
PeopleSoft Enterprise Global Payroll for India 9.0 Reports

December 2006

PeopleSoft Enterprise Global Payroll for India 9.0 Reports
SKU HRCS9GPP-R 1206
Copyright © 1988-2006, Oracle. All rights reserved.

The Programs (which include both the software and documentation) contain proprietary information; they are provided under a license agreement containing restrictions on use and disclosure and are also protected by copyright, patent, and other intellectual and industrial property laws. Reverse engineering, disassembly, or decompilation of the Programs, except to the extent required to obtain interoperability with other independently created software or as specified by law, is prohibited.

The information contained in this document is subject to change without notice. If you find any problems in the documentation, please report them to us in writing. This document is not warranted to be error-free. Except as may be expressly permitted in your license agreement for these Programs, no part of these Programs may be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose.

If the Programs are delivered to the United States Government or anyone licensing or using the Programs on behalf of the United States Government, the following notice is applicable:

U.S. GOVERNMENT RIGHTS

Programs, software, databases, and related documentation and technical data delivered to U.S. Government customers are “commercial computer software” or “commercial technical data” pursuant to the applicable Federal Acquisition Regulation and agency-specific supplemental regulations. As such, use, duplication, disclosure, modification, and adaptation of the Programs, including documentation and technical data, shall be subject to the licensing restrictions set forth in the applicable Oracle license agreement, and, to the extent applicable, the additional rights set forth in FAR 52.227-19, Commercial Computer Software--Restricted Rights (June 1987). Oracle Corporation, 500 Oracle Parkway, Redwood City, CA 94065.

The Programs are not intended for use in any nuclear, aviation, mass transit, medical, or other inherently dangerous applications. It shall be the licensee’s responsibility to take all appropriate fail-safe, backup, redundancy and other measures to ensure the safe use of such applications if the Programs are used for such purposes, and we disclaim liability for any damages caused by such use of the Programs.

The Programs may provide links to Web sites and access to content, products, and services from third parties. Oracle is not responsible for the availability of, or any content provided on, third-party Web sites. You bear all risks associated with the use of such content. If you choose to purchase any products or services from a third party, the relationship is directly between you and the third party. Oracle is not responsible for: (a) the quality of third-party products or services; or (b) fulfilling any of the terms of the agreement with the third party, including delivery of products or services and warranty obligations related to purchased products or services. Oracle is not responsible for any loss or damage of any sort that you may incur from dealing with any third party.

Oracle, JD Edwards, PeopleSoft, and Siebel are registered trademarks of Oracle Corporation and/or its affiliates. Other names may be trademarks of their respective owners.

Open Source Disclosure

Oracle takes no responsibility for its use or distribution of any open source or shareware software or documentation and disclaims any and all liability or damages resulting from use of said software or documentation. The following open source software may be used in Oracle’s PeopleSoft products and the following disclaimers are provided.

Apache Software Foundation

This product includes software developed by the Apache Software Foundation (<http://www.apache.org/>). Copyright © 2000-2003. The Apache Software Foundation. All rights reserved. Licensed under the Apache License, Version 2.0 (the “License”); you may not use this file except in compliance with the License. You may obtain a copy of the License at <http://www.apache.org/licenses/LICENSE-2.0>.

Unless required by applicable law or agreed to in writing, software distributed under the License is distributed on an “AS IS” BASIS, WITHOUT WARRANTIES OR CONDITIONS OF ANY KIND, either express or implied. See the License for the specific language governing permissions and limitations under the License.

OpenSSL

Copyright © 1998-2005 The OpenSSL Project. All rights reserved.

This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit (<http://www.openssl.org/>).

THIS SOFTWARE IS PROVIDED BY THE OpenSSL PROJECT “AS IS” AND ANY EXPRESSED OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE ARE DISCLAIMED. IN NO EVENT SHALL THE OpenSSL PROJECT OR ITS CONTRIBUTORS BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR CONSEQUENTIAL DAMAGES (INCLUDING, BUT NOT LIMITED TO, PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES; LOSS OF USE, DATA, OR PROFITS; OR BUSINESS INTERRUPTION) HOWEVER CAUSED AND ON ANY THEORY OF LIABILITY, WHETHER IN CONTRACT, STRICT LIABILITY, OR TORT (INCLUDING NEGLIGENCE OR OTHERWISE) ARISING IN ANY WAY OUT OF THE USE OF THIS SOFTWARE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

Loki Library

Copyright © 2001 by Andrei Alexandrescu. This code accompanies the book: Alexandrescu, Andrei. “Modern C++ Design: Generic Programming and Design Patterns Applied”. Copyright © 2001 Addison-Wesley. Permission to use, copy, modify, distribute and sell this software for any purpose is hereby granted without fee, provided that the above copyright notice appear in all copies and that both that copyright notice and this permission notice appear in supporting documentation.

Helma Project

Copyright © 1999-2004 Helma Project. All rights reserved. THIS SOFTWARE IS PROVIDED “AS IS” AND ANY EXPRESSED OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE ARE DISCLAIMED. IN NO EVENT SHALL THE HELMA PROJECT OR ITS CONTRIBUTORS BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR CONSEQUENTIAL DAMAGES (INCLUDING, BUT NOT LIMITED TO, PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES; LOSS OF USE, DATA, OR PROFITS; OR BUSINESS INTERRUPTION) HOWEVER CAUSED AND ON ANY THEORY OF LIABILITY, WHETHER IN CONTRACT, STRICT LIABILITY, OR TORT (INCLUDING NEGLIGENCE OR OTHERWISE) ARISING IN ANY WAY OUT OF THE USE OF THIS SOFTWARE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

Helma includes third party software released under different specific license terms. See the licenses directory in the Helma distribution for a list of these license.

Sarissa

Copyright © 2004 Manos Batsis.

This library is free software; you can redistribute it and/or modify it under the terms of the GNU Lesser General Public License as published by the Free Software Foundation; either version 2.1 of the License, or (at your option) any later version.

This library is distributed in the hope that it will be useful, but WITHOUT ANY WARRANTY; without even the implied warranty of MERCHANTABILITY or FITNESS FOR A PARTICULAR PURPOSE. See the GNU Lesser General Public License for more details.

You should have received a copy of the GNU Lesser General Public License along with this library; if not, write to the Free Software Foundation, Inc., 59 Temple Place, Suite 330, Boston, MA 02111-1307 USA.

ICU

ICU License - ICU 1.8.1 and later COPYRIGHT AND PERMISSION NOTICE Copyright © 1995-2003 International Business Machines Corporation and others. All rights reserved.

Permission is hereby granted, free of charge, to any person obtaining a copy of this software and associated documentation files (the "Software"), to deal in the Software without restriction, including without limitation the rights to use, copy, modify, merge, publish, distribute, and/or sell copies of the Software, and to permit persons to whom the Software is furnished to do so, provided that the above copyright notice(s) and this permission notice appear in all copies of the Software and that both the above copyright notice(s) and this permission notice appear in supporting documentation. THE SOFTWARE IS PROVIDED "AS IS," WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT OF THIRD PARTY RIGHTS. IN NO EVENT SHALL THE COPYRIGHT HOLDER OR HOLDERS INCLUDED IN THIS NOTICE BE LIABLE FOR ANY CLAIM, OR ANY SPECIAL INDIRECT OR CONSEQUENTIAL DAMAGES, OR ANY DAMAGES WHATSOEVER RESULTING FROM LOSS OF USE, DATA OR PROFITS, WHETHER IN AN ACTION OF CONTRACT, NEGLIGENCE OR OTHER TORTIOUS ACTION, ARISING OUT OF OR IN CONNECTION WITH THE USE OR PERFORMANCE OF THIS SOFTWARE. Except as contained in this notice, the name of a copyright holder shall not be used in advertising or otherwise to promote the sale, use or other dealings in this Software without prior written authorization of the copyright holder.

All trademarks and registered trademarks mentioned herein are the property of their respective owners.

Sun's JAXB Implementation – JSDK 1.5 relaxngDatatype.jar 1.0 License

Copyright © 2001, Thai Open Source Software Center Ltd, Sun Microsystems. All rights reserved.

THIS SOFTWARE IS PROVIDED BY THE COPYRIGHT HOLDERS AND CONTRIBUTORS "AS IS" AND ANY EXPRESS OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE ARE DISCLAIMED. IN NO EVENT SHALL THE REGENTS OR CONTRIBUTORS BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR CONSEQUENTIAL DAMAGES (INCLUDING, BUT NOT LIMITED TO, PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES; LOSS OF USE, DATA, OR PROFITS; OR BUSINESS INTERRUPTION) HOWEVER CAUSED AND ON ANY THEORY OF LIABILITY, WHETHER IN CONTRACT, STRICT LIABILITY, OR TORT (INCLUDING NEGLIGENCE OR OTHERWISE) ARISING IN ANY WAY OUT OF THE USE OF THIS SOFTWARE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

W3C IPR SOFTWARE NOTICE

Copyright © 2000 World Wide Web Consortium, (Massachusetts Institute of Technology, Institut National de Recherche en Informatique et en Automatique, Keio University). All Rights Reserved.

Note: The original version of the W3C Software Copyright Notice and License could be found at <http://www.w3.org/Consortium/Legal/copyright-software-19980720>.

THIS SOFTWARE AND DOCUMENTATION IS PROVIDED "AS IS," AND COPYRIGHT HOLDERS MAKE NO REPRESENTATIONS OR WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE OR THAT THE USE OF THE SOFTWARE OR DOCUMENTATION WILL NOT INFRINGE ANY THIRD PARTY PATENTS, COPYRIGHTS, TRADEMARKS OR OTHER RIGHTS. COPYRIGHT HOLDERS WILL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES ARISING OUT OF ANY USE OF THE SOFTWARE OR DOCUMENTATION.

Contents

Reports Preface

- About This PeopleBook Prefacevii**
- Documentation Updates and Printed Documentation..... vii
 - Obtaining Documentation Updates..... vii
 - Downloading and Ordering Printed Documentation..... vii
- Comments and Suggestions.....viii

Chapter 1

- Global Payroll for India Reports..... 1**
- Global Payroll for India Reports: A to Z..... 1

Chapter 2

- Report Samples..... 5**

About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Download and order printed documentation.

Obtaining Documentation Updates

You can find updates and additional documentation for this release, as well as previous releases, on Oracle's PeopleSoft Customer Connection website. Through the Documentation section of Oracle's PeopleSoft Customer Connection, you can download files to add to your PeopleBooks Library. You'll find a variety of useful and timely materials, including updates to the full line of PeopleSoft Enterprise documentation that is delivered on your PeopleBooks CD-ROM.

Important! Before you upgrade, you must check Oracle's PeopleSoft Customer Connection for updates to the upgrade instructions. Oracle continually posts updates as the upgrade process is refined.

See Also

Oracle's PeopleSoft Customer Connection, http://www.oracle.com/support/support_peoplesoft.html

Downloading and Ordering Printed Documentation

In addition to the complete line of documentation that is delivered on your PeopleBook CD-ROM, Oracle makes PeopleSoft Enterprise documentation available to you via Oracle's website. You can:

- Download PDF files.
- Order printed, bound volumes.

Downloading PDF Files

You can download PDF versions of PeopleSoft Enterprise documentation online via the Oracle Technology Network. Oracle makes these PDF files available online for each major release shortly after the software is shipped.

See Oracle Technology Network, <http://www.oracle.com/technology/documentation/psftent.html>.

Ordering Printed, Bound Volumes

You can order printed, bound volumes of selected documentation via the Oracle Store.

See Oracle Store, http://oraclestore.oracle.com/OA_HTML/ibeCCtpSctDspRte.jsp?section=14021

Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like to see changed about PeopleBooks and other Oracle reference and training materials. Please send your suggestions to your product line documentation manager at Oracle Corporation, 500 Oracle Parkway, Redwood Shores, CA 94065, U.S.A. Or email us at appsdoc@us.oracle.com.

While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

Global Payroll for India Reports

This appendix provides an overview of Global Payroll for India reports and enables you to view a summary table of all reports.

Note. For samples of these reports, see the Portable Document Format (PDF) files published on CD-ROM with your documentation.

Global Payroll for India Reports: A to Z

This table lists the Global Payroll for India reports, sorted alphanumerically by report ID.

Report ID and Report Name	Description	Navigation	Run Control Page
GPINPT01 Profession Tax	Calculates and reports on profession taxes.	Global Payroll & Absence Mgmt, Taxes, Profession Tax Report IND, PT Reports	GPIN_PR_RC
GPINPY01 NEW ESI ENROLLMENT (new employee state insurance enrollment)	Generates a list of employees enrolled in employee state insurance (ESI).	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Enroll and Term Reports IND, Enroll/Term Report	GPIN_PR_GPINPY01
GPINPY01 List Of Employees Terminated From ESI (list of employees terminated from employee state insurance)	Generates a list of employees terminated from ESI.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Enroll and Term Reports IND, Enroll/Term Report	GPIN_PR_GPINPY01
GPINPY01 NEW PF ENROLLMENT (new provident fund enrollment)	Generates a list of employees enrolled in provident funds.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Enroll and Term Reports IND, Enroll/Term Report	GPIN_PR_GPINPY01
GPINPY01 List Of Employees Terminated From PF (list of employees terminated from provident fund)	Generates a list of employees terminated from provident funds.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Enroll and Term Reports IND, Enroll/Term Report	GPIN_PR_GPINPY01
GPINRM01 ESI Remittance (employee state insurance remittance)	Generates ESI remittance statement reports.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, ESI Remittance Statement IND , ESI Remittance	GPIN_PR_RC

Report ID and Report Name	Description	Navigation	Run Control Page
GPINRM02 PF Remittance (provident fund remittance)	Generates provident fund remittance statement reports.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, PF Remittance Statement IND, PF Remittance	GPIN_PR_RC
GPINTX01 List of Taxable Medical Amount of Employees	Calculates and reports on medical allowance taxable amounts.	Global Payroll & Absence Mgmt, Taxes, Allowance Taxable Amounts IND, Amount Taxable IND	GPIN_PR_GPINTX01
GPINTX01 List of Taxable LTA Amount of Employees (list of taxable leave travel allowance amount of employees)	Calculates and reports on leave travel allowance taxable amounts.	Global Payroll & Absence Mgmt, Taxes, Allowance Taxable Amounts IND, Amount Taxable IND	GPIN_PR_GPINTX01
GPINYE01 Form 24 (Income Tax)	Generates details of all payments made to the employees, and the deductions and remittances made by the employer on behalf of the employee for the preceding financial year.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC
GPINQT01 Form No. 24Q	Generates details of all payments made to employees, and TDS deductions and remittances made by the employer on behalf of the employee for the preceding quarter. Generates TDS tax data files for electronic submission.	Global Payroll & Absence Mgmt, Authority Correspondence, Print Form 24Q IND, QT Reports	GPIN_24Q_RC
GPINYE02 Form 16 (Income Tax)	Generates Form 16 income tax data at the end of the year or upon employee termination. Generates required annual statements of remuneration paid to the employee and the taxes deducted from the employee and remitted to the tax authorities for the preceding financial year. One statement per employee is generated.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC
GPINYE03 Form 12BA Data	Generates Form 12BA for every employee who has been paid taxable perquisites or profits in lieu of salary. Accompanies Form 16, Form 24, or both.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC
GPINYE04 Form 3A Data	Generates Form 3A to provide details of employee provident fund contributions for the previous year. Accompanies Form 6A.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC

Report ID and Report Name	Description	Navigation	Run Control Page
GPINYE05 Form 6A Data	Generates Form 6A to provide details of employee provident fund contributions for the previous year. Accompanies Form 3A.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC
GPINYE06 Form 6 Data	Generates Form 6 biannually to report employer contributions to the Employee State Insurance Corporation.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC
GPINYE07 Form 5 Data	Generates Form 5 to report details of contributions and remittances of professional tax.	Global Payroll & Absence Mgmt, Year-End Processing, Create Year End Reports IND, Year End Reports	GPIN_PR_RC
GPINPY02 ESI Form 7	Generates Form 7 to provide half-year reporting of consolidated employer and employee insurance contributions, by month.	Global Payroll & Absence Mgmt, Authority Correspondence, Print ESI Form 7 IND, Print ESI Form 7	GPIN_FORM7_RC
GPINPY03 LWF Form A	Generates LWF registration information.	Global Payroll & Absence Mgmt, Authority Correspondence, Print LWF Report, Print LWF Report	GPIN_FORMLWF_RC

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

Date:29/10/2002

Statement Of Salary/Reimbursements/Other Payments

Corporate Account number: 123456

Calendar Group ID: KPJUN2

Bank Name: ICICI Bank

Branch: ICICI Greater Kailash PT-1

EmplId	Name	Account Number	Amount S/R/OP	Type Credit/Debit
GP0002	Patil,Rahul D	SB02017	9,725.74	Credit
GP0003	J,Wasim R	SB02018	7,171.24	Credit
GP0004	Kumble,Mithun Y	SB02019	8,330.33	Credit
GP0005	Singh,Deep C	SB02020	11,838.53	Credit
GP0006	Singh,Harjeet N	SB02021	11,621.30	Credit
GP0007	Nag,Kapil M	SB02022	13,064.40	Credit
GP0008	Mathur,Madan S	SB02023	8,852.60	Credit
GP0009	K,Raman A	SB02024	905.62	Credit
GP0010	Dubey,Naresh B	SB02025	1,744.00	Credit
GP0011	Fernandes,John A	SB02026	2,615.00	Credit
GP0012	Rao,Satish M	SB02027	13,556.40	Credit
GP0015	Edwards,Stephen B	SB02030	15,942.00	Credit
GP0016	B,Tom D	SB02031	12,009.60	Credit
GP0017	S,John N	SB02032	18,313.80	Credit
GP0018	Kumar,Sampath B	SB02033	8,403.96	Credit
GP0019	Chatterjee,Ratan S	SB02034	21,574.65	Credit
GP0021	Jain,Biswajit K	SB02036	24,753.32	Credit
GP0022	Shankar,Rekha H	SB02037	15,489.20	Credit
GP0023	Agarwal,Vinay A	SB02038	15,082.22	Credit

Ganesha Sales
 53, Prestige Towers,
 M G Road, Bangalore,
 Bangalore 560001
 Karnataka

Pay Period : 06/01/2002 To 06/30/2002
 Payment Date : 06/30/2002

A, Sudha Rani
 453, Kruthi Estates,
 Diamond District,
 Nagpur 530010
 Karnataka

Employee Number : GP0049
 Pay Entity : Ganesha Sales
 Department : Human Resources
 Location : Indiranagar Enclave Branch
 Job Description : Supervisor-Employee Relations
 ESI Number : Not Eligible
 PF Number : PF/EST/1275
 PAN : 901020304
 Working Days :
 Days Worked :

Payment Details

Current Values	Payback	Adjustments	YTD Values
----------------	---------	-------------	------------

Description	Base	Percent	Rate	Units	<u>Earnings</u>		Amount	Amount	Base	Unit	Units	Amount
					Amount	Amount						
Base Salary					6000.00							18000.00
Dearness Allowan					1200.00							3600.00
Special Allowanc					2800.00							8400.00
Total Earnings					10000.00							30000.00

Description	Base	Percent	Rate	Units	<u>Deductions</u>		Amount	Amount	Base	Unit	Units	Amount
					Amount	Amount						
Provident Fund	7200.00	12.00			864.00							
Profession Tax					175.00							525.00
TDS					450.64							1235.84
Total Deductions					1489.64							1760.84

	<u>Pay Summary</u>	
	GROSS PAY	NET PAY
Salary Computation	10000.00	8510.36
Salary Computation	10000.00	8510.36
Salary Computation	10000.00	8510.36

<u>Disbursement Details</u>		
Bank	B.S.B	Account #
HDFC Bank	KPH-D00-22	SB02064
		Amount
		8510.36

***** End Of Payslip *****

Monthly Return/ Challan Annexure.

State: Chhattisgarh

<p>Name of the Employer: Etab 12 of KP1</p> <p>Address: 4458 17th Main Langford Road Raipur CT-610876 IND</p>	<p>Return on Tax Payable for the month of: April</p> <p>Certificate No.: CTPT12</p> <p>PTO Circle Number: PTOCN12</p>
---	--

Number of Employees during the Month in respect of whom the tax is payable is as under

Employees whose Monthly Salaries Or wages or Both are.	Number of Employees	Rate of Tax per month	Amount of Tax deducted (Rs)
0 to 1,00,001	4	0.00	0.00

Total tax: 0.00

Carry forward Total tax: 0.00

Add: Simple Interest payable (if any) on the above

Amount at 2% per month or part thereof
(Vide Sec II(2) of the Act.) Rs.

Grand Total Rs.

Amount Paid under Challan No. _____ Cheque No. _____ Dated _____

Name of the Bank _____

I certify that all the employees who are liable to pay the tax in my employment during the period of return have been covered by the forgoing particulars. I also certify that the necessary revision in the amount of tax deductible from the salary or wages of the employees on account of variations in the salary or Wages earned by them has been made where necessary.

I, Shri. _____ solemnly declare that the above statements are true to the best of my knowledge and belief.

Place: _____ Signature of the Employee _____

Date: _____ Status _____

List Of Employees Terminated From PF

Establishment Name: Estab 3 of KP1 Establishment Id.: KPEST3
 Registration No: APPF03 Registration Date: 01/01/2002
 Cancellation From: 01/06/2002 To: 30/06/2002

Payee ID	Employee Name	Registration Number	Enrollment Date	Termination Date
KP0011	Roy,Nirupama K		01/01/2002	19/06/2002

List Of Employees Terminated From ESI

Establishment Name: Etab 1 of KP1 Establishment Id : KPEST1
Registration No.: KAESI01 Registration Date: 01/01/2002
Cancellation From: 01/06/2002 To: 30/06/2002

Payee ID	Employee Name	Registration Number	Enrollment Date	Termination Date
KP0003	Goenka,Rajkumar N		01/03/2002	10/06/2002

List of Taxable LTA Amount of Employees

Establishment Name: Estab 1 of KP2 Establishment ID: KPEST7
From Date: 01/06/2002 To Date: 30/06/2002

EmplID	Name	Date of Joining	Allowance Amount	Amount Reimbursed	Taxable Amount
KP0006	Richards,Laric N	15/03/2002	12000.00	2630.44	2630.44

List of Taxable Medical Amount of Employees

Establishment Name: Estab 1 of KP2 Establishment ID: KPEST7
From Date: 01/06/2002 To Date: 30/06/2002

EmplID	Name	Date of Joining	Allowance Amount	Amount Reimbursed	Taxable Amount
GP0051	P,James Abharam	01/04/2002	12000.00	3000.00	3000.00
KP0002	Patil,Naveen A	01/01/2002	12000.00	2630.44	2630.44

TAN and PAN number of the employer	TAN AP 03	and	PAN AP 03
Employer Classification Code	MANUFACTURING		
Name and full address of the employer	Estab 3 of KP1 456 Prestige R H Road Hyderabad Hyderabad - 530027 IND		
Name of the person responsible for paying salary:(if not the employer)	Roy,Nirupama K		
Has the address of the employer/person responsible for paying salary changed since the last return	No		

- | | |
|--|--|
| 01. Serial Number | 16.Gross Total Income |
| 02.PAN number of the employee. | 17.Amount deductible under Sec 80G in respect of donations |
| 03.Name of the employee | 18.Amount deductible under Sec 80G in respect of rents paid. |
| 04.Residential address of the employee | 19.Amount deductible under provision of Chapter VI A |
| 05.Occupational classification code | 20.Total Amount deductible under provision of Chapter VI A. |
| 06.Date from which employed during the financial year | 21.Total taxable income: This col 16 - col 20 |
| 07.Date upto which employed during the financial year | 22.Income tax on total income. |
| 08.Total amount of Salary excluding amount required to be shown in col 9 and col 10 | 23.Income tax Rebate under Sec 88 of Life Insurance Premium |
| 09.House rent allowances and other allowances to the extent chargeable to tax. | 24.Income tax relief under Sec 89 |
| 10.Value of perquisites and amount of accretion to employee's provident fund account | 25.Total Income Tax payable. |
| 11.Amount of allowances and perquisites claimed as exempt and not included in col 9 and 10 | 26.Tax deducted at Source -Income Tax |
| 12.Total of columns 8,9 & 10 | 27.Total tax deducted at Source - surcharge |
| 13.Total deduction under Sec 16(i),Sec 16(ii) and Sec 16(iii) | 28.Total Income tax deducted at Source. |
| 14.Income chargeable under the head 'Salaries' | 29.Tax payable refundable |
| 15.Income (not being loss) under any head other than income under the head 'Salaries' | 30.Remarks. |

Col-01	Col-02	Col-03	Col-04	Col-05	Col-06	Col-07	Col-08	Col-09
Col-10	Col-11	Col-12	Col-13	Col-14	Col-15	Col-16	Col-17	Col-18
Col-19	Col-20	Col-21	Col-22	Col-23	Col-24	Col-25	Col-26	Col-27
Col-28	Col-29	Col-30						
1	22222222	J,Wasim R	654 20th Main Charminar Complex Hyderabad-390000 IND		01-04-2002	31-03-2003	18000.00	0.00
				0.00	0.00	18000.00	30240.00	-12240.00
				0.00	-12240.00	0.00	0.00	0.00
				0.00	-12240.00	277.60	8640.00	0.00
				283.15	65028.00	5.55	65033.55	-64750.40
				30				
2	666667786	K,Raman A	456 20th Main Charminar Road Hyderabad-390000 IND		01-04-2002	31-03-2003	3150.00	0.00
				0.00	0.00	3150.00	4200.00	-1050.00
				0.00	-1050.00	0.00	0.00	0.00
				0.00	-1050.00	0.00	1512.00	0.00
				0.00	8400.00	0.00	8400.00	-8400.00
				30				
3	676754567	Dubey,Naresh B	567 20th Main Charminar Road Hyderabad-390000 IND		01-04-2002	31-03-2003	6000.00	0.00
				0.00	0.00	6000.00	8048.00	-2048.00
				0.00	-2048.00	0.00	0.00	0.00
				0.00	-2048.00	0.00	2880.00	0.00

			0.00	15808.00	0.00	15808.00	-15808.00	
			30					
4	987889999	Fernandes,John A		867	01-04-2002	31-03-2003	9000.00	0.00
			0.00	11th Cross			12075.00	-3075.00
			0.00	Charminar Road			0.00	0.00
			0.00	Hyderabad-390000			4320.00	0.00
			0.00	IND			23700.00	-23700.00
			30					
5	767777777	B, Tom D		857	01-04-2002	31-03-2003	36000.00	0.00
			0.00	11th Main			25300.00	10700.00
			0.00	State Street			0.00	0.00
			0.00	Hyderabad-390000			17280.00	0.00
			14794.08	IND			145090.08	-130296.00
			30					
6	345666666	S, John N		989	01-04-2002	31-03-2003	43500.00	-6600.00
			0.00	11th Main			25600.00	11300.00
			0.00	State Street			0.00	42500.00
			42500.00	Hyderabad-390000			42440.00	0.00
			13935.24	IND			160773.24	-146838.00
			30					

Details of Remittances to the Account of the Central Government:

TAN No: TAN AP 03

PAN No: PAN AP 03

Sl.no	Amount Deducted	Month of transfer of Voucher	Date of tranfer of Voucher	Name and Address of the bank
1	10000.00	April	04-30-2002	ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
2	10000.00	May	05-30-2002	ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
3	10000.00	June	06-30-2002	ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
4	10000.00	July	07-31-2002	ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
5	10000.00	Aug	08-31-2002	ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
6	10000.00	Sept	09-30-2002	ICICI Bank

					A-001 8th Floor Crescent Road Ville Parle Mumbai IND
7	10000.00	Oct	10-31-2002		ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
8	10000.00	Nov	11-30-2002		ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
9	10000.00	Dec	12-31-2002		ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
10	10000.00	Jan	01-31-2003		ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
11	10000.00	Feb	02-28-2003		ICICI Bank A-001 8th Floor Crescent Road Ville Parle Mumbai IND
12	10000.00	March	03-31-2003		ICICI Bank A-001 8th Floor Crescent Road

FORM NO.16

{ See rule 31(1)(a) }

Certificate under section 203 of the Income-tax Act,1961 for tax deducted at Source from income chargeable under the head " Salaries "

Name and address of the employer:

Estab 3 of KP1
456
Prestige
R H Road
Hyderabad
Hyderabad
AP
IND

PAN/GIR No. PAN AP 03 TAN No. TAN AP 03
TDS Circle where annual return/statement u/s 206 is to be filed: TDSCN03

Name and designation of the employee:

J,Wasim R
Officer - Materials
PAN/GIR No. 22222222
Period From 01-04-2002 To 31-03-2003
Assessment Year: 2002 - 2003

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

1. Gross Salary			
a) Salary as per provisions contained in sec. 17(1)	Rs	95,988.00	
b) Value of perquisites u/s 17(2) (as per Form No.12BB, wherever applicable)	Rs	0.00	
c) Profits in lieu of salary under section 17(3)(as per Form No.12BB, wherever applicable)	Rs	0.00	
d) Total			Rs 95,988.00
2. Less: Allowance to the extent exempt u/s 10	Rs	0.00	
3. Balance(1-2)			Rs 95,988.00
4. Deductions:			
a) Standard deduction	Rs	30,000.00	
b) Entertainment allowance	Rs	0.00	
c) Tax on employment	Rs	960.00	
5. Aggregate of 4(a) to (c)			Rs 30,960.00
6. Income Chargable under the head 'salaries'(3-5)			Rs 65,028.00
7. Add: Any other Income reported by the employee			
8. Gross total income (6+7)			Rs 65,028.00
9. Deductions under Chapter VI A			
	Gross Amount	Qualifying Amount	Deductible Amount
10. Aggregate of deductible amount under Chapter VI A			Rs 0.00
11. Total Income (8-10)			Rs 65,028.00
12. Tax on total income			Rs 277.60
13. Rebate and relief under Chapter VIII			
	Gross Amount		
I Under Section 88 Total			Rs 8,640.00
II(a) Under Section 88B			Rs 0.00
II(b) Under Section 88C			Rs 0.00
III Under Section 89			Rs 0.00
14. Aggregate of tax rebates and relief at 13 above [I+II(a)+II(b)+III]			Rs 8,640.00
15. Tax payable (12-14) and surcharge thereon			Rs - 8,362.40
16. Less: Tax deducted at source			Rs 76.13
17. Tax payable/refundable(15-16)			Rs - 8,438.53

DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT

Amount	Date of payment	Name of bank and branch where tax deposited
27.76	04-30-2002	ICICI Bank ICICI Charminar
25.24	06-30-2002	ICICI Bank ICICI Charminar

I..... son of working in the capacity of (Designation) do hereby certify that a sum of Rs.....[Rupees(in words)] has been deducted at source and

paid to the credit of the Central Government. I further certify that the information given above is true and correct based on the book of accounts, documents and other available records

Place.....

Date.....

Signature of the person responsible for deduction of tax

Full Name.....

Designation.....

See rule 26A(2)
Statement showing particulars of perquisistes, other fringe
benefits or amenities and profits in lieu of salary with value thereof

(1) Name and Address of Employer : **Ganesha Sales**
53 Prestige Towers
M G Road
Bangalore

(2) Name and Designation of Employee : **Patil,Rahul D**
Officer - Materials

(3) Assessment year : **2002 - 2003**

Sl.No.	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs)	Amount, if any, paid by employee (Rs)	Amount of taxable perquisite (Rs)
	Profits in lieu of Salary as per Rule 17(3)	0.00	0.00	0.00
	Total Value of Perquisites of salary	0.00	0.00	0.00
	Total Value of profits in lieu of Salary	0.00	0.00	0.00

Declaration by employer

I..... son of working in the capacity of (Designation) do hereby certify that a sum of Rs.....[Rupees(in words)] has been deducted at source and paid to the creidt of the credit of the Central Government. I further certify that the information given above is true and correct based on the book of accounts, documents and other available records

Signature of the person responsible
for deduction of Tax

place.....

Full Name **Patil,Rahul D**

Date.....

Designation **Officer - Materials**

Employees Provident Fund Organisation
The Employees Provident Fund Scheme,1952(Paras 35 &42
And The Employees Pension Scheme,1995(para 19)

1. Account No	PF/EST/1231	4. (Name & Address of the Factory/Establishment)	Estab 12 of KP1 4458 17th Main Langford Road
2. Name/Surcharge	Patil,Rahul D	5. (Statutory Rate of Contribution)	
3. Father's/Husband's Name		6. Voluntary higher rate of Contribution,	0 %

Certified that the amount of Contribution(both shares) indicated in this card i.e Rs.....as already been remitted in full in EPF A/c no 1 and Pension Fund A/c no 10 Vice note in page2 Certified that the difference between the total of the contribution shown under Col 3 & 4a & 4b of the above table Contributions to the nearest rupee under the rules

Signature of the Employer

Form No. 24Q

(See section 192 and rule 31A)

Quarterly statement of deduction of tax under sub section (3) of section 200 of the Income tax Act, 1961 in respect of Salary for the quarter ended March 2006

1 (a) Tax Deduction Account No. (d) Assessment year
(b) Permanent Account No. (e) Has any statement been filed earlier for this quarter (Yes / no)
(c) Financial year (f) If answer to (e) is 'Yes', then Provisional Receipt no. of original statement

2 Particulars of the deductor (employer)

(a) Name	Estab 1 of GP1
(b) Type of deductor [1]	Others
(c) Branch / division (if any)	
(d) Address	
Flat No.	207
Name of the premises / building	Golden Towers
Road / street / lane	Richmond Road
Area / location	Bangalore
Town / City / District	Bangalore
State	Karnataka
Pin code	560025
Telephone No.	534-1223
E-mail	

3 Particulars of the person responsible for deduction of tax

(a) Name	Kumar,Pratik K
(b) Address	
Flat No.	207
Name of the premises / building	Golden Towers
Road / street / lane	Richmond Road
Area / location	
Town / City / District	Bangalore
State	Karnataka
Pin code	560025
Telephone No.	080/685-2345
E-mail	pratik@ganeshasales.com

4 Details of tax deducted and paid to the credit of Central Government :

Sr. No.	TDS Rs.	Surcharge Rs.	Education Cess Rs.	Interest Rs.	Others Rs.	Total tax deposited Rs. (302+303 +304+305 +306)	Cheque/ DD No. (if any)	BSR code	Date on which tax Deposited	Transfer voucher / Challan serial No.[2]	Whether TDS deposited by book entry ? Yes/No [3]
(301)	(302)	(303)	(304)	(305)	(306)	(307)	(308)	(309)	(310)	(311)	(312)
Total	0.00	0.00	0.00	0.00	0.00	0.00					

5 Details of salary paid and tax deducted thereon from the employees

(Enclose annexures I,II and III)

VERIFICATION

I, Kumar,Pratik K, hereby certify that all the particulars furnished above are correct and complete.

Place : _____ Signature of person responsible for deducting tax at source _____

Date : _____ Name and designation of person responsible for deducting tax at source Kumar,Pratik K : Manager Finance

- Note :-
- (1) Indicate the type of deductor "Government"/"Others"
 - (2) Government deductors to give particulars of transfer vouchers; other deductors to give particulars of challan no. regarding deposit into bank.
 - (3) Column is relevant only for Government deductors.
 - (4) Salary includes wages, annuity, pension, gratuity, fees, commission, bonus, repayment of amount deposited under the Additional Emoluments (Compulsory Deposit) Act, 1974, or profits in lieu of or in addition to salary or wages, including payments made at or in connection with termination of employment advance of salary or any other sums chargeable to income-tax under the head 'Salaries'.
 - (5) Where an employer deducts from the emoluments paid to an employee or pays on his behalf any contributions of that employee to any approved superannuation fund, all such deductions or payments should be included in the statements.
 - (6) Please record on every page the totals of each of the columns.

Name of the Estd/Factory Etab 12 of KPl

CONTRIBUTION

Code no. KN

Name of the Member Patil,Rahul D

A/c no PF/EST/1231

Month	WORKER'S SHARE		EMPLOYER'S SHARE		Ref. of Advance	No. of days/Period of non contributing service	Remarks
	Amount of Wages	EPF	between 12% & 8.33%	Pension Fund Contribution 8.33%			
1	2	3	4a	4b	5	6	7
April	11970.00	1436.40	895.40	541.00	0.00	0.00	
May	11970.00	1436.40	895.40	541.00	0.00	0.00	
June	11970.00	1436.40	895.40	541.00	0.00	0.00	
Total	35910.00	4309.20	2686.20	1623.00			

Date

Signature of the Employer with office seal

Employees Provident Fund Organisation
The Employees Provident Fund Scheme,1952(Paragraph 43)
And The Employees Pension Scheme,1995(paragraph 20(42))

Name and Address of the Establishment Etab 12 of KP1 Statutory Rate of Contribution
 4458
 17th Main
 Langford Road

Code No GPEST12

No of Members contributing to a higher rate

SL No	Account No	Name of the member	Wages, retaning allowances (if any) & DA including cash value of food concession paid during currency period	Amount of contribution	EPF diff b/n 12% and 8.33%	Pension @ 8.33%	Refund of Advance	Rate of higher rate of Contribution
1	PF/EST/1281	Pasupulati,Rama Krishna	3561.00	1623.00	108.00	2.16	0.00	0.00
2	PF/EST/1282	Doondy,Ganesh G	8994.00	3246.00	255.00	5.10	0.00	0.00
3	PF/EST/1283	Gurijala,Venkata Rao	17739.00	4869.00	471.00	9.42	0.00	0.00
4	PF/EST/1284	Katta,Singaiah G	31668.00	6492.00	795.00	15.90	0.00	0.00

Employees Provident Fund Organisation
The Employees Provident Fund Scheme,1952(Paragraph 43)
And The Employees Pension Scheme,1995(paragraph 20(42))

Reconciliation of Remittances

No	Month	Amount Remitted. EPF contribution including refund of Advances A/c no 1 (Rs)	Pension Fund Contributions A/c no 10 (Rs)	DLI contribution. A/c no 21 (Rs)	Admin. Charges A/c no 2 (Rs)	EDLI Admin	Rs
	April	10556.00	2164.00	265.00	5.30	583.00	
	May	10556.00	2164.00	265.00	5.30	583.00	
	June	10556.00	2164.00	265.00	5.30	583.00	
	Total	31668.00	6492.00	795.00	15.90	1749.00	

Name of Local Office.....

FORM-6
Employees State Insurance Corporation
(Return of Contribution) Regulation 26

Employer Code No.....

Name and Address of the Factory or Establishment

Estab 8 of KP1
456
Prestige
R H Road
Bhubhaneshwar
OR
IND

Particulars of the Principal Employers:

a) Name _____ b) Designation _____

Residential Address _____

Period From **April To September**

I furnish below the details of the Employers share of contributions in respect of the undermentioned insured persons.
I hereby declare that the return includes every employee, employed directly or through an immediate employer or in connection with the work of the factory/establishment or any work connected with the administration of the factory/establishment or purchase of raw materials, sale or distribution of finished products etc. to whom the contribution period to this return relates applies and that the contributions in respect of employers and employees share have been correctly paid in accordance with the provisions of the Act and regulations relating to the payment of contributions vide challan detailed below:-

Total contribution amounting to Rs. 702.00 comprising of Rs. 513.00 as Employer's share and Rs. 189.00 as Employee's share (Total of Col.6 of the Return) paid as under

Place: _____ Signature: _____

Date: _____ Designation: _____

Serial No.	Insurance No.	Name of Insured	No.of days for which wages paid	Total amount of wages paid	Employees contribution deducted	Average Daily wages(Col 5/Col 4)	Whether still continues working and drawing wages within the insurable wage celing	Name of the Dispensary of the I.P	Remarks
1	2	3	4	5	6	7	7(A)	8	9
1	ESI/1234/80	Palagani,Rajesh A	65.00	10,800.00	189.00	166.15			

FORM 5

Profession Tax Annual Return

Return of Tax payable by Employer under sectionOf the state of....Karnataka.....

1. P.T.O Circle Number PTOCN01
2. Name of the Employer Estab 1 of KP1
3. Address of the Employer 207
Golden Towers
Richmond Road
Bangalore
Bangalore
KA
India
560025
4. Registration Certificate Number 1001001
5. Tax paid during the Year is as under

Sl No	Month	Tax Deducted	Tax Paid	Balance Tax	Paid under Challan No. and Date
1.	APR	7,500.00	7,500.00	0.00	SBI12345 ,30/04/2002
2.	MAY	7,500.00	7,500.00	0.00	SBI12346 ,31/05/2002
3.	JUN	7,500.00	7,500.00	0.00	SBI12347 ,30/06/2002
4.	JUL	7,500.00	7,500.00	0.00	SBI12348 ,31/07/2002
5.	AUG	7,500.00	7,500.00	0.00	SBI12349 ,31/08/2002
6.	SEP	7,500.00	7,500.00	0.00	SBI12350 ,30/09/2002
7.	OCT	7,500.00	7,500.00	0.00	SBI12351 ,31/10/2002
8.	NOV	7,500.00	7,500.00	0.00	SBI12352 ,30/11/2002
9.	DEC	7,500.00	7,500.00	0.00	SBI12353 ,31/12/2002
10.	JAN	7,500.00	7,500.00	0.00	SBI12354 ,31/01/2003
11.	FEB	7,500.00	7,500.00	0.00	SBI12355 ,28/02/2003
12.	MAR	7,500.00	7,500.00	0.00	SBI12356 ,31/03/2003

0.00

6. Total Tax Payable for the year ending.....1,00,000.00...
7. Tax paid as per monthly Statement90,000.00...
8. Balance Tax Payable10,000.00...
9. Balance Tax paid under challan No10,000.00.....Dated 31/03/2003.....

I certify that all the employees who are liable to pay the tax in my employment during the period of return have been covered by the foregoing particulars.I also certify that the necessary revision in the amount of tax deductible from the salary or wages of the employees on account variation in the salary of wages earned by them has been made where necessary

I/Shri .Kumar,Pratik.K.... solemnly declare that the above statement are true to the best of my knowledge and behalf.

Authorised Signatory

Date: 10/29/2002

Signature

Place:

Employer Status:Manager-Finance

