

HRMS 9.1 Feature Pack December 2010 PeopleBooks
Summary of Changes

PeopleBook	Chapter > Section	Description
Absence Management	PeopleSoft Enterprise Absence Management 9.1 PeopleBook > Managing Extended Absences > Setting Up Configurable Sections for Extended Absences	Added information regarding the configurable section effective-dating feature.
Absence Management	PeopleSoft Enterprise Absence Management 9.1 PeopleBook > Managing Extended Absences > Request Extended Absence Configurable Sections	Effective-dated configurable sections for family leave enables you to add multiple rows to configurable sections so that you can update the sections with data for different effective dates and sequence numbers. The configurable sections are accessible from the Request Extended Absence page and the Extended Absence Request History page. (Introduced in PeopleSoft GP 9.1 Update 2010-F Bundle.)
Benefits Administration	(CAN) Handling Canadian Credit Allocations > Creating Deductions > Defining General Deduction Rules for Tax Alteration Deductions	Corrected an error related to the correct calculation routine for Canadian tax alteration deductions. The correct routine is Flat Amount.
eBenefits	Enrolling in eBenefits > Understanding the eBenefit Enrollment Process	Emphasized that amounts in eBenefits are estimates based on the event date.
eCompensation Manager Desktop	Administering Compensation Cycles > Manually Distributing Funding Information for Cash, Non-Cash and Stock Awards	Added note about how the system calculates headcounts on Fund Cycle by Group page.
eCompensation Manager Desktop	Setting Up and Implementing Compensation Cycles > Building Trees	Added new information about changing the tree structure when using the Tree Builder Utility run control page
eCompensation Manager Desktop	Understanding Compensation Cycles > Trees	Added new information about changing the tree structure when using the Tree Builder Utility run control page
eCompensation Manager Desktop	PeopleSoft Enterprise eCompensation Manager Desktop 9.1 PeopleBook > Setting Up and Implementing Compensation Cycles > Defining Compensation Cycles	Changed and amended New Hire Eligibility Date field description
eDevelopment	PeopleSoft Enterprise eDevelopment 9.1 PeopleBook > Requesting Employee Training	Clarified that a person (of interest) must have a job record in order to request training enrollment.
eDevelopment	PeopleSoft Enterprise eDevelopment 9.1 PeopleBook > Maintaining My Profiles > Maintaining Person Profiles	Clarified that the as of date retrieves data for direct reports as of that date.
ePay	Managing Pay Information for Payroll for North America > Setting Up and Viewing Self-Service Paychecks	Explained that the system displays the View Paycheck pages rather than a PDF paycheck to users in accessibility mode.
ePerformance	Setting Up ePerformance > Defining System Settings	Replaced ePerformance: General Settings page. Added field descriptions for PS Audit Enabled.

PeopleBook	Chapter > Section	Description
ePerformance	Setting Up Document Templates > Defining Sections	On the Section definition page, added new field descriptions for Align Items, Links To, Supports, Link, Status, User Defined Value, Empl Measures, Private - hide from employees, Start Date and End Date.
ePerformance	Setting Up Business Objectives > Configuring Email Notifications Using the ePerformance Installation Table	Replaced General Settings - Objective Pages screen shot. Added field description for Notify only on first publication.
ePerformance	Performing Administrative Tasks > Identifying Business Objective Nodes	On the Identify Business Objective Nodes page, added field descriptions for Drill Up, Organization Chart, Drill Down
ePerformance	Performing Administrative Tasks > Managing Business Objectives	On the Update Objective page, added field descriptions for View History, Preview, Submit for Publication, Alignment Chain icon, Item Title icon.
ePerformance	Performing Administrative Tasks > Administering Business Objectives	Added new sections on how to: Assign or transfer business objectives, Manage the statuses of objectives, Review late objectives, and Review objectives by status.
ePerformance	PeopleSoft Enterprise ePerformance 9.1 PeopleBook > Setting Up Document Templates	Changed field description for Enable Sub Items on Document Template page.
eProfile	PeopleSoft Enterprise eProfile 9.1 PeopleBook > Using eProfile > Reviewing and Updating Personal Information	Added note to indicate that the system allows only current or future dates when changing an address.
eProfile	PeopleSoft Enterprise eProfile 9.1 PeopleBook > Using eProfile > Reviewing and Updating Personal Information	Modified text to say a user can add, delete, or modify a business email
eProfile	PeopleSoft Enterprise eProfile 9.1 PeopleBook > Using eProfile > Reviewing Workflow Inquiries	Added the Workflow Inquiry USF (FE_SS_STAGED) page to the PIT for self service
eProfile	PeopleSoft Enterprise eProfile 9.1 PeopleBook > Using eProfile > Reviewing and Updating Personal Information	Included note that for US employees, the name must match the name on the social security card.
eProfile	PeopleSoft Enterprise eProfile 9.1 PeopleBook > Using eProfile > Reviewing and Updating Personal Information	Included note that fields that display on the Personal Information Summary page vary by country.
eProfile	Using eProfile > Reviewing and Updating Personal Information	Documented the two modes of the Ethnic Groups page, which collects US ethnic group information in a format that is controlled by an installation table setting.

PeopleBook	Chapter > Section	Description
eProfile	PeopleSoft Enterprise eProfile 9.1 PeopleBook > (USF) Setting Up Approvals	U.S. Federal self-service transactions that are delivered with approval processing have been converted from older workflow technology to the more usable and configurable Approval Framework. Although the mechanism for managing approvals has changed, the delivered approval flow and routing for these transactions has not changed. (Introduced in PeopleSoft HRMS 9.1 Bundle #3.)
eProfile Manager	PeopleSoft Enterprise eProfile Manager Desktop 9.1 PeopleBook > Managing Direct Reports > Transferring Employees	Included note the states that the system issues a warning if you enter the employee as his own supervisor but you can still submit the request.
eProfile Manager Desktop	PeopleSoft Enterprise eProfile Manager Desktop 9.1 PeopleBook > Managing Direct Reports > Viewing Direct Reports' Personal Information	Included note to clarify that when you click the Return to Selected Employees link when viewing personal information, the system displays the View Employee Personal Information page where you enter the as of date prior to selecting an employee.
eProfile Manager Desktop	PeopleSoft Enterprise eProfile Manager Desktop 9.1 PeopleBook > (USF) Managing Direct Reports	U.S. Federal self-service transactions that are delivered with approval processing have been converted from older workflow technology to the more usable and configurable Approval Framework. Although the mechanism for managing approvals has changed, the delivered approval flow and routing for these transactions has not changed. (Introduced in PeopleSoft HRMS 9.1 Bundle #3.)
Global Payroll	Setting Up Triggers > Reviewing Peoplesoft Delivered Triggers	Removed the reference to record GP_SEG_TRGR from the Reviewing Peoplesoft Delivered Triggers section.
Global Payroll for Argentina	PeopleSoft Enterprise Global Payroll for Argentina 9.1 PeopleBook > Setting Up Reports PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Managing Country-Specific Workforce Data	Replaced SIJP with SICOSS (Sistema de Cálculos de Obligaciones de la Seguridad Social) in all text references, page names, and reports -- not in object names.
Global Payroll for Australia	Administering Superannuation > Accommodating Exemption Rules and Limits	Modified superannuation earnings ceiling amount and added age-based limits for 2004-2005 and 2005-2006 to the existing table.
Global Payroll for Australia	Managing End of Year Reporting> Setting Earnings and Deduction Categories	In the Earnings and Deductions Categories and Values table, modified "O" value to reflect Exempt Foreign Employment Income.
Global Payroll for Australia	Managing End of Year Reporting > Generating Payment Summary Data > Viewing Payment Summary Data	Added a description of the Lump Sum A Type field on the Review Pmnt Summary Data AUS page.

PeopleBook	Chapter > Section	Description
Global Payroll for Australia	Managing End of Year Reporting > Setting Earnings and Deduction Categories	Added "PT" and "RS" values to the Earnings and Deductions Categories and Values table.
Global Payroll for Australia	Managing End of Year Reporting > Generating Payment Summary Data > Viewing Payment Summary Data	Added a description of the Reportable Super Contributions field to the Review Pmnt Summary Data AUS page.
Global Payroll for Brazil	PeopleSoft Enterprise Global Payroll for Brazil 9.1 PeopleBook > Processing Banking	Added a new section to the chapter describing the Layout Definition pages for configuring EFT.
Global Payroll for China	Setting Up Earnings > Modifying Delivered Earnings Elements > Modifying TAXABLE SP PAYMENT	Clairified configuration options for taxing 13th month pay as salary or as annual bonus
Global Payroll for France	PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Understanding Overtime Payments > Delivered Overtime Elements	Added TEPA overtime processing information.
Global Payroll for France	PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Setting Up DUCS Reporting PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Setting Up DADS Reporting PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Generating DUCS	Three major changes: 1. Divided the contents of the old "Setting Up DUCS and DADS Reporting" into two Chapters: "Setting Up DUCS Reporting" and "Setting Up DADS Reporting." 2. Added information to the Setting Up DUCS Reporting chapter regarding setting up Application Framework for DUCS reporting. All existing content of this chapter remains. 3. Added information to the Generating DUCS chapter regarding the use of Application Framework to generate DUCS. All existing content in this chapter remains.

PeopleBook	Chapter > Section	Description
Global Payroll for France	PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Setting Up DADS Reporting PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Getting Started with Global Payroll for France PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Understanding Global Payroll for France PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Setting Up Country Data PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Setting Up Absence Rules PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Defining URSSAF Contributions PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Defining ASSEDIC Contributions PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Defining ARRCO, AGIRC, and Contingency Fund Contributions PeopleSoft Enterprise Global Payroll for France 9.1 PeopleBook > Understanding Allowances PeopleSoft Enterprise Global	Changes throughout the book removing outdated values. Change name of state unemployment fund from "UNEDIC" to "Pôle Emploi" Removed fillon deduction references made inactive by 2007 TEPA law. Removed discussion of several specific contract types: qualification contracts, orientation contracts, adaptation contracts, and special part-time contracts.
Global Payroll for Hong Kong	PeopleSoft Enterprise Global Payroll for Hong Kong 9.1 PeopleBook > Defining Absence Rules > Calculating Leave Without Pay	GHK: Should remove 'Percent is 80' from LOWP in GP Hong Kong PeopleBook
Global Payroll for Hong Kong	PeopleSoft Enterprise Global Payroll for Hong Kong 9.1 PeopleBook > Defining Absence Rules > Understanding Delivered Absence Primary Elements	Male employee is not eligible for maternity leaves, validation is required before processing the maternity leaves.
Global Payroll for India	PeopleSoft Enterprise Global Payroll for India 9.1 PeopleBook > Enrolling Payees in Provident Funds > Enrolling Payees in a Provident Fund Program	Replace screenshot of Define PF Enrollment IND page (GPIN_PF_ENROLL)
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Social Insurance > Preparing Employee Social Insurance Payee Data	GJP: Documentation - Need usage explanation of social insurance change reasons.

PeopleBook	Chapter > Section	Description
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Social Insurance	Removed "When creating the file handle, you should not use the extension .csv." sentence.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Inhabitant Tax	Removed Unregistered Municipality Code error message.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Unemployment Certificates and Wage Certificates at 60	Removed note about unemployment certificates.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Labor Insurance > Entering and Viewing Labor Insurance Report Data > Displaying Name Change and Termination Report Data	Revised field description for As of Date for LA Termination Report Data.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Inhabitant Tax > Setting Up the Inhabitant Tax Table > Understanding the Pre-Load Inhabitant Tax Process	Revised explanation for assigning a recipient number in subsequent years.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Social Insurance > Preparing Employee Social Insurance Payee Data > Overview of Preparing Employee Social Insurance Data > Calculating Health Insurance	Fixed typo in bonus payment date in the example for Health Insurance premium from bonuses.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Social Insurance > Preparing Employee Social Insurance Payee Data > Overview of Preparing Employee Social Insurance Data > Calculating Health Insurance	Fixed typo in bonus payment date in the example for Health Insurance premium from bonuses.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.1 PeopleBook > Managing Social Insurance > Creating Social Insurance Report Data Files > Creating Remuneration Report Files	Revised explanation of Payee ID Type field.

PeopleBook	Chapter > Section	Description
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.0 PeopleBook > Managing Labor Insurance > Understanding the Newly Enrolled Employee Report (GPJPLA03)	Revised text in Understanding the Newly Enrolled Employee Report section.
Global Payroll for Japan	PeopleSoft Enterprise Global Payroll for Japan 9.0 PeopleBook > Working with Salary and Bonus and Defining Country Data	Added ER OT ABVLMT element (Overtime pay for hours above monthly limit).
Global Payroll for Singapore	Managing Singapore Inland Revenue > Creating IR8A or IR8S Data > Understanding the IR8A/IR8S Creation Process	Removed obsolete information related to the IR8A/IR8S creation process.
Global Payroll for United States	Setting Up Garnishment Processing > Defining Disposable Earnings for Garnishments > Creating Disposable Earnings	Added additional values to the list of delivered Disposable Earnings accumulators.
Global Payroll for United States	Administering U.S. Savings Bond Purchases	Updated the documentation for U.S. Savings Bond Purchases to reflect the fact that bond purchase programs have been discontinued and several pages have therefore been removed from the menus.
Global Payroll for United States	Defining Year-End Processing PeopleSoft Global Payroll for United States Reports	Replaced references to older magnetic media MMREF files with references to the current electronic files, EFW2 and EFW2C.
Global Payroll for United States	Maintaining Payroll Data > Entering State Tax Data > State Withholding Elements	Updated documentation to reflect that Indiana Advance EIC is discontinued as of January 1, 2011, and that EIC and W-5 pages, fields, and processes are available in 9.1 for use only through the end of tax year 2010.
HRMS 9.1 Application Fundamentals	PeopleSoft Enterprise HRMS 9.1 Application Fundamentals PeopleBook > Setting Up and Working with Self-Service Transactions > Reviewing Transactions	Updated the field definitions for the Workflow Inquiry page.
HRMS 9.1 Application Fundamentals	PeopleSoft Enterprise HRMS 9.1 Application Fundamentals PeopleBook > Setting Up and Working with Delegation > Working with Self-Service Delegation	Added a note to indicate that in order to access the manager self-service pages to which you typically don't have permission, log off the system and back in after acceptance a delegation request.
HRMS 9.1 Application Fundamentals	Working with Common Components > Configuring and Work with the HR Notepad	Clarified that changing the effective date of the record that is associated with the note does not change the note effective date. Explained that notes become inaccessible when the note effective date does not match the effective date of the associated record.

PeopleBook	Chapter > Section	Description
HRMS 9.1 Application Fundamentals	Adding a Person in PeopleSoft Human Resources > Adding a Person	Updated the documentation for maintaining Candadian ethnicity data on the new Self Identification Data Canada page instead of on the Personal Data - Regional page. Explained how to secure confidential ethnicity data using the new HR Admin CAN Confdl Data role.
HRMS 9.1 Application Fundamentals	Setting Up and Installing PeopleSoft HRMS > Setting Up Implementation Defaults > Specifying the Starting Number for System-Assigned Numbers	Corrected the instructions for setting up the system so you can manually assign employee and applicant IDs. You must enter ten 9's (not nine 9's) in the Last Employee ID Assigned or Last Applicant ID Assigned field.
HRMS 9.1 Application Fundamentals	Setting Up and Installing PeopleSoft HRMS > Setting Up Implementation Defaults > Entering Country-Specific Installation Information	Documented the installation table setting that controls whether USA ethnicity information is collected in the newer two-question format or the older format that simply lists ethnicities.
HRMS 9.1 Application Fundamentals	Setting Up and Working with ChartFields and ChartField Combinations > Entering and Maintaining ChartField Values	Explained PeopleSoft Enterprise Financials limitations on the publishing of detail project ChartFields to HCM.
HRMS 9.1 Application Fundamentals	Setting Up and Processing Mass Updates > Creating Mass Updates > Generating Mass Updates	Corrected a warning regarding multiple mass updates to clarify the importance of avoiding population overlaps.
HRMS 9.1 Application Fundamentals	Setting Up Jobs > ng Up Pay Groups > Setting Up and Describing Pay Groups	Removed incorrect note regarding the use of Pay Group Table component in US Federal implementation.
HRMS 9.1 Application Fundamentals	Application Fundamentals PeopleBook > Setting Up and Administering HRMS Security > Creating and Locking User IDs	Added sentence to clarify that the user ID and employee ID are the same when creating and locking users.
HRMS 9.1 Application Fundamentals	PeopleSoft Enterprise HRMS 9.1 Application Fundamentals PeopleBook > Integrating with Clairvia	Integration with Clairvia eliminates duplicate data entry and the need to maintain multiple sources of worker data. HR sends employee personal, job, and person profile information to Clairvia in
HRMS 9.1 Application Fundamentals	PeopleSoft Enterprise HRMS 9.1 Application Fundamentals PeopleBook > Setting Up and Working with Self-Service Transactions > (USF) Reviewing Federal Self-Service Transactions	U.S. Federal self-service transactions that are delivered with approval processing have been converted from older workflow technology to the more usable and configurable Approval Framework. Although the mechanism for managing approvals has changed, the delivered approval flow and routing for these transactions has not changed. (Introduced in PeopleSoft HRMS 9.1 Bundle #3.)

PeopleBook	Chapter > Section	Description
HRMS Portal Pack	PeopleSoft Enterprise HRMS Portal Pack 9.1 PeopleBook (chapter changes include: -Using HRMS Portal Pack Pagelets - Understanding HRMS Portal Pack -Getting Started with HRMS Portal Pack)	Added the reference throughout the book about the new Company Directory pagelet and changed the name of the old Company Directory pagelet to Organizational Directory
HRMS Portal Pack	PeopleSoft Enterprise HRMS Portal Pack 9.1 PeopleBook, Getting Started with HRMS Portal Pack	Added reference to the various pagelets we offered
Human Resources: Administer Workforce	Increasing the Workforce > Adding Organizational Instances for Employees, Contingent Workers, and POIs > Entering Job Information	Added documentation for the Classified Inc field on the Job Data - Job Information page.
Human Resources: Administer Workforce	Updating Person and Job Information > Deleting Employment Record Numbers (ERNs)	Noted that the Employee Record Number (ERN) Delete process can now process future-dated employee records.
Human Resources: Administer Workforce	Entering Additional Data in Human Resources Records > Tracking Military Discharge Dates (new section) Adding a Person in PeopleSoft Human Resources > Adding a Person > Entering Country-Specific Person Data	Added documentation for the Maintain Military Dischrg Date page, and updated the documentation for the USA military discharge data on the Personal Data - Regional page.
Human Resources: Administer Workforce	Entering Additional Data in Human Resources Records > Entering Temporary Assignments > Entering a Temporary Assignment	Corrected instructions to enter the assignment termination date in a field that no longer exists. The data should be entered in the Expected Job End Date field.
Human Resources: Administer Workforce	Setting Up the Administer Workforce Business Process > Defining Personnel Actions and Reasons > Defining Personnel Action Reasons	Explicitly identified which fields and sections are controlled by the effective-date and which are not.
Human Resources: Administer Workforce	Managing Country-Specific Workforce Data > (ARG) Providing Additional Information for Argentinean Employees > Entering Early Registration Code Information	Updated documentation for the SIJP page to explain that the Corporate Retirement Plan option (and thus the AFJP Code field) are available only for effective dates before January 1, 2009.
Human Resources: Administer Workforce	Managing Country-Specific Workforce Data > (USA) Managing I-9 Information > Completing and Submitting Section 1 of the I-9 Form	Updated screenshot and field definitions for the I-9 Form - Employee Information and Verification page.

PeopleBook	Chapter > Section	Description
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Viewing Summary Workforce Information > Viewing the Company Directory	The Company Directory enables employees to search for people across the organization, see people's relationships through a three-leveled visual representation of your company's defined hierarchical structure, and access profile data to view detailed information about a person, such as contact information, company details, and personalized links. With functionality provided in PeopleTools 8.51.02 or higher, this organizational visualization and navigation directory offers functionality beyond a typical organization chart by supporting worker collaboration and enabling users to initiate employee self service transactions from the organizational view. (Introduced in PeopleSoft HRMS 9.1 Bundle #4.)
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Setting Up the Administer Workforce Business Process > Setting Up the Company Directory	Added new section to discuss the Company Directory setup
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Viewing Summary Workforce Information > Viewing the Company Directory	Added new section to discuss the Company Directory function pages
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Viewing Summary Workforce Information > Viewing the Company Directory	Personal Statement screen shot updated
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Setting Up the Administer Workforce Business Process > Setting Up SmartHire (Template-Based Hires)	Added 2 new pages (Pages and Page Title Details) in the Template-Based Hire, Template Creation component. Added and rearranged page/field discussions to match the page information.
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Increasing the Workforce > Increasing the Workforce Through SmartHire Templates	Updated screenshots and text to match new tab framework of TBH page.

PeopleBook	Chapter > Section	Description
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > (USF) Adding an Employment Instance > Adding an Employment Instance	Added field name to Expected Pay page. Field label did not previously display. Also clarified field.
Human Resources: Administer Workforce	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Administer Workforce > Setting Up the Administer Workforce Business Process > Setting Up the Company Directory	The Company Directory enables employees to search for people across the organization, see people's relationships through a three-leveled visual representation of your company's defined hierarchical structure, and access profile data to view detailed information about a person, such as contact information, company details, and personalized links. With functionality provided in PeopleTools 8.51.02 or higher, this organizational visualization and navigation directory offers functionality beyond a typical organization chart by supporting worker collaboration and enabling users to initiate employee self service transactions from the organizational view. (Introduced in PeopleSoft HRMS 9.1 Bundle #4.)
Human Resources: Manage Base Benefits	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Manage Base Benefits > Setting Up Additional Manage Base Benefits Features > Setting Up Multiple Jobs	Removed the "Workflow for Job Actions" text on the Multiple Jobs Options page since this functionality does not apply in this release.
Human Resources: Manage Base Benefits	Setting Up Benefit Plans > Setting Up Pension Plans	Explained which pension plan types are valid for Canada and which pension plan types are valid for the USA.
Human Resources: Manage Base Benefits	Setting Up Base Benefits Core Tables > Setting Up Calculation Rules > Defining Calculation Rules	Added a note explaining that organizations can use employee-specific annual base benefits rates (ABBRs) to implement a maximum annual base benefits rate.
Human Resources: Manage Base Benefits	Setting Up Base Benefits Core Tables > Setting Up Dependent Rules for Health Plans (new section) Building Base Benefit Programs > Building Benefit Programs (updated section)	Documented changes that enable implementers to define dependent age limits for different plan types within a benefit program. (Previously, implementers defined one set of dependent limits for the entire benefit program). These changes include changes in the Benefit Program component as well as a new Dependent Rules Table page for defining dependent age limits.
Human Resources: Manage Labor Administration	Setting Up Labor Administration Data > Defining Seniority Dates	Removed references to the Seniority Date Fields component and page, which have been removed from the system.

PeopleBook	Chapter > Section	Description
Human Resources: Manage Profiles	PeopleSoft Enterprise Human Resources PeopleBook: Manage Profiles> Getting Started with Manage Profiles > Manage Profile Implementation	Removed 2 CI components from Implementation CI table.
Human Resources: Manage Profiles	PeopleSoft Enterprise Human Resources 9.1 PeopleBook: Manage Profiles > Setting Up Profile Management > Understanding Profile Management and Setting Up Profile Types	Added property category table and Visualization page
Human Resources: Manage Profiles	Managing Profiles > Searching and Comparing Profiles > Understanding Search and Compare Profiles Setting Up the Content Catalog > Understanding the Content Catalog > Understanding Content Catalog Setup	Added a note describing Verity limitations on names for profile type properties. Specifically, the Verity for certain properties support search word matching only on data containing alphanumeric, underscore ("_"), hyphen ("-"), or period (".") characters.
Human Resources: Manage Profiles	Setting Up Search and Compare Profiles > Understanding Search and Compare Profiles	Clarified that ratings greater than the rating in your search criteria are considered matches for purposes of determining whether a mandatory search criteria has been met.
Human Resources: Manage Profiles	Setting Up the Content Catalog > Setting Up Content Types and Properties > Defining Content Type Properties	Expanded certain field definitions for the Content Types page.
Human Resources: Manage Variable Compensation	Setting Up Variable Compensation Plans > Understanding Variable Compensation Plan Types > Stock-Type Variable Compensation Plans	Revised overview of stock-type variable compensation plans to indicate that these plans are supported only for users of PeopleSoft Enterprise Stock Administration.
Human Resources: Meet Regulatory Requirements	(USA) Meeting Regulatory Requirements for the United States > Setting Up Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) Reporting	Added information about the delivered configurations and about customer responsibilities for validating the configuration. Clarified that data may be truncated if the field length defined for the report is shorter than the length of the corresponding PeopleSoft field. Clarified use of header, body, and trailer indicators on the Report Type Definition page.
Payroll for North America	Integrating with PeopleSoft HRMS and Enterprise Expenses > Integrating with Manage Variable Compensation > Prerequisites	Corrected the name of the table where variable compensation data is published for use by PeopleSoft Payroll for North America. The correct table name is PS_PYVC_RQT_SUB.
Payroll for North America	(E&G) Administering Contract Pay > Processing Contract Pay > Reviewing Contract Payment Details	Updated the documentation for the Contract Payment Details page to clarify the use of the Adjusted status for contract pay payments.

PeopleBook	Chapter > Section	Description
Payroll for North America	Setting Up Payroll Tax Tables > (USA) Managing Tax Reciprocity	Added detailed descriptions of the various reciprocity rules for state, local, and work locality reciprocity.
Payroll for North America	Maintaining Payroll Data > (USA) Processing Forms W-4 and W-5 > Understanding W-4 Exemption Processing	Clarified that worklist items generated by the PY_W4_EE process (to notify administrators of employees who need to submit new W-4 forms) are not cancelled when the employee submits new W-4 information through self-service.
Payroll for North America	Various	Fixed miscellaneous typos.
Payroll for North America	Setting Up the Payroll Process > Setting Up Retro Pay Processing	Explained that you can configure field-level retro triggers, but not record-level retro triggers.
Payroll for North America	Working with Paysheets > Loading Paysheet Transactions > Using the Load Paysheets Process with Sources Other than PeopleSoft Applications	Corrected the name of the component interface that is used for loading data into the PSHUP_TXN record.
Payroll for North America	Appendix: Converting Employee Balances > Understanding Employee Balance Records > A List of Record Details	Clarified that the Supplier Deduction File value for the LAST_ACTION field is not used in PeopleSoft Payroll for North America.
Payroll for North America	Setting Up the Payroll Process > Setting Up to Print and View Paychecks with XML Publisher (XMLP) > Specifying XMLP Printing and Self-Service Options Working with Checks and Direct Deposit > Printing Paychecks and Direct Deposit Advices	Explained that the system displays the View Paycheck pages rather than a PDF paycheck to users in accessibility mode, and that the PDF Paychecks Only setting does not affect this processing.
Payroll for North America	Processing Retro Pay > Reviewing Retro Pay Requests > Reviewing and Cancelling Retro Pay Requests	Explained formatting of to/from values for retro triggers.
Payroll for North America	Maintaining Payroll Data > Setting Up Direct Deposits > Entering Direct Deposit Information	Updated text to reflect that the Prenotification Required check box on the Request Direct Deposit page is no longer selected by default, and that The Prenotification Required check box is available for entry when you make a change to the Bank ID or Account Number fields and only after you save the page and re-enter with Correct History selected.
Payroll for North America	Working with Checks and Direct Deposit > Generating a Direct Deposit File > Creating a Direct Deposit File>	Updated documentation to reflect two new fields on the Create Direct Deposit run control page. 1) The Create Separate Files for IAT field that enables DDP001.SQR to create separate files for domestic and international direct deposit transactions, and 2) the Exclude Debit Offset Records field.

PeopleBook	Chapter > Section	Description
Payroll for North America	Maintaining Payroll Data > (USA) Entering U.S. Employee Tax Data > Entering State Tax Data	Updated documentation for Arizona to reflect that beginning with wages paid on or after July 1, 2010, Arizona withholding tax is calculated as a percentage of the employee's taxable gross wages. (It was previously calculated as a percentage of the employee's U.S. federal income tax withholding).
Payroll for North America	Maintaining Payroll Data > (USA) Entering U.S. Employee Tax Data > Entering State Tax Data	Updated documentation to reflect that Wisconsin Advance EIC is discontinued as of January 1, 2011, and that EIC and W-5 pages, fields, and processes are available in 9.1 for use only through the end of tax year 2010.
Payroll for North America	Processing Retro Pay > Understanding Retro Pay Processing > Payroll Processing for Retro Pay	Updated text to clarify that for multi-job employees, you must load on-cycle retro pay into paysheets in conjunction with the regular payroll. So, for on-cycle retro pay, run the Load Retro Pay to Paysheets process after you run the Load Paysheet process for the regular payroll.
Payroll for North America	(USA) Administering Additional U.S. Payroll Functionality > Reviewing U.S. Savings Bonds Purchases	Updated the documentation for U.S. Savings Bond purchases to reflect that the U.S. Federal Government has discontinued the employer savings bonds purchase program. Several pages have therefore been removed from the menus, and only the page to review previous bond purchases remains.
Payroll for North America	Processing Retro Pay > Loading Retro Pay Into Paysheets > Understanding the Retroactive Pay Load Paysheets Process	Corrected text to clarify that to pay retroactive pay in an off-cycle payroll run, you do not need to create the paysheets first. You can run Retro Pay Load Paysheets load process any time because it invokes the paysheet creation process and loads the selected retro entries for you.
Payroll for North America	(USA) Processing Forms W-4 and W-5 > Understanding W-5 Advance EIC Eligibility Processing	Updated documentation for Advance Earned Income Credit (EIC) to reflect that Advance EIC is discontinued by the Federal Government as of January 1, 2011, and that EIC and W-5 pages, fields, and processes are available in 9.1 for use only through the end of tax year 2010.
Payroll for North America	Report Samples	Social Security Numbers no longer appear on reports. Replaced sample reports PAY003 and DDP003 to reflect this.
Payroll for North America	Setting Up Payroll Tax Tables > (CAN) Setting Up Wage Loss Plans > Defining Wage Loss Plans	Changed the 15-digit account number that employers use when remitting employee deductions to the Canada Revenue Agency from Business Number to Payroll Account Number.

PeopleBook	Chapter > Section	Description
Payroll for North America	Setting Up the Payroll Process > Handling Employees with Multiple Jobs in the Same Organization > Issuing a Single Check	Changed text to reflect that check dates do not have to be the same for the system to create a single check for multiple jobs. The system combines paysheets only when they have the same period end date, FLSA period definition, FLSA calendar ID, FLSA salaried hours used (if subject to FLSA rules), and payroll cycle (on-cycle or or off-cycle).
Pension Administration	Using Actuarial Assumptions > Establishing Actuarial Assumption Sets > Setting Up an Interest Rate Assumption	Documented new options to specify an effective date alias and a valuation date alias for interest assumptions that use segment rates.
Pension Administration	Maintaining Public Tables > Maintaining Public Tables	Added additional navigation information for the Segment Rates table.
Stock Administration	Administering Stock Option Plans > Exercise and Release Options > Stock Option Exercise Methods and Release Methods	Corrected values in the example of a SAR exercise.
Talent Acquisition Manager	Managing Applicants > Sending Correspondence and Recruitment Letters > Understanding the Send Correspondence Action	Removed a reference to a non-existent XMLP report definition. Only templates with the HRS_APP_LETTERS report definition are available for applicant correspondence.
Talent Acquisition Manager	Creating Job Openings > Adding Staffing and Salary Information > Entering Salary Information	Explained that PATCOB codes entered on the job opening are not used for job searches in applicant self-service. Added information about using PATCOB codes in the job family field to make job postings searchable by PATCOB value.
Talent Acquisition Manager	Searching for Applicants > Working With Saved Searches > Understanding Saved Searches	Clarified that only administrators and the creator of a saved search can update or delete the saved search.
Talent Acquisition Manager	Getting Started with Talent Acquisition Manager > Talent Acquisition Manager Overview	Added a brief description of recruiting pagelets that are licensed with PeopleSoft Enterprise HRMS Portal Pack.
Talent Acquisition Manager	Setting Up Additional Recruiting Definitions > Setting Up Recruiting Roles and Security > Understanding Recruiting Security	Added information about access to job openings through standard department tree security, and expanded the list of administrator privileges.
Talent Acquisition Manager	Setting Up Recruiting Statuses > Setting Up Recruiting Statuses > Defining Statuses and Reasons Codes	Replaced screen shot of Statuses and Reasons page to show a previously missing field label.
Talent Acquisition Manager	Managing Applicants > Managing Applicant Lists > Viewing Existing Applicant Lists	Replaced screen shot of Applicant Lists page, where a grid label has been made more accurate.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Setting Up Recruitment Sources and Third Party Integrations > Setting Up Recruitment Sources Understanding Recruitment Sources	Clarified the use of recruiting sources as both job posting destinations and as sources for applicants. Clarified the use of different source types for recruiting sources.
Talent Acquisition Manager	Setting Up Additional Recruiting Definitions > Setting Up Sites > Setting Up Sites	Corrected the definition of the Applicant Type field on the Site Setup page to indicate that the field is informational only.
Talent Acquisition Manager	Managing Job Openings > Managing Job Openings > Reviewing Applicants Linked to Job Openings	Explained that dispositions from certain recruiting phases are links that you use to access the disposition details page, while other dispositions are static text.
Talent Acquisition Manager	Searching for Applicants	Removed references to a 9.1 Verity red paper.
Talent Acquisition Manager	Setting Up Recruiting Statuses > Setting Up Recruiting Statuses > Defining Statuses and Reasons Codes	Explained that only one status in a status area should be marked as the draft status, and provided examples of when the system automatically applied the draft status.
Talent Acquisition Manager	Managing Applicants > Understanding Applicant Management > Actions in the Take Action Field	Updated information about the Copy Applicant to Employee action to indicate additional contexts in which that action is available.
Talent Acquisition Manager	Interviewing Applicants > Making Final Recommendations > Making Final Recommendations	Corrected the definition of the View Evaluation link to indicate that the link is active for the current user's submitted evaluations as well as for other users' submitted evaluations.
Talent Acquisition Manager	Defining Installation Options for Recruiting > Setting Up Talent Acquisition Manager Installation Settings > Defining Job-Related Settings	Clarified that the Search Result Limit setting is relevant only when users are forced (for OFFCP compliance) to save results of searches for applicants. Corrected the field definition to indicate that the limit is applicable to applicant searches rather than job opening searches.
Time and Labor	Integrating with Payroll Applications > Integrating Absence Management, Time and Labor, and Payroll for North America	Added information relating to using Absence Management TRCs in rules processing. Added examples using absence takes with multiple earnings.
Time and Labor	Understanding the Batch Process in Time Administration > Step 9: Creating Intermediate Payable Time > Loading the IPT Tables	Added information relating to using Absence Management TRCs in rules processing. Added subtopic: Absence Management, Time and Labor, and Payroll for North America Only.
Time and Labor	Setting Up Basic Tables > Setting Up System Defaults and Loading Dates > Setting Up System Defaults	Removed a note on the Include All Jobs field on the Time and Labor Installation page.
Various	Various	Whenever a Crystal report has been converted to XML Publisher (XMLP) and delivered in a bundle, that has been documented in the