

PeopleSoft HCM 9.1 Feature Pack 2 Summary of Changes

PeopleBook	Chapter > Section	Description
Absence Management	Integrating Absence Management and the Payroll System >Integrating with Payroll for North America	Revised graphic to properly show that the conversion process does not generate reported time.
Absence Management	Managing Extended Absences > Request Extended Absence Configurable Sections	Effective-dated configurable sections for family leave enables you to add multiple rows to configurable sections so that you can update the sections with data for different effective dates and sequence numbers. The configurable sections are accessible from the Request Extended Absence page and the Extended Absence Request History page. (Introduced in PeopleSoft GP 9.1 Update 2010-F Bundle.)
Absence Management	Managing Extended Absences > Setting Up Configurable Sections for Extended Absences	Added information regarding the configurable section effective-dating feature.
Benefits Administration	(CAN) Handling Canadian Credit Allocations > Creating Deductions > Defining General Deduction Rules for Tax Alteration Deductions	Corrected an error related to the correct calculation routine for Canadian tax alteration deductions. The correct routine is Flat Amount.
Benefits Administration	Adding Business Rules for Benefit Programs	Added: "for a plan year" to the following sentence: Enter the maximum amount that an employee can contribute across all flexible spending accounts within the Benefit Program.
Candidate Gateway	Hiring Applicants > Hiring Applicants > Prerequisites	Clarified the requirements for setting up integration broker for the hire process.
Candidate Gateway	Using Candidate Gateway > Applying for Jobs	Clarified that only the resume template (and not the location of the job opening) controls whether the Community Background page for Northern Ireland appears during the job application
Candidate Gateway	Using Candidate Gateway > Applying for Jobs	Documented that an applicant who reapplies for a job that requires prescreening must answer the prescreening questions each time, and that previous answers are not prepopulated in the questionnaire when the applicant reapplies.
Candidate Gateway	Using Candidate Gateway > Applying for Jobs > Understanding the Job Application Process > The Application Process	During the online application process, internal applicants now see and acknowledge any explanatory message for online screening before the application is submitted.

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Candidate Gateway	Using Candidate Gateway > Applying for Jobs > Understanding the Job Application Process > The Application Process	Clarified that prescreening questions come from the resume template if an applicant applies without a job opening, or from the job opening's prescreening configuration if the applicant applies for one or more job openings.
Candidate Gateway	Using Candidate Gateway > Applying for Jobs > Understanding the Job Application Process > The Application Process	Explained that applicants must complete prescreening even when reapplying for a job opening where they previously passed prescreening.
Candidate Gateway	Using Candidate Gateway > Emailing Job Openings to Friends	Explained that the links in the Email a Friend notifications go to the same Candidate Gateway site where the notification originated. If an employee sends an email, the link will not work if the recipient does not have access to the internal careers site.
Candidate Gateway	Using Candidate Gateway > Entering Referrals	Updated screenshot and navigation information to show that applicants can now return to the Candidate Gateway home page after completing the Refer a Friend process.
Candidate Gateway	Using Candidate Gateway > Entering Referrals	Documented that a single referral action cannot include a mix of JOs with prescreening and JOs without prescreening.
Candidate Gateway	Using Candidate Gateway > Entering Referrals	Documented changes in the Refer a Friend process related to how the friend sees the application depending on whether the job requires prescreening.
Candidate Gateway	Using Candidate Gateway > Managing Names, Contact Information, and Passwords	Explained where the default country for applicants comes from.
Candidate Gateway	Using Candidate Gateway > Registering Online and Signing In	External applicants who are registering for Candidate Gateway can now be required to agree to configurable registration terms and conditions as part of the registration process.
Candidate Gateway	Using Candidate Gateway > Reviewing and Responding to Online Job Offers > Reviewing and Responding to an Online Job Offer	Updated information about notifications that are sent when applicants accept or reject an online offer, and provided the names of the notifications templates that are used.
eBenefits	Enrolling in eBenefits > Understanding the eBenefit Enrollment Process	Emphasized that amounts in eBenefits are estimates based on the event date.
eCompensation Manager Desktop	Administering Compensation Cycles > Manually Distributing Funding Information for Cash, Non-Cash and Stock Awards	Added note about how the system calculates headcounts on Fund Cycle by Group page.
eCompensation Manager Desktop	Setting Up and Implementing Compensation Cycles > Building Trees	Added new information about changing the tree structure when using the Tree Builder Utility run control page
eCompensation Manager Desktop	Setting Up and Implementing Compensation Cycles > Defining Compensation Cycles	Changed and amended New Hire Eligibility Date field description

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eCompensation Manager Desktop	Understanding Compensation Cycles > Trees	Added new information about changing the tree structure when using the Tree Builder Utility run control page
eCompensation Manager Desktop	Setting Up and Implementing Compensation Cycles > Setting Up Prorate and Rounding Rules > Understanding the Use of Rounding Rules	Added new information about decimal precision.
eDevelopment	Maintaining My Profiles > Maintaining Person Profiles	Clarified that the as of date retrieves data for direct reports as of that date.
eDevelopment	Requesting Employee Training	Clarified that a person (of interest) must have a job record in order to request training enrollment.
ePay	Managing Pay Information for Payroll for North America > Setting Up and Viewing Self-Service Paychecks	Explained that the system displays the View Paycheck pages rather than a PDF paycheck to users in accessibility mode.
ePay	Managing Pay Information for Payroll for North America > Understanding the Direct Deposit Transaction	Added a note regarding the new once-a-day direct deposit add or change limitation (USA and USF) on the self-service Direct Deposit page.
ePerformance	Managing Reviews and Approvals > Review and Approval Process Options	Added note to explain that the approval process within ePerformance doesn't support Group ID.
ePerformance	Modifying Evaluation Criteria > Modifying Evaluation Criteria	Added information regarding the Find Learning Gaps link on the Performance Criteria page,
ePerformance	Performing Administrative Tasks > Administering Business Objectives	Added new sections on how to: Assign or transfer business objectives, Manage the statuses of objectives, Review late objectives, and Review objectives by status.
ePerformance	Performing Administrative Tasks > Identifying Business Objective Nodes	On the Identify Business Objective Nodes page, added field descriptions for Drill Up, Organization Chart, Drill Down
ePerformance	Performing Administrative Tasks > Managing Business Objectives	On the Update Objective page, added field descriptions for View History, Preview, Submit for Publication, Alignment Chain icon, Item Title icon.
ePerformance	Setting Up Business Objectives > Configuring Email Notifications Using the ePerformance Installation Table	Replaced General Settings - Objective Pages screen shot. Added field description for Notify only on first publication.
ePerformance	Setting Up Document Templates	Changed field description for Enable Sub Items on Document Template page.
ePerformance	Setting Up Document Templates > Creating Document Templates	Added note to the Supports field on Template Definition - Content page: When an ePerformance document is created with sections that support other sections in the document, the document does not recognize that there are content items in the other section if both sections are marked as free form.

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ePerformance	Setting Up Document Templates > Creating Document Templates > Defining General Template Information	Added note about changing the due date on the employee evaluation page.
ePerformance	Setting Up Document Templates > Defining Sections	On the Section definition page, added new field descriptions for Align Items, Links To, Supports, Link, Status, User Defined Value, Empl Measures, Private - hide from employees, Start Date and End Date.
ePerformance	Setting Up Document Templates > Defining Sections	Added note about the use of sub-items on Section Definition page.
ePerformance	Setting Up Document Templates, Creating Document Templates, Adding Sections to Documents	The Results Writer tool is designed primarily for competency and sub-competency sections of an evaluation; however, you can enable this feature for other sections of an evaluation as well. The 2nd statement is wrong. Result Writer supported only for Competency and Sub Competencies. The 2nd statement was removed.
ePerformance	Setting Up ePerformance > Defining System Settings	Replaced ePerformance: General Settings page. Added field descriptions for PS Audit Enabled.
ePerformance	Managing Reviews and Approvals > Approving Documents	Corrected navigation paths for approving documents.
eProfile	(USF) Setting Up Approvals	U.S. Federal self-service transactions that are delivered with approval processing have been converted from older workflow technology to the more usable and configurable Approval Framework. Although the mechanism for managing approvals has changed, the delivered approval flow and routing for these transactions has not changed. (Introduced in PeopleSoft HRMS 9.1 Bundle #3.)
eProfile	Using eProfile	Added navigation on where to add or view Instant Messaging IDs
eProfile	Using eProfile > Reviewing and Updating Personal Information	Documented the two modes of the Ethnic Groups page, which collects US ethnic group information in a format that is controlled by an installation table setting.
eProfile	Using eProfile > Reviewing and Updating Personal Information	Added note to indicate that the system allows only current or future dates when changing an address.
eProfile	Using eProfile > Reviewing and Updating Personal Information	Modified text to say a user can add, delete, or modify a business email
eProfile	Using eProfile > Reviewing and Updating Personal Information	Included note that for US employees, the name must match the name on the social security card.
eProfile	Using eProfile > Reviewing and Updating Personal Information	Included note that fields that display on the Personal Information Summary page vary by country.

PeopleBook	Chapter > Section	Description
eProfile	Using eProfile > Reviewing Workflow Inquiries	Added the Workflow Inquiry USF (FE_SS_STAGED) page to the PIT for self service
eProfile Manager	Managing Direct Reports > Transferring Employees	Included note the states that the system issues a warning if you enter the employee as his own supervisor but you can still submit the request.
eProfile Manager Desktop	(USF) Managing Direct Reports	U.S. Federal self-service transactions that are delivered with approval processing have been converted from older workflow technology to the more usable and configurable Approval Framework. Although the mechanism for managing approvals has changed, the delivered approval flow and routing for these transactions has not changed. (Introduced in PeopleSoft HRMS 9.1 Bundle #3.)
eProfile Manager Desktop	(USF) Managing Direct Reports	Change references to the Approval Workflow Engine (AWE) to "Approval Framework
eProfile Manager Desktop	(USF) Managing Direct Reports > Approving Change Requests > Pages Used to Approve Change Requests	Corrected the object name for the "Review Change Requests - Select a Request" page. The correct object name is FE_MGR_CHG_REQ_STA
eProfile Manager Desktop	Managing Direct Reports	Added information where to view employee's Instant Messaging IDs
eProfile Manager Desktop	Managing Direct Reports > Viewing Direct Reports' Personal Information	Included note to clarify that when you click the Return to Selected Employees link when viewing personal information, the system displays the View Employee Personal Information page where you enter the as of date prior to selecting an employee.
eProfile Manager Desktop	Setting Up eProfile Manager Pagelets for the Dashboards Using the Manager Dashboard	Added new chapters to discuss setting up and viewing the Manager Dashboard
eProfile Manager Desktop	Setting Up eProfile Manager Pagelets for the Dashboards Using the Talent Summary Pagelets	Added new chapters to discuss setting up and viewing the Talent Summary dashboard
Global Payroll	Defining Banking Instructions	Updated banking chapters for GP Core, GP CHE, GP DEU, GP ESP, GP FRA, and GP NLD with SEPA functionality.
Global Payroll	Defining Banking Instructions > Running the Banking Process > Understanding the Banking Process	Added a note to the Understanding the Banking Process section.
Global Payroll	Defining Data Retrieval Elements > Working with System Elements > Viewing System Element Details	Updated the documentation for the Use As Chart Field and Prompt View fields.

PeopleBook	Chapter > Section	Description
Global Payroll	Setting Up Overrides > Defining Payee Overrides > Assigning and Disabling Earnings and Deductions by Payee Defining Banking Instructions > Assigning Recipients to Deductions and Payees > Linking Individual Recipients to a Deduction and a Payee	Updated Recipient Tag documentation in Setting Up Overrides and Defining Banking Instructions chapters.
Global Payroll	Setting Up Triggers > Reviewing PeopleSoft Delivered Triggers	Removed the reference to record GP_SEG_TRGR from the Reviewing PeopleSoft Delivered Triggers section.
Global Payroll	Using Calendars > Entering Calendar Override Instructions for a Payee > Understanding Calendar Overrides Managing Off Cycle Processing > Processing Advances > Understanding Advances	Added note to both the Using Calendars and Managing Off Cycle Processing chapters explaining that payee calendar overrides and off-cycle requests should not be used in combination for advances.
Global Payroll for Argentina	Setting Up Reports	Replaced SIJP with SICOSS (Sistema de Cálculos de Obligaciones de la Seguridad Social) in all text references, page names, and reports -- not in object names.
Global Payroll for Australia	Administering Superannuation > Accommodating Exemption Rules and Limits	Modified superannuation earnings ceiling amount and added age-based limits for 2004-2005 and 2005-2006 to the existing table.
Global Payroll for Australia	Managing End of Year Reporting > Generating Payment Summary Data > Viewing Payment Summary Data	Added a description of the Lump Sum A Type field on the Review Pmnt Summary Data AUS page.
Global Payroll for Australia	Managing End of Year Reporting > Generating Payment Summary Data > Viewing Payment Summary Data	Added a description of the Reportable Super Contributions field to the Review Pmnt Summary Data AUS page.
Global Payroll for Australia	Managing End of Year Reporting > Setting Earnings and Deduction Categories	In the Earnings and Deductions Categories and Values table, modified "O" value to reflect Exempt Foreign Employment Income.
Global Payroll for Australia	Managing End of Year Reporting > Setting Earnings and Deduction Categories	Added "PT" and "RS" values to the Earnings and Deductions Categories and Values table.
Global Payroll for Brazil	Defining Country Data	Changed the screenshot for the for Service Takers BRA page and added a field definition for new page components
Global Payroll for Brazil	Processing Banking	Added a new section to the chapter describing the Layout Definition pages for configuring EFT.

PeopleBook	Chapter > Section	Description
Global Payroll for Brazil	Withholding Income Tax (IRRF), Generating Declaration of Withholding Tax (DIRF) Reports	Added to the description of the DIRF Parameters page. Added information regarding adding or removing earnings or deductions based on the accumulator.
Global Payroll for Brazil	Withholding Income Tax (IRRF), Generating the Statement of Income and Withholding Tax (IREN) Report	Added to the description of the IREN Parameters page. Added information regarding adding or removing earnings or deductions based on a specified accumulator.
Global Payroll for China	Global Payroll China 9.1 PeopleBook > Reporting Tax Information > Generating Tax Reports > Creating Tax Reports	Changed the Employee Type field description for the Tax Reports CHN page from <i>Intern Employee Only</i> to <i>Remuneration Serv Only</i> .
Global Payroll for China	Reporting CNAO Standard Accounting Data	Added the new Reporting CNAO Standard Accounting Data chapter.
Global Payroll for China	Setting Up Earnings > Modifying Delivered Earnings Elements > Modifying TAXABLE SP PAYMENT	Clarified configuration options for taxing 13th month pay as salary or as annual bonus
Global Payroll for France	Setting Up DADS Reporting Getting Started with Global Payroll for France Understanding Global Payroll for France Setting Up Country Data Setting Up Absence Rules Defining URSSAF Contributions Defining ASSEDIC Contributions Defining ARRCO, AGIRC, and Contingency Fund Contributions Understanding Allowances Understanding Specific Contracts Understanding Retroactive Processing	Changes throughout the book removing outdated values. Change name of state unemployment fund from "UNEDIC" to "Pôle Emploi" Removed fillon deduction references made inactive by 2007 TEPA law. Removed discussion of several specific contract types: qualification contracts, orientation contracts, adaptation contracts, and special part-time contracts.

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Global Payroll for France	Setting Up DUCS Reporting Setting Up DADS Reporting Generating DUCS	Three major changes: 1. Divided the contents of the old "Setting Up DUCS and DADS Reporting" into two Chapters: "Setting Up DUCS Reporting" and "Setting Up DADS Reporting." 2. Added information to the Setting Up DUCS Reporting chapter regarding setting up Application Framework for DUCS reporting. All existing content of this chapter remains. 3. Added information to the Generating DUCS chapter regarding the use of Application Framework to generate DUCS. All existing content in this chapter remains.
Global Payroll for France	Understanding Overtime Payments > Delivered Overtime Elements	Added TEPA overtime processing information.
Global Payroll for Germany	Managing Social Insurance > Understanding the Health Insurance Rates Import Process	Changed text to reflect that the file to load health insurance rates is now an XML data file. Replaced the Load Health Insurance Rates page shot to show the same. Also added fields to the list for the enhanced German SI Health Rate Refund record (GPDE_SI_RFND_RT).
Global Payroll for Hong Kong	Administering the Minimum Wage Ordinance	Added a new chapter to document the Administering Minimum Wage Ordinance.
Global Payroll for Hong Kong	Defining Absence Rules > Calculating Leave Without Pay	GHK: Should remove 'Percent is 80' from LOWP in GP Hong Kong PeopleBook
Global Payroll for Hong Kong	Defining Absence Rules > Understanding Delivered Absence Primary Elements	Male employee is not eligible for maternity leaves, validation is required before processing the maternity leaves.
Global Payroll for Hong Kong	Global Payroll for Hong Kong > Defining Earnings	Added new information on calculating holiday allowance, annual leave pay, sick leave pay, maternity leave allowance, and relevant statutory entitlements.
Global Payroll for Hong Kong	Global Payroll for Hong Kong > Defining Earnings	Added missing elements to the tables for the Calculating Mandatory Provident Fund Earnings and Using Accumulators in the Rolling Average Calculation sections.
Global Payroll for Hong Kong	Global Payroll for Hong Kong > Defining Earnings > Calculating Mandatory Provident Fund Earnings	Clarified description for calculating mandatory provident fund earnings
Global Payroll for India	Enrolling Payees in Provident Funds > Enrolling Payees in a Provident Fund Program	Replace screenshot of Define PF Enrollment IND page (GPIN_PF_ENROLL)
Global Payroll for Japan	Managing Inhabitant Tax	Removed Unregistered Municipality Code error message.
Global Payroll for Japan	Managing Inhabitant Tax > Setting Up the Inhabitant Tax Table > Understanding the Pre-Load Inhabitant Tax Process	Revised explanation for assigning a recipient number in subsequent years.

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Global Payroll for Japan	Managing Labor Insurance > Entering and Viewing Labor Insurance Report Data > Displaying Name Change and Termination Report Data	Revised field description for As of Date for LA Termination Report Data.
Global Payroll for Japan	Managing Labor Insurance > Understanding the Newly Enrolled Employee Report (GPJPLA03)	Revised text in Understanding the Newly Enrolled Employee Report section.
Global Payroll for Japan	Managing Social Insurance	Removed "When creating the file handle, you should not use the extension .csv." sentence.
Global Payroll for Japan	Managing Social Insurance	Clarified explanation and use of Payee ID Type
Global Payroll for Japan	Managing Social Insurance > Creating Social Insurance Report Data Files > Creating Remuneration Report Files	Revised explanation of Payee ID Type field.
Global Payroll for Japan	Managing Social Insurance > Preparing Employee Social Insurance Payee Data	GJP: Documentation - Need usage explanation of social insurance change reasons.
Global Payroll for Japan	Managing Social Insurance > Preparing Employee Social Insurance Payee Data > Overview of Preparing Employee Social Insurance Data > Calculating Health Insurance	Fixed typo in bonus payment date in the example for Health Insurance premium from bonuses.
Global Payroll for Japan	Managing Social Insurance > Preparing Employee Social Insurance Payee Data > Overview of Preparing Employee Social Insurance Data > Calculating Health Insurance	Fixed typo in bonus payment date in the example for Health Insurance premium from bonuses.
Global Payroll for Japan	Managing Social Insurance > Processing Monthly Remuneration Result Data for Occasional Revision and Regular > Decision Candidates	Explains how to process monthly remuneration result data when data is loaded with the Occasional Revision Candidate subject type.
Global Payroll for Japan	Managing Unemployment Certificates and Wage Certificates at 60	Removed note about unemployment certificates.
Global Payroll for Japan	Managing Unemployment Certificates and Wage Certificates at 60 > Creating the Unemployment Certificate	Removed misstatement in the Understanding the Unemployment Certificate Report section.
Global Payroll for Japan	Preparing Year-End Adjustment > Entering Deduction Data for the Year-End Adjustment (YEA) > Tax Withholding and Year-End Adjustment Rule Changes	Tax Withholding and Year-End Adjustment Rule Changes

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Global Payroll for Japan	Setting Up Insurance, Taxes, and Payslips > Setting Up Tax and Insurance Establishments	Clarified field descriptions for Tax Establishment JPN page.
Global Payroll for Japan	Working with Salary and Bonus and Defining Country Data	Added ER OT ABVLMT element (Overtime pay for hours above monthly limit).
Global Payroll for Mexico	Defining Country Data > Setting Up Country Data > Defining General Parameters	Added note to Salary Credit only in Adj Prd and Pay Cash Salary Credit fields.
Global Payroll for Mexico	Managing Taxation > Updating Annual Tax Adjustments > Entering Share Earnings and Travel Expense Information for Form 37	Updated screenshot and added field definitions to reflect changes to the Form 37 Additional Data MEX page.
Global Payroll for Mexico	Managing Taxation > Viewing Delivered Tax Elements	Updated list of delivered tax elements to reflect legislative changes.
Global Payroll for Mexico	Tracking Earnings > Setting Up the Coupons Interface > Defining Coupon Accounts for Payees	Updated PeopleBook with documentation on Define Payee Data MEX page.
Global Payroll for Mexico	Tracking Earnings > Using Batch Positive Input > Loading Batch Positive Input	Flat file layout tables and examples updated in the PeopleBook.
Global Payroll for New Zealand	Defining Absence and Termination Rules	Amendments to Holiday Pay Act, 2010
Global Payroll for Singapore	Administering Central Provident Fund Contribution	Corrected FWL for Conversion of Work Permit to S-Pass
Global Payroll for Singapore	Defining Deductions	Removed text referring to CPF ADJ EE and CPF ADJ ER
Global Payroll for Singapore	Global Payroll for Singapore Reports	Did not see the reports in the Preface; however, they were in the Reports .pdf. I removed them from the .pdf.
Global Payroll for Singapore	Global Payroll for Singapore> Administering Central Provident Fund Contributions>Calculating FWL Contributions	Incorporated new text in the Calculating FWL Contributions section.
Global Payroll for Singapore	Global Payroll for Singapore> Controlling Eligibility for CPF and Other Contributions	Corrected misstatement in the Controlling Eligibility for CPF and Other Contributions section.
Global Payroll for Singapore	Managing Singapore Inland Revenue > Creating IR8A or IR8S Data > Understanding the IR8A/IR8S Creation Process	Removed obsolete information related to the IR8A/IR8S creation process.
Global Payroll for Spain	Calculating Extra Periods > Processing Extra Periods for Terminations	Added subtopic to describe how the XTR AC LIQ PGDO works.
Global Payroll for Spain	Calculating Taxes	Updated sections of the Calculating Taxes chapter to reflect the merging of the Model 110 and Model 111 reports.

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Global Payroll for Spain	Calculating Taxes > Entering Payee Tax Data > Entering Payee Tax Data Details	Updated Home Mortgage Reduction field definition for the Maintain Tax Data page documentation.
Global Payroll for Spain	Calculating Taxes > Entering Payee Tax Data > Entering Payee Tax Data Details	Added field definitions for Legal Tutor and National ID for the Maintain Tax Data page documentation.
Global Payroll for Spain	Calculating Taxes > Running Legal Reports > Running the Model 111/110 Report	New page shot and field definitions added in PeopleBook for Create 111/110 Model File ESP page.
Global Payroll for Spain	Calculating Taxes > Running Legal Reports > Running the Model 111/110 Report	Updated field definitions for Create 111/110 Model File ESP page.
Global Payroll for Spain	Calculating Taxes > Running Legal Reports > Running the Tax Deductions Report	New page shot and field definitions added in PeopleBook for Tax Deductions Report ESP page.
Global Payroll for Spain	Managing Off Cycle Payments > Processing Payroll Corrections	Updated the Processing Payroll Corrections section to include information on setup variables and additional corrections scenarios.
Global Payroll for Spain	Managing Social Security Calculation > Running Social Security TC Reports > Overriding Liquidation Types	Added new field definition to Overriding Liquidation Types section.
Global Payroll for Spain	Managing Social Security Calculation > Running Social Security TC Reports > Processing TCs	Replaced screenshot and updated field definitions for the TC1 Report ESP page documentation.
Global Payroll for Spain	Managing Social Security Calculation Working with Absence Rules Working with Labor Agreements	Updated sections of the Managing Social Security Calculation, Working with Absence Rules, and Working with Labor Agreements chapters.
Global Payroll for Spain	Managing Special Collectives > Managing Displaced People and Expatriates > Creating the Model 216 File	Replaced screen shot and added/updated field definitions for the Create 216 Model File ESP page documentation in the PeopleBook.
Global Payroll for Spain	Setting Up Country Data > Understanding PeopleSoft Enterprise Global Payroll Core Functionality in Spain > Retroactivity	Updated Launching Retroactivity Across Different Tax Years subtopic with functionality of new variable.

PeopleBook	Chapter > Section	Description
Global Payroll for Spain	Setting Up Country Data > Understanding PeopleSoft Enterprise Global Payroll Core Functionality in Spain > Retroactivity	Added new Managing Reversals through Retroactivity subtopic to the Retroactivity section of the Setting Up Country Data chapter.
Global Payroll for Spain	Setting Up Country Data > Understanding PeopleSoft Enterprise Global Payroll Core Functionality in Spain > Segmentation	Added example to Retroactivity Segmentation Mismatching subtopic.
Global Payroll for Spain	Setting Up Country Data > Understanding PeopleSoft Enterprise Global Payroll Core Functionality in Spain > Segmentation	Added subtopic to the Segmentation section of the Setting Up Country Data chapter that explains how the system handles Element Segmentation Mismatching.
Global Payroll for Spain	Setting Up Country Data > Viewing Delivered Elements	Added documentation for new variable SS VR TRATA DIARIO.
Global Payroll for Spain	Setting Up Garnishments > Assigning Court-Ordered Garnishments > Defining Court Order Details	Updated the Recipient Tag field definition for the Court Order Details page.
Global Payroll for Spain	Setting Up Social Security Contributions	Updated several sections of the Setting Up Social Security Contributions chapter.
Global Payroll for Spain	Setting Up Social Security Contributions > Understanding Contribution Calculation > Base Calculation for Part-Time Employees	Updated PeopleBook to reflect changes in how Social Security base is calculated.
Global Payroll for Spain	Setting Up Social Security Contributions > Understanding Contribution Calculation > Funding Base Calculation for Regular Employees	Added note to the Calculating the Professional Contingencies Base subtopic of the Setting Up Social Security Contributions chapter.
Global Payroll for Spain	Terminating Employees > Managing Employee Termination Information > Entering Employee Termination Data	Updated field definitions in Entering Employee Termination Data section.
Global Payroll for Spain	Terminating Employees > Managing Employee Termination Information > Entering Employee Termination Data	Added note to Final Date for Job Lit. Salary field definition for the Manage Terminations ESP page.
Global Payroll for Spain	Terminating Employees > Setting Up and Running Termination Reports > Running the Company Certificate Report	Updated documentation for Company Certificate Report ESP page to include new fields functionality.
Global Payroll for Spain	Understanding Nonbasic Earnings > Modifying Delivered Nonbasic Earnings Accrual	Updated the Modifying Delivered Nonbasic Earnings Accrual section as suggested in the attached document.
Global Payroll for Spain	Understanding Social Security Benefits	Updated note that describes CLI VR MET CLC BRD variable functionality to include schedule type changes.

PeopleBook	Chapter > Section	Description
Global Payroll for Spain	Work with Absence Rules > Entering Absence Events > Recording FDI Medical Report Data for Absence Events	Updated the definition for the Sick Note Date field on the Additional Data page and included information on the new GEN VR F REF ACC variable.
Global Payroll for Spain	Working with Absence Rules > Generating the FDI Medical Report Text File	Updated the Generating the FDI Medical Report Text File section with new page and field definitions.
Global Payroll for Spain	Working with Absence Rules > Viewing Delivered Absence Elements > Absence Takes	Updated text to include additional guidance for the Guarda Legal absence take.
Global Payroll for Spain	Working with Loans and Advances > Setting Up Loan and Advance Repayments > Viewing the Payment Schedule	Added new screenshot and updated field definitions for the Payment Schedule page. Also documented the generation of retro triggers.
Global Payroll for Switzerland	Managing Banking, Overriding Source Bank Account Information	Deleted all documentation regarding the Override Source Bank CHE page, which was removed due to SEPA.
Global Payroll for Switzerland	Managing Source Tax > Entering Source Tax Data	Added a new Tax Data page shot and corresponding field descriptions to reflect changes delivered in bundle 2010-E.
Global Payroll for the Netherlands	Withholding and Reporting Taxes > Setting Up Tax Reporting Withholding and Reporting Taxes > Generating Wage Declarations > Entering Levy Tax and Tax Reduction Amounts Defining Earnings > Understanding Delivered Elements > Delivered Earnings Accumulators	Added tax update content to support Labor Cost Agreement.
Global Payroll for the UK	Managing Starters, Leavers, and Transfers > Generating P45 Reports	Added information on printing P45 parts onto plain A4 paper.
Global Payroll for United States	Administering U.S. Savings Bond Purchases	Updated the documentation for U.S. Savings Bond Purchases to reflect the fact that bond purchase programs have been discontinued and several pages have therefore been removed from the menus.
Global Payroll for United States	Defining Year-End Processing PeopleSoft Global Payroll for United States Reports	Replaced references to older magnetic media MMREF files with references to the current electronic files, EFW2 and EFW2C.
Global Payroll for United States	Maintaining Payroll Data > Entering State Tax Data > State Withholding Elements	Updated documentation to reflect that Indiana Advance EIC is discontinued as of January 1, 2011, and that EIC and W-5 pages, fields, and processes are available in 9.1 for use only through the end of tax year 2010.

PeopleBook	Chapter > Section	Description
Global Payroll for United States	Setting Up Garnishment Processing > Defining Disposable Earnings for Garnishments > Creating Disposable Earnings	Added additional values to the list of delivered Disposable Earnings accumulators.
HCM Application Fundamentals	Adding a Person in PeopleSoft Human Resources > Adding a Person	Updated the documentation for maintaining Canadian ethnicity data on the new Self Identification Data Canada page instead of on the Personal Data - Regional page. Explained how to secure confidential ethnicity data using the new HR Admin CAN Confdl Data role.
HCM Application Fundamentals	Integrating with Clairvia	Integration with Clairvia eliminates duplicate data entry and the need to maintain multiple sources of worker data. HR sends employee personal, job, and person profile information to Clairvia in real-time via Integration Broker to Clairvia when you add a person and job, add an employment instance to an existing person or employee, add or update a person profile, end an employment instance, or update an employment instance. (Introduced in PeopleSoft HRMS 9.1 Bundle #4.)
HCM Application Fundamentals	PeopleSoft Application Fundamentals for HRMS Reports > (USF) Meet Regulatory Requirements Reports for the US Federal Government	Added the USF New Hire and New Hire Error reports to the Reports appendix listing.
HCM Application Fundamentals	PeopleSoft HCM Application Fundamentals Preface	Changed the Name Format or Format Type field to indicate that it uses language, not country, as selection options.
HCM Application Fundamentals	Setting Up and Administering HRMS Security > Creating and Locking User IDs	Added sentence to clarify that the user ID and employee ID are the same when creating and locking users.
HCM Application Fundamentals	Setting Up and Installing PeopleSoft HRMS > Setting Up Implementation Defaults > Defining Parameters for Using Third-Party Applications	Corrected the Commit After Empl Processed (commit after employee processed) field description. It is a system setting used only by Payroll for North America. It is not a third-party system setting as previously described.
HCM Application Fundamentals	Setting Up and Installing PeopleSoft HRMS > Setting Up Implementation Defaults > Defining Parameters for Using Third-Party Applications	Added additional field descriptions for the new SOA and Exporting Org Chart group boxes on the Installation Table - Third Party/System page
HCM Application Fundamentals	Setting Up and Installing PeopleSoft HRMS > Setting Up Implementation Defaults > Entering Country-Specific Installation Information	Documented the installation table setting that controls whether USA ethnicity information is collected in the newer two-question format or the older format that simply lists ethnicities.

PeopleBook	Chapter > Section	Description
HCM Application Fundamentals	Setting Up and Installing PeopleSoft HRMS > Setting Up Implementation Defaults > Specifying the Starting Number for System-Assigned Numbers	Corrected the instructions for setting up the system so you can manually assign employee and applicant IDs. You must enter ten 9's (not nine 9's) in the Last Employee ID Assigned or Last Applicant ID Assigned field.
HCM Application Fundamentals	Setting Up and Processing Mass Updates > Creating Mass Updates > Generating Mass Updates	Corrected a warning regarding multiple mass updates to clarify the importance of avoiding population overlaps.
HCM Application Fundamentals	Setting Up and Working with ChartFields and ChartField Combinations > Entering and Maintaining ChartField Values	Explained PeopleSoft Enterprise Financials limitations on the publishing of detail project ChartFields to HCM.
HCM Application Fundamentals	Setting Up and Working with Delegation > Working with Self-Service Delegation	Added a note to indicate that in order to access the manager self-service pages to which you typically don't have permission, log off the system and back in after accepting a delegation request.
HCM Application Fundamentals	Setting Up and Working with Self-Service Transactions > (USF) Reviewing Federal Self-Service Transactions	U.S. Federal self-service transactions that are delivered with approval processing have been converted from older workflow technology to the more usable and configurable Approval Framework. Although the mechanism for managing approvals has changed, the delivered approval flow and routing for these transactions has not changed. (Introduced in PeopleSoft HRMS 9.1 Bundle #3.)
HCM Application Fundamentals	Setting Up and Working with Self-Service Transactions > Reviewing Transactions	Updated the field definitions for the Workflow Inquiry page.
HCM Application Fundamentals	Setting Up Jobs > Setting Up Pay Groups > Setting Up and Describing Pay Groups	Removed incorrect note regarding the use of Pay Group Table component in US Federal implementation.
HCM Application Fundamentals	Setting Up Organization Foundation Tables > (USF) Establishing Federal Locations > Defining Geographic Locations	(USF) Graphic Location page shot replaced with one that shows the more recent field values of Effective Date = 01/01/2006 and Locality Pay Area = ZZ (Not in a Locality Pay Area)
HCM Application Fundamentals	Working With Common Components > Configuring and Validating Instant Message IDs	Added the topic "Configuring and Validating Instant Message IDs"
HCM Application Fundamentals	Working with Common Components > Configuring and Work with the HR Notepad	Clarified that changing the effective date of the record that is associated with the note does not change the note effective date. Explained that notes become inaccessible when the note effective date does not match the effective date of the associated record.
HCM Application Fundamentals	Working with Common Components > Configuring the Text Catalog > Defining Text Catalog Entries	Explained that long text catalog entries can be truncated on the page where the text actually appears, and noted the need for testing text catalog entries on the runtime pages.

PeopleBook	Chapter > Section	Description
HCM Application Fundamentals	Working with Metadata and Query Builder	Documented updated component and page names: Base Class Definition, Object Class Definition, Associate Mrkt Pay to Job Codes page, and Load Market Pay Data from File.
HR Administer Compensation	Refreshing Worker Compensation Information > Refreshing Worker Compensation Packages	Updated the description of the Refresh Employee Compensation process.
HR Administer Compensation	Setting Up Administer Compensation > Setting Up Rate Codes	Updated the Matrix field on the Comp Rate Code Table page.
HR Administer Training	Administering Course Sessions > Closing Completed or Canceled Sessions	Added a prerequisite subtopic when using JPM competencies and accomplishments in order to set the course status to Complete.
HR Administer Workforce	(BEL) Entering Additional Data for Belgian Workers	Added content for the New DIMONA Notification process for Belgium.
HR Administer Workforce	(ESP) Managing Spanish Reporting	Updated sections of (ESP) Managing Spanish Reporting chapter to document changes to various pages.
HR Administer Workforce	(ESP) Managing Spanish Reporting > Generating AFI Flat Files > Reviewing Employee Data on AFI Files	Removed the Time Stamp field from the Review AFI File ESP page (per a Translation observation)
HR Administer Workforce	(ESP) Managing the Spanish Redundancy Procedure (ERE)	Added new (ESP) Managing the Spanish Redundancy Procedure (ERE) chapter to the Administer Workforce PeopleBook. Also made minor changes to several chapters in the Global Payroll for Spain PeopleBook
HR Administer Workforce	(USF) Adding an Employment Instance > Adding an Employment Instance	Added field name to Expected Pay page. Field label did not previously display. Also clarified field.
HR Administer Workforce	(USF) Adding an Employment Instance > Adding an Employment Instance > Entering Veteran Information	Clarify the definition of the Notify Military Pay Center check box to explain that it is visible only for personnel actions that occurred before October 1999 and to explain that even when visible, it is read-only.
HR Administer Workforce	(USF) Managing Direct Reports > Approving Change Requests > Pages Used to Approve Change Requests	Added content on where to store Instant Messaging IDs in HR. Also, discusses Instant Messaging in the Org Chart Viewer Feature
HR Administer Workforce	Entering Additional Data in Human Resources Records > Entering Temporary Assignments > Entering a Temporary Assignment	Corrected instructions to enter the assignment termination date in a field that no longer exists. The data should be entered in the Expected Job End Date field.
HR Administer Workforce	Entering Additional Data in Human Resources Records > Tracking Dependent and Beneficiary Data > Entering Dependent and Beneficiary Information	Added the Eligible for Allowance field for BEL on the Dependent Information - Personal Profile page.

PeopleBook	Chapter > Section	Description
HR Administer Workforce	Entering Additional Data in Human Resources Records > Tracking Military Discharge Dates (new section) Adding a Person in PeopleSoft Human Resources > Adding a Person > Entering Country-Specific Person Data	Added documentation for the Maintain Military Dischrg Date page, and updated the documentation for the USA military discharge data on the Personal Data - Regional page.
HR Administer Workforce	Increasing the Workforce > Increasing the Workforce Through SmartHire Templates	Updated screenshots and text to match new tab framework of TBH page.
HR Administer Workforce	Increasing the Workforce > Adding Organizational Instances for Employees, Contingent Workers, and POIs > Entering Job Information	Added documentation for the Classified Inc field on the Job Data - Job Information page.
HR Administer Workforce	Increasing the Workforce > Adding Organizational Instances for Employees, Contingent Workers, and POIs > Entering Optional Employment-Related Data	Updated the definitions to the Company Seniority, Benefit Service, Seniority Pay Calc fields and note in Job Data.
HR Administer Workforce	Increasing the Workforce > Adding Organizational Instances for Employees, Contingent Workers, and POIs > Entering Job Information	Added CHN information to the note regarding the Empl Class field on the Job Information page.
HR Administer Workforce	Managing Country-Specific Workforce Data	Replaced SIJP with SICOSS (Sistema de Cálculos de Obligaciones de la Seguridad Social) in all text references, page names, and reports -- not in object names.
HR Administer Workforce	Managing Country-Specific Workforce Data > (ARG) Providing Additional Information for Argentinean Employees > Entering Early Registration Code Information	Updated documentation for the SIJP page to explain that the Corporate Retirement Plan option (and thus the AFJP Code field) are available only for effective dates before January 1, 2009.
HR Administer Workforce	Managing Country-Specific Workforce Data > (USA) Managing I-9 Information > Completing and Submitting Section 1 of the I-9 Form	Updated screenshot and field definitions for the I-9 Form - Employee Information and Verification page.
HR Administer Workforce	Setting Up the Administer Workforce Business Process > Setting Up SmartHire (Template-Based Hires)	Added 2 new pages (Pages and Page Title Details) in the Template-Based Hire, Template Creation component. Added and rearranged page/field discussions to match the page information.

PeopleBook	Chapter > Section	Description
HR Administer Workforce	Setting Up the Administer Workforce Business Process > Setting Up the Company Directory	Added new section to discuss the Company Directory setup
HR Administer Workforce	Setting Up the Administer Workforce Business Process > Defining Personnel Actions and Reasons	Added note to specify organization review setup of Actions and Reason upon deciding which to use. Also updated page and table names.
HR Administer Workforce	Setting Up the Administer Workforce Business Process > Defining Personnel Actions and Reasons > Defining Personnel Action Reasons	Explicitly identified which fields and sections are controlled by the effective-date and which are not.
HR Administer Workforce	Setting Up the Administer Workforce Business Process > Setting Up the Company Directory	The Company Directory enables employees to search for people across the organization, see people's relationships through a three-leveled visual representation of your company's defined hierarchical structure, and access profile data to view detailed information about a person, such as contact information, company details, and personalized links. With functionality provided in PeopleTools 8.51.02 or higher, this organizational visualization and navigation directory offers functionality beyond a typical organization chart by supporting worker collaboration and enabling users to initiate employee self service transactions from the organizational view. (Introduced in PeopleSoft HRMS 9.1 Bundle #4.)
HR Administer Workforce	Setting Up the Administer Workforce Business Process, Setting Up the Org Chart Viewer Viewing Summary Workforce Information, Using the Org Chart Viewer	Added content relating to the Matrix Hierarchy (teams) setup and usability (related to the Org Chart Viewer feature).
HR Administer Workforce	Setting Up the Administer Workforce Business Process, Setting Up the Org Chart Viewer Viewing Summary Workforce Information, Using the Org Chart Viewer	Added content discussing setup and usage of the Org Chart Viewer feature
HR Administer Workforce	Setting Up the Administer Workforce Business Process, Setting Up the Org Chart Viewer Viewing Summary Workforce Information, Using the Org Chart Viewer	Added information relating to the Manager Self Service transactions available through the Company Directory (and Org Chart Viewer).

PeopleBook	Chapter > Section	Description
HR Administer Workforce	Setting Up the Company Directory > Running the Tree Builder Process	Added a warning note and cross reference to the "Setting Up the Company Directory," Running the Tree Builder Process section. States that certain characters are forbidden when creating a tree for the Company Directory.
HR Administer Workforce	Updating Person and Job Information > Deleting Employment Record Numbers (ERNs)	Noted that the Employee Record Number (ERN) Delete process can now process future-dated employee records.
HR Administer Workforce	Updating Person and Job Information > Managing Military Rank Change Requests > Entering Military Rank Change Notification Information	Change the Prenotification Date field definition to say "...set in conjunction with the Application Date field on the Military Rank Change page,..." instead of " Approval Date"
HR Administer Workforce	Updating Person and Job Information > Refreshing Tables to Facilitate Reporting > Understanding the Process of Refreshing the Employees Table Adding a Person in PeopleSoft Human Resources > Adding a Person > Entering Country-Specific Person Data	Add a overview subtopic "(USA) Understanding How the Employees Table Selects Ethnicity for U.S. Personnel" to discuss how the PER099 process retrieves the ethnicity for a US employee for the Employees Table.. Added field definition and cross-reference link from Adding a Person to the new section.
HR Administer Workforce	Viewing Summary Workforce Information > Viewing the Company Directory	The Company Directory enables employees to search for people across the organization, see people's relationships through a three-leveled visual representation of your company's defined hierarchical structure, and access profile data to view detailed information about a person, such as contact information, company details, and personalized links. With functionality provided in PeopleTools 8.51.02 or higher, this organizational visualization and navigation directory offers functionality beyond a typical organization chart by supporting worker collaboration and enabling users to initiate employee self service transactions from the organizational view. (Introduced in PeopleSoft HRMS 9.1 Bundle #4.)
HR Administer Workforce	Viewing Summary Workforce Information > Viewing the Company Directory	Added new section to discuss the Company Directory function pages
HR Administer Workforce	Viewing Summary Workforce Information > Viewing the Company Directory	Personal Statement screen shot updated

PeopleBook	Chapter > Section	Description
HR Manage Base Benefits	Building Base Benefits	Added: "for a plan year" to the following sentence: Enter the maximum amount that an employee can contribute across all flexible spending accounts within the Benefit Program.
HR Manage Base Benefits	Manage Base Benefits, Setting Up Base Benefits	Added the following note to the Minimum Coverage text: Note: This field is used only for Life/ADD.
HR Manage Base Benefits	Manage Base Benefits, Setting Up Benefit Plans, Setting Up Life Insurance and Accidental Death Plans, Creating Coverage Calculation Formulas, Coverage Minimum and Maximum.	Removed the following note to Clarify taxable cost included in employer deduction on Empl Event Detail Op
HR Manage Base Benefits	Setting Up Additional Manage Base Benefits Features > Setting Up Multiple Jobs	Removed the "Workflow for Job Actions" text on the Multiple Jobs Options page since this functionality does not apply in this release.
HR Manage Base Benefits	Setting Up Base Benefits Core Tables	Updated book based on Patient Protection and Affordable Care Act (HR 3590) - Eligibility to continue coverage for adult children
HR Manage Base Benefits	Setting Up Base Benefits Core Tables > Setting Up Calculation Rules > Defining Calculation Rules	Added a note explaining that organizations can use employee-specific annual base benefits rates (ABBRs) to implement a maximum annual base benefits rate.
HR Manage Base Benefits	Setting Up Base Benefits Core Tables > Setting Up Dependent Rules for Health Plans (new section) Building Base Benefit Programs > Building Benefit Programs (updated section)	Documented changes that enable implementers to define dependent age limits for different plan types within a benefit program. (Previously, implementers defined one set of dependent limits for the entire benefit program). These changes include changes in the Benefit Program component as well as a new Dependent Rules Table page for defining dependent age limits.
HR Manage Base Benefits	Setting Up Base Benefits Core Tables, Understanding Coverage Codes	Update Coverage Code 90 to indicate Coverage Code 90 is used to coordinate with the rate structure where you combine a qualified and a non qualified person under one rate, for example, employee and domestic partner. It looks at "who" is covered rather than how many persons are covered.
HR Manage Base Benefits	Setting Up Base Benefits was made to the Coverage Minimum and Maximum section.	Under the following bullet, added note: This field is used only for Life/ADD. • Enter the minimum amount of coverage that an employee can receive. If the calculated coverage falls below this amount, this amount will be covered as a default.
HR Manage Base Benefits	Setting Up Benefit Plans	Corrected the formula and replaced the screenshot.
HR Manage Base Benefits	Setting Up Benefit Plans > Setting Up Pension Plans	Explained which pension plan types are valid for Canada and which pension plan types are valid for the USA.

PeopleBook	Chapter > Section	Description
HR Manage Base Compensation and Budgeting	Administering Salary Plans, Grades, and Steps > Entering Salary Changes in the Job Data Pages Manually	Updated Audit Indicators field description.
HR Manage Commitment Accounting	Creating and Posting Encumbrance Data > Defining Processing Parameters for Real-Time Budget Checking	Added recommendations to improve Real-Time Budget Checking performance, specifically to have a dedicated Process Scheduler for Budget Processor with sleep time of 1 second and to increase the Max API Aware value and Max Concurrent values for each AE process on the Process Scheduler.
HR Manage Commitment Accounting	Setting Up Commitments Accounting Processing Control Tables > Setting Up Mapping Templates > Setting Up Earnings Mapping Templates	Added a note saying that the system will not accept multiple rows marked on the Earnings Account Template page as "Used" in the earnings or deductions mapping table row.
HR Manage Employee Reviews	Setting Up Employee Reviews > Understanding BASIC Templates	Revised Understanding BASIC Templates section.
HR Manage Labor Administration	Setting Up Labor Administration Data	Removed outdated reference to the Seniority Date Fields page, which no longer exists.
HR Manage Labor Administration	Setting Up Labor Administration Data > Defining Seniority Dates	Removed references to the Seniority Date Fields component and page, which have been removed from the system.
HR Manage Positions	Setting Up Positions > Creating Positions	Added Available for Telework field description to the Add/Update Position Data page
HR Manage Profiles	Getting Started with Manage Profiles	Clarified the integration of Manage Profiles with Financials
HR Manage Profiles	Getting Started with Manage Profiles > Manage Profile Implementation	Removed 2 CI components from Implementation CI table.
HR Manage Profiles	Manage Profiles > Setting Up Profile Management > Understanding Profile Management and Setting Up Profile Types	Added property category table and Visualization page
HR Manage Profiles	Managing Profiles > Approving Profile Changes	Added a note to indicate that you cannot approve profiles at a line level when submitted as a group of profile items.
HR Manage Profiles	Managing Profiles > Maintaining Profiles	Updated screenshots and content to reflect the new layout of the Profile pages using tabs instead of links
HR Manage Profiles	Managing Profiles > Maintaining Profiles > Understanding Profile Copy, Import, and Syndication	Updated note in the Understanding Profile Copy, Import, and Syndication section to state that the copy from job profile, import, and syndicate actions copy profile content that is not defined as free form content.
HR Manage Profiles	Managing Profiles > Managing Profiles > Adding, Updating, and Viewing Profile Item Details	Retook screen shot of the Profile - Update or Add New <content type> page to reflect that the Effective Date field now appears before the content type.

PeopleBook	Chapter > Section	Description
HR Manage Profiles	Managing Profiles > Searching and Comparing Profiles > Understanding Search and Compare Profiles Setting Up the Content Catalog > Understanding the Content Catalog > Understanding Content Catalog Setup	Added a note describing Verity limitations on names for profile type properties. Specifically, the Verity for certain properties support search word matching only on data containing alphanumeric, underscore ("_"), hyphen ("-"), or period (".") characters.
HR Manage Profiles	Setting Up Profile Management > Defining Instance Qualifiers > Understanding Instance Qualifiers	Added a note clarifying when to add instance qualifiers
HR Manage Profiles	Setting Up Profile Management > Enabling Profile Actions Managing Profiles > Maintaining Profiles	Added a new section to discuss the new Profile Actions table and actions that are available on the Profile pages..
HR Manage Profiles	Setting Up Search and Compare Profiles > Understanding Search and Compare Profiles	Clarified that ratings greater than the rating in your search criteria are considered matches for purposes of determining whether a mandatory search criteria has been met.
HR Manage Profiles	Setting Up the Content Catalog > Setting Up Content Types and Properties > Defining Content Type Properties	Expanded certain field definitions for the Content Types page.
HR Manage Variable Compensation	Managing Awards Approval and Payout > Understanding Integration with Payroll Applications	Explained use of 3rd Party Payroll Systems with variable compensation in PeopleSoft.
HR Manage Variable Compensation	Setting Up Variable Compensation Plans > Understanding Variable Compensation Plan Types > Stock-Type Variable Compensation Plans	Revised overview of stock-type variable compensation plans to indicate that these plans are supported only for users of PeopleSoft Enterprise Stock Administration.
HR Meet Regulatory Requirements	(USA) Meeting Regulatory Requirements for the United States > Setting Up Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) Reporting	Added information about the delivered configurations and about customer responsibilities for validating the configuration. Clarified that data may be truncated if the field length defined for the report is shorter than the length of the corresponding PeopleSoft field. Clarified use of header, body, and trailer indicators on the Report Type Definition page.
HR Meet Regulatory Requirements	Meeting Regulatory Requirements for the United States	Clarified the data requirements for applicants who are to be considered in the Adverse Impact report and the Job Movement Analysis report.

PeopleBook	Chapter > Section	Description
HR Plan Careers and Successions	Planning Successions	For "Find Candidate" and "Compare to Role" functions, added cross-references to PeopleSoft Profile Management PeopleBook and information about the need for Verity search collections for Job Profile Management
HR Track Faculty Events	(CAN) Working with the Statistics Canada Academic Teaching Surveys Process	Updated chapter to explain how degree information is captured to reflect use of Profile Management, made reference to the official Statistics Canada name for survey which is University and College Academic Staff System (UCASS) survey, and made note in the chapter that The Part-Time Survey has not been required by Statistics Canada since 2004.
HRMS Portal Pack	Getting Started with HRMS Portal Pack	Added reference to the various pagelets we offered
HRMS Portal Pack	Setting Up HRMS Portal Pack and > Using HRMS Portal Pack Pagelets	Updated the Portal Pack pagelet to include the Company Directory pagelet and update the name of the Organization Directory pagelet (the Organization Directory pagelet used to be called the Company Directory pagelet). Also included information about the setup page for the Organization Directory setup page.
HRMS Portal Pack	Using HRMS Portal Pack Pagelets Understanding HRMS Portal Pack Getting Started with HRMS Portal Pack)	Added the reference throughout the book about the new Company Directory pagelet and changed the name of the old Company Directory pagelet to Organizational Directory
Payroll for North America	(CAN) Generating a Canadian Record of Employment	(CAN) Updated chapter throughout to include HRDC ROE Web submission.
Payroll for North America	(E&G) Administering Contract Pay > Processing Contract Pay > Reviewing Contract Payment Details	Updated the documentation for the Contract Payment Details page to clarify the use of the Adjusted status for contract pay payments.
Payroll for North America	(USA) Administering Additional U.S. Payroll Functionality > Reviewing U.S. Savings Bonds Purchases	Updated the documentation for U.S. Savings Bond purchases to reflect that the U.S. Federal Government has discontinued the employer savings bonds purchase program. Several pages have therefore been removed from the menus, and only the page to review previous bond purchases remains.

PeopleBook	Chapter > Section	Description
Payroll for North America	(USA) Processing Forms W-4 and W-5 > Understanding W-5 Advance EIC Eligibility Processing	Updated documentation for Advance Earned Income Credit (EIC) to reflect that Advance EIC is discontinued by the Federal Government as of January 1, 2011, and that EIC and W-5 pages, fields, and processes are available in 9.1 for use only through the end of tax year 2010.
Payroll for North America	Administering Garnishments > Understanding Garnishment Limit Processing > Garnishment Limit Processing	Added "or equal to" to read "The Stop Date field on Garnishment Spec Data 3 page is blank or the date entered is greater than or equal to the check date of the paycheck being processed."
Payroll for North America	Appendix A > Double-time Calculations for FLSA and Alternative Overtime Employees	Updated descriptions, graphics, and examples of double-time calculations for FLSA and Alternative Overtime employees.
Payroll for North America	Appendix: Converting Employee Balances > Understanding Employee Balance Records > A List of Record Details	Clarified that the Supplier Deduction File value for the LAST_ACTION field is not used in PeopleSoft Payroll for North America.
Payroll for North America	Integrating with PeopleSoft HCM and Expenses	Deleted the "Integrating with PeopleSoft Sales Incentive Management" section, and deleted all references to Sales Incentive Management (SIM) throughout the PeopleBook.
Payroll for North America	Integrating with PeopleSoft HRMS and Enterprise Expenses > Integrating with Manage Variable Compensation > Prerequisites	Corrected the name of the table where variable compensation data is published for use by PeopleSoft Payroll for North America. The correct table name is PS_PYVC_RQT_SUB.
Payroll for North America	Maintaining Payroll Data > (USA) Entering U.S. Employee Tax Data > Entering State Tax Data	Updated documentation for Arizona to reflect that beginning with wages paid on or after July 1, 2010, Arizona withholding tax is calculated as a percentage of the employee's taxable gross wages. (It was previously calculated as a percentage of the employee's U.S. federal income tax withholding).
Payroll for North America	Maintaining Payroll Data > (USA) Entering U.S. Employee Tax Data > Entering State Tax Data	Updated documentation to reflect that Wisconsin Advance EIC is discontinued as of January 1, 2011, and that EIC and W-5 pages, fields, and processes are available in 9.1 for use only through the end of tax year 2010.
Payroll for North America	Maintaining Payroll Data > (USA) Entering U.S. Employee Tax Data > Entering State Tax Data	Updated field descriptions for the Special Withholding Tax Status and Tax Marital Status fields to reflect proper settings for withholding state tax.
Payroll for North America	Maintaining Payroll Data > (USA) Processing Forms W-4 and W-5 > Understanding W-4 Exemption Processing	Clarified that worklist items generated by the PY_W4_EE process (to notify administrators of employees who need to submit new W-4 forms) are not cancelled when the employee submits new W-4 information through self-service.

PeopleBook	Chapter > Section	Description
Payroll for North America	Maintaining Payroll Data > Setting Up Direct Deposits	Added a note saying that employees can add or change their own direct deposit information from the Direct Deposit page in Self Service, and adding that the (USA and USF) once-a-day direct deposit change limitation applies to Self Service only.
Payroll for North America	Maintaining Payroll Data > Setting Up Direct Deposits > Entering Direct Deposit Information	Updated text to reflect that the Prenotification Required check box on the Request Direct Deposit page is no longer selected by default, and that The Prenotification Required check box is available for entry when you make a change to the Bank ID or Account Number fields and only after you save the page and re-enter with Correct History selected.
Payroll for North America	Processing Retro Pay > Loading Retro Pay Into Paysheets > Understanding the Retroactive Pay Load Paysheets Process	Corrected text to clarify that to pay retroactive pay in an off-cycle payroll run, you do not need to create the paysheets first. You can run Retro Pay Load Paysheets load process any time because it invokes the paysheet creation process and loads the selected retro entries for you.
Payroll for North America	Processing Retro Pay > Reviewing Retro Pay Requests > Reviewing and Cancelling Retro Pay Requests	Explained formatting of to/from values for retro triggers.
Payroll for North America	Processing Retro Pay > Understanding Retro Pay Processing > Payroll Processing for Retro Pay	Updated text to clarify that for multi-job employees, you must load on-cycle retro pay into paysheets in conjunction with the regular payroll. So, for on-cycle retro pay, run the Load Retro Pay to Paysheets process after you run the Load Paysheet process for the regular payroll.
Payroll for North America	Report Samples	Social Security Numbers no longer appear on reports. Replaced sample reports PAY003 and DDP003 to reflect this.
Payroll for North America	Setting Up Payroll Tax Tables > (CAN) Setting Up Wage Loss Plans > Defining Wage Loss Plans	Changed the 15-digit account number that employers use when remitting employee deductions to the Canada Revenue Agency from Business Number to Payroll Account Number.
Payroll for North America	Setting Up Payroll Tax Tables > (USA) Updating the Taxable Gross Definition Table > Understanding the Taxable Gross Definition Table	Added employer 401(k) match (401R) and Adult Child Taxable (ACT) to the list of sample entries that PeopleSoft delivers on the Taxable Gross Definition table.
Payroll for North America	Setting Up Payroll Tax Tables > (USA) Viewing Federal and State Tax Tables	Added new "Viewing Nonresident Alien Withholding Adjustment Rates" section to document new NRA Adjustment page.

PeopleBook	Chapter > Section	Description
Payroll for North America	Setting Up Payroll Tax Tables > (USA) Viewing Federal and State Tax Tables	Updated tax table pages used to view federal and state tax tables to include the pages added for Connecticut, and added a new section "(CT) Viewing Connecticut State Tax Data".
Payroll for North America	Setting Up Payroll Tax Tables > (USA) Viewing Local Tax Tables	Updated "Pennsylvania Localities" and "Entering a Locality's Tax Reporting Requirements" to include Pennsylvania local EIT withholding changes per PA Act 32 (PeopleSoft Tax Update11-F). This includes changes to the Local Tax Table3 page.
Payroll for North America	Setting Up Payroll Tax Tables > USA) Managing Tax Reciprocity	Added detailed descriptions of the various reciprocity rules for state, local, and work locality reciprocity.
Payroll for North America	Setting Up Payroll Tax Tables > Viewing Local Tax Jurisdiction Information Associated with a Locality Code	Provided screenshot of revised Local Tax Table1 page, which reflects changes for early adopters of Pennsylvania Act 32, PeopleSoft Tax Update 11-F.
Payroll for North America	Setting Up the Payroll Process > Handling Employees with Multiple Jobs in the Same Organization > Issuing a Single Check	Changed text to reflect that check dates do not have to be the same for the system to create a single check for multiple jobs. The system combines paysheets only when they have the same period end date, FLSA period definition, FLSA calendar ID, FLSA salaried hours used (if subject to FLSA rules), and payroll cycle (on-cycle or off-cycle).
Payroll for North America	Setting Up the Payroll Process > Setting Up Retro Pay Processing	Explained that you can configure field-level retro triggers, but not record-level retro triggers.
Payroll for North America	Setting Up the Payroll Process > Setting Up to Print and View Paychecks with XML Publisher (XMLP) > Specifying XMLP Printing and Self-Service Options Working with Checks and Direct Deposit > Printing Paychecks and Direct Deposit Advices	Explained that the system displays the View Paycheck pages rather than a PDF paycheck to users in accessibility mode, and that the PDF Paychecks Only setting does not affect this processing.
Payroll for North America	Setting Up the Payroll Process > Setting Up to Print and View Paychecks with XML Publisher (XMLP) > Understanding XMLP Reports and Templates	Updated text to reflect changes per PeopleSoft Tax Update 11-D. Changes include new templates and overflow checks and advices; changes for New York and California requirements to display regular hours and hourly rates for salaried, non-exempt employees, and to display prior-period dates for adjustments on the wage statement; and New York requirement to print employer phone number on the employee check/advice stub.

PeopleBook	Chapter > Section	Description
Payroll for North America	Understanding Payroll Data > Maintaining Payroll > (USA) Verifying Social Security Numbers	Updated SSN verification process.
Payroll for North America	Various	Fixed miscellaneous typos.
Payroll for North America	Working with Checks and Direct Deposit > Generating a Direct Deposit File > Creating a Direct Deposit File>	Updated documentation to reflect two new fields on the Create Direct Deposit run control page. 1) The Create Separate Files for IAT field that enables DDP001.SQR to create separate files for domestic and international direct deposit transactions, and 2) the Exclude Debit Offset Records field.
Payroll for North America	Working with Paysheets > Loading Paysheet Transactions > Using the Load Paysheets Process with Sources Other than PeopleSoft Applications	Corrected the name of the component interface that is used for loading data into the PSHUP_TXN record.
Pension Administration	Maintaining Public Tables > Maintaining Public Tables	Added additional navigation information for the Segment Rates table.
Pension Administration	Using Actuarial Assumptions > Establishing Actuarial Assumption Sets > Setting Up an Interest Rate Assumption	Documented new options to specify an effective date alias and a valuation date alias for interest assumptions that use segment rates.
Stock Administration	Administering Stock Option Plans > Exercise and Release Options > Stock Option Exercise Methods and Release Methods	Corrected values in the example of a SAR exercise.
Talent Acquisition Manager	Creating Job Openings	Clarified that the job data record for a hired applicant does not automatically reflect overrides to data that was originally brought in from position data. Instead, the job data record looks to the original position information for defaults.
Talent Acquisition Manager	Creating Job Openings > Adding Screening Questions to a Job Opening	Clarified that the system reloads default screening questions from the job opening template until the job opening is in Open status.
Talent Acquisition Manager	Creating Job Openings > Adding Staffing and Salary Information > Entering Salary Information	Explained that PATCOB codes entered on the job opening are not used for job searches in applicant self-service. Added information about using PATCOB codes in the job family field to make job postings searchable by PATCOB value.
Talent Acquisition Manager	Creating Job Openings > Cloning Job Openings	Clarified that cloning job openings copies salary ranges from the original job opening and does not pull current salary ranges from job code table.
Talent Acquisition Manager	Creating Job Openings > Cloning Job Openings	Clarified that the Created By value for a cloned job opening is the person who actually cloned the job opening, not the creator of the original job opening.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Creating Job Openings > Entering Basic Job Opening Data	Clarified that although administrators are the only users who can make direct edits to the Status field in a job opening, anyone with access to a job opening can close a job opening, cancel it, or place it on hold using the actions on the Find Job Openings and Browse Job Openings pages.
Talent Acquisition Manager	Creating Job Openings > Identifying Recruiting Team Members for a Job Opening	Expanded the explanation of the "primary" designation for the primary recruiter and primary hiring manager. Clarified the use and limitations of including people as interested parties or members of the interview team or screening team. Updated screenshot to show the renamed "Screening Team" section.
Talent Acquisition Manager	Creating Job Openings > Setting Up Screening for a Job Opening > Defining Screening Level Rules and Criteria	Clarified that leaving the Percent Needed to Pass field blank for a screening level results in a pass threshold of zero percent, causing all applicants to pass the screening level.
Talent Acquisition Manager	Creating Job Openings > Understanding Profile Integration for Job Openings	Clarified that instance qualifier setup, including marking which instance qualifiers are required, must be the same in the primary person profile type and in the profile types used for profiles that are imported into job openings.
Talent Acquisition Manager	Defining Installation Options for Recruiting > Setting Up Talent Acquisition Manager Installation Settings > Defining Applicant-Related Settings	External applicants who are registering for Candidate Gateway can now be required to agree to configurable registration terms and conditions as part of the registration process.
Talent Acquisition Manager	Defining Installation Options for Recruiting > Setting Up Talent Acquisition Manager Installation Settings > Defining Applicant-Related Settings	Clarified that the default site specified in the Recruiting Installation component controls which site definition is used when accessing Candidate Gateway using the delivered navigation options.
Talent Acquisition Manager	Defining Installation Options for Recruiting > Setting Up Talent Acquisition Manager Installation Settings > Defining Job-Related Settings	Clarified that the Search Result Limit setting is relevant only when users are forced (for OFFCP compliance) to save results of searches for applicants. Corrected the field definition to indicate that the limit is applicable to applicant searches rather than job opening searches.
Talent Acquisition Manager	Defining Installation Options for Recruiting > Setting Up Talent Acquisition Manager Installation Settings > Defining Job-Related Settings	Revised the documentation for the Enforce Search Save field to state that users are forced to save the search criteria, not the search results. Expanded the description of this functionality
Talent Acquisition Manager	Entering Applicant Data, Entering References	Documented that the notification requesting an applicant's references includes a system-generated Candidate Gateway user ID and password if the applicant is not already a registered user of Candidate Gateway.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Getting Started with Talent Acquisition Manager > Talent Acquisition Manager Overview	Added a brief description of recruiting pagelets that are licensed with PeopleSoft Enterprise HRMS Portal Pack.
Talent Acquisition Manager	Hiring Applicants	Modified the explanation of which values in the Type of Hire field are available depending on the applicant type.
Talent Acquisition Manager	Hiring Applicants > Hiring Applicants > Preparing for Hire	Explained that if you transfer the offer letter to HR and there are multiple offers, the system transfers the letter from the offer that is in "Accepted" status.
Talent Acquisition Manager	Interviewing Applicants > Completing Interview Evaluations > Creating an Interview Evaluation	Updated screenshot to reflect fix to minor display bug on the Interview Evaluation page (HRS_INT_EVAL).
Talent Acquisition Manager	Interviewing Applicants > Making Final Recommendations > Making Final Recommendations	Corrected the definition of the View Evaluation link to indicate that the link is active for the current user's submitted evaluations as well as for other users' submitted evaluations.
Talent Acquisition Manager	Making Job Offers > Approving Job Offers	Corrected the description of the delivered job offer approval process. The optional works council approval is the third approval step, not the second.
Talent Acquisition Manager	Making Job Offers > Creating Job Offers	Explained that the setting for the Notify check box does not get saved. Each time you access the Prepare Job Offer page, the Notify check box setting gets set based on the applicant's preferred contact method.
Talent Acquisition Manager	Managing Applicants > Forwarding Applicants	Documented that the system attaches the applicant's resume to email that the Forward Applicant action generates.
Talent Acquisition Manager	Managing Applicants > Managing Applicant Lists > Viewing Existing Applicant Lists	Replaced screen shot of Applicant Lists page, where a grid label has been made more accurate.
Talent Acquisition Manager	Managing Applicants > Processing Duplicate Applicants	Documented that the Application Engine process that identifies potential duplicate applicant records does not include inactive applicant records. To merge an inactive applicant record, the user can use the manual merge process.
Talent Acquisition Manager	Managing Applicants > Sending Correspondence and Recruitment Letters	Corrected information about the creation of contact notes when letters are generated. The HRS Letter Generation process (HRSLETTER) does not create contact notes.
Talent Acquisition Manager	Managing Applicants > Sending Correspondence and Recruitment Letters > Understanding the Send Correspondence Action	Removed a reference to a non-existent XMLP report definition. Only templates with the HRS_APP_LETTERS report definition are available for applicant correspondence.
Talent Acquisition Manager	Managing Applicants > Understanding Applicant Management > Actions in the Take Action Field	Updated information about the Copy Applicant to Employee action to indicate additional contexts in which that action is available.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Managing Employee Referral Programs > Submitting Referrals > Understanding Employee and Applicant Referrals	Updated text to indicate that the application created by the referral process is in Draft status, not Applied status, until the applicant accesses and submits a final application.
Talent Acquisition Manager	Managing Interviews	Documented that interviewer-specific comments that are created on the Interview Schedule page are visible to the interviewer on the Interview Calendar page.
Talent Acquisition Manager	Managing Interviews	Removed references to the obsolete "General Meeting" link, which provided a single notification template for both interviewers and applicants. Interviewer and applicant notifications must now be handled separately.
Talent Acquisition Manager	Managing Interviews	Noted that the system does not update the date, time, or location in the interview notification text after the text has been customized. Users who modify the notification text are responsible for manually making updates that would otherwise be brought in from the interview data.
Talent Acquisition Manager	Managing Interviews	Documented the Load JO Attachments and Load JO Notes links, which enable users to copy job opening attachments and notes with the "Interview" audience into the interview record.
Talent Acquisition Manager	Managing Interviews	Corrected the name of the action link that appears in the interview evaluation grid after an administrator has deleted an evaluation. The action link is "Evaluate Applicant," the text that appears when no evaluation data exists.
Talent Acquisition Manager	Managing Interviews	Revised the explanation of what changes a user must make in an interview schedule before submitting a reinstated interview.
Talent Acquisition Manager	Managing Interviews > Scheduling Interviews	Documented new functionality for generating an interview letter that lists multiple interviews.
Talent Acquisition Manager	Managing Interviews > Scheduling Interviews	Documented changes in how interview-related notifications are handled. Clarified notification handling under the different calendar integration settings.
Talent Acquisition Manager	Managing Job Openings > Creating Job Postings	Clarified the types of recruitment sources that can be selected as posting destinations, and provided additional details about each one.
Talent Acquisition Manager	Managing Job Openings > Managing Job Openings	Added information about the Find Applicants tab on the Job Opening page.
Talent Acquisition Manager	Managing Job Openings > Managing Job Openings > Adding Attachments to Job Openings	Clarified that the Created By value for a cloned job opening is the person who actually cloned the job opening, not the creator of the original job opening.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Managing Job Openings > Managing Job Openings > Reviewing Job Opening Activity	Added information about who can access job opening notes and attachments where the audience is "Interview."
Talent Acquisition Manager	Managing Job Openings > Managing Job Openings >Reviewing Applicants Linked to Job Openings	Explained that dispositions from certain recruiting phases are links that you use to access the disposition details page, while other dispositions are static text.
Talent Acquisition Manager	Managing Job Openings > Printing Job Openings > Selecting Sections to Print	Updated screenshot to reflect fix to minor display bug on the Job Opening Sections page (HRS_JO_PRNT_SECT).
Talent Acquisition Manager	Managing Job Openings > Searching for Job Openings	Clarified what is meant by "activity" when searching for job openings based on when the most recent activity occurred. Activity refers only to job opening status changes.
Talent Acquisition Manager	Managing Job Openings > Searching for Job Openings Creating Job Openings > Approving Job Openings	Removed erroneous statement that administrators cannot perform approval-related actions using the actions on the Find Job Openings and Browse Job Openings pages.
Talent Acquisition Manager	Managing Job Postings > Searching for Job Postings > Performing Basic Job Posting Searches	Updated screenshot to reflect fix to minor display bug on the Basic Search page (HRS_REC_SCHJOB).
Talent Acquisition Manager	PeopleSoft Talent Acquisition Manager Reports	Clarified the data requirements for applicants who are to be considered in the Adverse Impact report and the Job Movement Analysis report.
Talent Acquisition Manager	Screening and Routing Applicants > Running Screening Levels and Applying Results > Understanding Screening Level Processing	Explained that the screening process includes only applicants with dispositions that are configured as open statuses in the Review or Applied phases of the recruiting process.
Talent Acquisition Manager	Searching for Applicants	Removed references to a 9.1 Verity red paper.
Talent Acquisition Manager	Searching for Applicants > Performing Applicant and Profile Searches > Performing Advanced Keyword Searches	Corrected the description of the Work Experience search criteria field. Use this field to search for job titles and employer names in applicant work experience records, not to search for applicants with a particular number of years of experience.
Talent Acquisition Manager	Searching for Applicants > Working With Saved Searches	Expanded the documentation for saved applicant searches, providing more detail about each type of saved search and correcting an error about the type of search that is saved when the system is configured to enforce saved searches.
Talent Acquisition Manager	Searching for Applicants > Working With Saved Searches > Understanding Saved Searches	Clarified that only administrators and the creator of a saved search can update or delete the saved search.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Setting Up Additional Recruiting Definitions > Setting Up Online Job Offer Attachments (new section)	Documented the previously undocumented Job Offer Attachment Setup page.
Talent Acquisition Manager	Setting Up Additional Recruiting Definitions > Setting Up Online Job Offer Attachments (new section)	Added information about using the common attachments framework to create an attachments library for online job offers.
Talent Acquisition Manager	Setting Up Additional Recruiting Definitions > Setting Up Recruiting Roles and Security > Understanding Recruiting Security	Added information about access to job openings through standard department tree security, and expanded the list of administrator privileges.
Talent Acquisition Manager	Setting Up Additional Recruiting Definitions > Setting Up Sites > Setting Up Sites	Corrected the definition of the Applicant Type field on the Site Setup page to indicate that the field is informational only.
Talent Acquisition Manager	Setting Up Profile Integration > Configuring Profiles for Recruiting > Understanding Content Type Configuration for Recruiting	Documented the procedure for removing the duplicate content types that appear if the primary person profile type changes.
Talent Acquisition Manager	Setting Up Recruiting Roles and Security	Clarified that cloning job openings is not exclusively an administrator privilege; users with any recruiting role type are able to clone job openings.
Talent Acquisition Manager	Setting Up Recruiting Roles and Security	Updated section on recruiting security to clarify the use of recruiting role types
Talent Acquisition Manager	Setting Up Recruiting Roles and Security	Updated section on recruiting security to add approval-related privileges to the list of administrator privileges
Talent Acquisition Manager	Setting Up Recruiting Roles and Security Creating a Job Opening > Identifying Recruiting Team Members for a Job Opening	In job openings, the prompt for hiring managers is now limited based on users' association with the Hiring Manager recruiting role type.
Talent Acquisition Manager	Setting Up Recruiting Statuses > Setting Up Recruiting Statuses > Defining Statuses and Reasons Codes	Explained that only one status in a status area should be marked as the draft status, and provided examples of when the system automatically applied the draft status.
Talent Acquisition Manager	Setting Up Recruiting Statuses > Setting Up Recruiting Statuses > Defining Statuses and Reasons Codes	Replaced screen shot of Statuses and Reasons page to show a previously missing field label.
Talent Acquisition Manager	Setting Up Recruiting Statuses > Setting Up Recruiting Statuses > Defining Statuses and Reasons Codes	Explained strategies for setting up default reason codes for job openings and job offers by using identical reason codes for different statuses.
Talent Acquisition Manager	Setting Up Recruiting Statuses > Setting Up Recruiting Statuses > Setting Up Rules for Status Areas	Expanded and corrected the definition of the Notifications check box on the Status Area page.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Setting Up Recruiting Templates	Removed references to the obsolete resume template section "Military Rank and Service."
Talent Acquisition Manager	Setting Up Recruiting Templates > Setting Up Resume Templates	Clarified that only the resume template (and not the location of the job opening) controls whether the Community Background page for Northern Ireland appears during the job application process.
Talent Acquisition Manager	Setting Up Recruitment Sources (new chapter)	Clarified and illustrated the use of the four types of recruitment sources as either posting destinations or referral sources. Moved Recruiting Source documentation into its own chapter, separate from the chapter on Vendors and third-party integration.
Talent Acquisition Manager	Setting Up Recruitment Sources and Third Party Integrations > Setting Up Recruitment Sources Understanding Recruitment Sources	Clarified the use of recruiting sources as both job posting destinations and as sources for applicants. Clarified the use of different source types for recruiting sources.
Talent Acquisition Manager	Setting Up Screening Processes > Setting Up Screening Level Definitions > Understanding Prescreening and Online Screening	Explained that applicants must complete prescreening even when reapplying for a job opening where they previously passed prescreening.
Talent Acquisition Manager	Setting Up Sites (new)	Documented the use of the HCM Text Catalog to configure context-sensitive text on Candidate Gateway pages. Also documented how to identify Text Catalog IDs for specific page elements using the Display Text ID option on the Configure Text Catalog page.
Talent Acquisition Manager	Setting Up Sites (new)	Clarified that external applicants access the site through a site-wide guest user ID that bypasses signon and that they do not have their own PeopleTools user IDs. Discussed use of user ID personalization for the guest ID to create a site that operates in PeopleSoft accessible mode. Noted that the delivered user ID type "External Job Applicant" is not relevant to how external applicants access Candidate Gateway sites.
Talent Acquisition Manager	Setting Up Sites (new) > Configuring Text on Candidate Gateway Pages > Maintaining Text Catalog Entries for Candidate Gateway.	Explained that long text catalog entries can be truncated on the page where the text actually appears, and noted the need for testing text catalog entries on the runtime pages.
Talent Acquisition Manager	Setting Up Sites (new) Setting Up Additional Recruiting Definitions (content moved from here to the new chapter)	Moved information about Sites into a new chapter and clarified functionality such as when sites appear in internal versus external mode and how the default site definition controls sites that are accessed via the provided navigation.

PeopleBook	Chapter > Section	Description
Talent Acquisition Manager	Understanding the Delivered Status Configuration	Documented situations where the recruiting system has hard-coded references to particular status codes.
Talent Acquisition Manager	Using Candidate Gateway > Applying for Jobs	Clarified that when an applicant applies without a job opening, the applicant's country (as specified in the address section of the profile) determines whether the system displays the USA-specific fields for collecting gender and ethnicity information.
Time and Labor	Establishing Workgroups > Setting Up Day Breaker Options	Corrected misstatement in description of Controlling the Date Under Report (DUR) of Reported Time. Also corrected the time descriptions in subsequent examples in this section.
Time and Labor	Integrating with Payroll Applications > Integrating Absence Management, Time and Labor, and Payroll for North America	Added information relating to using Absence Management TRCs in rules processing. Added examples using absence takes with multiple earnings.
Time and Labor	Integrating with PeopleSoft Financials and Enterprise Performance Management > Understanding Integration	Added note regarding messaging chunking and TBLSET_CONTROL_INITIALIZE to publish to another database.
Time and Labor	Setting Up Basic Tables > Setting Up System Defaults and Loading Dates > Setting Up System Defaults	Removed a note on the Include All Jobs field on the Time and Labor Installation page.
Time and Labor	Understanding the Batch Process in Time Administration > Step 1: Determining Time Reporters to Process	Modified statements regarding TA_STATUS and EALIEST_CHG_DT.
Time and Labor	Understanding the Batch Process in Time Administration > Step 9: Creating Intermediate Payable Time > Loading the IPT Tables	Added information relating to using Absence Management TRCs in rules processing. Added subtopic: Absence Management, Time and Labor, and Payroll for North America Only.
Various	Various	Whenever a Crystal report has been converted to XML Publisher (XMLP) and delivered in a bundle, that has been documented in the PeopleBook.