

Oracle Fusion Cloud Sales Automation

**Security Reference for Enterprise
Contracts**



Oracle Fusion Cloud Sales Automation
Security Reference for Enterprise Contracts

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1 Introduction

Overview of Security Reference

If you are an IT Security Manager, this guide is for you. Use the reference information for implementing security for an offering in Oracle Applications Cloud. Depending on the needs of your enterprise, determine what works best for your offering, and make the required configuration changes.

Broadly, the reference information includes these details:

- Abstract and job roles for an offering
- Duty roles and the role hierarchy for each job role and abstract role
- Privileges that are required to perform duties defined by a duty role
- Data security policies for each job role or abstract role
- Policies that protect personally identifiable information

To know more about the roles, privileges, and polices and to learn how to implement and administer security for your offering, refer to your product security guide.

How to Use This Guide

You can review the information in this guide to decide how to assign roles and privileges to specific users. For each role, you will find these details:

- The role hierarchy that lists the other inherited roles
- A list of duties assigned to that role
- Privileges granted to that role
- Data security policies and their implementation scope

Note: The changes you make to the security reference implementation are preserved during upgrades or maintenance patches.

Enterprise Contracts Offerings

Review and update common configuration settings for the creation and management of enterprise contracts.

This guide describes the security reference implementation for the Enterprise Contracts offering.

This document describes features available to users under Oracle CX Sales, Oracle Fusion Service, and Oracle Engagement Cloud licensing agreements.

There is a set of common roles that are required to set up and administer an offering. For information about these common roles, see the [Oracle Applications Cloud Security Reference for Common Features](#).

Advisory Note on Subscription Impact

Assigning predefined roles and privileges as is to users may impact subscription usage, even if you haven't purchased the subscription. Privileges that are assigned but remain unused can still account for subscription consumption.

Before you assign predefined roles with privileges, evaluate the business needs of your users. Do your users need the entire role and all its privileges in full scope? Or, do they need the role but only a few of its privileges? Evaluating what your users need will help you avoid potential security risks and also keep a check on the subscription consumption.

If you want users to have the predefined role in full scope and have purchased all the impacted cloud services, you can assign the role with privileges as is. For example, only while setting up an application, you may need to assign the predefined Application Implementation Consultant role as is. Once the setup is complete, you can unassign it. Otherwise, Oracle recommends that you make a copy of that predefined role, remove the privileges you don't need, and assign only the required privileges. For a list of all predefined roles with privileges that impact subscription usage, see the spreadsheet [Predefined Roles with Subscription Impact](#). To give you an example, here's an indicative list of the top three roles that impact subscription usage:

- Employee (ORA_PER_EMPLOYEE_ABSTRACT)
- Application Implementation Consultant (ORA_ASM_APPLICATION_IMPLEMENTATION_CONSULTANT_JOB)
- Contingent Worker (ORA_PER_CONTINGENT_WORKER_ABSTRACT)

Related Topics

- [Guidance for Assigning Predefined Roles](#)

2 What's New

Overview

This release of the offering includes new job roles, abstract roles, duties, aggregate privileges, or privileges.

New Duties

This table lists the new duties for the Enterprise Contracts offering.

| Duty Role | Description |
|--------------------------|---|
| Manage Survey by Manager | Allows managers to access and manage their own surveys. |

New Privileges

This table lists the new privileges for the Enterprise Contracts offering.

| Granted Role | Privilege | Description |
|-------------------|--------------------------|---|
| Contingent Worker | Align Performance Goals | Allows aligning of performance goals. |
| Contingent Worker | Cancel Performance Goals | Allows performance goals to be cancelled. |
| Contingent Worker | Copy Development Goals | Allows copying of development goals. |
| Contingent Worker | Copy Performance Goals | Allows copying of performance goals. |
| Contingent Worker | Delete Development Goals | Allow development goals to be deleted. |
| Contingent Worker | Delete Performance Goals | Allow performance goals to be deleted. |
| Contingent Worker | Extend Performance Goals | Allows performance goals to be extended to another goal plan. |
| Contingent Worker | Move Performance Goals | Allows performance goals to be moved to another goal plan. |

| Granted Role | Privilege | Description |
|-------------------|--------------------------|---|
| Contingent Worker | Share Development Goals | Allows development goals to be shared with other workers. |
| Contingent Worker | Share Performance Goals | Allows performance goals to be shared with other workers. |
| Employee | Align Performance Goals | Allows aligning of performance goals. |
| Employee | Cancel Performance Goals | Allows performance goals to be cancelled. |
| Employee | Copy Development Goals | Allows copying of development goals. |
| Employee | Copy Performance Goals | Allows copying of performance goals. |
| Employee | Delete Development Goals | Allow development goals to be deleted. |
| Employee | Delete Performance Goals | Allow performance goals to be deleted. |
| Employee | Extend Performance Goals | Allows performance goals to be extended to another goal plan. |
| Employee | Move Performance Goals | Allows performance goals to be moved to another goal plan. |
| Employee | Share Development Goals | Allows development goals to be shared with other workers. |
| Employee | Share Performance Goals | Allows performance goals to be shared with other workers. |
| Line Manager | Align Performance Goals | Allows aligning of performance goals. |
| Line Manager | Assign Development Goals | Allows assigning of development goals to workers. |
| Line Manager | Assign Performance Goals | Allows performance goals to be assigned to other workers. |
| Line Manager | Cancel Performance Goals | Allows performance goals to be cancelled. |
| Line Manager | Copy Development Goals | Allows copying of development goals. |
| Line Manager | Copy Performance Goals | Allows copying of performance goals. |

| Granted Role | Privilege | Description |
|--------------------------|--------------------------|---|
| | | |
| Line Manager | Delete Development Goals | Allow development goals to be deleted. |
| Line Manager | Delete Performance Goals | Allow performance goals to be deleted. |
| Line Manager | Extend Performance Goals | Allows performance goals to be extended to another goal plan. |
| Line Manager | Move Performance Goals | Allows performance goals to be moved to another goal plan. |
| Line Manager | Share Development Goals | Allows development goals to be shared with other workers. |
| Line Manager | Share Performance Goals | Allows performance goals to be shared with other workers. |
| Manage Survey by Manager | Manage Survey by Manager | Allows managers to access and manage their own surveys. |

3 Roles

Business Practices Director (Job Role)

Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.

Role Hierarchy

The Business Practices Director job role directly and indirectly inherits these roles.

- Business Practices Director
 - Contract Terms Library Administration
 - Contract Terms Library Search and View Access
 - Functional Setups
 - Item Inquiry
 - Negotiation Viewing
 - Upload data for Clause Import

Duties

This table lists the duties assigned directly and indirectly to the Business Practices Director job role.

| Duty Role | Description |
|---|--|
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. |
| Item Inquiry | Queries and views items in the enterprise. |
| Negotiation Viewing | View the negotiation summary and details pages. |

| Duty Role | Description |
|-------------------------------|---|
| Upload data for Clause Import | Allows to upload data file to import clause data. |

Privileges

This table lists privileges granted to duties of the Business Practices Director job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|---|--|--|
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Download Contract for External Parties | Allows external parties such as suppliers to download the contract terms and conditions in the RTF file format. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Enable Administrator Access | Not Available |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Export Customer Account | Not Available |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate | Export Customer Account Contact | Allows the export of customer account contact information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|---|--|---|
| | contracts conform to established guidelines and best practices. | | |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Manage Contract Terms Library Work Area | Allows the navigation to the Contract Terms Library work area. This work area provides quick access to tasks and objects for maintaining the library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Clauses in the Contract Terms Library | Allows the searching of clauses in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Contract Expert Rules in the Contract Terms Library | Allows the searching of Contract Expert rules, questions, and constants in Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Folders in the Contract Terms Library | Allows the searching of folders in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Numbering Schemes in the Contract Terms Library | Allows the searching of numbering schemes in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|---|--|---|
| | contracts conform to established guidelines and best practices. | | |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Sections in the Contract Terms Library | Allows the searching of sections in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Terms Templates in the Contract Terms Library | Allows the searching of terms templates in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | Search Variables in the Contract Terms Library | Allows the searching of variables in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Clause in the Contract Terms Library | Allows the viewing of clauses in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Contract Template | Not Available |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Contract Terms | Not Available |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate | View Customer Account | Allows the viewing of customer account information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|---|--|--|
| | contracts conform to established guidelines and best practices. | | |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Information | Not Available |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Folder in the Contract Terms Library | Allows the viewing of folders that are set up to organize clauses in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate | View Numbering Schemes in the Contract Terms Library | Allows the viewing of numbering schemes in the Contract Terms Library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------------|--|---|--|
| | contracts conform to established guidelines and best practices. | | |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Purchase Order | Allows a user to review a purchase order. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Section in the Contract Terms Library | Allows the viewing of sections in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Terms Template in the Contract Terms Library | Allows the viewing of contract terms templates in the Contract Terms Library. |
| Business Practices Director | Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices. | View Variable in the Contract Terms Library | Allows the viewing of variables in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Adopt Global Clauses for a New Business Unit | Allows the running of the process to automatically adopt global clauses from the global business unit into local business units in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Analyze Contract Clause Usage | Allows analysis of clause usage in contracts to determine the frequency of nonstandard clauses, for example. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, | Define Clause in the Contract Terms Library | Allows creating, approving , and other tasks required to maintain clauses in the Contract Terms Library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------------|--|---|---|
| | questions, constants, and numbering schemes. | | |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Define Contract Expert Rule in the Contract Terms Library | Allows the definition of Contract Expert rules, questions, and constants for the automatic application of contract terms templates, the automatic addition of clauses to contracts, and for ensuring contracts adhere to company policies. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Define Folders in the Contract Terms Library | Allows the maintenance of folders to organize clauses within the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Define Numbering Scheme in the Contract Terms Library | Allows the maintenance of numbering schemes in the Contract Terms Library which are used to number clauses and sections. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Define Section in the Contract Terms Library | Allows the maintenance of sections in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Define Terms Template in the Contract Terms Library | Allows creating, approving, and other tasks required to maintain terms templates in the Contract Terms Library. This includes the creation of contract terms deliverables and the running of the program that sends contract terms deliverable notifications. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Define Variable in the Contract Terms Library | Allows the maintenance of contract terms variables in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, | Import Contract Clauses | Allows the running of processes to validate and import clauses and |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------------|--|--|---|
| | clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | | variables from an XML spreadsheet into the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Manage Contract Terms Library Work Area | Allows the navigation to the Contract Terms Library work area. This work area provides quick access to tasks and objects for maintaining the library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Purge Contract Clause Import Tables | Allows the running of the process to purge the temporary tables used for importing clauses into the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Clauses in the Contract Terms Library | Allows the searching of clauses in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Contract Expert Rules in the Contract Terms Library | Allows the searching of Contract Expert rules, questions, and constants in Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Folders in the Contract Terms Library | Allows the searching of folders in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Numbering Schemes in the Contract Terms Library | Allows the searching of numbering schemes in the Contract Terms Library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------------|--|---|--|
| | clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | | |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Sections in the Contract Terms Library | Allows the searching of sections in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Terms Templates in the Contract Terms Library | Allows the searching of terms templates in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Variables in the Contract Terms Library | Allows the searching of variables in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Clause in the Contract Terms Library | Allows the viewing of clauses in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Contract Expert Rule in the Contract Terms Library | Allows the viewing of Contract Expert rules, questions, and constants in Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Folder in the Contract Terms Library | Allows the viewing of folders that are set up to organize clauses in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Numbering Schemes in the Contract Terms Library | Allows the viewing of numbering schemes in the Contract Terms Library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|---|
| | clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | | |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Section in the Contract Terms Library | Allows the viewing of sections in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Terms Template in the Contract Terms Library | Allows the viewing of contract terms templates in the Contract Terms Library. |
| Contract Terms Library Administration | Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Variable in the Contract Terms Library | Allows the viewing of variables in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Manage Contract Terms Library Work Area | Allows the navigation to the Contract Terms Library work area. This work area provides quick access to tasks and objects for maintaining the library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Clauses in the Contract Terms Library | Allows the searching of clauses in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Contract Expert Rules in the Contract Terms Library | Allows the searching of Contract Expert rules, questions, and constants in Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Folders in the Contract Terms Library | Allows the searching of folders in the Contract Terms Library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|--|
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Numbering Schemes in the Contract Terms Library | Allows the searching of numbering schemes in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Sections in the Contract Terms Library | Allows the searching of sections in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Terms Templates in the Contract Terms Library | Allows the searching of terms templates in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | Search Variables in the Contract Terms Library | Allows the searching of variables in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Clause in the Contract Terms Library | Allows the viewing of clauses in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Folder in the Contract Terms Library | Allows the viewing of folders that are set up to organize clauses in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Numbering Schemes in the Contract Terms Library | Allows the viewing of numbering schemes in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Section in the Contract Terms Library | Allows the viewing of sections in the Contract Terms Library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|---|--|
| | folders, questions, constants, and numbering schemes. | | |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Terms Template in the Contract Terms Library | Allows the viewing of contract terms templates in the Contract Terms Library. |
| Contract Terms Library Search and View Access | Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes. | View Variable in the Contract Terms Library | Allows the viewing of variables in the Contract Terms Library. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Execute Setup Tasks | Allows setup task execution and searching of tasks and tasks lists. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Applications Offering | Provides access to the Getting Started page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Setups Functional User Overview | Allows access to the Assigned Implementation Tasks page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Setup and Maintain Applications | Allows access to the Setup and Maintenance work area. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------|---|--|--|
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Business Practices Director job role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|--|
| Activity | A Business Practices Director can view activity for all activities in the enterprise | Role: Business Practices Director Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Business Practices Director can view application attachment for the purchase | Role: Business Practices Director |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|--|
| | document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Privilege: Read Application Attachment Resource: Application Attachment |
| Contract | A Business Practices Director can view contract for the business units for which they are authorized | Role: Business Practices Director Privilege: View Contract (Data) Resource: Contract |
| Contract Expert Rule | A Business Practices Director can manage contract expert rule for the business units for which they are authorized | Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Business Practices Director can manage contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Business Practices Director can view contract expert rule for all the business units | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Business Practices Director can view contract expert rule for the business units for which they are authorized | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Library Clause | A Business Practices Director can manage contract library clause for all non standard clauses irrespective of business unit | Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|--|--|
| Contract Library Clause | A Business Practices Director can manage contract library clause for the business units for which they are authorized | Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Business Practices Director can manage contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Business Practices Director can view contract library clause for all business units | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Business Practices Director can view contract library clause for the business units for which they are authorized | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Business Practices Director can manage contract library clause folder for the business units for which they are authorized | Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Business Practices Director can manage contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Business Practices Director can view contract library clause folder for all the business units | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|--|
| Contract Library Clause Folder | A Business Practices Director can view contract library clause folder for the business units for which they are authorized | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Business Practices Director can view contract note for notes that are not private or private notes where they are the author. | Role: Business Practices Director Privilege: View Contract Note (Data) Resource: Contract Note |
| Contract Terms Template | A Business Practices Director can manage contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can manage contract terms template for the business units for which they are authorized | Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can view contract terms library for all global templates irrespective of business unit | Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can view contract terms library for all global templates irrespective of business unit | Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| | | Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can view contract terms library for the business units for which they are authorized | Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can view contract terms template for all global templates irrespective of business unit | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template |
| Contract Terms Template | A Business Practices Director can view contract terms template for the business units for which they are authorized | Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template |
| Trading Community Customer Account | A Business Practices Director can view trading community customer account for all customer accounts in the enterprise | Role: Business Practices Director Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Business Practices Director can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Business Practices Director Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Business Practices Director can view trading community customer account site for the reference data sets for which they are authorized | Role: Business Practices Director Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Business Practices Director can view trading community customer account site use for the reference data sets for which they are authorized | Role: Business Practices Director Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Business Practices Director can manage trading community org address email contact | Role: Business Practices Director |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | preference for all trading community contact preferences not of type legal. | Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Business Practices Director can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Business Practices Director can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Business Practices Director can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Business Practices Director can view trading community organization party for all organizations in the enterprise | Role: Business Practices Director Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Business Practices Director can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Business Practices Director can view trading community party for all people in the enterprise | Role: Business Practices Director Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Business Practices Director can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Business Practices Director |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | | Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Business Practices Director can view trading community party for all resources in the enterprise | Role: Business Practices Director Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Business Practices Director can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Business Practices Director Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Business Practices Director can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Business Practices Director can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Business Practices Director can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Business Practices Director can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Business Practices Director can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Business Practices Director Privilege: View Trading Community Relationship (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--------------------|--|
| | | Resource: Trading Community Relationship |

Contingent Worker (Abstract Role)

Identifies the person as a contingent worker.

Role Hierarchy

The Contingent Worker abstract role directly and indirectly inherits these roles.

- Contingent Worker
 - Access Family and Emergency Contacts by Worker
 - Access Journey by Worker
 - Use REST Service - HR Document Types List of Values
 - Use REST Service - Journey Task Library Read Only
 - Use REST Service - Public Workers Read Only
 - Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
 - Access Learning Common Components
 - Access Person Contact Information by Worker
 - Access Person Extra Information by Worker
 - Access Person Gallery
 - Access Person Identification Information by Worker
 - Access Personal Details by Worker
 - Access Portrait Payslip
 - Access Portrait Personal Payment Method
 - Access Skills Center
 - Use REST Service - Talent Person Profiles
 - Use REST Service - Talent Person Public Skill Activities Read Only
 - Use REST Service - Talent Person Public Skills Read Only
 - Access Touchpoints by Worker
 - Manage HCM Person Note
 - Request Feedback
 - Use REST Service - Development Goals Read Only
 - Use REST Service - Feedback Requests by Worker or Manager
 - Use REST Service - Performance Goals Read Only
 - Use REST Service - Talent Worker Check-Ins
 - Use REST Service - Talent Worker Engagements by Worker Read Only
 - Use REST Service - Worker Journeys
 - Attachments User
 - CRM Stage Write
 - Business Intelligence Consumer
 - Career Growth Access by Worker
 - Use REST Service - Journeys Read Only
 - Use REST Service - Learning Record Searches by Learner
 - Use REST Service - Worker Journeys
 - Change Person Address

- Change Person Marital Status
- Change Worker Location By Worker
- Change Worker Working Hour by Worker
- Compare HCM Information
- Edit Person Career Planning
- Edit Person Skills and Qualifications
- Employee Enrollment
 - Manage Benefit Participant Enrollment Result by Worker
 - Self Report a Life Event
 - Use REST Service - Person Benefit Balances
 - Use REST Service - Person Benefit Groups
 - View Benefit Participant Enrollment Result by Worker
- Expense Entry
 - Business Intelligence Consumer
 - Employee Bank Account Management
 - Transaction Entry with Budgetary Control
 - Business Intelligence Consumer
- HCM Connections REST Services
 - Use REST Service - Person Notes
 - Use REST Service - Public Workers Read Only
 - Use REST Service - Talent Person Profiles
 - Use REST Service - Talent Person Profiles Read Only
 - Use REST Service - Worker Connections Read Only
- Maintain Absence Records
- Manage Availability Patterns
- Manage Cash Disbursements
- Manage Contextual Journey by Worker
 - Use REST Service - HR Document Types List of Values
 - Use REST Service - Journeys Read Only
 - Use REST Service - Public Workers Read Only
 - Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
- Manage Development Goal by Worker
- Manage Donations
- Manage My Account
 - Manage Approval Delegations
 - Manage Role Delegations
- Manage My Voluntary Learning
- Manage Onboarding by Worker
- Manage Performance Goal by Worker
- Manage Person Biographical Information

- Manage Person Citizenship
- Manage Person Contact Details
- Manage Person Disability by Worker
- Manage Person Documentation by Worker
- Manage Person Driver License
- Manage Person Ethnicity
- Manage Person Extra Information by Worker
- Manage Person Image
- Manage Person Legislative
- Manage Person Name
- Manage Person National Identifier
- Manage Person Passport
- Manage Person Religion
- Manage Person Visa or Permit
- Manage Personal Compensation
- Manage Worker Information Sharing
- Performance Management Worker
 - Create Anytime Performance Document
 - Manage Check-In Document
 - Request Feedback
 - View Performance Summary
 - View Requested Feedback
- Person Communication Methods Management
- Person Communication Methods View
- Portrait Benefits
- Portrait Current and Completed Tasks
- Print Worker Portrait
- Procurement Requester
 - Payables Invoice Inquiry
 - Procurement Folder Reporting
 - Receiving Management Requester
 - Item Inquiry
 - Receiving Self Service Responsive Application User
 - Use REST Service - Guided Journey Responses
 - Use REST Service - Guided Journeys Read Only
 - Requisition Self Service User
 - Use REST Service - Locations List of Values
 - Use REST Service - Locations Read Only
 - Requisition Viewing

- Payables Invoice Inquiry
 - Transaction Entry with Budgetary Control
 - Business Intelligence Consumer
- Project Time Entry Mobile
 - Use REST Service - Time Record Events
 - Use REST Service - Time Record Groups Read Only
 - Use REST Service - Time Records Read Only
- Request Time Change
- Share Personal Data Access
- Share Personal Information
- Social Connection Worker
- Submit Absence Bid
- Submit Resignation
- Time and Labor Worker
 - Use REST Service - Time Card Entry Details Read Only
 - Use REST Service - Time Cards by Worker
 - Worker Time Card Entry
- Use REST Service - Absence Business Titles List of Values
- Use REST Service - Absence Types List of Values
- Use REST Service - Eligible Contacts List of Values
- Use REST Service - Grades List of Values
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HCM Countries List of Values
- Use REST Service - HR Document Types List of Values
- Use REST Service - Jobs List of Values
- Use REST Service - Locations List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Recruiting Hierarchy Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Workers List of Values
- Use User Details Service
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Compensation Details for Worker

- View Development Goal by Worker
- View Eligible Jobs
- View Employment Information Summary
- View Learning Communities
- View My Recommended Learning
- View My Required Learning
- View Person Address
- View Person Biographical Information
- View Person Citizenship
- View Person Disability by Worker
- View Person Driver License
- View Person Ethnicity
- View Person Legislative
- View Person Name
- View Person National Identifier
- View Person Passport
- View Person Religion
- View Person Visa or Permit
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Personal Information Card
- View Portrait User Account Details Card
- View Secured Help Content
- View Total Compensation Statements
- View Worker Assignment History Details
- View Worker Calendar by Worker
- View Worker Contract
- View Workforce Schedule by Worker
- Withdraw Resignation
- Workforce Profile Worker

Duties

This table lists the duties assigned directly and indirectly to the Contingent Worker abstract role.

| Duty Role | Description |
|---|--|
| Access Journey by Worker | Allows workers to access their own journeys. |
| Access Learning Common Components | Access common learning components. |
| Access Skills Center | Allows the user to access skills center. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. |
| Attachments User | UCM application role for access to attachments using the integrated user interface or the standalone product. |
| Business Intelligence Authoring | An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. |
| Business Intelligence Consumer | A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area. |
| CRM Stage Write | Allows uploading CRM content to stage area on content server |
| Career Growth Access by Worker | Allows workers to access the Grow page. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. |
| Employee Enrollment | Manages employee enrollments. |
| Expense Entry | Creates and updates expense items and expense reports. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI |
| Item Inquiry | Queries and views items in the enterprise. |
| Manage Contextual Journey by Worker | Allows workers to access and manage their own contextual journeys. |
| Manage My Account | Manages worker roles. |
| Payables Invoice Inquiry | Views Oracle Fusion Payables invoices. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. |

| Duty Role | Description |
|---|--|
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. |
| Portrait Current and Completed Tasks | Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests. |
| Procurement Folder Reporting | Grants access to the Procurement web catalog folder. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. |
| Requisition Viewing | View requisition and associated documents. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. |
| Time and Labor Worker | Reports time as a worker. |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. |
| Use REST Service - Eligible Contacts List of Values | Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service. |
| Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data. |
| Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| View Secured Help Content | Views help content that was added or edited, containing the security lookup value Secured. |
| Worker Time Card Entry | Reports time by time card, as a worker. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Contingent Worker abstract role.

| Aggregate Privilege | Description |
|--|---|
| Access Family and Emergency Contacts by Worker | Grants access to persons to view their own contacts. |
| Access Person Contact Information by Worker | Allows access to Person contact information such as phones, emails, other communication accounts, and addresses. |
| Access Person Extra Information by Worker | Allows access to a person's extensible flexfields. |
| Access Person Gallery | Searches worker deferred data and views the portrait page. |
| Access Person Identification Information by Worker | Allows access to Person documents such as citizenship, passport, visa and permits, and driver licenses. |
| Access Personal Details by Worker | Allows access to Person Information such as such as name, national identifier, biographical, demographic, and disability information. |
| Access Portrait Payslip | Grants access to a person's own payslip in the portrait. |
| Access Portrait Personal Payment Method | Grants access to a person's payment methods in the portrait. |
| Change Person Address | Grants access to persons to manage their own address data. |
| Change Person Marital Status | Grants access to a person to manage their own marital status and related data. |
| Change Worker Location By Worker | Allows workers to change their work locations. |
| Change Worker Working Hour by Worker | Allows workers to change their working hours. |
| Compare HCM Information | Compares workers, jobs, positions, and any combinations of these objects. |
| Create Anytime Performance Document | Allows creation of anytime performance documents |
| Edit Person Career Planning | Allows editing the Person Career Planning. |
| Edit Person Skills and Qualifications | Allows editing the Person Skills and Qualifications. |

| Aggregate Privilege | Description |
|--|---|
| Enter Indian Investment Declaration | Allows Indian employees to enter the investment declaration details. |
| Enter Indian Previous Employment | Allows Indian employees to enter their previous employment details when joining mid financial year. |
| Enter Indian Social Insurance | Allows Indian employees to enter the social insurance details. |
| Maintain Absence Records | Allows workers to enter, update and delete their absence records. |
| Manage Approval Delegations | Allows management of user approval delegations. |
| Manage Availability Patterns | Allows users to create, delete, and update availability patterns. |
| Manage Benefit Participant Enrollment Result by Worker | Allows workers to access benefits pages where they can manage their own enrollment results. |
| Manage Cash Disbursements | Allows administrator to dispense part of an accrual plan balance for payment. |
| Manage Check-In Document | Allows to create, view, edit and delete check-in document. |
| Manage Development Goal by Worker | Manages worker's own development goals. |
| Manage Donations | Allows creation and viewing of absence donations. |
| Manage HCM Person Note | Views and manages all types of HCM person notes |
| Manage My Voluntary Learning | Allows users join and manage their voluntary learning assignments. |
| Manage Onboarding by Worker | Allows worker to complete the onboarding tasks. |
| Manage Performance Goal by Worker | Manages worker's own performance goals. |
| Manage Person Biographical Information | Allows management of a person's biographical information. |
| Manage Person Citizenship | Grants access to persons to manage their own citizenship. |
| Manage Person Contact Details | Allows management of a person's contacts. |
| Manage Person Disability by Worker | Allows worker to manage their own disability information. |
| Manage Person Documentation by Worker | Grants access to persons to manage their own document data. |
| Manage Person Driver License | Grants access to persons to manage their own driver licenses. |

| Aggregate Privilege | Description |
|---|--|
| | |
| Manage Person Ethnicity | Grants access to persons to manage their own ethnicity. |
| Manage Person Extra Information by Worker | Allows access to a person's extensible flexfields. |
| Manage Person Image | Grants access to manage a person's own image. |
| Manage Person Legislative | Grants access to persons to manage their own legislative information. |
| Manage Person Name | Maintains persons' name related attributes. |
| Manage Person National Identifier | Grants access to persons to manage their own national identifier. |
| Manage Person Passport | Grants access to persons to manage their own passports. |
| Manage Person Religion | Grants access to persons to manage their own religion. |
| Manage Person Visa or Permit | Grants access to persons to manage their own visas and permits. |
| Manage Personal Compensation | Manages contributions made toward savings and contribution type plans. |
| Manage Role Delegations | Allows management of user roles delegations. |
| Manage Worker Information Sharing | Allows sharing of person information with internal and external recipients. Used in the non-responsive UI. |
| Portrait Benefits | Views benefits data for a worker in the portrait. |
| Print Worker Portrait | Grants access to the portrait maintenance duties for the portrait cards. |
| Request Feedback | Allows to request feedback |
| Request Time Change | Allows the worker to create a time change request. |
| Self Report a Life Event | Allows employees to report life events for themselves. |
| Share Personal Data Access | Allows sharing of access to personal data. |
| Share Personal Information | Allows sharing of personal information. |
| Submit Absence Bid | Allows workers to submit absence bids. |

| Aggregate Privilege | Description |
|---|---|
| Submit Resignation | Allows worker to submit their own resignation. |
| Use REST Service - Absence Business Titles List of Values | Allows users to call the GET method associated with the Absence Business Titles REST service. |
| Use REST Service - Absence Types List of Values | Allows users to call the GET method associated with the Absence Types REST service. |
| Use REST Service - Development Goals Read Only | Allows users to call GET and describe methods with the Development Goals REST service. |
| Use REST Service - Feedback Requests by Worker or Manager | Allows the user to call the POST method associated with the Feedback Requests REST service. |
| Use REST Service - Grades List of Values | Allows the user to call the GET method associated with the grades list of values REST Service. |
| Use REST Service - Guided Journey Responses | Allows the user to call all methods associated with the Guided Journey Responses REST service. |
| Use REST Service - Guided Journeys Read Only | Allows the user to call the GET method associated with the Guided Journeys REST service. |
| Use REST Service - HCM Countries List of Values | Allows the user to call the GET method associated with the HCM Countries list of values REST Service. |
| Use REST Service - Jobs List of Values | Allows the user to call the GET method associated with the Jobs list of values REST Service. |
| Use REST Service - Journey Task Library Read Only | Allows the user to call the GET method associated with the Journey Task Library REST Service. |
| Use REST Service - Journeys Read Only | Allows the user to call the GET method associated with the Journeys REST Service. |
| Use REST Service - Learning Record Searches by Learner | Allows learner to search learning records as a learner. |
| Use REST Service - Locations List of Values | Allows the user to call the GET method associated with the Locations LOV REST Service. |
| Use REST Service - Locations Read Only | Allows the user to call the GET method associated with the Locations REST Service. |
| Use REST Service - Nudge Cards | Allows the user to call all methods associated with the Nudge Cards REST service. |
| Use REST Service - Performance Goals List of Values | Allows the user to call the GET method associated with the Performance Goals List of Values REST Service. |

| Aggregate Privilege | Description |
|--|---|
| Use REST Service - Performance Goals Read Only | Allows the user to call the GET method associated with the Performance Goals REST service. |
| Use REST Service - Person Benefit Balances | Allows users to call all methods associated with the person benefit balances REST service. |
| Use REST Service - Person Benefit Groups | Allows users to call all methods associated with the person benefit groups REST service. |
| Use REST Service - Person Notes | Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service. |
| Use REST Service - Person Reference Data Lists of Values | Allows the user to call the GET method associated with the person reference data lists of values REST services. |
| Use REST Service - Public Workers Read Only | Allows the user to call the GET method associated with the Public Workers REST Service. |
| Use REST Service - Recruiting Hierarchy Lists of Values | Allows the user to call the GET method associated with the Recruiting hierarchy lists of values REST Services. |
| Use REST Service - Representatives Read Only | Allows the user to call the GET method associated with the Representatives REST Service. |
| Use REST Service - Talent Person Profiles | Allows the user to call all methods associated with the Talent Person Profile REST Service. Areas of interest, areas of expertise, favorite links and tags can be managed using this aggregate privilege. |
| Use REST Service - Talent Person Profiles Read Only | Allows the user to call the GET method associated with the Talent Person Profile REST Service. |
| Use REST Service - Talent Person Public Skill Activities Read Only | Allows the user to call the GET method associated with the Public Skill Activities REST Service. |
| Use REST Service - Talent Person Public Skills Read Only | Allows the user to call the GET method associated with the Public Skills REST Service. |
| Use REST Service - Talent Worker Check-Ins | Allows users to call all methods with the Talent Worker Check-Ins REST service. |
| Use REST Service - Talent Worker Engagements by Worker Read Only | Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a worker. |
| Use REST Service - Time Card Entry Details Read Only | Lets the person call the Time Card Entry Details REST Service. |
| Use REST Service - Time Cards by Worker | Lets the worker call the Time Cards REST Service. |

| Aggregate Privilege | Description |
|--|--|
| Use REST Service - Time Record Events | Allows users to call all methods on time record events associated with the time records REST service. |
| Use REST Service - Time Record Groups Read Only | Allows users to call the GET method on time record groups associated with the time records REST service. |
| Use REST Service - Time Records Read Only | Allows users to call the GET method on time records associated with the time records REST service. |
| Use REST Service - Worker Assignments List of Values | Allows the user to call the GET method associated with the Assignments list of values REST Service. |
| Use REST Service - Worker Connections Read Only | Allows the user to call the GET method associated with the Worker Connections REST Service. |
| Use REST Service - Worker Journeys | Allows the user to call all methods associated with the Worker Journeys REST Service. |
| Use User Details Service | Creates or updates users during person synchronizations. |
| View Accrual Type Absence Plan Balance | Allows workers to view balances of the accrual type absence plans. |
| View Additional Assignment Info | Allows viewing of additional assignment info. |
| View Benefit Participant Enrollment Result by Worker | Allows workers to access benefits pages where they can view their own enrollment results. |
| View Compensation Details for Worker | Views compensation data for a worker. |
| View Development Goal by Worker | View worker's own development goals. |
| View Eligible Jobs | Allows viewing of eligible jobs for relief in higher class. |
| View Employment Information Summary | Grants access to view a worker's employment information summary. |
| View Learning Communities | Allows users to view learning communities they are members of. |
| View My Recommended Learning | Allows users to view learning items recommended to them. |
| View My Required Learning | Allows users to view their required learning assignments. |
| View Performance Summary | Allows viewing of workers performance summary information. |
| View Person Address | Grants access to persons to view their own address data. |

| Aggregate Privilege | Description |
|---|--|
| View Person Biographical Information | Allows access to a person's biographical information. |
| View Person Citizenship | Grants access to persons to view their own citizenship. |
| View Person Disability by Worker | Allows access to a person's disability information. |
| View Person Driver License | Grants access to persons to view their own driver licenses. |
| View Person Ethnicity | Grants access to persons to view their own ethnicity. |
| View Person Legislative | Grants access to persons to view their own legislative information. |
| View Person Name | Views persons' name related attributes. |
| View Person National Identifier | Grants access to persons to view national identifier. |
| View Person Passport | Grants access to persons to view their own passports. |
| View Person Religion | Grants access to persons to view their own religion. |
| View Person Visa or Permit | Grants access to persons to view their own visas and permits. |
| View Portrait Availability Card | Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information. |
| View Portrait Contact Card | Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers. |
| View Portrait Personal Information Card | Grants access to a person's own personal and employment information in the portrait. |
| View Portrait User Account Details Card | Views the User Account Details card in the Person Gallery. |
| View Requested Feedback | Allows workers and line managers to view requested feedback |
| View Total Compensation Statements | Views generated total compensation statements for individuals within their security profile. |
| View Worker Assignment History Details | Allows viewing of worker's assignment history details. |
| View Worker Calendar by Worker | Allows workers to view their calendar. |
| View Worker Contract | Allows viewing of worker's employment contract details and contract extensions. |

| Aggregate Privilege | Description |
|-----------------------------------|---|
| View Workforce Schedule by Worker | Allows workers to view their own workforce schedules. |
| Withdraw Resignation | Allows a worker to withdraw their own resignation |

Privileges

This table lists privileges granted to duties of the Contingent Worker abstract role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------------|---|---|--|
| Access Journey by Worker | Allows workers to access their own journeys. | Access Journey by Worker | Allows workers to access their own journeys. |
| Access Journey by Worker | Allows workers to access their own journeys. | Use REST Service - Questionnaire Instructions Read Only | Allows access to the GET method associated with the Questionnaire Instructions REST Service. |
| Access Journey by Worker | Allows workers to access their own journeys. | Use REST Service - Worker Journey Tasks | Allows the user to call all methods associated with the Worker Journey Tasks REST Service. |
| Access Journey by Worker | Allows workers to access their own journeys. | Use REST Service - Worker Journey Tasks Read Only | Allows the user to call the GET method associated with the Workers Journey Tasks REST Service, to retrieve journey tasks assigned to them. |
| Access Learning Common Components | Access common learning components. | Access Learning Common Components | Allows access to common components in learning self-service and administration work area. |
| Access Skills Center | Allows the user to access skills center. | Access Skills Center | Allows the user to access skills center. |
| Access Skills Center | Allows the user to access skills center. | Use REST Service - Talent Profile Types Read Only | Allows the user to call the GET method associated with the talentProfileTypes REST Service. |
| Access Skills Center | Allows the user to access skills center. | Use REST Service - Talent Skill Suggestions Read Only | Allows the user to call the GET method associated with the Talent Skill Suggestions REST Service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Access Touchpoints by Worker | Allows workers to access their own touchpoints. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------|---|--|--|
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Feedback Templates List of Values | Allows the user to call the GET method associated with the Feedback Templates List of Values REST service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Feedback Templates Read Only | Allows the user to call the GET method associated with the Feedback Templates REST service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - HCM Surveys List of Values | Allows the user to call the GET method associated with the HCM Surveys List of Values REST Service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Nudges | Allows the user to call all methods associated with the Nudges REST service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Talent Check-In Templates Read Only | Allows users to call GET and describe methods with the Talent Check-In Templates REST service. |
| Career Growth Access by Worker | Allows workers to access the Grow page. | Access Career Growth by Worker | Allows workers to access the Grow page. |
| Career Growth Access by Worker | Allows workers to access the Grow page. | Use REST Service - Worker Journey Tasks | Allows the user to call all methods associated with the Worker Journey Tasks REST Service. |
| Contingent Worker | Identifies the person as a contingent worker. | Absence Entry Using Calendar | Allows the button Schedule Absence in the TIME work area to be secured. |
| Contingent Worker | Identifies the person as a contingent worker. | Access FUSE Directory Page | Allows access to the FUSE directory page. |
| Contingent Worker | Identifies the person as a contingent worker. | Access FUSE Performance and Career Planning Page | Allows access to the FUSE performance and career planning page. |
| Contingent Worker | Identifies the person as a contingent worker. | Access FUSE Personal Information Page | Allows access to the FUSE personal information page. |
| Contingent Worker | Identifies the person as a contingent worker. | Access HCM Common Components | Allows access to HCM common components. |
| Contingent Worker | Identifies the person as a contingent worker. | Access Internal Candidate Experience | Allows access to internal career sites. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------|---|---------------------------------------|---|
| Contingent Worker | Identifies the person as a contingent worker. | Access Knowledge from HCM | Allows accessing knowledge articles from HCM pages. |
| Contingent Worker | Identifies the person as a contingent worker. | Access Learner Self-Service Work Area | Allows access to the My Learning tab in the learning self-service work area. |
| Contingent Worker | Identifies the person as a contingent worker. | Access My Career and Performance | Allows access to My Career and Performance page. |
| Contingent Worker | Identifies the person as a contingent worker. | Access My Pay | Allows access to My Pay page |
| Contingent Worker | Identifies the person as a contingent worker. | Access My Time and Absences | Allows users to access the Time and Absences landing page under Me. |
| Contingent Worker | Identifies the person as a contingent worker. | Access Quick Actions | Provides function access to the Quick Actions page where users can easily see and initiate all actions available to them. |
| Contingent Worker | Identifies the person as a contingent worker. | Access What to Learn | Allows access to the What to Learn tab in learning self-service work area. |
| Contingent Worker | Identifies the person as a contingent worker. | Align Performance Goals | Allows aligning of performance goals. |
| Contingent Worker | Identifies the person as a contingent worker. | Approve Transactions | Allows ability to approve transactions |
| Contingent Worker | Identifies the person as a contingent worker. | Cancel Performance Goals | Allows performance goals to be cancelled. |
| Contingent Worker | Identifies the person as a contingent worker. | Claim Shifts | Allows workers to view and claim open shifts |
| Contingent Worker | Identifies the person as a contingent worker. | Copy Development Goals | Allows copying of development goals. |
| Contingent Worker | Identifies the person as a contingent worker. | Copy Performance Goals | Allows copying of performance goals. |
| Contingent Worker | Identifies the person as a contingent worker. | Create Service Request from HCM | Allows the creation of service requests from HCM pages. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------|---|---|---|
| Contingent Worker | Identifies the person as a contingent worker. | Delete Development Goals | Allow development goals to be deleted. |
| Contingent Worker | Identifies the person as a contingent worker. | Delete Performance Goals | Allow performance goals to be deleted. |
| Contingent Worker | Identifies the person as a contingent worker. | Extend Performance Goals | Allows performance goals to be extended to another goal plan. |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Development Goal | Allows management of development goals of direct reports. |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Favorite Colleagues | Allows management of favorite colleagues identified by users for career guidance. |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Mentorship | Manage mentorship |
| Contingent Worker | Identifies the person as a contingent worker. | Manage My Portrait Work Area | Allows access to the My Portrait work area. |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Own HCM Channel Messages | Allows a user to manage their own messages in HCM Channel Messages |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Performance Goal | Manage Worker Performance or Development Goals |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Person Allocated Checklist by Worker | Allows a worker to manage their own allocated checklists. |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Reputation Overview | Manage reputation overview |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Reputation Scores | Manage reputation scores |
| Contingent Worker | Identifies the person as a contingent worker. | Manage Social Roles | Manage social roles |
| Contingent Worker | Identifies the person as a contingent worker. | Move Performance Goals | Allows performance goals to be moved to another goal plan. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------|---|--|--|
| Contingent Worker | Identifies the person as a contingent worker. | Report Time by Web Clock | Allows the worker to report time within a web clock. |
| Contingent Worker | Identifies the person as a contingent worker. | Run Talent Profile Summary Report | Allows running of talent profile summary report. |
| Contingent Worker | Identifies the person as a contingent worker. | Share Development Goals | Allows development goals to be shared with other workers. |
| Contingent Worker | Identifies the person as a contingent worker. | Share Performance Goals | Allows performance goals to be shared with other workers. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Content Items List of Values | Allows the user to call the GET method associated with the Content Items list of values REST Service. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Individual Compensation Lists of Values | Allows the user to call the GET method associated with the Individual Compensation list of values REST Services. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Job Families List of Values | Allows the user to call the GET method associated with the job families list of values REST Service. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Model Profiles List of Values | Allows the user to call the GET method associated with the Model Profiles list of values REST Service. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Questionnaire Lists of Values | Allows the user to call the GET method associated with the questionnaire lists of values REST services |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Scheduling Lists of Values | Allows the user to call the GET method associated with the Scheduling lists of values REST services. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Time Card Lists of Values | Allows the user to call the GET method associated with the Time Card lists of values REST Services. |
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Users and Roles Lists of Values | Allows the user to call the GET method associated with the Users and Roles lists of values REST Services. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------------------------|---|---|---|
| Contingent Worker | Identifies the person as a contingent worker. | Use REST Service - Workforce Reputation Lists of Values | Allows access to WorkforceReputation REST LOV services. |
| Contingent Worker | Identifies the person as a contingent worker. | Validate Project Time and Labor Time Card | Allows access to the web service that validates project attributes on time cards. |
| Contingent Worker | Identifies the person as a contingent worker. | View Calendar by Worker | Allows worker to view calendar. |
| Contingent Worker | Identifies the person as a contingent worker. | View Notification Details | Allows product specific notification details. |
| Contingent Worker | Identifies the person as a contingent worker. | View Performance Goal | Review goals and goal details. |
| Contingent Worker | Identifies the person as a contingent worker. | View Skill Recommendations | Allows the user to view and select application-generated skill recommendations. |
| Contingent Worker | Identifies the person as a contingent worker. | View Team Schedule by Worker | Allows worker to view team schedule. |
| Contingent Worker | Identifies the person as a contingent worker. | View Time by Calendar | Allows view of personal schedule in time calendar. |
| Contingent Worker | Identifies the person as a contingent worker. | Workforce Reputation Subscription User | Allows access to the Workforce Reputation Subscription Application features. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | Manage External Payee Payment Details | Allows management of external payee payment details. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | Manage Payment Instrument Assignment | Allows creation of payment instrument assignment |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | Manage Third Party Bank Account | Allows update of external bank accounts. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | View Third Party Bank Account | Allows viewing of external bank accounts. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | View Third Party Bank Account Assignment | Allows viewing of payment instrument assignments. |
| Employee Enrollment | Manages employee enrollments. | Access Benefits Calculators | Allows access to benefit calculators. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|---|--|--|
| Employee Enrollment | Manages employee enrollments. | Change Beneficiaries | Allows employees to change beneficiaries outside open enrollment. |
| Employee Enrollment | Manages employee enrollments. | Compare Benefit Plans | Allows comparison of medical, dental and vision plans. |
| Employee Enrollment | Manages employee enrollments. | Elect Benefits | Allows employees to elect benefits. |
| Employee Enrollment | Manages employee enrollments. | Maintain Plan Beneficiary Designation | Allows maintenance of plan beneficiary designation. |
| Employee Enrollment | Manages employee enrollments. | Maintain Primary Care Provider | Allows maintenance of primary care physician. |
| Employee Enrollment | Manages employee enrollments. | Review Benefit Participant Enrollment Result | Allows benefit professionals to view enrollment result benefit statement. |
| Employee Enrollment | Manages employee enrollments. | Use REST Service - Benefit Plans Comparison List of Values | Allows users to call the GET method associated with the benefit plans comparison list of values REST service. |
| Employee Enrollment | Manages employee enrollments. | Use REST Service - Benefit Plans Comparison Read Only | Allows users to call the GET method associated with the benefit plans comparison REST service. |
| Employee Enrollment | Manages employee enrollments. | View Benefits Self Service Configuration | Allows viewing of self service configurations. |
| Expense Entry | Creates and updates expense items and expense reports. | Manage Bank Account for Expense Reimbursement | Allows creation and modification of expense reimbursement bank accounts for themselves. |
| Expense Entry | Creates and updates expense items and expense reports. | Manage Expense Report | Allows creation of expense items and expense reports. Allows updating expense items and managing submitted expense reports. Allows tracking of expense reports, expense items, and payments. |
| Expense Entry | Creates and updates expense items and expense reports. | Review Expense Reimbursement | Not Available |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Department Connections Read Only | Allows users to call the GET method associated with the |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|---|---|---|
| | | | department connections REST Service. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Department Searches | Allows the user to search for departments in HCM Connections. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Location Connections Read Only | Allows users to call the GET method associated with the location connections REST Service. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Person Notes Visibility Options List of Values | Allows the user to call the GET method associated with the Person Notes Visibility Options list of values REST service. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Profile Tag Searches | Allows the user to search for profile tags using REST services. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Worker Searches | Allows the user to search for workers in HCM Connections. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Workers | Allows the user to call all methods associated with the Workers REST Service. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------------|--|---|--|
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Manage Contextual Journey by Worker | Allows workers to access and manage their own contextual journeys. | Use REST Service - Questionnaire Instructions Read Only | Allows access to the GET method associated with the Questionnaire Instructions REST Service. |
| Manage My Account | Manages worker roles. | Delete Roles Delegated To Me | Allows deleting role delegations delegated to user. |
| Manage My Account | Manages worker roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage My Account | Manages worker roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage My Account | Manages worker roles. | View Own Account Details | Allows viewing of one's own account details. |
| Payables Invoice Inquiry | Views Oracle Fusion Payables invoices. | Manage Payables Invoices | Allows searching and viewing of Oracle Fusion Payables documents. |
| Payables Invoice Inquiry | Views Oracle Fusion Payables invoices. | View Payables Invoice | Allows viewing of Oracle Fusion Payables invoices without performing a search. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Create Performance Document by Worker | Allows creation of performance documents by workers. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Print Performance Document | Allows printing of performance documents |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Provide Performance Evaluation Feedback | Allows performance evaluation feedback to be provided. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Select Feedback Participants | Allows selection of feedback participants. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|--|
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Track Participant Feedback Status | Allows tracking of participant feedback status. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | View Performance Information on Worker Dashboard | Allows a worker to view the worker's own performance information. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. | Manage Person Communication Method | Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. | Manage Person Email | Allows access to a person's emails. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. | Manage Person Phone | Allows access to a person's phones. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. | Manage Person Communication Method | Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. | Manage Person Email | Allows access to a person's emails. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. | Manage Person Phone | Allows access to a person's phones. |
| Procurement Requester | Prepares requisitions for themselves. | Cancel Purchase Order as Procurement Requester | Allows a procurement requester to initiate cancellation of a purchase order. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------|---|--|---|
| Procurement Requester | Prepares requisitions for themselves. | Change Purchase Order as Procurement Requester | Allows a procurement requester to initiate changes to an approved purchase order. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. | Report Time for Project Tasks | Allows reporting of time and management of time cards on mobile devices. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. | View Project Expenditure Types Service | Allows access to the service to get the list of expenditure types. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. | View Project Financial Tasks Service | Allows access to the service to view financial tasks. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Correct Self-Service Receiving Receipt | Allows correction of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Create Self-Service Receiving Receipt | Allows creation of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Manage Inventory Transfer Order | Allows management of inventory transfer orders. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Manage Self-Service Receiving Receipt Return | Allows return of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Monitor Self-Service Receiving Receipt Work Area | Allows access to the self-service receipts work area. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Review Inbound Shipment Details | Allows viewing of inbound shipment details. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Review Receiving Receipt Summary | Allows review of receipt summary information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|---|---|---|
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Review Self-Service Receiving Receipt | Allows review of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Purchase Order | Allows a user to review a purchase order. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Receiving Receipt Notification | Allows viewing of receipt notifications. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Requisition | Allows users to view requisition details. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Work Confirmation | Allows a user to review a work confirmation. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Create Receipt with the Responsive Self Service Receiving Application | Privilege to access the new my receipts work area and create self service receipts using the responsive version of Oracle Self Service Receiving. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Get Trading Partner Item Relationship Rest | Allows query access to trading partner Item relationship through the REST API. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Return Receipt with the Responsive Self Service Receiving Application | Privilege to return self service receipts using the responsive version of Oracle Self Service Receiving. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Update Receipt with the Responsive Self Service Receiving Application | Privilege to update self service receipts using the responsive version of Oracle Self Service Receiving. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | View Inbound Shipment Using Responsive Receiving Application | Allows viewing an inbound shipment using the responsive receiving application. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | View Inbound Shipment for Business Unit by Web Service | Allows viewing an inbound shipment for a business unit by web service. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|---|
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | View Receipt with the Responsive Self Service Receiving Application | Privilege to view self service receipts using the responsive version of Oracle Self Service Receiving. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition for Internal Material Transfers | Allows users to create requisitions for internal material transfers. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition with Changes to Deliver-to Location | Allows users to change deliver-to locations on requisition lines. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition with Noncatalog Requests | Allows users to create requests for items not available through the procurement catalog. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition with One Time Location | Allows users to enter one-time address on requisition lines. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Distribute Award Project Costs and Quantities | Allows user to initiate the award distribution process that will match the costs and quantities provided to available award funding patterns to distribute. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Best Or All Available Supply Sources | Get the best supply source or all the available supply sources to fulfill an internal material transfer request. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|--|---|---|
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Enterprise Structures Using REST Service | Allows access to REST services list of values for various XLE, GL, FUN Intercompany setup related business objects that will be consumed cross pillars. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Internal Transfer Requesting Organization Price | Get the transfer price to the requesting organization for an internal transfer order. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Item Category Rest | Allows query access to item categories through the REST API. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Manage Inventory Transfer Order | Allows management of inventory transfer orders. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Manage Requisition | Allows users to create, search, and view requisitions. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Submit Requisition with One Click | Allows user submit the shopping cart (requisition) without first going to the edit requisition page. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Daily Conversion Rate | Allows view access to daily conversion information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|--|--|--|
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Geography Information | Not Available |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Inbound Shipment Using Responsive Receiving Application | Allows viewing an inbound shipment using the responsive receiving application. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Inbound Shipment for Business Unit by Web Service | Allows viewing an inbound shipment for a business unit by web service. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Requisition | Allows users to view requisition details. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Trading Community Location | Allows the invocation of location web services. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Units Of Measure List of Values by Web Service | Allow viewing units of measure list of values by web service. |
| Requisition Viewing | View requisition and associated documents. | Review Inbound Shipment Details | Allows viewing of inbound shipment details. |
| Requisition Viewing | View requisition and associated documents. | Review Receiving Transaction History | Allows viewing of the receiving transaction history for a receipt. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------|---|--|--|
| Requisition Viewing | View requisition and associated documents. | View Purchase Order as Procurement Requester | Allows a procurement requester to review a purchase order. |
| Requisition Viewing | View requisition and associated documents. | View Requisition | Allows users to view requisition details. |
| Requisition Viewing | View requisition and associated documents. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Add Someone to Social Group | Allows adding of someone as a member to a social group. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Create Social Group | Allows creation of a social group. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Invite Social Connection | Allows sending of an invitation to connect. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Invite Someone to Social Group | Allows sending of an invitation to be a member of a social group. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Link Social Group | Allows linking of a social group to an object, such as a performance goal. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Kudos | Allows sending of kudos to someone. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Message Board | Allows management of postings on the message board. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Bookmarks | Allows creation of social bookmarks and sharing them with connections. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Connections | Allows management of social connections and connection lists. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Group | Allows creation of social groups. Allows management of groups, such as adding social group content, adding and removing members to groups, and leaving groups. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Self-descriptive Information | Allows management of self-descriptive information, such as the about me description, and areas of interest. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|---|
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Unlink Social Group | Allows unlink of a social group from an object, such as a performance goal. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | View Activity Stream | Allows viewing of the activity stream. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | View Related Social Groups | Allows viewing of social groups that are linked to an object, such as a performance goal. |
| Time and Labor Worker | Reports time as a worker. | Access Time Work Area | Allows access to the Time work area. |
| Time and Labor Worker | Reports time as a worker. | Report Time by Calendar | Allows the worker to report time within a calendar. |
| Time and Labor Worker | Reports time as a worker. | Use REST Service - Time Card Field Values Read Only | Lets the person call the Time Card Field Values REST Service. |
| Time and Labor Worker | Reports time as a worker. | View Calendar by Worker | Allows worker to view calendar. |
| Time and Labor Worker | Reports time as a worker. | View Team Schedule by Worker | Allows worker to view team schedule. |
| Time and Labor Worker | Reports time as a worker. | View Time by Calendar | Allows view of personal schedule in time calendar. |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Check Funds | Check whether sufficient funds are available for a transactions |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Reserve Funds | Check whether sufficient funds are available for a transactions, and if so, reserve the funds |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budget Impact | Review the budgetary control results of a transaction and its budget impact |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject | Review Budget Period Statuses | Allows inquiry on the budget period status. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|---|--|
| | to budgetary control, such as accounts payable manager. | | |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budgetary Control Balances | Review budget consumption balances |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budgetary Control Transactions | Review budget consumption balances by transaction |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Transfer Budget Balances to Budget Cubes Continuously | Allows the submission of a process to continuously transfer budget balances to the budgetary control balances reporting multidimensional database. |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | View Funds Available Balances | Allows access to view the budgetary control validation results. |
| Use REST Service - Eligible Contacts List of Values | Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service. | Use REST Service - Eligible Contacts List of Values | Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service. |
| Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data. | Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. |
| Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. | Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| Worker Time Card Entry | Reports time by time card, as a worker. | Create Time Card | Allows the worker to create a new time card. |
| Worker Time Card Entry | Reports time by time card, as a worker. | Manage Time Cards by Worker | Allows the worker to view, create, edit, or delete time cards from the Manage Time Cards page. |
| Worker Time Card Entry | Reports time by time card, as a worker. | Search Time Cards | Allows the worker to search for existing time cards. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------|--|------------------------------|---|
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Define Talent Profile | Allows definition of talent profile. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Define Talent Profile Item | Allows definition of talent profile item. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Manage Careers of Interest | Allows management of the careers of interest for a worker. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Match Talent Profile | Allows access to perform best fit analysis. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Update Talent Profile Item | Allows update to talent profile items. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | View Talent Profile | Allows management of profile task flows that are common to model and person profiles. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Contingent Worker abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|--|
| Absence Type | A Contingent Worker can choose absence types for themselves | Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Absence Type | A Contingent Worker can choose absence types for themselves | Role: Submit Absence Bid Privilege: Choose Absence Types (Data) Resource: Absence Type |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|---|--|
| Absence Type | A Contingent Worker can choose absence types for themselves | Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Application Attachment | A Contingent Worker can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables | Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment |
| Application Attachment | A Contingent Worker can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier | Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | A Contingent Worker can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables | Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | A Contingent Worker can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables | Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment |
| Application Reference Territory | A Contingent Worker can choose application reference territory for countries in their country security profile | Role: Change Person Marital Status Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory |
| Application Reference Territory | A Contingent Worker can choose application reference territory for countries in their country security profile | Role: Use REST Service - HCM Countries List of Values Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory |
| Assignment Grade | A Contingent Worker can choose assignment grade for all grades in the enterprise | Role: Use REST Service - Grades List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Beneficiary Organization | A Contingent Worker can view worker benefits portrait card for themselves | Role: Portrait Benefits |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------------|---|---|
| | | Privilege: View Worker Benefits Portrait Card (Data) Resource: Beneficiary Organization |
| Benefit Covered Dependent | A Contingent Worker can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Covered Dependent |
| Benefit Participant Enrollment Action | A Contingent Worker can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Action |
| Benefit Participant Enrollment Result | A Contingent Worker can manage benefit participant enrollment result for themselves | Role: Manage Benefit Participant Enrollment Result by Worker Privilege: Manage Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | A Contingent Worker can report person for themselves | Role: Employee Enrollment Privilege: Report Person (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | A Contingent Worker can review benefit participant enrollment result for themselves | Role: Employee Enrollment Privilege: Review Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | A Contingent Worker can view benefit participant enrollment result for themselves | Role: Manage Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | A Contingent Worker can view benefit participant enrollment result for themselves | Role: View Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|---|
| Benefit Participant Enrollment Result | A Contingent Worker can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Potential Life Event | A Contingent Worker can self report a life event for themselves | Role: Self Report a Life Event Privilege: Self Report a Life Event (Data) Resource: Benefit Participant Potential Life Event |
| Benefit Participant Rate | A Contingent Worker can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Rate |
| Benefit Person Benefit Group | A Contingent Worker can manage benefit person benefit group for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Groups Privilege: Manage Benefit Person Benefit Group (Data) Resource: Benefit Person Benefit Group |
| Benefit Person Benefit Group | A Contingent Worker can view person benefit group for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Groups Privilege: View Person Benefit Group (Data) Resource: Benefit Person Benefit Group |
| Benefit Relation | A Contingent Worker can manage benefit relation for themselves | Role: Employee Enrollment Privilege: Manage Benefit Relation (Data) Resource: Benefit Relation |
| Cash Advance Approval Note | A Contingent Worker can manage expense report approval note for themselves | Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Cash Advance Approval Note |
| Check In Document | A Contingent Worker can create check-in document for people in their person and assignment security profile | Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Check In Document | A Contingent Worker can view check-in document for people in their person and assignment security profile | Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) Resource: Check In Document |
| Checklist Role Maps | A Contingent Worker can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile | Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps |
| Checklist Role Maps | A Contingent Worker can view journey template for self for journey templates which allow them to view their own assigned journeys | Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps |
| Corporate Card Transaction Dispute Note | A Contingent Worker can manage expense for themselves | Role: Expense Entry Privilege: Manage Expense (Data) Resource: Corporate Card Transaction Dispute Note |
| Delegated Role | A Contingent Worker can manage role delegations for persons and assignments in their person and assignment security profile | Role: Manage Role Delegations Privilege: Manage Role Delegations (Data) Resource: Delegated Role |
| Delegated Role | A Contingent Worker can view role delegations for persons and assignments in their person and assignment security profile | Role: Manage Role Delegations Privilege: View Role Delegations (Data) Resource: Delegated Role |
| Expense | A Contingent Worker can manage expense for themselves | Role: Expense Entry Privilege: Manage Expense (Data) Resource: Expense |
| Expense Report | A Contingent Worker can manage expense report for themselves | Role: Expense Entry Privilege: Manage Expense Report (Data) Resource: Expense Report |
| Expense Report Approval Note | A Contingent Worker can manage expense report approval note for themselves | Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|--|
| | | Resource: Expense Report Approval Note |
| Guided Journey Response | A Contingent Worker can manage guided journey response for guided journey responses that i have provided | Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response |
| Guided Journey Response | A Contingent Worker can view guided journey response for guided journey responses that i have provided | Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response |
| HCM Person Note | A Contingent Worker can view hcm person note for all types of person notes that they created | Role: Use REST Service - Person Notes Privilege: View HCM Person Note (Data) Resource: HCM Person Note |
| HCM Person Public Note | A Contingent Worker can view hcm person public note for public person notes that are about people in their public person security profile | Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note |
| HCM Person Shared Note | A Contingent Worker can view hcm person shared note for shared person notes that are about people in their person security profile | Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note |
| HR Document Type | A Contingent Worker can view document type for document types in their document type security profile | Role: Manage Person Documentation by Worker Privilege: View Document Type (Data) Resource: HR Document Type |
| HR Job | A Contingent Worker can choose hr job for all jobs in the enterprise | Role: Contingent Worker Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Contingent Worker can choose hr job for all jobs in the enterprise | Role: Use REST Service - Jobs List of Values Privilege: Choose HR Job (Data) Resource: HR Job |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| HR Job | A Contingent Worker can view hr job for all jobs in the enterprise | Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job |
| Help Topic | A Contingent Worker can view secured help content for all secured help content they are authorized | Role: View Secured Help Content Privilege: View Secured Help Content Resource: Help Topic |
| Journey | A Contingent Worker can assign journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey |
| Journey | A Contingent Worker can assign journey to self for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey |
| Journey | A Contingent Worker can view journey for journeys to which they have been granted access | Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey |
| Journey | A Contingent Worker can view journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey |
| Journey Task | A Contingent Worker can view journey task library for all tasks in the journey task library | Role: Use REST Service - Journey Task Library Read Only Privilege: View Journey Task Library (Data) Resource: Journey Task |
| Location | A Contingent Worker can choose location for all locations in the enterprise | Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location |
| Location | A Contingent Worker can view location for all locations in the enterprise | Role: Use REST Service - Locations Read Only Privilege: View Location (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|---|
| | | Resource: Location |
| Organization | A Contingent Worker can choose recruiting organization for organizations in their organization security profile | Role: Use REST Service - Recruiting Hierarchy Lists of Values Privilege: Choose Recruiting Organization (Data) Resource: Organization |
| Payroll Personal Deduction | A Contingent Worker can enter indian investment declaration for themselves if they are employed by an indian legal employer | Role: Enter Indian Investment Declaration Privilege: Enter Indian Investment Declaration (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | A Contingent Worker can enter indian previous employment for themselves if they are employed by an indian legal employer | Role: Enter Indian Previous Employment Privilege: Enter Indian Previous Employment (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | A Contingent Worker can enter indian social insurance for themselves if they are employed by an indian legal employer | Role: Enter Indian Social Insurance Privilege: Enter Indian Social Insurance (Data) Resource: Payroll Personal Deduction |
| Performance Document | A Contingent Worker can view performance summary for themselves | Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document |
| Performance Feedback Request | A Contingent Worker can request feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | A Contingent Worker can request feedback for themselves | Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | A Contingent Worker can view requested feedback for people for whom feedback was requested by you or was shared with you | Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| Performance Feedback Request | A Contingent Worker can view requested feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request |
| Performance Goal | A Contingent Worker can manage performance goal by worker for themselves | Role: Manage Performance Goal by Worker Privilege: Manage Performance Goal by Worker (Data) Resource: Performance Goal |
| Performance Goal | A Contingent Worker can view development goal by worker for themselves | Role: View Development Goal by Worker Privilege: View Development Goal by Worker (Data) Resource: Performance Goal |
| Performance Goal | A Contingent Worker can view development goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal |
| Performance Goal | A Contingent Worker can view performance goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal |
| Person | A Contingent Worker can change person address for themselves | Role: Change Person Address Privilege: Change Person Address (Data) Resource: Person |
| Person | A Contingent Worker can change person marital status for themselves | Role: Change Person Marital Status Privilege: Change Person Marital Status (Data) Resource: Person |
| Person | A Contingent Worker can compare person for themselves | Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person |
| Person | A Contingent Worker can manage worker public portrait for themselves | Role: View Portrait Personal Information Card |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| | | Privilege: Manage Worker Public Portrait (Data) Resource: Person |
| Person | A Contingent Worker can print worker portrait for themselves | Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person |
| Person | A Contingent Worker can report person for themselves | Role: Contingent Worker Privilege: Report Person (Data) Resource: Person |
| Person | A Contingent Worker can share worker information for themselves | Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person |
| Person | A Contingent Worker can view person for themselves | Role: HCM Connections REST Services Privilege: View Person (Data) Resource: Person |
| Person | A Contingent Worker can view worker availability portrait card for themselves | Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person |
| Person | A Contingent Worker can view worker current and completed tasks portrait card for persons and assignments in their person and assignment security profile | Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person |
| Person | A Contingent Worker can view worker current and completed tasks portrait card for themselves | Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person |
| Person | A Contingent Worker can view worker personal and employment portrait card for themselves | Role: View Portrait Personal Information Card Privilege: View Worker Personal and Employment Portrait Card (Data) Resource: Person |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|---|--|
| Person Absence Entry | A Contingent Worker can maintain self service absence record for themselves | Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |
| Person Absence Entry | A Contingent Worker can maintain self service absence record for themselves | Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |
| Person Address | A Contingent Worker can manage person private address details for themselves | Role: View Portrait Personal Information Card Privilege: Manage Person Private Address Details (Data) Resource: Person Address |
| Person Address | A Contingent Worker can view person address for themselves | Role: Change Person Address Privilege: View Person Address (Data) Resource: Person Address |
| Person Address | A Contingent Worker can view person address for themselves | Role: View Person Address Privilege: View Person Address (Data) Resource: Person Address |
| Person Address | A Contingent Worker can view person address for themselves | Role: View Portrait Personal Information Card Privilege: View Person Address (Data) Resource: Person Address |
| Person Allocated Checklist | A Contingent Worker can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Allocated Checklist | A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Assignment | A Contingent Worker can access person contact information for themselves | Role: Access Person Contact Information by Worker |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| | | Privilege: Access Person Contact Information (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can access person identification information for themselves | Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can access personal details for themselves | Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can change worker location for themselves | Role: Change Worker Location By Worker Privilege: Change Worker Location (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can change worker working hour for themselves | Role: Change Worker Working Hour by Worker Privilege: Change Worker Working Hour (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can choose absence business titles for themselves | Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can choose absence business titles for themselves | Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can choose person assignment for persons and assignments in their person and assignment security profile | Role: Contingent Worker Privilege: View Person Assignment (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| Person Assignment | A Contingent Worker can choose worker for persons and assignments in their person and assignment security profile | Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can edit person skills and qualifications for themselves | Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can maintain self service absence record for themselves | Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can maintain self service absence record for themselves | Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can manage person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can manage person image for themselves | Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can request feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view assignment summary for themselves | Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| Person Assignment | A Contingent Worker can view eligible jobs for themselves | Role: View Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view person assignment for themselves | Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view person contact details for themselves | Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view person extra information for themselves | Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view person extra information for themselves | Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view requested feedback for people for whom feedback was requested by you or was shared with you | Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view requested feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view worker assignment history details for themselves | Role: View Worker Assignment History Details |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|--|
| | | Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view worker availability for themselves | Role: Maintain Absence Records Privilege: View Worker Availability (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view worker availability for themselves | Role: Submit Absence Bid Privilege: View Worker Availability (Data) Resource: Person Assignment |
| Person Assignment | A Contingent Worker can view worker calendar for themselves | Role: View Worker Calendar by Worker Privilege: View Worker Calendar (Data) Resource: Person Assignment |
| Person Availability Patterns | A Contingent Worker can manage availability patterns for themselves | Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns |
| Person Benefit Balance | A Contingent Worker can manage person benefits balance for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Balances Privilege: Manage Person Benefits Balance (Data) Resource: Person Benefit Balance |
| Person Benefit Balance | A Contingent Worker can view person benefits balance for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Balances Privilege: View Person Benefits Balance (Data) Resource: Person Benefit Balance |
| Person Checklist | A Contingent Worker can manage onboarding by worker for themselves | Role: Manage Onboarding by Worker Privilege: Manage Onboarding by Worker (Data) Resource: Person Checklist |
| Person Citizenship | A Contingent Worker can manage person citizenship for themselves | Role: Manage Person Citizenship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|--|---|
| Person Citizenship | A Contingent Worker can view person citizenship for themselves | Role: Manage Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship |
| Person Citizenship | A Contingent Worker can view person citizenship for themselves | Role: View Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship |
| Person Communication Method | A Contingent Worker can manage person communication method for themselves | Role: Person Communication Methods Management Privilege: Manage Person Communication Method (Data) Resource: Person Communication Method |
| Person Communication Method | A Contingent Worker can view person communication method for private communication methods granted to the user for persons in their person and assignment security profile | Role: Person Communication Methods View Privilege: View Person Communication Method (Data) Resource: Person Communication Method |
| Person Communication Method | A Contingent Worker can view person communication method for themselves | Role: Person Communication Methods Management Privilege: View Person Communication Method (Data) Resource: Person Communication Method |
| Person Contact Relationship | A Contingent Worker can manage person contact details for themselves | Role: Manage Person Contact Details Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | A Contingent Worker can manage person contact details for themselves | Role: View Portrait Personal Information Card Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | A Contingent Worker can manage person private contact details for themselves | Role: View Portrait Personal Information Card Privilege: Manage Person Private Contact Details (Data) Resource: Person Contact Relationship |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|---|
| Person Contact Relationship | A Contingent Worker can view person contact details for themselves | Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | A Contingent Worker can view person contact details for themselves | Role: View Portrait Personal Information Card Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Detail | A Contingent Worker can access person contact information for themselves | Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can access person identification information for themselves | Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can access personal details for themselves | Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can choose person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Person (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can choose person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can manage approval delegations for themselves | Role: Manage Approval Delegations Privilege: Manage Approval Delegations (Data) Resource: Person Detail |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| Person Detail | A Contingent Worker can manage person biographical for themselves | Role: Manage Person Biographical Information Privilege: Manage Person Biographical (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can manage person extra information for themselves | Role: Manage Person Extra Information by Worker Privilege: Manage Person Extra Information (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can share personal data access for themselves | Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can share personal information for themselves | Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can view approval delegations for persons and assignments in their person and assignment security profile | Role: Manage Approval Delegations Privilege: View Approval Delegations (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can view person biographical for themselves | Role: Manage Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can view person biographical for themselves | Role: View Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can view person extra information for themselves | Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| | | Resource: Person Detail |
| Person Detail | A Contingent Worker can view person extra information for themselves | Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can view person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail |
| Person Detail | A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail |
| Person Disability | A Contingent Worker can manage person disability for themselves | Role: Manage Person Disability by Worker Privilege: Manage Person Disability (Data) Resource: Person Disability |
| Person Disability | A Contingent Worker can view person disability for themselves | Role: View Person Disability by Worker Privilege: View Person Disability (Data) Resource: Person Disability |
| Person Documentation | A Contingent Worker can manage person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | A Contingent Worker can manage person documentation for document types in their document types security profile for themselves | Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | A Contingent Worker can view person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Documentation |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------|--|--|
| Person Documentation | A Contingent Worker can view person documentation for document types in their document types security profile for themselves | Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation |
| Person Driver License | A Contingent Worker can manage person driver license for themselves | Role: Manage Person Driver License Privilege: Manage Person Driver License (Data) Resource: Person Driver License |
| Person Driver License | A Contingent Worker can manage person driver license number for themselves | Role: Manage Person Driver License Privilege: Manage Person Driver License Number (Data) Resource: Person Driver License |
| Person Driver License | A Contingent Worker can view person driver license for themselves | Role: Manage Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License |
| Person Driver License | A Contingent Worker can view person driver license for themselves | Role: View Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License |
| Person Email | A Contingent Worker can manage person email for themselves | Role: Person Communication Methods Management Privilege: Manage Person Email (Data) Resource: Person Email |
| Person Email | A Contingent Worker can view person email for themselves | Role: Person Communication Methods Management Privilege: View Person Email (Data) Resource: Person Email |
| Person Email | A Contingent Worker can view person email for work e-mail addresses and private e-mail addresses granted to the user for persons in their person and assignment security profile | Role: Person Communication Methods View Privilege: View Person Email (Data) Resource: Person Email |
| Person Ethnicity | A Contingent Worker can manage person ethnicity for themselves | Role: Manage Person Ethnicity Privilege: Manage Person Ethnicity (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|---|
| | | Resource: Person Ethnicity |
| Person Ethnicity | A Contingent Worker can view person ethnicity for themselves | Role: Manage Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Ethnicity | A Contingent Worker can view person ethnicity for themselves | Role: View Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Image | A Contingent Worker can manage person image for themselves | Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Image |
| Person Image | A Contingent Worker can view person image for themselves | Role: Manage Person Image Privilege: View Person Image (Data) Resource: Person Image |
| Person Legislative Data | A Contingent Worker can manage person legislative for themselves | Role: Manage Person Legislative Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data |
| Person Legislative Data | A Contingent Worker can view person legislative for themselves | Role: Manage Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data |
| Person Legislative Data | A Contingent Worker can view person legislative for themselves | Role: View Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data |
| Person Life Event | A Contingent Worker can manage person life event for themselves | Role: Employee Enrollment Privilege: Manage Person Life Event (Data) Resource: Person Life Event |
| Person Name | A Contingent Worker can change person name for themselves | Role: Manage Person Name Privilege: Change Person Name (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|--|--|
| | | Resource: Person Name |
| Person Name | A Contingent Worker can view person name for themselves | Role: Manage Person Name Privilege: View Person Name (Data) Resource: Person Name |
| Person Name | A Contingent Worker can view person name for themselves | Role: View Person Name Privilege: View Person Name (Data) Resource: Person Name |
| Person National Identifier | A Contingent Worker can manage person national identifier for themselves | Role: Manage Person National Identifier Privilege: Manage Person National Identifier (Data) Resource: Person National Identifier |
| Person National Identifier | A Contingent Worker can view person national identifier for themselves | Role: Manage Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier |
| Person National Identifier | A Contingent Worker can view person national identifier for themselves | Role: View Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier |
| Person Passport | A Contingent Worker can manage person passport for themselves | Role: Manage Person Passport Privilege: Manage Person Passport (Data) Resource: Person Passport |
| Person Passport | A Contingent Worker can manage person passport number for themselves | Role: Manage Person Passport Privilege: Manage Person Passport Number (Data) Resource: Person Passport |
| Person Passport | A Contingent Worker can view person passport for themselves | Role: Manage Person Passport Privilege: View Person Passport (Data) Resource: Person Passport |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------|--|--|
| Person Passport | A Contingent Worker can view person passport for themselves | Role: View Person Passport Privilege: View Person Passport (Data) Resource: Person Passport |
| Person Phone | A Contingent Worker can manage person phone for themselves | Role: Person Communication Methods Management Privilege: Manage Person Phone (Data) Resource: Person Phone |
| Person Phone | A Contingent Worker can view person phone for themselves | Role: Person Communication Methods Management Privilege: View Person Phone (Data) Resource: Person Phone |
| Person Phone | A Contingent Worker can view person phone for work phone numbers and private phone numbers granted to the user for persons in their person and assignment security profile | Role: Person Communication Methods View Privilege: View Person Phone (Data) Resource: Person Phone |
| Person Plan Accrual | A Contingent Worker can manage cash disbursements for themselves | Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Contingent Worker can manage donations for themselves | Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Contingent Worker can view accrual plan balance for themselves | Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Contingent Worker can view accrual plan balance for themselves | Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Contingent Worker can view accrual plan balance for themselves | Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|---|
| Person Plan Enrollment | A Contingent Worker can choose enrolled absence plans for themselves | Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment |
| Person Plan Enrollment | A Contingent Worker can choose enrolled absence plans for themselves | Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment |
| Person Religion | A Contingent Worker can manage person religion for themselves | Role: Manage Person Religion Privilege: Manage Person Religion (Data) Resource: Person Religion |
| Person Religion | A Contingent Worker can view person religion for themselves | Role: Manage Person Religion Privilege: View Person Religion (Data) Resource: Person Religion |
| Person Religion | A Contingent Worker can view person religion for themselves | Role: View Person Religion Privilege: View Person Religion (Data) Resource: Person Religion |
| Person Type | A Contingent Worker can choose person type for person types in their person security profile | Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Visa | A Contingent Worker can manage person visa number or work permit for themselves | Role: Manage Person Visa or Permit Privilege: Manage Person Visa Number or Work Permit (Data) Resource: Person Visa |
| Person Visa | A Contingent Worker can manage person visa or permit for themselves | Role: Manage Person Visa or Permit Privilege: Manage Person Visa or Permit (Data) Resource: Person Visa |
| Person Visa | A Contingent Worker can view person visa for themselves | Role: Manage Person Visa or Permit Privilege: View Person Visa (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|---|
| | | Resource: Person Visa |
| Person Visa | A Contingent Worker can view person visa for themselves | Role: View Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa |
| Plan Beneficiary Designation | A Contingent Worker can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Plan Beneficiary Designation |
| Portrait Private Note | A Contingent Worker can manage portrait private note for themselves | Role: Contingent Worker Privilege: Manage Portrait Private Note (Data) Resource: Portrait Private Note |
| Position | A Contingent Worker can choose position for positions in their position security profile | Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position |
| Position | A Contingent Worker can choose position for positions in their position security profile | Role: Contingent Worker Privilege: Choose Position (Data) Resource: Position |
| Primary Care Provider | A Contingent Worker can define plan primary care provider for themselves | Role: Employee Enrollment Privilege: Define Plan Primary Care Provider (Data) Resource: Primary Care Provider |
| Public Assignment | A Contingent Worker can choose public assignment for persons and assignments in their public person and assignment security profile | Role: Contingent Worker Privilege: Choose Public Person (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can search person deferred for persons and assignments in their public person and assignment security profile | Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|--|
| Public Assignment | A Contingent Worker can search person deferred for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Worker Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can view person deferred for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Contingent Worker can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Worker Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Person | A Contingent Worker can choose proxy for role delegation for persons and assignments in their public person and assignment security profile | Role: Manage Role Delegations Privilege: Choose Proxy for Role Delegation (Data) Resource: Public Person |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|--|
| Public Person | A Contingent Worker can choose public person for all workers in the enterprise | Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Contingent Worker can choose public person for persons and assignments in their person and assignment security profile | Role: Contingent Worker Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Contingent Worker can choose public person for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Contingent Worker can choose public person for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Contingent Worker can compare hcm information for themselves | Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person |
| Public Person | A Contingent Worker can search person deferred for persons and assignments in their person and assignment security profile | Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Access Touchpoints by Worker Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Privilege: Search Person Deferred (Data) Resource: Public Person |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Public Person | A Contingent Worker can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Read Only Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can view person deferred for persons and assignments in their public person security profile | Role: Career Growth Access by Worker Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Contingent Worker can view worker contact portrait card for themselves | Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person |
| Requisition | A Contingent Worker can manage requisition for themselves for the business units for which they are authorized | Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit |
| Requisition | A Contingent Worker can manage requisition for themselves for the business units for which they are authorized | Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit |
| Requisition | A Contingent Worker can manage requisition for themselves for the financial business unit associated with their primary assignment | Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|--|
| Requisition | A Contingent Worker can manage requisition in other bus by rest service for themselves for the business units for which they are authorized | Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit |
| Requisition | A Contingent Worker can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment | Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit |
| Salary | A Contingent Worker can view worker compensation portrait card for themselves | Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary |
| Shared Performance Goal | A Contingent Worker can choose shared performance goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal |
| Talent Profile | A Contingent Worker can edit person career planning for themselves | Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can edit person skills and qualifications for themselves | Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can manage talent profile person for persons and assignments in their person security profile | Role: Use REST Service - Talent Person Profiles Privilege: Manage Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can match talent profile person for themselves | Role: Workforce Profile Worker Privilege: Match Talent Profile Person (Data) Resource: Talent Profile |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|--|
| Talent Profile | A Contingent Worker can view endorsement for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Privilege: View Endorsement (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view endorsement for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Endorsement (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view public skill activity for persons and assignments in their person security profile | Role: Use REST Service - Talent Person Public Skill Activities Read Only Privilege: View Public Skill Activity (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view public skill for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Privilege: View Public Skill (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view public skill for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Public Skill (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view public skill for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Public Skills Read Only Privilege: View Public Skill (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view talent profile model for jobs in their job security profile | Role: Workforce Profile Worker Privilege: View Talent Profile Model (Data) Resource: Talent Profile |
| Talent Profile | A Contingent Worker can view talent profile person for themselves | Role: Workforce Profile Worker Privilege: View Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile Interest | A Contingent Worker can view careers of interest for persons and assignments in their public person security profile | Role: Career Growth Access by Worker Privilege: View Careers of Interest (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|---|
| | | Resource: Talent Profile Interest |
| Talent Profile Item | A Contingent Worker can view talent profile item worker for themselves | Role: Workforce Profile Worker Privilege: View Talent Profile Item Worker (Data) Resource: Talent Profile Item |
| Time Change Request | A Contingent Worker can manage time change requests by worker for themselves | Role: Request Time Change Privilege: Manage Time Change Requests by Worker (Data) Resource: Time Change Request |
| Time Record | A Contingent Worker can manage time records for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Records Read Only Privilege: Manage Time Records (Data) Resource: Time Record |
| Time Record Event | A Contingent Worker can manage time record events for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Record Events Privilege: Manage Time Record Events (Data) Resource: Time Record Event |
| Time Record Group | A Contingent Worker can manage time record groups for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Record Groups Read Only Privilege: Manage Time Record Groups (Data) Resource: Time Record Group |
| Time Record Group Summary | A Contingent Worker can manage time cards by worker for themselves | Role: Use REST Service - Time Cards by Worker Privilege: Manage Time Cards by Worker (Data) Resource: Time Record Group Summary |
| Time Record Group Summary | A Contingent Worker can search time cards for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Card Entry Details Read Only Privilege: Search Time Cards (Data) Resource: Time Record Group Summary |
| Total Compensation Statement | A Contingent Worker can view total compensation statement already generated for themselves | Role: View Total Compensation Statements Privilege: View Total Compensation Statement Already Generated (Data) Resource: Total Compensation Statement |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Touchpoint Summary | A Contingent Worker can view touchpoints for themselves | Role: Use REST Service - Talent Worker Engagements by Worker Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary |
| Trading Community Org Address Email Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Organization Email Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Contingent Worker can view trading community organization for all organizations in the enterprise | Role: Employee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Contingent Worker can view trading community organization for all organizations in the enterprise | Role: Expense Entry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Contingent Worker can view trading community organization for all organizations in the enterprise | Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Contingent Worker can view trading community organization for all organizations in the enterprise | Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Contingent Worker can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Procurement Requester Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all people in the enterprise | Role: Employee Bank Account Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all people in the enterprise | Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all people in the enterprise | Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all people in the enterprise | Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Party | A Contingent Worker can view trading community person for all resources in the enterprise | Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Contingent Worker can view trading community person for all resources in the enterprise | Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Person Email Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise | Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| User | A Contingent Worker can view user accounts for themselves | Role: Manage My Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Contingent Worker can view own account details for themselves | Role: Manage My Account Privilege: View Own Account Details (Data) Resource: User Role |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------------|--|---|
| Variable Compensation Allocation | A Contingent Worker can manage variable compensation allocation by worker for themselves | Role: Manage Personal Compensation Privilege: Manage Variable Compensation Allocation by Worker (Data) Resource: Variable Compensation Allocation |
| Work Relationship | A Contingent Worker can submit resignation for themselves | Role: Submit Resignation Privilege: Submit Resignation (Data) Resource: Work Relationship |
| Work Relationship | A Contingent Worker can view employment information summary for themselves | Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship |
| Work Relationship | A Contingent Worker can withdraw resignation for themselves | Role: Withdraw Resignation Privilege: Withdraw Resignation (Data) Resource: Work Relationship |
| Worker | A Contingent Worker can choose worker for people and assignments in their person and assignment security profile | Role: Contingent Worker Privilege: Choose Worker (Data) Resource: Worker |
| Worker | A Contingent Worker can compare worker employment information for themselves | Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker |
| Worker | A Contingent Worker can review worker availability for themselves | Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker |
| Worker | A Contingent Worker can search worker for themselves | Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Contingent Worker can search worker for themselves | Role: View Eligible Jobs |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------|---|--|
| | | Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Contingent Worker can search worker for themselves | Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Contingent Worker can search worker for themselves | Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker |
| Worker Contract | A Contingent Worker can view worker contract for themselves | Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract |
| Worker Journey | A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey |
| Workforce Schedule | A Contingent Worker can view workforce schedule by worker for themselves | Role: View Workforce Schedule by Worker Privilege: View Workforce Schedule by Worker (Data) Resource: Workforce Schedule |

Privacy

This table lists data security policies for privacy for the Contingent Worker abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Trading Community Person Phone | A Contingent Worker can view trading community person mobile phone number for all trading community person mobile phone numbers | Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone |

Customer Contract Administrator (Job Role)

Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.

Role Hierarchy

The Customer Contract Administrator job role directly and indirectly inherits these roles.

- Customer Contract Administrator
 - Contract Amendment
 - Contract Authoring
 - Contract Search and View Access
 - Item Inquiry
 - Negotiation Viewing
 - Contract Setup
 - Resource Administration
 - Application World Reference Administration
 - Manage Users
 - Manage User Account
 - Edit User Name
 - Manage User Roles
 - Use User Details Service
 - Enterprise Contracts Folder Reporting
 - Nonstandard Contract Terms and Conditions Authoring
 - Projects Folder Reporting
 - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Customer Contract Administrator job role.

| Duty Role | Description |
|--|---|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. |

| Duty Role | Description |
|---|---|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. |
| Contract Setup | Contract Setup |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Item Inquiry | Queries and views items in the enterprise. |
| Manage User Account | Manages user roles. |
| Manage Users | Creates and updates users and assigns roles to users. |
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Projects Folder Reporting | Grants access to the Projects web catalog folder. |
| Resource Administration | Administers resource information. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Customer Contract Administrator job role.

| Aggregate Privilege | Description |
|--------------------------|--|
| Edit User Name | Updates the user name associated with a person. |
| Manage User Roles | Allows management of user roles assignments. |
| Use User Details Service | Creates or updates users during person synchronizations. |

| Aggregate Privilege | Description |
|---------------------|-------------|
| | |

Privileges

This table lists privileges granted to duties of the Customer Contract Administrator job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Currency | Manage currencies used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference ISO Language | Manage ISO Languages used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Industry | Manage Industries used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Language | Manage Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Natural Language | Manage Natural Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Territory | Manage Territories used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Timezone | Manage Timezones used by applications |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|---|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and | Manage Electronic Signature | Allows management of electronic signature on a contract. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|--|
| | submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---|--|
| | submitting the amendment for approval. | | |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Sales Credits | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Merge Contract | Allows merging contracts |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Renew Contract | Allows renewal of a contract |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contracts | Allows searches in contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Text | This privilege is used to search contracts by text |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|--|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Template | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Terms | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Information | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|---|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Order | Allows a user to review a purchase order. |
| Contract Setup | Contract Setup | (OBSOLETE) Define Contract Collaboration Configuration | Allows the configuration of contract collaboration. |
| Contract Setup | Contract Setup | Administer Sandbox | Allows administration of all sandboxes. |
| Contract Setup | Contract Setup | Build Keyword Search Index for the Contract Terms Library | Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library. |
| Contract Setup | Contract Setup | Configure Contract UI | Allows the configuration of contract UI |
| Contract Setup | Contract Setup | Define Endpoint and Security Policy Information | Allows definition of endpoint and security policy information for an enterprise application. |
| Contract Setup | Contract Setup | Define Project Contract Billing Configuration | Allows the viewing of this task in the Functional Setup Manager. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|---|---|
| Contract Setup | Contract Setup | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Setup | Contract Setup | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Contract Setup | Contract Setup | Manage Application Common Lookup | Not Available |
| Contract Setup | Contract Setup | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Contract Setup | Contract Setup | Manage Application Document Sequence | Manage implementation of Application Document Sequences. Document Sequences are identifiers guaranteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation. |
| Contract Setup | Contract Setup | Manage Application Document Sequence Category | Manage document sequence categories |
| Contract Setup | Contract Setup | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Contract Setup | Contract Setup | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Contract Setup | Contract Setup | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Contract Setup | Contract Setup | Manage Contract Currency Conversion Rate Types | Allows the definition of user-defined currency conversion rate types. |
| Contract Setup | Contract Setup | Manage Contract Customer Account | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Customer Account Site Usages | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Defaults | Allows management of contract defaults |
| Contract Setup | Contract Setup | Manage Contract Global Employee | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Interaction Reference Mapping | Allows the mapping of interaction types to applications where the interaction types can be used. |
| Contract Setup | Contract Setup | Manage Contract Layout Templates | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Item | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Type | Allows creating and managing of contract line types such as product and service. |
| Contract Setup | Contract Setup | Manage Contract Note Type Mapping | Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used. |
| Contract Setup | Contract Setup | Manage Contract Organization Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Contact | Allows the viewing of this task in the Functional Setup Manager. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Party Location | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Role and Contact Sources | Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role. |
| Contract Setup | Contract Setup | Manage Contract Payment Terms | Allows creating and managing of payables payment terms for use in supplier contracts. |
| Contract Setup | Contract Setup | Manage Contract Person Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Risk Event | Allows creating and managing of contract risk events that can be associated to a contract. |
| Contract Setup | Contract Setup | Manage Contract Standard Clauses, Templates, and Contract Expert Rules | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Type | Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements. |
| Contract Setup | Contract Setup | Manage Contract and Pricing Integration | Not Available |
| Contract Setup | Contract Setup | Manage Coverage Times | Allows management of coverage times |
| Contract Setup | Contract Setup | Manage Default Coverage | Allows management of default coverage |
| Contract Setup | Contract Setup | Manage Electronic Signature Setup | Allows setting up electronic signature |
| Contract Setup | Contract Setup | Manage Matrix Classes | Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|--|
| Contract Setup | Contract Setup | Manage Pricing Algorithms | Allows creation, update, deletion, copy, and viewing of all algorithms and child entities. |
| Contract Setup | Contract Setup | Manage Service Mappings | Allows creation, update, deletion, copy, and viewing of all service mappings and child entities. |
| Contract Setup | Contract Setup | Manage Standard Coverage | Allows management of standard coverage |
| Contract Setup | Contract Setup | Manage Time Unit Mappings | Allows management of time unit mappings |
| Contract Setup | Contract Setup | Manage User Statuses and Transitions | Manage user statuses and transitions |
| Contract Setup | Contract Setup | Process Installed Base updates | Processes installed base updates. |
| Contract Setup | Contract Setup | Specify Customer Contract Management Business Function Properties | Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup. |
| Contract Setup | Contract Setup | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Contract Setup | Contract Setup | Track Purchasing Activity for Contract Fulfillment Line | Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line. |
| Contract Setup | Contract Setup | Update Contract Status | Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached. |
| Contract Setup | Contract Setup | Update Enterprise Application Deployment Information | Allows updating deployment information of an enterprise application. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---|--|
| Contract Setup | Contract Setup | View Administration Link | Privilege to view administration link in UI shell |
| Contract Setup | Contract Setup | View Contract Type | Allows viewing of the contract type and its attributes. |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Close Contract | Allows the closing of contracts and contract lines. |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Enable Administrator Access | Not Available |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Include Project Attributes in Contract Search Pages | Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria. |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Run File Import Scheduler | Allows scheduling and monitoring the process that schedules file import activities. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|--|
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Customer Contract Administrator | Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments. | Set Up File Import Activity | Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Manage User Account | Manages user roles. | Copy Personal Data to LDAP | Allows copy of worker personal data to LDAP |
| Manage User Account | Manages user roles. | Manage User Account | Allows access to Manage User Account. |
| Manage User Account | Manages user roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage User Account | Manages user roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage Users | Creates and updates users and assigns roles to users. | Manage User Details | Allows management of user account information. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---|--|
| | creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to | View Contract Terms | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---|---|
| | standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | |
| Resource Administration | Administers resource information. | Add Trading Community Resource to My Social Network | Allows the addition of a resource to their social network. |
| Resource Administration | Administers resource information. | Administer Sandbox | Allows administration of all sandboxes. |
| Resource Administration | Administers resource information. | Contact Trading Community Resource | Allows emailing, calling, and instant messaging a resource. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | Edit Trading Community Resource Profile | Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile. |
| Resource Administration | Administers resource information. | Enter Trading Community Resource Information | Allows the specification of resource information. |
| Resource Administration | Administers resource information. | Identify Trading Community Person as a Trading Community Resource | Allows the identification of existing people as resources. |
| Resource Administration | Administers resource information. | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Resource Administration | Administers resource information. | Manage Application Attachment Category | Manage application attachment categories |
| Resource Administration | Administers resource information. | Manage Application Attachment Entity | Manage application attachment entities |
| Resource Administration | Administers resource information. | Manage Application Common Lookup | Not Available |
| Resource Administration | Administers resource information. | Manage Application Data Security Policy | Allows management of security policies that restrict access to functions and data, such as preventing particular values |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|--|
| | | | from being accessed in a chart of account segment. |
| Resource Administration | Administers resource information. | Manage Application Database Resource | Manage application database resources for data security |
| Resource Administration | Administers resource information. | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Resource Administration | Administers resource information. | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Resource Administration | Administers resource information. | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Resource Administration | Administers resource information. | Manage Application Message | Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Example: "File not found", "Table '&TABLE' does not exist". |
| Resource Administration | Administers resource information. | Manage Application Profile Category | Manage application profile option categories |
| Resource Administration | Administers resource information. | Manage Application Profile Option | Manage Application Profile Options: Manage the level the value can be changed |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set | Manage Application Reference Data set. Maintain reference data set attributes. |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set Assignment | Manage Application Reference Data Set Assignments. Create and edit reference data set assignments. |
| Resource Administration | Administers resource information. | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| Resource Administration | Administers resource information. | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Resource Administration | Administers resource information. | Manage Application Taxonomy | Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area. |
| Resource Administration | Administers resource information. | Manage Customer Data Management Foundation Custom Objects | Allows access to custom objects in Customer Data Management Foundation. |
| Resource Administration | Administers resource information. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Resource Administration | Administers resource information. | Manage My Application Profile Values | Manage My Application Profile Values. Access to manage profile values at the user level. |
| Resource Administration | Administers resource information. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Resource Administration | Administers resource information. | Manage Talent Education Establishment | Allows management of talent educational establishments. |
| Resource Administration | Administers resource information. | Manage Talent Notifications | Allows management of talent management notifications. |
| Resource Administration | Administers resource information. | Manage Talent Profile Content Item | Allows management of talent profile content items. |
| Resource Administration | Administers resource information. | Manage Talent Profile Rating Model | Allows management of talent profile rating models. |
| Resource Administration | Administers resource information. | Manage Talent Profile Sources | Allows management of talent profile subscribers. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource | Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| Resource Administration | Administers resource information. | Manage Trading Community Resource Address | Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Contact Information | Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource History | Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Lookups | Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note | Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Descriptive Flexfields | Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type | Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type Mapping | Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Organization Memberships | Allows the specification of resource organization members. If assigning, also assign the ability to view the trading |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|--|
| | | | community resource organization memberships. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Role Assignments | Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Sales Representative Information | Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Skills | Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Social Network | Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Team Memberships | Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships. |
| Resource Administration | Administers resource information. | Remove Trading Community Resource | Allows the removal of resources. |
| Resource Administration | Administers resource information. | Reset Password | Allows reset password links to be emailed to users. |
| Resource Administration | Administers resource information. | Search Trading Community Resource | Allows the search of resources. |
| Resource Administration | Administers resource information. | Upload Trading Community Resource Picture | Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Administration Link | Privilege to view administration link in UI shell |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| Resource Administration | Administers resource information. | View Trading Community Resource Address | Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Administration Detail Information | Allows viewing of resource administration setup information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Collaboration Information | Allows viewing of resource social network information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Contact Information | Allows viewing of resource contact information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Details | Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail. |
| Resource Administration | Administers resource information. | View Trading Community Resource History | Allows viewing of archived resource information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Note | Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Organization Memberships | Allows viewing of sales, marketing, and partner organization information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Overview Information | Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Profile | Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Role Assignments | Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Sales Representative Information | Allows viewing of salesperson setup information, such as sales credits. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|---|
| Resource Administration | Administers resource information. | View Trading Community Resource Skills | Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Social Network | Allows viewing of a resource's social network. |
| Resource Administration | Administers resource information. | View Trading Community Resource Team Memberships | Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Customer Contract Administrator job role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|---|
| Activity | A Customer Contract Administrator can view activity for all activities in the enterprise | Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity |
| Activity | A Customer Contract Administrator can view activity for all activities in the enterprise | Role: Customer Contract Administrator Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Customer Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | A Customer Contract Administrator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Customer Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| Application Attachment Category | A Customer Contract Administrator can delete application attachment category for all miscellaneous category attachments data | Role: Customer Contract Administrator Privilege: Delete Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Customer Contract Administrator can update application attachment category for all miscellaneous category attachments data | Role: Customer Contract Administrator Privilege: Update Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Customer Contract Administrator can view application attachment category for all miscellaneous category attachments data | Role: Customer Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment Category |
| Application Document Sequence Category | A Customer Contract Administrator can manage application document sequence category for all applications common applications data | Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Document Sequence Category | A Customer Contract Administrator can manage application document sequence category for all applications common applications data | Role: Customer Contract Administrator Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Flexfield Value Set | A Customer Contract Administrator can manage application flexfield value set for all applications common applications data | Role: Customer Contract Administrator Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set |
| Application Profile Value | A Customer Contract Administrator can delete application profile value for all applications common applications data | Role: Customer Contract Administrator Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value |
| Application Profile Value | A Customer Contract Administrator can update application profile value for all applications common applications data | Role: Customer Contract Administrator Privilege: Update Application Profile Value (Data) Resource: Application Profile Value |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| Assignment Grade | A Customer Contract Administrator can choose assignment grade for grades in their grade security profile | Role: Customer Contract Administrator Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Business Unit | A Customer Contract Administrator can choose business unit for business units in their organization security profile | Role: Customer Contract Administrator Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Business Unit | A Customer Contract Administrator can choose business unit organization for business units in their organization security profile | Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Contract | A Customer Contract Administrator can manage contract for the business units for which they are authorized | Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Customer Contract Administrator can manage contract for the business units for which they are authorized | Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Customer Contract Administrator can manage contract for the business units for which they are authorized | Role: Customer Contract Administrator Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Customer Contract Administrator can view contract for the business units for which they are authorized | Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract |
| Contract | A Customer Contract Administrator can view contract for the business units for which they are authorized | Role: Customer Contract Administrator Privilege: View Contract (Data) Resource: Contract |
| Contract Expert Rule | A Customer Contract Administrator can view contract expert rule for all the business units | Role: Customer Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Contract Expert Rule | A Customer Contract Administrator can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Customer Contract Administrator can manage contract export object for all the contract export objects | Role: Customer Contract Administrator Privilege: View Contract Export Object (Data) Resource: Contract Export Object |
| Contract File Import Object | A Customer Contract Administrator can view contract file import object for all contract file import objects | Role: Customer Contract Administrator Privilege: View Contract Import (Data) Resource: Contract File Import Object |
| Contract Library Clause | A Customer Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit | Role: Customer Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Administrator can view contract library clause for all business units | Role: Customer Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Administrator can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Customer Contract Administrator can view contract library clause folder for all the business units | Role: Customer Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Customer Contract Administrator can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| | | Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Customer Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Customer Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Customer Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Customer Contract Administrator Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Default Coverage File Export Object | A Customer Contract Administrator can manage default coverage export for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object |
| Default Coverage File Import Object | A Customer Contract Administrator can manage default coverage import for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object |
| Department | A Customer Contract Administrator can choose department for departments in their organization security profile | Role: Customer Contract Administrator Privilege: Choose Department (Data) Resource: Department |
| Employee Resource File Import Activity | A Customer Contract Administrator can view employee resource file import activity for all employee resource file import activities of object type 'employee resource' | Role: Customer Contract Administrator Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Activity | A Customer Contract Administrator can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------------|--|--|
| | | Resource: Employee Resource File Import Activity |
| Employee Resource File Import Mapping | A Customer Contract Administrator can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource' | Role: Customer Contract Administrator Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Mapping | A Customer Contract Administrator can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Object | A Customer Contract Administrator can view employee resource file import object for all employee resource file import objects of object type 'employee resource' | Role: Customer Contract Administrator Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| Employee Resource File Import Object | A Customer Contract Administrator can view employee resource file import object type for all employee resource file import objects of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| File Export Batch | A Customer Contract Administrator can view file export batch for all export batches | Role: Customer Contract Administrator Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Customer Contract Administrator can manage file export object for all export unit test objects | Role: Customer Contract Administrator Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| File Import Activity | A Customer Contract Administrator can manage default coverage import activity object for all the default coverage import activity objects | Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| File Import Activity | A Customer Contract Administrator can view file import activity for all contract file import activity objects | Role: Customer Contract Administrator Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Customer Contract Administrator can view file import activity for all standard file import activities that are accessible for customer contract administrator | Role: Customer Contract Administrator Privilege: View Standard File Import Activity Object Type Resource: File Import Activity |
| File Import Mapping | A Customer Contract Administrator can manage default coverage import mapping object for all the default coverage import mapping objects | Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Customer Contract Administrator can view file import mapping for all contract file import mapping objects | Role: Customer Contract Administrator Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Customer Contract Administrator can view file import mapping for all standard file import maps that are accessible for customer contract administrator | Role: Customer Contract Administrator Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping |
| HR Job | A Customer Contract Administrator can choose hr job for all jobs in the enterprise | Role: Customer Contract Administrator Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Customer Contract Administrator can choose hr job for all jobs in the enterprise | Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job |
| Installed Base Asset | A Customer Contract Administrator can manage installed base asset for all installed base assets | Role: Customer Contract Administrator Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|--|
| Legal Employer | A Customer Contract Administrator can choose legal employer for legal employers in their organization security profile | Role: Customer Contract Administrator Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | A Customer Contract Administrator can choose legal employer for legal employers in their organization security profile | Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Location | A Customer Contract Administrator can choose location for locations in their location security profile | Role: Customer Contract Administrator Privilege: Choose Location (Data) Resource: Location |
| Partner File Import Activity | A Customer Contract Administrator can view partner file import activity for all partner file import activities of object type 'partner company' | Role: Customer Contract Administrator Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Activity | A Customer Contract Administrator can view partner file import activity object type for all partner file import activities of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Mapping | A Customer Contract Administrator can view partner file import mapping for all partner file import mappings of object type 'partner company' | Role: Customer Contract Administrator Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Mapping | A Customer Contract Administrator can view partner file import mapping object type for all partner file import mappings of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Object | A Customer Contract Administrator can view partner file import object for all partner file import objects of object type 'partner company' | Role: Customer Contract Administrator Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|--|--|
| Partner File Import Object | A Customer Contract Administrator can view partner file import object type for all partner file import objects of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner Member File Import Activity | A Customer Contract Administrator can view partner member file import activity for all partner member file import activities of object type 'partner member' | Role: Customer Contract Administrator Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Activity | A Customer Contract Administrator can view partner member file import activity object type for all partner member file import activities of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Mapping | A Customer Contract Administrator can view partner member file import mapping for all partner member file import mappings of object type 'partner member' | Role: Customer Contract Administrator Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Mapping | A Customer Contract Administrator can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Object | A Customer Contract Administrator can view partner member file import object for all partner member file import objects of object type 'partner member' | Role: Customer Contract Administrator Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Partner Member File Import Object | A Customer Contract Administrator can view partner member file import object type for all partner member file import objects of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Person | A Customer Contract Administrator can manage person for persons and assignments in their person and assignment security profile | Role: Customer Contract Administrator Privilege: Manage Users (Data) Resource: Person |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------|---|--|
| Person Assignment | A Customer Contract Administrator can search person assignment for persons and assignments in their person and assignment security profile | Role: Customer Contract Administrator Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Customer Contract Administrator can search worker for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Customer Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile | Role: Customer Contract Administrator Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Customer Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Type | A Customer Contract Administrator can choose person type for person types in their person type security profile | Role: Customer Contract Administrator Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Customer Contract Administrator can choose person type for person types in their person type security profile | Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type |
| Position | A Customer Contract Administrator can choose position for positions in their position security profile | Role: Customer Contract Administrator Privilege: Choose Position (Data) Resource: Position |
| Project Billing Exception | A Customer Contract Administrator can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units | Role: Customer Contract Administrator Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception |
| Public Person | A Customer Contract Administrator can choose public person for persons and assignments in their person and assignment security profile | Role: Customer Contract Administrator Privilege: View Person Deferred (Data) Resource: Public Person |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Public Person | A Customer Contract Administrator can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Sales Objects | A Customer Contract Administrator can view sales objects for all standard file import export objects that are accessible for customer contract administrator | Role: Customer Contract Administrator Privilege: View Standard File Import Export Object Type Resource: Sales Objects |
| Trading Community Customer Account | A Customer Contract Administrator can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | A Customer Contract Administrator can view trading community customer account for all customer accounts in the enterprise | Role: Customer Contract Administrator Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Customer Contract Administrator can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | A Customer Contract Administrator can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Customer Contract Administrator Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Customer Contract Administrator can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | A Customer Contract Administrator can view trading community customer account site for the reference data sets for which they are authorized | Role: Customer Contract Administrator Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| Trading Community Customer Account Site Use | A Customer Contract Administrator can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | A Customer Contract Administrator can view trading community customer account site use for the reference data sets for which they are authorized | Role: Customer Contract Administrator Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Customer Contract Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Org Address Phone Contact Preference | A Customer Contract Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Party | A Customer Contract Administrator can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Customer Contract Administrator can view trading community organization for all organizations in the enterprise | Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Customer Contract Administrator can view trading community organization party for all organizations in the enterprise | Role: Customer Contract Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Customer Contract Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Customer Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|--|
| Trading Community Party | A Customer Contract Administrator can view trading community party for all people in the enterprise | Role: Customer Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Customer Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community party for all resources in the enterprise | Role: Customer Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Customer Contract Administrator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community person for all people in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community person for all people in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Party | A Customer Contract Administrator can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Administrator can view trading community person for all resources in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Customer Contract Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Person Address Phone Contact Preference | A Customer Contract Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|--|---|
| Trading Community Relationship | A Customer Contract Administrator can view trading community relationship for all trading community relationships in the enterprise | Role: Customer Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Customer Contract Administrator can view trading community relationship for all trading community relationships in the enterprise | Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Customer Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Customer Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Resource Note | A Customer Contract Administrator can manage trading community resource note for all resource notes | Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Administrator can manage trading community resource note for the resource notes for which they are the owner | Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Administrator can manage trading community resource notes for all resource notes | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Administrator can manage trading community resource notes for the resource notes for which they are the owner | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Administrator can view trading community resource notes for all resource notes | Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource contact point information for all resource contacts in the enterprise | Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource profile for all resource skills | Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource profile for all resources in the enterprise | Role: Customer Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource profile for the resource skills of persons who they manage | Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource profile for their resource record | Role: Customer Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource profile for their resource skills | Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource skill for all resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource skill for the resource skills of persons who they manage | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| | | Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can manage trading community resource skill for their resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can remove trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can remove trading community resource profile for all resources in the enterprise | Role: Customer Contract Administrator Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can update trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Administrator can update trading community resource for their resource record | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Sales Representative Setup | A Customer Contract Administrator can maintain trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Customer Contract Administrator Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Administrator can manage trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Administrator can manage trading community salesperson setup | Role: Resource Administration |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| | for the reference data sets for which they are authorized | Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Administrator can view trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Customer Contract Administrator Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Administrator can view trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Administrator can view trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| User | A Customer Contract Administrator can change user for persons in their person security profile. | Role: Customer Contract Administrator Privilege: Link User Account (Data) Resource: User |
| User | A Customer Contract Administrator can change user for subordinates in their person security profile. | Role: Customer Contract Administrator Privilege: Link User Account (Data) Resource: User |
| User | A Customer Contract Administrator can create user for persons in their person security profile. | Role: Customer Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Customer Contract Administrator can create user for subordinates in their person security profile. | Role: Customer Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| User | A Customer Contract Administrator can edit user for persons in their person security profile. | Role: Customer Contract Administrator Privilege: Edit User Name (Data) Resource: User |
| User | A Customer Contract Administrator can edit user name for persons in their person security profile. | Role: Edit User Name Privilege: Edit User Name (Data) Resource: User |
| User | A Customer Contract Administrator can link user account for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Link User Account (Data) Resource: User |
| User | A Customer Contract Administrator can manage user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User |
| User | A Customer Contract Administrator can manage user for persons and assignments in their person and assignment security profile | Role: Customer Contract Administrator Privilege: Manage Users (Data) Resource: User |
| User | A Customer Contract Administrator can view user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Customer Contract Administrator can view user role for persons and assignments in their person and assignment security profile | Role: Customer Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role |
| User Role | A Customer Contract Administrator can view user role for subordinates in their person and assignment security profile | Role: Customer Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role |

Privacy

This table lists data security policies for privacy for the Customer Contract Administrator job role.

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Trading Community Person Phone | A Customer Contract Administrator can manage trading community person phone for all trading community person mobile phone numbers | Role: Customer Contract Administrator Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone |
| Trading Community Person Phone | A Customer Contract Administrator can view trading community person phone for all trading community person mobile phone numbers | Role: Customer Contract Administrator Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone |

Customer Contract Manager (Job Role)

Manages a team of customer contract administrators.

Role Hierarchy

The Customer Contract Manager job role directly and indirectly inherits these roles.

- Customer Contract Manager
 - Contract Amendment
 - Contract Authoring
 - Contract Search and View Access
 - Item Inquiry
 - Negotiation Viewing
 - Contract Setup
 - Resource Administration
 - Application World Reference Administration
 - Manage Users
 - Manage User Account
 - Edit User Name
 - Manage User Roles
 - Use User Details Service
 - Contract Terms and Conditions Override Controls
 - Enterprise Contracts Folder Reporting
 - Functional Setups
 - Nonstandard Contract Terms and Conditions Authoring
 - Projects Folder Reporting
 - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Customer Contract Manager job role.

| Duty Role | Description |
|--|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. |

| Duty Role | Description |
|---|---|
| Contract Setup | Contract Setup |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. |
| Item Inquiry | Queries and views items in the enterprise. |
| Manage User Account | Manages user roles. |
| Manage Users | Creates and updates users and assigns roles to users. |
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Projects Folder Reporting | Grants access to the Projects web catalog folder. |
| Resource Administration | Administers resource information. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Customer Contract Manager job role.

| Aggregate Privilege | Description |
|--------------------------|--|
| Edit User Name | Updates the user name associated with a person. |
| Manage User Roles | Allows management of user roles assignments. |
| Use User Details Service | Creates or updates users during person synchronizations. |

Privileges

This table lists privileges granted to duties of the Customer Contract Manager job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Currency | Manage currencies used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference ISO Language | Manage ISO Languages used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Industry | Manage Industries used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Language | Manage Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Natural Language | Manage Natural Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Territory | Manage Territories used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Timezone | Manage Timezones used by applications |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, | Cancel Contract | Allows the cancellation of contracts and contract lines. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|---|
| | reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|---|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---|--|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------|---|
| | | | adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Sales Credits | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Merge Contract | Allows merging contracts |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Purge Contract Temporary Tables | Purges all contract temporary tables. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Renew Contract | Allows renewal of a contract |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contracts | Allows searches in contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract by Text | Allows searches in contracts by text. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|--|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Template | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Terms | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Information | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|---|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Order | Allows a user to review a purchase order. |
| Contract Setup | Contract Setup | (OBSOLETE) Define Contract Collaboration Configuration | Allows the configuration of contract collaboration. |
| Contract Setup | Contract Setup | Administer Sandbox | Allows administration of all sandboxes. |
| Contract Setup | Contract Setup | Build Keyword Search Index for the Contract Terms Library | Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library. |
| Contract Setup | Contract Setup | Configure Contract UI | Allows the configuration of contract UI |
| Contract Setup | Contract Setup | Define Endpoint and Security Policy Information | Allows definition of endpoint and security policy information for an enterprise application. |
| Contract Setup | Contract Setup | Define Project Contract Billing Configuration | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|---|---|
| | | | so they are available during text searches. |
| Contract Setup | Contract Setup | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Contract Setup | Contract Setup | Manage Application Common Lookup | Not Available |
| Contract Setup | Contract Setup | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Contract Setup | Contract Setup | Manage Application Document Sequence | Manage implementation of Application Document Sequences. Document Sequences are identifiers guaranteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation. |
| Contract Setup | Contract Setup | Manage Application Document Sequence Category | Manage document sequence categories |
| Contract Setup | Contract Setup | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Contract Setup | Contract Setup | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Contract Setup | Contract Setup | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Contract Setup | Contract Setup | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| | | | lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Contract Setup | Contract Setup | Manage Contract Currency Conversion Rate Types | Allows the definition of user-defined currency conversion rate types. |
| Contract Setup | Contract Setup | Manage Contract Customer Account | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Customer Account Site Usages | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Defaults | Allows management of contract defaults |
| Contract Setup | Contract Setup | Manage Contract Global Employee | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Interaction Reference Mapping | Allows the mapping of interaction types to applications where the interaction types can be used. |
| Contract Setup | Contract Setup | Manage Contract Layout Templates | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Item | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Type | Allows creating and managing of contract line types such as product and service. |
| Contract Setup | Contract Setup | Manage Contract Note Type Mapping | Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used. |
| Contract Setup | Contract Setup | Manage Contract Organization Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Contact | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Location | Allows the viewing of this task in the Functional Setup Manager. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Party Role and Contact Sources | Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role. |
| Contract Setup | Contract Setup | Manage Contract Payment Terms | Allows creating and managing of payables payment terms for use in supplier contracts. |
| Contract Setup | Contract Setup | Manage Contract Person Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Risk Event | Allows creating and managing of contract risk events that can be associated to a contract. |
| Contract Setup | Contract Setup | Manage Contract Standard Clauses, Templates, and Contract Expert Rules | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Type | Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements. |
| Contract Setup | Contract Setup | Manage Contract and Pricing Integration | Not Available |
| Contract Setup | Contract Setup | Manage Coverage Times | Allows management of coverage times |
| Contract Setup | Contract Setup | Manage Default Coverage | Allows management of default coverage |
| Contract Setup | Contract Setup | Manage Electronic Signature Setup | Allows setting up electronic signature |
| Contract Setup | Contract Setup | Manage Matrix Classes | Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities. |
| Contract Setup | Contract Setup | Manage Pricing Algorithms | Allows creation, update, deletion, copy, and viewing of all algorithms and child entities. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|--|
| Contract Setup | Contract Setup | Manage Service Mappings | Allows creation, update, deletion, copy, and viewing of all service mappings and child entities. |
| Contract Setup | Contract Setup | Manage Standard Coverage | Allows management of standard coverage |
| Contract Setup | Contract Setup | Manage Time Unit Mappings | Allows management of time unit mappings |
| Contract Setup | Contract Setup | Manage User Statuses and Transitions | Manage user statuses and transitions |
| Contract Setup | Contract Setup | Process Installed Base updates | Processes installed base updates. |
| Contract Setup | Contract Setup | Specify Customer Contract Management Business Function Properties | Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup. |
| Contract Setup | Contract Setup | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Contract Setup | Contract Setup | Track Purchasing Activity for Contract Fulfillment Line | Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line. |
| Contract Setup | Contract Setup | Update Contract Status | Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached. |
| Contract Setup | Contract Setup | Update Enterprise Application Deployment Information | Allows updating deployment information of an enterprise application. |
| Contract Setup | Contract Setup | View Administration Link | Privilege to view administration link in UI shell |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|--|
| Contract Setup | Contract Setup | View Contract Type | Allows viewing of the contract type and its attributes. |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Delete Contract Documents | Not Available |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Delete Supporting Documents | Not Available |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Manage Contract Documents | Not Available |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Manage Supporting Documents | Not Available |
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | Override Contract Terms and Conditions Controls | Allows editing of protected clauses and deleting of mandatory clauses and sections in contract terms. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|---|--|
| Contract Terms and Conditions Override Controls | Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions. | View Contract Terms | Not Available |
| Customer Contract Manager | Manages a team of customer contract administrators. | Close Contract | Allows the closing of contracts and contract lines. |
| Customer Contract Manager | Manages a team of customer contract administrators. | Enable Administrator Access | Not Available |
| Customer Contract Manager | Manages a team of customer contract administrators. | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Customer Contract Manager | Manages a team of customer contract administrators. | Include Project Attributes in Contract Search Pages | Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria. |
| Customer Contract Manager | Manages a team of customer contract administrators. | Manage Workload | Not Available |
| Customer Contract Manager | Manages a team of customer contract administrators. | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Customer Contract Manager | Manages a team of customer contract administrators. | Run File Import Scheduler | Allows scheduling and monitoring the process that schedules file import activities. |
| Customer Contract Manager | Manages a team of customer contract administrators. | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Customer Contract Manager | Manages a team of customer contract administrators. | Set Up File Import Activity | Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------|--|--|---|
| Customer Contract Manager | Manages a team of customer contract administrators. | Set Up File Import Object and Mapping | Allows reviewing and registering business objects, such as sales leads and opportunities, intended for import from external files. Also allows creating and maintaining maps of external source file columns to target staging table columns for use in importing those business objects, such as sales leads, customers, contacts, and sales catalogs. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Execute Setup Tasks | Allows setup task execution and searching of tasks and tasks lists. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Applications Offering | Provides access to the Getting Started page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Setups Functional User Overview | Allows access to the Assigned Implementation Tasks page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Setup and Maintain Applications | Allows access to the Setup and Maintenance work area. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|---|
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Manage User Account | Manages user roles. | Copy Personal Data to LDAP | Allows copy of worker personal data to LDAP |
| Manage User Account | Manages user roles. | Manage User Account | Allows access to Manage User Account. |
| Manage User Account | Manages user roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage User Account | Manages user roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage Users | Creates and updates users and assigns roles to users. | Manage User Details | Allows management of user account information. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|---|
| | sections, and removing contract terms. | | standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring | Manage Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---|---|
| | includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |
| Resource Administration | Administers resource information. | Add Trading Community Resource to My Social Network | Allows the addition of a resource to their social network. |
| Resource Administration | Administers resource information. | Administer Sandbox | Allows administration of all sandboxes. |
| Resource Administration | Administers resource information. | Contact Trading Community Resource | Allows emailing, calling, and instant messaging a resource. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | Edit Trading Community Resource Profile | Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile. |
| Resource Administration | Administers resource information. | Enter Trading Community Resource Information | Allows the specification of resource information. |
| Resource Administration | Administers resource information. | Identify Trading Community Person as a Trading Community Resource | Allows the identification of existing people as resources. |
| Resource Administration | Administers resource information. | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Resource Administration | Administers resource information. | Manage Application Attachment Category | Manage application attachment categories |
| Resource Administration | Administers resource information. | Manage Application Attachment Entity | Manage application attachment entities |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|--|
| Resource Administration | Administers resource information. | Manage Application Common Lookup | Not Available |
| Resource Administration | Administers resource information. | Manage Application Data Security Policy | Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment. |
| Resource Administration | Administers resource information. | Manage Application Database Resource | Manage application database resources for data security |
| Resource Administration | Administers resource information. | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Resource Administration | Administers resource information. | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Resource Administration | Administers resource information. | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Resource Administration | Administers resource information. | Manage Application Message | Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Example: "File not found", "Table '&TABLE' does not exist". |
| Resource Administration | Administers resource information. | Manage Application Profile Category | Manage application profile option categories |
| Resource Administration | Administers resource information. | Manage Application Profile Option | Manage Application Profile Options: Manage the level the value can be changed |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set | Manage Application Reference Data set. Maintain reference data set attributes. |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set Assignment | Manage Application Reference Data Set Assignments. Create and edit reference data set assignments. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| Resource Administration | Administers resource information. | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Resource Administration | Administers resource information. | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Resource Administration | Administers resource information. | Manage Application Taxonomy | Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area. |
| Resource Administration | Administers resource information. | Manage Customer Data Management Foundation Custom Objects | Allows access to custom objects in Customer Data Management Foundation. |
| Resource Administration | Administers resource information. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Resource Administration | Administers resource information. | Manage My Application Profile Values | Manage My Application Profile Values. Access to manage profile values at the user level. |
| Resource Administration | Administers resource information. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Resource Administration | Administers resource information. | Manage Talent Education Establishment | Allows management of talent educational establishments. |
| Resource Administration | Administers resource information. | Manage Talent Notifications | Allows management of talent management notifications. |
| Resource Administration | Administers resource information. | Manage Talent Profile Content Item | Allows management of talent profile content items. |
| Resource Administration | Administers resource information. | Manage Talent Profile Rating Model | Allows management of talent profile rating models. |
| Resource Administration | Administers resource information. | Manage Talent Profile Sources | Allows management of talent profile subscribers. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| Resource Administration | Administers resource information. | Manage Trading Community Resource | Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Address | Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Contact Information | Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource History | Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Lookups | Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note | Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Descriptive Flexfields | Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type | Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type Mapping | Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|--|
| | | | specified, note type values mapped to the object Note are used. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Organization Memberships | Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Role Assignments | Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Sales Representative Information | Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Skills | Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Social Network | Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Team Memberships | Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships. |
| Resource Administration | Administers resource information. | Remove Trading Community Resource | Allows the removal of resources. |
| Resource Administration | Administers resource information. | Reset Password | Allows reset password links to be emailed to users. |
| Resource Administration | Administers resource information. | Search Trading Community Resource | Allows the search of resources. |
| Resource Administration | Administers resource information. | Upload Trading Community Resource Picture | Allows the upload of resource pictures. If assigning, also |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| | | | assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Administration Link | Privilege to view administration link in UI shell |
| Resource Administration | Administers resource information. | View Trading Community Resource Address | Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Administration Detail Information | Allows viewing of resource administration setup information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Collaboration Information | Allows viewing of resource social network information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Contact Information | Allows viewing of resource contact information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Details | Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail. |
| Resource Administration | Administers resource information. | View Trading Community Resource History | Allows viewing of archived resource information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Note | Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Organization Memberships | Allows viewing of sales, marketing, and partner organization information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Overview Information | Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Profile | Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Role Assignments | Allows viewing of resource role assignments. If assigning, also |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|---|
| | | | assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Sales Representative Information | Allows viewing of salesperson setup information, such as sales credits. |
| Resource Administration | Administers resource information. | View Trading Community Resource Skills | Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Social Network | Allows viewing of a resource's social network. |
| Resource Administration | Administers resource information. | View Trading Community Resource Team Memberships | Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Customer Contract Manager job role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|---|
| Activity | A Customer Contract Manager can view activity for all activities in the enterprise | Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity |
| Activity | A Customer Contract Manager can view activity for all activities in the enterprise | Role: Customer Contract Manager Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Customer Contract Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| Application Attachment | A Customer Contract Manager can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Customer Contract Manager Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment Category | A Customer Contract Manager can delete application attachment category for all miscellaneous category attachments data | Role: Customer Contract Manager Privilege: Delete Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Customer Contract Manager can update application attachment category for all miscellaneous category attachments data | Role: Customer Contract Manager Privilege: Update Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Customer Contract Manager can view application attachment category for all miscellaneous category attachments data | Role: Customer Contract Manager Privilege: Read Application Attachment Resource: Application Attachment Category |
| Application Document Sequence Category | A Customer Contract Manager can manage application document sequence category for all applications common applications data | Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Document Sequence Category | A Customer Contract Manager can manage application document sequence category for all applications common applications data | Role: Customer Contract Manager Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Flexfield Value Set | A Customer Contract Manager can manage application flexfield value set for all applications common applications data | Role: Customer Contract Manager Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set |
| Application Profile Value | A Customer Contract Manager can delete application profile value for all applications common applications data | Role: Customer Contract Manager Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------|---|--|
| Application Profile Value | A Customer Contract Manager can update application profile value for all applications common applications data | Role: Customer Contract Manager Privilege: Update Application Profile Value (Data) Resource: Application Profile Value |
| Assignment Grade | A Customer Contract Manager can choose assignment grade for grades in their grade security profile | Role: Customer Contract Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Business Unit | A Customer Contract Manager can choose business unit for business units in their organization security profile | Role: Customer Contract Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Business Unit | A Customer Contract Manager can choose business unit organization for business units in their organization security profile | Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Contract | A Customer Contract Manager can manage contract for the business units for which they are authorized | Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Customer Contract Manager can manage contract for the business units for which they are authorized | Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Customer Contract Manager can manage contract for the business units for which they are authorized | Role: Customer Contract Manager Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Customer Contract Manager can view contract for the business units for which they are authorized | Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract |
| Contract | A Customer Contract Manager can view contract for the business units for which they are authorized | Role: Customer Contract Manager Privilege: View Contract (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|---|
| | | Resource: Contract |
| Contract Expert Rule | A Customer Contract Manager can view contract expert rule for all the business units | Role: Customer Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Customer Contract Manager can view contract terms library for all the business units | Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Customer Contract Manager can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Customer Contract Manager can manage contract export object for all the contract export objects | Role: Customer Contract Manager Privilege: View Contract Export Object (Data) Resource: Contract Export Object |
| Contract File Import Object | A Customer Contract Manager can view contract file import object for all contract file import objects | Role: Customer Contract Manager Privilege: View Contract Import (Data) Resource: Contract File Import Object |
| Contract Library Clause | A Customer Contract Manager can manage contract library clause for all non standard clauses irrespective of business unit | Role: Customer Contract Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit | Role: Contract Terms and Conditions Override Controls Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|--|
| Contract Library Clause | A Customer Contract Manager can view contract library clause for all business units | Role: Customer Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Manager can view contract terms library for all business units | Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Manager can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Customer Contract Manager can view contract library clause folder for all the business units | Role: Customer Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Customer Contract Manager can view contract terms library for all the business units | Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Customer Contract Manager can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Customer Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Customer Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Customer Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Customer Contract Manager Privilege: Manage Contract Note (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| | | Resource: Contract Note |
| Default Coverage File Export Object | A Customer Contract Manager can manage default coverage export for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object |
| Default Coverage File Import Object | A Customer Contract Manager can manage default coverage import for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object |
| Department | A Customer Contract Manager can choose department for departments in their organization security profile | Role: Customer Contract Manager Privilege: Choose Department (Data) Resource: Department |
| Employee Resource File Import Activity | A Customer Contract Manager can view employee resource file import activity for all employee resource file import activities of object type 'employee resource' | Role: Customer Contract Manager Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Activity | A Customer Contract Manager can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Mapping | A Customer Contract Manager can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource' | Role: Customer Contract Manager Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Mapping | A Customer Contract Manager can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------------|---|---|
| Employee Resource File Import Object | A Customer Contract Manager can view employee resource file import object for all employee resource file import objects of object type 'employee resource' | Role: Customer Contract Manager Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| Employee Resource File Import Object | A Customer Contract Manager can view employee resource file import object type for all employee resource file import objects of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| File Export Batch | A Customer Contract Manager can view file export batch for all export batches | Role: Customer Contract Manager Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Customer Contract Manager can manage file export object for all export unit test objects | Role: Customer Contract Manager Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| File Import Activity | A Customer Contract Manager can manage default coverage import activity object for all the default coverage import activity objects | Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Customer Contract Manager can view file import activity for all contract file import activity objects | Role: Customer Contract Manager Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Customer Contract Manager can view file import activity for all standard file import activities that are accessible for customer contract manager | Role: Customer Contract Manager Privilege: View Standard File Import Activity Object Type Resource: File Import Activity |
| File Import Mapping | A Customer Contract Manager can manage default coverage import mapping object for all the default coverage import mapping objects | Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| File Import Mapping | A Customer Contract Manager can view file import mapping for all contract file import mapping objects | Role: Customer Contract Manager Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Customer Contract Manager can view file import mapping for all standard file import maps that are accessible for customer contract manager | Role: Customer Contract Manager Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping |
| HR Job | A Customer Contract Manager can choose hr job for all jobs in the enterprise | Role: Customer Contract Manager Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Customer Contract Manager can choose hr job for all jobs in the enterprise | Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job |
| Installed Base Asset | A Customer Contract Manager can manage installed base asset for all installed base assets | Role: Customer Contract Manager Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset |
| Legal Employer | A Customer Contract Manager can choose legal employer for legal employers in their organization security profile | Role: Customer Contract Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | A Customer Contract Manager can choose legal employer for legal employers in their organization security profile | Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Location | A Customer Contract Manager can choose location for locations in their location security profile | Role: Customer Contract Manager Privilege: Choose Location (Data) Resource: Location |
| Partner File Import Activity | A Customer Contract Manager can view partner file import activity for all partner file import activities of object type 'partner company' | Role: Customer Contract Manager |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|--|--|
| | | Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Activity | A Customer Contract Manager can view partner file import activity object type for all partner file import activities of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Mapping | A Customer Contract Manager can view partner file import mapping for all partner file import mappings of object type 'partner company' | Role: Customer Contract Manager Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Mapping | A Customer Contract Manager can view partner file import mapping object type for all partner file import mappings of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Object | A Customer Contract Manager can view partner file import object for all partner file import objects of object type 'partner company' | Role: Customer Contract Manager Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner File Import Object | A Customer Contract Manager can view partner file import object type for all partner file import objects of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner Member File Import Activity | A Customer Contract Manager can view partner member file import activity for all partner member file import activities of object type 'partner member' | Role: Customer Contract Manager Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Activity | A Customer Contract Manager can view partner member file import activity object type for all partner member file import activities of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| Partner Member File Import Mapping | A Customer Contract Manager can view partner member file import mapping for all partner member file import mappings of object type 'partner member' | Role: Customer Contract Manager Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Mapping | A Customer Contract Manager can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Object | A Customer Contract Manager can view partner member file import object for all partner member file import objects of object type 'partner member' | Role: Customer Contract Manager Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Partner Member File Import Object | A Customer Contract Manager can view partner member file import object type for all partner member file import objects of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Person | A Customer Contract Manager can manage person for persons and assignments in their person and assignment security profile | Role: Customer Contract Manager Privilege: Manage Users (Data) Resource: Person |
| Person Assignment | A Customer Contract Manager can search person assignment for persons and assignments in their person and assignment security profile | Role: Customer Contract Manager Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Customer Contract Manager can search worker for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Customer Contract Manager can view person assignment for persons and assignments in their person and assignment security profile | Role: Customer Contract Manager Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Customer Contract Manager can view person assignment for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: View Person Assignment (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| | | Resource: Person Assignment |
| Person Type | A Customer Contract Manager can choose person type for person types in their person type security profile | Role: Customer Contract Manager Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Customer Contract Manager can choose person type for person types in their person type security profile | Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type |
| Position | A Customer Contract Manager can choose position for positions in their position security profile | Role: Customer Contract Manager Privilege: Choose Position (Data) Resource: Position |
| Project Billing Exception | A Customer Contract Manager can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units | Role: Customer Contract Manager Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception |
| Public Person | A Customer Contract Manager can choose public person for persons and assignments in their person and assignment security profile | Role: Customer Contract Manager Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Customer Contract Manager can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Sales Objects | A Customer Contract Manager can view sales objects for all standard file import export objects that are accessible for customer contract manager | Role: Customer Contract Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects |
| Trading Community Customer Account | A Customer Contract Manager can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| Trading Community Customer Account | A Customer Contract Manager can view trading community customer account for all customer accounts in the enterprise | Role: Customer Contract Manager Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Customer Contract Manager can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | A Customer Contract Manager can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Customer Contract Manager Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Customer Contract Manager can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | A Customer Contract Manager can view trading community customer account site for the reference data sets for which they are authorized | Role: Customer Contract Manager Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Customer Contract Manager can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | A Customer Contract Manager can view trading community customer account site use for the reference data sets for which they are authorized | Role: Customer Contract Manager Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for | Role: Contract Search and View Access |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | all trading community contact preferences not of type legal. | Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Customer Contract Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for | Role: Resource Administration |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | all trading community contact preferences not of type legal. | Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Customer Contract Manager can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Customer Contract Manager can view trading community organization for all organizations in the enterprise | Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Party | A Customer Contract Manager can view trading community organization party for all organizations in the enterprise | Role: Customer Contract Manager Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Customer Contract Manager can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Customer Contract Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community party for all people in the enterprise | Role: Customer Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Customer Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community party for all resources in the enterprise | Role: Customer Contract Manager |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|---|
| | | Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Customer Contract Manager Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community person for all people in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community person for all people in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Manager can view trading community person for all resources in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Person Address Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Customer Contract Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Person Email Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Customer Contract Manager can view trading community relationship for all trading community relationships in the enterprise | Role: Customer Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Customer Contract Manager can view trading community relationship for all trading community relationships in the enterprise | Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Customer Contract Manager can view trading community relationship for all trading | Role: Customer Contract Manager |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| | community relationships in the enterprise except partner contact relationships, or relationships created by partners | Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Resource Note | A Customer Contract Manager can manage trading community resource note for all resource notes | Role: Customer Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Manager can manage trading community resource note for the resource notes for which they are the owner | Role: Customer Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Manager can manage trading community resource notes for all resource notes | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Manager can manage trading community resource notes for the resource notes for which they are the owner | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Customer Contract Manager can view trading community resource notes for all resource notes | Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource contact point information for all resource contacts in the enterprise | Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource profile for all resource skills | Role: Customer Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|--|--|
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource profile for all resources in the enterprise | Role: Customer Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource profile for the resource skills of persons who they manage | Role: Customer Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource profile for their resource record | Role: Customer Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource profile for their resource skills | Role: Customer Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource skill for all resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource skill for the resource skills of persons who they manage | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can manage trading community resource skill for their resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can remove trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Trading Community Resource Profile | A Customer Contract Manager can remove trading community resource profile for all resources in the enterprise | Role: Customer Contract Manager Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can update trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Customer Contract Manager can update trading community resource for their resource record | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Sales Representative Setup | A Customer Contract Manager can maintain trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Customer Contract Manager Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Manager can manage trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Manager can manage trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Manager can view trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Customer Contract Manager Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Trading Community Resource Sales Representative Setup | A Customer Contract Manager can view trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Customer Contract Manager can view trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| User | A Customer Contract Manager can change user for persons in their person security profile. | Role: Customer Contract Manager Privilege: Link User Account (Data) Resource: User |
| User | A Customer Contract Manager can change user for subordinates in their person security profile. | Role: Customer Contract Manager Privilege: Link User Account (Data) Resource: User |
| User | A Customer Contract Manager can create user for persons in their person security profile. | Role: Customer Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Customer Contract Manager can create user for subordinates in their person security profile. | Role: Customer Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Customer Contract Manager can edit user for persons in their person security profile. | Role: Customer Contract Manager Privilege: Edit User Name (Data) Resource: User |
| User | A Customer Contract Manager can edit user name for persons in their person security profile. | Role: Edit User Name Privilege: Edit User Name (Data) Resource: User |
| User | A Customer Contract Manager can link user account for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Link User Account (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| | | Resource: User |
| User | A Customer Contract Manager can manage user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User |
| User | A Customer Contract Manager can manage user for persons and assignments in their person and assignment security profile | Role: Customer Contract Manager Privilege: Manage Users (Data) Resource: User |
| User | A Customer Contract Manager can view user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Customer Contract Manager can view user role for persons and assignments in their person and assignment security profile | Role: Customer Contract Manager Privilege: Assign User Roles (Data) Resource: User Role |
| User Role | A Customer Contract Manager can view user role for subordinates in their person and assignment security profile | Role: Customer Contract Manager Privilege: Assign User Roles (Data) Resource: User Role |

Privacy

This table lists data security policies for privacy for the Customer Contract Manager job role.

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Trading Community Person Phone | A Customer Contract Manager can manage trading community person phone for all trading community person mobile phone numbers | Role: Customer Contract Manager Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone |
| Trading Community Person Phone | A Customer Contract Manager can view trading community person phone for all trading community person mobile phone numbers | Role: Customer Contract Manager Privilege: View Trading Community Person Mobile Phone Number |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--------------------|--|
| | | Resource: Trading Community Person Phone |

Customer Contract Team Member (Abstract Role)

null

Role Hierarchy

The Customer Contract Team Member abstract role directly and indirectly inherits these roles.

- Customer Contract Team Member
 - Contract Amendment Team
 - Contract Authoring Team
 - Contract Search and View Access Team
 - Item Inquiry
 - Negotiation Viewing
 - Enterprise Contracts Folder Reporting
 - Nonstandard Contract Terms and Conditions Authoring
 - Projects Folder Reporting

Duties

This table lists the duties assigned directly and indirectly to the Customer Contract Team Member abstract role.

| Duty Role | Description |
|--------------------------------------|---|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. |

| Duty Role | Description |
|---|---|
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Item Inquiry | Queries and views items in the enterprise. |
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Projects Folder Reporting | Grants access to the Projects web catalog folder. |

Privileges

This table lists privileges granted to duties of the Customer Contract Team Member abstract role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---|--|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, | Close Contract | Allows the closing of contracts and contract lines. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|-----------------------------|--|
| | reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|-----------------------------|---|
| | submitting the amendment for approval. | | |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|------------------------------|--|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|--|---|--|
| | reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Contract Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Supporting Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---------------------------------------|---|
| | customer account information honoring team access. | | |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Meters | Allow the creation and update of meters. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---------------------------------------|--|
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Sales Credits | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Supporting Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Search Contracts | Allows searches in contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---------------------------------------|---|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract Template | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract Terms | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|--|--|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Information | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---|--|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Purchase Order | Allows a user to review a purchase order. |
| Customer Contract Team Member | null | Close Contract | Allows the closing of contracts and contract lines. |
| Customer Contract Team Member | null | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Customer Contract Team Member | null | Enable Team Access | Not Available |
| Customer Contract Team Member | null | Include Project Attributes in Contract Search Pages | Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria. |
| Customer Contract Team Member | null | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Customer Contract Team Member | null | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---|--|
| | creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to | View Contract Terms | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|---|-----------|-----------------------|
| | standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Customer Contract Team Member abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| Activity | A Customer Contract Team Member can view activity for all activities in the enterprise | Role: Contract Search and View Access Team Privilege: View Activity (Data) Resource: Activity |
| Activity | A Customer Contract Team Member can view activity for all activities in the enterprise | Role: Customer Contract Team Member Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Customer Contract Team Member can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Team Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | A Customer Contract Team Member can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Customer Contract Team Member Privilege: Read Application Attachment Resource: Application Attachment |
| Contract | A Customer Contract Team Member can manage contract for which they are a member of contracts team with full access | Role: Customer Contract Team Member Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | A Customer Contract Team Member can manage contract team for which they are a member of contracts team with full access | Role: Contract Amendment Team Privilege: Manage Contract Team (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| | | Resource: Contract |
| Contract | A Customer Contract Team Member can manage contract team for which they are a member of contracts team with full access | Role: Contract Authoring Team Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | A Customer Contract Team Member can view contract for which they are a member of contracts team with view access | Role: Customer Contract Team Member Privilege: View Contract Team (Data) Resource: Contract |
| Contract | A Customer Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Amendment Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract | A Customer Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Authoring Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract | A Customer Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Search and View Access Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract Expert Rule | A Customer Contract Team Member can view contract expert rule for all the business units | Role: Customer Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Customer Contract Team Member can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Customer Contract Team Member can manage contract export object for all the contract export objects | Role: Customer Contract Team Member Privilege: View Contract Export Object (Data) Resource: Contract Export Object |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|--|
| Contract Library Clause | A Customer Contract Team Member can manage contract library clause for all non standard clauses irrespective of business unit | Role: Customer Contract Team Member Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Team Member can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Team Member can view contract library clause for all business units | Role: Customer Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Customer Contract Team Member can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Customer Contract Team Member can view contract library clause folder for all the business units | Role: Customer Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Customer Contract Team Member can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Customer Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Team Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Customer Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Team Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Customer Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Customer Contract Team Member Privilege: Manage Contract Note (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | | Resource: Contract Note |
| File Export Batch | A Customer Contract Team Member can view file export batch for all export batches | Role: Customer Contract Team Member Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Customer Contract Team Member can manage file export object for all export unit test objects | Role: Customer Contract Team Member Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| Trading Community Customer Account | A Customer Contract Team Member can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Team Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | A Customer Contract Team Member can view trading community customer account for all customer accounts in the enterprise | Role: Customer Contract Team Member Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Customer Contract Team Member can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | A Customer Contract Team Member can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Customer Contract Team Member Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Customer Contract Team Member can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | A Customer Contract Team Member can view trading community customer account site for the reference data sets for which they are authorized | Role: Customer Contract Team Member Privilege: View Customer Account Site (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | | Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Customer Contract Team Member can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | A Customer Contract Team Member can view trading community customer account site use for the reference data sets for which they are authorized | Role: Customer Contract Team Member Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Customer Contract Team Member can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Customer Contract Team Member can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| | | Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Customer Contract Team Member can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Customer Contract Team Member can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Customer Contract Team Member can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Customer Contract Team Member can view trading community organization party for all organizations in the enterprise | Role: Customer Contract Team Member Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Customer Contract Team Member can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|---|
| | | Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Customer Contract Team Member can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Team Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community party for all people in the enterprise | Role: Customer Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Customer Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community party for all resources in the enterprise | Role: Customer Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Customer Contract Team Member Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community person for all people in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Customer Contract Team Member can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Team |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| | | Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Customer Contract Team Member can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Customer Contract Team Member can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Customer Contract Team Member can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Team Member can manage trading community legal contact | Role: Contract Search and View Access Team |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | preference for all trading community contact preferences not of type legal. | Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Customer Contract Team Member can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Customer Contract Team Member can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Customer Contract Team Member Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |

Customer Relationship Management Integration Specialist (Job Role)

Individual responsible for planning, coordinating, and supervising all activities related to the integration of customer relationship management information systems.

Role Hierarchy

The Customer Relationship Management Integration Specialist job role directly and indirectly inherits these roles.

- Customer Relationship Management Integration Specialist
 - CRM Stage Write
 - Delete CRM documents on content server
 - Download data for Sales Account Custom Object Export
 - Read CRM documents on content server
 - Upload data for Agreement Import
 - Upload data for Appointment Import
 - Upload data for Asset Import
 - Upload data for Classification Code Import
 - Upload data for Consumer Import
 - Upload data for Contact Import
 - Upload data for Contract Import
 - Upload data for Country Structure Import
 - Upload data for Customer Hierarchy Import
 - Upload data for Customer Hierarchy Member Import
 - Upload data for Customer Import
 - Upload data for Employee Resource Import
 - Upload data for Geography Import
 - Upload data for Group Customer Import
 - Upload data for Interaction Import
 - Upload data for Lead Import
 - Upload data for Legal Entity Import
 - Upload data for MCT Agent Connection Parameters Import
 - Upload data for MCT CTD Agent Import
 - Upload data for Marketing Activity Advertising Import
 - Upload data for Marketing Activity Event Import
 - Upload data for Marketing Activity Interaction Import
 - Upload data for Marketing Budget Import
 - Upload data for Marketing Campaign Import
 - Upload data for Marketing Campaign Members Import
 - Upload data for Marketing Custom Object Import
 - Upload data for Marketing List Import
 - Upload data for Note Import

- Upload data for Opportunity Custom Object Import
- Upload data for Opportunity Import
- Upload data for Partner Contact Import
- Upload data for Partner Import
- Upload data for Product Group Import
- Upload data for Program Enrollments Import
- Upload data for Promotion Import
- Upload data for Quota Import
- Upload data for Resource Team Import
- Upload data for Response Import
- Upload data for Sales Account Resource Team Import
- Upload data for Source System Reference Import
- Upload data for Task Import
- Upload data for Territory Import

Duties

This table lists the duties assigned directly and indirectly to the Customer Relationship Management Integration Specialist job role.

| Duty Role | Description |
|--|---|
| CRM Stage Write | Allows uploading CRM content to stage area on content server |
| Delete CRM documents on content server | Allows to delete CRM content on content server. |
| Download data for Sales Account Custom Object Export | Allows to download data exported from Sales Account Custom Object related data. |
| Read CRM documents on content server | Allows to read CRM documents from content server repository. |
| Upload data for Agreement Import | Allows to upload data file to import Agreement related data. |
| Upload data for Appointment Import | Allows to upload data file to import Appointment related data. |
| Upload data for Asset Import | Allows to upload data file to import Asset related data. |
| Upload data for Classification Code Import | Allows to upload data file to import classification code related data. |
| Upload data for Consumer Import | Allows to upload data file to import Consumer related data. |

| Duty Role | Description |
|--|--|
| Upload data for Contact Import | Allows to upload data file to import Contact related data. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |
| Upload data for Country Structure Import | Allows to upload data file to import Country Structure related data. |
| Upload data for Customer Hierarchy Import | Allows to upload data file to import Customer Hierarchy related data. |
| Upload data for Customer Hierarchy Member Import | Allows to upload data file to import Customer Hierarchy Member related data. |
| Upload data for Customer Import | Allows to upload data file to import Customer related data. |
| Upload data for Employee Resource Import | Allows to upload data file to import Employee Resource related data. |
| Upload data for Geography Import | Allows to upload data file to import Geography related data. |
| Upload data for Group Customer Import | Allows to upload data file to import group customer related data. |
| Upload data for Interaction Import | Allows to upload data file to import Interaction related data. |
| Upload data for Lead Import | Allows to upload data file to import Lead related data. |
| Upload data for Legal Entity Import | Allows to upload data file to import Legal Entity related data. |
| Upload data for MCT Agent Connection Parameters Import | Allows to upload data file to import MCT Agent Connection Parameters related data. |
| Upload data for MCT CTD Agent Import | Allows to upload data file to import MCT CTD Agent related data. |
| Upload data for Marketing Activity Advertising Import | Allows to upload data file to import Marketing Activity Advertising related data. |
| Upload data for Marketing Activity Event Import | Allows to upload data file to import Marketing Activity Event related data. |
| Upload data for Marketing Activity Interaction Import | Allows to upload data file to import Marketing Activity Interaction related data. |
| Upload data for Marketing Budget Import | Allows to upload data file to import Marketing Budget related data. |

| Duty Role | Description |
|--|--|
| Upload data for Marketing Campaign Import | Allows to upload data file to import Marketing Campaign related data. |
| Upload data for Marketing Campaign Members Import | Allows to upload data file to import Marketing Campaign Members related data. |
| Upload data for Marketing Custom Object Import | Allows to upload data file to import Marketing Custom Object related data. |
| Upload data for Marketing List Import | Allows to upload data file to import Marketing List related data. |
| Upload data for Note Import | Allows to upload data file to import Note related data. |
| Upload data for Opportunity Custom Object Import | Allows to upload data file to import Opportunity Custom Object related data. |
| Upload data for Opportunity Import | Allows to upload data file to import Opportunity related data. |
| Upload data for Partner Contact Import | Allows to upload data file to import Partner Contact related data. |
| Upload data for Partner Import | Allows to upload data file to import Partner related data. |
| Upload data for Product Group Import | Allows to upload data file to import Product Group related data. |
| Upload data for Program Enrollments Import | Allows to upload data file to import Program Enrollments related data. |
| Upload data for Promotion Import | Allows to upload data file to import Promotion related data. |
| Upload data for Quota Import | Allows to upload data file to import quota related data. |
| Upload data for Resource Team Import | Allows to upload data file to import Resource Team related data. |
| Upload data for Response Import | Allows to upload data file to import Response related data. |
| Upload data for Sales Account Resource Team Import | Allows to upload data file to import Sales Account Resource Team related data. |
| Upload data for Source System Reference Import | Allows to upload data file to import Source System Reference related data. |
| Upload data for Task Import | Allows to upload data file to import Task related data. |
| Upload data for Territory Import | Allows to upload data file to import territory related data. |

| Duty Role | Description |
|-----------|-------------|
| | |

Privileges

This table lists privileges granted to duties of the Customer Relationship Management Integration Specialist job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|-------------------------------|---|
| Customer Relationship Management Integration Specialist | Individual responsible for planning, coordinating, and supervising all activities related to the integration of customer relationship management information systems. | Manage File Import and Export | Privilege to manage import and export of files. |

Employee (Abstract Role)

Identifies the person as an employee.

Role Hierarchy

The Employee abstract role directly and indirectly inherits these roles.

- Employee
 - Access Family and Emergency Contacts by Worker
 - Access HCM Celebrate Social Feed
 - Access Journey by Worker
 - Use REST Service - HR Document Types List of Values
 - Use REST Service - Journey Task Library Read Only
 - Use REST Service - Public Workers Read Only
 - Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
 - Access Learning Common Components
 - Access Person Contact Information by Worker
 - Access Person Extra Information by Worker
 - Access Person Gallery
 - Access Person Identification Information by Worker
 - Access Personal Details by Worker
 - Access Portrait Payslip
 - Access Portrait Personal Payment Method
 - Access Skills Center
 - Use REST Service - Talent Person Profiles
 - Use REST Service - Talent Person Public Skill Activities Read Only
 - Use REST Service - Talent Person Public Skills Read Only
 - Access Touchpoints by Worker
 - Manage HCM Person Note
 - Request Feedback
 - Use REST Service - Development Goals Read Only
 - Use REST Service - Feedback Requests by Worker or Manager
 - Use REST Service - Performance Goals Read Only
 - Use REST Service - Talent Worker Check-Ins
 - Use REST Service - Talent Worker Engagements by Worker Read Only
 - Use REST Service - Worker Journeys
 - Attachments User
 - CRM Stage Write
 - Business Intelligence Consumer
 - Canadian Employee
 - Career Growth Access by Worker
 - Use REST Service - Journeys Read Only
 - Use REST Service - Learning Record Searches by Learner

- Use REST Service - Worker Journeys
- o Change Person Address
- o Change Person Marital Status
- o Change Worker Location By Worker
- o Change Worker Working Hour by Worker
- o Compare HCM Information
- o Edit Person Career Planning
- o Edit Person Skills and Qualifications
- o Employee Bank Account Management
- o Employee Enrollment
 - Manage Benefit Participant Enrollment Result by Worker
 - Self Report a Life Event
 - Use REST Service - Person Benefit Balances
 - Use REST Service - Person Benefit Groups
 - View Benefit Participant Enrollment Result by Worker
- o Expense Entry
 - Business Intelligence Consumer
 - Employee Bank Account Management
 - Transaction Entry with Budgetary Control
 - o Business Intelligence Consumer
- o HCM Connections REST Services
 - Use REST Service - Person Notes
 - Use REST Service - Public Workers Read Only
 - Use REST Service - Talent Person Profiles
 - Use REST Service - Talent Person Profiles Read Only
 - Use REST Service - Worker Connections Read Only
- o Hide HCM Person Public Note
- o Indian Employee
 - Enter Indian Investment Declaration
 - Enter Indian Previous Employment
 - Enter Indian Social Insurance
- o Maintain Absence Records
- o Manage Availability Patterns
- o Manage Benefits Additional Person Info
- o Manage Career by Worker
 - Careers of Interest Management
 - Use REST Service - Talent Person Profiles
 - Use REST Service - Talent Profile Comparisons Read Only
- o Manage Cash Disbursements
- o Manage Contextual Journey by Worker
 - Use REST Service - HR Document Types List of Values
 - Use REST Service - Journeys Read Only

- Use REST Service - Public Workers Read Only
 - Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
- o Manage Development Goal by Worker
- o Manage Donations
- o Manage External Payroll Information by Worker
- o Manage HCM Non-Person Note
- o Manage HCM Person Note
- o Manage Learning Communities
- o Manage Learning Self-Service Tutorials
- o Manage Learning Self-Service Videos
- o Manage My Account
 - Manage Approval Delegations
 - Manage Role Delegations
- o Manage My Voluntary Learning
- o Manage Offline Learning
- o Manage Onboarding by Worker
- o Manage Performance Goal by Worker
- o Manage Person Beneficiary Organizations
- o Manage Person Biographical Information
- o Manage Person Citizenship
- o Manage Person Contact Details
- o Manage Person Disability by Worker
- o Manage Person Documentation by Worker
- o Manage Person Driver License
- o Manage Person Ethnicity
- o Manage Person Extra Information by Worker
- o Manage Person Image
- o Manage Person Legislative
- o Manage Person Name
- o Manage Person National Identifier
- o Manage Person Passport
- o Manage Person Religion
- o Manage Person Visa or Permit
- o Manage Personal Compensation
- o Manage Personal Payment Method
- o Manage Recommended Learning
- o Manage UK Pension Contributions

- Manage Worker Information Sharing
- Performance Management Worker
 - Create Anytime Performance Document
 - Manage Check-In Document
 - Request Feedback
 - View Performance Summary
 - View Requested Feedback
- Person Communication Methods Management
- Person Communication Methods View
- Portrait Benefits
- Portrait Current and Completed Tasks
- Print Worker Portrait
- Procurement Requester
 - Payables Invoice Inquiry
 - Procurement Folder Reporting
 - Receiving Management Requester
 - Item Inquiry
 - Receiving Self Service Responsive Application User
 - Use REST Service - Guided Journey Responses
 - Use REST Service - Guided Journeys Read Only
 - Requisition Self Service User
 - Use REST Service - Locations List of Values
 - Use REST Service - Locations Read Only
 - Requisition Viewing
 - Payables Invoice Inquiry
 - Transaction Entry with Budgetary Control
 - Business Intelligence Consumer
- Project Time Entry Mobile
 - Use REST Service - Time Record Events
 - Use REST Service - Time Record Groups Read Only
 - Use REST Service - Time Records Read Only
- Request Time Change
- Share Personal Data Access
- Share Personal Information
- Social Connection Worker
- Submit Absence Bid
- Submit Resignation
- Time and Labor Worker
 - Use REST Service - Time Card Entry Details Read Only
 - Use REST Service - Time Cards by Worker
 - Worker Time Card Entry

- Trading Community Data Security Policies for HCM
- UK New Starter Declaration
- US Employee Portrait Gallery
- Use REST Service - Absence Business Titles List of Values
- Use REST Service - Absence Types List of Values
- Use REST Service - Eligible Contacts List of Values
- Use REST Service - Grades List of Values
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HCM Countries List of Values
- Use REST Service - HR Document Types List of Values
- Use REST Service - Jobs List of Values
- Use REST Service - Locations List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Public Workers Read Only
- Use REST Service - Recruiting Hierarchy Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Worker Bank Accounts
- Use REST Service - Worker Bank Accounts Read Only
- Use REST Service - Workers List of Values
- Use User Details Service
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Benefits Additional Person Info
- View Compensation Change Statement
- View Compensation Details for Worker
- View Development Goal by Worker
- View Eligible Jobs
- View Employment Information Summary
- View HCM Person Note
- View Learner Contributions
- View Learning Communities
- View My Recommended Learning
- View My Required Learning

- View Payslip
- View Person Address
- View Person Beneficiary Organizations
- View Person Biographical Information
- View Person Citizenship
- View Person Disability by Worker
- View Person Driver License
- View Person Ethnicity
- View Person Legislative
- View Person Name
- View Person National Identifier
- View Person Passport
- View Person Religion
- View Person Visa or Permit
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Personal Information Card
- View Portrait User Account Details Card
- View Public Learning Communities
- View Secured Help Content
- View Seniority Dates
- View Total Compensation Statements
- View Worker Assignment History Details
- View Worker Calendar by Worker
- View Worker Contract
- View Workforce Schedule by Worker
- View Year-End Documents
- Withdraw Resignation
- Workforce Profile Worker

Duties

This table lists the duties assigned directly and indirectly to the Employee abstract role.

| Duty Role | Description |
|--------------------------|--|
| Access Journey by Worker | Allows workers to access their own journeys. |

| Duty Role | Description |
|-------------------------------------|--|
| | |
| Access Learning Common Components | Access common learning components. |
| Access Skills Center | Allows the user to access skills center. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. |
| Attachments User | UCM application role for access to attachments using the integrated user interface or the standalone product. |
| Business Intelligence Authoring | An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. |
| Business Intelligence Consumer | A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area. |
| CRM Stage Write | Allows uploading CRM content to stage area on content server |
| Canadian Employee | Allows an employee within a CA legal employer to access CA specific tasks. |
| Career Growth Access by Worker | Allows workers to access the Grow page. |
| Careers of Interest Management | Allows management of the careers of interest for a worker. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. |
| Employee Enrollment | Manages employee enrollments. |
| Expense Entry | Creates and updates expense items and expense reports. |
| FSCM Load Interface Administration | Manages load interface file for import |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI |
| Indian Employee | Allows an employee within an Indian legal employer to submit their tax investment declaration. |
| Item Inquiry | Queries and views items in the enterprise. |
| Manage Career by Worker | Allows a worker to manage their career. |
| Manage Contextual Journey by Worker | Allows workers to access and manage their own contextual journeys. |

| Duty Role | Description |
|--|--|
| Manage My Account | Manages worker roles. |
| Manage Offline Learning | Allows download and management of learning item content on mobile device in learning self-service |
| Payables Invoice Inquiry | Views Oracle Fusion Payables invoices. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. |
| Portrait Current and Completed Tasks | Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests. |
| Procurement Folder Reporting | Grants access to the Procurement web catalog folder. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. |
| Requisition Viewing | View requisition and associated documents. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. |
| Time and Labor Worker | Reports time as a worker. |
| Trading Community Data Security Policies for HCM | Contains data security policies that allow HCM roles to access Trading Community organizations, people and relationships |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. |
| US Employee Portrait Gallery | Allows an employee within a US legal employer to access US specific tasks. |

| Duty Role | Description |
|---|--|
| Use REST Service - Eligible Contacts List of Values | Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service. |
| Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data. |
| Use REST Service - Worker Bank Accounts | Allows the user to manage worker bank accounts using REST. |
| Use REST Service - Worker Bank Accounts Read Only | Allows the user to view worker bank accounts using REST. |
| Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| View Secured Help Content | Views help content that was added or edited, containing the security lookup value Secured. |
| Worker Time Card Entry | Reports time by time card, as a worker. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Employee abstract role.

| Aggregate Privilege | Description |
|--|--|
| Access Family and Emergency Contacts by Worker | Grants access to persons to view their own contacts. |
| Access HCM Celebrate Social Feed | Allows accessing the celebrate social feed, viewing recognitions and awards. |
| Access Person Contact Information by Worker | Allows access to Person contact information such as phones, emails, other communication accounts, and addresses. |
| Access Person Extra Information by Worker | Allows access to a person's extensible flexfields. |
| Access Person Gallery | Searches worker deferred data and views the portrait page. |
| Access Person Identification Information by Worker | Allows access to Person documents such as citizenship, passport, visa and permits, and driver licenses. |

| Aggregate Privilege | Description |
|--|---|
| Access Personal Details by Worker | Allows access to Person Information such as such as name, national identifier, biographical, demographic, and disability information. |
| Access Portrait Payslip | Grants access to a person's own payslip in the portrait. |
| Access Portrait Personal Payment Method | Grants access to a person's payment methods in the portrait. |
| Change Person Address | Grants access to persons to manage their own address data. |
| Change Person Marital Status | Grants access to a person to manage their own marital status and related data. |
| Change Worker Location By Worker | Allows workers to change their work locations. |
| Change Worker Working Hour by Worker | Allows workers to change their working hours. |
| Compare HCM Information | Compares workers, jobs, positions, and any combinations of these objects. |
| Create Anytime Performance Document | Allows creation of anytime performance documents |
| Edit Person Career Planning | Allows editing the Person Career Planning. |
| Edit Person Skills and Qualifications | Allows editing the Person Skills and Qualifications. |
| Enter Indian Investment Declaration | Allows Indian employees to enter the investment declaration details. |
| Enter Indian Previous Employment | Allows Indian employees to enter their previous employment details when joining mid financial year. |
| Enter Indian Social Insurance | Allows Indian employees to enter the social insurance details. |
| Hide HCM Person Public Note | Allows hiding or not hiding HCM public person notes. |
| Maintain Absence Records | Allows workers to enter, update and delete their absence records. |
| Manage Approval Delegations | Allows management of user approval delegations. |
| Manage Availability Patterns | Allows users to create, delete, and update availability patterns. |
| Manage Benefit Participant Enrollment Result by Worker | Allows workers to access benefits pages where they can manage their own enrollment results. |
| Manage Benefits Additional Person Info | Allows management of benefits person information. |

| Aggregate Privilege | Description |
|---|---|
| Manage Cash Disbursements | Allows administrator to dispense part of an accrual plan balance for payment. |
| Manage Check-In Document | Allows to create, view, edit and delete check-in document. |
| Manage Development Goal by Worker | Manages worker's own development goals. |
| Manage Donations | Allows creation and viewing of absence donations. |
| Manage External Payroll Information by Worker | Allows configuration of payroll data maintained in external payroll system in an employee self service flow |
| Manage HCM Non-Person Note | Views and manages HCM notes that are not person notes |
| Manage HCM Person Note | Views and manages all types of HCM person notes |
| Manage Learning Communities | Allows users to create learning communities. |
| Manage Learning Self-Service Tutorials | Allows users to author tutorials. |
| Manage Learning Self-Service Videos | Allows users to publish and edit videos. |
| Manage My Voluntary Learning | Allows users join and manage their voluntary learning assignments. |
| Manage Onboarding by Worker | Allows worker to complete the onboarding tasks. |
| Manage Performance Goal by Worker | Manages worker's own performance goals. |
| Manage Person Beneficiary Organizations | Allows management of person benefit organizations. |
| Manage Person Biographical Information | Allows management of a person's biographical information. |
| Manage Person Citizenship | Grants access to persons to manage their own citizenship. |
| Manage Person Contact Details | Allows management of a person's contacts. |
| Manage Person Disability by Worker | Allows worker to manage their own disability information. |
| Manage Person Documentation by Worker | Grants access to persons to manage their own document data. |
| Manage Person Driver License | Grants access to persons to manage their own driver licenses. |
| Manage Person Ethnicity | Grants access to persons to manage their own ethnicity. |

| Aggregate Privilege | Description |
|---|--|
| Manage Person Extra Information by Worker | Allows access to a person's extensible flexfields. |
| Manage Person Image | Grants access to manage a person's own image. |
| Manage Person Legislative | Grants access to persons to manage their own legislative information. |
| Manage Person Name | Maintains persons' name related attributes. |
| Manage Person National Identifier | Grants access to persons to manage their own national identifier. |
| Manage Person Passport | Grants access to persons to manage their own passports. |
| Manage Person Religion | Grants access to persons to manage their own religion. |
| Manage Person Visa or Permit | Grants access to persons to manage their own visas and permits. |
| Manage Personal Compensation | Manages contributions made toward savings and contribution type plans. |
| Manage Personal Payment Method | Manages payment methods used to pay a person and defines how the payments are split if multiple payment methods are specified. |
| Manage Recommended Learning | Allows users to recommend learning and view recommendations received. |
| Manage Role Delegations | Allows management of user roles delegations. |
| Manage UK Pension Contributions | Allows UK employees to manage their pension contributions. |
| Manage Worker Information Sharing | Allows sharing of person information with internal and external recipients. Used in the non-responsive UI. |
| Portrait Benefits | Views benefits data for a worker in the portrait. |
| Print Worker Portrait | Grants access to the portrait maintenance duties for the portrait cards. |
| Request Feedback | Allows to request feedback |
| Request Time Change | Allows the worker to create a time change request. |
| Self Report a Life Event | Allows employees to report life events for themselves. |
| Share Personal Data Access | Allows sharing of access to personal data. |

| Aggregate Privilege | Description |
|---|---|
| | |
| Share Personal Information | Allows sharing of personal information. |
| Submit Absence Bid | Allows workers to submit absence bids. |
| Submit Resignation | Allows worker to submit their own resignation. |
| UK New Starter Declaration | Allows UK employees to enter their new starter declaration |
| Use REST Service - Absence Business Titles List of Values | Allows users to call the GET method associated with the Absence Business Titles REST service. |
| Use REST Service - Absence Types List of Values | Allows users to call the GET method associated with the Absence Types REST service. |
| Use REST Service - Development Goals Read Only | Allows users to call GET and describe methods with the Development Goals REST service. |
| Use REST Service - Feedback Requests by Worker or Manager | Allows the user to call the POST method associated with the Feedback Requests REST service. |
| Use REST Service - Grades List of Values | Allows the user to call the GET method associated with the grades list of values REST Service. |
| Use REST Service - Guided Journey Responses | Allows the user to call all methods associated with the Guided Journey Responses REST service. |
| Use REST Service - Guided Journeys Read Only | Allows the user to call the GET method associated with the Guided Journeys REST service. |
| Use REST Service - HCM Countries List of Values | Allows the user to call the GET method associated with the HCM Countries list of values REST Service. |
| Use REST Service - Jobs List of Values | Allows the user to call the GET method associated with the Jobs list of values REST Service. |
| Use REST Service - Journey Task Library Read Only | Allows the user to call the GET method associated with the Journey Task Library REST Service. |
| Use REST Service - Journeys Read Only | Allows the user to call the GET method associated with the Journeys REST Service. |
| Use REST Service - Learning Record Searches by Learner | Allows learner to search learning records as a learner. |
| Use REST Service - Locations List of Values | Allows the user to call the GET method associated with the Locations LOV REST Service. |

| Aggregate Privilege | Description |
|--|---|
| Use REST Service - Locations Read Only | Allows the user to call the GET method associated with the Locations REST Service. |
| Use REST Service - Nudge Cards | Allows the user to call all methods associated with the Nudge Cards REST service. |
| Use REST Service - Performance Goals List of Values | Allows the user to call the GET method associated with the Performance Goals List of Values REST Service. |
| Use REST Service - Performance Goals Read Only | Allows the user to call the GET method associated with the Performance Goals REST service. |
| Use REST Service - Person Benefit Balances | Allows users to call all methods associated with the person benefit balances REST service. |
| Use REST Service - Person Benefit Groups | Allows users to call all methods associated with the person benefit groups REST service. |
| Use REST Service - Person Notes | Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service. |
| Use REST Service - Person Reference Data Lists of Values | Allows the user to call the GET method associated with the person reference data lists of values REST services. |
| Use REST Service - Public Workers Read Only | Allows the user to call the GET method associated with the Public Workers REST Service. |
| Use REST Service - Recruiting Hierarchy Lists of Values | Allows the user to call the GET method associated with the Recruiting hierarchy lists of values REST Services. |
| Use REST Service - Representatives Read Only | Allows the user to call the GET method associated with the Representatives REST Service. |
| Use REST Service - Talent Person Profiles | Allows the user to call all methods associated with the Talent Person Profile REST Service. Areas of interest, areas of expertise, favorite links and tags can be managed using this aggregate privilege. |
| Use REST Service - Talent Person Profiles Read Only | Allows the user to call the GET method associated with the Talent Person Profile REST Service. |
| Use REST Service - Talent Person Public Skill Activities Read Only | Allows the user to call the GET method associated with the Public Skill Activities REST Service. |
| Use REST Service - Talent Person Public Skills Read Only | Allows the user to call the GET method associated with the Public Skills REST Service. |
| Use REST Service - Talent Profile Comparisons Read Only | Allows the user to call the GET method associated with the Talent Profile Comparisons REST service. |

| Aggregate Privilege | Description |
|--|--|
| Use REST Service - Talent Worker Check-Ins | Allows users to call all methods with the Talent Worker Check-Ins REST service. |
| Use REST Service - Talent Worker Engagements by Worker Read Only | Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a worker. |
| Use REST Service - Time Card Entry Details Read Only | Lets the person call the Time Card Entry Details REST Service. |
| Use REST Service - Time Cards by Worker | Lets the worker call the Time Cards REST Service. |
| Use REST Service - Time Record Events | Allows users to call all methods on time record events associated with the time records REST service. |
| Use REST Service - Time Record Groups Read Only | Allows users to call the GET method on time record groups associated with the time records REST service. |
| Use REST Service - Time Records Read Only | Allows users to call the GET method on time records associated with the time records REST service. |
| Use REST Service - Worker Assignments List of Values | Allows the user to call the GET method associated with the Assignments list of values REST Service. |
| Use REST Service - Worker Connections Read Only | Allows the user to call the GET method associated with the Worker Connections REST Service. |
| Use REST Service - Worker Journeys | Allows the user to call all methods associated with the Worker Journeys REST Service. |
| Use User Details Service | Creates or updates users during person synchronizations. |
| View Accrual Type Absence Plan Balance | Allows workers to view balances of the accrual type absence plans. |
| View Additional Assignment Info | Allows viewing of additional assignment info. |
| View Benefit Participant Enrollment Result by Worker | Allows workers to access benefits pages where they can view their own enrollment results. |
| View Benefits Additional Person Info | Allows viewing of benefits person information. |
| View Compensation Change Statement | Allows workers to view compensation change statements after the workforce compensation cycle. |
| View Compensation Details for Worker | Views compensation data for a worker. |
| View Development Goal by Worker | View worker's own development goals. |

| Aggregate Privilege | Description |
|---------------------------------------|---|
| View Eligible Jobs | Allows viewing of eligible jobs for relief in higher class. |
| View Employment Information Summary | Grants access to view a worker's employment information summary. |
| View HCM Person Note | Views HCM person notes |
| View Learner Contributions | Allows users to view a person's learning contributions. |
| View Learning Communities | Allows users to view learning communities they are members of. |
| View My Recommended Learning | Allows users to view learning items recommended to them. |
| View My Required Learning | Allows users to view their required learning assignments. |
| View Payslip | Views payslips. |
| View Performance Summary | Allows viewing of workers performance summary information. |
| View Person Address | Grants access to persons to view their own address data. |
| View Person Beneficiary Organizations | Allows viewing of person benefit organizations. |
| View Person Biographical Information | Allows access to a person's biographical information. |
| View Person Citizenship | Grants access to persons to view their own citizenship. |
| View Person Disability by Worker | Allows access to a person's disability information. |
| View Person Driver License | Grants access to persons to view their own driver licenses. |
| View Person Ethnicity | Grants access to persons to view their own ethnicity. |
| View Person Legislative | Grants access to persons to view their own legislative information. |
| View Person Name | Views persons' name related attributes. |
| View Person National Identifier | Grants access to persons to view national identifier. |
| View Person Passport | Grants access to persons to view their own passports. |
| View Person Religion | Grants access to persons to view their own religion. |

| Aggregate Privilege | Description |
|---|--|
| View Person Visa or Permit | Grants access to persons to view their own visas and permits. |
| View Portrait Availability Card | Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information. |
| View Portrait Contact Card | Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers. |
| View Portrait Personal Information Card | Grants access to a person's own personal and employment information in the portrait. |
| View Portrait User Account Details Card | Views the User Account Details card in the Person Gallery. |
| View Public Learning Communities | Allows users to view the learning communities a person is a member of. |
| View Requested Feedback | Allows workers and line managers to view requested feedback |
| View Seniority Dates | Allows viewing of seniority dates. |
| View Total Compensation Statements | Views generated total compensation statements for individuals within their security profile. |
| View Worker Assignment History Details | Allows viewing of worker's assignment history details. |
| View Worker Calendar by Worker | Allows workers to view their calendar. |
| View Worker Contract | Allows viewing of worker's employment contract details and contract extensions. |
| View Workforce Schedule by Worker | Allows workers to view their own workforce schedules. |
| View Year-End Documents | Allows users to view year-end documents for current or prior tax years. |
| Withdraw Resignation | Allows a worker to withdraw their own resignation |

Privileges

This table lists privileges granted to duties of the Employee abstract role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------|--|--------------------------|--|
| Access Journey by Worker | Allows workers to access their own journeys. | Access Journey by Worker | Allows workers to access their own journeys. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------------|---|---|--|
| Access Journey by Worker | Allows workers to access their own journeys. | Use REST Service - Questionnaire Instructions Read Only | Allows access to the GET method associated with the Questionnaire Instructions REST Service. |
| Access Journey by Worker | Allows workers to access their own journeys. | Use REST Service - Worker Journey Tasks | Allows the user to call all methods associated with the Worker Journey Tasks REST Service. |
| Access Journey by Worker | Allows workers to access their own journeys. | Use REST Service - Worker Journey Tasks Read Only | Allows the user to call the GET method associated with the Workers Journey Tasks REST Service, to retrieve journey tasks assigned to them. |
| Access Learning Common Components | Access common learning components. | Access Learning Common Components | Allows access to common components in learning self-service and administration work area. |
| Access Skills Center | Allows the user to access skills center. | Access Skills Center | Allows the user to access skills center. |
| Access Skills Center | Allows the user to access skills center. | Use REST Service - Talent Profile Types Read Only | Allows the user to call the GET method associated with the talentProfileTypes REST Service. |
| Access Skills Center | Allows the user to access skills center. | Use REST Service - Talent Skill Suggestions Read Only | Allows the user to call the GET method associated with the Talent Skill Suggestions REST Service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Access Touchpoints by Worker | Allows workers to access their own touchpoints. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Feedback Templates List of Values | Allows the user to call the GET method associated with the Feedback Templates List of Values REST service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Feedback Templates Read Only | Allows the user to call the GET method associated with the Feedback Templates REST service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - HCM Surveys List of Values | Allows the user to call the GET method associated with the HCM Surveys List of Values REST Service. |
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Nudges | Allows the user to call all methods associated with the Nudges REST service. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------|--|--|--|
| Access Touchpoints by Worker | Allows workers to access their own touchpoints. | Use REST Service - Talent Check-In Templates Read Only | Allows users to call GET and describe methods with the Talent Check-In Templates REST service. |
| Canadian Employee | Allows an employee within a CA legal employer to access CA specific tasks. | Manage Canadian Personal Tax Credits | Manage Canadian Personal Tax Credits |
| Canadian Employee | Allows an employee within a CA legal employer to access CA specific tasks. | View Canadian End of Year Tax Form | View Canadian End of Year Tax Form |
| Career Growth Access by Worker | Allows workers to access the Grow page. | Access Career Growth by Worker | Allows workers to access the Grow page. |
| Career Growth Access by Worker | Allows workers to access the Grow page. | Use REST Service - Worker Journey Tasks | Allows the user to call all methods associated with the Worker Journey Tasks REST Service. |
| Employee | Identifies the person as an employee. | Absence Entry Using Calendar | Allows the button Schedule Absence in the TIME work area to be secured. |
| Employee | Identifies the person as an employee. | Access FUSE Directory Page | Allows access to the FUSE directory page. |
| Employee | Identifies the person as an employee. | Access FUSE Performance and Career Planning Page | Allows access to the FUSE performance and career planning page. |
| Employee | Identifies the person as an employee. | Access FUSE Personal Information Page | Allows access to the FUSE personal information page. |
| Employee | Identifies the person as an employee. | Access HCM Common Components | Allows access to HCM common components. |
| Employee | Identifies the person as an employee. | Access Internal Candidate Experience | Allows access to internal career sites. |
| Employee | Identifies the person as an employee. | Access Knowledge from HCM | Allows accessing knowledge articles from HCM pages. |
| Employee | Identifies the person as an employee. | Access Learner Self-Service Work Area | Allows access to the My Learning tab in the learning self-service work area. |
| Employee | Identifies the person as an employee. | Access My Career and Performance | Allows access to My Career and Performance page. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|---------------------------------------|---|---|
| Employee | Identifies the person as an employee. | Access My Pay | Allows access to My Pay page |
| Employee | Identifies the person as an employee. | Access My Time and Absences | Allows users to access the Time and Absences landing page under Me. |
| Employee | Identifies the person as an employee. | Access Oracle Taleo Recruiting Cloud Service | Allows access to Oracle Taleo Recruiting Cloud Service from Oracle Fusion. |
| Employee | Identifies the person as an employee. | Access Quick Actions | Provides function access to the Quick Actions page where users can easily see and initiate all actions available to them. |
| Employee | Identifies the person as an employee. | Access Tap Application | Allows access to Tap application. |
| Employee | Identifies the person as an employee. | Access What to Learn | Allows access to the What to Learn tab in learning self-service work area. |
| Employee | Identifies the person as an employee. | Align Performance Goals | Allows aligning of performance goals. |
| Employee | Identifies the person as an employee. | Approve Transactions | Allows ability to approve transactions |
| Employee | Identifies the person as an employee. | Cancel Performance Goals | Allows performance goals to be cancelled. |
| Employee | Identifies the person as an employee. | Claim Shifts | Allows workers to view and claim open shifts |
| Employee | Identifies the person as an employee. | Copy Development Goals | Allows copying of development goals. |
| Employee | Identifies the person as an employee. | Copy Performance Goals | Allows copying of performance goals. |
| Employee | Identifies the person as an employee. | Create Non-Catalog Learning Requests by Learner | Allows a non-catalog learning request to be initiated by learner |
| Employee | Identifies the person as an employee. | Create Service Request from HCM | Allows the creation of service requests from HCM pages. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|---------------------------------------|---------------------------------------|---|
| Employee | Identifies the person as an employee. | Delete Development Goals | Allow development goals to be deleted. |
| Employee | Identifies the person as an employee. | Delete Performance Goals | Allow performance goals to be deleted. |
| Employee | Identifies the person as an employee. | Extend Performance Goals | Allows performance goals to be extended to another goal plan. |
| Employee | Identifies the person as an employee. | Manage Data Visualization Preference | Allows creation, modification and deletion of the user preferences for the data visualization configuration. For example, a user might prefer to view a data visualization configured initially as a horizontal Bar chart, to be displayed as a vertical Bar chart instead. |
| Employee | Identifies the person as an employee. | Manage Development Goal | Allows management of development goals of direct reports. |
| Employee | Identifies the person as an employee. | Manage Favorite Colleagues | Allows management of favorite colleagues identified by users for career guidance. |
| Employee | Identifies the person as an employee. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Employee | Identifies the person as an employee. | Manage Mentorship | Manage mentorship |
| Employee | Identifies the person as an employee. | Manage My Contact Information Mobile | Allows management of personal information such as phone numbers and addresses in HCM Cloud Mobile |
| Employee | Identifies the person as an employee. | Manage My Documents Mobile | Allows management of personal documents such as passports, and driver's license in HCM Cloud Mobile |
| Employee | Identifies the person as an employee. | Manage My Personal Information Mobile | Allows management of personal information such as name, and biographical information in HCM Cloud Mobile |
| Employee | Identifies the person as an employee. | Manage My Portrait Work Area | Allows access to the My Portrait work area. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|---------------------------------------|---|--|
| Employee | Identifies the person as an employee. | Manage My Wellness | Allows management of employee's own wellness. |
| Employee | Identifies the person as an employee. | Manage My Wellness Team | Allows workers to create their own Wellness teams and manage Wellness team features. |
| Employee | Identifies the person as an employee. | Manage Own HCM Channel Messages | Allows a user to manage their own messages in HCM Channel Messages |
| Employee | Identifies the person as an employee. | Manage Performance Goal | Manage Worker Performance or Development Goals |
| Employee | Identifies the person as an employee. | Manage Person Allocated Checklist by Worker | Allows a worker to manage their own allocated checklists. |
| Employee | Identifies the person as an employee. | Manage Reputation Overview | Manage reputation overview |
| Employee | Identifies the person as an employee. | Manage Reputation Scores | Manage reputation scores |
| Employee | Identifies the person as an employee. | Manage Social Roles | Manage social roles |
| Employee | Identifies the person as an employee. | Manage Volunteering | Allows employees to manage own volunteering activities |
| Employee | Identifies the person as an employee. | Move Performance Goals | Allows performance goals to be moved to another goal plan. |
| Employee | Identifies the person as an employee. | Print Learning Completion Certificate | Allows access to learning completion certificate templates |
| Employee | Identifies the person as an employee. | Record External Learning by Learner | Allows to record external learning completion by learner |
| Employee | Identifies the person as an employee. | Record and View Issue | Allows recording of issues and viewing of information about the recordings. |
| Employee | Identifies the person as an employee. | Report Time by Web Clock | Allows the worker to report time within a web clock. |
| Employee | Identifies the person as an employee. | Run Talent Profile Summary Report | Allows running of talent profile summary report. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|---------------------------------------|--|--|
| Employee | Identifies the person as an employee. | Share Development Goals | Allows development goals to be shared with other workers. |
| Employee | Identifies the person as an employee. | Share Performance Goals | Allows performance goals to be shared with other workers. |
| Employee | Identifies the person as an employee. | Use REST Service - Activity Summaries | Allows users to manage wellness activities through Activity REST service |
| Employee | Identifies the person as an employee. | Use REST Service - Content Items List of Values | Allows the user to call the GET method associated with the Content Items list of values REST Service. |
| Employee | Identifies the person as an employee. | Use REST Service - Individual Compensation Lists of Values | Allows the user to call the GET method associated with the Individual Compensation list of values REST Services. |
| Employee | Identifies the person as an employee. | Use REST Service - Job Families List of Values | Allows the user to call the GET method associated with the job families list of values REST Service. |
| Employee | Identifies the person as an employee. | Use REST Service - Model Profiles List of Values | Allows the user to call the GET method associated with the Model Profiles list of values REST Service. |
| Employee | Identifies the person as an employee. | Use REST Service - Questionnaire Lists of Values | Allows the user to call the GET method associated with the questionnaire lists of values REST services |
| Employee | Identifies the person as an employee. | Use REST Service - Scheduling Lists of Values | Allows the user to call the GET method associated with the Scheduling lists of values REST services. |
| Employee | Identifies the person as an employee. | Use REST Service - Time Card Lists of Values | Allows the user to call the GET method associated with the Time Card lists of values REST Services. |
| Employee | Identifies the person as an employee. | Use REST Service - Users and Roles Lists of Values | Allows the user to call the GET method associated with the Users and Roles lists of values REST Services. |
| Employee | Identifies the person as an employee. | Use REST Service - Volunteering Lists of Values | Allows access to Volunteering REST LOV services. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------------------------|---|---|---|
| Employee | Identifies the person as an employee. | Use REST Service - Wellness Lists of Values | Allows access to Wellness REST LOV services. |
| Employee | Identifies the person as an employee. | Use REST Service - Workforce Reputation Lists of Values | Allows access to WorkforceReputation REST LOV services. |
| Employee | Identifies the person as an employee. | Validate Project Time and Labor Time Card | Allows access to the web service that validates project attributes on time cards. |
| Employee | Identifies the person as an employee. | View Calendar by Worker | Allows worker to view calendar. |
| Employee | Identifies the person as an employee. | View Notification Details | Allows product specific notification details. |
| Employee | Identifies the person as an employee. | View Performance Goal | Review goals and goal details. |
| Employee | Identifies the person as an employee. | View Skill Recommendations | Allows the user to view and select application-generated skill recommendations. |
| Employee | Identifies the person as an employee. | View Team Schedule by Worker | Allows worker to view team schedule. |
| Employee | Identifies the person as an employee. | View Time by Calendar | Allows view of personal schedule in time calendar. |
| Employee | Identifies the person as an employee. | Workforce Reputation Subscription User | Allows access to the Workforce Reputation Subscription Application features. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | Manage External Payee Payment Details | Allows management of external payee payment details. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | Manage Payment Instrument Assignment | Allows creation of payment instrument assignment |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | Manage Third Party Bank Account | Allows update of external bank accounts. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | View Third Party Bank Account | Allows viewing of external bank accounts. |
| Employee Bank Account Management | Manages employee bank accounts and other payment details. | View Third Party Bank Account Assignment | Allows viewing of payment instrument assignments. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------|--|--|--|
| Employee Enrollment | Manages employee enrollments. | Access Benefits Calculators | Allows access to benefit calculators. |
| Employee Enrollment | Manages employee enrollments. | Change Beneficiaries | Allows employees to change beneficiaries outside open enrollment. |
| Employee Enrollment | Manages employee enrollments. | Compare Benefit Plans | Allows comparison of medical, dental and vision plans. |
| Employee Enrollment | Manages employee enrollments. | Elect Benefits | Allows employees to elect benefits. |
| Employee Enrollment | Manages employee enrollments. | Maintain Plan Beneficiary Designation | Allows maintenance of plan beneficiary designation. |
| Employee Enrollment | Manages employee enrollments. | Maintain Primary Care Provider | Allows maintenance of primary care physician. |
| Employee Enrollment | Manages employee enrollments. | Review Benefit Participant Enrollment Result | Allows benefit professionals to view enrollment result benefit statement. |
| Employee Enrollment | Manages employee enrollments. | Use REST Service - Benefit Plans Comparison List of Values | Allows users to call the GET method associated with the benefit plans comparison list of values REST service. |
| Employee Enrollment | Manages employee enrollments. | Use REST Service - Benefit Plans Comparison Read Only | Allows users to call the GET method associated with the benefit plans comparison REST service. |
| Employee Enrollment | Manages employee enrollments. | View Benefits Self Service Configuration | Allows viewing of self service configurations. |
| Expense Entry | Creates and updates expense items and expense reports. | Manage Bank Account for Expense Reimbursement | Allows creation and modification of expense reimbursement bank accounts for themselves. |
| Expense Entry | Creates and updates expense items and expense reports. | Manage Expense Report | Allows creation of expense items and expense reports. Allows updating expense items and managing submitted expense reports. Allows tracking of expense reports, expense items, and payments. |
| Expense Entry | Creates and updates expense items and expense reports. | Review Expense Reimbursement | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|------------------------------------|---|---|---|
| FSCM Load Interface Administration | Manages load interface file for import | Access FSCM Integration Rest Service | Allow financials and supply chain users to access the methods associated with the Integration Rest Service. |
| FSCM Load Interface Administration | Manages load interface file for import | Load File to Interface | Allows file data load to interface tables |
| FSCM Load Interface Administration | Manages load interface file for import | Load Interface File for Import | Allows a user to load interface file for import |
| FSCM Load Interface Administration | Manages load interface file for import | Manage File Import and Export | Privilege to manage import and export of files. |
| FSCM Load Interface Administration | Manages load interface file for import | Transfer File | Allows management of file transfer from server |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Department Connections Read Only | Allows users to call the GET method associated with the department connections REST Service. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Department Searches | Allows the user to search for departments in HCM Connections. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Location Connections Read Only | Allows users to call the GET method associated with the location connections REST Service. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Person Notes Visibility Options List of Values | Allows the user to call the GET method associated with the Person Notes Visibility Options list of values REST service. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Profile Tag Searches | Allows the user to search for profile tags using REST services. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Worker Searches | Allows the user to search for workers in HCM Connections. |
| HCM Connections REST Services | Grants access to REST services used by HCM connections UI | Use REST Service - Workers | Allows the user to call all methods associated with the Workers REST Service. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|--|---|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Manage Career by Worker | Allows a worker to manage their career. | Access Internal Candidate Experience | Allows access to internal career sites. |
| Manage Career by Worker | Allows a worker to manage their career. | Manage Career | Allows management of a worker's career. |
| Manage Career by Worker | Allows a worker to manage their career. | Manage Careers of Interest | Allows management of the careers of interest for a worker. |
| Manage Career by Worker | Allows a worker to manage their career. | Use REST Service - Career Searches | Allows the user to call the careerSearches REST service. |
| Manage Career by Worker | Allows a worker to manage their career. | Use REST Service - Content Items List of Values | Allows the user to call the GET method associated with the Content Items list of values REST Service. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------------|---|---|---|
| Manage Career by Worker | Allows a worker to manage their career. | Use REST Service - Talent Model Profiles Read Only | Allows the user to call the GET method associated with the Talent Model Profiles REST Service. |
| Manage Career by Worker | Allows a worker to manage their career. | Use REST Service - Talent Profile Types Read Only | Allows the user to call the GET method associated with the talentProfileTypes REST Service. |
| Manage Contextual Journey by Worker | Allows workers to access and manage their own contextual journeys. | Use REST Service - Questionnaire Instructions Read Only | Allows access to the GET method associated with the Questionnaire Instructions REST Service. |
| Manage My Account | Manages worker roles. | Delete Roles Delegated To Me | Allows deleting role delegations delegated to user. |
| Manage My Account | Manages worker roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage My Account | Manages worker roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage My Account | Manages worker roles. | View Own Account Details | Allows viewing of one's own account details. |
| Manage Offline Learning | Allows download and management of learning item content on mobile device in learning self-service | Manage Offline Learning | Allows download and management of learning item content on mobile device in learning self-service |
| Payables Invoice Inquiry | Views Oracle Fusion Payables invoices. | Manage Payables Invoices | Allows searching and viewing of Oracle Fusion Payables documents. |
| Payables Invoice Inquiry | Views Oracle Fusion Payables invoices. | View Payables Invoice | Allows viewing of Oracle Fusion Payables invoices without performing a search. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Create Performance Document by Worker | Allows creation of performance documents by workers. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Print Performance Document | Allows printing of performance documents |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Provide Performance Evaluation Feedback | Allows performance evaluation feedback to be provided. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|--|
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Select Feedback Participants | Allows selection of feedback participants. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | Track Participant Feedback Status | Allows tracking of participant feedback status. |
| Performance Management Worker | Adds content to rate to performance document and evaluates self. | View Performance Information on Worker Dashboard | Allows a worker to view the worker's own performance information. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. | Manage Person Communication Method | Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. | Manage Person Email | Allows access to a person's emails. |
| Person Communication Methods Management | Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait. | Manage Person Phone | Allows access to a person's phones. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. | Manage Person Communication Method | Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. | Manage Person Email | Allows access to a person's emails. |
| Person Communication Methods View | Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait. | Manage Person Phone | Allows access to a person's phones. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------|---|--|---|
| Procurement Requester | Prepares requisitions for themselves. | Cancel Purchase Order as Procurement Requester | Allows a procurement requester to initiate cancellation of a purchase order. |
| Procurement Requester | Prepares requisitions for themselves. | Change Purchase Order as Procurement Requester | Allows a procurement requester to initiate changes to an approved purchase order. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. | Report Time for Project Tasks | Allows reporting of time and management of time cards on mobile devices. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. | View Project Expenditure Types Service | Allows access to the service to get the list of expenditure types. |
| Project Time Entry Mobile | Allows the user to report time and manage time cards on mobile device. | View Project Financial Tasks Service | Allows access to the service to view financial tasks. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Correct Self-Service Receiving Receipt | Allows correction of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Create Self-Service Receiving Receipt | Allows creation of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Manage Inventory Transfer Order | Allows management of inventory transfer orders. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Manage Self-Service Receiving Receipt Return | Allows return of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Monitor Self-Service Receiving Receipt Work Area | Allows access to the self-service receipts work area. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Review Inbound Shipment Details | Allows viewing of inbound shipment details. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|---|---|---|
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Review Receiving Receipt Summary | Allows review of receipt summary information. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | Review Self-Service Receiving Receipt | Allows review of self-service receipts. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Purchase Order | Allows a user to review a purchase order. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Receiving Receipt Notification | Allows viewing of receipt notifications. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Requisition | Allows users to view requisition details. |
| Receiving Management Requester | Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts. | View Work Confirmation | Allows a user to review a work confirmation. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Create Receipt with the Responsive Self Service Receiving Application | Privilege to access the new my receipts work area and create self service receipts using the responsive version of Oracle Self Service Receiving. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Get Trading Partner Item Relationship Rest | Allows query access to trading partner Item relationship through the REST API. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Return Receipt with the Responsive Self Service Receiving Application | Privilege to return self service receipts using the responsive version of Oracle Self Service Receiving. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | Update Receipt with the Responsive Self Service Receiving Application | Privilege to update self service receipts using the responsive version of Oracle Self Service Receiving. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|---|
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | View Inbound Shipment Using Responsive Receiving Application | Allows viewing an inbound shipment using the responsive receiving application. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | View Inbound Shipment for Business Unit by Web Service | Allows viewing an inbound shipment for a business unit by web service. |
| Receiving Self Service Responsive Application User | Creates, updates, and returns receipts using the Responsive Self Service Receiving Application. | View Receipt with the Responsive Self Service Receiving Application | Privilege to view self service receipts using the responsive version of Oracle Self Service Receiving. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition for Internal Material Transfers | Allows users to create requisitions for internal material transfers. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition with Changes to Deliver-to Location | Allows users to change deliver-to locations on requisition lines. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition with Noncatalog Requests | Allows users to create requests for items not available through the procurement catalog. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Create Requisition with One Time Location | Allows users to enter one-time address on requisition lines. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Distribute Award Project Costs and Quantities | Allows user to initiate the award distribution process that will match the costs and quantities provided to available award funding patterns to distribute. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing | Get Best Or All Available Supply Sources | Get the best supply source or all the available supply sources to |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|--|---|---|
| | requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | | fulfill an internal material transfer request. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Enterprise Structures Using REST Service | Allows access to REST services list of values for various XLE, GL, FUN Intercompany setup related business objects that will be consumed cross pillars. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Internal Transfer Requesting Organization Price | Get the transfer price to the requesting organization for an internal transfer order. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Get Item Category Rest | Allows query access to item categories through the REST API. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Manage Inventory Transfer Order | Allows management of inventory transfer orders. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Manage Requisition | Allows users to create, search, and view requisitions. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | Submit Requisition with One Click | Allows user submit the shopping cart (requisition) without first going to the edit requisition page. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing | View Daily Conversion Rate | Allows view access to daily conversion information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|--|--|--|
| | requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | | |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Geography Information | Not Available |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Inbound Shipment Using Responsive Receiving Application | Allows viewing an inbound shipment using the responsive receiving application. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Inbound Shipment for Business Unit by Web Service | Allows viewing an inbound shipment for a business unit by web service. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Requisition | Allows users to view requisition details. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Trading Community Location | Allows the invocation of location web services. |
| Requisition Self Service User | Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines. | View Units Of Measure List of Values by Web Service | Allow viewing units of measure list of values by web service. |
| Requisition Viewing | View requisition and associated documents. | Review Inbound Shipment Details | Allows viewing of inbound shipment details. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------|---|--|--|
| Requisition Viewing | View requisition and associated documents. | Review Receiving Transaction History | Allows viewing of the receiving transaction history for a receipt. |
| Requisition Viewing | View requisition and associated documents. | View Purchase Order as Procurement Requester | Allows a procurement requester to review a purchase order. |
| Requisition Viewing | View requisition and associated documents. | View Requisition | Allows users to view requisition details. |
| Requisition Viewing | View requisition and associated documents. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Add Someone to Social Group | Allows adding of someone as a member to a social group. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Create Social Group | Allows creation of a social group. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Invite Social Connection | Allows sending of an invitation to connect. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Invite Someone to Social Group | Allows sending of an invitation to be a member of a social group. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Link Social Group | Allows linking of a social group to an object, such as a performance goal. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Kudos | Allows sending of kudos to someone. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Message Board | Allows management of postings on the message board. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Bookmarks | Allows creation of social bookmarks and sharing them with connections. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Connections | Allows management of social connections and connection lists. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Group | Allows creation of social groups. Allows management of groups, such as adding social group content, adding and removing members to groups, and leaving groups. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|---|
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Manage Social Self-descriptive Information | Allows management of self-descriptive information, such as the about me description, and areas of interest. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | Unlink Social Group | Allows unlink of a social group from an object, such as a performance goal. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | View Activity Stream | Allows viewing of the activity stream. |
| Social Connection Worker | Performs all Oracle Fusion Social Connection employee duties. | View Related Social Groups | Allows viewing of social groups that are linked to an object, such as a performance goal. |
| Time and Labor Worker | Reports time as a worker. | Access Time Work Area | Allows access to the Time work area. |
| Time and Labor Worker | Reports time as a worker. | Report Time by Calendar | Allows the worker to report time within a calendar. |
| Time and Labor Worker | Reports time as a worker. | Use REST Service - Time Card Field Values Read Only | Lets the person call the Time Card Field Values REST Service. |
| Time and Labor Worker | Reports time as a worker. | View Calendar by Worker | Allows worker to view calendar. |
| Time and Labor Worker | Reports time as a worker. | View Team Schedule by Worker | Allows worker to view team schedule. |
| Time and Labor Worker | Reports time as a worker. | View Time by Calendar | Allows view of personal schedule in time calendar. |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Check Funds | Check whether sufficient funds are available for a transactions |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Reserve Funds | Check whether sufficient funds are available for a transactions, and if so, reserve the funds |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budget Impact | Review the budgetary control results of a transaction and its budget impact |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|---|--|
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budget Period Statuses | Allows inquiry on the budget period status. |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budgetary Control Balances | Review budget consumption balances |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Review Budgetary Control Transactions | Review budget consumption balances by transaction |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | Transfer Budget Balances to Budget Cubes Continuously | Allows the submission of a process to continuously transfer budget balances to the budgetary control balances reporting multidimensional database. |
| Transaction Entry with Budgetary Control | Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager. | View Funds Available Balances | Allows access to view the budgetary control validation results. |
| US Employee Portrait Gallery | Allows an employee within a US legal employer to access US specific tasks. | Update US W-4 | Not Available |
| US Employee Portrait Gallery | Allows an employee within a US legal employer to access US specific tasks. | View US End of Year Tax Form | Not Available |
| US Employee Portrait Gallery | Allows an employee within a US legal employer to access US specific tasks. | View US End-of-Year 1095-C Form | Not Available |
| Use REST Service - Eligible Contacts List of Values | Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service. | Use REST Service - Eligible Contacts List of Values | Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service. |
| Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when | Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|---|
| | granting manage access to person documentation data. | | |
| Use REST Service - Worker Bank Accounts | Allows the user to manage worker bank accounts using REST. | Manage External Payee Payment Details | Allows management of external payee payment details. |
| Use REST Service - Worker Bank Accounts | Allows the user to manage worker bank accounts using REST. | Manage Payment Instrument Assignment | Allows creation of payment instrument assignment |
| Use REST Service - Worker Bank Accounts | Allows the user to manage worker bank accounts using REST. | Manage Third Party Bank Account | Allows update of external bank accounts. |
| Use REST Service - Worker Bank Accounts | Allows the user to manage worker bank accounts using REST. | View Bank and Bank Branches Through REST API | Allows access to bank and bank branches list of values REST APIs. |
| Use REST Service - Worker Bank Accounts Read Only | Allows the user to view worker bank accounts using REST. | View Bank and Bank Branches Through REST API | Allows access to bank and bank branches list of values REST APIs. |
| Use REST Service - Worker Bank Accounts Read Only | Allows the user to view worker bank accounts using REST. | View Third Party Bank Account | Allows viewing of external bank accounts. |
| Use REST Service - Worker Bank Accounts Read Only | Allows the user to view worker bank accounts using REST. | View Third Party Bank Account Assignment | Allows viewing of payment instrument assignments. |
| Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. | Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| Worker Time Card Entry | Reports time by time card, as a worker. | Create Time Card | Allows the worker to create a new time card. |
| Worker Time Card Entry | Reports time by time card, as a worker. | Manage Time Cards by Worker | Allows the worker to view, create, edit, or delete time cards from the Manage Time Cards page. |
| Worker Time Card Entry | Reports time by time card, as a worker. | Search Time Cards | Allows the worker to search for existing time cards. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Define Talent Profile | Allows definition of talent profile. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Define Talent Profile Item | Allows definition of talent profile item. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Manage Careers of Interest | Allows management of the careers of interest for a worker. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------|--|------------------------------|---|
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Match Talent Profile | Allows access to perform best fit analysis. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | Update Talent Profile Item | Allows update to talent profile items. |
| Workforce Profile Worker | Performs workforce profile duties as an employee or contingent worker. | View Talent Profile | Allows management of profile task flows that are common to model and person profiles. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Employee abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|---|
| Absence Type | An Employee can choose absence types for themselves | Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Absence Type | An Employee can choose absence types for themselves | Role: Submit Absence Bid Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Absence Type | An Employee can choose absence types for themselves | Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Application Attachment | A Employee can delete application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments. | Role: Employee Privilege: Delete Application Attachment Resource: Application Attachment |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|---|--|
| Application Attachment | A Employee can maintain application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments. | Role: Employee Privilege: Update Application Attachment Resource: Application Attachment |
| Application Attachment | A Employee can view application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments. | Role: Employee Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | An Employee can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables | Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment |
| Application Attachment | An Employee can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier | Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | An Employee can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables | Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | An Employee can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables | Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment |
| Application Reference Territory | An Employee can choose application reference territory for countries in their country security profile | Role: Change Person Marital Status Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory |
| Application Reference Territory | An Employee can choose application reference territory for countries in their country security profile | Role: Use REST Service - HCM Countries List of Values Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory |
| Assignment Grade | An Employee can choose assignment grade for all grades in the enterprise | Role: Use REST Service - Grades List of Values Privilege: Choose Assignment Grade (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------------|---|---|
| | | Resource: Assignment Grade |
| Beneficiary Organization | An Employee can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Beneficiary Organization |
| Benefit Covered Dependent | An Employee can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Covered Dependent |
| Benefit Participant Enrollment Action | An Employee can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Action |
| Benefit Participant Enrollment Result | An Employee can manage benefit participant enrollment result for themselves | Role: Manage Benefit Participant Enrollment Result by Worker Privilege: Manage Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | An Employee can report person for themselves | Role: Employee Enrollment Privilege: Report Person (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | An Employee can review benefit participant enrollment result for themselves | Role: Employee Enrollment Privilege: Review Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | An Employee can view benefit participant enrollment result for themselves | Role: Manage Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | An Employee can view benefit participant enrollment result for themselves | Role: View Benefit Participant Enrollment Result by Worker |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|---|
| | | Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Enrollment Result | An Employee can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Result |
| Benefit Participant Potential Life Event | An Employee can self report a life event for themselves | Role: Self Report a Life Event Privilege: Self Report a Life Event (Data) Resource: Benefit Participant Potential Life Event |
| Benefit Participant Rate | An Employee can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Rate |
| Benefit Person Benefit Group | An Employee can manage benefit person benefit group for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Groups Privilege: Manage Benefit Person Benefit Group (Data) Resource: Benefit Person Benefit Group |
| Benefit Person Benefit Group | An Employee can view person benefit group for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Groups Privilege: View Person Benefit Group (Data) Resource: Benefit Person Benefit Group |
| Benefit Person Habit | An Employee can manage benefit person info for themselves | Role: Manage Benefits Additional Person Info Privilege: Manage Benefit Person Info (Data) Resource: Benefit Person Habit |
| Benefit Person Habit | An Employee can view benefit person info for themselves | Role: Manage Benefits Additional Person Info Privilege: View Benefit Person Info (Data) Resource: Benefit Person Habit |
| Benefit Person Habit | An Employee can view benefit person info for themselves | Role: View Benefits Additional Person Info Privilege: View Benefit Person Info (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|---|---|
| | | Resource: Benefit Person Habit |
| Benefit Relation | An Employee can manage benefit relation for themselves | Role: Employee Enrollment Privilege: Manage Benefit Relation (Data) Resource: Benefit Relation |
| Cash Advance Approval Note | An Employee can manage expense report approval note for themselves | Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Cash Advance Approval Note |
| Check In Document | An Employee can create check-in document for people in their person and assignment security profile | Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document |
| Check In Document | An Employee can manage check-in document for themselves | Role: Manage Check-In Document Privilege: Manage Check-In Document (Data) Resource: Check In Document |
| Check In Document | An Employee can view check-in document for people in their person and assignment security profile | Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) Resource: Check In Document |
| Checklist Role Maps | An Employee can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile | Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps |
| Checklist Role Maps | An Employee can view journey template for self for journey templates which allow them to view their own assigned journeys | Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps |
| Compensation Allocation | An Employee can view compensation change statement for themselves | Role: View Compensation Change Statement Privilege: View Compensation Change Statement (Data) Resource: Compensation Allocation |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Corporate Card Transaction Dispute Note | An Employee can manage expense for themselves | Role: Expense Entry Privilege: Manage Expense (Data) Resource: Corporate Card Transaction Dispute Note |
| Delegated Role | An Employee can manage role delegations for persons and assignments in their person and assignment security profile | Role: Manage Role Delegations Privilege: Manage Role Delegations (Data) Resource: Delegated Role |
| Delegated Role | An Employee can view role delegations for persons and assignments in their person and assignment security profile | Role: Manage Role Delegations Privilege: View Role Delegations (Data) Resource: Delegated Role |
| Expense | An Employee can manage expense for themselves | Role: Expense Entry Privilege: Manage Expense (Data) Resource: Expense |
| Expense Report | An Employee can manage expense report for themselves | Role: Expense Entry Privilege: Manage Expense Report (Data) Resource: Expense Report |
| Expense Report Approval Note | An Employee can manage expense report approval note for themselves | Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note |
| Guided Journey Response | An Employee can manage guided journey response for guided journey responses that i have provided | Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response |
| Guided Journey Response | An Employee can view guided journey response for guided journey responses that i have provided | Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response |
| HCM Non-Person Note | An Employee can manage hcm non-person note for non-person notes that they created | Role: Manage HCM Non-Person Note |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------------|---|---|
| | | Privilege: Manage HCM Non-Person Note (Data) Resource: HCM Non-Person Note |
| HCM Person Note | An Employee can manage hcm person note for all types of person notes that they created | Role: Manage HCM Person Note Privilege: Manage HCM Person Note (Data) Resource: HCM Person Note |
| HCM Person Note | An Employee can view hcm person note for all types of person notes that they created | Role: Use REST Service - Person Notes Privilege: View HCM Person Note (Data) Resource: HCM Person Note |
| HCM Person Note | An Employee can view hcm person note for all types of person notes that they created | Role: View HCM Person Note Privilege: View HCM Person Note (Data) Resource: HCM Person Note |
| HCM Person Note Shared with Peers | An Employee can view hcm person note shared with peers for person notes shared with peers of the note recipient | Role: View HCM Person Note Privilege: View HCM Person Note Shared with Peers (Data) Resource: HCM Person Note Shared with Peers |
| HCM Person Public Note | An Employee can hide hcm person public note for public notes that are about themselves | Role: Hide HCM Person Public Note Privilege: Hide HCM Person Public Note (Data) Resource: HCM Person Public Note |
| HCM Person Public Note | An Employee can view hcm person public note for public person notes that are about people in their public person security profile | Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note |
| HCM Person Public Note | An Employee can view hcm person public note for public person notes that are about people in their public person security profile | Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note |
| HCM Person Shared Note | An Employee can view hcm person shared note for shared person notes that are about people in their person security profile | Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|---|
| HCM Person Shared Note | An Employee can view hcm person shared note for shared person notes that are about themselves and that have been shared with them | Role: View HCM Person Note Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note |
| HR Document Type | An Employee can view document type for document types in their document type security profile | Role: Manage Person Documentation by Worker Privilege: View Document Type (Data) Resource: HR Document Type |
| HR Job | A Employee can choose hr job for all jobs in the enterprise | Role: Employee Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | An Employee can choose hr job for all jobs in the enterprise | Role: Use REST Service - Jobs List of Values Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | An Employee can view hr job for all jobs in the enterprise | Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job |
| Help Topic | An Employee can view secured help content for all secured help content they are authorized | Role: View Secured Help Content Privilege: View Secured Help Content Resource: Help Topic |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Asset Maintenance Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Attribute (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Basic (Data) Resource: Item |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Costing Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item General Planning Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Inventory Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Invoicing Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Lead Times Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item MRP and MPS Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Order Management Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Pack (Data) Resource: Item |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item People (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Physical Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Primary Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Process Manufacturing Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Purchasing Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Receiving Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Revision (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Service Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Structure (Data) Resource: Item |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Structure Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Web Option Group (Data) Resource: Item |
| Item | A Employee can maintain item for the items they have access to in item and inventory organizations | Role: Employee Privilege: Maintain Item Work in Process Group (Data) Resource: Item |
| Item | A Employee can view item for the items they have access to in item and inventory organizations | Role: Employee Privilege: View Item Attribute (Data) Resource: Item |
| Item | A Employee can view item for the items they have access to in item and inventory organizations | Role: Employee Privilege: View Item Basic (Data) Resource: Item |
| Item | A Employee can view item for the items they have access to in item and inventory organizations | Role: Employee Privilege: View Item Pack (Data) Resource: Item |
| Item | A Employee can view item for the items they have access to in item and inventory organizations | Role: Employee Privilege: View Item Structure (Data) Resource: Item |
| Item Catalog | A Employee can administrator item catalog for the catalogs they have access to | Role: Employee Privilege: Administrate Catalog (Data) Resource: Item Catalog |
| Item Catalog | A Employee can maintain item catalog for the catalogs they have access to | Role: Employee Privilege: Maintain Catalog (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| | | Resource: Item Catalog |
| Item Catalog | A Employee can view item catalog for the catalogs they have access to | Role: Employee Privilege: View Catalog (Data) Resource: Item Catalog |
| Item Category | A Employee can maintain item category for the categories they have access to | Role: Employee Privilege: Maintain Category (Data) Resource: Item Category |
| Item Category | A Employee can view item category for the categories they have access to | Role: Employee Privilege: View Category (Data) Resource: Item Category |
| Item Category | A Employee can view item category for the categories they have access to | Role: Employee Privilege: View Parent Category (Data) Resource: Item Category |
| Journey | An Employee can assign journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey |
| Journey | An Employee can assign journey to self for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey |
| Journey | An Employee can view journey for journeys to which they have been granted access | Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey |
| Journey | An Employee can view journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey |
| Journey Task | An Employee can view journey task library for all tasks in the journey task library | Role: Use REST Service - Journey Task Library Read Only |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------|---|--|
| | | Privilege: View Journey Task Library (Data) Resource: Journey Task |
| Learning Assignment | An Employee can manage voluntary learning for voluntary learning assignments they have received | Role: Manage My Voluntary Learning Privilege: Manage Voluntary Learning (Data) Resource: Learning Assignment |
| Learning Assignment | An Employee can view recommended learning for recommendations they have received | Role: View My Recommended Learning Privilege: View Recommended Learning (Data) Resource: Learning Assignment |
| Learning Assignment | An Employee can view required learning for required learning assignments they have received | Role: View My Required Learning Privilege: View Required Learning (Data) Resource: Learning Assignment |
| Learning Assignment Event | An Employee can manage recommended learning for recommendations they made | Role: Manage Recommended Learning Privilege: Manage Recommended Learning (Data) Resource: Learning Assignment Event |
| Learning Assignment Event | An Employee can view recommended learning public person for recommendations made by persons in their public person security profile | Role: View My Recommended Learning Privilege: View Recommended Learning Public Person (Data) Resource: Learning Assignment Event |
| Learning Item | An Employee can manage learning communities for self-service communities they created | Role: Manage Learning Communities Privilege: Manage Learning Communities (Data) Resource: Learning Item |
| Learning Item | An Employee can manage learning self-service tutorials for self-service tutorials they created | Role: Manage Learning Self-Service Tutorials Privilege: Manage Learning Self-Service Tutorials (Data) Resource: Learning Item |
| Learning Item | An Employee can manage learning self-service videos for self-service videos they created | Role: Manage Learning Self-Service Videos Privilege: Manage Learning Self-Service Videos (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| | | Resource: Learning Item |
| Learning Item | An Employee can manage offline learning for catalog items visible to them in learning self-service | Role: Manage Offline Learning Privilege: Manage Offline Learning (Data) Resource: Learning Item |
| Learning Item | An Employee can view catalog learning items in self-service for catalog items visible to them in learning self-service | Role: Access Learning Common Components Privilege: View Catalog Learning Items in Self-Service (Data) Resource: Learning Item |
| Learning Item | An Employee can view learning communities for communities they are a member or manager of | Role: View Learning Communities Privilege: View Learning Communities (Data) Resource: Learning Item |
| Learning Item | An Employee can view self-service learning items for self-service videos published by communities visible to them | Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item |
| Learning Item | An Employee can view self-service learning items for self-service communities visible to them | Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item |
| Learning Item | An Employee can view self-service learning items for self-service tutorials published by communities visible to them | Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item |
| Location | An Employee can choose location for all locations in the enterprise | Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location |
| Location | An Employee can view location for all locations in the enterprise | Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|---|
| Organization | An Employee can choose recruiting organization for organizations in their organization security profile | Role: Use REST Service - Recruiting Hierarchy Lists of Values Privilege: Choose Recruiting Organization (Data) Resource: Organization |
| Payroll Archive Information | An Employee can view worker payslip portrait card for themselves | Role: Access Portrait Payslip Privilege: View Worker Payslip Portrait Card (Data) Resource: Payroll Archive Information |
| Payroll Personal Deduction | An Employee can enter indian investment declaration for themselves if they are employed by an indian legal employer | Role: Enter Indian Investment Declaration Privilege: Enter Indian Investment Declaration (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can enter indian previous employment for themselves if they are employed by an indian legal employer | Role: Enter Indian Previous Employment Privilege: Enter Indian Previous Employment (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can enter indian social insurance for themselves if they are employed by an indian legal employer | Role: Enter Indian Social Insurance Privilege: Enter Indian Social Insurance (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can enter uk new starter declaration for themselves if they are employed by a uk legal employer | Role: UK New Starter Declaration Privilege: Enter UK New Starter Declaration (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can manage canadian personal tax credits for themselves if they are employed by a ca legal employer | Role: Canadian Employee Privilege: Manage Canadian Personal Tax Credits (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can manage uk pension contributions for themselves if they are employed by a uk legal employer | Role: Manage UK Pension Contributions Privilege: Manage UK Pension Contributions (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|--|--|
| | | Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can update US W-4 for themselves if they are employed by a US legal employer | Role: US Employee Portrait Gallery Privilege: Update US W-4 (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can view canadian end of year tax form for themselves if they are employed by a ca legal employer | Role: Canadian Employee Privilege: View Canadian End of Year Tax Form (Data) Resource: Payroll Personal Deduction |
| Payroll Personal Deduction | An Employee can view us end of year tax form for themselves if they are employed by a us legal employer | Role: US Employee Portrait Gallery Privilege: View US End of Year Tax Form (Data) Resource: Payroll Personal Deduction |
| Payroll Relationship | An Employee can manage payroll person process results for themselves | Role: View Payslip Privilege: Manage Payroll Person Process Results (Data) Resource: Payroll Relationship |
| Payroll Relationship | An Employee can manage payroll relationship for themselves | Role: Manage Personal Payment Method Privilege: Manage Payroll Relationship (Data) Resource: Payroll Relationship |
| Payroll Relationship | An Employee can view payroll relationship for themselves | Role: Manage Personal Payment Method Privilege: View Payroll Relationship (Data) Resource: Payroll Relationship |
| Payroll Relationship | An Employee can view person payroll process results for legislative data groups in their legislative data group security profile and people and assignments in person and assignment security profile and for payroll statutory units in their organization security profile | Role: View Payslip Privilege: View Person Payroll Process Results (Data) Resource: Payroll Relationship |
| Payroll Relationship | An Employee can view year-end documents for themselves | Role: View Year-End Documents Privilege: View Year-End Documents (Data) Resource: Payroll Relationship |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| Performance Document | An Employee can create anytime performance document for themselves | Role: Create Anytime Performance Document Privilege: Create Anytime Performance Document (Data) Resource: Performance Document |
| Performance Document | An Employee can view performance summary for themselves | Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document |
| Performance Feedback Request | An Employee can request feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | An Employee can request feedback for themselves | Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | An Employee can view requested feedback for people for whom feedback was requested by you or was shared with you | Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | An Employee can view requested feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request |
| Performance Goal | An Employee can manage development goal by worker for themselves | Role: Manage Development Goal by Worker Privilege: Manage Development Goal by Worker (Data) Resource: Performance Goal |
| Performance Goal | An Employee can manage performance goal by worker for themselves | Role: Manage Performance Goal by Worker Privilege: Manage Performance Goal by Worker (Data) Resource: Performance Goal |
| Performance Goal | An Employee can view development goal by worker for themselves | Role: View Development Goal by Worker |

| Business Object | Policy Description | Policy Store Implementation |
|------------------|--|---|
| | | Privilege: View Development Goal by Worker (Data) Resource: Performance Goal |
| Performance Goal | An Employee can view development goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal |
| Performance Goal | An Employee can view performance goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal |
| Person | A Employee can report person for themselves | Role: Employee Privilege: Report Person (Data) Resource: Person |
| Person | An Employee can change person address for themselves | Role: Change Person Address Privilege: Change Person Address (Data) Resource: Person |
| Person | An Employee can change person marital status for themselves | Role: Change Person Marital Status Privilege: Change Person Marital Status (Data) Resource: Person |
| Person | An Employee can compare person for themselves | Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person |
| Person | An Employee can manage worker public portrait for themselves | Role: View Portrait Personal Information Card Privilege: Manage Worker Public Portrait (Data) Resource: Person |
| Person | An Employee can print worker portrait for themselves | Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|---|
| Person | An Employee can share worker information for themselves | Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person |
| Person | An Employee can view person for themselves | Role: HCM Connections REST Services Privilege: View Person (Data) Resource: Person |
| Person | An Employee can view us end-of-year 1095-c form for themselves if they are employed by a us legal employer | Role: US Employee Portrait Gallery Privilege: View US End-of-Year 1095-C Form (Data) Resource: Person |
| Person | An Employee can view worker availability portrait card for themselves | Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person |
| Person | An Employee can view worker current and completed tasks portrait card for persons and assignments in their person and assignment security profile | Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person |
| Person | An Employee can view worker current and completed tasks portrait card for themselves | Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person |
| Person | An Employee can view worker personal and employment portrait card for themselves | Role: View Portrait Personal Information Card Privilege: View Worker Personal and Employment Portrait Card (Data) Resource: Person |
| Person Absence Entry | An Employee can maintain self service absence record for themselves | Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|---|--|
| Person Absence Entry | An Employee can maintain self service absence record for themselves | Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |
| Person Address | An Employee can manage person private address details for themselves | Role: View Portrait Personal Information Card Privilege: Manage Person Private Address Details (Data) Resource: Person Address |
| Person Address | An Employee can view person address for themselves | Role: Change Person Address Privilege: View Person Address (Data) Resource: Person Address |
| Person Address | An Employee can view person address for themselves | Role: View Person Address Privilege: View Person Address (Data) Resource: Person Address |
| Person Address | An Employee can view person address for themselves | Role: View Portrait Personal Information Card Privilege: View Person Address (Data) Resource: Person Address |
| Person Allocated Checklist | An Employee can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Allocated Checklist | An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Assignment | A Employee can choose person assignment for persons and assignments in their person and assignment security profile | Role: Employee Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | An Employee can access person contact information for themselves | Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|---|
| | | Resource: Person Assignment |
| Person Assignment | An Employee can access person identification information for themselves | Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Assignment |
| Person Assignment | An Employee can access personal details for themselves | Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Assignment |
| Person Assignment | An Employee can change worker location for themselves | Role: Change Worker Location By Worker Privilege: Change Worker Location (Data) Resource: Person Assignment |
| Person Assignment | An Employee can change worker working hour for themselves | Role: Change Worker Working Hour by Worker Privilege: Change Worker Working Hour (Data) Resource: Person Assignment |
| Person Assignment | An Employee can choose absence business titles for themselves | Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment |
| Person Assignment | An Employee can choose absence business titles for themselves | Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment |
| Person Assignment | An Employee can choose worker for persons and assignments in their person and assignment security profile | Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment |
| Person Assignment | An Employee can edit person skills and qualifications for themselves | Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|--|
| | | Resource: Person Assignment |
| Person Assignment | An Employee can maintain self service absence record for themselves | Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | An Employee can maintain self service absence record for themselves | Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | An Employee can manage person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Assignment |
| Person Assignment | An Employee can manage person image for themselves | Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Assignment |
| Person Assignment | An Employee can request feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view assignment summary for themselves | Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view eligible jobs for themselves | Role: View Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view person assignment for themselves | Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| Person Assignment | An Employee can view person contact details for themselves | Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view person extra information for themselves | Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view person extra information for themselves | Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view requested feedback for people for whom feedback was requested by you or was shared with you | Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view requested feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view seniority dates for themselves | Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view worker assignment history details for themselves | Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view worker availability for themselves | Role: Maintain Absence Records |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------------|--|--|
| | | Privilege: View Worker Availability (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view worker availability for themselves | Role: Submit Absence Bid Privilege: View Worker Availability (Data) Resource: Person Assignment |
| Person Assignment | An Employee can view worker calendar for themselves | Role: View Worker Calendar by Worker Privilege: View Worker Calendar (Data) Resource: Person Assignment |
| Person Availability Patterns | An Employee can manage availability patterns for themselves | Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns |
| Person Beneficiary Organizations | An Employee can manage person beneficiary organizations for people and assignments in their person and assignment security profile | Role: Manage Person Beneficiary Organizations Privilege: Manage Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations |
| Person Beneficiary Organizations | An Employee can view person beneficiary organizations for people and assignments in their person and assignment security profile | Role: Manage Person Beneficiary Organizations Privilege: View Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations |
| Person Beneficiary Organizations | An Employee can view person beneficiary organizations for people and assignments in their person and assignment security profile | Role: View Person Beneficiary Organizations Privilege: View Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations |
| Person Benefit Balance | An Employee can manage person benefits balance for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Balances Privilege: Manage Person Benefits Balance (Data) Resource: Person Benefit Balance |
| Person Benefit Balance | An Employee can view person benefits balance for people and assignments in their person and assignment security profile | Role: Use REST Service - Person Benefit Balances Privilege: View Person Benefits Balance (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|--|--|
| | | Resource: Person Benefit Balance |
| Person Checklist | An Employee can manage onboarding by worker for themselves | Role: Manage Onboarding by Worker Privilege: Manage Onboarding by Worker (Data) Resource: Person Checklist |
| Person Citizenship | An Employee can manage person citizenship for themselves | Role: Manage Person Citizenship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship |
| Person Citizenship | An Employee can view person citizenship for themselves | Role: Manage Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship |
| Person Citizenship | An Employee can view person citizenship for themselves | Role: View Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship |
| Person Communication Method | An Employee can manage person communication method for themselves | Role: Person Communication Methods Management Privilege: Manage Person Communication Method (Data) Resource: Person Communication Method |
| Person Communication Method | An Employee can view person communication method for private communication methods granted to the user for persons in their person and assignment security profile | Role: Person Communication Methods View Privilege: View Person Communication Method (Data) Resource: Person Communication Method |
| Person Communication Method | An Employee can view person communication method for themselves | Role: Person Communication Methods Management Privilege: View Person Communication Method (Data) Resource: Person Communication Method |
| Person Contact Relationship | An Employee can manage person contact details for themselves | Role: Manage Person Contact Details Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|---|
| Person Contact Relationship | An Employee can manage person contact details for themselves | Role: View Portrait Personal Information Card Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | An Employee can manage person private contact details for themselves | Role: View Portrait Personal Information Card Privilege: Manage Person Private Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | An Employee can view person contact details for themselves | Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | An Employee can view person contact details for themselves | Role: View Portrait Personal Information Card Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Detail | An Employee can access person contact information for themselves | Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Detail |
| Person Detail | An Employee can access person identification information for themselves | Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Detail |
| Person Detail | An Employee can access personal details for themselves | Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Detail |
| Person Detail | An Employee can choose person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Person (Data) Resource: Person Detail |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| Person Detail | An Employee can choose person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail |
| Person Detail | An Employee can manage approval delegations for themselves | Role: Manage Approval Delegations Privilege: Manage Approval Delegations (Data) Resource: Person Detail |
| Person Detail | An Employee can manage external payroll information for themselves | Role: Manage External Payroll Information by Worker Privilege: Manage External Payroll Information (Data) Resource: Person Detail |
| Person Detail | An Employee can manage person biographical for themselves | Role: Manage Person Biographical Information Privilege: Manage Person Biographical (Data) Resource: Person Detail |
| Person Detail | An Employee can manage person extra information for themselves | Role: Manage Person Extra Information by Worker Privilege: Manage Person Extra Information (Data) Resource: Person Detail |
| Person Detail | An Employee can manage worker bank account for people and assignments in their person and assignment security profile | Role: Use REST Service - Worker Bank Accounts Privilege: Manage Worker Bank Account (Data) Resource: Person Detail |
| Person Detail | An Employee can manage worker bank account for themselves | Role: Manage Personal Payment Method Privilege: Manage Worker Bank Account (Data) Resource: Person Detail |
| Person Detail | An Employee can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| Person Detail | An Employee can share personal data access for themselves | Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail |
| Person Detail | An Employee can share personal information for themselves | Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail |
| Person Detail | An Employee can view approval delegations for persons and assignments in their person and assignment security profile | Role: Manage Approval Delegations Privilege: View Approval Delegations (Data) Resource: Person Detail |
| Person Detail | An Employee can view person biographical for themselves | Role: Manage Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail |
| Person Detail | An Employee can view person biographical for themselves | Role: View Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail |
| Person Detail | An Employee can view person extra information for themselves | Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail |
| Person Detail | An Employee can view person extra information for themselves | Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail |
| Person Detail | An Employee can view person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail |
| Person Detail | An Employee can view seniority dates for themselves | Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Detail |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| Person Detail | An Employee can view worker bank account for people and assignments in their person and assignment security profile | Role: Use REST Service - Worker Bank Accounts Privilege: View Worker Bank Account (Data) Resource: Person Detail |
| Person Detail | An Employee can view worker bank account for people and assignments in their person and assignment security profile | Role: Use REST Service - Worker Bank Accounts Read Only Privilege: View Worker Bank Account (Data) Resource: Person Detail |
| Person Detail | An Employee can view worker bank account for themselves | Role: Manage Personal Payment Method Privilege: View Worker Bank Account (Data) Resource: Person Detail |
| Person Detail | An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail |
| Person Disability | An Employee can manage person disability for themselves | Role: Manage Person Disability by Worker Privilege: Manage Person Disability (Data) Resource: Person Disability |
| Person Disability | An Employee can view person disability for themselves | Role: View Person Disability by Worker Privilege: View Person Disability (Data) Resource: Person Disability |
| Person Documentation | An Employee can manage person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | An Employee can manage person documentation for document types in their document types security profile for themselves | Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------|--|--|
| Person Documentation | An Employee can view person documentation for document types in their document types security profile for themselves | Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | An Employee can view person documentation for document types in their document types security profile for themselves | Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation |
| Person Driver License | An Employee can manage person driver license for themselves | Role: Manage Person Driver License Privilege: Manage Person Driver License (Data) Resource: Person Driver License |
| Person Driver License | An Employee can manage person driver license number for themselves | Role: Manage Person Driver License Privilege: Manage Person Driver License Number (Data) Resource: Person Driver License |
| Person Driver License | An Employee can view person driver license for themselves | Role: Manage Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License |
| Person Driver License | An Employee can view person driver license for themselves | Role: View Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License |
| Person Email | An Employee can manage person email for themselves | Role: Person Communication Methods Management Privilege: Manage Person Email (Data) Resource: Person Email |
| Person Email | An Employee can view person email for themselves | Role: Person Communication Methods Management Privilege: View Person Email (Data) Resource: Person Email |
| Person Email | An Employee can view person email for work e-mail addresses and private e-mail addresses | Role: Person Communication Methods View Privilege: View Person Email (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|---|
| | granted to the user for persons in their person and assignment security profile | Resource: Person Email |
| Person Ethnicity | An Employee can manage person ethnicity for themselves | Role: Manage Person Ethnicity Privilege: Manage Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Ethnicity | An Employee can view person ethnicity for themselves | Role: Manage Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Ethnicity | An Employee can view person ethnicity for themselves | Role: View Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Image | An Employee can manage person image for themselves | Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Image |
| Person Image | An Employee can view person image for themselves | Role: Manage Person Image Privilege: View Person Image (Data) Resource: Person Image |
| Person Legislative Data | An Employee can manage person legislative for themselves | Role: Manage Person Legislative Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data |
| Person Legislative Data | An Employee can view person legislative for themselves | Role: Manage Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data |
| Person Legislative Data | An Employee can view person legislative for themselves | Role: View Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data |
| Person Life Event | An Employee can manage person life event for themselves | Role: Employee Enrollment Privilege: Manage Person Life Event (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|--|--|
| | | Resource: Person Life Event |
| Person Name | An Employee can change person name for themselves | Role: Manage Person Name Privilege: Change Person Name (Data) Resource: Person Name |
| Person Name | An Employee can view person name for themselves | Role: Manage Person Name Privilege: View Person Name (Data) Resource: Person Name |
| Person Name | An Employee can view person name for themselves | Role: View Person Name Privilege: View Person Name (Data) Resource: Person Name |
| Person National Identifier | An Employee can manage person national identifier for themselves | Role: Manage Person National Identifier Privilege: Manage Person National Identifier (Data) Resource: Person National Identifier |
| Person National Identifier | An Employee can view person national identifier for themselves | Role: Manage Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier |
| Person National Identifier | An Employee can view person national identifier for themselves | Role: View Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier |
| Person Passport | An Employee can manage person passport for themselves | Role: Manage Person Passport Privilege: Manage Person Passport (Data) Resource: Person Passport |
| Person Passport | An Employee can manage person passport number for themselves | Role: Manage Person Passport Privilege: Manage Person Passport Number (Data) Resource: Person Passport |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------|--|--|
| Person Passport | An Employee can view person passport for themselves | Role: Manage Person Passport Privilege: View Person Passport (Data) Resource: Person Passport |
| Person Passport | An Employee can view person passport for themselves | Role: View Person Passport Privilege: View Person Passport (Data) Resource: Person Passport |
| Person Phone | An Employee can manage person phone for themselves | Role: Person Communication Methods Management Privilege: Manage Person Phone (Data) Resource: Person Phone |
| Person Phone | An Employee can view person phone for themselves | Role: Person Communication Methods Management Privilege: View Person Phone (Data) Resource: Person Phone |
| Person Phone | An Employee can view person phone for work phone numbers and private phone numbers granted to the user for persons in their person and assignment security profile | Role: Person Communication Methods View Privilege: View Person Phone (Data) Resource: Person Phone |
| Person Plan Accrual | An Employee can manage cash disbursements for themselves | Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | An Employee can manage donations for themselves | Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | An Employee can view accrual plan balance for themselves | Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | An Employee can view accrual plan balance for themselves | Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|---|
| Person Plan Accrual | An Employee can view accrual plan balance for themselves | Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Enrollment | An Employee can choose enrolled absence plans for themselves | Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment |
| Person Plan Enrollment | An Employee can choose enrolled absence plans for themselves | Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment |
| Person Religion | An Employee can manage person religion for themselves | Role: Manage Person Religion Privilege: Manage Person Religion (Data) Resource: Person Religion |
| Person Religion | An Employee can view person religion for themselves | Role: Manage Person Religion Privilege: View Person Religion (Data) Resource: Person Religion |
| Person Religion | An Employee can view person religion for themselves | Role: View Person Religion Privilege: View Person Religion (Data) Resource: Person Religion |
| Person Type | An Employee can choose person type for person types in their person security profile | Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Visa | An Employee can manage person visa number or work permit for themselves | Role: Manage Person Visa or Permit Privilege: Manage Person Visa Number or Work Permit (Data) Resource: Person Visa |
| Person Visa | An Employee can manage person visa or permit for themselves | Role: Manage Person Visa or Permit Privilege: Manage Person Visa or Permit (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| | | Resource: Person Visa |
| Person Visa | An Employee can view person visa for themselves | Role: Manage Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa |
| Person Visa | An Employee can view person visa for themselves | Role: View Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa |
| Personal Payment Method | An Employee can manage payroll relationship for legislative data groups in their legislative data group security profile | Role: Manage Personal Payment Method Privilege: Manage Payroll Relationship (Data) Resource: Personal Payment Method |
| Personal Payment Method | An Employee can manage personal payment method for themselves | Role: Manage Personal Payment Method Privilege: Manage Personal Payment Method (Data) Resource: Personal Payment Method |
| Personal Payment Method | An Employee can view payroll relationship for legislative data groups in their legislative data group security profile | Role: Manage Personal Payment Method Privilege: View Payroll Relationship (Data) Resource: Personal Payment Method |
| Personal Payment Method | An Employee can view worker payment method portrait card for themselves | Role: Access Portrait Personal Payment Method Privilege: View Worker Payment Method Portrait Card (Data) Resource: Personal Payment Method |
| Plan Beneficiary Designation | An Employee can view worker benefits portrait card for themselves | Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Plan Beneficiary Designation |
| Portrait Private Note | A Employee can manage portrait private note for themselves | Role: Employee Privilege: Manage Portrait Private Note (Data) Resource: Portrait Private Note |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------|--|---|
| Position | A Employee can choose position for positions in their position security profile | Role: Employee Privilege: Choose Position (Data) Resource: Position |
| Position | An Employee can choose position for positions in their position security profile | Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position |
| Primary Care Provider | An Employee can define plan primary care provider for themselves | Role: Employee Enrollment Privilege: Define Plan Primary Care Provider (Data) Resource: Primary Care Provider |
| Public Assignment | A Employee can choose public assignment for persons and assignments in their public person and assignment security profile | Role: Employee Privilege: Choose Public Person (Data) Resource: Public Assignment |
| Public Assignment | An Employee can search person deferred for persons and assignments in their public person and assignment security profile | Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | An Employee can search person deferred for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Worker Connections Read Only Privilege: Search Person Deferred (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|--|---|
| | | Resource: Public Assignment |
| Public Assignment | An Employee can view hcm person public note for public person notes that are about people in their public person security profile | Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: Public Assignment |
| Public Assignment | An Employee can view person deferred for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | An Employee can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | An Employee can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Worker Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Learning Item | An Employee can view self-service learning items for communities persons in their public person security profile are members of | Role: View Public Learning Communities Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item |
| Public Learning Item | An Employee can view self-service learning items for self-service tutorials published by persons in their public person security profile | Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item |
| Public Learning Item | An Employee can view self-service learning items for self-service videos published by persons in their public person security profile | Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item |
| Public Learning Item | An Employee can view self-service learning items for videos and tutorials created by persons in their public person security profile | Role: View Learner Contributions Privilege: View Self-Service Learning Items (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| | | Resource: Public Learning Item |
| Public Person | A Employee can choose public person for persons and assignments in their person and assignment security profile | Role: Employee Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | An Employee can choose proxy for role delegation for persons and assignments in their public person and assignment security profile | Role: Manage Role Delegations Privilege: Choose Proxy for Role Delegation (Data) Resource: Public Person |
| Public Person | An Employee can choose public person for all workers in the enterprise | Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | An Employee can choose public person for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | An Employee can choose public person for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | An Employee can choose public person for persons in their public person security profile | Role: Access Learning Common Components Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | An Employee can compare hcm information for themselves | Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person |
| Public Person | An Employee can compare public skills for persons and assignments in their public person security profile | Role: Use REST Service - Talent Profile Comparisons Read Only Privilege: Compare Public Skills (Data) Resource: Public Person |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Public Person | An Employee can search person deferred for persons and assignments in their person and assignment security profile | Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Access Touchpoints by Worker Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Manage Career by Worker Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Read Only Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can view person deferred for persons and assignments in their public person security profile | Role: Access HCM Celebrate Social Feed Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can view person deferred for persons and assignments in their public person security profile | Role: Career Growth Access by Worker Privilege: View Person Deferred (Data) Resource: Public Person |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Public Person | An Employee can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | An Employee can view worker contact portrait card for themselves | Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person |
| Requisition | An Employee can manage requisition for themselves for the business units for which they are authorized | Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit |
| Requisition | An Employee can manage requisition for themselves for the business units for which they are authorized | Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit |
| Requisition | An Employee can manage requisition for themselves for the financial business unit associated with their primary assignment | Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit |
| Requisition | An Employee can manage requisition in other bus by rest service for themselves for the business units for which they are authorized | Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit |
| Requisition | An Employee can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment | Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit |
| Salary | An Employee can view worker compensation portrait card for themselves | Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|--|
| Shared Performance Goal | An Employee can choose shared performance goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal |
| Talent Profile | An Employee can compare talent profiles for people and assignments in their person and assignment security profile | Role: Use REST Service - Talent Profile Comparisons Read Only Privilege: Compare Talent Profiles (Data) Resource: Talent Profile |
| Talent Profile | An Employee can edit person career planning for themselves | Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile |
| Talent Profile | An Employee can edit person skills and qualifications for themselves | Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile |
| Talent Profile | An Employee can manage talent profile person for persons and assignments in their person security profile | Role: Use REST Service - Talent Person Profiles Privilege: Manage Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile | An Employee can match talent profile person for themselves | Role: Workforce Profile Worker Privilege: Match Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view endorsement for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Privilege: View Endorsement (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view endorsement for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Endorsement (Data) Resource: Talent Profile |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|--|
| Talent Profile | An Employee can view public skill activity for persons and assignments in their person security profile | Role: Use REST Service - Talent Person Public Skill Activities Read Only Privilege: View Public Skill Activity (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view public skill for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Privilege: View Public Skill (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view public skill for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Public Skill (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view public skill for persons and assignments in their public person security profile | Role: Use REST Service - Talent Person Public Skills Read Only Privilege: View Public Skill (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view talent profile model for jobs in their job security profile | Role: Workforce Profile Worker Privilege: View Talent Profile Model (Data) Resource: Talent Profile |
| Talent Profile | An Employee can view talent profile person for themselves | Role: Workforce Profile Worker Privilege: View Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile Interest | An Employee can manage careers of interest for people and assignments in their person and assignment security profile | Role: Careers of Interest Management Privilege: Manage Careers of Interest (Data) Resource: Talent Profile Interest |
| Talent Profile Interest | An Employee can view careers of interest for people and assignments in their person and assignment security profile | Role: Careers of Interest Management Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest |
| Talent Profile Interest | An Employee can view careers of interest for persons and assignments in their public person security profile | Role: Career Growth Access by Worker Privilege: View Careers of Interest (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|---|
| | | Resource: Talent Profile Interest |
| Talent Profile Item | An Employee can view talent profile item worker for themselves | Role: Workforce Profile Worker Privilege: View Talent Profile Item Worker (Data) Resource: Talent Profile Item |
| Time Change Request | An Employee can manage time change requests by worker for themselves | Role: Request Time Change Privilege: Manage Time Change Requests by Worker (Data) Resource: Time Change Request |
| Time Record | An Employee can manage time records for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Records Read Only Privilege: Manage Time Records (Data) Resource: Time Record |
| Time Record Event | An Employee can manage time record events for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Record Events Privilege: Manage Time Record Events (Data) Resource: Time Record Event |
| Time Record Group | An Employee can manage time record groups for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Record Groups Read Only Privilege: Manage Time Record Groups (Data) Resource: Time Record Group |
| Time Record Group Summary | An Employee can manage time cards by worker for themselves | Role: Use REST Service - Time Cards by Worker Privilege: Manage Time Cards by Worker (Data) Resource: Time Record Group Summary |
| Time Record Group Summary | An Employee can search time cards for persons and assignments in their person and assignment security profile | Role: Use REST Service - Time Card Entry Details Read Only Privilege: Search Time Cards (Data) Resource: Time Record Group Summary |
| Total Compensation Statement | An Employee can view total compensation statement already generated for themselves | Role: View Total Compensation Statements Privilege: View Total Compensation Statement Already Generated (Data) Resource: Total Compensation Statement |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Touchpoint Summary | An Employee can view touchpoints for themselves | Role: Use REST Service - Talent Worker Engagements by Worker Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary |
| Trading Community Org Address Email Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Organization Email Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | An Employee can view trading community organization for all organizations in the enterprise | Role: Employee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Employee can view trading community organization for all organizations in the enterprise | Role: Expense Entry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Employee can view trading community organization for all organizations in the enterprise | Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Employee can view trading community organization for all organizations in the enterprise | Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Employee can view trading community organization for all organizations in the enterprise | Role: Trading Community Data Security Policies for HCM Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | An Employee can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Procurement Requester Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise | Role: Employee Bank Account Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise | Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise | Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise | Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise | Role: Trading Community Data Security Policies for HCM |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | | Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all resources in the enterprise | Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Employee can view trading community person for all resources in the enterprise | Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Person Address Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | An Employee can view trading community relationship for all trading community relationships in the enterprise | Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | An Employee can view trading community relationship for all trading community relationships in the enterprise | Role: Trading Community Data Security Policies for HCM Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------------|--|---|
| Trading Community Relationship | An Employee can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | An Employee can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Partner Item | A Employee can administrator trading partner item for the trading partner item they have access to | Role: Employee Privilege: Administrate Trading Partner Item (Data) Resource: Trading Partner Item |
| Trading Partner Item | A Employee can maintain trading partner item for the trading partner item they have access to | Role: Employee Privilege: Maintain Trading Partner Item (Data) Resource: Trading Partner Item |
| Trading Partner Item | A Employee can view trading partner item for the trading partner item they have access to | Role: Employee Privilege: View Trading Partner Item (Data) Resource: Trading Partner Item |
| User | An Employee can view user accounts for themselves | Role: Manage My Account Privilege: View User Accounts (Data) Resource: User |
| User Role | An Employee can view own account details for themselves | Role: Manage My Account Privilege: View Own Account Details (Data) Resource: User Role |
| Variable Compensation Allocation | An Employee can manage variable compensation allocation by worker for themselves | Role: Manage Personal Compensation Privilege: Manage Variable Compensation Allocation by Worker (Data) Resource: Variable Compensation Allocation |
| Work Relationship | An Employee can submit resignation for themselves | Role: Submit Resignation Privilege: Submit Resignation (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|---|
| | | Resource: Work Relationship |
| Work Relationship | An Employee can view employment information summary for themselves | Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship |
| Work Relationship | An Employee can withdraw resignation for themselves | Role: Withdraw Resignation Privilege: Withdraw Resignation (Data) Resource: Work Relationship |
| Worker | A Employee can choose worker for people and assignments in their person and assignment security profile | Role: Employee Privilege: Choose Worker (Data) Resource: Worker |
| Worker | An Employee can compare worker employment information for themselves | Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker |
| Worker | An Employee can review worker availability for themselves | Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker |
| Worker | An Employee can search worker for themselves | Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker |
| Worker | An Employee can search worker for themselves | Role: View Eligible Jobs Privilege: Search Worker (Data) Resource: Worker |
| Worker | An Employee can search worker for themselves | Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker |
| Worker | An Employee can search worker for themselves | Role: View Seniority Dates |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------|---|--|
| | | Privilege: Search Worker (Data) Resource: Worker |
| Worker | An Employee can search worker for themselves | Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker |
| Worker Contract | An Employee can view worker contract for themselves | Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract |
| Worker Journey | An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey |
| Workforce Schedule | An Employee can view workforce schedule by worker for themselves | Role: View Workforce Schedule by Worker Privilege: View Workforce Schedule by Worker (Data) Resource: Workforce Schedule |

Privacy

This table lists data security policies for privacy for the Employee abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Trading Community Person Phone | An Employee can view trading community person mobile phone number for all trading community person mobile phone numbers | Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone |

Enterprise Contract Administrator (Job Role)

Performs the duties of both customer contract administrator and supplier contract administrator.

Role Hierarchy

The Enterprise Contract Administrator job role directly and indirectly inherits these roles.

- Enterprise Contract Administrator
 - Contract Amendment
 - Contract Authoring
 - Contract Search and View Access
 - Item Inquiry
 - Negotiation Viewing
 - Enterprise Contracts Folder Reporting
 - Nonstandard Contract Terms and Conditions Authoring
 - Projects Folder Reporting
 - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Enterprise Contract Administrator job role.

| Duty Role | Description |
|---------------------------------------|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Item Inquiry | Queries and views items in the enterprise. |

| Duty Role | Description |
|---|---|
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Projects Folder Reporting | Grants access to the Projects web catalog folder. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |

Privileges

This table lists privileges granted to duties of the Enterprise Contract Administrator job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|---|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|---|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------------|--|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Sales Credits | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Merge Contract | Allows merging contracts |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Renew Contract | Allows renewal of a contract |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contracts | Allows searches in contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|--|--|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Template | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Terms | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Information | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------------|--|---|--|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Order | Allows a user to review a purchase order. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Close Contract | Allows the closing of contracts and contract lines. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Enable Administrator Access | Not Available |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Include Project Attributes in Contract Search Pages | Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Manage Contract Fulfillment | Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------------|--|--|--|
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Run File Import Scheduler | Allows scheduling and monitoring the process that schedules file import activities. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Search Contract Text | This privilege is used to search contracts by text |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Send Contract Fulfillment Notification | Allows the running of the process for sending automatic contract fulfillment notifications. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Set Up File Import Activity | Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Enterprise Contract Administrator | Performs the duties of both customer contract administrator and supplier contract administrator. | View Contract Fulfillment | Allows viewing of contract fulfillment. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|--|--|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|---|
| | sections, and removing contract terms. | | |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring | Manage Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---------------------|-----------------------|
| | includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Enterprise Contract Administrator job role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|---|
| Activity | A Enterprise Contract Administrator can view activity for all activities in the enterprise | Role: Enterprise Contract Administrator Privilege: View Activity (Data) Resource: Activity |
| Activity | An Enterprise Contract Administrator can view activity for all activities in the enterprise | Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Enterprise Contract Administrator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Enterprise Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | An Enterprise Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|--|--|
| Application Attachment Category | A Enterprise Contract Administrator can delete application attachment category for all miscellaneous category attachments data | Role: Enterprise Contract Administrator Privilege: Delete Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Enterprise Contract Administrator can update application attachment category for all miscellaneous category attachments data | Role: Enterprise Contract Administrator Privilege: Update Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Enterprise Contract Administrator can view application attachment category for all miscellaneous category attachments data | Role: Enterprise Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment Category |
| Contract | A Enterprise Contract Administrator can manage contract for the business units for which they are authorized | Role: Enterprise Contract Administrator Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Enterprise Contract Administrator can view contract for the business units for which they are authorized | Role: Enterprise Contract Administrator Privilege: View Contract (Data) Resource: Contract |
| Contract | An Enterprise Contract Administrator can manage contract for the business units for which they are authorized | Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract |
| Contract | An Enterprise Contract Administrator can manage contract for the business units for which they are authorized | Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract |
| Contract | An Enterprise Contract Administrator can view contract for the business units for which they are authorized | Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract |
| Contract Expert Rule | A Enterprise Contract Administrator can view contract expert rule for all the business units | Role: Enterprise Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Contract Expert Rule | An Enterprise Contract Administrator can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Enterprise Contract Administrator can manage contract export object for all the contract export objects | Role: Enterprise Contract Administrator Privilege: View Contract Export Object (Data) Resource: Contract Export Object |
| Contract File Import Object | A Enterprise Contract Administrator can view contract file import object for all contract file import objects | Role: Enterprise Contract Administrator Privilege: View Contract Import (Data) Resource: Contract File Import Object |
| Contract Library Clause | A Enterprise Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit | Role: Enterprise Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Enterprise Contract Administrator can view contract library clause for all business units | Role: Enterprise Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | An Enterprise Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | An Enterprise Contract Administrator can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Enterprise Contract Administrator can view contract library clause folder for all the business units | Role: Enterprise Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | An Enterprise Contract Administrator can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| | | Resource: Contract Library Clause Folder |
| Contract Note | A Enterprise Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Enterprise Contract Administrator Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | An Enterprise Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | An Enterprise Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note |
| File Export Batch | A Enterprise Contract Administrator can view file export batch for all export batches | Role: Enterprise Contract Administrator Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Enterprise Contract Administrator can manage file export object for all export unit test objects | Role: Enterprise Contract Administrator Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| File Import Activity | A Enterprise Contract Administrator can view file import activity for all contract file import activity objects | Role: Enterprise Contract Administrator Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Enterprise Contract Administrator can view file import activity for all standard file import activities that are accessible for enterprise contract administrator | Role: Enterprise Contract Administrator Privilege: View Standard File Import Activity Object Type Resource: File Import Activity |
| File Import Mapping | A Enterprise Contract Administrator can view file import mapping for all contract file import mapping objects | Role: Enterprise Contract Administrator Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| File Import Mapping | A Enterprise Contract Administrator can view file import mapping for all standard file import maps that are accessible for enterprise contract administrator | Role: Enterprise Contract Administrator Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping |
| Installed Base Asset | A Enterprise Contract Administrator can manage installed base asset for all installed base assets | Role: Enterprise Contract Administrator Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset |
| Project Billing Exception | A Enterprise Contract Administrator can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units | Role: Enterprise Contract Administrator Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception |
| Sales Objects | A Enterprise Contract Administrator can view sales objects for all standard file import export objects that are accessible for enterprise contract administrator | Role: Enterprise Contract Administrator Privilege: View Standard File Import Export Object Type Resource: Sales Objects |
| Trading Community Customer Account | A Enterprise Contract Administrator can view trading community customer account for all customer accounts in the enterprise | Role: Enterprise Contract Administrator Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | An Enterprise Contract Administrator can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Enterprise Contract Administrator can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Enterprise Contract Administrator Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | An Enterprise Contract Administrator can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| Trading Community Customer Account Site | A Enterprise Contract Administrator can view trading community customer account site for the reference data sets for which they are authorized | Role: Enterprise Contract Administrator Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | An Enterprise Contract Administrator can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Enterprise Contract Administrator can view trading community customer account site use for the reference data sets for which they are authorized | Role: Enterprise Contract Administrator Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | An Enterprise Contract Administrator can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Enterprise Contract Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Enterprise Contract Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Org Address Phone Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Enterprise Contract Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Enterprise Contract Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Enterprise Contract Administrator can view trading community organization party for all organizations in the enterprise | Role: Enterprise Contract Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Enterprise Contract Administrator can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Phone Contact Preference | A Enterprise Contract Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Enterprise Contract Administrator can view trading community party for all people in the enterprise | Role: Enterprise Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Enterprise Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Administrator can view trading community party for all resources in the enterprise | Role: Enterprise Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Administrator can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Enterprise Contract Administrator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Administrator can view trading community person for all people in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | | Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Administrator can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Enterprise Contract Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Enterprise Contract Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Enterprise Contract Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Person Email Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Enterprise Contract Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Enterprise Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Enterprise Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |

Enterprise Contract Manager (Job Role)

Manages a team of enterprise contract administrators.

Role Hierarchy

The Enterprise Contract Manager job role directly and indirectly inherits these roles.

- Enterprise Contract Manager
 - Contract Amendment
 - Contract Authoring
 - Contract Search and View Access
 - Item Inquiry

- Negotiation Viewing
- o Contract Setup
 - Resource Administration
 - o Application World Reference Administration
 - o Manage Users
 - Manage User Account
 - Edit User Name
 - Manage User Roles
 - o Use User Details Service
- o Enterprise Contracts Folder Reporting
- o Functional Setups
- o Nonstandard Contract Terms and Conditions Authoring
- o Projects Folder Reporting
- o Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Enterprise Contract Manager job role.

| Duty Role | Description |
|--|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. |
| Contract Setup | Contract Setup |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. |
| Item Inquiry | Queries and views items in the enterprise. |
| Manage User Account | Manages user roles. |
| Manage Users | Creates and updates users and assigns roles to users. |

| Duty Role | Description |
|---|---|
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Projects Folder Reporting | Grants access to the Projects web catalog folder. |
| Resource Administration | Administers resource information. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Enterprise Contract Manager job role.

| Aggregate Privilege | Description |
|--------------------------|--|
| Edit User Name | Updates the user name associated with a person. |
| Manage User Roles | Allows management of user roles assignments. |
| Use User Details Service | Creates or updates users during person synchronizations. |

Privileges

This table lists privileges granted to duties of the Enterprise Contract Manager job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|---|---|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Currency | Manage currencies used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference ISO Language | Manage ISO Languages used by applications. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Industry | Manage Industries used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Language | Manage Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Natural Language | Manage Natural Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Territory | Manage Territories used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Timezone | Manage Timezones used by applications |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating | Create Contract | Provides ability to initiate contract creation. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|---|
| | all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|---|
| | all allowable attributes, and submitting the amendment for approval. | | adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the | Manage Sales Credits | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---|--|
| | previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract Deliverable | Allows creation of a contract deliverable. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Sales Credits | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Merge Contract | Allows merging contracts |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Renew Contract | Allows renewal of a contract |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contracts | Allows searches in contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|--|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Template | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Terms | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Information | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meters | Allow the query and view of meters. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|---|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Order | Allows a user to review a purchase order. |
| Contract Setup | Contract Setup | (OBSOLETE) Define Contract Collaboration Configuration | Allows the configuration of contract collaboration. |
| Contract Setup | Contract Setup | Administer Sandbox | Allows administration of all sandboxes. |
| Contract Setup | Contract Setup | Build Keyword Search Index for the Contract Terms Library | Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library. |
| Contract Setup | Contract Setup | Configure Contract UI | Allows the configuration of contract UI |
| Contract Setup | Contract Setup | Define Endpoint and Security Policy Information | Allows definition of endpoint and security policy information for an enterprise application. |
| Contract Setup | Contract Setup | Define Project Contract Billing Configuration | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Setup | Contract Setup | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Contract Setup | Contract Setup | Manage Application Common Lookup | Not Available |
| Contract Setup | Contract Setup | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Contract Setup | Contract Setup | Manage Application Document Sequence | Manage implementation of Application Document Sequences. Document Sequences are identifiers guaranteed to be |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|--|
| | | | unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation. |
| Contract Setup | Contract Setup | Manage Application Document Sequence Category | Manage document sequence categories |
| Contract Setup | Contract Setup | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Contract Setup | Contract Setup | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Contract Setup | Contract Setup | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Contract Setup | Contract Setup | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Contract Setup | Contract Setup | Manage Contract Currency Conversion Rate Types | Allows the definition of user-defined currency conversion rate types. |
| Contract Setup | Contract Setup | Manage Contract Customer Account | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Customer Account Site Usages | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Defaults | Allows management of contract defaults |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Global Employee | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Interaction Reference Mapping | Allows the mapping of interaction types to applications where the interaction types can be used. |
| Contract Setup | Contract Setup | Manage Contract Layout Templates | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Item | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Type | Allows creating and managing of contract line types such as product and service. |
| Contract Setup | Contract Setup | Manage Contract Note Type Mapping | Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used. |
| Contract Setup | Contract Setup | Manage Contract Organization Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Contact | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Location | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Role and Contact Sources | Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role. |
| Contract Setup | Contract Setup | Manage Contract Payment Terms | Allows creating and managing of payables payment terms for use in supplier contracts. |
| Contract Setup | Contract Setup | Manage Contract Person Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Risk Event | Allows creating and managing of contract risk events that can be associated to a contract. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Standard Clauses, Templates, and Contract Expert Rules | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Type | Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements. |
| Contract Setup | Contract Setup | Manage Contract and Pricing Integration | Not Available |
| Contract Setup | Contract Setup | Manage Coverage Times | Allows management of coverage times |
| Contract Setup | Contract Setup | Manage Default Coverage | Allows management of default coverage |
| Contract Setup | Contract Setup | Manage Electronic Signature Setup | Allows setting up electronic signature |
| Contract Setup | Contract Setup | Manage Matrix Classes | Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities. |
| Contract Setup | Contract Setup | Manage Pricing Algorithms | Allows creation, update, deletion, copy, and viewing of all algorithms and child entities. |
| Contract Setup | Contract Setup | Manage Service Mappings | Allows creation, update, deletion, copy, and viewing of all service mappings and child entities. |
| Contract Setup | Contract Setup | Manage Standard Coverage | Allows management of standard coverage |
| Contract Setup | Contract Setup | Manage Time Unit Mappings | Allows management of time unit mappings |
| Contract Setup | Contract Setup | Manage User Statuses and Transitions | Manage user statuses and transitions |
| Contract Setup | Contract Setup | Process Installed Base updates | Processes installed base updates. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|---|--|---|
| Contract Setup | Contract Setup | Specify Customer Contract Management Business Function Properties | Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup. |
| Contract Setup | Contract Setup | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Contract Setup | Contract Setup | Track Purchasing Activity for Contract Fulfillment Line | Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line. |
| Contract Setup | Contract Setup | Update Contract Status | Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached. |
| Contract Setup | Contract Setup | Update Enterprise Application Deployment Information | Allows updating deployment information of an enterprise application. |
| Contract Setup | Contract Setup | View Administration Link | Privilege to view administration link in UI shell |
| Contract Setup | Contract Setup | View Contract Type | Allows viewing of the contract type and its attributes. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Close Contract | Allows the closing of contracts and contract lines. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Enable Administrator Access | Not Available |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|---|---|--|
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Include Project Attributes in Contract Search Pages | Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Manage Contract Fulfillment | Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Manage Contract and Procurement System Integrations | Not Available |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Manage Workload | Not Available |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Run File Import Scheduler | Allows scheduling and monitoring the process that schedules file import activities. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Search Contract Text | This privilege is used to search contracts by text |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Send Contract Fulfillment Notification | Allows the running of the process for sending automatic contract fulfillment notifications. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------|--|--|---|
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Set Up File Import Activity | Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Set Up File Import Object and Mapping | Allows reviewing and registering business objects, such as sales leads and opportunities, intended for import from external files. Also allows creating and maintaining maps of external source file columns to target staging table columns for use in importing those business objects, such as sales leads, customers, contacts, and sales catalogs. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Enterprise Contract Manager | Manages a team of enterprise contract administrators. | View Contract Fulfillment | Allows viewing of contract fulfillment. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Execute Setup Tasks | Allows setup task execution and searching of tasks and tasks lists. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Applications Offering | Provides access to the Getting Started page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Setups Functional User Overview | Allows access to the Assigned Implementation Tasks page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Setup and Maintain Applications | Allows access to the Setup and Maintenance work area. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------|---|--|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Manage User Account | Manages user roles. | Copy Personal Data to LDAP | Allows copy of worker personal data to LDAP |
| Manage User Account | Manages user roles. | Manage User Account | Allows access to Manage User Account. |
| Manage User Account | Manages user roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage User Account | Manages user roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage Users | Creates and updates users and assigns roles to users. | Manage User Details | Allows management of user account information. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. | Delete Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---|---|
| | Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |
| Resource Administration | Administers resource information. | Add Trading Community Resource to My Social Network | Allows the addition of a resource to their social network. |
| Resource Administration | Administers resource information. | Administer Sandbox | Allows administration of all sandboxes. |
| Resource Administration | Administers resource information. | Contact Trading Community Resource | Allows emailing, calling, and instant messaging a resource. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | Edit Trading Community Resource Profile | Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| Resource Administration | Administers resource information. | Enter Trading Community Resource Information | Allows the specification of resource information. |
| Resource Administration | Administers resource information. | Identify Trading Community Person as a Trading Community Resource | Allows the identification of existing people as resources. |
| Resource Administration | Administers resource information. | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Resource Administration | Administers resource information. | Manage Application Attachment Category | Manage application attachment categories |
| Resource Administration | Administers resource information. | Manage Application Attachment Entity | Manage application attachment entities |
| Resource Administration | Administers resource information. | Manage Application Common Lookup | Not Available |
| Resource Administration | Administers resource information. | Manage Application Data Security Policy | Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment. |
| Resource Administration | Administers resource information. | Manage Application Database Resource | Manage application database resources for data security |
| Resource Administration | Administers resource information. | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Resource Administration | Administers resource information. | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Resource Administration | Administers resource information. | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Resource Administration | Administers resource information. | Manage Application Message | Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| | | | across products. Example: "File not found", "Table '&TABLE' does not exist". |
| Resource Administration | Administers resource information. | Manage Application Profile Category | Manage application profile option categories |
| Resource Administration | Administers resource information. | Manage Application Profile Option | Manage Application Profile Options: Manage the level the value can be changed |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set | Manage Application Reference Data set. Maintain reference data set attributes. |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set Assignment | Manage Application Reference Data Set Assignments. Create and edit reference data set assignments. |
| Resource Administration | Administers resource information. | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Resource Administration | Administers resource information. | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Resource Administration | Administers resource information. | Manage Application Taxonomy | Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area. |
| Resource Administration | Administers resource information. | Manage Customer Data Management Foundation Custom Objects | Allows access to custom objects in Customer Data Management Foundation. |
| Resource Administration | Administers resource information. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Resource Administration | Administers resource information. | Manage My Application Profile Values | Manage My Application Profile Values. Access to manage profile values at the user level. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| Resource Administration | Administers resource information. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Resource Administration | Administers resource information. | Manage Talent Education Establishment | Allows management of talent educational establishments. |
| Resource Administration | Administers resource information. | Manage Talent Notifications | Allows management of talent management notifications. |
| Resource Administration | Administers resource information. | Manage Talent Profile Content Item | Allows management of talent profile content items. |
| Resource Administration | Administers resource information. | Manage Talent Profile Rating Model | Allows management of talent profile rating models. |
| Resource Administration | Administers resource information. | Manage Talent Profile Sources | Allows management of talent profile subscribers. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource | Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Address | Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Contact Information | Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource History | Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Lookups | Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note | Allows the specification of resource notes. If assigning also assign |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|---|
| | | | the ability to view the trading community resource note. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Descriptive Flexfields | Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type | Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type Mapping | Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Organization Memberships | Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Role Assignments | Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Sales Representative Information | Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Skills | Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Social Network | Allows the management of a resource social network. If assigning, also assign the ability |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| | | | to view the trading community resource social network. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Team Memberships | Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships. |
| Resource Administration | Administers resource information. | Remove Trading Community Resource | Allows the removal of resources. |
| Resource Administration | Administers resource information. | Reset Password | Allows reset password links to be emailed to users. |
| Resource Administration | Administers resource information. | Search Trading Community Resource | Allows the search of resources. |
| Resource Administration | Administers resource information. | Upload Trading Community Resource Picture | Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Administration Link | Privilege to view administration link in UI shell |
| Resource Administration | Administers resource information. | View Trading Community Resource Address | Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Administration Detail Information | Allows viewing of resource administration setup information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Collaboration Information | Allows viewing of resource social network information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Contact Information | Allows viewing of resource contact information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Details | Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail. |
| Resource Administration | Administers resource information. | View Trading Community Resource History | Allows viewing of archived resource information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Note | Allows viewing of resource notes. If assigning, also assign the ability to |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|---|
| | | | view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Organization Memberships | Allows viewing of sales, marketing, and partner organization information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Overview Information | Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Profile | Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Role Assignments | Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Sales Representative Information | Allows viewing of salesperson setup information, such as sales credits. |
| Resource Administration | Administers resource information. | View Trading Community Resource Skills | Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Social Network | Allows viewing of a resource's social network. |
| Resource Administration | Administers resource information. | View Trading Community Resource Team Memberships | Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Enterprise Contract Manager job role.

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| Activity | A Enterprise Contract Manager can view activity for all activities in the enterprise | Role: Enterprise Contract Manager Privilege: View Activity (Data) Resource: Activity |
| Activity | An Enterprise Contract Manager can view activity for all activities in the enterprise | Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Enterprise Contract Manager can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Enterprise Contract Manager Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | An Enterprise Contract Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment Category | A Enterprise Contract Manager can delete application attachment category for all miscellaneous category attachments data | Role: Enterprise Contract Manager Privilege: Delete Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Enterprise Contract Manager can update application attachment category for all miscellaneous category attachments data | Role: Enterprise Contract Manager Privilege: Update Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Enterprise Contract Manager can view application attachment category for all miscellaneous category attachments data | Role: Enterprise Contract Manager Privilege: Read Application Attachment Resource: Application Attachment Category |
| Application Document Sequence Category | A Enterprise Contract Manager can manage application document sequence category for all applications common applications data | Role: Enterprise Contract Manager Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Document Sequence Category | An Enterprise Contract Manager can manage application document sequence category for all applications common applications data | Role: Contract Setup |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|--|--|
| | | Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Flexfield Value Set | A Enterprise Contract Manager can manage application flexfield value set for all applications common applications data | Role: Enterprise Contract Manager Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set |
| Application Profile Value | A Enterprise Contract Manager can delete application profile value for all applications common applications data | Role: Enterprise Contract Manager Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value |
| Application Profile Value | A Enterprise Contract Manager can update application profile value for all applications common applications data | Role: Enterprise Contract Manager Privilege: Update Application Profile Value (Data) Resource: Application Profile Value |
| Assignment Grade | A Enterprise Contract Manager can choose assignment grade for grades in their grade security profile | Role: Enterprise Contract Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Business Unit | A Enterprise Contract Manager can choose business unit for business units in their organization security profile | Role: Enterprise Contract Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Business Unit | An Enterprise Contract Manager can choose business unit organization for business units in their organization security profile | Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Contract | A Enterprise Contract Manager can manage contract for the business units for which they are authorized | Role: Enterprise Contract Manager Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Enterprise Contract Manager can view contract for the business units for which they are authorized | Role: Enterprise Contract Manager Privilege: View Contract (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|--|
| | | Resource: Contract |
| Contract | An Enterprise Contract Manager can manage contract for the business units for which they are authorized | Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract |
| Contract | An Enterprise Contract Manager can manage contract for the business units for which they are authorized | Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract |
| Contract | An Enterprise Contract Manager can view contract for the business units for which they are authorized | Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract |
| Contract Expert Rule | A Enterprise Contract Manager can view contract expert rule for all the business units | Role: Enterprise Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | An Enterprise Contract Manager can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Enterprise Contract Manager can manage contract export object for all the contract export objects | Role: Enterprise Contract Manager Privilege: View Contract Export Object (Data) Resource: Contract Export Object |
| Contract File Import Object | A Enterprise Contract Manager can view contract file import object for all contract file import objects | Role: Enterprise Contract Manager Privilege: View Contract Import (Data) Resource: Contract File Import Object |
| Contract Library Clause | A Enterprise Contract Manager can manage contract library clause for all non standard clauses irrespective of business unit | Role: Enterprise Contract Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Enterprise Contract Manager can view contract library clause for all business units | Role: Enterprise Contract Manager |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|--|--|
| | | Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | An Enterprise Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | An Enterprise Contract Manager can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Enterprise Contract Manager can view contract library clause folder for all the business units | Role: Enterprise Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | An Enterprise Contract Manager can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Enterprise Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Enterprise Contract Manager Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | An Enterprise Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | An Enterprise Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Default Coverage File Export Object | An Enterprise Contract Manager can manage default coverage export for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| Default Coverage File Import Object | An Enterprise Contract Manager can manage default coverage import for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object |
| Department | A Enterprise Contract Manager can choose department for departments in their organization security profile | Role: Enterprise Contract Manager Privilege: Choose Department (Data) Resource: Department |
| Employee Resource File Import Activity | A Enterprise Contract Manager can view employee resource file import activity for all employee resource file import activities of object type 'employee resource' | Role: Enterprise Contract Manager Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Activity | An Enterprise Contract Manager can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Mapping | A Enterprise Contract Manager can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource' | Role: Enterprise Contract Manager Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Mapping | An Enterprise Contract Manager can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Object | A Enterprise Contract Manager can view employee resource file import object for all employee resource file import objects of object type 'employee resource' | Role: Enterprise Contract Manager Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------------|--|---|
| Employee Resource File Import Object | An Enterprise Contract Manager can view employee resource file import object type for all employee resource file import objects of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| File Export Batch | A Enterprise Contract Manager can view file export batch for all export batches | Role: Enterprise Contract Manager Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Enterprise Contract Manager can manage file export object for all export unit test objects | Role: Enterprise Contract Manager Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| File Import Activity | A Enterprise Contract Manager can view file import activity for all contract file import activity objects | Role: Enterprise Contract Manager Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Enterprise Contract Manager can view file import activity for all standard file import activities that are accessible for enterprise contract manager | Role: Enterprise Contract Manager Privilege: View Standard File Import Activity Object Type Resource: File Import Activity |
| File Import Activity | An Enterprise Contract Manager can manage default coverage import activity object for all the default coverage import activity objects | Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity |
| File Import Mapping | A Enterprise Contract Manager can view file import mapping for all contract file import mapping objects | Role: Enterprise Contract Manager Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Enterprise Contract Manager can view file import mapping for all standard file import maps that are accessible for enterprise contract manager | Role: Enterprise Contract Manager Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| File Import Mapping | An Enterprise Contract Manager can manage default coverage import mapping object for all the default coverage import mapping objects | Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping |
| HR Job | A Enterprise Contract Manager can choose hr job for all jobs in the enterprise | Role: Enterprise Contract Manager Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | An Enterprise Contract Manager can choose hr job for all jobs in the enterprise | Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job |
| Installed Base Asset | A Enterprise Contract Manager can manage installed base asset for all installed base assets | Role: Enterprise Contract Manager Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset |
| Legal Employer | A Enterprise Contract Manager can choose legal employer for legal employers in their organization security profile | Role: Enterprise Contract Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | An Enterprise Contract Manager can choose legal employer for legal employers in their organization security profile | Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Location | A Enterprise Contract Manager can choose location for locations in their location security profile | Role: Enterprise Contract Manager Privilege: Choose Location (Data) Resource: Location |
| Partner File Import Activity | A Enterprise Contract Manager can view partner file import activity for all partner file import activities of object type 'partner company' | Role: Enterprise Contract Manager Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Activity | An Enterprise Contract Manager can view partner file import activity object type for all partner file import activities of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|---|--|
| | | Resource: Partner File Import Activity |
| Partner File Import Mapping | A Enterprise Contract Manager can view partner file import mapping for all partner file import mappings of object type 'partner company' | Role: Enterprise Contract Manager Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Mapping | An Enterprise Contract Manager can view partner file import mapping object type for all partner file import mappings of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Object | A Enterprise Contract Manager can view partner file import object for all partner file import objects of object type 'partner company' | Role: Enterprise Contract Manager Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner File Import Object | An Enterprise Contract Manager can view partner file import object type for all partner file import objects of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner Member File Import Activity | A Enterprise Contract Manager can view partner member file import activity for all partner member file import activities of object type 'partner member' | Role: Enterprise Contract Manager Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Activity | An Enterprise Contract Manager can view partner member file import activity object type for all partner member file import activities of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Mapping | A Enterprise Contract Manager can view partner member file import mapping for all partner member file import mappings of object type 'partner member' | Role: Enterprise Contract Manager Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Mapping | An Enterprise Contract Manager can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------------|---|---|
| | | Resource: Partner Member File Import Mapping |
| Partner Member File Import Object | A Enterprise Contract Manager can view partner member file import object for all partner member file import objects of object type 'partner member' | Role: Enterprise Contract Manager Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Partner Member File Import Object | An Enterprise Contract Manager can view partner member file import object type for all partner member file import objects of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Person | A Enterprise Contract Manager can manage person for persons and assignments in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: Manage Users (Data) Resource: Person |
| Person Assignment | A Enterprise Contract Manager can search person assignment for persons and assignments in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Enterprise Contract Manager can view person assignment for persons and assignments in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | An Enterprise Contract Manager can search worker for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | An Enterprise Contract Manager can view person assignment for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Type | A Enterprise Contract Manager can choose person type for person types in their person type security profile | Role: Enterprise Contract Manager Privilege: Choose Person Type (Data) Resource: Person Type |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Person Type | An Enterprise Contract Manager can choose person type for person types in their person type security profile | Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type |
| Position | A Enterprise Contract Manager can choose position for positions in their position security profile | Role: Enterprise Contract Manager Privilege: Choose Position (Data) Resource: Position |
| Project Billing Exception | A Enterprise Contract Manager can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units | Role: Enterprise Contract Manager Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception |
| Public Person | A Enterprise Contract Manager can choose public person for persons and assignments in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | An Enterprise Contract Manager can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Sales Objects | A Enterprise Contract Manager can view sales objects for all standard file import export objects that are accessible for enterprise contract manager | Role: Enterprise Contract Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects |
| Trading Community Customer Account | A Enterprise Contract Manager can view trading community customer account for all customer accounts in the enterprise | Role: Enterprise Contract Manager Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | An Enterprise Contract Manager can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Enterprise Contract Manager can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Enterprise Contract Manager Privilege: View Customer Account Relationship (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| | | Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | An Enterprise Contract Manager can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Enterprise Contract Manager can view trading community customer account site for the reference data sets for which they are authorized | Role: Enterprise Contract Manager Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | An Enterprise Contract Manager can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Enterprise Contract Manager can view trading community customer account site use for the reference data sets for which they are authorized | Role: Enterprise Contract Manager Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | An Enterprise Contract Manager can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Enterprise Contract Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | | Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Enterprise Contract Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Enterprise Contract Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | | Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Enterprise Contract Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Enterprise Contract Manager can view trading community organization party for all organizations in the enterprise | Role: Enterprise Contract Manager Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Enterprise Contract Manager can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Enterprise Contract Manager can view trading community organization for all organizations in the enterprise | Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Enterprise Contract Manager can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | | Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Enterprise Contract Manager can view trading community party for all people in the enterprise | Role: Enterprise Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Enterprise Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Manager can view trading community party for all resources in the enterprise | Role: Enterprise Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Enterprise Contract Manager Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Party | An Enterprise Contract Manager can view trading community person for all people in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Manager can view trading community person for all people in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Manager can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Manager can view trading community person for all resources in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Enterprise Contract Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | | Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Enterprise Contract Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Enterprise Contract Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | | Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Enterprise Contract Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Enterprise Contract Manager can view trading community relationship for all trading community relationships in the enterprise | Role: Enterprise Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Enterprise Contract Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Enterprise Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | An Enterprise Contract Manager can view trading community relationship for all trading community relationships in the enterprise | Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Resource Note | A Enterprise Contract Manager can manage trading community resource note for all resource notes | Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|--|--|
| Trading Community Resource Note | A Enterprise Contract Manager can manage trading community resource note for the resource notes for which they are the owner | Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | An Enterprise Contract Manager can manage trading community resource notes for all resource notes | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | An Enterprise Contract Manager can manage trading community resource notes for the resource notes for which they are the owner | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | An Enterprise Contract Manager can view trading community resource notes for all resource notes | Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Profile | A Enterprise Contract Manager can manage trading community resource profile for all resource skills | Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Enterprise Contract Manager can manage trading community resource profile for all resources in the enterprise | Role: Enterprise Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Enterprise Contract Manager can manage trading community resource profile for the resource skills of persons who they manage | Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Enterprise Contract Manager can manage trading community resource profile for their resource record | Role: Enterprise Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|--|--|
| Trading Community Resource Profile | A Enterprise Contract Manager can manage trading community resource profile for their resource skills | Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Enterprise Contract Manager can remove trading community resource profile for all resources in the enterprise | Role: Enterprise Contract Manager Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can manage trading community resource contact point information for all resource contacts in the enterprise | Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can manage trading community resource skill for all resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can manage trading community resource skill for the resource skills of persons who they manage | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can manage trading community resource skill for their resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can remove trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can update trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Update Trading Community Resource (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| | | Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | An Enterprise Contract Manager can update trading community resource for their resource record | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Sales Representative Setup | A Enterprise Contract Manager can maintain trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Enterprise Contract Manager Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Enterprise Contract Manager can view trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Enterprise Contract Manager Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | An Enterprise Contract Manager can manage trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | An Enterprise Contract Manager can manage trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | An Enterprise Contract Manager can view trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | An Enterprise Contract Manager can view trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|--|
| User | A Enterprise Contract Manager can change user for persons in their person security profile. | Role: Enterprise Contract Manager Privilege: Link User Account (Data) Resource: User |
| User | A Enterprise Contract Manager can change user for subordinates in their person security profile. | Role: Enterprise Contract Manager Privilege: Link User Account (Data) Resource: User |
| User | A Enterprise Contract Manager can create user for persons in their person security profile. | Role: Enterprise Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Enterprise Contract Manager can create user for subordinates in their person security profile. | Role: Enterprise Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Enterprise Contract Manager can edit user for persons in their person security profile. | Role: Enterprise Contract Manager Privilege: Edit User Name (Data) Resource: User |
| User | A Enterprise Contract Manager can manage user for persons and assignments in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: Manage Users (Data) Resource: User |
| User | An Enterprise Contract Manager can edit user name for persons in their person security profile. | Role: Edit User Name Privilege: Edit User Name (Data) Resource: User |
| User | An Enterprise Contract Manager can link user account for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Link User Account (Data) Resource: User |
| User | An Enterprise Contract Manager can manage user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| User | An Enterprise Contract Manager can view user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Enterprise Contract Manager can view user role for persons and assignments in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: Assign User Roles (Data) Resource: User Role |
| User Role | A Enterprise Contract Manager can view user role for subordinates in their person and assignment security profile | Role: Enterprise Contract Manager Privilege: Assign User Roles (Data) Resource: User Role |

Enterprise Contract Team Member (Abstract Role)

null

Role Hierarchy

The Enterprise Contract Team Member abstract role directly and indirectly inherits these roles.

- Enterprise Contract Team Member
 - Contract Amendment Team
 - Contract Authoring Team
 - Contract Search and View Access Team
 - Item Inquiry
 - Negotiation Viewing
 - Enterprise Contracts Folder Reporting
 - Nonstandard Contract Terms and Conditions Authoring
 - Projects Folder Reporting

Duties

This table lists the duties assigned directly and indirectly to the Enterprise Contract Team Member abstract role.

| Duty Role | Description |
|---|---|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Item Inquiry | Queries and views items in the enterprise. |
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Projects Folder Reporting | Grants access to the Projects web catalog folder. |

Privileges

This table lists privileges granted to duties of the Enterprise Contract Team Member abstract role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---|--|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Amendment Team | Amends approved contracts honoring team access. This | Amend Contract | Provides access to the amend and revert actions. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|-----------------------------|--|
| | includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating | Delete Contract Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|-----------------------------|---|
| | all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|------------------------------|---|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---|--|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and | Delete Contract | Allows the deletion of draft or canceled contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---------------------------------------|---|
| | customer account information honoring team access. | | |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Contract Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Supporting Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---------------------------------------|---|
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Sales Credits | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Supporting Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Search Contracts | Allows searches in contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---------------------------------------|---|
| | customer account information honoring team access. | | about contracts with impending expiration dates. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|--|---|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract Template | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract Terms | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Information | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Site | Allows the viewing of the customer account site information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---|--|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Purchase Order | Allows a user to review a purchase order. |
| Enterprise Contract Team Member | null | Close Contract | Allows the closing of contracts and contract lines. |
| Enterprise Contract Team Member | null | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |
| Enterprise Contract Team Member | null | Enable Sell Intent | Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts. |
| Enterprise Contract Team Member | null | Enable Team Access | Not Available |
| Enterprise Contract Team Member | null | Include Project Attributes in Contract Search Pages | Allows the inclusion of project attributes in contract search |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|--|---|
| | | | criteria. Without this privilege, no project attributes are enabled as search criteria. |
| Enterprise Contract Team Member | null | Manage Contract Fulfillment | Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications. |
| Enterprise Contract Team Member | null | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Enterprise Contract Team Member | null | Search Contract Text | This privilege is used to search contracts by text |
| Enterprise Contract Team Member | null | Send Contract Fulfillment Notification | Allows the running of the process for sending automatic contract fulfillment notifications. |
| Enterprise Contract Team Member | null | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Enterprise Contract Team Member | null | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Enterprise Contract Team Member | null | View Contract Fulfillment | Allows viewing of contract fulfillment. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|---|
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---------------------|-----------------------|
| | sections, and removing contract terms. | | |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Enterprise Contract Team Member abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|--|
| Activity | A Enterprise Contract Team Member can view activity for all activities in the enterprise | Role: Enterprise Contract Team Member Privilege: View Activity (Data) Resource: Activity |
| Activity | An Enterprise Contract Team Member can view activity for all activities in the enterprise | Role: Contract Search and View Access Team Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Enterprise Contract Team Member can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Enterprise Contract Team Member Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | An Enterprise Contract Team Member can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Team Privilege: Read Application Attachment Resource: Application Attachment |
| Contract | A Enterprise Contract Team Member can manage contract for which they are a member of contracts team with full access | Role: Enterprise Contract Team Member Privilege: Manage Contract Team (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|--|
| | | Resource: Contract |
| Contract | A Enterprise Contract Team Member can view contract for which they are a member of contracts team with view access | Role: Enterprise Contract Team Member Privilege: View Contract Team (Data) Resource: Contract |
| Contract | An Enterprise Contract Team Member can manage contract team for which they are a member of contracts team with full access | Role: Contract Amendment Team Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | An Enterprise Contract Team Member can manage contract team for which they are a member of contracts team with full access | Role: Contract Authoring Team Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | An Enterprise Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Amendment Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract | An Enterprise Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Authoring Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract | An Enterprise Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Search and View Access Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract Expert Rule | A Enterprise Contract Team Member can view contract expert rule for all the business units | Role: Enterprise Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | An Enterprise Contract Team Member can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Enterprise Contract Team Member can manage contract export object for all the contract export objects | Role: Enterprise Contract Team Member Privilege: View Contract Export Object (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|--|--|
| | | Resource: Contract Export Object |
| Contract Library Clause | A Enterprise Contract Team Member can manage contract library clause for all non standard clauses irrespective of business unit | Role: Enterprise Contract Team Member Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Enterprise Contract Team Member can view contract library clause for all business units | Role: Enterprise Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | An Enterprise Contract Team Member can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | An Enterprise Contract Team Member can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Enterprise Contract Team Member can view contract library clause folder for all the business units | Role: Enterprise Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | An Enterprise Contract Team Member can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Enterprise Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Enterprise Contract Team Member Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | An Enterprise Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Team Privilege: Manage Contract Note (Data) Resource: Contract Note |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Contract Note | An Enterprise Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Team Privilege: Manage Contract Note (Data) Resource: Contract Note |
| File Export Batch | A Enterprise Contract Team Member can view file export batch for all export batches | Role: Enterprise Contract Team Member Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Enterprise Contract Team Member can manage file export object for all export unit test objects | Role: Enterprise Contract Team Member Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| Trading Community Customer Account | A Enterprise Contract Team Member can view trading community customer account for all customer accounts in the enterprise | Role: Enterprise Contract Team Member Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | An Enterprise Contract Team Member can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Team Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Enterprise Contract Team Member can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Enterprise Contract Team Member Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | An Enterprise Contract Team Member can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Enterprise Contract Team Member can view trading community customer account site for the reference data sets for which they are authorized | Role: Enterprise Contract Team Member Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|---|
| Trading Community Customer Account Site | An Enterprise Contract Team Member can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Enterprise Contract Team Member can view trading community customer account site use for the reference data sets for which they are authorized | Role: Enterprise Contract Team Member Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | An Enterprise Contract Team Member can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Enterprise Contract Team Member can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Enterprise Contract Team Member can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Trading Community Organization Address Contact Preference | A Enterprise Contract Team Member can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Enterprise Contract Team Member can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Enterprise Contract Team Member can view trading community organization party for all organizations in the enterprise | Role: Enterprise Contract Team Member Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | An Enterprise Contract Team Member can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Enterprise Contract Team Member can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Trading Community Organization Phone Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Enterprise Contract Team Member can view trading community party for all people in the enterprise | Role: Enterprise Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Team Member can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Enterprise Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Team Member can view trading community party for all resources in the enterprise | Role: Enterprise Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Enterprise Contract Team Member can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Enterprise Contract Team Member Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Team Member can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Team Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Team Member can view trading community person for all people in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | An Enterprise Contract Team Member can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Trading Community Party | An Enterprise Contract Team Member can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Enterprise Contract Team Member can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Enterprise Contract Team Member can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Enterprise Contract Team Member can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Trading Community Person Phone Contact Preference | A Enterprise Contract Team Member can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Enterprise Contract Team Member can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Enterprise Contract Team Member Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |

Line Manager (Abstract Role)

Identifies the person as a line manager.

Role Hierarchy

The Line Manager abstract role directly and indirectly inherits these roles.

- Line Manager
 - Absence Management Transaction Analysis
 - Business Intelligence Authoring
 - Access Learning Common Components
 - Access Person Gallery
 - Access Touchpoints by Manager
 - Manage HCM Person Note
 - Request Feedback
 - Use REST Service - Development Goals Read Only
 - Use REST Service - Feedback Requests by Worker or Manager
 - Use REST Service - Manager Connections Read Only

- Use REST Service - Performance Goals Read Only
 - Use REST Service - Talent Worker Check-Ins
 - Use REST Service - Talent Worker Engagements by Manager Read Only
- o Add Worker Assignment
- o Availability Patterns Transaction Analysis
- o Career Development Transaction Analysis
- o Change Employment Start Dates
- o Change Worker Location
- o Change Worker Location and Position by Manager
- o Change Worker Manager
- o Change Worker Working Hour
- o Change Worker Working Hour and Position by Manager
- o Compare HCM Information
- o Compensation Transaction Analysis
 - Business Intelligence Authoring
- o Contingent Worker Addition
- o Create Non-Catalog Learning Request by Learner Manager
- o Create Succession Plan for Worker
- o Create Work Relationship
- o Documents of Record Transaction Analysis
- o Edit Person Career Planning
- o Edit Person Skills and Qualifications
- o Edit Succession Plan and Manage Candidates
- o Edit Time Zone Overrides
- o Employee Hire
- o Expense Approval
- o Goal Management Line Manager
- o Goal Management Transaction Analysis
 - Business Intelligence Authoring
- o HCM Questionnaires General Survey Responses Transaction Analysis
- o Individual Compensation Transaction Analysis
- o Line Manager Workforce Compensation Management
- o Maintain Absence Records
- o Manage Availability Patterns
- o Manage Cash Disbursements
- o Manage Contextual Journey by Manager
 - Use REST Service - HR Document Types List of Values
 - Use REST Service - Journeys Read Only
 - Use REST Service - Public Workers Read Only

- Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
- o Manage Costing of Position in Employment Processes
- o Manage Development Goal by Manager
- o Manage Direct Report
- o Manage Donations
- o Manage Eligible Jobs
- o Manage Employee Payroll in Employment Processes
- o Manage Individual Compensation
- o Manage Journey By Manager
 - Use REST Service - HR Document Types List of Values
 - Use REST Service - Journey Allocations
 - Use REST Service - Journey Categories List of Values
 - Use REST Service - Journey Scheduled Allocations
 - Use REST Service - Journey Task Library
 - Use REST Service - Journeys
 - Use REST Service - Public Workers Read Only
 - Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
- o Manage Learning Communities
- o Manage Learning Community Required Members
- o Manage Learning Self-Service Tutorials
- o Manage Learning Self-Service Videos
- o Manage My Vacancies
- o Manage Offline Learning
- o Manage Onboarding by Manager
- o Manage Performance Goal by Manager
- o Manage Person Documentation
- o Manage Person Identifiers for External Applications
- o Manage Recommended Learning
- o Manage Required Learning by Learner Manager
- o Manage Salaries
- o Manage Schedules and Exceptions Assignment
- o Manage Survey by Manager
 - Use REST Service - Journeys
 - Use REST Service - Worker Journeys
 - Use REST Service - Workers List of Values
- o Manage Talent Pool
- o Manage Time Cards by Line Manager
 - Use REST Service - Time Card Entry Details by Line Manager Read Only

- Use REST Service - Time Card Searches by Line Manager
 - Use REST Service - Time Cards by Line Manager
- o Manage Time Change Requests by Line Manager
- o Manage User Account
 - Edit User Name
 - Manage User Roles
- o Manage Vacancy
- o Manage Voluntary Learning by Learner Manager
- o Manage Work Patterns
- o Manage Worker Checklist
- o Manage Worker Contract
- o Manage Worker Information Sharing
- o Manage Workforce Compensation Budgets by Line Manager
- o Moderate User Generated Learning
- o Nonworker Addition
- o Pending Worker Addition and Hire
- o Performance Management Line Manager
 - Create Anytime Performance Document
 - Manage Check-In Document
 - Mass Evaluate Performance Documents by Manager
 - o Use REST Service - Talent Performance Mass Evaluations
 - o Use REST Service - Talent Performance Mass Evaluations Read Only
 - Request Feedback
 - View Check-In Document
 - View Performance Summary
 - View Requested Feedback
- o Performance Management Transaction Analysis
 - Business Intelligence Authoring
- o Plan Absences by Manager
- o Print Worker Portrait
- o Promote Worker
- o Promote Worker and Change Position by Manager
- o Record External Learning by Learner Manager
- o Report Manager Transaction Dashboard
- o Report My Vacancies
- o Request a Position Change
- o Share Personal Data Access
- o Share Personal Information
- o Submit Absence Bid by Manager

- Submit a Payroll Flow
- Terminate Employment
- Time and Labor Transaction Analysis
- Transfer Worker
- Transfer Worker and Change Position by Manager
- Use REST Service - Absence Business Titles List of Values
- Use REST Service - Absence Types List of Values
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HR Document Types List of Values
- Use REST Service - Legislative Data Groups List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Salaries With Analytics Read Only
- Use REST Service - Succession Management Lists of Values
- Use REST Service - Talent Review Managers List of Values
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Workers List of Values
- Use REST Service - Workforce Structure List of Values
- Vacancy Transaction Analysis
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Compensation Change Statement
- View Compensation Details for Worker
- View Compensation History
- View Costing of Position in Employment Processes
- View Development Goal by Manager
- View Employee Payroll in Employment Processes
- View Employment Information Summary
- View HCM Person Note
- View Learner Contributions
- View Learning Communities
- View Market Composites Summary
- View Portrait Availability Card
- View Portrait Contact Card

- View Portrait Employment Information Card
- View Portrait User Account Details Card
- View Positions
- View Public Learning Communities
- View Recommended Learning by Learner Manager
- View Required Learning by Learner Manager
- View Seniority Dates
- View Succession Org Chart by Manager
 - Use REST Service - Succession Org Chart Read Only
- View Succession Plan
- View Talent Ratings
- View Team Schedule by Line Manager
- View Team Skills as Manager
 - Use REST Service - Manager Connections Read Only
 - Use REST Service - Person Skills Searches
 - Use REST Service - Talent Skill Assignments
 - Use REST Service - Talent Skill Assignments Read Only
 - Use REST Service - Team Skills Searches
- View Time Zone Overrides
- View Total Compensation Statement Feedback by Line Manager
- View Voluntary Learning by Learner Manager
- View Worker Assignment History Details
- View Worker Calendar by Manager
- View Worker Contract
- View Workforce Predictions as Line Manager
- View Workforce Schedule by Line Manager
- Workforce Assignment Salary Transaction Analysis
- Workforce Model Plan Line Manager
 - View Salary Data Only
- Workforce Modeling Transaction Analysis
- Workforce Profile Line Manager
- Workforce Profile Transaction Analysis
 - Business Intelligence Authoring
- Workforce Scheduling Transaction Analysis
- Workforce Transaction Analysis
 - Business Intelligence Authoring

Duties

This table lists the duties assigned directly and indirectly to the Line Manager abstract role.

| Duty Role | Description |
|--|--|
| Absence Management Transaction Analysis | Analyzes Workforce absences transactional information |
| Access Learning Common Components | Access common learning components. |
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. |
| Availability Patterns Transaction Analysis | Analyzes employee availability pattern transactional information |
| Business Intelligence Authoring | An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. |
| Career Development Transaction Analysis | HCM Career Development Transaction Analysis Duty Role |
| Compensation Transaction Analysis | Analyzes Compensation transactional information |
| Contingent Worker Addition | Adds contingent workers. |
| Documents of Record Transaction Analysis | Analyzes Documents of Records transactional information |
| Employee Hire | Hires employees. |
| Expense Approval | Approves expense reports of Oracle Fusion Expenses users. |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager |
| Goal Management Transaction Analysis | Analyzes Workforce Goals transactional information |
| HCM Questionnaires General Survey Responses Transaction Analysis | Analyses HCM Questionnaires General Survey Responses |
| Individual Compensation Transaction Analysis | Analyses individual compensation transactional information |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. |

| Duty Role | Description |
|--|--|
| Manage Contextual Journey by Manager | Allows managers to access and manage worker contextual journeys. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. |
| Manage Offline Learning | Allows download and management of learning item content on mobile device in learning self-service |
| Manage Survey by Manager | Allows managers to access and manage their own surveys. |
| Manage Talent Pool | Allows to view, edit talent pools and add workers to the Talent Pools. |
| Manage Time Cards by Line Manager | Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card. |
| Manage User Account | Manages user roles. |
| Mass Evaluate Performance Documents by Manager | Allows mass manager evaluation of performance documents. |
| Nonworker Addition | Adds nonworkers. |
| Pending Worker Addition and Hire | Adds and hires pending workers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. |
| Performance Management Transaction Analysis | Analyzes Workforce Performance Management transactional information |
| Time and Labor Transaction Analysis | HCM Time and Labor Transaction Analysis Duty Role |
| Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data. |
| Use REST Service - Succession Management Lists of Values | Allows the user to call the GET method associated with the Succession Management list of values REST Services. |
| Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| Vacancy Transaction Analysis | HCM Vacancy Transaction Analysis Duty Role |
| View Succession Org Chart by Manager | Allows a manager to view the succession org chart. |
| View Team Skills as Manager | Allows a manager to view team skills. |

| Duty Role | Description |
|--|--|
| Workforce Assignment Salary Transaction Analysis | Analyses assignment and salary transactional information |
| Workforce Model Plan Line Manager | Manages workforce model plans, including creating and editing the plans. |
| Workforce Modeling Transaction Analysis | Analyses Workforce Modeling transactional information |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. |
| Workforce Profile Transaction Analysis | Analyses Workforce Profile transactional information. |
| Workforce Scheduling Transaction Analysis | Analyses workforce scheduling transactional information |
| Workforce Transaction Analysis | Analyses Workforce transactional information. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Line Manager abstract role.

| Aggregate Privilege | Description |
|--|---|
| Access Person Gallery | Searches worker deferred data and views the portrait page. |
| Add Worker Assignment | Allows adding of a worker assignment. |
| Change Employment Start Dates | Allows changing of employment start dates for workers. |
| Change Worker Location | Changes persons' locations. |
| Change Worker Location and Position by Manager | Allows managers to change worker assignment locations and change positions. |
| Change Worker Manager | Changes persons' managers. |
| Change Worker Working Hour | Changes the working hours of persons. |
| Change Worker Working Hour and Position by Manager | Allows managers to change worker assignment working hours and change positions. |
| Compare HCM Information | Compares workers, jobs, positions, and any combinations of these objects. |

| Aggregate Privilege | Description |
|--|---|
| | |
| Create Anytime Performance Document | Allows creation of anytime performance documents |
| Create Non-Catalog Learning Request by Learner Manager | null |
| Create Succession Plan for Worker | Create succession plans. |
| Create Work Relationship | Adds work relationships to persons. |
| Edit Person Career Planning | Allows editing the Person Career Planning. |
| Edit Person Skills and Qualifications | Allows editing the Person Skills and Qualifications. |
| Edit Succession Plan and Manage Candidates | Manages succession plan candidates. |
| Edit Time Zone Overrides | Allows users to edit time zone overrides for a worker. |
| Edit User Name | Updates the user name associated with a person. |
| Maintain Absence Records | Allows workers to enter, update and delete their absence records. |
| Manage Availability Patterns | Allows users to create, delete, and update availability patterns. |
| Manage Cash Disbursements | Allows administrator to dispense part of an accrual plan balance for payment. |
| Manage Check-In Document | Allows to create, view, edit and delete check-in document. |
| Manage Costing of Position in Employment Processes | Allows user to manage costing at position level within employment processes. |
| Manage Development Goal by Manager | Manages development goals of subordinates. |
| Manage Direct Report | Manages direct reports. |
| Manage Donations | Allows creation and viewing of absence donations. |
| Manage Eligible Jobs | Allows managing of eligible jobs for relief in higher class. |
| Manage Employee Payroll in Employment Processes | Allows user to manage employee's payroll within employment processes. |

| Aggregate Privilege | Description |
|---|--|
| Manage HCM Person Note | Views and manages all types of HCM person notes |
| Manage Individual Compensation | Privilege to manage individual compensation awards for workers within the user's security profile. |
| Manage Learning Communities | Allows users to create learning communities. |
| Manage Learning Community Required Members | Allows adding required members to a community. |
| Manage Learning Self-Service Tutorials | Allows users to author tutorials. |
| Manage Learning Self-Service Videos | Allows users to publish and edit videos. |
| Manage My Vacancies | Allows management of vacancies that report to the logged in user. |
| Manage Onboarding by Manager | Allows manager to manage the onboarding tasks. |
| Manage Performance Goal by Manager | Manages performance goals of subordinates. |
| Manage Person Documentation | Manages documents. |
| Manage Person Identifiers for External Applications | Manages person identifiers for external applications. |
| Manage Recommended Learning | Allows users to recommend learning and view recommendations received. |
| Manage Required Learning by Learner Manager | Allows managers to create and manage required assignments. |
| Manage Salaries | Privilege to manage off-cycle salary adjustments as a stand alone transaction or as part of a larger business process such as a promotion or transfer. |
| Manage Schedules and Exceptions Assignment | Manages the association of schedules to an assignment. This role is associated with the line manager or HR specialist. |
| Manage Time Change Requests by Line Manager | Allows the line manager to see and approve time change requests data for workers. |
| Manage User Roles | Allows management of user roles assignments. |
| Manage Vacancy | Allows management of vacancies. |
| Manage Voluntary Learning by Learner Manager | Allows managers to create and manage voluntary assignments. |

| Aggregate Privilege | Description |
|---|--|
| Manage Work Patterns | Allows users to create, edit and delete work patterns for a worker. |
| Manage Worker Checklist | Manages checklist definitions. |
| Manage Worker Contract | Allows update of worker's employment contract details and add, update and delete of contract extensions. |
| Manage Worker Information Sharing | Allows sharing of person information with internal and external recipients. Used in the non-responsive UI. |
| Manage Workforce Compensation Budgets by Line Manager | Manages compensation budgets by distributing and publishing budgets to lower manager. |
| Moderate User Generated Learning | Allows access to moderate and approve self-service learning items. |
| Plan Absences by Manager | Allows managers to plan absences for their reports. |
| Print Worker Portrait | Grants access to the portrait maintenance duties for the portrait cards. |
| Promote Worker | Promotes persons. |
| Promote Worker and Change Position by Manager | Allows managers to promote workers and change positions. |
| Record External Learning by Learner Manager | Allows to record external learning completion by learner manager |
| Report Manager Transaction Dashboard | Reports Manager Transaction Dashboard |
| Report My Vacancies | Allows reporting of vacancies that report to the logged in user. |
| Request Feedback | Allows to request feedback |
| Request a Position Change | Allows requesting a position change. |
| Share Personal Data Access | Allows sharing of access to personal data. |
| Share Personal Information | Allows sharing of personal information. |
| Submit Absence Bid by Manager | Allows managers to submit absence bids. |

| Aggregate Privilege | Description |
|---|---|
| Submit a Payroll Flow | Allows users to run scheduled processes that are included in payroll flows. When granting this aggregate privilege to a custom role you should also grant the Submit a Payroll Process or Report aggregate privilege. ORA_PAY_PROCESS_AND_REPORT_SUBMISSION_DUTY. |
| Terminate Employment | Terminates work relationships or assignments. |
| Transfer Worker | Transfers persons. |
| Transfer Worker and Change Position by Manager | Allows managers to transfer workers and change positions. |
| Use REST Service - Absence Business Titles List of Values | Allows users to call the GET method associated with the Absence Business Titles REST service. |
| Use REST Service - Absence Types List of Values | Allows users to call the GET method associated with the Absence Types REST service. |
| Use REST Service - Development Goals Read Only | Allows users to call GET and describe methods with the Development Goals REST service. |
| Use REST Service - Feedback Requests by Worker or Manager | Allows the user to call the POST method associated with the Feedback Requests REST service. |
| Use REST Service - Guided Journey Responses | Allows the user to call all methods associated with the Guided Journey Responses REST service. |
| Use REST Service - Guided Journeys Read Only | Allows the user to call the GET method associated with the Guided Journeys REST service. |
| Use REST Service - Journey Allocations | Allows the user to call all methods associated with the Journey Allocations REST Service. |
| Use REST Service - Journey Categories List of Values | Allows the user to call the GET method associated with the Journey Categories List of Values REST Service. |
| Use REST Service - Journey Scheduled Allocations | Allows the user to call all methods associated with the Journey Scheduled Allocations REST Service. |
| Use REST Service - Journey Task Library | Allows the user to call all methods associated with the Journey Task Library REST Service. |
| Use REST Service - Journeys | Allows the user to call all methods associated with the Journeys REST Service. |
| Use REST Service - Journeys Read Only | Allows the user to call the GET method associated with the Journeys REST Service. |
| Use REST Service - Legislative Data Groups List of Values | Allows the user to call the GET method associated with the Legislative Data Groups LOV REST Service. |

| Aggregate Privilege | Description |
|--|--|
| Use REST Service - Manager Connections Read Only | Allows the user to call the GET method associated with the Manager Connections REST Service. |
| Use REST Service - Nudge Cards | Allows the user to call all methods associated with the Nudge Cards REST service. |
| Use REST Service - Performance Goals List of Values | Allows the user to call the GET method associated with the Performance Goals List of Values REST Service. |
| Use REST Service - Performance Goals Read Only | Allows the user to call the GET method associated with the Performance Goals REST service. |
| Use REST Service - Person Reference Data Lists of Values | Allows the user to call the GET method associated with the person reference data lists of values REST services. |
| Use REST Service - Person Skills Searches | Allows the user to call the Person Skills Searches REST Services. |
| Use REST Service - Public Workers Read Only | Allows the user to call the GET method associated with the Public Workers REST Service. |
| Use REST Service - Representatives Read Only | Allows the user to call the GET method associated with the Representatives REST Service. |
| Use REST Service - Salaries With Analytics Read Only | Allows the user to call the GET method associated with the worker salaries REST Service, that returns salary along with analytical attributes. |
| Use REST Service - Succession Org Chart Read Only | Allows the user to call the GET method associated with the Succession Org Chart REST Service. |
| Use REST Service - Talent Performance Mass Evaluations | Allows users to call all methods to get and update performance evaluations with the Talent Performance Mass Evaluations REST service. |
| Use REST Service - Talent Performance Mass Evaluations Read Only | Allows users to call GET methods to access performance evaluations with the Talent Performance Mass Evaluations REST service. |
| Use REST Service - Talent Review Managers List of Values | Allows the user to call the GET method associated with the Talent Review Managers list of values REST Service. |
| Use REST Service - Talent Skill Assignments | Allows the user to call all methods associated with the Talent Skill Assignments REST Service. |
| Use REST Service - Talent Skill Assignments Read Only | Allows the user to call the GET method associated with the Talent Skill Assignments REST Service. |
| Use REST Service - Talent Worker Check-Ins | Allows users to call all methods with the Talent Worker Check-Ins REST service. |

| Aggregate Privilege | Description |
|--|---|
| Use REST Service - Talent Worker Engagements by Manager Read Only | Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a manager. |
| Use REST Service - Team Skills Searches | Allows the user to call the Team Skills Searches REST Services. |
| Use REST Service - Time Card Entry Details by Line Manager Read Only | Lets the line manager call the Time Card Entry Details REST Service. |
| Use REST Service - Time Card Searches by Line Manager | Lets the line manager call the Time Card Searches REST Service. |
| Use REST Service - Time Cards by Line Manager | Lets the line manager call the Time Cards REST Service. |
| Use REST Service - Worker Assignments List of Values | Allows the user to call the GET method associated with the Assignments list of values REST Service. |
| Use REST Service - Worker Journeys | Allows the user to call all methods associated with the Worker Journeys REST Service. |
| Use REST Service - Workforce Structure List of Values | Allows the user to call the GET method associated with the Workforce Structure list of values REST Services. |
| View Accrual Type Absence Plan Balance | Allows workers to view balances of the accrual type absence plans. |
| View Additional Assignment Info | Allows viewing of additional assignment info. |
| View Check-In Document | Allows to view check-in document. |
| View Compensation Change Statement | Allows workers to view compensation change statements after the workforce compensation cycle. |
| View Compensation Details for Worker | Views compensation data for a worker. |
| View Compensation History | Provides access to view compensation history for workers within the users security profile. |
| View Costing of Position in Employment Processes | Allows user to view costing at position level within employment processes. |
| View Development Goal by Manager | View development goals of subordinates. |
| View Employee Payroll in Employment Processes | Allows user to view employee's payroll within employment processes. |
| View Employment Information Summary | Grants access to view a worker's employment information summary. |

| Aggregate Privilege | Description |
|--|--|
| View HCM Person Note | Views HCM person notes |
| View Learner Contributions | Allows users to view a person's learning contributions. |
| View Learning Communities | Allows users to view learning communities they are members of. |
| View Market Composites Summary | Allows viewing of market composite summary. |
| View Performance Summary | Allows viewing of workers performance summary information. |
| View Portrait Availability Card | Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information. |
| View Portrait Contact Card | Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers. |
| View Portrait Employment Information Card | Grants access to view the employment card in the Portrait, which includes assignment and contract information. This role is associated with the line manager and HR specialist. |
| View Portrait User Account Details Card | Views the User Account Details card in the Person Gallery. |
| View Positions | Views positions in the user's position security profile. |
| View Public Learning Communities | Allows users to view the learning communities a person is a member of. |
| View Recommended Learning by Learner Manager | Allows managers to view recommendations received by people in their person security profile, and learning items recommended for people in their public person security profile. |
| View Requested Feedback | Allows workers and line managers to view requested feedback |
| View Required Learning by Learner Manager | Allows managers to view required learning assignments assigned to people in their person security profile. |
| View Salary Data Only | Views salary data embedded or used in non-compensation product pages or processes. |
| View Seniority Dates | Allows viewing of seniority dates. |
| View Succession Plan | Views succession plans. |
| View Talent Ratings | Grants access to view the talent ratings. |
| View Team Schedule by Line Manager | Allows line manager to view team schedule. |

| Aggregate Privilege | Description |
|--|---|
| View Time Zone Overrides | Allows users to view time zone overrides for a worker. |
| View Total Compensation Statement Feedback by Line Manager | Allows viewing total compensation statement feedback survey by line manager. |
| View Voluntary Learning by Learner Manager | Allows managers to view voluntary learning assignments assigned to people in their person security profile. |
| View Worker Assignment History Details | Allows viewing of worker's assignment history details. |
| View Worker Calendar by Manager | Allows managers to view a worker calendar. |
| View Worker Contract | Allows viewing of worker's employment contract details and contract extensions. |
| View Workforce Predictions as Line Manager | Allows Line Manager to view worker predictions. |
| View Workforce Schedule by Line Manager | Allows line managers to view workforce schedules for the people in their management hierarchy. |

Privileges

This table lists privileges granted to duties of the Line Manager abstract role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------------|---|--|--|
| Access Learning Common Components | Access common learning components. | Access Learning Common Components | Allows access to common components in learning self-service and administration work area. |
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. | Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. |
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. | Use REST Service - Feedback Templates List of Values | Allows the user to call the GET method associated with the Feedback Templates List of Values REST service. |
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. | Use REST Service - Feedback Templates Read Only | Allows the user to call the GET method associated with the Feedback Templates REST service. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|---|--|--|
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. | Use REST Service - HCM Surveys List of Values | Allows the user to call the GET method associated with the HCM Surveys List of Values REST Service. |
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. | Use REST Service - Nudges | Allows the user to call all methods associated with the Nudges REST service. |
| Access Touchpoints by Manager | Allows managers to access touchpoints for the workers who report to them. | Use REST Service - Talent Check-In Templates Read Only | Allows users to call GET and describe methods with the Talent Check-In Templates REST service. |
| Contingent Worker Addition | Adds contingent workers. | Add Contingent Worker | Allows addition of new contingent worker records. |
| Contingent Worker Addition | Adds contingent workers. | Create User | Allows creation of users. |
| Contingent Worker Addition | Adds contingent workers. | Renew Placement | Allows renewal of contingent-worker placements. |
| Employee Hire | Hires employees. | Create User | Allows creation of users. |
| Employee Hire | Hires employees. | Hire Employee | Allows addition of new employee records. |
| Employee Hire | Hires employees. | Rehire Employee | Allows rehire of employees. |
| Expense Approval | Approves expense reports of Oracle Fusion Expenses users. | Approve Expense Report | Allows approval or rejection of expense reports, as well as requests for additional information about questionable expenses. |
| Expense Approval | Approves expense reports of Oracle Fusion Expenses users. | Approve Travel Authorization or Cash Advance | Allows approval or rejection of travel authorizations. |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | Assign Development Goal to Groups of Workers | Allows assignment of development goals to groups of workers en masse. |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | Manage Development Goal | Allows management of development goals of direct reports. |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | Manage Development Goal in Goal Library | Allows management of development goals in the goal library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|------------------------------|--|---|--|
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | Manage Development Goal of Other Workers | Allows management of development goals of other workers. |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | Manage Performance Goal | Manage Worker Performance or Development Goals |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | Manage Performance Goals of Others | Not Available |
| Goal Management Line Manager | Goal Management Line Manager - inherited by Line Manager | View Development Goal | Allows review of development goals and goal details. |
| Line Manager | Identifies the person as a line manager. | Absence Entry Using Calendar | Allows the button Schedule Absence in the TIME work area to be secured. |
| Line Manager | Identifies the person as a line manager. | Access FUSE My Team Page | Allows access to the FUSE My Team page. |
| Line Manager | Identifies the person as a line manager. | Access FUSE Team Talent Page | Allows access to the FUSE Team Talent page |
| Line Manager | Identifies the person as a line manager. | Access HCM Celebrate Manager Dashboard | Allows accessing the manager dashboard for recognitions and awards. |
| Line Manager | Identifies the person as a line manager. | Access HCM Common Components | Allows access to HCM common components. |
| Line Manager | Identifies the person as a line manager. | Access Learner Manager Self-Service Work Area | Allows access to the My Team tab in the learning self-service work area. |
| Line Manager | Identifies the person as a line manager. | Access Oracle Taleo Recruiting Cloud Service | Allows access to Oracle Taleo Recruiting Cloud Service from Oracle Fusion. |
| Line Manager | Identifies the person as a line manager. | Access Tap Application | Allows access to Tap application. |
| Line Manager | Identifies the person as a line manager. | Access Time Work Area | Allows access to the Time work area. |
| Line Manager | Identifies the person as a line manager. | Add New Task for Worker | Allows the addition of new tasks to a worker. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|--|---|---|
| Line Manager | Identifies the person as a line manager. | Add Task for Worker from Task Library | Allows the addition of tasks to a worker from the task library. |
| Line Manager | Identifies the person as a line manager. | Align Performance Goals | Allows aligning of performance goals. |
| Line Manager | Identifies the person as a line manager. | Allocate Checklist to Worker | Allows the allocation of checklists. |
| Line Manager | Identifies the person as a line manager. | Analytical view of team's compliance violations | Analytical view of team's compliance violations |
| Line Manager | Identifies the person as a line manager. | Analyze Team Compensation | Allows managers to analyze compa-ratio versus performance ratings for their team. |
| Line Manager | Identifies the person as a line manager. | Approve Individual Compensation Award | Review and approve proposed individual compensation awards. |
| Line Manager | Identifies the person as a line manager. | Approve Salary Updates | Review and approve proposed salary changes. |
| Line Manager | Identifies the person as a line manager. | Assign Development Goals | Allows assigning of development goals to workers. |
| Line Manager | Identifies the person as a line manager. | Assign Performance Goal to Groups of Workers | Assign goals to groups of workers en masse |
| Line Manager | Identifies the person as a line manager. | Assign Performance Goals | Allows performance goals to be assigned to other workers. |
| Line Manager | Identifies the person as a line manager. | Assign Workers Goals Mass Process | Assign Workers Goals Mass Process |
| Line Manager | Identifies the person as a line manager. | Award People | Allows sending awards |
| Line Manager | Identifies the person as a line manager. | Cancel Performance Goals | Allows performance goals to be cancelled. |
| Line Manager | Identifies the person as a line manager. | Change Manager Mobile | Enables the change manager transaction in HCM Cloud Mobile |
| Line Manager | Identifies the person as a line manager. | Copy Development Goals | Allows copying of development goals. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|--|---|--|
| Line Manager | Identifies the person as a line manager. | Copy Performance Goals | Allows copying of performance goals. |
| Line Manager | Identifies the person as a line manager. | Create Position Profile | Allows user to create position profiles. |
| Line Manager | Identifies the person as a line manager. | Delete Development Goals | Allow development goals to be deleted. |
| Line Manager | Identifies the person as a line manager. | Delete Performance Goals | Allow performance goals to be deleted. |
| Line Manager | Identifies the person as a line manager. | Edit Access Certification Manager Worksheet | Allows user to edit the manager worksheet for a certification. |
| Line Manager | Identifies the person as a line manager. | Enable worker searches using effective dates | Allows the user to perform searches on workers and assignments using effective dates. |
| Line Manager | Identifies the person as a line manager. | Extend Performance Goals | Allows performance goals to be extended to another goal plan. |
| Line Manager | Identifies the person as a line manager. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Line Manager | Identifies the person as a line manager. | Manage Learning Community Members using OTBI | Allows adding members to communities using OTBI analysis objects. |
| Line Manager | Identifies the person as a line manager. | Manage Learning Community Required Learning | Allows creation and management of required community assignments. |
| Line Manager | Identifies the person as a line manager. | Manage Outstanding Corporate Card Transaction | Allows management of corporate card transactions for which payment has not been made to the corporate card issuer. |
| Line Manager | Identifies the person as a line manager. | Manage Performance Goal | Manage Worker Performance or Development Goals |
| Line Manager | Identifies the person as a line manager. | Manage Questionnaires | Allows creating, updating, and deleting of questionnaires. |
| Line Manager | Identifies the person as a line manager. | Manage Questions | Allows creating, updating, and deleting of questions that will be included in the library. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|--|--|--|
| Line Manager | Identifies the person as a line manager. | Manage Salary Mobile | Enables the manage salary transaction in HCM Cloud Mobile |
| Line Manager | Identifies the person as a line manager. | Manage Social Network Connections | Manage social connections |
| Line Manager | Identifies the person as a line manager. | Manage Talent Review Content | Allows management of content used at the talent review meeting. |
| Line Manager | Identifies the person as a line manager. | Manage Team Compensation | Allows managers to view salary and compensation for their employees. |
| Line Manager | Identifies the person as a line manager. | Manage Team Compliance Violations List View | Manage and view team's compliance violations list view |
| Line Manager | Identifies the person as a line manager. | Manage Team Reputation Scores List View | Manage and view team's reputation scores list view |
| Line Manager | Identifies the person as a line manager. | Manage Team Reputation Tasks | Manage team reputation tasks |
| Line Manager | Identifies the person as a line manager. | Manager Suggest Mentorship Relationships | Suggest mentorship relationships |
| Line Manager | Identifies the person as a line manager. | Manager's View of Employee's Reputation Scores | Manager's view of employee's reputation scores |
| Line Manager | Identifies the person as a line manager. | Manager's View of Employee's Social Roles | Manager's view of employee's social roles |
| Line Manager | Identifies the person as a line manager. | Move Performance Goals | Allows performance goals to be moved to another goal plan. |
| Line Manager | Identifies the person as a line manager. | New Person Work Area As Line Manager | Allows line managers to access the New Person work area. |
| Line Manager | Identifies the person as a line manager. | Perform Performance Evaluations Mobile | Allows access to performance evaluations in HCM Cloud Mobile |
| Line Manager | Identifies the person as a line manager. | Promote Worker Mobile | Enables the promote transaction in HCM Cloud Mobile |
| Line Manager | Identifies the person as a line manager. | Request a New Position | Allows requesting a new position. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|--|---|--|
| Line Manager | Identifies the person as a line manager. | Run Talent Profile Summary Report | Allows running of talent profile summary report. |
| Line Manager | Identifies the person as a line manager. | Search and Review Skills | Search and review skills |
| Line Manager | Identifies the person as a line manager. | Share Development Goals | Allows development goals to be shared with other workers. |
| Line Manager | Identifies the person as a line manager. | Share Performance Goals | Allows performance goals to be shared with other workers. |
| Line Manager | Identifies the person as a line manager. | Use Assignment Status Type Service | Allows the Assignment Status Type Service to be called |
| Line Manager | Identifies the person as a line manager. | Use Position lookup Service | Allows use of the position lookup service. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Collective Agreements List of Values | Allows the user to call the GET method associated with the Collective Agreements list of values REST Service. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Content Items List of Values | Allows the user to call the GET method associated with the Content Items list of values REST Service. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Individual Compensation Lists of Values | Allows the user to call the GET method associated with the Individual Compensation list of values REST Services. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Job Requisition Templates List of Values | Allows the user to call the GET method associated with the job requisition template lists of values REST Services. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Model Profiles List of Values | Allows the user to call the GET method associated with the Model Profiles list of values REST Service. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Salary Bases List of Values | Allows the user to call the GET method associated with the Salary Bases list of values REST Service. |
| Line Manager | Identifies the person as a line manager. | Use REST Service - Scheduling Lists of Values | Allows the user to call the GET method associated with the Scheduling lists of values REST services. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|---|--|---|
| Line Manager | Identifies the person as a line manager. | Use REST Service - Users and Roles Lists of Values | Allows the user to call the GET method associated with the Users and Roles lists of values REST Services. |
| Line Manager | Identifies the person as a line manager. | View Calendar by Line Manager | Allows line manager to view worker calendar. |
| Line Manager | Identifies the person as a line manager. | View Career Overview by Manager | Allows managers to access to Career Overview page. |
| Line Manager | Identifies the person as a line manager. | View Employee Social Connections | View employee social connections |
| Line Manager | Identifies the person as a line manager. | View Notification Details | Allows product specific notification details. |
| Line Manager | Identifies the person as a line manager. | View Performance Overview by Manager | Allows managers to access the Performance Overview page. |
| Line Manager | Identifies the person as a line manager. | View Team Compliance Outlier Reports | View team's compliance outlier reports |
| Line Manager | Identifies the person as a line manager. | View Team Reputation Outlier Reports | View team's reputation outlier reports |
| Line Manager | Identifies the person as a line manager. | View Team Reputation Scores Analytic View | Analytical view of team's reputation scores |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Allocate Compensation Person Rate by Line Manager | Allows allocating compensation during a periodic compensation cycle. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Approve and Submit Compensation Allocation by Line Manager | Allows approving and submitting compensation proposals made during a periodic compensation cycle. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Assign Compensation Performance Rating by Line Manager | Allows rating worker performance during a periodic compensation cycle. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Award Compensation Promotion by Line Manager | Allows promotion of workers during a periodic compensation cycle by changing their job, grade, or position. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|---|---|--|
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Create Compensation Distribution Model for Allocation by Line Manager | Allows creation of models to automatically allocate worker allocations, budget amounts, or defined targets. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Export Compensation Allocation Details to Spreadsheet by Line Manager | Allows exporting worksheet data and importing allocations, promotions, and performance ratings. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Generate Compensation Allocation Statements by Line Manager | Allows generation of compensation change statements to communicate compensation awards, promotions, and performance ratings given to workers during a periodic compensation cycle. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Print Performance Document | Allows printing of performance documents |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | Run Group Compensation Line Manager Reports by Line Manager | Allows viewing online reports to analyze the current status or results of a periodic compensation cycle. |
| Line Manager Workforce Compensation Management | Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis. | View Worker Performance Management Document | Allows viewing of performance documents. |
| Manage Contextual Journey by Manager | Allows managers to access and manage worker contextual journeys. | Use REST Service - Questionnaire Instructions Read Only | Allows access to the GET method associated with the Questionnaire Instructions REST Service. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | Explore Journeys | Allows exploration of journeys. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | Manage Personal Journey | Allows users to create and manage journeys. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | Manage Worker Journey By Manager | Allows managers to access and manage worker journeys. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | Use REST Service - Questionnaire Instructions Read Only | Allows access to the GET method associated with the Questionnaire Instructions REST Service. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-----------------------------------|---|---|--|
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | Use REST Service - Worker Journey Tasks | Allows the user to call all methods associated with the Worker Journey Tasks REST Service. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | Use REST Service - Worker Journey Tasks Read Only | Allows the user to call the GET method associated with the Workers Journey Tasks REST Service, to retrieve journey tasks assigned to them. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | View Global Journeys | Allows users to view global journeys. Viewing of personal journeys is not restricted by this privilege. |
| Manage Journey By Manager | Allows managers to access and manage worker journeys. | View Journey Activity | Allows viewing of journey activities. |
| Manage Offline Learning | Allows download and management of learning item content on mobile device in learning self-service | Manage Offline Learning | Allows download and management of learning item content on mobile device in learning self-service |
| Manage Survey by Manager | Allows managers to access and manage their own surveys. | Manage Survey by Manager | Allows managers to access and manage their own surveys. |
| Manage Survey by Manager | Allows managers to access and manage their own surveys. | Use REST Service - Content Items List of Values | Allows the user to call the GET method associated with the Content Items list of values REST Service. |
| Manage Talent Pool | Allows to view, edit talent pools and add workers to the Talent Pools. | Manage Talent Pool | Allows to view, edit talent pools and add workers to the Talent Pools. |
| Manage Time Cards by Line Manager | Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card. | Manage Time Cards by Line Manager | Allows the line manager to create, edit, delete, and approve time cards for workers. |
| Manage Time Cards by Line Manager | Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card. | Use REST Service - Time Card Field Values Read Only | Lets the person call the Time Card Field Values REST Service. |
| Manage User Account | Manages user roles. | Copy Personal Data to LDAP | Allows copy of worker personal data to LDAP |
| Manage User Account | Manages user roles. | Manage User Account | Allows access to Manage User Account. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|---|
| Manage User Account | Manages user roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage User Account | Manages user roles. | Reset Password | Allows reset password links to be emailed to users. |
| Mass Evaluate Performance Documents by Manager | Allows mass manager evaluation of performance documents. | Mass Evaluate Performance Documents by Manager | Allows mass evaluations of performance documents by managers |
| Mass Evaluate Performance Documents by Manager | Allows mass manager evaluation of performance documents. | Use REST Service - Performance Template Document Names List of Values | Allows the user to call the GET method associated with the Performance Template Document Names List of Values REST service. |
| Mass Evaluate Performance Documents by Manager | Allows mass manager evaluation of performance documents. | Use REST Service - Review Periods List of Values | Allows the user to call the GET method associated with the Review Periods List of Values REST Service. |
| Nonworker Addition | Adds nonworkers. | Create Person Nonworker | Allows addition of new nonworker records. |
| Nonworker Addition | Adds nonworkers. | Create User | Allows creation of users. |
| Pending Worker Addition and Hire | Adds and hires pending workers. | Add Worker Pending Hire | Allows addition of new pending-worker records. |
| Pending Worker Addition and Hire | Adds and hires pending workers. | Correct Oracle Taleo Recruiting Candidate Import Errors | Allows correction of errors found during pending workers import. |
| Pending Worker Addition and Hire | Adds and hires pending workers. | Edit Pending Worker | Allows users to correct pending-worker records. |
| Pending Worker Addition and Hire | Adds and hires pending workers. | Hire Pending Worker | Allows hire or placement of pending workers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Approve Worker Performance Document | Allows approving of performance documents. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Cancel Worker Performance Document by Manager | Allows canceling performance documents by managers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Change Participant Due Date by Manager | Allows a manager to change the due date for a participant to provide feedback in a 360 performance evaluation. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------------|--|--|--|
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Complete Worker Performance Document by Manager | Allows completion of worker performance documents by managers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Create Performance Document by Manager | Allows creation of performance documents by managers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Delete Worker Performance Document by Manager | Allows deletion of worker performance documents by managers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Print Performance Document | Allows printing of performance documents |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Reopen Performance Document by Manager | Allows reopening performance documents by managers. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Reset Worker Performance Evaluation Status by Manager | Allows resetting of the performance evaluation status by managers so that the evaluation can continue. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Restore Performance Document by Manager | Allows restoring canceled performance documents by managers so evaluations can continue. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Select Feedback Participants | Allows selection of feedback participants. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Track Participant Feedback Status | Allows tracking of participant feedback status. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | Transfer Performance Document by Manager | Allows transferring performance documents by managers from one manager to another. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | View Performance Information on Manager Dashboard | Allows viewing of performance information on the manager dashboard. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | View Performance Information on Worker Dashboard for Manager | Allows viewing of performance information on worker dashboard for manager. |
| Performance Management Line Manager | Views performance documents from line manager dashboard. | View Performance and Potential | Allows viewing of performance and potential data. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|--|--|
| Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data. | Use REST Service - HR Document Types List of Values | Allows the user to call the GET method associated with the HR document types list of values REST service. |
| Use REST Service - Succession Management Lists of Values | Allows the user to call the GET method associated with the Succession Management list of values REST Services. | Use REST Service - Succession Management Lists of Values | Allows the user to call the GET method associated with the Succession Management list of values REST Services. |
| Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. | Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| View Succession Org Chart by Manager | Allows a manager to view the succession org chart. | Use REST Service - Workers List of Values | Allows the user to call the GET method associated with the Workers list of values REST Service. |
| View Succession Org Chart by Manager | Allows a manager to view the succession org chart. | View Succession Org Chart | Allows viewing of the succession org chart. |
| View Team Skills as Manager | Allows a manager to view team skills. | View Team Skills as Manager | Allows a manager to view team skills. |
| Workforce Model Plan Line Manager | Manages workforce model plans, including creating and editing the plans. | Manage Workforce Model Plan as Line Manager | Allows the management of workforce model plans. |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | Define Talent Profile | Allows definition of talent profile. |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | Define Talent Profile Item | Allows definition of talent profile item. |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | Manage Careers of Interest | Allows management of the careers of interest for a worker. |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | Match Talent Profile | Allows access to perform best fit analysis. |
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | Update Talent Profile Item | Allows update to talent profile items. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------|--|---------------------|---|
| Workforce Profile Line Manager | Performs workforce profile duties as a line manager. | View Talent Profile | Allows management of profile task flows that are common to model and person profiles. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Line Manager abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|---|---|
| Absence Type | A Line Manager can choose absence types for subordinates in their person and assignment security profile | Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Absence Type | A Line Manager can choose absence types for subordinates in their person and assignment security profile | Role: Submit Absence Bid by Manager Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Absence Type | A Line Manager can choose absence types for subordinates in their person and assignment security profile | Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type |
| Application Reference Territory | A Line Manager can choose application reference territory for countries in their country security profile | Role: Line Manager Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory |
| Applied Cash Advance | A Line Manager can view applied cash advance for the employees for whom they are responsible | Role: Line Manager Privilege: View Employee Expense (Data) Resource: Applied Cash Advance |
| Assignment Grade | A Line Manager can choose assignment grade for all grades in the enterprise | Role: Line Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |

| Business Object | Policy Description | Policy Store Implementation |
|------------------|---|--|
| Assignment Grade | A Line Manager can choose assignment grade for all grades in the enterprise | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Career Development Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Compensation Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Goal Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Performance Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Time and Labor Transaction Analysis Privilege: Report Assignment Grade (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|---|
| | | Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade | A Line Manager can report assignment grade for all grades in the enterprise | Role: Workforce Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Compensation Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Vacancy Transaction Analysis |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|---|
| | | Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Ladder | A Line Manager can report assignment grade ladder for all grades in the enterprise | Role: Workforce Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Compensation Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Workforce Assignment Salary Transaction Analysis |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------|--|---|
| | | Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Assignment Grade Rate | A Line Manager can report assignment grade rate for all grades in the enterprise | Role: Workforce Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate |
| Business Unit | A Line Manager can choose business unit for business units in their organization security profile | Role: Line Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Business Unit | A Line Manager can choose business unit organization for business units in their organization security profile | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Cash Advance | A Line Manager can view cash advance for the employees for whom they are responsible | Role: Line Manager Privilege: View Employee Expense (Data) Resource: Cash Advance |
| Check In Document | A Line Manager can create check-in document for people in their person and assignment security profile | Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document |
| Check In Document | A Line Manager can manage check-in document for subordinates in their person and assignment security profile | Role: Manage Check-In Document Privilege: Manage Check-In Document (Data) Resource: Check In Document |
| Check In Document | A Line Manager can report check-in document for people and assignments in their person and assignment security profile | Role: Performance Management Transaction Analysis Privilege: Report Check-In Document (Data) Resource: Check In Document |
| Check In Document | A Line Manager can view check-in document for people in their person and assignment security profile | Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|---|
| | | Resource: Check In Document |
| Check In Document | A Line Manager can view check-in document for people in their person and assignment security profile | Role: View Check-In Document Privilege: View Check-In Document (Data) Resource: Check In Document |
| Checklist Role Maps | A Line Manager can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile | Role: Manage Worker Checklist Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps |
| Checklist Role Maps | A Line Manager can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile | Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps |
| Checklist Role Maps | A Line Manager can view journey template for self for journey templates which allow them to view their own assigned journeys | Role: Manage Worker Checklist Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps |
| Checklist Role Maps | A Line Manager can view journey template for self for journey templates which allow them to view their own assigned journeys | Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps |
| Compensation Allocation | A Line Manager can allocate compensation person rate by line manager for subordinates in their person and assignment security profile | Role: Line Manager Workforce Compensation Management Privilege: Allocate Compensation Person Rate by Line Manager (Data) Resource: Compensation Allocation |
| Compensation Allocation | A Line Manager can approve and submit compensation allocation by line manager for subordinates in their person and assignment security profile | Role: Line Manager Workforce Compensation Management Privilege: Approve and Submit Compensation Allocation by Line Manager (Data) Resource: Compensation Allocation |
| Compensation Allocation | A Line Manager can report compensation allocation for subordinates in their person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Compensation Allocation (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| | | Resource: Compensation Allocation |
| Compensation Allocation | A Line Manager can view compensation change statement for subordinates in their person and assignment security profile | Role: View Compensation Change Statement Privilege: View Compensation Change Statement (Data) Resource: Compensation Allocation |
| Compensation History | A Line Manager can view compensation history for subordinates in their person and assignment security profile | Role: View Compensation History Privilege: View Compensation History (Data) Resource: Compensation History |
| Compensation Market Composites | A Line Manager can view market composites for subordinates in their person and assignment security profile | Role: View Market Composites Summary Privilege: View Market Composites (Data) Resource: Compensation Market Composites |
| Compensation Note | A Line Manager can manage compensation note for public compensation notes for subordinates in their person and assignment security profile and for private compensation notes that they own | Role: Line Manager Workforce Compensation Management Privilege: Manage Compensation Note (Data) Resource: Compensation Note |
| Compensation Promotion | A Line Manager can award compensation promotion by line manager for subordinates in their person and assignment security profile | Role: Line Manager Workforce Compensation Management Privilege: Award Compensation Promotion by Line Manager (Data) Resource: Compensation Promotion |
| Compensation Stock Grant | A Line Manager can report compensation stock grant for subordinates in their person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Compensation Stock Grant (Data) Resource: Compensation Stock Grant |
| Compensation Stock Grant | A Line Manager can view compensation stock grant by line manager for subordinates in their person and assignment security profile | Role: Line Manager Workforce Compensation Management Privilege: View Compensation Stock Grant by Line Manager (Data) Resource: Compensation Stock Grant |
| Corporate Card Transaction | A Line Manager can view corporate card transaction for the employees for whom they are responsible | Role: Line Manager |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|--|
| | | Privilege: Manage Outstanding Corporate Card Transaction (Data) Resource: Corporate Card Transaction |
| Department | A Line Manager can choose department for departments in their organization security profile | Role: Line Manager Privilege: Choose Department (Data) Resource: Department |
| Department | A Line Manager can choose department for departments in their organization security profile | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Absence Management Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Availability Patterns Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Career Development Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Compensation Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Goal Management Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Department (Data) Resource: Department |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|---|
| Department | A Line Manager can report department for departments in their organization security profile | Role: Performance Management Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Time and Labor Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Vacancy Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Department | A Line Manager can report department for departments in their organization security profile | Role: Workforce Transaction Analysis Privilege: Report Department (Data) Resource: Department |
| Expense | A Line Manager can view expense for the employees for whom they are responsible | Role: Line Manager Privilege: View Employee Expense (Data) Resource: Expense |
| Expense Report | A Line Manager can view expense report for the employees for whom they are responsible | Role: Line Manager Privilege: View Employee Expense (Data) Resource: Expense Report |
| Expense Report Approval Note | A Line Manager can manage expense report approval note for the employees for whom they are responsible | Role: Expense Approval Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| General Survey Questionnaire Participants | A Line Manager can report questionnaire responses for subordinates in their person and assignment security profile | Role: HCM Questionnaires General Survey Responses Transaction Analysis Privilege: Report Questionnaire Responses (Data) Resource: General Survey Questionnaire Participants |
| Guided Journey Response | A Line Manager can manage guided journey response for guided journey responses that i have provided | Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response |
| Guided Journey Response | A Line Manager can view guided journey response for guided journey responses that i have provided | Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response |
| HCM Person Note Shared with Peers | A Line Manager can view hcm person note shared with peers for person notes shared with peers of the note recipient | Role: View HCM Person Note Privilege: View HCM Person Note Shared with Peers (Data) Resource: HCM Person Note Shared with Peers |
| HCM Person Public Note | A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile | Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note |
| HCM Person Shared Note | A Line Manager can view hcm person shared note for shared person notes that are about subordinates in their person security profile | Role: View HCM Person Note Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note |
| HR Document Type | A Line Manager can report document type for document types in their document type security profile | Role: Documents of Record Transaction Analysis Privilege: Report Document Type (Data) Resource: HR Document Type |
| HR Document Type | A Line Manager can view document type for document types in their document type security profile | Role: Manage Person Documentation Privilege: View Document Type (Data) Resource: HR Document Type |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|--|
| HR Job | A Line Manager can choose hr job for all jobs in the enterprise | Role: Line Manager Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can choose hr job for all jobs in the enterprise | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Absence Management Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Availability Patterns Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Career Development Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Compensation Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Goal Management Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Individual Compensation Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Performance Management Transaction Analysis |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| | | Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Time and Labor Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Vacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can report hr job for all jobs in the enterprise | Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job |
| HR Job | A Line Manager can view hr job for all jobs in the enterprise | Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job |
| Journey | A Line Manager can assign journey for checklists to which they have been granted access | Role: Manage Worker Checklist Privilege: Assign Journey (Data) Resource: Journey |
| Journey | A Line Manager can assign journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Privilege: Assign Journey (Data) Resource: Journey |
| Journey | A Line Manager can assign journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------|--|---|
| Journey | A Line Manager can assign journey to self for checklists to which they have been granted access | Role: Manage Worker Checklist Privilege: Assign Journey to Self (Data) Resource: Journey |
| Journey | A Line Manager can assign journey to self for journeys to which they have been granted access | Role: Use REST Service - Journeys Privilege: Assign Journey to Self (Data) Resource: Journey |
| Journey | A Line Manager can assign journey to self for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey |
| Journey | A Line Manager can manage journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Privilege: Manage Journey (Data) Resource: Journey |
| Journey | A Line Manager can view journey for checklists to which they have been granted access | Role: Manage Worker Checklist Privilege: View Journey (Data) Resource: Journey |
| Journey | A Line Manager can view journey for journeys to which they have been granted access | Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey |
| Journey | A Line Manager can view journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Privilege: View Journey (Data) Resource: Journey |
| Journey | A Line Manager can view journey for journeys to which they have been granted access | Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey |
| Journey Allocation | A Line Manager can view journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile | Role: Use REST Service - Journey Allocations Privilege: View Journey Allocation (Data) Resource: Journey Allocation |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|---|
| Journey Category | A Line Manager can choose journey category for journey categories to which they have been granted access | Role: Use REST Service - Journey Categories List of Values Privilege: Choose Journey Category (Data) Resource: Journey Category |
| Journey Scheduled Allocation | A Line Manager can manage journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile | Role: Use REST Service - Journey Scheduled Allocations Privilege: Manage Journey Allocation (Data) Resource: Journey Scheduled Allocation |
| Journey Scheduled Allocation | A Line Manager can view journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile | Role: Use REST Service - Journey Scheduled Allocations Privilege: View Journey Allocation (Data) Resource: Journey Scheduled Allocation |
| Journey Task | A Line Manager can manage journey task library for all tasks in the journey task library | Role: Use REST Service - Journey Task Library Privilege: Manage Journey Task Library (Data) Resource: Journey Task |
| Journey Task | A Line Manager can view journey task library for all tasks in the journey task library | Role: Use REST Service - Journey Task Library Privilege: View Journey Task Library (Data) Resource: Journey Task |
| Learning Assignment | A Line Manager can manage required learning for required learning assignments assigned to subordinates in their person security profile | Role: Manage Required Learning by Learner Manager Privilege: Manage Required Learning (Data) Resource: Learning Assignment |
| Learning Assignment | A Line Manager can manage voluntary learning for voluntary learning assignments received by subordinates in their person security profile | Role: Manage Voluntary Learning by Learner Manager Privilege: Manage Voluntary Learning (Data) Resource: Learning Assignment |
| Learning Assignment | A Line Manager can view recommended learning for recommendations received by subordinates in their person security profile | Role: View Recommended Learning by Learner Manager Privilege: View Recommended Learning (Data) Resource: Learning Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------|---|--|
| Learning Assignment | A Line Manager can view required learning for required learning assignments received by subordinates in their person security profile | Role: View Required Learning by Learner Manager Privilege: View Required Learning (Data) Resource: Learning Assignment |
| Learning Assignment | A Line Manager can view voluntary learning for voluntary learning assignments received by subordinates in their person security profile | Role: View Voluntary Learning by Learner Manager Privilege: View Voluntary Learning (Data) Resource: Learning Assignment |
| Learning Assignment Event | A Line Manager can manage recommended learning for recommendations made by subordinates in their person security profile | Role: Manage Recommended Learning Privilege: Manage Recommended Learning (Data) Resource: Learning Assignment Event |
| Learning Assignment Event | A Line Manager can view recommended learning public person for recommendations made by persons in their public person security profile | Role: View Recommended Learning by Learner Manager Privilege: View Recommended Learning Public Person (Data) Resource: Learning Assignment Event |
| Learning Item | A Line Manager can manage learning communities for self-service communities owned by subordinates in their person security profile | Role: Manage Learning Communities Privilege: Manage Learning Communities (Data) Resource: Learning Item |
| Learning Item | A Line Manager can manage learning self-service tutorials for self-service tutorials created by subordinates in their person security profile | Role: Manage Learning Self-Service Tutorials Privilege: Manage Learning Self-Service Tutorials (Data) Resource: Learning Item |
| Learning Item | A Line Manager can manage learning self-service videos for self-service videos created by subordinates in their person security profile | Role: Manage Learning Self-Service Videos Privilege: Manage Learning Self-Service Videos (Data) Resource: Learning Item |
| Learning Item | A Line Manager can manage offline learning for catalog items visible to them in learning self-service | Role: Manage Offline Learning Privilege: Manage Offline Learning (Data) Resource: Learning Item |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| Learning Item | A Line Manager can view learning communities for communities which subordinates in their person security profile are members or managers of | Role: View Learning Communities Privilege: View Learning Communities (Data) Resource: Learning Item |
| Legal Employer | A Line Manager can choose legal employer for legal employers in their organization security profile | Role: Line Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | A Line Manager can choose legal employer for legal employers in their organization security profile | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | A Line Manager can report legal employer for legal employers in their organization security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Legal Employer (Data) Resource: Legal Employer |
| Legislative Data Group | A Line Manager can choose legislative data group for legislative data groups in their legislative data group security profile | Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Legislative Data Group |
| Legislative Data Group | A Line Manager can choose legislative data group for legislative data groups in their legislative data group security profile | Role: Use REST Service - Legislative Data Groups List of Values Privilege: Choose Legislative Data Group (Data) Resource: Legislative Data Group |
| Legislative Data Group | A Line Manager can choose payroll reference for legislative data groups in their legislative data group security profile | Role: Manage Employee Payroll in Employment Processes Privilege: Choose Payroll Reference (Data) Resource: Legislative Data Group |
| Legislative Data Group | A Line Manager can choose payroll reference for legislative data groups in their legislative data group security profile | Role: View Employee Payroll in Employment Processes Privilege: Choose Payroll Reference (Data) Resource: Legislative Data Group |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|---|
| Legislative Data Group | A Line Manager can report legislative data group for legislative data groups in their legislative data group security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Legislative Data Group (Data) Resource: Legislative Data Group |
| Legislative Position Attribute | A Line Manager can view legislative position attribute for countries in their country security profile | Role: View Positions Privilege: View Legislative Position Attribute (Data) Resource: Legislative Position Attribute |
| Location | A Line Manager can choose location for all locations in the enterprise | Role: Line Manager Privilege: Choose Location (Data) Resource: Location |
| Location | A Line Manager can choose location for all locations in the enterprise | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Absence Management Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Availability Patterns Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Career Development Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Compensation Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Goal Management Transaction Analysis Privilege: Report Location (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| | | Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Individual Compensation Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Performance Management Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Time and Labor Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Vacancy Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| Location | A Line Manager can report location for all locations in the enterprise | Role: Workforce Transaction Analysis Privilege: Report Location (Data) Resource: Location |
| My Assignment | A Line Manager can view my assignment for themselves | Role: View Succession Org Chart by Manager Privilege: View My Assignment (Data) Resource: My Assignment |
| Payroll Checklist | A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile | Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Checklist |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------------|--|---|
| Payroll Checklist Annotation | A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile | Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Checklist Annotation |
| Payroll Definition | A Line Manager can choose payroll definition for payrolls in their payroll security profile | Role: Line Manager Privilege: Choose Payroll (Data) Resource: Payroll Definition |
| Payroll Definition | A Line Manager can choose payroll for payrolls in their payroll security profile | Role: Manage Employee Payroll in Employment Processes Privilege: Choose Payroll (Data) Resource: Payroll Definition |
| Payroll Definition | A Line Manager can choose payroll for payrolls in their payroll security profile | Role: View Employee Payroll in Employment Processes Privilege: Choose Payroll (Data) Resource: Payroll Definition |
| Payroll Definition | A Line Manager can report payroll definition for legislative data groups in their legislative data group security profile and payrolls in their payroll security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Definition (Data) Resource: Payroll Definition |
| Payroll Element Type | A Line Manager can report payroll element for legislative data groups in their legislative data group security profile | Role: Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Payroll Element Type |
| Payroll Element Type | A Line Manager can report payroll element for legislative data groups in their legislative data group security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Payroll Element Type |
| Payroll Flow Definition | A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile | Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Flow Definition |
| Payroll Flow Definition Parameter | A Line Manager can view payroll flow for legislative data groups in their legislative data | Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|--|
| | group security profile and payroll flows in their payroll flow security profile | Resource: Payroll Flow Definition Parameter |
| Payroll Relationship | A Line Manager can manage employee payroll in employment processes for assignments within their person and assignment security profile | Role: Manage Employee Payroll in Employment Processes Privilege: Manage Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship |
| Payroll Relationship | A Line Manager can report payroll relationship for legislative data groups in their legislative data group security profile and people and assignments in person and assignment security profile and for payroll statutory units in their organization security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Payroll Relationship |
| Payroll Relationship | A Line Manager can report person process result for people and assignments in person and assignment security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Person Process Result (Data) Resource: Payroll Relationship |
| Payroll Relationship | A Line Manager can view employee payroll in employment processes for assignments within their person and assignment security profile | Role: Manage Employee Payroll in Employment Processes Privilege: View Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship |
| Payroll Relationship | A Line Manager can view employee payroll in employment processes for assignments within their person and assignment security profile | Role: View Employee Payroll in Employment Processes Privilege: View Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship |
| Payroll Statutory Unit | A Line Manager can choose payroll statutory unit for payroll statutory units in their organization security profile | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Payroll Statutory Unit (Data) Resource: Payroll Statutory Unit |
| Pending Worker Import Error | A Line Manager can correct oracle taleo recruiting cloud service candidate import errors for subordinates in their person and assignment security profile | Role: Pending Worker Addition and Hire Privilege: Correct Oracle Taleo Recruiting Cloud Service Candidate Import Errors (Data) Resource: Pending Worker Import Error |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|---|
| Performance Document | A Line Manager can create anytime performance document for subordinates in their person and assignment security profile | Role: Create Anytime Performance Document Privilege: Create Anytime Performance Document (Data) Resource: Performance Document |
| Performance Document | A Line Manager can create performance document for subordinates in their person and assignment security profile | Role: Performance Management Line Manager Privilege: Create Performance Document (Data) Resource: Performance Document |
| Performance Document | A Line Manager can manage performance document for subordinates in their person and assignment security profile | Role: Performance Management Line Manager Privilege: Manage Performance Document (Data) Resource: Performance Document |
| Performance Document | A Line Manager can report performance document for people and assignments in their person and assignment security profile | Role: Performance Management Transaction Analysis Privilege: Report Performance Document (Data) Resource: Performance Document |
| Performance Document | A Line Manager can view performance summary for subordinates in their person and assignment security profile | Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document |
| Performance Feedback Request | A Line Manager can report requested feedback for people in their person and assignment security profile | Role: Performance Management Transaction Analysis Privilege: Report Requested Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | A Line Manager can request feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | A Line Manager can request feedback for subordinates in their person and assignment security profile | Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| Performance Feedback Request | A Line Manager can view requested feedback for people for whom feedback was requested by you or was shared with you | Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request |
| Performance Feedback Request | A Line Manager can view requested feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request |
| Performance Goal | A Line Manager can manage development goal by manager for subordinates in their person and assignment security profile | Role: Manage Development Goal by Manager Privilege: Manage Development Goal by Manager (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can manage development goal for subordinates in their person security profile | Role: Goal Management Line Manager Privilege: Manage Development Goal (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can manage performance goal by manager for subordinates in their person security profile | Role: Manage Performance Goal by Manager Privilege: Manage Performance Goal by Manager (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can manage performance goal for subordinates in their person and assignment security profile | Role: Goal Management Line Manager Privilege: Manage Performance Goal (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can report career development for subordinates in their person and assignment security profile | Role: Career Development Transaction Analysis Privilege: Report Career Development (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can report performance goal for people and assignments in their person and assignment security profile | Role: Goal Management Transaction Analysis Privilege: Report Performance Goal (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can view development goal by manager for subordinates in their person and assignment security profile | Role: View Development Goal by Manager Privilege: View Development Goal by Manager (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|------------------|---|---|
| | | Resource: Performance Goal |
| Performance Goal | A Line Manager can view development goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal |
| Performance Goal | A Line Manager can view performance goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal |
| Person | A Line Manager can add pending worker for subordinates in their person and assignment security profile | Role: Pending Worker Addition and Hire Privilege: Add Pending Worker (Data) Resource: Person |
| Person | A Line Manager can add person for subordinates in their person and assignment security profile | Role: Line Manager Privilege: Add Pending Worker (Data) Resource: Person |
| Person | A Line Manager can compare person for subordinates in their person and assignment security profile | Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person |
| Person | A Line Manager can edit pending worker for subordinates in their person and assignment security profile | Role: Pending Worker Addition and Hire Privilege: Edit Pending Worker (Data) Resource: Person |
| Person | A Line Manager can hire pending worker for subordinates in their person and assignment security profile | Role: Pending Worker Addition and Hire Privilege: Hire Pending Worker (Data) Resource: Person |
| Person | A Line Manager can print worker portrait for subordinates in their person and assignment security profile | Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| Person | A Line Manager can rehire employee for subordinates in their person and assignment security profile | Role: Employee Hire Privilege: Rehire Employee (Data) Resource: Person |
| Person | A Line Manager can renew placement for subordinates in their person and assignment security profile | Role: Contingent Worker Addition Privilege: Renew Placement (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Career Development Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Documents of Record Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Goal Management Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Performance Management Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Time and Labor Transaction Analysis Privilege: Report Person (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|--|---|
| | | Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can report person for persons and assignments in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Person (Data) Resource: Person |
| Person | A Line Manager can search person for subordinates in their person and assignment security profile | Role: Line Manager Privilege: Search Person Live (Data) Resource: Person |
| Person | A Line Manager can share worker information for subordinates in their person and assignment security profile | Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person |
| Person | A Line Manager can view worker availability portrait card for subordinates in their person and assignment security profile | Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person |
| Person | A Line Manager can view worker employment information portrait card for subordinates in their person and assignment security profile | Role: View Portrait Employment Information Card Privilege: View Worker Employment Information Portrait Card (Data) Resource: Person |
| Person Absence Entry | A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile | Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |
| Person Absence Entry | A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile | Role: Plan Absences by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------|---|---|
| Person Absence Entry | A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile | Role: Submit Absence Bid by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry |
| Person Absence Entry | A Line Manager can report absence record for subordinates in their person and assignment security profile | Role: Absence Management Transaction Analysis Privilege: Report Absence Record (Data) Resource: Person Absence Entry |
| Person Allocated Checklist | A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journey templates to which they have been granted access | Role: Use REST Service - Journey Allocations Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Allocated Checklist | A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journey templates to which they have been granted access | Role: Use REST Service - Journey Scheduled Allocations Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Allocated Checklist | A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Allocated Checklist | A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist |
| Person Assignment | A Line Manager can add worker assignment for subordinates in their person and assignment security profile | Role: Add Worker Assignment Privilege: Add Worker Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can add worker to succession plan for subordinates in their person and assignment security profile | Role: Edit Succession Plan and Manage Candidates Privilege: Add Worker to Succession Plan (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|--|
| Person Assignment | A Line Manager can assign user roles for subordinates in their person and assignment security profile | Role: Manage User Account Privilege: Assign User Roles (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can change employment start dates for subordinates in their person and assignment security profile | Role: Change Employment Start Dates Privilege: Change Employment Start Dates (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can change worker location for subordinates in their person and assignment security profile | Role: Change Worker Location and Position by Manager Privilege: Change Worker Location (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can change worker working hour for subordinates in their person and assignment security profile | Role: Change Worker Working Hour and Position by Manager Privilege: Change Worker Working Hour (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can choose absence business titles for subordinates in their person and assignment security profile | Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can choose absence business titles for subordinates in their person and assignment security profile | Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can choose person assignment for persons and assignments in their person and assignment security profile | Role: Line Manager Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can choose worker for persons and assignments in their person and assignment security profile | Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|---|
| Person Assignment | A Line Manager can create succession plan for worker for subordinates in their person and assignment security profile | Role: Create Succession Plan for Worker Privilege: Create Succession Plan for Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can edit person skills and qualifications for subordinates in their person and assignment security profile | Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile | Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile | Role: Plan Absences by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile | Role: Submit Absence Bid by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can manage costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile | Role: Manage Costing of Position in Employment Processes Privilege: Manage Costing of Position in Employment Processes (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can manage development goal by manager for subordinates in their person and assignment security profile | Role: Manage Development Goal by Manager Privilege: Manage Development Goal by Manager (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can manage eligible jobs for subordinates in their person and assignment security profile | Role: Manage Eligible Jobs Privilege: Manage Eligible Jobs (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|---|
| Person Assignment | A Line Manager can manage person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile | Role: Manage Person Documentation Privilege: Manage Person Documentation (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can manage person identifiers for external applications for subordinates in their person and assignment security profile | Role: Manage Person Identifiers for External Applications Privilege: Manage Person Identifiers for External Applications (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can manage work schedule assignment for subordinates in their person and assignment security profile | Role: Manage Schedules and Exceptions Assignment Privilege: Manage Work Schedule Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can match talent profile person for subordinates in their person and assignment security profile | Role: Workforce Profile Line Manager Privilege: Match Talent Profile Person (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can promote worker for subordinates in their person and assignment security profile | Role: Promote Worker Privilege: Promote Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can promote worker for subordinates in their person and assignment security profile | Role: Promote Worker and Change Position by Manager Privilege: Promote Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report assignment for persons and assignments in their person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report assignment for persons and assignments in their person and assignment security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|--|
| Person Assignment | A Line Manager can report assignment for persons and assignments in their person and assignment security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report payroll relationship for persons and assignments in their person and assignment security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report person assignment for persons and assignments in their person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report person assignment for persons and assignments in their person and assignment security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report person assignment for persons and assignments in their person and assignment security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report person assignment for persons and assignments in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report seniority date for subordinates in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Seniority Date (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can report worker documents of record for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile | Role: Documents of Record Transaction Analysis Privilege: Report Worker Documents of Record (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|--|
| Person Assignment | A Line Manager can request feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can request feedback for subordinates in their person and assignment security profile | Role: Request Feedback Privilege: Request Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search person assignment for subordinates in their person and assignment security profile | Role: Line Manager Privilege: Search Person Live (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Change Worker Location and Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Change Worker Working Hour and Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Promote Worker Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Promote Worker and Change Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Transfer Worker Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Transfer Worker and Change Position by Manager |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|---|
| | | Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can transfer worker for subordinates in their person and assignment security profile | Role: Transfer Worker Privilege: Transfer Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can transfer worker for subordinates in their person and assignment security profile | Role: Transfer Worker and Change Position by Manager Privilege: Transfer Worker (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view assignment summary for subordinates in their person and assignment security profile | Role: Change Employment Start Dates Privilege: View Assignment Summary (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view assignment summary for subordinates in their person and assignment security profile | Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile | Role: Manage Costing of Position in Employment Processes Privilege: View Costing of Position in Employment Processes (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile | Role: View Costing of Position in Employment Processes Privilege: View Costing of Position in Employment Processes (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view development goal by manager for subordinates in their person and assignment security profile | Role: View Development Goal by Manager Privilege: View Development Goal by Manager (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view eligible jobs for subordinates in their person and assignment security profile | Role: Manage Eligible Jobs Privilege: View Eligible Jobs (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|---|---|
| | | Resource: Person Assignment |
| Person Assignment | A Line Manager can view person assignment for subordinates in their person and assignment security profile | Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile | Role: Manage Person Documentation Privilege: View Person Documentation (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view person identifiers for external applications for subordinates in their person and assignment security profile | Role: Manage Person Identifiers for External Applications Privilege: View Person Identifiers for External Applications (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view requested feedback for people for whom feedback was requested by you or was shared with you | Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view requested feedback for people in their person and assignment security profile | Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view seniority dates for subordinates in their person and assignment security profile | Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view talent ratings for subordinates in their person and assignment security profile | Role: View Talent Ratings Privilege: View Talent Ratings (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view team schedule by line manager for subordinates in their person and assignment security profile | Role: View Team Schedule by Line Manager Privilege: View Team Schedule by Line Manager (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|--|--|
| Person Assignment | A Line Manager can view worker assignment history details for subordinates in their person and assignment security profile | Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view worker availability for subordinates in their person and assignment security profile | Role: Maintain Absence Records Privilege: View Worker Availability (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view worker availability for subordinates in their person and assignment security profile | Role: Submit Absence Bid by Manager Privilege: View Worker Availability (Data) Resource: Person Assignment |
| Person Assignment | A Line Manager can view worker calendar for subordinates in their person and assignment security profile | Role: View Worker Calendar by Manager Privilege: View Worker Calendar (Data) Resource: Person Assignment |
| Person Availability Patterns | A Line Manager can manage availability patterns for subordinates in their person and assignment security profile | Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns |
| Person Availability Patterns | A Line Manager can report availability patterns for subordinates in their person and assignment security profile | Role: Availability Patterns Transaction Analysis Privilege: Report Availability Patterns (Data) Resource: Person Availability Patterns |
| Person Checklist | A Line Manager can manage onboarding for subordinates in their person and assignment security profile | Role: Manage Onboarding by Manager Privilege: Manage Onboarding (Data) Resource: Person Checklist |
| Person Checklist | A Line Manager can report person checklist for subordinates in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Person Checklist (Data) Resource: Person Checklist |
| Person Citizenship | A Line Manager can manage person citizenship for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|---|
| Person Citizenship | A Line Manager can view person citizenship for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Citizenship (Data) Resource: Person Citizenship |
| Person Contact Relationship | A Line Manager can manage person contact details for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Contact Relationship | A Line Manager can view person contact details for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship |
| Person Detail | A Line Manager can choose learner for persons in their person security profile | Role: Create Non-Catalog Learning Request by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail |
| Person Detail | A Line Manager can choose learner for persons in their person security profile | Role: Record External Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail |
| Person Detail | A Line Manager can choose learner for subordinates in their person security profile | Role: Manage Learning Community Required Members Privilege: Choose Learner (Data) Resource: Person Detail |
| Person Detail | A Line Manager can choose learner for subordinates in their person security profile | Role: Manage Required Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail |
| Person Detail | A Line Manager can choose learner for subordinates in their person security profile | Role: Manage Voluntary Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Person Detail | A Line Manager can choose person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail |
| Person Detail | A Line Manager can create work relationship for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Create Work Relationship (Data) Resource: Person Detail |
| Person Detail | A Line Manager can manage person biographical for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Manage Person Biographical (Data) Resource: Person Detail |
| Person Detail | A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail |
| Person Detail | A Line Manager can report person for subordinates in their person and assignment security profile | Role: Absence Management Transaction Analysis Privilege: Report Person (Data) Resource: Person Detail |
| Person Detail | A Line Manager can report person for subordinates in their person and assignment security profile | Role: Availability Patterns Transaction Analysis Privilege: Report Person (Data) Resource: Person Detail |
| Person Detail | A Line Manager can share personal data access for subordinates in their person and assignment security profile | Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail |
| Person Detail | A Line Manager can share personal information for subordinates in their person and assignment security profile | Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail |
| Person Detail | A Line Manager can view person biographical for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Biographical (Data) Resource: Person Detail |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| Person Detail | A Line Manager can view person for persons and assignments in their person and assignment security profile | Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail |
| Person Detail | A Line Manager can view seniority dates for subordinates in their person and assignment security profile | Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Detail |
| Person Detail | A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail |
| Person Documentation | A Line Manager can manage person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile | Role: Manage Person Documentation Privilege: Manage Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | A Line Manager can manage person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile | Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | A Line Manager can report worker documents of record for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile | Role: Documents of Record Transaction Analysis Privilege: Report Worker Documents of Record (Data) Resource: Person Documentation |
| Person Documentation | A Line Manager can view person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile | Role: Manage Person Documentation Privilege: View Person Documentation (Data) Resource: Person Documentation |
| Person Documentation | A Line Manager can view person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile | Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Person Ethnicity | A Line Manager can manage person ethnicity for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Manage Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Ethnicity | A Line Manager can view person ethnicity for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity |
| Person Identifier for External Applications | A Line Manager can manage person identifiers for external applications for subordinates in their person and assignment security profile | Role: Manage Person Identifiers for External Applications Privilege: Manage Person Identifiers for External Applications (Data) Resource: Person Identifier for External Applications |
| Person Identifier for External Applications | A Line Manager can view person identifiers for external applications for subordinates in their person and assignment security profile | Role: Manage Person Identifiers for External Applications Privilege: View Person Identifiers for External Applications (Data) Resource: Person Identifier for External Applications |
| Person Legislative Data | A Line Manager can manage person legislative for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data |
| Person Legislative Data | A Line Manager can view person legislative for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Legislative (Data) Resource: Person Legislative Data |
| Person Name | A Line Manager can change person name for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Change Person Name (Data) Resource: Person Name |
| Person Name | A Line Manager can view person name for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Name (Data) Resource: Person Name |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| Person Plan Accrual | A Line Manager can manage cash disbursements for subordinates in their person and assignment security profile | Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Line Manager can manage donations for subordinates in their person and assignment security profile | Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile | Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile | Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Accrual | A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile | Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual |
| Person Plan Enrollment | A Line Manager can choose enrolled absence plans for subordinates in their person and assignment security profile | Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment |
| Person Plan Enrollment | A Line Manager can choose enrolled absence plans for subordinates in their person and assignment security profile | Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment |
| Person Religion | A Line Manager can manage person religion for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Manage Person Religion (Data) Resource: Person Religion |
| Person Religion | A Line Manager can view person religion for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: View Person Religion (Data) Resource: Person Religion |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| Person Type | A Line Manager can choose person type for any person type | Role: Manage Vacancy Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Line Manager can choose person type for person types in their person security profile | Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Line Manager can choose person type for person types in their person type security profile | Role: Contingent Worker Addition Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Line Manager can choose person type for person types in their person type security profile | Role: Employee Hire Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Line Manager can choose person type for person types in their person type security profile | Role: Nonworker Addition Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Line Manager can choose person type for person types in their person type security profile | Role: Pending Worker Addition and Hire Privilege: Choose Person Type (Data) Resource: Person Type |
| Position | A Line Manager can choose position for positions in their position security profile | Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position |
| Position | A Line Manager can choose position for positions in their position security profile | Role: Line Manager Privilege: Choose Position (Data) Resource: Position |
| Position | A Line Manager can choose position for positions in their position security profile | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Position (Data) Resource: Position |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| Position | A Line Manager can report position for positions in their position security profile | Role: Absence Management Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Availability Patterns Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Career Development Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Compensation Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Goal Management Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Performance Management Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Time and Labor Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Vacancy Transaction Analysis |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| | | Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can report position for positions in their position security profile | Role: Workforce Transaction Analysis Privilege: Report Position (Data) Resource: Position |
| Position | A Line Manager can request a position change for positions in their position security profile | Role: Change Worker Location and Position by Manager Privilege: Request a Position Change (Data) Resource: Position |
| Position | A Line Manager can request a position change for positions in their position security profile | Role: Change Worker Working Hour and Position by Manager Privilege: Request a Position Change (Data) Resource: Position |
| Position | A Line Manager can request a position change for positions in their position security profile | Role: Promote Worker and Change Position by Manager Privilege: Request a Position Change (Data) Resource: Position |
| Position | A Line Manager can request a position change for positions in their position security profile | Role: Request a Position Change Privilege: Request a Position Change (Data) Resource: Position |
| Position | A Line Manager can request a position change for positions in their position security profile | Role: Transfer Worker and Change Position by Manager Privilege: Request a Position Change (Data) Resource: Position |
| Position | A Line Manager can view position for positions in their position security profile | Role: Change Worker Location and Position by Manager Privilege: View Position (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| | | Resource: Position |
| Position | A Line Manager can view position for positions in their position security profile | Role: Change Worker Working Hour and Position by Manager Privilege: View Position (Data) Resource: Position |
| Position | A Line Manager can view position for positions in their position security profile | Role: Promote Worker and Change Position by Manager Privilege: View Position (Data) Resource: Position |
| Position | A Line Manager can view position for positions in their position security profile | Role: Request a Position Change Privilege: View Position (Data) Resource: Position |
| Position | A Line Manager can view position for positions in their position security profile | Role: Transfer Worker and Change Position by Manager Privilege: View Position (Data) Resource: Position |
| Position | A Line Manager can view position for positions in their position security profile | Role: View Positions Privilege: View Position (Data) Resource: Position |
| Public Assignment | A Line Manager can choose public assignment for persons and assignments in their public person and assignment security profile | Role: Line Manager Privilege: Choose Public Person (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person and assignment security profile | Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|---|
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Manage Development Goal by Manager Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Manage Performance Goal by Manager Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Manager Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile | Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can view person deferred for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Manager Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Assignment | A Line Manager can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| | | Privilege: View Person Deferred (Data) Resource: Public Assignment |
| Public Person | A Line Manager can choose public person for persons and assignments in their person and assignment security profile | Role: Line Manager Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can choose public person for persons and assignments in their person and assignment security profile | Role: Workforce Model Plan Line Manager Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can choose public person for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Talent Review Managers List of Values Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can choose public person for persons and assignments in their public person and assignment security profile | Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can compare hcm information for subordinates in their person and assignment security profile | Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person |
| Public Person | A Line Manager can report public person for persons and assignments in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can report public person for persons and assignments in their public person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can report public person for persons and assignments in their public person and assignment security profile | Role: Individual Compensation Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| Public Person | A Line Manager can report public person for persons and assignments in their public person and assignment security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person |
| Public Person | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Access Touchpoints by Manager Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | A Line Manager can search person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person |
| Public Person | A Line Manager can view person deferred for persons and assignments in their public person security profile | Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Line Manager can view worker contact portrait card for subordinates in their person and assignment security profile | Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person |
| Salary | A Line Manager can enter salary details for subordinates in their person and assignment security profile | Role: Manage Salaries Privilege: Enter Salary Details (Data) Resource: Salary |
| Salary | A Line Manager can report salary for subordinates in their person and assignment security profile | Role: Compensation Transaction Analysis Privilege: Report Salary (Data) Resource: Salary |
| Salary | A Line Manager can report salary for subordinates in their person and assignment security profile | Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Salary (Data) Resource: Salary |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|--|--|
| Salary | A Line Manager can view salary details for people and assignments in their person and assignment security profile | Role: View Salary Data Only Privilege: View Salary Details (Data) Resource: Salary |
| Salary | A Line Manager can view salary details for persons and assignments in their person and assignment security profile | Role: Use REST Service - Salaries With Analytics Read Only Privilege: View Salary Details (Data) Resource: Salary |
| Salary | A Line Manager can view salary details for subordinates in their person and assignment security profile | Role: Manage Salaries Privilege: View Salary Details (Data) Resource: Salary |
| Salary | A Line Manager can view salary with analytic details for persons and assignments in their person and assignment security profile | Role: Use REST Service - Salaries With Analytics Read Only Privilege: View Salary With Analytic Details (Data) Resource: Salary |
| Salary | A Line Manager can view worker compensation portrait card for subordinates in their person and assignment security profile | Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary |
| Schedule Assignment | A Line Manager can manage work schedule assignment for subordinates in their person and assignment security profile | Role: Manage Schedules and Exceptions Assignment Privilege: Manage Work Schedule Assignment (Data) Resource: Schedule Assignment |
| Schedule Assignment | A Line Manager can report work schedule assignment for subordinates in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Work Schedule Assignment (Data) Resource: Schedule Assignment |
| Shared Performance Goal | A Line Manager can choose shared performance goal for people and assignments in their person and assignment security profile | Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------|--|--|
| Shared Performance Goal | A Line Manager can report shared performance goal for people and assignments in their person and assignment security profile | Role: Goal Management Transaction Analysis Privilege: Report Shared Performance Goal (Data) Resource: Shared Performance Goal |
| Succession Plan Candidate | A Line Manager can manage succession plan candidate for succession plans for which they are an administrator or a candidate manager | Role: Edit Succession Plan and Manage Candidates Privilege: Manage Succession Plan Candidate (Data) Resource: Succession Plan Candidate |
| Succession Plan Candidate | A Line Manager can view succession plan candidate for all public succession plans | Role: View Succession Plan Privilege: View Succession Plan Candidate (Data) Resource: Succession Plan Candidate |
| Succession Plan Candidate | A Line Manager can view succession plan candidate for people in their person and assignment security profile | Role: Use REST Service - Succession Org Chart Read Only Privilege: View Succession Plan Candidate (Data) Resource: Succession Plan Candidate |
| Succession Plan Candidate | A Line Manager can view succession plan candidate for private succession plans for which they are an administrator or a viewer or a candidate manager | Role: View Succession Plan Privilege: View Succession Plan Candidate (Data) Resource: Succession Plan Candidate |
| Succession Plan Detail | A Line Manager can add worker to succession plan for subordinates in their person and assignment security profile | Role: Edit Succession Plan and Manage Candidates Privilege: Add Worker to Succession Plan (Data) Resource: Succession Plan Detail |
| Succession Plan Detail | A Line Manager can choose succession plan for people in their person and assignment security profile and for succession plans for which they are an administrator or a candidate manager | Role: Use REST Service - Succession Management Lists of Values Privilege: Choose Succession Plan (Data) Resource: Succession Plan Detail |
| Succession Plan Detail | A Line Manager can create succession plan for worker for subordinates in their person and assignment security profile | Role: Create Succession Plan for Worker |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|--|---|
| | | Privilege: Create Succession Plan for Worker (Data) Resource: Succession Plan Detail |
| Succession Plan Detail | A Line Manager can manage succession plan for succession plans for which they are an administrator | Role: Edit Succession Plan and Manage Candidates Privilege: Manage Succession Plan (Data) Resource: Succession Plan Detail |
| Succession Plan Detail | A Line Manager can view succession plan for all public succession plans | Role: View Succession Plan Privilege: View Succession Plan (Data) Resource: Succession Plan Detail |
| Succession Plan Detail | A Line Manager can view succession plan for private succession plans for which they are an administrator or a viewer or a candidate manager | Role: View Succession Plan Privilege: View Succession Plan (Data) Resource: Succession Plan Detail |
| Succession Plan Detail | A Line Manager can view succession plan for succession plans for which they are an administrator, a viewer or a candidate manager, or where a person in their person and assignment security profile is an incumbent | Role: Use REST Service - Succession Org Chart Read Only Privilege: View Succession Plan (Data) Resource: Succession Plan Detail |
| Talent Pool | A Line Manager can choose talent pool for talent pools that they own or are in their talent pools security profile | Role: Use REST Service - Succession Management Lists of Values Privilege: Choose Talent Pool (Data) Resource: Talent Pool |
| Talent Pool | A Line Manager can manage talent pool for talent pools that they own or are in their talent pools security profile | Role: Manage Talent Pool Privilege: Manage Talent Pool (Data) Resource: Talent Pool |
| Talent Profile | A Line Manager can edit person career planning for subordinates in their person and assignment security profile | Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can edit person skills and qualifications for subordinates in their person and assignment security profile | Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|---|
| | | Resource: Talent Profile |
| Talent Profile | A Line Manager can manage team skills for persons and assignments in their person security profile | Role: Use REST Service - Talent Skill Assignments Privilege: Manage Team Skills (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can match talent profile person for subordinates in their person and assignment security profile | Role: Workforce Profile Line Manager Privilege: Match Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can report talent profile for people and assignments in their person and assignment security profile | Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can view talent profile model for jobs in their job security profile | Role: Workforce Profile Line Manager Privilege: View Talent Profile Model (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can view talent profile person for subordinates in their person and assignment security profile | Role: Workforce Profile Line Manager Privilege: View Talent Profile Person (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can view talent ratings for subordinates in their person and assignment security profile | Role: View Talent Ratings Privilege: View Talent Ratings (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can view team skills for persons and assignments in their person security profile | Role: Use REST Service - Person Skills Searches Privilege: View Team Skills (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can view team skills for persons and assignments in their person security profile | Role: Use REST Service - Talent Skill Assignments Privilege: View Team Skills (Data) Resource: Talent Profile |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------|--|--|
| Talent Profile | A Line Manager can view team skills for persons and assignments in their person security profile | Role: Use REST Service - Talent Skill Assignments Read Only Privilege: View Team Skills (Data) Resource: Talent Profile |
| Talent Profile | A Line Manager can view team skills for persons and assignments in their person security profile | Role: Use REST Service - Team Skills Searches Privilege: View Team Skills (Data) Resource: Talent Profile |
| Talent Profile Item | A Line Manager can report talent profile item for jobs in their job security profile | Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile Item (Data) Resource: Talent Profile Item |
| Talent Profile Item | A Line Manager can report talent profile item for people and assignments in their person and assignment security profile | Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile Item (Data) Resource: Talent Profile Item |
| Talent Profile Item | A Line Manager can view talent profile item manager for subordinates in their person and assignment security profile | Role: Workforce Profile Line Manager Privilege: View Talent Profile Item Manager (Data) Resource: Talent Profile Item |
| Tax Reporting Unit | A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile | Role: Manage Employee Payroll in Employment Processes Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit |
| Tax Reporting Unit | A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile | Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit |
| Tax Reporting Unit | A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile | Role: View Employee Payroll in Employment Processes Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------|---|--|
| Time Change Request | A Line Manager can manage time change requests by line manager for subordinates in their person and assignment security profile | Role: Manage Time Change Requests by Line Manager Privilege: Manage Time Change Requests by Line Manager (Data) Resource: Time Change Request |
| Time Change Request | A Line Manager can report time change requests for subordinates in their person and assignment security profile | Role: Time and Labor Transaction Analysis Privilege: Report Time Change Requests (Data) Resource: Time Change Request |
| Time Change Request | A Line Manager can view time change requests by line manager for subordinates in their person and assignment security profile | Role: Manage Time Change Requests by Line Manager Privilege: View Time Change Requests by Line Manager (Data) Resource: Time Change Request |
| Time Record | A Line Manager can report time and labor for subordinates in their person and assignment security profile | Role: Time and Labor Transaction Analysis Privilege: Report Time and Labor (Data) Resource: Time Record |
| Time Record Group Summary | A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile | Role: Manage Time Cards by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary |
| Time Record Group Summary | A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile | Role: Use REST Service - Time Card Entry Details by Line Manager Read Only Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary |
| Time Record Group Summary | A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile | Role: Use REST Service - Time Card Searches by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary |
| Time Record Group Summary | A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile | Role: Use REST Service - Time Cards by Line Manager Privilege: Manage Time Cards by Line Manager (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| | | Resource: Time Record Group Summary |
| Time Zone Override | A Line Manager can edit time zone overrides for persons and assignments in their person and assignment security profile | Role: Edit Time Zone Overrides Privilege: Edit Time Zone Overrides (Data) Resource: Time Zone Override |
| Time Zone Override | A Line Manager can view time zone overrides for persons and assignments in their person and assignment security profile | Role: View Time Zone Overrides Privilege: View Time Zone Overrides (Data) Resource: Time Zone Override |
| Total Compensation Feedback | A Line Manager can view total compensation statement feedback for subordinates in their person and assignment security profile | Role: View Total Compensation Statement Feedback by Line Manager Privilege: View Total Compensation Statement Feedback (Data) Resource: Total Compensation Feedback |
| Touchpoint Summary | A Line Manager can view touchpoints for subordinates in their person and assignment security profile | Role: Use REST Service - Talent Worker Engagements by Manager Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary |
| Trading Community Org Address Email Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Trading Community Organization Email Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Line Manager can view trading community organization for all organizations in the enterprise | Role: Expense Approval Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Line Manager can view trading community organization for all organizations in the enterprise | Role: Line Manager Workforce Compensation Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Line Manager can view trading community person for all organizations in the enterprise | Role: Line Manager Workforce Compensation Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Line Manager can view trading community person for all people in the enterprise | Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Line Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Trading Community Party | A Line Manager can view trading community person for all resources in the enterprise | Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| User | A Line Manager can edit user name for persons in their person security profile. | Role: Edit User Name Privilege: Edit User Name (Data) Resource: User |
| User | A Line Manager can link user account for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Link User Account (Data) Resource: User |
| User | A Line Manager can manage user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------|---|---|
| User | A Line Manager can view user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Line Manager can assign user roles for subordinates in their person and assignment security profile | Role: Manage User Account Privilege: Assign User Roles (Data) Resource: User Role |
| User Role | A Line Manager can view person account details for subordinates in their person and assignment security profile | Role: View Portrait User Account Details Card Privilege: View Person Account Details (Data) Resource: User Role |
| Vacancy Requisition | A Line Manager can manage vacancy for subordinates in their person and assignment security profile | Role: Manage Vacancy Privilege: Manage Vacancy (Data) Resource: Vacancy Requisition |
| Vacancy Requisition | A Line Manager can manage vacancy for themselves | Role: Manage My Vacancies Privilege: Manage Vacancy (Data) Resource: Vacancy Requisition |
| Vacancy Requisition | A Line Manager can report vacancy for subordinates in their person and assignment security profile | Role: Vacancy Transaction Analysis Privilege: Report Vacancy (Data) Resource: Vacancy Requisition |
| Vacancy Requisition | A Line Manager can report vacancy for themselves | Role: Report My Vacancies Privilege: Report Vacancy (Data) Resource: Vacancy Requisition |
| Vacancy Requisition | A Line Manager can view vacancy for subordinates in their person and assignment security profile | Role: Manage Vacancy Privilege: View Vacancy (Data) Resource: Vacancy Requisition |
| Vacancy Requisition | A Line Manager can view vacancy for themselves | Role: Manage My Vacancies Privilege: View Vacancy (Data) Resource: Vacancy Requisition |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------------------|--|--|
| Variable Compensation Allocation | A Line Manager can enter variable compensation allocation for subordinates in their person and assignment security profile | Role: Manage Individual Compensation Privilege: Enter Variable Compensation Allocation (Data) Resource: Variable Compensation Allocation |
| Work Patterns | A Line Manager can manage work patterns for subordinates in their person and assignment security profile | Role: Manage Work Patterns Privilege: Manage Work Patterns (Data) Resource: Work Patterns |
| Work Patterns | A Line Manager can view work patterns for subordinates in their person and assignment security profile | Role: Manage Work Patterns Privilege: View Work Patterns (Data) Resource: Work Patterns |
| Work Relationship | A Line Manager can create work relationship for subordinates in their person and assignment security profile | Role: Create Work Relationship Privilege: Create Work Relationship (Data) Resource: Work Relationship |
| Work Relationship | A Line Manager can report work relationship for subordinates in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Work Relationship (Data) Resource: Work Relationship |
| Work Relationship | A Line Manager can terminate employment for subordinates in their person and assignment security profile | Role: Terminate Employment Privilege: Terminate Employment (Data) Resource: Work Relationship |
| Work Relationship | A Line Manager can view employment information summary for subordinates in their person and assignment security profile | Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship |
| Worker | A Line Manager can change worker location for subordinates in their person and assignment security profile | Role: Change Worker Location Privilege: Change Worker Location (Data) Resource: Worker |
| Worker | A Line Manager can change worker manager for subordinates in their person and assignment security profile | Role: Change Worker Manager Privilege: Change Worker Manager (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|---|--|
| | | Resource: Worker |
| Worker | A Line Manager can change worker working hour for subordinates in their person and assignment security profile | Role: Change Worker Working Hour Privilege: Change Worker Working Hour (Data) Resource: Worker |
| Worker | A Line Manager can choose worker for people and assignments in their person and assignment security profile | Role: Line Manager Privilege: Choose Worker (Data) Resource: Worker |
| Worker | A Line Manager can compare worker employment information for subordinates in their person and assignment security profile | Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker |
| Worker | A Line Manager can review worker availability for subordinates in their person and assignment security profile | Role: Report Manager Transaction Dashboard Privilege: Review Worker Availability (Data) Resource: Worker |
| Worker | A Line Manager can review worker availability for subordinates in their person and assignment security profile | Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker |
| Worker | A Line Manager can search worker for persons and assignments in their person and assignment security profile | Role: Change Worker Location Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Add Worker Assignment Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Change Employment Start Dates Privilege: Search Worker (Data) Resource: Worker |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Change Worker Manager Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Change Worker Working Hour Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Manage Eligible Jobs Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: Manage Worker Contract Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: View Seniority Dates Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can search worker for subordinates in their person and assignment security profile | Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker |
| Worker | A Line Manager can view manager transaction dashboard for subordinates in their person and assignment security profile | Role: Report Manager Transaction Dashboard Privilege: View Manager Transaction Dashboard (Data) Resource: Worker |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|--|---|
| Worker | A Line Manager can view manager transaction dashboard for themselves | Role: Report Manager Transaction Dashboard Privilege: View Manager Transaction Dashboard (Data) Resource: Worker |
| Worker Contract | A Line Manager can manage worker contract for subordinates in their person and assignment security profile | Role: Manage Worker Contract Privilege: Manage Worker Contract (Data) Resource: Worker Contract |
| Worker Contract | A Line Manager can report worker contract for subordinates in their person and assignment security profile | Role: Workforce Transaction Analysis Privilege: Report Worker Contract (Data) Resource: Worker Contract |
| Worker Contract | A Line Manager can view worker contract for subordinates in their person and assignment security profile | Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract |
| Worker Journey | A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and checklists to which they have been granted access | Role: Manage Worker Checklist Privilege: View Worker Journey (Data) Resource: Worker Journey |
| Worker Journey | A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access | Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey |
| Worker Prediction | A Line Manager can view worker prediction for subordinates in their person and assignment security profile | Role: View Workforce Predictions as Line Manager Privilege: View Worker Prediction (Data) Resource: Worker Prediction |
| Worker Supervisor | A Line Manager can manage direct reports for persons and assignments in their person and assignment security profile | Role: Manage Direct Report Privilege: Manage Direct Reports (Data) Resource: Worker Supervisor |
| Workforce Model Plan | A Line Manager can create workforce model plan for top managers in their public person security profile | Role: Workforce Model Plan Line Manager Privilege: Create Workforce Model Plan (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| | | Resource: Workforce Model Plan |
| Workforce Model Plan | A Line Manager can manage workforce model plan for plans that they own or for which they are the top manager and have been granted access | Role: Workforce Model Plan Line Manager Privilege: Manage Workforce Model Plan (Data) Resource: Workforce Model Plan |
| Workforce Model Plan | A Line Manager can report workforce model plan for plans that they own or those owned by subordinates in their person and assignment security profile | Role: Workforce Modeling Transaction Analysis Privilege: Report Workforce Model Plan (Data) Resource: Workforce Model Plan |
| Workforce Schedule | A Line Manager can view workforce schedule by line manager for subordinates in their person and assignment security profile | Role: View Workforce Schedule by Line Manager Privilege: View Workforce Schedule by Line Manager (Data) Resource: Workforce Schedule |

Supplier Contract Administrator (Job Role)

Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.

Role Hierarchy

The Supplier Contract Administrator job role directly and indirectly inherits these roles.

- Supplier Contract Administrator
 - Contract Amendment
 - Contract Authoring
 - Contract Search and View Access
 - Item Inquiry
 - Negotiation Viewing
 - Contract Setup
 - Resource Administration
 - Application World Reference Administration
 - Manage Users
 - Manage User Account
 - Edit User Name
 - Manage User Roles
 - Use User Details Service
 - Enterprise Contracts Folder Reporting
 - Nonstandard Contract Terms and Conditions Authoring
 - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Supplier Contract Administrator job role.

| Duty Role | Description |
|--|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. |
| Contract Setup | Contract Setup |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |

| Duty Role | Description |
|---|---|
| Item Inquiry | Queries and views items in the enterprise. |
| Manage User Account | Manages user roles. |
| Manage Users | Creates and updates users and assigns roles to users. |
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Resource Administration | Administers resource information. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Supplier Contract Administrator job role.

| Aggregate Privilege | Description |
|--------------------------|--|
| Edit User Name | Updates the user name associated with a person. |
| Manage User Roles | Allows management of user roles assignments. |
| Use User Details Service | Creates or updates users during person synchronizations. |

Privileges

This table lists privileges granted to duties of the Supplier Contract Administrator job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|---|---------------------------------------|---|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Currency | Manage currencies used by applications. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference ISO Language | Manage ISO Languages used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Industry | Manage Industries used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Language | Manage Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Natural Language | Manage Natural Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Territory | Manage Territories used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Timezone | Manage Timezones used by applications |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|---|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and | Manage Meters | Allow the creation and update of meters. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---|--|
| | submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract | Provides ability to initiate contract creation. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Template | Allows management of a contract templates. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Sales Credits | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Merge Contract | Allows merging contracts |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Renew Contract | Allows renewal of a contract |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contract Template | Allows search of a contract template. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contracts | Allows searches in contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|--|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Template | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Terms | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Information | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|---|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Order | Allows a user to review a purchase order. |
| Contract Setup | Contract Setup | (OBSOLETE) Define Contract Collaboration Configuration | Allows the configuration of contract collaboration. |
| Contract Setup | Contract Setup | Administer Sandbox | Allows administration of all sandboxes. |
| Contract Setup | Contract Setup | Build Keyword Search Index for the Contract Terms Library | Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library. |
| Contract Setup | Contract Setup | Configure Contract UI | Allows the configuration of contract UI |
| Contract Setup | Contract Setup | Define Endpoint and Security Policy Information | Allows definition of endpoint and security policy information for an enterprise application. |
| Contract Setup | Contract Setup | Define Project Contract Billing Configuration | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Setup | Contract Setup | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Contract Setup | Contract Setup | Manage Application Common Lookup | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Contract Setup | Contract Setup | Manage Application Document Sequence | Manage implementation of Application Document Sequences. Document Sequences are identifiers guaranteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation. |
| Contract Setup | Contract Setup | Manage Application Document Sequence Category | Manage document sequence categories |
| Contract Setup | Contract Setup | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Contract Setup | Contract Setup | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Contract Setup | Contract Setup | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Contract Setup | Contract Setup | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Contract Setup | Contract Setup | Manage Contract Currency Conversion Rate Types | Allows the definition of user-defined currency conversion rate types. |
| Contract Setup | Contract Setup | Manage Contract Customer Account | Allows the viewing of this task in the Functional Setup Manager. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Customer Account Site Usages | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Defaults | Allows management of contract defaults |
| Contract Setup | Contract Setup | Manage Contract Global Employee | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Interaction Reference Mapping | Allows the mapping of interaction types to applications where the interaction types can be used. |
| Contract Setup | Contract Setup | Manage Contract Layout Templates | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Item | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Type | Allows creating and managing of contract line types such as product and service. |
| Contract Setup | Contract Setup | Manage Contract Note Type Mapping | Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used. |
| Contract Setup | Contract Setup | Manage Contract Organization Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Contact | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Location | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Role and Contact Sources | Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role. |
| Contract Setup | Contract Setup | Manage Contract Payment Terms | Allows creating and managing of payables payment terms for use in supplier contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Person Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Risk Event | Allows creating and managing of contract risk events that can be associated to a contract. |
| Contract Setup | Contract Setup | Manage Contract Standard Clauses, Templates, and Contract Expert Rules | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Type | Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements. |
| Contract Setup | Contract Setup | Manage Contract and Pricing Integration | Not Available |
| Contract Setup | Contract Setup | Manage Coverage Times | Allows management of coverage times |
| Contract Setup | Contract Setup | Manage Default Coverage | Allows management of default coverage |
| Contract Setup | Contract Setup | Manage Electronic Signature Setup | Allows setting up electronic signature |
| Contract Setup | Contract Setup | Manage Matrix Classes | Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities. |
| Contract Setup | Contract Setup | Manage Pricing Algorithms | Allows creation, update, deletion, copy, and viewing of all algorithms and child entities. |
| Contract Setup | Contract Setup | Manage Service Mappings | Allows creation, update, deletion, copy, and viewing of all service mappings and child entities. |
| Contract Setup | Contract Setup | Manage Standard Coverage | Allows management of standard coverage |
| Contract Setup | Contract Setup | Manage Time Unit Mappings | Allows management of time unit mappings |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--|--|--|
| Contract Setup | Contract Setup | Manage User Statuses and Transitions | Manage user statuses and transitions |
| Contract Setup | Contract Setup | Process Installed Base updates | Processes installed base updates. |
| Contract Setup | Contract Setup | Specify Customer Contract Management Business Function Properties | Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup. |
| Contract Setup | Contract Setup | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Contract Setup | Contract Setup | Track Purchasing Activity for Contract Fulfillment Line | Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line. |
| Contract Setup | Contract Setup | Update Contract Status | Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached. |
| Contract Setup | Contract Setup | Update Enterprise Application Deployment Information | Allows updating deployment information of an enterprise application. |
| Contract Setup | Contract Setup | View Administration Link | Privilege to view administration link in UI shell |
| Contract Setup | Contract Setup | View Contract Type | Allows viewing of the contract type and its attributes. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------|---|--|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Manage User Account | Manages user roles. | Copy Personal Data to LDAP | Allows copy of worker personal data to LDAP |
| Manage User Account | Manages user roles. | Manage User Account | Allows access to Manage User Account. |
| Manage User Account | Manages user roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage User Account | Manages user roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage Users | Creates and updates users and assigns roles to users. | Manage User Details | Allows management of user account information. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|---|---|
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |
| Resource Administration | Administers resource information. | Add Trading Community Resource to My Social Network | Allows the addition of a resource to their social network. |
| Resource Administration | Administers resource information. | Administer Sandbox | Allows administration of all sandboxes. |
| Resource Administration | Administers resource information. | Contact Trading Community Resource | Allows emailing, calling, and instant messaging a resource. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | Edit Trading Community Resource Profile | Allows the update of resource profile information. If assigning, also assign the ability to view |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| | | | the trading community resource profile. |
| Resource Administration | Administers resource information. | Enter Trading Community Resource Information | Allows the specification of resource information. |
| Resource Administration | Administers resource information. | Identify Trading Community Person as a Trading Community Resource | Allows the identification of existing people as resources. |
| Resource Administration | Administers resource information. | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Resource Administration | Administers resource information. | Manage Application Attachment Category | Manage application attachment categories |
| Resource Administration | Administers resource information. | Manage Application Attachment Entity | Manage application attachment entities |
| Resource Administration | Administers resource information. | Manage Application Common Lookup | Not Available |
| Resource Administration | Administers resource information. | Manage Application Data Security Policy | Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment. |
| Resource Administration | Administers resource information. | Manage Application Database Resource | Manage application database resources for data security |
| Resource Administration | Administers resource information. | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Resource Administration | Administers resource information. | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Resource Administration | Administers resource information. | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Resource Administration | Administers resource information. | Manage Application Message | Manage an end-user message, shown in the User Interface. Messages can have different |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| | | | types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Example: "File not found", "Table '&TABLE' does not exist". |
| Resource Administration | Administers resource information. | Manage Application Profile Category | Manage application profile option categories |
| Resource Administration | Administers resource information. | Manage Application Profile Option | Manage Application Profile Options: Manage the level the value can be changed |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set | Manage Application Reference Data set. Maintain reference data set attributes. |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set Assignment | Manage Application Reference Data Set Assignments. Create and edit reference data set assignments. |
| Resource Administration | Administers resource information. | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Resource Administration | Administers resource information. | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Resource Administration | Administers resource information. | Manage Application Taxonomy | Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area. |
| Resource Administration | Administers resource information. | Manage Customer Data Management Foundation Custom Objects | Allows access to custom objects in Customer Data Management Foundation. |
| Resource Administration | Administers resource information. | Manage Goal Management Notifications | Manage Goal Management Notifications |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| Resource Administration | Administers resource information. | Manage My Application Profile Values | Manage My Application Profile Values. Access to manage profile values at the user level. |
| Resource Administration | Administers resource information. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Resource Administration | Administers resource information. | Manage Talent Education Establishment | Allows management of talent educational establishments. |
| Resource Administration | Administers resource information. | Manage Talent Notifications | Allows management of talent management notifications. |
| Resource Administration | Administers resource information. | Manage Talent Profile Content Item | Allows management of talent profile content items. |
| Resource Administration | Administers resource information. | Manage Talent Profile Rating Model | Allows management of talent profile rating models. |
| Resource Administration | Administers resource information. | Manage Talent Profile Sources | Allows management of talent profile subscribers. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource | Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Address | Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Contact Information | Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource History | Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Lookups | Allows the specification of lookup values that provide choices when |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|---|
| | | | defining resources, such as party usages available for resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note | Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Descriptive Flexfields | Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type | Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type Mapping | Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Organization Memberships | Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Role Assignments | Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Sales Representative Information | Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Skills | Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| Resource Administration | Administers resource information. | Manage Trading Community Resource Social Network | Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Team Memberships | Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships. |
| Resource Administration | Administers resource information. | Remove Trading Community Resource | Allows the removal of resources. |
| Resource Administration | Administers resource information. | Reset Password | Allows reset password links to be emailed to users. |
| Resource Administration | Administers resource information. | Search Trading Community Resource | Allows the search of resources. |
| Resource Administration | Administers resource information. | Upload Trading Community Resource Picture | Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Administration Link | Privilege to view administration link in UI shell |
| Resource Administration | Administers resource information. | View Trading Community Resource Address | Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Administration Detail Information | Allows viewing of resource administration setup information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Collaboration Information | Allows viewing of resource social network information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Contact Information | Allows viewing of resource contact information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Details | Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|--|---|
| Resource Administration | Administers resource information. | View Trading Community Resource History | Allows viewing of archived resource information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Note | Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Organization Memberships | Allows viewing of sales, marketing, and partner organization information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Overview Information | Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Profile | Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Role Assignments | Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Sales Representative Information | Allows viewing of salesperson setup information, such as sales credits. |
| Resource Administration | Administers resource information. | View Trading Community Resource Skills | Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Social Network | Allows viewing of a resource's social network. |
| Resource Administration | Administers resource information. | View Trading Community Resource Team Memberships | Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details. |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, | Close Contract | Allows the closing of contracts and contract lines. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---|---|
| | monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | | |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Enable Administrator Access | Not Available |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Manage Contract Fulfillment | Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications. |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Manage Contract and Procurement System Integrations | Not Available |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, | Run File Import Scheduler | Allows scheduling and monitoring the process that schedules file import activities. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|--|--|
| | monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | | |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Search Contract Text | This privilege is used to search contracts by text |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Send Contract Fulfillment Notification | Allows the running of the process for sending automatic contract fulfillment notifications. |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Set Up File Import Activity | Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables. |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments. | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Supplier Contract Administrator | Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during | View Contract Fulfillment | Allows viewing of contract fulfillment. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------|--|-----------|-----------------------|
| | contract renewals, closeout, and amendments. | | |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Contract Administrator job role.

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|---|--|
| Activity | A Supplier Contract Administrator can view activity for all activities in the enterprise | Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity |
| Activity | A Supplier Contract Administrator can view activity for all activities in the enterprise | Role: Supplier Contract Administrator Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Supplier Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | A Supplier Contract Administrator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Supplier Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment Category | A Supplier Contract Administrator can delete application attachment category for all miscellaneous category attachments data | Role: Supplier Contract Administrator Privilege: Delete Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Supplier Contract Administrator can update application attachment category for all miscellaneous category attachments data | Role: Supplier Contract Administrator Privilege: Update Application Attachment Resource: Application Attachment Category |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| Application Attachment Category | A Supplier Contract Administrator can view application attachment category for all miscellaneous category attachments data | Role: Supplier Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment Category |
| Application Document Sequence Category | A Supplier Contract Administrator can manage application document sequence category for all applications common applications data | Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Document Sequence Category | A Supplier Contract Administrator can manage application document sequence category for all applications common applications data | Role: Supplier Contract Administrator Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Flexfield Value Set | A Supplier Contract Administrator can manage application flexfield value set for all applications common applications data | Role: Supplier Contract Administrator Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set |
| Application Profile Value | A Supplier Contract Administrator can delete application profile value for all applications common applications data | Role: Supplier Contract Administrator Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value |
| Application Profile Value | A Supplier Contract Administrator can update application profile value for all applications common applications data | Role: Supplier Contract Administrator Privilege: Update Application Profile Value (Data) Resource: Application Profile Value |
| Assignment Grade | A Supplier Contract Administrator can choose assignment grade for grades in their grade security profile | Role: Supplier Contract Administrator Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Business Unit | A Supplier Contract Administrator can choose business unit for business units in their organization security profile | Role: Supplier Contract Administrator Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| Business Unit | A Supplier Contract Administrator can choose business unit organization for business units in their organization security profile | Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Contract | A Supplier Contract Administrator can manage contract for the business units for which they are authorized | Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Administrator can manage contract for the business units for which they are authorized | Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Administrator can manage contract for the business units for which they are authorized | Role: Supplier Contract Administrator Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Administrator can view contract for the business units for which they are authorized | Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Administrator can view contract for the business units for which they are authorized | Role: Supplier Contract Administrator Privilege: View Contract (Data) Resource: Contract |
| Contract Expert Rule | A Supplier Contract Administrator can view contract expert rule for all the business units | Role: Supplier Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Supplier Contract Administrator can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Supplier Contract Administrator can manage contract export object for all the contract export objects | Role: Supplier Contract Administrator Privilege: View Contract Export Object (Data) Resource: Contract Export Object |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|--|
| Contract File Import Object | A Supplier Contract Administrator can view contract file import object for all contract file import objects | Role: Supplier Contract Administrator Privilege: View Contract Import (Data) Resource: Contract File Import Object |
| Contract Library Clause | A Supplier Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit | Role: Supplier Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Administrator can view contract library clause for all business units | Role: Supplier Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Administrator can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Supplier Contract Administrator can view contract library clause folder for all the business units | Role: Supplier Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Supplier Contract Administrator can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Supplier Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| Contract Note | A Supplier Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Supplier Contract Administrator can manage contract note for notes that are not private or private notes where they are the author. | Role: Supplier Contract Administrator Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Default Coverage File Export Object | A Supplier Contract Administrator can manage default coverage export for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object |
| Default Coverage File Import Object | A Supplier Contract Administrator can manage default coverage import for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object |
| Department | A Supplier Contract Administrator can choose department for departments in their organization security profile | Role: Supplier Contract Administrator Privilege: Choose Department (Data) Resource: Department |
| Employee Resource File Import Activity | A Supplier Contract Administrator can view employee resource file import activity for all employee resource file import activities of object type 'employee resource' | Role: Supplier Contract Administrator Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Activity | A Supplier Contract Administrator can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Mapping | A Supplier Contract Administrator can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource' | Role: Supplier Contract Administrator Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------------|--|--|
| Employee Resource File Import Mapping | A Supplier Contract Administrator can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Object | A Supplier Contract Administrator can view employee resource file import object for all employee resource file import objects of object type 'employee resource' | Role: Supplier Contract Administrator Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| Employee Resource File Import Object | A Supplier Contract Administrator can view employee resource file import object type for all employee resource file import objects of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| File Export Batch | A Supplier Contract Administrator can view file export batch for all export batches | Role: Supplier Contract Administrator Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Supplier Contract Administrator can manage file export object for all export unit test objects | Role: Supplier Contract Administrator Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| File Import Activity | A Supplier Contract Administrator can manage default coverage import activity object for all the default coverage import activity objects | Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Supplier Contract Administrator can view file import activity for all contract file import activity objects | Role: Supplier Contract Administrator Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Supplier Contract Administrator can view file import activity for all standard file import activities that are accessible for supplier contract administrator | Role: Supplier Contract Administrator Privilege: View Standard File Import Activity Object Type |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------|--|--|
| | | Resource: File Import Activity |
| File Import Mapping | A Supplier Contract Administrator can manage default coverage import mapping object for all the default coverage import mapping objects | Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Supplier Contract Administrator can view file import mapping for all contract file import mapping objects | Role: Supplier Contract Administrator Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Supplier Contract Administrator can view file import mapping for all standard file import maps that are accessible for supplier contract administrator | Role: Supplier Contract Administrator Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping |
| HR Job | A Supplier Contract Administrator can choose hr job for all jobs in the enterprise | Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Supplier Contract Administrator can choose hr job for all jobs in the enterprise | Role: Supplier Contract Administrator Privilege: Choose HR Job (Data) Resource: HR Job |
| Legal Employer | A Supplier Contract Administrator can choose legal employer for legal employers in their organization security profile | Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | A Supplier Contract Administrator can choose legal employer for legal employers in their organization security profile | Role: Supplier Contract Administrator Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Location | A Supplier Contract Administrator can choose location for locations in their location security profile | Role: Supplier Contract Administrator Privilege: Choose Location (Data) Resource: Location |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|--|--|
| Partner File Import Activity | A Supplier Contract Administrator can view partner file import activity for all partner file import activities of object type 'partner company' | Role: Supplier Contract Administrator Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Activity | A Supplier Contract Administrator can view partner file import activity object type for all partner file import activities of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Mapping | A Supplier Contract Administrator can view partner file import mapping for all partner file import mappings of object type 'partner company' | Role: Supplier Contract Administrator Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Mapping | A Supplier Contract Administrator can view partner file import mapping object type for all partner file import mappings of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Object | A Supplier Contract Administrator can view partner file import object for all partner file import objects of object type 'partner company' | Role: Supplier Contract Administrator Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner File Import Object | A Supplier Contract Administrator can view partner file import object type for all partner file import objects of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner Member File Import Activity | A Supplier Contract Administrator can view partner member file import activity for all partner member file import activities of object type 'partner member' | Role: Supplier Contract Administrator Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Activity | A Supplier Contract Administrator can view partner member file import activity object type for all partner member file import activities of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| Partner Member File Import Mapping | A Supplier Contract Administrator can view partner member file import mapping for all partner member file import mappings of object type 'partner member' | Role: Supplier Contract Administrator Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Mapping | A Supplier Contract Administrator can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Object | A Supplier Contract Administrator can view partner member file import object for all partner member file import objects of object type 'partner member' | Role: Supplier Contract Administrator Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Partner Member File Import Object | A Supplier Contract Administrator can view partner member file import object type for all partner member file import objects of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Person | A Supplier Contract Administrator can manage person for persons and assignments in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: Manage Users (Data) Resource: Person |
| Person Assignment | A Supplier Contract Administrator can search person assignment for persons and assignments in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Supplier Contract Administrator can search worker for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Supplier Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|--|--|
| Person Assignment | A Supplier Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Type | A Supplier Contract Administrator can choose person type for person types in their person type security profile | Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Supplier Contract Administrator can choose person type for person types in their person type security profile | Role: Supplier Contract Administrator Privilege: Choose Person Type (Data) Resource: Person Type |
| Position | A Supplier Contract Administrator can choose position for positions in their position security profile | Role: Supplier Contract Administrator Privilege: Choose Position (Data) Resource: Position |
| Public Person | A Supplier Contract Administrator can choose public person for persons and assignments in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Supplier Contract Administrator can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Sales Objects | A Supplier Contract Administrator can view sales objects for all standard file import export objects that are accessible for supplier contract administrator | Role: Supplier Contract Administrator Privilege: View Standard File Import Export Object Type Resource: Sales Objects |
| Trading Community Customer Account | A Supplier Contract Administrator can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | A Supplier Contract Administrator can view trading community customer account for all customer accounts in the enterprise | Role: Supplier Contract Administrator Privilege: View Customer Account (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| | | Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Supplier Contract Administrator can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | A Supplier Contract Administrator can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Supplier Contract Administrator Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Supplier Contract Administrator can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | A Supplier Contract Administrator can view trading community customer account site for the reference data sets for which they are authorized | Role: Supplier Contract Administrator Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Supplier Contract Administrator can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | A Supplier Contract Administrator can view trading community customer account site use for the reference data sets for which they are authorized | Role: Supplier Contract Administrator Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Org Address Email Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Address Contact Preference | A Supplier Contract Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Supplier Contract Administrator can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Supplier Contract Administrator can view trading community organization for all organizations in the enterprise | Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Supplier Contract Administrator can view trading community organization party for all organizations in the enterprise | Role: Supplier Contract Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Supplier Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community party for all people in the enterprise | Role: Supplier Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Supplier Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community party for all resources in the enterprise | Role: Supplier Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community party for all trading | Role: Supplier Contract Administrator |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| | community persons in the enterprise except contacts created by partners. | Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community person for all people in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community person for all people in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Administrator can view trading community person for all resources in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Person Address Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Supplier Contract Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Person Email Contact Preference | A Supplier Contract Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Supplier Contract Administrator can view trading community relationship for all trading community relationships in the enterprise | Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Supplier Contract Administrator can view trading community relationship for all trading community relationships in the enterprise | Role: Supplier Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Supplier Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Supplier Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Resource Note | A Supplier Contract Administrator can manage trading community resource note for all resource notes | Role: Supplier Contract Administrator |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| | | Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Administrator can manage trading community resource note for the resource notes for which they are the owner | Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Administrator can manage trading community resource notes for all resource notes | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Administrator can manage trading community resource notes for the resource notes for which they are the owner | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Administrator can view trading community resource notes for all resource notes | Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource contact point information for all resource contacts in the enterprise | Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource profile for all resource skills | Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource profile for all resources in the enterprise | Role: Supplier Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|--|--|
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource profile for the resource skills of persons who they manage | Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource profile for their resource record | Role: Supplier Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource profile for their resource skills | Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource skill for all resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource skill for the resource skills of persons who they manage | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can manage trading community resource skill for their resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can remove trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can remove trading community resource profile for all resources in the enterprise | Role: Supplier Contract Administrator Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Trading Community Resource Profile | A Supplier Contract Administrator can update trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Administrator can update trading community resource for their resource record | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Administrator can maintain trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Supplier Contract Administrator Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Administrator can manage trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Administrator can manage trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Administrator can view trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Supplier Contract Administrator Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Administrator can view trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Trading Community Resource Sales Representative Setup | A Supplier Contract Administrator can view trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| User | A Supplier Contract Administrator can change user for persons in their person security profile. | Role: Supplier Contract Administrator Privilege: Link User Account (Data) Resource: User |
| User | A Supplier Contract Administrator can change user for subordinates in their person security profile. | Role: Supplier Contract Administrator Privilege: Link User Account (Data) Resource: User |
| User | A Supplier Contract Administrator can create user for persons in their person security profile. | Role: Supplier Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Supplier Contract Administrator can create user for subordinates in their person security profile. | Role: Supplier Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Supplier Contract Administrator can edit user for persons in their person security profile. | Role: Supplier Contract Administrator Privilege: Edit User Name (Data) Resource: User |
| User | A Supplier Contract Administrator can edit user name for persons in their person security profile. | Role: Edit User Name Privilege: Edit User Name (Data) Resource: User |
| User | A Supplier Contract Administrator can link user account for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Link User Account (Data) Resource: User |
| User | A Supplier Contract Administrator can manage user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|---|
| User | A Supplier Contract Administrator can manage user for persons and assignments in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: Manage Users (Data) Resource: User |
| User | A Supplier Contract Administrator can view user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Supplier Contract Administrator can view user role for persons and assignments in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role |
| User Role | A Supplier Contract Administrator can view user role for subordinates in their person and assignment security profile | Role: Supplier Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role |

Supplier Contract Manager (Job Role)

Manages a team of supplier contract administrators.

Role Hierarchy

The Supplier Contract Manager job role directly and indirectly inherits these roles.

- Supplier Contract Manager
 - Contract Amendment
 - Contract Authoring
 - Contract Search and View Access
 - Item Inquiry
 - Negotiation Viewing
 - Contract Setup
 - Resource Administration
 - Application World Reference Administration
 - Manage Users
 - Manage User Account
 - Edit User Name
 - Manage User Roles
 - Use User Details Service
 - Enterprise Contracts Folder Reporting
 - Functional Setups
 - Nonstandard Contract Terms and Conditions Authoring
 - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Supplier Contract Manager job role.

| Duty Role | Description |
|--|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. |
| Contract Setup | Contract Setup |

| Duty Role | Description |
|---|---|
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. |
| Item Inquiry | Queries and views items in the enterprise. |
| Manage User Account | Manages user roles. |
| Manage Users | Creates and updates users and assigns roles to users. |
| Negotiation Viewing | View the negotiation summary and details pages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Resource Administration | Administers resource information. |
| Upload data for Contract Import | Allows to upload data file to import Contract related data. |

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Supplier Contract Manager job role.

| Aggregate Privilege | Description |
|--------------------------|--|
| Edit User Name | Updates the user name associated with a person. |
| Manage User Roles | Allows management of user roles assignments. |
| Use User Details Service | Creates or updates users during person synchronizations. |

Privileges

This table lists privileges granted to duties of the Supplier Contract Manager job role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--|--|---|--|
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Currency | Manage currencies used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference ISO Language | Manage ISO Languages used by applications. |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Industry | Manage Industries used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Language | Manage Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Natural Language | Manage Natural Languages used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Territory | Manage Territories used by applications |
| Application World Reference Administration | Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language. | Manage Application Reference Timezone | Manage Timezones used by applications |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, | Close Contract | Allows the closing of contracts and contract lines. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|-----------------------------|--|
| | reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract | Provides ability to initiate contract creation. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, | Hold Contract | Allows the application of a hold on a contract or contract line. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|------------------------------|---|
| | reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---|--|
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment | Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Contract Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Delete Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------|--|---------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Sales Credits | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Manage Supporting Documents | Not Available |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Merge Contract | Allows merging contracts |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Renew Contract | Allows renewal of a contract |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|--|---------------------------------------|---|
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Search Contracts | Allows searches in contracts. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring | Authors contracts, including terms and conditions, interactions, and customer account information. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|--|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Template | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Contract Terms | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account | Allows the viewing of customer account information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Information | Not Available |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------------|---|---|---|
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access | Searches and views contracts for the assigned business units. | View Purchase Order | Allows a user to review a purchase order. |
| Contract Setup | Contract Setup | (OBSOLETE) Define Contract Collaboration Configuration | Allows the configuration of contract collaboration. |
| Contract Setup | Contract Setup | Administer Sandbox | Allows administration of all sandboxes. |
| Contract Setup | Contract Setup | Build Keyword Search Index for the Contract Terms Library | Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library. |
| Contract Setup | Contract Setup | Configure Contract UI | Allows the configuration of contract UI |
| Contract Setup | Contract Setup | Define Endpoint and Security Policy Information | Allows definition of endpoint and security policy information for an enterprise application. |
| Contract Setup | Contract Setup | Define Project Contract Billing Configuration | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |
| Contract Setup | Contract Setup | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Application Common Lookup | Not Available |
| Contract Setup | Contract Setup | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Contract Setup | Contract Setup | Manage Application Document Sequence | Manage implementation of Application Document Sequences. Document Sequences are identifiers guaranteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation. |
| Contract Setup | Contract Setup | Manage Application Document Sequence Category | Manage document sequence categories |
| Contract Setup | Contract Setup | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Contract Setup | Contract Setup | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Contract Setup | Contract Setup | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Contract Setup | Contract Setup | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |
| Contract Setup | Contract Setup | Manage Contract Currency Conversion Rate Types | Allows the definition of user-defined currency conversion rate types. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Customer Account | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Customer Account Site Usages | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Defaults | Allows management of contract defaults |
| Contract Setup | Contract Setup | Manage Contract Global Employee | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Interaction Reference Mapping | Allows the mapping of interaction types to applications where the interaction types can be used. |
| Contract Setup | Contract Setup | Manage Contract Layout Templates | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Item | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Line Type | Allows creating and managing of contract line types such as product and service. |
| Contract Setup | Contract Setup | Manage Contract Note Type Mapping | Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used. |
| Contract Setup | Contract Setup | Manage Contract Organization Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Contact | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Location | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Party Role and Contact Sources | Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|----------------|--------------------------|--|---|
| Contract Setup | Contract Setup | Manage Contract Payment Terms | Allows creating and managing of payables payment terms for use in supplier contracts. |
| Contract Setup | Contract Setup | Manage Contract Person Party | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Risk Event | Allows creating and managing of contract risk events that can be associated to a contract. |
| Contract Setup | Contract Setup | Manage Contract Standard Clauses, Templates, and Contract Expert Rules | Allows the viewing of this task in the Functional Setup Manager. |
| Contract Setup | Contract Setup | Manage Contract Type | Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements. |
| Contract Setup | Contract Setup | Manage Contract and Pricing Integration | Not Available |
| Contract Setup | Contract Setup | Manage Coverage Times | Allows management of coverage times |
| Contract Setup | Contract Setup | Manage Default Coverage | Allows management of default coverage |
| Contract Setup | Contract Setup | Manage Electronic Signature Setup | Allows setting up electronic signature |
| Contract Setup | Contract Setup | Manage Matrix Classes | Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities. |
| Contract Setup | Contract Setup | Manage Pricing Algorithms | Allows creation, update, deletion, copy, and viewing of all algorithms and child entities. |
| Contract Setup | Contract Setup | Manage Service Mappings | Allows creation, update, deletion, copy, and viewing of all service mappings and child entities. |
| Contract Setup | Contract Setup | Manage Standard Coverage | Allows management of standard coverage |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------|--|--|--|
| Contract Setup | Contract Setup | Manage Time Unit Mappings | Allows management of time unit mappings |
| Contract Setup | Contract Setup | Manage User Statuses and Transitions | Manage user statuses and transitions |
| Contract Setup | Contract Setup | Process Installed Base updates | Processes installed base updates. |
| Contract Setup | Contract Setup | Specify Customer Contract Management Business Function Properties | Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup. |
| Contract Setup | Contract Setup | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Contract Setup | Contract Setup | Track Purchasing Activity for Contract Fulfillment Line | Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line. |
| Contract Setup | Contract Setup | Update Contract Status | Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached. |
| Contract Setup | Contract Setup | Update Enterprise Application Deployment Information | Allows updating deployment information of an enterprise application. |
| Contract Setup | Contract Setup | View Administration Link | Privilege to view administration link in UI shell |
| Contract Setup | Contract Setup | View Contract Type | Allows viewing of the contract type and its attributes. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Execute Setup Tasks | Allows setup task execution and searching of tasks and tasks lists. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------|--|--|--|
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Applications Offering | Provides access to the Getting Started page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Review Setups Functional User Overview | Allows access to the Assigned Implementation Tasks page. |
| Functional Setups | Uses the functional user overview, and assigned tasks, and task lists. | Setup and Maintain Applications | Allows access to the Setup and Maintenance work area. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Manage User Account | Manages user roles. | Copy Personal Data to LDAP | Allows copy of worker personal data to LDAP |
| Manage User Account | Manages user roles. | Manage User Account | Allows access to Manage User Account. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Manage User Account | Manages user roles. | Manage User Account and My Account | Allows access to the page components that are common to My Account and Manage User Account. |
| Manage User Account | Manages user roles. | Reset Password | Allows reset password links to be emailed to users. |
| Manage Users | Creates and updates users and assigns roles to users. | Manage User Details | Allows management of user account information. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|-----------------------------|---|
| | standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | | terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| Resource Administration | Administers resource information. | Add Trading Community Resource to My Social Network | Allows the addition of a resource to their social network. |
| Resource Administration | Administers resource information. | Administer Sandbox | Allows administration of all sandboxes. |
| Resource Administration | Administers resource information. | Contact Trading Community Resource | Allows emailing, calling, and instant messaging a resource. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | Edit Trading Community Resource Profile | Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile. |
| Resource Administration | Administers resource information. | Enter Trading Community Resource Information | Allows the specification of resource information. |
| Resource Administration | Administers resource information. | Identify Trading Community Person as a Trading Community Resource | Allows the identification of existing people as resources. |
| Resource Administration | Administers resource information. | Manage All Application Profile Values | Allows management of all application profile option settings and values at various levels to control application behavior. |
| Resource Administration | Administers resource information. | Manage Application Attachment Category | Manage application attachment categories |
| Resource Administration | Administers resource information. | Manage Application Attachment Entity | Manage application attachment entities |
| Resource Administration | Administers resource information. | Manage Application Common Lookup | Not Available |
| Resource Administration | Administers resource information. | Manage Application Data Security Policy | Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment. |
| Resource Administration | Administers resource information. | Manage Application Database Resource | Manage application database resources for data security |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|--|
| Resource Administration | Administers resource information. | Manage Application Descriptive Flexfield | Allows management of application descriptive flexfields. |
| Resource Administration | Administers resource information. | Manage Application Extensible Flexfield | Manage implementation of the Extensible Flexfield feature on a given entity. |
| Resource Administration | Administers resource information. | Manage Application Flexfield Value Set | Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments. |
| Resource Administration | Administers resource information. | Manage Application Message | Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Example: "File not found", "Table '&TABLE' does not exist". |
| Resource Administration | Administers resource information. | Manage Application Profile Category | Manage application profile option categories |
| Resource Administration | Administers resource information. | Manage Application Profile Option | Manage Application Profile Options: Manage the level the value can be changed |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set | Manage Application Reference Data set. Maintain reference data set attributes. |
| Resource Administration | Administers resource information. | Manage Application Reference Data Set Assignment | Manage Application Reference Data Set Assignments. Create and edit reference data set assignments. |
| Resource Administration | Administers resource information. | Manage Application Set-Enabled Lookup | Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values. |
| Resource Administration | Administers resource information. | Manage Application Standard Lookup | Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|--|
| Resource Administration | Administers resource information. | Manage Application Taxonomy | Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area. |
| Resource Administration | Administers resource information. | Manage Customer Data Management Foundation Custom Objects | Allows access to custom objects in Customer Data Management Foundation. |
| Resource Administration | Administers resource information. | Manage Goal Management Notifications | Manage Goal Management Notifications |
| Resource Administration | Administers resource information. | Manage My Application Profile Values | Manage My Application Profile Values. Access to manage profile values at the user level. |
| Resource Administration | Administers resource information. | Manage Person Talent Profile | Allows management of talent profile for a person. |
| Resource Administration | Administers resource information. | Manage Talent Education Establishment | Allows management of talent educational establishments. |
| Resource Administration | Administers resource information. | Manage Talent Notifications | Allows management of talent management notifications. |
| Resource Administration | Administers resource information. | Manage Talent Profile Content Item | Allows management of talent profile content items. |
| Resource Administration | Administers resource information. | Manage Talent Profile Rating Model | Allows management of talent profile rating models. |
| Resource Administration | Administers resource information. | Manage Talent Profile Sources | Allows management of talent profile subscribers. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource | Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Address | Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|---|---|
| Resource Administration | Administers resource information. | Manage Trading Community Resource Contact Information | Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource History | Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Lookups | Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note | Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Descriptive Flexfields | Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type | Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Note Type Mapping | Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Organization Memberships | Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Role Assignments | Allows the management of resource role assignments. If assigning also assign the ability |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|--|
| | | | to view the trading community resource role assignments. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Sales Representative Information | Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Skills | Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Social Network | Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network. |
| Resource Administration | Administers resource information. | Manage Trading Community Resource Team Memberships | Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships. |
| Resource Administration | Administers resource information. | Remove Trading Community Resource | Allows the removal of resources. |
| Resource Administration | Administers resource information. | Reset Password | Allows reset password links to be emailed to users. |
| Resource Administration | Administers resource information. | Search Trading Community Resource | Allows the search of resources. |
| Resource Administration | Administers resource information. | Upload Trading Community Resource Picture | Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Administration Link | Privilege to view administration link in UI shell |
| Resource Administration | Administers resource information. | View Trading Community Resource Address | Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Administration Detail Information | Allows viewing of resource administration setup information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|-----------------------------------|--|---|
| Resource Administration | Administers resource information. | View Trading Community Resource Collaboration Information | Allows viewing of resource social network information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Contact Information | Allows viewing of resource contact information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Details | Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail. |
| Resource Administration | Administers resource information. | View Trading Community Resource History | Allows viewing of archived resource information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Note | Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Organization Memberships | Allows viewing of sales, marketing, and partner organization information. |
| Resource Administration | Administers resource information. | View Trading Community Resource Overview Information | Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Profile | Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Role Assignments | Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details. |
| Resource Administration | Administers resource information. | View Trading Community Resource Sales Representative Information | Allows viewing of salesperson setup information, such as sales credits. |
| Resource Administration | Administers resource information. | View Trading Community Resource Skills | Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------|---|---|---|
| Resource Administration | Administers resource information. | View Trading Community Resource Social Network | Allows viewing of a resource's social network. |
| Resource Administration | Administers resource information. | View Trading Community Resource Team Memberships | Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Close Contract | Allows the closing of contracts and contract lines. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Enable Administrator Access | Not Available |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Manage Contract Fulfillment | Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Manage Contract and Procurement System Integrations | Not Available |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Manage Workload | Not Available |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Run File Import Scheduler | Allows scheduling and monitoring the process that schedules file import activities. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Search Contract Text | This privilege is used to search contracts by text |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------------|---|--|---|
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Send Contract Fulfillment Notification | Allows the running of the process for sending automatic contract fulfillment notifications. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Set Up File Import Activity | Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Set Up File Import Object and Mapping | Allows reviewing and registering business objects, such as sales leads and opportunities, intended for import from external files. Also allows creating and maintaining maps of external source file columns to target staging table columns for use in importing those business objects, such as sales leads, customers, contacts, and sales catalogs. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Supplier Contract Manager | Manages a team of supplier contract administrators. | View Contract Fulfillment | Allows viewing of contract fulfillment. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Contract Manager job role.

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| Activity | A Supplier Contract Manager can view activity for all activities in the enterprise | Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| Activity | A Supplier Contract Manager can view activity for all activities in the enterprise | Role: Supplier Contract Manager Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Supplier Contract Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment | A Supplier Contract Manager can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Supplier Contract Manager Privilege: Read Application Attachment Resource: Application Attachment |
| Application Attachment Category | A Supplier Contract Manager can delete application attachment category for all miscellaneous category attachments data | Role: Supplier Contract Manager Privilege: Delete Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Supplier Contract Manager can update application attachment category for all miscellaneous category attachments data | Role: Supplier Contract Manager Privilege: Update Application Attachment Resource: Application Attachment Category |
| Application Attachment Category | A Supplier Contract Manager can view application attachment category for all miscellaneous category attachments data | Role: Supplier Contract Manager Privilege: Read Application Attachment Resource: Application Attachment Category |
| Application Document Sequence Category | A Supplier Contract Manager can manage application document sequence category for all applications common applications data | Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |
| Application Document Sequence Category | A Supplier Contract Manager can manage application document sequence category for all applications common applications data | Role: Supplier Contract Manager Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category |

| Business Object | Policy Description | Policy Store Implementation |
|---------------------------------|---|--|
| Application Flexfield Value Set | A Supplier Contract Manager can manage application flexfield value set for all applications common applications data | Role: Supplier Contract Manager Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set |
| Application Profile Value | A Supplier Contract Manager can delete application profile value for all applications common applications data | Role: Supplier Contract Manager Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value |
| Application Profile Value | A Supplier Contract Manager can update application profile value for all applications common applications data | Role: Supplier Contract Manager Privilege: Update Application Profile Value (Data) Resource: Application Profile Value |
| Assignment Grade | A Supplier Contract Manager can choose assignment grade for grades in their grade security profile | Role: Supplier Contract Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade |
| Business Unit | A Supplier Contract Manager can choose business unit for business units in their organization security profile | Role: Supplier Contract Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Business Unit | A Supplier Contract Manager can choose business unit organization for business units in their organization security profile | Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit |
| Contract | A Supplier Contract Manager can manage contract for the business units for which they are authorized | Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Manager can manage contract for the business units for which they are authorized | Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Manager can manage contract for the business units for which they are authorized | Role: Supplier Contract Manager Privilege: Manage Contract (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------------------|---|---|
| | | Resource: Contract |
| Contract | A Supplier Contract Manager can view contract for the business units for which they are authorized | Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract |
| Contract | A Supplier Contract Manager can view contract for the business units for which they are authorized | Role: Supplier Contract Manager Privilege: View Contract (Data) Resource: Contract |
| Contract Expert Rule | A Supplier Contract Manager can view contract expert rule for all the business units | Role: Supplier Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Expert Rule | A Supplier Contract Manager can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Supplier Contract Manager can manage contract export object for all the contract export objects | Role: Supplier Contract Manager Privilege: View Contract Export Object (Data) Resource: Contract Export Object |
| Contract File Import Object | A Supplier Contract Manager can view contract file import object for all contract file import objects | Role: Supplier Contract Manager Privilege: View Contract Import (Data) Resource: Contract File Import Object |
| Contract Library Clause | A Supplier Contract Manager can manage contract library clause for all non standard clauses irrespective of business unit | Role: Supplier Contract Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|---|--|
| Contract Library Clause | A Supplier Contract Manager can view contract library clause for all business units | Role: Supplier Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Manager can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Supplier Contract Manager can view contract library clause folder for all the business units | Role: Supplier Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Supplier Contract Manager can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Note | A Supplier Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Supplier Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Supplier Contract Manager can manage contract note for notes that are not private or private notes where they are the author. | Role: Supplier Contract Manager Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Default Coverage File Export Object | A Supplier Contract Manager can manage default coverage export for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object |
| Default Coverage File Import Object | A Supplier Contract Manager can manage default coverage import for all the default coverage objects | Role: Contract Setup Privilege: Manage Default Coverage Import (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|--|---|--|
| | | Resource: Default Coverage File Import Object |
| Department | A Supplier Contract Manager can choose department for departments in their organization security profile | Role: Supplier Contract Manager Privilege: Choose Department (Data) Resource: Department |
| Employee Resource File Import Activity | A Supplier Contract Manager can view employee resource file import activity for all employee resource file import activities of object type 'employee resource' | Role: Supplier Contract Manager Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Activity | A Supplier Contract Manager can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity |
| Employee Resource File Import Mapping | A Supplier Contract Manager can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource' | Role: Supplier Contract Manager Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Mapping | A Supplier Contract Manager can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping |
| Employee Resource File Import Object | A Supplier Contract Manager can view employee resource file import object for all employee resource file import objects of object type 'employee resource' | Role: Supplier Contract Manager Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |
| Employee Resource File Import Object | A Supplier Contract Manager can view employee resource file import object type for all employee resource file import objects of object type 'employee resource' | Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object |

| Business Object | Policy Description | Policy Store Implementation |
|----------------------|---|--|
| File Export Batch | A Supplier Contract Manager can view file export batch for all export batches | Role: Supplier Contract Manager Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Supplier Contract Manager can manage file export object for all export unit test objects | Role: Supplier Contract Manager Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| File Import Activity | A Supplier Contract Manager can manage default coverage import activity object for all the default coverage import activity objects | Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Supplier Contract Manager can view file import activity for all contract file import activity objects | Role: Supplier Contract Manager Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity |
| File Import Activity | A Supplier Contract Manager can view file import activity for all standard file import activities that are accessible for supplier contract manager | Role: Supplier Contract Manager Privilege: View Standard File Import Activity Object Type Resource: File Import Activity |
| File Import Mapping | A Supplier Contract Manager can manage default coverage import mapping object for all the default coverage import mapping objects | Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Supplier Contract Manager can view file import mapping for all contract file import mapping objects | Role: Supplier Contract Manager Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping |
| File Import Mapping | A Supplier Contract Manager can view file import mapping for all standard file import maps that are accessible for supplier contract manager | Role: Supplier Contract Manager Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------|---|--|
| HR Job | A Supplier Contract Manager can choose hr job for all jobs in the enterprise | Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job |
| HR Job | A Supplier Contract Manager can choose hr job for all jobs in the enterprise | Role: Supplier Contract Manager Privilege: Choose HR Job (Data) Resource: HR Job |
| Legal Employer | A Supplier Contract Manager can choose legal employer for legal employers in their organization security profile | Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Legal Employer | A Supplier Contract Manager can choose legal employer for legal employers in their organization security profile | Role: Supplier Contract Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer |
| Location | A Supplier Contract Manager can choose location for locations in their location security profile | Role: Supplier Contract Manager Privilege: Choose Location (Data) Resource: Location |
| Partner File Import Activity | A Supplier Contract Manager can view partner file import activity for all partner file import activities of object type 'partner company' | Role: Supplier Contract Manager Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Activity | A Supplier Contract Manager can view partner file import activity object type for all partner file import activities of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity |
| Partner File Import Mapping | A Supplier Contract Manager can view partner file import mapping for all partner file import mappings of object type 'partner company' | Role: Supplier Contract Manager Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping |
| Partner File Import Mapping | A Supplier Contract Manager can view partner file import mapping object type for all partner file import mappings of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------------------|--|--|
| | | Resource: Partner File Import Mapping |
| Partner File Import Object | A Supplier Contract Manager can view partner file import object for all partner file import objects of object type 'partner company' | Role: Supplier Contract Manager Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner File Import Object | A Supplier Contract Manager can view partner file import object type for all partner file import objects of object type 'partner company' | Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object |
| Partner Member File Import Activity | A Supplier Contract Manager can view partner member file import activity for all partner member file import activities of object type 'partner member' | Role: Supplier Contract Manager Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Activity | A Supplier Contract Manager can view partner member file import activity object type for all partner member file import activities of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity |
| Partner Member File Import Mapping | A Supplier Contract Manager can view partner member file import mapping for all partner member file import mappings of object type 'partner member' | Role: Supplier Contract Manager Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Mapping | A Supplier Contract Manager can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member' | Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping |
| Partner Member File Import Object | A Supplier Contract Manager can view partner member file import object for all partner member file import objects of object type 'partner member' | Role: Supplier Contract Manager Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Partner Member File Import Object | A Supplier Contract Manager can view partner member file import object type for all partner | Role: Resource Administration |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------|--|--|
| | member file import objects of object type 'partner member' | Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object |
| Person | A Supplier Contract Manager can manage person for persons and assignments in their person and assignment security profile | Role: Supplier Contract Manager Privilege: Manage Users (Data) Resource: Person |
| Person Assignment | A Supplier Contract Manager can search person assignment for persons and assignments in their person and assignment security profile | Role: Supplier Contract Manager Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Supplier Contract Manager can search worker for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment |
| Person Assignment | A Supplier Contract Manager can view person assignment for persons and assignments in their person and assignment security profile | Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Assignment | A Supplier Contract Manager can view person assignment for persons and assignments in their person and assignment security profile | Role: Supplier Contract Manager Privilege: View Person Assignment (Data) Resource: Person Assignment |
| Person Type | A Supplier Contract Manager can choose person type for person types in their person type security profile | Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type |
| Person Type | A Supplier Contract Manager can choose person type for person types in their person type security profile | Role: Supplier Contract Manager Privilege: Choose Person Type (Data) Resource: Person Type |
| Position | A Supplier Contract Manager can choose position for positions in their position security profile | Role: Supplier Contract Manager Privilege: Choose Position (Data) Resource: Position |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| Public Person | A Supplier Contract Manager can choose public person for persons and assignments in their person and assignment security profile | Role: Supplier Contract Manager Privilege: View Person Deferred (Data) Resource: Public Person |
| Public Person | A Supplier Contract Manager can view person deferred for persons and assignments in their person and assignment security profile | Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person |
| Sales Objects | A Supplier Contract Manager can view sales objects for all standard file import export objects that are accessible for supplier contract manager | Role: Supplier Contract Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects |
| Trading Community Customer Account | A Supplier Contract Manager can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | A Supplier Contract Manager can view trading community customer account for all customer accounts in the enterprise | Role: Supplier Contract Manager Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Supplier Contract Manager can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | A Supplier Contract Manager can view trading community customer account relationship for the reference data sets for which they are authorized | Role: Supplier Contract Manager Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Supplier Contract Manager can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|--|
| Trading Community Customer Account Site | A Supplier Contract Manager can view trading community customer account site for the reference data sets for which they are authorized | Role: Supplier Contract Manager Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Supplier Contract Manager can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | A Supplier Contract Manager can view trading community customer account site use for the reference data sets for which they are authorized | Role: Supplier Contract Manager Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Organization Email Contact Preference | A Supplier Contract Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Supplier Contract Manager can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Supplier Contract Manager can view trading community organization for all organizations in the enterprise | Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Supplier Contract Manager can view trading community organization party for all organizations in the enterprise | Role: Supplier Contract Manager Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Manager can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|-------------------------|---|--|
| Trading Community Party | A Supplier Contract Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community party for all people in the enterprise | Role: Supplier Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Supplier Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community party for all resources in the enterprise | Role: Supplier Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Supplier Contract Manager Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community person for all people in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community person for all people in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Party | A Supplier Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Manager can view trading community person for all resources in the enterprise | Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Supplier Contract Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|---|
| Trading Community Person Phone Contact Preference | A Supplier Contract Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Supplier Contract Manager can view trading community relationship for all trading community relationships in the enterprise | Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Supplier Contract Manager can view trading community relationship for all trading community relationships in the enterprise | Role: Supplier Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Relationship | A Supplier Contract Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Supplier Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |
| Trading Community Resource Note | A Supplier Contract Manager can manage trading community resource note for all resource notes | Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Manager can manage trading community resource note for the resource notes for which they are the owner | Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Manager can manage trading community resource notes for all resource notes | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Note | A Supplier Contract Manager can manage trading community resource notes for the resource notes for which they are the owner | Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------------------|---|--|
| Trading Community Resource Note | A Supplier Contract Manager can view trading community resource notes for all resource notes | Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource contact point information for all resource contacts in the enterprise | Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource profile for all resource skills | Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource profile for all resources in the enterprise | Role: Supplier Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource profile for the resource skills of persons who they manage | Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource profile for their resource record | Role: Supplier Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource profile for their resource skills | Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource skill for all resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| | | Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource skill for the resource skills of persons who they manage | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can manage trading community resource skill for their resource skills | Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can remove trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can remove trading community resource profile for all resources in the enterprise | Role: Supplier Contract Manager Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can update trading community resource for all resources in the enterprise | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Profile | A Supplier Contract Manager can update trading community resource for their resource record | Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Manager can maintain trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Supplier Contract Manager Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Manager can manage trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| | | Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Manager can manage trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Manager can view trading community resource sales representative setup for the reference data sets for which they are authorized | Role: Supplier Contract Manager Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Manager can view trading community salesperson setup for all the trading community salesperson setup data | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| Trading Community Resource Sales Representative Setup | A Supplier Contract Manager can view trading community salesperson setup for the reference data sets for which they are authorized | Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup |
| User | A Supplier Contract Manager can change user for persons in their person security profile. | Role: Supplier Contract Manager Privilege: Link User Account (Data) Resource: User |
| User | A Supplier Contract Manager can change user for subordinates in their person security profile. | Role: Supplier Contract Manager Privilege: Link User Account (Data) Resource: User |
| User | A Supplier Contract Manager can create user for persons in their person security profile. | Role: Supplier Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User |

| Business Object | Policy Description | Policy Store Implementation |
|-----------------|--|--|
| User | A Supplier Contract Manager can create user for subordinates in their person security profile. | Role: Supplier Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User |
| User | A Supplier Contract Manager can edit user for persons in their person security profile. | Role: Supplier Contract Manager Privilege: Edit User Name (Data) Resource: User |
| User | A Supplier Contract Manager can edit user name for persons in their person security profile. | Role: Edit User Name Privilege: Edit User Name (Data) Resource: User |
| User | A Supplier Contract Manager can link user account for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Link User Account (Data) Resource: User |
| User | A Supplier Contract Manager can manage user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User |
| User | A Supplier Contract Manager can manage user for persons and assignments in their person and assignment security profile | Role: Supplier Contract Manager Privilege: Manage Users (Data) Resource: User |
| User | A Supplier Contract Manager can view user accounts for persons and assignments in their person and assignment security profile | Role: Manage User Account Privilege: View User Accounts (Data) Resource: User |
| User Role | A Supplier Contract Manager can view user role for persons and assignments in their person and assignment security profile | Role: Supplier Contract Manager Privilege: Assign User Roles (Data) Resource: User Role |
| User Role | A Supplier Contract Manager can view user role for subordinates in their person and assignment security profile | Role: Supplier Contract Manager Privilege: Assign User Roles (Data) Resource: User Role |

Supplier Contract Team Member (Abstract Role)

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Role Hierarchy

The Supplier Contract Team Member abstract role directly and indirectly inherits these roles.

- Supplier Contract Team Member
 - Contract Amendment Team
 - Contract Authoring Team
 - Contract Search and View Access Team
 - Item Inquiry
 - Negotiation Viewing
 - Enterprise Contracts Folder Reporting
 - Nonstandard Contract Terms and Conditions Authoring

Duties

This table lists the duties assigned directly and indirectly to the Supplier Contract Team Member abstract role.

| Duty Role | Description |
|---------------------------------------|---|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. |
| Enterprise Contracts Folder Reporting | Grants access to the Enterprise Contracts web catalog folder. |
| Item Inquiry | Queries and views items in the enterprise. |
| Negotiation Viewing | View the negotiation summary and details pages. |

| Duty Role | Description |
|---|---|
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |

Privileges

This table lists privileges granted to duties of the Supplier Contract Team Member abstract role.

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---|--|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Amend Contract | Provides access to the amend and revert actions. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Cancel Contract | Allows the cancellation of contracts and contract lines. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Close Contract | Allows the closing of contracts and contract lines. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating | Create Contract | Provides ability to initiate contract creation. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|-----------------------------|--|
| | all allowable attributes, and submitting the amendment for approval. | | |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Contract Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Delete Supporting Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Hold Contract | Allows the application of a hold on a contract or contract line. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|------------------------------|---|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Contract Template | Allows management of a contract templates. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meter Reading History | Allows the management of meter reading history. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---|--|
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Meters | Allow the creation and update of meters. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Sales Credits | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Manage Supporting Documents | Not Available |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | Search Contract Template | Allows search of a contract template. |
| Contract Amendment Team | Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and | (OBSOLETE) Manage Contract Collaborations | Allows contract collaboration. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|---------------------------------------|--|
| | customer account information honoring team access. | | |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Assign Contract Owner | Allows the running of the process that assigns and reassigns the contract owner. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract | Provides ability to initiate contract creation. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract Deliverable | Allows creation of a contract deliverable. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Create Contract in Wizard | Provides the ability to initiate contract creation using a wizard. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Contract | Allows the deletion of draft or canceled contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Contract Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Delete Supporting Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Edit Contract | Allows the editing of contracts, as well as other contract management tasks. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Edit Contract in Wizard | Provides the ability to edit a contract using a wizard. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Generate PDF Contract for Text Search | Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------|---|------------------------------|---|
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Deliverable | Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Documents | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Template | Allows management of a contract templates. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Customer Assets | Allows creation and update of customer assets, related configurations and structures. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Electronic Signature | Allows management of electronic signature on a contract. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Meter Reading History | Allows the management of meter reading history. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Meters | Allow the creation and update of meters. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Manage Sales Credits | Not Available |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and | Manage Supporting Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---------------------------------------|---|
| | customer account information honoring team access. | | |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Purge Contract Temporary Tables | Purges all contract temporary tables. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Record Meter Readings | Allows the recording of meter readings. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Search Contract Template | Allows search of a contract template. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Search Contracts | Allows searches in contracts. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | Send Contract Expiration Notification | Allows the running of the process for sending automatic notifications about contracts with impending expiration dates. |
| Contract Authoring Team | Authors contracts, including terms and conditions, interactions, and customer account information honoring team access. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account Contact | Allows the export of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Export Customer Account Relationship | Allows the export of customer account contact relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Manage Contract Work Area | Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|---------------------------------------|---|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract Template | Allows search of a contract template. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract Text | This privilege is used to search contracts by text |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contract by Text | Allows searches in contracts by text. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Contracts | Allows searches in contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Customer Account Relationships | Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Customer Account Site | Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Purchase Agreement | Allows a procurement agent to search for purchase agreements including blankets and contracts. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | Search Trading Community Organization | Allows the search of organizations. If assigning, also assign the ability to view the trading community organization. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract | Allows viewing and printing of a contract and its history, including the contract's financial summary. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract Template | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Contract Terms | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account | Allows the viewing of customer account information. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|--------------------------------------|---|--|--|
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Contact | Allows the viewing of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Contact Responsibility | Allows the viewing of customer account contact information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Information | Not Available |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Relationship | Allows the viewing of customer account relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Relationships | Allows the viewing of customer account relationship information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Site | Allows the viewing of the customer account site information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Account Site Use | Allows the viewing of the customer account site use information. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Customer Assets | Allows query and view of customer assets, related configurations and structures. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Meter Reading History | Allow the query and view of meter reading history. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Meters | Allow the query and view of meters. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Purchase Agreement | Allows a user to review a blanket or contract purchase agreement. |
| Contract Search and View Access Team | Searches and views contracts for the assigned business units by honoring team access. | View Purchase Order | Allows a user to review a purchase order. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Attachment | Allows access to view and manage item attachments. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---------------------|---|--|--|
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Catalog | Allows access to view and manage item catalogs including categories and category hierarchies. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Item Global Search | Allows access to search for items using secure enterprise search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Product Management Search | Allows access to view and edit Product Management Search. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Trading Partner Item Reference | Allows access to manage trading partner item references for items. |
| Item Inquiry | Queries and views items in the enterprise. | Manage Unit of Measure | Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions. |
| Item Inquiry | Queries and views items in the enterprise. | View Item | Allows access to product dashboard. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Organization Association | Allows access to view item organization assignments. |
| Item Inquiry | Queries and views items in the enterprise. | View Item Relationship | Allows access to view item relationships. |
| Item Inquiry | Queries and views items in the enterprise. | View Product Management Search | Allows access to view Product Management Search. |
| Negotiation Viewing | View the negotiation summary and details pages. | Create Supplier Negotiation Online Message | Allows users to create an online message. |
| Negotiation Viewing | View the negotiation summary and details pages. | Reply Supplier Negotiation Online Message | Allows users to reply to an online message received. |
| Negotiation Viewing | View the negotiation summary and details pages. | Search Supplier Negotiation | Allows users to search supplier negotiations. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Contract Terms | Not Available |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation | Allows users to review a supplier negotiation. |
| Negotiation Viewing | View the negotiation summary and details pages. | View Supplier Negotiation Online Message | Allows users to view and print online messages. |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|--|--|
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Additional Standard Contract Terms and Conditions | Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Nonstandard Contract Terms and Conditions | Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Author Standard Contract Terms and Conditions | Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms. |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Contract Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Delete Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses, and removing contract terms. | Manage Contract Documents | Not Available |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|---|---|-----------------------------|---|
| | deleting nonstandard clauses and sections, and removing contract terms. | | |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | Manage Supporting Documents | Not Available |
| Nonstandard Contract Terms and Conditions Authoring | Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms. | View Contract Terms | Not Available |
| Supplier Contract Team Member | null | Close Contract | Allows the closing of contracts and contract lines. |
| Supplier Contract Team Member | null | Enable Buy Intent | Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts. |
| Supplier Contract Team Member | null | Enable Team Access | Not Available |
| Supplier Contract Team Member | null | Manage Contract Fulfillment | Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications. |
| Supplier Contract Team Member | null | Run CRM Export Process | This privilege would grant a user the ability to schedule CRM object to export to a file |

| Granted Role | Granted Role Description | Privilege | Privilege Description |
|-------------------------------|--------------------------|--|--|
| Supplier Contract Team Member | null | Search Contract Text | This privilege is used to search contracts by text |
| Supplier Contract Team Member | null | Send Contract Fulfillment Notification | Allows the running of the process for sending automatic contract fulfillment notifications. |
| Supplier Contract Team Member | null | Set Up CRM Objects for Export | This privilege would grant a user the ability to register CRM objects for Export |
| Supplier Contract Team Member | null | Specify Procurement Contract Management Business Function Properties | Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules. |
| Supplier Contract Team Member | null | View Contract Fulfillment | Allows viewing of contract fulfillment. |

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Contract Team Member abstract role.

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| Activity | A Supplier Contract Team Member can view activity for all activities in the enterprise | Role: Contract Search and View Access Team Privilege: View Activity (Data) Resource: Activity |
| Activity | A Supplier Contract Team Member can view activity for all activities in the enterprise | Role: Supplier Contract Team Member Privilege: View Activity (Data) Resource: Activity |
| Application Attachment | A Supplier Contract Team Member can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Contract Search and View Access Team Privilege: Read Application Attachment Resource: Application Attachment |

| Business Object | Policy Description | Policy Store Implementation |
|------------------------|---|--|
| Application Attachment | A Supplier Contract Team Member can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing | Role: Supplier Contract Team Member Privilege: Read Application Attachment Resource: Application Attachment |
| Contract | A Supplier Contract Team Member can manage contract for which they are a member of contracts team with full access | Role: Supplier Contract Team Member Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | A Supplier Contract Team Member can manage contract team for which they are a member of contracts team with full access | Role: Contract Amendment Team Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | A Supplier Contract Team Member can manage contract team for which they are a member of contracts team with full access | Role: Contract Authoring Team Privilege: Manage Contract Team (Data) Resource: Contract |
| Contract | A Supplier Contract Team Member can view contract for which they are a member of contracts team with view access | Role: Supplier Contract Team Member Privilege: View Contract Team (Data) Resource: Contract |
| Contract | A Supplier Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Amendment Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract | A Supplier Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Authoring Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract | A Supplier Contract Team Member can view contract team for which they are a member of contracts team with view access | Role: Contract Search and View Access Team Privilege: View Contract Team (Data) Resource: Contract |
| Contract Expert Rule | A Supplier Contract Team Member can view contract expert rule for all the business units | Role: Supplier Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |

| Business Object | Policy Description | Policy Store Implementation |
|--------------------------------|---|--|
| Contract Expert Rule | A Supplier Contract Team Member can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule |
| Contract Export Object | A Supplier Contract Team Member can manage contract export object for all the contract export objects | Role: Supplier Contract Team Member Privilege: View Contract Export Object (Data) Resource: Contract Export Object |
| Contract Library Clause | A Supplier Contract Team Member can manage contract library clause for all non standard clauses irrespective of business unit | Role: Supplier Contract Team Member Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Team Member can manage contract terms library for all non standard clauses irrespective of business unit | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Team Member can view contract library clause for all business units | Role: Supplier Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause | A Supplier Contract Team Member can view contract terms library for all business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause |
| Contract Library Clause Folder | A Supplier Contract Team Member can view contract library clause folder for all the business units | Role: Supplier Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |
| Contract Library Clause Folder | A Supplier Contract Team Member can view contract terms library for all the business units | Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|---|
| Contract Note | A Supplier Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Amendment Team Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Supplier Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Contract Authoring Team Privilege: Manage Contract Note (Data) Resource: Contract Note |
| Contract Note | A Supplier Contract Team Member can manage contract note for notes that are not private or private notes where they are the author. | Role: Supplier Contract Team Member Privilege: Manage Contract Note (Data) Resource: Contract Note |
| File Export Batch | A Supplier Contract Team Member can view file export batch for all export batches | Role: Supplier Contract Team Member Privilege: View File Export Batch (Data) Resource: File Export Batch |
| File Export Object | A Supplier Contract Team Member can manage file export object for all export unit test objects | Role: Supplier Contract Team Member Privilege: Manage Export Unit Test (Data) Resource: File Export Object |
| Trading Community Customer Account | A Supplier Contract Team Member can view customer account for all customer accounts in the enterprise | Role: Contract Search and View Access Team Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account | A Supplier Contract Team Member can view trading community customer account for all customer accounts in the enterprise | Role: Supplier Contract Team Member Privilege: View Customer Account (Data) Resource: Trading Community Customer Account |
| Trading Community Customer Account Relationship | A Supplier Contract Team Member can view customer account relationship for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Relationship | A Supplier Contract Team Member can view trading community customer account | Role: Supplier Contract Team Member |

| Business Object | Policy Description | Policy Store Implementation |
|--|--|---|
| | relationship for the reference data sets for which they are authorized | Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship |
| Trading Community Customer Account Site | A Supplier Contract Team Member can view customer account site for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site | A Supplier Contract Team Member can view trading community customer account site for the reference data sets for which they are authorized | Role: Supplier Contract Team Member Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site |
| Trading Community Customer Account Site Use | A Supplier Contract Team Member can view customer account site use for the reference data sets for which they are authorized | Role: Contract Search and View Access Team Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Customer Account Site Use | A Supplier Contract Team Member can view trading community customer account site use for the reference data sets for which they are authorized | Role: Supplier Contract Team Member Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Email Contact Preference | A Supplier Contract Team Member can manage trading community org address email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| | | Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Org Address Phone Contact Preference | A Supplier Contract Team Member can manage trading community org address phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Address Contact Preference | A Supplier Contract Team Member can manage trading community organization address contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Email Contact Preference | A Supplier Contract Team Member can manage trading community organization email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference |
| Trading Community Organization Party | A Supplier Contract Team Member can view trading community organization for all organizations in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party |
| Trading Community Organization Party | A Supplier Contract Team Member can view trading community organization party for all organizations in the enterprise | Role: Supplier Contract Team Member Privilege: View Trading Community Organization (Data) |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| | | Resource: Trading Community Organization Party |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Organization Phone Contact Preference | A Supplier Contract Team Member can manage trading community organization phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference |
| Trading Community Party | A Supplier Contract Team Member can view trading community contact for all trading community persons in the enterprise except contacts created by partners. | Role: Contract Search and View Access Team Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Team Member can view trading community party for all people in the enterprise | Role: Supplier Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Team Member can view trading community party for all people in the enterprise other than sales accounts and sales prospects. | Role: Supplier Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Team Member can view trading community party for all resources in the enterprise | Role: Supplier Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Team Member can view trading community party for all trading community persons in the enterprise except contacts created by partners. | Role: Supplier Contract Team Member Privilege: View Trading Community Contact (Data) Resource: Trading Community Party |

| Business Object | Policy Description | Policy Store Implementation |
|---|---|--|
| Trading Community Party | A Supplier Contract Team Member can view trading community person for all people in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Team Member can view trading community person for all people in the enterprise other than sales accounts and sales prospects. | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Party | A Supplier Contract Team Member can view trading community person for all resources in the enterprise | Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party |
| Trading Community Person Address Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Contact Preference | A Supplier Contract Team Member can manage trading community person address contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Address Phone Contact Preference | A Supplier Contract Team Member can manage trading community person address phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for | Role: Contract Search and View Access Team |

| Business Object | Policy Description | Policy Store Implementation |
|---|--|--|
| | all trading community contact preferences not of type legal. | Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Email Contact Preference | A Supplier Contract Team Member can manage trading community person email contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal. | Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Person Phone Contact Preference | A Supplier Contract Team Member can manage trading community person phone contact preference for all trading community contact preferences not of type legal. | Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference |
| Trading Community Relationship | A Supplier Contract Team Member can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners | Role: Supplier Contract Team Member Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship |

4 Unassigned Duties

Duties

This table lists Enterprise Contracts offering duties defined but not assigned to any job or abstract role in the reference implementation.

| Duty Role | Role Description |
|--|--|
| All Subscriptions Management Web Service | Web service duty that manages all subscriptions irrespective of business units. |
| Billing Care Viewing | Can view and read all billing data. |
| CRM Business Intelligence PII Data Extract User Access | Allows access to PII data extracted from CX-Sales using BICC console so the data is not masked. |
| Catalog Extension Management | A user who can manage catalog schema extension |
| Catalog Import Export Management | Manages catalog import and export jobs. |
| Catalog Import Export Viewer | Views catalog import and export jobs. |
| Catalog Publish Status Management | Manages catalog publishing status. |
| Catalog Publish Status Viewer | Views catalog publishing status. |
| Connected Vehicle Administration | This view allows the user to administer Connected vehicle details |
| Connected Vehicle Operation Manager | This view allows the user to Manage Connected vehicle Operations |
| Contract Management Across All Contracts Web Service | Permits an application using the CRM application ID to manage contracts across all business units. |
| Contract View Access Across All Contracts for CRM | Views all contracts across an enterprise. |
| Customer Insight Manager | Creates and updates Financial Services industry Customer 360 |
| Data Integration View Access | This role allows viewing data integrations maps and instances. |
| Dealer Administrator | This view allows the user to administrate Dealer details |

| Duty Role | Role Description |
|---|---|
| Dealer Manager | This view allows the user to Manage Dealer details |
| Dealer Operation Administrator | This view allows the user to administrate Dealer Operation details |
| Dealer Operation Manager | This view allows the user to manage Dealer Operation details |
| Dealer Sales Agent | Duty privileges needed for Dealer Sales Agent |
| Dealer Viewer | This view allows the user to View Dealer details |
| Dealership Administrator | This view allows the user to administrate Dealership details |
| Dealership Chief Digital Officer | This view allows the user Manage and view all Digital engagements for their dealers |
| Dealership Data Steward | This view allows the user to Control Dealership Data policies and data elements |
| Dealership Manager | This view allows the user to Manage Dealership details |
| Dealership Operation Administrator | This view allows the user to administrate Dealership details |
| Dealership Operation Manager | This view allows the user to manage Dealership Operation details |
| Dealership Viewer | This view allows the user to view Dealership details |
| Delete: Consume Signals Events | Duty role to consume business events for integration when a new object is crated or updated or deleted |
| Enterprise Catalog Administration | Administers tasks required to setup Oracle Fusion Enterprise Catalog. Duty role includes all setup duty roles available for this product. |
| Event Manager | This view allows the user Manage Events - create, edit events |
| Event Viewer | This view allows the user to view event details and invite prospects to the event |
| Financial Accounts Administrator | Has full administration ability to manually create Financial Accounts |
| Financial Services Data Administrator | Creates, Views and Updates Financial Services industry data |
| Financial Services Data Import Export Manager | Has full administration ability to manage Importing and Exporting Financial Services Industry data |
| HR Help Desk Service Request Creation | Employee requesting support to resolve their HCM related questions and issues. |

| Duty Role | Role Description |
|---------------------------------|---|
| Initiative Approval Management | Approves, rejects or queries initiatives. Also includes comments supporting the approval actions. |
| Manage Catalog Extension | A user who can manage catalog schema extension |
| OEM Administrator | This view allows the user to Administrate OEM details |
| OEM Chief Digital Officer | This view allows the user Manage and view all Digital engagements for their Brands |
| OEM Data Steward | This view allows the user to Control OEM Data policies and data elements |
| OEM Viewer | This view allows the user to view OEM data |
| OPA Connector Appld DUTY | Manages the administration access for OPA Connector. |
| Order Capture Management | Manages order capture. |
| Order Care Viewing | Can view and read all order data. as well as shopping carts. |
| Partner Activity Administration | Manages partner administrator access to activities |
| Partner Activity Resource | Manages partner access to activities |
| Product Catalog Viewer | Views the product catalog. |
| Product Offer Inquiry | Queries and views offers in the enterprise. |
| Product Offer Management | Creates and manages offers including offers attributes, offer structures, associations, relationships, and catalog assignments. |
| Publish Destination Management | Manages destinations for publish |
| Publish Destination Viewer | Views destinations for publish |
| Publish History Management | Manages publish history |
| Publish History Viewer | Views publish history |
| Publish Workspace Management | Manages workspaces for publish |
| Publish Workspace Viewer | Views workspaces for publish |

| Duty Role | Role Description |
|--|--|
| Sales Catalog All Access | Provides all access to Sales Catalog. |
| Sales Competitor All Access | Provides all access to sales competitors. |
| Service Work Order Administration | Administers all aspects of Service Work Orders. |
| Subscription Account Viewer | Has the same scope of visibility as the Subscription Account Management duty, but can only view or read data. |
| Subscription Amendment External | Amends approved subscriptions. This includes initiating an amendment, reverting the subscription to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. Duty role for a consuming team. This duty role does not have access to work area. |
| Subscription Authoring External | Authors subscriptions. Duty role for a consuming team. This duty role does not have access to work area. |
| Subscription Search and View Access External | Searches and views subscriptions for the assigned business units. Duty role for a consuming team. This duty role does not have access to work area. |
| Survey Execution | Runs surveys. |
| Survey Results Viewer | Views survey results. |
| Territory Management Administration | Manages sales territories and territory proposals. Additional duties include territory management setup and quota management administration. |
| Trading Community BI Inquiry | Views trading community information for BI. |
| Vehicle Manager | This view allows the user to Manage Vehicles (Create, edit and delete) |
| Vehicle Viewer | This view allows the user to view Vehicles in red only mode |
| Warranty Administrator | This view allows the user to administrate Warranty details |
| Warranty Approver | This view allows the user to approve Warranty details |