



PeopleSoft 8.00.01 Benefits
Administration Reports PeopleBook

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PEOPLESOFT 8.00.01 BENEFITS ADMINISTRATION REPORTS PEOPLEBOOK

This book provides you with the information you will need for using the PeopleSoft 8.00.01 Benefits Administration Reports PeopleBook. You can order the online version by requesting SKU HRB8SP1R0, or the hard-copy version by requesting SKU MABAr8SP1R 1200.

This following section contains the information you need to begin working with PeopleSoft products and documentation, including PeopleSoft-specific documentation conventions, how to order additional copies of our documentation, and so on.

Related Documentation

To add to your knowledge of PeopleSoft applications and tools, you may want to refer to the documentation of other PeopleSoft applications. You can access additional documentation for this and previous releases online from PeopleSoft Customer Connection (www.peoplesoft.com).

Through the Documentation section of Customer Connection, you can download files to add to your PeopleBook library. You'll find a variety of useful and timely materials, including updates to the full PeopleSoft documentation delivered on your PeopleBooks CD.



Important! Before upgrading, it is *imperative* that you check PeopleSoft Customer Connection for updates to the upgrade instructions. We continually post updates as we refine the upgrade process.

Documentation on CD-ROM

Complete documentation for this release is provided on the CD-ROM PeopleSoft 8.00.01 HRMS and PeopleTools 8.12 PeopleBooks, SKU CD HRB8SP1R0.

Hardcopy Documentation

To order hard-copy of the PeopleSoft documentation delivered on your PeopleBooks CD-ROM, visit the PeopleSoft Press Web site from the Documentation section of PeopleSoft Customer Connection. The PeopleSoft Press Web site is a joint venture between PeopleSoft and CPI, our book print vendor.

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Internet	From the main PeopleSoft Internet site, go to the Documentation section of Customer Connection. You can find order information under the Ordering PeopleBooks topic. Use a Customer Connection ID, credit card, or purchase order to place your order. PeopleSoft Internet site: http://www.peoplesoft.com/
Telephone	Contact Consolidated Publishing Incorporated (CPI) at 800 888 3559.
Email	Email CPI at callcenter@conpub.com .

Hard-copy Visual Cues

To help you locate and interpret information, we use several visual cues for notes, more information, and warnings.



Text in this bar indicates information that you should pay particular attention to as you work with your PeopleSoft system. If the note is preceded by **Important!**, the note is crucial and includes information that concerns what you need to do for the system to function properly.



Text in this bar indicates For more information cross-references to related or additional information.



Text within this bar indicates a crucial configuration consideration. Pay very close attention to these warning messages.

Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like changed about our documentation, PeopleBooks, and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft HRMS Product Documentation Manager
PeopleSoft, Inc.
4460 Hacienda Drive
Pleasanton, CA 94588

Or send comments by email to the authors of the PeopleSoft documentation at:

DOC@PEOPLESOFT.COM

While we cannot guarantee to answer every email message, we pay careful attention to your comments and suggestions. We are always improving our product communications for you.

CHAPTER 1

Benefits Administration Reports

When it comes to reporting, you couldn't ask for more versatility. PeopleSoft applications offer a wide range of query and reporting possibilities, from the standard reports we deliver to the reporting tools you can use to create new reports from scratch.

Your database contains a wealth of information that you've carefully entered, maintained, and secured for the ultimate purpose of generating timely, meaningful, presentation-quality reports. Our reporting capabilities enable you to access the data you need and present it in the form that is most useful for those who depend on you for financial and management information.

And the tools are easy to use. You no longer have to rely on technical support staff to create queries or reports for you. That means you can get all the information you need, when you need it.

PeopleSoft Reporting Tools

We deliver PeopleSoft applications with a set of standard reports designed to provide the kind of business information many companies need. Running a report is as easy as selecting it from a menu and entering any necessary parameters. But for those of you who want to modify our standard reports, create your own reports, or reformat report output, we offer a variety of reporting tools.

PeopleSoft Query

We designed PeopleSoft Query to help you create and run database queries without having to write SQL statements. You can extract the precise data you want using visual representations of your PeopleSoft database. The queries can be as simple or as complex as necessary, and they can be one-time ad-hoc queries or queries you'll use repeatedly.

Query is more than just a reporting tool. You can use it to create queries for a variety of purposes:

- **To display data in a list box.** You can run queries within Query itself, displaying the result set in a list box for review. This option is useful as you are refining your queries.
- **To provide input to a spreadsheet or Crystal report.** Query can seamlessly pass data to Microsoft Excel, Lotus 1-2-3, or Crystal Reports Pro. From there, you can use the features of these products to create polished reports.
- **To search for records.** Many of the search dialog boxes in PeopleSoft applications enable you to select a predefined query or create a new one rather than enter search criteria for the records

you want to find.

- **To check the database for conditions that trigger workflow events.** Using PeopleSoft Workflow, you can specify that certain conditions—say, the presence of a new employee—cause the system to send an email to someone or put an entry on someone’s worklist. You write queries to detect these conditions, and then you schedule database agents to run them periodically.

Crystal Reports

Crystal Reports Pro™ for Windows is a versatile report formatter from Crystal Services. Combined with our Query-to-Crystal Interface, Crystal helps you generate clear and easy-to-read reports containing data from PeopleSoft applications. You can use it to generate standard reports we’ve already created or to create your own reports.

Query and Crystal are linked together seamlessly. Once you build a query, you can use Crystal to create reports, mailing labels, or forms. You can quickly and easily lay them out using a variety of fonts, borders, and other special effects.

PeopleSoft nVision

PeopleSoft nVision is a sophisticated tool for creating business reports in Microsoft Excel. Working within Excel, you create a report layout that defines both the data to retrieve and the format of the report.

Reporting with PeopleSoft nVision goes well beyond simply formatting the results of a query. You can create report layouts that summarize information from your PeopleSoft database, and also enable you to interactively “drill down” to the supporting details. You can share report layouts across multiple companies without changing the data-retrieval criteria.

And PeopleSoft nVision provides you with “data on demand,” so you don’t have to wait for batch reports for the information you need. Since everything runs online right from your spreadsheet application, there’s less paper tracking. You’re one step closer to a paperless office.



In PeopleTools, when attempting to view nVision reports from push buttons, the PS Configuration Manager for nVision must have the report instance pointing to `c:\user\nvision\instance` to match up with the Macro in order to run the report.

Structured Query Reports (SQRs)

One of the most versatile approaches to reporting is the MITI Structured Query Report Writer. This tool can extract data from any SQL-based relational databases and print or display it in a prescribed format. We’ve created a variety of standard SQRs that summarize table information and data. You can use these reports as is, modify them, or, if needed, create your own. You can

create tabular, single- or multipage reports, and form letters. You can also use SQR to make global updates to your database, load and unload tables, and perform interactive queries.



For more information on PeopleSoft reporting tools, see *Working with Processes and Reports*.

Process Scheduler

The Process Scheduler is not a reporting tool *per se*, but it plays an important role in PeopleSoft reporting. You see, it's the part of the system that actually runs most of the reports. When you request one of the standard reports, you're really asking the Process Scheduler to run it for you.

The Process Scheduler is a PeopleTool that performs tasks "behind the scenes" of your application. It can run several kinds of processes—COBOL programs, database queries, reports—on a regular schedule or at your request. Furthermore, it can run the processes at your workstation or on a server. The Process Scheduler handles reports because you'd typically like the system to generate the report while you continue to work on something else. The Process Scheduler also enables you to track the status of the report.

Identifying Reports

As a benefits professional, you need quick access to data so you can make informed decisions and plan policy changes. To assist you in every aspect of benefits administration, PeopleSoft Human Resources Base Benefits, Benefits Administration, and FSA Administration all provide a plethora of standard reports in various forms: SQRs, queries formatted in Crystal Reports Pro™ for Windows, and letter merges in Microsoft Word for Windows. You can view them online or print them immediately. And if you require a large volume of reports at the same time, you can set up processing schedules to run and print them later.

Summaries and Samples

The following chapters describe all the reports currently available for PeopleSoft Human Resources Base Benefits, Benefits Administration, and FSA Administration. For each report, we provide a summary page to give you an idea of what it contains, and a sample report page to show you how it looks.



When reviewing the report descriptions in this documentation, please keep in mind that the samples are just that—samples. Note that we've included only enough data to show you their structure—column and row labels, totals, and representative information. Where necessary to create a one-page sample, we've reduced lengthy reports so that they fit on one page. Totals may not match the column content, and page breaks may be missing.

Lists of PeopleSoft Benefits Administration Reports

<i>Report Name</i>	<i>Report ID</i>	<i>Window</i>
Benefit Program Costs	BAS702B	Compensate Employees, Administer Automated Benefits, Report
Benefit Program Mailing Labels	BAS002	Compensate Employees, Administer Automated Benefits, Report
Benefit Program/Plan/Options	BAS702A	Compensate Employees, Administer Automated Benefits, Report
Benefits Administration Scheduling	BAS714	Compensate Employees, Administer Automated Benefits, Report
Confirmation Statements	BAS005	Compensate Employees, Administer Automated Benefits, Report
Dependent/Beneficiary Election	BAS007	Compensate Employees, Administer Automated Benefits, Report
Eligibility Rules	BAS703A	Compensate Employees, Administer Automated Benefits, Report
Eligible Participants	BAS001	Compensate Employees, Administer Automated Benefits, Report
Employee Process Status	BAS027	Compensate Employees, Administer Automated Benefits, Report
Enrollment Statements	BAS004	Compensate Employees, Administer Automated Benefits, Report
Event Rules	BAS703B	Compensate Employees, Administer Automated Benefits, Report
Event Rules-Billing	BAS703C	Define Business Rules, Define Automated Benefits, Report

Flagged Participants	BAS008	Compensate Employees, Administer Automated Benefits, Report
Geographic Locations	BAS701	Define Business Rules, Define Automated Benefits, Report
Ineligible Participant (O.E.)	BAS010	Compensate Employees, Administer Automated Benefits, Report
Invalid Benefit Elections	BAS003	Compensate Employees, Administer Automated Benefits, Report
Missing Elections	BAS006	Compensate Employees, Administer Automated Benefits, Report

Accessing Report Samples

For samples of reports in your application, see the PDF files published on CD-ROM with your documentation (for online users) or the *PeopleSoft HRMS Reporting Tools* (for hard copy users.)

BAS001 Eligible Participants

Description	<p>This report lists by schedule and benefit program employees that are eligible to participate in company benefit programs. The report reads the BAS Participant tables and prints a list of eligible participants.</p> <p>For each employee, BAS001 lists employee ID, name, event date, plan type and description, option code, coverage code, benefit plan and deduction class. It inserts a page break at the benefit program level.</p> <p>You'll normally use the information from the BAS Participant tables to print enrollment statements for employees. Thus, it is not necessary to review employee eligibility using this report. You might want to use this report to answer employee questions as it summarizes all of their eligible options. Or you have the choice of viewing this information online, using the BAS Participant Inquiry pages.</p>
Report ID	BAS001
Type of Report	SQR
Parameters	System prompts you for Schedule ID. Include Option Detail
Source	BAS Participant Tables

Sorted By	Benefit Program, Employee ID, Benefit Record Number, Plan Type, Benefit Plan, Benefit Plan Option Type and Coverage Code
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BAS002 Benefit Program Mailing Labels (4-Up)

Description	<p>This report prints a set of 4-across mailing labels for the employees participating in benefit programs. The report compiles the list from the eligible employees it finds in the BAS Participant tables created during open enrollment or event maintenance processing.</p> <p>Be sure to load the correct label stock in your printer before initiating this report.</p> <p>Use this report to obtain address labels for employee mailings.</p>
Report ID	BAS002
Type of Report	SQR
Parameters	Schedule ID, BenAdmin Form Type, BenAdmin Form Date
Source	BAS Participant Tables
Sorted By	Benefit Program, Location, Department ID, Employee Name

BAS003 BenAdmin Preparation and Election Errors BAS003 BenAdmin Preparation and Election Errors

Description	<p>BAS003 lists participants and their dependents, showing errors such as coverage over the maximum or under the minimum, invalid choices, failure to meet eligibility requirements, and others.</p> <p>For each person, the report shows schedule ID, employee ID, benefit record#, event ID, option ID, message ID, message description, message data. The report inserts page breaks at the schedule ID level.</p> <p>Use Preparation and Election Errors to identify employee election errors. You can also identify these errors online. You might want to print the report and request that staff check off each error as they make a correction, thereby creating an audit trail for verifying that all errors have been corrected. You might also find this report useful as a tool to follow-up with employees who have election errors.</p>
Report ID	BAS003
Type of	SQR

Report	
Parameters	System prompts you for Schedule ID.
Source	BAS Schedule Table
Sorted By	Schedule ID, Employee ID, Benefit Record Number, Option ID, Cost ID, Message ID

BAS004 Benefit Enrollment Form

Description	<p>BAS004 prints an enrollment statement for each eligible benefit program participant it finds in the BAS Participation table.</p> <p>The enrollment statement is personalized with the name and address of each participant. It lists options the participant is eligible for and the associated price tags and credits (if applicable) for the options. Participants use statements as worksheets to select coverage for both open enrollment and event maintenance.</p>
Report ID	BAS004
Type of Report	SQR
Parameters	Schedule ID, Cost Frequency, Reprint Report, Print ID
Source	BAS Participant Tables
Sorted By	Employee ID, BEF Plan Type Sequence, Election Type. To define plan type sequence, use BEF Plan Type Sequence, a required field on the Eligibility Rules Table

BAS005 Confirmation Statement

Description	<p>This report prints a confirmation statement for each valid benefit program participant.</p> <p>You initiate this report after you have entered employee elections into the system and the employee has finalized.</p> <p>For each participant with valid elections, BAS005 prints the coverage and per pay period costs that remain in effect until the next open enrollment period or until a change that affects eligibility occurs. It shows prices and credits.</p> <p>We provide confirmation statements so that you can forward employees confirmation of their benefits and associated credits and costs. These</p>
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	statements help employees to know what to expect on their first paychecks after new coverage takes effect. Confirmation statements also help employees to verify that they received the coverage they chose. We assume that you will modify the statements according to your communication style and plan requirements, but the report serves as a starting point for your internal development.
Report ID	BAS005
Type of Report	SQR
Parameters	System prompts you for Schedule ID, Process Status to Include, Reprint Report, Print ID.
Source	BAS Participant Tables

BAS006 Missing Elections

Description	<p>This report identifies, by schedule ID, those participants who did not return their Enrollment Statements. It also lists location information to help you contact the participant.</p> <p>Use the report after you enter all elections and 'process elections' has been completed. That way, you can identify those participants who have not returned their statements and encourage them to return their enrollment statements.</p>
Report ID	BAS006
Type of Report	SQR
Parameters	The system prompts you to select a schedule.
Source	Benefit Program Participation Table
Sorted By	Employee Name, Employee ID, Schedule ID and Event Date

BAS007 Dependent/Beneficiary Elections

Description	<p>This report identifies all dependents with current or new elections.</p> <p>Use the report after you process elections or after you enter new elections, depending on what you want to see reported. Many companies run the report both times, that is, after processing and after entering new elections.</p>
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Report ID	BAS007
Type of Report	SQR
Parameters	System prompts you to select schedule ID.
Source	BAS Participant and BAS Dependent Table
Sorted By	Schedule ID, Event Date, Benefit Program, Employee ID, Employment Record Number, Dependent ID, Plan Type

BAS008 Flagged Participants

Description	<p>This report can list participant events that have been flagged by the system during processing. The system will flag events that have had job, address, or union eligibility information changed, events that have been processed "out of sequence," and events that have been disconnected during processing.</p> <p>Events that have been flagged by the system in these circumstances may require reprocessing.</p> <hr/> <p>For more information about reprocessing events, see PeopleSoft 8 Benefits Administration, "Understanding the Benefits Administration Process"</p> <hr/>
Report ID	BAS008
Type of Report	SQR
Parameters	<p>On the Flagged Participants run control you can indicate the Schedule ID, From Date, and Thru Date of the event selection.</p> <p>You can determine which combination of flagged events to print: Address Eligibility Changed, Union Eligibility Changed, Job Eligibility Changed, Event Disconnected, Event Out of Sequence.</p> <p>You can also select the Include Summary check box to have the system include summary information on all flagged participant events found by the system.</p>
Source	BAS Participant Table
Sorted By	Event Flag, Employee ID, Benefit Record Number

BAS010 Ineligible Participants

Description	This report lists all people who are ineligible for any benefit program and their eligibility parameters, such as birthdate and status. Use this report to help research the reason for ineligibility.
Report ID	BAS010
Type of Report	SQR
Parameters	N/A
Source	BAS Participant Table, Personal Data Table and Job Table
Sorted By	Employee ID

BAS027 Employee Processing Status

Description	This report is a list of all employees who have been processed. Use this report to determine at which stage in the process an employee is so that the appropriate actions can be taken. For example, if the status is 'PR' then the employee is awaiting elections entry, whereas if the status is 'AE' - assign error - then corrective action is needed.
Report ID	BAS027
Type of Report	SQR
Parameters	System prompts you for a schedule ID and the process status codes to report on.
Source	BAS Participant Table
Sorted By	Process Status, Employee ID, Schedule ID, Event ID

BAS701 Geographic Location Eligibility Table

Description	Use the Geographic Location Eligibility Table to refine your eligibility rules according to employee residence. U.S. companies set up Zip Code ranges and Canadian companies set up Postal Code ranges. You associate ranges with benefit plans using the Benefit/Deduction Program Table. According to employee residence Zip Code or Postal Code, the system determines eligibility for employees you enroll in such a plan.
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	This report prints the Location ID, Effective Date, and From/to Ranges. You might print this report to view all ranges in your system, confirming that all Zip Codes or Postal Codes are correct and complete.
Report ID	BAS701
Type of Report	SQR
Parameters	N/A
Source	Benefits Tables, Geographic Location Eligibility Table.

BAS702A Benefit Program (Options)- Benefits Administration

Description	<p>The Benefit Program Table is where you associate each applicable benefit option with a benefit plan for a particular benefit program. The table includes eligibility rules for the benefit program and benefit plan/option combination. You also use this table to identify the payroll rules for the program and plan combination by associating a deduction code with the benefit plan/option.</p> <p>If your organization implements PeopleSoft Benefits Administration and offers flexible credits, you'll also use this table to define such credits. And you'll use this table to define information for open enrollment and event maintenance processing, such as the order in which you want plans to appear on enrollment and confirmation statements. If you implement PeopleSoft FSA Administration, you'll store run control IDs and minimum payment amounts in this table. This report prints the benefit program, program type, benefit plan and options, effective date, effective status, costs, FSA maximum and minimum check amounts allowed, and the FSA run control ID. It also shows for each plan type the deduction ID and earnings ID.</p> <p>Use this report to verify that you have correctly updated and made changes to the table. When you first update your benefit program information and when you update changes for new plan years, we suggest that you print and review this report to verify that all your benefit program information is complete and correct. Your payroll department may want to review this report to verify that all the payroll-related deductions they defined are complete and correct.</p> <p>Another use for this report is as an audit trail. As long as you store history you will have a record of all previous spending account plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical benefit programs.</p>
Report ID	BAS702A

Type of Report	SQR
Parameters	As of Date, Benefit Program
Source	Benefits Tables, Benefit Program Table

BAS702B Benefit Program (Costs) - Benefits Administration

Description	<p>The Benefit Program Table is where you relate the cost information that is associated with each applicable benefit option with a benefit plan for a particular benefit program. This table includes eligibility rules for the benefit program and benefit plan/option/cost combination. You also use this table to identify the payroll rules and whether it is a credit or a cost to the employee for the program and plan combination by associating a deduction code with the benefit plan/option.</p> <p>If your organization implements PS/Benefits and offers flexible credits, you'll also use this table to define such credits. And you'll use this table to define information for open enrollment and event maintenance processing, such as the order in which you want plans to appear on enrollment and confirmation statements. If you implement PS/FSA, you'll store run control IDs and minimum payment amounts in this table.</p> <p>This report prints the benefit program, program type, benefit plan and options, effective date, effective status, costs, FSA maximum and minimum check amounts allowed, and the FSA run control ID. It also shows for each plan type the deduction ID, earnings ID, rate type, rate table and calculation rules.</p> <p>Use this report to verify that you have correctly updated and made changes to the table. When you first update your benefit program information and when you update changes for new plan years, we suggest that you print and review this report to verify that all your benefit program information is complete and correct. Your payroll department may want to review this report to verify that all the payroll-related deductions they defined are complete and correct. Another use for this report is as an audit trail. As long as you store history you will have a record of all previous spending account plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical benefit programs.</p>
Report ID	BAS702B
Type of Report	SQR
Parameters	As of Date, Benefit Program

Source	Benefits Tables, Benefit Program Table
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BAS703A Eligibility Rules Table

Description	<p>The Eligibility Rules Table is where you define the rules you want your system to use to determine eligibility for the employees in each benefit program. If your rules differ by benefit option within a benefit program, you can also define the unique differences in this table.</p> <p>The Eligibility Rules Table report shows each plan type in a benefit program. For each plan type the report prints the rules for minimum standard hours, maximum standard hours, minimum service, maximum service, minimum age, maximum age, service and age as of information, employee class, employee status, employee type, full/part, reg/temp, officer code, union code, company, location, state and eligibility configuration.</p> <p>This report prints eligibility rules for benefit options and benefit plans, thereby making it easy to view all the eligibility rules affecting an employee. As with other table reports, use this report to verify that each set of eligibility rules is complete and correct. This report also provides you with the capability of comparing one set of eligibility rules to another, because you can easily see both sets of information at one time.</p> <p>Because of what can be complex sets of rules, you might also want to review this report if you find that the system is not using the rules the way in which you intended. By scanning all of the information, you might find that you set up contradictory rules or that you left out an important one.</p>
Report ID	BAS703A
Type of Report	SQR
Parameters	As of Date, Eligibility Rule ID
Source	Benefits Tables, BAS Eligibility Rules Table

BAS703B Event Rules Table

Description	<p>The Event Rules Table is where you define the rules you want your system to use to process events for the employees in each benefit program and plan type.</p> <p>This report prints event rules for benefit plan types, thereby making it</p>
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	<p>easy to view all the event rules affecting an employee. As with other table reports, use this report to verify that each set of event rules is complete and correct. This report also provides you with the capability of comparing one set of event rules to another, because you can easily see both sets of information at one time.</p> <p>Because of what can be complex sets of rules, you might also want to review this report if you find that the system is not using the rules the way in which you intended. By scanning all of the information, you might find that you set up contradictory rules or that you left out an important one.</p>
Report ID	BAS703B
Type of Report	SQR
Parameters	As of Date, Event Rule ID
Source	Benefits Tables, BAS Event Rules Table

BAS703C Event Rules - Billing

Description	<p>This report lists the parameters in which Billing enrollments are created or updated during the Benefits Administration COBOL process. It displays the event rules, event class, billing action, billing action date, and the rate qualifier. You can use this report to verify that each set of event rules is complete and correct. This report also provides you with the capability of comparing one set of event rules to another, because you can easily see both sets of information at one time.</p> <p>Because of what can be complex sets of event rules, you might want to review this report if you find that the system is not using the rules the way in which you intended. By scanning all of the information, you might find that you set up contradictory rules or that you left out an important one.</p>
Report ID	BAS703C
Type of Report	SQR
Parameters	As of Date, Event Rules ID
Source	BAS Event Rules Table

BAS714 Benefits Administration Scheduling

Description	The Benefits Administration Scheduling report shows the criteria that make up a schedule. Use this report to review the schedules that have been entered into the system and to ensure that there are no employee overlaps.
Report ID	BAS714
Type of Report	SQR
Parameters	Schedule ID
Source	BAS Schedule Table.

Employee ID	Name	Effective Date	Plan Type	Plan Description	Optn Code	Benefit Plan	Covrg Code	Deduct Class					
KU0010	Santos, Antonio	05/01/2000	10	Medical		(PlnCrd		B					
					W	(Waive)		B					
					A1	KUHMO1	1	B					
					A2	KUHMO1	2	B					
					A3	KUHMO1	3	B					
					A4	KUHMO1	4	B					
					B1	KUHMO2	1	B					
					B2	KUHMO2	2	B					
					B3	KUHMO2	3	B					
					B4	KUHMO2	4	B					
					31	KUMED	1	B					
					32	KUMED	2	B					
					33	KUMED	3	B					
					34	KUMED	4	B					
					21	KUMED2	1	B					
					22	KUMED2	2	B					
					23	KUMED2	3	B					
					24	KUMED2	4	B					
								11	Dental		(PlnCrd		B
										W	(Waive)		B
										21	KUDEN2	1	B
										22	KUDEN2	2	B
										23	KUDEN2	3	B
										24	KUDEN2	4	B
								14	Vision		(Waive)		
										11	KUVIS1	1	B
										12	KUVIS1	2	B
										13	KUVIS1	3	B
										14	KUVIS1	4	B
								15	DP Medical		(Waive)		
								16	DP Dental		(Waive)		
								17	DP Vision		(Waive)		
								20	Life	1	KUBLIF		B
								21	Supp Life		(Waive)		
										10	KUFLAT		A
										20	KUNYLF		A
										1	KUSL1X		A
										2	KUSL2X		A
										3	KUSL3X		A
										4	KUSL4X		A
										5	KUSL5X		A
								22	AD/D	1	KUAD25		A
								24	Dep AD/D		(Waive)		
										2	KUDADD		A
								25	Dep Life		(Waive)		
					1	KUDLF4		A					
					2	KUDLFE		A					
					4	KUDLFP		A					
					3	KUDLFS		A					
			27	Supp AD/D		(Waive)							
					1	KUSAD1		A					
					2	KUSAD2		A					
			60	FSA Health		(Waive)							
					1	KUHFSFA							
			61	FSA Depnd		(Waive)							
					1	KUDFSA							
KU0081	Gasse, Alain	05/15/2000	10	Medical		(PlnCrd		B					
					W	(Waive)		B					
					A1	KUHMO1	1	B					
					A2	KUHMO1	2	B					
					A3	KUHMO1	3	B					
					A4	KUHMO1	4	B					
					B1	KUHMO2	1	B					
					B2	KUHMO2	2	B					
					B3	KUHMO2	3	B					
					B4	KUHMO2	4	B					
					31	KUMED	1	B					
					32	KUMED	2	B					
					33	KUMED	3	B					
					34	KUMED	4	B					
					21	KUMED2	1	B					
22	KUMED2	2	B										

John Gardner	Wendy Kwan	Erik Visaya	Douglas Lewis
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNY0 -- US HQ
Department: KU002 -- Benefits	Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU000 -- Pres.
Carmichael Espinosa	Betty Locherty	Colin Davidson	Seek Burkman
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Alain Gasse	Angela McKay	Edmund Donahue	Sandy Cerruit
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Carol Jacobs	Annie Mirzoyan	Tommy Ellis	Kevin Chae
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Nancy Reed	Courtney Osborn	Richie Finnes	Rosanna Channing
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Calvin Roth	Heidi Schwartz	Tiffany Irving	Emmylou K Dell
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Anne Jeffries	Patrick Seto	Helen Johnson	Emma Doyle
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU007 -- Bus Svcs	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Dilon Schuster	Martha Stankowski	Karena Matheson	Jorge Enriquez
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU010 -- West Sls	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Benny Wong	Christelle Stevenson	Susan Rogers	Arthur Erickson
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU010 -- West Sls	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Frank Andrews	Elbert Wynne	Jeff Ryzhikov	James Fung
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU012 -- As-Pac Sl	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Cynthia Adams	Vicki Zinn	Evelyn Sims	Justin Galang
Location: KUDE0 -- DE Oper	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Adland Chu	Vicky Adler	Kirby Torres	Fred Giles
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR
Julie Dyer	Wency Carter	Adan Tozer	Cassandra Jacobson
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR
Derek Holsinger	Joyce Hayden	Corrine Tran	Danny Johnson
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR
Justine Kim	Grace Stangl	Christine Vargas	Michelle Kelly
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR

Sched ID	Employee ID	Rcd#	Event ID	Optn ID	Cost ID	Msg-ID	Error Message Description	Message-Data 1/2/3
KUEM	KU0100	0	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
	KU0101	0	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
	KU0106	0	2	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
	KU0112	0	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
		1	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1

**GBI US FULLTIME BENEFIT PGM
2000 PERSONAL ENROLLMENT FORM - EVENT MAINTENANCE FSC**

Santos, Antonio
4689 Z Street
Sacramento, CA 94246

Employee ID: KU0010
Date of Birth: 08/09/1972
Event ID: 1

Benefit Pgm: KU1
Effective Date: 05/01/2000
Service Date: 09/12/1997
Event Class: FSC

This statement lists your benefit options and their associated pay period costs. Use this worksheet to select your coverages for 2000. Please note that these choices will remain in effect throughout 2000 unless you experience a change in family status. Check the box next to the desired option and put the option code in the space provided on the right.

Return your completed enrollment form to the Human Resources Department within 2 weeks.

Please keep a copy of this form for your records. Default option codes are in bold print. Proof is required for options that are lead by an asterisk (*).

FLEXIBLE CREDITS

Excess Credits will default to cash unless one of the following rollover options is selected:

- Cash FSA-Health Care FSA-Dep Care Savings

Note: Excess credits can only be applied to eligible benefits as specified on this enrollment form.

Refer to the table below to get the value of your plan based credits.

This value is used in computing the cost of the benefit (price - credit = cost).

CREDITS AND OPTION CODES

YOUR OPTIONS

Employee Only	Employee + Spouse	Employee + Children	Employee + Family
---------------	-------------------	---------------------	-------------------

Medical

Waive	\$ 3.69 (W)			
Basic Out-of-Network Medical	\$ 15.00 (21)	\$ 15.00(22)	\$ 15.00(23)	\$ 15.00(24)
Enhanced Medical Plan	\$ 15.00 (31)	\$ 15.00(32)	\$ 15.00(33)	\$ 15.00(34)
Medical HMO Plan 1	\$ 15.00 (A1)	\$ 15.00(A2)	\$ 15.00(A3)	\$ 15.00(A4)
Medical HMO Plan 2	\$ 15.00 (B1)	\$ 15.00(B2)	\$ 15.00(B3)	\$ 15.00(B4)

Dental

Waive	\$ 3.23 (W)			
Enhanced Dental Plan	\$ 0.92 (21)	\$ 0.92(22)	\$ 0.92(23)	\$ 0.92(24)

Vision

Waive	\$ 0.00 (W)			
Standard Vision Plan	\$ 0.00 (11)	\$ 0.00(12)	\$ 0.00(13)	\$ 0.00(14)

Domestic Partner Medical

Waive	\$ 0.00 (W)			
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Domestic Partner Dental

Waive	\$ 0.00 (W)			
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Domestic Partner Vision

Waive	\$ 0.00 (W)			
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Life

Basic Life Plan	\$ 0.00 (1)			
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**GBI US FULLTIME BENEFIT PGM
CONFIRMATION OF 2000 ELECTIONS - Open Enrollment**

Osborn,Courtney 1 Main Street Dayton, OH 45449	Employee ID: KU0100 Date of Birth: 11/12/1977 Event ID: 0	Benefit Pgm: KU1 Effective Date: 01/01/2000 Service Date: 02/17/1998 Event Class: OE
--	---	---

This statement confirms your recent flex elections. These coverages will remain in effect until you experience a change in family status or in your employment situation. If an error has been made in recording your elections, please make the necessary corrections on this form, sign it, and return to Human Resources by 11/15/1999.
Please keep a copy of this form for your records.

YOUR BENEFIT CHOICES

	<u>Benefit Option</u>	<u>Coverage Category/Base</u>	<u>Pay Period PreTax Deduction</u>	<u>Pay Period AfterTax Deduction</u>
Medical	(W) Waive			
Dental	(W) Waive			
Vision	(22) VIS High	2 Employee + Spouse	\$ 4.25	
Life	(1) Basic Life	\$ 50,000	\$ 0.00	
Supplemental Life	(10) Life 100K	\$ 100,000		\$ 0.92
AD/D	(1) ADD 25K	\$ 25,000		\$ 0.00
Dependent AD/D	(W) Waive			
Dependent Life	(4) SpouseLife	\$ 10,000		\$ 0.10
Supplemental AD/D	(2) SuppADD5	\$ 500,000		\$ 0.02
Short-Term Disability	(1) STD 50%	\$ 2,167		\$ 0.35
Long-Term Disability	(W) Waive			
Vacation Buy	(1) Vacn Buy	16 Hours	\$ 3.85	
Vacation Sell	(W) Waive			

Total Cost		\$ 8.10	\$ 1.39
Minus Flexible Credits		\$ 23.46	
Total Pre-Tax Excess Credits Rolled Over to Cash		\$ 15.36	\$ 1.39

Employee Name	Employee ID	Sched ID	BEN Pgm	Event Date	Department ID	Department Descr	Loctn ID	Location Descr	Work Phone	Home Phone
Gasse,Alain	KU0081	KUEM	KU1	05/15/2000	KU003	IS	KUCA00	California		
Hafferty,Shirley	KU0118	KUEM	KU1	05/01/2000	KU032	Admin	KUNY00	US HQ		
Santos,Antonio	KU0010	KUEM	KU1	05/01/2000	KU001	HR	KUNY00	US HQ		925/345-6762

Employee ID	Employee Name	Dep ID	Dependent/Beneficiary Name	Event Date	Plan Type	Ben Flat Pct Amt	Excess Contingent		
KU0010	Santos, Antonio	01	Santos, Megan	01/01/2000	10-Medical				
				01/01/2000	11-Dental				
				01/01/2000	14-Vision				
				01/01/2000	20-Life	25			
				01/01/2000	21-Supp Life	25			
				01/01/2000	22-AD/D	70			
				01/01/2000	24-Dep AD/D				
				01/01/2000	25-Dep Life				
				01/01/2000	27-Supp AD/D	70			
				01/01/2000	40-401(k)	70			
				01/01/2000	41-Profit Sh	70			
				01/01/2000	4A-ESPP	25			
		01/01/2000	82-US Pensn	25					
		02	Santos, Marguerite			01/01/2000	10-Medical		
						01/01/2000	11-Dental		
						01/01/2000	14-Vision		
						01/01/2000	20-Life	25	
						01/01/2000	21-Supp Life	25	
						01/01/2000	22-AD/D	10	
						01/01/2000	24-Dep AD/D		
						01/01/2000	25-Dep Life		
						01/01/2000	27-Supp AD/D	10	
						01/01/2000	40-401(k)	10	
						01/01/2000	41-Profit Sh	10	
						01/01/2000	4A-ESPP	25	
		01/01/2000	82-US Pensn	25					
		03	Santos, Sean			01/01/2000	10-Medical		
						01/01/2000	11-Dental		
						01/01/2000	14-Vision		
						01/01/2000	20-Life	25	
						01/01/2000	21-Supp Life	25	
						01/01/2000	22-AD/D	10	
						01/01/2000	24-Dep AD/D		
						01/01/2000	25-Dep Life		
						01/01/2000	27-Supp AD/D	10	
						01/01/2000	40-401(k)	10	
01/01/2000	41-Profit Sh					10			
01/01/2000	4A-ESPP					25			
01/01/2000	82-US Pensn	25							
04	Santos, Carissa			01/01/2000	20-Life	25			
				01/01/2000	21-Supp Life	25			
				01/01/2000	22-AD/D	10			
				01/01/2000	27-Supp AD/D	10			
				01/01/2000	40-401(k)	10			
				01/01/2000	41-Profit Sh	10			
01/01/2000	4A-ESPP	25							
01/01/2000	82-US Pensn	25							
KU0014	Torres, Kirby	01	Torres, Bernice	01/01/2000	20-Life	50			
				01/01/2000	21-Supp Life	50			
				01/01/2000	22-AD/D	50			
				01/01/2000	41-Profit Sh	50			
				01/01/2000	82-US Pensn	50			
				01/01/2000	82-US Pensn	50			
		02	Torres, Dorathy			01/01/2000	10-Medical		
						01/01/2000	11-Dental		
						01/01/2000	14-Vision		
						01/01/2000	20-Life	50	
						01/01/2000	21-Supp Life	50	
						01/01/2000	22-AD/D	50	
01/01/2000	25-Dep Life		2000						
01/01/2000	41-Profit Sh	50							
01/01/2000	82-US Pensn	50							
KU0015	Espinosa, Carmichael	01	Espinosa, Louisa	01/01/2000	20-Life	50			
				01/01/2000	21-Supp Life	50			
				01/01/2000	22-AD/D	50			
				01/01/2000	24-Dep AD/D				
				01/01/2000	25-Dep Life		2000		

For the period 12/01/1999 through 08/16/2000

Nbr	Sched ID	Employee ID	Employee Name	Ben Rcd#	Event ID	Event Date	Event Status	Process Status	Address Flagged Dt	Eligibility EffDt
1	KU00	KU0100	Osborn,Courtney	0	0	01/01/2000	C	FE	08/16/2000	02/17/1998

PeopleSoft
Ineligible Participant Report

Report ID: BAS010

Page No. 1
Run Date 08/16/2000
Run Time 12:39:08

Sched ID	Employee ID	Employee Name	Event ID	Benefit Rcd#	Process Status	Birthdate	Country State																
			Empl Rcd#	Service Date	Empl Class	Benefits Status	Empl Type	Full Part	Reg Temp	Officer Code	Union Code	Std Hrs	FTE	Company	Pay Grp	Loctn	Country State	FLSA Stat	Regn	Business Unit	Plan	Grade	
							EligCnfig1	EligCnfig2	EligCnfig3	EligCnfig4	EligCnfig5	EligCnfig6	EligCnfig7	EligCnfig8	EligCnfig9								
KU99	KUN008	Milton,Duran	0		Active	0	Pgm	None									USA/IN						
		0					F	R	N			40.00	1.00	GBI		KUOH00	USA/OH	N	USA	GBIBU	KU01	005	
KUEM	KU0100	Osborn,Courtney	1		Active	0	Assn Error			11/12/1977							USA/OH						
		0 02/17/1998					F	R	N			40.00	0.00	GBI		KU1 KUDE00	USA/DE	M	USA	US006	KU01	006	
KUEM	KU0101	Adams,Cynthia	1		Active	0	Assn Error			03/01/1970							USA/MT						
		0 06/05/1998					F	R	N			40.00	1.00	GBI		KU4 KUDE00	USA/DE	N	USA	GBIBU	KU01	004	
KUEM	KU0106	Chae,Kevin	1		Active	0	Prep	None		06/29/1964							USA/IA						
		0 05/28/1999					F	R	N			10.00	0.25	GBI		KU4 KUNY00	USA/NY	N	USA	US004	KU01	003	
		1 05/28/1999					F	R	N			10.00	0.25	GBI		KU4 KUDE00	USA/DE	N	USA	US004	KU01	002	
		2 05/28/1999					F	R	N			10.00	0.25	GBI		KU4 KUNY00	USA/NY	N	USA	US004	KU01	005	
		3 05/28/1999			Terminated		F	R	N			10.00	0.00	GBI		KU4 KUNY00	USA/NY	N	USA	US004	KU01	004	
KUEM	KU0112	McKinley,Larry J	1		Active	0	Assn Error			03/03/1940							USA/CA						
		0 08/01/1999					F	R	N			40.00	1.00	GBI		KU2 KUNY00	USA/NY	A	USA	GBIBU	KU01	006	
		1 08/15/1999					F	R	N			20.00	0.50	GBI		KU1 KUDE00	USA/DE	N	USA	GBIBU	KU01	006	
		2 09/01/1999					F	R	N			40.00	1.00	GBI		KU2 KUNY00	USA/NY	P	USA	GBIBU	KU01	006	
		0 08/01/1999					F	R	N			40.00	1.00	GBI		KU2 KUNY00	USA/NY	A	USA	GBIBU	KU01	006	
		1 08/15/1999					F	R	N			20.00	0.50	GBI		KU1 KUDE00	USA/DE	N	USA	GBIBU	KU01	006	
		2 09/01/1999					F	R	N			40.00	1.00	GBI		KU2 KUNY00	USA/NY	P	USA	GBIBU	KU01	006	
KUEM	KU0106	Chae,Kevin	2		Active	0	Assn Error			06/29/1964							USA/IA						
		0 05/28/1999					F	R	N			10.00	0.25	GBI		KU4 KUNY00	USA/NY	N	USA	US004	KU01	003	
		1 05/28/1999					F	R	N			10.00	0.25	GBI		KU4 KUDE00	USA/DE	N	USA	US004	KU01	002	

Process Status	Employee ID	Employee Name	Schedule ID	Event ID	Event Date	Event Class	Event Status	Process Indicator	Benefit Program
AS	KU0108	Hayden, Joyce	KUEM	2	06/10/2000	MSC	C	N	KU1

Location ID	Effective Date	Effective Status	Eligible/Ineligible	Include Location	Grouping Method	Evaluation Method	Active Jobs Only	From Location	To Location
KMID	01/01/1980	Active	Eligible	Either	Primary	1 or More	N	40000	69999
KRST	01/01/1980	Active	Ineligible	Either	Primary	1 or More	N	40000	69999
KUCA	01/01/1980	Active	Eligible	Home	Primary	1 or More	N	90000	90010
								90015	90015
								90020	90030
								90035	90035
								90040	90050
								90055	90055
								90060	90070
								90075	90075
								90080	90090
								90095	90095
								90100	90110
								90115	90115
								90120	90130
								90135	90135
								90140	90150
								90155	90155
								90160	90170
								90175	90175
								90180	90190
								90195	90195
								90200	90210
								90215	90215
								90220	90230
								90235	90235
								90240	90250
								90255	90255
								90260	90270
								90275	90275
								90280	90290
								90295	90295
								90300	90310
								90315	90315
								90320	90330
								90335	90335
								90340	90350
								90355	90355
								90360	90370
								90375	90375
								90380	90390
								90395	90395
								90400	90410
								90415	90415
								90420	90430
								90435	90435
								90440	90450
								90455	90455
								90460	90470
								90475	90475
								90480	90490
								90495	90495
								90500	90510
								90515	90515
								90520	90530
								90535	90535
								90540	90550
								90555	90555
								90560	90570
								90575	90575
								90580	90590
								90595	90595
								90600	90610
								90615	90615
								90620	90630
								90635	90635
								90640	90650
								90655	90655
								90660	90670
								90675	90675
								90680	90690
								90695	90695
								90700	90710

Report ID: BAS702A

Program Definition as of: 01/01/2000

Benefit/Deduction Program: KUI - GBI US Fulltime Benefit Pgm (Program Type: Automated)
Program Effective Date: 01/01/2000

----- Benefits Administration Information -----
Apply Defaults After 30 Days if no Enrollment Received
Apply Excess Credits to: C - Cash
Program Currency Code: USD
COBRA Surcharge: 2 Disabled Surcharge: 50
Dependent Age Limit: 19 Student Age Limit: 24
Dependents Ineligible if Married: Y
Exclude Disabled Dependent from Age Limit: Y

----- FSA Administration Information -----
FSA Admin Run ID: KUI - FSA US Run ID
Minimum Check Amount: \$ 5.00
Maximum Annual Pledge: \$ 7000.00

----- Other Information -----
FMLA Plan ID: KUF - Roll-Forward FMLA Ca
----- Self-Service Configuratio -----
Show Credits: Y
Cost Frequency: A
Handbook URL ID:

----- Plan Information -----										
Plan Type	Display Sequence	Annual-Contribution-Lmt Minimum / Maximum	Waive-Cvrg	Plan Change Event Restriction	COBRA Rules Plan	Collect DepBen	Collect Funds	Show NQ Plan	Handbook URL	ID

----- Option Information -----										
Option-Type	OptCd	Benefit-Plan	Description	Coverage-Code	Level	Display Sequence	Dflt Optn?	Deduction-Code	Elig Rules	Loctn Table

01-Ben Prgm	02	\$ 0.00 - \$ 0.00	X-Not Appl	0 months	KU01	N	Y	Y	Y				
			P-Program			-	0	1	N	K01U			
			G-Gen Credit			-	0	2	N	KUCRED-Prog Cred			
10-Medical	10	\$ 0.00 - \$ 0.00	P-With Proof	12 months	KUIX	Y	Y	Y	Y				
			G-Gen Credit			-	0	1	N	KUMED9-Medical			
			W-Waive Optn	W		-	0	2	N	KUMED9-Medical			
			O-Option	11	KUMED1-Basic	In-Network Medical	1-Empl Only	1	3	N	KUMED9-Medical	KNUL	KMID
			O-Option	12	KUMED1-Basic	In-Network Medical	2-Empl+Spous	1	4	N	KUMED9-Medical	KNUL	KMID
			O-Option	13	KUMED1-Basic	In-Network Medical	3-Empl+Deps	1	5	N	KUMED9-Medical	KNUL	KMID
			O-Option	14	KUMED1-Basic	In-Network Medical	4-Family	1	6	N	KUMED9-Medical	KNUL	KMID
			O-Option	21	KUMED2-Basic	Out-of-Network Medical	1-Empl Only	1	7	N	KUMED9-Medical	KNUL	KRST
			O-Option	22	KUMED2-Basic	Out-of-Network Medical	2-Empl+Spous	1	8	N	KUMED9-Medical	KNUL	KRST
			O-Option	23	KUMED2-Basic	Out-of-Network Medical	3-Empl+Deps	1	9	N	KUMED9-Medical	KNUL	KRST
			O-Option	24	KUMED2-Basic	Out-of-Network Medical	4-Family	1	10	N	KUMED9-Medical	KNUL	KRST
			O-Option	31	KUMED	-Enhanced Medical Plan	1-Empl Only	2	21	Y	KUMED -Basic Med	KNUL	
			O-Option	32	KUMED	-Enhanced Medical Plan	2-Empl+Spous	2	22	N	KUMED -Basic Med	KNUL	
			O-Option	33	KUMED	-Enhanced Medical Plan	3-Empl+Deps	2	23	N	KUMED -Basic Med	KNUL	
			O-Option	34	KUMED	-Enhanced Medical Plan	4-Family	2	24	N	KUMED -Basic Med	KNUL	
			O-Option	A1	KUHMO1-Medical	HMO Plan 1	1-Empl Only	1	31	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	A2	KUHMO1-Medical	HMO Plan 1	2-Empl+Spous	1	32	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	A3	KUHMO1-Medical	HMO Plan 1	3-Empl+Deps	1	33	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	A4	KUHMO1-Medical	HMO Plan 1	4-Family	1	34	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	B1	KUHMO2-Medical	HMO Plan 2	1-Empl Only	1	35	N	KUHMOK-HMO Kaiser	KNUL	
			O-Option	B2	KUHMO2-Medical	HMO Plan 2	2-Empl+Spous	1	36	N	KUHMOK-HMO Kaiser	KNUL	

Report ID: BAS702B

Program Definition as of: 01/01/2000

Benefit/Deduction Program: KUI - GBI US Fulltime Benefit Pgm (Program Type: Automated)
Program Effective Date: 01/01/2000

Coverage Information						Cost Information					
Plan Type	Option-Type	OptCd	Benefit Plan Description	Coverage-Code	Deduction-Code	ID	Type	Earnings-Code	Rate-Type	Rate Table	Calc Rules
01-Ben Prgm	P-Program	-		-	-						
	G-Gen Credit	-		-	KUCRED-Prog Cred	1	C-Credit	C01-Gen Cred	3-Salary %	KS01	KSL1
						2	C-Credit	C01-Gen Cred	4-Service Rt	KV01	KSV1
10-Medical	G-Gen Credit	-		-	KUMED9-Medical	3	C-Credit	C10-Med Cred	2-Flat	KFMX	
	W-Waive Optn	W		-	KUMED9-Medical	4	C-Credit	C10-Med Cred	2-Flat	KFMW	
	O-Option	11	KUMED1-Basic In-Network Medical	1-Empl Only	KUMED9-Medical	5	C-Credit	C10-Med Cred	2-Flat	KFMA	
						6	P-Price	-	2-Flat	KFMA	
	O-Option	12	KUMED1-Basic In-Network Medical	2-Empl+Spous	KUMED9-Medical	7	C-Credit	C10-Med Cred	2-Flat	KFMA	
						8	P-Price	-	2-Flat	KFMB	
	O-Option	13	KUMED1-Basic In-Network Medical	3-Empl+Deps	KUMED9-Medical	9	C-Credit	C10-Med Cred	2-Flat	KFMA	
						10	P-Price	-	2-Flat	KFMC	
	O-Option	14	KUMED1-Basic In-Network Medical	4-Family	KUMED9-Medical	11	C-Credit	C10-Med Cred	2-Flat	KFMA	
						12	P-Price	-	2-Flat	KFMD	
	O-Option	21	KUMED2-Basic Out-of-Network Medical	1-Empl Only	KUMED9-Medical	13	C-Credit	C10-Med Cred	2-Flat	KFMA	
						14	P-Price	-	2-Flat	KFME	
	O-Option	22	KUMED2-Basic Out-of-Network Medical	2-Empl+Spous	KUMED9-Medical	15	C-Credit	C10-Med Cred	2-Flat	KFMA	
						16	P-Price	-	2-Flat	KFMF	
	O-Option	23	KUMED2-Basic Out-of-Network Medical	3-Empl+Deps	KUMED9-Medical	17	C-Credit	C10-Med Cred	2-Flat	KFMA	
						18	P-Price	-	2-Flat	KFMG	
	O-Option	24	KUMED2-Basic Out-of-Network Medical	4-Family	KUMED9-Medical	19	C-Credit	C10-Med Cred	2-Flat	KFMA	
						20	P-Price	-	2-Flat	KFMH	
	O-Option	31	KUMED -Enhanced Medical Plan	1-Empl Only	KUMED -Basic Med	21	C-Credit	C10-Med Cred	2-Flat	KFMA	
						22	P-Price	-	2-Flat	KFMI	KFL3
	O-Option	32	KUMED -Enhanced Medical Plan	2-Empl+Spous	KUMED -Basic Med	23	C-Credit	C10-Med Cred	2-Flat	KFMA	
						24	P-Price	-	2-Flat	KFMJ	KFL3
	O-Option	33	KUMED -Enhanced Medical Plan	3-Empl+Deps	KUMED -Basic Med	25	C-Credit	C10-Med Cred	2-Flat	KFMA	
						26	P-Price	-	2-Flat	KFMK	KFL3
	O-Option	34	KUMED -Enhanced Medical Plan	4-Family	KUMED -Basic Med	27	C-Credit	C10-Med Cred	2-Flat	KFMA	
						28	P-Price	-	2-Flat	KFML	KFL3
	O-Option	A1	KUHM01-Medical HMO Plan 1	1-Empl Only	KUHMOK-HMO Kaiser	29	C-Credit	C10-Med Cred	2-Flat	KFMA	
						30	P-Price	-	2-Flat	KFMM	
	O-Option	A2	KUHM01-Medical HMO Plan 1	2-Empl+Spous	KUHMOK-HMO Kaiser	31	C-Credit	C10-Med Cred	2-Flat	KFMA	
						32	P-Price	-	2-Flat	KFMN	
	O-Option	A3	KUHM01-Medical HMO Plan 1	3-Empl+Deps	KUHMOK-HMO Kaiser	33	C-Credit	C10-Med Cred	2-Flat	KFMA	
						34	P-Price	-	2-Flat	KFMO	
	O-Option	A4	KUHM01-Medical HMO Plan 1	4-Family	KUHMOK-HMO Kaiser	35	C-Credit	C10-Med Cred	2-Flat	KFMA	
						36	P-Price	-	2-Flat	KFMP	
	O-Option	B1	KUHM02-Medical HMO Plan 2	1-Empl Only	KUHMOK-HMO Kaiser	37	C-Credit	C10-Med Cred	2-Flat	KFMA	
						38	P-Price	-	2-Flat	KFMM	

Eligibility Rules Definitions as of: 01/01/2000

Rule ID	Effective Date	Short Description	Grouping Method	Evaluation Method	Active Jobs Only	Eligibility Field Values					
====	=====	=====	=====	=====	=====	=====					
K01C	01/01/2000	CN PayGrps									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				
		Std-Hours	Primary	1 or More	N	0.00-99.00					
		FTE	AllFlagged	Sum	Y	0.00-9.99					
	Eligible	Benefit Status:	AllFlagged	1 or More	N	Active	Leave W/BN	Ret W/Ben	Suspended	Term W/Ben	
	Eligible	Company/Pay Group:	Primary	1 or More	N	GBI/KC1	GBI/KC2	GBI/KC3	GBI/KC4		
K01U	01/01/2000	Pgm: KU1									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				
		Std-Hours	Primary	1 or More	N	0.00-99.00					
		FTE	AllFlagged	Sum	Y	0.00-9.99					
	Eligible	Benefit Status:	AllFlagged	1 or More	N	Active	Leave W/BN	Ret W/Ben	Suspended	Term W/Ben	
	Eligible	Company/Pay Group:	Primary	1 or More	N	GBI/KU1 GBI/KU6	GBI/KU2	GBI/KU3	GBI/KU4	GBI/KU5	
	Eligible	Full/Part Time:	Flagged BR	1 or More	Y	Full-Time					
	Ineligible	Elig Config 1:	Primary	1 or More	N	KU3					
K02U	01/01/2000	Pgm: KU2									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				
		Std-Hours	Primary	1 or More	N	0.00-99.00					
		FTE	Primary	1 or More	N	0.00-9.99					
	Eligible	Benefit Status:	Primary	1 or More	N	Active	Leave W/BN	Ret W/Ben	Suspended	Term W/Ben	
	Eligible	Company/Pay Group:	Primary	1 or More	N	GBI/KU1 GBI/KU6	GBI/KU2	GBI/KU3	GBI/KU4	GBI/KU5	
	Eligible	Full/Part Time:	Flagged BR	All	Y	Part-Time					
K03U	01/01/2000	Pgm: KU3									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				

Report ID: BAS703B

Event Rule Definitions as of: 01/01/2000

Event-Based Eligibility Information										Event-Based Coverage Information							Other Event Control				
Current/New-Change-Lvl	Waived-Change-Lvl	Use	Selections	Elt	Coverage-Begin-Date	Exist	Coverage-End-Date	Deduction/Credit-Date	Default	Def	Pre	Ignr	Ignore-Edits								
Prf Max Start StartCovg Max Start StartCovg His Allowed Rqd	Begin-Rule	WaitPd	Wait	End-Rule	GracePd	Begin-Rule	End-Rule	Cvg Method	Cr	Ent	Plan	DepBen	Invst								

Event Rule: KU01 Eff-Date: 01/01/2000 (Program)

Event Class: FSC (Fam Status) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: HIR (New Hire) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: MSC (Misc Chang) Usage:D

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: OE (Opn Enroll) Usage:O

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: TER (Terminn) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	None		N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Rule: KU1Q Eff-Date: 01/01/2000 (NQ Med/Den)

Event Class: FSC (Fam Status) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	CvgCd/W		N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	Y	N	N	N
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Event Class: HIR (New Hire) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	N	N	N	N
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Event Class: MSC (Misc Chang) Usage:D

99	99	99	\$99999999	99	99	\$99999999	Y	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	Y	N	N	N
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Event Class: OE (Opn Enroll) Usage:O

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	Y	N	N	N
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Event Rule Definitions as of: 01/01/2000

Event Class	Billing	Billing-Action-Date	Pct	Rate	Rate	Flat Rate
Class Description Usage	Action	Date-Code Delay-Pd	Calc	Qualifier	Pct	Calc Amount

Event Rule: KU01 Eff-Date: 01/01/2000 (Program)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU1Q Eff-Date: 01/01/2000 (NQ Med/Den)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU1X Eff-Date: 01/01/2000 (Med/Den)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU2X Eff-Date: 01/01/2000 (Life/ADD)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU3X Eff-Date: 01/01/2000 (Disability)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU41 Eff-Date: 01/01/2000 (ProfShare)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU4A Eff-Date: 01/01/2000 (ESPP)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N
TER	Termintrn	Specific	None	N		N

Event Rule: KU4X Eff-Date: 01/01/2000 (Savings)

FSC	Fam Status	Specific	None	N		N
HIR	New Hire	Specific	None	N		N
MSC	Misc Chang	Default	None	N		N
OE	Opn Enroll	Open	None	N		N

Schedule Descr	BAS Type	Company	BAS-Group	Descr	Open Enrollment Definition	Period Begin-Date	Period End-Date	Enroll Begin-Date	Enroll End-Date	Benefit Program	
KC00	:	CAN OE2000	O	GBI	KC1: Basic CAN	KC00: CAN OE2000	01/01/2000	12/31/2000		KC1	
KC99	:	CAN OE1999	O	GBI	KC1: Basic CAN	KC99: CAN OE1999	01/01/1999	12/31/1999		KC1	
KCEM	:	CAN EM	E		KC1: Basic CAN						
KU00	:	US OE 2000	O	GBI	KU1: Basic US	KU00: US OE2000	01/01/2000	12/31/2000		KU1 KU2 KU3	
KU99	:	US OE 1999	O	GBI	KU1: Basic US	KU99: US OE1999	01/01/1999	12/31/1999		KU1	
KUEM	:	US EM	E		KU1: Basic US						
OS99	:	OS 1999	O	DC	LFG: Full Ben	OS99: FEHB OS99	01/03/1999	01/01/2000	11/08/1998	12/06/1998	LFB
TS1-99	:	TSP1-1999	O	DC		T199: TSP 1999-1	07/04/1999	01/01/2000	05/15/1999	07/31/1999	LFB
TS2-99	:	TSP2 -1999	O	DC		T299: TSP 1999-2	01/02/2000	07/01/2000	11/15/1999	01/31/2000	LFB

