



# PeopleSoft 8.00.01 Base Benefits Reports PeopleBook

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# PEOPLESOFT 8.00.01 BASE BENEFITS REPORTS PEOPLEBOOK

This book provides you with the information you will need for using the PeopleSoft 8.00.01 Base Benefits Reports PeopleBook. You can order the online version by requesting SKUHRB8SP1R0, or the hard-copy version by requesting SKU MABNr8SP1R 1200.

This following section contains the information you need to begin working with PeopleSoft products and documentation, including PeopleSoft-specific documentation conventions, how to order additional copies of our documentation, and so on.

## Related Documentation

To add to your knowledge of PeopleSoft applications and tools, you may want to refer to the documentation of other PeopleSoft applications. You can access additional documentation for this and previous releases online from PeopleSoft Customer Connection ([www.peoplesoft.com](http://www.peoplesoft.com)).

Through the Documentation section of Customer Connection, you can download files to add to your PeopleBook library. You'll find a variety of useful and timely materials, including updates to the full PeopleSoft documentation delivered on your PeopleBooks CD.



**Important!** Before upgrading, it is *imperative* that you check PeopleSoft Customer Connection for updates to the upgrade instructions. We continually post updates as we refine the upgrade process.

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## Documentation on CD-ROM

Complete documentation for this release is provided on the CD-ROM PeopleSoft 8.00.01 HRMS and PeopleTools 8.12 PeopleBooks, SKU CD HRB8SP1R0.

## Hardcopy Documentation

To order hard-copy of the PeopleSoft documentation delivered on your PeopleBooks CD-ROM, visit the PeopleSoft Press Web site from the Documentation section of PeopleSoft Customer Connection. The PeopleSoft Press Web site is a joint venture between PeopleSoft and CPI, our book print vendor.

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## Hard-copy Visual Cues

To help you locate and interpret information, we use several visual cues for notes, more information, and warnings.



Text in this bar indicates information that you should pay particular attention to as you work with your PeopleSoft system. If the note is preceded by **Important!**, the note is crucial and includes information that concerns what you need to do for the system to function properly.

---



Text in this bar indicates For more information cross-references to related or additional information.

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Text within this bar indicates a crucial configuration consideration. Pay very close attention to these warning messages.

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## Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like changed about our documentation, PeopleBooks, and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft HRMS Product Documentation Manager  
PeopleSoft, Inc.  
4460 Hacienda Drive  
Pleasanton, CA 94588

Or send comments by email to the authors of the PeopleSoft documentation at:

[DOC@PEOPLESOFT.COM](mailto:DOC@PEOPLESOFT.COM)

While we cannot guarantee to answer every email message, we pay careful attention to your comments and suggestions. We are always improving our product communications for you.



## CHAPTER 1

# Base Benefits Reports

When it comes to reporting, you couldn't ask for more versatility. PeopleSoft applications offer a wide range of query and reporting possibilities, with the standard reports we deliver and the reporting tools you can use to create new reports from scratch.

Your database contains a wealth of information that you've carefully entered, maintained, and secured for the ultimate purpose of generating timely, meaningful, presentation-quality reports. Our reporting capabilities enable you to access the data you need and present it in the form that is most useful for those who depend on you for financial and management information.

And the tools are easy to use. You no longer have to rely on technical support staff to create queries or reports for you. That means you can get all the information you need, when you need it.

## PeopleSoft Reporting Tools

We deliver PeopleSoft applications with a set of standard reports designed to provide the kind of business information many companies need. Running a report is as easy as selecting it from a menu and entering any necessary parameters. But for those of you who want to modify our standard reports, create your own reports, or reformat report output, we offer a variety of reporting tools.



**For more technical information** on PeopleSoft reporting tools, see Introduction to PeopleSoft Reporting.

---

## Accessing Report Samples

Report samples are available for easy viewing and printing in Adobe Acrobat format. To view these samples, see the PDF files published on the CD-ROM with your documentation.

## List of PeopleSoft Benefits Reports

<b>Report Name</b>	<b>Report ID</b>	<b>Location</b>
129 Nondiscrimination Testing	NDT008	Compensate Employees, Administer NDT, Report
401 Nondiscrimination Testing	NDT004	Compensate Employees, Administer NDT, Report
Accounts Receivable Report	BEN042	Compensate Employees, Administer Benefits Billing, Report
Age Coverage Rate	BEN704	Define Business Rules, Define Base Benefits, Report
A/R Interface	BEN141	Compensate Employees, Administer Benefits Billing, Process
Base Benefit Audit	BEN733	Compensate Employees, Administer Base Benefits, Report
Benefit Contribution Register	BEN003	Compensate Employees, Administer Base Benefits, Report
Benefit Contribution Register (Can)	BEN003CN	Compensate Employees, Administer Base Benefits, Report
Benefit Plan	BEN709	Define Business Rules, Define Base Benefits, Report
Benefit Program Definition	BEN713	Define Business Rules, Define Base Benefits, Report
Benefits Billing Audit	BEN045	Compensate Employees, Administer Benefits Billing, Report
Billing Calendar Table	BEN740	Define Business Rules, Define Benefits Billing, Report
Billing Statements	BEN040	Compensate Employees, Administer Benefits Billing, Report
Calculation Errors	BEN044	Compensate Employees, Administer Benefits Billing, Report
Calculation Rules	BEN708	Define Business Rules, Define Base Benefits, Report
COBRA Administration Error Report	CBR008	Compensate Employees, Administer COBRA, Report

COBRA Audit Report	CBR007	Compensate Employees, Administer COBRA, Report
COBRA Enrollment Report	CBR006	Compensate Employees, Administer COBRA, Report
COBRA Event Summary	CBR005	Compensate Employees, Administer COBRA, Report
COBRA Initial Notification Letter	CBR001	Compensate Employees, Administer COBRA, Report
COBRA Open Enrollment Letter	CBR004	Compensate Employees, Administer COBRA, Report
COBRA Secondary Notification Letter	CBR002	Compensate Employees, Administer COBRA, Report
COBRA Termination Letter	CBR003	Compensate Employees, Administer COBRA, Report
Court Ordered Coverage Audit	BEN734	Compensate Employees, Administer Base Benefits, Report
Deduction/Benefits Register	PAY031	Compensate Employees, Administer Base Benefits, Report
Delinquent Accounts Report	BEN041	Compensate Employees, Administer Benefits Billing, Report
Disability Plan	BEN703	Define Business Rules, Define Base Benefits, Report
Flat Rate	BEN702	Define Business Rules, Define Base Benefits, Report
Flexible Spending Account	BEN701	Define Business Rules, Define Base Benefits, Report
FMLA Payroll Audit Report	BEN021	Compensate Employees, Administer FMLA, Report
FMLA Plan Table	BEN720	Define Business Rules, Define Base Benefits, Report
FMLA Status Report	BEN020	Compensate Employees, Administer FMLA, Report
Health Plan Participants	BEN001	Compensate Employees, Administer Base Benefits, Report
HIPAA Report	BEN022 BEN023	Compensate Employees, Administer Base Benefits, Report

History Activity Report	BEN043	Compensate Employees, Administer Benefits Billing, Report
Leave Accruals	BEN007	Compensate Employees, Administer Base Benefits, Report
Leave Plan 1	BEN710	Define Business Rules, Define Base Benefits, Report
Leave Plan 2/3	BEN710A	Define Business Rules, Define Base Benefits, Report
Life AD/D	BEN705	Define Business Rules, Define Base Benefits, Report
Life Insurance Participants	BEN002	Compensate Employees, Administer Base Benefits, Report
Limit Table	BEN721	Define Business Rules, Define Base Benefits, Report
Payment Interface	BEN141	Compensate Employees, Administer Benefits Billing, Process
Pension Plan 1	BEN716CN	Define Business Rules, Define Base Benefits, Report
Pension Plan 2	BEN717CN	Define Business Rules, Define Base Benefits, Report
Pension Plan 3	BEN718CN	Define Business Rules, Define Base Benefits, Report
Primary Job Audit	BEN050	Define Business Rules, Define Base Benefits, Report
Provider/Vendor Listing	PAYVNDR	Define Business Rules, Define Base Benefits, Report
Retirement Plan	BEN 711	Define Business Rules, Define Base Benefits, Report
Retro Ben/Ded Summary	RDED002B	Compensate Employees, Manage Retroactive Processing, Report
Retroactive Ben/Ded Terms Calculated (Terminated Employees Loaded)	RDED004	Compensate Employees, Manage Retroactive Processing, Report
Retroactive Deductions Audit Rpt - 'Loaded to Paysheet' Status	RDED003	Compensate Employees, Manage Retroactive Processing, Report
Retroactive Deductions in Progress - 'Calculate Status'	RDED002	Compensate Employees, Manage Retroactive Processing, Report

Retroactive Deductions Requested - 'Not Processed Status	RDED001	Compensate Employees, Manage Retroactive Processing, Report
Salary Rate	BEN731	Define Business Rules, Define Base Benefits, Report
Savings Investment Distribution	BEN004	Compensate Employees, Administer Base Benefits, Report
Savings Plan	BEN707	Define Business Rules, Define Base Benefits, Report
Section 403(b) Employee Letters	BEN 202	Compensate Employees, Administer Base Benefits, Reports
Section 403(b) Employee Listing Report	BEN 200	Compensate Employees, Administer Base Benefits, Reports
Section 403(b) Exceptions Report	BEN 201	Compensate Employees, Administer Base Benefits, Reports
Section 415 Non-Compliance Report	BEN009	Compensate Employees, Administer Base Benefits, Report
Section 415 Report	BEN008	Compensate Employees, Administer Base Benefits, Report
Service Rate	BEN714	Define Business Rules, Define Base Benefits, Report
Vacation Buy/Sell	BEN715	Define Business Rules, Define Base Benefits, Report

## Generating the Health Plan Participants Report

This report lists active health plan participants as of a specified date. Report information includes: plan type, department ID and name, employee name and ID, employee status, type, regular/temporary, full/part-time, pay group, coverage under the plan, coverage effective date, coverage end date, and COBRA event ID.

The report inserts page breaks and totals at the company and provider levels. You'll find this report particularly useful for analyzing health plan provider usage. You can determine the number of employees who enroll in plan types offered by specific providers, thereby ascertaining the health plans that are most popular with your employees. You might also use this report to communicate covered employee data to carriers.

## Health Plan Participants Rpt Page

Usage	Use the Health Plan Participants Report page run the Health Plan Participants Report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Health Plan Participants, Health Plan Participants Rpt</b>
Access Requirements	Enter the run control ID.

Health Plan Participants Rpt

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language: English ▼

Health Plan Participants Rpt page

**Language** Select the **Language** from the list of available options.

## BEN001 Health Plan Participants

Description	<p>This report lists active health plan participants as of a specified date. Report information includes: plan type, department ID and name, employee name and ID, employee status, type, regular/temporary, full/part-time, pay group, coverage under the plan, coverage effective date, coverage end date, and COBRA event ID.</p> <p>The report inserts page breaks and totals at the company and provider levels.</p> <p>You'll find this report particularly useful for analyzing health plan provider usage. You can determine the number of employees who enroll in plan types offered by specific providers, thereby ascertaining the health plans that are most popular with your employees. You might also use this report to communicate covered employee data to carriers.</p>
Report ID	BEN001
Type of Report	SQR
Parameters	Language
Source	Employee Tables
Sorted By	Company, Provider, Plan Type, Benefit Plan, Department ID, Employee ID

## Generating the Life Insurance Participants Report

This report lists active life plan participants as of a specified date. Report information includes: plan type, benefit plan, department ID and name, employee name and ID, status, type, regular/temporary, full/part-time, pay group, type of coverage within the plan type, flat dollar amount of the policy, a life insurance rating factor, and the coverage effective and end dates.

The report inserts page breaks and supplies totals at the company and provider levels. You may find this report particularly useful for analyzing life plan usage. Using the report you can easily determine how many employees are enrolled in life plan types offered by specific providers, thereby ascertaining the life plans that are most popular with your employees.

---

### Life Insurance Participant Rpt Page

Usage	Use the Health Plan Participants Report page run the Health Plan Participants Report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Life Insurance Participants Rpt</b>
Access Requirements	Enter the run control ID.

Life Insurance Participant Rpt page

---

### BEN002 Life Insurance Participants

Description	<p>This report lists active life plan participants as of a specified date. Report information includes: plan type, benefit plan, department ID and name, employee name and ID, status, type, regular/temporary, full/part-time, pay group, type of coverage within the plan type, flat dollar amount of the policy, a life insurance rating factor, and the coverage effective and end dates.</p> <p>The report inserts page breaks and supplies totals at the company and provider levels.</p>
Report ID	BEN002
Type of Report	SQR
Parameters	Language

Source	Employee Tables
Sorted By	Company, Provider, Plan Type, Benefit Plan, Department ID, Employee ID

## Generating the Benefit Contributions Register Report for US Companies

The report summarizes benefit contributions by employee and employer. It lists participants in benefit programs and plans and identifies both the company and employee portion of quarter-to-date and year-to-date contributions.

You make report requests for a specific quarter or month. The quarter or month you use depends on the current setting of the As of Date field. Use UTL001 or modify this date online when you request the report so that it falls within the period you would like the report to cover. The report sample is for a monthly register.

The report inserts page breaks and totals at the company, benefit program, plan type, and benefit plan levels.

Using this report you can track contribution totals for your programs and plans, by employee and employer, and by the period and year-to-date. This information is helpful in determining total benefit costs by plan and forecasting or predicting future employer contributions. You can also use this report to review individual employees contributions.

---

### Benefit Contribution Register - Benefit Contrib Page

Usage	Use the Benefit Contrib page to generate the Benefits Contribution report for US companies.
Object Name	RUNCTL_BEN003
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Benefit Contribution Register, Benefit Contributions Register</b>
Access Requirements	Enter the run control ID.

Benefit Contrib.

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

---

As Of Date:

Reporting Period:

Benefit Contrib page

---

## BEN003 Benefit Contributions Register

Description	This report summarizes benefit contributions by employee and employer. It lists participants in benefit programs and plans and identifies both the company and employee portion of quarter-to-date and year-to-date contributions.  The report inserts page breaks and totals at the company, benefit program, plan type, and benefit plan levels.
Report ID	BEN003
Type of Report	SQR
Parameters	As of Date, Reporting Period
Sorted By	Company, Benefit Program, Plan Type, Benefit Plan, Employee Name

## Generating the Benefit Contributions Register Report for Canadian Companies

The report summarizes benefit contributions by employee and employer. It lists participants in benefit programs and plans and identifies both the company and employee portion of quarter-to-date and year-to-date contributions.

You make report requests for a specific quarter or month. The quarter or month you use depends on the current setting of the As of Date field. Use UTL001 or modify this date online when you request the report so that it falls within the period you would like the report to cover. The report sample is for a monthly register.

The report inserts page breaks and totals at the company, benefit program, plan type, and benefit plan levels.

Using this report you can track contribution totals for your programs and plans, by employee and employer, and by the period and year-to-date. This information is helpful in determining total benefit costs by plan and forecasting or predicting future employer contributions. You can also use this report to review individual employees contributions.

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### Benefit Contrib. Reg. (Can) - Benefit Contributions (Can) Page

Usage	Use the Benefit Contrib page to generate the Benefits Contribution report.
Object Name	RUNCTL_BEN003CN
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Benefit Contrib. Reg. (Can), Benefit Contributions (Can)</b>

Access Requirements	Enter the run control ID.
---------------------	---------------------------

Contributions Can.

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) [Run](#)

Language: English

---

As Of Date: 01/01/1980

Reporting Period: ▼

Benefit Contrib page

---

### BEN003CN Benefit Contributions Register (Can)

Description	This report summarizes benefit contributions by employee and employer. It lists participants in benefit programs and plans and identifies both the company and employee portion of quarter-to-date and year-to-date contributions.  The report inserts page breaks and totals at the company, benefit program, plan type, and benefit plan levels.
Report ID	BEN003CN
Type of Report	SQR
Parameters	As of Date, Reporting Period
Sorted By	Company, Benefit Program, Plan Type, Benefit Plan, Employee Name

## Generating the Savings Investment Distributions Report

This report lists the total deductions made to date and the total company contributions for employees participating in benefit programs that contain savings plans. It prints the total amount available for investment broken down by investment distribution and expressed both as a monetary amount and as a percentage of the total.

For each plan type, it shows the total amount deducted for employees in the plan type and company contributions. The report inserts page breaks and supplies totals at the company, benefit program, plan type, and benefit plan levels.

You make report requests for a specific quarter or month. The quarter or month you use depends on the current setting of the As of Date field. Use UTL001 or modify this date online when you request the report so that it falls within the period you would like the report to cover. The report sample is for a monthly register.

Use this valuable report to analyze employee utilization of investment options and for managing investment funds. Using the report, you can obtain totals by company and a grand total for all the companies you track.

---

### Savings Invest. Distribution - Savings Investment Page

Usage	Use the Savings Investment page to generate the Savings Investment Distribution report.
Object Name	RUNCTL_BEN004
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Savings Invest. Distribution, Savings Investment Distributn</b>
Access Requirements	Enter the run control ID.

Savings Invest. Distribution - Savings Investment page

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### BEN004 Savings Investment Distributions

Description	<p>This report lists the total deductions made to date and the total company contributions for employees participating in benefit programs that contain savings plans. It prints the total amount available for investment broken down by investment distribution and expressed both as a monetary amount and as a percentage of the total.</p> <p>For each plan type, it shows the total amount deducted for employees in the plan type and company contributions. The report inserts page breaks and supplies totals at the company, benefit program, plan type, and benefit plan levels.</p>
Report ID	BEN004
Type of Report	SQR
Parameters	Language, As of Date, Reporting Period
Sorted By	Company, Benefit Program, Plan Type, Benefit Plan, Employee Name

## Generating the Leave Accruals Report

This report displays leave accrual information by leave plan and employee. It includes information such as plan year eligibility hours; carryover hours earned year-to-date, hours taken year-to-date, and remaining leave balances.

---

### Leave Accruals Report Page

Usage	Use the Leave Accruals Report page to generate the Leave Accruals report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Leave Accrual, Leave Accruals Report</b>
Access Requirements	Enter the run control ID.

Leave Accruals Report page

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### BEN007 Leave Accruals

Description	This report displays leave accrual information by leave plan and employee. It includes information such as plan year eligibility hours, carryover hours earned year-to-date, hours taken year-to-date, and remaining leave balances.
Report ID	BEN007
Type of Report	SQR
Parameters	Language
Sorted By	Company, Department ID, Employee ID, Plan Type

## Generating the Section 415 Report

The report lists employee amounts either over or under the Section 415 limit. It includes: Company, Employee ID, Effective Date, Special Accumulator, Benefit Program, Percent Of Salary, Maximum Benefit Base, and Gross Amount YTD. It also lists the plans that are excluded from and included in the 415 limit, as well as those plans that are limited.

You can use this report to identify employee standings in the Section 415 limit.

### Section 415 Compliance - 415 Compl Rpt Page

Usage	Use the Section 415 Compliance - 415 Compl Rpt page to generate the Section 415 report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Section 415 Compliance</b>
Access Requirements	Enter the run control ID.

Section 415 Compliance - 415 Compl Rpt page

### BEN008 Section 415 Report

Description	The report lists employee amounts either over or under the Section 415 limit. It includes: Company, Employee ID, Effective Date, Special Accumulator, Benefit Program, Percent Of Salary, Maximum Benefit Base, and Gross Amount YTD. It also lists the plans that are excluded from and included in the 415 limit, as well as those plans that are limited.
Report ID	BEN008
Type of Report	SQR
Parameters	As of Date
Sorted By	Employee ID

### Generating the Section 415 Non-Compliance Report

BEN009 reports on employees who have exceeded the Section 415 limits. It includes: Company, Employee ID, Calendar Year and Month, Gross Amount YTD, Effective Date, Earnings Code, Benefit Program, Percent of Salary, and Maximum Benefit Base.

### Section 415 Noncompliance - Sctn 415 Non-Compliance Rpt Page

Usage	Use the 415 Non-Compliance Report page to generate the Section 415
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	Non-Compliance report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Section 415 Noncompliance, Sctn 415 Non-Compliance Rpt</b>
Access Requirements	Enter the run control ID.

415 Non-Compl Rpt

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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As Of Date:

Section 415 Noncompliance, Sctn 415 Non-Compliance Rpt page

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### BEN009 Section 415 Non-Compliance Report

Description	BEN009 reports on employees who have exceeded the Section 415 limits. It includes: Company, Employee ID, Calendar Year and Month, Gross Amount YTD, Effective Date, Earnings Code, Benefit Program, Percent of Salary, and Maximum Benefit Base.
Report ID	BEN009
Type of Report	SQR
Parameters	As of Date
Sorted By	Employee ID

## Generating the FMLA Status Report

This report displays summary information for requests in the following classes: approaching leave requests, current FMLA leave requests, recently completed FMLA leaves and denied FMLA leave requests.

You can use this report to manage the FMLA leave process from beginning to end. A review of this report reveals those employees who will soon be going out on leave; what follow-up is needed to support the leaves; those employees who will soon exhaust their leave entitlement.

## FMLA Status Report Page

Usage	Use the FMLA Status Report page to generate the FMLA Status Report.
Object Name	RUNCTL_BEN020
Navigation	<b>Compensate Employees, Administer FMLA, Report, Status Report, FMLA Status Report</b>
Access Requirements	Enter the run control ID, As of Date, FMLA ID, and number of weeks.

FMLA Status Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

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As Of Date:

FMLA Plan ID:   (Leave blank to include all Plan IDs)

Report FMLA leaves completed within the last  weeks

FMLA Status Report page

## BEN020 FMLA Status Report

Description	This report displays summary information for requests in the following classes: approaching leave requests, current FMLA leave requests, recently completed FMLA leaves and denied FMLA leave requests.
Report ID	BEN020
Type of Report	SQR
Parameters	As of Date, FMLA Plan ID, number of weeks.
Source	FMLA Plan Table, Personal Data, FMLA Leave Request, FMLA Leave Activity

## Generating the FMLA Payroll Audit Report

For each employee on this report the following information is displayed: Employee ID, Name, FMLA Request Number, Begin/Return dates, Job Status, Payroll Earnings during leave period, FMLA Hours taken (paid and unpaid, and the total difference between the hours reported as paid by Payroll and those marked as paid in the FMLA system. Employees who display are on leave or have recently completed their leave.

You can use this report to reconcile paid hours reported by Payroll with the FMLA hours scheduled as paid and reported as taken on the History page.

### FMLA Payroll Audit Page

Usage	Use the FMLA Payroll Audit page to generate the FMAL Audit report.
Object Name	RUNCTL_BEN021
Navigation	<b>Compensate Employees, Administer FMLA, Report, Payroll Audit Report, FMLA Payroll Audit</b>
Access Requirements	Enter the run control ID, start date, end date, FMLA plan ID, and Earnings code.

The screenshot displays the FMLA Payroll Audit page. At the top, there is a 'Run Control ID' field containing the value '1' and a yellow 'Run' button. To the right of the 'Run' button are links for 'Report Manager' and 'Process Monitor'. Below this, there are 'Start Date' and 'End Date' fields, each with a calendar icon. Underneath is the 'FMLA Plan ID' field with a search icon and the instruction '(Leave blank to include all Plan IDs)'. The bottom section is titled 'Earning Codes to Audit' and features a search box, a table with columns for 'Earnings Code' and 'Short Description', and '+' and '-' buttons for adding or removing codes.

FMLA Payroll Audit page

### BEN021 FMLA Payroll Audit Report

Description	For each employee on this report the following information is displayed: Employee ID, Name, FMLA Request Number, Begin/Return dates, Job Status, Payroll Earnings during leave period, FMLA Hours taken (paid and unpaid, and the total difference between the hours reported as paid by Payroll and those marked as paid in the FMLA system. Employees who display are on leave or have recently completed their leave.
Report ID	BEN021
Type of Report	SQR
Parameters	From Date, Thru Date, FMLA Plan ID, Earnings Codes
Sorted By	FMLA Plan Table, FMLA Leave Request, Job, Pay Other Earnings, Pay Earnings, FMLA Leave History

## Generating the HIPAA Report

This certificate displays a history of the former employee’s Group Health coverage for all plan types specified by the user, as specified by the Health Insurance Portability and Accountability Act (HIPAA) of 1996. This certificate lists all group health coverage an employee had for the twelve month period prior to the date coverage ended due to termination of coverage. This certificate will be used by subsequent health coverage carriers to evaluate pre-existing condition clauses, if applicable.

Only plan types with the **HIPAA Plan** check box marked on the Benefit/Deduction Program Table will have HIPAA history displayed on these reports.

Employers are required to provide this certificate to all former employees upon termination. Certificates can be generated on demand or scheduled at regular intervals by the user.

---

### HIPAA Medical Cert (certificate) Page

Usage	Use the HIPAA Medical Cert (certificate) page to generate the HIPAA Medical Certificate report.
Object Name	RUN_CNTL_HIPAA
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, HIPAA Report, HIPAA Medical Certification</b>
Access Requirements	Enter the run control ID.

HIPAA Medical Cert

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

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**Start Date:**  If blank, defaults to '07/01/1996'.

**End Date:**  If blank, defaults to today's date.

HIPAA Medical Cert (certificate) page

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### BEN022 HIPAA Report

Description	This certificate displays a history of the former employee’s Group Health coverage for all plan types specified by the user, as specified by the Health Insurance Portability and Accountability Act (HIPAA) of 1996. This certificate lists all group health coverage an employee had for the twelve month period prior to the date coverage ended due to termination of coverage. This certificate will be used by subsequent health coverage carriers to evaluate pre-existing condition clauses, if applicable.
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	<p>Only plan types with the <b>HIPAA Plan</b> check box marked on the Benefit/Deduction Program Table will have HIPAA history displayed on these reports.</p> <p>Employers are required to provide this certificate to all former employees upon termination. Certificates can be generated on demand or scheduled at regular intervals by the user.</p>
Report ID	BEN022
Type of Report	SQR
Parameters	Start and End Date

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### **BEN023 HIPAA Report**

Description	<p>This certificate displays a history of the former dependents Group Health coverage for all plan types specified by the user, as specified by the Health Insurance Portability and Accountability Act (HIPAA) of 1996. This certificate lists all group health coverage a dependent had for the twelve month period prior to the date coverage ended due to termination of coverage. This certificate will be used by subsequent health coverage carriers to evaluate pre-existing condition clauses, if applicable.</p> <p>Only plan types with the <b>HIPAA Plan</b> check box marked on the Benefit/Deduction Program Table will have HIPAA history displayed on these reports.</p>
Report ID	BEN023
Type of Report	SQR
Parameters	Start and End Date

## **Generating Benefits Billing Statements**

Statements are produced for each individual with an outstanding balance who is actively enrolled in the benefits billing system. Statements report: activity from/to dates; activity type, plan type, benefit plan, coverage, amount and due dates. Also included is the total due and total overdue information with any comments entered on the Billing Calendar.

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### **Billing Statement Page**

Usage	Use the Billing Statement page to generate the billing statements.
Navigation	<b>Compensate Employees, Administer Benefits Billing, Report, Billing Statements, Benefits Billing Statements</b>

<b>Access Requirements</b>	Enter the run control ID.
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Billing Statement

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:   Specified  Recipient's

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Billing Period:  to

As Of Date:  Statement Date and Date for determining Past Due

Reprint

Print ID:

Billing Statement page

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## BEN040 Billing Statements

Description	Statements are produced for each individual with an outstanding balance who is actively enrolled in the benefits billing system. Statements report: activity from/to dates; activity type, plan type, benefit plan, coverage, amount and due dates. Also included is the total due and total overdue information with any comments entered on the Billing Calendar.
Report ID	BEN040
Type of Report	SQR
Parameters	Billing Period, As of Date

## Generating the Delinquent Accounts Report

This report displays charge and payment activity for employees who have failed to keep their payments current in accordance with the terms established on the Benefits Billing Plan Table.

You can use this report to determine what participants are delinquent, the number of days past due and the total amount due. You can also use this report to learn what the total number of participants past due, time overdue and the total amount due.

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## Delinquent Acct (account) Page

Usage	Use the Delinquent Acct (account) page to generate the Delinquent Account report.
Object Name	RUNCTL_BEN041
Navigation	<b>Compensate Employees, Administer Benefits Billing, Report, Delinquent Accounts Report, Delinquent Billing Accounts</b>
Access Requirements	Enter the run control ID.

Delinquent Acct

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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As Of Date:

Delinquent Acct (account) page

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## BEN041 Delinquent Accounts Report

Description	This report displays charge and payment activity for employees who have failed to keep their payments current in accordance with the terms established on the Benefits Billing Plan Table..
Report ID	BEN041
Type of Report	SQR
Parameters	As of Date
Source	Benefits Billing Charges, Personal Data, Benefits Billing Payment, Xltable, Benefit Plan Table and Benefit Billing Enrollment - Effective Date

## Generating the Accounts Receivable Report

This report displays all payment activity, include the amounts paid and how the amounts were applied.

You can use this report to verify the dollar amount of payments received from employees. It can also be used to determine how the moneys received were applied. You can also use this report for general ledger reconciliation and auditing.

### Receivable Report Page

Usage	Use the Receivable Report page to generate the Accounts Receivable report.
Object Name	RUNCTL_BEN042
Navigation	<b>Compensate Employees, Administer Benefits Billing, Report, Accounts Receivable Report, Accounts Receivable Report</b>
Access Requirements	Enter the run control ID.

Receivable Report page

### BEN042 Accounts Receivable Report

Description	This report displays all payment activity, include the amounts paid and how the amounts were applied.
Report ID	BEN042
Type of Report	SQR
Parameters	Start and End Date
Source	Benefits Billing Charges, Xlattice, Benefit Plan, Personal Data, Benefit Billing Detail, Benefit Billing Payment

### Generating the History Activity Report

This report displays all billing account activity for a specific period of time by employee, posting date, activity type, plan type, benefit plan, coverage code and billing due.

You will use this report to answer questions from employees regarding their billing accounts. This report can also be used as a tool in troubleshooting and auditing billing activity. System prompts you to specify from and thru dates.

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## Billing History Page

Usage	Use the Billing History page to generate the History Activity report.
Object Name	RUNCTL_BEN043
Navigation	<b>Compensate Employees, Administer Benefits Billing, Report, History Activity Report, Billing History Activity</b>
Access Requirements	Enter the run control ID.

Billing History page

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## BEN043 History Activity Report

Description	This report displays all billing account activity for a specific period of time by employee, posting date, activity type, plan type, benefit plan, coverage code and billing due.
Report ID	BEN043
Type of Report	SQR
Parameters	Start and End Date
Source	Benefits Billing Charges, Billing Calendar, Benefits Billing Payment, Benefits Billing Detail, Base Benefits tables, Benefits Billing Parameters

## Generating the Calculation Errors Report

This report displays the messages associated with billing calculation errors generated as a result of the COBOL process. You will use this report as a tool in correcting errors that occurred during the benefits billing calculation process.

### Billing Calc (calculation) Page

Usage	Use the Billing Calc (calculation) page to generate the Calculation Errors report.
Navigation	<b>Compensate Employees, Administer Benefits Billing, Report, Calculation Errors, Billing Calculation Errors</b>
Access Requirements	Enter the run control ID.

Billing Calc (calculation) page

### BEN044 Calculation Errors

Description	This report displays the messages associated with billing calculation errors generated as a result of the COBOL process
Report ID	BEN044
Type of Report	SQR
Parameters	Language, Billing Period

## Generating the Benefits Billing Audit Report

The Benefits Billing Audit report has five sections: employees with open charges and open credits; active enrollments audit; inactive enrollments audit; employees with holds longer than 3 months; and enrollment holds longer than 3 months.

You will use this report to audit billing enrollments that may require follow-up activity. For example, data will only be displayed for employees with open charges and credits when an error condition exists.

### Benefits Billing Audit Page

Usage	Use the Benefits Billing Audit page to generate the Benefits Billing Audit report.
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Navigation	<b>Compensate Employees, Administer Benefits Billing, Report, Audit, Benefits Billing Audit</b>
Access Requirements	Enter the run control ID.

Benefits Billing Audit page

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## BEN045 Benefits Billing Audit

Description	The Benefits Billing Audit report has five sections: employees with open charges and open credits; active enrollments audit; inactive enrollments audit; employees with holds longer than 3 months; and enrollment holds longer than 3 months..
Report ID	BEN045
Type of Report	SQR
Parameters	Language
Source	Benefits Billing Charges, Billing Calendar, Benefits Billing Payment, Benefits Billing Detail, Base Benefits tables, Benefits Billing Parameters, Job, Personal Data

## Generating the Primary Jobs Audit Report

The Primary Jobs Audit report identifies:

- Employee’s that don’t have a record in the Primary Jobs table.
- Employee’s without a job record in the Primary Jobs table.
- Employee’s without a primary job flag turned on.
- Employee’s without a primary job indicated for a specific benefit record.

Employee’s with more than one primary job designated for a specific benefit record number.

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### Primary Jobs Audit Page

Usage	Use the Primary Jobs Audit page to generate the Primary Jobs Audit
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	report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Primary Job Audit, Primary Jobs Audit</b>
Access Requirements	Enter the run control ID.

Primary Jobs Audit

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language: English

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EmplID:

Primary Jobs Audit page

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## BEN050 Primary Jobs Audit Report

Description	<p>The Primary Jobs Audit report identifies:</p> <ul style="list-style-type: none"> <li>Employee's that don't have a record in the Primary Jobs table.</li> <li>Employee's without a job record in the Primary Jobs table.</li> <li>Employee's without a primary job flag turned on.</li> <li>Employee's without a primary job indicated for a specific benefit record.</li> <li>Employee's with more than one primary job designated for a specific benefit record number.</li> </ul>
Report ID	BEN050
Type of Report	SQR
Parameters	Language, Employee ID
Source	PRIMARY_JOBS
Sorted By	Employee ID

## Generating the Payment Interface Report

This report lists information about Benefits Billing payments processed by the batch interface program.

The Payment Interface report can be used as an alternative to entering payments through the Payment Entry page. The system applies the payments to the charges by Plan Type within Due Date, oldest Due Date first. The payments are posted as of the Posting Date on the transaction.

---

## Ben (benefit) Billing Payment Interface Page

Usage	Use the Ben (benefit) Billing Payment Interface page to generate the Payment Interface report.
Navigation	<b>Compensate Employees, Administer Benefits Billing, Process, Payment Interface</b>
Access Requirements	Enter the run control ID.

Ben (benefit) Billing Payment Interface page

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## BEN140 Payment Interface

Description	This report lists information about Benefits Billing payments processed by the batch interface program.
Report ID	BEN141
Type of Report	SQR
Parameters	Language
Source	BILLPMNT
Sorted By	EmplID, Posting Date, Amount

## Generating the A/R Interface Report

The A/R Interface report extracts all charges for a selected billing period and any charge adjustments with posting dates that fall within the billing period. The system will produce a file called BILLAR. The output file BILLAR holds 2 types of records. One holds employee information, the other holds the accounting information for the Benefits Billing charges and charge adjustments.

Use this report to report to interface billing charges to an accounts receivable system.

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## A/R Interface Page

Usage	Use the A/R Interface page to generate the A/R Interface report.
Navigation	<b>Compensate Employees, Administer Benefits Billing, Process, A/R</b>

	<b>Interface, Benef Billing A/R Interface</b>
Access Requirements	Enter the run control ID.

The screenshot shows the 'A/R Interface' page. At the top, it says 'A/R Interface'. Below that, there are two fields: 'Run Control ID: 1' and 'Language: English' (with a dropdown arrow). To the right of these fields are two links: 'Report Manager' and 'Process Monitor', and a yellow 'Run' button. Below these fields is a horizontal line. At the bottom, there is a 'Billing Period:' field with a search icon and a 'to' label.

A/R Interface page

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## BEN141 A/R Interface

Description	The A/R Interface report extracts all charges for a selected billing period and any charge adjustments with posting dates that fall within the billing period. The system will produce a file called BILLAR. The output file BILLAR holds 2 types of records. One holds employee information, the other holds the accounting information for the Benefits Billing charges and charge adjustments.
Report ID	BEN141
Type of Report	SQR
Parameters	Language, Billing Period
Source	Benefits Billing Charges, Adjustments, Benefit Plan, Personal Data
Sorted By	Employee ID, Posting Date, Record Type, Plan Type

## Generating the Section 403(b) Employee Listing Report

This report provides information on all employees whose information is found on the Employees 403(b) Annuity Data pages

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### 403(b) Employee Page

Usage	Use the 403(b) Employee page to generate the Section 403(b) Employee Listing report.
Object Name	RUNCTL_BEN200
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Section 403b EE Listing, 403(b) Employee Listing</b>

Access Requirements	Enter the run control ID.
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403(b) Employee

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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\*Company:   Office of Policy Development

\*Calendar Year:

403(b) Employee page

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## BEN200 Section 403(b) Employee Listing Report

Description	This report provides information on all employees whose information is found on the Employees 403(b) Annuity Data pages.
Report ID	BEN200
Type of Report	SQR
Parameters	Company and Calendar Year
Source	SAVINGS_403B_BAL
Sorted By	Calendar Year and Employee Name

## Generating the Section 403(b) Exceptions Report

BEN011 reports on employees who are approaching or exceeding limits along with other errors and exceptions.

---

### 403(b) Exception Page

Usage	Use the 403(b) Exception page to generate the Section 403(b) Exceptions report.
Object Name	RUNCTL_BEN201
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Section 403b Exceptions Rpt, 403(b) Exception Report</b>
Access Requirements	Enter the run control ID.

403(b) Exception

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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\*Company:   Office of Policy Development

\*Calendar Year:

403(b) Exception page

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## BEN201 Section 403(b) Exceptions Report

Description	BEN011 reports on employees who are approaching or exceeding limits along with other errors and exceptions.
Report ID	BEN201
Type of Report	SQR
Parameters	Company and Calendar Year
Source	SAVINGS_403B_ADJ
Sorted By	Calendar Year and Employee Name

## Generating the Section 403(b) Employee Letters

This report lists employees who have Section 403(b) information. This report is an easily modifiable SQR combined with a Microsoft Word macro and template. The function of this report is to deliver Projection information to employees

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### 403(b) EE (employees) Letters Page

Usage	Use the 403(b) EE (employees) Letters page to generate the Section 403(b) Employee Letters.
Object Name	RUNCTL_BEN202
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Section 403b EE Letters, 403(b) Employee Letters</b>
Access Requirements	Enter the run control ID.

403(b) EE Letters

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:   Specified  Recipient's

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\*Company:   Office of Policy Development

\*Calendar Year:

EmpID:

403(b) EE (employees) Letters page

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## BEN202 Section 403(b) Employee Letters

Description	This report lists employees who have Section 403(b) information. This report is an easily modifiable SQR combined with a Microsoft Word macro and template. The function of this report is to deliver Projection information to employees
Report ID	BEN202
Type of Report	SQR
Parameters	Company and Calendar Year or by Employee Only
Source	SAVINGS_403B_PROJ
Sorted By	Calendar Year and Employee ID

## Generating the Flexible Spending Account Benefits Table Report

The Flexible Spending Account Table is where you define your flexible spending account plan information, including plans for health care and dependent care.

The Flexible Spending Account Benefits Table report lists the information in the Flexible Spending Account Table—plan type, plan name, benefit plan name and ID, effective date, pay frequency, employer contribution, flat contribution amount, employer limit percent, employee contribution percent, and employer limit amount.

We suggest you use this report to verify that you have correctly updated and made changes to the table. When you first update your flexible spending account plan information and when you enter changes for new plan years, we suggest you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, this report serves as an audit trail of such spending account plan information.

## FSA Benefit Table Listing Page

Usage	Use the FSA Benefit Table Listing page to generate the Flexible Spending Account Benefits Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Flexible Spending Account, FSA Benefit Table Listing</b>
Access Requirements	Enter the run control ID.

FSA Benefit Table Listing page

## BEN701 Flexible Spending Account Benefits Table

Description	<p>The Flexible Spending Account Table is where you define your flexible spending account plan information, including plans for health care and dependent care.</p> <p>The Flexible Spending Account Benefits Table report lists the information in the Flexible Spending Account Table—plan type, plan name, benefit plan name and ID, effective date, pay frequency, employer contribution, flat contribution amount, employer limit percent, employee contribution percent, and employer limit amount.</p>
Report ID	BEN701
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, FSA Benefits Table

## Generating the Flat Rate Table Report

The Flat Rate Schedule Table is where you define the flat rates to be charged per selected frequency for a particular benefit program/plan.

The report lists the rate ID, effective date, pay frequency, rate per unit, total coverage rate, and employer, employee, provider coverage rate, each of your benefit program/plans as of a specified date.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your flat rate table information and when you update changes for new plan years,

we suggest that you print and review this report to verify that all rate information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous benefit program/plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical benefit program/plan rates.

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## Flat Rate Table Page

Usage	Use the Flat Rate Table page to generate the Flat Rate Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Flat Rate, Flat Rate Table Listing</b>
Access Requirements	Enter the run control ID.

Flat Rate Table

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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As Of Date:

Flat Rate Table page

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## BEN702 Flat Rate Table

Description	The Flat Rate Schedule Table is where you define the flat rates to be charged per selected frequency for a particular benefit program/plan.  The report lists the rate ID, effective date, pay frequency, rate per unit, total coverage rate, and employer, employee, provider coverage rate, each of your benefit program/plans as of a specified date.
Report ID	BEN702
Type of Report	SQR
Parameters	As of Date
Source	Benefits Tables, Flat Rate Table

## Generating the Disability Plan Table Report

The Disability Plan Table is where you define the information for each of your disability benefit plans.

The report lists plan type, plan name, benefit plan ID, effective date, the amount of the maximum monthly benefit, and the salary replacement percentage for each of your disability benefit plans.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your disability plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical disability plans.

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### Disability Plan Table Listing Page

Usage	Use the Disability Plan Table Listing page to generate the Disability Plan Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Disability Plan, Disability Plan Table Listing</b>
Access Requirements	Enter the run control ID.

Disability Plan Table Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

Disability Plan Table Listing page

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### BEN703 Disability Plan Table

Description	The Disability Plan Table is where you define the information for each of your disability benefit plans.  The report lists plan type, plan name, benefit plan ID, effective date, the amount of the maximum monthly benefit, and the salary replacement percentage for each of your disability benefit plans.
Report ID	BEN703
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Disability Plan Table
Sorted By	

## Generating the Age-Graded Coverage Table Report

The Age-Graded Coverage Table is where you define the age-graded rates your company uses.

The Age Coverage Table report lists the effective dates of the rates and rating factors such as age ranges, sex, and smoker/non-smoker by employer and employee for each set of your age-graded rates.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your age graded rates and when you update changes for new plan years, we suggest that you print and review this report to verify that all rate information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical age graded rates.

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### Age-Graded Coverage Table Listing Page

Usage	Use the Age-Graded Coverage Table Listing page to generate the Age-Graded Coverage Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Age Coverage Rate, Age-Graded Rate Table Listing</b>
Access Requirements	Enter the run control ID.

Age-Graded Rate Table Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

Age-Graded Coverage Table Listing page

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### BEN704 Age-Graded Coverage Table

Description	<p>The Age-Graded Coverage Table is where you define the age-graded rates your company uses.</p> <p>The Age Coverage Table report lists the effective dates of the rates and rating factors such as age ranges, sex, and smoker/non-smoker by employer and employee for each set of your age-graded rates.</p> <p>Use this report to verify that you have correctly updated and made changes to the table. When you first update your age graded rates and when you update changes for new plan years, we suggest that you print and review this report to verify that all rate information is complete and</p>
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	<p>correct.</p> <p>Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical age graded rates.</p>
Report ID	BEN704
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Age-Graded Rate Table

## Generating the Life AD/D Table Report

The Life AD/D Table is where you define coverage information for life and accidental death and dismemberment plans, including group life, supplemental life, AD/D, and dependent life.

The report lists the information in the Life AD/D Table including: plan type, plan name, benefit plan ID and name, effective date, coverage, flat amount, rating factor, and group code.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your life and AD/D plan information and when you enter changes for new plan years, we suggest that you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical life plans.

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### Life AD/D Table Listing Page

Usage	Use the Life AD/D Table Listing page to generate the Life AD/D Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Life AD/D, Life AD/D Table Listing</b>
Access Requirements	Enter the run control ID.

Life AD/D Table Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

Life AD/D Table Listing page

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## BEN705 Life AD/D Table

Description	<p>The Life AD/D Table is where you define coverage information for life and accidental death and dismemberment plans, including group life, supplemental life, AD/D, and dependent life.</p> <p>The report lists the information in the Life AD/D Table including: plan type, plan name, benefit plan ID and name, effective date, coverage, flat amount, rating factor, and group code.</p>
Report ID	BEN705
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Life AD/D Plan Table

## Generating the Savings Plans/Investments Table Report

The Savings Plan Table is where you define your savings plans, such as 401(k), thrift and profit sharing plans.

The report lists each savings plan type, benefit plan, effective date, employer investment matching option, and the terms of the employee deductions and employer contributions and investment options. The limit percent and reduction percent age are shown for highly compensated employees for both before- and after-tax amounts.

We suggest you use this report to verify that you have correctly updated and made changes to the table. When you first update your savings plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical savings plan information.

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### Savings Plans/Investments Table Page

Usage	Use the Savings Plans/Investments Table page to generate the Savings
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	Plans/Investments report.
Navigation	<b>Compensate Employees, Administer AP Interface, Report, Savings Plan, Savings Plan/Investment Table</b>
Access Requirements	Enter the run control ID.

Savings Plans/Investment Table

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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## BEN707 Savings Plans/Investments Table

Description	<p>The Savings Plan Table is where you define your savings plans, such as 401(k), thrift and profit sharing plans.</p> <p>The report lists each savings plan type, benefit plan, effective date, employer investment matching option, and the terms of the employee deductions and employer contributions and investment options. The limit percent and reduction percent age are shown for highly compensated employees for both before- and after-tax amounts.</p>
Report ID	BEN707
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Savings Plan/Investments Table

## Generating the Calculation Rules Table Report

The Calculation Rules Table is where you define the calculation rules that your organization uses to calculate employee benefits—rules such as premium, coverage, age and service as-of dates, rounding, coverage minimum and maximum amounts, flat amount options, benefits base, combine salaries indicator, and the deduction limit percent of gross.

The report lists your calculation rules information according to calculation rule IDs.

We suggest you use this report to verify that you have correctly updated and made changes to the table. When you first update your calculation rules information and when you update changes for new plan years, we suggest that you print and review this report to verify that all rules are complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical calculation rules information.

## Calculation Rules Table Page

Usage	Use the Calculation Rules Tbl page to generate the Calculation Rules Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Calculation Rules, Calculation Rules Tbl Listing</b>
Access Requirements	Enter the run control ID.

Calculation Rules Tbl (table) Listing page

## BEN708 Calculation Rules Table

Description	The Calculation Rules Table is where you define the calculation rules that your organization uses to calculate employee benefits—rules such as premium, coverage, age and service as-of dates, rounding, coverage minimum and maximum amounts, flat amount options, benefits base, combine salaries indicator, and the deduction limit percent of gross.  The report lists your calculation rules information according to calculation rule IDs.
Report ID	BEN708
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Calculation Rules Table

## Generating the Benefit Plan Table Report

The Benefit Plan Table is where you define your benefit plans, including the plan type and benefit plan name. You also use this table to identify the provider for each plan.

For each plan type and benefit plan combination, the report lists: effective date, description, provider ID and name, default deduction code and name, and the indicator for non-discrimination testing.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your benefit plan information and when you update changes for new plan years,

we suggest that you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical benefit plans.

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### Benefit Plan Table Listing Page

Usage	Use the Benefit Plan Table Listing page to generate the Benefit Plan Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Benefit Plan, Benefit Plan Table Listing</b>
Access Requirements	Enter the run control ID.

Benefit Plan Table Listing page

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### BEN709 Benefit Plan Table

Description	The Benefit Plan Table is where you define your benefit plans, including the plan type and benefit plan name. You also use this table to identify the provider for each plan.  For each plan type and benefit plan combination, the report lists: effective date, description, provider ID and name, default deduction code and name, and the indicator for non-discrimination testing.
Report ID	BEN709
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Benefit Plan Table

## Generating the Leave Plan Table Report

The Leave Plan Table is where you define the details of the leave plans your organization offers. This table consists of three pages: BEN710 reports on Leave Plan Table 1, and BEN710A reports on Leave Plan Table 2 and 3.

Use these reports to verify that you have correctly updated and made changes to the table. When you first update your leave plan information and when you update changes for new plan years, we suggest that you print and review these reports to verify that all plan information is complete and correct.

These reports also function as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical leave plans.

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### Leave Plan Table Page

Usage	Use the Leave Plan Table page to generate the Leave Plan Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Leave Plan 1, Leave Plan Table Listing</b>
Access Requirements	Enter the run control ID.

Leave Plan Table Listing page

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### BEN710 Leave Plan Table

Description	<p>The Leave Plan Table is where you define the details of the leave plans your organization offers. This table consists of three pages: BEN710 reports on Leave Plan Table 1, and BEN710A reports on Leave Plan Table 2 and 3.</p> <p><b>BEN710:</b> Lists plan type, plan name, benefit plan name and ID, effective date, accrual process date, accrual frequency, service interval, special calculations, year the plan begins, and the maximum leave balance and carryover allowed.</p> <p><b>BEN710A:</b> Lists each plan type and its name and ID, effective date, service interval, separate service rate values and bonus values, pay versus time, pay at term, term pay percent, negative balances allowed,</p>
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	and the individual first year rate values.
Report ID	BEN710
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Leave Plan Table

## Generating the Leave Plan 2/3Report

The Leave Plan Table is where you define the details of the leave plans your organization offers. This report is used in conjunction with BEN710.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your leave plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all plan information is complete and correct.

This report also functions as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical leave plans.

Lists each plan type and its name and ID, effective date, service interval, separate service rate values and bonus values, pay versus time, pay at term, term pay percent, negative balances allowed, and the individual first year rate values.

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### Leave Plan 2/3 - Leave Plan Table (Svc Rates) Page

Usage	Use the Leave Plan Table (Svc Rates) page to generate the Leave Plan 2/3report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Leave Plan 2/3, Leave Plan Table (Svc Rates)</b>
Access Requirements	Enter the run control ID.

Leave Plan Table (Svc Rates)

Run Control ID:  [Report Manager](#) [Process Monitor](#)

Language:

Leave Plan Table (Svc Rates) page

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## BEN710A Leave Plan 2/3

Description	The Leave Plan Table is where you define the details of the leave plans your organization offers. This report is used in conjunction with BEN710.
Report ID	BEN710A
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Leave Plan Table

## Generating the Retirement Plan Table Report

The Retirement Plan Table is where you define the details of the retirement plans that you offer for the California Public Employees Retirement System (PERS).

The report lists plan type, plan name, benefit plan name and ID, effective date, special earnings code, the employer and employee percent, employer contribution, and the indicator for coordinating with FICA.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your retirement plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical retirement plans

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## Retirement Plan Table Listing Page

Usage	Use the Retirement Plan Table page to generate the Retirement Plan Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Reports, Retirement Plan Table</b>
Access Requirements	Enter the run control ID.

Retirement Plan Table Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language: English ▼

Retirement Plan Table Listing page

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## BEN711 Retirement Plan Table

Description	The Retirement Plan Table is where you define the details of the retirement plans that you offer for the California Public Employees Retirement System (PERS).  The report lists plan type, plan name, benefit plan name and ID, effective date, special earnings code, the employer and employee percent, employer contribution, and the indicator for coordinating with FICA.
Report ID	BEN711
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Retirement Plan Table

## Generating the Benefit Program Table Report

The Benefit Program Table is where you define the benefit programs your organization offers and where you associate each applicable benefit plan with a benefit program, including the rates and calculation rules you want the system to use for each benefit program and benefit plan combination.

You also use this table to identify the payroll rules for each program and plan combination. If your organization uses PeopleSoft Benefits and offers flexible credits, you'll also use this table to define such credits.

You'll use this table to define information for open enrollment and event maintenance processing, such as the order in which you want plans to print on enrollment and confirmation forms.

If your organization uses COBRA Administration, you will enter regular and disabled COBRA surcharges, student and dependent age limits, and whether or not you will exclude disabled dependents or allow married dependents in your COBRA processing.

If you use FMLA, you will indicate the FMLA plan ID here. If your organization uses PeopleSoft FSA, you'll store run control IDs and minimum payment amounts in this table. For each of your benefit programs, the report lists all benefit plans and associated information, such as deduction type, any rates you've associated with the plan, and any calculation rules.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your benefit program information and when you update changes for new plan years, we suggest that you print and review this report to verify that all your benefit program information is complete and correct. Your Payroll department may want to review this report to verify that all the payroll-related deductions they defined are complete and correct. This report also serves as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical benefit programs.

### Benefit Program Page

Usage	Use the Benefit Program page to generate the Benefit Program Table report.
Object Name	RUNCTL_BEN713
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Benefit Program Definition, Benefit Program (Base Benefit)</b>
Access Requirements	Enter the run control ID.

Benefit Program page

### BEN713 Benefit Program Table - Base Benefits

Description	For each of your benefit programs, this report lists all benefit plans and associated information, such as deduction type, any rates you've associated with the plan, and any calculation rules.
Report ID	BEN713
Type of Report	SQR
Parameters	As of Date, Benefit Program ID
Source	Benefits Tables, Benefit Program Table

## Generating the Service Rate Table Report

The Service Rate Table is where you define service-related rates for the benefits your company offers.

The Service Rate Table report prints information about each service rate ID. This information includes the effective date, pay frequency, rate per unit, service intervals, total rate, employer portion, and employee portion.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your service-related rates and when you update changes for new plan years, we suggest that you print and review this report to verify that all your service rates are complete and correct.

This report also serves as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical service rate information.

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### Service Rate Table Listing Page

Usage	Use the Service Rate Table Listing page to generate the Service Rate Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Service Rate, Service Rate Table Listing</b>
Access Requirements	Enter the run control ID.

Service Rate Table Listing page

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### BEN714 Service Rate Table

Description	<p>The Service Rate Table is where you define service-related rates for the benefits your company offers.</p> <p>The Service Rate Table report prints information about each service rate ID you establish, including the effective date, pay frequency, rate per unit, service intervals, total rate, employer portion, and employee portion.</p>
Report ID	BEN714

Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Service Rate Table

## Generating the Vacation Buy/Sell Table Report

The Vacation Buy/Sell Table is where you define the information for your vacation buy and sell plans.

This report prints each vacation buy/sell plan type name and ID and its effective date, buy/sell description, earnings type, pay frequency, vacation hours (increments, minimum, and maximum), and the percent of salary and maximum vacation amounts.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your vacation buy and sell plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that your plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical vacation buy and sell information.

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### Vacation Buy/Sell Plan Listing Page

Usage	Use the Vacation Buy/Sell Plan Listing page to generate the Vacation Buy/Sell Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Vacation Buy/Sell, Vacation Buy/Sell Plan Listing</b>
Access Requirements	Enter the run control ID.

Vacation Buy/Sell Plan Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

Vacation Buy/Sell Plan Listing page

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### BEN715 Vacation Buy/Sell Table

Description	The Vacation Buy/Sell Table is where you define the information for
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	your vacation buy and sell plans.  This report prints each vacation buy/sell plan type name and ID and its effective date, buy/sell description, earnings type, pay frequency, vacation hours (increments, minimum, and maximum), and the percent of salary and maximum vacation amounts.
Report ID	BEN715
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Vacation Buy/Sell Table

### Generating the Pension Plan Table (1) Report)

The Pension Plan Table is where you define pension plan details for pension plans that your organization offers for Canadian companies. You can print the contents of this table in three parts: BEN716CN, BEN717CN, and BEN718CN.

BEN716CN lists plan type and name, benefit plan and name, effective date, special accumulator code, pension plan type, voluntary contributions indicator, credit CPP indicator, RCT registration number, contribution %, and the employee and employer percents for contributions up to YMPE and over YMPE.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your pension plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all your pension plan information is complete and correct.

This report also serves as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical pension plan information.

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#### Pension Plan Table Listing (1) Page

Usage	Use the Pension Plan Table Listing (1) page to generate the Pension Plan Table () report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Pension Plan 1, Pension Plan Table Listing (1)</b>
Access Requirements	Enter the run control ID.

Pension Plan Table Listing (1)	
Run Control ID: 1	<a href="#">Report Manager</a> <a href="#">Process Monitor</a> <input type="button" value="Run"/>
Language: <input type="text" value="English"/>	

Pension Plan Table Listing (1)

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## BEN716CN Pension Plan Table (1)

Description	The Pension Plan Table is where you define pension plan details for pension plans that your organization offers for Canadian companies. You can print the contents of this table in three parts: BEN716CN, BEN717CN, and BEN718CN.  BEN716CN lists plan type and name, benefit plan and name, effective date, special accumulator code, pension plan type, voluntary contributions indicator, credit CPP indicator, RCT registration number, contribution %, and the employee and employer percents for contributions up to YMPE and over YMPE.
Report ID	BEN716CN
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Pension Plan Table

## Generating the Pension Plan Table (2) Report

The Pension Plan Table is where you define pension plan details for pension plans your organization offers for Canadian companies. You can print the contents of this table in three parts: BEN716CN, BEN717CN, and BEN718CN.

BEN717CN lists plan type and name, benefit plan and name, effective date, contribution rate type, the pension rate earnings limit, and the employee and employer percents for contributions up to YMPE and over YMPE.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your pension plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all your pension plan information is complete and correct.

This report also serves as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical pension plan information.

## Pension Plan Table Listing (2) Page

Usage	Use the Pension Plan Table Listing (2) page to generate the Pension Plan Table (2) report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Pension Plan 1, Pension Plan Table Listing (2)</b>
Access Requirements	Enter the run control ID.

Pension Plan Table Listing (2) page

## BEN717CN Pension Plan Table (2)

Description	The Pension Plan Table is where you define pension plan details for pension plans your organization offers for Canadian companies. You can print the contents of this table in three parts: BEN716CN, BEN717CN, and BEN718CN.  BEN717CN lists plan type and name, benefit plan and name, effective date, contribution rate type, the pension rate earnings limit, and the employee and employer percents for contributions up to YMPE and over YMPE.
Report ID	BEN717CN
Type of Report	SQR
Parameters	Language
Source	Benefits Tables, Pension Plan Table

## Generating the Pension Plan Table (3) Report

The Pension Plan Table is where you define pension plan details for pension plans your organization offers for Canadian companies. You can print the contents of this table in three parts: BEN716CN, BEN717CN, and BEN718CN.

BEN718CN lists plan type and name, benefit plan name and ID, effective date, special accumulator, pension plan type, if voluntary contribution is allowed, pension administration percentage under and over the YMPE, pension administration earnings that are excluded, benefit entitlement ceiling, and the pension administration annual base hours.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your pension plan information and when you update changes for new plan years, we suggest that you print and review this report to verify that all your pension plan information is complete and correct.

This report also serves as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical pension plan information.

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### Pension Plan Table Listing (3) Page

Usage	Use the Pension Plan Table Listing (3) page to generate the Pension Plan Table (3) report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Pension Plan 1, Pension Plan Table Listing (3)</b>
Access Requirements	Enter the run control ID.

Pension Plan Table Listing (3)

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

Pension Plan Table Listing (3)

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### BEN718CN Pension Plan Table (3)

Description	The Pension Plan Table is where you define pension plan details for pension plans your organization offers for Canadian companies. You can print the contents of this table in three parts: BEN716CN, BEN717CN, and BEN718CN.  BEN718CN lists plan type and name, benefit plan name and ID, effective date, special accumulator, pension plan type, if voluntary contribution is allowed, pension administration percentage under and over the YMPE, pension administration earnings that are excluded, benefit entitlement ceiling, and the pension administration annual base hours.
Report ID	BEN718CN
Type of Report	SQR
Parameters	Language

Source	Benefits Tables, Pension Plan Table
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## Generating the FMLA Plan Table Report

THE FMLA Plan Table is where rules are established for administering leave requests. This includes the FMLA calendar type, eligibility criteria, and the annual leave entitlement.

You can use this report to verify the correct and complete entry and/or update of FMLA plan information.

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### FMLA Plan Table Listing Page

Usage	Use the FMLA Plan Table Listing page to generate the FMLA Plan Table report.
Object Name	RUN_CNTL_LANG
Navigation	<b>Define Business Rules, Define Base Benefits, Reports, FMLA Plan Table, FMLA Plan Table Listing</b>
Access Requirements	Enter the run control ID.

FMLA Plan Table Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

FMLA Plan Table Listing page

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### BEN720 FMLA Plan Table

Description	<p>THE FMLA Plan Table is where rules are established for administering leave requests. This includes the FMLA calendar type, eligibility criteria, and the annual leave entitlement.</p> <p>You can use this report to verify the correct and complete entry and/or update of FMLA plan information.</p>
Report ID	BEN720
Type of Report	SQR
Parameters	Language
Source	FMLA Plan Table
Sorted By	

## Generating the Limit Table Report

The Limit Table is where you define government regulations that limit the amount that a participant can contribute or receive from a qualified plan

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### Limit Table List Page

Usage	Use the Limit Table List page to generate the Limit Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Limit Table, Limit Table Listing</b>
Access Requirements	Enter the run control ID.

Limit Table List.

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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As Of Date:

Limit Table List page

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### BEN721 Limit Table

Description	The Limit Table is where you define government regulations that limit the amount that a participant can contribute or receive from a qualified plan.
Report ID	BEN721
Type of Report	SQR
Parameters	As of date
Source	LIMIT_TABLE

## Generating the Salary Rate Table Report

The Salary Rate Table is where you define the percentage of salary for flexible credit options and deduction calculations.

The Salary Rate Table report lists the effective dates of the salary percentages for a rate ID.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your salary rates and when you update changes for new plan years, we suggest that you print and review this report to verify that all plan information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical percentages of salary.

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## Salary Rate Table Page

Usage	Use the Salary Rate Table page to generate the Salary Rate Table report.
Navigation	<b>Define Business Rules, Define Base Benefits, Report, Salary Rate, Salary Rate Table Listing,</b>
Access Requirements	Enter the run control ID.

Salary Rate Table

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language: English

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As Of Date: 01/01/1980

Salary Rate Table page

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## BEN731 Salary Rate Table

Description	The Salary Rate Table is where you define the percentage of salary for flexible credit options and deduction calculations.  The Salary Rate Table report lists the effective dates of the salary percentages for a rate ID.
Report ID	BEN731
Type of Report	SQR
Parameters	As of Date
Source	Benefits Tables, Salary Rate Table

## Generating the Base Benefit Audit Report

The Base Benefits Audit Report provides a summary of potential employee data error conditions as related to Base Benefits that would enable you to catch errors that would otherwise show up when you try to process enrollments or changes.

The audits performed are Employees without Employment records, Employees without Job records, Employees less than 16 years old, People with unusual dependents signed up for coverage, Employee and spouse (or other dependent) both electing health benefits, Employees with over-age dependent coverage and Employees with incorrect health plans set up on the Benefit Program Table.

You'll perform these audits during implementation, before you enroll participants, and periodically during the plan year at appropriate times.

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### Base Benefit Audit Report Page

Usage	Use the Base Benefit Audit Report page to generate the Base Benefit Audit report.
Navigation	<b>Define Business Rules, Define Base Benefits, Reports,</b>
Access Requirements	Enter the run control ID.

Base Benefit Audit Report page

---

### BEN733 Base Benefit Audit

Description	<p>The Base Benefits Audit Report provides a summary of potential employee data error conditions as related to Base Benefits that would enable you to catch errors that would otherwise show up when you try to process enrollments or changes.</p> <p>The audits performed are Employees without Employment records, Employees without Job records, Employees less than 16 years old, People with unusual dependents signed up for coverage, Employee and spouse (or other dependent) both electing health benefits, Employees with over-age dependent coverage and Employees with incorrect health plans set up on the Benefit Program Table.</p> <p>You'll perform these audits during implementation, before you enroll</p>
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	participants, and periodically during the plan year at appropriate times.
Report ID	BEN733
Type of Report	SQR
Parameters	Language
Source	Employee Tables

## Generating the Court Orders Audit Report

The Court Ordered Coverage Audit report lists employees not compliant with court order benefit coverage or minimum spousal coverage.

---

### Court Orders Audit Report Page

Usage	Use the Court Orders Audit Report page to generate the Court Orders Audit report.
Navigation	<b>Compensate Employees, Administer Base Benefits, Report, Court Ordered Coverage Audit, Court Orders Audit Report</b>
Access Requirements	Enter the run control ID.

Court Orders Audit Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language: English

---

As Of Date:

Plan Type

Health       Life       Savings       Pension

Audit Type

Missing Elections       Uncovered Individuals       Spousal Allocation

---

### BEN734 Court Orders Audit Report

Description	The Court Ordered Coverage Audit report lists employees not compliant with court order benefit coverage or minimum spousal coverage.
Report ID	BEN734
Type of	SQR

Report	
Parameters	As of date, Plan Type, Audit Type
Sorted By	As of date, Plan Type, Audit Type, and employee ID.

## Generating the Billing Calendar Table Report

This report displays the following information for each billing period: billing period identifier, begin/end dates, payment due date, COBRA payment due date, calculation run (y/n) and statements printed (y/n)

You can use this report to learn for what billing periods statements have been generated. It is also a quick reference for payment due information by billing period.

---

### Billing Calendar Table Listing Page

Usage	Use the Billing Calendar Table Listing page to generate the Billing Calendar Table report.
Navigation	<b>Define Business Rules, Define Benefits Billing, Report, Calendars, Billing Calendar Table Listing</b>
Access Requirements	Enter the run control ID.

Billing Calendar Table Listing page

---

### BEN740 Billing Calendar Table

Description	This report displays the following information for each billing period: billing period identifier, begin/end dates, payment due date, COBRA payment due date, calculation run (y/n) and statements printed (y/n)
Report ID	BEN740
Type of Report	SQR
Parameters	Language
Source	Billing Calendar

Sorted By	
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## Generating the COBRA Initial Notification Letter Report

This report generates letters that display a qualified COBRA participant’s terminating health coverage, qualified COBRA coverage, and the response dates by which they must return their election or waive request. It also includes an enrollment form that allows them to elect or waive COBRA coverage and COBRA plan options.

This report generates letters for COBRA participants who have experienced an initial qualifying COBRA event.

---

### COBRA Qualify Ltr (letter) Page

Usage	Use the COBRA Qualify Ltr (letter) page to generate the Initial Notification Letter report.
Navigation	<b>Compensate Employees, Administer COBRA, Report, Initial Notification Letter, COBRA Initial Qualify Letter</b>
Access Requirements	Enter the run control ID.

COBRA Qualify Ltr (letter) Page

---

### CBR001 Initial Notification Letter

Description	<p>This report generates letters that display a qualified COBRA participant’s terminating health coverage, qualified COBRA coverage, and the response dates by which they must return their election or waive request. It also includes an enrollment form that allows them to elect or waive COBRA coverage and COBRA plan options.</p> <p>This report generates letters for COBRA participants who have experienced an initial qualifying COBRA event.</p>
-------------	--

Report ID	CBR001
Type of Report	SQR
Parameters	As of Date
Source	COBRA Participants, Personal Data, Dependent/Beneficiary, COBRA Events, COBRA participant plans

## Generating the Secondary Notification Letter Report

This report generates letters that display information about the extension of COBRA continuation coverage for COBRA participants who have experienced secondary qualifying events.

This report generates letters for COBRA participants who have experienced a secondary qualifying COBRA event.

---

### Secondary Evt Ltr Page

Usage	Use the Secondary Evt Ltr (event letter) page to generate the Secondary Notification Letter report.
Navigation	<b>Compensate Employees, Administer COBRA, Report, Secondary Notification Letter, COBRA Secondary Event Letter</b>
Access Requirements	Enter the run control ID.

Secondary Evt Ltr

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

---

As Of Date:

**Reprint Parameters**

Reprint Letter

'Reprint' Appears on Letters

Reprint ID:

Secondary Evt Ltr page

---

### CBR002 Secondary Notification Letter

Description	This report generates letters that display information about the extension of COBRA continuation coverage for COBRA participants who have experienced secondary qualifying events.
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	This report generates letters for COBRA participants who have experienced a secondary qualifying COBRA event.
Report ID	CBR002
Type of Report	SQR
Parameters	As of Date
Source	COBRA Participants, Personal Data, Dependent/Beneficiary, COBRA Events, COBRA participant plans

## Generating the Termination Letter Report

This report generates letters that inform COBRA participants that their COBRA coverage is about to expire. Users will generate termination letters only for COBRA participants whose coverage is about to expire.

---

### Termination Ltr (letter) Page

Usage	Use the Termination Ltr(letter) page to generate the Termination Letter report.
Navigation	<b>Compensate Employees, Administer COBRA, Report, Termination Letter, COBRA Termination Letter</b>
Access Requirements	Enter the run control ID.

Termination Ltr (letter) page

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### CBR003 Termination Letter

Description	This report generates letters that inform COBRA participants that their
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	COBRA coverage is about to expire. Users will generate termination letters only for COBRA participants whose coverage is about to expire.
Report ID	CBR003
Type of Report	SQR
Parameters	Start and End Date
Source	COBRA Participants, Personal Data, Dependent/Beneficiary, COBRA participant plans

## Generating the Open Enrollment Letter Report

This report provides Open Enrollment forms for COBRA participants that detail the current year COBRA enrollment information and provides participants the room to designate election and dependent changes.

Users will generate Open Enrollment forms at the specific time of the calendar year designated for Open Enrollment.

---

### Enroll Forms Page

Usage	Use the Enroll Forms page to generate the Open Enrollment Letter report.
Object Name	RUNCTL_CBR004
Navigation	<b>Compensate Employees, Administer COBRA, Report, Open Enrollment Letter, COBRA Enrollment Form</b>
Access Requirements	Enter the run control ID.

Enroll Forms

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

---

Period Begin Date:

Period End Date:

**Reprint Parameters**

Reprint Letter

'Reprint' Appears on Letters

Reprint ID:

Enroll Forms page

---

## CBR004 Open Enrollment Letter

Description	This report provides Open Enrollment forms for COBRA participants that detail the current year COBRA enrollment information and provides participants the room to designate election and dependent changes.  Users will generate Open Enrollment forms at the specific time of the calendar year designated for Open Enrollment.
Report ID	CBR004
Type of Report	SQR
Parameters	Period Begin and Period End Dates
Source	COBRA Participants, Personal Data, Dependent/Beneficiary, COBRA Events, COBRA participant plans
Sorted By	

## Generating the COBRA Event Report

This report provides data about COBRA beneficiaries at the Event Level. The report will list all employees to whom an event has occurred. The qualified status will indicate to the user whether the qualified beneficiary is Qualified (QL), Not Qualified (NQ), Not qualified/duplicate (ND) or QE (Qualify Error).

You can use this report to analyze COBRA events sorted by Event Date, EMPLID, COBRA Event Class or by COBRA Qualified Status.

---

## Event Report Page

Usage	Use the Event Report page to generate the COBRA Event report.
Object Name	RUNCTL_CBR005
Navigation	<b>Compensate Employees, Administer COBRA, Report, Event Summary, COBRA EventReport</b>
Access Requirements	Enter the run control ID.

Event Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

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Start Date:  Sort Report By:

End Date:

Event Report page

---

### CBR005 COBRA Event Report

Description	This report provides data about COBRA beneficiaries at the Event Level. The report will list all employees to whom an event has occurred. The qualified status will indicate to the user whether the qualified beneficiary is Qualified (QL), Not Qualified (NQ), Not qualified/duplicate (ND) or QE (Qualify Error).
Report ID	CBR005
Type of Report	SQR
Parameters	Start Date, End Date, Sort Report By
Source	COBRA Event Table, Xlattice

### Generating the COBRA Enrollment Report

This report provides data about COBRA participants and their Plan 1X benefit plan elections. The report will list all COBRA participants and their current elections, including Coverage Begin dates.

You can use this report to view the enrollment choices of COBRA participants and can be sorted by either EMPLID or by Plan Type.

---

### Enroll Report Page

Usage	Use the Enroll Report page to generate the COBRA Enrollment report.
Object Name	RUNCTL_CBR006
Navigation	<b>Compensate Employees, Administer COBRA, Report, Enrollment Report, COBRA Enrollment Report</b>
Access Requirements	Enter the run control ID.

Enroll Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

---

Start Date:       Sort Report By:

End Date:

Enroll Report page

---

### CBR006 COBRA Enrollment Report

Description	This report provides data about COBRA participants and their Plan 1X benefit plan elections. The report will list all COBRA participants and their current elections, including Coverage Begin dates.
Report ID	CBR006
Type of Report	SQR
Parameters	Start Date, End Date, Sort Report By
Source	Benefit Plan Type Enrollment, COBRA Health Benefit , COBRA Health Dependent

### Generating the COBRA Audit Report

This report displays information on: Employees enrolled in Active and COBRA Health Coverage; Employee and Spouse (or other dependent) electing health benefits for the same Dependent ID; and employees who have overage dependents.

You can use this report to analyze whether there is an overlap in COBRA and Active coverage, whether dependents are being covered by more than one EMPLID or whether an overage dependent has not been detected.

---

### COBRA Audit Report - Audit Report page

Usage	Use the Audit Report page to generate the COBRA Audit report.
Object Name	RUNCTL_CBR007
Navigation	<b>Compensate Employees, Administer COBRA, Report, Audit Report, COBRA Audit Report</b>
Access Requirements	Enter the run control ID.

Audit Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language:  v

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As Of Date:

COBRA Audit Report - Audit Report page

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## CBR007 COBRA Audit Report

Description	This report displays information on: Employees enrolled in Active and COBRA Health Coverage; Employee and Spouse (or other dependent) electing health benefits for the same Dependent ID; and employees who have overage dependents.
Report ID	CBR007
Type of Report	SQR
Parameters	As of Date
Source	Employee Tables

## Generating the COBRA Administration Error Report

This report displays information about errors that result from running the COBRA process. The errors include COBRA event conflict, no eligible benefit program or more than one eligible benefit programs, or duplicate COBRA events.

For each employee, the report shows Employee ID, benefit record number, Event ID, Dependent ID, Message ID, message description, message data.

You can use the COBRA Administration Error Report to identify and troubleshoot errors that surface as a result of COBRA processing. You can also identify these errors online. You might want to print the report and request that staff check off each error as they determine a resolution, thereby creating an audit trail for verifying that all errors have been analyzed.

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### Admin (administration) Error Page

Usage	Use the Admin Error page to generate the COBRA Administration Error report.
Object Name	RUNCTL_CBR008
Navigation	<b>Compensate Employees, Administer COBRA, Report, Error Report, COBRA Administration Error Rpt</b>

Access Requirements	Enter the run control ID.
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Admin Error

Run Control ID: 1

[Report Manager](#)
[Process Monitor](#)

Admin (administration) Error page

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## CBR008 COBRA Administration Error Report

Description	<p>This report displays information about errors that result from running the COBRA process. The errors include COBRA event conflict, no eligible benefit program or more than one eligible benefit programs, or duplicate COBRA events.</p> <p>For each employee, the report shows Employee ID, benefit record number, Event ID, Dependent ID, Message ID, message description, message data.</p>
Report ID	CBR008
Type of Report	SQR
Source	Pay Message Table

## Generating the 401(k)/401(m) Nondiscrimination Testing Report

This report lists the output from the 401(k) Nondiscrimination Testing SQR (NDT002) and from the 401(m) Nondiscrimination Testing SQR (NDT003). The system prompts you to specify 401(k) or 401(m) for the report output. This report does not attempt to recalculate the Actual Deferral Percentage (ADP) or re-determine whether the nondiscrimination tests passed. It assumes these tests were handled by NDT002 or NDT003. However, in cases where the Aggregate Limit Test must be used, this report serves as the only method to invoke this test; there is no separate SQR to run the Aggregate Limit Test.

The report shows information about each employee including: Employee Name, Employee ID, gross year-to-date wages and contributions, and resulting ADP or ACP calculations. If this report is run mid-year and a forecast percentage is specified in the 401 NDT run control, the reports will also show forecasted year end earnings, contributions, and related ADP/ACP results. A page break separates the highly compensated employees from non-highly compensated employees. Subtotals for each group are provided along with grand totals, which will tie back to the summary NDT results page. The final page of each report contains a summary of the nondiscrimination calculations. In cases where the Aggregate Limit Test was invoked, each report will show the results for both the 401(m) and 401(k) tests on this final page, as well as the Aggregate Limit Test pass/fail status. The system prevents you from initiating NDT004 if the run control has been updated and you have not initiated these SQRs:

- **NDT001:** Lists plan type, plan name, benefit plan name and ID, effective date, accrual process date, accrual frequency, service interval, special calculations, year the plan begins, and the maximum leave balance and carryover allowed.
- **NDT002:** You initiate this SQR after NDT001 to update the actual and forecasted amounts in the nondiscrimination testing run control table for the 401(k) NDT.
- **NDT003:** This SQR updates the actual and forecast 401(m) amounts in the nondiscrimination testing run control table for the 401(m) NDT.

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### 401 Testin (testing) Result Page

Usage	Use the 401 Testin (testing) Result page to generate the 401(k)/401(m) Nondiscrimination Testing report.
Navigation	<b>Compensate Employees, Administer NDT, Report, 401 Nondiscrimination Testing, NDT Sect 401 Testing Results</b>
Access Requirements	Enter the run control ID.

401 Testin (testing) Result page

---

### NDT004 401(k)/401(m) Nondiscrimination Testing

Description	<p>This report lists the output from the 401(k) Nondiscrimination Testing SQR (NDT002) and from the 401(m) Nondiscrimination Testing SQR (NDT003). The system prompts you to specify 401(k) or 401(m) for the report output. This report does not attempt to recalculate the Actual Deferral Percentage (ADP) or re-determine whether the nondiscrimination tests passed. It assumes these tests were handled by NDT002 or NDT003. However, in cases where the Aggregate Limit Test must be used, this report serves as the only method to invoke this test; there is no separate SQR to run the Aggregate Limit Test.</p> <p>The report shows information about each employee including: Employee Name, Employee ID, gross year-to-date wages and</p>
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	contributions, and resulting ADP or ACP calculations. If this report is run mid-year and a forecast percentage is specified in the 401 NDT run control, the reports will also show forecasted year end earnings, contributions, and related ADP/ACP results. A page break separates the highly compensated employees from non-highly compensated employees. Subtotals for each group are provided along with grand totals, which will tie back to the summary NDT results page. The final page of each report contains a summary of the nondiscrimination calculations. In cases where the Aggregate Limit Test was invoked, each report will show the results for both the 401(m) and 401(k) tests on this final page, as well as the Aggregate Limit Test pass/fail status. The system prevents you from initiating NDT004 if the run control has been updated and you have not initiated these SQRs:
Report ID	NDT004
Type of Report	SQR
Parameters	Report Type
Source	Benefits Tables, Leave Plan Table
Sorted By	Highly Compensated Employee Type, Employee ID, ADP Mode

## Generating the 129 Nondiscrimination Testing Report

The 129 Nondiscrimination Testing report lists the results of the three Section 129 Nondiscrimination Testing SQRs defined below. The report shows information about each employee including Employee Name, Employee ID, year-to-date gross earnings and Section 129 benefits received. If this report is run mid-year and a forecast percentage is specified in the 129 NDT run control, the report will also show forecasted year-end gross earnings and Section 129 benefits received. The report inserts a page break between highly compensated employees and non-highly compensated employees, and supplies subtotals for each group as well as grand totals.

The final page of the report summary supplies calculation details for the following nondiscrimination tests:

- **NDT005:** Eligible Cross Section Test (aka eligible employees test)
- **NDT006:** 55% Average Benefits Test
- **NDT007:** Concentration Test (aka 5% Owner Test)

---

### NDT Sect (section) 129 Testing Results Page

Usage	Use the NDT Sect (section) 129 Testing Results page to generate the 129 Nondiscrimination Testing report.
Object Name	PRCSRUNCNTL

Navigation	<b>Compensate Employees, Administer NDT, Report, 129 Nondiscrimination Testing, NDT Sect 129 Testing Results</b>
Access Requirements	Enter the run control ID.

NDT Sect 129 Testing Results

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

NDT Sect (section) 129 Testing Results page

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## NDT008 129 Nondiscrimination Testing

Description	The 129 Nondiscrimination Testing report lists the results of the three Section 129 Nondiscrimination Testing SQRs defined below. the report shows information about each employee including Employee Name, Employee ID, year-to-date gross earnings and Section 129 benefits received. If this report is run mid-year and a forecast percentage is specified in the 129 NDT run control, the report will also show forecasted year-end gross earnings and Section 129 benefits received. The report inserts a page break between highly compensated employees and non-highly compensated employees, and supplies subtotals for each group as well as grand totals.
Report ID	NDT008
Type of Report	SQR
Sorted By	Highly Compensated Employee Type, Employee ID

## Generating the Provider/Vendor Table Report

The Provider Table is where you define benefit provider information, including name and address.

The report lists provider name and ID, provider effective date, address and a separate address line for premium payment, where applicable.

Use this report to verify that you have correctly updated and made changes to the table. When you first update your provider information and when you update changes for new plan years, we suggest that you print and review this report to verify that all provider information is complete and correct.

Another use for this report is as an audit trail. As long as you store history you will have a record of all previous plans. But once you remove history from your system, for example, information from five or more years ago, you may want to retain this report as an audit trail of such historical provider information.

## AP Vendor Listing Page

Usage	Use the AP Vendor Listing page to generate the Provider/Vendor Table report.
Object Name	RUNCTL_PAYVNDR
Navigation	<ul style="list-style-type: none"> <li>• <b>Compensate Employees, Administer AP Interface, Report, AP Vendor Listing, AP Vendor Listing</b></li> <li>• <b>Define Business Rules, Define Base Benefits, Report, Provider/Vendor Listing, AP Vendor Listing</b></li> </ul>
Access Requirements	Enter the run control ID.

AP Vendor Listing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) [Run](#)

Report Request Parameter(s)

Classification:

As Of Date: 08/28/2000

## PAYVNDR Provider/Vendor Table

Description	<p>The Provider Table is where you define benefit provider information, including name and address.</p> <p>The report lists provider name and ID, provider effective date, address and a separate address line for premium payment, where applicable.</p>
Report ID	BEN706
Type of Report	SQR
Parameters	Classification, As of Date
Source	Benefits Tables, Provider Table

## Generating the Retroactive Deductions Requested Report

This report lists generated requests which have not been processed. The list is by employee ID. You can use this report to review retroactive benefit/deduction requests as part of the approval process.

### Retro Ben/Ded Rqst (requested) Page

Usage	Use the Retro Ben/Ded Rqst (requested) page to generate the Retroactive Deductions Requested report.
Object Name	RUNCTL_RTRODED1
Navigation	<ul style="list-style-type: none"> <li>• <b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded Requested, Retro Ben/Dedn Open Requests</b></li> <li>• <b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded All Calculated, Retro Ben/Dedn Request Status</b></li> </ul>
Access Requirements	Enter the run control ID.

Retro Ben/Ded Rqst (requested) Page

### RDED001 Retroactive Deductions Requested - 'Not Processed Status'

Description	<p>This report lists generated requests which have not been processed. The list is by employee ID.</p> <p>You can use this report to review retroactive benefit/deduction requests as part of the approval process.</p>
Report ID	RDED001
Type of Report	SQR
Parameters	Retro Request Type, Sort By
Source	Retro Deduction Request

### Generating the Retroactive Deductions in Progress - Calculate Status Report

This report displays information on the retroactive benefits/deductions that have been processed. Details by employee includes benefit program/plan, deduction and okay to pay status. You can use this report to determine which retroactive benefits/deductions to approve/deny.

## Ben/Dedn Rqst Stat (benefit /deduction requested status) Page

Usage	Use the Ben/Dedn Rqst Stat (benefit /deduction requested status) page to generate the Retroactive Deductions in Progress - Calculate Status report.
Navigation	<ul style="list-style-type: none"> <li>• <b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded Requested, Retro Ben/Dedn Open Requests</b></li> <li>• <b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded All Calculated, Retro Ben/Dedn Request Status</b></li> </ul>
Access Requirements	Enter the run control ID.

Ben/Dedn Rqst Stat (benefit /deduction requested status) page

## RDED002 Retroactive Deductions in Progress - 'Calculate Status'

Description	This report displays information on the retroactive benefits/deductions that have been processed. Details by employee includes benefit program/plan, deduction and okay to pay status.
Report ID	RDED002
Type of Report	SQR
Parameters	Retro Request Type, Sort By.
Source	Retro Deduction
Sorted By	Employee ID or Request Type

## Generating the Retro Ben/Ded Summary Report

This report serves as an audit trail. The report includes detail information by employee id on deduction type, deduction amount (old and new) and recalculated deduction amounts with the total due to or due by the employee.

You can use this report to review retroactive benefit/deduction activity. It can also be used to ascertain the net monies due or owed by the employee.

---

## Ben/Ded (benefit/deduction) Summary Page

Usage	Use the Ben/Ded Summary (benefit/deduction) Summary page to generate the Retro Ben/Ded Summary report.
Navigation	<b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded Summary</b>
Access Requirements	Enter the run control ID.



Ben/Ded Summary (benefit/deduction) page

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## RDED002B Retro Ben/Ded Summary

Description	This report serves as an audit trail. The report includes detail information by employee id on deduction type, deduction amount (old and new) and recalculated deduction amounts with the total due to or due by the employee.
Report ID	RDED002B
Type of Report	SQR
Parameters	Language
Source	Retro Deduction Ded
Sorted By	Employee ID or Request Type

## Generating the Retro Deductions Loaded Report

This report lists information on deduction type, deduction amount (old/new) and re-calculated deduction amounts with total due to and/or due by the employee.

You can use this report to audit retroactive benefit/deduction activity.

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## Retro (retroactive) Paysheets Loaded Page

Usage	Use the Retro (retroactive) Paysheets L (loaded) page to generate the
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	Retro Deduction Loaded Report.
Access Requirements	Enter the run control ID.

Retro Paysheets L

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Language:  ▼

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Pay End Date:

Retro (retroactive) Paysheets Loaded page

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### RDED003 Retroactive Deductions Audit Rpt - 'Loaded to Paysheet' Status

Description	This report lists information on deduction type, deduction amount (old/new) and re-calculated deduction amounts with total due to and/or due by the employee.
Report ID	RDED003
Type of Report	SQR
Parameters	Pay End Date
Source	Retro Deduction Ded

## Generating the Terminated Employees Loaded Report

This report lists information on deduction type, deduction amount (old/new) and re-calculated deduction amounts with total due to and/or due by the employee. You can use this report to audit retroactive benefit/deduction activity.

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### Ben/Dedn Terminat. (benefit/deduction terminations) Page

Usage	Use the Ben/Dedn Terminat. (benefit/deduction terminations) page to generate the Retroactive Ben/Ded Terms Calculated (Terminated Employees Loaded) report.
Navigation	<ul style="list-style-type: none"> <li>• <b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded Loaded, Retro Ben/Dedn Paysheet Load</b></li> <li>• <b>Compensate Employees, Manage Retroactive Processing, Report, Retro Ben/Ded Terms Calculated, Retro Ben/Dedn Terminations</b></li> </ul>
Access	Enter the run control ID.

Requirements

Ben/Dedn Terminat

Run Control ID: 1 [Report Manager](#) [Process Monitor](#)

Language:

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Pay End Date:

Ben/Dedn Terminal Page

**RDED004 Retroactive Ben/Ded Terms Calculated (Terminated Employees Loaded)**

Description	This report lists information on deduction type, deduction amount (old/new) and re-calculated deduction amounts with total due to and/or due by the employee.
Report ID	RDED004
Type of Report	SQR
Parameters	Pay End Date

PeopleSoft  
Health Plan Participants

Page No. 1  
Run Date 08/16/2000  
Run Time 14:33:09

Report ID: BEN001  
Company: ACC State of Accord  
Setid: SHARE  
Provider: Blue Cross/Blue Shield  
AsOfDate: 07/19/2000 (PS\_EMPLOYEES)

Benefit	Department	Employee	Empl	Empl	Reg/	Full/	Pay	Coverage	Coverage	COBRA
Plan	ID	Name	Status	Type	Temp	Part	Group	Begin	End	Evt ID
Medical	Enhanced	Lic & Cert	A	S	R	F	PAM	07/01/1999		0
		Howard, Sheila								

Provider Total: 1

\*

Plan Type	Plan	ID	Department	Employee Name	Employee ID	Stat	Type	Temp	Part	Grp	Coverage	Flat Amount	Factor	Begin	End
Life	Basic Life	PGV1000	Exec Brnch	Carr, Kitty C	PA020	A	S	R	F	PAM	Flat Amt	50,000	0.000	07/01/1999	
Life	Basic Life	PGV1002	Bus & Reg	Flynt, Mildred	PA013	A	S	R	F	PAM	Flat Amt	50,000	0.000	07/01/1999	
Life	Basic Life	PGV1003	Lic & Cert	Howard, Sheila	PA009	A	S	R	F	PAM	Flat Amt	50,000	0.000	07/01/1999	

Provider Total: 3

PeopleSoft  
BENEFIT CONTRIBUTIONS REGISTER

Ben Program E&G US Benefit Program  
Plan Type Medical  
Ben Plan KUHMO1

Currency: USD

Employee Name	Ben Employee Rcd ID	Empl Status	Department ID	Department Name	Employee Deductions		Company Contributions	
					This Period	YTD	This Period	YTD
Carr, Kitty C	0 PA020	A	PGV1000	Exec Brnch	123.00	123.00	123.00	123.00
Flynt, Mildred	0 PA013	A	PGV1002	Bus & Reg	259.00	259.00	260.00	260.00
Ben Plan Total:					382.00	382.00	383.00	383.00

PeopleSoft  
BENEFIT CONTRIBUTIONS REGISTER

Ben Rcd Employee ID Status Dept. ID Dept. Name  
Currency: CAD

Employee Name	Ben Rcd	Employee ID	Status	Dept. ID	Dept. Name	Employee Deductions		Company Contributions	
						This Period	YTD	This Period	YTD
Andrews, Fred	0	KC0027	A	KC015	Sales&Svcs	34.00	34.00	100.00	100.00
Chan, Diana E	0	KC0033	A	KC001	HR	68.00	68.00	100.00	100.00
Davies, Craig R	0	KC0021	A	KC003	IS	68.00	68.00	100.00	100.00
Dunbar, Kirby	0	KC0002	A	KC007	Bus Svcs	68.00	68.00	100.00	100.00
Hawkins, Allan M	0	KC0020	A	KC006	Trng&Admin	34.00	34.00	100.00	100.00
Ben Plan Total						272.00	272.00	500.00	500.00

PeopleSoft  
SAVINGS INVESTMENT DISTRIBUTIONS REPORT

Report ID: BEN004  
Company: ACC State of Accord  
As Of Date: 01/01/2000  
Ben Program E&G US Benefit Program  
Plan Type 403 (b)  
Ben Plan KU403B  
Currency: USD

Employee Name	Ben Employee Rcd ID	Employee Deduction	Company Contributn	Annuity		Stock Inde		Bond Fund		D I S T R I B U T I O N	
				%	Amount	%	Amount	%	Amount	%	Amount
Carr, Kitty C	0 PA020	291.67	5.00	0.00	296.67	100.00	0.00	0.00	0.00	0.00	0.00
Flynt, Mildred	0 PA013	300.00	5.00	0.00	305.00	100.00	0.00	0.00	0.00	0.00	0.00
Howard, Sheila	0 PA009	122.50	5.00	63.75	63.75	50.00	0.00	0.00	0.00	0.00	0.00
Ben Plan Total:		714.17	15.00	63.75	665.42		0.00	0.00	0.00	0.00	0.00
Plan Type Total:		714.17	15.00	63.75	665.42		0.00	0.00	0.00	0.00	0.00
Ben Program Total:		714.17	15.00	63.75	665.42		0.00	0.00	0.00	0.00	0.00
Company Total:		714.17	15.00	63.75	665.42		0.00	0.00	0.00	0.00	0.00

PeopleSoft  
 LEAVE ACCRUALS

Employee ID/RCD#	Employee Name	Plan Type	Benefit Plan	Last Date Processed	Current Accrued	Hours Carried Over	YTD Earned	YTD Bought	YTD Taken/Sold	YTD Adjusted	Balance Hours	Hourly Rate	Balance Amount
KC0001	Griffiths, Martina	50	KCSICK	01/31/2000	24.000000-	40.000000-	8.000000	0.000000	0.000000	0.000000	48.000000	15.144231	726.92
0							0.000	0.000	0.000	0.000	134.000000	15.144231	2,029.33
KC0014	Henderson, David M	50	KCSICK	01/31/2000	6.000000	22.000000	6.000000	0.000000	0.000000	0.000000	28.000000	10.096154	282.69
0							0.000	0.000	0.000	0.000	32.000000	10.096154	323.08
KC0016	Vaillancourt, Paulett	50	KCSICK	12/31/1999	8.000000	0.000000	72.000000	0.000000	0.000000	0.000000	72.000000	25.153846	1,811.08
0							0.000	0.000	0.000	0.000	14.000000	25.153846	352.15
KC0024	Maissonneuve, Louise	50	KCSICK	01/31/2000	24.000000-	40.000000-	8.000000	0.000000	0.000000	0.000000	48.000000	32.692308	1,569.23
0							0.000	0.000	0.000	0.000	106.000000	32.692308	3,465.38
KC0028	Jacobs, Lisa Leigh	50	KCSICK	01/31/2000	0.000000	40.000000	8.000000	0.000000	8.000000	0.000000	40.000000	15.288462	611.54
0							0.000	0.000	0.000	0.000	134.000000	15.288462	2,048.65
KC0029	Valade, Claudia A	50	KCSICK	01/31/2000	24.000000-	40.000000-	8.000000	0.000000	0.000000	0.000000	48.000000	29.951923	1,437.69
0							0.000	0.000	0.000	0.000	106.000000	29.951923	3,174.90

Employee ID	Ben Effective Date	Spcl Accum	Max % Earns	Max Yearly Deduction	Earnings Amount	Max Allowed Deduction	Plans to Limit		Excluded		Imputed		Over Limit/Under Limit
							Plan Type	Benefit Plan	Plan Type	Benefit Plan	Plan Type	Benefit Plan	
KU0001	01/01/2000	401	25	30,000.00	21,666.67	5,398.71	KU401M	KUHMO2	2,816.66	61.00	0.00	0.00	0.00/
							KUPENS	KUVISI	683.32	10.83	0.00	0.00	1,898.73
							Total Include	Total Exclude	3,499.98	71.83	Total Imputed	0.00	
KU0002	01/01/2000	401	25	30,000.00	19,419.08	4,843.21	KUHMO1	KUSLIX	0.00	123.00	1.85	0.00/	
							KUPENS	KUSAD2	0.00	0.00	74.92	0.00/	
							Total Include	Total Exclude	0.00	123.00	Total Imputed	76.77	4,843.21
KU0003	01/01/2000	401	25	30,000.00	14,030.76	3,503.59	KUMED2	KUMED2	800.02	55.38	0.00	0.00/	
							KUPENS	KUVISI	511.36	15.00	0.00	0.00/	
							Total Include	Total Exclude	1,311.38	16.42	Total Imputed	0.00	2,192.21
KU0004	01/01/2000	401	25	30,000.00	13,976.92	3,463.37	KUHMO2	KUFLAT	838.60	56.30	2.76	0.00/	
							KUPENS	KUDMO	510.28	16.16	0.00	2,114.49	
							Total Include	Total Exclude	0.00	53.76	Total Imputed	2.76	
KU0005	01/01/2000	401	25	30,000.00	10,313.34	2,564.59	KUMED1	KUMED1	618.80	55.00	0.00	0.00/	
							KUPENS	KUMED1	618.80	55.00	Total Imputed	0.00	1,945.79
							Total Include	Total Exclude	0.00	0.00			
KU0006	01/01/2000	401	25	30,000.00	6,088.34	1,488.21	KUMED	KUSLIX	608.84	74.00	8.76	0.00/	
							KUPENS	KUVCBY	304.40	70.26	0.00	574.97	
							Total Include	Total Exclude	913.24	144.26	Total Imputed	8.76	
KU0007	01/01/2000	401	25	30,000.00	11,538.46	2,871.35	KUHMO2	KUFLAT	700.04	56.30	19.38	0.00/	
							KUPENS	KUDMO	461.52	16.16	0.00	1,709.79	
							Total Include	Total Exclude	1,161.56	72.46	Total Imputed	19.38	
KU0008	01/01/2000	401	25	30,000.00	10,153.84	2,536.48	KUVISI	KUNYLF	799.96	10.00	2.08	0.00/	
							KUPENS	KUNYLF	433.84	0.00	0.00	1,302.68	
							Total Include	Total Exclude	1,233.80	10.00	Total Imputed	2.08	
KU0009	01/01/2000	401	25	30,000.00	610.00	148.69	KUMED2	KUMED2	30.50	13.85	0.00	0.00/	
							KUPENS	KUVISI	0.00	3.75	0.00	118.19	
							Total Include	Total Exclude	30.50	15.25	Total Imputed	0.00	

Employee ID	Ben Effective Date	Spcl Accum	Max % Earns	Max Yearly Deduction	Earnings Amount	Max Allowed Deduction	Plans to Limit		Excluded		Imputed		Amount Over Limit		
							Plan Type	Benefit Plan	Plan Type	Benefit Plan	Plan Type	Benefit Plan		Plan Type	Benefit Plan
KU0010	KU1 01/01/2000	401	25	30,000.00	2,071.48	479.08	40	KU401M	222.69	10	KUMED1	126.90	21	KUSL2X	1.30
							82	KUPENS	256.74	11	KUDEN2	38.95	25	KUDLFE	1.75
									0.00	14	KUVISI	20.00	27	KUSAD2	34.50
									0.00	90	KUVCBY	6.85			0.00
								Total Include	479.43	Total Exclude		192.70	Total Imputed		37.55
KU0013	KU1 01/01/2000	401	25	30,000.00	400.00	94.98	82	KUPENS	95.46	10	KUHMO2	14.08	21	KUSLIX	0.05
									0.00	11	KUDEN1	4.15			0.00
									0.00	90	KUVCBY	1.92			0.00
								Total Include	95.46	Total Exclude		20.15	Total Imputed		0.05
KU0064	KU1 01/01/2000	401	25	30,000.00	1,900.00	461.78	82	KUPENS	464.90	10	KUHMO2	141.90	21	KUSL2X	0.60
									0.00	11	KUDEN2	25.95	27	KUSAD1	123.95
									0.00	90	KUVCBY	9.60			0.00
								Total Include	464.90	Total Exclude		177.45	Total Imputed		124.55
KU0096	KU1 01/01/2000	401	25	30,000.00	2,400.00	543.08	82	KUPENS	543.08	10	KUMED	203.50	21	KUSLIX	0.90
									0.00	11	KUDMO	30.60	27	KUSAD1	23.00
									0.00	14	KUVISI	17.50			0.00
								Total Include	543.08	Total Exclude		251.60	Total Imputed		23.90

PeopleSoft  
FMLA STATUS REPORT

Page No. 1  
Run Date 08/16/2000  
Run Time 21:12:11

Report ID: BEN020  
As Of Date: 01/01/00 (Including leaves completed as of: 11/07/98)  
FMLA Plan ID: KUF (Roll-Fwd )

Employee ID and Name	Leave-Request	Begin-Date	Return-Date	Approval	Reason-Denied	Follow-up Activities	FMLA-Balance	Std Hrs	FMLA-Hrs-Taken	
								Paid	UnPaid	
KU0010 Santos, Antonio	001 03/01/00	03/15/00	07/15/00	Approved		05/15/00 MedCertif	8.4 weeks			
-----										
Total Approaching Leaves: 0001										
-----										
Total Ongoing Leaves: 0000										
-----										
KU0020 Stevenson,Christelle	001 12/01/99	12/30/99	01/17/00	Approved			10.0 weeks	40hrs	40hrs	
KU0045 Enriquez, Jorge	001 09/15/99	10/01/99	01/17/00	Approved			-1.2 weeks	48hrs	480hrs	
-----										
Total Completed Leaves: 0002										
-----										
Total Requests Denied: 0000										
-----										

PeopleSoft  
FMLA PAYROLL AUDIT REPORT

Page No. 1  
Run Date 08/21/2000  
Run Time 16:20:32

Report ID: BEN021

For the period 09/01/99 through 02/01/00  
FMLA Plan ID: KUF (Roll-Fwd )

Employee ID and Name	Req#	Begin-Date	FMLA Leave Status-Date	Job Status	Earnings-Type	Payroll Earnings During Period	Hours	UnPaid	Difference (FMLA-Pay)
KU0020 Stevenson,Christelle	001	12/30/99	01/17/00	(Actual) A	REG-Regular	01/02/00 01/28/00	152hrs	40hrs	-112hrs
KU0045 Enriquez,Jorge	001	10/01/99	01/17/00	(Actual) A			40hrs	48hrs	48hrs
Total Pay Hrs:							152hrs	40hrs	48hrs
Total Pay Hrs:							0hrs	480hrs	48hrs

CERTIFICATE OF GROUP HEALTH PLAN COVERAGE

08/21/2000

SSN: 541-43-0512

Name: Enriquez, Jorge  
 Address: 2113 E. Carson Street  
 Pittsburgh, PA 15219

Employer: Global Business Institute  
 500 George Washington Pkway  
 New York, NY 07666

Plan Type: Medical  
 Enroll/ Term Date: 01/01/2000  
 Status: Elect  
 Plan: KUMED2

Provider Name/ Address: Aetna Insurance  
 781 Main Street  
 Walnut Creek, CA 94596

Group Number: 1473  
 Level Of Coverage: Empl Only  
 Covered Dependents: . . . . .  
 Dependent Birthdate: . . . . .  
 Dependent SSN: . . . . .

Creditable Coverage: 365 Days

DEPENDENT CERTIFICATE OF GROUP HEALTH PLAN COVERAGE

08/21/2000

SSN: 487-28-8839

Name: Wilson, Mark  
Address: 107 Skull Creek Drive  
Hilton Head Island, SC 29938

Employee: Davidson, Colin

Employer: Global Business Institute  
500 George Washington Pkway  
New York, NY 07666

Plan Type	Enroll/ Term Date	Status	Plan	Provider Name/ Address	Group Number
Medical	01/01/2000	Term			
	01/01/1999	Elect	KUMED	Blue Cross/Blue Shield 2 Embarcadero Center San Francisco, CA 94517	121

Creditable Coverage: 365 Days

**BILLING STATEMENT AS OF 08/16/2000  
FOR PERIOD ENDING 04/30/2000**

Name: Lopez,Daisy

Employee ID: KU0013

<u>Activity Date/</u>		<u>Activity</u>	<u>Plan</u>	<u>Benefit Plan</u>	<u>Coverage</u>	<u>Amount</u>	<u>Date</u>
<u>From</u>	<u>To</u>						
01/01/2000	01/31/2000	Charge	Medical	Medical HMO Plan 2	Empl Only	123.00	01/26/2000
01/01/2000	01/31/2000	Charge	Dental	Standard Dental Plan	Empl Only	26.00	01/26/2000
01/01/2000	01/31/2000	Charge	Life	Basic Life Plan		32.50	01/26/2000
01/01/2000	01/31/2000	Charge	Supp Lif	Suppl Group Life 1x		6.40	01/26/2000
01/01/2000	01/31/2000	Charge	AD/D	Flat 25K AD&D		2.00	01/26/2000
02/01/2000	02/29/2000	Charge	Medical	Medical HMO Plan 2	Empl Only	123.00	04/26/2000
02/01/2000	02/29/2000	Charge	Dental	Standard Dental Plan	Empl Only	26.00	04/26/2000
02/01/2000	02/29/2000	Charge	Life	Basic Life Plan		32.50	04/26/2000
02/01/2000	02/29/2000	Charge	Supp Lif	Suppl Group Life 1x		6.40	04/26/2000
02/01/2000	02/29/2000	Charge	AD/D	Flat 25K AD&D		2.00	04/26/2000
03/01/2000	03/31/2000	Charge	Medical	Medical HMO Plan 2	Empl Only	123.00	04/26/2000
03/01/2000	03/31/2000	Charge	Dental	Standard Dental Plan	Empl Only	26.00	04/26/2000
03/01/2000	03/31/2000	Charge	Life	Basic Life Plan		32.50	04/26/2000
03/01/2000	03/31/2000	Charge	Supp Lif	Suppl Group Life 1x		6.40	04/26/2000
03/01/2000	03/31/2000	Charge	AD/D	Flat 25K AD&D		2.00	04/26/2000
04/01/2000	04/30/2000	Charge	Medical	Medical HMO Plan 2	Empl Only	123.00	04/26/2000

Continued On Next Page ...

<b>Beginning Balance</b>	0.00
<b>New Activity</b>	759.60
<b>Ending Balance</b>	759.60

**TOTAL DUE** \$ 759.60

**TOTAL OVERDUE** \$ 609.60

Please remit overdue amounts immediately

April 2000

Employee ID KU0013  
Period Ending 04/30/2000  
Amount Due 759.60

Lopez,Daisy  
11619 Glacier Highway

Juneau, AK 99850

PeopleSoft  
DELINQUENT ACCOUNTS REPORT

Billing Reason	Billing Period	Ben Pgm	Plan Type	Description	Benefit Plan	Description	Payment Amount	Coverage Code	Charge Amount	Amount Paid	Date OverDue	Days OverDue	Delinquent Amount
KU0013 Lopez,Daisy Last Payment Date: 07/21/2000 Last Payment Amount: \$150.00													
Manual	2002	KU1	10	Medical	KUHMO2	Medical HMO Plan 2		1	123.00	0.00	05/01/2000	107	123.00
Manual	2002	KU1	11	Dental	KUDEN1	Standard Dental Plan		1	26.00	0.00	05/01/2000	107	26.00
Manual	2002	KU1	20	Life	KUBLIF	Basic Life Plan			32.50	0.00	05/01/2000	107	32.50
Manual	2002	KU1	21	Supp Life	KUSLJX	Suppl Group Life 1x			6.40	0.00	05/01/2000	107	6.40
Manual	2002	KU1	22	AD/D	KUAD25	Fiat 25K AD&D			2.00	0.00	05/01/2000	107	2.00
Manual	2003	KU1	10	Medical	KUHMO2	Medical HMO Plan 2		1	123.00	0.00	05/01/2000	107	123.00
Manual	2003	KU1	11	Dental	KUDEN1	Standard Dental Plan		1	26.00	0.00	05/01/2000	107	26.00
Manual	2003	KU1	20	Life	KUBLIF	Basic Life Plan			32.50	0.00	05/01/2000	107	32.50
Manual	2003	KU1	21	Supp Life	KUSLJX	Suppl Group Life 1x			6.40	0.00	05/01/2000	107	6.40
Manual	2003	KU1	22	AD/D	KUAD25	Fiat 25K AD&D			2.00	0.00	05/01/2000	107	2.00
Manual	2004	KU1	10	Medical	KUHMO2	Medical HMO Plan 2		1	123.00	0.00	05/01/2000	107	123.00
Manual	2004	KU1	11	Dental	KUDEN1	Standard Dental Plan		1	26.00	0.00	05/01/2000	107	26.00
Manual	2004	KU1	20	Life	KUBLIF	Basic Life Plan			32.50	0.00	05/01/2000	107	32.50
Manual	2004	KU1	21	Supp Life	KUSLJX	Suppl Group Life 1x			6.40	0.00	05/01/2000	107	6.40
Manual	2004	KU1	22	AD/D	KUAD25	Fiat 25K AD&D			2.00	0.00	05/01/2000	107	2.00
Manual	2001	KU1	20	Life	KUBLIF	Basic Life Plan			32.50	1.00	01/31/2000	198	31.50
Manual	2001	KU1	21	Supp Life	KUSLJX	Suppl Group Life 1x			6.40	0.00	01/31/2000	198	6.40
Manual	2001	KU1	22	AD/D	KUAD25	Fiat 25K AD&D			2.00	0.00	01/31/2000	198	2.00
Totals for over 90 days due 18 Charges \$609.60													

Billing Reason	Billing Period	Ben Pgm	Plan Type	Description	Benefit Plan	Description	Payment Amount	Coverage Code	Charge Amount	Amount Paid	Date OverDue	Days OverDue	Delinquent Amount
KU0078 Tomita,Jason Last Payment Date: 07/24/2000 Last Payment Amount: \$80.00													
Manual	2002	KU1	31	LTD	KULTD2	Enhanced Long-term Disability			24.00	21.80	05/01/2000	107	2.20
Manual	2003	KU1	20	Life	KUBLIF	Basic Life Plan			4.50	0.00	05/01/2000	107	4.50
Manual	2003	KU1	21	Supp Life	KUFLAT	Suppl Group Life 100K			9.00	0.00	05/01/2000	107	9.00
Manual	2003	KU1	22	AD/D	KUAD25	Fiat 25K AD&D			2.00	0.00	05/01/2000	107	2.00
Manual	2003	KU1	25	Dep Life	KUDLFP	Spouse Life			1.60	0.00	05/01/2000	107	1.60
Manual	2003	KU1	31	LTD	KULTD2	Enhanced Long-term Disability			24.00	0.00	05/01/2000	107	24.00
Manual	2004	KU1	20	Life	KUBLIF	Basic Life Plan			4.50	0.00	05/01/2000	107	4.50
Manual	2004	KU1	21	Supp Life	KUFLAT	Suppl Group Life 100K			9.00	0.00	05/01/2000	107	9.00
Manual	2004	KU1	22	AD/D	KUAD25	Fiat 25K AD&D			2.00	0.00	05/01/2000	107	2.00
Manual	2004	KU1	25	Dep Life	KUDLFP	Spouse Life			1.60	0.00	05/01/2000	107	1.60
Manual	2004	KU1	31	LTD	KULTD2	Enhanced Long-term Disability			24.00	0.00	05/01/2000	107	24.00
Totals for over 90 days due 11 Charges \$84.40													

Totals for 30 days and less 0 Charges \$0.00  
 Totals for 31 - 60 days due 0 Charges \$0.00  
 Totals for 61 - 90 days due 0 Charges \$0.00  
 Totals for over 90 days due 29 Charges \$694.00

End of Report

PeopleSoft  
ACCOUNTS RECEIVABLE REPORT

Report ID: BEN042

For the period 01/01/2000 through 12/31/2000

Plan Type	Plan Description	Benefit Plan	Description	Coverage Code	Employee ID	Employee Name	Amount Paid	Date Posted	Transaction Type
10	Medical	KUHMO2	Medical HMO Plan 2	1	KU0013	Lopez, Daisy	\$123.00	07/21/2000	Payment
Total Payment for Benefit Plan:				KUHMO2			\$123.00		
Total Payment for Plan Type: 10							\$123.00		
11	Dental	KUDEN1	Standard Dental Plan	1	KU0013	Lopez, Daisy	\$26.00	07/21/2000	Payment
Total Payment for Benefit Plan:				KUDEN1			\$26.00		
Total Payment for Plan Type: 11							\$26.00		
20	Life	KUBLIF	Basic Life Plan		KU0013	Lopez, Daisy	\$1.00	07/21/2000	Payment
					KU0078	Tomita, Jason	\$4.50	07/24/2000	Payment
					KU0078	Tomita, Jason	\$4.50	07/24/2000	Payment
Total Payment for Benefit Plan:				KUBLIF			\$10.00		
Total Payment for Plan Type: 20							\$10.00		
21	Supplemental Life	KUFLAT	Suppl Group Life 100K		KU0078	Tomita, Jason	\$9.00	07/24/2000	Payment
					KU0078	Tomita, Jason	\$9.00	07/24/2000	Payment
Total Payment for Benefit Plan:				KUFLAT			\$18.00		
Total Payment for Plan Type: 21							\$18.00		
22	AD/D	KUAD25	Flat 25K AD&D		KU0078	Tomita, Jason	\$2.00	07/24/2000	Payment

PeopleSoft  
BILLING HISTORY ACTIVITY REPORT

Page No. 1  
Run Date 08/16/2000  
Run Time 16:36:24

Report ID: BEN043  
For the period 01/01/2000 through 12/31/2000

Employee ID	Employee Name	Posting Date	Activity Type	Billing Reason	Ben Pgm	Plan Type	Description	Benefit Plan	Description	Coverage Code	Amount		
KU0013	Lopez,Daisy	01/31/2000	Charge	Manual Entry	KU1	10	Medical	KUHMO2	Medical HMO Plan 2	1	123.00		
		01/31/2000	Charge	Manual Entry	KU1	11	Dental	KUDEN1	Standard Dental Plan	1	26.00		
		01/31/2000	Charge	Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan		32.50		
		01/31/2000	Charge	Manual Entry	KU1	21	Supplemental Life	KUSLIX	Suppl Group Life 1x		6.40		
		01/31/2000	Charge	Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
		04/30/2000	Charge	Manual Entry	KU1	10	Medical	KUHMO2	Medical HMO Plan 2	1	123.00		
		04/30/2000	Charge	Manual Entry	KU1	10	Medical	KUHMO2	Medical HMO Plan 2	1	123.00		
		04/30/2000	Charge	Manual Entry	KU1	11	Dental	KUDEN1	Standard Dental Plan	1	26.00		
		04/30/2000	Charge	Manual Entry	KU1	11	Dental	KUDEN1	Standard Dental Plan	1	26.00		
		04/30/2000	Charge	Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan	1	26.00		
		04/30/2000	Charge	Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan		32.50		
		04/30/2000	Charge	Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan		32.50		
		04/30/2000	Charge	Manual Entry	KU1	21	Supplemental Life	KUSLIX	Suppl Group Life 1x		6.40		
		04/30/2000	Charge	Manual Entry	KU1	21	Supplemental Life	KUSLIX	Suppl Group Life 1x		6.40		
		04/30/2000	Charge	Manual Entry	KU1	21	Supplemental Life	KUSLIX	Suppl Group Life 1x		6.40		
		04/30/2000	Charge	Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
		04/30/2000	Charge	Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
		04/30/2000	Charge	Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
		07/21/2000	Payment	Manual Entry								150.00	
		KU0078	Tomita,Jason	01/31/2000	Charge	Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan		4.50
				01/31/2000	Charge	Manual Entry	KU1	21	Supplemental Life	KUFLAT	Suppl Group Life 100K		9.00
				01/31/2000	Charge	Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00
01/31/2000	Charge			Manual Entry	KU1	25	Dependent Life	KUDLFP	Spouse Life		1.60		
01/31/2000	Charge			Manual Entry	KU1	31	Long-Term Disability	KULTD2	Enhanced Long-term Disability		24.00		
04/30/2000	Charge			Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan		4.50		
04/30/2000	Charge			Manual Entry	KU1	20	Life	KUBLIF	Basic Life Plan		4.50		
04/30/2000	Charge			Manual Entry	KU1	21	Supplemental Life	KUFLAT	Suppl Group Life 100K		9.00		
04/30/2000	Charge			Manual Entry	KU1	21	Supplemental Life	KUFLAT	Suppl Group Life 100K		9.00		
04/30/2000	Charge			Manual Entry	KU1	21	Supplemental Life	KUFLAT	Suppl Group Life 100K		9.00		
04/30/2000	Charge			Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
04/30/2000	Charge			Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
04/30/2000	Charge			Manual Entry	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00		
04/30/2000	Charge			Manual Entry	KU1	25	Dependent Life	KUDLFP	Spouse Life		1.60		
04/30/2000	Charge			Manual Entry	KU1	25	Dependent Life	KUDLFP	Spouse Life		1.60		
04/30/2000	Charge			Manual Entry	KU1	25	Dependent Life	KUDLFP	Spouse Life		1.60		
04/30/2000	Charge			Manual Entry	KU1	31	Long-Term Disability	KULTD2	Enhanced Long-term Disability		24.00		
04/30/2000	Charge			Manual Entry	KU1	31	Long-Term Disability	KULTD2	Enhanced Long-term Disability		24.00		
04/30/2000	Charge			Manual Entry	KU1	31	Long-Term Disability	KULTD2	Enhanced Long-term Disability		24.00		
07/24/2000	Payment			Manual Entry								80.00	

End of Report

PeopleSoft  
BILLING CALCULATION ERRORS

Report ID: BEN044

Page No. 1  
Run Date 08/16/2000  
Run Time 16:37:07

Bill ID	Employee ID	Msg ID	Error Message Description	Message Data 1/2/3
2004	KU0115	000270	The billing enrollment specifies that the system should perform a flat amount calculation, but the flat amount entered is zero. This billing enrollment error may cause the system to not calculate charges for the employee. (MSGdata1: Plan type, MSGdata2: COBRA event ID, MSGdata3: Effective date of enrollment)	1: 60 2: 001 3: 2000-03-01

000274 The billing enrollment errors noted for this employee will prevent the system from calculating billing charges. Correct the errors and reprocess the billing period or enter manual charges.

PeopleSoft  
Employees With Open Charges and Open Credits

Report ID: BEN045  
As Of Date: 09/08/2000

Employee ID	Employee Name	Posting Date	Posting Sequence	Billing Period	Plan Type	Description	Benefit Program	Benefit Plan	Description	Coverage Code	Total Charge	Amount Due	Open Credit
C10001	Stankowski, Ric	02/29/2000	2002	10	Medical	KB1	KNMED	Basic Medical Plan		1	100.00	91.00	
	OPEN CHARGES:												
		09/08/2000 01										891.00	
		09/08/2000 01										340.00	
		09/08/2000 01										95.60	
KU0013	Lopez, Daisy	01/31/2000	2001	10	Medical	KU1	KUHMO2	Medical HMO Plan 2		1	1,123.00	609.60	
	OPEN CHARGES:												
		09/08/2000 01										891.00	
		09/08/2000 01										340.00	
		09/08/2000 01										95.60	

End of Section

Exceptions/Errors for All Employees

Emplid	Ben Rcd	Emp Rcd	Effdt	Error Description	
=====	===	===	=====	=====	
KB0004	---	---	-	No Job/Employment rows for this employee	
KBN001				No entries in Primary_Jobs table for this employee	
TH0001	001	002	01/01/1992	No Primary Job for this Benefit Record	
TH0002	000	000	01/01/1991	More than one Primary Job for this Benefit Record	(2)
TH0002	000	001	01/01/1991	More than one Primary Job for this Benefit Record	(2)
TH0003				No entries in Primary_Jobs table for this employee	

\*----- End of Report -----\*

PeopleSoft  
BILLING PAYMENT INTERFACE

Report ID: BEN140

Page No. 1

Run Date 08/21/2000  
Run Time 17:26:55

Employee ID	Employee Name	Payment Date	Payment Amount	Billing Period	Benefit Program	Plan Type	Description	Benefit Plan	Description	Coverage Code	Amount Due	Payment Applied
KU0013	Lopez, Daisy	03/31/2000	\$ 100.00	2001	KU1	20	Life	KUBLIF	Basic Life Plan		31.50	31.50
		2001		2001	KU1	21	Supp Life	KUSLIX	Suppl Group Life 1x		6.40	6.40
		2001		2001	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00	2.00
		2002		2002	KU1	10	Medical	KUHMO2	Medical HMO Plan 2	1	123.00	60.10
KU0078	Tomita, Jason	03/31/2000	\$ 125.00	2002	KU1	31	LTD	KULTD2	Enhanced Long-term D		2.20	2.20
				2003	KU1	20	Life	KUBLIF	Basic Life Plan		4.50	4.50
				2003	KU1	21	Supp Life	KUFLAT	Suppl Group Life 100		9.00	9.00
				2003	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00	2.00
				2003	KU1	25	Dep Life	KUDLFP	Spouse Life		1.60	1.60
				2003	KU1	31	LTD	KULTD2	Enhanced Long-term D		24.00	24.00
				2004	KU1	20	Life	KUBLIF	Basic Life Plan		4.50	4.50
				2004	KU1	21	Supp Life	KUFLAT	Suppl Group Life 100		9.00	9.00
				2004	KU1	22	AD/D	KUAD25	Flat 25K AD&D		2.00	2.00
				2004	KU1	25	Dep Life	KUDLFP	Spouse Life		1.60	1.60
				2004	KU1	31	LTD	KULTD2	Enhanced Long-term D		24.00	24.00
												40.60
KU0115	Mapin, George N	03/31/2000	\$ 75.00									75.00

Total Records Read: 3  
 Number Records in Error: 0  
 Number Valid Records: 3

Total Valid Dollars Received: \$ 300.00  
 Dollars Applied to Charges: \$ 184.40  
 Dollars Applied to Open Credit: \$ 115.60

PeopleSoft  
BILLING A/R INTERFACE

Report ID: BEN141

Page No. 1  
Run Date 08/21/2000  
Run Time 16:55:55

Billing Period: 2003

Employee ID	Employee Name	Posting Date	Activity Type	Benefit Program	Plan Type	Description	Benefit Plan	Description	Coverage Code	Date Due	Date Over Due	Amount
KU0013	Lopez,Daisy	03/31/2000	Charge	KU1	10	Medical	KUHMO2	Medical HMO Plan 2	1	04/26/2000	05/01/2000	123.00
		03/31/2000	Charge	KU1	11	Dental	KUDEN1	Standard Dental Plan	1	04/26/2000	05/01/2000	26.00
		03/31/2000	Charge	KU1	20	Life	KUBLIF	Basic Life Plan		04/26/2000	05/01/2000	32.50
		03/31/2000	Charge	KU1	21	Supp Life	KUSL1X	Suppl Group Life 1x		04/26/2000	05/01/2000	6.40
KU0078	Tomita,Jason	03/31/2000	Charge	KU1	22	AD/D	KUAD25	Flat 25K AD&D		04/26/2000	05/01/2000	2.00
		03/31/2000	Charge	KU1	20	Life	KUBLIF	Basic Life Plan		04/26/2000	05/01/2000	4.50
		03/31/2000	Charge	KU1	21	Supp Life	KUFLAT	Suppl Group Life 100K		04/26/2000	05/01/2000	9.00
		03/31/2000	Charge	KU1	22	AD/D	KUAD25	Flat 25K AD&D		04/26/2000	05/01/2000	2.00
		03/31/2000	Charge	KU1	25	Dep Life	KUDLFP	Spouse Life		04/26/2000	05/01/2000	1.60
		03/31/2000	Charge	KU1	31	LTD	KULTD2	Enhanced Long-term Disability		04/26/2000	05/01/2000	24.00

Total Dollars Posted: \$ 231.00

Employee Name & ID	Service Years	Election Date	Includble YTD	EE Non Elec Total	EE Elective Total	Cap Used YTD	402 Alt Elctn Deferrals YTD	Projected Lmt	Base Exclsn	Any Yr Exclsn
Asselta,Rich	2.00000	ADJ	415 Alt Elctn	EE Non Elec Employer	EE Elective Employer	Cap Used LTD	Deferrals LTD	Cap Used LTD	Sep Yr Exclsn	Overall Exclsn
T1113	No		\$65,000.00	\$0.00	\$0.00	\$10,000.00	No	\$26,000.00	\$15,000.00	\$16,250.00
Bag,Bean	2.00000		\$193,103.44	\$19,200.00	\$0.00	\$10,000.00	No	\$77,241.38	\$15,000.00	\$30,000.00
TTT05	No		\$0.00	\$0.00	\$0.00	\$0.00	\$9,600.00	\$0.00	\$0.00	\$0.00
Brown,Joanne	1.00000		\$169,970.72	\$0.00	\$0.00	\$10,000.00	No	\$33,994.14	\$15,000.00	\$30,000.00
T1115	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Brown,Melissa	0.50000		\$28,800.00	\$0.00	\$0.00	\$10,000.00	No	\$5,760.00	\$5,760.00	\$7,200.00
T1134	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Butler,Rhett	1.00000		\$20,919.53	\$0.00	\$0.00	\$10,000.00	No	\$4,183.91	\$4,183.91	\$5,229.88
TDT01	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Canavan,Chris	1.00000		\$60,344.63	\$0.00	\$0.00	\$10,000.00	No	\$12,068.93	\$12,068.93	\$15,086.16
T1112	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Carlson,Matthew	0.25000		\$15,689.66	\$0.00	\$0.00	\$10,000.00	No	\$3,137.93	\$3,137.93	\$3,922.42
TDC04	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Carlson,Rebecca	0.25000		\$2,510,344.83	\$0.00	\$0.00	\$10,000.00	No	\$502,068.97	\$15,000.00	\$30,000.00
TDT03	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Douglas,Doug	0.50000		\$28,800.00	\$0.00	\$0.00	\$10,000.00	No	\$5,760.00	\$5,760.00	\$7,200.00
T1131	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Erikson,Leif	0.50000		\$20,800.00	\$0.00	\$0.00	\$10,000.00	No	\$4,160.00	\$4,160.00	\$5,200.00
TTY02	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Galey,Robert	1.50000		\$39,000.00	\$0.00	\$0.00	\$10,000.00	No	\$11,700.00	\$11,700.00	\$9,750.00
TEW03	No		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Halverson,Patrick	2.00000		\$74,000.00	\$0.00	\$0.00	\$10,000.00	No	\$29,600.00	\$15,000.00	

403b Limits Exceptions Listing

Report ID: BEN201  
Company: TNS New England School of Medicine

Employee Name & ID	Service Years	Election Date	YTD/Override	415 Alt Elctn	EE Elective Employer	EE Non Elec Employer	EE Elective Employer	EE Non Elec Employer	Projected Lmt	402 Alt Elctn	Deferrals YTD	Cap Used YTD	Cap Used LTD	Deferrals LTD	Defd AMT ADJ-PA	Hardship W/D	Base Exclsn	Sep Yr Exclsn	Overall Exclsn	Any Yr Exclsn	Projected Exclusion Limits---
Hamlin,Harry	1.00000		\$99,155.90	\$22,640.00	\$22,640.00	\$20,000.00	\$20,000.00	\$2,400.00	\$10,000.00	No	\$19,831.18	\$15,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$19,831.18	\$15,000.00	\$25,388.98	\$0.00	\$0.00
TTT06	1.00000		\$5,000.00	\$2,400.00	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

Warning # 9 Hamlin,Harry ID - TTT06 YTD 402(g) Deferral is Greater than Project 402(g) Cap  
 ERROR #10 Hamlin,Harry ID - TTT06 415 Alternative Election is not equal to A,B,C,N

Lucky, Lucy	0.25000		\$12,906.90	\$20,945.00	\$20,945.00	\$0.00	\$0.00	\$0.00	\$10,000.00	No	\$2,581.38	\$2,581.38	\$0.00	\$0.00	\$0.00	\$0.00	\$2,581.38	\$2,581.38	\$8,451.73	\$0.00	\$0.00
TTT02	0.25000		\$0.00	\$20,900.00	\$20,900.00	\$20,000.00	\$20,000.00	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

Warning #14 Lucky, Lucy ID - TTT02 415 Alternative Election is Equal NONE and YTD Deferral is Greater than the Projected MEA Deferral Limit

Monster, Mash	0.50000	01/01/98	\$54,944.83	\$12,210.00	\$12,210.00	\$0.00	\$0.00	\$0.00	\$10,000.00	No	\$10,988.97	\$10,988.97	\$0.00	\$0.00	\$0.00	\$0.00	\$10,988.97	\$10,988.97	\$14,486.21	\$0.00	\$0.00
TTT03	0.50000		\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

Warning #21 Monster, Mash ID - TTT03 415 Alternative Election of Any Year Exclusion has been selected and the YTD Deferral is Greater than the Projected Any Year

O'Connor, Timothy	1.00000		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	No	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TT146	1.00000		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Warning #13 O'Connor, Timothy ID - TT146 Projected 415 Deferral Limit is equal zero

No records selected

Accord State University  
4213 University Terrace  
Nelson, NY 34545

August 22, 2000

Mr Mahesh Patel # PU022  
1238 Admiralty  
Silverstone, NY 24526

Dear Mr Patel

Here at Accord State University we are glad to have you as a employee. As a part of your annual compensation package you are entitled to defer portions of your income. For calendar year 1999 the projections and limits of these deferrals are based on the following information. We show that you have year-to- date service of 1 year and life-to-date service of 1 year. Our records indicate that your were hired on 01/01/1995 and that you're birth date is 10/01/1973.

	<u>Year To Date</u>	<u>Life To Date</u>
Other Employer Contribution	<u>\$202.02</u>	<u>\$202.02</u>
Non-Elective Deferrals	<u>\$0.00</u>	<u>\$0.00</u>
Total Deferrals	<u>\$678.93</u>	<u>\$678.93</u>

For your participation in the 403(b) plan for this year, we are projecting that your includible earnings will be \$19,999.39.

403(b) contributions are limited by Section 415 of the IRS code. Our records indicate that you have the following options available to you. It is important to remember that once you have selected an additional exclusion alternative that you must use that alternative for life.

Projected base Exclusion Limit	<u>\$3,999.88</u>	Any Year Exclusion Limit	<u>\$3,999.88</u>
Projected Year of separation Limit	<u>\$0.00</u>	Overall Exclusion Limit	<u>\$4,999.85</u>

**We show that you have not elected a 415 Alternative Election.**

**We further show that you do not have an anticipated termination date.**

As we prepare for administering your plan for the coming year, please verify that the following information matches your records as it is used in calculating your current deferrals:

The 403(b) plan you participate in here at Accord State University is also subject to limits as defined by Section 402(g) of the IRS code. 402(g) allows you to make certain elections to increase the limits of your deferrals for a plan year. Your Projected 402(g) Deferral Limit for 1999 is \$9,500.00.

	<u>Year to Date</u>	<u>Life to Date</u>
402(g) Cap Extension Used	<u>\$0.00</u>	<u>\$0.00</u>
Elective Employee Deferrals(402(g))	<u>\$476.91</u>	<u>\$476.91</u>
<u>1999</u> Limit Reduction Amount		<u>\$0.00</u>

Finally, these projections and limits were calculated for you based on the most accurate data available. If you suspect that any of the numbers are incorrect or you have additional information to provide please contact your benefits office as soon as possible.

Sincerely Yours,

The Plan Administrator

Plan Type	Plan Name	Benefit Plan ID	Benefit Plan Name	Effective Date	Pay Freq Type	Employer Contribution	Flat Amount	Employer Limit %	% of Contribution	Employer Limit Amount
60	FSA Health	KUHFS	Healthcare FSA	01/01/1980	Monthly	None				
60	FSA Health	LHLFS	Health Care FSA	01/01/1980	Biweekly	Flat Amt				
61	FSA Depnd	KUDFS	Dependent Care FSA	01/01/1980	Monthly	None				
61	FSA Depnd	LDCFS	Dependent Care FSA	01/01/1980	Biweekly	Flat Amt				
65	Health FSA	KCHFSA	Can Health Care FSA	01/01/1980	Monthly	None				
66	FSA Retmnt	KCRFSA	Post Retirement Counseling FSA	01/01/1980	Monthly	None				

Rate Definitions as of: 01/01/1980

Rate ID	Effective Date	Pay Freq Type	Rate Per Unit	Total Covrg Rate	Employer Covrg Rate	Employee Covrg Rate	Provider Covrg Rate
KFDA	01/01/1980	S-Semimonthl	1-None	13.0000	4.0000	9.0000	13.0000
KFDB	01/01/1980	S-Semimonthl	1-None	14.0000	4.0000	10.0000	14.0000
KFDC	01/01/1980	S-Semimonthl	1-None	17.5000	4.0000	13.5000	17.5000
KFDD	01/01/1980	S-Semimonthl	1-None	19.5000	4.0000	15.5000	19.5000
KFDE	01/01/1980	S-Semimonthl	1-None	14.2500	4.0000	10.2500	14.2500
KDFD	01/01/1980	S-Semimonthl	1-None	15.2500	4.0000	11.2500	15.2500
KFDG	01/01/1980	S-Semimonthl	1-None	19.2500	4.0000	15.2500	19.2500
KFDH	01/01/1980	S-Semimonthl	1-None	20.8750	4.0000	16.8750	20.8750
KFDI	01/01/1980	S-Semimonthl	1-None	12.7500	4.0000	8.7500	12.7500
KFDJ	01/01/1980	S-Semimonthl	1-None	13.7500	4.0000	9.7500	13.7500
KFDK	01/01/1980	S-Semimonthl	1-None	17.2500	4.0000	13.2500	17.2500
KFDL	01/01/1980	S-Semimonthl	1-None	19.2500	4.0000	15.2500	19.2500
KFDW	01/01/1980	S-Semimonthl	1-None	7.0000	0.0000	7.0000	7.0000
KFDX	01/01/1980	S-Semimonthl	1-None	2.0000	0.0000	2.0000	2.0000
KFLA	01/01/1980	W-Weekly	3-Per Hundrd	0.0076	0.0038	0.0038	0.0076
KFLB	01/01/1980	M-Monthly	2-Per Thousd	0.0800	0.0800	0.0000	0.0800
KFLC	01/01/1980	M-Monthly	2-Per Thousd	0.0400	0.0000	0.0400	0.0400
KFLD	01/01/1980	M-Monthly	1-None	0.0800	0.0000	0.0800	0.0800
KFM1	01/01/1980	M-Monthly	1-None	136.0000	100.0000	36.0000	136.0000
KFM2	01/01/1980	M-Monthly	1-None	164.0000	100.0000	64.0000	164.0000
KFM3	01/01/1980	M-Monthly	1-None	172.0000	100.0000	72.0000	172.0000
KFM4	01/01/1980	M-Monthly	1-None	134.0000	100.0000	34.0000	134.0000
KFM5	01/01/1980	M-Monthly	1-None	168.0000	100.0000	68.0000	168.0000
KFMA	01/01/1980	M-Monthly	1-None	110.0000	55.0000	55.0000	110.0000
KFMB	01/01/1980	M-Monthly	1-None	140.0000	70.0000	70.0000	140.0000
KFMC	01/01/1980	M-Monthly	1-None	190.0000	80.0000	110.0000	190.0000
KFMD	01/01/1980	M-Monthly	1-None	220.0000	110.0000	110.0000	220.0000
KFME	01/01/1980	M-Monthly	1-None	120.0000	60.0000	60.0000	120.0000
KFMF	01/01/1980	M-Monthly	1-None	150.0000	75.0000	75.0000	150.0000
KFMG	01/01/1980	M-Monthly	1-None	200.0000	100.0000	100.0000	200.0000
KFMH	01/01/1980	M-Monthly	1-None	240.0000	120.0000	120.0000	240.0000
KFMI	01/01/1980	M-Monthly	1-None	148.0000	74.0000	74.0000	148.0000
KFMJ	01/01/1980	M-Monthly	1-None	295.0000	148.0000	147.0000	295.0000
KFMK	01/01/1980	M-Monthly	1-None	430.0000	215.0000	215.0000	430.0000
KFML	01/01/1980	M-Monthly	1-None	622.0000	313.0000	309.0000	622.0000
KFMM	01/01/1980	M-Monthly	1-None	123.0000	62.0000	61.0000	123.0000
KFMN	01/01/1980	M-Monthly	1-None	246.0000	123.0000	123.0000	246.0000
KFMO	01/01/1980	M-Monthly	1-None	358.0000	179.0000	179.0000	358.0000
KFMP	01/01/1980	M-Monthly	1-None	519.0000	260.0000	259.0000	519.0000
KFMQ	01/01/1980	M-Monthly	1-None	130.0000	65.0000	65.0000	130.0000
KFMR	01/01/1980	M-Monthly	1-None	160.0000	80.0000	80.0000	160.0000
KFMS	01/01/1980	M-Monthly	1-None	210.0000	105.0000	105.0000	210.0000
KFMT	01/01/1980	M-Monthly	1-None	250.0000	125.0000	125.0000	250.0000
KFMW	01/01/1980	M-Monthly	1-None	16.0000	0.0000	16.0000	16.0000
KFMX	01/01/1980	M-Monthly	1-None	10.0000	0.0000	10.0000	10.0000
KFVA	01/01/1980	B-Biweekly	1-None	8.0000	3.0000	5.0000	8.0000
KFVB	01/01/1980	B-Biweekly	1-None	9.0000	3.0000	6.0000	9.0000
KFVC	01/01/1980	B-Biweekly	1-None	10.0000	3.0000	7.0000	10.0000
KFVD	01/01/1980	B-Biweekly	1-None	11.0000	3.0000	8.0000	11.0000
KFVE	01/01/1980	B-Biweekly	1-None	10.5000	3.0000	7.5000	10.5000
KFVF	01/01/1980	B-Biweekly	1-None	11.5000	3.0000	8.5000	11.5000
KFVG	01/01/1980	B-Biweekly	1-None	12.5000	3.0000	9.5000	12.5000
KFVH	01/01/1980	B-Biweekly	1-None	13.5000	3.0000	10.5000	13.5000
LBLF	01/01/1980	B-Biweekly	2-Per Thousd	0.2475	0.0825	0.1650	0.2475
LCP1	01/01/1980	B-Biweekly	1-None	45.0000	33.7500	11.2500	45.0000
LCP2	01/01/1980	B-Biweekly	1-None	85.0000	63.7500	21.2500	85.0000
LCP4	01/01/1980	B-Biweekly	1-None	95.0000	71.2500	23.7500	95.0000
LCP5	01/01/1980	B-Biweekly	1-None	110.0000	82.5000	27.5000	110.0000
LFH1	01/01/1980	B-Biweekly	1-None	80.0000	60.0000	20.0000	80.0000
LFH2	01/01/1980	B-Biweekly	1-None	100.0000	75.0000	25.0000	100.0000
LMHF	01/01/1980	M-Monthly	1-None	238.6400	132.7000	105.9400	238.6400
LMHS	01/01/1980	M-Monthly	1-None	139.2100	96.2500	42.9600	139.2100

Plan Type	Plan Name	Benefit Plan ID	Benefit Plan Name	Effective Date	Maximum Monthly Benefit	Salary Replacement %
30	STD	KCSTD5	Short Term Disability - 50%	01/01/1980	7500.00	50.00
30	STD	KCSTD8	Short Term Disability - 80%	01/01/1980	12000.00	80.00
30	STD	KUSTD5	Short Term Disability - 50%	01/01/1980	7500.00	50.00
30	STD	KUSTD8	Short Term Disability - 80%	01/01/1980	12000.00	80.00
31	LTD	KCLTD1	Standard Long-term Disability	01/01/1980	7500.00	50.00
31	LTD	KCLTD2	Enhanced Long-term Disability	01/01/1980	9999.00	66.67
31	LTD	KCLTD4	Long Term Disability	01/01/1980	8000.00	50.00
31	LTD	KCLTD5	Long-Term Disability	01/01/1980	9000.00	90.00
31	LTD	KCLTD6	Long Term Disability	01/01/1980	9623.00	50.00
31	LTD	KCLTD7	Long Term Disability	01/01/1980	6090.00	80.00
31	LTD	KULTD1	Standard Long-term Disability	01/01/1980	7500.00	50.00
31	LTD	KULTD2	Enhanced Long-term Disability	01/01/1980	9999.00	66.67

Table ID	Effective Date	Pay Freq	Rate Type	Gender	Age-Range		Total-Rate		Employer-Rate		Employee-Rate	
					Low	High	Smoker	Nonsmoker	Smoker	Nonsmoker	Smoker	Nonsmoker
IRS	01/01/1980	Monthly	Per Thousand	F	00	29	0.080	0.080	0.080	0.080		
	01/01/1980	Monthly	Per Thousand	F	30	34	0.090	0.090	0.090	0.090		
	01/01/1980	Monthly	Per Thousand	F	35	39	0.110	0.110	0.110	0.110		
	01/01/1980	Monthly	Per Thousand	F	40	44	0.170	0.170	0.170	0.170		
	01/01/1980	Monthly	Per Thousand	F	45	49	0.290	0.290	0.290	0.290		
	01/01/1980	Monthly	Per Thousand	F	50	54	0.480	0.480	0.480	0.480		
	01/01/1980	Monthly	Per Thousand	F	55	59	0.750	0.750	0.750	0.750		
	01/01/1980	Monthly	Per Thousand	F	60	64	1.170	1.170	1.170	1.170		
	01/01/1980	Monthly	Per Thousand	F	65	69	2.100	2.100	2.100	2.100		
	01/01/1980	Monthly	Per Thousand	F	70	00	3.760	3.760	3.760	3.760		
	01/01/1980	Monthly	Per Thousand	M	00	29	0.080	0.080	0.080	0.080		
	01/01/1980	Monthly	Per Thousand	M	30	34	0.090	0.090	0.090	0.090		
	01/01/1980	Monthly	Per Thousand	M	35	39	0.110	0.110	0.110	0.110		
	01/01/1980	Monthly	Per Thousand	M	40	44	0.170	0.170	0.170	0.170		
	01/01/1980	Monthly	Per Thousand	M	45	49	0.290	0.290	0.290	0.290		
	01/01/1980	Monthly	Per Thousand	M	50	54	0.480	0.480	0.480	0.480		
	01/01/1980	Monthly	Per Thousand	M	55	59	0.750	0.750	0.750	0.750		
01/01/1980	Monthly	Per Thousand	M	60	64	1.170	1.170	1.170	1.170			
01/01/1980	Monthly	Per Thousand	M	65	69	2.100	2.100	2.100	2.100			
01/01/1980	Monthly	Per Thousand	M	70	00	3.760	3.760	3.760	3.760			
KA00	01/01/1980	Monthly	Per Thousand	F	00	24	0.040	0.040	0.040	0.040		
	01/01/1980	Monthly	Per Thousand	F	25	29	0.050	0.050	0.050	0.050		
	01/01/1980	Monthly	Per Thousand	F	30	34	0.070	0.070	0.070	0.070		
	01/01/1980	Monthly	Per Thousand	F	35	39	0.080	0.080	0.080	0.080		
	01/01/1980	Monthly	Per Thousand	F	40	44	0.090	0.090	0.090	0.090		
	01/01/1980	Monthly	Per Thousand	F	45	49	0.140	0.140	0.140	0.140		
	01/01/1980	Monthly	Per Thousand	F	50	54	0.220	0.220	0.220	0.220		
	01/01/1980	Monthly	Per Thousand	F	55	59	0.420	0.420	0.420	0.420		
	01/01/1980	Monthly	Per Thousand	F	60	64	0.650	0.650	0.650	0.650		
	01/01/1980	Monthly	Per Thousand	F	65	69	1.250	1.250	1.250	1.250		
	01/01/1980	Monthly	Per Thousand	F	70	00	2.000	2.000	2.000	2.000		
	01/01/1980	Monthly	Per Thousand	M	00	24	0.040	0.040	0.040	0.040		
	01/01/1980	Monthly	Per Thousand	M	25	29	0.050	0.050	0.050	0.050		
	01/01/1980	Monthly	Per Thousand	M	30	34	0.070	0.070	0.070	0.070		
	01/01/1980	Monthly	Per Thousand	M	35	39	0.080	0.080	0.080	0.080		
	01/01/1980	Monthly	Per Thousand	M	40	44	0.090	0.090	0.090	0.090		
	01/01/1980	Monthly	Per Thousand	M	45	49	0.140	0.140	0.140	0.140		
01/01/1980	Monthly	Per Thousand	M	50	54	0.220	0.220	0.220	0.220			
01/01/1980	Monthly	Per Thousand	M	55	59	0.420	0.420	0.420	0.420			
01/01/1980	Monthly	Per Thousand	M	60	64	0.650	0.650	0.650	0.650			
01/01/1980	Monthly	Per Thousand	M	65	69	1.250	1.250	1.250	1.250			
01/01/1980	Monthly	Per Thousand	M	70	00	2.000	2.000	2.000	2.000			
KA01	01/01/1980	Monthly	Per Thousand	F	00	29	0.030	0.040			0.030	0.040
	01/01/1980	Monthly	Per Thousand	F	30	34	0.040	0.050			0.040	0.050
	01/01/1980	Monthly	Per Thousand	F	35	39	0.060	0.070			0.060	0.070
	01/01/1980	Monthly	Per Thousand	F	40	44	0.080	0.090			0.080	0.090
	01/01/1980	Monthly	Per Thousand	F	45	49	0.130	0.140			0.130	0.140
	01/01/1980	Monthly	Per Thousand	F	50	54	0.210	0.220			0.210	0.220
	01/01/1980	Monthly	Per Thousand	F	55	59	0.410	0.420			0.410	0.420
	01/01/1980	Monthly	Per Thousand	F	60	64	0.630	0.640			0.630	0.640
	01/01/1980	Monthly	Per Thousand	F	65	69	1.150	1.200			1.150	1.200
	01/01/1980	Monthly	Per Thousand	F	70	99	1.800	2.100			1.800	2.100
	01/01/1980	Monthly	Per Thousand	M	00	29	0.030	0.040			0.030	0.040
	01/01/1980	Monthly	Per Thousand	M	30	34	0.040	0.050			0.040	0.050
	01/01/1980	Monthly	Per Thousand	M	35	39	0.060	0.070			0.060	0.070
	01/01/1980	Monthly	Per Thousand	M	40	44	0.080	0.090			0.080	0.090
	01/01/1980	Monthly	Per Thousand	M	45	49	0.130	0.140			0.130	0.140
	01/01/1980	Monthly	Per Thousand	M	50	54	0.210	0.220			0.210	0.220
	01/01/1980	Monthly	Per Thousand	M	55	59	0.410	0.420			0.410	0.420
01/01/1980	Monthly	Per Thousand	M	60	64	0.630	0.640			0.630	0.640	
01/01/1980	Monthly	Per Thousand	M	65	69	1.150	1.200			1.150	1.200	
01/01/1980	Monthly	Per Thousand	M	70	99	1.800	2.100			1.800	2.100	
KA02	01/01/1980	Monthly	Per Thousand	F	00	29	0.300	0.215	0.075	0.075	0.225	0.140
	01/01/1980	Monthly	Per Thousand	F	30	34	0.400	0.360	0.120	0.120	0.280	0.240
	01/01/1980	Monthly	Per Thousand	F	35	39	0.595	0.555	0.185	0.185	0.410	0.370
	01/01/1980	Monthly	Per Thousand	F	40	44	0.670	0.630	0.210	0.210	0.460	0.420
	01/01/1980	Monthly	Per Thousand	F	45	49	0.745	0.705	0.235	0.235	0.510	0.470
01/01/1980	Monthly	Per Thousand	F	50	54	1.045	1.005	0.335	0.335	0.710	0.670	

Plan Type	Plan Name	Benefit Plan ID	Benefit Plan Name	Effective Date	Coverage	Flat Amount	Factor Salary	Group Code
20	Life	KCLF1X	Basic Life - 1X Salary	01/01/1980	Factor x Salary + Flat Amt		1.000	KCE1
20	Life	KCLF2X	Basic Life - 2X Salary	01/01/1980	Factor x Salary + Flat Amt		2.000	KCE1
20	Life	KCLF3X	Basic Life - 3X Salary	01/01/1980	Factor x Salary + Flat Amt		3.000	KCE1
20	Life	KUBLIF	Basic Life Plan	01/01/1980	Flat Amount Only	50000		KUE1
20	Life	LBASIC	Basic Life	01/01/1980	Factor x Salary + Flat Amt	2000	1.000	
21	Supp Life	KCFLAT	Suppl Group Life 100K	01/01/1980	Flat Amount Only	100000		KCE1
21	Supp Life	KCSL1X	Suppl Group Life 1x	01/01/1980	Factor x Salary + Flat Amt		1.000	KCE1
21	Supp Life	KCSL2X	Suppl Group Life 2x	01/01/1980	Factor x Salary + Flat Amt		2.000	KCE1
21	Supp Life	KCSL3X	Suppl Group Life 3x	01/01/1980	Factor x Salary + Flat Amt		3.000	KCE1
21	Supp Life	KUFLAT	Suppl Group Life 100K	01/01/1980	Flat Amount Only	100000		KUE1
21	Supp Life	KUNYLF	New York Life Supplementl Life	01/01/1980	Specified in Employee Record			KUE1
21	Supp Life	KUSL1X	Suppl Group Life 1x	01/01/1980	Factor x Salary + Flat Amt		1.000	KUE1
21	Supp Life	KUSL2X	Suppl Group Life 2x	01/01/1980	Factor x Salary + Flat Amt		2.000	KUE1
21	Supp Life	KUSL3X	Suppl Group Life 3x	01/01/1980	Factor x Salary + Flat Amt		3.000	KUE1
21	Supp Life	KUSL4X	Suppl Group Life 4x	01/01/1980	Factor x Salary + Flat Amt		4.000	KUE1
21	Supp Life	KUSL5X	Suppl Group Life 5x	01/01/1980	Factor x Salary + Flat Amt		5.000	KUE1
21	Supp Life	LADD1X	Option B Additional 1X Base	01/01/1980	Factor x Salary + Flat Amt		1.000	
21	Supp Life	LADD2X	Option B Additional - 2X Base	01/01/1980	Factor x Salary + Flat Amt		2.000	
21	Supp Life	LADD3X	Option B Additional - 3X Base	01/01/1980	Factor x Salary + Flat Amt		3.000	
21	Supp Life	LADD4X	Option B Additional - 4X Base	01/01/1980	Factor x Salary + Flat Amt		4.000	
21	Supp Life	LADD5X	Option B Additional - 5X Base	01/01/1980	Factor x Salary + Flat Amt		5.000	
22	AD/D	KCAD1X	Accidental Death 1X-Salary	01/01/1980	Factor x Salary + Flat Amt		1.000	KCE1
22	AD/D	KCAD25	Flat 25K AD&D	01/01/1980	Flat Amount Only	25000		KCE1
22	AD/D	KCAD2X	Accidental Death 2X-Salary	01/01/1980	Factor x Salary + Flat Amt		2.000	KCE1
22	AD/D	KCAD3X	Accidental Death 3X-Salary	01/01/1980	Factor x Salary + Flat Amt		3.000	KCE1
22	AD/D	KUAD25	Flat 25K AD&D	01/01/1980	Flat Amount Only	25000		KUE1
22	AD/D	KUAD3X	Accidental Death 3X-Salary	01/01/1980	Factor x Salary + Flat Amt		3.000	KUE1
22	AD/D	KUAD4X	Accidental Death 4X-Salary	01/01/1980	Factor x Salary + Flat Amt		4.000	KUE1
22	AD/D	KUAD5X	Accidental Death 5X-Salary	01/01/1980	Factor x Salary + Flat Amt		5.000	KUE1
24	Dep AD/D	KCDADD	Dependent Accidental Death	01/01/1980	Flat Amount Only	5000		
24	Dep AD/D	KUDADD	Dependent Accidental Death	01/01/2000	Flat Amount Only	10000		
24	Dep AD/D	KUDADD	Dependent Accidental Death	01/01/1980	Flat Amount Only	5000		
25	Dep Life	KCDLF1	Dependent Life - \$5K	01/01/1980	Flat Amount Only	5000		
25	Dep Life	KCDLF2	Dependent Life - \$10K	01/01/1980	Flat Amount Only	10000		
25	Dep Life	KCDLF3	Dependent Life - \$25K	01/01/1980	Flat Amount Only	25000		
25	Dep Life	KCDLFS	Dpnd Life - Individual Covrg	01/01/1980	Sum of Dependent Coverage			
25	Dep Life	KUDLF1	Dependent Life - \$5K	01/01/1980	Flat Amount Only	5000		
25	Dep Life	KUDLF2	Dependent Life - \$10K	01/01/1980	Flat Amount Only	10000		
25	Dep Life	KUDLF3	Dependent Life - \$25K	01/01/1980	Flat Amount Only	25000		
25	Dep Life	KUDLF4	Dependent Life - \$2K	01/01/2000	Flat Amount Only	2000		
25	Dep Life	KUDLFE	Dpnd Life - Specify Covrg	01/01/1980	Specified in Employee Record			
25	Dep Life	KUDLFF	Spouse Life	01/01/1980	Specified in Employee Record			
25	Dep Life	KUDLFS	Dpnd Life - Individual Covrg	01/01/1980	Sum of Dependent Coverage			
25	Dep Life	LFAM1X	Option C Family - 1X	04/24/1999	Factor x Salary + Flat Amt		1.000	
25	Dep Life	LFAM2X	Option C Family - 2X	04/24/1999	Factor x Salary + Flat Amt		2.000	
25	Dep Life	LFAM3X	Option C Family - 3X	04/24/1999	Factor x Salary + Flat Amt		3.000	
25	Dep Life	LFAM4X	Option C Family - 4X	04/24/1999	Factor x Salary + Flat Amt		4.000	





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BENEFIT PLAN TABLE

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Plan Type	Benefit Effective Date	Benefit Plan Name	Ben Plan Short Name	Provider Setid	Provider Name	Default Deduction	Deduction Name	Include In NDT?	Min Spousal Allocation
10 Medical	01/01/1980	Alberta Provincial Medical	AB Medical	SHARE	CANKCVNB	Viceroy Northern Ban	KCMED	N	0.00
10 Medical	01/01/1980	BC Provincial Medical	BC Medical	SHARE	CANKCVNB	Viceroy Northern Ban	KCMED	N	0.00
10 Medical	01/01/1980	Spain Medical Benefits Plan	Spain Med	ESP01	KEHEALTH	Spain Health Care Co		N	0.00
10 Medical	01/01/1980	UK Medical Health Plan	UKMDHLTH	GBR01	KGUKH	UK Health Service Pr		N	0.00
10 Medical	01/01/1980	Basic Medical Plan	Medical	NLD01	KNZKV	Dutch Health Service	KNI001	N	0.00
10 Medical	01/01/1980	Medical HMO Plan 1	HMO Plan 1	SHARE	USAKUKAISR	Kaiser HMO	KUHMOK	N	0.00

Kaiser Permanente offers you 100% coverage when you use Kaiser providers exclusively. There are no deductibles and no claims forms to worry about. With this option, you have a \$10.00 copayment for office visits and prescriptions.

10 Medical	01/01/1980	Medical HMO Plan 2	HMO Plan 2	SHARE	USAKUKAISR	Kaiser HMO	KUHMOK	N	0.00
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Kaiser Permanente offers you 100% coverage when you use Kaiser providers exclusively. There are no deductibles and no claims forms to worry about. There are no copayments for office visits or prescriptions.

10 Medical	01/01/1980	Medical HMO Plan 3	HMO Plan 3	SHARE	USAKUTCARE	TakeCare HMO	KUHMOK	N	0.00
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TakeCare offers you an extensive network of doctors and hospital from which to choose. Your care must be co-ordinated by your primary care physician.

10 Medical	01/01/1980	Enhanced Medical Plan	Enhanced	SHARE	USAKUCBS	Blue Cross/Blue Shie	KUMED	N	0.00
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The enhanced plan allows you to use both in-network and out-of-network providers. We suggest that you use in-network providers whenever possible to minimize your out-of-pocket costs. This plan has a deductible of \$300 per person and \$900 per family.

10 Medical	01/01/1980	Basic In-Network Medical	In-Network	SHARE	USAKUETNA	Aetna Insurance	KUMED9	N	0.00
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LEAVE PLAN TABLE 1

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Plan Type	Plan Name	Benefit Plan Name	Effective Date	Accrual Proc Date	Accrual Frequency	Service Interval	Spec Calc	Year Begin	Max Leave Balance	Max Carry Over
50	Sick	KCSICK GBI Sick Leave Plan	01/01/1980	01/31/2000	Hrs/Month	Months	N	N	80.000	40.000
50	Sick	KUSICK GBI Sick Leave Plan	01/01/1980	04/30/2000	Hrs/Month	Months	N	N	80.000	40.000
50	Sick	LSLFT Sick Leave - Full Time	01/01/1980		Hrs/Pay Pd	Years	N	N	99999.000	200.000
50	Sick	LSLPT Sick Leave - Part Time	01/01/1980		Hrs/Pay Pd	Years	N	N	99999.000	120.000
51	Vacation	KCVACN GBI Vacation Time	01/01/1980	01/31/2000	Hrs/Month	Months	N	N	200.000	120.000
51	Vacation	KUVACE GBI Executive Vacation	01/01/1980	04/30/2000	Hrs/Month	Months	N	N	200.000	120.000
51	Vacation	KUVACN GBI Vacation Time	01/01/1980	04/30/2000	Hrs/Month	Months	N	N	200.000	120.000
51	Vacation	LALFT Annual Leave - Full Time	01/01/1980		Hrs/Pay Pd	Years	N	N	99999.000	240.000
51	Vacation	LALPT Annual Leave - Part Time	01/01/1980		Hrs/Hour	Years	N	N	99999.000	240.000

Plan Type	Benefit Plan Name	Effective Date	Service Interval	Service Rate Values		Service Bonus Values		Pay vs Time	Pay Term %	Neg Bal?	First Year Rate Value	
				Length of Serv	Hrs Earned	Length of Serv	Hrs Earned				Empl Mnth	Mnth Hrs Earned Elig
50	Sick	KCSICK	GBI Sick Leave Plan	01/01/1980	Months	0	4.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	12	6.000000	60	24.000000	Y	100.00	Y
				01/01/1980	Months	60	8.000000	60	24.000000	Y	100.00	Y
				01/01/1980	Months	0	4.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	12	6.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	60	8.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	48	10.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	120	14.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	0	10.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	48	12.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	120	14.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	0	8.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	48	10.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	120	14.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	0	4.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	48	10.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	120	14.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	0	4.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	48	10.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	120	14.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	0	4.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	48	10.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	120	14.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	0	4.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	48	10.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	120	14.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	0	4.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	48	10.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	120	14.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	0	4.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	48	10.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	120	14.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	0	4.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	48	10.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	120	14.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	0	4.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	48	10.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	120	14.000000	0	16.000000	Y	100.00	Y
				01/01/1980	Months	0	4.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	48	10.000000	0	24.000000	N	0.00	N
				01/01/1980	Months	120	14.000000	0	24.000000	N	0.00	N

Plan Type	Plan Name	Benefit Plan	Benefit Plan Name	Retirement Sys	Effective Date	Special Accumulator	Employer Percent	Employee Percent	Employer Contribution	Coordinate with FICA?
70	PERS	1	Civil Service Retirement	Sys	01/01/1980	LRE	10.000	7.000		N
70	PERS	2	FICA		01/01/1980	LRE				Y
70	PERS	3	FS		01/01/1980	LRE				N
70	PERS	4	None		01/01/1980	LRE				N
70	PERS	5	Other		01/01/1980	LRE				N
70	PERS	6	CSRS - Special		01/01/1980	LRE	7.500	7.500		N
70	PERS	C	FICA & CSRS (PARTIAL)		01/01/1980	LRE	7.000	7.000		Y
70	PERS	D	FSFS Law Enforcement		01/01/1980	LRE				N
70	PERS	E	FICA & CSRS (Partial)		01/01/1980	LRE	7.500	7.500		Y
70	PERS	F	FSRDS Law Enforcement		01/01/1980	LRE				N
70	PERS	G	FICA & FS (Partial)		01/01/1980	LRE				Y
70	PERS	H	FSRDS Law Enforcement Offset		01/01/1980	LRE				Y
70	PERS	J	FICA & Other (Partial)		01/01/1980	LRE				Y
70	PERS	K	FERS & FICA		10/01/1997	LRE	10.700	0.800		Y
70	PERS	K	FERS & FICA		01/01/1980	LRE	3.210	0.800		Y
70	PERS	KUPERS	Public Employees Retirement		01/01/1980	LRE		1.000		Y
70	PERS	L	FERS & FICA Air Traffic Contrl		01/01/1980	LRE	0.800	22.400		Y
70	PERS	M	FERS & FICA Special		01/01/1980	LRE	1.300	24.300		Y
70	PERS	N	FERS & FICA Reserve Tech		01/01/1980	LRE	0.800	11.300		Y
70	PERS	P	FSFS & FICA		01/01/1980	LRE				Y
70	PERS	R	FICA & CSRS (Full)		01/01/1980	LRE	7.000	7.000		N
70	PERS	T	FICA & CSRS Special Full		01/01/1980	LRE	7.500	7.500		Y
70	PERS	W	FICA & Other (Full)		01/01/1980	LRE				Y
70	PERS	X	FICA & Other (Full)		01/01/1980	LRE				Y
7Z	1 & Auto	LTSPI%	TSP 1 & Agency Contribution		01/01/1980	LRE				N

Program Definition as of: 01/01/2000

Benefit/Deduction Program: KB1 - Belgium Base Benefits (Program Type: Manual)  
Program Effective Date : 01/01/1980 (Status: A )

----- General Program Information -----

Program Currency Code : BEF  
COBRA Surcharge : 0  
COBRA Disabled Surcharge : 0  
Student Age Limit : 99 Dep Age Limit: 99  
Exclude Disabled Deps : Y  
Dep Ineligible if Married: N  
FMLA Plan ID : XXX - Dummy for Non-US Ben

----- FSA Administration Information -----

FSA Admin Run ID : -  
Minimum Check Amount : \$ 0.00  
Maximum Annual Pledge: \$999999.99

--Plan Info--		Option Information				-----	
Plan Type	Code	Benefit-Plan Description	Coverage-Code	Deduction-Code	Rate-Type	Rate	Calc Table Rules
10-Medical	KNMED	-Basic Medical Plan	1-Empl Only	KN1001-Med/Health	2-Flat	KFMN	
	KNMED	-Basic Medical Plan	4-Family	KN1001-Med/Health	2-Flat	KFMN	
20-Life	KNLIFE	-Basic Life Insurance		KN2001-Life Insur	2-Flat	LBLF	
5A-Comp. Car	KNCAR	-Standard Car Scheme		KN5A01-Comp Car			
80-Std Pensn	KNPENS	-Standard Pension Plan		KN8001-StdPension			
81-Supp Pensn	KNPENS	-Supplementary Pension		KN8101-Suppl Pens			

Service Rate Table ID	Effective Date	Pay Freq Type	Rate Per Unit	Service Intervals	Total Rate	Employer Portion	Employee Portion
KTR1	01/01/1980	Annual	None	12	125.000		0.000
	01/01/1980	Annual	None	60	250.000		0.000
	01/01/1980	Annual	None	120	500.000		0.000
KV01	01/01/1980	Monthly	None	0	0.000		0.000
	01/01/1980	Monthly	None	12	50.000		0.000
	01/01/1980	Monthly	None	24	100.000		0.000
KV30	01/01/1980	Monthly	None	36	200.000		0.000
	01/01/1980	Monthly	Per Thousand	0	0.850		0.000
	01/01/1980	Monthly	Per Thousand	12	0.850		0.150
KV31	01/01/1980	Monthly	Per Thousand	24	0.850		0.300
	01/01/1980	Monthly	Per Thousand	36	0.850		0.450
	01/01/1980	Monthly	Per Thousand	60	0.850		0.550
KV3A	01/01/1980	Monthly	Per Hundred	0	0.085		0.000
	01/01/1980	Monthly	Per Hundred	12	0.085		0.015
	01/01/1980	Monthly	Per Hundred	24	0.085		0.030
KV3C	01/01/1980	Monthly	Per Hundred	36	0.085		0.045
	01/01/1980	Monthly	Per Hundred	60	0.085		0.055
	01/01/1980	Monthly	Per Thousand	0	1.400		0.000
KV3C	01/01/1980	Monthly	Per Thousand	12	1.400		0.300
	01/01/1980	Monthly	Per Thousand	24	1.400		0.450
	01/01/1980	Monthly	Per Thousand	36	1.400		0.750
KV3C	01/01/1980	Monthly	Per Thousand	60	1.400		1.000
	01/01/1980	Monthly	None	0	2.000		0.000
	01/01/1980	Monthly	None	12	4.000		0.000
KV3C	01/01/1980	Monthly	None	24	6.000		0.000
	01/01/1980	Monthly	None	36	8.000		0.000
	01/01/1980	Monthly	None	60	10.000		0.000

Plan Type	Benefit Plan	Effective Date	Buy/Sell	Earn Type	Pay Freq Type	Vacation Hours			Vacation Amount	
						Incr	Minimum	Maximum	% Salary	Maximum
KCVCBY	Vacation Buy	01/01/1980	Vacn Buy	VBY	Monthly	8.00	8.00	40.00	2.000	1000.00
KUVCBY	Vacation Buy	01/01/1980	Vacn Buy	VBY	Monthly	8.00	8.00	40.00	2.000	1000.00
KCVCSL	Vacation Sell	01/01/1980	Vacn Sell	VSL	Monthly	8.00	8.00	40.00	2.000	1000.00
KUVCSL	Vacation Sell	01/01/1980	Vacn Sell	VSL	Monthly	8.00	8.00	40.00	2.000	1000.00

PeopleSoft  
Pension Plan Table for Canada (Part 1)

Report ID: BEN716CN

Plan Type	Plan Name	Benefit Plan	Benefit Plan Name	Effective Date	Special Accum	Pension Plan Type	Vol Cntr Allw	Crd CPP	RCT Registr No.	Contrib % Rate Type	Contrib Up to YMPE Employee%	Contrib Over YMPE Employee%
80	Std Pensn	KCPENS	Standard Pension Canada	10/10/1980	KC1	Def Benfit	Y	Y	7654321	None	10.000	5.000
82	US Pensn 1	KUHP	GBI Hourly Plan	01/01/1960		Qualified	N	N		None	0.000	0.000
82	US Pensn 1	KUPENE	GBI Executive Pension	01/01/1980	401	Qualified	N	Y		None	0.000	0.000
82	US Pensn 1	KUPENS	GBI Pension Plan	01/01/1980	401	Qualified	N	Y		None	0.000	0.000
82	US Pensn 1	KUSP	GBI Salaried Plan	01/01/1960		Qualified	N	N		None	0.000	0.000
82	US Pensn 1	PUCP	Contributory Plan	01/01/1980		Qualified	N	Y		None	0.000	0.000
82	US Pensn 1	SPLAN	CCB Pension Plan	01/01/1960		Qualified	N	N		None	0.000	0.000

PeopleSoft  
Pension Plan Table for Canada (Part 2)

Report ID: BEN717CN

Plan Type	Plan Name	Benefit Plan	Benefit Plan Name	Effective Date	Contrib Rate Type	Pension Rate Earnings Limit	Contrib Up to YMPE Employee%	Contrib Over YMPE Employer%
80	Std Pensn	KCPENS	Standard Pension Canada	10/10/1980	None			
82	US Pensn 1	KUHP	GBI Hourly Plan	01/01/1960	None			
		KUPENE	GBI Executive Pension	01/01/1980	None			
		KUPENS	GBI Pension Plan	01/01/1980	None			
		KUSP	GBI Salaried Plan	01/01/1960	None			
		PUCP	Contributory Plan	01/01/1980	None			
		SPLAN	CCB Pension Plan	01/01/1960	None			

Plan Type	Plan Name	Benefit Plan Name	Effective Date	Special Accum	Pension Plan Type	Vol Cntr	PA Percentage	PA Exclude Earnings	Benefit Entitlement	PA Annual Base
							Under YMPPE Over	From To	Ceiling	Hours
80	Std Pensn	KCPENS	Standard Pension Canada	KCI	Def Benefit	Y	1.400 2.000	64,000.00 85,000.00	1,277.78	2,080.00
82	US Pensn 1	KUHP	GBI Hourly Plan		Qualified	N	0.000 0.000	0.00 0.00	0.00	0.00
82	US Pensn 1	KUPENE	GBI Executive Pension	401	Qualified	Y	0.000 0.000	0.00 0.00	0.00	0.00
82	US Pensn 1	KUPENS	GBI Pension Plan	401	Qualified	Y	0.000 0.000	0.00 0.00	0.00	0.00
82	US Pensn 1	KUSP	GBI Salaried Plan		Qualified	N	0.000 0.000	0.00 0.00	0.00	0.00
82	US Pensn 1	PUCP	Contributory Plan		Qualified	Y	0.000 0.000	0.00 0.00	0.00	0.00
82	US Pensn 1	SPLAN	CCB Pension Plan		Qualified	N	0.000 0.000	0.00 0.00	0.00	0.00

Plan ID	Effective Date	Status	Description	Calendar Type	Annual Entitlmt	Svc Wks	Work Hrs	Hours Source	Spcl FMLA Hrs Accumulator
KUB	01/01/1980	A	Roll-Backward FMLA Calendar	Roll-Bkwd	12 weeks	52	1250	Std Hrs	
KUC	01/01/80	A	Calendar FMLA Year (01/01)	Calendar (01/01)	12 weeks	52	1250	Std Hrs	
KUF	01/01/80	A	Roll-Forward FMLA Calendar	Roll-Fwd	12 weeks	52	1250	Std Hrs	
KUP	01/01/80	A	Calendar Year Using Payroll	Calendar (01/01)	12 weeks	52	1250	Pay Hrs	K19-FMLA Hours
XXX	01/01/80	A	Dummy for Non-US Benefit Pgms	Calendar (01/01)	12 weeks	52	1250	Std Hrs	



Rate Definitions as of: 01/01/2000

Rate-ID	Effective-Date	Percent-of-Salary	Employer Portion	Employee Portion
KS01	01/01/1980	1.000	0.000	1.000
KS02	01/01/1980	2.000	0.000	2.000
KS03	01/01/1980	0.500	0.000	0.500
KS05	01/01/1980	5.000	0.000	5.000
KSP4	01/01/1980	0.400	0.000	0.400
KSP6	01/01/1980	0.600	0.000	0.600
KSQ1	01/01/1980	0.100	0.000	0.100
KSQ2	01/01/1980	0.200	0.000	0.200
KSQ3	01/01/1980	0.300	0.000	0.300
KSQ4	01/01/1980	0.400	0.000	0.400
KSQ5	01/01/1980	0.500	0.000	0.500
KSQ6	01/01/1980	0.600	0.000	0.600

Employees Without Employment Records

Employee Name	Employee ID
Luts,Nathalie	KBN001

The number of records that met this criteria is 1.

Employees Without Job Records

Employee Name	Employee ID
Vandaele,Steven	KB0004
Vandaele,Steven	KB0004

The number of records that met this criteria is 2.

Employees Less Than 16 Years Old

Employee Name	Employee ID
Luts,Nathalie	KBN001

The number of employees that met this criteria is 1.

People With Unusual Dependents Signed Up For Coverage

Employee ID	Empl Rcd#	Plan Type	Plan	Dep ID	Rel-Ship
KU0115	0	10	KUMED	01	X
KU0115	0	11	KUDEN2	01	X
KU0067	0	10	KUHMO2	05	O
KU0067	0	11	KUDMO	05	O
KU0067	0	14	KUVIS2	05	O
KU0029	0	10	KUMED	04	O
KU0029	0	11	KUDEN1	04	O
KU0029	0	14	KUVIS1	04	O

The number of records that met this criteria is 8.

Employee and Spouse (or Other Dependent) Both Electing Health Benefits

Employee ID	Plan Type	Benefit Plan	Covrg Code	Dep ID	Dependent Employee ID
KU0116	10	KUHMO2	4	02	C10001
KU0116	11	KUDEN1	4	02	C10001

The number of records that met this criteria is 2.

Employees With Over-Age Dependent Coverage

Employee ID	Plan Type	Covrg Code	Dep ID	Rel-Ship	Dependent Birthdate	Mar Sts	Marital Status Dt	Dis-abled	Stu-udent	Student Status Dt
KU0035	10	3	04	M	1929-05-27	W	1948-11-21	N	N	
KU0115	10	4	01	X	1955-03-23	D	2000-05-01	N	N	
KU0115	11	4	01	X	1955-03-23	D	2000-05-01	N	N	
KU0069	15	7	02	ND	1980-03-12	S		N	N	
KU0069	16	7	02	ND	1980-03-12	S		N	N	
KU0069	17	7	02	ND	1980-03-12	S		N	N	

The number of records that met this criteria is 6.

PeopleSoft  
DEPENDENT/BENEFICIARY RIDER AUDIT

Report ID: BEN734

As Of Date: 01/01/2000

selected Plan Types: Health: '1%', Life and AD/D: '2%', Savings: '4%', Pension: '8%'

Audit: Employees who have not enrolled in court-ordered coverage

Emplid	Name	Plan	ID	Dependent / Beneficiary	Court Order Information
KB0001	Ceulemans, Jan	20	01	Janice, Ceulemans	CA 1234567890 01/01/1990
KB0001	Ceulemans, Jan	20	02	Ceulemans, Janitzia	CA 902389038098234 01/01/1999
KB0001	Ceulemans, Jan	20	03	Ceulemans, Jonas	CA 902382098423034 01/01/1999
KB0001	Ceulemans, Jan	40	03	Ceulemans, Jonas	CA 93280248940238 01/01/1999
KB0002	Peeters, Guido	20	01	Peeters, Guido	CA 92389082340298 01/01/1999
KB0002	Peeters, Guido	20	02	Peeters, Guidito	CA 293780982350348905 01/01/1999
KB0002	Peeters, Guido	40	01	Peeters, Guido	CA 90384023983420823 01/01/1999
KB0002	Peeters, Guido	40	02	Peeters, Guidito	CA 9280498034820 01/01/1999

Billing Period	Period Begin Date	Period End Date	Payment Due	COBRA Payment Due	Calculation RUN	Statements Printed
2012 December 2000	12/01/2000	12/31/2000	12/26/2000	12/31/2000	N	N
2011 November 2000	11/01/2000	11/30/2000	11/26/2000	12/01/2000	N	N
2010 October 2000	10/01/2000	10/31/2000	10/26/2000	10/31/2000	N	N
2009 September 2000	09/01/2000	09/30/2000	09/26/2000	10/01/2000	N	N
2008 August 2000	08/01/2000	08/31/2000	08/26/2000	08/31/2000	N	N
2007 July 2000	07/01/2000	07/31/2000	07/26/2000	07/31/2000	N	N
2006 June 2000	06/01/2000	06/30/2000	06/26/2000	07/01/2000	N	N
2005 Mai 2000	05/01/2000	05/31/2000	05/26/2000	05/31/2000	N	N
2004 April 2000	04/01/2000	04/30/2000	04/26/2000	05/01/2000	Y	N
2003 March 2000	03/01/2000	03/31/2000	03/26/2000	03/31/2000	N	N
2002 Feb 2000	02/01/2000	02/29/2000	02/26/2000	03/02/2000	N	N
2001 Jan 2000	01/01/2000	01/31/2000	01/26/2000	01/31/2000	Y	N
9912 December 99	12/01/1999	12/31/1999	12/26/1999	12/31/1999	N	N
9911 November 99	11/01/1999	11/30/1999	11/26/1999	12/01/1999	N	N
9910 October 99	10/01/1999	10/31/1999	10/26/1999	10/31/1999	N	N
9909 September 99	09/01/1999	09/30/1999	09/26/1999	10/01/1999	N	N
9908 August 99	08/01/1999	08/31/1999	08/26/1999	08/31/1999	N	N
9907 July 1999	07/01/1999	07/31/1999	07/26/1999	07/31/1999	N	N
9906 June 1999	06/01/1999	06/30/1999	06/26/1999	07/01/1999	N	N

**INITIAL LETTER**

08/17/2000

Lucius Snow  
4447 Riverform Drive  
Chicago, IL 60015

Dear Lucius Snow,

On 03/01/2000, you experienced the following COBRA qualifying event, Termination. This letter is to notify you and your qualified family members of your right to continue group health coverages under COBRA.

Your company group health coverage(s) will end as follows:

<b>Plan Type</b>	<b>Last Day of Active Coverage</b>
Medical	02/29/2000
Dental	02/29/2000
Flex Spendin	02/29/2000

Federal law, however, permits you to continue coverage(s), at your expense beyond this date. If you have dependents who were also covered under the plan, you also have the option to continue their benefits. You may not add dependents at this time.

If you elect COBRA coverage, the benefit will continue until any one of following events occur:

- the last day of your continuation coverage as defined by law (see below)
- you become eligible for Medicare
- you fail to pay the monthly charge for the elected coverage
- our Employee health plan(s) is no longer in force for all active employees

The dates of your COBRA coverage and the response date by which you must notify us of your election are:

<b>Plan Type</b>	<b>First Day of COBRA Coverage</b>	<b>Last Day of COBRA Coverage</b>	<b>Response Date</b>
Medical	03/01/2000	08/31/2001	10/16/2000
Dental	03/01/2000	08/31/2001	10/16/2000
Flex Spendin	03/01/2000	08/31/2001	10/16/2000

If you do elect coverage, your first payment must be received within 45 days of your election (see following pages). If your first payment, or any subsequent payments, are not received on time, your coverage will be immediately terminated. Please read the enclosed material for more information about continuation coverage. If you wish to continue coverage, complete the enclosed enrollment form by the response date indicated above. Should you have any questions, you may contact me at the address below.

Sincerely,

**SECONDARY LETTER**

EmplID: C10002  
Benefit Rcd#: 0  
Event ID: 2  
Related EmplID: KU0115  
Related ID: 01

08/17/2000

Annette Mapin  
4816 Diaspo Blvd  
San Ramon, CA 94678

Dear Annette Mapin,

On 05/01/2000, you experienced a secondary qualifying event, Divorce . Your COBRA benefits have been extended to the maximum COBRA continuation coverage period and will now continue until:

<b>Plan Type</b>	<b>Benefit Plan</b>	<b>Coverage Code</b>	<b>Coverage End Date</b>
* Medical	KUMED	Empl Only	02/28/2003
* Dental	KUDEN2	Empl Only	02/28/2003

\* Automatic Enrollment as of event date - COBRA enrollment during initial event occurred as dependent of another COBRA participant

Your benefits will continue to the date(s) listed above unless any one of the following events occur:

- you become a covered individual under any group health plan
- you fail to pay the monthly charge for the elected coverage
- our Employee health plan(s) is no longer in force for all active employees

Should you have any questions, you may contact me at the address below.

Sincerely,

**TERMINATION LETTER**

08/17/2000

George N Mapin  
4816 Diaspo Blvd  
San Ramon, CA 94678

EmplID: KU0115  
Benefit Rcd#: 0  
Event ID: 1  
Related ID: 00

Dear George N Mapin,

This is to notify you that your COBRA coverages listed below will be expiring soon.

<b>Plan Type</b>	<b>Coverage End Date</b>
Medical	08/31/2001
Dental	08/31/2001
Flex Spending Health	08/31/2001

Please review the enclosed material regarding your options for converting your health insurance. Thank you for your participation and timely payment of your health coverage.

Sincerely,

**2001 COBRA ENROLLMENT FORM - OPEN ENROLLMENT**

Richard Stankowski  
 11308 Wildflower Lane  
 Grass Valley, CA 97077

EmplID: C10001  
 Empl Rcd#: 0  
 Event ID: 1  
 Related ID: 00

Benefit Pgm: KU1  
 Effective Date: 01/01/2001  
 Date of Birth: 07/15/1981  
 SSN: 545778854

Current Coverages:		Coverage Option	Coverage Begin Date	Coverage End Date
Medical	HMO Plan 2	Empl Only	07/15/2000	07/15/2003
Dental	Std Dental	Empl Only	07/15/2000	07/15/2003

The attached page(s) lists all of the COBRA benefit options and associated monthly costs for 2001. If you wish to make any changes after you have reviewed the COBRA options for 2001, designate below your new coverage choices and dependents for 2001. You may only choose those coverages for which you are eligible. If you do not make a selection, the coverage in which you are currently enrolled will continue in 2001. Please note that these choices will remain in effect throughout 2001 unless you experience a change in family status or your COBRA coverage expires.

**If you make any changes, sign and return your completed enrollment form to the COBRA Administrator by 11/15/2000. Please keep a copy of this form for your records.**

**OPTIONS: Designate the plans in which you wish to enroll.**

- Medical : \_\_\_\_\_
- Dental : \_\_\_\_\_
- DP Medical : \_\_\_\_\_
- DP Dental : \_\_\_\_\_
- FSA Health : \_\_\_\_\_

**DEPENDENT/BENEFICIARIES**

The first box lists all dependents with current health coverages on file. Please make any necessary changes and identify any new dependents or beneficiaries in the last box provided for you.

<b>MEDICAL/DENTAL</b>			
DEPENDENT(S)	MEDICAL	DENTAL	

PeopleSoft  
COBRA EVENT REPORT

Page No. 1  
Run Date 08/17/2000  
Run Time 17:31:44

Report ID: CBR005

For the period 01/01/00 through 12/31/00

Employee Id	Name	Ben Rcd#	COBRA Event ID	COBRA Event Class	COBRA Event Date	COBRA Process Status	COBRA Qualified Status	BAS Data Change	COBRA Event Conflict
KU0106	Chae, Kevin	0	1	TER	05/25/2000	Closed	Not Qual	N	N
KU0115	Mapin, George N	0	1	TER	03/01/2000	Closed	Qualified	N	N
KU0115	Mapin, George N	0	2	DIV	05/01/2000	Closed	Qualified	N	N
KU0117	Snow, Lucius	0	1	TER	03/01/2000	Open	Qualified	N	N
KU0116	Stankowski, Martha	0	1	OVG	07/15/2000	Closed	Qualified	N	N

The total number of COBRA participants is 5

PeopleSoft  
COBRA ENROLLMENT REPORT

Report ID: CBR006  
From Date: 2000-01-01 00:00:00.000  
Thru Date: 2000-12-31 00:00:00.000  
Benefit Program: KUI

Employee ID	Empl ID Rcd#	COBRA Event ID	Dep ID	Participant Name	Plan Type	Covrg Elect	Benefit Plan	Coverage	Elect Date	Coverage Begin Date	Coverage End Date
C10002	0	1	00	Mapin,Annette	10	E	KUMED	Empl Only	08/17/2000	05/01/2000	02/28/2003
C10002	0	1	00	Mapin,Annette	11	E	KUDEN2	Empl Only	08/17/2000	05/01/2000	02/28/2003
KU0115	0	1	00	Mapin,George N	10	E	KUMED	Family	03/15/2000	03/01/2000	08/31/2001
			01	Mapin,Annette							
			02	Mapin,Michelle							
			03	Mapin,Jonathan							
KU0115	0	1	00	Mapin,George N	11	E	KUDEN2	Family	03/15/2000	03/01/2000	08/31/2001
			01	Mapin,Annette							
			02	Mapin,Michelle							
			03	Mapin,Jonathan							
C10001	0	1	00	Stankowski, Richard	10	E	KUHMO2	Empl Only	08/01/2000	07/15/2000	07/14/2003
C10001	0	1	00	Stankowski, Richard	11	E	KUDEN1	Empl Only	08/01/2000	07/15/2000	07/14/2003

Benefit Program KU1 Total: 12

Report ID: CBR007  
 As Of Date: 08/17/2000

Employees Enrolled in Active and COBRA Health Coverage

Employee ID	Event ID
-----	-----

The number of records that met this criteria is 0.

Employees Enrolled in both Active and COBRA Health Coverage for the Same Plan

Employee ID	Event ID	COBRA		Active	
		Plan Type	Coverage Begin Date	Plan Type	Coverage Begin Date
-----	-----	-----	-----	-----	-----

The number of records that met this criteria is 0.

Employee and Spouse (or Other Dependent) Both Electing Health Benefits

Employee ID	Plan Type	Benefit Plan	Covrg Code	Dep ID	SSN	Employee ID	Benefit Plan	Covrg Code	Dep ID	SSN
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

The number of records that met this criteria is 0.

Employees With Over-Age Dependent Coverage

Employee ID	Plan Type	Covrg Code	Dep ID	Rel-Ship	Dependent Birthdate	Mar Sts	Marital Status Dt	Dis-abled	Stu-udent	Student Status Dt
KU0115	10	4	01	X	03/23/1955	D	05/01/2000	N	N	
KU0115	11	4	01	X	03/23/1955	D	05/01/2000	N	N	

The number of records that met this criteria is 2.

Report ID: CBR008

Employee Id	Rcd#	Ben Id	Event Id	Dep Id	Msg-Id	Error Message Description	Message-Data
KU0117	0	1	00	00	000248	Benefits Administration Eligibility found no benefit program for which this COBRA participant was eligible. The COBRA participant was assigned the benefit program the employee was enrolled at the time of the COBRA event. (MSGData1: Benefit Program)	1: KUI
					01 000248	Benefits Administration Eligibility found no benefit program for which this COBRA participant was eligible. The COBRA participant was assigned the benefit program the employee was enrolled at the time of the COBRA event. (MSGData1: Benefit Program)	1: KUI
					02 000248	Benefits Administration Eligibility found no benefit program for which this COBRA participant was eligible. The COBRA participant was assigned the benefit program the employee was enrolled at the time of the COBRA event. (MSGData1: Benefit Program)	1: KUI
					03 000248	Benefits Administration Eligibility found no benefit program for which this COBRA participant was eligible. The COBRA participant was assigned the benefit program the employee was enrolled at the time of the COBRA event. (MSGData1: Benefit Program)	1: KUI

Highly Compensated Employees

Employee Name	Employee ID	----- Actual Year-to-Date -----			----- Forecasted Year-End -----		
		Gross Earnings	Contributions	ADP	Gross Earnings	Contributions	ADP
Lewis, Douglas	KU0001	\$85,666.68	\$4,283.32	5.000	\$259,866.68	\$10,500.00	6.176
Baran, Charles	KU0002	\$65,264.63	\$0.00	0.000	\$189,214.63	\$0.00	0.000
Parsons, Jean	KU0003	\$56,123.04	\$1,600.00	2.851	\$178,331.04	\$5,084.00	2.991
Grafton, Ken	KU0004	\$55,219.87	\$1,656.24	2.999	\$176,958.87	\$8,960.58	5.271
Aliverdi, Reza	KU0005	\$40,777.36	\$1,223.32	3.000	\$123,696.56	\$6,198.48	5.011
Locherty, Betty	KU0007	\$45,654.44	\$1,600.00	3.505	\$146,154.44	\$8,568.00	5.862
Roth, Calvin	KU0008	\$40,115.99	\$1,600.00	3.988	\$128,555.99	\$5,084.00	3.955
Religioso, Steve	KU0036	\$30,969.65	\$1,548.48	5.000	\$119,149.69	\$1,936.95	1.626
Passantino, Alex	KU0067	\$55,360.79	\$0.00	0.000	\$177,434.79	\$0.00	0.000
<b>Total:</b>	<b>9</b>	<b>\$475,152.45</b>	<b>\$13,511.36</b>	<b>2.927</b>	<b>\$1,499,362.69</b>	<b>\$46,332.01</b>	<b>3.432</b>

Highly Compensated Employees

Employee Name	Employee ID	----- Actual Year-to-Date -----			----- Forecasted Year-End -----		
		Gross Earnings	Contributions	ACP	Gross Earnings	Contributions	ACP
Lewis, Douglas	KU0001	\$85,666.68	\$6,853.32	8.000	\$259,866.68	\$10,337.32	6.081
Baran, Charles	KU0002	\$65,264.63	\$649.58	0.995	\$189,214.63	\$1,889.08	1.111
Parsons, Jean	KU0003	\$56,123.04	\$1,600.10	2.851	\$178,331.04	\$1,600.10	0.941
Grafton, Ken	KU0004	\$55,219.87	\$1,656.24	2.999	\$176,958.87	\$1,656.24	0.974
Aliverdi, Reza	KU0005	\$40,777.36	\$1,223.32	3.000	\$123,696.56	\$1,223.32	0.989
Locherty, Betty	KU0007	\$45,654.44	\$1,300.15	2.848	\$146,154.44	\$1,300.15	0.890
Roth, Calvin	KU0008	\$40,115.99	\$1,599.86	3.988	\$128,555.99	\$1,599.86	1.244
Religioso, Steve	KU0036	\$30,969.65	\$0.00	0.000	\$119,149.69	\$0.00	0.000
Passantino, Alex	KU0067	\$55,360.79	\$553.63	1.000	\$177,434.79	\$1,774.37	1.044
<b>Total:</b>	<b>9</b>	<b>\$475,152.45</b>	<b>\$15,436.20</b>	<b>2.853</b>	<b>\$1,499,362.69</b>	<b>\$21,380.44</b>	<b>1.475</b>

Highly Compensated Employees

Employee Name	Employee ID	----- Actual Year-to-Date -----		----- Forecasted Year-End -----	
		Gross Earnings	129 Benefits Rcvd	Gross Earnings	129 Benefits Rcvd
Lewis, Douglas	KU0001	\$85,666.68	\$0.00	\$259,866.68	\$0.00
Baran, Charles	KU0002	\$65,264.63	\$0.00	\$189,214.63	\$0.00
Parsons, Jean	KU0003	\$56,123.04	\$0.00	\$178,331.04	\$0.00
Grafton, Ken	KU0004	\$55,219.87	\$0.00	\$176,958.87	\$0.00
Aliverdi, Reza	KU0005	\$40,777.36	\$0.00	\$123,696.56	\$0.00
Locherty, Betty	KU0007	\$45,654.44	\$0.00	\$146,154.44	\$0.00
Roth, Calvin	KU0008	\$40,115.99	\$0.00	\$128,555.99	\$0.00
Religioso, Steve	KU0036	\$30,969.65	\$0.00	\$119,149.69	\$0.00
Passantino, Alex	KU0067	\$55,360.79	\$0.00	\$177,434.79	\$0.00
Totals:	9	\$475,152.45	\$0.00	\$1,499,362.69	\$0.00

Report ID: PAVVNDR  
As Of Date: 08/15/2000

**SetID:** CHE01    **Vendor ID:** KWHEALTH    **Name 1:** Swiss Health Care Company    **Status:** Approved  
**Short Name:** HC CHE-001    **Name 2:**    **Persistence:** Regular

**Addresses/Telephone:**    **Type:** Business    **Address:** Stockerstrasse 150    **City:** Zurich    **Country:** CHE  
**Seq Description:** 1 Headquarters    **State:** ZH    **Postal:** 8039

**Locations/Pay Details/Bank Details:**  
**Location Description:** HQ    **Remit Vendor / Location / Addr. Seq:** KWHEALTH HQ 1

**Pay: Seq:** 1    **Bank Code:**    **Account:**    **Hold Payment:** N    **Separate Payment:** Y    **Method:** Default    **Handling Code:** Default

**Contacts/Telephone:**  
**Seq. Description:** 1 Customer Service Manager    **Type:** General    **Name:** Grossenstein, Albert    **Title:** Customer Services    **URL:**    **Addr.:** 1

**No Policy Details for Vendor.**

Employee ID	Empl Rcd#	Request Type	Program ID	Mass ID	Effective Date	Process End Date	Plan Type	Benefit Plan	Deduction Code	Dupl Flag
RETADCOV4	0	B	RE1		04/01/1996	08/18/2000	Medical	RTMED1		N
RETADCOV5	0	B	RE1		07/31/1996	08/18/2000	Medical	RTMED1		N
RETCOVD1	0	B	RE1		04/01/1996	08/18/2000	Life	RTLIF1		N
RETCOVD2	0	B	RE1		07/31/1996	08/18/2000	Life	RTLIF2		N
RETCOVD3	0	B	RE1		07/31/1996	08/18/2000	Life	RTLIF1		N
RETCOVD4	0	B	RE1		04/01/1996	08/18/2000	STD	RTDIS1		N
RETCOVD5	0	B	RE1		07/31/1996	08/18/2000	STD	RTDIS2		N
RETCOVD6	0	B	RE1		07/31/1996	08/18/2000	STD	RTDIS1		N
RETDELCOV5	0	B	RE1		04/01/1996	08/18/2000	Dental	RTDEN1		N
RETDEP1	0	B	RE1		04/01/1996	08/18/2000	Medical	RTMED1		N
RETDEP5	0	B	RE1		07/31/1996	08/18/2000	Life	RTLIF1		N
RETWASET1	0	B	RE1		04/01/1996	08/18/2000	STD	RTDIS1		N
RETWASJE1	0	B	RE1		04/01/1996	08/18/2000	Dep Life	DEPLIF		N
RETWASJE1	0	B	RE1		04/01/1996	08/18/2000	Medical	RTMED1		N
RETADCOV1	0	G	RE1		04/01/1996	08/18/2000	DP Medical	NOQMEDI		N
RETADCOV2	0	G	RE1		07/31/1996	08/18/2000	General		PRKING	N
RETDELCOV4	0	G	RE1		04/01/1996	08/18/2000	General		PRKING	N
RETDEA7	0	J	RE1		04/01/1996	08/18/2000	General		PRKING	N
RETDEA8	0	J	RE1		07/31/1996	08/18/2000	General			N
RETDEP6	0	J	RE1		01/02/1985	08/18/2000	General			N
RETDEA4	0	P	RE1		04/01/1996	08/18/2000	General			N
RETDEA5	0	P	RE1		07/31/1996	08/18/2000	General			N
RETDEP3	0	P	RE1		04/01/1996	08/18/2000	General			N

Employee ID	Emp#	Pay Rcd#	Pay End Date	Rgst Type	Benefit Program	Plan Type	Benefit Plan	Deduction Code	Ded Old Cls	Deduct Amount	New Deduct Amount	Deduct Amt Override	Retroactive Deduct Amt	OK to Process
RETADCOV1	0	0	04/30/1996	G	General	General		PRKING	H	0	0	0	0	Y
RETADCOV1	0	0	04/30/1996	G	General	General		PRKING	A	5	0	0	-5	Y
RETADCOV1	0	0	05/31/1996	G	General	General		PRKING	H	0	0	0	0	Y
RETADCOV1	0	0	05/31/1996	G	General	General		PRKING	A	5	0	0	-5	Y
RETADCOV1	0	0	06/30/1996	G	General	General		PRKING	H	0	0	0	0	Y
RETADCOV1	0	0	06/30/1996	G	General	General		PRKING	A	5	0	0	-5	Y
RETADCOV1	0	0	07/31/1996	G	General	General		PRKING	H	0	0	0	0	Y
RETADCOV1	0	0	07/31/1996	G	General	General		PRKING	A	5	0	0	-5	Y

Employee ID	Emp Rcd#	Benefit Plan	Benefit Program Type	Deduction Code	Deduction Class	Deduction Pay End Date	Old Deduct Amount	New Deduct Amount	Deduct Override	Deduct Amt	Retroactive OK to Process
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RETADCOV1	0	General		PRKING	A	04/30/1996	5.00	0.00	0.00	( 5.00)	Y
						05/31/1996	5.00	0.00	0.00	( 5.00)	Y
						06/30/1996	5.00	0.00	0.00	( 5.00)	Y
						07/31/1996	5.00	0.00	0.00	( 5.00)	Y

Deduction Key Subtotal = ( 20.00

Deduction Key Subtotal = 0.00

Employee Total = ( 20.00

RETADCOV2	0	General		PRKING	A	07/31/1996	5.00	0.00	0.00	( 5.00)	Y
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Deduction Key Subtotal = ( 5.00

Deduction Key Subtotal = 0.00

Deduction Key Subtotal = 0.00

Employee Total = ( 5.00

RETADCOV4	0	RET Medical		RTMED1	A	04/30/1996	8.00	0.00	0.00	( 8.00)	Y
						05/31/1996	8.00	0.00	0.00	( 8.00)	Y
						06/30/1996	8.00	0.00	0.00	( 8.00)	Y
						07/31/1996	8.00	0.00	0.00	( 8.00)	Y

Deduction Key Subtotal = ( 32.00

Deduction Key Subtotal = 0.00

Deduction Key Subtotal = 0.00

Employee Total = ( 8.00)

Employee ID	Empl Rcd#	Benefit Plan	Benefit Program Type	Deduction Code	Deduction Class	Deduction Pay End Date	Old Deduct Amount	New Deduct Amount	Deduct Override	Deduct Amt	Retroactive OK to Process
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RETADCOV1	0	General		PRKING	A	04/30/1996	5.00	0.00		0.00	( 5.00) Y
						05/31/1996	5.00	0.00		0.00	( 5.00) Y
						06/30/1996	5.00	0.00		0.00	( 5.00) Y
						07/31/1996	5.00	0.00		0.00	( 5.00) Y

Deduction Key Subtotal = ( 20.00

					H	04/30/1996	0.00	0.00		0.00	0.00 Y
						05/31/1996	0.00	0.00		0.00	0.00 Y
						06/30/1996	0.00	0.00		0.00	0.00 Y
						07/31/1996	0.00	0.00		0.00	0.00 Y

Deduction Key Subtotal = 0.00

Employee Total = ( 20.00

RETADCOV2	0	General		PRKING	A	07/31/1996	5.00	0.00		0.00	( 5.00) Y
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Deduction Key Subtotal = ( 5.00

					H	07/31/1996	0.00	0.00		0.00	0.00 Y
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Deduction Key Subtotal = 0.00

Employee Total = ( 5.00

RETADCOV4	0	RET Medical		RTMED1	A	04/30/1996	8.00	0.00		0.00	( 8.00) Y
						05/31/1996	8.00	0.00		0.00	( 8.00) Y
						06/30/1996	8.00	0.00		0.00	( 8.00) Y
						07/31/1996	8.00	0.00		0.00	( 8.00) Y

Deduction Key Subtotal = ( 32.00

					N	04/30/1996	8.00	0.00		0.00	( 8.00) Y
						05/31/1996	8.00	0.00		0.00	( 8.00) Y
						06/30/1996	8.00	0.00		0.00	( 8.00) Y

Employee ID	Empl Rcd#	Benefit Plan Program Type	Benefit Plan	Deduction Code	Deduction Class	End Date	Old Deduct Amount	New Deduct Amount	Deduct Amt Override	Retroactive OK to Deduct Amt Process
RETADCOV2	0	General		PRKING	A	07/31/1996	5.00	0.00	0.00	( 5.00) Y

Deduction Key Subtotal = ( 5.00)

Employee Total = ( 5.00)

RETADCOV4	0	Medical		RTMED1	A	04/30/1996	8.00	0.00	0.00	( 8.00) Y
						05/31/1996	8.00	0.00	0.00	( 8.00) Y
						06/30/1996	8.00	0.00	0.00	( 8.00) Y
						07/31/1996	8.00	0.00	0.00	( 8.00) Y

Deduction Key Subtotal = ( 32.00)

Employee Total = ( 64.00)