



PeopleSoft 8.00.01 Global Payroll for France Reports PeopleBook

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PeopleBooks Contributors: Teams from PeopleSoft Product Documentation and Development.

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PEOPLESOFT 8.00.01 GLOBAL PAYROLL FOR FRANCE REPORTS PEOPLEBOOK

This book provides you with the information you will need for using the PeopleSoft 8.00.01 Global Payroll for France Reports PeopleBook. You can order the online version by requesting SKU HRB8SP1R0, or the hard-copy version by requesting SKU MAGFr8SP1R 1200.

This following section contains the information you need to begin working with PeopleSoft products and documentation, including PeopleSoft-specific documentation conventions, how to order additional copies of our documentation, and so on.

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To add to your knowledge of PeopleSoft applications and tools, you may want to refer to the documentation of other PeopleSoft applications. You can access additional documentation for this and previous releases online from PeopleSoft Customer Connection (www.peoplesoft.com).

Through the Documentation section of Customer Connection, you can download files to add to your PeopleBook library. You'll find a variety of useful and timely materials, including updates to the full PeopleSoft documentation delivered on your PeopleBooks CD.



Important! Before upgrading, it is *imperative* that you check PeopleSoft Customer Connection for updates to the upgrade instructions. We continually post updates as we refine the upgrade process.

Documentation on CD-ROM

Complete documentation for this release is provided on the CD-ROM PeopleSoft 8.00.01 HRMS and PeopleTools 8.12 PeopleBooks, SKU CD HRB8SP1R0.

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Email	Email CPI at callcenter@conpub.com .

Hard-copy Visual Cues

To help you locate and interpret information, we use several visual cues for notes, more information, and warnings.



Text in this bar indicates information that you should pay particular attention to as you work with your PeopleSoft system. If the note is preceded by **Important!**, the note is crucial and includes information that concerns what you need to do for the system to function properly.



Text in this bar indicates For more information cross-references to related or additional information.



Text within this bar indicates a crucial configuration consideration. Pay very close attention to these warning messages.

Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like changed about our documentation, PeopleBooks, and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft HRMS Product Documentation Manager
PeopleSoft, Inc.
4460 Hacienda Drive
Pleasanton, CA 94588

Or send comments by email to the authors of the PeopleSoft documentation at:

DOC@PEOPLESOFT.COM

While we cannot guarantee to answer every email message, we pay careful attention to your comments and suggestions. We are always improving our product communications for you.

CHAPTER 1

Understanding French Reports

This section contains information for setting up and running the reports that are delivered with PeopleSoft Global Payroll for France. The system offers you a range of reports and enables you to generate a summary slip for electronic file transfers. It also prepares mandatory reports such as those required by health insurance providers, tax offices and employer liability insurance agencies. This documentation will familiarize you with the reports that are designed to support you as you perform your payroll processing tasks.

Using the Process Scheduler

PeopleSoft Process Scheduler is a PeopleTool that performs tasks behind the scenes of your application. You use the Process Scheduler to schedule and run reports and processes, such as COBOL programs, database queries, and reports. It can run each report or process either on a regular schedule or at your request. Furthermore, it can run the processes at your workstation or on a server.

All the PeopleSoft Global Payroll for France reports are run with the Process Scheduler.



For more information about using the Process Scheduler, see Overview of Global Payroll Reports in *PeopleSoft 8 Global Payroll PeopleBook*.

Report Categories

There are several categories of reports associated with PeopleSoft Global Payroll for France:

- Generic Reports.
- Payslip.
- Bank Reports.
- Absence Salary Statements.
- Termination Salary Statement.
- DUCS (Déclaration Unifiée des Cotisations Sociales).

PeopleSoft delivers most of the reports already set up.

List of Reports by Report Category

Report Category	Report Name	Setup Delivered by PeopleSoft?	Related Documentation
Generic	Summary Salary Statement	Yes	Country Setup
Generic	Loans and Advances Report	Yes	Loans and Advances
Generic	Garnishments Report	Yes	Garnishment
Generic	Tax on Salaries Report	Yes	Levies
Generic	Tax Reduction on Low Salary Report	Yes	URSSAF
Payslip	Payslip and Annex	Yes	Payslip
Bank	Payment Control Report	No	Banking
Bank	Payment File	No	Banking
Absence Salary	Illness/Maternity Certificate	Yes	Certificates
Absence Salary	Long-Term Illness Certificate	Yes	Certificates
Absence Salary	Work Accident/ Occupational Disease Certificate	Yes	Certificates
Termination on Salary	ASSEDIC Certificate	Yes	ASSEDIC
DUCS	DUCS Control Report	Yes	DUCS
DUCS	DUCS File	No	DUCS



All reports, except for DUCS, are described in this chapter. For more information about DUCS reports, see *Generating DUCS* in this PeopleBook.

Alphabetic List of PeopleSoft Global Payroll for France Reports

Report Name	Report ID	Navigation/Description	Report Type
Summary Salary Statement	FRPAY00 1 (GPFRGE N)	Global Payroll France, Global Payroll France, Report, Generic Report	SQR
Loans and Advances Report	FRPAY00 3 (GPFRGE N)	Global Payroll France, Global Payroll France, Report, Generic Report	SQR
Garnishments Report	FRPAY00 4 (GPFRGE N)	Global Payroll France, Global Payroll France, Report, Generic Report	SQR
Tax on Salaries Report	FRPAY00 5 (GPFRGE N)	Global Payroll France, Global Payroll France, Report, Generic Report	SQR
Tax Reduction on Low Salary Report	FRPAY00 6 (GPFRGE N)	Global Payroll France, Global Payroll France, Report, Generic Report	SQR
Payslip and Annex	GPFRPSL	Global Payroll France, Global Payroll France, Report, Pay-slip	SQR
Payment Control Report	GPFRTR EP	Global Payroll France, Global Payroll France, Report, Payment Report	SQR
Payment File	GPFRFT	Global Payroll France, Global Payroll France, Report, Payment Report	SQR
Illness/Maternity Certificate	GPFRILL	Global Payroll France, Global Payroll France, Report, Certificates Printing Process	SQR
Long-Term Illness Certificate	GPFRILT	Global Payroll France, Global Payroll France, Report, Certificates Printing Process	SQR
Work Accident/ Occupational Disease Certificate	GPFRAT MP	Global Payroll France, Global Payroll France, Report, Certificates Printing Process	SQR

Report Name	Report ID	Navigation/Description	Report Type
ASSEDIC Certificate	GPFRASS	Global Payroll France, Global Payroll France, Report, ASSEDIC Printing Process	SQR
DUCS Control Report	GPFRDUCS	Global Payroll France, Global Payroll France, Process, DUCS File Generation	SQR
DUCS File	GPFRDUCS	Global Payroll France, Global Payroll France, Process, DUCS File Generation	SQR

Numeric List of PeopleSoft Global Payroll for France Reports

Report ID	Report Name	Report Type
FRPAY001 (GPFRGEN)	Summary Salary Statement	SQR
FRPAY003 (GPFRGEN)	Loans and Advances Report	SQR
FRPAY004 (GPFRGEN)	Garnishments Report	SQR
FRPAY005 (GPFRGEN)	Tax on Salaries Report	SQR
FRPAY006 (GPFRGEN)	Tax Reduction on Low Salary Report	SQR
GPFRPSL	Payslip and Annex	SQR
GPFRTRP	Payment Control Report	SQR
GPFRPFT	Payment File	SQR
GPFRILL	Illness/Maternity Certificate	SQR
GPFRILT	Long-Term Illness Certificate	SQR
GPFRATMP	Work Accident/ Occupational Disease Certificate	SQR
GPFRASS	ASSEDIC Certificate	SQR
GPFRDUCS	DUCS Control Report	SQR
GPFRDUCS	DUCS File	SQR

Generating a Generic Report

Usage	Use the Generic Report page to run a generic report. PeopleSoft delivers five generic reports: Summary Salary Statement, Loans Report, Garnishments Report, Tax on Salaries Report, and Tax Reduction on Low Salary Report.
Object Name	GPFR_GENRPT_RUNCTL
Navigation	Global Payroll France, Global Payroll France, Report, Generic Report
Prerequisites	You must first set up the generic report using the Generic Report Setup page.
Access Requirements	Enter a Run Control ID.



For more information about samples of this and other reports in your application, see the PDF files published on CD-ROM with your documentation.

Generic Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) [Run](#)

Language: English

Report Code

*Report Code: FRPAY001 Summary Statement Personal summary

From date: GPFR 0100 01/01/2000 To date: GPFR 0300 31/03/2000

*Sort Option: Name, Record number *Currency: FRF

Detail of the payees

Group ID

Group ID: KD1 Company KD1

As Of Date: 26/10/2000 Refinement Date: 26/10/2000 Rebuild

Rows or Columns View All First 1-2 of 3 Last

	From date	To date		
1	GPFR 0100 01/01/2000	GPFR 0100 31/01/2000	+	-
2	GPFR 0200 01/02/2000	GPFR 0200 29/02/2000	+	-

Generic Report Page

The following elements are common to multiple pages and are defined in the preface of this PeopleBook in PeopleBooks Standard Page Element Definitions: **Run Control ID, Report Manager, Process Monitor, Run, Language, Currency.**

Report Code**Report Code**

The report code that you selected on the entry page appears here. PeopleSoft delivers five generic reports.

From date

Enter a calendar code corresponding to the beginning date that you want to extract.

To date

Enter a calendar code corresponding to the ending date that you want to extract.

Sort Option

Select the sort option for the report. Valid options are *Id*, *Record number* or *Name, Record number*.

For more information about how to do high-level sorting by company, establishment, department, or business unit, see Formatting the Generic Report page in this PeopleBook.

Detail of the payees

Select the check box to display the details of each payee in the report. If you do not select the check box, only the total amounts for each payee appears in the lines of the report.

Group ID**Group ID**

Select the group ID for which you wish to report information.

As Of Date

Select the as of date if you want to re-create the group before launching the generic report.

Refinement Date

Select the refinement date if you want to re-create the group before launching the generic report.

Rebuild

Select this check box if you want to re-create the group before launching the generic report.

For more information about the HR Group notion, see the Group Definition page in the Working with Groups section of *PeopleSoft 8 Application Fundamentals PeopleBook*.

Rows or Columns

This group box appears if you select a Personal Summary type of generic report. It's generated for each calendar included between the begin and end dates that you enter.

From date Select the beginning date that you would like to report information for in the given column or row. You can have up to 13 columns appear on the report. For example, you could use a column for each month and use the 13th column for the year-to-date totals. This 13th column is not automatically generated; you must define it.

To date Select the end of the reporting period for the given column or row.

For more information about Process Scheduler, see PeopleSoft Payroll PeopleBooks in your *PeopleSoft PeopleTools PeopleBook*.

Generic Report Details

Description	Use this page to obtain a pay report based upon a previously established setup. PeopleSoft delivers five generic reports: Summary statement, Loans, Garnishments, Tax on salaries, and Tax reduction on low salary. For more information about how to set up a generic report, see Formatting the Generic Report page in this PeopleBook.
Report ID	GPFRGEN
Type of Report	SQR
Parameters	Run Control ID, Report Manager, Process Monitor, Run, Language, Report Code, From Date, To Date, Sort Option, Currency, Details for the payees, Group ID, As Of Date, Refinement Date, Rebuild, From date, To date
Source	GPFR_GENRPT_RUNCTL
Source Records	GP_RSLT_ERNDED (earnings and deduction), GP_RSLT_ACUM (accumulators), GP_RSLT_PIN (other elements)
Sorted By	Depending on the setup definition, sort, break page and accumulation are possible by business unit, company, department, establishment, payee's Id and payee's name.

Generating Payslips and Annexes

Usage	Use the Payslip Run Control page to print payslips and annexes.
Object Name	GPFR_RUNCTL_PYSL
Navigation	Global Payroll France, Global Payroll France, Report, Pay-slip

Prerequisites	A payroll must be calculated before generating payslips.
Access Requirements	Enter a Run Control ID.



For more information about samples of this and other reports in your application, see the PDF files published on CD-ROM with your documentation.

Payslip Run Control Page

The following elements are common to multiple pages in this application and are defined in the preface of this PeopleBook in PeopleBooks Standard Page Element Definitions: **Run Control ID, Report Manager, Process Monitor, Run, Calendar Group ID.**



For more information about Process Scheduler, see Process Scheduler in your *PeopleSoft PeopleTools PeopleBook*.

Payslip Details

Description	Use the Payslip Run Control page to generate payslips for the payees associated with a pay group. The data in the header of the report, such as payee and organization name and address, is extracted from the Human Resources data tables. All of the body and footer data comes from result tables from the payroll run process.
Report ID	GPFRPSL
Type of Report	SQR
Parameters	Run Control ID, Report Manager, Process Monitor, Run, Calendar Group ID
Source	GPFR_RUNCTL_PYSL
Source	GPFR_PAY_SLIP_1, GPFR_PAY_SLIP_2, GPFR_PAY_SLIP_H,

Records	GPFR_P_SLIP_SK, GPFR_P_SLIP_GRP, GP_RSLT_ERN_DED, GP_RSLT_ACUM, GP_RSLT_PIN.
Sorted By	The information is sorted based on the setup.

Generating a Payment Report

Usage	Use the Payments Report page to process the data selected and run a report that summarizes payees' loan and advance information.
Object Name	GPFR_BANK_REPORT
Navigation	Global Payroll France, Global Payroll France, Report, Payment Report
Prerequisites	The payroll must be calculated and finalized, and then, the GP Code payment preparation must be done.
Access Requirements	Enter a Run Control ID.



For more information about samples of this and other reports in your application, see the PDF files published on CD-ROM with your documentation.

Payments Report

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Calendar Group ID:

Pay Entity:

Payments Report page

The following elements are common to multiple pages in this application and are defined in the preface of this PeopleBook in PeopleBooks Standard Page Element Definitions: **Report Manager, Process Monitor, Run.**

Run Control ID The Run Control ID of the payroll run you have selected is displayed here.

Calendar Group ID Select the Calendar group for which the payroll was run.

Note. You should select the same Calendar Group ID and the same Pay Entity for which you ran the payroll and created the EFT file.

Pay Entity Select a Pay Entity.

For more information about Process Scheduler, see PeopleSoft Payroll PeopleBooks in your *PeopleSoft PeopleTools PeopleBook*.

Payment Report Details

Description	The report prints in electronic form and paper form. The report displays information regarding loan, Salary Advance, Permanent Salary Advance, and Advance on Salary information for each payee with an existing account. The report displays the organization, Loan ID, month, balance, and type of loan.
Report ID	GPFRTRREP
Type of Report	SQR
Parameters	Run Control ID, Report Manager, Process Monitor, Run, Calendar Group ID, Pay Entity
Source	GPFR_BANK_REPORT
Source Records	GPFR_PAYMENT
Sorted By	Employee ID, Employee Record Number

Printing Certificates

Usage	Use the Certificates Printing Process page to print Certificates for Illness/Maternity, Long-Term Absence, or Occupational Accident/Illness.
Object Name	GPFR_ILL_AT_RNCTL
Navigation	Global Payroll France, Global Payroll France, Report, Certificates Printing Process
Prerequisites	You must first retrieve data for the certificates. <hr/> For more information about retrieving data for certificates, see

	PeopleSoft 8 Global Payroll for France, “Producing Wage Certificates for Absences” in <i>PeopleSoft 8 Global Payroll PeopleBook</i> .
Access Requirements	Enter a Run Control ID.



For more information about samples of this and other reports in your application, see the PDF files published on CD-ROM with your documentation.

Certificates Printing Process page

The following elements are common to multiple pages in this application and are defined in the preface of this PeopleBook in PeopleBooks Standard Page Element Definitions: **Run Control ID**, **Company**, **Establishment ID**, **EmplID** (employee ID).

Source

Source Certificate

Select the Source Certificate. Valid options are *Illness/Maternity*, *Long-Term Absence*, and *Occupational Accident/Illness*.

Refine Search

Select All

Click the **Select All** button to select all payees that are in the organization and the establishment that you entered. By clicking the button, the system lists all payees who have certificate data retrieved.

Print	By default, this check box is selected if the certificate has not been printed for the payee. Select the Print check box to print the ASSEDIC Certificate for the payee listed.
Name	The payee's name appears here.
Begin Date	The date that the absence begins appears here.
End Date	The date that the absence ends appears here.
Company	The payee's company appears here.
Estab ID (establishment ID)	The payee's establishment appears here.

For more information about Process Scheduler, see PeopleSoft Payroll PeopleBooks in your *PeopleSoft PeopleTools PeopleBook*.

Certificates Printing Process Details

Description	The Illness/Maternity, Long-term Illness, or Work Accident certificates are printed for each payee selected. These three certificates are printed as the requirement definition delivered by the Cerfa institution.
Report ID	GPFRILL (illness/maternity), GPFRILT (long-term illness), GPFRATMP (work accident).
Type of Report	Crystal
Parameters	Run Control ID, Report Manager, Process Monitor, Run, Source Certificate, Company, Establishment ID, Select All, Print, EmplID, Name, Begin Date, End Date, Company, Estab ID
Source	GPFR_ILL_AT_RNCTL
Source Records	GPFR_ILL_ADMIN, GPFR_ILL_WAGES, GPFR_ILL_LONG
Sorted By	Information is not sorted.

Printing the ASSEDIC Certificate

Usage	Use the ASSEDIC Certificate Printing page to produce an ASSEDIC Certificate (Crystal Report) for each selected payee.
Object Name	GPFR_ASS_CER_RUN
Navigation	Global Payroll France, Global Payroll France, Report, ASSEDIC Printing Process

Prerequisites	<p>You must retrieve data for the certificate first.</p> <hr/> <p>For more information about retrieving data for the certificate, see PeopleSoft 8 Global Payroll for France, “Understanding ASSEDIC Contributions” in <i>PeopleSoft 8 Global Payroll PeopleBook</i>.</p>
Access Requirements	<p>Enter a Run Control ID.</p>



For more information about samples of this and other reports in your application, see the PDF files published on CD-ROM with your documentation.

ASSEDIC Certificate Printing

Run Control ID: 1 [Report Manager](#) [Process Monitor](#) Run

Selection Criteria

Calendar Group ID: Report Group 03/2000

Company: BI France

Establishment ID: Paris - Headquarter Select All

Print	EmplID	Name	Reason		
1	<input checked="" type="checkbox"/>	GPFR-PN4	Nicolas,Patrice	31	End of Fixed-Term Contract
2	<input checked="" type="checkbox"/>	GPFR-PN5	Nicolas,Patrice	34	Employer's End Probation Time

View All First 1-2 of 2 Last

ASSEDIC Certificate Printing page

The following elements are common to multiple pages in this application and are defined in the preface of this PeopleBook in PeopleBooks Standard Page Element Definitions: **Run Control ID, Report Manager, Process Monitor, Run, Calendar Group ID, Company, Establishment ID, EmplID.**

Select All button

Click the **Select All** button to select all payees that fall within the selection criteria. By clicking the button, the **Print** check box will be selected for every payee listed.

Print

Select the **Print** check box to print the ASSEDIC Certificate for the payee listed.

Name

The payee’s name appears here.

Reason

The termination reason entered in the Job page in Human Resources appears here.

For more information about Process Scheduler, see PeopleSoft Payroll PeopleBooks in your *PeopleSoft PeopleTools PeopleBook*.

ASSEDIC Certificate Printing Details

Description	The ASSEDIC certificate is delivered to payees at the moment of breach, termination or expiration of payee's contract of employment. The certificate serves as evidence for eligibility for state unemployment funds.
Report ID	GPFRASS
Type of Report	Crystal
Parameters	Run Control ID, Report Manager, Process Monitor, Run, Calendar Group ID, Company, Establishment ID, Select All, Print, EmplID, Name, Reason
Source	GPFR_ASS_CER_RUN
Source Records	GPFR_ASS_ADMIN, GPFR_ASS_WAGE_1, GPFR_ASS_WAGE_2, GPFR_ASS_WAGE_3

EmplId, Record Number, Name	Company	Loan Id	Initial Amount	Month Deduction	Balance	Type						
Business Unit : FR1 - French Business Unit QA												
FR100ME124 0 DISPAGNE,Martin	FR1	ADVANCE	10000.00	1000.00	9000.00	Adv/Salary						
FR100ME125 0 JANVIER,Martin	FR1	LOAN	10000.00	1000.00	9000.00	Loan						
TOTAL Business Unit FR1				2000.00								

EmplId	Record Number	Name	Company	Garnishment Id	Initial Amount	Month Deduction	Balance	Type									
		Business Unit : FR1 - French Business Unit QA															
		FR100ME122 0 LACROIX,Martin	FR1	ORDINARY	15000.00	648.04	14351.96	Ord. Debt									
		FR100ME122 0 LACROIX,Martin	FR1	TAX DEBTS	0.00	3000.00	0.00	Tax Debt									
		FR100ME123 0 TOURRAINE,Martin	FR1	ALIMONY	7000.00	7000.00	0.00	Alimony									
		FR100ME123 0 TOURRAINE,Martin	FR1	PENAL	15000.00	1506.25	13493.75	Penal									
		TOTAL Business Unit FR1				12154.29											

Emplid, Record Number, Name	Base TR1	Base TR2	Base TR3	Rate TR1	Rate TR2	Rate TR3	Amount TR1	Amount TR2	Amount TR3	Amount Total	
Department : FR1 /FRADM01 - Department Administration QA01											
FR100ME100 0 FRAGER, Virginie	14000.00		0.00	0.00	4.25	4.25	595.00	0.00	0.00	595.00	
FR100ME101 0 FRAGER, Violette	14000.00		0.00	0.00	4.25	4.25	595.00	0.00	0.00	595.00	
FR100ME102 0 FRISON, Roger	50000.00	8220.00		0.00	4.25	4.25	2125.00	349.35	0.00	2474.35	
FR100ME103 0 FRESSEIN, Gis le	14000.00		0.00	0.00	4.25	4.25	595.00	0.00	0.00	595.00	
FR100ME107 0 FRISSOU, Marion	12000.00		0.00	0.00	4.25	4.25	510.00	0.00	0.00	510.00	
FR100ME108 0 FRADIN, Sandra	50000.00	8220.00		0.00	4.25	4.25	2125.00	349.35	0.00	2474.35	
FR100ME109 0 Friand, Laurence	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME110 0 FRAYSSE, Claude	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME111 0 FROMAGET, Mathias	2300.00		0.00	0.00	4.25	4.25	97.75	0.00	0.00	97.75	
FR100ME112 0 FROMENT, Evelyne	7500.00		0.00	0.00	4.25	4.25	318.75	0.00	0.00	318.75	
FR100ME113 0 VISENTIN, Christop	104516.04		41700.00	21036.04	4.25	4.25	4441.93	1772.25	1966.87	8181.05	
TOTAL Department FRADM01	308316.04	58140.00		21036.04	4.25	4.25	13103.43	2470.95	1966.87	17541.25	
Department : FR1 /FRHR01 - Department Human Resource QA01											
FR100ME104 0 FRESSE, Marise	50000.00	8220.00		0.00	4.25	4.25	2125.00	349.35	0.00	2474.35	
FR100ME105 0 FROIDEVAUX, Elisab	12000.00		0.00	0.00	4.25	4.25	510.00	0.00	0.00	510.00	
FR100ME106 0 FROISSARD, Veroniq	96000.00	41700.00		12520.00	4.25	4.25	4080.00	1772.25	1170.62	7022.87	
TOTAL Department FRHR01	158000.00	49920.00		12520.00	4.25	4.25	6715.00	2121.60	1170.62	10007.22	
Department : FR1 /FRINF01 - Department Computer QA01											
FR100ME130 0 GAILLARD, Elisabet	6175.00		0.00	0.00	4.25	4.25	262.44	0.00	0.00	262.44	
FR100ME131 0 OUGIER, Elisabette	2615.00		0.00	0.00	4.25	4.25	111.14	0.00	0.00	111.14	
FR100ME132 0 PENAUD, Elisabette	7000.00		0.00	0.00	4.25	4.25	297.50	0.00	0.00	297.50	
FR100ME133 0 MARFAING, Elisabet	7000.00		0.00	0.00	4.25	4.25	297.50	0.00	0.00	297.50	
FR100ME134 0 LIEVREMONT, Elisab	15000.00		0.00	0.00	4.25	4.25	637.50	0.00	0.00	637.50	
FR100ME135 0 DESBROSSE, Elisabe	15000.00		0.00	0.00	4.25	4.25	637.50	0.00	0.00	637.50	
FR100ME136 0 FILLLOL, Elisabette	7000.00		0.00	0.00	4.25	4.25	297.50	0.00	0.00	297.50	
FR100ME137 0 CAZALBOU, Elisabet	18000.00		0.00	0.00	4.25	4.25	765.00	0.00	0.00	765.00	
FR100ME139 0 DELAIGUE, Elisabet	4000.00		0.00	0.00	4.25	4.25	170.00	0.00	0.00	170.00	
FR100ME140 0 FRODON, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME141 0 BONDIOUY, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME142 0 JEANJEAN, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME143 0 BELOT, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME144 0 SERVAT, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME145 0 COMBA, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME146 0 DOMINGUEZ, Roger	50000.00	8220.00		0.00	4.25	4.25	2125.00	349.35	0.00	2474.35	
FR100ME147 0 JONNET, Roger	50000.00	8220.00		0.00	4.25	4.25	2125.00	349.35	0.00	2474.35	
FR100ME148 0 DE VILLIERS, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	
FR100ME149 0 FOISSAC, Roger	20000.00		0.00	0.00	4.25	4.25	850.00	0.00	0.00	850.00	

Emplid, Record Number, Name	Base TR1	Base TR2	Base TR3	Rate TR1	Rate TR2	Rate TR3	Amount TR1	Amount TR2	Amount TR3	Amount Total
TOTAL Department FRINF01	328290.00	16440.00	0.00				13952.33	698.70	0.00	14651.03
Department : FR1 /FRPRO01 - Department Production QA01										
FR100ME120 0 GERAULT,Martin	10000.00	0.00	0.00	4.25	4.25	9.35	425.00	0.00	0.00	425.00
FR100ME121 0 NICOLAS,Martin	9500.00	0.00	0.00	4.25	4.25	9.35	403.75	0.00	0.00	403.75
FR100ME122 0 LACROIX,Martin	14000.00	0.00	0.00	4.25	4.25	9.35	595.00	0.00	0.00	595.00
FR100ME123 0 TOURRAINE,Martin	14000.00	0.00	0.00	4.25	4.25	9.35	595.00	0.00	0.00	595.00
FR100ME124 0 DISPAGNE,Martin	20000.00	0.00	0.00	4.25	4.25	9.35	850.00	0.00	0.00	850.00
FR100ME125 0 JANVIER,Martin	20000.00	0.00	0.00	4.25	4.25	9.35	850.00	0.00	0.00	850.00
FR100ME126 0 MIORIN,Martin	10646.15	0.00	0.00	4.25	4.25	9.35	452.46	0.00	0.00	452.46
FR100ME127 0 LAPALUE,Martin	15791.21	0.00	0.00	4.25	4.25	9.35	671.13	0.00	0.00	671.13
FR100ME128 0 JANTHEAU,Martin	7500.00	0.00	0.00	4.25	4.25	9.35	318.75	0.00	0.00	318.75
FR100ME129 0 HINAULT,Martin	20000.00	0.00	0.00	4.25	4.25	9.35	850.00	0.00	0.00	850.00
TOTAL Department FRPRO01	141437.36	0.00	0.00				6011.09	0.00	0.00	6011.09

Company : FR1 - Soci t Fran aise informatique

EmplId, Record Number, Name	Base TR1	Base TR2	Base TR3	Rate TR1	Rate TR2	Rate TR3	Amount TR1	Amount TR2	Amount TR3	Amount Total
TOTAL Company FR1	936043.40	124500.00	33556.04				39781.85	5291.25	3137.49	48210.59

Business Institute - France
125 rue Sebastien Mercier
75015 Paris

Pmt Calcd

Bulletin de paie
Paie du 01/02/2001
au 28/02/2001

Siret 120027016 00126 Ape 511C
Organisme S.S. 75 / 12345678901234567890 / Paris
General Collective Agreement

No. S.S. 2620665123456 78
Matricule GPFRAE0001
Entrée 01/01/2000
Sortie
Emploi Operations Director
Section France Headquarters
Catégorie CAD
Number
Grade
Step

Duval, Catherine
1 rue du bois
93555 Saint-ouen

Elément	Rappel	Quantité ou base	Valeur unitaire	Taux	A déduire	A Payer	Charges patronales		Calendrier
							Taux	Montant	
Base salary						15 000,00			01 J 7H00 02 V 7H00
Illness		15 000,00		0,75	112,50		12,80	1 920,00	03 S
Oldness A-Ceiling		7 350,00		6,55	481,43		8,20	602,70	04 D
Oldness without ceiling -empl.		15 000,00					1,60	240,00	05 L 7H00
FNAL on A ceiling - empl.		7 350,00					0,10	7,35	06 M 7H00
FNAL without ceiling - empl.		15 000,00					0,40	60,00	07 M 7H00
Work Accident - empl.		15 000,00					3,00	450,00	08 J 7H00
Tax on transportation		15 000,00					2,50	375,00	09 V 7H00
Family allowance - empl.		15 000,00					5,40	810,00	10 S
Widow - payee		15 000,00		0,10	15,00				11 D 12 L 7H00
ASSEDIC A-Ceiling		7 350,00		2,21	162,44		3,97	291,80	13 M 7H00
ASSEDIC B-Ceiling		7 650,00		2,71	207,32		3,97	303,71	14 M 7H00
ASF A-Ceiling		7 350,00		0,80	58,80		1,16	85,26	15 J 7H00
ASF B-Ceiling		7 650,00		0,89	68,09		1,29	98,69	16 V 7H00
FNGS		15 000,00					0,15	22,50	17 S
ARRCO A4 & 4bis A-Ceiling		7 350,00		3,00	220,50		4,50	330,75	18 D
AGIRC A4 B-Ceiling		7 650,00		7,50	573,75		12,50	956,25	19 L 7H00
APEC A4 B-Ceiling		7 650,00		0,024	1,84		0,036	2,75	20 M 7H00
CET		15 000,00		0,11	16,50		0,17	25,50	21 M 7H00
8% Contengency funds tax		110,25					8,00	8,82	22 J 7H00
Mand. Conting. Contr. A4 Empl.		7 350,00					1,50	110,25	23 V 7H00 24 S
Tax for educational institutio		15 000,00					0,50	75,00	25 D
Capital-education tax		15 000,00					0,10	15,00	26 L 7H00
Individual- educ tax		15 000,00					0,10	15,00	27 M 7H00
Employee-education tax		15 000,00					0,90	135,00	28 M 7H00
Sandwich course tax		15 000,00					0,40	60,00	
Tax on construction		15 000,00					0,45	67,50	
Non taxable CSG tax		14 354,74		5,10	732,09				
Salary tax on braket 1		15 000,00					4,25	637,50	
Works council tax - empl.		15 000,00							
Taxable CSG tax		14 354,74		2,40	344,51				
CRDS		14 354,74		0,50	71,77				

Mode de règlement : Le 28/02/2001 par Bank Transfer
Compte 0497204543 11111111111 83

NET A PAYER
11 933,46FRF

Cumuls	Fiscal Net	Gross	EE Contrib	ER Contrib	SS Ceiling	Hours
Mensuel	12 349,74	15 000,00	3 066,54	7 706,33	7 350,00	75,83
Annuel	24 699,48	30 000,00	6 133,08	15 412,66	14 700,00	

Congés payés	Entitlement	Taken	Balance
Exercice en cours	22,50		22,50
Exercice précédent			
Repos compensateur exerçable			

Report ID: FRTREP

PeopleSoft
PAYMENT REPORT

Page No. 1
Run Date 10/11/2000
Run Time 20:33:47

FRAMJAN01 EMPLID	FRAPAYENT Bénéficiaire	Net à payer	En Paiement	Numéro de compte	Date	Banque
GPFRAE0004	Murielle Parienta	7 752,89	F Cash		11/10/00	
GPFRAE0005	Charles Ventoux	6 000,00	F Cash		11/10/00	
GPFRAE0006	Estelle Libarian	5 529,30	F Cash		11/10/00	
GPFRAE0007	Adrienne Caritol	11 426,42	F Cash		11/10/00	
GPFRAE0008	Laura Finule	16 123,85	F Cash		11/10/00	

TOTAL :	46 832,46
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N 11135-01

ATTESTATION DE SALAIRE
POUR LE PAIEMENT DES INDEMNITÉS JOURNALIÈRES
MALADIE ET MATERNITÉ

SECURITE SOCIALE

(Art. L. 323-4, L. 331-3, R. 323-4, R. 323-6, R. 323-8, R. 323-10 et R. 331-5 du Code de la Sécurité Sociale)

EMPLOYEUR
Etbl Commerce Informatique
1, rue des Roses
N° TELEPHONE 05050505
N° SIRET 11111111
NOISY LE GRAND
S'il s'agit d'une entreprise de travail temporaire, cocher cette case:

ASSURÉ(E)
N° D'IMMATRICULATION 1630475140140 68
MATICULE DANS L'ENTREPRISE FRI000ME149
NOM PATRONYMIQUE PRENOM FOISSAC Roger
2 Avenue de Chamomix
75001 Paris
ENVOI au CA, ÉGONÉ PROFESSIONNEL Consultant Sénior

RENSEIGNEMENTS PERMETTANT L'ÉTUDE DES DROITS (1)

Date du dernier jour de travail 29/02/2000 Motif de l'arrêt: Maladie Maternité Situation
Date de reprise du travail 31/07/2000
Reprise à temps partiel Motif médical (avec accord de la CPAM) Non repris ce jour
OU Raison personnelle

CAS GÉNÉRAL MONTANT DE LA COTISATION 1,132.85
PLUS DE 200 H DE TRAVAIL
 CAS PARTICULIERS MONTANT DE LA COTISATION
PLUS DE 800 H DE TRAVAIL

Pour la période du 01/12/1999 au 29/02/2000

SALAIRES DE REFERENCE (1)

L'ASSURÉ N'A PAS TRAVAILLÉ A TEMPS COMPLET PENDANT LA PÉRIODE DE REFERENCE

Période de référence	Montant de salaire en euros	Pour la période 1	Pour la période 2	Motif de l'absence	Nombre d'heures effectives	Montant de cotisations en euros	Nombre d'heures cotisées en euros	Salaire net en euros
01/12/1999	17.276.06	4	5	6	7	8	9	9
01/01/2000	17.276.06			MAT	147.00		151.67	
01/02/2000	17.276.06			MAT	147.00		151.67	
				MAT	147.00		151.67	

1. SE RÉFÉRER À LA NOTICE D'ÉMISSION

MATERNITÉ (à compléter par l'assuré(e) au début du repos prénatal)

Signature de l'assuré(e)

Je note qu'à défaut de cesser tout travail salarié pendant au moins 8 semaines au titre du congé légal, je ne pourrai pas prétendre à l'indemnisation de l'arrêt de travail entraîné par ma maternité.

DEMANDE DE SUBROGATION EN CAS DE MAINTIEN DE SALAIRE

A COMPLÉTER PAR L'EMPLOYEUR

Période pendant laquelle l'employeur demande la subrogation :
du _____ au _____

N° de compte postal et bancaire de l'employeur _____
en attente _____
Payement en euros (voir au verso)

Fait à Pleasanton le 14/11/2000
Nom du signataire Jean
Qualité Manager
Signature de l'employeur

Le présent passeport de salaire est dû de l'employeur à l'assuré(e) en vertu de l'article L. 377-1 du Code de la Sécurité Sociale. L'Etat garantit le droit d'accès et de rectification pour les données vous concernant à l'Agence Nationale de l'Informatique et des Libertés (ANIL) 17, rue des Saussaies, 75008 Paris.



N° 11336*01

SECURITE SOCIALE

ATTILISATION DE SALAIRE
DELIVRE PAR L'EMPLOYEUR DANS LE CAS
D'UNE INTERRUPTION CONTINUE SUPERIEURE A 6 MOIS
(Art. R 3133 2° a et b du Code de la Sécurité Sociale)

EMPLOYEUR

NOM-PRENOM ou DENOMINATION: Eibi Commerce Informatique
 ADRESSE: 1, rue des Roses
 N. TELEPHONE: 05050505 | 93160 | NOISY LE GRAND
 Numero SIRET: 111111111 | ASSURE(E) | S'il s'agit d'une entreprise de travail temporaire, cocher cette case
 N. D'IMMATRICULATION: 1630475140140 | 68 | MATRICULE DANS L'ENTREPRISE: FR100ME146
 NOM PATRONIMIQUE-PRENOM: DOMINGUEZ Roger
 ADRESSE: 2 Avenue de Chamonix
75001 | Paris
 EMPLOI ou CATEGORIE PROFESSIONNELLE: Consultant Senior

RENSEIGNEMENTS PERMETTANT L'ETUDE DES DROITS

Date du dernier jour de travail: 29/02/2000

Indiquer: Soit le montant des cotisations versées au titre des assurances maladie, maternité, invalidité, décès, assises sur les rémunérations perçues par le salarié au cours des 12 mois civils précédents la date d'interruption de travail: 120,000.00 Euros *

et le montant des cotisations versées au titre des assurances maladie, maternité, invalidité, décès, assises sur les rémunérations perçues par le salarié au cours des 6 premiers mois de cette même période: 60,000.00 Euros *

* Si les montants sont exprimés en Euro, cochez la case. Si les montants sont exprimés en Francs, la case reste vierge.

Soit le nombre d'heures de travail salarié ou assimilé au cours des 12 mois civils ou des 365 jours précédant la date d'interruption de travail: 214.00

le nombre d'heures de travail salarié ou assimilé au cours des 3 premiers mois de la même période: 63.00

Fait à Plessanton Le 14/11/2000 Signature de l'employeur
 Nom du signataire: Jean
 Qualité: Manager

Le présent formulaire est à compléter par l'employeur ou le salarié. Le montant des cotisations versées au titre des assurances maladie, maternité, invalidité, décès, assises sur les rémunérations perçues par le salarié au cours des 12 mois civils précédents la date d'interruption de travail et le montant des cotisations versées au titre des assurances maladie, maternité, invalidité, décès, assises sur les rémunérations perçues par le salarié au cours des 6 premiers mois de cette même période sont à déclarer en Euro. Si les montants sont exprimés en Francs, la case reste vierge.

EMPLOYEUR

Nom, Prénoms ou raison sociale : Société Française informatique
Adresse : 1 Rue de l'égalité 75001 Paris

N° de Téléphone : 05050505

ETABLISSEMENT D'ATTACHE PERMANENT DE LA VICTIME
(Le chantier n'est jamais considéré comme établissement d'attache permanent)

Adresse : 1, rue des Roses 93160 NOISY LE GRAND
N° SIRET de l'établissement : 111111111 N° de Téléphone : 0606060606

Numéro de notice Sécurité Sociale figurant sur la notification du taux applicable à l'activité dans laquelle est complétable le salaire de la victime

VICTIME

N° d'immatriculation : 1630475140140
A. début : 68
Date de naissance : 04/01/1963
NOM, Prénoms : M. VILLIERS, Roger
ADRESSE : 2 Avenue de Chamoni 75001 Paris
Date d'embauche : 01/01/2000 Profession : Consultant Senior
Qualification professionnelle : Ancien dans le poste
L'accident a-t-il fait d'autres victimes ? OUI NON

RENSEIGNEMENTS CONCERNANT LE MEDECIN DU TRAVAIL

Nom, adresse : 5 Rue de France

RENSEIGNEMENTS RELATIFS A L'ARRÊT DE TRAVAIL

Date de l'accident ou de la 1^{re} constatation médicale : 29/02/2000
Date du dernier jour de travail : 29/02/2000
Date de reprise du travail : 30/05/2000
Mois de l'arrêt : X
Accident du travail / Maladie professionnelle :

SALAIRES DE REFERENCE (en fonction de la date d'arrêt de travail)

Date de début de la période	Date de fin de la période	SALAIRE DE BASE		ACCESSES DU SALAIRE		Montant brut
		1	2	3	4	
31/1/00	1/1/00	1/2/00	1/12/99	20.000,00	20.000,00	2.000,00
29/2/00	1/2/00	1/12/99	31/12/99	20.000,00	20.000,00	5.000,00
31/12/99	1/12/99					5.000,00

B Rapports de salaire et accessoires du salaire versés avec une périodicité différente de celle du salaire de base

Date de début de la période	Date de fin de la période	Montant brut		Période à laquelle se rapporte le versement	Motif
		1	2		

D Salaire mensuel des appointes, des stagiaires ou des salariés de moins de 18 ans

Date de début de la période	Date de fin de la période	Montant brut		Période à laquelle se rapporte le versement	Motif
		1	2		

DEMANDE DE SUBROGATION EN CAS DE MAINTIEN DE SALAIRE A COMPLETER PAR L'ASSURÉ(E)

Pendant pendant laquelle l'employeur demande la subrogation
Ou : au
Pendant cette période le salaire sera maintenu
N° compte postal ou bancaire employeur
et intitulé

Signature de l'employeur : Plessanton Jean Manager le 14/11/2000
Signature de l'assuré(e)

ATTESTATION ASSEDIC

ATTENTION: Le salarié jointura lui-même l'original de cette
attestation à la demande d'allocations Assedic qui lui sera remise, s'il
s'inscrit comme demandeur d'emploi.
IL NE DOIT EN AUCUN CAS LA RETOURNER SEULE

Agrement UNEDIC en cours - PeopleSoft S.A.

Attestation numéro : FR100MEI09 / 7

1. L'employeur

Société Française informatique	
1 Rue de l'égalité	
75001 Paris	75000 PARIS
Téléphone :	
Statut juridique : SA	N. SIRET : 1111111111
Code APE/NAF : 511A	
N. d'affiliation à l'ASSEDIC ou à l'organisme ayant recouvert les cotisations :	
	Nbr total de salariés dans l'établissement au 31/12 écoulé : 50

2. Le salarié

Nom : Mlle Friand	NIR : 2700237009009	74	Date de naissance : 03/02/1970
Nom de naissance :			
Prénoms : Laurence			
Adresse : 1 Rue de l'égalité 75001 Paris			
Lien de parenté avec le chef d'entreprise : <input type="checkbox"/> Oui <input checked="" type="checkbox"/> Non	Si oui, lequel ? <input type="checkbox"/> Oui <input checked="" type="checkbox"/> Non		
Niveau de qualification : Non Qualified Employee	Statut cadre ou assimilé : <input type="checkbox"/> Oui <input checked="" type="checkbox"/> Non		

3. Caisses de retraite complémentaire du salarié

ARRCO 2 - 2 rue de l'ARRCO 2 - 75002 PARIS
AGIRC : AGIRC 2 - 2 rue de l'AGIRC 2 - 75002 PARIS
Autres :

Pour les cadres ou assimilés affiliés à l'AGIRC et à l'ARRCO, les 2 institutions doivent être renseignées

4. Emploi

Durée d'emploi salarié : Du : 01/01/2000 Au : 18/02/2000		Dernier emploi tenu : sales representativ	
Date de la notification du licenciement ou de la démission :			
Préavis effectué : <input checked="" type="checkbox"/>	Du : 01/02/2000	Au : 18/02/2000	
Préavis non-effectué : <input checked="" type="checkbox"/>	Du : 19/02/2000	Au : 29/02/2000	
	Du : Non payé ; <input type="checkbox"/>	Du : Motif : N. :	
En cas d'affiliation à un régime spécial de sécurité sociale, caisse :			
Salarié relevant du régime local d'assurance maladie d'Alsace Moselle : <input type="checkbox"/>			
Catégorie d'emploi particulier : <input type="checkbox"/> Intérimaire ; <input type="checkbox"/> Travailleur à domicile ; <input type="checkbox"/> Expatrié ; <input type="checkbox"/> Assistante maternelle ; <input type="checkbox"/>			
Employé de maison : <input type="checkbox"/> Autre : <input type="checkbox"/>			
Motif en cas de différence :			
Hebdomadaire Annuel			
Horaire de travail dans l'entreprise : 35.00		<input type="checkbox"/> Travail à temps partiel :	
Horaire de travail du salarié : 35.00		<input type="checkbox"/> Autre motif :	
Nature du contrat : CDI			
Statut particulier : Néant			
Néant			

5. Chômage total sans rupture du contrat de travail

<input type="checkbox"/> Oui <input checked="" type="checkbox"/> Non	Avez-vous demandé les allocations de chômage partiel à la DDTEFP ?	Oui <input type="checkbox"/> Non <input checked="" type="checkbox"/>
Si Oui, période indemnisée au titre du chômage partiel :	Du :	Au :
		Date de reprise prévue :

6. Motif de la rupture du contrat de travail

Raison de la rupture 59	Resignation	Motif : Choix Personnel
Salarié licencié dans le cadre d'un plan social : <input type="checkbox"/> Oui <input checked="" type="checkbox"/> Non		
Si Oui, date du plan :		
Salarié licencié à l'âge de 55 ou plus, et ayant refusé la proposition d'adhérer à la convention FNE conclue par l'entreprise ? <input type="checkbox"/> Oui <input checked="" type="checkbox"/> Non		

Dernier jour travaillé payé : 18/02/2000

7.1 Salaires des 12 mois civils complets précédant le dernier jour travaillé et payé

Période de paie	Date de Paie	H. travaillés	J. non total payés	Salaires brut	Précompte	Devises	Observations
01/01/2000	31/01/2000	147.00		20,000.00	633.27	FRF	

7.2 Primes et indemnités de périodicité différente des salaires, non mentionnées en 7.1

Période couverte	Date de paiement	Nature	Montant soumis aux contributions	Devises
01/02/2000	18/02/2000	Bonus Employeur	20,000.00	FRF

7.3 Sommes versées à l'occasion de la rupture

Indiquez ici FRF la monnaie dans laquelle le solde de tout compte a été établi (FRF ou EUR)

Salaires (versé après le dernier mois civil mentionné au cadre 7.1)	Précompte			
Période du - au	Date de paiement	H. travaillés	Salaires brut	Précompte
01/02/2000	29/02/2000	98.00	15,655.16	511.54

Indemnité compensatrice de préavis : Indemnité compensatrice de congés payés : 3,241.38 Jours ouvrables : 28,00
Indemnité due par une caisse professionnelle :
Total des sommes ou indemnités légales, conventionnelles ou transactionnelles inhérentes à la rupture 28,00
Dont indemnités conventionnelles :
Dont indemnités transactionnelles :
Indemnité légale de licenciement : Indemnité spéciale de licenciement :
Indemnité sup. de licenciement : 10.00 Indemnité due aux journalistes :
Indemnité de fin de CDD : Indemnité de clientèle : 15.00
Indemnité de fin de mission : Indemnité due au pers. navigant : 3.00
Indemnité de départ en retraite : Autres indemnités légales :

8. Avance du Fond National de Garantie des Salaires

En cas de redressement ou de liquidation judiciaire, une avance FNCS :

A-t-elle été perçue ? Oui Non Pour quelles créances :
Est-elle à percevoir ? Oui Non Motif : Néant

9. Authentification par l'employeur

Je soussigné, (nom - prénom) JEAN
Agissant en qualité de : Manager
Certifie que les renseignements indiqués sur la présente attestation sont exacts et, notamment, le motif de la rupture du contrat de travail qui est,
je le rappelle : Resignation
Fait à : Paris le : 11/11/2000
Personne à joindre concernant cette attestation : JEAN Téléphone : 010/505-0505

Signature et cachet

DUCS CODE :DUCS01
DUCS TYPE :901
DESCRIPTION :DUCS 01
DUCS ADDRESSEE :URSSAF

DEB [1]

TRANSMITTER ID :12002701600126
TRANSMITTER ID TYPE :5
RECEIVER ID :123456
RECEIVER ID TYPE :ZZZ
DATE OF THE DUCS :20001016
HOUR :1823
TEST INDICATOR :
MESSAGE IDENTIFICATION :COPLAT
COPAYM :000
COPAYM VERSION :004
DUCS TYPE :901
DUCS DECLARATION REFERENCE :DUCS01 9011 200010161823
SLIP TYPE :914
COPLAT VERSION :004
COPLAT EDITION NUMBER :000
PROCESS INSTANCE :000009

FR1 [2]

TYPE :FR
ID :12002701600126
RESERVED :
NAME 1 :ETABLISSEMENT KF001
NAME 2 :PARIS - HEADQUARTER
ADDRESS 1 :125 RUE SEBASTIEN MERCIER
ADDRESS 2 :
CITY :PARIS
ZIP CODE :75015

FR2 [3]

CORRESPONDENT :CORRESPONDANT DE KF001
TELEPHONE :
FAX :
REFERENCE 1 :
REFERENCE 2 :
REFERENCE 3 :

DT1 [4]

TYPE :DT
ID :120027016
RESERVED :
NAME 1 :ESTABLISHMENT 02
NAME 2 :BUSINESS INSTITUTE - FRANCE
ADDRESS 1 :125 RUE SEBASTIEN MERCIER
ADDRESS 2 :
CITY :PARIS
ZIP CODE :75015

DT2 [5]

CORRESPONDENT :CORRESPONDANT KF1
TELEPHONE :01 02 03 04 05
FAX :
REFERENCE 1 :
REFERENCE 2 :
REFERENCE 3 :

MR1 [6]

TYPE :MR
ID :123456
RESERVED :
NAME 1 :URSSAF
NAME 2 :
ADDRESS 1 :ADR 1 URSSAF
ADDRESS 2 :ADR2 URSSAF
CITY :VILLE URRSAF
ZIP CODE :89654

MR2 [7]

CORRESPONDENT :URSSAF
TELEPHONE :987654321
FAX :123456789
REFERENCE 1 :
REFERENCE 2 :
REFERENCE 3 :

FZ1 [8]

TYPE :FZ

ID :12002701600126
 RESERVED :
 NAME 1 :ETABLISSEMENT KF001
 NAME 2 :PARIS - HEADQUARTER
 ADDRESS 1 :125 RUE SEBASTIEN MERCIER
 ADDRESS 2 :
 CITY :PARIS
 ZIP CODE :75015

ZIP CODE :33075

EN2 [12]

CORRESPONDENT :CORRESPONDANT KF002
 TELEPHONE :
 FAX :
 REFERENCE 1 :5644564564564564564545
 REFERENCE 2 :511C
 REFERENCE 3 :

FZ2 [9]

CORRESPONDENT :CORRESPONDANT DE KF001

EN3 [13]

DATE :0011
 DATE FORMAT :900
 AMOUNT 1 :000000000000027316
 CURRENCY :FRF
 AMOUNT 2 :000000000000000000
 CURRENCY 2 :

GEN [10]

REFERENCE PERIOD :0011
 PERIOD FORMAT :900
 PERIOD 2 :
 FORMAT 2 :
 NUMBER OF EMPLOYEES :0000000000000000
 LEGAL ENTITY FOR COMPANY :
 AMOUNT 1 :000000000000039552
 CURRENCY :FRF
 AMOUNT 2 :000000000000000000
 CURRENCY 2 :
 AMOUNT 3 :000000000000000000
 CURRENCY 3 :
 LINES NUMBER :000000000000000000
 AUTHENTICATION :

EN4 [14]

CURRENT HEADCOUNT :0000000000000002
 QUANTITY 2 :0000000000000002
 QUANTITY 3 :0000000000000000
 QUANTITY 4 :0000000000000000
 QUANTITY 5 :0000000000000000
 QUANTITY 6 :0000000000000000
 QUANTITY 7 :0000000000000000
 QUANTITY 8 :0000000000000000
 QUANTITY 9 :0000000000000000
 QUANTITY 10 :0000000000000000
 QUANTITY 11 :0000000000000000
 QUANTITY 12 :0000000000000000
 QUANTITY 13 :0000000000000000
 QUANTITY 14 :0000000000000000

EN1 [11]

TYPE :EDT
 ID :12002701600019
 RESERVED :
 NAME 1 :ETABLISSEMENT KF002
 NAME 2 :BORDEAUX - LE BANVILLE
 ADDRESS 1 :IMMEUBLE LE BANVILLE
 ADDRESS 2 :20, PLACE DE LA BOURSE
 CITY :BORDEAUX

COT [15]

CONTRIBUTION FAMILY :905
 CONTRIBUTION TYPE :100
 CODED INSTRUCTION :
 DETAILED CODED INSTRUCTION :
 LINES NUMBER :000000
 REFERENCE PERIOD :

```

PERIOD TYPE :
CONTRIBUTION RATE : 00000000
AMOUNT TYPE 1 :
AMOUNT 1 : 00000000000000000000
CURRENCY 1 : FRF
AMOUNT TYPE 2 : 921
AMOUNT 2 : 000000000000029400
CURRENCY 2 : FRF
PAYEES NUMBER 1 : 0000000000000002
PAYEES NUMBER 2 : 0000000000000000
REFERENCE CODE 1 :
REFERENCE FAMILY 1 :
REFERENCE CODE 2 :
REFERENCE FAMILY 2 :
  
```

COT [16]

```

CONTRIBUTION FAMILY : 905
CONTRIBUTION TYPE : 260
CODED INSTRUCTION :
DETAILED CODED INSTRUCTION :
LINES NUMBER : 000000
PERIOD TYPE :
CONTRIBUTION RATE : 00000000
AMOUNT TYPE 1 : 920
AMOUNT 1 : 000000000000072074
CURRENCY 1 : FRF
AMOUNT TYPE 2 :
AMOUNT 2 : 00000000000000000000
CURRENCY 2 : FRF
PAYEES NUMBER 1 : 0000000000000002
PAYEES NUMBER 2 : 0000000000000000
REFERENCE CODE 1 :
REFERENCE FAMILY 1 :
REFERENCE CODE 2 :
REFERENCE FAMILY 2 :
  
```

COT [17]

```

CONTRIBUTION FAMILY : 905
CONTRIBUTION TYPE : 100
CODED INSTRUCTION :
DETAILED CODED INSTRUCTION :
LINES NUMBER : 000000
  
```

```

REFERENCE PERIOD :
PERIOD TYPE :
CONTRIBUTION RATE : 00020000
AMOUNT TYPE 1 : 920
AMOUNT 1 : 0000000000000075867
CURRENCY 1 : FRF
AMOUNT TYPE 2 :
AMOUNT 2 : 00000000000000000000
CURRENCY 2 : FRF
PAYEES NUMBER 1 : 0000000000000002
PAYEES NUMBER 2 : 0000000000000000
REFERENCE CODE 1 :
REFERENCE FAMILY 1 :
REFERENCE CODE 2 :
REFERENCE FAMILY 2 :
  
```

EN1 [18]

```

TYPE : EDT
ID : 12002701600126
RESERVED :
NAME 1 : ETABLISSEMENT KF001
NAME 2 : PARIS - HEADQUARTER
ADDRESS 1 : 125 RUE SEBASTIEN MERCIER
ADDRESS 2 :
CITY : PARIS
ZIP CODE : 75015
  
```

EN2 [19]

```

CORRESPONDENT : CORRESPONDANT DE KF001
TELEPHONE :
FAX :
REFERENCE 1 : 12345678901234567890
REFERENCE 2 : 511C
REFERENCE 3 :
  
```

EN3 [20]

```

DATE : 0011
DATE FORMAT : 900
AMOUNT 1 : 000000000000012236
CURRENCY : FRF
AMOUNT 2 : 00000000000000000000
CURRENCY 2 :
  
```

```

-----
EN4 [21]
CURRENT HEADCOUNT      :00000000000000018
QUANTITY 2              :00000000000000018
QUANTITY 3              :00000000000000000
QUANTITY 4              :00000000000000000
QUANTITY 5              :00000000000000000
QUANTITY 6              :00000000000000000
QUANTITY 7              :00000000000000000
QUANTITY 8              :00000000000000000
QUANTITY 9              :00000000000000000
QUANTITY 10             :00000000000000000
QUANTITY 11             :00000000000000000
QUANTITY 12             :00000000000000000
QUANTITY 13             :00000000000000000
QUANTITY 14             :00000000000000000
-----
COT [22]
CONTRIBUTION FAMILY    :905
CONTRIBUTION TYPE      :100
CODED INSTRUCTION      :
DETAILED CODED INSTRUCTION :
LINES NUMBER           :000000
REFERENCE PERIOD       :
PERIOD TYPE            :
CONTRIBUTION RATE     :00000000
AMOUNT TYPE 1         :
AMOUNT 1               :0000000000000000000
CURRENCY 1            :FRF
AMOUNT TYPE 2         :921
AMOUNT 2               :000000000000000026058
CURRENCY 2            :FRF
PAYEES NUMBER 1       :0000000000000000003
PAYEES NUMBER 2       :0000000000000000000
REFERENCE CODE 1      :
REFERENCE FAMILY 1    :
REFERENCE CODE 2      :
REFERENCE FAMILY 2    :
-----

```

```

-----
COT [23]
CONTRIBUTION FAMILY    :905
CONTRIBUTION TYPE      :260
CODED INSTRUCTION      :
DETAILED CODED INSTRUCTION :
LINES NUMBER           :000000
REFERENCE PERIOD       :
PERIOD TYPE            :
CONTRIBUTION RATE     :00000000
AMOUNT TYPE 1         :
AMOUNT 1               :0000000000000000000
CURRENCY 1            :FRF
AMOUNT TYPE 2         :920
AMOUNT 2               :-0000000000000000011
CURRENCY 2            :FRF
AMOUNT TYPE 2         :
AMOUNT 2               :0000000000000000000
PAYEES NUMBER 1       :0000000000000000001
PAYEES NUMBER 2       :0000000000000000001
REFERENCE CODE 1      :
REFERENCE FAMILY 1    :
REFERENCE CODE 2      :
REFERENCE FAMILY 2    :
-----

```

```

-----
COT [24]
CONTRIBUTION FAMILY    :905
CONTRIBUTION TYPE      :498
CODED INSTRUCTION      :
DETAILED CODED INSTRUCTION :
LINES NUMBER           :000000
REFERENCE PERIOD       :
PERIOD TYPE            :
CONTRIBUTION RATE     :00000000
AMOUNT TYPE 1         :920
AMOUNT 1               :-0000000000000000011
CURRENCY 1            :FRF
AMOUNT TYPE 2         :
AMOUNT 2               :0000000000000000000
PAYEES NUMBER 1       :0000000000000000003
PAYEES NUMBER 2       :0000000000000000000
REFERENCE CODE 1      :
REFERENCE FAMILY 1    :
REFERENCE CODE 2      :
REFERENCE FAMILY 2    :
-----

```

```

-----
COT [25]
CONTRIBUTION FAMILY    :905
CONTRIBUTION TYPE      :905
CODED INSTRUCTION      :
DETAILED CODED INSTRUCTION :
LINES NUMBER           :000000
REFERENCE PERIOD       :
PERIOD TYPE            :
CONTRIBUTION RATE     :00000000
AMOUNT TYPE 1         :920
AMOUNT 1               :-0000000000000000011
CURRENCY 1            :FRF
AMOUNT TYPE 2         :
AMOUNT 2               :0000000000000000000
PAYEES NUMBER 1       :0000000000000000001
PAYEES NUMBER 2       :0000000000000000001
REFERENCE CODE 1      :
REFERENCE FAMILY 1    :
REFERENCE CODE 2      :
REFERENCE FAMILY 2    :
-----

```

CONTRIBUTION TYPE :100
 CODED INSTRUCTION :
 DETAILED CODED INSTRUCTION :
 LINES NUMBER :000000
 REFERENCE PERIOD :
 PERIOD TYPE :
 CONTRIBUTION RATE :00020000
 AMOUNT TYPE 1 :920
 AMOUNT 1 :000000000000026058
 CURRENCY 1 :FRF
 AMOUNT TYPE 2 :
 AMOUNT 2 :000000000000000000
 CURRENCY 2 :FRF
 PAYEES NUMBER 1 :0000000000000003
 PAYEES NUMBER 2 :0000000000000000
 REFERENCE CODE 1 :
 REFERENCE FAMILY 1 :
 REFERENCE CODE 2 :
 REFERENCE FAMILY 2 :

FIN [28]

DECLARATION NUMBER :00000001

CONTRIBUTION TYPE :100
 CODED INSTRUCTION :
 DETAILED CODED INSTRUCTION :
 LINES NUMBER :000000
 REFERENCE PERIOD :
 PERIOD TYPE :
 CONTRIBUTION RATE :00020000
 AMOUNT TYPE 1 :920
 AMOUNT 1 :000000000000026058
 CURRENCY 1 :FRF
 AMOUNT TYPE 2 :
 AMOUNT 2 :000000000000000000
 CURRENCY 2 :FRF
 PAYEES NUMBER 1 :0000000000000003
 PAYEES NUMBER 2 :0000000000000000
 REFERENCE CODE 1 :
 REFERENCE FAMILY 1 :
 REFERENCE CODE 2 :
 REFERENCE FAMILY 2 :
 TRS [26]
 LOCATION CODE :
 RATE 1 :00025000
 AMOUNT 1 :000000000000026058
 CURRENCY 1 :FRF
 RATE 2 :00000000
 AMOUNT 2 :000000000000000000
 CURRENCY 2 :FRF
 RATE 3 :00000000
 AMOUNT 3 :000000000000000000
 CURRENCY 3 :FRF

PAI [27]

PAYMENT TYPE :20
 PAYMENT ORDER :
 ACCOUNT NUMBER :8888888888809
 BANK NUMBER :04972
 BANK FAMILY :25
 BANK GROUP :108
 BANK OFFICE NUMBER :04543
 BANK OFFICE FAMILY :25
 BANK OFFICE GROUP :108
 AMOUNT :000000000000039552

INDEX of DEB segments

Record 1
FR1:12002701600126
DT1:120027016
MR1:123456