

PeopleSoft®

PeopleSoft 8.8
Benefits Administration Reports

December 2002

PeopleSoft 8.8
Benefits Administration Reports
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About This PeopleBook

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Related Documentation

This section discusses how to:

- Obtain documentation updates.
- Order printed documentation.

Obtaining Documentation Updates

You can find updates and additional documentation for this release, as well as previous releases, on the PeopleSoft Customer Connection Website. Through the Documentation section of PeopleSoft Customer Connection, you can download files to add to your PeopleBook Library. You'll find a variety of useful and timely materials, including updates to the full PeopleSoft documentation that is delivered on your PeopleBooks CD-ROM.

Important! Before you upgrade, you must check PeopleSoft Customer Connection for updates to the upgrade instructions. PeopleSoft continually posts updates as the upgrade process is refined.

See Also

PeopleSoft Customer Connection Website, <http://www.peoplesoft.com/corp/en/login.asp>

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- Telephone
- Email

Web

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Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like to see changed about PeopleBooks and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft Product Documentation Manager PeopleSoft, Inc. 4460 Hacienda Drive Pleasanton, CA 94588

Or send email comments to doc@peoplesoft.com.

While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

PeopleSoft Benefits Administration Reports

This appendix provides an overview of PeopleSoft Benefits Administration reports and enables you to:

- View summary tables of all reports.
- View report details and source records.

Note. For samples of these reports, see the PDF files published on CD-ROM with your documentation.

PeopleSoft Benefits Administration Reports: A to Z

This table lists the PeopleSoft Benefits Administration reports, sorted alphanumerically by report ID. The reports listed are all SQR reports. If you need more information about a report, refer to the report details at the end of this appendix.

Report ID and Report Name	Description	Navigation	Run Control Page
BAS001 Eligible Participants	Lists, by schedule and benefit program, employees that are eligible to participate in company benefit programs with details on plan and option eligibility.	Benefits, Manage Automated Enrollment, Investigate Exceptions, Eligible Participants Rpt	RUNCTL_BAS001
BAS002 Benefit Program Mailing Labels	Prints a set of 4-across mailing labels for employees participating in benefit programs. Compiles the list from the BAS Participant tables created during Open Enrollment or Event Maintenance processing.	Benefits, Manage Automated Enrollment, Participant Enrollment, Print Mailing Labels	RUNCTL_BAS002
BAS003 Invalid Benefit Elections	Lists, by schedule and event, participants and their dependents, showing any errors such as coverage over the maximum or under the minimum, invalid choices, failure to meet eligibility requirements, and so on.	Benefits, Manage Automated Enrollment, Investigate Exceptions, Invalid Elections Report	RUNCTL_BAS_SCHED

Report ID and Report Name	Description	Navigation	Run Control Page
BAS004 Enrollment Statements	Prints a generic enrollment statement for each eligible benefit program participant in the BAS Participation table. Includes the name and address of each participant, with options the participant is eligible for and the associated price tags and credits (if applicable) for the options.	Benefits, Manage Automated Enrollment, Participant Enrollment, Print Enrollment Statements	RUNCTL_BAS004
BAS005 Confirmation Statements	Prints a generic confirmation statement for each valid benefit program participant. Includes coverage and per pay period costs.	Benefits, Manage Automated Enrollment, Participant Enrollment, Print Confirmation Statement	RUNCTL_BAS005
BAS006 Missing Elections	Lists and provides location information for participants who did not return enrollment statements.	Benefits, Manage Automated Enrollment, Investigate Exceptions, Missing Elections Report	RUNCTL_BAS_SCHED
BAS007 Dependent/Beneficiary Election	Lists all dependents with current or new elections.	Benefits, Manage Automated Enrollment, Participant Enrollment, Dep/Beneficiary Election Rpt	RUNCTL_BAS_SCHED
BAS008 Flagged Participants	Lists events that have had job, address, or union eligibility information changed, events that have been processed out of sequence, and events that have been disconnected during processing.	Benefits, Manage Automated Enrollment, Investigate Exceptions, Report on Flagged Items	RUNCTL_BAS008
BAS010 Ineligible Participants	Lists all participants ineligible for any benefit program (events processed to AN status) and their eligibility parameters, such as birthdate and status.	Benefits, Manage Automated Enrollment, Investigate Exceptions, Ineligible Participants Rpt	RUNCTL_BAS_SCHED
BAS027 Employee Process Status	Lists all participants in a particular process status or set of status levels.	Benefits, Manage Automated Enrollment, Investigate Exceptions, Employee Process Status Rpt	RUNCTL_BAS027
BAS701 Geographic Locations	Prints location IDs, effective dates, and from/to ranges for the U.S. ZIP code ranges and Canadian postal code ranges you've defined to determine benefit eligibility.	Set Up HRMS, Product Related, Automated Benefits, Reports, Geographic Location	RUNCTL_BEN_LANG

Report ID and Report Name	Description	Navigation	Run Control Page
BAS702A Benefit Program /Plan/Options	For a specified benefit program, prints program-level information (effective date and status, program type, age criteria, COBRA, FMLA, and FSA parameters and self-service configuration) along with the plan- and option-level structure (event rules, eligibility rules, coverage levels and deduction codes).	Set Up HRMS, Product Related, Automated Benefits, Reports, Benefit Program/Plan/Options	RUNCTL_BAS_PGM
BAS702B Benefit Program Costs	For a specified benefit program, prints the program description along with the cost and credit structure for all of the offered options (deduction and earnings codes, rate information and calculation rules).	Set Up HRMS, Product Related, Automated Benefits, Reports, Benefit Program Costs	RUNCTL_BAS_PGM
BAS703A Eligibility Rules	<p>For each plan type in a benefit program, prints the rules for minimum standard hours, maximum standard hours, minimum service, maximum service, minimum age, maximum age, service and age as of information, employee class, employee status, employee type, full/part, reg/temp, officer code, union code, company, location, state and eligibility configuration.</p> <p>For each Eligibility Rule definition, prints the minimum/maximum criteria (standard hours, service months and age) and the “membership” criteria (such as employee class, full or part time, company and paygroup, union code, state, etc.) along with the applicable grouping methods and evaluation rules.</p>	Set Up HRMS, Product Related, Automated Benefits, Reports, Eligibility Rules	RUNCTL_BAS703A

Report ID and Report Name	Description	Navigation	Run Control Page
BAS703B Event Rules	Prints event rules for benefit plan types. For an Event Rule definition, prints each Event Class with its basic change restrictions (type of changes allowed and option-level movement), date rules (coverage and deduction dates with waiting periods), and other event controls (defaulting, editing and exceptions).	Set Up HRMS, Product Related, Automated Benefits, Reports, Event Rules	RUNCTL_BAS703B
BAS703C Event Rules-Billing	Lists the parameters in which billing enrollments are created or updated during the PeopleSoft Benefits Administration process. Displays the event rules, event class, billing action, billing action date, and the rate qualifier.	Set Up HRMS, Product Related, Automated Benefits, Reports, Event Rules Billing	RUNCTL_BAS703B
BAS714 Benefits Administration Scheduling	Lists the criteria that make up a schedule. Use to review schedules that have been entered into the system and to ensure that there are no employee overlaps.	Set Up HRMS, Product Related, Automated Benefits, Reports, Schedules	RUNCTL_BAS_SCHED

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

Employee ID	Name	Effective Date	Plan Type	Plan Description	Optn Code	Benefit Plan	Covrg Code	Deduct Class					
KU0010	Santos, Antonio	05/01/2000	10	Medical		(PlnCrd		B					
					W	(Waive)		B					
					A1	KUHMO1	1	B					
					A2	KUHMO1	2	B					
					A3	KUHMO1	3	B					
					A4	KUHMO1	4	B					
					B1	KUHMO2	1	B					
					B2	KUHMO2	2	B					
					B3	KUHMO2	3	B					
					B4	KUHMO2	4	B					
					31	KUMED	1	B					
					32	KUMED	2	B					
					33	KUMED	3	B					
					34	KUMED	4	B					
					21	KUMED2	1	B					
					22	KUMED2	2	B					
					23	KUMED2	3	B					
					24	KUMED2	4	B					
								11	Dental		(PlnCrd		B
										W	(Waive)		B
										21	KUDEN2	1	B
										22	KUDEN2	2	B
										23	KUDEN2	3	B
										24	KUDEN2	4	B
								14	Vision		(Waive)		
										11	KUVIS1	1	B
										12	KUVIS1	2	B
										13	KUVIS1	3	B
										14	KUVIS1	4	B
								15	DP Medical		(Waive)		
								16	DP Dental		(Waive)		
								17	DP Vision		(Waive)		
								20	Life	1	KUBLIF		B
								21	Supp Life		(Waive)		
										10	KUFLAT		A
										20	KUNYLF		A
										1	KUSL1X		A
										2	KUSL2X		A
										3	KUSL3X		A
										4	KUSL4X		A
										5	KUSL5X		A
								22	AD/D	1	KUAD25		A
								24	Dep AD/D		(Waive)		
										2	KUDADD		A
								25	Dep Life		(Waive)		
					1	KUDLF4		A					
					2	KUDLFE		A					
					4	KUDLFP		A					
					3	KUDLFS		A					
			27	Supp AD/D		(Waive)							
					1	KUSAD1		A					
					2	KUSAD2		A					
			60	FSA Health		(Waive)							
					1	KUHFSFA							
			61	FSA Depnd		(Waive)							
					1	KUDFSA							
KU0081	Gasse, Alain	05/15/2000	10	Medical		(PlnCrd		B					
					W	(Waive)		B					
					A1	KUHMO1	1	B					
					A2	KUHMO1	2	B					
					A3	KUHMO1	3	B					
					A4	KUHMO1	4	B					
					B1	KUHMO2	1	B					
					B2	KUHMO2	2	B					
					B3	KUHMO2	3	B					
					B4	KUHMO2	4	B					
					31	KUMED	1	B					
					32	KUMED	2	B					
					33	KUMED	3	B					
					34	KUMED	4	B					
					21	KUMED2	1	B					
22	KUMED2	2	B										

John Gardner	Wendy Kwan	Erik Visaya	Douglas Lewis
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNY0 -- US HQ
Department: KU002 -- Benefits	Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU000 -- Pres.
Carmichael Espinosa	Betty Locherty	Colin Davidson	Seek Burkman
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Alain Gasse	Angela McKay	Edmund Donahue	Sandy Cerruit
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Carol Jacobs	Annie Mirzoyan	Tommy Ellis	Kevin Chae
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Nancy Reed	Courtney Osborn	Richie Finnes	Rosanna Channing
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Calvin Roth	Heidi Schwartz	Tiffany Irving	Emmylou K Dell
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU003 -- IS	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Anne Jeffries	Patrick Seto	Helen Johnson	Emma Doyle
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU007 -- Bus Svcs	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Dilon Schuster	Martha Stankowski	Karena Matheson	Jorge Enriquez
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU010 -- West Sls	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Benny Wong	Christelle Stevenson	Susan Rogers	Arthur Erickson
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU010 -- West Sls	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Frank Andrews	Elbert Wynne	Jeff Ryzhikov	James Fung
Location: KUCA0 -- Californi	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU012 -- As-Pac Sl	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Cynthia Adams	Vicki Zinn	Evelyn Sims	Justin Galang
Location: KUDE0 -- DE Oper	Location: KUDE0 -- DE Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU005 -- Finance	Department: KU025 -- Lab	Department: KU001 -- HR
Adland Chu	Vicky Adler	Kirby Torres	Fred Giles
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR
Julie Dyer	Wency Carter	Adan Tozer	Cassandra Jacobson
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR
Derek Holsinger	Joyce Hayden	Corrine Tran	Danny Johnson
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR
Justine Kim	Grace Stangl	Christine Vargas	Michelle Kelly
Location: KUDE0 -- DE Oper	Location: KUIL0 -- IL Oper	Location: KUNJ0 -- NJ Oper	Location: KUNY0 -- US HQ
Department: KU005 -- Finance	Department: KU031 -- Fire Dept	Department: KU025 -- Lab	Department: KU001 -- HR

Sched ID	Employee ID	Rcd#	Event ID	Optn ID	Cost ID	Msg-ID	Error Message Description	Message-Data 1/2/3
KUEM	KU0100	0	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
	KU0101	0	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
	KU0106	0	2	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
	KU0112	0	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1
				0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KU1
		1	1	0	0	000128	During Program Assignment, it was determined that this employee is eligible for more than one program. The Eligibility Rules Tables need to be modified to make Program eligiblity unique. One error message will be generated for each eligible program. (MSGData1: Benefit-Program)	1: KJ1

**GBI US FULLTIME BENEFIT PGM
2000 PERSONAL ENROLLMENT FORM - EVENT MAINTENANCE FSC**

Santos, Antonio
4689 Z Street
Sacramento, CA 94246

Employee ID: KU0010
Date of Birth: 08/09/1972
Event ID: 1

Benefit Pgm: KU1
Effective Date: 05/01/2000
Service Date: 09/12/1997
Event Class: FSC

This statement lists your benefit options and their associated pay period costs. Use this worksheet to select your coverages for 2000. Please note that these choices will remain in effect throughout 2000 unless you experience a change in family status. Check the box next to the desired option and put the option code in the space provided on the right.

Return your completed enrollment form to the Human Resources Department within 2 weeks.

Please keep a copy of this form for your records. Default option codes are in bold print. Proof is required for options that are lead by an asterisk (*).

FLEXIBLE CREDITS

Excess Credits will default to cash unless one of the following rollover options is selected:

- Cash FSA-Health Care FSA-Dep Care Savings

Note: Excess credits can only be applied to eligible benefits as specified on this enrollment form.

Refer to the table below to get the value of your plan based credits.

This value is used in computing the cost of the benefit (price - credit = cost).

CREDITS AND OPTION CODES

YOUR OPTIONS

	Employee Only	Employee + Spouse	Employee + Children	Employee + Family
<u>Medical</u>				
Waive	\$ 3.69 (W)			
Basic Out-of-Network Medical	\$ 15.00 (21)	\$ 15.00(22)	\$ 15.00(23)	\$ 15.00(24)
Enhanced Medical Plan	\$ 15.00 (31)	\$ 15.00(32)	\$ 15.00(33)	\$ 15.00(34)
Medical HMO Plan 1	\$ 15.00 (A1)	\$ 15.00(A2)	\$ 15.00(A3)	\$ 15.00(A4)
Medical HMO Plan 2	\$ 15.00 (B1)	\$ 15.00(B2)	\$ 15.00(B3)	\$ 15.00(B4)
<u>Dental</u>				
Waive	\$ 3.23 (W)			
Enhanced Dental Plan	\$ 0.92 (21)	\$ 0.92(22)	\$ 0.92(23)	\$ 0.92(24)
<u>Vision</u>				
Waive	\$ 0.00 (W)			
Standard Vision Plan	\$ 0.00 (11)	\$ 0.00(12)	\$ 0.00(13)	\$ 0.00(14)
<u>Domestic Partner Medical</u>				
Waive	\$ 0.00 (W)			
<u>Domestic Partner Dental</u>				
Waive	\$ 0.00 (W)			
<u>Domestic Partner Vision</u>				
Waive	\$ 0.00 (W)			
<u>Life</u>				
Basic Life Plan	\$ 0.00 (1)			

**GBI US FULLTIME BENEFIT PGM
CONFIRMATION OF 2000 ELECTIONS - Open Enrollment**

Osborn,Courtney 1 Main Street Dayton, OH 45449	Employee ID: KU0100 Date of Birth: 11/12/1977 Event ID: 0	Benefit Pgm: KU1 Effective Date: 01/01/2000 Service Date: 02/17/1998 Event Class: OE
------------------------------------------------------	-----------------------------------------------------------------	-----------------------------------------------------------------------------------------------

This statement confirms your recent flex elections. These coverages will remain in effect until you experience a change in family status or in your employment situation. If an error has been made in recording your elections, please make the necessary corrections on this form, sign it, and return to Human Resources by 11/15/1999.
Please keep a copy of this form for your records.

YOUR BENEFIT CHOICES

	<u>Benefit Option</u>	<u>Coverage Category/Base</u>	<u>Pay Period PreTax Deduction</u>	<u>Pay Period AfterTax Deduction</u>
Medical	(W) Waive			
Dental	(W) Waive			
Vision	(22) VIS High	2 Employee + Spouse	\$ 4.25	
Life	(1) Basic Life	\$ 50,000	\$ 0.00	
Supplemental Life	(10) Life 100K	\$ 100,000		\$ 0.92
AD/D	(1) ADD 25K	\$ 25,000		\$ 0.00
Dependent AD/D	(W) Waive			
Dependent Life	(4) SpouseLife	\$ 10,000		\$ 0.10
Supplemental AD/D	(2) SuppADD5	\$ 500,000		\$ 0.02
Short-Term Disability	(1) STD 50%	\$ 2,167		\$ 0.35
Long-Term Disability	(W) Waive			
Vacation Buy	(1) Vacn Buy	16 Hours	\$ 3.85	
Vacation Sell	(W) Waive			

Total Cost		\$ 8.10	\$ 1.39
Minus Flexible Credits		\$ 23.46	
Total Pre-Tax Excess Credits Rolled Over to Cash		\$ 15.36	\$ 1.39

Employee Name	Employee ID	Sched ID	BEN Pgm	Event Date	Department ID	Department Descr	Loctn ID	Location Descr	Work Phone	Home Phone
Gasse,Alain	KU0081	KUEM	KU1	05/15/2000	KU003	IS	KUCA00	California		
Hafferty,Shirley	KU0118	KUEM	KU1	05/01/2000	KU032	Admin	KUNY00	US HQ		
Santos,Antonio	KU0010	KUEM	KU1	05/01/2000	KU001	HR	KUNY00	US HQ		925/345-6762

Employee ID	Employee Name	Dep ID	Dependent/Beneficiary Name	Event Date	Plan Type	Ben Pct	Flat Amt	Excess	Contingent		
KU0010	Santos, Antonio	01	Santos, Megan	01/01/2000	10-Medical						
				01/01/2000	11-Dental						
				01/01/2000	14-Vision						
				01/01/2000	20-Life	25					
				01/01/2000	21-Supp Life	25					
				01/01/2000	22-AD/D	70					
				01/01/2000	24-Dep AD/D						
				01/01/2000	25-Dep Life						
				01/01/2000	27-Supp AD/D	70					
				01/01/2000	40-401(k)	70					
				01/01/2000	41-Profit Sh	70					
				01/01/2000	4A-ESPP	25					
		01/01/2000	82-US Pensn	25							
		02	Santos, Marguerite			01/01/2000	10-Medical				
						01/01/2000	11-Dental				
						01/01/2000	14-Vision				
						01/01/2000	20-Life	25			
						01/01/2000	21-Supp Life	25			
						01/01/2000	22-AD/D	10			
						01/01/2000	24-Dep AD/D				
						01/01/2000	25-Dep Life				
						01/01/2000	27-Supp AD/D	10			
						01/01/2000	40-401(k)	10			
						01/01/2000	41-Profit Sh	10			
						01/01/2000	4A-ESPP	25			
		01/01/2000	82-US Pensn	25							
		03	Santos, Sean			01/01/2000	10-Medical				
						01/01/2000	11-Dental				
						01/01/2000	14-Vision				
						01/01/2000	20-Life	25			
						01/01/2000	21-Supp Life	25			
						01/01/2000	22-AD/D	10			
						01/01/2000	24-Dep AD/D				
						01/01/2000	25-Dep Life				
						01/01/2000	27-Supp AD/D	10			
						01/01/2000	40-401(k)	10			
01/01/2000	41-Profit Sh					10					
01/01/2000	4A-ESPP					25					
01/01/2000	82-US Pensn	25									
04	Santos, Carissa			01/01/2000	20-Life	25					
				01/01/2000	21-Supp Life	25					
				01/01/2000	22-AD/D	10					
				01/01/2000	27-Supp AD/D	10					
				01/01/2000	40-401(k)	10					
				01/01/2000	41-Profit Sh	10					
01	Torres, Kirby	01	Torres, Bernice	01/01/2000	20-Life	50					
				01/01/2000	21-Supp Life	50					
				01/01/2000	22-AD/D	50					
				01/01/2000	41-Profit Sh	50					
				01/01/2000	82-US Pensn	50					
02	Torres, Dorathy			01/01/2000	10-Medical						
				01/01/2000	11-Dental						
				01/01/2000	14-Vision						
				01/01/2000	20-Life	50					
				01/01/2000	21-Supp Life	50					
				01/01/2000	22-AD/D	50					
01/01/2000	25-Dep Life		2000								
01/01/2000	41-Profit Sh	50									
01/01/2000	82-US Pensn	50									
01	Espinosa, Carmichael	01	Espinosa, Louisa	01/01/2000	20-Life	50					
				01/01/2000	21-Supp Life	50					
				01/01/2000	22-AD/D	50					
				01/01/2000	24-Dep AD/D						
				01/01/2000	25-Dep Life		2000				

For the period 12/01/1999 through 08/16/2000

Nbr	Sched ID	Employee ID	Employee Name	Ben Rcd#	Event ID	Event Date	Event Status	Process Status	Address Flagged Dt	Eligibility EffDt
1	KU00	KU0100	Osborn,Courtney	0	0	01/01/2000	C	FE	08/16/2000	02/17/1998

PeopleSoft
Ineligible Participant Report

Report ID: BAS010

Page No. 1
Run Date 08/16/2000
Run Time 12:39:08

Sched ID	Employee ID	Employee Name	Event ID	Benefit Rcd#	Process Status	Birthdate	Country State															
			Empl Rcd#	Service Date	Empl Class	Benefits Status	Empl Type	Full Part	Reg Temp	Officer Code	Union Code	Std Hrs	FTE	Company	Pay Grp	Loctn	Country State	FLSA Stat	Regn	Business Unit	Plan	Grade
													EligCnfig1	EligCnfig2	EligCnfig3	EligCnfig4	EligCnfig5	EligCnfig6	EligCnfig7	EligCnfig8	EligCnfig9	
KU99	KUN008	Milton,Duran	0	0	Active		Pgm None	F	R	N		40.00	1.00	GBI		KUOH00	USA/OH	N	USA	GBIBU	KU01	005
KUEM	KU0100	Osborn,Courtney	0	02/17/1998	Active	1	Assn Error	F	R	N	11/12/1977	40.00	0.00	GBI	KU1	KUDE00	USA/DE	M	USA	US006	KU01	006
KUEM	KU0101	Adams,Cynthia	0	06/05/1998	Active	1	Assn Error	F	R	N	03/01/1970	40.00	1.00	GBI	KU4	KUDE00	USA/DE	N	USA	GBIBU	KU01	004
KUEM	KU0106	Chae,Kevin	0	05/28/1999	Active	1	Prep None	F	R	N	06/29/1964	10.00	0.25	GBI	KU4	KUNY00	USA/NY	N	USA	US004	KU01	003
			1	05/28/1999	Active			S	F	R	N	10.00	0.25	GBI	KU4	KUDE00	USA/DE	N	USA	US004	KU01	002
			2	05/28/1999	Active			H	F	R	N	10.00	0.25	GBI	KU4	KUNY00	USA/NY	N	USA	US004	KU01	005
			3	05/28/1999	Terminated			H	F	R	N	10.00	0.00	GBI	KU4	KUNY00	USA/NY	N	USA	US004	KU01	004
KUEM	KU0112	McKinley,Larry J	0	08/01/1999	Active	1	Assn Error	F	R	N	03/03/1940	40.00	1.00	GBI	KU2	KUNY00	USA/NY	A	USA	GBIBU	KU01	006
			1	08/15/1999	Active			S	F	R	N	20.00	0.50	GBI	KU1	KUDE00	USA/DE	N	USA	GBIBU	KU01	006
			2	09/01/1999	Active			S	F	R	N	40.00	1.00	GBI	KU2	KUNY00	USA/NY	P	USA	GBIBU	KU01	006
			0	08/01/1999	Active			S	F	R	N	40.00	1.00	GBI	KU2	KUNY00	USA/NY	A	USA	GBIBU	KU01	006
			1	08/15/1999	Active			S	F	R	N	20.00	0.50	GBI	KU1	KUDE00	USA/DE	N	USA	GBIBU	KU01	006
			2	09/01/1999	Active			S	F	R	N	40.00	1.00	GBI	KU2	KUNY00	USA/NY	P	USA	GBIBU	KU01	006
KUEM	KU0106	Chae,Kevin	0	05/28/1999	Active	2	Assn Error	F	R	N	06/29/1964	10.00	0.25	GBI	KU4	KUNY00	USA/NY	N	USA	US004	KU01	003
			1	05/28/1999	Active			S	F	R	N	10.00	0.25	GBI	KU4	KUDE00	USA/DE	N	USA	US004	KU01	002

Process Status	Employee ID	Employee Name	Schedule ID	Event ID	Event Date	Event Class	Event Status	Process Indicator	Benefit Program
AS	KU0108	Hayden, Joyce	KUEM	2	06/10/2000	MSC	C	N	KU1

Location ID	Effective Date	Effective Status	Eligible/Ineligible	Include Location	Grouping Method	Evaluation Method	Active Jobs Only	From Location	To Location
KMID	01/01/1980	Active	Eligible	Either	Primary	1 or More	N	40000	69999
KRST	01/01/1980	Active	Ineligible	Either	Primary	1 or More	N	40000	69999
KUCA	01/01/1980	Active	Eligible	Home	Primary	1 or More	N	90000	90010
								90015	90015
								90020	90030
								90035	90035
								90040	90050
								90055	90055
								90060	90070
								90075	90075
								90080	90090
								90095	90095
								90100	90110
								90115	90115
								90120	90130
								90135	90135
								90140	90150
								90155	90155
								90160	90170
								90175	90175
								90180	90190
								90195	90195
								90200	90210
								90215	90215
								90220	90230
								90235	90235
								90240	90250
								90255	90255
								90260	90270
								90275	90275
								90280	90290
								90295	90295
								90300	90310
								90315	90315
								90320	90330
								90335	90335
								90340	90350
								90355	90355
								90360	90370
								90375	90375
								90380	90390
								90395	90395
								90400	90410
								90415	90415
								90420	90430
								90435	90435
								90440	90450
								90455	90455
								90460	90470
								90475	90475
								90480	90490
								90495	90495
								90500	90510
								90515	90515
								90520	90530
								90535	90535
								90540	90550
								90555	90555
								90560	90570
								90575	90575
								90580	90590
								90595	90595
								90600	90610
								90615	90615
								90620	90630
								90635	90635
								90640	90650
								90655	90655
								90660	90670
								90675	90675
								90680	90690
								90695	90695
								90700	90710

Report ID: BAS702A

Program Definition as of: 01/01/2000

Benefit/Deduction Program: KUI - GBI US Fulltime Benefit Pgm (Program Type: Automated)
Program Effective Date: 01/01/2000

----- Benefits Administration Information -----
Apply Defaults After 30 Days if no Enrollment Received
Apply Excess Credits to: C - Cash
Program Currency Code: USD
COBRA Surcharge: 2 Disabled Surcharge: 50
Dependent Age Limit: 19 Student Age Limit: 24
Dependents Ineligible if Married: Y
Exclude Disabled Dependent from Age Limit: Y

----- FSA Administration Information -----
FSA Admin Run ID: KUI - FSA US Run ID
Minimum Check Amount: \$ 5.00
Maximum Annual Pledge: \$ 7000.00

----- Other Information -----
FMLA Plan ID: KUF - Roll-Forward FMLA Ca
----- Self-Service Configuratio -----
Show Credits: Y
Cost Frequency: A
Handbook URL ID:

----- Plan Information -----										
Plan Type	Display Sequence	Annual-Contribution-Lmt Minimum / Maximum	Waive-Cvrg	Plan Change Event Restriction	COBRA Rules Plan	Collect DepBen	Collect Funds	Show NQ Plan	Handbook URL	ID

----- Option Information -----										
Option-Type	OptCd	Benefit-Plan	Description	Coverage-Code	Level	Display Sequence	Dflt Optn?	Deduction-Code	Elig Rules	Loctn Table

01-Ben Prgm	02	\$ 0.00 - \$ 0.00	X-Not Appl	0 months	KU01	N	Y	Y	Y				
			P-Program			-	0	1	N	K01U			
			G-Gen Credit			-	0	2	N	KUCRED-Prog Cred			
10-Medical	10	\$ 0.00 - \$ 0.00	P-With Proof	12 months	KUIX	Y	Y	Y	Y				
			G-Gen Credit			-	0	1	N	KUMED9-Medical			
			W-Waive Optn	W		-	0	2	N	KUMED9-Medical			
			O-Option	11	KUMED1-Basic In-Network Medical		1-Empl Only	1	3	N	KUMED9-Medical	KNUL	KMID
			O-Option	12	KUMED1-Basic In-Network Medical		2-Empl+Spous	1	4	N	KUMED9-Medical	KNUL	KMID
			O-Option	13	KUMED1-Basic In-Network Medical		3-Empl+Deps	1	5	N	KUMED9-Medical	KNUL	KMID
			O-Option	14	KUMED1-Basic In-Network Medical		4-Family	1	6	N	KUMED9-Medical	KNUL	KMID
			O-Option	21	KUMED2-Basic Out-of-Network Medical		1-Empl Only	1	7	N	KUMED9-Medical	KNUL	KRST
			O-Option	22	KUMED2-Basic Out-of-Network Medical		2-Empl+Spous	1	8	N	KUMED9-Medical	KNUL	KRST
			O-Option	23	KUMED2-Basic Out-of-Network Medical		3-Empl+Deps	1	9	N	KUMED9-Medical	KNUL	KRST
			O-Option	24	KUMED2-Basic Out-of-Network Medical		4-Family	1	10	N	KUMED9-Medical	KNUL	KRST
			O-Option	31	KUMED -Enhanced Medical Plan		1-Empl Only	2	21	Y	KUMED -Basic Med	KNUL	
			O-Option	32	KUMED -Enhanced Medical Plan		2-Empl+Spous	2	22	N	KUMED -Basic Med	KNUL	
			O-Option	33	KUMED -Enhanced Medical Plan		3-Empl+Deps	2	23	N	KUMED -Basic Med	KNUL	
			O-Option	34	KUMED -Enhanced Medical Plan		4-Family	2	24	N	KUMED -Basic Med	KNUL	
			O-Option	A1	KUHMO1-Medical HMO Plan 1		1-Empl Only	1	31	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	A2	KUHMO1-Medical HMO Plan 1		2-Empl+Spous	1	32	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	A3	KUHMO1-Medical HMO Plan 1		3-Empl+Deps	1	33	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	A4	KUHMO1-Medical HMO Plan 1		4-Family	1	34	N	KUHMOK-HMO Kaiser	KNUL	KUCA
			O-Option	B1	KUHMO2-Medical HMO Plan 2		1-Empl Only	1	35	N	KUHMOK-HMO Kaiser	KNUL	
			O-Option	B2	KUHMO2-Medical HMO Plan 2		2-Empl+Spous	1	36	N	KUHMOK-HMO Kaiser	KNUL	

Report ID: BAS702B

Program Definition as of: 01/01/2000

Benefit/Deduction Program: KUI - GBI US Fulltime Benefit Pgm (Program Type: Automated)
Program Effective Date: 01/01/2000

Coverage Information						Cost Information					
Plan Type	Option-Type	OptCd	Benefit Plan Description	Coverage-Code	Deduction-Code	ID	Type	Earnings-Code	Rate-Type	Rate Table	Calc Rules
01-Ben Prgm	P-Program	-		-	-						
	G-Gen Credit	-		-	KUCRED-Prog Cred	1	C-Credit	C01-Gen Cred	3-Salary %	KS01	KSL1
						2	C-Credit	C01-Gen Cred	4-Service Rt	KV01	KSV1
10-Medical	G-Gen Credit	-		-	KUMED9-Medical	3	C-Credit	C10-Med Cred	2-Flat	KFMX	
	W-Waive Optn	W		-	KUMED9-Medical	4	C-Credit	C10-Med Cred	2-Flat	KFMW	
	O-Option	11	KUMED1-Basic In-Network Medical	1-Empl Only	KUMED9-Medical	5	C-Credit	C10-Med Cred	2-Flat	KFMA	
						6	P-Price	-	2-Flat	KFMA	
	O-Option	12	KUMED1-Basic In-Network Medical	2-Empl+Spous	KUMED9-Medical	7	C-Credit	C10-Med Cred	2-Flat	KFMA	
						8	P-Price	-	2-Flat	KFMB	
	O-Option	13	KUMED1-Basic In-Network Medical	3-Empl+Deps	KUMED9-Medical	9	C-Credit	C10-Med Cred	2-Flat	KFMA	
						10	P-Price	-	2-Flat	KFMC	
	O-Option	14	KUMED1-Basic In-Network Medical	4-Family	KUMED9-Medical	11	C-Credit	C10-Med Cred	2-Flat	KFMA	
						12	P-Price	-	2-Flat	KFMD	
	O-Option	21	KUMED2-Basic Out-of-Network Medical	1-Empl Only	KUMED9-Medical	13	C-Credit	C10-Med Cred	2-Flat	KFMA	
						14	P-Price	-	2-Flat	KFME	
	O-Option	22	KUMED2-Basic Out-of-Network Medical	2-Empl+Spous	KUMED9-Medical	15	C-Credit	C10-Med Cred	2-Flat	KFMA	
						16	P-Price	-	2-Flat	KFMF	
	O-Option	23	KUMED2-Basic Out-of-Network Medical	3-Empl+Deps	KUMED9-Medical	17	C-Credit	C10-Med Cred	2-Flat	KFMA	
						18	P-Price	-	2-Flat	KFMG	
	O-Option	24	KUMED2-Basic Out-of-Network Medical	4-Family	KUMED9-Medical	19	C-Credit	C10-Med Cred	2-Flat	KFMA	
						20	P-Price	-	2-Flat	KFMH	
	O-Option	31	KUMED -Enhanced Medical Plan	1-Empl Only	KUMED -Basic Med	21	C-Credit	C10-Med Cred	2-Flat	KFMA	
						22	P-Price	-	2-Flat	KFMI	KFL3
	O-Option	32	KUMED -Enhanced Medical Plan	2-Empl+Spous	KUMED -Basic Med	23	C-Credit	C10-Med Cred	2-Flat	KFMA	
						24	P-Price	-	2-Flat	KFMJ	KFL3
	O-Option	33	KUMED -Enhanced Medical Plan	3-Empl+Deps	KUMED -Basic Med	25	C-Credit	C10-Med Cred	2-Flat	KFMA	
						26	P-Price	-	2-Flat	KFMK	KFL3
	O-Option	34	KUMED -Enhanced Medical Plan	4-Family	KUMED -Basic Med	27	C-Credit	C10-Med Cred	2-Flat	KFMA	
						28	P-Price	-	2-Flat	KFML	KFL3
	O-Option	A1	KUHM01-Medical HMO Plan 1	1-Empl Only	KUHMOK-HMO Kaiser	29	C-Credit	C10-Med Cred	2-Flat	KFMA	
						30	P-Price	-	2-Flat	KFMM	
	O-Option	A2	KUHM01-Medical HMO Plan 1	2-Empl+Spous	KUHMOK-HMO Kaiser	31	C-Credit	C10-Med Cred	2-Flat	KFMA	
						32	P-Price	-	2-Flat	KFMN	
	O-Option	A3	KUHM01-Medical HMO Plan 1	3-Empl+Deps	KUHMOK-HMO Kaiser	33	C-Credit	C10-Med Cred	2-Flat	KFMA	
						34	P-Price	-	2-Flat	KFMO	
	O-Option	A4	KUHM01-Medical HMO Plan 1	4-Family	KUHMOK-HMO Kaiser	35	C-Credit	C10-Med Cred	2-Flat	KFMA	
						36	P-Price	-	2-Flat	KFMP	
	O-Option	B1	KUHM02-Medical HMO Plan 2	1-Empl Only	KUHMOK-HMO Kaiser	37	C-Credit	C10-Med Cred	2-Flat	KFMA	
						38	P-Price	-	2-Flat	KFMM	

Eligibility Rules Definitions as of: 01/01/2000

Rule ID	Effective Date	Short Description	Grouping Method	Evaluation Method	Active Jobs Only	Eligibility Field Values					
====	=====	=====	=====	=====	=====	=====					
K01C	01/01/2000	CN PayGrps									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				
		Std-Hours	Primary	1 or More	N	0.00-99.00					
		FTE	AllFlagged	Sum	Y	0.00-9.99					
	Eligible	Benefit Status:	AllFlagged	1 or More	N	Active	Leave W/BN	Ret W/Ben	Suspended	Term W/Ben	
	Eligible	Company/Pay Group:	Primary	1 or More	N	GBI/KC1	GBI/KC2	GBI/KC3	GBI/KC4		
K01U	01/01/2000	Pgm: KU1									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				
		Std-Hours	Primary	1 or More	N	0.00-99.00					
		FTE	AllFlagged	Sum	Y	0.00-9.99					
	Eligible	Benefit Status:	AllFlagged	1 or More	N	Active	Leave W/BN	Ret W/Ben	Suspended	Term W/Ben	
	Eligible	Company/Pay Group:	Primary	1 or More	N	GBI/KU1 GBI/KU6	GBI/KU2	GBI/KU3	GBI/KU4	GBI/KU5	
	Eligible	Full/Part Time:	Flagged BR	1 or More	Y	Full-Time					
	Ineligible	Elig Config 1:	Primary	1 or More	N	KU3					
K02U	01/01/2000	Pgm: KU2									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				
		Std-Hours	Primary	1 or More	N	0.00-99.00					
		FTE	Primary	1 or More	N	0.00-9.99					
	Eligible	Benefit Status:	Primary	1 or More	N	Active	Leave W/BN	Ret W/Ben	Suspended	Term W/Ben	
	Eligible	Company/Pay Group:	Primary	1 or More	N	GBI/KU1 GBI/KU6	GBI/KU2	GBI/KU3	GBI/KU4	GBI/KU5	
	Eligible	Full/Part Time:	Flagged BR	All	Y	Part-Time					
K03U	01/01/2000	Pgm: KU3									
		Age-Yrs	-	-	-	0-99	As of: Cur/Chk Dt				
		Svc-Mos	Primary	1 or More	N	0-999	As of: Cur/Chk Dt				

Report ID: BAS703B

Event Rule Definitions as of: 01/01/2000

Event-Based Eligibility Information										Event-Based Coverage Information							Other Event Control				
Current/New-Change-Lvls	Waived-Change-Lvls	Use	Selections	Elt	Coverage-Begin-Date	Exist	Coverage-End-Date	Deduction/Credit-Date	Default	Def	Pre	Ignr	Ignore-Edits								
Prf Max Start StartCovg Max Start StartCovg His Allowed Rqd	Begin-Rule	WaitPd	Wait	End-Rule	GracePd	Begin-Rule	End-Rule	Cvg Method	Crđ	Ent	Plan	DepBen	Invst								

Event Rule: KU01 Eff-Date: 01/01/2000 (Program)

Event Class: FSC (Fam Status) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: HIR (New Hire) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: MSC (Misc Chang) Usage:D

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: OE (Opn Enroll) Usage:O

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Class: TER (Terminn) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	None		N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur/Option	Y	N	N	N	N
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Event Rule: KU1Q Eff-Date: 01/01/2000 (NQ Med/Den)

Event Class: FSC (Fam Status) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	CvgCd/W		N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	Y	N	N	N
----	----	----	------------	----	----	------------	---	---------	--	---	------------	--------	---	------------	--------	----------	-----------	------------	---	---	---	---	---

Event Class: HIR (New Hire) Usage:S

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	N	N	N	N
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Event Class: MSC (Misc Chang) Usage:D

99	99	99	\$99999999	99	99	\$99999999	Y	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	Y	N	N	N
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Event Class: OE (Opn Enroll) Usage:O

99	99	99	\$99999999	99	99	\$99999999	N	All	Option	N	Event Date	(None)	N	Event Date	(None)	CovgBgDt	CovgEndDt	Cur / None	Y	Y	N	N	N
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Event Rule Definitions as of: 01/01/2000

Event Class	Billing	Billing-Action-Date	Pct	Rate	Rate	Flat Rate
Class Description Usage	Action	Date-Code Delay-Pd	Calc	Qualifier	Pct	Calc Amount
=====	=====	=====	=====	=====	=====	=====

Event Rule: KU01 Eff-Date: 01/01/2000 (Program)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU1Q Eff-Date: 01/01/2000 (NQ Med/Den)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU1X Eff-Date: 01/01/2000 (Med/Den)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU2X Eff-Date: 01/01/2000 (Life/ADD)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU3X Eff-Date: 01/01/2000 (Disability)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU41 Eff-Date: 01/01/2000 (ProfShare)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU4A Eff-Date: 01/01/2000 (ESPP)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N
TER	Termintrn	Specific	None			N

Event Rule: KU4X Eff-Date: 01/01/2000 (Savings)

FSC	Fam Status	Specific	None			N
HIR	New Hire	Specific	None			N
MSC	Misc Chang	Default	None			N
OE	Opn Enroll	Open	None			N

Schedule Descr	BAS Type	Company	BAS-Group	Descr	Open Enrollment Definition	Period Begin-Date	Period End-Date	Enroll Begin-Date	Enroll End-Date	Benefit Program	
KC00	:	CAN OE2000	O	GBI	KC1: Basic CAN	KC00: CAN OE2000	01/01/2000	12/31/2000		KC1	
KC99	:	CAN OE1999	O	GBI	KC1: Basic CAN	KC99: CAN OE1999	01/01/1999	12/31/1999		KC1	
KCEM	:	CAN EM	E		KC1: Basic CAN						
KU00	:	US OE 2000	O	GBI	KU1: Basic US	KU00: US OE2000	01/01/2000	12/31/2000		KU1 KU2 KU3	
KU99	:	US OE 1999	O	GBI	KU1: Basic US	KU99: US OE1999	01/01/1999	12/31/1999		KU1	
KUEM	:	US EM	E		KU1: Basic US						
OS99	:	OS 1999	O	DC	LFG: Full Ben	OS99: FEHB OS99	01/03/1999	01/01/2000	11/08/1998	12/06/1998	LFB
TS1-99	:	TSP1-1999	O	DC		T199: TSP 1999-1	07/04/1999	01/01/2000	05/15/1999	07/31/1999	LFB
TS2-99	:	TSP2 -1999	O	DC		T299: TSP 1999-2	01/02/2000	07/01/2000	11/15/1999	01/31/2000	LFB