

PeopleSoft®

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PeopleSoft 8.8  
Global Payroll for Japan Reports

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**December 2002**

PeopleSoft 8.8  
Global Payroll for Japan Reports  
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# Contents

## Reports Preface

- About This PeopleBook ..... v**
- Related Documentation..... v
  - Obtaining Documentation Updates..... v
  - Ordering Printed Documentation..... v
- Comments and Suggestions..... vi

## Chapter 1

- PeopleSoft Global Payroll for Japan Reports ..... 1**
- PeopleSoft Global Payroll for Japan Reports: A to Z..... 1

## Chapter 2

- Report Samples..... 5**



# About This PeopleBook

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

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## Related Documentation

This section discusses how to:

- Obtain documentation updates.
- Order printed documentation.

## Obtaining Documentation Updates

You can find updates and additional documentation for this release, as well as previous releases, on the PeopleSoft Customer Connection Website. Through the Documentation section of PeopleSoft Customer Connection, you can download files to add to your PeopleBook Library. You'll find a variety of useful and timely materials, including updates to the full PeopleSoft documentation that is delivered on your PeopleBooks CD-ROM.

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**Important!** Before you upgrade, you must check PeopleSoft Customer Connection for updates to the upgrade instructions. PeopleSoft continually posts updates as the upgrade process is refined.

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### See Also

PeopleSoft Customer Connection Website, <http://www.peoplesoft.com/corp/en/login.asp>

## Ordering Printed Documentation

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- Web
- Telephone
- Email

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PeopleSoft Customer Connection Website, <http://www.peoplesoft.com/corp/en/login.asp>

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## **Comments and Suggestions**

Your comments are important to us. We encourage you to tell us what you like, or what you would like to see changed about PeopleBooks and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft Product Documentation Manager PeopleSoft, Inc. 4460 Hacienda Drive Pleasanton, CA 94588

Or send email comments to [doc@peoplesoft.com](mailto:doc@peoplesoft.com).

While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

# CHAPTER 1

## PeopleSoft Global Payroll for Japan Reports

This appendix provides:

- A summary table of all reports.
- A list of generic report templates for Japan.

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### PeopleSoft Global Payroll for Japan Reports: A to Z

This table lists the PeopleSoft Global Payroll for Japan reports, sorted alphanumerically by report ID.

**Note.** For more information about running the reports, refer to the corresponding chapter in this PeopleBook.

For samples of these reports, see the PDF files published on CD-ROM with your documentation.

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Report ID and Report Name	Description	Navigation	Run Control Page
GPJPBA01 Banking Report	Generated as part of the EFT process, it prints out the information transferred to the bank by the EFT process.	Global Payroll, Payment Processing, Create EFT Payment File JPN	GPJP_RC_BA01
GPJPIH01 Municipality Audit Report	Lists error messages for employees with invalid postal code in their legal (or home) addresses.	Global Payroll, Taxes, Municipality Audit Rpt JPN	GPJP_RC_IH_AUD
GPJPIH02 Monthly Inhabitant Tax Report	Provides the number of inhabitant tax collections and the total amount collected for each municipality for each pay period.	Global Payroll, Taxes, Mthly Inhabitant Tax Rpt JPN	GPJP_RC_IH_MNTH
GPJPIT01 Withholding Tax Register	Prints payroll data in the following categories: employee identification, salary data, bonus data, PTO data, former employment data, total amounts data, and year-end adjustment data.	Global Payroll, Taxes, Inc Tax Withhold Reg Rpt JPN	GPJP_RC_IT_WHRG
GPJPLA01 Employment Insurance (EI) Exempt Report	Lists employees who are exempt from labor insurance premium because of age.	Global Payroll, Social Security/Insurance, ANN – EI Exempt Report JPN	GPJP_RC_LA01

Report ID and Report Name	Description	Navigation	Run Control Page
GPJPLA02 Basic Employment Insurance Premium Report	Provides the workers compensation and employment insurance wage information you need to complete the Insurance Premium report that you must submit each May.	Global Payroll, Social Security/Insurance, ANN – Basic EI Premium Rpt JPN	GPJP_RC_LA01
GPJPPP01 Payslip	Prints regular (salary) payslip, bonus payslip, or Tax Amount Difference report (year-end adjustment payslip).	Global Payroll, Payslips, Create/Print Payslips JPN	GPJP_RC_PP01
GPJPSC01 Monthly Standard Remuneration Revised Report	Lists social insurance and remuneration information for all employees whose subject indicator is Occasional Revision.	Global Payroll, Social Security / Insurance, SI Mthly Rev Remun Rpt JPN	GPJP_RC_SC01
GPJPSC02 Monthly Standard Remuneration Regular Report	Lists social insurance and remuneration information for all employees whose subject indicator is Regular Decision.	Global Payroll, Social Security / Insurance, ANN – SI Mthly Reg Remun Rpt JPN	GPJP_RC_SC03
GPJPSC03 Monthly Standard Remuneration Summary Report	Summarizes information about employees subject to regular decision and occasional revision.	Global Payroll, Social Security / Insurance, ANN – SI Mthly Sum Remun Rpt JPN Calculation	GPJP_RC_SC03
GPJPSC04 Pension Termination Report	Lists employees who became ineligible for Employees' Pension Insurance premium due to reaching the age of 65.	Global Payroll, Social Security / Insurance, SI Pension Term Report JPN	GPJP_RC_SC04
GPJPYE01 Withholding Tax Report	Reports income, deductions, and insurance premiums. Deliver this report to all employees after year-end adjustment has been processed and in mid-year for terminating employees. You also deliver this report to tax agencies for employees who fall into specific criteria.	<ul style="list-style-type: none"> <li>Global Payroll, Year-End Processing, Withholding Tax Report JPN</li> <li>Global Payroll, Termination Processing, Withholding Tax Report JPN</li> </ul>	GPJP_RC_YEAWHRPT
GPJPYE01 Wage Payment Report	This is the same SQR as the Withholding Tax Report, but with different parameters to select, sort, and report the data.	Global Payroll, Year-End Processing, Wage Payment Rpt JPN	GPJP_RC_YEAWGRPT
GPJPYE02 Legal Payment Summary Report	Contains information for the Legal Payment Summary report that you submit to the tax agency.	Global Payroll, Year-End Processing, Legal Payment Summary Rpt JPN	GPJP_RC_YEA

Report ID and Report Name	Description	Navigation	Run Control Page
GPJPYE03 Wage Payment Summary Report	Contains information for the Wage Payment Summary report that you submit to municipalities.	Global Payroll, Year-End Processing, Wage Payment Summary Rpt JPN	GPJP_RC_YEA
GPJPYE04 Dependent Deduction Report	For manual data collection, print the report and distribute it to employees for review and update. For self-service data collection, print the report for record-keeping purposes after employees have updated their data in the PeopleSoft ePay transaction.	Global Payroll, Year-End Processing, Report YEA Dependent Ded JPN	GPJP_RC_YEA04
GPJPYE05 Insurance Premium and Spouse Special Deduction Report	For manual data collection, print the report and distribute it to employees for review and update. For self-service data collection, print the report for record-keeping purposes after employees have updated their data in the PeopleSoft ePay transaction.	Global Payroll, Year-End Processing, Report YEA Ins and Spous JPN	GPJP_RC_YEA05



## CHAPTER 2

# Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

PeopleSoft  
BANKING REPORT

Report ID: GPJPBA01

Page No. 1  
Run Date 09/20/2001  
Run Time 17:59:16

Calendar Group: J200204S2      test      File Handle: J1 PAY DEPOSITE DATA  
Source Bank ID: J01      Company Code: 0000000001      Company Name: CAROT SOFT INC  
Bank ID: 0008      Sanwa Bank      Dep Type: Checking      Trans Spec Day: 0425  
Branch ID: 556      Sangen Jyaya Branch      Acct #: 0123456

Num	Empl	Depositor Name	Transfer Bank Code/Name	Branch ID/Name	Dep Type	Acct #	Trans Amt
1	J2001	Toshio Hiratsu	0001 Daiichi kangyou Bank	162 Shibuya Branch	Regular	1234567	25462
2	J2001	Hiromi Hiratsu	0001 Daiichi kangyou Bank	162 Shibuya Branch	Regular	1234568	229155
3	J2002	Takashi Miyata	0001 Daiichi kangyou Bank	162 Shibuya Branch	Regular	2345678	1387554
4	J2003	Atsushi Yokota	0001 Daiichi kangyou Bank	162 Shibuya Branch	Regular	3456789	38775
5	J2008	Masako Arai	0005 Mitsubishi Tokyo Financial Group480	Yokohama Branch	Regular	1000008	18954

Transaction Count: 5

1699900

End of Report

Report ID: GPJPIH01

\*\*\*\*\* Selection Criteria \*\*\*\*\*  
Tax Estab : JI100000001      Year Code : 2001  
\*\*\*\*\*

Company ID :

Employee ID	Employee Record	Employee Name	Department ID	Postal Code	Municipal Code	Error Message
J1009	0	Satomi, Kenji				No Job record whose Payroll System is set to Global Payroll
J1010	0	Nishizaki, Hidemi				No Job record whose Payroll System is set to Global Payroll
*** Total In Error Count ***						2

\*\*\*\*\* Selection Conditions \*\*\*\*\*

Salary Payer : JI1000000001      Object Year : 2001      Month : July      Municipal Code :

\*\*\*\*\*

Salary Payer Reference Number : JI1000000001      Carrot Soft Co., Ltd.

No.	Municipality Code	Municipality Name	Specified Number	Number of Collections	Collection Amount
1	000003	Shibuyaku	0001	3	22,400
2	000004	Minatoku	0002	3	21,550
3	000003	Shibuyaku	0001	1	7,300
4	000005	Yokohamashi	0003	3	15,700
***** Sum Total *****				10	66,950

PeopleSoft  
WITHHOLDING TAX REGISTER

Report ID: GPJPIT01

Page No. 1  
Run Date 2001-09-21  
Run Time 11:20:15.200

Year: 2001

Comp ID: J1            Carot Soft Inc  
Dept: J810            Marketing 1 Dept  
EmplID: J2001        Hiratsu Toshio

Sex: M                    ADDRESS: 150-0046  
Birth Dt: 01/03/1961        13  
Hire Dt: 15/12/1990        Shoutou  
Term Dt:                    Shoutou Mansion 504

<-Wrk Days->    <-----Work Hours----->    <--Leave/Absense-->

	Pay Date	Amt of Earn	Taxable	Amt Soc Ins	Income Tax	Wrk D	Hol	Wrk Hrs	OT Hrs	Lt Hrs	Hol Hrs	PTO	SP Lv	Abs Dy
Salary	1	25/01/2001	495,000	485,000	64,625	20,640	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	2	23/02/2001	495,000	485,000	64,625	20,640	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	3	23/03/2001	495,000	485,000	67,350	20,470	22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	4	25/04/2001	495,000	485,000	67,350	20,410	22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	5	25/05/2001	495,000	485,000	67,350	20,410	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	6	10/06/2001	0	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	7	25/06/2001	495,000	485,000	67,350	20,410	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	8	25/07/2001	495,000	485,000	67,350	20,410	22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	9	24/08/2001	495,000	485,000	67,350	20,410	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	10	25/09/2001	495,000	485,000	67,350	20,410	22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	11	25/10/2001	495,000	485,000	67,350	20,410	22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	12	22/11/2001	495,000	485,000	67,350	20,410	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	13	10/12/2001	0	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	14	25/12/2001	495,000	485,000	67,350	20,410	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total:		5,940,000	5,820,000	802,750	245,440	250.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00

Bonus	1	25/01/2001	0	0	0	0		PTO		<-----Entitle----->	<-----Take----->			
	2	23/02/2001	0	0	0	0				Car PTO	Ent PTO	Tot Day	Pre DayCur	DayBal
	3	23/03/2001	0	0	0	0				0.0	0.0	20.0	0.0	0.0 20.0
	4	25/04/2001	0	0	0	0								
	5	25/05/2001	0	0	0	0								
	6	10/06/2001	1,212,500	1,212,500	9,699	143,463								
	7	25/06/2001	0	0	0	0								
	8	25/07/2001	0	0	0	0								
	9	24/08/2001	0	0	0	0								
	10	25/09/2001	0	0	0	0								
	11	25/10/2001	0	0	0	0								
	12	22/11/2001	0	0	0	0								
	13	10/12/2001	1,455,000	1,455,000	11,640	172,155								
	14	25/12/2001	0	0	0	0								
	Total:		2,667,500	2,667,500	21,339	315,618								
	Sal/Bon:		8,607,500	8,487,500	824,089	561,058								

Frm Empl		0	0	0	0
	Sa/Bo/Em	8,607,500	8,487,500	824,089	561,058

Yr End Adj								
	Tax Total	8,487,500	Annual Inc Tax	684,400	Inc Tax Type	10	Empl Type	10
	Net Salary	6,438,750	Amt of Housing	300,000	Pers Ins Prem		Empl Dis Type	10
	Soc Ins Prem	0	Inc Tax After Ded	384,400	NonLife Ded	10,000	Spouse Type	10
	Soc Ins Prem Rpt	0	Spc Tax YEA	76,880	Spouse Income	0	Spouse Dis Typ#	0
	SCMAFI Ded	0	Inc Tax Spc	307,500			Dep Minus Spous#	
	Life Ded	100,000	Collected Tax	0			Spec Dependent	0

Year: 2001  
Comp ID: J1 Carot Soft Inc  
Dept: J810 Marketing 1 Dept  
EmplID: J2001 Hiratsu Toshio

Sex: M ADDRESS: 150-0046  
Birth Dt: 01/03/1961 13  
Hire Dt: 15/12/1990 Shoutou  
Term Dt: Shoutou Mansion 504

<-Wrk Days-> <-----Work Hours-----> <--Leave/Absense-->

Pay Date	Amt of Earn	Taxable	Amt Soc Ins	Income Tax	Wrk D	Hol	Wrk Hrs	OT Hrs	Lt Hrs	Hol Hrs	PTO	SP Lv	Abs Dy
-----													
NonLife Ded		100,000		Tax Difference			-253,558					Elderly Dep	0
Spouse Spec Ded		0										Elderly Live	0
Dependent Ded		380,000										Disabled Num	0
Total Inc Ded		1,365,764										Spec Dis Num	0
Annual Net Inc		6,438,750										Spec Dis Live	0

Establishment: JL1000000001 Tokyo Labor Standards Bureau

Department	Name	Employee	Age	EmplID	Employee Name	Gender	Position
J710	Customer Service Support						
		1936-03-02	65	J1005	Asou,Kazuo	M	
		1937-04-01	64	J1004	Kudo,Yuichi	M	
*** Department Total ***		2					
*** Establishment Total ***		2					

Report ID: GPJPLA02

Establishment: JL3000000001 Tokyo Labor Standards Bureau

*** Workers Compensation Insurance ***		<---- FT Ins.Worker ---->		<--- Insured Officer --->		<--- Temp.Ins.Worker --->		<-Total Employees/Wages->		
	Calendar ID	Payment Date	Employees	Wages	Employees	Wages	Employees	Wages	Employees	Wages
*** Salary Section ***	J200103SAL3	2001-03-25	19	6,910,000	0	0	0	0	19	6,910,000
*** Total Section ***				6,910,000		0		0		6,910,000

*** Employment Insurance ***		<----- Insured ----->		<--- Insured Officer --->		<-Total Employees/Wages->		<--- Elderly Insured --->		
	Calendar ID	Payment Date	Employees	Wages	Employees	Wages	Employees	Wages	Employees	Wages
*** Salary Section ***	J200103SAL3	2001-03-25	19	6,910,000	0	0	19	6,910,000	0	0
*** Total Section ***				6,910,000		0		6,910,000		0

\*\*\* Amount Section to Transfer to Report \*\*\*

WC Insurance Part:	6,910	EI Part (A):	6,910	EI Part (B):	0	EI Part (A)-(B):	6,910
--------------------	-------	--------------	-------	--------------	---	------------------	-------

DeptID EmplID Name  
J810 J2001 Hiratsu Toshio

JANUARY

BASE PAY						COM ALW(TAX)	COM ALW(NTAX)	
485000						0	10000	
PAY-CUT TAR	PAY-CUT SP L	PAY-CUT ABS	PAY-CUT SIK					
0	0	0	0					TOTAL EARNINGS
								495000
HEALTH INS	NURSING INS	PENSION INS	PENSION FND	EMPL INS	INCOME TAX	INHAB TAX		
21250	0	34625	8750	1980	20640	25400		TOTAL DEDUCTION
								112645
TTL TAXABLE	PTTL WAGE PAY							TAKE-HOME PAY
485000	495000							382355

Carot Soft Inc

SETAGAYA

133001	Uno,Hiroyasu	5	25	02	01	5	360	360	
04	31	400,000	0	400,000	1,255,000	13	07	0	0
05	30	400,000	0	400,000	418,333		0		
06	31	455,000	0	455,000	410		410		

SETAGAYA

133001	Uno,Hiroyasu	5	25	02	01	5	360	360	
04	31	400,000	0	400,000	1,255,000	13	07	0	0
05	30	400,000	0	400,000	418,333		0		
06	31	455,000	0	455,000	410		410		

13 Setagaya Setagaya 1-30-12  
The Setagaya social insurance  
suzuki,ichiro  
033/429-0111

13 Setagaya Setagaya 1-30-12  
The Setagaya social insurance  
suzuki,ichiro  
033/429-0111

SETAGAYA

133002	Endo, Juko	5	26	03	01	1	340	340	
30	380,000	0		380,000	1,100,000	13	10	0	0
31	360,000	0		360,000	366,667	360,000			
30	360,000	0		360,000	360	360			
133003	Ohshima, Hiroko	5	27	04	01	6	650	620	
30	650,000	0		650,000	1,790,000	13	10	-40,000	
31	530,000	0		530,000	596,667	0		-13,333	
30	610,000	0		610,000	000	000		13	6
133004	Ohnishi, Kimihito	5	48	05	01	5	930	620	
30	950,000	0		950,000	3,090,000	13	10	120,000	
31	950,000	0		950,000	1,030,000	0		40,000	
30	1,190,000	0		1,190,000	000	000		13	7
133005	Ohhara, Fumie	5	29	06	01	6	180	180	
19	196,000	0		196,000	525,000	13	10	0	0
15	160,000	0		160,000	175,000	0		13	
16	169,000	0		169,000	000	000			
133010	Kinhara, Atsushi	5	32	01	15	5	320	320	
30	295,000	30,000		325,000	975,000	13	10	0	0
31	295,000	30,000		325,000	325,000	0		13	
30	295,000	30,000		325,000	320	320			

SETAGAYA

133002	Endo, Juko	5	26	03	01	1	340	340	
30	380,000	0		380,000	1,100,000	13	10	0	0
31	360,000	0		360,000	366,667	360,000			
30	360,000	0		360,000	360	360			
133003	Ohshima, Hiroko	5	27	04	01	6	650	620	
30	650,000	0		650,000	1,790,000	13	10	-40,000	
31	530,000	0		530,000	596,667	0		-13,333	
30	610,000	0		610,000	000	000		13	6
133004	Ohnishi, Kimihito	5	48	05	01	5	930	620	
30	950,000	0		950,000	3,090,000	13	10	120,000	
31	950,000	0		950,000	1,030,000	0		40,000	
30	1,190,000	0		1,190,000	000	000		13	7
133005	Ohhara, Fumie	5	29	06	01	6	180	180	
19	196,000	0		196,000	525,000	13	10	0	0
15	160,000	0		160,000	175,000	0		13	
16	169,000	0		169,000	000	000			
133010	Kinhara, Atsushi	5	32	01	15	5	320	320	
30	295,000	30,000		325,000	975,000	13	10	0	0
31	295,000	30,000		325,000	325,000	0		13	
30	295,000	30,000		325,000	320	320			

13 Setagaya Setagaya 1-30-12  
The Setagaya social insurance  
suzuki,ichiro  
033/429-0111

13 Setagaya Setagaya 1-30-12  
The Setagaya social insurance  
suzuki,ichiro  
033/429-0111

W2 Co J1 Carrot Soft Co., Ltd.

Establishment Ref Number:	JS30000001	Establishment Number:	0
Total Employees who became Insurant between July 1 and August 1:			5
Total Employees submitting Monthly Std Remun Calculation Rpt:			2
Total Employees subject for Occasional revision in August:			

	Health Card Number	Employee ID	Update
September	133001	J3001	Uno,Hiroyasu
	133007	J3007	Ozaki,Toshihiro
	133013	J3013	Koike,Akihito
	133015	J3015	Sakai,Taira
	133018	J3018	Shimada,Sachiko
	133019	J3019	Shimizu,Satoru
		Total # Employees:	6
October	133008	J3008	Kato,Satoshi
	133014	J3014	Konuma,Hideki
	133016	J3016	Sasaki,Makoto
	133017	J3017	Sasaki,Yoshinori
		Total # Employees:	4
		Total # Insured:	17

Establishment: JS10000001 The Setagaya social insurance

Department	Name	Employee	Age	EmplID	Employee Name	Gender	Position	Voluntary Enrollment
J710	Customer Service Support							
		1936-01-01	65	J1002	Yonemura,Jiro	M		Y
		1936-03-02	65	J1005	Asou,Kazuo	M		N
*** Department Total ***		Employees Losing Eligibility:		2			Voluntary Enrollment Employees:	1
*** Establishment Total ***		Employees Losing Eligibility:		2			Voluntary Enrollment Employees:	1

Establishment: JS20000001 The Setagaya social insurance

Department	Name	Employee	Age	EmplID	Employee Name	Gender	Position	Voluntary Enrollment
J810	Marketing I	1935-08-31	65	J2009	Iwasaki,Hiroshi	M		Y
*** Department Total ***		Employees Losing Eligibility:			1		Voluntary Enrollment Employees:	1
*** Establishment Total ***		Employees Losing Eligibility:			1		Voluntary Enrollment Employees:	1

J2001

J2001

Hiratsu, Toshio

Hiratsu, Toshio

Salary/Bonus	8,487,500	6,438,750	1,365,764	307,500
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Salary/Bonus	8,487,500	6,438,750	1,365,764	307,500
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o	00	0	0	0 0	0	100,000	13,000	300,000
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o	00	0	0	0 0	0	100,000	13,000	300,000
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Spouse Hiromi	0.000000	0.000000	0.00					0
0000 76880.000000 110401								240,000
								10,000

Spouse Hiromi	0.000000	0.000000	0.00					0
0000 76880.000000 110401								240,000
								10,000

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13 setagayaku taishido 4-1-1

13 setagayaku taishido 4-1-1

Carrot Soft Co., Ltd.

Carrot Soft Co., Ltd.

J2001

J2001

Hiratsu, Toshio

Hiratsu, Toshio

Salary/Bonus	8,487,500	6,438,750	1,365,764	307,500
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Salary/Bonus	8,487,500	6,438,750	1,365,764	307,500
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o	00	0	0	0 0	0	100,000	13,000	300,000
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o	00	0	0	0 0	0	100,000	13,000	300,000
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Spouse Hiromi	0.000000	0.000000	0.00					0
0000 76880.000000 110401								240,000
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Spouse Hiromi	0.000000	0.000000	0.00					0
0000 76880.000000 110401								240,000
								10,000

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13 setagayaku taishido 4-1-1

13 setagayaku taishido 4-1-1

Carrot Soft Co., Ltd.

Carrot Soft Co., Ltd.

J2002

J2002

Miyata, Takashi

Miyata, Takashi

Salary/Bonus 29,750,000 0 0 6,058,172

Salary/Bonus 29,750,000 0 0 6,058,172

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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

J2002

J2002

Miyata, Takashi

Miyata, Takashi

Salary/Bonus 29,750,000 0 0 6,058,172

Salary/Bonus 29,750,000 0 0 6,058,172

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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

o o o 36 03 02  
13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

J2003

J2003

Yokota,Jun

Yokota,Jun

Salary/Bonus 9,352,597 7,217,337 2,725,435 254,500

Salary/Bonus 9,352,597 7,217,337 2,725,435 254,500

o 00 0 0 0 1 60,000 75,000 15,000 250,000

o 0 0 0 0 0 1 60,000 75,000 15,000 250,000

Spouse Junko Son Junichi Privious Employer Peo  
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya  
-Ku, Tokyo Payment Amt 1000000yen Withholding  
Tax Amt 22820yen Soc Ins Prem 133330yen  
0  
120,000  
30,000

Spouse Junko Son Junichi Privious Employer Peo  
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya  
-Ku, Tokyo Payment Amt 1000000yen Withholding  
Tax Amt 22820yen Soc Ins Prem 133330yen  
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13 setagayaku taishido 4-1-1

13 setagayaku taishido 4-1-1

Carrot Soft Co., Ltd.

Carrot Soft Co., Ltd.

J2003

J2003

Yokota,Jun

Yokota,Jun

Salary/Bonus 9,352,597 7,217,337 2,725,435 254,500

Salary/Bonus 9,352,597 7,217,337 2,725,435 254,500

o 00 0 0 0 1 73,300 75,000 15,000 250,000

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Spouse Junko Son Junichi Privious Employer Peo  
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya  
-Ku, Tokyo Payment Amt 1000000yen Withholding  
Tax Amt 22820yen Soc Ins Prem 133330yen  
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120,000  
30,000

Spouse Junko Son Junichi Privious Employer Peo  
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya  
-Ku, Tokyo Payment Amt 1000000yen Withholding  
Tax Amt 22820yen Soc Ins Prem 133330yen  
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13 setagayaku taishido 4-1-1

13 setagayaku taishido 4-1-1

Carrot Soft Co., Ltd.

Carrot Soft Co., Ltd.

J2009

J2009

Iwasaki,Hiroshi

Iwasaki,Hiroshi

Salary/Bonus 4,409,752 0 0 397,784

Salary/Bonus 4,409,752 0 0 397,784

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Spouse Hiromi 0.000000 0.000000 0.00  
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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

J2009

J2009

Iwasaki,Hiroshi

Iwasaki,Hiroshi

Salary/Bonus 4,409,752 0 0 397,784

Salary/Bonus 4,409,752 0 0 397,784

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Spouse Hiromi 0.000000 0.000000 0.00  
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Spouse Hiromi 0.000000 0.000000 0.00  
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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

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13 setagayaku taishido 4-1-1  
Carrot Soft Co., Ltd.

J2010

J2010

Idei,Koji

Idei,Koji

Salary/Bonus 3,279,065 0 0 32,786

Salary/Bonus 3,279,065 0 0 32,786

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13 setagayaku taishido 4-1-1

13 setagayaku taishido 4-1-1

Carrot Soft Co., Ltd.

Carrot Soft Co., Ltd.

J2010

J2010

Idei,Koji

Idei,Koji

Salary/Bonus 3,279,065 0 0 32,786

Salary/Bonus 3,279,065 0 0 32,786

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13 setagayaku taishido 4-1-1

13 setagayaku taishido 4-1-1

Carrot Soft Co., Ltd.

Carrot Soft Co., Ltd.

J2003

J2003

Yokota,Jun

Yokota,Jun

Salary/Bonus	9,352,597	7,217,337	2,725,435	254,500
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Salary/Bonus	9,352,597	7,217,337	2,725,435	254,500
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o	00	0	0	0	1	60,000	75,000	15,000	250,000	0
Spouse Junko Son Junichi Privious Employer Peo										
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya										
-Ku, Tokyo Payment Amt 1000000yen Withholding										
Tax Amt 22820yen Soc Ins Prem 133330yen										
120,000										
30,000										

o	00	0	0	0	1	60,000	75,000	15,000	250,000	0
Spouse Junko Son Junichi Privious Employer Peo										
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya										
-Ku, Tokyo Payment Amt 1000000yen Withholding										
Tax Amt 22820yen Soc Ins Prem 133330yen										
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30,000										

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Carrot Soft Co., Ltd.										

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13 setagayaku taishido 4-1-1										
Carrot Soft Co., Ltd.										

J2003

J2003

Yokota,Jun

Yokota,Jun

Salary/Bonus	9,352,597	7,217,337	2,725,435	254,500
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Salary/Bonus	9,352,597	7,217,337	2,725,435	254,500
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o	00	0	0	0	1	73,300	75,000	15,000	250,000	0
Spouse Junko Son Junichi Privious Employer Peo										
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya										
-Ku, Tokyo Payment Amt 1000000yen Withholding										
Tax Amt 22820yen Soc Ins Prem 133330yen										
120,000										
30,000										

o	00	0	0	0	1	73,300	75,000	15,000	250,000	0
Spouse Junko Son Junichi Privious Employer Peo										
ple Manufacturing, Inc. 1-2-3 Taishido, Setagaya										
-Ku, Tokyo Payment Amt 1000000yen Withholding										
Tax Amt 22820yen Soc Ins Prem 133330yen										
120,000										
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Carrot Soft Co., Ltd.										

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13 setagayaku taishido 4-1-1										
Carrot Soft Co., Ltd.										

Salary Payer Reference Number: JI4000000001 Carrot Soft Co., Ltd.

Number of Salary Payees:	4
Number of Employees with a Withholding Tax amount of zero:	0
Total Amount of Earnings:	34,361,647
Withholding Tax Amount:	6,938,249
Tax Amount Difference:	-14,590
Number of employees whose Withholding Tax Report is submitted to Tax Agent:	0
Total Amount of Earnings (for employees Subject to Tax Agent):	0
Calculated Annual Income Tax (for employees Subject to Tax Agent):	0

End of Report

Salary Payer Reference Number: JI4000000001 Carrot Soft Co., Ltd.

No:	Municipality Code:	Municipality Name:	Specified Number:	Number of Salary payees:
1	000003	Shibuyaku	0001	3
2	000005	Yokohamashi	0003	1
Total number of Salary Payees:				4

Carrot Soft Corp.

Tokyo-ToSetagaya-KuTaishido 4-4-1

Santos, Antonio

942 46  
CaliforniaSacramento4689 Z Street

O 47 08 09  
DUC,BUI  
Self

O

Santos, Megan		O	40 10 12	Engineer	200,000	04-30 2002-10-30
Santos, Marguerite	Daughter	O	04 03 18	Engineer	200,000	05-01 Accident
Santos, Sean	Son	O	10 09 17	Engineer	200,000	01-31 no change
Santos, Carissa	Mother	O	13 02 23	Engineer	200,000	01-31 no change
Santos, Samuel	Son	O	12 05 01	Engineer	200,000	01-31 no change

0  
0  
0

Santos, Antonio : no dis  
Santos, Megan : 2002-10-30  
Santos, Marguerite : - limping  
Santos, Sean : N/A  
Santos, Carissa : N/A  
Santos, Samuel : N/A

01-31 reason nothing  
04-30 2002-10-30  
05-01 Injure  
01-31 no nothing  
01-31 no nothing  
01-31 no nothing

Carrot Soft Corp.

Goto,Hiromi

154-0004 Tokyo-To Setagaya-Ku Taishido 4-4-1

248-0031 Kanagawa-Ken Kamakura-shi 2-20-2 Kamakurayama

10,000

Provider 1 Life 1 11 POL 1 Benef. 1 RELATION 1 11,111

Provider 2 Life 2 12 POL 2 Benef. 2 RELATION 2 4,000

15,111

Provider 1 Pensn 1 12 POL 1 Benef.. 1 Relation 1 4,000

To be continued to the next page

H.15 09 11 10,000

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Provider 2 Life 2 12 POL 2 Benef. 2 RELATION 2 2,000

Provider 2 Life 2 12 POL 2 Benef. 2 RELATION 2 45,000

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Provider 2 Life 2 Benef. 2 RELATION 2 4,000

4,000

5,000

4,000

9,000

Carrot Soft Corp.

Goto,Hiromi

154-0004 Tokyo-To Setagaya-Ku Taishido 4-4-1

248-0031 Kanagawa-Ken Kamakura-shi 2-20-2 Kamakurayama

Provider ider 2	Pensn 2	10	POL 2	Benef.. 2	Relation 2	5,000
Provider ider \3	Pensn 3	1	POL 3	Benef.. 3	Relation 3	1,000
	H.16	10	12			
	H.17	11	13			