

PeopleSoft®

PeopleSoft 8.8
Global Payroll for Mexico Reports

December 2002

PeopleSoft 8.8
Global Payroll for Mexico Reports
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Contents

Reports Preface

- About This PeopleBook** **v**
- Related Documentation..... v
 - Obtaining Documentation Updates..... v
 - Ordering Printed Documentation..... v
- Comments and Suggestions..... vi

Chapter 1

- PeopleSoft Global Payroll for Mexico Reports.....** **1**
- PeopleSoft Global Payroll for Mexico Reports: A to Z..... 1

Chapter 2

- Report Samples.....** **5**

About This PeopleBook

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Related Documentation

This section discusses how to:

- Obtain documentation updates.
- Order printed documentation.

Obtaining Documentation Updates

You can find updates and additional documentation for this release, as well as previous releases, on the PeopleSoft Customer Connection Website. Through the Documentation section of PeopleSoft Customer Connection, you can download files to add to your PeopleBook Library. You'll find a variety of useful and timely materials, including updates to the full PeopleSoft documentation that is delivered on your PeopleBooks CD-ROM.

Important! Before you upgrade, you must check PeopleSoft Customer Connection for updates to the upgrade instructions. PeopleSoft continually posts updates as the upgrade process is refined.

See Also

PeopleSoft Customer Connection Website, <http://www.peoplesoft.com/corp/en/login.asp>

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- Web
- Telephone
- Email

Web

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See Also

PeopleSoft Customer Connection Website, <http://www.peoplesoft.com/corp/en/login.asp>

Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like to see changed about PeopleBooks and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft Product Documentation Manager PeopleSoft, Inc. 4460 Hacienda Drive Pleasanton, CA 94588

Or send email comments to doc@peoplesoft.com.

While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

PeopleSoft Global Payroll for Mexico Reports

This appendix discusses PeopleSoft Global Payroll for Mexico reports and shows you how to view summary tables of all reports.

Note. For samples of these reports, see the PDF files published on CD-ROM with your documentation. For more information about running these reports, refer to the appropriate chapter in this PeopleBook.

PeopleSoft Global Payroll for Mexico Reports: A to Z

This table lists the PeopleSoft Global Payroll for Mexico reports, sorted alphanumerically by report ID.

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXAA01 Minimum Wage Salary Levels	Displays a list of the minimum wage salary levels in your company to present to the government.	Global Payroll, Taxes, ANN – Tax Adj Report MEX, Annual Adjustment	GPMX_RC_SUBSACRED
GPMXAA02 Annual Tax Adjustment Results	Displays the annual tax adjustment results.	Global Payroll, Taxes, ANN – Tax Adj Report MEX, Annual Adjustment	GPMX_RC_SUBSACRED
GPMXAA03 Form 37	Form 37 has two purposes. Either it provides information about employees who are going to present their own annual adjustment tax data or it provides tax information to employees who terminate.	Global Payroll, Taxes, Form 37 Report MEX, Form 37	GPMX_RC_FORMAT37
GPMXAA04 Accreditable Subsidy	Displays tax subsidy data.	Global Payroll, Taxes, ANN – Tax Adj Report MEX, Annual Adjustment	GPMX_RC_SUBSACRED
GPMXAG01 Christmas Bonus	Details the Christmas bonus amounts and taxes.	Global Payroll, Absence and Payroll Processing, Payroll Reports, ANN – Christmas Bonus MEX, Christmas Bonus	GPMX_RC_XMAS01
GPMXBA01 Payment File Generation	Creates an electronic flat file to be transferred to the bank and a printed report.	Global Payroll, Payment Processing, Create EFT Payment File MEX, Payment File Generation	GPMX_BANK_EFT
GPMXIE01 State Taxes by Location	Provides a monthly report on state taxes paid by your company.	Global Payroll, Taxes, State Taxes by Loc Report MEX, State Taxes by Location	GPMX_RC_ST_TAXES

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXIF01 Federal Taxes Summary	An end of the tax year report that details the federal taxes paid by your company and your employees.	Global Payroll, Taxes, Federal Taxes Report MEX, Federal Taxes Summary	GPMX_RC_FEDTAX
GPMXIF02 Subsidy Factor Report	Lists the earnings that are the base for the subsidy factor.	Global Payroll, Taxes, ANN – Subsidy Factor Rpt MEX, Subsidy Factor Report	GPMX_RC_SUBS_FACT
GPMXIM01 Variable SDI Report	Lists the variable SDI earnings for the previous month by pay group.	Global Payroll, Social Security/Insurance, Variable SDI Report MEX, Variable SDI Report	GPMX_RC_VARIABI
GPMXIM02 IMSS Printed Notices – Hire	Provides hiring details for selected employees. This report is submitted to IMSS in printed format.	Global Payroll, Social Security/Insurance, Create IMSS Report Notices MEX, IMSS Printed Notices	GPMX_RC_IMSS_PRN
GPMXIM03 IMSS Magnetic Media Notices - Hire	Provides hiring details for selected employees. This report is submitted to IMSS in magnetic media format.	Global Payroll, Social Security/Insurance, Create IMSS Mag. Notices MEX, IMSS Mag. Media Notices	GPMX_RC_IMSS_MMD
GPMXIM04 IMSS EDI Notices – Hire	Provides hiring details for selected employees. This report is submitted to IMSS in EDI format.	Global Payroll, Social Security/Insurance, Create IMSS EDI Notices MEX, IMSS EDI Notices	GPMX_RC_IMSS EDI
GPMXIM05 IMSS Printed Notices – Termination	Provides termination details for selected employees. This report is submitted to IMSS in printed format.	Global Payroll, Social Security/Insurance, Create IMSS Report Notices MEX, IMSS Printed Notices	GPMX_RC_IMSS_PRN
GPMXIM06 IMSS Magnetic Media Notices - Termination	Provides termination details for selected employees. This report is submitted to IMSS in magnetic media format.	Global Payroll, Social Security/Insurance, Create IMSS Mag. Notices MEX, IMSS Mag. Media Notices	GPMX_RC_IMSS_MMD
GPMXIM07 IMSS EDI Notices – Termination	Provides termination details for selected employees. This report is submitted to IMSS in EDI format.	Global Payroll, Social Security/Insurance, Create IMSS EDI Notices MEX, IMSS EDI Notices	GPMX_RC_IMSS EDI
GPMXIM08 IMSS Printed Notices – Salary Change	Provides salary change details for selected employees. This report is submitted to IMSS in printed format.	Global Payroll, Social Security/Insurance, Create IMSS Report Notices MEX, IMSS Printed Notices	GPMX_RC_IMSS_PRN
GPMXIM09 IMSS Magnetic Media Notices – Salary Change	Provides salary change details for selected employees. This report is submitted to IMSS in magnetic media format.	Global Payroll, Social Security/Insurance, Create IMSS Mag. Notices MEX, IMSS Mag. Media Notices	GPMX_RC_IMSS_MMD
GPMXIM10 IMSS EDI Notices – Salary Change	Provides salary change details for selected employees. This report is submitted to IMSS in EDI format.	Global Payroll, Social Security/Insurance, Create IMSS EDI Notices MEX, IMSS EDI Notices	GPMX_RC_IMSS EDI

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXIM11 Absences Report	Details absences for selected employees.	Global Payroll, Absence and Payroll Processing, Absence Reports, History MEX, Absences Report	GPMX_RC_WKRISK
GPMXIM12 IMSS Base Over Cap	Lists the employees who have a surplus over the cap on 3, 18, and 25 minimum wages.	Global Payroll, Social Security/Insurance, IMSS Base Over Cap Report MEX, IMSS Base Over Cap	GPMX_RC_CAP_BSE
GPMXIM13 SUA- Load Employees	Generates the SUA employees interface and a printed report.	Global Payroll, Social Security/Insurance, Create SUA – Payee File MEX, SUA - Load Employees	GPMX_RC_SUA001
GPMXIM14 SUA – Employee Transactions	Generates the SUA employees transaction interface and a printed report.	Global Payroll, Social Security/Insurance, Create SUA – Transact File MEX, SUA- Employee Transactions	GPMX_RC_SUA002
GPMXIM15 Cash Salary Credit	Lists all workers with Cash Salary Credit in a given month.	Global Payroll, Taxes, Salary Credit Report, Cash Salary Credit	GPMX_RC_CRE_SAL
GPMXIM16 Risk Factor Report	Lists all workers with work risk disability in a given year.	Global Payroll, Social Security/Insurance, ANN – Risk Factor Report MEX, Risk Factor Report	GPMX_RC_ABSENCE
GPMXLF01 Termination/Layoff Letters	Generates either a termination letter or a layoff letter, depending on the option you select.	Global Payroll, Termination Processing, Create Term/Layoff Letters MEX, Termination/Layoff Letters	GPMX_RC_TERMREP
GPMXPE01 Payroll Results Register	Summarizes the payroll results.	Global Payroll, Absence and Payroll Processing, Payroll Reports, Results Register MEX, Payroll Results Register	GPMX_RC_PAYRSL
GPMXPE02 Balances Report	Provides a monthly summary of all the accumulator members of the earnings total accumulator and the deductions total accumulator.	Global Payroll, Absence and Payroll Processing, Payroll Reports, Balances MEX, Balances Report	GPMX_RC_ACCUM
GPMXPR01 Loans by Calendar	Lists all loans by calendar group ID.	Global Payroll, Absence and Payroll Processing, Payroll Reports, Loans by Calendar MEX, Loans by Calendar	GPMX_RC_LOANS_CAL
GPMXPR02 Loans Payee	Lists all loans by payee.	Global Payroll, Payee Data, Loans, Loans Report MEX, Loans Payee	GPMX_RC_LOANS_PYE
GPMXPS01 Payslip	Generates the payslip.	Global Payroll, Payslips, Create/Print Payslips MEX, Payslip Run Control	GPMX_RC_PAYSLIP

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXPV01 Provisions Report	Summarizes all provisions, including vacation, vacation premium, and Christmas bonus. This report has two running options: with or without detail.	Global Payroll, Absence and Payroll Processing, Payroll Reports, Provisions MEX, Provisions Report	GPMX_RC_PROV
GPMXRU01 PTU – Eligible Payees	Lists all payees who are eligible for profit-sharing.	Global Payroll, Absence and Payroll Processing, Payroll Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXRU02 PTU – Non-Eligible Payees	Lists all payees who are not eligible for profit-sharing.	Global Payroll, Absence and Payroll Processing, Payroll Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXRU03 PTU – Unpaid Payees	Lists all payees who have profit-sharing but have not been paid yet.	Global Payroll, Absence and Payroll Processing, Payroll Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXRU04 PTU - Project	Lists all the details of profit-sharing at employee level.	Global Payroll, Absence and Payroll Processing, Payroll Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXTE01 Overtime Report	Provides overtime details for employees. With this report, you have two options: <ul style="list-style-type: none"> • From week to week with daily details. • From week to week without detail. 	Global Payroll, Absence and Payroll Processing, Payroll Reports, Overtime MEX, Overtime Report	GPMX_RC_OVR001
GPMXVA01 Vacations Report	Details vacation entitlements and balances for selected employees.	Global Payroll, Absence and Payroll Processing, Absence Reports, Vacations MEX, Vacations Report	GPMX_RC_VACATN
GPMXVL01 Coupons Interface	Creates a flat file and a printed report of coupons. The flat file is transferred to the provider, which could be either Accor or SODEXHO.	Global Payroll, Absence and Payroll Processing, Absence Reports, Create Coupons Interface MEX, Coupons Interface	GPMX_COUPONS_INT

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

PeopleSoft
Rangos de Percepciones por Salarios Minimos Anuales

ReportId :GPMXAA01
Compañía :KYF, Compañía Financiera
Año Proceso:2001

Página : 1
Hora :08:09:55
Fecha :09/24/2001

GRUPOS :	De 0 hasta 1 SMG	De 1 hasta 3 SMG	De 3 hasta 5 SMG	De 5 hasta 10 SMG	De 10 SMG en Adelante	Totales de rango
	16,198.70	48,596.10	80,993.50	161,987.00	9,999,999,999,999.99	

Grupo de Pago : GY AA MEN , Grupo de Pago Mensual

Salaries	0.00	0.00	68,557.82	252,405.64	349,999.82	670,963.28
Overtime	0.00	0.00	41,624.60	124,302.08	6,833.32	172,760.00
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Christmas Bonus	0.00	0.00	0.00	0.00	0.00	0.00
Vacation Premium	0.00	0.00	0.00	0.00	0.00	0.00
Savings Fund	0.00	0.00	8,912.54	32,812.70	45,499.96	87,225.20
Food & Meal Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Other Income	0.00	0.00	0.00	1,478,000.00	1,471,268.52	2,949,268.52
Totales Grupo Pago :	0.00	0.00	119,094.96	1,887,520.42	1,873,601.62	3,880,217.00
Total de Empleados :	0	0	1	2	1	4

Grupo de Pago : GY AA QUIN, Grupo de Pago Quincenal

Salaries	0.00	117,243.04	67,101.93	0.00	321,153.00	505,497.97
Overtime	0.00	36,859.28	56,526.20	0.00	85,640.88	179,026.36
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Christmas Bonus	0.00	0.00	0.00	0.00	0.00	0.00
Vacation Premium	0.00	0.00	0.00	0.00	0.00	0.00
Savings Fund	0.00	15,241.60	8,723.26	0.00	41,749.92	65,714.78
Food & Meal Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Other Income	0.00	2,252,000.00	30,000.00	0.00	881,332.85	3,163,332.85
Totales Grupo Pago :	0.00	2,421,343.92	162,351.39	0.00	1,329,876.65	3,913,571.96
Total de Empleados :	0	3	1	0	1	5

Grupo de Pago : GY AA SEM , Grupo de Pago Semanal

Salaries	12,573.40	0.00	0.00	0.00	0.00	12,573.40
Overtime	9,857.64	0.00	0.00	0.00	0.00	9,857.64
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Christmas Bonus	0.00	0.00	0.00	0.00	0.00	0.00
Vacation Premium	0.00	0.00	0.00	0.00	0.00	0.00
Savings Fund	1,634.50	0.00	0.00	0.00	0.00	1,634.50
Food & Meal Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Other Income	4,624,000.00	0.00	0.00	0.00	0.00	4,624,000.00

PeopleSoft
Rangos de Percepciones por Salarios Minimos Anuales

ReportId : GPMXAA01
Compañía : KYF, Compañía Financiera
Año Proceso: 2001

GRUPOS :	De 0 hasta 1 SMG	De 1 hasta 3 SMG	De 3 hasta 5 SMG	De 5 hasta 10 SMG	De 10 SMG en Adelante	Totales de rango
	16,198.70	48,596.10	80,993.50	161,987.00	9,999,999,999,999.99	
Food & Meal Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Other Income	0.00	15,000.00	0.00	0.00	0.00	15,000.00
Totales Grupo Pago :	0.00	52,006.65	0.00	0.00	0.00	52,006.65
Total de Empleados :	0	1	0	0	0	1

Grupo de Pago : GYFDSEAF , Semanal ISR Ajuste Fin Mes

Salaries	841.61	0.00	0.00	0.00	0.00	841.61
Overtime	0.00	0.00	0.00	0.00	0.00	0.00
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Christmas Bonus	0.00	0.00	0.00	0.00	0.00	0.00
Vacation Premium	0.00	0.00	0.00	0.00	0.00	0.00
Savings Fund	0.00	0.00	0.00	0.00	0.00	0.00
Food & Meal Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Other Income	2,435.00	0.00	0.00	0.00	0.00	2,435.00
Totales Grupo Pago :	3,276.61	0.00	0.00	0.00	0.00	3,276.61
Total de Empleados :	2	0	0	0	0	2

Grupo de Pago : KYMENS30 , Mensual

Salaries	273,897.14	105,000.03	0.00	0.00	0.00	378,897.17
Overtime	0.00	0.00	0.00	0.00	0.00	0.00
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Christmas Bonus	113,904.11	46,719.20	0.00	0.00	0.00	160,623.31
Vacation Premium	15.98	0.00	0.00	0.00	0.00	15.98
Savings Fund	35,598.34	13,650.00	0.00	0.00	0.00	49,248.34
Food & Meal Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Allowance	0.00	0.00	0.00	0.00	0.00	0.00
Other Income	3,238.56	9,677.04	0.00	0.00	0.00	12,915.60
Totales Grupo Pago :	426,654.13	175,046.27	0.00	0.00	0.00	601,700.40
Total de Empleados :	29	5	0	0	0	34

TOTALES COMPAÑIA : KYF, Compañía Financiera

Salaries	298,116.09	259,249.72	215,659.75	252,405.64	671,152.82	1,696,584.02
Overtime	9,857.64	36,859.28	98,150.80	124,302.08	92,474.20	361,644.00

PeopleSoft
Rangos de Percepciones por Salarios Minimos Anuales

ReportId :GPMXAA01
Compañía :KYF, Compañía Financiera
Año Proceso:2001

Página : 4
Hora :08:09:12
Fecha :09/24/2001

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GRUPOS :                De 0 hasta 1 SMG      De 1 hasta 3 SMG      De 3 hasta 5 SMG      De 5 hasta 10 SMG      De 10 SMG en Adelante  Totales de rango
=====
                                16,198.70          48,596.10          80,993.50          161,987.00          9,999,999,999,999.99
=====
PTU                          0.00                0.00                0.00                0.00                0.00                0.00
Christmas Bonus              113,904.11          46,719.20           0.00                0.00                0.00                160,623.31
Vacation Premium             15.98                0.00                0.00                0.00                0.00                15.98
Savings Fund                 37,232.84          28,891.60          33,235.80          32,812.70          87,249.88          219,422.82
Food & Meal Allowance        0.00                0.00                0.00                0.00                0.00                0.00
Transportation Allowance    0.00                0.00                0.00                0.00                0.00                0.00
Other Income                 4,644,673.56       2,276,677.04       43,984.57          1,478,000.00       2,352,601.37       10,795,936.54

T O T A L E S :              5,103,800.22       2,648,396.84       391,030.92          1,887,520.42       3,203,478.27       13,234,226.67
Total de Empleados :         37                  9                   3                   2                   2                   53
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End of Report

PeopleSoft
AJUSTE ANUAL DE IMPUESTOS

Reporte : GPMXAA02
Compañía : KYF,
Año Proceso : 2001

Página No. 1
Hora : 08:09:28
Fecha: 09/24/2001

C.Empleado	Nombre del Empleado		Clave NO	Total de			(A)	(B)	*Informativo*	(B-A)	(B-A)	
	F.Ingreso	Fecha Baja	R.F.C.	Ajuste	Ingreso Anual	Total Exentos	Total Gravados	ISPT Retenido	ISPT Calculo	Cred. Pagado	ISPT a Cargo	Ajuste Favor
			T.Cálculo				ISPT Retenido	Artículo 141	en Efectivo	ISPT a Cargo	Ajuste Favor	
GYAA01	Robles Berlanga,Rosario				759,708.27	12,546.03	707,583.24	134,845.38	9,182.09	-1,901.32	53,235.05	0.00
	01/01/1998		AABR700101	0010								
GYAA02	Granados Granados,Agustin				82,057.40	6,554.07	75,503.33	12,247.66	5,039.83	598.68	0.00	8,041.77
	15/05/1998		AAGA700101	0010								
GYAA04	Gonzalez Grarza,Javier				507,599.20	3,912.16	503,687.04	155,192.82	3,280.12	598.68	0.00	45,654.05
	15/03/2000		AAGJ700103	0010								
GYAA05	Alvarez Ramos,Jaime				30,459.31	2,949.96	27,509.35	1,951.56	1,707.12	893.73	0.00	50,120.36
	20/07/1998		AARJ700104	0010								
GYAA06	Alvarez Sanchez,Margarita				634,394.72	1,806.37	632,588.35	208,606.55	1,457.06	412.29	0.00	96,894.69
	25/04/1998		AASM700105	0010								
GYAA07	Rivera Marin,Guadalupe				168,704.67	2,068.42	166,636.25	16,498.29	1,089.06	331.24	7,003.30	0.00
	14/02/1996		AAMG700106	0010								
GYAA08	Morales Dominguez,Eduardo				399,868.66	3,358.57	396,510.10	128,186.68	5,885.84	299.36	0.00	44,393.58
	11/09/1997		AADE700107	0010								
GYAA09	Moctezuma Barragan,Pablo				52,934.82	2,854.34	50,080.48	10,493.02	2,440.12	299.36	0.00	54,870.51
	24/06/1998		AABP700108	0010								
GYAA10	Legorreta Gutierrez,Jorge				41,337.30	1,214.41	40,122.89	7,820.18	1,768.02	469.60	0.00	64,213.19
	24/05/1998		AAGJ700109	0010								
GYAA21	Buenrostro Hernandez,Cesar				911,942.47	419.26	911,523.21	164,938.93	49.86	573.12	94,520.49	0.00
	22/07/1998		AAHC700120	0010								
GYAA22	Santoyo Lugo,Ramon				820,179.84	228.27	819,951.57	285,016.02	719.42	486.08	0.00	57,606.67
	15/01/2000		AALR700121	0010								
GYAA24	Garza Ramos,Juan				18,026.08	212.08	17,814.00	3,179.62	706.01	506.15	0.00	63,884.93
	02/12/2000		AARJ700123	0010								
GYAA25	Valles Olvera,Joel				1,875.42	329.67	1,545.75	-226.49	54.11	534.18	0.00	67,596.83
	01/01/2000		AAOJ700124	0010								
Total de Empleados:				13								
T O T A L E S C O M P A Ñ I A:					4,429,088.16	38,453.61	38,453.61	1,128,750.22	33,378.66	4,101.15	154,758.84	553,276.58

Claves de No Ajuste:

- 0010 - Empleado que presentan declación en forma Individual
- 0020 - Empleados de nuevo ingreso sin constancia de percepciones
- 0030 - Empleados con ingresos por liquidación en otra compañía
- 0040 - Empleados que se dieron de baja de enero a diciembre

Mecánica Utilizada para Determinar el Ajuste Anual:

- 0010 - Procedimiento Actual

PeopleSoft
AJUSTE ANUAL DE IMPUESTOS

Reporte : GPMXAA02
 Compañía : KYF,
 Año Proceso : 2001

Página No. 2
 Hora : 08:09:29
 Fecha: 09/24/2001

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C.Empleado  Nombre del Empleado      Clave NO      (A)      (B)      *Informativo*      (B-A)      (B-A)
      F.Ingreso  Fecha Baja  R.F.C.      Ajuste      Total de      ISPT Retenido      ISPT Calculo      Cred. Pagado      en Efectivo      ISPT a Cargo      Ajuste Favor
      T.Cálculo  Ingreso Anual  Total Exentos  Total Gravados
=====
0020 - Procedimiento 1991
0030 - Ambos
    
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End of Report

CONSTANCIA DE RETENCIONES POR SALARIOS Y CONCEPTOS ASIMILADOS

37

ESTA CONSTANCIA DEBERÁ SER CONSERVADA POR EL TRABAJADOR.

PERIODO QUE AMPARA LA CONSTANCIA:

MES	AÑO	MES	AÑO
01	2001	12	2001

1 DATOS DEL CONTRIBUYENTE A QUIEN SE LE EXPIDE LA CONSTANCIA

APPELLIDO PATERNO, MATERNO Y NOMBRE	Granados Granados, Agustín
REGISTRO FEDERAL DE CONTRIBUYENTES	AAGA700101
CLAVE ÚNICA DE REGISTRO DE POBLACIÓN	

2 INGRESOS POR SALARIOS Y EN GENERAL POR LA PRESTACIÓN DE UN SERVICIO PERSONAL SUBORDINADO

A. INGRESOS PAGADOS POR SALARIOS Y EN GENERAL POR SERVICIOS PERSONALES SUBORDINADOS (EXCLUIDO INGRESO EMPLEADO - INGRESO EMPLEADOR DEL PUNTO B.)	100,707	G. DIFERENCIA DE LA DIFERENCIA (F por E)	0,4000
B. MONTO DE INGRESOS EN SERVICIOS (ART. 75-A LISR)	0	H. PROPORCIÓN DE SUBSIDIO ACREDITABLE (I - G)	0,6000
C. TOTAL DE INGRESOS (A + B)	100,707	I. EN CASO DE HABER EJERCIDO LA OPCIÓN DE APLICAR LA TAMPA CORRESPONDIENTE A DEL ACTUALIZADA, ANOTAR LA PROPORCIÓN CORRESPONDIENTE (I)	0
D. INGRESOS EXENTOS		J. MONTO DEL SUBSIDIO ACREDITABLE	6,385
D1. GRATIFICACIÓN ANUAL (5 M.O. diario del área geográfica del trabajador por 20 D.)	0	K. MONTO DEL SUBSIDIO NO ACREDITABLE	1,296
D2. PRIMA VACACIONAL (5 M.O. diario del área geográfica del trabajador por 15 D.)	0	L. IMPUESTO RETENIDO	15,015
D3. FUI (5 M.O. diario del área geográfica del trabajador por 15 D.)	0	M. MONTO DEL IMPUESTO QUE SE DEBE PAGAR POR INGRESOS EN SERVICIOS (CORRESPONDIENTE AL PUNTO B.)	0
D4. OTROS	1,537	N. CANTIDAD QUE EL EMPLEADOR DEBE PAGAR POR CUENTA DEL CONTRIBUYENTE, POR INGRESOS EN SERVICIOS (CORRESPONDIENTE AL PUNTO B.)	0
E. PROPORCIÓN CORRESPONDIENTE	0,8900	O. CRÉDITO AL SALARIO PAGADO EN EJERCICIO	745
F. DIFERENCIA ENTRE LA PROPORCIÓN Y LA UNIDAD (1 - E)	0,2000		

3 INGRESOS POR JUBILACIONES, PENSIONES O HABERES DE RETIRO RECIBIDOS EN PARCIALIDADES

P. INGRESOS TOTALES	0	R. INGRESO DEBIDO GRAVADO (Q - Q1)	0
Q. MONTO DEBIDO PERCIBIDO	0	S. INGRESO ACUMULABLE (R por estado de otro pago)	0
Q1. MONTO DEBIDO EXENTO	0	T. IMPUESTO RETENIDO	0

4 INGRESOS POR JUBILACIONES, PENSIONES O HABERES DE RETIRO PAGADOS EN UNA SOLA EXHIBICIÓN

U. MONTO TOTAL PAGADO (MONTO TOTAL DE LA CUENTA DE SALARIO MENUS MONTO GENERAL DEL ÁREA GEOGRÁFICA DEL CONTRIBUYENTE)	0	X. INGRESO EXENTO (W más E) por Y	0
V. NÚMERO DE DIAS COMPRENSIVOS ENTRE LA FECHA EN QUE SE REALIZÓ EL PAGO Y EL 31 DE DICIEMBRE	0	AL. INGRESO GRAVABLE (Y - Z)	0
W. RESULTADO (U por Y)	0	BL. INGRESO ACUMULABLE (X - W)	0
X. CANTIDAD QUE SE DEBE PAGAR POR CUENTA DEL CONTRIBUYENTE, ENTRE EL PERIODO DE EXHIBICIÓN Y DE NO HABER PAGO EXENTO	0	CL. INGRESO NO ACUMULABLE (AL - BL)	0
Y. MONTO TOTAL DEL PAGO ÚNICO	0	DL. IMPUESTO RETENIDO	0

5 INGRESOS POR PRIMAS DE ANTIGÜEDAD, RETIROS, INDEMNIZACIONES U OTROS PAGOS POR SEPARACIÓN

EL. MONTO TOTAL PAGADO	0	EL. INGRESO GRAVADO (E1 - E2)	-14,526
E1. SALARIO MONTO GENERAL DEL ÁREA GEOGRÁFICA DEL CONTRIBUYENTE	40,35	E1. INGRESO ACUMULABLE (E1 más otros pagos)	11,440
E2. NÚMERO DE AÑOS DE SERVICIO DEL TRABAJADOR	4	E1. INGRESO NO ACUMULABLE (E1 - E2)	-25,966
E3. INGRESO EXENTO (E1 más E2 más E3)	14,526	EL. IMPUESTO RETENIDO	0

6 DATOS DEL RETENEDOR

REGISTRO FEDERAL DE CONTRIBUYENTES	FIN800112FIN	CLAVE ÚNICA DE REGISTRO DE POBLACIÓN	
NOMBRE, DENOMINACIÓN O RAZÓN SOCIAL	Compañía Financiera		
DOMICILIO FISCAL	Montes Urdiles 632 - Lomas de Chapultepec México, DF - C.P. 11990		
DATOS DEL REPRESENTANTE LEGAL	APPELLIDO PATERNO, MATERNO Y NOMBRE	Gabriela Aguilar Rojas	
	REGISTRO FEDERAL DE CONTRIBUYENTES	AGGR700104AAA	CLAVE ÚNICA DE REGISTRO DE POBLACIÓN
			AGGR700104

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FIRMA DEL RETENEDOR O REPRESENTANTE LEGAL SELLO DEL RETENEDOR (EN CASO DE TENERLO) FIRMA DE RECIBIDO POR EL CONTRIBUYENTE

(1) CUANDO EL TRABAJADOR POR CADA UNO DE LOS CONCEPTOS POR LOS QUE SE DEBE PAGAR, DÉBESE ANOTAR EL MONTO QUE LE FUE PAGADO.
 (2) SI EJERCIO ESTA OPCIÓN, DEBERÁ UTILIZAR ADICIONALMENTE LAS RENGLONES E, F, G Y H CON LOS DATOS DEL DISTRITO QUE CORRESPONDA DE ACUERDO CON EL PERIODO DE LA CONSTANCIA.

SE EXPIDE POR DUPLICADO

PeopleSoft
SUBSIDIO ACREDITABLE PROMEDIO

Reporte : GPMXAA04
 Compañía: KYF Compañía Financiera
 Año del Ejercicio: 2001

Página No. 1
 Hora : 13:10:08
 Fecha: 10/04/2001

C.Empleado	Nombre del Empleado	F. Ingreso	Fecha Baja	Cve. Cía	R.F.C. Compañía	Subsidio Acred Otros Patronos	Subs No Acred. Otros Patronos	Subsidio Acreditable	Subsidio No Acreditable	Subsidio Promedio
GYAA01	Robles Berlanga,Rosario	01-05-2001	31-05-2001		PME950308SZ2	3,500.00	850.00			
GYAA01	Robles Berlanga,Rosario	01-01-1990		KYF	FIN800112FIN			39,440.56	9,835.16	0.80074561

Total de Empleados: 1

Report ID: GPMXAG01
 Company: KYR
 Period End Date: 16/12/2001
 RFC:

PeopleSoft
 AUXILIAR DE AGUINALDO

Page No. 1
 Run Date 09/29/2001
 Run Time 13:22:02

Empleado Departamento	Nombre del Empleado	Fecha Ingreso Puesto	Días Trabajados	Sal.Diario/Prom	Faltas	Días Aguinaldo	Importe	I.S.R.	Neto a Pagar
GYPE02 Research and Development	Martinez Diaz,Jose Luis	14/02/1994	365.00	56.49	2.00	29.84	1685.41	38.12	1647.29
GYPE03 Research and Development	Hernandez Betancourt,Luisa	19/08/1990	365.00	112.98	0.00	30.00	3389.40	144.62	3244.78
GYPE04 Research and Development	Rivas Mora,Pedro	27/07/1990	365.00	112.98	0.00	30.00	3389.40	144.62	3244.78
GYPE05 Research and Development	Garcia Lopez,Adriana	14/02/1996	365.00	169.47	0.00	30.00	5084.10	425.91	4658.19
GYPE07 Research and Development	Cortazar Ceja,Norma	16/04/2001	260.00	169.47	0.00	10.68	1810.77	78.12	1732.65
GYPE08 Research and Development	Salazar Sanchez,Rocio	01/03/1999	365.00	225.96	0.00	30.00	6778.80	605.97	6172.83
GYPE09 Research and Development	Dominguez Fernandez,Beatriz	16/07/1999	365.00	169.47	0.00	30.00	5084.10	425.91	4658.19
	Totales por Grupo de Pago	43000			2.00		27,221.98	1,863.27	25,358.71
GYPE10 Research and Development	Aguilar Rosas,Fernando	17/09/1999	365.00	169.47	0.00	30.00	5084.10	425.91	4658.19
	Totales por Departamento	43000 - Research and Development			2.00		32,306.08	2,289.18	30,016.90
GYPE11 Human Resources	Velazquez Hernandez,Gerarda	19/04/2001	257.00	225.96	0.00	10.56	2386.51	124.95	2261.56
	Totales por Departamento	10000 - Human Resources			0.00		2,386.51	124.95	2,261.56
GYPE12 Research and Development	Rosales Rodriguez,Maura	17/07/1998	365.00	225.96	0.00	30.00	6778.80	605.97	6172.83
	Totales por Departamento	43000 - Research and Development			0.00		6,778.80	605.97	6,172.83
GYPE13 Sales and Services	Valdez Macias,Miguel Angel	17/07/1998	365.00	225.96	0.00	30.00	6778.80	591.63	6187.17
	Totales por Departamento	22000 - Sales and Services			0.00		6,778.80	591.63	6,187.17
GYPE14 Human Resources	Montes de Oca Gonzalez,Pedro	19/06/1999	365.00	225.96	0.00	30.00	6778.80	591.63	6187.17

Report ID: GPMXAG01
 Company: KYR Compañía Retail
 Period End Date: 16/12/2001
 RFC: RET800909RET

PeopleSoft
 AUXILIAR DE AGUINALDO

Page No. 2
 Run Date 09/29/2001
 Run Time 13:22:03

Empleado Departamento	Nombre del Empleado	Fecha Ingreso Puesto	Días Trabajados	Sal.Diario/Prom	Faltas	Días Aguinaldo	Importe	I.S.R.	Neto a Pagar
Totales por Departamento		10000 - Human Resources			0.00		6,778.80	591.63	6,187.17
GYPE15 Research and Development	Fuentes Rubio,Sergio	01/06/1999	365.00	338.94	0.00	30.00	10168.20	1818.54	8349.66
Totales por Departamento		43000 - Research and Development			0.00		10,168.20	1,818.54	8,349.66
GYPE16 Sales and Services	Villafuente Cedros,Ramon	01/02/1998	365.00	282.45	0.00	30.00	8473.50	1019.90	7453.60
GYPE17 Sales and Services	Marquez Habib,Edith	01/02/1999	365.00	338.94	0.00	30.00	10168.20	1791.54	8376.66
Totales por Departamento		22000 - Sales and Services			0.00		18,641.70	2,811.44	15,830.26
GYPE18 Human Resources	Rubin Rojas,Edgar	11/02/1998	365.00	338.94	0.00	30.00	10168.20	1791.54	8376.66
GYPE19 Human Resources	Gutierrez Garcia,Raul	12/02/1999	365.00	338.94	0.00	30.00	10168.20	1791.54	8376.66
GYPE20 Human Resources	Salinas Barrios,Jose Antonio	13/02/1999	365.00	338.94	0.00	30.00	10168.20	1791.54	8376.66
Totales por Departamento		10000 - Human Resources			0.00		30,504.60	5,374.62	25,129.98
Totales por Grupo de Pago		10000 - Human Resources			0.00		114,343.49	12,344.69	74,776.82
Totales por Compañía		KYR - Compañía Retail			2.00		114,343.49	14,207.96	100,135.53

PeopleSoft
 IMPUESTO ESTATAL SOBRE NOMINAS POR PERIODO

ReportID : GPMXIE01
 Compañía : KYF Compañía Financiera
 Estado : GRO , Guerrero
 Fecha Inicio de Pago : 01/01/2001 Fecha Fin de Pago : 31/01/2001

Página No. 1
 Hora :04:09:06
 Fecha :09/30/2001

Percepciones		Deducciones		Total	
70793	VALES DESP Food Coupons	20,308.00	70786	COMEDOR Cafeteria Deducti	600.00
71371	DIA FESTIVO Holiday	6,769.23			
71830	FDO AHORRO Savings Fund	26,400.00			
71933	SUELDO Salary	196,307.70			
Total de Percepciones		249,784.93	Total de Deducciones		600.00
Total de Empleados Procesados		2			249,184.93
Total Base de Impuestos por Estado GRO , GUERRERO del %2 S/Nóminas					249,184.93
% 2	IMPUESTO EST	4,983.70			
% 15	FOM EDUC GRO	747.56			
% 15	FOM ECOL GRO	747.56			
% 15	FOM TURI GRO	747.56			
Total de Empleados por Estado		2			

PeopleSoft
IMPUESTOS FEDERALES

ReportID :GPMXIF01
Compañía :KYS, Compañía de Servicios
Año Proceso :2001
Mes Proceso :01

Página: 1
Hora :19:09:40
Fecha :09/28/2001

Localidad	Cal Run Id	Element Name	Descipción	Importe		
KYDF	Mexico Headquarters	GY IMSS 01	Calculo Prueba IMSS	ISR ART 80_IMMNS	ISR Art 80	11,712.550
		GY IMSS 02	Nomina IMSS Quincena	ISR ART 80_IMMNS	ISR Art 80	23,836.310
		GY IMSS MEN 01	Nomina IMSS	ISR ART 80_IMMNS	ISR Art 80	9,862.680
		GY PE CATORCENA	Percepciones Catorce	ISR ART 80_IMMNS	ISR Art 80	3,810.660
		GY PE MENSUAL 0	Percepciones Mensual	ISR ART 80_IMMNS	ISR Art 80	291,687.860
		GY PE SEMANAL	Percepciones Semanal	ISR ART 80_IMMNS	ISR Art 80	1,019.550
		GYVA GROUP SEM1	SEMANAL UNO	ISR ART 80_IMMNS	ISR Art 80	2,054.060
Total por Localidad				KYDF Mexico Headquarters	343,983.670	
KYGRO	Guerrero Offices	GY IMSS 01	Calculo Prueba IMSS	ISR ART 80_IMMNS	ISR Art 80	197.290
		Total por Localidad				KYGRO Guerrero Offices
Total por Compañía				KYS Compañía de Servicios	344,180.960	

End of Report

Report ID: GPMXIM01
 Compañía: KYF Compañía Financiera
 Año: 2002 Bimestre: 01
 Grupo de Pago: KY MENSUAL Grupo de Pago Mensual

Page No. 1
 Run Date 10/29/2002
 Run Time 13:04:51

Empleado	Nombre del Empleado	Percepción	Días	No Integrable	Integrable	Cuota Var.	Cuota Fija	SDI
KY0004	Haces Rodriguez,Manuel	VALES DESP	59.00	0.00	1,500.00	25.42		
		PREMIO A INT	59.00	0.00	500.00	8.47		
		TOTAL POR EMPLEADO :		0.00	2,000.00	33.90	871.00	904.90
KY0002	Hernández Peña,Lourdes	AYUDA TRANSP	39.00	0.00	1,000.00	25.64		
		BONO AUTO	39.00	0.00	2,000.00	51.28		
		TOTAL POR EMPLEADO :		0.00	3,000.00	76.92	2,098.63	2,175.55
KY0001	Peña Martínez,Jorge	ANTIG %	55.00	0.00	500.00	9.09		
		ANTIG DIAS	55.00	0.00	60,000.00	1,090.91		
		ANTIG IMP P	55.00	0.00	2,000.00	36.36		
		TOTAL POR EMPLEADO :		0.00	62,500.00	1,136.36	4,197.26	5,333.62
KY0005	Silva Marín,José	PRIMA DOMIN	59.00	0.00	6,923.08	117.34		
		TOTAL POR EMPLEADO :		0.00	6,923.08	117.34	1,209.17	1,326.51
KY0003	Velázquez Villegas,Esther	COMISIONES	24.00	0.00	2,500.00	104.17		
		TOTAL POR EMPLEADO :		0.00	2,500.00	104.17	1,393.61	1,497.78

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SALAS URBINA CARLOS
CRUZ ELVIA ORTEGA

ANGAREZ NO 23

DISTRITO FEDERAL

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COMPANIA DE SERVICIOS

MONTES URALES #632 #632

LOMAS DE CHAPULTEPEC

MIGUEL HIDALGO

DISTRITO FEDERAL

11000

Compañía: COMPANIA DE SERVICIOS
 Reg.Patronal: KY00000000-B ()
 Núm. de guía: 12345

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 INSTITUTO MEXICANO DEL SEGURO SOCIAL
 DELEGACIÓN DEL IMSS
 COMUNICACIÓN DE ALTAS DE ASEGURADOS (DISP. MAGNETICOS)

Página: 1
 Fecha: 09/29/2001
 Hora: 18:09:56

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P
0001	7284651612	8	SALAS ORTEGA OSCAR	200.41	3	0030	0	05/01/2001		08	GYIM29	
0002	7284703027	6	PALMA CASTILLO CARLOS	108.57	2	0020	0	01/01/2001		08	GYIM11	IMCC700106111111111
0003			PALMA CASTILLO ROGELIO	78.20	1	0010	0	01/01/2001		08	GYIM12	
0004			MARQUINA VELAZQUEZ JAIME	356.39	1	0010	0	01/01/2001		08	GYIM13	
0005	7282700125	9	VAZQUEZ CRUZ PEDRO	875.57	1	0010	0	01/01/2001		08	GYIM14	IMCP70012592456879
0006			GUERRERO PEDROZA LUCIO	534.59	1	0010	0	01/01/2001		08	GYIM15	
0007			OROPEZA CRUZ CARMEN	42.79	1	0010	0	01/01/2001		08	GYIM16	
0008			MORALES VELAZQUEZ SONIA	89.15	1	0010	0	01/01/2001		08	GYIM17	
0009			ESCOBEDO CATALAN ARTURO	53.49	1	0010	0	01/01/2001		08	GYIM20	
0010			TORRES VILLEGAS ESTHER	37.90	1	0010	0	01/01/2000		08	GYIE03	
0011			GONZALEZ RODRIGUEZ MANUEL	37.90	1	0010	0	01/01/2000		08	GYIE04	
0012			JAIMEZ MARIN JOSE	37.90	1	0010	0	01/01/2000		08	GYIE05	
0013			FLORES OSORIO FLORIBERTO	37.90	1	0010	0	01/01/2000		08	GYIE06	
0014			FLORES TORREBLANCA MA DEL CARMEN	37.90	1	0010	0	01/01/2000		08	GYIE07	
0015			SALIGAN PEREZ OSCAR	112.37	1	0010	0	05/06/1998		08	GYIM18	
0016			PALENCIA CASTRO FRANCISCO	72.93	1	0010	0	05/05/1998		08	GYIM19	

TOTAL DE REINGRESOS DE ASEGURADOS REGISTRADOS : 16

Compañía: COMPANIA DE SERVICIOS
 Reg.Patronal: KY00000000-B (REGISTRO PATRONAL ZONA B)
 Núm. de guía: 12345

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 INSTITUTO MEXICANO DEL SEGURO SOCIAL
 DELEGACIÓN DEL IMSS
 COMUNICACIÓN DE ALTAS DE ASEGURADOS EDI

Página: 1
 Fecha: 09/29/2001
 Hora: 18:09:16

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P
0001	7284651612	8	SALAS ORTEGA, OSCAR	200.41	3	0	0	05/01/2001		08	GYIM29	
0002	7284703027	6	PALMA CASTILLO, CARLOS	108.57	2	0	0	01/01/2001		08	GYIM11	IMCC700106111111111
0003			PALMA CASTILLO, ROGELIO	78.20	1	0	0	01/01/2001		08	GYIM12	
0004			MARQUINA VELAZQUEZ, JAIME	356.39	1	0	0	01/01/2001		08	GYIM13	
0005	7282700125	9	VAZQUEZ CRUZ, PEDRO	875.57	1	0	0	01/01/2001		08	GYIM14	IMCP70012592456879
0006			GUERRERO PEDROZA, LUCIO	534.59	1	0	0	01/01/2001		08	GYIM15	
0007			OROPEZA CRUZ, CARMEN	42.79	1	0	0	01/01/2001		08	GYIM16	
0008			MORALES VELAZQUEZ, SONIA	89.15	1	0	0	01/01/2001		08	GYIM17	
0009			ESCOBEDO CATALAN, ARTURO	53.49	1	0	0	01/01/2001		08	GYIM20	
0010			TORRES VILLEGAS, ESTHER	37.90	1	0	0	01/01/2000		08	GYIE03	
0011			GONZALEZ RODRIGUEZ, MANUEL	37.90	1	0	0	01/01/2000		08	GYIE04	
0012			JAIMEZ MARIN, JOSE	37.90	1	0	0	01/01/2000		08	GYIE05	
0013			FLORES OSORIO, FLORIBERTO	37.90	1	0	0	01/01/2000		08	GYIE06	
0014			FLORES TORREBLANCA, MA. DEL CARMEN	37.90	1	0	0	01/01/2000		08	GYIE07	
0015			SALIGAN PEREZ, OSCAR	112.37	1	0	0	05/06/1998		08	GYIM18	
0016			PALENCIA CASTRO, FRANCISCO	72.93	1	0	0	05/05/1998		08	GYIM19	

TOTAL DE ALTAS DE ASEGURADOS REGISTRADOS : 16

GYIM29

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COMPANIA DE SERVICIOS

MONTES URALES #632

LOMAS DE CHAPULTEPEC

MIGUEL HIDALGO

DISTRITO FEDERAL

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Compañía: COMPANIA DE SERVICIOS
Reg.Patronal: KY00000000-A (REGISTRO PATRONAL ZONA A)
Núm. de guía: 12345

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INSTITUTO MEXICANO DEL SEGURO SOCIAL
DELEGACIÓN DEL IMSS
COMUNICACIÓN DE BAJAS DE ASEGURADOS EDI (DISP. MAGNÉTICOS)

Página: 1
Fecha: 09/29/2001
Hora: 16:09:50

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P	CAUSA BAJA
0001	7270400918	9	VACA RODRIGUEZ, JORGE	44.38	1	0	0	26/01/2001		02	GYTE07		6
0002	7290781765	4	ROMERO GARIBAY, BERENICES	58.06	1	0	0	16/01/2001		02	GYTE12	ROGB780809C12HDFG9	6
0003	7284651612	8	SALAS ORTEGA, OSCAR	200.41	1	0	0	15/01/2001		02	GYIM29		2
0004	7290789807	5	TAKANO MARTINEZ, SAMUEL	60.39	1	0	0	15/01/2001		02	GYTE08		2

TOTAL DE BAJAS DE ASEGURADOS REGISTRADAS : 4

Compañía: COMPANIA DE SERVICIOS
 Reg.Patronal: KY00000000-A (REGISTRO PATRONAL ZONA A)
 Núm. de guía: 12-345

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 INSTITUTO MEXICANO DEL SEGURO SOCIAL
 DELEGACIÓN DEL IMSS
 COMUNICACIÓN DE BAJAS DE ASEGURADOS EDI

Página: 1
 Fecha: 09/29/2001
 Hora: 13:09:12

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P	CAUSA BAJA
0001	7270400918	9	VACA RODRIGUEZ, JORGE	44.38	1	0	0	26/01/2001		02	GYTE07		6
0002	7290781765	4	ROMERO GARIBAY, BERENICES	58.06	1	0	0	16/01/2001		02	GYTE12	ROGB780809C12HDFG9	6
0003	7284651612	8	SALAS ORTEGA, OSCAR	200.41	1	0	0	15/01/2001		02	GYIM29		6
0004	7284651612	8	SALAS ORTEGA, OSCAR	200.41	3	0	0	15/01/2001		02	GYIM29		6
0005	7290789807	5	TAKANO MARTINEZ, SAMUEL	60.39	1	0	0	15/01/2001		02	GYTE08		6

TOTAL DE BAJAS DE ASEGURADOS REGISTRADAS : 5

			X	72847010289
	KY00000000	A		MESV70012
PALACIOS		LACUNZA		MINERVA
	587.40		X	DEVELOPMENT MANAGER
	884.18			
01	02	2001		

COMPANIA DE SERVICIOS

MONTES URALES #632 #632 LOMAS DE CHAPULTEPEC
MIGUEL HIDALGO DISTRITO FEDERAL 11000

Compañía: COMPANIA DE SERVICIOS
 Reg.Patronal: KY00000000-A (REGISTRO PATRONAL ZONA A)
 Núm. de guía: 00001

INSTITUTO MEXICANO DEL SEGURO SOCIAL
 DELEGACIÓN DEL IMSS
 COMUNICACIÓN DE MODIFICACIÓN DE SALARIOS EDI (DISP. MAGNÉTICOS)

Página: 1
 Fecha: 10/03/2001
 Hora: 14:10:09

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P
0001	7284701028	9	PALACIOS LACUNZA MINERVA	884.18	1	0	0	01/02/2001		07	GYIM01	MESV70012
0002	7284701001	9	SERRANO AVILA ESTHER	508.13	1	0	0	01/02/2001		07	GYIM02	LALM710524HDFRVR05
0003	7289701012	5	VILLEGAS TORRES ESTHER	514.40	1	0	0	01/02/2001		07	GYIM03	

TOTAL DE MODIFICACIONES AL SALARIO REGISTRADAS : 3

Compañía: COMPANIA DE SERVICIOS
 Reg.Patronal: KY00000000-A (REGISTRO PATRONAL ZONA A)
 Núm. de guía: 00001

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 INSTITUTO MEXICANO DEL SEGURO SOCIAL
 DELEGACIÓN DEL IMSS
 COMUNICACIÓN DE MODIFICACIÓN DE SALARIOS EDI

Página: 1
 Fecha: 10/03/2001
 Hora: 12:10:26

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P
0001	7284701028	9	PALACIOS LACUNZA PALACIOS LACUNZAMINERVA	884.18	1	0	0	01/02/2001		07	GYIM01	MESV70012
0002	7284701001	9	SERRANO AVILA SERRANO AVILAESTHER	508.13	1	0	0	01/02/2001		07	GYIM02	LALM710524HDFRVR05
0003	7289701012	5	VILLEGAS TORRES VILLEGAS TORRESESTHER	514.40	1	0	0	01/02/2001		07	GYIM03	

TOTAL DE MODIFICACIONES AL SALARIO REGISTRADAS : 3

Report ID: GPMXIM11
Company: KYS

PeopleSoft
AUSENTISMO

Page No. 1
Run Date 10/02/2001
Run Time 14:54:11

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Numero Epleado	Numero de Afiliacion	Nombre del Empleado	Tipo de AUsentismo	Motivo	Num. Dias	Fecha Inicio	Fecha Fin	Folio
GYVA01	BIBC681101B01	Brito Bermudez,Consuelo	FALTA		3	02/01/2001	04/01/2001	
GYVA04	BAMF650202B04	Barajas Moreno,Francisca	VAC DISFRUTE		10	02/01/2001	11/01/2001	

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PeopleSoft
BASES DE COTIZACIÓN AL IMSS / SAR / INFONAVIT

Reporte : GPMXIM12
 Compañía : KYS Compañía de Servicios
 Año Proceso : 2001
 S.M.G.D.F. : 40.35

S.M.G.D.F. (3): 44,183.25
 S.M.G.D.F. (18): 265,099.50
 S.M.G.D.F. (25): 368,193.75

Página: 1
 Hora : 17:29:37
 Fecha : 10/08/2001

Nombre del Empleado	Fecha Alta	S.D.I.	Días Trab.	Importe	S.M.G.D.F. (Tope 3)	Excedente (Tope 3)	S.M.G.D.F. (Tope 18)	Excedente (Tope 18)	S.M.G.D.F. (Tope 25)	Excedente (Tope 25)
Corona Hernández, Irene	01-01-2000	182,500.00	31	5,657,500.00	3,752.55	5,653,747.45	22,515.30	5,634,984.70	31,271.25	5,626,228.75
Garibay Romero, Beatriz	01-01-2000	18,250.00	31	565,750.00	3,752.55	561,997.45	22,515.30	543,234.70	31,271.25	534,478.75
Garibay Romero, Estela	01-01-2000	0.00	31	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rivera Ochoa, Higinio	01-01-2000	0.00	31	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teran Hidalgo, Carla	01-01-2000	0.00	31	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Torres Peña, Maria	01-01-2000	0.00	31	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Reg. Patronal: KY00000000A		Empleados:	6	6,223,250.00	7,505.10	6,215,744.90	45,030.60	6,178,219.40	62,542.50	6,160,707.50
Total Compañía: KYS		Empleados:	6	6,223,250.00	7,505.10	6,215,744.90	45,030.60	6,178,219.40	62,542.50	6,160,707.50

Compañía: COMPANIA DE SERVICIOS
 Corte: al 31-01-2001

Registro Patronal :

*** Carga Inicial ***
 *** Con Tope ***

CVE. EMPL	NOMBRE DEL EMPLEADO	R.F.C.	C.U.R.P.	AFILIACION	TIPO TRAB	JRN RED	FECHA ALTA	S.D.I.	CLAVE UBICACION	CREDITO INFONAVIT	INICIO DESC	TIPO DESC	VALOR DESCTO
GYAB18	OCHOA RIVERA, MARCELA	OCRM780101B18			1	0	01/01/2000	40.35	GYAB18				
GYIM16	OROPEZA CRUZ, CARMEN	IMCC700105XC1	IMCC700105XCPDFP9	7290701605	1	0	01/01/2001	42.79	GYIM16	0123456789	01/01/2001	2	20000000
GYIM18	SALIGAN PEREZ, OSCAR	IMPO700107HC9	IMPO700107HCKGRU12	7295701524	1	0	05/06/1998	112.37	GYIM18	0123987456	01/01/1998	1	00250000
GYIM20	ESCOBEDO CATALAN, ARTUR	IMCA700101GH1	IMCA700101GHKPOI66	0196701516	3	0	01/01/2001	53.49	GYIM20	5468971236	01/01/1999	3	00030000
GYIM27	TAKANO MTEZ, GUSTAVO	TAMG750907			1	0	02/01/2001	1,008.75	GYIM27				
GYIM29	SALAS ORTEGA, OSCAR	SAOO650616XG1		7284651612	8	3	05/01/2001	200.41	GYIM29				
GYPER02	MORENO BARAJAS, CARMEN	MOBC780201BO2			1	6	01/01/2000	40.35	GYPER02				
GYPER03	MORENO BARAJAS, ANTONIA	MOBA540203BO3			1	4	01/01/2000	40.35	GYPER03				
GYPER04	MORENO BARAJAS, FRANCIS	MOBF650202BO4			1	6	01/01/2000	40.35	GYPER04				
GYPER05	SALDANA BLANCO, GABRIEL	SABG721011BO5			1	6	01/01/2000	40.35	GYPER05				
GYPER06	RODRIGUEZ VACA, ROSENDO	ROVR421112BO6			1	5	01/01/2000	40.35	GYPER06				
GYPER08	MARTINEZ TAKANO, SAUL	MATS780901BO8			1	6	01/01/2000	40.35	GYPER08				
GYPER09	HERNANDEZ MARTINEZ, JAQ	HEMJ540203BO9			1	6	01/01/2000	40.35	GYPER09				
GYPER10	TERAN HIDALGO, CARLA	TEHC650202B10			1	6	01/01/2000	40.35	GYPER10				
GYPER11	RIVERA OCHOA, HIGINIO	RIOH800809B11			1	6	01/01/2000	40.35	GYPER11				
GYPER12	GARIBAY ROMERO, BEATRIZ	GARB780709B12			1	6	01/01/2000	40.35	GYPER12				

TOTAL DE EMPLEADOS : 16

Reporte: GPMXIM14

Compañía: COMPANIA DE SERVICIOS
 Rango: del 01-01-2001 al 31-01-2001

Registro Patronal :

*** Con Tope ***

Código de Empleado	Nombre del Empleado	Afiliación I.M.S.S	Tipo de Movimiento	Fecha de Movimiento	Folio de la Incapacidad	Días de Incidencia	S.D.I.
GYAB01	BERMUDEZ MACIAS, KAROLINA		12	01-01-2001	212	07	0.00
GYAB02	BERALDO MACIAS, KARLA		12	01-01-2001	212	07	0.00
GYAB03	BARAJAS MORENO, ANTONIO		12	01-01-2001	212	07	0.00
GYAB04	BARAJAS MORENO, FRANCISCO		12	08-01-2001		07	0.00
GYAB04	BARAJAS MORENO, FRANCISCO		12	01-01-2001		07	0.00
GYAB06	VACA RODRIGUEZ, ROBERTO		11	05-01-2001		02	0.00
GYAB07	VACA RODRIGUEZ, JORGE		11	16-01-2001		02	0.00
GYAB07	VACA RODRIGUEZ, JORGE		12	06-01-2001		03	0.00
GYAB07	VACA RODRIGUEZ, JORGE		11	01-01-2001		04	0.00
GYAB08	TAKANO MARTINEZ, SAMUEL		11	16-01-2001		02	0.00
GYAB08	TAKANO MARTINEZ, SAMUEL		12	06-01-2001		02	0.00
GYAB08	TAKANO MARTINEZ, SAMUEL		11	01-01-2001		04	0.00
GYAB09	HERNANDEZ HERNANDEZ, JORGE		12	15-01-2001		05	0.00
GYAB09	HERNANDEZ HERNANDEZ, JORGE		12	08-01-2001		05	0.00
GYAB09	HERNANDEZ HERNANDEZ, JORGE		12	01-01-2001		07	0.00
GYAB10	HIDALGO TERAN, CARLOS		11	01-01-2001		04	0.00
GYAB11	OCHOA RIVERA, HUGO		11	01-01-2001		04	0.00
GYAB12	ROMERO GARIBAY, BERENICE		11	18-01-2001		07	0.00
GYAB16	HERNANDEZ HERNANDEZ, GABRIELA		11	01-01-2001		02	0.00
GYAB17	OCHOA RIVERA, CLAUDIA		11	01-01-2001		02	0.00
GYAB18	OCHOA RIVERA, MARCELA		12	01-01-2001		03	0.00
GYAB19	MARTINEZ VILLA, JIMENA		11	05-01-2001		01	0.00
GYAB19	MARTINEZ VILLA, JIMENA		11	04-01-2001		01	0.00
GYAB19	MARTINEZ VILLA, JIMENA		11	03-01-2001		01	0.00
GYAB19	MARTINEZ VILLA, JIMENA		11	02-01-2001		01	0.00
GYAB19	MARTINEZ VILLA, JIMENA		11	01-01-2001		01	0.00
GYAB21	GIL CASTRO, DANIELA		11	01-01-2001		02	0.00
GYIM01	PALACIOS LACUNZA, MINERVA	7284701028 9	12	25-01-2001	XC123456	14	0.00
GYIM01	PALACIOS LACUNZA, MINERVA	7284701028 9	07	15-01-2001		00	587.40
GYIM01	PALACIOS LACUNZA, MINERVA	7284701028 9	07	01-01-2001		00	532.33
GYIM01	PALACIOS LACUNZA, MINERVA	7284701028 9	11	01-01-2001		05	0.00
GYIM02	SERRANO AVILA, ESTHER	7284701001 9	07	08-01-2001		00	453.29
GYIM04	RODRIGUEZ GONZALEZ, MANUEL	7284702430 5	07	20-01-2001		00	256.99
GYIM04	RODRIGUEZ GONZALEZ, MANUEL	7284702430 5	08	20-01-2001		00	256.99
GYIM04	RODRIGUEZ GONZALEZ, MANUEL	7284702430 5	02	15-01-2001		00	0.00
GYIM04	RODRIGUEZ GONZALEZ, MANUEL	7284702430 5	07	01-01-2001		00	0.00
GYIM05	MARIN JAIMEZ, JOSE	7287701983 6	07	20-01-2001		00	183.56
GYIM11	PALMA CASTILLO, CARLOS	7284703027 6	07	01-01-2001		00	108.57
GYIM12	PALMA CASTILLO, ROGELIO		07	01-01-2001		00	78.20
GYIM13	MARQUINA VELAZQUEZ, JAIME		07	01-01-2001		00	356.39
GYIM14	VAZQUEZ CRUZ, PEDRO	7282700125 9	07	01-01-2001		00	875.57
GYIM15	GUERRERO PEDROZA, LUCIO		07	01-01-2001		00	534.59
GYIM26	MELO OLEA, ILSE		07	01-01-2001		00	0.00
GYIM29	SALAS ORTEGA, OSCAR	7284651612 8	02	15-01-2001		00	0.00

CARTA FINIQUITO

PAGINA 1 / 1

DATOS EMPRESA		DATOS EMPLEADO	
Compañía	Compañía de Servicios	Nombre	Carmen Barajas Moreno
Grupo de Pago	GYVA ACAT	Cod. Empleado	GYVA02
Periodo	2001-01-01 al 2001-01-14	R.F.C.	BAMC780201BO2
R.F.C.	SER880101SER	C.U.R.P.	
Tipo de Nómina	BMX30 BiwMex30	Registro IMSS	
Departamento	22000 Sales and Services	Fecha Ingreso	2000-01-01
Localidad	KYDF Mexico Headquarters	Fecha Baja	2001-01-02
Puesto	KY008 Sales Representative	Antigüedad	01 Año(s) 00 Mes(es)
		Salario Diario	276.92
		Salario Integrado	34.45

PERCEPCIONES				DEDUCCIONES			
CLAVE	DESCRIPCION	DIAS U HORAS	IMPORTE	CLAVE	DESCRIPCION	DIAS U HORAS	IMPORTE
SUELDO	Salary	1.00	276.92	ISR NETO 80	Net ISR Art 80		4,146.10
AGUINALDO EX	Non Taxable Christm		22.76				
PRIMA VAC GR	Taxable Vacation Pr		225.51				
PRIMA VAC EX	NonTaxable Vacation		189.87				
SALDO PMAVAC	Vacation Premium Ba	6.00	415.38				
SALDO VACAC	Vacation Days Balan	6.00	1,661.54				
Gross Pay			12,479.88	Deductions Total			38,438.37

Net Pay	\$ - 101,450.65
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Carmen Barajas Moreno, al recibir la cantidad precisada, me doy por pagado de todas y cada una de las prestaciones que tuve derecho con motivo de la ejecución y terminación de mi relación de trabajo con la empresa Compañía de Servicios y que doy por concluida, por lo que no me reservo ningún tipo de acción o derecho que ejercitar con posterioridad, otorgando a dicha empresa el finiquito más amplio y eficaz que en derecho proceda, ya que siempre me cubrió en su totalidad y oportunamente todas mis prestaciones a que tuve derecho.

Hermosillo, Son a 2 de Enero de 2001.

Carmen Barajas Moreno

Pagafólio
ACUMULADOS NOMINA

Reporte : GPMPPE02
 Compañía : KFF Compañía Financiera
 Período : 01-01-2001 / 30-04-2001

Página: 1
 Hora: 10:19:26
 Fecha: 09/28/2001

Número	Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
Grupo de Pago:	GV AA QUEN												
Percepciones:													
BONO	51,320.00	2,850,000.00											2,901,320.00
VALES DESP				3,610.00									3,610.00
VALES DESP T				1,854.00									1,854.00
TOT TMPD EXT	44,756.59												44,756.59
BONO AUTO	19,000.00												19,000.00
DIA FESTIVO	5,330.86		5,611.59	536.60									11,479.05
FDO AHORRO	14,394.67		22,217.86	4,693.92									41,306.45
SUELDO	105,377.26	165,294.87	55,370.40										326,042.53
Total Percepciones:	240,379.38	3,041,124.32	46,264.92										3,328,768.62
Deducciones:													
COMEDOR	2,300.00	3,550.00	750.00										6,600.00
FDO AHOR EMP	14,394.67	22,217.86	4,693.92										41,306.45
FDO AHOR CIA	14,394.67	22,217.86	4,693.92										41,306.45
ISR A CARGO						14,006.00							14,006.00
ISR A FAVOR								-221,998.00					-221,998.00
VALES COMIDA	361.11	601.83	120.37										1,083.31
ISR NETO 80	46,385.06	32,286.37	7,650.75										86,322.18
ISR NETO 91	13,605.72	903,328.20											916,933.92
Total Deducciones:	91,441.23	994,202.14	17,908.96					-207,992.30					385,560.03
Total Grupo de Pago:	148,938.15	2,058,922.18	28,355.96					107,992.30					2,444,208.59
Total Compañía:	148,938.15	2,058,922.18	28,355.96					107,992.30					2,444,208.59

End of Report

Calendar Run Id : GYM CAL18
From :30/04/2001 To 06/05/2001

Emplid	Name	Deduction	Loan Number	Loan Date	Total Amount	Payment Amount	Balance
43000	Research and Development						
GYPE02	Martinez Diaz,Jose Luis	70475	234	06/05/2001	77,993.94	287.53	77,706.41
GYPE04	Rivas Mora,Pedro	70477 CRED INFONAV	C9133	06/05/2001	2,587.00	0.00	2,587.00
GYPE07	Cortazar Ceja,Norma	70465 PRES FONACOT	236	06/05/2001	0.00	0.00	0.00
GYPE08	Salazar Sanchez,Rocio	70475 FALTANTE CAJ	233	06/05/2001	188,318.00	310.39	188,007.61
GYPE09	Dominguez Fernandez,Beatriz	70477 CRED INFONAV	D2353	06/05/2001	4,867.00	0.00	4,867.00
GYPE12	Rosales Rodriguez,Maura	70477 PRES FONACOT	C8569	06/05/2001	3,596.00	139.85	3,456.15
			Departement Totals		277,361.94	737.77	276,624.17
22000	Sales and Services						
GYPE13	Valdez Macias,Miguel Angel	70465 PRES FONACOT	235	06/05/2001	786.00	786.00	0.00
		70475 FALTANTE CAJ	232	06/05/2001	167,998.00	52.85	167,945.15
		70477 CRED INFONAV	D1315	06/05/2001	8,869.00	157.50	8,711.50
			Departement Totals		177,653.00	996.35	176,656.65
43000	Research and Development						
GYPE15	Fuentes Rubio,Sergio	70464 PRES FONACOT	B1345	06/05/2001	633.32	316.67	316.65
		70465 PRESTAMO CIA	237	06/05/2001	1,900.00	1,408.53	491.47
			Departement Totals		2,533.32	1,725.20	808.12
22000	Sales and Services						
GYPE17	Marquez Habib,Edith	70477 FALTANTE CAJ	D4569	06/05/2001	12,582.00	293.54	12,288.46
			Departement Totals		12,582.00	293.54	12,288.46
			Calendar Totals		470,130.26	3,752.86	466,377.40

Report : GPMXPR02

Employee : GYPE40 Calderon Medina,Leticia

PeopleSoft
LOANS BY PAYEE
From : 01/01/2001 To 31/12/2001

Page :1
Date :10/03/2001
Time :22:10:23

Deduction	Loan Number	Loan Payment Date	Loan Amount	Payment	Cash Balance	
70464	PRESTAMO CIA	B1333	30/04/2001	5,447.25	605.25	4,842.00
		B1333	31/05/2001	4,842.00	605.25	4,236.75
		B1333	30/06/2001	4,236.75	605.25	3,631.50
		B1333	31/07/2001	3,631.50	605.25	3,026.25
		B1333	31/08/2001	3,026.25	605.25	2,421.00
		B1333	30/09/2001	2,421.00	605.25	1,815.75
		B1333	31/10/2001	1,815.75	605.25	1,210.50
		B1333	30/11/2001	1,210.50	605.25	605.25
		B1333	31/12/2001	605.25	605.25	0.00

End of Report

DATOS COMPANIA		DATOS DEL EMPLEADO	
Compania	Compañía Retail	Cod. Empleado	GYPE35
Domicilio	Av. Costera Miguel Aleman 1000 Condesa Acapulco, GRO C.P. 35000	Nombre	Gonzalez Gomez,Francisco
R.F.C.	RET800909RET	Departamento	22000 Sales and Services
Registro Patronal	KY00000000A	Localidad	KYDF Mexico Headquarters
Grupo de Pago	GYM PG01	Puesto	KY008 Sales Representative
Fecha Inicio Periodo	2001-02-01	Salario Diario	502.82
Fecha Fin Periodo	2001-02-28	Salario Integrado	554.48
Entidad de Pago	KY001	R.F.C.	PEGF700103
Cod. Supervisor		Registro IMSS	
		C.U.R.P.	
		Tipo de Empleado	0010 Permanent

HORAS Y PERCEPCIONES

DEDUCCIONES

CLAVE	DESCRIPCION	DIAS U HORAS	IMPORTE
COMISIONES	Commissions		2,060.00
COMISIONES	Commissions		2,060.00
Total	Gross Pay		20,662.88

CLAVE	DESCRIPCION	DIAS U HORAS	IMPORTE
ISR NETO 80	Net ISR Art 80		3,139.72
CUOTA IMSS E	IMSS Quotas Paid by		548.04
FDO AHOR CIA	Savings Fund Employ		1,961.01
FDO AHOR EMP	Savings Fund Employ		1,961.01
Total	Deductions Total		7,609.78

Net Pay	\$13,053.10
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SAMPLE MESSAGE - MENSAJE DE EJEMPLO

RECIBI DE LA EMPRESA ANOTADA, LA CANTIDAD QUE INDICA, ESTE RECIBO EN PAGO DE MIS SALARIOS, ESTANDO CONFORME CON LAS PERCEPCIONES Y DEDUCCIONES DESCRITAS, POR LO QUE CERTIFICO QUE NO SE ME ADEUDA CANTIDAD ALGUNA POR NINGUN CONCEPTO.

GONZALEZ GOMEZ,FRANCISCO

Company : KYF Compañía Financiera

Emplid	Name	Description	Amount
--------	------	-------------	--------

Department : 10000

Paygroup : KY MENSUAL

PROV AGUIN	Christmas Bonus Provision	18,423.47
PROV PMA VAC	Vacation Premium Provision	7,160.30
		0.00
Department	Earnings Total	0.00
Department	Deductions Total	25,583.77

Department : 43000

Paygroup : KY MENSUAL

PROV AGUIN	Christmas Bonus Provision	8,307.62
PROV PMA VAC	Vacation Premium Provision	1,052.30
		0.00
Department	Earnings Total	0.00
Department	Deductions Total	9,359.92
		0.00
Company	Earnings Total	0.00
Company	Deductions Total	34,943.69

Company : KYF Compañía Financiera

Emplid	Name	Description	Amount
--------	------	-------------	--------

Department : 10000

Paygroup : KY MENSUAL

KY0001	Peña Martínez, Jorge		
	PROV AGUIN	Christmas Bonus Provision	10,191.68
	PROV PMA VAC	Vacation Premium Provision	3,397.23
KY0002	Hernández Peña, Lourdes		
	PROV AGUIN	Christmas Bonus Provision	8,231.79
	PROV PMA VAC	Vacation Premium Provision	3,763.07
		Department Earnings Total	0.00
		Department Deductions Total	25,583.77

Department : 43000

Paygroup : KY MENSUAL

KY0003	Velázquez Villegas, Esther		
	PROV AGUIN	Christmas Bonus Provision	2,427.80
	PROV PMA VAC	Vacation Premium Provision	121.37
KY0004	Haces Rodriguez, Manuel		
	PROV AGUIN	Christmas Bonus Provision	2,939.91
	PROV PMA VAC	Vacation Premium Provision	146.98
KY0005	Silva Marín, José		
	PROV AGUIN	Christmas Bonus Provision	2,939.91
	PROV PMA VAC	Vacation Premium Provision	783.95
		Department Earnings Total	0.00
		Department Deductions Total	9,359.92
		Company Earnings Total	0.00
		Company Deductions Total	34,943.69

End of Report

PeopleSoft
EMPLEADOS CON DERECHO A REPARTO P.T.U.

Reporte : GPMXRU01
 Compañía : KYR Compañía Retail
 Año Proceso : 2001

Página: 1
 Hora : 09:44:34
 Fecha : 10/03/2001

Código Empleado	Nombre del Empleado	Código Depto.	Descripción Departamento	Código Puesto	Descripción Puesto	Fecha Ingreso	Fecha Baja	Base Días	Base Sueldos	Tipo Contrato
GYPE01	Lopez Morales,Eduardo	43000	Research and Developme	KYHGO	Hidalgo Offices	04-01-1991	21-04-2001	91.00	5,140.59	
GYPE02	Martinez Diaz,Jose Luis	43000	Research and Developme	KYHGO	Hidalgo Offices	14-02-1994		255.00	18,472.23	
GYPE03	Hernandez Betancourt,Luisa	43000	Research and Developme	KYHGO	Hidalgo Offices	19-08-1990		357.00	39,881.94	
GYPE04	Rivas Mora,Pedro	43000	Research and Developme	KYHGO	Hidalgo Offices	27-07-1990		357.00	39,881.94	
GYPE05	Garcia Lopez,Adriana	43000	Research and Developme	KYHGO	Hidalgo Offices	14-02-1996		357.00	59,822.91	
GYPE06	Ortega Ostos,María	43000	Research and Developme	KYHGO	Hidalgo Offices	27-04-1991	12-08-2001	217.00	36,774.99	
GYPE07	Cortazar Ceja,Norma	43000	Research and Developme	KYHGO	Hidalgo Offices	16-04-2000		363.00	60,839.73	
GYPE08	Salazar Sanchez,Rocio	43000	Research and Developme	KYHGO	Hidalgo Offices	01-03-1999		357.00	73,324.02	
GYPE09	Dominguez Fernandez,Beatriz	43000	Research and Developme	KYHGO	Hidalgo Offices	16-07-1999		357.00	59,822.91	
GYPE10	Aguilar Rosas,Fernando	43000	Research and Developme	KYHGO	Hidalgo Offices	17-09-1999		365.00	65,415.42	
GYPE11	Velazquez Hernandez,Gerarda	10000	Human Resources - Mexi	KYDF	Mexico Headquarters	19-04-2001		257.00	57,167.88	
GYPE12	Rosales Rodriguez,Maura	43000	Research and Developme	KYHGO	Hidalgo Offices	17-07-1998		337.00	75,244.68	
GYPE13	Valdez Macias,Miguel Angel	22000	Sales and Services	KYDF	Mexico Headquarters	17-07-1998		337.00	75,244.68	
GYPE14	Montes de Oca Gonzalez,Pedro	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	19-06-1999		337.00	75,244.68	
GYPE15	Fuentes Rubio,Sergio	43000	Research and Developme	KYHGO	Hidalgo Offices	01-06-1999		337.00	110,946.36	
GYPE16	Villafuente Cedros,Ramon	22000	Sales and Services	KYDF	Mexico Headquarters	01-02-1998		337.00	94,055.85	
GYPE17	Marquez Habib,Edith	22000	Sales and Services	KYDF	Mexico Headquarters	01-02-1999		337.00	112,867.02	
GYPE18	Rubin Rojas,Edgar	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	11-02-1998		337.00	112,867.02	
GYPE19	Gutierrez Garcia,Raul	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	12-02-1999		337.00	112,867.02	
GYPE20	Salinas Barrios,Jose Antonio	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	13-02-1999		337.00	112,867.02	
GYPE21	Salas Casas,Ana Maria	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		353.00	145,068.49	
GYPE22	Garcia Garcia,Consuelo	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		353.00	145,068.49	
GYPE23	Bustamante Flores,Claudia	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		353.00	145,068.49	
GYPE24	Barragan Ruiz,Gabriela	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		353.00	145,068.49	
GYPE25	Bobadilla Viramontes,Ernesto	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001	21-04-2001	115.00	47,260.27	
GYPE26	Fuentes Badillo,Karla	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		353.00	145,068.49	
GYPE27	Bejines Guzman,Heriberto	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		353.00	145,068.49	
GYPE28	Ortiz Perez,Angelica	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		353.00	145,068.49	
GYPE29	Lee Gonzalez,Juan Jose	43000	Research and Developme	KYHGO	Hidalgo Offices	01-01-2001		353.00	145,068.49	
GYPE30	Fernandez Gaspar,Bernardo	43000	Research and Developme	KYHGO	Hidalgo Offices	01-01-2001		353.00	145,068.49	
GYPE31	Adriano Rendon,Claudia	10000	Human Resources - Mexi	KYCDJUAREZ	Juárez Offices	01-12-2001		29.00	11,917.81	
GYPE32	Villanueva Gomez,Patricia	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		349.00	136,488.69	
GYPE33	Mendoza Flores,Gustavo	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		349.00	136,488.69	
GYPE34	Meza Cardenas,Manuela	10000	Human Resources - Mexi	KYGRO	Guerrero Offices	01-01-2001		349.00	143,424.66	
GYPE35	Gonzalez Gomez,Francisco	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		349.00	143,424.66	
GYPE36	Kim Varela,Brenda	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		349.00	143,424.66	
GYPE37	Caballero Rueda,Javier	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		349.00	143,424.66	
GYPE38	Cortes Calles,María del Carm	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2001		349.00	143,424.66	
GYPE39	Peralta Ang,Nayelli	43000	Research and Developme	KYHGO	Hidalgo Offices	01-01-2001		349.00	143,424.66	
GYPE40	Calderon Medina,Leticia	43000	Research and Developme	KYHGO	Hidalgo Offices	01-01-2001		349.00	143,424.66	
GYPE41	Cardozo Router,Saturnino	43000	Research and Developme	KYCHIH	Chihuahua Offices	31-12-2001		0.00	0.00	

Total por Compañía: KYR Empleados: 41 Total: 12,828.00 4,040,493.39

PeopleSoft
EMPLEADOS SIN DERECHO A REPARTO P.T.U.

Reporte : GPMXRU02
Compañía : KYR Compañía Retail
Año Proceso : 2001

Página: 1
Hora : 09:44:32
Fecha : 10/03/2001

Código Empleado	Nombre del Empleado	Código Depto.	Descripción Departamento	Código Puesto	Descripción Puesto	Fecha Ingreso	Fecha Baja	Base Días	Base Sueldos	Tipo Contrato
Total por Compañía:		KYR	Empleados:	0			Total:	0.00	0.00	

End of Report

PeopleSoft
 EMPLEADOS PENDIENTES DE PAGO DE P.T.U.

Reporte : GPMXRU03
 Compañía : KYR Compañía Retail

Página: 1
 Hora : 09:44:33
 Fecha : 10/03/2001

Año Proceso : 2001
 Base PTU a Repartir Entre Días : 500,000.00
 Base PTU a Repartir Entre Sueldos : 500,000.00
 Sueldo Máximo para Reparto : 150,000.00
 Factor por Días : 38.977237
 Factor por Sueldos : 0.12374730

Código Empleado	Nombre del Empleado	Status	Código Depto.	Código Puesto	Días Trab.	PTU p/Días	Sdo. Anual Sin Tope Máximo	Sdo. Anual Con Tope Máximo	PTU p/Sueldos	Total PTU
Total por Compañía: KYR Empleados: 0 Total: 0.00 0.00 0.00 0.00 0.00 0.00										

End of Report

PeopleSoft
PROYECTO DE REPARTO DE P.T.U.

Reporte : GPMXRU04
Compañía : KYR Compañía Retail

Página: 1
Hora : 09:44:46
Fecha : 10/03/2001

Año Proceso : 2001
Base PTU a Repartir Entre Días : 500,000.00
Base PTU a Repartir Entre Sueldos : 500,000.00
Sueldo Máximo para Reparto : 150,000.00
Factor por Días : 38.977237
Factor por Sueldos : 0.12374730

Código Empleado	Nombre del Empleado	Status	Código Depto.	Código Puesto	Días Trab.	PTU p/Días	Sdo. Anual Sin Tope Máximo	Sdo. Anual Con Tope Máximo	PTU p/Sueldos	Total PTU
GYPE01	Lopez Morales,Eduardo		43000	KYHGO	91.00	3,546.93	5,140.59	5,140.59	636.13	4,183.06
GYPE02	Martinez Diaz,Jose Luis		43000	KYHGO	255.00	9,939.20	18,472.23	18,472.23	2,285.89	12,225.08
GYPE03	Hernandez Betancourt,Luisa		43000	KYHGO	357.00	13,914.87	39,881.94	39,881.94	4,935.28	18,850.16
GYPE04	Rivas Mora,Pedro		43000	KYHGO	357.00	13,914.87	39,881.94	39,881.94	4,935.28	18,850.16
GYPE05	Garcia Lopez,Adriana		43000	KYHGO	357.00	13,914.87	59,822.91	59,822.91	7,402.92	21,317.80
GYPE06	Ortega Ostos,María		43000	KYHGO	217.00	8,458.06	36,774.99	36,774.99	4,550.81	13,008.87
GYPE07	Cortazar Ceja,Norma		43000	KYHGO	363.00	14,148.74	60,839.73	60,839.73	7,528.75	21,677.49
GYPE08	Salazar Sanchez,Rocio		43000	KYHGO	357.00	13,914.87	73,324.02	73,324.02	9,073.65	22,988.52
GYPE09	Dominguez Fernandez,Beatriz		43000	KYHGO	357.00	13,914.87	59,822.91	59,822.91	7,402.92	21,317.80
GYPE10	Aguilar Rosas,Fernando		43000	KYHGO	365.00	14,226.69	65,415.42	65,415.42	8,094.98	22,321.67
GYPE11	Velazquez Hernandez,Gerarda		10000	KYDF	257.00	10,017.15	57,167.88	57,167.88	7,074.37	17,091.52
GYPE12	Rosales Rodriguez,Maura		43000	KYHGO	337.00	13,135.33	75,244.68	75,244.68	9,311.33	22,446.65
GYPE13	Valdez Macias,Miguel Angel		22000	KYDF	337.00	13,135.33	75,244.68	75,244.68	9,311.33	22,446.65
GYPE14	Montes de Oca Gonzalez,Pedro		10000	KYGRO	337.00	13,135.33	75,244.68	75,244.68	9,311.33	22,446.65
GYPE15	Fuentes Rubio,Sergio		43000	KYHGO	337.00	13,135.33	110,946.36	110,946.36	13,729.31	26,864.64
GYPE16	Villafuente Cedros,Ramon		22000	KYDF	337.00	13,135.33	94,055.85	94,055.85	11,639.16	24,774.49
GYPE17	Marquez Habib,Edith		22000	KYDF	337.00	13,135.33	112,867.02	112,867.02	13,966.99	27,102.32
GYPE18	Rubin Rojas,Edgar		10000	KYGRO	337.00	13,135.33	112,867.02	112,867.02	13,966.99	27,102.32
GYPE19	Gutierrez Garcia,Raul		10000	KYGRO	337.00	13,135.33	112,867.02	112,867.02	13,966.99	27,102.32
GYPE20	Salinas Barrios,Jose Antonio		10000	KYGRO	337.00	13,135.33	112,867.02	112,867.02	13,966.99	27,102.32
GYPE21	Salas Casas,Ana Maria		10000	KYGRO	353.00	13,758.96	194,983.53	145,068.49	17,951.83	31,710.80
GYPE22	Garcia Garcia,Consuelo		10000	KYGRO	353.00	13,758.96	194,983.53	145,068.49	17,951.83	31,710.80
GYPE23	Bustamante Flores,Claudia		10000	KYGRO	353.00	13,758.96	194,113.80	145,068.49	17,951.83	31,710.80
GYPE24	Barragan Ruiz,Gabriela		10000	KYGRO	353.00	13,758.96	194,983.53	145,068.49	17,951.83	31,710.80
GYPE25	Bobadilla Viramontes,Ernesto		22000	KYDF	115.00	4,482.38	64,249.59	47,260.27	5,848.33	10,330.71
GYPE26	Fuentes Badillo,Karla		22000	KYDF	353.00	13,758.96	194,983.53	145,068.49	17,951.83	31,710.80
GYPE27	Bejines Guzman,Heriberto		22000	KYDF	353.00	13,758.96	272,977.09	145,068.49	17,951.83	31,710.80
GYPE28	Ortiz Perez,Angelica		22000	KYDF	353.00	13,758.96	272,977.09	145,068.49	17,951.83	31,710.80
GYPE29	Lee Gonzalez,Juan Jose		43000	KYHGO	353.00	13,758.96	272,977.09	145,068.49	17,951.83	31,710.80
GYPE30	Fernandez Gaspar,Bernardo		43000	KYHGO	353.00	13,758.96	272,977.09	145,068.49	17,951.83	31,710.80
GYPE31	Adriano Rendon,Claudia		10000	KYCDJUAREZ	29.00	1,130.34	19,442.50	11,917.81	1,474.80	2,605.14
GYPE32	Villanueva Gomez,Patricia		10000	KYGRO	349.00	13,603.06	136,488.69	136,488.69	16,890.11	30,493.16
GYPE33	Mendoza Flores,Gustavo		10000	KYGRO	349.00	13,603.06	136,488.69	136,488.69	16,890.11	30,493.16
GYPE34	Meza Cardenas,Manuela		10000	KYGRO	349.00	13,603.06	175,485.23	143,424.66	17,748.41	31,351.47
GYPE35	Gonzalez Gomez,Francisco		22000	KYDF	349.00	13,603.06	175,485.23	143,424.66	17,748.41	31,351.47
GYPE36	Kim Varela,Brenda		22000	KYDF	349.00	13,603.06	175,485.23	143,424.66	17,748.41	31,351.47
GYPE37	Caballero Rueda,Javier		22000	KYDF	349.00	13,603.06	175,485.23	143,424.66	17,748.41	31,351.47
GYPE38	Cortes Calles,María del Carm		22000	KYDF	349.00	13,603.06	233,980.43	143,424.66	17,748.41	31,351.47
GYPE39	Peralta Ang,Nayelli		43000	KYHGO	349.00	13,603.06	233,980.43	143,424.66	17,748.41	31,351.47
GYPE40	Calderon Medina,Leticia		43000	KYHGO	349.00	13,603.06	233,980.43	143,424.66	17,748.41	31,351.47
GYPE41	Cardozo Router,Saturnino		43000	KYCHIH	0.00	0.00	0.00	0.00	0.00	0.00

PeopleSoft
 PROYECTO DE REPARTO DE P.T.U.

Reporte : GPMXRU04
 Compañía : KYR Compañía Retail

Página: 2
 Hora : 09:44:47
 Fecha : 10/03/2001

Año Proceso : 2001
 Base PTU a Repartir Entre Días : 500,000.00
 Base PTU a Repartir Entre Sueldos : 500,000.00
 Sueldo Máximo para Reparto : 150,000.00
 Factor por Días : 38.977237
 Factor por Sueldos : 0.12374730

Código Empleado	Nombre del Empleado	Status	Código Depto.	Código Puesto	Días Trab.	PTU p/Días	Sdo. Anual Sin Tope Máximo	Sdo. Anual Con Tope Máximo	PTU p/Sueldos	Total PTU
Total por Compañía: KYR Empleados: 41 Total: 12,828.00 500,000.00 5,225,256.85 4,040,493.39 500,000.15 1,000,000.15										

End of Report

Report ID: GPMXTE01
 Grupo Pago: GY AA MEN
 Periodo : Del 01/01/2001 al 07/01/2001

PeopleSoft
 REPORTE DE TIEMPO EXTRA Y DIAS FESTIVOS/DESCANSO
 DETALLE POR EMPLEADO

Page No. 1
 Run Date 09/24/2001
 Run Time 16:15:52

C.Empl.	Nombre del Empleado	---HORAS DOBLES---		---HORAS TRIPLES---		---DIAS FESTIVOS---		---DIAS DESCANSO---		-----TOTALES-----		Fecha
		Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe	
GYAA01	Robles Berlanga,Rosario	0.00	0.00	0.00	0.00	8.00	666.67	0.00	0.00	0.00	0.00	01/01/2001
		3.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	875.00	02/01/2001
		3.00	625.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	2187.50	04/01/2001
		3.00	625.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	2187.50	05/01/2001
		0.00	0.00	10.00	3125.00	0.00	0.00	0.00	0.00	0.00	0.00	06/01/2001
		Total Empleado:		9.00	1500.00	10.00	3125.00	8.00	666.67	0.00	0.00	21.00
GYAA02	Granados Granados,Agustin	3.00	286.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	1001.00	01/01/2001
		3.00	286.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	1001.00	03/01/2001
		3.00	286.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	1001.00	04/01/2001
		0.00	0.00	10.00	1430.00	0.00	0.00	0.00	0.00	0.00	0.00	06/01/2001
		Total Empleado:		9.00	858.00	10.00	1430.00	0.00	0.00	0.00	0.00	21.00

Report ID: GPMXTE01
Grupo Pago: GY AA MEN
Periodo : Del 01/01/2001 al 07/01/2001

PeopleSoft
REPORTE DE TIEMPO EXTRA Y DIAS FESTIVOS/DESCANSO
RESUMEN POR EMPLEADO

Page No. 1
Run Date 09/24/2001
Run Time 16:47:47

C.Empl.	Nombre del Empleado	---HORAS DOBLES---		---HORAS TRIPLES---		---DIAS FESTIVOS---		---DIAS DESCANSO---		-----TOTALES-----	
		Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe
GYAA01	Robles Berlanga,Rosario	9.00	1500.00	10.00	3125.00	8.00	666.67	0.00	0.00	21.00	5250.00
GYAA02	Granados Granados,Agustin	9.00	858.00	10.00	1430.00	0.00	0.00	0.00	0.00	21.00	3003.00

Report ID: GPMXVA01
Company: KYS
Department: 22000

PeopleSoft
HISTORIAL DE VACACIONES POR EMPLEADO

Page No. 1
Run Date 09/30/2001
Run Time 16:59:04

Codigo Empleado	Empl. Record	Nombre	Años	Dias de Vacaciones Devengadas	Pagadas	Ajuste	Saldo
GYVA01	0.000	Brito Bermudez,Consuelo	2	6.00	4.00		2.00
GYVA02	0.000	Barajas Moreno,Carmen	1	6.00	4.00		2.00
GYVA03	0.000	Barajas Moreno,Antonia	2	8.00	4.00		4.00
GYVA04	0.000	Barajas Moreno,Francisca	4		8.00		-8.00
GYVA14	0.000	Fonseca Entzana,Teresa	5	14.00			14.00
GYVA16	0.000	Hernandez Hernandez,Gaby	7	6.00			6.00
GYVA18	0.000	Ochoa Rivera,Marcelo	1	6.00			6.00
Total de Empleados		7					

Reporte : GPMXVL01
Compañía : KYF COMPAÑÍA FINANCIERA
Periodo : 01/01/2001 al 31/01/2001
Grupo de Pago: KY MENSUAL

PeopleSoft
INTERFASE PAGO VALES

Página No.1
Fecha : 10/02/2001
Hora : 09:10:49

No. Cliente	Percepción	C. Empleado	Nombre del Empleado	Departamento	Localidad	Importe
00000123	VALES DESP	KY0001	JORGE PENA MARTINEZ	10000	KYGRO	12,000.00
		KY0002	LOURDES HERNANDEZ PENA	10000	KYGRO	8,308.00
		KY0003	ESTHER VELAZQUEZ VILLEGAS	43000	KYHGO	5,723.00
		KY0004	MANUEL HACES RODRIGUEZ	43000	KYHGO	3,462.00
		KY0005	JOSE SILVA MARIN	43000	KYHGO	3,462.00
					Total vales Despensa:	<u>32,955.00</u>

End of Report

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CREDITO AL SALARIO

Reporte: GPMXIM15
Company KYF

Page: 1
Hora: 18:00:24
Fecha: 10/29/2002

Clave	R.F.C.	Lapso	Sal.Base	Dias	Sal.Deveng	Cuotas	Sal.Deveng	Base Grav	Impuesto	Subsidio	Cred.Salario	Impto.Netto	Credito Salario	Fecha Baja
Nombre		Pago	Cotizn.	Lab.		Retenidas	Reten/Deduc.							
Numero IMSS														
C.U.R.P.														
KY0021	PEHJ720628	WMX30	40.35	7	7.00	0.00	438.70	433.76	36.55	14.62	79.91	0.00	-57.98	
Peña Hernández, Jorge														
KY0020	GUEA630527	H	50.00	7	7.00	0.00	768.60	562.50	49.43	19.77	79.87	0.00	-50.21	
Gutiérrez Escobedo, Arturo 72846306518														
KY0022	OLRV700710	WMX30	37.95	7	7.00	0.00	168.20	199.24	13.10	5.24	79.95	0.00	-72.09	
Oliva Reza, Victor														

Registro	Empleado	Nombre del Empleado	Cía.	Gpo. Pago	Afiliac. IMSS	Reg. Patronal	F. Inicio	Fecha Fin	Días Subs	%IPP	Tipo Ausent.	Muerte
00000001	KY0001	Peña Martínez, Jorge	KYF	KY MENSUAL		KY00000000A	02/01/2002	03/01/2002	2		REEV	
00000002	KY0005	Silva Marín, José	KYF	KY MENSUAL	72865012154	KY00000000C	01/10/2002	20/10/2002	20			
00000003	KY0005	Silva Marín, José	KYF	KY MENSUAL	72865012154	KY00000000C	01/10/2002	31/10/2002	31			
00000004	KY0005	Silva Marín, José	KYF	KY MENSUAL	72865012154	KY00000000C	26/10/2002	31/10/2002	6			
00000005	KY0007	Avalos Martínez, Gerardo	KYF	KY QUINC	72957310125	KY00000000A	01/01/2002	30/01/2002	30	60	REC	
00000006	KY0013	Velazquez Sandoval, Jaime	KYF	KY QUINC C	02957116112	KY00000000A	01/10/2002	06/10/2002	6	23	REC	
00000007	KY0013	Velazquez Sandoval, Jaime	KYF	KY QUINC C	02957116112	KY00000000A	01/10/2002	31/10/2002	31	23	REC	
00000008	KY0013	Velazquez Sandoval, Jaime	KYF	KY QUINC C	02957116112	KY00000000A	20/10/2002	31/10/2002	12	23	REC	
00000009	KY0020	Gutiérrez Escobedo, Arturo	KYF	KY SEM	72846306518	KY00000000C	01/10/2002	31/10/2002	31	45	REC	
00000010	KY0001	Peña Martínez, Jorge	KYF	KY MENSUAL		KY00000000A	01/01/2002	04/01/2002	4	1	REEV	
00000011	KY0005	Silva Marín, José	KYF	KY MENSUAL	72865012154	KY00000000C	21/10/2002	25/10/2002	5			
00000012	KY0013	Velazquez Sandoval, Jaime	KYF	KY QUINC C	02957116112	KY00000000A	07/10/2002	19/10/2002	13		REC	
00000013	KY0016	Campo Cruz, Carmen	KYF	KY CAT	82967614569	KY00000000C	14/10/2002	18/10/2002	5			D

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SUMMARY: EARNINGS/DEDUCTIONS BASE FOR SUBSIDY FACTOR

Page: 1
Time: 21:23:29
Date: 11/06/2002

Report ID :GPMXIF02
Company :KYF Compañía Financiera
Year: 2002

Element	Name	Taxable Amount	Total Payments
ANTIG %	Seniority Based Earn - PCT	500.00	500.00
ANTIG DIAS	Seniority Based Earn - Days	60,000.00	60,000.00
ANTIG IMP P	Seniority Based Earn-Amount	2,000.00	2,000.00
AYUDA TRANSP	Transportation Allowance	1,000.00	1,000.00
BONO	Bonus	150.00	150.00
BONO AUTO	Car Bonus	2,000.00	2,000.00
COMISIONES	Commissions	3,000.00	3,000.00
PREMIO ASIST	Assistance & Punctuality Prem	500.00	500.00
SEPT DIA HOR	Seventh Day - Hourly Payees	118.81	118.81
SUELDO	Salary	289,615.35	289,615.35
SUELDO POR H	Hourly Salary	712.88	712.88
FDO AHORR GR	Taxable Savings Fund	29,881.20	
PRIMA DOM GR	Taxable Sunday Premium	6,003.88	
FDO AHORRO	Savings Fund		37,742.67
PRIMA DOMIN	Sunday Premium		6,998.98
PRIMA VAC	Vacations Premium		100.00
SUB ENF CONV	General Sickness Subsidy Agree		57,333.32
SUB RIESGO	Work Risk Subsidy		16,000.00
VALES DESP	Food Coupons		1,500.00
Total		395,482.12	479,272.01

End of Report