



PeopleSoft 8.8 Stock Administration Reports

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Stock Administration Reports
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About This PeopleBook

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Related Documentation

This section discusses how to:

- Obtain documentation updates.
- Order printed documentation.

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See Also

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Comments and Suggestions

Your comments are important to us. We encourage you to tell us what you like, or what you would like to see changed about PeopleBooks and other PeopleSoft reference and training materials. Please send your suggestions to:

PeopleSoft Product Documentation Manager PeopleSoft, Inc. 4460 Hacienda Drive Pleasanton, CA 94588

Or send email comments to doc@peoplesoft.com.

While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

PeopleSoft Stock Administration Reports

This appendix provides an overview of PeopleSoft Stock Administration reports and enables you to:

- View summary tables of all reports.
- View report details and source records.

Note. These reports are only for stock administration use. If you want to distribute these reports to plan participants or others outside of your stock administration organization, consult with your information system security administrator.

For samples of these reports, see the PDF files published on CD-ROM with your documentation (for online users) or the PeopleSoft HRMS Reporting Tools (for hard copy users).

PeopleSoft Stock Administration Reports: A to Z

These tables list the PeopleSoft Stock Administration reports, sorted alphanumerically by report ID.

General PeopleSoft Stock Administration Reports Using the Common Run Control Page

Report ID and Report Name	Description	Navigation	Run Control Page
STSU001 Governing Body Rules	View governing body information.	Set Up HRMS, Product Related, Stock, Foundation Rules, Governing Body Rules Rpt	PRSCRUNCTL
STSU002 Exchange Table	View Exchange Table information.	Set Up HRMS, Product Related, Stock, Foundation Rules, Exchange Table Rpt	PRSCRUNCTL
STSU003 Transfer/Escrow Agency	View transfer and escrow agency information.	Set Up HRMS, Product Related, Stock, Foundation Rules, Transfer/Escrow Agency	PRSCRUNCTL
STSU004 Brokerage Table	View Brokerage Table information.	Set Up HRMS, Product Related, Stock, Foundation Rules, Brokerage Table Rpt	PRSCRUNCTL
STSU006 FMV Method Table	View FMV Method Table information.	Set Up HRMS, Product Related, Stock, Foundation Rules, FMV Method Table Rpt	PRSCRUNCTL

Report ID and Report Name	Description	Navigation	Run Control Page
STSU026 Process Groups	View process group information.	Set Up HRMS, Product Related, Stock, Foundation Rules, Process Groups Rpt	PRSCRUNCTL
STSU017 Stock Agent Table	View Stock Agent Table information.	Set Up HRMS, Product Related, Stock, Stock Rules, Stock Agent Table	PRSCRUNCTL
STSU018 Stock Branch Table	View stock branch information.	Set Up HRMS, Product Related, Stock, Stock Rules, Stock Branch Table	PRSCRUNCTL
STSU019 Stock Detail	View stock detail information.	Set Up HRMS, Product Related, Stock, Stock Rules, Stock Detail Report	PRSCRUNCTL
STSU008 Stock Exchange Table	View Stock Exchange Table information.	Set Up HRMS, Product Related, Stock, Stock Rules, Stock Exchange Table	PRSCRUNCTL
STSU012 Stock Agreement Table	View Stock Agreement Table information.	Set Up HRMS, Product Related, Stock, Stock Rules, Stock Agreement Table	PRSCRUNCTL
STSU010 Stock Legend Table	View Stock Legend Table information.	Set Up HRMS, Product Related, Stock, Stock Rules, Stock Legend Table	PRSCRUNCTL
STSU015 Stock Treasury Table	View Stock Treasury Table information.	Set Up HRMS, Product Related, Stock, Allocation Tables, Stock Treasury Table	PRSCRUNCTL
STSU016 Stock Plan Table	View Stock Plan Table information.	Set Up HRMS, Product Related, Stock, Allocation Tables, Stock Plan Table	PRSCRUNCTL
STSU014 Stock Blackout	View stock blackout information.	Set Up HRMS, Product Related, Stock, Allocation Tables, Stock Blackout	PRSCRUNCTL
STSU013 Stock Split	View stock split information.	Stock, Stock Splits, Stock Split Report	PRSCRUNCTL

Stock Option Reports Using the Common Run Control Page

Report ID and Report Name	Description	Navigation	Run Control Page
STSU005 Tax Information	View tax information.	Set Up HRMS, Product Related, Stock, Option Plans, Tax Information Report	PRSCRUNCTL
STSU021 Vesting Schedule	View vesting schedule information.	Set Up HRMS, Product Related, Stock, Option Plans, Vesting Schedule	PRSCRUNCTL
STSU011 Stock Fiscal Year	View stock fiscal year information.	Set Up HRMS, Product Related, Stock, Option Plans, Stock Fiscal Year Report	PRSCRUNCTL

Report ID and Report Name	Description	Navigation	Run Control Page
STSU020 Stock Option Plan Rules	View stock option plan rules information.	Set Up HRMS, Product Related, Stock, Option Plans, Stock Option Plan Rules Rpt	PRSCRUNCTL
STSU025 Grant Reason Table	View Grant Reason Table information.	Set Up HRMS, Product Related, Stock, Option Plans, Grant Reason Report	PRSCRUNCTL
STSU009 Stock Reprice	View stock reprice information.	Stock, Option Reprices, Option Repricing Report	PRSCRUNCTL

Stock Purchase Reports Using the Common Run Control Page

Report ID and Report Name	Description	Navigation	Run Control Page
STSU022 Stock Purchase Plan Rules	View stock purchase plan rules information.	Set Up HRMS, Product Related, Stock, Purchase Plans, Stock Purch Plan Rules Rpt	PRSCRUNCTL
STSU023 Offering/Purchase Periods	View offering and purchase period information.	Set Up HRMS, Product Related, Stock, Purchase Plans, Offering/Purchase Periods Rpt	PRSCRUNCTL
STSU027 Hold Reason Table	View Hold Reason Table information.	Set Up HRMS, Product Related, Stock, Purchase Plans, Hold Reason Table Rpt	PRSCRUNCTL

General PeopleSoft Stock Administration Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STSU007 Daily Prices	Reports the daily prices for a given stock ID and within a given date range.	Stock, Daily Prices, Daily Prices Report	ST_RUNCTL_STSU007
STOK001 Stock Activity Details	Reports details of stock activity.	Stock, Option Reports, Statements/Receipts, Stock Activity Details Stock, Purchase Reports, Statements/Receipts, Stock Activity Details	ST_RUNCTL_STOK001
STOK002 Stock Activity Summary	Provides a summary of stock activity.	Stock, Option Reports, Statements/Receipts, Stock Activity Summary Stock, Purchase Reports, Statements/Receipts, Stock Activity Summary	ST_RUNCTL_STOK002

Stock Option Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STOPMSG Message Report - Variable Comp	Shows processing messages.	Stock, Grants, Variable Comp Message Report	ST_RUNCTL_STOPMSG
STOP035 Reprice Election Forms	Produces election forms for optionees to sign to accept a stock reprice. You must first run the Reprice Eligibility for the Reprice ID.	Stock, Option Reprices, Create Reprice Election Forms	ST_RUNCTL_REPRC2
STOP009 Options Exercise Receipts	Shows detailed information about an exercise. You can send this report to an optionee when you complete the exercise.	Stock, Option Reports, Statements/Receipts, Exercise Receipts	ST_RUNCTL_STOP009
STOP010 Options Release Receipts	Shows detailed information about a release. You can send this report to an optionee when you complete the release.	Stock, Option Reports, Statements/Receipts, Release Receipts	ST_RUNCTL_STOP010
STOP011 Options Repurchase Receipts	Shows detailed information about a repurchase. You can send this report to an optionee when you complete the repurchase.	Stock, Option Reports, Statements/Receipts, Repurchase Receipts	ST_RUNCTL_STOP011
STOP023 Options Disposition Receipts	Shows detailed information about a disqualified disposition. You can send this to an optionee to use with income reported on the W-2 form.	Stock, Option Reports, Statements/Receipts, Disposition Receipts	ST_RUNCTL_STOP023
STOP002 Options Shares Granted	Shows the options granted during a specified date range. Use this to verify data entry, prepare the annual report, prepare forms 10-K and 10-Q, and reconcile the plan summary.	Stock, Option Reports, Grant Transactions, Shares Granted	ST_RUNCTL_STOP002
STOP003 Options Shares Exercised	Shows the options exercised during a specific date range. Use this report to verify data entry, prepare the annual report, prepare forms 10-K and 10-Q, and reconcile the plan summary.	Stock, Option Reports, Grant Transactions, Shares Exercised	ST_RUNCTL_STOP003
STOP004 Option Shares Released	Shows the options released during a specific date range.	Stock, Option Reports, Grant Transactions, Shares Released	ST_RUNCTL_STOP004

Report ID and Report Name	Description	Navigation	Run Control Page
STOP006 Option Shares Repurchased	Shows options repurchased during a specific date range.	Stock, Option Reports, Grant Transactions, Shares Repurchased	T_RUNCTL_STOP006
STOP015 Options Transfer Agent Instn exercises (options transfer agent instruction exercises)	Shows all option exercises confirmed within a specified date range. This report summarizes the information required by your transfer agent for the issuance of stock certificates.	Stock, Option Reports, Agent/Broker, Transfer Agent Instructions	ST_RUNCTL_STOP015
STOP016 Options Transfer Agent Instn Repurchase (options transfer agent instructions repurchase)	Shows all option repurchases confirmed within a specified date range. It summarizes the information required by your transfer agent for the issuance of stock certificates.	Stock, Option Reports, Agent/Broker, Transfer Agent Instructions	ST_RUNCTL_STOP015
STOP017 Options Transfer Agent Instn Releases (options transfer agent instructions releases)	Shows all option releases confirmed within a specified date range. It summarizes the information required by your transfer agent for the issuance of stock certificates.	Stock, Option Reports, Agent/Broker, Transfer Agent Instructions	ST_RUNCTL_STOP015
STOP018 Options Broker Deposits Exercises	You must have entered an exercise or release for which the shares issued are to be deposited with the stockbroker.	Stock, Option Reports, Agent/Broker, Broker Deposits	ST_RUNCTL_STOP018
STOP018A Options Broker Deposits Releases	Lists all exercises confirmed within a specific date range for which the shares are to be delivered to the stockbroker.	Stock, Option Reports, Agent/Broker, Broker Deposits	ST_RUNCTL_STOP018
STOP018B Options Broker Deposits	Lists all releases confirmed within a specific date range for which the shares are to be delivered to the stockbroker.	Stock, Option Reports, Agent/Broker, Broker Deposits	ST_RUNCTL_STOP018
STOP019 Options Broker Invoices	Use to run the Options Broker Invoices report. You must have entered an exercise or release for which the payment method was Same Day Sale or Sell to Cover.	Stock, Option Reports, Agent/Broker, Broker Invoices	ST_RUNCTL_STOP019
STOP019A Options Broker Invoices - Exercises	Lists all same day sale and sell to cover exercises confirmed within a specified date range.	Stock, Option Reports, Agent/Broker, Broker Invoices	ST_RUNCTL_STOP019

Report ID and Report Name	Description	Navigation	Run Control Page
STOP019B Options Broker Invoices - Releases	Lists all same day sale and sell to cover releases confirmed within a specified date range. It includes information required by the broker to distribute funds due to the company from the release.	Stock, Option Reports, Agent/Broker, Broker Invoices	ST_RUNCTL_STOP019
STOP007 Options Vesting Forecast	Shows the future vest dates for restricted exercises. Use this to plan when you can release restricted shares.	Stock, Option Reports, Grant Transactions, Restricted Vesting Forecast	ST_RUNCTL_STOP007
STOP005 Options Shares Cancelled	Lists all options canceled during a specified date range.	Stock, Option Reports, Grant Transactions, Shares Cancelled	ST_RUNCTL_STOP005
STOP008 Shares Subject to Repurchase	Lists all shares that were exercised before vest but have not been released as of the specified date.	Stock, Option Reports, Grant Transactions, Subject to Repurchase	ST_RUNCTL_STOP008
STOP001 Option Plan Summary	Lists all plan activity that occurred during the specified date range.	Stock, Option Reports, Regulatory, Plan Summary Stock, Purchase Reports, Regulatory, Plan Summary	ST_RUNCTL_STES001
STOP012 Options Income/Taxes	Lists W-2 income and taxes from an exercise or release when your system is not integrated with PeopleSoft Payroll for North America.	Stock, Option Reports, Reconciliation, Income/Taxes	ST_RUNCTL_STOP012
STOP012 Options Income/Tax Reversals	Lists all voided exercises and releases for which you calculated W-2 income and taxes.	Stock, Option Reports, Reconciliation, Options Income/Tax Reversals	ST_RUNCTL_STOP012
STOP020 ISO DD to Payroll	Lists all W-2 income generated from disqualifying dispositions not reported through PeopleSoft Payroll for North America.	Stock, Option Reports, Reconciliation, ISO DD to Payroll	ST_RUNCTL_STOP020
STOP021 ISO DD Reversals to Payroll	Lists all voided disqualifying dispositions for which W-2 income that was calculated was sent to payroll.	Stock, Option Reports, Reconciliation, ISO DD Reversals to Payroll	ST_RUNCTL_STOP020
STOP022 SO DD to Acctg /Tax	Lists all disqualifying dispositions processed within the specified date range.	Stock, Option Reports, Reconciliation, ISO DD to Acctg/Tax	ST_RUNCTL_STOP022
STRR001 Potential Diluted - Detail	Lists the details of the potential diluted shares outstanding calculation.	Stock, Option Reports, Regulatory, Potential Diluted	ST_RUNCTL_STRR001

Report ID and Report Name	Description	Navigation	Run Control Page
STRR001 Potential Diluted - Summary	Summarizes the potential dilutive option shares outstanding calculation. It displays the dilutive and antidilutive values that used in the earnings per share calculation.	Stock, Option Reports, Regulatory, Potential Diluted	ST_RUNCTL_STRR001
STRR003 Common Transactions - Detail	Lists the option shares and stock purchase shares issued during the period.	Stock, Option Reports, Regulatory, Common Transactions	ST_RUNCTL_STRR003
STRR005 ISO Limit	Lists, by optionee, the amount of the \$100,000 ISO limit used each year for every ISO grant and shows the remaining available value for each year.	Stock, Option Reports, Regulatory, ISO Limit	ST_RUNCTL_STRR005

Stock Purchase Reports with Common Run Control Page

Report ID and Report Name	Description	Navigation	Run Control Page
STES014 Message	Shows processing messages.	Stock, Stock Purchases, Messages Report	ST_RUNCTL_STESPID
STES002 Participant Contributions	View contributions for audits and reconciliation.	Stock, Purchase Reports, Purchase, Contributions	ST_RUNCTL_STESPID
STES003 Currency Conversion	View the results of a currency conversion for audit and reconciliation.	Stock, Purchase Reports, Purchase, Currency Conversion	ST_RUNCTL_STESPID
STES005A Participants w/o Purchase	Identifies participants who are participants in a period but did not purchase stock. Use this report to audit terminations and leaves of absence.	Stock, Purchase Reports, Purchase, Participants w/o Purchase	ST_RUNCTL_STESPID
STES004 Purchase Summary	View the results of the preliminary or final purchase process.	Stock, Purchase Reports, Purchase, Purchase Summary	ST_RUNCTL_STESPID

Stock Purchase Payroll Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STES018 Refunds to Payroll	Lists refunds that must be processed manually by your payroll administrator.	Stock, Purchase Reports, Refund, Refunds to Payroll	ST_RUNCTL_STESRC1
STES007 Refund Reversals	Lists refunds that you must reverse and must process manually.	Stock, Purchase Reports, Refund, Refund Reversals	ST_RUNCTL_STESRC1

Report ID and Report Name	Description	Navigation	Run Control Page
STES020 Dispositions to Payroll	Reports disqualifying dispositions and qualifying dispositions to payroll for W-2 reportable income.	Stock, Purchase Reports, Disposition, Dispositions to Payroll	ST_RUNCTL_STESRC1
STES017 Disposition Reversals	Reports errors sent to payroll that must be reversed.	Stock, Purchase Reports, Disposition, Dispostns to Payroll Reversals	ST_RUNCTL_STESRC1
STES016 Disposition Reconciliation	Lists dispositions entered for the purchased stock.	Stock, Purchase Reports, Disposition, Disposition Reconciliation	ST_RUNCTL_STESRC1

Additional Stock Purchase Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STES001 Plan Summary	Lists all plan activity that occurred during the specified date range.	Stock, Option Reports, Regulatory, Plan Summary	ST_RUNCTL_STES001
STES010 Purchase Receipts	Displays a summary of purchases by participant. This statement is required by the IRS.	Stock, Option Reports, Regulatory, Purchase Receipts	ST_RUNCTL_STES010
STES006 Refund/Carry Fwd	Reports back to pay groups the unused contributions after a purchase.	Stock, Purchase Reports, Refund, Refund/Carry-Forward	ST_RUNCTL_STESPID
STES015 Grant Value Limit Detail	Use to audit participants for IRS grant value limit by corporate interpretation.	Stock, Purchase Reports, Regulatory, Purchase Limit Summary	ST_RUNCTL_STES015
STES008 Transfer Agent Instruct	Use to instruct the transfer agent to issue shares and adjust the plan balance.	Stock, Purchase Reports, Agent/Broker, Transfer Agent Instructions	ST_RUNCTL_STES008
STES009 Broker Deposits	Use to inform brokers of shares to be deposited into participants' accounts after a purchase. You must first purchase stock for which the issuance instruction is Broker.	Stock, Purchase Reports, Agent/Broker, Broker Deposits	ST_RUNCTL_STES009
STES013 Disposition Receipt	Reports a summary of dispositions. The statement is required by the IRS.	Stock, Purchase Reports, Statement/Receipts, Disposition Receipts	ST_RUNCTL_STES013
STES011 Disposition Survey	Use to survey participants about dispositions or to confirm a reported disposition. You must first purchase stock and have participants who have not reported dispositions.	Stock, Purchase Reports, Disposition, Disposition Survey	ST_RUNCTL_STES011

Stock Option and Stock Purchase Valuation Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STFS002 Expected Volatility	Calculates the historical annualized volatility for a particular stock. This information is used by the Black Scholes model.	Stock, Valuation, Expected Volatility	ST_RUNCTL_STFS002
STFS004 (options) Valuation Audit	Identifies stock options dated after the FAS 123 Disclosure date that do not contain a valuation record.	Stock, Valuation, Valuation Audit Report	ST_RUNCTL_STFS004
STFS006 (purchases) Valuation Audit	Identifies stock purchases dated after the FAS 123 Disclosure date that do not contain a valuation record.	Stock, Valuation, Valuation Audit Report	ST_RUNCTL_STFS004

Stock Option Valuation and Disclosure Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STFS001 Expected Life Years Analysis	Provides assistance in determining the expected term input for the Black-Scholes model.	Stock, Valuation, Expected Life Years Analysis	ST_RUNCTL_STFS001
STFS007 FAS 123 Expense Detail/Summary	For the date range that you enter, calculates the FAS 123 option expense for the prior, current, and future periods.	Stock, Valuation, FAS 123 Expense	ST_RUNCTL_STFS007
STFS009 APB 25 Expense Detail/Summary	For the date range that you enter, calculates the APB 25 option expense for the prior, current, and future periods. Includes discounted options only.	Stock, Option Reports, Expense, APB 25 Expense	ST_RUNCTL_STFS009
STFS010 Variable Accounting Accrual	Calculates the accounting accruals for ISO/SAR, NQ/SAR, and repriced options as of the date you specify.	Stock, Option Reports, Expense, Variable Accounting Accrual	ST_RUNCTL_STFS010
STFS011 Valuation Detail/Summary	Provides option valuation information for all options for a specified stock ID and date range. Also reports weighted averages.	Stock, Valuation, Grant Valuation Report	ST_RUNCTL_STFS011

Report ID and Report Name	Description	Navigation	Run Control Page
STFS014 Outstanding/Exercisable by Price	Lists, by grant price, all options that are outstanding or exercisable for a given stock ID as of the date that you enter. Also provides assistance in determining the price ranges to use in the Disclosure Summary.	Stock, Option Reports, Grant Transactions, Outstand/Exercisable By Price	ST_RUNCTL_STFS014
STFS015 Disclosure Summary	Provides information required for the company financial report, which summarizes grant, exercise, cancellation, and expiration information for the period of time that you specify. Also reports fair market value information.	Stock, Option Reports, Regulatory, Disclosure Summary	ST_RUNCTL_STFS015

Stock Purchase Valuation and Disclosure Reports

Report ID and Report Name	Description	Navigation	Run Control Page
STFS005 Estimate Contributions	For each employee associated with the stock plan and offering ID that you select, the report lists the grant date, purchase date, and total actual contributions for confirmed stock purchases.	Stock, Valuation, Estimate Contributions Report	ST_RUNCTL_STFS005
STFS008 FAS 123 Expense Detail	Running this report calculates the purchase expense for the prior, current, and future periods, depending on the date range entered.	Stock, Valuation, FAS 123 Purchase Expense	ST_RUNCTL_STFS004
STFS012 Valuation Detail/Summary	Provides purchase valuation information for a stock ID and stock plan.	Stock, Valuation, Offering Valuation Report	ST_RUNCTL_STFS012

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

Report ID: STES001
Stock ID: KU1GBI
Stock Plan:

PeopleSoft
STOCK PURCHASE PLAN SUMMARY
From: 01/01/1999 Thru: 12/31/2001

Page No. 1
Run Date 03/15/2002
Run Time 10:55:57

Shares Available to Issue:

Transaction Date	Adjustment Type	Shares
01/01/1999	Beginning Balance	0.000000
12/31/2001	Ending Balance	0.000000

End of Report

Name	Emplid	Co.	PayGrp	Carry-Forward Amount	Current Contributions	Total Contributions	Currency Code	Contribution Source
Baran, Charles	KU0002	GBI	KU4	0.000000	768.000000	768.000000	USD	Manual Contributions
Baran, Charles	KU0002	GBI	KU4	0.000000	139.940000	139.940000	USD	North American Payroll
Channing, Rosanna	KU0046	GBI	KU3	0.000000	747.000000	747.000000	USD	Manual Contributions
Channing, Rosanna	KU0046	GBI	KU3	0.000000	136.170000	136.170000	USD	North American Payroll
Espinosa, Carmichael	KU0015	GBI	KU2	0.000000	747.000000	747.000000	USD	Manual Contributions
Espinosa, Carmichael	KU0015	GBI	KU2	0.000000	137.610000	137.610000	USD	North American Payroll
Galang, Justin	KU0060	GBI	KU4	0.000000	324.000000	324.000000	USD	Manual Contributions
Galang, Justin	KU0060	GBI	KU4	0.000000	59.000000	59.000000	USD	North American Payroll
Luis, Jennifer	KU0057	GBI	KU4	0.000000	249.000000	249.000000	USD	Manual Contributions
Luis, Jennifer	KU0057	GBI	KU4	0.000000	45.390000	45.390000	USD	North American Payroll
Martinez, Marisa	KU0040	GBI	KU3	0.000000	199.000000	199.000000	USD	Manual Contributions
Martinez, Marisa	KU0040	GBI	KU3	0.000000	36.310000	36.310000	USD	North American Payroll
Miguel, Sanford	KU0024	GBI	KU2	0.000000	1,195.000000	1,195.000000	USD	Manual Contributions
Miguel, Sanford	KU0024	GBI	KU2	0.000000	199.410000	199.410000	USD	North American Payroll
Owyang, Netty	KU0055	GBI	KU2	0.000000	747.000000	747.000000	USD	Manual Contributions
Owyang, Netty	KU0055	GBI	KU2	0.000000	124.630000	124.630000	USD	North American Payroll
Passantino, Alex	KU0067	GBI	KU6	0.000000	756.000000	756.000000	USD	Manual Contributions
Passantino, Alex	KU0067	GBI	KU6	0.000000	126.140000	126.140000	USD	North American Payroll
Santos, Antonio	KU0010	GBI	KU1	0.000000	163.000000	163.000000	USD	Manual Contributions
Santos, Antonio	KU0010	GBI	KU1	0.000000	14.870000	14.870000	USD	North American Payroll
Schwartz, Heidi	KU0093	GBI	KU3	0.000000	747.000000	747.000000	USD	Manual Contributions
Schwartz, Heidi	KU0093	GBI	KU3	0.000000	136.150000	136.150000	USD	North American Payroll
Siebor, Stacey	KU0074	GBI	KU1	0.000000	259.000000	259.000000	USD	Manual Contributions
Siebor, Stacey	KU0074	GBI	KU1	0.000000	45.600000	45.600000	USD	North American Payroll
Stevenson, Christelle	KU0020	GBI	KU2	0.000000	108.000000	108.000000	USD	Manual Contributions
Stevenson, Christelle	KU0020	GBI	KU2	0.000000	24.570000	24.570000	USD	North American Payroll
Tomita, Jason	KU0078	GBI	KU2	0.000000	199.000000	199.000000	USD	Manual Contributions
Tomita, Jason	KU0078	GBI	KU2	0.000000	33.230000	33.230000	USD	North American Payroll
Tyler, Sylena	KU0050	GBI	KU1	0.000000	249.000000	249.000000	USD	Manual Contributions
Tyler, Sylena	KU0050	GBI	KU1	0.000000	43.850000	43.850000	USD	North American Payroll
Process Group KUESPPUSA	Total			0.000000	8,759.870000	8,759.870000	USD	

PeopleSoft
CURRENCY CONVERSION
Purchase ID KU121999

Page No. 1
Run Date 03/14/2002
Run Time 15:29:16

Stock Currency USD

Name Emplid	Carry-Forward	Current Contributions	Total Contributions	Exchange Rate	Carry-Forward	Current Contributions	Total Contributions
Baran, Charles KU0002	0.000000	907.940000	907.940000	1.00000000	0.000000	907.940000	907.940000
Process Group KUESPPUSA	0.000000	907.940000	907.940000		0.000000	907.940000	907.940000

Report ID: STES003A
Stock ID KU1GBI
Stock Plan KU1ESPP99
Offering ID KU1999
Purchase Date 12/31/1999

PeopleSoft
CURRENCY CONVERSION
Purchase ID KU121999

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Run Date 03/14/2002
Run Time 15:29:17

Process Group		Source Currency		USD	Stock Currency		USD
Name		Current	Total	Exchange		Current	Total
Emplid	Carry-Forward	Contributions	Contributions	Rate	Carry-Forward	Contributions	Contributions
Grand Total							
					0.000000	907.940000	907.940000

End of Report

Report ID: STES004		PeopleSoft PURCHASE SUMMARY					Page No. 1	
Stock ID	KU1GBI	Purchase ID		KU061999			Run Date 03/14/2002	
Stock Plan	KU1ESPP99							
Offering ID	KU1999							
Purchase Date	06/30/1999							
Process Group KUESPPUSA		Purchase FMV		16.000000				
Currency Code	USD							
Name	Grant	Grant	Purchase	Shares	Total			
Emplid	Date	FMV	Price	Purchased	Contributions	Total Price	Carry-Forward	Amount to

Baran, Charles KU0002	01/01/1999	27.000000	14.000000	66.000000	925.000000	924.000000		1.000000
Channing, Rosanna KU0046	01/01/1999	27.000000	14.000000	64.000000	900.120000	896.000000		4.120000
Espinosa, Carmichael KU0015	01/01/1999	27.000000	14.000000	64.000000	900.120000	896.000000		4.120000
Galang, Justin KU0060	01/01/1999	27.000000	14.000000	27.000000	390.000000	378.000000		12.000000
Luis, Jennifer KU0057	01/01/1999	27.000000	14.000000	21.000000	300.040000	294.000000		6.040000
Martinez, Marisa KU0040	01/01/1999	27.000000	14.000000	17.000000	240.030000	238.000000		2.030000
Miguel, Sanford KU0024	01/01/1999	27.000000	14.000000	102.000000	1,440.190000	1,428.000000		12.190000
Owyang, Netty KU0055	01/01/1999	27.000000	14.000000	64.000000	900.120000	896.000000		4.120000
Passantino, Alex KU0067	01/01/1999	27.000000	14.000000	65.000000	911.000000	910.000000		1.000000
Santos, Antonio KU0010	01/01/1999	27.000000	14.000000	14.000000	196.560000	196.000000		0.560000
Schwartz, Heidi KU0093	01/01/1999	27.000000	14.000000	64.000000	900.000000	896.000000		4.000000
Siebor, Stacey KU0074	01/01/1999	27.000000	14.000000	22.000000	312.000000	308.000000		4.000000
Stevenson, Christelle KU0020	01/01/1999	27.000000	14.000000	9.000000	130.000000	126.000000		4.000000
Tomita, Jason KU0078	01/01/1999	27.000000	14.000000	17.000000	240.030000	238.000000		2.030000

Report ID: STES004
Stock ID KU1GBI
Stock Plan KU1ESP99
Offering ID KU1999
Purchase Date 06/30/1999

PeopleSoft
PURCHASE SUMMARY
Purchase ID KU061999

Page No. 2
Run Date 03/14/2002
Run Time 16:46:03

Process Group KUESPPUSA
Currency Code USD
Purchase FMV 16.000000

Name Emplid	Grant Date	Grant FMV	Purchase Price	Shares Purchased	Total Contributions	Total Price	Carry-Forward	Amount to be Refunded
Tyler, Sylena KU0050	01/01/1999	27.000000	14.000000	21.000000	300.040000	294.000000		6.040000
Process Group KUESPPUSA Total				637.000000	8,985.250000	8,918.000000	0.000000	67.250000
Grand Total				637.000000	8,985.250000	8,918.000000	0.000000	67.250000

End of Report

Page No. 1
Run Date 03/14/2002
Run Time 16:40:03

Name	Company	PayGroup	Grant Date	Grant FMV	Carry-Forward	Current Contributions	Currency	Hold	Reason	Description
Campbell, Barry Robert KC0015	GBI	KC2	01/01/2000	21.000000	0.000000	94.710000	CAD			
Process Group KUESPPCAN Totals:					0.000000	94.710000	CAD			

Report ID: STES006
Stock ID KU1GBI
Stock Plan KU1ESPP99
Offering ID KU1999
Purchase Date 1999-06-30

PeopleSoft
REFUND/CARRY-FORWARD
Purchase ID KU061999

Page No. 1
Run Date 09/05/2002
Run Time 12:09:19

Process Group KUESPPUSA

Stock Currency USD

Source Currency USD

Name	Emplid	Emplid Rcd Nbr	Total Contribution	Total Price	Residual Contribution	Exchange Rate	Carry-Forward	Refund Amount
Baran, Charles	KU0002	0	925.000000	924.000000	1.000000	1.00000000	0.000000	1.000000
Santos, Antonio	KU0010	0	196.560000	196.000000	0.560000	1.00000000	0.000000	0.560000
Espinosa, Carmichael	KU0015	0	900.120000	896.000000	4.120000	1.00000000	0.000000	4.120000
Stevenson, Christelle	KU0020	0	130.000000	126.000000	4.000000	1.00000000	0.000000	4.000000
Miguel, Sanford	KU0024	0	1,440.190000	1,428.000000	12.190000	1.00000000	0.000000	12.190000
Martinez, Marisa	KU0040	0	240.030000	238.000000	2.030000	1.00000000	0.000000	2.030000
Channing, Rosanna	KU0046	0	900.120000	896.000000	4.120000	1.00000000	0.000000	4.120000
Tyler, Sylena	KU0050	0	300.040000	294.000000	6.040000	1.00000000	0.000000	6.040000
Owyang, Netty	KU0055	0	900.120000	896.000000	4.120000	1.00000000	0.000000	4.120000
Luis, Jennifer	KU0057	0	300.040000	294.000000	6.040000	1.00000000	0.000000	6.040000
Galang, Justin	KU0060	0	390.000000	378.000000	12.000000	1.00000000	0.000000	12.000000
Passantino, Alex	KU0067	0	911.000000	910.000000	1.000000	1.00000000	0.000000	1.000000
Siebor, Stacey	KU0074	0	312.000000	308.000000	4.000000	1.00000000	0.000000	4.000000
Tomita, Jason	KU0078	0	240.030000	238.000000	2.030000	1.00000000	0.000000	2.030000
Schwartz, Heidi	KU0093	0	900.000000	896.000000	4.000000	1.00000000	0.000000	4.000000
Total:			8,985.250000	8,918.000000	67.250000		0.000000	67.250000

End of Report

Stock ID KU1GBI
Stock Plan KU1ESPP99

Process Group KUESPPUSA

Name	Emplid	EmplRcd	Payroll Dt	Company	PayGroup	Reversal Amount	Currency
Martinez, Marisa	KU0040	0	06/13/2000	GBI	KU3	1.310000	USD
Total:						1.310000	

Purchase Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan	Shares Purchased
	KU0106		Des Moines, IA-50309			
06/30/2000	Chin, Jackson 291634568 KU0109		Jackson Chin 791 N. Military Highway Norfolk, VA-23517		KU1ESPP99	17.000000
06/30/2000	McKinley, Larry J 513866098 KU0112		Larry J McKinley 1229 Glenwood Rd Livermore, CA-94550		KU1ESPP99	29.000000
06/30/2000	Jacobson, Cassandra 238120982 KU0113		Cassandra Jacobson 101 Little Rd Springboro, OH-45066		KU1ESPP99	31.000000
Total Certificate:						661.000000

Report ID: STES008
Stock ID: KU16BI
CUSIP Number: 000000001
Reprint: N
Issuance Type: Broker

PeopleSoft
STOCK PURCHASE TRANSFER AGENT INSTRUCTIONS

Page No. 4
Run Date 05/21/2002
Run Time 14:38:44

Control #: 5

ChaseMellonShareholderServices
200 California Way
Suite 7000
San Francisco, CA-94101
USA

Purchase Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan	Shares Purchased
06/30/1999	Baran,Charles 536349553 KU0002	O, I, R,	Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 876895688	KU1ESPP99	66.000000
06/30/1999	Santos,Antonio 578290482 KU0010		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 876567453	KU1ESPP99	14.000000
06/30/1999	Stevenson,Christelle 351151868 KU0020		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 123249326	KU1ESPP99	9.000000
06/30/1999	Tyler,Sylena 183485569 KU0050		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch	KU1ESPP99	21.000000
06/30/1999	Owyang,Netty 511486503 KU0055		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 234793748	KU1ESPP99	64.000000
12/31/1999	Baran,Charles 536349553 KU0002	O, I, R,	Charles Schwab 1331 North Oak Drive Suite 118	Charles Schwab Dallas Branch 876895688	KU1ESPP99	50.000000

Purchase Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan	Shares Purchased
			Springboro, OH-45066			
12/31/1999	Santos,Antonio 578290482 KU0010		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 876567453	KU1ESPP99	9.000000
12/31/1999	Stevenson,Christelle 351151868 KU0020		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 123249326	KU1ESPP99	7.000000
12/31/1999	Miguel,Sanford 435433681 KU0024	I,B	Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 234995483	KU1ESPP99	77.000000
12/31/1999	Martinez,Marisa 458484831 KU0040		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 234921009	KU1ESPP99	13.000000
12/31/1999	Channing,Rosanna 211153591 KU0046		Charles Schwab 1331 North Oak Drive Suite 118 Springboro, OH-45066	Charles Schwab Dallas Branch 345992348	KU1ESPP99	49.000000
12/31/1999	Tyler,Sylena		Charles Schwab	Charles Schwab Dallas Branch	KU1ESPP99	15.000000

PeopleSoft
STOCK PURCHASE BROKER DEPOSITS

Page No. 1
Run Date 03/14/2002
Run Time 17:01:51

Report ID: STES009
Stock ID: KU1GBI
Transfer Control No : 6
CUSIP Number: 000000001

Control #: DA-1

Charles Schwab
Charles Schwab Dallas Branch
1331 North Oak Drive
Suite 118
Dallas, TX 79031
USA
806/372-4343

Transaction Date	Name	Emplid	NID	Account Number	Stock Plan	No. of Shares	Quick Sale
06/30/1999	Charles Baran	KU0002	536349553	876895688	KU1ESPP99	66.000000	N
06/30/1999	Antonio Santos	KU0010	578290482	876567453	KU1ESPP99	14.000000	Y
06/30/1999	Christelle Stevenson	KU0020	351151868	123249326	KU1ESPP99	9.000000	Y
06/30/1999	Sylena Tyler	KU0050	183485569		KU1ESPP99	21.000000	N
06/30/1999	Netty Owyang	KU0055	511486503	234793748	KU1ESPP99	64.000000	N
12/31/1999	Charles Baran	KU0002	536349553	876895688	KU1ESPP99	50.000000	N
12/31/1999	Antonio Santos	KU0010	578290482	876567453	KU1ESPP99	9.000000	Y
12/31/1999	Christelle Stevenson	KU0020	351151868	123249326	KU1ESPP99	7.000000	Y
12/31/1999	Sanford Miguel	KU0024	435433681	234995483	KU1ESPP99	77.000000	N
12/31/1999	Marisa Martinez	KU0040	458484831	234921009	KU1ESPP99	13.000000	N
12/31/1999	Rosanna Channing	KU0046	211153591	345992348	KU1ESPP99	49.000000	N
12/31/1999	Sylena Tyler	KU0050	183485569	987337483	KU1ESPP99	15.000000	N
12/31/1999	Sylena Tyler	KU0050	183485569	987337483	KU1ESPP99	17.000000	N
12/31/1999	Netty Owyang	KU0055	511486503	234793748	KU1ESPP99	48.000000	N
12/31/1999	Justin Galang	KU0060	498434832	234988192	KU1ESPP99	21.000000	N
12/31/1999	Stacey Siebor	KU0074	468681831	774883229	KU1ESPP99	16.000000	N
12/31/1999	Jason Tomita	KU0078	585684813	883992004	KU1ESPP99	12.000000	N
12/31/1999	Heidi Schwartz	KU0093	119771833	993884782	KU1ESPP99	49.000000	N
06/30/2000	Martina Rae Griffiths	KC0001	203943295	773849247	KU1ESPP99	27.000000	N
06/30/2000	Marcel Saint-Amand	KC0031	997000211	873929341	KU1ESPP99	22.000000	N
06/30/2000	Charles Baran	KU0002	536349553	876895688	KU1ESPP99	59.000000	N
06/30/2000	Antonio Santos	KU0010	578290482	876567453	KU1ESPP99	29.000000	Y
06/30/2000	Christelle Stevenson	KU0020	351151868	123249326	KU1ESPP99	37.000000	Y
06/30/2000	Sanford Miguel	KU0024	435433681	234995483	KU1ESPP99	79.000000	N
06/30/2000	Rosanna Channing	KU0046	211153591	345992348	KU1ESPP99	53.000000	N
06/30/2000	Sylena Tyler	KU0050	183485569	987337483	KU1ESPP99	1,190.000000	N
06/30/2000	Netty Owyang	KU0055	511486503	234793748	KU1ESPP99	49.000000	N
06/30/2000	Justin Galang	KU0060	498434832	234988192	KU1ESPP99	23.000000	N
06/30/2000	Stacey Siebor	KU0074	468681831	774883229	KU1ESPP99	19.000000	N
06/30/2000	Heidi Schwartz	KU0093	119771833	993884782	KU1ESPP99	53.000000	N
Sub Total:						2,197.000000	
Grand Total						2,197.000000	

End of Report

Tuesday, Sep 25, 2001 04:01 PM
Stock Purchase Plan Receipt

EBAR2A
Company EC2
200 Westlake Ave
Spring Valley, NY 10031
USA
Federal EIN: 90-456789

Participant Information

Emplid:	E510	Deb Black
NID:	100-00-0000	123 Oak Street
		Dublin, CA 94588
		USA

Stock Purchase Information

Stock ID	EBAR2A		
Stock Plan	E2PI25ETST		
Offering	E2PI25EA		
Grant Date	01/01/1999	Grant FMV	\$ 18.938000
Purchase Date	01/31/1999	Purchase FMV	\$ 19.813000
Total Discount	\$ 1,855.173000	Purchase Price	\$ 16.097000

Purchase Information

	Source	Currency	Rate	Stock	Currency
Current Contributions	\$	5,000.000000	CAD	0.70087000	\$ 3,504.350000 USD
	\$	5,000.000000	CAD	0.70087000	\$ 3,504.350000 USD
	\$	5,000.000000	CAD	0.70087000	\$ 3,504.350000 USD
					10,513.050000 USD

Shares Purchased :	653.000000				
Total Purchase Value				\$	10,511.341000 USD
Amount to be Refunded	\$	2.440000	CAD	0.70087000	\$ 1.709000 USD

Registration Name and Address

Black ,Deb
123 Oak Street
Dublin, CA 94588
USA

Shares Issued: 653.000000
Issuance Type: Certificate
Employee Account Number:

Global Business Institute
Stock Purchase Disposition Survey

Stock ID KU1GBI
Stock Plan ID KU1ESPP99

Marcel Saint-Amand
357 Rue McGill
Montreal, QC, H2Y2E8
CAN

500 George Washington Pkway
New York, NY, 07666
Canada

Federal EIN: 994123456

Participant Information
Company: Global Business Institute
Country: Canada

Emplid: KC0031
National ID: 997000211

Shares Available

Purchase Date	Purchase Price		Total Shares Purchased	Shares Available to Sell	Date	Sale or Transfer	Shares	Sale Price

06/30/2000	\$ 11.000000	USD	22.000000	22.000000	_____	_____	_____	_____

Comments

Participant's Signature: _____ Date: _____

KU1GBI
Global Business Institute
500 George Washington Pkway
New York, NY 07666
USA
Federal EIN: 99-4123456

Participant Information

Emplid:	KU0002	Charles Baran
National ID:	536-34-9553	2696 Cedar Drive
		Albany, NY 12207
		USA

Disqualified Dispositions:

Purchase Date	Grant FMV	Purchase Price	Purchase FMV	Disposition Date	Shares Disposed	Disposition Price	Ordinary Income
06/30/1999	\$ 27.000000	\$ 14.000000	\$ 16.000000	01/05/2000	66.000000	\$ 30.000000	\$ 132.00
12/31/1999	\$ 27.000000	\$ 18.000000	\$ 21.000000	09/15/2000	30.000000	\$ 40.500000	\$ 90.00
Total:					96.000000		\$ 222.00

PeopleSoft
STOCK PURCHASE ERROR MESSAGES

Page No. 1
Run Date 03/15/2002
Run Time 08:19:07

Report ID: STES014

Stock ID KU1GBI
Stock Plan KU1ESPP99
Offering ID KU1999
Purchase Date 12/31/1999

Process Group KUESPPUSA

Process	Emplid	Name	Grant Date Message	MsgData1 MsgData3	MsgData2 MsgData4
Purchase	KU0002	Baran, Charles	Contributions exist for multiple Process Groups.	50.000000	
	KU0010	Santos, Antonio	Contributions exist for multiple Process Groups.	9.000000	
	KU0015	Espinosa, Carmichael	Contributions exist for multiple Process Groups.	49.000000	
	KU0020	Stevenson, Christelle	Contributions exist for multiple Process Groups.	7.000000	
	KU0024	Miguel, Sanford	Contributions exist for multiple Process Groups.	77.000000	
	KU0040	Martinez, Marisa	Contributions exist for multiple Process Groups.	13.000000	
	KU0046	Channing, Rosanna	Contributions exist for multiple Process Groups.	49.000000	
	KU0050	Tyler, Sylena	Contributions exist for multiple Process Groups.	17.000000	
	KU0055	Owyang, Netty	Contributions exist for multiple Process Groups.	48.000000	
	KU0057	Luis, Jennifer	Contributions exist for multiple Process Groups.	16.000000	
	KU0060	Galang, Justin	Contributions exist for multiple Process Groups.	21.000000	

Report ID:	STES015
Stock ID	KU1GBI
Calendar Year	1999
Grant Value Limit	\$25,000.00

PeopleSoft
GRANT VALUE LIMIT DETAIL
Interpretation: Calendar Year

Page No. 1
Run Date 03/15/2002
Run Time 08:43:05

Name	Emplid	Year	Stock Plan	Offering	Grant Date	Purchase Date	Grant FMV	Shares Purchased	Grant Value	Grant Value Limit	Value Available	
Baran, Charles	KU0002	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	66.000000	\$	1,782.00	\$	23,218.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	50.000000	\$	1,350.00	\$	21,868.00
Channing, Rosanna	KU0046	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	64.000000	\$	1,728.00	\$	23,272.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	49.000000	\$	1,323.00	\$	21,949.00
Espinosa, Carmichael	KU0015	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	64.000000	\$	1,728.00	\$	23,272.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	49.000000	\$	1,323.00	\$	21,949.00
Galang, Justin	KU0060	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	27.000000	\$	729.00	\$	24,271.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	21.000000	\$	567.00	\$	23,704.00
Luis, Jennifer	KU0057	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	21.000000	\$	567.00	\$	24,433.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	16.000000	\$	432.00	\$	24,001.00
Martinez, Marisa	KU0040	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	17.000000	\$	459.00	\$	24,541.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	13.000000	\$	351.00	\$	24,190.00
Miguel, Sanford	KU0024	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	102.000000	\$	2,754.00	\$	22,246.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	77.000000	\$	2,079.00	\$	20,167.00
Owyang, Netty	KU0055	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	64.000000	\$	1,728.00	\$	23,272.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	48.000000	\$	1,296.00	\$	21,976.00
Passantino, Alex	KU0067	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	65.000000	\$	1,755.00	\$	23,245.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	49.000000	\$	1,323.00	\$	21,922.00
Santos, Antonio	KU0010	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	14.000000	\$	378.00	\$	24,622.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	9.000000	\$	243.00	\$	24,379.00
Schwartz, Heidi	KU0093	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	64.000000	\$	1,728.00	\$	23,272.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	49.000000	\$	1,323.00	\$	21,949.00
Siebor, Stacey	KU0074	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	22.000000	\$	594.00	\$	24,406.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	16.000000	\$	432.00	\$	23,974.00
Stevenson, Christelle	KU0020	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	9.000000	\$	243.00	\$	24,757.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	7.000000	\$	189.00	\$	24,568.00
Tomita, Jason	KU0078	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	17.000000	\$	459.00	\$	24,541.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	12.000000	\$	324.00	\$	24,217.00
Tyler, Sylena	KU0050	1999	KU1ESPP99	KU1999	01/01/1999	06/30/1999	27.000000	21.000000	\$	567.00	\$	24,433.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	15.000000	\$	405.00	\$	24,028.00
		1999	KU1ESPP99	KU1999	01/01/1999	12/31/1999	27.000000	17.000000	\$	459.00	\$	23,569.00
End of Report												

Name Emplid	Grant FMV Grant Date	Purchase FMV Purchase Date	Disposition Price Disposition Date	Shares Disposed	Ordinary Income	Sent to Payroll Date Sent to Payroll Source
Baran,Charles KU0002	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 30.000000 01/05/2000	66.000000	\$ 132.000000	06/13/2000 North American Payroll
Baran,Charles KU0002	\$ 27.000000 01/01/1999	\$ 21.000000 12/31/1999	\$ 40.500000 09/15/2000	30.000000	\$ 90.000000	08/01/2000 North American Payroll
Espinosa,Carmichael KU0015	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 30.000000 01/05/2000	64.000000	\$ 128.000000	06/13/2000 North American Payroll
Espinosa,Carmichael KU0015	\$ 27.000000 01/01/1999	\$ 21.000000 12/31/1999	\$ 34.190000 09/05/2000	25.000000	\$ 75.000000	07/25/2000 North American Payroll
Miguel,Sanford KU0024	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 30.000000 01/05/2000	102.000000	\$ 204.000000	06/13/2000 North American Payroll
Miguel,Sanford KU0024	\$ 27.000000 01/01/1999	\$ 21.000000 12/31/1999	\$ 26.750000 12/18/2000	20.000000	\$ 60.000000	07/25/2000 North American Payroll
Santos,Antonio KU0010	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 30.000000 01/05/2000	14.000000	\$ 28.000000	06/13/2000 North American Payroll
Schwartz,Heidi KU0093	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 27.320000 12/20/2000	30.000000	\$ 60.000000	07/25/2000 North American Payroll
Stevenson,Christelle KU0020	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 30.000000 01/05/2000	9.000000	\$ 18.000000	06/13/2000 North American Payroll
Stevenson,Christelle KU0020	\$ 27.000000 01/01/1999	\$ 21.000000 12/31/1999	\$ 25.630000 11/30/2000	7.000000	\$ 21.000000	07/25/2000 North American Payroll
Tomita,Jason KU0078	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 24.060000 11/02/2000	17.000000	\$ 34.000000	07/25/2000 North American Payroll
Tyler,Sylena KU0050	\$ 27.000000 01/01/1999	\$ 16.000000 06/30/1999	\$ 43.630000 09/28/2000	21.000000	\$ 42.000000	07/25/2000 North American Payroll
Disp Type Total:				405.000000	\$ 892.000000	
Process Group Total:				405.000000	\$ 892.000000	

Report ID: STES016
Stock ID: KU1GBI
Stock Plan:
Disp Type: Disqualified
Sent to Payroll: Yes

PeopleSoft
DISPOSITION RECONCILIATION
From: 01/01/1999 Thru: 12/31/2001
Process Group: KUESPPUSA

Page No. 2
Run Date 03/14/2002
Run Time 17:24:40

Name	Grant FMV	Purchase FMV	Disposition Price			Sent to Payroll Date
Emplid	Grant Date	Purchase Date	Disposition Date	Shares Disposed	Ordinary Income	Sent to Payroll Source

Grand Total:				405.000000	\$ 892.000000	

Summary of Disqualified Dispositions

<u>Process Group</u>	<u>Sent to Payroll</u>	<u>Shares Disposed</u>		<u>Ordinary Income</u>
KUESPPUSA	Yes	405.000000	\$	892.000000

End of Report

Stock ID KU1GBI
Stock Plan KU1ESPP99
Process Group KUESPPUSA

Name	Emplid	Payroll Dt	Disposn Number	Purchase Date	Purchase Price	Disposn Date	Sale Price	Shares Disposed	Disq Disp	Ordinary Income
Santos, Antonio	KU0010	06/13/2000	3	06/30/1999	14.000000	01/05/2000	14.000000	30.000000	Y	28.000000
Total:					0.000000					

PeopleSoft
REFUNDS TO PAYROLL

Report ID: STES018

Page No. 1
Run Date 09/08/2000
Run Time 15:02:56

Reprint Y
From 01/01/1999
Thru 12/31/2000
Stock ID KU1GBI
Stock Plan KU1ESPP99

Process Group KUESPPUSA

Name	Emplid	Empl Rcd	Offering ID	Purchase Date	Company	PayGroup	Source	Refund	Currency	Payroll Dt
Baran, Charles	KU0002	0	KU1999	12/31/1999	GBI	KU4	Stock Purchase	7.940000	USD	06/13/2000
Channing, Rosanna	KU0046	0	KU1999	12/31/1999	GBI	KU3	Stock Purchase	1.170000	USD	06/13/2000
Espinosa, Carmichael	KU0015	0	KU1999	12/31/1999	GBI	KU2	Stock Purchase	2.610000	USD	06/13/2000
Galang, Justin	KU0060	0	KU1999	12/31/1999	GBI	KU4	Stock Purchase	5.000000	USD	06/13/2000
Luis, Jennifer	KU0057	0	KU1999	12/31/1999	GBI	KU4	Stock Purchase	6.390000	USD	06/13/2000
Martinez, Marisa	KU0040	0	KU1999	12/31/1999	GBI	KU3	Contribution Refund	235.310000	USD	06/13/2000
Miguel, Sanford	KU0024	0	KU1999	12/31/1999	GBI	KU2	Stock Purchase	8.410000	USD	06/13/2000
Owyang, Nety	KU0055	0	KU1999	12/31/1999	GBI	KU2	Stock Purchase	7.630000	USD	06/13/2000
Passantino, Alex	KU0067	0	KU1999	12/31/1999	GBI	KU6	Stock Purchase	0.140000	USD	06/13/2000
Santos, Antonio	KU0010	0	KU1999	12/31/1999	GBI	KU1	Stock Purchase	15.870000	USD	06/13/2000
Schwartz, Heidi	KU0093	0	KU1999	12/31/1999	GBI	KU3	Stock Purchase	1.150000	USD	06/13/2000
Siebor, Stacey	KU0074	0	KU1999	12/31/1999	GBI	KU1	Stock Purchase	16.600000	USD	06/13/2000
Stevenson, Christelle	KU0020	0	KU1999	12/31/1999	GBI	KU2	Stock Purchase	6.570000	USD	06/13/2000
Tomita, Jason	KU0078	0	KU1999	12/31/1999	GBI	KU2	Stock Purchase	16.230000	USD	06/13/2000
Tyler, Sylena	KU0050	0	KU1999	12/31/1999	GBI	KU1	Stock Purchase	4.850000	USD	06/13/2000
Total:								335.870000		

Report ID: STES020
Stock ID: EBAR2A
Stock Plan: E2PI25ETST
Process Group: ECANPAY
Reprint: N

PeopleSoft
STOCK PURCHASE DISPOSITIONS TO PAYROLL
From: 01/01/1999 Thru: 12/31/1999

Page No. 1
Run Date 08/13/2002
Run Time 16:16:59

Name	Emplid	Disposition Number	Purchase Date	Purchase Price	Disposition Date	Disposition Price	Shares Disposed	Ordinary Income
Black ,Deb	E510	1	01/31/1999	16.097000	09/15/1999	33.875000	453.000000	1,683.348000
Process Group Total:							453.000000	1,683.348000

Name	Emplid	Grant Number	Grant Date	Vesting Schedule	Shares Granted	Shares Exercised	Percentage Exercised	Number of Exercises	Expected Life

Bains, Eric	E633	0000000037	10/22/1998	E2MONTHLY	1,000.000000	1,000.000000	100%	2	2.013699
Carter, Frank	E621	0000000031	10/22/1998	E2MONTHLY	1,000.000000	708.000000	71%	2	0.586441
Cudro, Lisa	E616	0000000025	10/22/1998	E2MONTHLY	1,000.000000	1,000.000000	100%	1	2.350685
D'cruz, Jimmy	E614	0000000023	10/22/1998	E2MONTHLY	1,000.000000	83.000000	8%	1	2.739726
Doughlas, Micheal	E628	0000000035	10/22/1998	E2MONTHLY	1,000.000000	916.000000	92%	1	2.009930
Durham, Monica	E608	0000000021	10/22/1998	E2MONTHLY	1,000.000000	666.000000	67%	3	2.222968
IC2ly, Joan	E649	0000000041	10/22/1998	E2MONTHLY	1,000.000000	916.000000	92%	1	2.033858
Lee, Alex	E604	0000000017	10/22/1998	E2MONTHLY	1,000.000000	750.000000	75%	1	2.659361
Lennon, John	E629	0000000036	10/22/1998	E2MONTHLY	1,000.000000	916.000000	92%	1	2.033858
Mathews, John	E617	0000000027	10/22/1998	E2MONTHLY	1,000.000000	500.000000	50%	1	2.690411
Penn, Rose	E609	0000000026	10/22/1998	E2MONTHLY	1,000.000000	583.000000	58%	1	2.105313
Raskin, Scott	E615	0000000024	10/22/1998	E2MONTHLY	1,000.000000	541.000000	54%	1	2.005419
Ricardo, Robert	E625	0000000032	10/22/1998	E2MONTHLY	1,000.000000	833.000000	83%	1	2.085218
Robin, Wright	E627	0000000034	10/22/1998	E2MONTHLY	1,000.000000	875.000000	88%	1	2.041487
Sarondon, Susan	E626	0000000033	10/22/1998	E2MONTHLY	1,000.000000	875.000000	88%	1	2.041487
Silverstem, Daniela	E618	0000000028	10/22/1998	E2MONTHLY	1,000.000000	500.000000	50%	1	3.671233
Smith, Verona	E620	0000000030	10/22/1998	E2MONTHLY	1,000.000000	500.000000	50%	1	2.843836
Thomston, Kent	E619	0000000029	10/22/1998	E2MONTHLY	1,000.000000	1,000.000000	100%	1	2.432877
Weighted Average Expected Life:									2.253767

Report ID: STFS002
Stock ID: EBAR1

Date	FMV Price	Change Return	Natural Log
01/12/1993	\$ 1.828000	0.000000	0.000000
02/12/1993	\$ 2.090000	1.143326	0.133942
02/27/1993	\$ 1.820000	0.870813	(0.138328)
03/12/1993	\$ 1.890000	1.038462	0.037740
03/27/1993	\$ 2.060000	1.089947	0.086129
04/12/1993	\$ 1.960000	0.951456	(0.049762)
04/27/1993	\$ 1.890000	0.964286	(0.036368)
05/12/1993	\$ 1.880000	0.994709	(0.005305)
05/27/1993	\$ 2.030000	1.079787	0.076764
06/12/1993	\$ 1.977000	0.973892	(0.026455)
06/27/1993	\$ 1.844000	0.932726	(0.069643)
07/12/1993	\$ 1.969000	1.067787	0.065589
07/27/1993	\$ 1.961000	0.995937	(0.004071)
08/12/1993	\$ 2.078000	1.059663	0.057951
08/27/1993	\$ 2.094000	1.007700	0.007670
09/12/1993	\$ 2.031000	0.969914	(0.030548)
09/27/1993	\$ 2.344000	1.154111	0.143331
10/12/1993	\$ 2.406000	1.026451	0.026107
10/27/1993	\$ 2.281000	0.948047	(0.053352)
11/12/1993	\$ 2.234000	0.979395	(0.020820)
11/27/1993	\$ 1.828000	0.818263	(0.200571)
12/12/1993	\$ 1.875000	1.025711	0.025386
12/27/1993	\$ 1.797000	0.958400	(0.042490)
01/12/1994	\$ 2.109500	1.173901	0.160332
01/27/1994	\$ 1.976500	0.936952	(0.065123)
02/12/1994	\$ 2.007500	1.015684	0.015563

Volatility: 0.408508

Name Emplid	Grant Number Grant Date	Shares Valued	Grant Price	Grant FMV	Expected Life	Volatility	Interest	Dividend	Value Per Share	Total Valuation
Cooper,Brett E632	0000000011 04/15/1996	10,000.000000	\$ 12.750000	\$ 12.750000	5.200000	0.450000	5.500000	0.000000	\$ 6.116582 \$	61,165.82
Green,Allen E606	0000000050 04/15/1996	3,000.000000	\$ 12.750000	\$ 12.750000	5.200000	0.450000	5.500000	0.000000	\$ 6.116582 \$	18,349.75
Hey,Susan E602	0000000003 05/01/1996	2,500.000000	\$ 16.125000	\$ 16.125000	5.200000	0.450000	5.500000	0.000000	\$ 7.735677 \$	19,339.19
Hey,Susan E602	0000000004 05/01/1996	5,000.000000	\$ 16.125000	\$ 16.125000	5.200000	0.450000	5.500000	0.000000	\$ 7.735677 \$	38,678.39
Penn,Rose E609	0000000079 05/30/1996	5,000.000000	\$ 17.188000	\$ 17.188000	5.200000	0.450000	5.500000	0.000000	\$ 8.245632 \$	41,228.16
Silvermen,Ruth E601	0000000001 04/15/1996	2,000.000000	\$ 12.750000	\$ 12.750000	5.200000	0.450000	5.500000	0.000000	\$ 6.116582 \$	12,233.16
Totals/Weighted Averages:		27,500.000000			5.200000	0.450000	5.500000	0.000000	\$ 6.945253 \$	190,994.47

Name	Emplid	Grant Number	Grant Date	Option Type	Shares Granted	Grant Price	Grant Fmv
Cooper, Brett	E632	0000000011	04/15/1996	ISO	10,000.000000	\$ 12.750000	\$ 12.750000
Green, Allen	E606	0000000050	04/15/1996	NQ	3,000.000000	\$ 12.750000	\$ 12.750000
Hey, Susan	E602	0000000003	05/01/1996	ISO	2,500.000000	\$ 16.125000	\$ 16.125000
Hey, Susan	E602	0000000004	05/01/1996	ISO	5,000.000000	\$ 16.125000	\$ 16.125000
Penn, Rose	E609	0000000079	05/30/1996	RSA	5,000.000000	\$ 17.188000	\$ 17.188000
Silvermen, Ruth	E601	0000000001	04/15/1996	ISO	2,000.000000	\$ 12.750000	\$ 12.750000

Report ID: STFS005

Stock ID: EBAR1

Stock Plan: ESP95

Offering ID: E950FFA

Change Percentage: 99.990%

Name	Emplid	Grant Date	Purchase Date	Total Contribution
Blue, Johnny	E423	01/01/1995	06/30/1995	\$ 7,499.996888
Carter, Frank	E421	01/01/1995	06/30/1995	\$ 4,999.999388
Cudro, Lisa	E416	01/01/1995	06/30/1995	\$ 4,999.999388
Jaynes, Tony	E434	01/01/1995	06/30/1995	\$ 4,044.998588
Mathews, John	E417	01/01/1995	06/30/1995	\$ 7,499.996888
Raskin, Scott	E415	01/01/1995	06/30/1995	\$ 4,999.999388
Sharma, Rita	E422	01/01/1995	06/30/1995	\$ 4,999.999388
Silverstem, Daniela	E418	01/01/1995	06/30/1995	\$ 4,999.999388
Smith, Verona	E420	01/01/1995	06/30/1995	\$ 4,999.999388
Thomston, Kent	E419	01/01/1995	06/30/1995	\$ 7,499.996888
			Actual:	\$ 56,544.985580
			Projected:	\$ 113,084.316661

Actual

Total Contributions: \$ 56,544.985580

Average Contributions: \$ 5,654.498558

Number of Participants: 10.000000

Projected

Total Contributions: \$ 113,084.316661

Offering ID	Description	Period Begin Date	Period End Date
-----	-----	-----	-----
EFS1-600	E9A Single Fixed 1 Purch	01/01/2000	06/30/2000
EFS1-699	E9A Single Fixed 1 Purch	01/01/1999	06/30/1999
EFS7-1299	E9A Single Fixed 1 Purch	07/01/1999	12/31/1999
EFM9900	E9A Single Fixed Multi Purch	01/01/1999	12/31/2000
ERM1/1/00	Rolling 1/1/00	01/01/2000	12/31/2001
ERM1/1/99	Rolling 1/1/99	01/01/1999	12/31/2000
ERM7/1/00	Rolling 7/1/00	07/01/2000	06/30/2002
ERM9900A	EArolling Multi-Original(a)	01/01/1999	12/31/2000

Grant Number								Prior		Future		Current
Grant Date	Shares	Valuation Expense	Adjustment	Cancel Date Reason	Total Net Expense	Amortized Expense	Unamortized Expense	Expense	Expense	Expense	Expense	Period Expense
0000000001	38.950000	\$ 235.53	\$ 0.00		\$ 235.53	\$ 235.53	\$ 0.00	\$		\$		0.00
10/22/1998	39.900000	\$ 247.89	\$ 0.00		\$ 247.89	\$ 247.89	\$ 0.00	\$		\$		0.00
	39.900000	\$ 254.55	\$ 0.00		\$ 254.55	\$ 254.55	\$ 0.00	\$		\$		0.00
	38.950000	\$ 254.85	\$ 0.00		\$ 254.85	\$ 254.85	\$ 0.00	\$		\$		0.00
	39.900000	\$ 266.82	\$ 0.00		\$ 266.82	\$ 266.82	\$ 0.00	\$		\$		0.00
	39.900000	\$ 273.05	\$ 0.00		\$ 273.05	\$ 273.05	\$ 0.00	\$		\$		0.00
	38.950000	\$ 272.33	\$ 0.00		\$ 272.33	\$ 272.33	\$ 0.00	\$		\$		0.00
	39.900000	\$ 284.96	\$ 0.00		\$ 284.96	\$ 284.96	\$ 0.00	\$		\$		0.00
	39.900000	\$ 290.64	\$ 0.00		\$ 290.64	\$ 290.64	\$ 0.00	\$		\$		0.00
	38.950000	\$ 289.34	\$ 0.00		\$ 289.34	\$ 289.34	\$ 0.00	\$		\$		0.00
	39.900000	\$ 302.06	\$ 0.00		\$ 302.06	\$ 302.06	\$ 0.00	\$		\$		0.00
	39.900000	\$ 308.33	\$ 0.00		\$ 308.33	\$ 308.33	\$ 0.00	\$		\$		0.00
	38.950000	\$ 306.34	\$ 0.00		\$ 306.34	\$ 306.34	\$ 0.00	\$		\$		0.00
	39.900000	\$ 319.03	\$ 0.00		\$ 319.03	\$ 319.03	\$ 0.00	\$		\$		0.00
	39.900000	\$ 324.33	\$ 0.00		\$ 324.33	\$ 308.75	\$ 0.00	\$		\$		15.58
	38.950000	\$ 321.70	\$ 0.00		\$ 321.70	\$ 286.84	\$ 0.00	\$		\$		34.87
	39.900000	\$ 334.36	\$ 0.00		\$ 334.36	\$ 281.43	\$ 0.00	\$		\$		52.93
	39.900000	\$ 339.42	\$ 0.00		\$ 339.42	\$ 269.55	\$ 0.00	\$		\$		69.86
	38.950000	\$ 336.04	\$ 0.00		\$ 336.04	\$ 253.05	\$ 0.00	\$		\$		82.99
	39.900000	\$ 349.15	\$ 0.00		\$ 349.15	\$ 249.56	\$ 0.00	\$		\$		99.59
	39.900000	\$ 353.83	\$ 0.00		\$ 353.83	\$ 241.05	\$ 0.00	\$		\$		112.78
	38.950000	\$ 350.06	\$ 0.00		\$ 350.06	\$ 227.46	\$ 0.00	\$		\$		122.60
	39.900000	\$ 363.31	\$ 0.00		\$ 363.31	\$ 225.64	\$ 0.00	\$		\$		137.66
	39.900000	\$ 368.95	\$ 0.00		\$ 368.95	\$ 219.76	\$ 0.00	\$		\$		149.19
	950.000000	\$ 7,346.87	\$ 0.00		\$ 7,346.87	\$ 6,468.81	\$ 0.00	\$		\$		878.05
0000000003	317.300000	\$ 3,398.98	\$ 0.00		\$ 3,398.98	\$ 3,398.98	\$ 0.00	\$		\$		0.00
04/15/1998	316.350000	\$ 4,055.08	\$ 0.00		\$ 4,055.08	\$ 3,467.87	\$ 0.00	\$		\$		587.21
	316.350000	\$ 4,625.37	\$ 0.00		\$ 4,625.37	\$ 2,639.46	\$ 442.72	\$		\$		1,543.20
	950.000000	\$ 12,079.43	\$ 0.00		\$ 12,079.43	\$ 9,506.31	\$ 442.72	\$		\$		2,130.41
0000000004	3,562.500000	\$ 45,470.45	\$ 0.00		\$ 45,470.45	\$ 45,470.45	\$ 0.00	\$		\$		0.00
04/15/1998	3,562.500000	\$ 52,316.48	\$ 0.00		\$ 52,316.48	\$ 44,740.59	\$ 0.00	\$		\$		7,575.88
	3,562.500000	\$ 58,184.11	\$ 0.00		\$ 58,184.11	\$ 33,202.60	\$ 5,569.13	\$		\$		19,412.38
	3,562.500000	\$ 63,351.92	\$ 0.00		\$ 63,351.92	\$ 27,126.06	\$ 20,366.21	\$		\$		15,859.65
	14,250.000000	\$ 219,322.96	\$ 0.00		\$ 219,322.96	\$ 150,539.70	\$ 25,935.34	\$		\$		42,847.91
0000000005	19,000.000000	\$ 178,673.13	\$ 0.00		\$ 178,673.13	\$ 178,673.13	\$ 0.00	\$		\$		0.00
01/30/1998	19,000.000000	\$ 213,715.29	\$ 0.00		\$ 213,715.29	\$ 204,944.48	\$ 0.00	\$		\$		8,770.81
	19,000.000000	\$ 243,870.43	\$ 0.00		\$ 243,870.43	\$ 155,836.99	\$ 6,669.20	\$		\$		81,364.25
	19,000.000000	\$ 270,351.99	\$ 0.00		\$ 270,351.99	\$ 129,628.42	\$ 73,043.12	\$		\$		67,680.46
	19,000.000000	\$ 294,032.28	\$ 0.00		\$ 294,032.28	\$ 112,816.98	\$ 122,312.28	\$		\$		58,903.02
	95,000.000000	\$ 1,200,643.12	\$ 0.00		\$ 1,200,643.12	\$ 781,900.00	\$ 202,024.60	\$		\$		216,718.54
0000000007	950.000000	\$ 7,457.66	\$ 0.00		\$ 7,457.66	\$ 7,457.66	\$ 0.00	\$		\$		0.00

Report ID: STFS007
 Stock ID: EBAR9B
 Group ID:
 Forfeiture Type: Estimate - 5.000%

PeopleSoft
 FAS 123 OPTION EXPENSE REPORT
 From: 01/01/2000 Thru: 12/31/2000
 Proforma Expense - Multiple Method
 Straight-Line

Page No. 2
 Run Date 09/19/2001
 Run Time 14:19:42

Grant Number								Prior		Future		Current
Grant Date	Shares	Valuation		Adjustment	Cancel Date	Total Net		Amortized		Unamortized		Period
		Expense			Reason	Expense		Expense		Expense		Expense
10/01/1998	950.000000	\$ 8,923.90	\$	0.00		\$ 8,923.90	\$	5,571.34	\$	0.00	\$	3,352.56
	950.000000	\$ 10,178.94	\$	0.00		\$ 10,178.94	\$	4,240.45	\$	2,542.42	\$	3,396.07
	2,850.000000	\$ 26,560.50	\$	0.00		\$ 26,560.50	\$	17,269.45	\$	2,542.42	\$	6,748.63
Total:	114,000.000000	\$ 1,465,952.88	\$	0.00		\$ 1,465,952.88	\$	965,684.27	\$	230,945.08	\$	269,323.54

End of Report

Report ID: STFS008
Stock ID: EBAR9A

PeopleSoft
FAS 123 PURCHASE EXPENSE REPORT
From: 01/01/2000 Thru: 12/31/2000
Single Method

Page No. 1
Run Date 10/05/2001
Run Time 10:37:31

Offering ID	Grant Date	Purchase Period	Contributions	Grant Price	Potential Shares	Value Per Share	Estimated Valuation	Actual Valuation	Net Adjustment	Current Period Expense
ERM7/1/99	07/01/1999	07/01/1999-12/31/1999	\$ 500.00	\$ 14.609800	34.223603	\$ 6.811766	\$ 233.12	\$ 0.00	\$ 0.00	\$ 0.00
ERM7/1/99	07/01/1999	01/01/2000-06/30/2000	\$ 500.00	\$ 14.609800	34.223603	\$ 6.811766	\$ 233.12	\$ 0.00	\$ 0.00	\$ 233.12
ERM7/1/99	07/01/1999	07/01/2000-12/31/2000	\$ 500.00	\$ 14.609800	34.223603	\$ 6.811766	\$ 233.12	\$ 0.00	\$ 0.00	\$ 233.12
ERM7/1/99	07/01/1999	01/01/2001-06/30/2001	\$ 500.00	\$ 14.609800	34.223603	\$ 6.811766	\$ 233.12	\$ 0.00	\$ 0.00	\$ 0.00
Total:			\$ 2,000.00		136.894412	\$	932.48	\$ 0.00	\$ 0.00	\$ 466.24

Summary of Purchase Expense

Prior: \$ 233.12
Current: \$ 466.24
Future: \$ 233.12

End of Report

Grant Number							Prior		Future		Current
Grant Date	Shares	Compensation Expense	Adjustment	Cancel Date Reason	Total Net Expense		Amortized Expense		Unamortized Expense		Period Expense
0000000072	10,000.000000	\$ 126,780.00	\$ 0.00		\$ 126,780.00	\$ 0.00		\$ 11,273.19	\$ 115,506.81		
05/10/1999											
0000000073	10,000.000000	\$ 126,780.00	\$ 0.00		\$ 126,780.00	\$ 0.00		\$ 11,273.19	\$ 115,506.81		
05/10/1999											
0000000081	15,000.000000	\$ 121,360.50	\$ 0.00		\$ 121,360.50	\$ 0.00		\$ 0.00	\$ 121,360.50		
04/15/1998											
0000000085	15,000.000000	\$ 121,360.50	\$ 0.00		\$ 121,360.50	\$ 0.00		\$ 0.00	\$ 121,360.50		
04/15/1998											
0000000087	1,000.000000	\$ 8,090.70	\$ 0.00		\$ 8,090.70	\$ 0.00		\$ 0.00	\$ 8,090.70		
04/15/1998											
Total:	51,000.000000	\$ 504,371.70	\$ 0.00		\$ 504,371.70	\$ 0.00		\$ 22,546.38	\$ 481,825.32		

Grant Number	Option	Grant Price		Shares	Shares		Total		Current		Prior		Period
Grant Date	Type	Comp	Per Share	Vest Date	Outstanding		Compensation		Accrual		Accrual		Accrual
0000000054	ISAR	\$ 18.676500	01/01/2000		1,354.320000	0.000000	\$ 0.000000	\$	0.000000	\$	0.000000	\$	0.000000
01/01/1999		\$ 41.323500	01/01/2001		1,354.320000		55,965.242520	\$	41,821.021391	\$	17,990.098619	\$	23,830.922772
					2,708.640000	1,354.320000	\$ 55,965.242520	\$	41,821.021391	\$	17,990.098619	\$	23,830.922772
0000000063	ISAR	\$ 57.000000	01/01/1997		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
12/01/1995		\$ 3.000000	01/01/1998		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
			01/01/1999		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
			01/01/2000		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
					4,000.000000	4,000.000000	\$ 12,000.000000	\$	12,000.000000	\$	0.000000	\$	12,000.000000
	ISAR Totals:				6,708.640000	5,354.320000	\$ 67,965.242520	\$	53,821.021391	\$	17,990.098619	\$	35,830.922772
0000000055	NSAR	\$ 18.676500	01/01/2000		395.680000	395.680000	\$ 16,350.882480	\$	16,350.882480	\$	8,437.282480	\$	7,913.600000
01/01/1999		\$ 41.323500	01/01/2001		395.680000	395.680000	\$ 16,350.882480	\$	12,218.487318	\$	5,256.012037	\$	6,962.475281
					791.360000	791.360000	\$ 32,701.764960	\$	28,569.369798	\$	13,693.294517	\$	14,876.075281
0000000062	NSAR	\$ 57.000000	01/01/1997		1,000.000000	500.000000	\$ 1,500.000000	\$	1,500.000000	\$	0.000000	\$	1,500.000000
12/01/1995		\$ 3.000000	01/01/1998		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
			01/01/1999		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
			01/01/2000		1,000.000000	1,000.000000	\$ 3,000.000000	\$	3,000.000000	\$	0.000000	\$	3,000.000000
					4,000.000000	3,500.000000	\$ 10,500.000000	\$	10,500.000000	\$	0.000000	\$	10,500.000000
	NSAR Totals:				4,791.360000	4,291.360000	\$ 43,201.764960	\$	39,069.369798	\$	13,693.294517	\$	25,376.075281
	Grand Totals:				11,500.000000	9,645.680000	\$ 111,167.007480	\$	92,890.391189	\$	31,683.393136	\$	61,206.998053

Name Emplid	Grant Date Grant Number	Shares Valued	Grant Price	Grant FMV	Expected Life	Volatility	Interest	Dividend	Value Per Share	Valuation Credit	Total Valuation
Cooper,Brett E632	04/15/1996 0000000011	10,000.000000	\$ 12.750000	\$ 12.750000	5.200000	0.450000	5.500000	0.000000	\$ 6.116582	\$ 0.000000	\$ 61,165.82
Green,Allen E606	04/15/1996 0000000050	3,000.000000	\$ 12.750000	\$ 12.750000	5.200000	0.450000	5.500000	0.000000	\$ 6.116582	\$ 0.000000	\$ 18,349.75
Hey,Susan E602	05/01/1996 0000000003	2,500.000000	\$ 16.125000	\$ 16.125000	5.200000	0.450000	5.500000	0.000000	\$ 7.735677	\$ 0.000000	\$ 19,339.19
Hey,Susan E602	05/01/1996 0000000004	5,000.000000	\$ 16.125000	\$ 16.125000	5.200000	0.450000	5.500000	0.000000	\$ 7.735677	\$ 0.000000	\$ 38,678.39
Penn,Rose E609	05/30/1996 0000000079	5,000.000000	\$ 17.188000	\$ 17.188000	5.200000	0.450000	5.500000	0.000000	\$ 8.245632	\$ 0.000000	\$ 41,228.16
Silvermen,Ruth E601	04/15/1996 0000000001	2,000.000000	\$ 12.750000	\$ 12.750000	5.200000	0.450000	5.500000	0.000000	\$ 6.116582	\$ 0.000000	\$ 12,233.16
Totals/Weighted Averages:		27,500.000000			5.200000	0.450000	5.500000	0.000000	\$ 6.945253	\$	190,994.47

Offering ID	Begin Date	End Date	Expected Life	Volatility	Interest	Dividend	Value Per Share	Total Contributions	Total Valuation
ERM7/1/99	07/01/1999	12/31/1999	0.501370	0.450000	5.100000	0.000000	\$ 4.594420	\$ 5,000.000000	\$ 1,572.380000
ERM7/1/99	07/01/1999	06/30/2000	1.000000	0.450000	5.100000	0.000000	\$ 5.493592	\$ 5,000.000000	\$ 1,880.110000
ERM7/1/99	07/01/1999	12/31/2000	1.504110	0.450000	5.200000	0.000000	\$ 6.214457	\$ 5,000.000000	\$ 2,126.810000
ERM7/1/99	07/01/1999	06/30/2001	2.000000	0.450000	5.200000	0.000000	\$ 6.811766	\$ 5,000.000000	\$ 2,331.230000
Totals/Weighted Averages:			1.251370	0.450000	5.150000	0.000000	\$ 5.778559	\$ 20,000.000000	\$ 7,910.524100

Report ID: STFS014		PeopleSoft GRANTS OUTSTANDING AND EXERCISABLE BY PRICE REPORT-DETAILS						Page No. 1	
Stock ID: EBAR4		As of Date: 01/04/1999						Run Date 09/19/2001	
								Run Time 14:28:40	
Name	Emplid	Grant Number	Grant Date	Shares Granted	Grant Price	Expiration Date	Remaining Contractural Life Years	Shares Outstanding	Shares Exercisable
Rincon,Eva	E480	0000000029	05/05/1996	4,000.000000	\$ 16.000000	05/05/2006	7.34	4,000.000000	4,000.000000
				Totals/Weighted :	\$ 16.000000		7.34	4,000.000000	4,000.000000
Dain,Dorothy	E403	0000000025	02/14/1997	100.000000	\$ 23.594000	02/14/2002	3.12	50.000000	0.000000
				Totals/Weighted :	\$ 23.594000		3.12	50.000000	0.000000
Hey,Susan	E402	0000000006	01/04/1997	2,650.000000	\$ 24.293800	01/04/2007	8.01	2,650.000000	2,650.000000
				Totals/Weighted :	\$ 24.293800		8.01	2,650.000000	2,650.000000
Foster,Jodi	E400	0000000004	01/04/1999	1,000.000000	\$ 24.938000	01/04/2009	10.01	1,000.000000	0.000000
Green,Allen	E406	0000000010	01/06/1997	216.750000	\$ 24.938000	01/06/2007	8.01	162.563000	0.000000
Lee,Alex	E404	0000000008	01/04/1999	8,000.000000	\$ 24.938000	01/04/2009	10.01	8,000.000000	0.000000
Lu,Penny	E412	0000000014	01/06/1997	1,500.000000	\$ 24.938000	01/06/2007	8.01	1,500.000000	1,500.000000
Penn,Rose	E409	0000000002	01/04/1999	600.000000	\$ 24.938000	01/04/2009	10.01	600.000000	120.000000
Walter,Theoder	E413	0000000015	01/04/1999	12.000000	\$ 24.938000	01/04/2009	10.01	12.000000	0.000000
				Totals/Weighted :	\$ 24.938000		9.71	11,274.563000	1,620.000000
D'cruz,Jimmy	E414	0000000018	01/14/1998	625.000000	\$ 35.000000	01/14/2003	4.03	625.000000	625.000000
				Totals/Weighted :	\$ 35.000000		4.03	625.000000	625.000000
Silvermen,Ruth	E401	0000000005	01/04/1998	3,200.000000	\$ 37.812500	01/04/2008	9.01	3,200.000000	800.000000
				Totals/Weighted :	\$ 37.812500		9.01	3,200.000000	800.000000
Dune,Milly	E650	0000000016	01/01/1998	1,000.000000	\$ 38.625000	12/31/2007	8.99	1,000.000000	1,000.000000
				Totals/Weighted :	\$ 38.625000		8.99	1,000.000000	1,000.000000
Hey,Susan	E402	0000000027	03/19/1998	75.000000	\$ 51.000000	03/19/2003	4.21	75.000000	75.000000
				Totals/Weighted :	\$ 51.000000		4.21	75.000000	75.000000
Hey,Susan	E402	0000000028	03/20/1998	75.000000	\$ 55.000000	03/20/2003	4.21	75.000000	75.000000
				Totals/Weighted :	\$ 55.000000		4.21	75.000000	75.000000
Report Totals:							8.77	22,949.563000	10,845.000000
Low:					\$ 16.000000				
Hi:					\$ 55.000000				
Avg:					\$ 35.500000				

Report ID: STFS015
Stock ID: EBAR4

PeopleSoft
DISCLOSURE SUMMARY REPORT
From: 01/05/1999 Thru: 01/07/2000

Page No. 1
Run Date 09/17/2001
Run Time 11:32:43

Disclosure	Number Of Shares	Weighted Average Grant Price
Options Outstanding at beginning of period	22,949.563000	\$ 26.151841
Options Granted	34,250.000000	\$ 30.286000
Options Exercised	< 5,978.000000>	\$ 25.375232
Options Cancelled	< 4,750.000000>	\$ 20.928316
Options Expired	< 375.000000>	\$ 24.938000
Options Outstanding at end of period	46,096.563000	\$ 29.872388
Options Exerciseable at end of period	19,073.374000	

FOOTNOTE:

Breakdown Of Option Grants

@FMV	19,000.000000	\$ 36.078632
>FMV	11,250.000000	\$ 24.871244
<FMV	4,000.000000	\$ 18.000000

Range of Grant Prices	Number Of Shares	OPTIONS OUTSTANDING		Weighted Average Grant Price	OPTIONS EXERCISEABLE	
		Remaining Contractual	Weighted Average Life Years		Number Of Shares	Weighted Average Grant Price
\$ 0.000000 - \$ 9.990000	0.000000		0.00	\$ 0.000000	0.000000	\$ 0.000000
\$ 10.000000 - \$ 19.990000	11,000.000000		5.30	\$ 17.609636	9,000.000000	\$ 17.317000
\$ 20.000000 - \$ 29.990000	26,071.563000		8.93	\$ 24.243212	7,648.374000	\$ 24.453753
\$ 30.000000 - \$ 39.990000	4,025.000000		7.22	\$ 37.577640	2,425.000000	\$ 37.422680
\$ 40.000000 - \$ 49.990000	0.000000		0.00	\$ 0.000000	0.000000	\$ 0.000000
\$ 50.000000 - \$ 59.990000	0.000000		0.00	\$ 0.000000	0.000000	\$ 0.000000
\$ 60.000000 - \$ 69.990000	0.000000		0.00	\$ 0.000000	0.000000	\$ 0.000000
\$ 70.000000 - \$ 79.990000	0.000000		0.00	\$ 0.000000	0.000000	\$ 0.000000
\$ 80.000000 - \$ 89.990000	5,000.000000		9.99	\$ 80.000000	0.000000	\$ 0.000000
\$ 0.000000 - \$ 89.990000	46,096.563000		8.03	\$ 29.872388	19,073.374000	\$ 22.735068

End of Report

Charles Baran
2696 Cedar Drive
Albany, NY 12207
USA

Emplid: KU0002
NID: 536-34-9553
Tax Location: KUNY00

Process:
Company: GBI
PayGroup: KU4

Insider: R, O, C, P
Per Status: E
Per Type:

Stock Option Grants:

Grant	Option	Vesting Schedule							
Number	Type	Grant Date	Grant Price	Shares Granted	Grant FMV	Stock Plan	Vest Date	Shares	Expiration Date
0000000391	ISO	12/30/1999	\$ 21.750000	4,300.000000	\$ 21.750000	KU10PT90	12/30/2000	1,075.000000	12/30/2009
							12/30/2001	1,075.000000	12/30/2009
							12/30/2002	1,075.000000	12/30/2009
							12/30/2003	1,075.000000	12/30/2009
0000000436	NQ	08/09/2000	\$ 10.000000	5,000.000000	\$ 16.063000	KU10PT00	08/09/2001	1,250.000000	08/09/2010
							08/09/2002	1,250.000000	08/09/2010
							08/09/2003	1,250.000000	08/09/2010
							08/09/2004	1,250.000000	08/09/2010
Total				9,300.000000			9,300.000000		

Stock Option Cancellations:

Grant Number	Option Type	Cancellation Date	Cancel Reason	Shares Cancelled
0000000436	NQ	08/09/2000	Rescinded	5,000.000000

Charles Baran	Emplid: KU0002	Process Group:	Insider: R, O, C, P
2696 Cedar Drive	NID: 536-34-9553	Company: GBI	Per Status: E
Albany, NY 12207	Tax Location: KUNY00	PayGroup: KU4	Per Type:
USA			

Stock Option Summary:

Grant Date	Grant Number	Grant Price	Option Type	Shares Granted	Shares Vested	Shares Unvested	Shares Exercised	Shares Exercisable
11/16/1982	0000000026	0.000000	RSA	15,000.000000	15,000.000000	0.000000	15,000.000000	0.000000
12/31/1982	0000000036	0.120000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/30/1983	0000000046	0.120000	NQ	4,000.000000	4,000.000000	0.000000	3,000.000000	1,000.000000
12/31/1984	0000000057	0.140000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1985	0000000070	0.160000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1986	0000000083	0.160000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1987	0000000099	0.180000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/30/1988	0000000118	0.190000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/29/1989	0000000138	0.200000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1990	0000000160	0.200000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1990	0000000187	0.200000	NQ	4,000.000000	4,000.000000	0.000000	3,100.000000	900.000000
12/31/1992	0000000209	0.250000	NQ	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1993	0000000232	2.109000	ISO	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1994	0000000257	10.375000	ISO	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/29/1995	0000000284	19.000000	ISO	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1996	0000000308	23.125000	ISO	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1997	0000000335	22.125000	ISO	4,000.000000	4,000.000000	0.000000	0.000000	4,000.000000
12/31/1998	0000000361	27.500000	ISO	2,500.000000	1,875.000000	625.000000	0.000000	1,875.000000
12/30/1999	0000000391	21.750000	ISO	4,300.000000	2,150.000000	2,150.000000	0.000000	2,150.000000
08/09/2000	0000000436	10.000000	NQ	5,000.000000	0.000000	0.000000	0.000000	0.000000
Total				90,800.000000	83,025.000000	2,775.000000	21,100.000000	61,925.000000

Stock Option Cancel and Expire Summary:

Grant Date	Grant Number	Cancel Date	Cancel Reason	Shares Cancelled	Shares Expired
08/09/2000	0000000436	08/09/2000	Rescinded	5,000.000000	0.000000

Stock Option Release and Repurchase Summary:

Grant Date	Grant Number	Grant Price	Option Type	Shares Releasable	Shares Released	Shares Repurchasable	Shares Repurchased
11/16/1982	0000000026	0.000000	RSA	0.000000	15,000.000000	0.000000	0.000000

Report ID: STOP001
 Stock ID: KU1GBI
 Stock Plan: KU1DIR80

STOCK OPTION SHARES AVAILABLE FOR GRANT

	Current Period		Plan To Date	
	Shares		Shares	
BEGINNING AVAILABLE	4,900,000.000000		0.000000	
Shares Allocated	0.000000		5,000,000.000000	
Shares Granted	0.000000	<	100,000.000000>	
Shares Cancelled	0.000000		0.000000	
Shares Expired	0.000000		0.000000	
Shares Repurchased	0.000000		0.000000	
Plan Shares Expired	< 4,900,000.000000>*	<	4,900,000.000000>*	
TOTAL AVAILABLE FOR GRANT	0.000000		0.000000	

*Plan Expired On 01/01/1990

STOCK OPTION SHARES OUTSTANDING

	Current Period		Plan To Date	
	Shares	Dollars	Shares	Dollars
PRIOR OUTSTANDING	0.000000	0.00	0.000000	0.00
Shares Granted	0.000000	0.00	100,000.000000	0.00
Shares Exercised-Vested	0.000000	0.00	0.000000	0.00
Shares Exercised-Unvested	0.000000	0.00	< 100,000.000000>	0.00
Shares Cancelled	0.000000	0.00	0.000000	0.00
Shares Expired	0.000000	0.00	0.000000	0.00
TOTAL OUTSTANDING	0.000000	0.00	0.000000	0.00 **

**Price range from 0.000000 to 0.000000 with a weighted average of 0.000000

STOCK OPTION SHARES AUTHORIZED BUT UNISSUED

	Shares
TOTAL AVAILABLE FOR GRANT	0.000000
TOTAL OUTSTANDING	0.000000
TOTAL AUTHORIZED BUT UNISSUED	0.000000

Name Emplid	Grant Number Grant Date	Grant Status Option Type	Stock Plan	Grant Price Grant FMV	Shares Granted	Total Price	Total Value	Compensation Benefit
Aliverdi,Reza KU0005	0000000394 12/30/1999	Active ISO	KU10PT90	\$ 21.750000 \$ 21.750000	4,300.000000	\$ 93,525.00	\$ 93,525.00	\$ 0.00
Amme,Isabella Maria KD0002	0000000451 07/05/2000	Active ISO	KU10PT00	\$ 13.375000 \$ 13.375000	5,000.000000	\$ 66,875.00	\$ 66,875.00	\$ 0.00
Baran,Charles KU0002	0000000391 12/30/1999	Active ISO	KU10PT90	\$ 21.750000 \$ 21.750000	4,300.000000	\$ 93,525.00	\$ 93,525.00	\$ 0.00
Baran,Charles KU0002	0000000436 08/09/2000	Active NQ	KU10PT00	\$ 10.000000 \$ 16.063000	5,000.000000	\$ 50,000.00	\$ 80,315.00	\$ 30,315.00
Bir,Salish KU0021	0000000443 10/24/2000	Active RSA	KU10PT00	\$ 21.563000 \$ 21.563000	5,000.000000	\$ 107,815.00	\$ 107,815.00	\$ 0.00
Breit-Gossmann,Heiner KD0001	0000000450 01/03/2000	Active ISO	KU10PT00	\$ 22.000000 \$ 22.000000	5,000.000000	\$ 110,000.00	\$ 110,000.00	\$ 0.00
Davies,Craig R KC0021	0000000386 12/30/1999	Active ISO	KU10PT90	\$ 21.750000 \$ 21.750000	4,300.000000	\$ 93,525.00	\$ 93,525.00	\$ 0.00
Davies,Craig R KC0021	0000000422 07/06/2000	Active ISO	KU10PT00	\$ 12.906000 \$ 12.906000	1,000.000000	\$ 12,906.00	\$ 12,906.00	\$ 0.00
Davies,Craig R KC0021	0000000430 07/25/2000	Active NQ	KU10PT00	\$ 15.625000 \$ 15.625000	450.000000	\$ 7,031.25	\$ 7,031.25	\$ 0.00
Dunbar,Kirby KC0002	0000000389 12/30/1999	Active ISO	KU10PT90	\$ 21.750000 \$ 21.750000	4,300.000000	\$ 93,525.00	\$ 93,525.00	\$ 0.00
Erickson,Arthur KU0006	0000000397 12/30/1999	Active ISO	KU10PT90	\$ 21.750000 \$ 21.750000	4,300.000000	\$ 93,525.00	\$ 93,525.00	\$ 0.00
Espinosa,Carmichael KU0015	0000000388 12/30/1999	Active ISO	KU10PT90	\$ 21.750000 \$ 21.750000	4,300.000000	\$ 93,525.00	\$ 93,525.00	\$ 0.00
Espinosa,Carmichael KU0015	0000000419 06/23/2000	Active ISO	KU10PT00	\$ 12.188000 \$ 12.188000	12,243.600240	\$ 149,225.00	\$ 149,225.00	\$ 0.00
Espinosa,Carmichael KU0015	0000000425 06/23/2000	Active NQ	KU10PT00	\$ 12.188000 \$ 12.188000	2,756.399760	\$ 33,595.00	\$ 33,595.00	\$ 0.00
Espinosa,Carmichael KU0015	0000000427 07/25/2000	Active NQ	KU10PT00	\$ 15.625000 \$ 15.625000	200.000000	\$ 3,125.00	\$ 3,125.00	\$ 0.00

Name	Grant Number	Exercise Status	Stock Plan	Grant Price					
Emplid	Exercise Date	Option Type	Exer Mthd/Trade	Exercise FMV	Shares Exercised	Total Price	Total Value	Ordinary Income	
				Sale Price					
Aliverdi,Reza	0000000338	Active	KU10PT90	\$ 22.125000	2,000.000000	\$ 44,250.00	\$ 87,750.00	\$ 0.00	
KU0005	10/02/2000	ISO	SDS / No	\$ 43.875000					
				\$ 43.875000					
Aliverdi,Reza	0000000086	Active	KU10PT80	\$ 0.160000	2,300.000000	\$ 368.00	\$ 95,737.50	\$ 95,369.50	
KU0005	10/01/1998	NQ	SDS / No	\$ 41.625000					
				\$ 41.625000					
Aliverdi,Reza	0000000212	Active	KU10PT90	\$ 0.250000	750.000000	\$ 187.50	\$ 18,562.50	\$ 18,375.00	
KU0005	12/15/1998	NQ	CASH / No	\$ 24.750000					
				\$ 0.000000					
Amme,Isabella Maria	0000000451	Active	KU10PT00	\$ 13.375000	1,000.000000	\$ 13,375.00	\$ 42,500.00	\$ 0.00	
KD0002	09/20/2000	ISO	SDS / No	\$ 42.500000					
				\$ 42.500000					
Amme,Isabella Maria	0000000451	Active	KU10PT00	\$ 13.375000	800.000000	\$ 10,700.00	\$ 17,400.00	\$ 0.00	
KD0002	10/12/2000	ISO	CASH / No	\$ 21.750000					
				\$ 0.000000					
Baran,Charles	0000000187	Active	KU10PT90	\$ 0.200000	3,100.000000	\$ 620.00	\$ 136,012.50	\$ 135,392.50	
KU0002	10/06/1998	NQ	SDS / No	\$ 43.875000					
				\$ 43.875000					
Bir,Salish	0000000443	Active	KU10PT00	\$ 21.563000	5,000.000000	\$ 107,815.00	\$ 107,815.00	\$ 0.00	
KU0021	10/24/2000	RSA	CASH / No	\$ 21.563000					
				\$ 0.000000					
Breit-Gossmann,Heiner	0000000450	Active	KU10PT00	\$ 22.000000	700.000000	\$ 15,400.00	\$ 29,137.50	\$ 0.00	
KD0001	09/27/2000	ISO	CASH / No	\$ 41.625000					
				\$ 0.000000					
Davies,Craig R	0000000227	Active	KU10PT90	\$ 2.109000	2,500.000000	\$ 5,272.50	\$ 57,812.50	\$ 0.00	
KC0021	02/15/2000	ISO	CASH / No	\$ 23.125000					
				\$ 0.000000					
Davies,Craig R	0000000021	Active	KU10PT80	\$ 0.100000	4,000.000000	\$ 400.00	\$ 64,252.00	\$ 63,852.00	
KC0021	08/09/2000	NQ	SDS / No	\$ 16.063000					
				\$ 16.063000					
Erickson,Arthur	0000000238	Active	KU10PT90	\$ 2.109000	3,100.000000	\$ 6,537.90	\$ 60,645.30	\$ 0.00	
KU0006	02/24/2000	ISO	CASH / No	\$ 19.563000					
				\$ 0.000000					

Report ID: STOP003
 Stock ID: KU1GBI
 Exercise Status:
 Option Type:
 Stock Plan:

PeopleSoft
 SHARES EXERCISED
 From: 01/01/1998 Thru: 12/31/2000

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 Run Date 04/23/2002
 Run Time 14:11:44

Name Emplid	Grant Number Exercise Date	Exercise Status Option Type	Stock Plan Exer Mthd/Trade	Grant Price Exercise FMV Sale Price	Shares Exercised	Total Price	Total Value	Ordinary Income
Totals/Weighted Average:				\$ 7.598576 \$ 31.376187	128,873.000000	\$ 979,251.25	\$ 4,043,543.36	\$ 1,145,684.01
<u>Exercise Status</u>								
Active				\$ 7.075946 \$ 31.851106	122,650.000000	\$ 867,864.80	\$ 3,906,538.16	\$ 1,120,209.01
Void				\$ 17.899156 \$ 22.015941	6,223.000000	\$ 111,386.45	\$ 137,005.20	\$ 25,475.00
<u>Option Type</u>								
ISO				\$ 9.974491 \$ 29.889603	51,970.701140	\$ 518,381.30	\$ 1,553,383.65	\$ 0.00
NQ				\$ 1.082126 \$ 34.240094	34,552.298860	\$ 37,389.95	\$ 1,183,073.96	\$ 1,145,684.01
RSA				\$ 9.999528 \$ 30.863890	42,350.000000	\$ 423,480.00	\$ 1,307,085.75	\$ 0.00
<u>Stock Plan</u>								
KU10PT90				\$ 5.317973 \$ 34.075337	55,800.000000	\$ 296,742.90	\$ 1,901,403.81	\$ 651,873.51
KU10PT80				\$ 0.146905 \$ 29.390833	16,800.000000	\$ 2,468.00	\$ 493,766.00	\$ 491,298.00
KU10PT00				\$ 12.084665 \$ 29.292441	56,273.000000	\$ 680,040.35	\$ 1,648,373.55	\$ 2,512.50
<u>Grant Price</u>								
Hi:				\$ 23.500000				
Avg:				\$ 0.356061				
Low:				\$ 0.000000				

End of Report

Name Emplid	Grant Number Release Date	Release Status Option Type	Stock Plan Release Method	Grant Price Release FMV Sale Price	Shares Released	Total Price	Total Value	Ordinary Income
Bir,Salish KU0021	0000000443 11/24/2000	Active RSA	KU10PT00 CASH	\$ 21.563000 \$ 23.750000 \$ 0.000000	1,250.000000 \$	26,953.75 \$	29,687.50 \$	0.00
Finnes,Richie KU0023	0000000445 11/01/2000	Active ISO	KU10PT00 CASH	\$ 21.750000 \$ 23.563000 \$ 0.000000	2,298.850570 \$	50,000.00 \$	54,167.82 \$	0.00
Giles,Fred KU0022	0000000444 11/24/2000	Active RSA	KU10PT00 CASH	\$ 21.563000 \$ 23.750000 \$ 0.000000	138.888880 \$	2,994.86 \$	3,298.61 \$	303.75
Lewis,Douglas KU0001	0000000001 01/01/2000	Active RSA	KU10PT80 CASH	\$ 0.000000 \$ 21.750000 \$ 0.000000	20,000.000000 \$	0.00 \$	435,000.00 \$	435,000.00
Santos,Antonio KU0010	0000000447 10/31/2000	Active RSA	KU10PT00 SDS	\$ 10.000000 \$ 23.500000 \$ 23.500000	5,000.000000 \$	50,000.00 \$	117,500.00 \$	67,500.00

Report ID: STOP004
 Stock ID: KU1GBI
 Release Status:
 Option Type:
 Stock Plan:

PeopleSoft
 SHARES RELEASED
 From: 01/01/1998 Thru: 12/31/2000

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 Run Date 04/23/2002
 Run Time 14:49:44

Name Emplid	Grant Number Release Date	Release Status Option Type	Stock Plan Release Method	Grant Price Release FMV Sale Price	Shares Released	Total Price	Total Value	Ordinary Income
Totals/Weighted Average:				\$ 4.529761 \$ 22.297119	28,687.739450	\$ 129,948.61	\$ 639,653.93	\$ 502,803.75
<u>Release Status</u>								
Active				\$ 4.529761 \$ 22.297119	28,687.739450	\$ 129,948.61	\$ 639,653.93	\$ 502,803.75
<u>Option Type</u>								
RSA				\$ 3.029632 \$ 22.186842	26,388.888880	\$ 79,948.61	\$ 585,486.11	\$ 502,803.75
ISO				\$ 21.750000 \$ 23.563002	2,298.850570	\$ 50,000.00	\$ 54,167.82	\$ 0.00
<u>Stock Plan</u>								
KU10PT00				\$ 14.957701 \$ 23.556638	8,687.739450	\$ 129,948.61	\$ 204,653.93	\$ 67,803.75
KU10PT80				\$ 0.000000 \$ 21.750000	20,000.000000	\$ 0.00	\$ 435,000.00	\$ 435,000.00
<u>Grant Price</u>								
Hi:				\$ 21.750000				
Avg:				\$ 4.350000				
Low:				\$ 0.000000				

End of Report

Report ID: STOP005
Stock ID: KU1GBI
Cancel Reason:
Option Type:
Stock Plan:

PeopleSoft
SHARES CANCELLED
From: 01/01/2001 Thru: 12/31/2001

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Run Date 04/23/2002
Run Time 15:19:01

Name Emplid	Grant Number Cancel Date	Option Type Cancel Reason	Stock Plan	Grant Price	Shares Cancelled	Cancellation Price	Total Price	Shares Expired	Expiration Price
Lopez,Daisy KU0013	0000000381 12/31/1999	ISO TER	KU10PT90	\$ 27.500000	0.000000	\$	0.00	150.000000	\$ 4,125.00
Tomita,Jason KU0078	0000000322	ISO	KU10PT90	\$ 23.125000	0.000000	\$	0.00	4,000.000000	\$ 92,500.00

Report ID: STOP005
 Stock ID: KU1GBI
 Cancel Reason:
 Option Type:
 Stock Plan:

PeopleSoft
 SHARES CANCELLED
 From: 01/01/2001 Thru: 12/31/2001

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 Run Date 04/23/2002
 Run Time 15:19:58

Name Emplid	Grant Number Cancel Date	Option Type Cancel Reason Stock Plan	Grant Price	Shares Cancelled	Cancellation Price	Total Price	Shares Expired	Expiration Price
		Totals/Weighted Average:	\$ 0.000000	0.000000	\$	0.00	4,150.000000	\$ 96,625.00
		<u>Cancel Reason</u>						
		TER	\$ 0.000000	0.000000	\$	0.00	150.000000	\$ 4,125.00
			\$ 0.000000	0.000000	\$	0.00	4,000.000000	\$ 92,500.00
		<u>Option Type</u>						
		ISO	\$ 0.000000	0.000000	\$	0.00	4,150.000000	\$ 96,625.00
		<u>Stock Plan</u>						
		KU10PT90	\$ 0.000000	0.000000	\$	0.00	4,150.000000	\$ 96,625.00
		<u>Grant Price</u>						
		Hi:	\$ 27.500000					
		Avg:	\$ 25.312500					
		Low:	\$ 23.125000					

End of Report

Report ID: STOP006
Stock ID: KU1GBI
Repurchase Status:
Option Type:
Stock Plan:

PeopleSoft
SHARES REPURCHASED
From: 01/01/1998 Thru: 12/31/2002

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Run Date 04/23/2002
Run Time 16:41:39

Name Emplid	Grant Number Repurchase Date	Repurchase Status Repurchase Number	Stock Plan Option Type	Reason	Grant Price	Repurchase Price	Shares Repurchased	Total Price
Espinosa, Carmichael KU0015	0000000441 10/20/2000	Void 00000003	KU10PT00 RSA	OTH	\$ 0.000000	\$ 0.000000	2,000.000000 \$	0.00
Gutierrez, Rick KU0091	0000000382 12/30/1999	Active 00000001	KU10PT90 RSA	TER	\$ 0.100000	\$ 0.100000	100.000000 \$	10.00
Lewis, Douglas KU0001	0000000439 10/31/2000	Void 00000007	KU10PT00 RSA	OTH	\$ 0.000000	\$ 0.000000	2,000.000000 \$	0.00
Santos, Antonio KU0010	0000000435 10/31/2000	Void 00000005	KU10PT00 NQ	OTH	\$ 17.500000	\$ 0.000000	1,000.000000 \$	0.00
Stevenson, Christelle KU0020	0000000442 10/31/2000	Void 00000002	KU10PT00 RSA	OTH	\$ 0.000000	\$ 0.000000	2,000.000000 \$	0.00
Stevenson, Christelle KU0020	0000000442 10/31/2000	Void 00000004	KU10PT00 RSA	TER	\$ 0.000000	\$ 0.000000	4,000.000000 \$	0.00
Stevenson, Christelle KU0020	0000000442 10/31/2000	Void 00000006	KU10PT00 RSA	OTH	\$ 0.000000	\$ 0.000000	4,000.000000 \$	0.00

Report ID: STOP006
 Stock ID: KU1GBI
 Repurchase Status:
 Option Type:
 Stock Plan:

PeopleSoft
 SHARES REPURCHASED
 From: 01/01/1998 Thru: 12/31/2002

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 Run Date 04/23/2002
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Name Emplid	Grant Number Repurchase Date	Repurchase Status Repurchase Number	Stock Plan Option Type	Reason	Grant Price	Repurchase Price	Shares Repurchased	Total Price
Totals/Weighted Average:					\$ 1.159603	\$ 0.000662	15,100.000000	\$ 10.00
<u>Repurchase Status</u>								
Void					\$ 1.166667	\$ 0.000000	15,000.000000	\$ 0.00
Active					\$ 0.100000	\$ 0.100000	100.000000	\$ 10.00
<u>Option Type</u>								
RSA					\$ 0.000709	\$ 0.000709	14,100.000000	\$ 10.00
NQ					\$ 17.500000	\$ 0.000000	1,000.000000	\$ 0.00
<u>Stock Plan</u>								
KU10PT00					\$ 1.166667	\$ 0.000000	15,000.000000	\$ 0.00
KU10PT90					\$ 0.100000	\$ 0.100000	100.000000	\$ 10.00
<u>Grant Price</u>								
Hi:					\$ 17.500000			
Avg:					\$ 2.500000			
Low:					\$ 0.000000			

End of Report

Report ID: STOP007
 Stock ID: KU1GBI
 Option Type:
 Stock Plan:

VESTING FORECAST FOR RESTRICTED EXERCISES
 From: 01/01/2000 Thru: 12/31/2001

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 Run Date 03/14/2002
 Run Time 12:25:08

Name	Emplid	Grant Number	Grant Date	Option Type	Stock Plan	Exercise Number	Grant Price	Vest Date	Shares Vested
Bir, Salish	KU0021	0000000443	10/24/2000	RSA	KU1OPT00	91	\$ 21.563000	11/24/2000	1,250.000000
Bir, Salish	KU0021	0000000443	10/24/2000	RSA	KU1OPT00	91	\$ 21.563000	01/24/2001	312.500000
Bir, Salish	KU0021	0000000443	10/24/2000	RSA	KU1OPT00	91	\$ 21.563000	04/24/2001	312.500000
Bir, Salish	KU0021	0000000443	10/24/2000	RSA	KU1OPT00	91	\$ 21.563000	07/24/2001	312.500000
Bir, Salish	KU0021	0000000443	10/24/2000	RSA	KU1OPT00	91	\$ 21.563000	10/24/2001	312.500000
Espinosa, Carmichael	KU0015	0000000441	10/02/2000	RSA	KU1OPT00	88	\$ 0.000000	10/02/2001	1,000.000000
Finnes, Richie	KU0023	0000000445	10/25/2000	ISO	KU1OPT00	95	\$ 21.750000	11/01/2000	2,298.850570
Finnes, Richie	KU0023	0000000445	10/25/2000	ISO	KU1OPT00	95	\$ 21.750000	12/01/2000	2,298.850570
Finnes, Richie	KU0023	0000000446	10/25/2000	NQ	KU1OPT00	96	\$ 21.750000	11/01/2000	201.149430
Finnes, Richie	KU0023	0000000446	10/25/2000	NQ	KU1OPT00	96	\$ 21.750000	12/01/2000	201.149430
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	11/24/2000	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	12/24/2000	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	01/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	02/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	03/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	04/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	05/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	06/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	07/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	08/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	09/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	10/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	11/24/2001	138.888880
Giles, Fred	KU0022	0000000444	10/24/2000	RSA	KU1OPT00	94	\$ 21.563000	12/24/2001	138.888880
Gutierrez, Rick	KU0091	0000000382	01/01/1999	RSA	KU1OPT90	48	\$ 0.100000	01/01/2000	100.000000
Lewis, Douglas	KU0001	0000000439	10/02/2000	RSA	KU1OPT00	86	\$ 0.000000	10/02/2001	1,250.000000
Santos, Antonio	KU0010	0000000435	08/31/2000	NQ	KU1OPT00	50	\$ 17.500000	08/31/2001	250.000000
Santos, Antonio	KU0010	0000000433	08/01/2000	RSA	KU1OPT00	49	\$ 0.100000	08/01/2001	62.500000
Santos, Antonio	KU0010	0000000440	10/02/2000	RSA	KU1OPT00	87	\$ 0.000000	10/02/2001	1,000.000000
Santos, Antonio	KU0010	0000000447	10/30/2000	RSA	KU1OPT00	97	\$ 10.000000	10/31/2000	5,000.000000
Santos, Antonio	KU0010	0000000447	10/30/2000	RSA	KU1OPT00	97	\$ 10.000000	10/31/2001	5,000.000000
Stevenson, Christelle	KU0020	0000000442	10/02/2000	RSA	KU1OPT00	89	\$ 0.000000	10/02/2001	1,000.000000

Report ID: STOP007
Stock ID: KU1GBI
Option Type:
Stock Plan:

PeopleSoft
VESTING FORECAST FOR RESTRICTED EXERCISES
From: 01/01/2000 Thru: 12/31/2001

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Run Date 03/14/2002
Run Time 12:25:10

Name	Emplid	Grant Number	Grant Date	Option Type	Stock Plan	Exercise Number	Grant Price	Vest Date	Shares Vested
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Totals/Weighted Average:							\$ 12.816921		24,106.944320
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<u>Option Type</u>									
RSA							\$ 10.386190		18,856.944320
ISO							\$ 21.750000		4,597.701140
NQ							\$ 20.121145		652.298860

<u>Stock Plan</u>									
KU10PT00							\$ 12.869893		24,006.944320
KU10PT90							\$ 0.100000		100.000000

Name	Emplid	Grant Number Grant Date	Option Type	Stock Plan	Grant Price	Unvested Shares Repurchasable	Repurchase Cost	Shares Releasable
Santos, Antonio	KU0010	0000000435 08/31/2000	NQ	KU10PT00	\$ 17.500000	750.000000	\$ 13,125.000000	250.000000
NQ Total:						750.000000	\$ 13,125.000000	250.000000
Bir, Salish	KU0021	0000000443 10/24/2000	RSA	KU10PT00	\$ 21.563000	937.500000	\$ 20,215.312500	2,812.500000
Espinosa, Carmichael	KU0015	0000000441 10/02/2000	RSA	KU10PT00	\$ 0.000000	3,000.000000	\$ 0.000000	1,000.000000
Giles, Fred	KU0022	0000000444 10/24/2000	RSA	KU10PT00	\$ 21.563000	2,500.000160	\$ 53,907.503450	2,361.110960
Lewis, Douglas	KU0001	0000000439 10/02/2000	RSA	KU10PT00	\$ 0.000000	3,750.000000	\$ 0.000000	1,250.000000
Santos, Antonio	KU0010	0000000433 08/01/2000	RSA	KU10PT00	\$ 0.100000	187.500000	\$ 18.750000	62.500000
Santos, Antonio	KU0010	0000000440 10/02/2000	RSA	KU10PT00	\$ 0.000000	3,000.000000	\$ 0.000000	1,000.000000
Stevenson, Christelle	KU0020	0000000442 10/02/2000	RSA	KU10PT00	\$ 0.000000	3,000.000000	\$ 0.000000	1,000.000000
RSA Total:						16,375.000160	\$ 74,141.565950	9,486.110960
Total:						17,125.000160	\$ 87,266.565950	9,736.110960
Stock Plan KU10PT00						17,125.000160	\$ 87,266.565950	9,736.110960
Grant Price								
Hi:						\$ 21.563000		
Avg:						\$ 2.695375		
Low:						\$ 0.000000		

Thursday, Mar 14, 2002 11:20 AM
Exercise Receipt

Please Retain - Important Tax Information

KU1GBI
Global Business Institute
500 George Washington Pkway
New York, NY 07666
USA
Federal EIN: 99-4123456

Optionee Information

Emplid:	KU0005	Reza Aliverdi
NID:	235-67-3287	201-7421 Fullerton St
		Syracuse, NY 13205-2011
		USA

Grant Information

Grant Number:	0000000338	Option Type:	ISO
Grant Date:	12/31/1997	Stock Plan ID:	KU10PT90
Grant Price:	\$ 22.125000		

Exercise Information

Exercise Date:	10/02/2000	Exercise Number:	80
Exercise Status:	Active	Exercise FMV:	\$ 43.875000
Exercise Method:	Same Day Sale	Sale Price:	\$ 43.875000
Trade For Taxes:	No		

Income Calculation

Exercise Value:	\$ 87,750.00
Cost of Shares:	<\$ 44,250.00>
Total AMT Income:	\$ 43,500.00

Tax Calculation

Description	Tax Amount
Total Taxes Due:	\$ 0.00

Distribution of Stock Issuance

Shares Exercised:	2,000.00
Shares Swapped:	0.00
Shares Traded:	0.00
Shares Issued:	2,000.00

Calculation of Amount Due

Cost of Shares:	\$ 44,250.00
Total Taxes Due:	\$ 0.00
Amount Due Company:	\$ 44,250.00

Sale Proceeds

Sale Value:	\$ 87,750.00
SEC Fees:	\$ 0.00
Brokerage Fees:	\$ 0.00
Brokerage Commission:	\$ 0.00
Estimated Sale Proceeds:	\$ 87,750.00

Issuance Instructions for Transfer Agent

Control Number:	2
Stock Plan ID:	KU10PT90

Registration Name and Address

Smith Barney
333 Market Drive
30th Floor
San Francisco, CA 94101
USA

Shares Issued:	2,000.00	DTC#:	4444444444
Issuance Type:	Broker		
Employee Account Number:	432564324		

Please Retain - Important Tax Information

KU1GBI
Global Business Institute
500 George Washington Pkway
New York, NY 07666
USA
Federal EIN: 99-4123456

Optionee Information

Emplid:	KU0023	Richie Finnes
NID:	135-15-4838	215 College Street
		New Haven, CT 65201
		USA

Grant Information

Grant Number:	0000000445	Option Type:	ISO
Grant Date:	10/25/2000	Stock Plan ID:	KU10PT00
Grant Price:	\$ 21.750000	83(b) Filed :	No

Release Information

Release Number:	36	Release FMV	\$ 23.563000
Release Date:	11/01/2000	Exercise FMV:	\$ 21.750000
Release Status:	Active		
Release Method :	Cash		

Income Calculation

Release Value:	\$ 54,167.82
Cost of Shares:	<\$ 50,000.00>
Total AMT Income:	\$ 4,167.82

Tax Calculation

Description	Tax Amount
Total Taxes Due:	\$ 0.00

Distribution of Stock Issuance

Shares Released:	2,298.85
Shares Traded:	0.00
Shares Issued:	2,298.85

Calculation of Amount Due

Cost of Shares:	\$ 50,000.00
Total Taxes Due:	\$ 0.00
Amount Due Company:	\$ 0.00

Issuance Instructions for Transfer Agent

Control Number:	3
Stock Plan ID:	KU10PT00

Registration Name and Address

Richie Finnes

Shares Issued:	2,298.85
Issuance Type:	Certificate
Employee Account Number:	

Wednesday, May 08, 2002 01:35 PM
Repurchase Receipt

Please Retain - Important Tax Information

KU1GBI
Global Business Institute
500 George Washington Pkway
New York, NY 07666
USA
Federal EIN: 99-4123456

Optionee Information

Emplid:	KU0091	Rick Gutierrez
NID:	021-00-4830	1299 Pine Street
		Philadelphia, PA 19119
		USA

Grant Information

Grant Number:	0000000382	Option Type:	RSA
Grant Date:	01/01/1999	Stock Plan ID:	KU10PT90
Grant Price:	\$ 0.100000		

Repurchase Information

Repurchase Date:	12/30/1999	Repurchase Number:	1
Repurchase Status:	Active	Repurchase Price:	\$ 0.100000
Repurchase Reason:	Termination		

Distribution of Stock Issuance

Shares Repurchased:	100.00
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Calculation of Amount Due

Shares Repurchased:	100.00
Repurchase Price:	X \$ 0.10
Amount Due Optionee:	\$ 10.00

Issuance Instructions for Transfer Agent

Control Number:	1
Stock Plan ID:	KU10PT90
Shares Repurchased:	100.00

Name Emplid	Grant Price Grant Number	Transaction FMV Transaction Number	Transaction Date	Shares	Ordinary Income	Tax Type		Tax Amount
Lewis, Douglas KU0001	\$ 0.000000 0000000001	\$ 21.750000 1	01/01/2000	20,000.000000	\$ 435,000.00	FWT		\$ 169,832.18
						SWT	NJ	\$ 0.00
						SDI	NY	\$ 0.00
						SWT	NY	\$ 30,415.06
Locherty, Betty KU0007	\$ 0.000000 0000000129	\$ 0.200000 29	04/07/1990	10,000.000000	\$ 2,000.00	FICA		\$ 124.00
						FWT		\$ 560.00
Mosley, Wayne KU0072	\$ 0.250000 0000000223	\$ 3.656000 33	04/27/1994	5,000.000000	\$ 17,030.00	FICA		\$ 1,055.86
						FWT		\$ 4,768.40
Transaction Type \ Option Type Total:				35,000.000000	\$ 454,030.00			\$ 206,755.50
Process Group Total:				35,150.000000	\$ 454,967.50			\$ 206,755.50

Name	Grant Price	Transaction FMV	Transaction				
Emplid	Grant Number	Transaction Number	Date	Shares	Ordinary Income	Tax Type	Tax Amount

Report Total:				47,150.000000	\$ 520,419.50		\$ 206,755.50

Total By Tax Type:			
FWT		\$	175,160.58
SWT	NJ	\$	0.00
SDI	NY	\$	0.00
SWT	NY	\$	30,415.06
FICA		\$	1,179.86

Control Number: 6

ChaseMellonShareholderServices
200 California Way
Suite 7000
San Francisco, CA-94101
USA

Exercise Date	Name		Registration Name and Address	Broker Branch		Stock Plan Option Type	Shares Exercised	Shares Withheld	Shares Issued
	NID	Insider		Account Number	Legend ID				
09/20/2000	Amme, Isabella Maria 50150253D998 KD0002	I, R, B	Charles Schwab FBO Isabella Maria Amme 345 6th Ave 8th Floor New York, NY-10005	Charles Schwab NY Branch 24354545		KU1OPT00 ISO	1,000.000000	0.000000	1,000.000000
Broker Total:							1,000.000000	0.000000	1,000.000000

Exercise Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan Option Type	Shares Exercised	Shares Withheld	Shares Issued
08/21/2000	Rodriguez Salgado, Antonio 48938490X KE0001	D, I,	Antonio Rodriguez		KU10PT00 ISO	2,000.000000	0.000000	2,000.000000
09/27/2000	Breit-Gossmann, Heiner KD0001	B	Heiner Breit-Gossmann		KU10PT00 ISO	700.000000	0.000000	700.000000
10/12/2000	Amme, Isabella Maria 50150253D998 KD0002	I, R, B	Isabella Maria Amme		KU10PT00 ISO	800.000000	0.000000	800.000000
Certificate Total:						3,500.000000	0.000000	3,500.000000

Report ID: STOP015
Stock ID: KU1GBI
Cusip Number: 000000001
Transaction Type: Exercises
Issuance Type:
Reprint: N

PeopleSoft
STOCK OPTION TRANSFER AGENT INSTRUCTIONS
From: 01/01/2000 Thru: 12/31/2001

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Run Time 13:24:52

Control Number: 6

ChaseMellonShareholderServices
200 California Way
Suite 7000
San Francisco, CA-94101
USA

Exercise Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan Option Type	Shares Exercised	Shares Withheld	Shares Issued
Total:						4,500.000000	0.000000	4,500.000000
Summary by Plan								
KU1OPT00						4,500.000000	0.000000	4,500.000000
DWAC Summary by Broker Branch							DTC#	
Charles Schwab NY Branch							5555555555	1,000.000000

This is a test for the Special Instructions text. I just want to see how much information will be displayed on the first line versus how much information will be displayed on the second line. Hopefully, it'll show me all of this text on the actual report.

Authorized Signature

Report ID: STOP015			PeopleSoft				Page No. 1	
Stock ID: KU1GBI			STOCK OPTION TRANSFER AGENT INSTRUCTIONS				Run Date 05/01/2002	
Cusip Number: 000000001			From: 01/01/1990 Thru: 12/31/2003				Run Time 14:52:47	
Transaction Type: Releases								
Issuance Type: Broker								
Reprint: N			Control Number: 6					
			ChaseMellonShareholderServices					
			200 California Way					
			Suite 7000					
			San Francisco, CA-94101					
			USA					
Name			Broker Branch					
NID			Account Number					
Emplid			Legend ID					
Insider			Stock Plan					
Registration			Option Type					
Name and Address			Shares Released					
			Shares Withheld					
			Shares Issued					

01/01/1991	Griffiths,Martina Rae		Charles Schwab	Charles Schwab NY Branch	KU1OPT90	3,000.000000	0.000000	3,000.000000
	203943295		FB0 Martina Griffiths	4485920394	RSA			
	KC0001	D,I,B	345 6th Ave					
			8th Floor					
			New York, NY-10005					
12/31/1991	Evan,Tanner		Charles Schwab	Charles Schwab NY Branch	KU1DIR90	4,000.000000	0.000000	4,000.000000
	543999999		FB0 Tanner Evan	238599439	RSA			
	KCN001	B	345 6th Ave					
			8th Floor					
			New York, NY-10005					
04/07/1990	Locherty,Betty		Smith Barney	Smith Barney SF Branch	KU1OPT80	10,000.000000	0.000000	10,000.000000
	341957245		FB0 Betty Locherty	7865654699	RSA			
	KU0007	I,R,	333 Market Drive					
			30th Floor					
			San Francisco, CA-94101					
04/27/1994	Mosley,Wayne		Charles Schwab	Charles Schwab NY Branch	KU1OPT90	5,000.000000	0.000000	5,000.000000
	158843586		FB0 Wayne Mosley	118746329	RSA			
	KU0072		345 6th Ave					
			8th Floor					
			New York, NY-10005					
12/31/1991	Tillotson,James		Charles Schwab	Charles Schwab NY Branch	KU1DIR90	4,000.000000	0.000000	4,000.000000
	433999999		FB0 James Tillotson	876234952	RSA			
	KUN001	D,I,R,B	345 6th Ave					
			8th Floor					
			New York, NY-10005					
12/31/1991	Margolis,Athena		Charles Schwab	Charles Schwab NY Branch	KU1DIR90	4,000.000000	0.000000	4,000.000000
	554459204		FB0 Athena Margolis	982346732	RSA			

Release Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan Option Type	Shares Released	Shares Withheld	Shares Issued
	KUN002		345 6th Ave 8th Floor New York, NY-10005					
12/31/1991	Hunt, Jonathan 445789826 KUN003	D, I, B	Charles Schwab FBO Jonathan Hunt 345 6th Ave 8th Floor New York, NY-10005	Charles Schwab NY Branch 873291723	KU1OPT90 RSA	4,000.000000	0.000000	4,000.000000
12/31/1991	Lee, Megan 454657888 KUN004	B	Charles Schwab FBO Megan Lee 345 6th Ave 8th Floor New York, NY-10005	Charles Schwab NY Branch 834910432	KU1DIR90 RSA	4,000.000000	0.000000	4,000.000000
Broker Total:						38,000.000000	0.000000	38,000.000000

Control Number: 6

ChaseMellonShareholderServices
200 California Way
Suite 7000
San Francisco, CA-94101
USA

Release Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan Option Type	Shares Released	Shares Withheld	Shares Issued
07/26/1991	Saint-Amand, Marcel 997000211 KC0031		Marcel Saint-Amand 357 Rue McGill Montreal, QC-H2Y2E8	340339587	KU1OPT90 RSA	5,000.000000	0.000000	5,000.000000
Certificate Total:						5,000.000000	0.000000	5,000.000000

ChaseMellonShareholderServices
200 California Way
Suite 7000
San Francisco, CA-94101
USA

Release Date	Name NID Emplid	Insider	Registration Name and Address	Broker Branch Account Number Legend ID	Stock Plan Option Type	Shares Released	Shares Withheld	Shares Issued
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Total:						43,000.000000	0.000000	43,000.000000
--------	--	--	--	--	--	---------------	----------	---------------

<u>Summary by Plan</u>								
						17,000.000000	0.000000	17,000.000000
						16,000.000000	0.000000	16,000.000000
						10,000.000000	0.000000	10,000.000000

<u>DWAC Summary by Broker Branch</u>						<u>DTC#</u>	
						555555555	28,000.000000
						444444444	10,000.000000

This is a test for the Special Instructions text. I just want to see how much information will be displayed on the first line versus how much information will be displayed on the second line. Hopefully, it'll show me all of this text on the actual report.

Authorized Signature

Report ID: STOP018A
Transaction Type: Exercises
Stock ID: KU1GBI
Transfer Control Nbr: 5
CUSIP Number: 000000001

PeopleSoft
OPTIONS BROKER DEPOSIT
From: 01/01/2000 Thru: 12/31/2001

Page No. 1
Run Date 03/14/2002
Run Time 14:02:01

Branch Control #: NY-5

Charles Schwab
Charles Schwab NY Branch
345 6th Ave
8th Floor
New York, NY 10005
USA
212/555-5000

Transaction Date	Registration Name	Emplid	NID	Broker/Branch Account Number	Stock Plan	Number of Shares
09/20/2000	FBO Isabella Maria Amme	KD0002	50150253D998	24354545	KU10PT00	1,000.000000
Sub Total:						1,000.000000
Grand Total:						1,000.000000

End of Report

Report ID: STOP018B
Transaction Type: Releases
Stock ID: EBAR2A
Transfer Control Nbr: 1
CUSIP Number: 000000009

PeopleSoft
Options Broker Deposit
From: 01/01/1998 Thru: 08/15/2000

Page No. 1
Run Date 09/20/2001
Run Time 12:06:56

Branch Control #: 2

Charles Schwab
Schwb LA Branch
444, Sunstar Common
Fremont, LA 56788
USA
456/789-0123

Transaction Date	Registration Name	Emplid	NID	Broker/Branch Account Number	Stock Plan	Number of Shares
01/01/1999	FBO Ruth Silverman	E2PI02	223229501	ZAQXSWCDE	E2PIOPT98	1,666.668000
01/01/1999	FBO Joan Smith	E504	444444444	123666SMITH	E2PIOPT98	1,000.000000
Sub Total:						2,666.668000
Grand Total:						2,666.668000

End of Report

Report ID: STOP019A
Transaction Type: Exercises
Stock ID: KU1GBI
Transfer Control Nbr: 5
CUSIP Number: 000000001

PeopleSoft
OPTIONS BROKER INVOICES
From: 01/01/2000 Thru: 12/31/2001

Page No. 1
Run Date 03/14/2002
Run Time 14:04:50

Branch Control #:

**Charles Schwab
Charles Schwab NY Branch
345 6th Ave
8th Floor
New York, NY 10005
USA
212/555-5000**

Transaction Date	Registration Name	Emplid NID	Account Number Stock Plan	Shares Sold	Cost of Shares Exercised	Total Tax Due	Total Due to Company
09/20/2000	FBO Isabella Maria Amme	KD0002 50150253D998	24354545 KU10PT00	1,000.000000	\$ 13,375.00	\$ 0.00	\$ 13,375.00
Sub Total:				1,000.000000	\$ 13,375.00	\$ 0.00	\$ 13,375.00
Grand Total:				1,000.000000	\$ 13,375.00	\$ 0.00	\$ 13,375.00

End of Report

Report ID: STOP019B
Transaction Type: Releases
Stock ID: EBAR2A
Transfer Control Nbr: 2
CUSIP Number: 000000009

PeopleSoft
Options Broker Invoices
From: 01/01/1998 Thru: 08/15/2000

Page No. 1
Run Date 09/19/2001
Run Time 09:48:18

Branch Control #:

Charles Schwab
Schwb LA Branch
444, Sunstar Common
Fremont, LA 56788
USA
456/789-0123

Transaction Date	Emplid NID	Account Number Stock Plan	Shares Sold	Cost of Shares Released	Total Tax Due	Total Due to Company
01/01/1999 FBO Ruth Silverman	E2PI02 223229501	ZAQXSWCDE E2PIOPT98	0.000000	\$ 0.00	\$ 0.00	\$ 0.00
01/01/1999 FBO Joan Smith	E504 444444444	123666SMITH E2PIOPT98	0.000000	\$ 0.00	\$ 0.00	\$ 0.00
Sub Total:			0.000000	\$ 0.00	\$ 0.00	\$ 0.00
Grand Total:			0.000000	\$ 0.00	\$ 0.00	\$ 0.00

End of Report

Name Emplid	Grant Price Grant Date	Transaction FMV Transaction Number	Transaction Date	Disposition Price Disposition Date	Shares Disposed	Ordinary Income
Religioso,Steve KU0036	\$ 15.063000 08/01/2000	\$ 21.313000 112	09/01/2000	\$ 45.000000 10/03/2000	200.000000	1,250.000000
Transaction Type Total:					200.000000	1,250.000000
Process Group Total:					200.000000	1,250.000000

Name	Grant Price	Transaction FMV	Transaction	Disposition Price		
Emplid	Grant Date	Transaction Number	Date	Disposition Date	Shares Disposed	Ordinary Income

Grand Total:					200.000000	1,250.000000

Report ID: STOP021
Stock ID: KU1GBI
Process Group: KUESPPUSA

PeopleSoft
REPORT ISO DISPOSITION REVERSALS TO PAYROLL
From: 01/01/2000 Thru: 12/31/2000

Page No. 1
Run Date 09/08/2000
Run Time 16:11:16

<u>Name</u> <u>Emplid</u>	<u>Grant Price</u> <u>Grant Date</u>	<u>Exer/Rel</u> <u>Number</u>	<u>Exer/Rel FMV</u> <u>Exer/Rel Date</u>	<u>Disposition Price</u> <u>Disposition Date</u>	<u>Shares Disposed</u>	<u>Disqualifying</u> <u>Disposition Income</u>
Summer,Alice	KU0032	18.750000	98	34.813000	34.813000	-3,333.000000
		05/01/2000		09/08/2000	09/08/2000	
				Total	-3,333.000000	-53,537.98
				Grand Total	-3,333.000000	-53,537.98

End of Report

Name Emplid	Grant Price Grant Date	Transaction FMV Transaction Number	Transaction Date	Disposition Price Disposition Date	Shares Disposed	Ordinary Income	Sent to Payroll Date Sent to Payroll Source
Aliverdi, Reza KU0005	\$ 22.125000 12/31/1997	\$ 43.875000 80	10/02/2000	\$ 43.875000 10/02/2000	2,000.000000	\$ 43,500.000000	
Espinosa, Carmichael KU0015	\$ 23.125000 12/31/1996	\$ 43.875000 79	10/02/2000	\$ 43.875000 10/02/2000	2,000.000000	\$ 41,500.000000	
Owyang, Netty KU0055	\$ 10.375000 12/31/1994	\$ 45.000000 76	10/01/2000	\$ 45.000000 10/01/2000	850.000000	\$ 29,431.250000	
Reed, Nancy KU0084	\$ 23.125000 12/31/1996	\$ 45.000000 77	10/03/2000	\$ 45.000000 10/03/2000	1,500.000000	\$ 32,812.500000	
Stevenson, Christelle KU0020	\$ 2.109000 12/31/1993	\$ 45.000000 72	10/01/2000	\$ 45.000000 10/01/2000	2,000.000000	\$ 85,782.000000	
Stevenson, Christelle KU0020	\$ 22.125000 12/31/1997	\$ 43.875000 78	10/02/2000	\$ 43.875000 10/02/2000	1,500.000000	\$ 32,625.000000	
Stevenson, Christelle KU0020	\$ 2.109000 12/31/1993	\$ 23.500000 101	10/31/2000	\$ 24.000000 10/31/2000	250.000000	\$ 5,347.750000	
Tyler, Sylena KU0050	\$ 12.813000 07/07/2000	\$ 45.000000 109	10/03/2000	\$ 45.000000 10/03/2000	300.000000	\$ 9,656.100000	
Wynne, Elbert KU0061	\$ 22.125000 12/31/1997	\$ 45.000000 81	10/03/2000	\$ 45.000000 10/03/2000	1,000.000000	\$ 22,875.000000	
Transaction Type Total:					11,400.000000	\$ 303,529.600000	
Process Group Total:					11,400.000000	\$ 303,529.600000	

Thursday, Mar 14, 2002 11:43 AM
Stock Option Disposition Receipts
From: 01/01/2000 Thru: 01/01/2001

KU1GBI
Global Business Institute
500 George Washington Pkway
New York, NY 07666
USA
Federal EIN: 99-4123456

Optionee Information

Emplid:	KC0021	Craig R Davies
NID:	997-000-096	2580 Anderson Road SW
		Calgary, AB T2W2Z9
		CAN

Exercise Dispositions:

Grant Number	Option Type	Grant Price	Exercise Date	Exercise FMV	Disposition Date	Shares Disposed	Disposition Price	Ordinary Income
0000000021	NQ	\$ 0.100000	08/09/2000	\$ 16.063000	08/09/2000	4,000.000000	\$ 16.063000	\$ 0.00
Total:						4,000.000000	\$	0.00

Report ID: STOP035

PeopleSoft
REPRICE ELECTION FORM

Page No. 1
Run Date 08/16/2002
Run Time 15:48:58

Stock ID: EBAR2A
Employee Name: Foster, Jodi
Address: 12378 Sunset Blvd
Beverly Hills, CA, 94662
Company: EC2
Email:
Emplid: E2PI01 NID: 223229500
Location: E001
Insider Status: None

Stock Plan	Grant Number	Grant Date	Option Type	Shares Outstanding	Shares Vested Outstanding	Shares Unvested Outstanding	Grant Price	Election Check Box
E2PIOPT98	0000000001	01/03/1998	ISO	0.00	0.00	0.00	\$37.88	

Optionee Signature:_____ Date:_____

Report ID: STOPMSG

PeopleSoft
VARIABLE COMP GRANT MESSAGES

Page No. 1
Run Date 03/14/2002
Run Time 14:39:21

Stock ID: KU1GBI

Name	Emplid	Message Nbr	Message Text	Message Description

Tomita, Jason	KU0078	452	Optionee has exceeded the share limit for the year	
Tomita, Jason	KU0078	452	Optionee has exceeded the share limit for the year	

End of Report

Grant Number	Option Type	Grant Price	Transaction Date	Transaction Type	Shares Outstanding	Days in Period	Weighted	Total	Buyback Shares			Diluted
							Shares Outstanding	Weighted Price	Exercise Proceeds	Unamortized Expense	Tax Benefit	Shares Outstanding
							4,545.827633	\$ 100,008.21	3,104.956523	0.000000	0.000000	1,440.871110
0000000451	ISO	\$13.375000	07/05/2000	Grant	3,200.000000	545	2,385.772914	\$ 31,909.71				
			09/20/2000	Exercise	1,000.000000	78	106.703146	\$ 1,427.15				
			10/12/2000	Exercise	800.000000	100	109.439124	\$ 1,463.75				
							2,601.915185	\$ 34,800.61				
									1,080.455105	0.000000	0.000000	1,521.460080
0000000452	ISO	\$16.938000	02/01/2000	Grant	3,903.884750	700	3,738.330130	\$ 63,319.84				
			08/21/2000	Exercise	2,000.000000	203	555.403557	\$ 9,407.43				
							4,293.733687	\$ 72,727.27				
									2,257.964735	0.000000	0.000000	2,035.768952
0000000453	NQ	\$16.938000	02/01/2000	Grant	96.115250	700	92.039227	\$ 1,558.96				
							92.039227	\$ 1,558.96				
									48.401056	0.000000	0.000000	43.638171
0000000454	ISO	\$12.813000	07/07/2000	Grant	506.786070	543	376.449844	\$ 4,823.45				
			09/29/2000	Exercise	300.000000	85	34.883721	\$ 446.97				
			10/03/2000	Exercise	300.000000	89	36.525308	\$ 468.00				
							447.858873	\$ 5,738.42				
									178.160819	0.000000	0.000000	269.698054
0000000455	NQ	\$12.813000	07/07/2000	Grant	893.213930	543	663.495436	\$ 8,501.37				
							663.495436	\$ 8,501.37				
									263.942173	0.000000	0.000000	399.553264
0000000456	ISO	\$13.375000	07/05/2000	Grant	4,750.000000	545	3,541.381669	\$ 47,365.98				
			09/28/2000	Exercise	250.000000	86	29.411765	\$ 393.38				
							3,570.793434	\$ 47,759.36				
									1,482.785627	0.000000	0.000000	2,088.007807
0000000457	ISO	\$15.063000	08/01/2000	Grant	999.357640	518	708.163143	\$ 10,667.06				
			09/01/2000	Exercise	300.000000	32	13.132695	\$ 197.82				
							721.295838	\$ 10,864.88				
									337.322106	0.000000	0.000000	383.973732
0000000458	NQ	\$15.063000	08/01/2000	Grant	550.642360	518	390.195270	\$ 5,877.51				
			09/01/2000	Exercise	150.000000	32	6.566347	\$ 98.91				
							396.761618	\$ 5,976.42				
									185.550009	0.000000	0.000000	211.211609
Total Dilutive							1,410,855.809533	\$ 13,098,796.88	406,678.559862	1,554.058399	0.000000	1,002,623.191272
Total Anti-Dilutive							840.424077	\$ 36,278.43	1,126.337006	21,678.836539	0.000000	0.000000

Grant Number	Option Type	Grant Price	Transaction Date	Transaction Type	Shares Outstanding	Days in Period	Weighted	Total	Buyback Shares			Diluted
							Shares Outstanding	Weighted Price	Exercise Proceeds	Unamortized Expense	Tax Benefit	Shares Outstanding
							Shares		Value			
<u>Total Weighted Shares Outstanding:</u>							1,411,696.233610		\$ 13,135,075.31			
<u>Dilutive</u>												
Weighted Shares Outstanding:							1,410,855.809533		\$ 13,098,796.88			
Buyback Shares from Exercise Proceeds:							< 406,678.559862>					
Total Unamortized Expense:							< 1,554.058399>					
Total Tax Benefit:							0.000000					
							=====					
							1,002,623.191272					
<u>Anti-Dilutive</u>												
Weighted Shares Outstanding:							840.424077		\$ 36,278.43			

Total Shares Outstanding:	1,437,188.710000		
Total Weighted Shares Outstanding:	1,384,758.380000*	Total Weighted In-the-Money Gain:	17,569,237.380000
Total Dilutive Weighted Shares Outstanding:	1,106,986.530000		
Total Dilutive Buyback Shares:	< 284,718.130000>		
TOTAL COMMON EQUIVALENT SHARES:	822,268.400000		
Total NQ Tax Shares:	< 234,668.800000>	Total NQ Tax Benefit:	5,037,756.310000
	=====		
TOTAL DILUTIVE SHARES OUTSTANDING:	589,014.100000		
*Anti-Dilutive Weighted Shares Outstanding:	277,771.850000		

Report ID: STRR003

DETAIL OF COMMON STOCK TRANSACTIONS

Page No. 1

Stock ID: KU1GBI

From: 01/01/2000 Thru: 12/31/2000

Run Date 09/07/2000

Run Time 15:57:10

Days In Period: 366

Average FMV: 21.467510

Transaction Date	Transaction Type	Option Shares Outstanding	Days in Period	Option Price	Total Price	Weighted Shares Outstanding	Weighted Total Price
01/04/2000	Option Exercise	500.00	363	21.31	10,655.00	495.90	10,567.63
01/04/2000	Option Exercise	4,000.00	363	21.31	85,240.00	3,967.21	84,541.25
01/06/2000	Option Exercise	2,000.00	361	21.13	42,260.00	1,972.68	41,682.73
01/06/2000	Option Exercise	4,000.00	361	21.13	84,520.00	3,945.36	83,365.46
01/31/2000	Option Exercise	3,000.00	336	17.69	53,070.00	2,754.10	48,720.03
02/15/2000	Option Exercise	2,500.00	321	23.13	57,825.00	2,192.62	50,715.30
02/24/2000	Option Exercise	3,100.00	312	19.56	60,636.00	2,642.62	51,689.65
03/01/2000	Option Exercise	1,500.00	306	23.25	34,875.00	1,254.10	29,157.83
08/01/2000	Option Exercise	250.00	153	15.06	3,765.00	104.51	1,573.92
08/09/2000	Option Exercise	4,000.00	145	16.06	64,240.00	1,584.70	25,450.28
08/09/2000	Option Exercise	1,000.00	145	16.06	16,060.00	396.17	6,362.49
08/09/2000	Option Exercise	1,000.00	145	16.06	16,060.00	396.17	6,362.49
08/31/2000	Option Exercise	1,000.00	123	17.50	17,500.00	336.07	5,881.23
10/01/2000	Option Exercise	2,000.00	92	45.00	90,000.00	502.73	22,622.85
10/01/2000	Option Exercise	850.00	92	45.00	38,250.00	213.66	9,614.70
10/02/2000	Option Exercise	2,000.00	91	43.88	87,760.00	497.27	21,820.21
10/02/2000	Option Exercise	1,000.00	91	43.88	43,880.00	248.63	10,909.88
10/02/2000	Option Exercise	2,000.00	91	43.88	87,760.00	497.27	21,820.21
10/02/2000	Option Exercise	1,500.00	91	43.88	65,820.00	372.95	16,365.05
10/03/2000	Option Exercise	1,000.00	90	45.00	45,000.00	245.90	11,065.50
10/03/2000	Option Exercise	1,500.00	90	45.00	67,500.00	368.85	16,598.25
Total:		39,700.00			1,072,676.00	24,989.47	576,886.94

End of Report

Report ID: STRR004
Stock ID: KU1GBI

Days In Period: 366
Average FMV: 21.467510

PeopleSoft
SUMMARY OF COMMON STOCK TRANSACTIONS
From: 01/01/2000 Thru: 12/31/2000

Page No. 1
Run Date 09/07/2000
Run Time 15:58:11

Total Shares Outstanding:	39,700.000000
Total Price:	1,072,676.000000
Total Weighted Shares Outstanding:	24,989.470000
Total Weighted Price:	576,886.940000

End of Report

PeopleSoft
ISO LIMIT REPORT

Report ID: STRR005
Stock ID: KU1GBI

Page No. 1
Run Date 09/07/2000
Run Time 15:59:05

Emplid: KC0001
Name: Griffiths, Martina Rae

Grant Number	Grant Date	Grant FMV	1996 Shares/Value	1997 Shares/Value	1998 Shares/Value	1999 Shares/Value	2000 Shares/Value	2001 Shares/Value	2002 Shares/Value	2003 Shares/Value
0000000244	12/31/1993	2.11	1,000.00 2,109.00	1,000.00 2,109.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000248	12/31/1994	10.38	1,000.00 10,375.00	1,000.00 10,375.00	1,000.00 10,375.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000275	12/29/1995	19.00	1,000.00 19,000.00	1,000.00 19,000.00	1,000.00 19,000.00	1,000.00 19,000.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000298	12/31/1996	23.13	0.00 0.00	1,000.00 23,125.00	1,000.00 23,125.00	1,000.00 23,125.00	1,000.00 23,125.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000347	12/31/1997	22.13	0.00 0.00	0.00 0.00	1,000.00 22,125.00	1,000.00 22,125.00	1,000.00 22,125.00	1,000.00 22,125.00	0.00 0.00	0.00 0.00
0000000373	12/31/1998	27.50	0.00 0.00	0.00 0.00	0.00 0.00	625.00 17,187.50	625.00 17,187.50	625.00 17,187.50	625.00 17,187.50	0.00 0.00
0000000403	12/30/1999	21.75	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	1,075.00 23,381.25	1,075.00 23,381.25	1,075.00 23,381.25	1,075.00 23,381.25
0000000421	07/06/2000	12.91	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	250.00 3,226.50	250.00 3,226.50	250.00 3,226.50
Total Shares			3,000.00	4,000.00	4,000.00	3,625.00	3,700.00	2,950.00	1,950.00	1,325.00
Total Value			31,484.00	54,609.00	74,625.00	81,437.50	85,818.75	65,920.25	43,795.25	26,607.75
Available Value			68,516.00	45,391.00	25,375.00	18,562.50	14,181.25	34,079.75	56,204.75	73,392.25

Emplid: KC0002
Name: Dunbar, Kirby

Grant Number	Grant Date	Grant FMV	1996 Shares/Value	1997 Shares/Value	1998 Shares/Value	1999 Shares/Value	2000 Shares/Value	2001 Shares/Value	2002 Shares/Value	2003 Shares/Value
0000000230	12/31/1993	2.11	1,000.00 2,109.00	1,000.00 2,109.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000249	12/31/1994	10.38	1,000.00 10,375.00	1,000.00 10,375.00	1,000.00 10,375.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000276	12/29/1995	19.00	1,000.00 19,000.00	1,000.00 19,000.00	1,000.00 19,000.00	1,000.00 19,000.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000299	12/31/1996	23.13	0.00 0.00	1,000.00 23,125.00	1,000.00 23,125.00	1,000.00 23,125.00	1,000.00 23,125.00	0.00 0.00	0.00 0.00	0.00 0.00
0000000333	12/31/1997	22.13	0.00 0.00	0.00 0.00	1,000.00 22,125.00	1,000.00 22,125.00	1,000.00 22,125.00	1,000.00 22,125.00	0.00 0.00	0.00 0.00
0000000359	12/31/1998	27.50	0.00 0.00	0.00 0.00	0.00 0.00	625.00 17,187.50	625.00 17,187.50	625.00 17,187.50	625.00 17,187.50	0.00 0.00
0000000389	12/30/1999	21.75	0.00	0.00	0.00	0.00	1,075.00	1,075.00	1,075.00	1,075.00

Governing Body	Descr
IRS	Internal Revenue Service

1933/01/01

Option Rules

Annual Exer Limit:	100,000.00
Option Life Limit Years:	10 yrs
10% Shareholder FMV Rule:	110.00
10% Shareholder Optn Life Yrs:	5 yrs
Years From Grant Date:	2 yrs
Section 83B Filing Days:	30 days

Grace Period-Months

Termination:	3 months
Disability:	12 months

Years From Exercise Date: 1 yr

ESPP Rules

Purchase Value Limit:	25,000.00
Percent Discount Limit:	15.00
Offering Period Max Months:	27 months
Years From Grant Date:	2 yrs
Years From Purch Date:	1 yr
Major Shareholder Percent:	5 pct

Exchange	Eff Date	Status	Holiday Schd	Currency
NASDAQ 33 Whitehill Street New York, NY 10210 USA 212/456-1234	1980/01/01	Active	KU02	US Dollar
NYSE 11 Wall Street New York, NY 10005 USA 212/478-1234	1980/01/01	Active	KU02	US Dollar

Agency	Eff Date	Description	Status	DTC#	Agency Type
KUBOSTON 150 Royall Street Canton, MA 02021 USA 612/123-4567	1980/01/01	Boston EquiServe Division	Active	2222222222	Both
KUCHASE Overpeck Centre 85 Challenger Road Ridgefield Park, NJ 07660 USA 18005226645	1980/01/01	ChaseMellonShareholderServices	Active	1111111111	Both
KUNEWYORK One Wall Street New York, NY 10286 USA 212/495-1784	1980/01/01	The Bank of New York	Active	3333333333	Both

Brokerage ID	DTC#	Short Desc		
KUBARNEY	4444444444	Barney		
Branch				
	KUBLA	1980/01/01	Active	Smith Barney LA Branch
	601 South Figueroa Los Angeles, CA 90007 Los Angeles USA 310/285-4800			
	KUBSF	1980/01/01	Active	Smith Barney SF Branch
	333 Market Drive San Francisco, CA 94101 San Francisco USA 415/555-1234			
KUSCHWAB	5555555555	Schwab		
	KUSD	1980/01/01	Active	Charles Schwab Dallas Branch
	1331 North Oak Drive Dallas, TX 79031 Irving USA 806/372-4343			
	KUSNY	1980/01/01	Active	Charles Schwab NY Branch
	345 6th Ave New York, NY 10005 New York USA 212/555-5000			

Country	Tax Type	Withholdn	Tax Level	Descr	
USA	KUMED	Med/ER	Country	Federal Medicare Tax	
	Eff Date	Percent	Max Gross	Max Tax	
	1980/01/01	1.4500	3,500	50.75	
USA	KUFIC	MED/EE	Country	Federal Social Security	
	Eff Date	Percent	Max Gross	Max Tax	
	1980/01/01	6.2000	72,600	4,501.20	
USA	KUFWT	Withholdng	Country	Federal Withholding Tax	
	Eff Date	Percent	Max Gross	Max Tax	
	1980/01/01	28.0000	99,999,999	99,999,999.00	
USA	KUSDI	OASDI/EE	State	State Disability Insurance	
	Eff Date	Percent	Max Gross	Max Tax	State
	2000/04/01	0.7000	99,999,999	99,999,999.00	California
	1980/01/01	7.0000	99,999,999	99,999,999.00	Arizona
	1980/01/01	0.5000	99,999,999	99,999,999.00	California
USA	KUSWT	Withholdng	State	State Withholding Tax	
	Eff Date	Percent	Max Gross	Max Tax	State
	1980/01/01	6.0000	99,999,999	99,999,999.00	California

FMV Method	Eff Date	Short Desc	Price Indicator	C/P Day	AvgDys
KU5PR/CL	1980-01-01	AvgClos5pr	Close	Prior	5
KU5PR/OP	1980-01-01	AvgOpen5pr	Open	Prior	5
KUBID/ASK	1980-01-01	AvgBidAsk	AvgBid/Ask	Current	1
KUHIGH/LOW	1980-01-01	AvgHighLow	Avg Hi/Low	Current	1
KUOPEN/CLO	1980-01-01	AvgOpenClo	Avg Op/Cls	Current	1
KUPRB/A	1980-01-01	Average of	AvgBid/Ask	Prior	1
KUPRH/L	2000-06-07	Average of	Avg Hi/Low	Prior	1
KUPRO/C	1980-01-01	Avg of Pri	Avg Op/Cls	Prior	1
KUASK	1980-01-01	CurrentAsk	Ask	Current	1
KUBID	1980-01-01	CurrentBid	Bid	Current	1
KUCLOSE	1980-01-01	CurrtClose	Close	Current	1
KUHIGH	1980-01-01	CurrtHigh	High	Current	1
KULOW	1980-01-01	CurrentLow	Low	Current	1
KUOPEN	1980-01-01	CurrtOpen	Open	Current	1
KUPR/CL	1980-01-01	PriorClose	Close	Prior	1
KUPRIVATE	1980-01-01	Private	Private	Current	1

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Run Date 09/26/2001
Run Time 10:08:33

FMV	Date	Day Type	Bid	Ask	Open	Close	Low	High	Private
01/01/1997	HOL		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/02/1997	TRD		\$ 24.125000	\$ 24.125000	\$ 24.125000	\$ 24.125000	\$ 24.125000	\$ 24.125000	\$ 24.125000
01/03/1997	TRD		\$ 24.500000	\$ 24.500000	\$ 24.500000	\$ 24.500000	\$ 24.500000	\$ 24.500000	\$ 24.500000
01/04/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/05/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/06/1997	TRD		\$ 25.063000	\$ 25.063000	\$ 25.063000	\$ 25.063000	\$ 25.063000	\$ 25.063000	\$ 25.063000
01/07/1997	TRD		\$ 25.250000	\$ 25.250000	\$ 25.250000	\$ 25.250000	\$ 25.250000	\$ 25.250000	\$ 25.250000
01/08/1997	TRD		\$ 24.750000	\$ 24.750000	\$ 24.750000	\$ 24.750000	\$ 24.750000	\$ 24.750000	\$ 24.750000
01/09/1997	TRD		\$ 25.000000	\$ 25.000000	\$ 25.000000	\$ 25.000000	\$ 25.000000	\$ 25.000000	\$ 25.000000
01/10/1997	TRD		\$ 25.125000	\$ 25.125000	\$ 25.125000	\$ 25.125000	\$ 25.125000	\$ 25.125000	\$ 25.125000
01/11/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/12/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/13/1997	TRD		\$ 26.188000	\$ 26.188000	\$ 26.188000	\$ 26.188000	\$ 26.188000	\$ 26.188000	\$ 26.188000
01/14/1997	TRD		\$ 27.000000	\$ 27.000000	\$ 27.000000	\$ 27.000000	\$ 27.000000	\$ 27.000000	\$ 27.000000
01/15/1997	TRD		\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000
01/16/1997	TRD		\$ 26.500000	\$ 26.500000	\$ 26.500000	\$ 26.500000	\$ 26.500000	\$ 26.500000	\$ 26.500000
01/17/1997	TRD		\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000
01/18/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/19/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/20/1997	TRD		\$ 26.875000	\$ 26.875000	\$ 26.875000	\$ 26.875000	\$ 26.875000	\$ 26.875000	\$ 26.875000
01/21/1997	TRD		\$ 27.313000	\$ 27.313000	\$ 27.313000	\$ 27.313000	\$ 27.313000	\$ 27.313000	\$ 27.313000
01/22/1997	TRD		\$ 28.125000	\$ 28.125000	\$ 28.125000	\$ 28.125000	\$ 28.125000	\$ 28.125000	\$ 28.125000
01/23/1997	TRD		\$ 27.156000	\$ 27.156000	\$ 27.156000	\$ 27.156000	\$ 27.156000	\$ 27.156000	\$ 27.156000
01/24/1997	TRD		\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000	\$ 26.750000
01/25/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/26/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
01/27/1997	TRD		\$ 27.188000	\$ 27.188000	\$ 27.188000	\$ 27.188000	\$ 27.188000	\$ 27.188000	\$ 27.188000
01/28/1997	TRD		\$ 27.750000	\$ 27.750000	\$ 27.750000	\$ 27.750000	\$ 27.750000	\$ 27.750000	\$ 27.750000
01/29/1997	TRD		\$ 27.375000	\$ 27.375000	\$ 27.375000	\$ 27.375000	\$ 27.375000	\$ 27.375000	\$ 27.375000
01/30/1997	TRD		\$ 27.500000	\$ 27.500000	\$ 27.500000	\$ 27.500000	\$ 27.500000	\$ 27.500000	\$ 27.500000
01/31/1997	TRD		\$ 27.250000	\$ 27.250000	\$ 27.250000	\$ 27.250000	\$ 27.250000	\$ 27.250000	\$ 27.250000
02/01/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
02/02/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
02/03/1997	TRD		\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000	\$ 26.000000
02/04/1997	TRD		\$ 24.875000	\$ 24.875000	\$ 24.875000	\$ 24.875000	\$ 24.875000	\$ 24.875000	\$ 24.875000
02/05/1997	TRD		\$ 22.625000	\$ 22.625000	\$ 22.625000	\$ 22.625000	\$ 22.625000	\$ 22.625000	\$ 22.625000
02/06/1997	TRD		\$ 24.000000	\$ 24.000000	\$ 24.000000	\$ 24.000000	\$ 24.000000	\$ 24.000000	\$ 24.000000
02/07/1997	TRD		\$ 23.688000	\$ 23.688000	\$ 23.688000	\$ 23.688000	\$ 23.688000	\$ 23.688000	\$ 23.688000
02/08/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
02/09/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
02/10/1997	TRD		\$ 21.250000	\$ 21.250000	\$ 21.250000	\$ 21.250000	\$ 21.250000	\$ 21.250000	\$ 21.250000
02/11/1997	TRD		\$ 21.938000	\$ 21.938000	\$ 21.938000	\$ 21.938000	\$ 21.938000	\$ 21.938000	\$ 21.938000
02/12/1997	TRD		\$ 23.563000	\$ 23.563000	\$ 23.563000	\$ 23.563000	\$ 23.563000	\$ 23.563000	\$ 23.563000
02/13/1997	TRD		\$ 23.875000	\$ 23.875000	\$ 23.875000	\$ 23.875000	\$ 23.875000	\$ 23.875000	\$ 23.875000
02/14/1997	TRD		\$ 23.438000	\$ 23.438000	\$ 23.438000	\$ 23.438000	\$ 23.438000	\$ 23.438000	\$ 23.438000
02/15/1997	SAT		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
02/16/1997	SUN		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000
02/17/1997	HOL		\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000	\$ 0.000000

FMV Date	Day Type		Bid		Ask		Open		Close		Low		High		Private
12/03/1997	TRD	\$	34.188000	\$	34.188000	\$	34.188000	\$	34.188000	\$	34.188000	\$	34.188000	\$	34.188000
12/04/1997	TRD	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000
12/05/1997	TRD	\$	36.563000	\$	36.563000	\$	36.563000	\$	36.563000	\$	36.563000	\$	36.563000	\$	36.563000
12/06/1997	SAT	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/07/1997	SUN	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/08/1997	TRD	\$	37.125000	\$	37.125000	\$	37.125000	\$	37.125000	\$	37.125000	\$	37.125000	\$	37.125000
12/09/1997	TRD	\$	34.813000	\$	34.813000	\$	34.813000	\$	34.813000	\$	34.813000	\$	34.813000	\$	34.813000
12/10/1997	TRD	\$	35.063000	\$	35.063000	\$	35.063000	\$	35.063000	\$	35.063000	\$	35.063000	\$	35.063000
12/11/1997	TRD	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000
12/12/1997	TRD	\$	31.500000	\$	31.500000	\$	31.500000	\$	31.500000	\$	31.500000	\$	31.500000	\$	31.500000
12/13/1997	SAT	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/14/1997	SUN	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/15/1997	TRD	\$	32.938000	\$	32.938000	\$	32.938000	\$	32.938000	\$	32.938000	\$	32.938000	\$	32.938000
12/16/1997	TRD	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000	\$	34.500000
12/17/1997	TRD	\$	32.625000	\$	32.625000	\$	32.625000	\$	32.625000	\$	32.625000	\$	32.625000	\$	32.625000
12/18/1997	TRD	\$	32.188000	\$	32.188000	\$	32.188000	\$	32.188000	\$	32.188000	\$	32.188000	\$	32.188000
12/19/1997	TRD	\$	32.875000	\$	32.875000	\$	32.875000	\$	32.875000	\$	32.875000	\$	32.875000	\$	32.875000
12/20/1997	SAT	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/21/1997	SUN	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/22/1997	TRD	\$	34.375000	\$	34.375000	\$	34.375000	\$	34.375000	\$	34.375000	\$	34.375000	\$	34.375000
12/23/1997	TRD	\$	34.688000	\$	34.688000	\$	34.688000	\$	34.688000	\$	34.688000	\$	34.688000	\$	34.688000
12/24/1997	TRD	\$	33.813000	\$	33.813000	\$	33.813000	\$	33.813000	\$	33.813000	\$	33.813000	\$	33.813000
12/25/1997	HOL	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/26/1997	TRD	\$	35.125000	\$	35.125000	\$	35.125000	\$	35.125000	\$	35.125000	\$	35.125000	\$	35.125000
12/27/1997	SAT	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/28/1997	SUN	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000	\$	0.000000
12/29/1997	TRD	\$	36.438000	\$	36.438000	\$	36.438000	\$	36.438000	\$	36.438000	\$	36.438000	\$	36.438000
12/30/1997	TRD	\$	38.188000	\$	38.188000	\$	38.188000	\$	38.188000	\$	38.188000	\$	38.188000	\$	38.188000
12/31/1997	TRD	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000
Trading Day Totals															
	High	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000	\$	39.000000
	Low	\$	16.938000	\$	16.938000	\$	16.938000	\$	16.938000	\$	16.938000	\$	16.938000	\$	16.938000
	Average	\$	18.787197	\$	18.787197	\$	18.787197	\$	18.787197	\$	18.787197	\$	18.787197	\$	18.787197

Stock ID: KU1GBI GBI #1

1993/06/01

Exchange

Exchange ID: KUNASDAQ
Descr: NASDAQ
Status: Active
Trading Symbol: 1GBI
Currency: Dollar
Price Source : Wall Street Journal

Contact

Name: Amy Erwin
Phone: 212/555-2222
Email: amyerwin@nasdaq
Fax No: 212/555-3333

Address

33 Whitehill Street
New York, NY 10210
USA

Stock ID: KU2GBI GBI #2

1980/01/01

Exchange

Exchange ID: KUNYSE
Descr: NYSE
Status: Active
Trading Symbol: 2GBI
Currency: Dollar
Price Source : Wall Street Journal

Contact

Name: Greg Shapero
Phone: 212/555-1111
Email: gregshapero@nyse.com
Fax No: 212/555-4444

Address

11 Wall Street
New York, NY 10005
USA

Report ID: STSU009

PeopleSoft
Stock Reprice

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Run Date 09/07/2000
Run Time 16:08:55

Stock ID: KU1GBI GBI Stock #1
Reprice ID: KURPC99 September 99 Reprice

Record Date: 2000/07/25
Break Price: 15.625000
Reprice Status: Processed
Status Date: 2000/07/25

Grant

Grant Date: 2000/07/25
Grant Reason: KURP
Agreement ID: KUNQ

Stock Plan Rule: New
Stock Plan: KU10PT00

Exer Before Vest Rule: Keep
Transfer Options Rule: Keep

Exer Before Vest: N
Transfer Options: N

Option Type Conversion

NQ: NQ
NQ/SAR: NQ/SAR

ISO: ISO
ISO/SAR: ISO/SAR

Vesting

Schedule Rule: Keep
Schedule ID:
Exer Hold Date:
Deferral-Months: 0
Deferral-Days: 0
Expiration Basis:
Life Limit-Months: 0

Exclude

Company Insider: N
Reporting Person: N
Beneficial Owner: N

Officer: N
Director: N

Stock ID	KU1GBI	GBI #1		
	Legend ID	Eff Date	Short Desc	
	KULEGEND	1980/01/01	GBILegend1	

Stock ID	KU2GBI	GBI #2		
	Legend ID	Eff Date	Short Desc	
	KULEGEND	1980/01/01	GBILegend2	

Stock ID	KU1GBI	GBI #1			
			Fiscal Year	Fiscal Begin Date	Fiscal End Date
			2000	12/29/1999	12/28/2000
			1999	12/29/1998	12/28/1999
			1998	12/29/1997	12/28/1998
			1997	12/29/1996	12/28/1997

Stock ID	KU2GBI	GBI #2			
			Fiscal Year	Fiscal Begin Date	Fiscal End Date
			2000	12/29/1999	12/28/2000
			1999	12/29/1998	12/28/1999
			1998	12/29/1997	12/28/1998
			1997	12/29/1996	12/28/1997

Stock ID	KU1GBI	GBI #1			
	Agreement ID	Eff Date	Short Desc	Agreement Type	
	KUESPP	01/01/1980	ESPP	Purchase	
	KUIISO	01/01/1980	ISO	Option	
	KUNQ	01/01/1980	NQ	Option	
	KURSA	01/01/1980	RSA	Option	

Stock ID	KU2GBI	GBI #2			
	Agreement ID	Eff Date	Short Desc	Agreement Type	
	KUESPP	01/01/1980	ESPP	Purchase	
	KUIISO	01/01/1980	ISO	Option	
	KUNQ	01/01/1980	NQ	Option	
	KURSA	01/01/1980	RSA	Option	

Stock ID KU1GBI GBI #1

KU2FOR1

Description: 2 for 1
Record Date: 2000/09/08
Payable Date: 2000/09/08
Split Conversion: 2 for 1

Fractional Share Rules
Decimal Places: 5

Stock Price Rules
Decimal Places: 5

Rounding Rule: Down

Split Status: P
Status Date: 2000-09-08

Report ID: STSU014

PeopleSoft
Stock Blackout

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Run Date 09/06/2000
Run Time 14:08:42

Stock ID: KU1GBI GBI #1

Start Date	End Date	Blackout All	Company Insider	Reporting Pers	Director	Officer	Descr
1993/06/01	1993/12/01	Y	Y	Y	Y	Y	IPO 6 Month Blackout

End of Report

Stock ID: KU1GBI GBI #1

Stock Plan Type: Purchase
Stock Plan ID: KU1ESPP93

Description: 1993ESPP
Approval Date : 1993/01/01
Expiration Date: 2003/01/01

Allocation Date	Seq Nbr	Treasury ID	Approval Date	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Description
1993/01/01	0	Common	1993/01/01	Init Alloc	10,000,000.000000	PS	2000/05/03	Initial Allocation

Stock Plan Type: Purchase
Stock Plan ID: KU1ESPP99

Description: 1999 Stock
Approval Date : 1998/12/01
Expiration Date: 2008/12/01

Allocation Date	Seq Nbr	Treasury ID	Approval Date	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Description
1998/12/01	0	Common	1998/12/01	Init Alloc	10,000,000.000000	PS	2000/06/01	Initial Allocation

Stock Plan Type: Option
Stock Plan ID: KU1DIR80

Description: Directors
Approval Date : 1980/01/01
Expiration Date: 1990/01/01

Allocation Date	Seq Nbr	Treasury ID	Approval Date	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Description
1980/01/01	0	Common	1980/01/01	Init Alloc	5,000,000.000000	PS	2000/05/09	Initial Allocation

Stock Plan Type: Option
Stock Plan ID: KU1DIR90

Description: 1990 Board
Approval Date : 1990/01/01
Expiration Date: 2000/01/01

Report ID: STSU017

Stock ID: KU1GBI GBI #1

Agency ID: KUBOSTON
Last Cntrl Nbr: 0

Eff Date: 1980/01/01
Status: Active
Agency Type: Both

Contact
Name: Jill Steele
Phone: 617/123-4567
Email: jsteele@bostonagency.com
Fax No: 617/234-5678

Address
123 Jewel Street
Boston, MA 02101
Boston USA

Agency ID: KUCHASE
Last Cntrl Nbr: 1

Eff Date: 1980/01/01
Status: Active
Agency Type: Both

Contact
Name: Nitika May
Phone: 415/123-4567
Email: nitika_may@chasemellon.com
Fax No: 415/456-7890

Address
200 California Way
San Francisco, CA 94101
San Francisco USA

Agency ID: KUNEWYORK
Last Cntrl Nbr: 0

Eff Date: 1980/01/01
Status: Active
Agency Type: Both

Contact
Name: Stive Kemp
Phone: 212/555-1212
Email: stive.kemp@newyorkagency.com
Fax No: 212/555-3434

Address
555 9th Ave
New York, NY 10009
New York USA

Stock ID: KU2GBI GBI #2

Agency ID: KUBOSTON
Last Cntrl Nbr: 0

Eff Date: 1980/01/01
Status: Active
Agency Type: Both

Contact
Name: Sam Eli
Phone: 617/123-4566
Email: seli@bostonagency.com
Fax No: 617/234-5678

Stock ID: KU1GBI GBI #1

Brokerage ID: KUBARNEY Smith Barney
Branch ID: KUBLA Smith Barney LA Branch
Last Cntrl Nbr: 0

Eff Date: 1980/01/01 Status: Active
Control Nbr Prefix: LA

Branch Detail

Manage Fees

Authorization

Brokerage Fees : Y Options Captive : N
SEC Fees : N ESPP Captive : N
Brokerage Commission : Y

Contact

Contact Type: Broker
Name: Madison Gi
Phone : 213/555-4545
Email : mgilbert@smithbarney.com
Fax No : 213/555-9000

Address

601 South Figuero
Los Angeles, CA 90007
USA

Brokerage ID: KUBARNEY Smith Barney
Branch ID: KUBSF Smith Barney SF Branch
Last Cntrl Nbr: 0

Eff Date: 1980/01/01 Status: Active
Control Nbr Prefix: SF

Branch Detail

Manage Fees

Authorization

Brokerage Fees : Y Options Captive : N
SEC Fees : N ESPP Captive : N
Brokerage Commission : Y

Contact

Contact Type: Broker
Name: Ken Riser
Phone : 415/333-2424
Email : krisher@smithbarney.com
Fax No : 415/333-2000

Address

333 Market Drive
San Francisco, CA 94101
USA

Brokerage ID: KUSCHWAB Charles Schwab
Branch ID: KUSD Charles Schwab Dallas Branch
Last Cntrl Nbr: 0

Eff Date: 1980/01/01 Status: Active
Control Nbr Prefix: DA

Branch Detail

Manage Fees

Authorization

Brokerage Fees : N Options Captive : N
SEC Fees : N ESPP Captive : Y
Brokerage Commission : N

Stock ID: KU1GBI GBI Stock #1
Effective Date: 1980/01/01

Stock Detail

Status:	Active	FMV Method:
Public/Private:	Private	FMV Holiday Rule: Prev Day
SEC Registered:	Y	FMV Weekend Rule: Both Prev
Escrow Agent ID:	Boston EquiServe Division	
Transfer Agent ID:	ChaseMellonShareholderServices	

Rules

Fractional Rules

Rounding Rule: Down
Decimal Places: 5

Stock Prices

Rounding Rule: Down
Decimal Places: 0

Grant

Year Rule: Calendar
Limit Rule: Stock
Shares Limit: 9,999,9
Prompt Agreement Acceptance: N

Captive Broker

Options: Y
ESPP: Y

ISO Limit

Vesting Rule: Even
Reprice Rule: 1stExerAll

ESPP Purchase Value

Purchase Limit: 25,000.000000
Interpretation: Calendr Yr

Earnings Codes

Calculate Taxes

NQ/RSA: Stock - Tax Payment

Update Payroll Balances

Ordinary Income	Taxes
NQ Exercise: NQ Option Income	Net Taxes: Stock Taxes Net Offset
NQ Release: NQ Option Income	
ISO Desq Disp: ISO Ordinary Income	
RSA Exercise: RSA Ordinary Income	
RSA Release: RSA Ordinary Income	
ESPP Disq Disp: Stock - Ordinary Income	
ESPP Qual Disp: Stock - Ordinary Income	

Stock ID: KU1GBI GBI #1
Stock Plan ID: KU1DIR80 1980 Board of Director Plan
Effective Date : 1980/01/01

Option Types Allowed

Allow NQ : Y
Allow ISO : Y
Allow RSA : Y
Allow NQ/SAR : Y
Allow ISO/SAR :Y

Governing Body: IRS
Repurchase Cost Method : Share Cost
Days to Repurchase: 0
Allow Exercise Before Vest :Y
Allow Transferable Options :N

Payment/Income Methods

Shares

Cash : Y
Loan : Y
Pay Deduction : Y

Same Day Sale : Y
Sell To Cover : Y
Swap for Shares: Y

Taxes

Cash : Y
Loan : Y
Pay Deduction : Y

Same Day Sale : Y
Sell To Cover : Y
Trade for Taxes: Y

Swap Rounding Rule: Down

Income Methods

NQ Sale: FMV
ISO Sale-DD :FMV / Sale
RSA Sale: FMV

Share Methods

Cancellations: Plan
Expirations: Plan
SAR Exercises :Plan
Repurchase: Plan
Swaps: Plan

Fractional Share Rule

Decimal Places :5
Rounding Rule : Down

Optionee Share

Limit : 9,999,999
Treasury ID:

FMV Method

Grant: Private
Exercise: Private
Release: Private
Repurchase: Private
Swap: Private

Non Trading Day Rules

Holiday: Prev Day
Weekend: Both Prev

Schedule ID : KUNOVEST

Descr: 100% Immediate Vesting

Uneven Share Rule : Last Vest Period

Vesting Basis : Grant Date

Seq Nbr	Vest Frequency	Vesting Months	Vesting Percent
1	Vesting Date	0	100.000

Schedule ID : KU1YRGNT

Descr: 100% One Year After Grant

Uneven Share Rule : Last Vest Period

Vesting Basis : Grant Date

Seq Nbr	Vest Frequency	Vesting Months	Vesting Percent
1	Vesting Date	12	100.000

Schedule ID : KU3YRMONTH

Descr: 3 Year Monthly Vesting

Uneven Share Rule : Last Vest Period

Vesting Basis : Grant Date

Seq Nbr	Vest Frequency	Vesting Months	Vesting Percent
1	Monthly	36	100.000

Schedule ID : KU4YR25%

Descr: 4 Year 25% Vest

Uneven Share Rule : Last Vest Period

Vesting Basis : Grant Date

Seq Nbr	Vest Frequency	Vesting Months	Vesting Percent
1	Annually	48	100.000

Schedule ID : KU4YRANNUA

Descr: 4 Year Annual Vesting

Uneven Share Rule : Last Vest Period

Vesting Basis : Grant Date

Seq Nbr	Vest Frequency	Vesting Months	Vesting Percent
1	Annually	48	100.000

Schedule ID : KU4YRCLIFF

Descr: 4 Year Cliff Vesting

Uneven Share Rule : Last Vest Period

Stock ID: KU1GBI

Stock Plan ID: KU1ESPP99

Effective Date : 1999/01/01

GBI #1
1999 Stock Purchase Plan

Benefit Plan Type:	4A	Employee Stock Purchase	Pro-Rate Purchas:	Y
Benefit Plan:	KUESPP	GBI Company ESPP Program	Concurrent Offering:	N
Governing Body:	IRS	Internal Revenue Service	Interest Paid:	N
Offering Type:	Fixed		Quick Sales Allowed:	N
Partic Enrlmnt :	Enroll in Current Offer/Pur Pd			

FMV Rules

FMV Method		Non Trading Day Rules	
Offering Start:	KUCLOSE	Holiday:	Prev Day
Grant:	KUCLOSE	Weekend:	Both Prev
Purchase:	KUCLOSE		

Limits

Offering Period Length		Purchase Period Length	
Offering Period:	12	Purchase Period:	6
Offering Period Limits		Purchase Period Limit	
Partic Grant Value:	0	Partic Grant Value:	
Partic Contribution:	0	Partic Contibution:	
Partic Shares:	0	Partic Share:	
Total Shares:	0	Total Shares:	

Purchase

Purchase Price			
Discount Percent:	15		
Method:	Lower of Grant or Purchase FMV		
Daily FMV Method:			
Price Rounding Rules		Fractional Share Rules	
Decimal Places:	0	Decimal Places:	0
Rounding Rule:	Round Down	Rounding Rule:	Down

Contributions

Contribution Source		Currency Conversion	
North American Payroll:	Y	Market Rate Index:	MODEL
Manual Contributions:	Y	Rate Type:	OFFIC
Residual Contributi			
Balance Rule:	Refund Balance		
Balance Threshold:	0		

Dispositions

Disposition Restriction	
Holding Period Months:	6

Report ID: STSU023

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Run Date 09/06/2000

Run Time 14:30:01

Stock ID: KU1GBI GBI #1
Stock Plan ID: KU1ESPP93

Stock Plan ID: KU1ESPP99

Offering ID

KU1999 2000/06/01 Active 1999/01/01 1999/12/31 1999 ESPP

1999/06/30 1999/01/01

Grant Date

Purchase FMV

Purchase Price

1999/01/01

16.000000

13.000000

13.000000

0.000000

1999/04/01

16.000000

13.000000

13.000000

0.000000

1999/12/31 1999/07/01

Grant Date

Purchase FMV

Purchase Price

1999/01/01

21.000000

17.000000

17.000000

0.000000

1999/04/01

21.000000

17.000000

17.000000

0.000000

1999/07/01

21.000000

13.000000

13.000000

0.000000

1999/10/01

21.000000

17.000000

17.000000

0.000000

Offering ID

KU2000 2000/06/01 Active 2000/01/01 2000/12/31 KU1999 2000 ESPP

2000/06/30 2000/01/01

Grant Date

Purchase FMV

Purchase Price

2000/01/01

13.000000

11.000000

11.000000

0.000000

2000/04/01

13.000000

11.000000

11.000000

0.000000

2000/12/31 2000/07/01

Grant Date

Purchase FMV

Purchase Price

2000/01/01

26.000000

17.000000

17.000000

0.000000

2000/04/01

26.000000

14.000000

14.000000

0.000000

2000/07/01

26.000000

11.000000

11.000000

0.000000

2000/10/01

26.000000

22.000000

22.000000

0.000000

Stock ID: KU1GBI GBI #1

Stock Class Type : Common
Stock Class ID : KUCOMMON

Descr: Common

Allocation Date	Seq Nbr	Treasury ID	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Descr
1980/01/01	0	Common	Init Alloc	500,000,000.000000	PS	2000/05/01	Initial Allocation

Stock Class Type : Preferred
Stock Class ID : KUPREF

Descr: Preferred

Allocation Date	Seq Nbr	Treasury ID	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Descr
1980/01/01	0	Preferred	Init Alloc	2,000,000.000000	PS	2000/05/01	Preferred

Stock ID: KU2GBI GBI #2

Stock Class Type : Common
Stock Class ID : KUCOMMON

Descr: Common

Allocation Date	Seq Nbr	Treasury ID	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Descr
1980/01/01	0	Treasury	Init Alloc	300,000,000.000000	PS	2000/05/01	Initial Allocation

Stock Class Type : Preferred
Stock Class ID : KUPREF

Descr: Preferred

Allocation Date	Seq Nbr	Treasury ID	Allocation Type	Shares Allocated	Last EmplID	Last Change Date	Descr
1980/01/01	0	Treasury	Init Alloc	1,000,000.000000	PS	2000/05/01	Initial Allocation

Report ID: STSU025

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Run Date 09/06/2000

Run Time 14:25:30

As Of Date:

Reason	Eff Date	Descr	Short Desc
KUAN	1980-01-01	Annual	Annual
KUHR	1980-01-01	New Hire	New Hire
KUMT	1980-01-01	Merit	Merit
KURP	1980-01-01	Reprice	Reprice

End of Report

Process Group: KUESPPCAN ESPP Canadian Employees
Eff Date: 01/01/1999

Contact:
Phone:
Currency: CAD Canadian Dollar

Company				PayGroup	

GBI	Global	Business	Institute	KC1	Canadian Weekly
GBI	Global	Business	Institute	KC2	Canadian Biweekly
GBI	Global	Business	Institute	KC3	Canadian Semi-Monthly
GBI	Global	Business	Institute	KC4	Canadian Monthly

Reason	Descr

KUCURRENCY	Currency Change
KULOA	Leave of Absence
KUTERM	Termination
KUWITHDRAW	Withdrawal

Stock ID: KU1GBI GBI #1

Treasury ID: KUCOMMON
Description: Common Treasury Pool

Approval Date: 1980/01/01
Expiration Date: 2020/12/31

Date	Seq Nbr	Allocation Type	Approval Date	Shares Allocated	Last EmplID	Last Change Date	Description
1980/01/01	1	Init Alloc	1980/01/01	700,000,000.000000			Total Common Treasur

Treasury ID: KUPREFERRE
Description: Preferred Treasury Pool

Approval Date: 1980/01/01
Expiration Date: 2020/12/31

Date	Seq Nbr	Allocation Type	Approval Date	Shares Allocated	Last EmplID	Last Change Date	Description
1980/01/01	1	Init Alloc	1980/01/01	2,000,000.000000			Total Preferred Trea

Stock ID: KU2GBI GBI #2

Treasury ID: KUTREASURY
Description: Treasury

Approval Date: 1980/01/01
Expiration Date: 2020/12/31

Date	Seq Nbr	Allocation Type	Approval Date	Shares Allocated	Last EmplID	Last Change Date	Description
1980/01/01	1	Init Alloc	1980/01/01	800,000,000.000000			Treasury Shares