

PeopleSoft®

PeopleSoft Enterprise Payroll for North America 8.9 Reports

April 2005

PeopleSoft Enterprise Payroll for North America 8.9 Reports
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Contents

Reports Preface

- About This PeopleBook Prefacevii**
- Documentation Updates and Printed Documentation..... vii
 - Obtaining Documentation Updates..... vii
 - Ordering Printed Documentation..... vii
- Comments and Suggestions.....viii

Chapter 1

- PeopleSoft Enterprise Payroll for North America Reports..... 1**
- PeopleSoft Enterprise Payroll for North America Reports: A to Z..... 1
 - Direct Deposit Reports (DDP)..... 2
 - Payroll Reports (PAY or FG)..... 4
 - Tax Reports (TAX).....23

Chapter 2

- Report Samples.....35**

About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Order printed documentation.

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

PeopleSoft Enterprise Payroll for North America Reports

This appendix provides an overview of Payroll for North America reports and enables you to:

- View summary tables of all reports.
- View report details and tables accessed.

Note. For samples of these reports, see the PDF files that are published on CD-ROM with your documentation.

PeopleSoft Enterprise Payroll for North America Reports: A to Z

These tables list the Payroll for North America reports, sorted alphanumerically by report ID. The reports listed are all Structured Query Reports (SQRs). If you need more information about a report, refer to the report details at the end of this appendix.

This section discusses:

- Direct deposit reports (DDP).
- Payroll reports (PAY or FG).
- Tax reports (TAX).

Note. The special numerical series in the tax reports are as follows:

TAX000–099: Related to quarterly and periodic tax reporting.

TAX100-199: Related to tax status, exemption, eligibility.

TAX500–599: Typically run on-time for a specific purpose to update or create employee tax balances.

TAX700-799: Tax tables.

TAX800-899: Processes to create files for states that must submit quarterly state wage listings on electronic/magnetic media.

TAX900-999: Related to annual wage reporting processes.

Direct Deposit Reports (DDP)

Report ID and Report Name	Description	Navigation	Run Control Page
DDP001 Create Direct Deposit Transmit	Creates an electronic transmittal file to transfer payroll funds directly into a U.S. employee's bank account.	<ul style="list-style-type: none"> Payroll for North America, Payroll Processing USA, Create Direct Deposits, Create Direct Deposit File, Direct Deposit Create File Payroll for North America, Payroll Processing USF, Create Direct Deposits, Create Direct Deposit File, Direct Deposit Create File 	RUNCTL_DDP001
DDP001CN Create Direct Deposit Transmit	Creates an electronic transmittal file to transfer payroll funds directly into a Canadian employee's bank account.	Payroll for North America, Payroll Processing CAN, Create Direct Deposits, Create Direct Deposit File, Direct Deposit Create File	RUNCTL_DDP001CN
DDP002 Direct Deposit Register	Produce a report that lists all direct deposits for employees in each company in the organization.	<ul style="list-style-type: none"> Payroll for North America, Payroll Processing USA, Create Direct Deposits, Direct Deposit Register, Direct Deposit Register Payroll for North America, Payroll Processing CAN, Create Direct Deposits, Direct Deposit Register, Direct Deposit Register Payroll for North America, Payroll Processing USF, Create Direct Deposits, Direct Deposit Register, Direct Deposit Register 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2
DDP003 Direct Deposit Advice Print	Prints paycheck and pay stub information onto direct deposit advice forms. Run this report after you perform pay confirmation for a payroll run. The report is intended as a template.	<ul style="list-style-type: none"> Payroll for North America, Payroll Processing USA, Create Direct Deposits, Print Advice Forms, DDP Advice Print Payroll for North America, Payroll Processing USF, Create Direct Deposits, Print Advice Forms, DDP Advice Print 	RUNCTL_CHK_ADV1
DDP003CN Direct Deposit Advice Print	Prints Canadian paycheque and pay stub information onto direct deposit advice forms. Run this report after you perform pay confirmation for a payroll run. The report is intended as a template.	Payroll for North America, Payroll Processing CAN, Create Direct Deposits, Print Advice Forms, DDP Advice Print	RUNCTL_CHK_ADV

Report ID and Report Name	Description	Navigation	Run Control Page
DDP004 Payroll Advice Register	Produce a report of payroll amounts paid directly into the employee's bank account as direct deposits. This report is similar to PAY004 - Payroll Check Register.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing, Create Direct Deposits, Advice Register, DDP Advice Register • Payroll for North America, Payroll Processing CAN, Create Direct Deposits, Advice Register, DDP Advice Register • Payroll for North America, Payroll Processing USF, Create Direct Deposits, Advice Register, DDP Advice Register 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2
DDP005 Direct Deposit Prenotification	Produces a report that displays employees who will have their pay deposited directly into their bank account for the first time.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create Direct Deposits, Prenotification Report, DDP Prenotification • Payroll for North America, Payroll Processing USF, Create Direct Deposits, Prenotification Report, DDP Prenotification 	RUNCTL_PAYINIT2
DDP006 Direct Deposit Prenote Memo	Produces a report that displays employees who have their pay deposited directly into their bank account for the first time on Company stationary, or memo forms.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create Direct Deposits, Prenote Memo, DDP Prenote Memo • Payroll for North America, Payroll Processing USF, Create Direct Deposits, Prenote Memo, DDP Prenote Memo 	RUNCTL_PAYINIT2

Payroll Reports (PAY or FG)

Report ID and Report Name	Description	Navigation	Run Control Page
BUD002 Reconciliation	Provides reconciliation details.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Distribution, Commitment Accounting USA, Reconciliation Report, Reconciliation Report • Payroll for North America, Payroll Distribution, Commitment Accounting CAN, Reconciliation Report, Reconciliation Report • Payroll for North America, Payroll Distribution, Commitment Accounting USF, Reconciliation Report, Reconciliation Report 	RUNCTL_FISCAL_YR
BUD004 Fiscal Year Budget	Produces a report that displays budget level definition for taxes, deductions, and earnings. Also reports the actuals to-date for the budget level, and the FTE (full-time equivalency) cap and maximum for the department.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Distribution, Commitment Accounting USA, Fiscal Year Budget Report, Fiscal Year Budget Report • Payroll for North America, Payroll Distribution, Commitment Accounting CAN, Fiscal Year Budget Report, Fiscal Year Budget Report 	RUNCTL_BUD004
FG1514 Military Deposit OPM-1514 Service Deposit Worksheet.	Creates an OPM Military Deposit worksheet for service credit payments for post-1956 military service.	Payroll for North America, Employee Pay Data USF, Military Deposits, Military Deposit OPM-1514 Rpt, Military Deposit OPM-1514 Rpt	RUN_FG1514
FGPY001 RITS Interface	Produce a summary report of the output file for The Office of Personnel Management (OPM) that records deduction distributions for retirement Civil Service Retirement System (CSRS), Federal Employee Retirement System (FERS), Federal Employee Health Benefits (FEHB), health insurance, and Federal Employee Group Life Insurance.	Payroll for North America, Payroll Distribution, Additional Integrations USF, RITS Interface, RITS Interface	RUN_FGPY001

Report ID and Report Name	Description	Navigation	Run Control Page
FGPY003 Treasury/FRB Bonds (Treasury/Federal Reserve Bank bonds)	Produces a summary report of the treasury interface data	Payroll for North America, Payroll Distribution, Additional Integrations USF, Treasury/FRB Bond Interface, Treasury/FRB Bond Interface	RUN_FGPY003
FGPY004 ECS Interface (electronic certification system interface)	Creates a ECS interface file for off cycle disbursements.	Payroll for North America, Payroll Distribution, Additional Integrations USF, ECS Interface, ECS Interface	RUN_FGPY004
FGPY011A Bond Purchases	Creates a Bond Purchase file and produces a report that lists all bond purchases since the last process run.	Payroll for North America, Payroll Processing USF, Pay Period Reports, Bond Purchase, Bond Purchase Report	RUNCTL_PAYINIT2
FGPY011B Bond Purchases - Federal Reserve System Format	Creates a Bond Purchase file in Federal Reserve System format for the purchase of bonds, and produces a report that lists all bond purchases since the last process run.	Payroll for North America, Payroll Processing USF, Pay Period Reports, Bond-Federal Reserve, Bond-Federal Reserve File	RUNCTL_PAY016B
FGPY012 Military Deposits Closed Accounts	Creates an OPM Military Deposit worksheet for service credit payments for post-1956 military service for all closed accounts.	Payroll for North America, Employee Pay Data USF, Military Deposits, Military Deposit Closed Accts, Military Deposit Closed Accts	RUN_FGPY012
FGPY013 Leave Accruals	Lists employee accrual detail for each earnings accrual class, including leave accrual, usage, transfer, and adjustment activity.	Payroll for North America, Payroll Processing USF, Pay Period Reports, Leave Accruals, Leave Accruals Report	PRCSRUNCNTL
FGPY021 Semi-Annual Headcount	Produces a report with details of life insurance and health benefits withholding contribution data for the CSRS and FERS. Additionally, the report provides aggregate base salary amounts for each category of CSRS and FERS coverage.	Payroll for North America, Payroll Processing USF, Pay Period Reports, Semi-Annual Headcount, Semi-Annual Headcount	GVT_RUN_FGPY021
FGPY023 FEFFLA Summary (Federal Employees Family Friendly Leave Act summary)	Produces a report of FEFFLA hours, both paid and nonpaid, that the employee took during the requested calendar year and during the employee's Family Medical Leave Act (FMLA) year.	Workforce Administration, Leave Administration USF, Reports, FEFFLA, Runctl Feffla	RUNCTL_FEFFLA

Report ID and Report Name	Description	Navigation	Run Control Page
FGPY024 FEFFLA Limit (Federal Employees Family Friendly Leave Act limit)	Produces a report of employees who have used more than 480 FEFFLA hours of nonpaid entitlement in their FMLA year.	Workforce Administration, Leave Administration USF, Reports, FEFFLA, Runctl Feffla	RUNCTL_FEFFLA
FGPY025 FMLA History Summary (Family Medical Leave Act history summary)	Produces a report of FMLA hours that the employee took, both paid and nonpaid, in the requested calendar year and the hours taken in the employee's FMLA year.	Workforce Administration, Leave Administration USF, Reports, FMLA, Runctl Fgfmmla	RUNCTL_FGFMLA
FGPY026 FMLA Summary (Family Medical Leave Act summary)	Produces a report of FMLA hours taken in the requested calendar year and the hours taken in the employee's FMLA year, using the employee's FMLA and FEFFLA accrual class ledger to accumulate paid and nonpaid FMLA hours taken.	Workforce Administration, Leave Administration USF, Reports, FMLA, Runctl Fgfmmla	RUNCTL_FGFMLA
FGPY027 FMLA Limit (Family Medical Leave Act limit)	Produces a report of all employees who have used more than 480 hours of nonpaid entitlement in their FMLA year.	Workforce Administration, Leave Administration USF, Reports, FMLA, Runctl Fgfmmla	RUNCTL_FGFMLA
FGPY028 Leave Acceptance Notifications	Prints leave acceptance notifications for employees whose donor or recipient applications have been approved.	Workforce Administration, Leave Administration USF, Reports, Leave Acceptance Notifications, Leave Acceptance	GVT_RUNCTL_LEAVE
FGPY029 Leave Bank Participants	Produces a listing of leave bank participants.	Workforce Administration, Leave Administration USF, Reports, Leave Bank Participants, Leave Bank Participants	GVT_RUNCTL_LEAVE
FGPY030 Leave Transfer Participants	Produces a listing of leave transfer participants.	Workforce Administration, Leave Administration USF, Reports, Leave Transfer Participants, Leave Transfer Participants	GVT_RUNCTL_LEAVE
FGPY031 Leave Denial Notifications	Prints leave denial notifications for employees whose donor or recipient applications have been denied.	Workforce Administration, Leave Administration USF, Reports, Leave Denial Notifications, Leave Denial Notification	GVT_RUNCTL_LEAVE

Report ID and Report Name	Description	Navigation	Run Control Page
FGSF1150 Leave Audit SF1150	Produces a leave audit report, which the system prepares for the employee upon separation or transfer from an agency. Use this information to validate the leave hours that you forward to the gaining agency, or that you pay out to employees if they are leaving the federal government.	Payroll for North America, Payroll Processing USF, Produce Payroll, Leave Audit SF1150 Report, Leave Audit SF1150	RUNCTL_FGSF1150
GMTEC002 GM Time and Effort Certification	Produces a report that Higher education institutions use to complete the A-21 Certification requirements for grants.	Payroll for North America, Payroll Distribution, Additional Integrations, Time/Effort Certification Rpt, Time/Effort Certification Rpt	RC_GM_TE
PAY001 Deduction Register	Generate the PAY001 register that lists the amount of money deducted from each employee's paycheck for general deductions, garnishments, and benefits, including sales taxes, as of the end of a pay period.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Deduction Register, Deduction Register • Payroll for North America, Payroll Processing USF, Pay Period Reports, Deduction Register, Deduction Register 	RUNCTL_PAYINIT2
PAY001CN Deduction Register	Generate the PAY001CN register that lists the amount of money deducted from each employee's paycheque for general deductions, garnishments, and benefits, including sales taxes, as of the end of a pay period.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Deduction Register, Deduction Register	RUNCTL_PAYINIT
PAY002 Payroll Register	Produces a report of paycheck data by name, employee ID, and department ID for all employees who receive a paycheck for a pay run and pay calendar.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Payroll Register, Payroll Register • Payroll for North America, Payroll Processing CAN, Pay Period Reports, Payroll Register, Payroll Register • Payroll for North America, Payroll Processing USF, Pay Period Reports, Payroll Register, Payroll Register 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2

Report ID and Report Name	Description	Navigation	Run Control Page
PAY003 Check Print	A template for printing paychecks and accompanying check stubs. Run this report after you perform pay confirmation for a payroll run.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Produce Checks, Print Checks, Check Print • Payroll for North America, Payroll Processing USF, Produce Checks, Print Checks, Check Print 	RUNCTL_CHK_ADV1
PAY003CN Cheque Print	A template for printing paycheques and accompanying cheque stubs. Run this report after you perform pay confirmation for a payroll run.	Payroll for North America, Payroll Processing CAN, Produce Cheques, Print Cheques, Cheque Print	RUNCTL_CHK_ADV
PAY004 Check Register	Produces a report of all checks, in check number order, written in the pay period for each company in the organization.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Produce Checks, Check Register, Check Register • Payroll for North America, Payroll Processing CAN, Produce Cheques, Cheque Register, Cheque Register • Payroll for North America, Payroll Processing USF, Produce Checks, Check Register, Check Register 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2
PAY005 Cost Center	Produces a report of employee hours and earnings, sorted by cost center. Reports information for each company in the organization, sorted by pay period.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Cost Center, Cost Center Report • Payroll for North America, Payroll Processing CAN, Pay Period Reports, Cost Center, Cost Center Report • Payroll for North America, Payroll Processing USF, Pay Period Reports, Cost Center, Cost Center Report 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2

Report ID and Report Name	Description	Navigation	Run Control Page
PAY006 Other Earnings Register	Produces a report of detailed wages other than regular and overtime earnings, such as automobile allowances or expense reimbursements.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Other Earnings Register, Other Earnings Register • Payroll for North America, Payroll Processing CAN, Pay Period Reports, Other Earnings Register, Other Earnings Register • Payroll for North America, Payroll Processing USF, Pay Period Reports, Other Earnings Register, Other Earnings Register 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2
PAY007 Deductions in Arrears	Produces a report of all deductions in arrears that you take from employee paychecks at a date later than the regularly scheduled pay period.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Deductions in Arrears, Deductions in Arrears Report • Payroll for North America, Payroll Processing CAN, Pay Period Reports, Deductions in Arrears, Deductions in Arrears Report • Payroll for North America, Payroll Processing USF, Pay Period Reports, Deductions in Arrears, Deductions in Arrears Report 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2
PAY008 Deductions Not Taken	Produces a report of employee deductions not taken for the pay period. Also shows the deductions and amounts that went into arrears.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Deductions Not Taken, Deductions Not Taken Report • Payroll for North America, Payroll Processing CAN, Pay Period Reports, Deductions Not Taken, Deductions Not Taken Report • Payroll for North America, Payroll Processing USF, Pay Period Reports, Deductions Not Taken, Deductions Not Taken Report 	RUNCTL_PAYINIT

Report ID and Report Name	Description	Navigation	Run Control Page
PAY009 Paysheets	Print the paysheets created in the Create Paysheet process (PSPPYBLD).	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create and Load Paysheets, Print Paysheets, Paysheet Print • Payroll for North America, Payroll Processing CAN, Create and Load Paysheets, Print Paysheets, Paysheets Print • Payroll for North America, Payroll Processing USF, Create and Load Paysheets, Print Paysheets, Paysheets Print 	RUNCTL_PAYINIT2
PAY010 Employees Not Processed	Produces a report of employee hours and earnings that were not processed for the pay period.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Produce Payroll, Employees Not Processed Report, Employees Not Processed Report • Payroll for North America, Payroll Processing CAN, Produce Payroll, Employees Not Processed Report, Employees Not Processed Report • Payroll for North America, Payroll Processing USF, Produce Payroll, Employees Not Processed Report, Employees Not Processed Report 	RUNCTL_RPT_RUNID
PAY011 Payroll Error Messages	Provides a list of the system error messages generated during the COBOL payroll processes — calendar creation, paysheet creation, pay calculation and pay confirmation.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Review Processing Messages, Payroll Error Message Report, Payroll Error Message Report • Payroll for North America, Payroll Processing CAN, Review Processing Messages, Payroll Error Message Report, Payroll Error Message Report • Payroll for North America, Payroll Processing USF, Review Processing Messages, Payroll Error Message Report, Payroll Error Message Report 	RUNCTL_RPT_RUNID

Report ID and Report Name	Description	Navigation	Run Control Page
PAY013 Employee Earnings Snapshot	Produces a report of detailed information for U.S. employees as of the date that you specify.	<ul style="list-style-type: none"> • Payroll for North America, Periodic Payroll Events USA, Balance Reviews, Employee Earnings Snapshot Rpt, Employee Earnings Snapshot Rpt • Payroll for North America, Periodic Payroll Events USF, Balance Reviews, Employee Earnings Snapshot Rpt, Employee Earnings Snapshot Rpt 	RUNCTL_PAY013
PAY013CN Employee Earnings Snapshot	Produces a report of detailed employee information for Canadian employees as of the date you specify.	Payroll for North America, Periodic Payroll Events CAN, Balance Reviews, Employee Earnings Snapshot Rpt, Employee Earnings Snapshot Rpt	RUNCTL_PAY013CN
PAY014 Employee Earnings Record	Prints an earnings summary record for each U.S. employee that is selected as of the date specified.	<ul style="list-style-type: none"> • Payroll for North America, Periodic Payroll Events USA, Balance Reviews, Employee Earnings Record Rpt, Employee Earnings Record Rpt • Payroll for North America, Periodic Payroll Events USF, Balance Reviews, Employee Earnings Record Rpt, Employee Earnings Record Rpt 	PRCSRUNCNTRL
PAY014CN Employee Earnings Record	Prints an earnings summary record for each Canadian employee that is selected as of the date specified.	Payroll for North America, Periodic Payroll Events CAN, Balance Reviews, Employee Earnings Record Rpt, Employee Earnings Record Rpt	PRCSRUNCNTL

Report ID and Report Name	Description	Navigation	Run Control Page
PAY015A Check Reconciliation	Reconciles the checks cleared at your financial institution and inserts data into a temporary Check Reconciliation file. It also produces an error listing that shows checks with the wrong net amount, checks flagged as already being cashed, and checks flagged as having been reversed.	<ul style="list-style-type: none"> • Payroll for North America, Periodic Payroll Events USA, Check Reconciliation, Request Reconciliation, Check Reconciliation • Payroll for North America, Periodic Payroll Events CAN, Check Reconciliation, Request Reconciliation, Cheque Reconciliation • Payroll for North America, Periodic Payroll Events USF, Check Reconciliation, Request Reconciliation, Check Reconciliation 	RUNCTL_PAYINIT, RUNCTL_PAYINIT2
PAY015B Check Reconciliation	Produce a report that lists the outstanding check entries in the temporary Check Reconciliation file.	<ul style="list-style-type: none"> • Payroll for North America, Periodic Payroll Events USA, Check Reconciliation, Reconciliation Report, Check Reconciliation Report • Payroll for North America, Periodic Payroll Events CAN, Check Reconciliation, Reconciliation Report, Cheque Reconciliation Report • Payroll for North America, Periodic Payroll Events USF, Check Reconciliation, Reconciliation Report, Check Reconciliation Report 	PRCSRUNCNTL
PAY016A Bond Purchases	Creates a Bond Purchase file and produces a report that lists all bond purchases since the last process run.	Payroll for North America, Payroll Processing USA, Pay Period Reports, Bond Purchase, Bond Purchase Report	RUNCTL_PAYINIT2
PAY016B Bond Purchases - Federal Reserve System Format	Creates a Bond Purchase file in Federal Reserve System format for the purchase of bonds, and produces a report that lists all bond purchases since the last process run.	Payroll for North America, Payroll Processing USA, Pay Period Reports, Bond-Federal Reserve, Bond-Federal Reserve File	RUNCTL_PAY016B

Report ID and Report Name	Description	Navigation	Run Control Page
PAY017 Paysheets Distributed Earnings	Print the paysheets created in the Create Paysheet process (PSPPYBLD) for distributed earnings. PAY017 is similar to PAY009 (Print Paysheets), but it scans employee records for paylines related to distributed earnings.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create and Load Paysheets, Print Paysheet Earnings Dist, Paysheet Earnings Dist Print • Payroll for North America, Payroll Processing CAN, Create and Load Paysheets, Print Paysheet Earnings Dist, Paysheet Earnings Dist Print • Payroll for North America, Payroll Processing USF, Create and Load Paysheets, Print Paysheet Earnings Dist, Paysheet Earnings Dist Print 	RUNCTL_PAYINIT2
PAY018 Payroll Summary	Produces a summary of U.S. paycheck detail by Run ID. It includes amounts, earnings, employee deductions, employer contributions, employee and employer taxes.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Payroll Summary, Payroll Summary Report • Payroll for North America, Payroll Processing USF, Pay Period Reports, Payroll Summary, Payroll Summary Report 	RUNCTL_PAYINIT4
PAY018CN Payroll Summary	Produces a summary of Canadian paycheque detail by Run ID. It includes amounts, earnings, employee deductions, employer contributions, employee and employer taxes.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Payroll Summary, Payroll Summary Report	RUNCTL_PAY018CN
PAY021 Employer Benefit Contribution	Produces a report of U.S. employer-paid benefits, sorted by plan type. It includes both taxable and nontaxable amounts for the selected pay period and year-to-date (YTD) month, quarter, and year.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Employer Benefit Contributions, Employer Ben Contributions Rpt • Payroll for North America, Payroll Processing USF, Pay Period Reports, Employer Benefit Contributions, Employer Ben Contributions Rpt 	RUNCTL_PAYINIT2

Report ID and Report Name	Description	Navigation	Run Control Page
PAY021CN Employer Benefit Contribution	Produces a report of Canadian employer-paid benefits, sorted by plan type. It includes both taxable and nontaxable amounts for the selected pay period and YTD month, quarter, and year.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Employer Benefit Contributions, Employer Ben Contributions Rpt	RUNCTL_PAYINIT
PAY025 Balance Adjustment	Produces a listing of balance adjustments that were processed through the Balance Adjustment pages for US employees.	<ul style="list-style-type: none"> • Payroll for North America, Periodic Payroll Events USA, Balance Adjustments, Balance Adjustment Report, Balance Adjustment Report • Payroll for North America, Periodic Payroll Events USF, Balance Adjustments, Balance Adjustment Report, Balance Adjustment Report 	RUNCTL_PAY025
PAY025CN Balance Adjustments	Produces a listing of balance adjustments that were processed through the Balance Adjustment pages for Canadian employees.	Payroll for North America, Periodic Payroll Events CAN, Balance Adjustments, Balance Adjustment Report, Balance Adjustment Report	RUNCTL_PAY025CN
PAY033 Imputed Income Adjustment	Provides a detailed listing of the imputed income adjustments generated in the Imputed Income process (PSPIMRUN).	<ul style="list-style-type: none"> • Payroll for North America, Periodic Payroll Events USA, Imputed Income Adjustments, Adjustment Report, Imputed Income Adjustment Rpt • Payroll for North America, Periodic Payroll Events USF, Imputed Income Adjustments, Adjustment Report, Imputed Income Adjustment Rpt 	RUNCTL_PAYINIT2

Report ID and Report Name	Description	Navigation	Run Control Page
PAY034 Presheet Audit	Provides a detailed error listing of set up data (employee, benefit, deductions) that can cause errors in the Create Paysheet process (PSPPYBLD).	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create and Load Paysheets, Presheet Audit Report, Presheet Audit Report • Payroll for North America, Payroll Processing CAN, Create and Load Paysheets, Presheet Audit Report, Presheet Audit Report • Payroll for North America, Payroll Processing USF, Create and Load Paysheets, Presheet Audit Report, Presheet Audit Report 	RUNCTL_PRESHEET
PAY035 Paysheet Records Audit Prior to Calc Pay (paysheet records audit prior to calculate pay)	Provides a detailed error listing (by company, pay group, and pay end date) of information that might cause problems during the Pay Calculation process (PSPPYRUN). It check employment taxes, and identifies orphan records. This report is usually run after the paysheets are created, and before the calculation. Also as a troubleshooting tool, it can be run after calculation to help identify errors.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Produce Payroll, Precalculation Audit Report, Precalculation Audit Report • Payroll for North America, Payroll Processing CAN, Produce Payroll, Precalculation Audit Report, Precalculation Audit Report • Payroll for North America, Payroll Processing USF, Produce Payroll, Precalculation Audit Report, Precalculation Audit Report 	RUNCTL_AUDIT
PAY036 Paysheet Records Audit Prior to Confirm	Provides a detailed listing (by company, calendar year, pay group, month code, pay end date, and employee ID) of information that might cause problems during the Pay Confirmation process. It checks for potential duplicate keys, no active job record found, prior unconfirmed payroll runs, and outstanding off-cycle checks. This reports is usually run before confirm. Also as a troubleshooting tool, it can be run after confirm to help identify errors.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Produce Payroll, Preconfirm Audit Report, Preconfirm Audit Report • Payroll for North America, Payroll Processing CAN, Produce Payroll, Preconfirm Audit Report, Preconfirm Audit Report • Payroll for North America, Payroll Processing USF, Produce Payroll, Preconfirm Audit Report, Preconfirm Audit Report 	RUNCTL_AUDIT

Report ID and Report Name	Description	Navigation	Run Control Page
PAY039 HR Accounting Line Report (human resources accounting line report)	Produces a listing of the accounting line entries that are created by running the GL Interface process.	Payroll for North America, Payroll Distribution, GL Interface Reports, HR Accounting Line, HR Accounting Line Report	RUN_PAY039
PAY050 Allocation By Establishment	Produces a listing of tip allocation information for establishments.	Payroll for North America, Periodic Payroll Events USA, Tip Allocation, Allctn by Establishment Report, Allctn by Establishment Report	RUNCTL_TIPS_ALLOC
PAY051 Allocation By Employee	Produces a listing of tip employees, sorted by establishment.	Payroll for North America, Periodic Payroll Events USA, Tip Allocation, Allocation by Employee Report, Allocation by Employee Report	RUNCTL_TIPS_ALLOC
PAY052 Allocation Earnings	Produces a report of directly tipped employees and their YTD and pending allocated tips. This is a point-in-time report of all employees with allocated tips, sorted by company.	Payroll for North America, Periodic Payroll Events USA, Tip Allocation, Balance Verification Report, Balance Verification Report	RUNCTL_TIP_PAY
PAY055 Employee Gross Receipts	Produces a report of gross receipts for each employee in a selected time period, sorted by input date. Also provides subtotals for each tip establishment and total receipts for the company.	Payroll for North America, Periodic Payroll Events USA, Tip Allocation, Employee Receipt Report, Employee Receipt Report	RUNCTL_TIP_PAY055
PAY056 Final Check Request	Produces a report of final check requests for which an employee's final check processing status is either N (not processed) or P (loaded to paysheets).	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create Final Checks, Final Check Requests Report, Final Check Requests Report • Payroll for North America, Payroll Processing CAN, Create Final Cheques, Final Cheque Requests Report, Final Cheque Requests Report • Payroll for North America, Payroll Processing USF, Create Final Check, Final Check Requests Report, Final Check Requests Report 	RUNCTL_PAY056

Report ID and Report Name	Description	Navigation	Run Control Page
PAY057 Final Check Reconcile	Produces a report of reconciled employees who have final checks processed, based on pay calendar information that you specify with data from their Employment records. A warning message appears in the report when an employee is not really terminated, but had a final check produced.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create Final Checks, Final Check Reconcile Report, Final Check Reconcile Report • Payroll for North America, Payroll Processing CAN, Create Final Cheques, Final Cheque Reconcile Report, Final Cheque Reconcile Report • Payroll for North America, Payroll Processing USF, Create Final Checks, Final Check Reconcile Report, Final Check Reconcile Report 	RUNCTL_PAYINIT
PAY100CN Statistics Canada, Non-Educational Institutions	Prints an accepted report format for the <i>Survey of Employment for Non-Educational Institutions, Payrolls, and Hours</i> , that is required by the Canadian Labour Division of Statistics. It conforms to Canadian wage reporting requirements.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Statistics-Non-Educ Institute, Statistics Canada (Non-Educ)	RUNCTL_PAY100CN
PAY101CN ROE Print (Record of Employment print)	Prints ROE data onto preprinted forms that are supplied by Human Resources Development Canada (HRSDC). You must use either line printer (LP) or HP format.	Payroll for North America, Periodic Payroll Events CAN, Record of Employment Forms, Print ROEs, ROE Print	RUNCTL_PAY101CN
PAY102CN Workers Compensation	Produces a report for Workers Compensation Board (WCB) payroll reporting. It meets Canadian requirements.	Payroll for North America, Regulatory Reports CAN, Workers Comp Assessments, Workers Comp Assessments Rpt	RUNCTL_PAY102CN
PAY103CN Overtime Bank	Produces a report that includes the union or nonunion employees for a date range that you specify, sorted by department, and lists the total number of overtime hours for each employee, sorted by employment record number for Canadian employees.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Overtime Bank, Overtime Bank Report	RUNCTL_PAY103CN

Report ID and Report Name	Description	Navigation	Run Control Page
PAY104CN Business Payrolls Survey (BPS)	Creates a BPS electronic data report (EDR) file for transmission to Statistics Canada and a summary report for your reference. The system produces the transmission file in accordance with the format that is provided by Statistics Canada.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Business Payrolls Survey File, Business Payrolls Survey File	RUNCTL_PAY104CN
PAY110CN Statistics Canada, Educational Institutions	Prints an accepted report format for the <i>Survey of Employment for Educational Institutions, Payrolls, and Hours</i> , that is required by the Canadian Labour Division of Statistics. It conforms to Canadian wage reporting requirements.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Statistics-Education Institute, Statistics Canada (Educ)	RUNCTL_MO_YR_PAY
PAY124CN ROE Mass Create (Record of Employment mass create)	Creates ROE data for a range of dates for Canadian employees.	Payroll for North America, Periodic Payroll Events CAN, Record of Employment Forms, Create Mass ROE Data, ROE Mass Create	RUNCTL_FRMTHRU_PAY
PAY125CN ROE Summary (Record of Employment summary)	Produces a summary report of ROE Data records that have a ROE status of hold, complete, delete, or generate. The system deletes all ROE Data records that have a ROE status of delete.	Payroll for North America, Periodic Payroll Events CAN, Record of Employment Forms, ROE Summary Report, ROE Summary Report	RUNCTL_PAY125CN
PAY126CN ROE Print Exceptions (Record of Employment print exceptions)	Produces an exception report of ROE errors that are detected during the ROE Print SQR Report process (PAY101CN).	Payroll for North America, Periodic Payroll Events CAN, Record of Employment Forms, ROE Exceptions Report, ROE Exceptions Report	RUNCTL_PAY126CN
PAY131CN Canada Savings Bond Purchase	Produces a report of employees' Canada Savings Bond purchases through payroll deduction.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Canada Savings Bond Purchase, Canada Savings Bond Purchase	RUNCTL_PAY131CN
PAY132CN Payroll Savings Create File	Creates a Canada Payroll Savings electronic data transmission file and a Transmission Summary report for your reference. The system produces the transmission file in accordance with the format that is provided by the Bank of Canada.	Payroll for North America, Payroll Processing CAN, Pay Period Reports, Canada Payroll Savings File, Canada Payroll Savings File	RUNCTL_PAY132CN

Report ID and Report Name	Description	Navigation	Run Control Page
PAY300RT Retro Pay Request Summary	Creates a retroactive (retro) pay summary from the Retro Pay Request table, which lists employee ID, effective date, process end dates and retro program ID.	Payroll for North America, Retroactive Payroll, Reports, Retroactive Pay Reports, Retro Pay Request Summary, Retro Pay Request Summary Rpt	RUNCTL_RTRORQST
PAY301RT Retro Pay All Calculated	Produces a detailed report of the retroactive pay calculation, sorted by employee and by earnings type.	Payroll for North America, Retroactive Payroll, Reports, Retroactive Pay Reports, Retro Pay Calculations, Retro Pay Calculations Report	RUNCTL_RTRODETAIL
PAY302RT Retro Pay Summary	Produces a retro pay summary of each request type, with a grand total of both request types.	Payroll for North America, Retroactive Payroll, Reports, Retroactive Pay Reports, Retro Pay Calc Summary, Retro Pay Calc Summary Rpt	RUNCTL_RTROSUMM
PAY303RT Retro Pay Terms Calculated	Produces a report of terminated employees for whom the system has calculated retro pay. This report lists the same information as PAY301RT.	Payroll for North America, Retroactive Payroll, Reports, Retroactive Pay Reports, Retro Pay Terminations, Retro Pay Terminations Report	RUNCTL_RTROTERM
PAY305RT Load Paysheet Trans (load paysheet transactions)	If run after the Load Paysheets (PYLOAD), the report lists transactions that are loaded from other applications or from rapid entry paysheets. If run before the Load Paysheets process (PSPPYBLD), the report lists transactions that originated in other applications that are being loaded into paysheets.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Create and Load Paysheets, Paysheet Transactions Report, Paysheet Transactions Report • Payroll for North America, Payroll Processing CAN, Create and Load Paysheets, Paysheet Transactions Report, Paysheet Transactions Report • Payroll for North America, Payroll Processing USF, Create and Load Paysheets, Paysheet Transactions Report, Paysheet Transactions Report 	RUNCTL_PSHUPLD
PAY306RT Retro Pay Interest	(USF) Produces a report of Retro Interest Pay by employee name, national ID, and interest earnings for employees who have interest earnings over the limit in the reporting year.	Payroll for North America, Retroactive Payroll, Change Status/Review Info, Retro Pay Interest Limit Rpt, Retro Pay Interest Limit Rpt	RUNCTL_PAY306RT

Report ID and Report Name	Description	Navigation	Run Control Page
PAY701 Bank Table	Produces a listing of Bank table information, which is an edit table for Federal Reserve transit numbers. It identifies every banking institution where your company has accounts that are established for paychecks and direct deposits.	Set Up HRMS, Common Definitions, Banking, Bank/Branch Report, Bank/Branch Report	PRCSRUNCNTL
PAY702 Company Table - GL Data (Company table - general ledger data)	Produces a listing of the GL Data on the Company table, where you establish the individual companies in the corporate structure. This report is a companion to PER707 (the Company Table - General Data report), which lists the payroll-related general ledger information in the Company table.	Set Up HRMS, Product Related, Payroll for North America, GL Interface, Agency GL Acct Rpt USF, Agency GL Account Report	PRCSRUNCNTRL
PAY703 General Deduction/Deduction Frequency Table	Produces a listing of the General Deduction/Deduction Frequency table, which contains payroll deductions that do not fit into a category that is covered by a benefit table, such as United Way, union dues, or parking fees.	Set Up HRMS, Product Related, Payroll for North America, Deduction Table Reports, General Deduction/Frequency, General Ded/Frequency Report	PRCSRUNCNTL
PAY704 Deduction/Deduction Frequency Table	Produces a listing of the Deduction/Deduction Frequency table, which contains deduction priority, tax effect, and frequency of both benefit and non-benefit deductions.	Set Up HRMS, Product Related, Payroll for North America, Deduction Table Reports, Deduction/Frequency, Deduction/Frequency Report	PRCSRUNCNTL
PAY705 Deduction Classes	Produces a listing of the Deduction table in two parts; you must request each report separately by ID number. 705A contains processing the GL information for deduction classes. PAY705B contains the effect of deduction classes on taxes.	Set Up HRMS, Product Related, Payroll for North America, Deduction Table Reports, Deduction Class, Deduction Class Report	PRCSRUNCNTL
PAY706 Bond Table	Produces a listing of the U.S. Bond table, which contains effective dates and other bond information.	Set Up HRMS, Product Related, Payroll for North America, Deduction Table Reports, U.S. Savings Bond, U.S. Savings Bond Report	PRCSRUNCNTL

Report ID and Report Name	Description	Navigation	Run Control Page
PAY708 Shift Table	Produces a listing of the Shift table, which contains effective dates, rates and factors.	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Shift, Shift Report	PRCSRUNCNTL
PAY709 Wage Loss Plan Table	Produces a listing of the Wage Loss Plan table for Canadian employers.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Wage Loss Plan CAN, Wage Loss Plan Report	PRCSRUNCNTL
PAY710 ChartField Transaction Report	Produces a listing of the ChartField transaction Account Code table. IT is used as an edit table for paysheet processing.	Set Up HRMS, Common Definitions, ChartField Configuration, ChartField Transaction Report	PRCSRUNCNTL
PAY711 Pay Group Table	Produces a listing of the Pay Group table, which contains effective dates, and other processing characteristics from the Pay Group table.	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Pay Group, Pay Group Report	PRCSRUNCNTL
PAY712 Earnings Table	Produces a list of the Earnings table, which contains earnings types and their payroll characteristics. This report comes in three parts; you must request each report separately by ID number. 712A and 712B contain information on the USA tax effects related to earnings. 712C contains the Canadian requirements for earnings types.	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Earnings, Earnings Report	PRCSRUNCNTL
PAY713 Special Accumulator Table	Produces a listing of the Special Accumulator table, which is an edit table for payroll processing. It groups together earnings/deduction to be use in the calculation of deduction amounts, such as deductions that are stated as a percent of gross (for example, 401[k]).	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Special Accumulator, Special Accumulator Report	PRCSRUNCNTL
PAY714 Pay Calendar Table	Produces a listing of the Pay Calendar table, which contains the cycles that you create for payroll processing by pay group. Each entry in the table corresponds to a pay period for a pay group.	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Pay Calendar, Pay Calendar Report	PRCSRUNCNTL

Report ID and Report Name	Description	Navigation	Run Control Page
PAY715 Garnishment Rules Table	Produces a listing of the Garnishment Rules table, which is sorted by state and used in U.S. garnishment processing.	Set Up HRMS, Product Related, Payroll for North America, Garnishment Table Reports, Garnishment Rules, Garnishment Rules Report	PRCSRUNCNTL
PAY715CN Garnishment Rules Table	Produces a listing of the Garnishment Rules table, which is sorted by province and territory and used in Canadian garnishment processing.	Set Up HRMS, Product Related, Payroll for North America, Garnishment Table Reports, Garnishment Rules CAN, Garnishment Rules Report	PRCSRUNCNTL
PAY716 Disposable Earnings Definition	Produces a listing of the Disposable Earnings Definition table, where you define disposable earnings that are subject to garnishment and garnishment exemption parameters.	Set Up HRMS, Product Related, Payroll for North America, Garnishment Table Reports, Disposable Earnings Definition, Disposable Earnings Defn Rpt	PRCSRUNCNTL
PAY717 Earnings Program Table	Produces a list of Earnings Program table, where you specify benefit plan and deductions data.	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Earnings Program, Earnings Program Report	PRCSRUNCNTL
PAY718 Tax Location Table	Produces a listing of tax location data by location from the Tax Location table.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Tax Location, Tax Location Report	PRCSRUNCNTL
PAY719 Garnishment Proration Report	Produces a listing of the Garnishment Proration table, which is sorted by court ID of employees whose garnishment amounts were prorated.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Pay Period Reports, Garnishment Prorations, Garnishment Prorations Report • Payroll for North America, Payroll Processing USF, Pay Period Reports, Garnishment Prorations, Garnishment Prorations Report 	RUNCTL_PAY719
PAY720 Garnishment Proration Rule Listing	Produces a listing of the Garnishment Proration Rule Listing table, which contains proration rules from the Garnishment table.	Set Up HRMS, Product Related, Payroll for North America, Garnishment Table Reports, Garnishment Proration Rules, Garn Proration Rules Report	PRCSRUNCNTL
PAY750 Tip Establishment Table	Produces a listing of the Tip Establishment table, where it displays data related to allocating tips to tipped employees.	Set Up HRMS, Product Related, Payroll for North America, Tip Allocation, Tip Establishment Report, Tip Establishment Report	PRCSRUNCNTL

Report ID and Report Name	Description	Navigation	Run Control Page
PAY751 Final Check Program Table	Provides a listing of the Final Check Program table, which contains processing rule definitions for earnings, leave accruals, and deductions.	Set Up HRMS, Product Related, Payroll for North America, Comp/Earnings Table Reports, Final Check Program, Final Check Program Report	RUNCTL_PAY751
PAY752 Company ChartField Mapping	Produces a listing of the Company Chartfield Mapping table for all of the human resources (HR) ChartKeys and their equivalent general ledger accounts and department IDs.	Payroll for North America, Payroll Distribution, GL Interface Reports, Company ChartField Mapping, Company ChartField Mapping Rpt	RUN_PAY752
PAY760 Combination Code	Produces a listing of the Combination Code table which displays all valid combinations.	Setup HRMS, Common Definitions, ChartField Configuration, Combination Code Report	PRCSRUNCNTL
PAYGL01 Payroll General Ledger Interface	For employers using the GL Interface process, this produces accounting lines for PeopleSoft Enterprise General Ledger. This does not produce a report.	Payroll for North America, Payroll Distribution, Prepare GL Information, Non-Commit Accounting Info, Non-Commit Accounting Info	RUNCTL_PAYGL01
PAYVNDR AP Vendor Listing (accounts payable vendor listing)	Produces a listings of the AP Vendor Listing table, which displays all vendors, address and other information up to a given date.	Payroll for North America, Payroll Distribution, Accounts Payable Information, AP Vendor Listing, AP Vendor Listing	RUNCTL_PAYVNDR
PAYXTRCT AP Extract Audit (accounts payable extract audit)	Produce a listing of the AP Extract Audit table, that contains non-tax deductions that are sent to PeopleSoft Enterprise Payables.	Payroll for North America, Payroll Distribution, Accounts Payable Information, AP Extract Audit Report, AP Extract Audit Report	PRCSRUNCNTL

Tax Reports (TAX)

Report ID and Report Name	Description	Navigation	Run Control Page
T002CAHP Quarterly State Employee Wage Listing - California	(E&G) Produces state unemployment wage listings in a general format for quarterly reporting, including page and state totals for California.	Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, State Wage Listing Report, California	RUNCTL_TAX002CA
T002MIHP Quarterly State Employee Wage Listing - Michigan	(E&G) Produces state unemployment wage listings in a general format for quarterly reporting, including page and state totals for Michigan.	Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, State Wage Listing Report, Michigan	RUNCTL_TAX002MI

Report ID and Report Name	Description	Navigation	Run Control Page
T002MNHP Quarterly State Employee Wage Listing - Minnesota	(E&G) Produces state unemployment wage listings in a general format for quarterly reporting, including page and state totals for Minnesota.	Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, State Wage Listing Report, Minnesota	RUNCTL_TAX002MN
TAX001 Tax Deposit Summary	Produces pay period details of federal, state, and local taxes that are withheld from employees, and liabilities incurred for employer-paid taxes.	Payroll for North America, Pay Period Tax Reports USA, Tax Deposit Summary, Tax Deposit Summary Report	RUNCTL_PAYINIT2
TAX002XX Quarterly State Employee Wage Listing	Produces state employee wage listings in a general format for quarterly reporting, including page and state totals. The XX in the report ID is a two-character state abbreviation.	Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, State Wage Listing Report	RUNCTL_TAX002XX
TAX003CN Tax Submission Summary	Produces a report that summarizes tax submission data, sorted by business number.	Payroll for North America, Regulatory Reports CAN, Tax Submission Summary, Tax Submission Summary Rpt	RUNCTL_PAYINIT
TAX004 Multiple Worksite	Produces a listing of each tax location, that is used to calculate the employees work taxes. The tax location is considered a worksite when completing the information on the federally mandated Multiple Worksite report (BLS-3020) or state variations.	Payroll for North America, U.S. Quarterly Processing, Quarterly Reports, Multiple Worksite, Multiple Worksite Report	RUNCTL_QTR_YR_PAY
TAX004ST Employee Count	Produce a report of employment count totals, sorted by gender, as of the 12th of each month in the quarter for the states of Connecticut, Maine, New Jersey, and Vermont.	Payroll for North America, U.S. Quarterly Processing, Quarterly Reports, Employee Count, Employee Count Report	RUNCTL_TAX004ST
TAX007 Quarterly Federal Tax Summary	Produce a report by employee, quarter-to-date (QTD), federal withholding, Federal Insurance Contributions Act (FICA), and unemployment taxes. It lists employees by social security number (SSN) and name, and it provides page and company totals.	Payroll for North America, U.S. Quarterly Processing, Quarterly Reports, Federal Tax Summary, Federal Tax Summary Report	PRCSRUNCNTRL

Report ID and Report Name	Description	Navigation	Run Control Page
TAX008 Quarterly State Tax Summary	Produce a summary report of employee QTD state withholding, disability, and unemployment taxes. It lists employees by SSN and name, and it provides page and company totals.	Payroll for North America, U.S. Quarterly Processing, Quarterly Reports, State Tax Summary, State Tax Summary Report	PRCSRUNCNTRL
TAX009 Local Tax Deposit Summary	Provides a tax summary report of local taxes withheld, and provides more detail than TAX001. This pay period report lists total taxes withheld for residents and nonresidents separately for each locality. It lists the number of employees in each category and counts only once those employees who receive more than one check.	Payroll for North America, Pay Period Tax Reports USA, Local Tax Deposit, Local Tax Deposit Report	RUNCTL_PAYINIT2
TAX010FD Tax Summary - Federal	Produces a summary report of period-to-date income tax withheld, disability, FICA, and unemployment taxes at the federal level. Run the report monthly or quarterly.	Payroll for North America, Pay Period Tax Reports USA, Tax Summary-Federal, Tax Summary Report - Federal	RUNCTL_TAX010FD
TAX010ST Tax Summary - State	Produces a summary report of period-to-date income tax withheld, disability, FICA, and unemployment taxes at the state and local levels. Run the report monthly or quarterly.	Payroll for North America, Pay Period Tax Reports USA, Tax Summary-State, Tax Summary Report - State	RUNCTL_TAX010ST
TAX010PA Tax Summary – PA (tax summary – Pennsylvania)	Produces a summary report of period-to-date income tax withheld, disability, FICA, and unemployment taxes at the federal, state, and local levels for Pennsylvania.	Payroll for North America, Pay Period Tax Reports USA, Tax Summary-PA OPT, Tax Summary Report-PA OPT	RUNCTL_TAX010PA
TAX012 Ohio Local Tax Reconciliation	Provides the information for completing the Ohio Form W-3 and local variations.	Payroll for North America, Pay Period Tax Reports USA, Reconciliation-Ohio Local, Reconciliation-Ohio Local Rpt	RUNCTL_MO_QTR_YR

Report ID and Report Name	Description	Navigation	Run Control Page
TAX014 Federal Liability by State	Produces a report of federal withholding and liability (ER and EE FICA plus withholding) for each state. Use this report to determine when to deposit state withholding in those states that associate the frequency of state deposits with the employer's schedule for federal tax deposits. Run TAX014 after each pay period. It inserts a grand total and totals for company, pay period, and check date.	Payroll for North America, Pay Period Tax Reports USA, Federal Liability by State, Federal Liability by State Rpt	RUNCTL_PAYINIT2
TAX015 Quarterly Tax Balances Audit	Produces a report that compares the employee QTD tax balance with the sum of Tax Detail records from each payroll run for each tax class and tax jurisdiction, making it possible to verify that system computations are correct for these balances.	Payroll for North America, U.S. Quarterly Processing, Quarterly Reports, Tax Balance Audit, Tax Balance Audit Report	RUNCTL_QTR_YR_PAY
TAX016 Default Tax Data	Produces a listing of the auto-generated data created by the system, such as the employee's hire date, federal marital status and allowances, state marital status and allowances, and local allowances and residence locality for U.S. employees.	<ul style="list-style-type: none"> • Payroll for North America, Employee Pay Data USA, Tax Information, Default Tax Data Report, Default Tax Data Report • Payroll for North America, Employee Pay Data USF, Tax Information, Default Tax Data Report, Default Tax Data Report 	RUNCTL_FRMTHRU_PAY
TAX016CN Default Tax Data	Produces a listing of the auto-generated data by the system, such as the employee's hire date, default net claim amounts from the Canadian tax tables, and provincial tax credit amounts from the Canadian Income Tax Data record.	Payroll for North America, Employee Pay Data CAN, Tax Information, Default Tax Data Report, Default Tax Data Report	RUNCTL_FRMTHRU_PAY
TAX017 Quarterly State Unemployment Tax Verification	Produce a report to verify that the appropriate employer unemployment tax for the quarter being reported has been calculated and posted to employees' Tax Balance records.	Payroll for North America, U.S. Quarterly Processing, Quarterly Reports, State Unemployment Tax Report, State Unemployment Tax Rpt	RUNCTL_TAX017

Report ID and Report Name	Description	Navigation	Run Control Page
TAX018 Employee Check Information	Produce a listing of individual employee pay check information.	<ul style="list-style-type: none"> • Payroll for North America, Payroll Processing USA, Produce Checks, Employee Check Info Report, Employee Check Info Report • Payroll for North America, Payroll Processing CAN, Produce Cheques, Employee Cheque Info Report, Employee Cheque Info Report • Payroll for North America, Payroll Processing USF, Produce Checks, Employee Check Info Report, Employee Check Info Report 	RUNCTL_TAX018
TAX019 Employee Tax Information	Produces an individual listing of the employee's tax withholding information.	<ul style="list-style-type: none"> • Payroll for North America, Employee Pay Data USA, Tax Information, Employee Tax Information Rpt, Employee Tax Information Rpt • Payroll for North America, Employee Pay Data CAN, Tax Information, Employee Tax Information Rpt, Employee Tax Information Rpt • Payroll for North America, Employee Pay Data USF, Tax Information, Employee Tax Information Rpt, Employee Tax Information Rpt 	RUNCTL_TAX019
TAX030 Form 1042-S Tax Liability Data by Pay Period	Produces tax liability 1042 data for a company and period that you specify.	Payroll for North America, Pay Period Tax Reports USA, Form 1042 Audit, Form 1042 Audit Report	RUNCTL_TAX030
TAX100 Federal Tax Data Status	Produces a listing of all employees whose U.S. Tax Data records indicate that they are exempt from federal income tax withholding.	<ul style="list-style-type: none"> • Payroll for North America, Employee Pay Data USA, Tax Information, W-4 Exemptions Report, W-4 Exemptions Report • Payroll for North America, Employee Pay Data USF, Tax Information, W-4 Exemptions Report, W-4 Exemptions Report 	RUNCTL_TAX100

Report ID and Report Name	Description	Navigation	Run Control Page
TAX100CN Exemption	Produces a listing of all employees whose Canadian or Quebec Tax Data records indicate that they are exempt from income tax withholding, exempt from unemployment insurance payments, or have fewer than 12 months subject to Canada or Quebec Pension Plan contributions.	Payroll for North America, Employee Pay Data CAN, Tax Information, Exemption Report, Exemption Report	RUNCTL_TAX100CN
TAX101CN EI Rebate (Employment Insurance rebate)	Produces a listing of information for employers with private income replacement plans.	Payroll for North America, Regulatory Reports CAN, EI Rebate, EI Rebate Report	RUNCTL_TAX101CN
TAX102CN Health Insurance Premium	Produces a report of calculated health insurance premiums for provinces with a health insurance tax levied as a percent of payroll: Manitoba, Newfoundland, Ontario, and Quebec.	Payroll for North America, Regulatory Reports CAN, Health Insurance Premium, Health Insurance Premium Rpt	RUNCTL_TAX102CN
TAX103 Reset W-4 Exempt Employees	Produces a listing of employees who have not yet filed a new Form W-4 by the due date to continue their tax exemption status. If the report is run in update mode, it will insert a new tax record to reset the federal withholding status. marital status and withholding allowances.	<ul style="list-style-type: none"> • Payroll for North America, Employee Pay Data USA, Tax Information, Reset W-4 Exempt List, Reset W-4 Exempt List • Payroll for North America, Employee Pay Data USF, Tax Information, Reset W-4 Exempt List, Reset W-4 Exempt List 	RUNCTL_TAX103
TAX103CN Update Source Deductions	Produces a listing of employees who have not yet filed a new form. It updates federal, Quebec, and provincial basic source deductions for employees by generating a new Canadian Income Tax Data record for each employee who is active as of the effective date specified.	Payroll Interface, Update Payroll Information, Update Source Deductions CAN, Update Source Deductions	RUNCTL_TAX103CN
TAX105CN Employer Contribution to CNT (employer contribution to Commission des Normes du Travail)	Produces a report of the calculated annual payment of the contribution to the financing of the CNT by employers with employees working in the province of Quebec.	Payroll for North America, Regulatory Reports CAN, Employer Contribution to CNT, Employer Contribution to CNT	PRCSRUNCNTL

Report ID and Report Name	Description	Navigation	Run Control Page
TAX106 W-4 IRS (W-4 Internal Revenue Service)	Produces a listing of employees who claim either exemption from federal withholding or more than 10 allowances.	<ul style="list-style-type: none"> Payroll for North America, Employee Pay Data USA, Tax Information, W-4 IRS Report, W-4 IRS Report Payroll for North America, Employee Pay Data USF, Tax Information, W-4 IRS Report, W-4 IRS Report 	RUNCTL_TAX106
TAX107 W-4 Audit	Produces a listing of all employees who either created or updated their W-4 information on the web.	<ul style="list-style-type: none"> Payroll for North America, Employee Pay Data USA, Tax Information, W-4 Audit Report, W-4 Audit Report Payroll for North America, Employee Pay Data USF, Tax Information, W-4 Audit Report, W-4 Audit Report 	RUNCTL_TAX107
TAX113 Reset W-5 EIC Employees (reset W-5 Earned Income Credit employees)	Produces a listing of employees who have not refiled EIC eligibility by the due date. If run in update mode, it resets the employee EIC status to none and updates the EIC status on future-dated records.	<ul style="list-style-type: none"> Payroll for North America, Employee Pay Data USA, Tax Information, Reset W-5 Exempt List, Reset W-5 Exempt List Payroll for North America, Employee Pay Data USF, Tax Information, Reset W-5 Exempt List, Reset W-5 Exempt List 	RUNCTL_TAX103
TAX702 Federal/State Tax Table	Produces a report of the State Tax table and the State Other Tax table, which store the most current tax rates and other parameters used in calculating state and federal withholding, disability, and unemployment taxes.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Federal/State Tax, Federal/State Tax Report	PRCSRUNCNTRL
TAX703 Local Tax Table	Produces a report of the Local Tax table, which contains calculations for local income taxes.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Local Tax, Local Tax Report	PRCSRUNCNTRL
TAX704 Company State Tax Table	Produces a report of information from the Company State Tax table, which identifies the states in which your company collects and pays taxes.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Company State Tax, Company State Tax Report	PRCSRUNCNTRL

Report ID and Report Name	Description	Navigation	Run Control Page
TAX705 Company Local Tax Table	Produces a report of information from the Company Local Tax table, which identifies the localities for which your company collects and pays taxes.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Company Local Tax, Company Local Tax Report	PRCSRUNCNTRL
TAX706 Taxable Gross Definition Table	Produces a report of the Taxable Gross Definition table, which contains definitions that the system uses during payroll calculation to determine state and local taxable grosses and/or income taxes that deviate from the normal federal withholding. It specifies the base for taxable gross and indicates modifications to that base.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Taxable Gross Definition, Taxable Gross Definition Rpt	PRCSRUNCNTRL
TAX707 State Tax Rate Table	Produces a report of the State Tax Rate table, which contains bracket rates that are needed for calculating state and federal taxes.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, State Tax Rate, State Tax Rate Report	PRCSRUNCNTRL
TAX708 State Reciprocity Rules Table	Produces a report of the State Reciprocity Rules table, which contain the rules that determine where to withhold income taxes when an employee works in one state and lives in another.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, State Reciprocity Rules, State Reciprocity Rules Report	PRCSRUNCNTRL
TAX709 Local Reciprocity Rules Table	Produce a report of the Local Reciprocity Rules table, which contain the rules that determine where to withhold income taxes when an employee works in one locality and lives in another.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Local Reciprocity Rules, Local Reciprocity Rules Report	PRCSRUNCNTRL
TAX711 Marital Status Codes	Produces a report of the Marital Codes Status table, which contains all valid marital status codes, sorted by state.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, SWT Marital Status Codes, SWT Marital Status Codes Rpt	PRCSRUNCNTRL

Report ID and Report Name	Description	Navigation	Run Control Page
TAX713 Work-Work Reciprocity Rules Table	Produce a report of the Work-Work Reciprocity Rules table, where contain the reciprocal rules that determine local income tax withholding when an employee works in a location that has multiple taxing jurisdictions that share a reciprocal agreement.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Work Locality Reciprocity, Work Locality Reciprocity Rpt	PRCSRUNCNTL
TAX715 VDI Administrator Table (Voluntary Disability Insurance Administrator table)	Produce a report of the VDI Administrator table.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, VDI Administrator, VDI Administrator Report	PRCSRUNCNTL
TAX720 Tax Treaty Table	Produce a report of the Tax Treaty table.	Set Up HRMS, Product Related, Payroll for North America, Tax Table Reports, Treaty/Non Resident Alien, Treaty/Non Resident Alien Rpt	PRCSRUNCNTL
TAX810XX Quarterly UI Wage Tape (quarterly unemployment insurance wage tape)	Creates a file for states that must submit quarterly state wage listings on electronic/magnetic media, not using the MMREF-1 format. . The XX in the report ID is a two-character state abbreviation.	<ul style="list-style-type: none"> • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media AK-ID • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media IL-NC • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media ND-SC • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media SD-WY 	RUNCTL_TAX810XX

Report ID and Report Name	Description	Navigation	Run Control Page
<p>TAX860XX Quarterly UI Wage Tape (quarterly unemployment insurance wage tape)</p>	<p>Creates a file for states that must submit quarterly state wage listings on electronic/magnetic media using the MMREF-1 format. The XX in the report ID is a two-character state abbreviation. Amounts reported by TAX002XX must match the amounts reported by TAX810XX. There are a few states that have additional requirements when creating the magnetic media. Some ask for diskette information, and others mimic the information requested when running the TAX002XX versions. They are AK, AL, AR, AZ, DC, HI, ID, CA, IA, CO, FL, and CT.</p>	<ul style="list-style-type: none"> • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media AK-ID • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media IL-NC • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media ND-SC • Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Magnetic Media SD-WY 	<p>RUNCTL_TAX810XX</p>
<p>TAX811GA Quarterly UI Wage Diskette for Georgia (quarterly unemployment insurance wage diskette for Georgia)</p>	<p>This process works with TAX810GA to create a file for submitting quarterly state wage listings on diskette. It reads the output file from TAX810GA and maps the records to the format that is required for diskettes. Copy the output file to a newly formatted diskette for submission.</p>	<p>Payroll for North America, U.S. Quarterly Processing, State Quarterly Wage Reporting, Create Georgia Wage Diskette, Run Parameters</p>	<p>RUNCTL_TAX811GA</p>
<p>TAX900 Annual Reporting Error Listing (Annual Wage Data Edit)</p>	<p>Lists employees who have negative tax balances or reportable wage amounts that would cause overflow in fields when the system writes W-2 data to magnetic media. It also checks for other error conditions. Normally, you run this report at year-end, but you can run it at other times to verify SSNs, or to check for negative tax balances and other error conditions.</p>	<p>Payroll for North America, U.S. Annual Processing, Audit and Error Reports, Error Listing, Error Listing Report</p>	<p>PRCSRUNCNTRL</p>
<p>TAX905CN NW Territories Payroll Tax (Northwest Territories payroll tax)</p>	<p>Produces a report of the Northwest Territories Payroll Taxes table.</p>	<p>Payroll for North America, Regulatory Reports CAN, NW Territories Payroll Tax, NW Territories Payroll Tax Rpt</p>	<p>RUNCTL_TAX905CN</p>

Report ID and Report Name	Description	Navigation	Run Control Page
TAX906CN Nunavut Payroll Tax Annual	Produces a report of the Nunavut payroll taxes.	Payroll for North America, Regulatory Reports CAN, Nunavut Payroll Tax, Nunavut Payroll Tax Report	RUNCTL_TAX906CN
TAX940 FUTA Wage Reconciliation (Federal Unemployment Tax Act wage reconciliation)	Produces a report that provides federal unemployment tax wage data that is used to complete the Form 940. You normally run this at year-end, but you can run it at other times to verify data.	Payroll for North America, U.S. Annual Processing, FUTA Wage Reconciliation Rpt, FUTA Wage Reconciliation Rpt	PRCSRUNCNTL

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

PeopleSoft
 Reconciliation Report
 FOR THE 1999 FISCAL YEAR

Fund Code	Department	Program Code	Class	Project Id	Affiliate	Setid	Product	Opr. Unit	Alt. Acct	Budget Ref	Chartfield1	Chartfield2	Chartfield3
100	114	1000	10	NIH001		UNIV				5000	5000	5000	5000
Account Code		Description			Status								
-----		-----			-----								
000000001		Salaries			Active								
Encumbered		Actual Expensed			Total								
-----		-----			-----								
949,025.70		155,925.52			1,104,951.22								
100	114	1000	10	NIH001		UNIV				5001	5001	5001	5001
000000009		Faculty Salaries			Active								
539,500.12		0.00			539,500.12								
100	114	1000	10	NIH001		UNIV				5002	5002	5002	5002
000000017		Staff Salaries			Active								
64,416.33		22,179.79			86,596.12								
100	114	1000	10	NIH001		UNIV				5005	5005	5005	5005
000000025		Other Benefits			Active								
46,773.06		0.00			46,773.06								
100	114	1000	10	NSF00002		UNIV				5001	5001	5001	5001
000000010		Faculty Salaries			Active								
43,160.00		0.00			43,160.00								
100	114	1000	10	NSF00001		UNIV				5002	5002	5002	5002
000000019		Staff Salaries			Active								
118,873.56		0.00			118,873.56								
100	114	1000	10	NSF00001		UNIV				5005	5005	5005	5005
000000027		Other Benefits			Active								
48,496.34		0.00			48,496.34								
100	140	1000	10	NIH001		UNIV				5000	5000	5000	5000
000000005		Salaries			Active								
1,525,919.18		0.00			1,525,919.18								
100	140	1000	10	NIH001		UNIV				5001	5001	5001	5001

PeopleSoft
 Reconciliation Report
 FOR THE 1999 FISCAL YEAR

000000013	Faculty Salaries				Active				
797,731.36		150,275.35				948,006.71			
100 140	1000 10	NIH001				UNIV	5002	5002	5002 5002
000000021	Staff Salaries				Active				
675,579.92		0.00				675,579.92			
100 140	1000 10	NIH001				UNIV	5005	5005	5005 5005
000000029	Other Benefits				Active				
48,603.20		0.00				48,603.20			
100 140	1000 10	NSF00002				UNIV	5001	5001	5001 5001
000000014	Faculty Salaries				Active				
58,543.66		17,304.54				75,848.20			
100 140	1000 10	NSF00002				UNIV	5002	5002	5002 5002
000000022	Staff Salaries				Active				
54,046.40		0.00				54,046.40			
100 140	1000 10	NSF00001				UNIV	5002	5002	5002 5002
000000023	Staff Salaries				Active				
537,403.54		61,666.38				599,069.92			
100 140	1000 10	NSF00001				UNIV	5005	5005	5005 5005
000000031	Other Benefits				Active				
89,457.90		126.00				89,583.90			
100 140	1000 10	P000003				UNIV	5002	5002	5002 5002
000000024	Staff Salaries				Active				
39,521.36		7,604.24				47,125.60			

End of Report

SETID: PACSI
DEPARTMENT: 95000 Executive Branch

ALL FTE CAP: 4 FTE ACTUAL: 3.50

CLASSIFIED FTE CAP: 2.5 FTE ACTUAL: 2.00

BUDGET LEVEL: Department DEPTID: 95000 - Executive Branch

EARNINGS BUDGET CAP: 0 DEDUCTION BUDGET CAP: 0 TAX BUDGET CAP: 0

EARNINGS DISTRIBUTION:

ERNCD	DEPTID	PROJECT	SEQ#	ACCOUNT CD	PRODUCT	FUND CD	PROG CD	CLASS	AFFILIATE	OPR UNIT	ALT. ACCT	BUDGET REF	CHARTFIELD1	CHARTFIELD2	CHARTFIELD3	AMOUNT	PERCENT
			1	00000001													
	114	NIH001			100		1000	10				5000	5000	5000	5000	0.00	100.000

DEDUCTION DISTRIBUTION:

DEDCD	DEDCD	DEPTID	PROJECT	SEQ#	ACCOUNT CD	PRODUCT	FUND CD	PROG CD	CLASS	AFFILIATE	OPR UNIT	ALT. ACCT	BUDGET REF	CHARTFIELD1	CHARTFIELD2	CHARTFIELD3	AMOUNT	PERCENT
				1	00000025													
		114	NIH001			100		1000	10				5005	5005	5005	5005	0.00	100.000

TAX DISTRIBUTION:

STATE	LOCALITY	TAX CLASS	DEPTID	PROJECT	SEQ#	ACCOUNT CD	PRODUCT	FUND CD	PROG CD	CLASS	AFFILIATE	OPR UNIT	ALT. ACCT	BUDGET REF	CHARTFIELD1	CHARTFIELD2	CHARTFIELD3	AMOUNT	PERCENT
					1	00000017													
			114	NIH001			100		1000	10				5002	5002	5002	5002	0.00	100.000

CAN TAX DISTRIBUTION:

PROVINCE	CTX CLASS	DEPTID	PROJECT	SEQ#	ACCOUNT CD	PRODUCT	FUND CD	PROG CD	CLASS	AFFILIATE	OPR UNIT	ALT. ACCT	BUDGET REF	CHARTFIELD1	CHARTFIELD2	CHARTFIELD3	AMOUNT	PERCENT

ACTUALS:

ACCOUNT CD	DEPTID	ACCOUNT	PROJECT	PRODUCT	FUND	PROG	CLASS	AFFIL	OPR UNIT	ALT. ACCT	BUDGET REF	CHARTFIELD1	CHARTFIELD2	CHARTFIELD3	TOTAL
												ENCUMBERED	ACTUALS		
00000001	114	5000	NIH001		100	1000	10				5000	5000	5000		
												137,141.44	25,108.98	162,250.42	
00000017	114	5002	NIH001		100	1000	10				5002	5002	5002		
												9,535.24	3,444.80	12,980.04	
00000025	114	5005	NIH001		100	1000	10				5005	5005	5005		
												6,890.02	0.00	6,890.02	

Report ID: BUD004

PeopleSoft
Budget Report
For The 1999 Fiscal Year

Page No. 9
Run Date 04/08/2002
Run Time 10:51:19

SETID: PACSI
DEPARTMENT: ALL_DEPTS Department PGV10000

End of Report

PeopleSoft
Direct Deposit Register

Page No. 1
Run Date 10/01/2001
Run Time 14:33:07

Report ID: DDP002
Company: TC2 ST - Test Company 2
Pay Period End:02/29/2000
Pay Group T2X Weekly All EE Types

Employee Name	Dept. ID	Check	<----->			Deposit Detail	----->		
Employee Id	Check Date	Advice No.	Src	Net Pay	Amount	Type	Transit #	Account Number	Amount
Business Unit									
Sandman ,Graham	T005			991.23	0.00	Checking	123688960	81036840058123	991.23
TZ287	03/03/2000	0000000000000018							
TBTC2									

Department Total 991.23

Pay Group Total 991.23

Pay Period Total 991.23

Company Total 991.23

GERST - Test Company 2

200 Westlake Ave
Spring Valley, NY 10031

Pay Group: T2X-GERWeekly All EE Types	Business Unit: TBTC2
Pay Begin Date: 02/23/2000	Advice #: 000000000000018
Pay End Date: 02/29/2000	Advice Date: 03/03/2000

Graham Sandman 300 s Riverside Dr Oak Grove, LA 71263 SSN: 148-45-6284	Employee ID: TZ287	TAX DATA: Federal LA State
	Department: T005-ST - Manufacturing Department	Marital Status: Married GERLouisiana Form L-4 Lin
	Location: Test Louisiana	Allowances: 0
	Job Title: Assembler	Addl. Pct.: 0
	Pay Rate: \$250.00 Weekly	Addl. Amt.:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current		YTD		Description	Current	YTD
		Hours	Earnings	Hours	Earnings			
ST - Regular	25.000000	10.00	250.00	60.00	2,000.00	Fed Withholding	135.33	169.10
ST - Regular			1,250.00		0.00	Fed MED/EE	21.75	36.98
Temporary Housing			0.00		175.00	Fed OASDI/EE	93.00	158.10
						LA Withholding	15.74	16.78
Total:		10.00	1,500.00	60.00	2,550.00	Total:	265.82	380.96

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
ST Kaiser HMO	30.00	90.00	ST-Coffee Expense Deduction	12.95	20.17	ST - 401(k) Plan ER Match	75.00	96.88
ST - 401(k) Plan ER Match	150.00	193.75	ST-United Way	25.00	75.00			
FSA - Health Care	25.00	75.00						
Total:	205.00	358.75	Total:	37.95	95.17	* Taxable		
TOTAL GROSS			FED TAXABLE GROSS			TOTAL TAXES		
Current:	1,500.00			1,295.00			265.82	
YTD:	2,550.00			2,191.25			380.96	
							242.95	991.23
							453.92	1,715.12

PTO HOURS	YTD
Start Balance:	0.0
+ Earned:	
+ Bought:	
- Taken:	
- Sold:	
+ Adjustments:	
End Balance:	0.0

NET PAY DISTRIBUTION	
Advice #000000000000018	991.23
Total:	991.23

MESSAGE:

GERST - Test Company 2

200 Westlake Ave
Spring Valley, NY 10031

Date
03/03/2000

Advice No.
18

Deposit Amount: \$991.23

To The
Account(s) Of

GER
300 s Riverside Dr
Oak Grove, LA 71263
Location: Test Louisiana

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	81036840058123	\$991.23
Total:		\$991.23

NON-NEGOTIABLE

Global Business Institute

500 George Washington Pkway
New York, NY 07666

Pay Group: KC2-Canadian Biweekly	Business Unit: CAN01
Pay Begin Date: 01/15/2000	Advice #: 00000000000071
Pay End Date: 01/28/2000	Advice Date: 01/28/2000

Martina Rae Griffiths 2308 St. Claire Avenue W. Toronto, ON M6N1K9 SIN: 203-943-295	Employee ID: KC0001	TAX DATA: Federal Quebec ON
	Department: 10000-Human Resources	Net Claim Amt.: 7,131.00
	Location: Canadian Headquarters	Spcl. Letters:
	Job Title: Senior Secretary	Addl. Pct.:
	Pay Rate: \$1,211.54 Biweekly	Addl. Amt.:

HOURS AND EARNINGS						TAXES			
Description	----- Current -----			----- YTD -----			Description	Current	YTD
	Rate	Hours	Earnings	Hours	Earnings				
Regular			1,211.54	152.00	2,301.93	CIT	206.36	372.54	
Cost of Living Adjustment			136.35		269.06	CPP	57.77	109.63	
Double Time	15.144231	2.00	60.58	2.00	60.58	EI	38.78	73.91	
Overtime	15.144231	4.00	90.87	4.00	90.87				
General Credits			104.23		208.46				
LTD Credits			4.62		9.24				
Dental Credits			0.00		4.00				
Holiday (Statutory)			0.00	8.00	121.15				
Vacation Buy			0.00	8.00	0.00				
Total:		6.00	1,608.19	174.00	3,065.29	Total:	302.91	556.08	

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Health Care FSA	92.31	184.62	Basic Life Premiums	1.39	2.78	Dependent Life (Flat)*	0.41	0.82
Retirement Counseling FSA	46.15	92.30	Supplemental Life (LFX)	2.83	5.66	Profit Share Savings Plan*	7.50	14.22
Standard CAN Pension	107.15	203.16	Accidental D&D (Salary Factor)	5.02	10.04	Dental Plan	0.00	8.64
Vacation Buy Deduction	4.66	9.32	Dependent AD&D	0.80	1.60	Vision Plan	0.00	7.02
KCBGRN KCON1 Dependent	92.31	184.62	Dependent Life (Flat)	0.41	0.82			
Canada Payroll Savings - RRSP	25.00	50.00	Short-Term Disability (High)	0.39	0.78			
Union Dues	40.20	76.63	Long Term Disability	0.39	0.78			
Donations - United Way	5.00	10.00	Employee Stock Purchase	43.16	79.85			
			KCAGR N KCON2 Writ	57.69	115.38			
			Parking	57.50	115.00			
			Canada Payroll Savings	25.00	50.00			
			Dental Plan	0.00	33.48			
			Vision Plan	0.00	24.57			
Total:	412.78	810.65	Total:	194.58	440.74	* Taxable		

TOTAL GROSS	CIT TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current: 1,608.19	1,203.32	302.91	607.36	697.92
YTD: 3,065.29	2,269.68	556.08	1,251.39	1,257.82

PTO HOURS	YTD
Start Balance:	0.0
+ Earned:	180.0
+ Bought:	16.0
- Taken:	
- Sold:	
+ Adjustments:	
End Balance:	196.0

NET PAY DISTRIBUTION	
Advice #000000000000071	697.92
Total:	697.92

MESSAGE:

Global Business Institute
500 George Washington Pkway
New York, NY 07666

Date
01/28/2000

Advice No.
71

Deposit Amount: **\$697.92**

To The
Account(s) Of

Martina Rae Griffiths
2308 St. Claire Avenue W.
Toronto, ON M6N1K9

Location: Canadian Headquarters

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Savings	8557043	\$697.92

Total: \$697.92

NON-NEGOTIABLE

PeopleSoft
Payroll Advice Register

Page No. 1
Run Date 09/06/2000
Run Time 17:06:51

Report ID: DDP004
Company: TC1 ST - Test Company 1
Form ID: TADVIC

CONFIRMED

Advice No.	Source	Check Date	Deposit Amt	Sep	Employee Name	Employee ID	Department	Dept. ID	Business		Locn Code	Pay Group	Address Option
				Chk					Unit	Location			
0000001		10/04/1996	1,367.50		Walton,John	TZ450	ST - IS	T003	TBTC1	CA-Oper	CA1	T1B	Home Addr
0000002		10/04/1996	1,124.03		Karloff,Boris	TZ602	ST - HR	T001	TBTC1	Tst AZ	TAZ1	T1B	Home Addr
0000003		10/04/1996	2,353.97		Wayne,John	TZ603	ST - IS	T003	TBTC1	Tst MT	TMT1	T1B	Home Addr
0000004		10/04/1996	771.34		Smith,Louise	TZ604	ST - IS	T003	TBTC1	Tst WA	TWA1	T1B	Home Addr
0000005		10/04/1996	1,727.61		Poe,Edgar	TZ609	ST - IS	T003	TBTC1	Tst MO	TMO1	T1B	Home Addr
0000006		10/04/1996	1,947.42		Gibson,Mel	TZ612	ST - Admin	T004	TBTC1	Tst CA	TCA1	T1B	Home Addr
0000007		10/04/1996	1,258.09		Moore,Darlene	TZ613	ST - A/P	T010	TBTC1	Tst OR	TOR1	T1B	Home Addr
0000008		10/04/1996	1,452.98		Worf,Lieutenant	TZ614	ST - IS	T003	TBTC1	Tst SC	TSC1	T1B	Home Addr
0000009		10/04/1996	1,083.50		Black,Samantha	TZ615	ST - G/L	T011	TBTC1	Tst FL	TFL1	T1B	Home Addr
0000010		10/04/1996	1,417.01		Hayes,Don	TZ619	ST - IS	T003	TBTC1	Tst MI	TMI1	T1B	Home Addr
0000011		10/04/1996	1,955.90		Piccard,Jean-Luc	TZ620	ST - Tax	T009	TBTC1	Tst HI	THI1	T1B	Home Addr
0000012		10/04/1996	1,275.35		Stone,John	TZ622	ST - IS	T003	TBTC1	Tst CA	TCA1	T1B	Home Addr
Company Totals:			\$17,734.70		12 Vouchers								
Grand Totals:			\$17,734.70		12 Vouchers								

Source: On-line = On-line Advice Final = Batch Final O Final = On-line Final

End of Report

Employee Name	Employee ID	Account		Type	Bank Code	Account Number
		Priority				
Louise Smith	TZ604	1		S	123345	123456
Albert A Pullen	TZ001	100		C	111	111111111
		999		C	111	111111111
Carlos C Cillian	TZ007	200		S	222	22222222
		300		C	333	33333333
		999		C	333	33333333
Ima Newone	TZ020	100		C	121138013	1211121
Ronald Nickerson	TZ509	1		S	19354522	002-50976-666
		999		S	19354522	002-50976-666
Catherine Vincent	TZ511	1		S	01130271	121070
		2		C	001130271	777182
Alan Riley	TZ514	1		C	31268933	001-488245-0
Henry Damaska	TZ515	1		C	41155667	002-40391-5
Ronald Nickerson	TZ519	1		S	19354522	002-50976-666
Catherine Vincent	TZ521	1		S	01130271	121070
		2		C	01130271	777182
Alan Riley	TZ524	1		C	31268933	001-488245-0
Henry Damaska	TZ525	1		C	41155667	002-40391-5
Ronald Nickerson	TZ529	1		S	19354522	002-50976-666
Albert A Pullen	TZB001	100		C	111	111111111
		999		C	111	111111111
Carlos C Cillian	TZF007	200		S	222	22222222
		300		C	333	33333333
		999		C	333	33333333

INTEROFFICE MEMO

DATE: 2002-08-09

TO: Ima Newone

FROM: Payroll Department

SUBJECT: Direct Deposit

Your Direct Deposit instructions have been entered into the payroll system and are summarized below.

Priority	Transit Number	Account Number	Account Type	Deposit Instructions
100	121138013	*1211121	Checking	100.00% of Net Pay

Balance of Net Pay account: None Designated - Check will be issued

Prenotification for accounts preceded by an asterisk will be sent on 09/09/1995. Assuming the account information is verified, your next check will be processed according to the above instructions.

If you have any questions, please contact the Payroll Department.

Total records inserted: 9
Total records updated: 0

Name	Birthdate	SSN#	Agency	Payroll Office	Location	Payroll Office No	IRR Type/Form
Eisel,Ralston	01-01-1956	700-00-0711	Federal Reserve	1301 CLAY STREET, SUITE 1120S	OAKLAND, CA	44444444	T C

SERVICE HISTORY

Effdt	Action	Base Pay	PAR Remarks
-------	--------	----------	-------------

Basic pay prior to a CSRS/FERS appt: 0.00

Leave Without Pay

Year	Tot Hrs
------	---------

FISCAL HISTORY

Year	Cal Yr Ded	Cum Ded
1996	217.95	217.95
1996	99.64	317.59
1997	24.91	342.50

IRR Remarks

Name	Birthdate	SSN#	Agency	Payroll Office	Location	Payroll Office No	IRR Type/Form
Eisel,Ralston	01-01-1956	700-00-0711	Federal Reserve	1301 CLAY STREET, SUITE 1120S	OAKLAND, CA	44444444	T C

SERVICE HISTORY

Effdt	Action	Base Pay	PAR Remarks
-------	--------	----------	-------------

Basic pay prior to a CSRS/FERS appt: 0.00

Leave Without Pay

Year	Tot Hrs
------	---------

FISCAL HISTORY

Year	Cal Yr Ded	Cum Ded
1996	269.04	269.04
1997	67.26	336.30

IRR Remarks

Name	Birthdate	SSN#	Agency	Payroll Office	Location	Payroll Office No
Grievés,Penny	01-01-1956	700-00-0726	Federal Reserve	1301 CLAY STREET, SUITE 1120S	OAKLAND, CA	44444444

SERVICE HISTORY

Effdt	Action	Base Pay	PAR Remarks
10-27-1996	Career-Cond Appt	25,061.00	
01-18-1997	Resignation	25,897.00	Reason(s) for termination: Going to find America.

Basic pay prior to a CSRS/FERS appt: 0.00

Leave Without Pay

Year	Tot Hrs

FISCAL HISTORY

Year	Cal Yr Ded	Cum Ded
1996	38.45	38.45
1997	7.69	46.14

MILITARY SERVICE DEPOSITS
Closed Accounts that need PAR Action
Report Date: 08/01/2000

<u>EMPLID</u>	<u>NAME</u>	<u>ACCOUNT NO</u>	<u>STATUS DATE</u>
FG6000	Cahill,Mars	1	01/05/1997

Employee ID/RCD#	Employee Name	Last Date Processed	Current Hours Accrued	Hours Carried Over	YTD Hours Earned/Bought	YTD Hours Taken/Sold	YTD Hours Adjusted	Balance Hours	Hourly Rate	Balance Amount
FG7010	Whale, Edith	AN ANN240 11/09/1996	6.000000	0.000000	6.000000 0.000	0.000 0.000	0.000	6.000000	21.300000	127.80
		SI SICKFT 11/09/1996	4.000000	0.000000	4.000000 0.000	0.000 0.000	0.000	4.000000	21.300000	85.20
FG7030	Callahan, Harry	AN ANN240 11/09/1996	6.000000	0.000000	6.000000 0.000	0.000 0.000	0.000	6.000000	21.300000	127.80
		BM BONECP 11/09/1996	70.000000	0.000000	0.000000 0.000	0.000 0.000	70.000	70.000000	21.300000	1,491.00
		CR CREDIT 11/09/1996	30.000000	30.000000	0.000000 0.000	0.000 0.000	0.000	30.000000	21.300000	639.00
		FM FMLA 11/09/1996	16.000000	0.000000	0.000000 0.000	0.000 0.000	16.000	16.000000	21.300000	340.80
		HO HOME 11/09/1996	0.000000	0.000000	0.000000 0.000	0.000 0.000	0.000	0.000000	21.300000	0.00
		MC MILT44 11/09/1996	0.000000	0.000000	0.000000 0.000	0.000 0.000	0.000	0.000000	21.300000	0.00
FG7050	Abel, Sebastian	RE ANNRST 11/09/1996	0.000000	0.000000	0.000000 0.000	0.000 0.000	0.000	0.000000	21.300000	0.00
FG7230	Zigler, Andy	AN ANN240 11/09/1996	6.000000	0.000000	6.000000 0.000	0.000 0.000	0.000	6.000000	36.700000	220.20
		BM BONECP 11/09/1996	10.000000	0.000000	0.000000 0.000	0.000 0.000	10.000	10.000000	36.700000	367.00
FG7240	Sanchez, Joy	AN ANN240 11/09/1996	304.000000	0.000000	4.000000 0.000	0.000 0.000	300.000	304.000000	38.920000	11,831.68
		RC RELCOM 11/09/1996	120.000000	0.000000	120.000000 0.000	0.000 0.000	0.000	120.000000	38.920000	4,670.40
FG7250	Talevares, Jorge	AN ANN720 11/09/1996	4.000000	0.000000	4.000000 0.000	0.000 0.000	0.000	4.000000	21.300000	85.20
		CO COMTME 11/09/1996	10.000000	0.000000	10.000000 0.000	0.000 0.000	0.000	10.000000	21.300000	213.00
FG728	Holland, Melissa	AN ANN1PT 11/09/1996	4.000000	0.000000	4.000000	0.000	0.000	4.000000	21.300000	85.20

Employee ID/RCD#	Employee Name	Last Date Processed	Current Hours Accrued	Hours Carried Over	YTD Hours Earned/Bought	YTD Hours Taken/Sold	YTD Hours Adjusted	Balance Hours	Hourly Rate	Balance Amount
0					0.000	0.000				
CO	COMTME	11/09/1996	10.000000	0.000000	10.000000 0.000	0.000	0.000	10.000000	21.300000	213.00
CO	COMTMN	11/09/1996	10.000000	0.000000	10.000000 0.000	0.000	0.000	10.000000	21.300000	213.00
SI	SICKPT	11/09/1996	4.000000	0.000000	4.000000 0.000	0.000	0.000	4.000000	21.300000	85.20
CostCenter Total:					Plan Type	Hours	Amount			
					50 Sick	330.000000	12,477.88			
					51 Vacation	8.000000	170.40			
					52 Personal	0.000000	0.00			
Company Total:					Plan Type	Hours	Amount			
					50 Sick	330.000000	12,477.88			
					51 Vacation	8.000000	170.40			
					52 Personal	0.000000	0.00			
Grand Total:					Plan Type	Hours	Amount			
					50 Sick	330.000000	12,477.88			
					51 Vacation	8.000000	170.40			
					52 Personal	0.000000	0.00			

D.C DEPARTMENT OF EMPLOYMENT SERVICES
OFFICE OF UNEMPLOYMENT COMPENSATION
REQUEST FOR WAGE AND SEPARATION
INFORMATION - UCFE

LOCAL OFFICE	F022
Date New Claim Filed	Date of Request
01/25/1997	01/25/1997

SECTION 1. IDENTIFICATION DATA

1. NAME (Last, First, Middle, Maiden, if any) Grieves, Penny	2. SOCIAL SECURITY NUMBER(S) 700-00-0726	3. DATE OF BIRTH 01/01/1956
4. POSITION TITLE Tax Examiner	5. PLACE OF EMPLOYMENT Washington, DC USA	6. DATE OF SEPARATION 01/18/1997
7a. Is payroll office address based on SF-8? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> b. If "No" does claimant state he/she received SF-8? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	8. Claimant states he was: a. <input checked="" type="checkbox"/> regular full-time employee b. <input type="checkbox"/> intermittent or part-time employee	

SECTION II. FEDERAL AGENCY REPLY

Federal Reserve Board 1111 Constitution Avenue, NW Room 1213 HQ:HR Washington, DC 20224	INSTRUCTIONS: Complete Section II and return Original and 1 copy within 4 days.
--	--

1. FEDERAL CIVILIAN SERVICE

1a. Did this person perform "Federal civilian service" (as defined for UCFE purposes) for your agency at any time during or after the period shown in Item 2a below? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> . If "No" explain.
1b. DUTY STATION: Enter State of this person's last employment with your agency (or, if outside U.S. enter country):

2. WAGES

*2a. REPORT OF WAGES			2b. REPORT OF DUTY HOURS	
QUARTER ENDING	YEAR	GROSS WAGES	NUMBER OF DUTY HOURS WORKDAY	8.00
	0	\$	NUMBER OF DUTY HOURS: BASIC WORKWEEK	40.00
	0	\$	2c. IDENTIFICATION: if incorrect data shown in Section 1 enter correction(s)	
	0	\$	Name:	
	0	\$	SSN:	
	0	\$	Birthdate:	
	0	\$	Last Day worked:	
		\$		

3. TERMINAL ANNUAL LEAVE AND SEPARATION INFORMATION

3a.(1) Did this person receive a lump-sum payment(s) for terminal annual leave on or after the beginning date of the base period shown in Item 2a above? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If "Yes" or if currently entitled to such a payment, record data below for each payment (or entitlement) since such date					
(2) Amount of Payment \$5,000.00	(4) Amount of Terminal Annual Leave Days	Hours	(5) Period of Terminal Leave Time		
(3) Date of Payment 01/15/1997	5	7	From:	10:00 AM	Date 01/01/1997
			To:	11:00 AM	01/31/1997
3b. Date of Separation 01/18/1997	3c. Date of Last Day of Active pay Status				
3d. REASON FOR SEPARATION OR NONPAY STATUS: Resignation					
3e.(1) Did this person receive or is he/she entitled to receive severance pay provided by any Federal law or agency-employee agreement? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No. If yes, complete the following information. Weekly amount \$500.00 Total entitlement \$450.00 No. of weeks 3 beginning 01/01/1997 ending 02/28/1997					
(2) Is this person receiving, or is he/she entitled to receive retirement pay? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No. If yes, give monthly amount:					

I CERTIFY THAT I have examined this report (including the instructions on the reverse of this form), that this report constitutes the findings of this agency under Federal Law (5 U.S.G. 8506 (a)) and, to the best of my knowledge it is a correct and complete report.

SIGNATURE OF OFFICIAL	TITLE	DATE
	TELEPHONE NO	EXTENSION
4. NAME OF PARENT FEDERAL AGENCY (e.g. Dept Army, FPC, Dept Interior, NASA) and I.D. Code Number		5. NAME OF AGENCY COMPONENT AND ADDRESS OF PAYROLL OFFICE (If different from address shown above)

Mail to: D.C.Department of Employment Services, Office of Unemployment Compensation, 500 C Street, N.W. Washington, D.C. 20001

SECTION III. STATE AGENCY TO FILL IN

DATE UCFE Central Control Form ES-932 mailed to UCFE Control Unit, U.S. Department of Labor, Washington D.C.
95-1015

ES-931 (MA 9-36)
DC DOES (Rev.9/92)

Semi-Annual Headcount Report

1. Address (Dept., Bureau, Location, and Zip)	2. Payroll Office Number	3. Report Number
	4. Date Payroll Paid	
To: Office of Personnel Management ATTN: Funds Control Branch Post Office Box 582 Washington, DC 20044-0582	5. Pay period	
	From	To
	7. Name of Preparer(Print)	8. Telephone Number
	9. I certify that the items listed herein are correct.	
	Signature of Authorized Officer	Date

Benefit Category	Dollar Amount	Number Enrolled	
		Deductions Made	No Deductions Made
A. LIFE INSURANCE			
1. Basic Life	0.00	0	0
2. Standard - Option A	0.00	0	0
3. Additional - Option B			
a. To age 35	0.00	0	0
b. Age 35 to 39	0.00	0	0
c. Age 40 to 44	0.00	0	0
d. Age 45 to 49	0.00	0	0
e. Age 50 to 54	0.00	0	0
f. Age 55 to 59	0.00	0	0
g. Age 60 & up	0.00	0	0
4. Family - Option C	0.00	0	0
5. Post-Retirement	0.00	0	0
6. Total Life Insurance	0.00		
B. HEALTH BENEFITS			
1. Regular	0.00	0	
2. Payers of Full Premiums	0.00	0	
3. Total Health Benefits	0.00	0	

Benefit Category	CPDF Code	Dollar Amount	Aggregate Base Salary	Number Enrolled	
				Deductions Made	No Deductions Made
C. RETIREMENT					
1. CSRS					
a. Regular Withholdings	1,R	0.00	0.00	0	0
b. Regular Contributions	1,R	0.00			
c. Special Withholdings	6,T	0.00	0.00	0	0
d. Special Contributions	6,T	0.00			
e. Regular Withholdings for Offset Employees	C	0.00	0.00	0	0
f. Regular Contributions for Offset Employees	C	0.00			
g. Special Withholdings for Offset Employees	E	0.00	0.00	0	0
h. Special Contributions for Offset Employees	E	0.00			
i. Salary Offset		0.00			0
j. Military Deposit		0.00		0	
k. Civilian Service Credit		0.00		0	
2. FERS					
a. Regular Withholdings	K	0.00	0.00	0	0
b. Regular Contributions	K	0.00			
c. Reserve Technicians Withholdings	N	0.00	0.00	0	0
d. Reserve Technicians Contributions	N	0.00			
e. A/T Controllers Withholdings	L	0.00	0.00	0	0
f. A/T Controllers Contributions	L	0.00			
g. Law Enforcement/Fire-fighters Withholdings	M	0.00	0.00	0	0
h. Law Enforcement/Fire-fighters Contributions	M	0.00			
i. Salary Offset		0.00			0
j.					
k. Military Deposit		0.00		0	
3. Total Retirement		0.00		0	0
Grand Total		0.00			
Total Employees (and/or Annuitants) on Payroll				0	

To: **Holland, Melissa**

Date: 01/01/2001

Subject: **Leave Recipient Application**

Congratulations, we are pleased to inform you that your request to become a Voluntary VLT Leave Program Recipient has been approved as of 01/01/2000.

Other employees of Federal Reserve Board may request the transfer of Annual Leave on your behalf, effective immediately.

Federal employees outside of Federal Reserve Board may transfer annual leave, provided the following circumstances:

- (1) A family member is employed by another agency and requests the transfer of annual leave to the leave recipient
- (2) In the judgement of the leave recipient employing agency, the amount of annual leave transferred from leave donors employed by the leave recipient employing agency may not be sufficient to meet the needs of the leave recipient; or
- (3) In the judgement of the leave recipient employing agency, acceptance of leave transferred from another agency would further the purpose of the voluntary leave transfer program.

Sincerely,

Leave Transfer Approval Board

LEAVE BANK PROGRAM PARTICIPANTS
For Agency: FRG
From 01/01/2000 Thru 01/01/2001

BNK bank

Current Leave Bank Hours: 0

Leave Bank Contributors:

<u>EmplId</u>	<u>Name</u>	<u>National ID</u>	<u>PP/Grade/Step</u>	<u>Gender</u>	<u>Total Hrs Contributed</u>
FRG725	Talevares, Jorge	700000725	GS/12/01	Male	10

TOTAL Contributors: 1.00

Approved Leave Recipients - Affecting Employee:

<u>EmplId</u>	<u>Name</u>	<u>National ID</u>	<u>PP/Grade/Step</u>	<u>Gender</u>	<u>Total Hrs Recieved</u>	<u>Total Hrs Used</u>
---------------	-------------	--------------------	----------------------	---------------	-------------------------------	---------------------------

TOTAL - Employee: 0.00

Approved Leave Recipients - Affecting Family Member:

<u>EmplId</u>	<u>Name</u>	<u>National ID</u>	<u>PP/Grade/Step</u>	<u>Gender</u>	<u>Total Hrs Recieved</u>	<u>Total Hrs Used</u>
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TOTAL - Family Member: 0.00

LEAVE TRANSFER PROGRAM PARTICIPANTS
For Agency: FRG
From 01/01/2000 Thru 01/01/2001

Number of Approved Applications (affecting Employee): 1
Number of Approved Applications (affecting Family Member): 0

Approved Leave Recipients and their Donors - Affecting Employee:

<u>EmplId</u>	<u>Name</u>	<u>National ID</u>	<u>PP/Grade/Step</u>	<u>Gender</u>	Total Hrs Requested/ <u>(Donated)</u>	Total Hrs <u>Used</u>
FRG728	Holland,Melissa	700000728	GS/12/05	Female	7	0.00
FRG723	Zigler,Andy	700000723			7	

TOTAL - Employee: 1

To: **Holland, Melissa**

Date: 10/01/2002

Subject: **Leave Recipient Application**

This notification is to inform you that your request to become a Bank BNK Leave Program Recipient has been denied for the following reason(s):

Denied request due to situation not meeting policy criteria.
Denied due to agency policy.

Sincerely,

Leave Transfer Approval Board

Account No.	Debit Amount	Credit Amount	Description
		7.880-	Ernd Inc Credit
	4.620		VI SUT (Er)
		18.920	Employee FICA MED/TIPS
		18.920	Employer FICA MED/TIPS
	79.050		VI SUT (Er)
		80.910	Employee FICA OASDI/TIPS
		80.910	Employer FICA OASDI/TIPS
	81.880		VI SUT (Er)
		132.420	Fed Unemployment
		165.550	VI SUT (Er)
		221.410	Employee FICA MED
		221.410	Employer FICA MED
		946.740	Employee FICA OASDI
		946.740	Employer FICA OASDI
	1,400.400		Tax Rounding Adj
		2,272.630	VI St Withhldng
EXPDEDCLASS-P	332.010		401(k)
EXPDEDCLASS-T	21.030		SuppLife
GL-NET		10,877.750	Net Pay (Checks)
LIABDEDCLASS-B		112.600	Medical
LIABDEDCLASS-B		830.010	401(k)
LIABDEDCLASS-P		332.010	401(k)
LIABDEDCLASS-T		21.030	SuppLife
LIBDEDCLASS-A		8.550	SuppLife
S10100	7,300.100		
S10500	7,600.000		
S11000	461.540		
Pay Period Total	17,280.630	17,280.630	
Company Total	17,280.630	17,280.630	
Grand Total	17,280.630	17,280.630	

PeopleSoft
DEDUCTIONS REGISTER

Page No. 1
Run Date 08/31/2000
Run Time 14:10:43

Report ID: PAY001
Company GBI Global Business Institute
Pay Period End 03/24/2000
Pay Group KU2 US Biweekly

On Cycle CONFIRMED

Deduction KUBOND Savings Bond Deduction
Type General Deduction

Employee ID	Name	Ben Rcd	Current Amount	Refund Amount	Amt. From Arrears	Amount Not Taken	Reason Not Taken	Month To-Date	Quarter To-Date	Year To-Date	Goal Amount
KU0015	Espinosa,Carmichael	999	50.00					100.00	300.00	300.00	
KU0020	Stevenson,Christelle	999	50.00					100.00	300.00	300.00	
	Deduction Total		100.00	0.00	0.00	0.00		200.00	600.00	600.00	

Note - an * indicates off cycle

PeopleSoft
Deductions Register

Page No. 28
Run Date 09/21/2001
Run Time 11:47:17

Report ID: PAY001CN
Company: GBI Global Business Institute
Pay Period End:01/28/2000
Pay Group KC2 Canadian Biweekly

On Cycle CONFIRMED

Deduction KCVCSL Vacation Sell Deduction
Type Vacation Sell

Employee ID	Name	Current Amount	Ben Rcd	Tax Type	Refund Amount	Amt. From Arrears	Amount Not Taken	Reason Not Taken	Month To-Date	Quarter To-Date	Year To-Date	Goal Amount
KC0017	Brown,Jessica	4.38-	0						8.76-	8.76-	8.76-	
KC0006	Jubinville,Pierre	11.63-	0						23.26-	23.26-	23.26-	
KC0012	Quency,Nancy J	7.69-	0						15.38-	15.38-	15.38-	
	Deduction Total	23.70-			0.00	0.00	0.00		47.40-	47.40-	47.40-	
	Pay Group Total	5,143.06			0.00	240.00	0.00		10,520.80	10,520.80	10,520.80	
	Pay Period Total	5,143.06			0.00	240.00	0.00		10,520.80	10,520.80	10,520.80	
	Company Total	5,143.06			0.00	240.00	0.00		10,520.80	10,520.80	10,520.80	
	Grand Total	5,143.06			0.00	240.00	0.00		10,520.80	10,520.80	10,520.80	

Note - an * indicates off cycle

End of Report

PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Employee Name/ID	Form ID	<----- REGULAR ----->	<--- OVERTIME --->	<----- OTHER ----->								
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings	Gross Pay	Taxes Type	Deductions Code	Net Pay
Check Date	Check No.											
Cerruit, Sandy	KUCHK	32.00	923.08			HOL	8.00	230.77	1,218.46	75.54 OASDI	0.87 21-KUNYLF	831.46 C
KU0089						C01		57.69		17.67 MEDI	0.75 30-KUSTDH	
10000	US003					C10		3.69		192.66 FWT	32.31 82-KUPENS	
01/03/2000	0000000000000630					C11		3.23		17.06 RISDI		
						C31				50.14 RISWT		
Fung, James	KUCHK	32.00	738.56			HOL	8.00	184.64	996.81	54.61 OASDI	25.38 10-KUMED9	555.55 C
KU0035						C01		55.38		12.77 MEDI	1.62 21-KULF9X	
10000	US006					C10		15.00		95.82 FWT	0.34 25-KUDLFS	
01/03/2000	0000000000000625					C11		3.23		37.72 MTSWT	0.28 30-KUSTDL	
						C31					3.69 31-KULTD9	
											90.57 61-KUDFSA	
											118.46 82-KUPENS	
Li, Rochelle	KUCHK	32.00	400.00			HOL	8.00	100.00	566.15	34.25 OASDI	13.85 10-KUMED9	363.52 C
KU0094						C01		51.15		8.01 MEDI	1.08 21-KUSL9X	
10000	US006					C10		15.00		70.42 FWT	8.00 40-KU401K	
01/03/2000	0000000000000626					C11				35.02 DCSWT	32.00 40-KU401K	
						C31						
Lopez, Daisy	KUCHK	32.00	400.00			VBV	8.00		467.07	27.83 OASDI	14.08 10-KUHMOK	268.14 C
KU0013						C01		51.15		6.51 MEDI	4.15 11-KUDEN9	
10000	GBIBU					C10		15.00		45.08 FWT	1.48 21-KUSL9X	
01/03/2000	0000000000000627					C11		0.92		2.42 AKUI	95.46 82-KUPENS	
						C31					1.92 90-KUVCBY	
Mosley, Wayne	KUCHK	32.00	923.20			HOL	8.00	230.80	1,227.61	70.64 OASDI	13.85 10-KUMED9	650.26 C
KU0072						VSL	24.00			16.52 MEDI	4.73 11-KUDEN9	
10000	GBIBU					C01		57.69		207.28 FWT	4.62 31-KULTD9	
01/03/2000	0000000000000631					C10		15.00		66.93 WISWT	37.74 60-KUHFS	
						C11		0.92			45.28 61-KUDFSA	
						C31					123.08 82-KUPENS	
											13.32-91-KUVCSL	

PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Employee Name/ID	Form ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->				Gross Pay	Taxes Type	Deductions Code	Net Pay
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings					
Check Date	Check No.												
Pak,John	KUCHK	32.00	400.00			HOL	8.00	100.00	569.38	31.41 OASDI	62.77 10-KUMED	317.01 C	
KU0026						VBY	24.00			7.35 MEDI	0.42 21-KUNYLF		
10000	US003					C01		51.15		61.20 FWT	0.15 30-KUSTDL		
01/03/2000	000000000000628					C10		15.00		2.85 HISDI	8.00 40-KU401K		
						C11		3.23		30.45 HISWT	32.00 40-KU401K		
						C31					10.00 82-KUPENS		
											5.77 90-KUVCBY		
Santos,Antonio	KUCHK	32.00	284.80			HOL	8.00	71.20	398.65	17.28 OASDI	25.38 10-KUMED9	182.97 C	
KU0010						VBY	8.00			4.04 MEDI	7.79 11-KUDEN9		
10000	US006					C01		26.73		1.67 FWT	4.00 14-KUVIS9		
01/03/2000	000000000000629					C10		15.00		4.55 DESWT	0.26 21-KUSL9X		
						C11		0.92			0.09 24-KUDADD		
						C31					0.09 25-KUDLFE		
											0.02 27-KUSAD9		
											0.20 30-KUSTDL		
											1.42 31-KULTD9		
											19.94 40-KU401K		
											8.54 40-KU401K		
											2.85 4A-KUESPP		
											37.74 60-KUHFS9		
											45.28 61-KUDFSA		
											33.17 82-KUPENS		
											1.37 90-KUVCBY		
Department Total		256.00		0.00			120.00		6,671.74		1,087.21	3,780.11	
			4,992.84		0.00			1,678.90		1,804.42		3,780.11 C	

PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Page No. 3
Run Date 10/01/2001
Run Time 15:26:53

Employee Name/ID	Form ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->			Gross Pay	Taxes Type	Deductions Code	Net Pay
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings				
Check Date	Check No.											
Kwan, Wendy	KUCHK	32.00	400.00			HOL	8.00	100.00	544.00	30.62 OASDI	40.70 10-KUMED	312.82 C
KU0096						C01		28.08		7.16 MEDI	6.12 11-KUDMO	
13000	US006					C10		15.00		42.87 FWT	3.50 14-KUVIS9	
01/03/2000	000000000000634					C11		0.92		9.00 MOSWT	0.30 21-KUSL9X	
						C31					0.02 27-KUSAD9	
											0.27 30-KUSTDL	
											2.00 31-KULTD9	
											88.62 82-KUPENS	
McKinley, Larry J	KUCHK	12.00	498.46			HOL	8.00	332.31	830.77	150.59 FWT	8.34 21-KUSL9X	553.07 C
KU0112										7.83 CASWT	0.02 27-KUSAD9	
13000	GBIBU									30.47 OHSWT	0.70 30-KUSTDL	
01/03/2000	000000000000635										4.98 31-KULTD9	
											9.97 40-KU401K	
											39.88 40-KU401K	
											4.98 4A-KUESPP	
											19.94 82-KUPENS	
Osborn, Courtney	KUCHK	32.00	400.00			HOL	8.00	100.00	523.46	32.19 OASDI	4.25 14-KUVIS9	346.95 C
KU0100						VBY	16.00			7.53 MEDI	0.92 21-KULF9X	
13000	US006					C01		16.54		53.30 FWT	0.10 25-KUDLFS	
01/03/2000	000000000000633					C10		3.69		24.00 IDSWT	0.02 27-KUSAD9	
						C11		3.23			0.35 30-KUSTDL	
						C31					8.00 40-KU401K	
											32.00 40-KU401K	
											10.00 82-KUPENS	
											3.85 90-KUVCBY	
Department Total		76.00		0.00			40.00		1,898.23		289.83	1,212.84
			1,298.46		0.00			599.77		395.56		1,212.84 C
Gutierrez, Rick	KUCHK	24.00	553.92						625.22	37.40 OASDI	14.08 10-KUHMOK	410.77 C
KU0091						C01		55.38		8.75 MEDI	4.15 11-KUDEN9	
14000	GBIBU					C10		15.00		87.76 FWT	3.75 14-KUVIS9	
01/03/2000	000000000000646					C11		0.92		16.50 PASWT	13.85 82-KUPENS	
						C31				28.21 I510012M		

Source Legend: K = Batch Final L = On-line Final O = On-line

PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Employee Name/ID	Form ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->			Gross Pay	Taxes Type	Deductions Code	Net Pay
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings				
Check Date	Check No.											
Department Total		24.00		0.00			0.00		625.22		35.83	410.77
			553.92		0.00			71.30		178.62		410.77 C
Saxon,Mable	KUCHK	32.00	400.00			HOL	8.00	100.00	554.84	26.47 OASDI	0.60 21-KUSL9X	322.88 C
KU0082						C01		51.15		6.19 MEDI	0.02 27-KUSAD9	
21200	GBIBU					C10		3.69		46.81 FWT	37.74 60-KUHFSFA	
01/03/2000	000000000000636					C11				23.56 MASWT	90.57 61-KUDFSA	
						C31						
Wong,Benny	KUCHK	32.00	400.00			HOL	8.00	100.00	567.07	33.08 OASDI	28.38 10-KUHMOK	297.41 C
KU0064						VBV	8.00			7.74 MEDI	5.19 11-KUDEN9	
21200	GBIBU					C01		51.15		61.15 FWT	5.04 21-KUSL9X	
01/03/2000	000000000000637					C10		15.00		29.15 DCSWT	0.02 27-KUSAD9	
						C11		0.92			0.15 30-KUSTDL	
						C31					97.84 82-KUPENS	
											1.92 90-KUVCBY	
Department Total		64.00		0.00			24.00		1,121.91		267.47	620.29
			800.00		0.00			321.91		234.15		620.29 C
Ng,Edward	KUCHK	32.00	738.56			HOL	8.00	184.64	996.81	60.93 OASDI	14.95 10-KUMED	587.31 C
KU0056						TIP		100.00		14.25 MEDI	3.10 21-KUSL9X	
27000	US004					C01		55.38		6.20 OASDI/Tips	3.69 31-KULTD9	
01/03/2000	000000000000638					C10		15.00		218.66 FWT	25.85 82-KUPENS	
						C11		3.23		1.45 MEDI/Tips		
						C31				60.42 NMSWT		
Osorio,Dominick	KUCHK	32.00	923.20			HOL	8.00	230.80	1,227.61	70.37 OASDI	49.62 10-KUMED	806.74 C
KU0033						VSL	24.00			16.46 MEDI	6.23 11-KUDEN9	
27000	US003					C01		57.69		163.73 FWT	4.75 14-KUVIS9	
01/03/2000	000000000000639					C10		15.00			3.23 21-KULF9X	
						C11		0.92			0.09 24-KUDADD	
						C31					0.09 25-KUDLFE	
											0.02 27-KUSAD9	
											0.46 30-KUSTDH	

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PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Employee Name/ID	Form ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->			Gross Pay	Taxes Type	Deductions Code	Net Pay
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings				
Check Date	Check No.											
Osorio,Dominic (cont.)												
											4.62 31-KULTD9	
											46.16 40-KU401K	
											45.28 61-KUDFSA	
											23.08 82-KUPENS	
											13.32-91-KUVCSL	
Department Total		64.00		0.00			40.00		2,224.42		217.90	1,394.05
			1,661.76		0.00			662.66		612.47		1,394.05 C
Siebor,Stacey	KUCHK	32.00	320.00			HOL	8.00	80.00	466.11	25.48 OASDI	12.69 10-KUMED9	207.13 C
KU0074						TIP		200.00		5.96 MEDI	4.73 11-KUDEN9	
31000	GBIBU					C01		50.19		12.40 OASDI/Tips	0.92 21-KULF9X	
01/03/2000	000000000000640					C10		15.00		108.39 FWT	0.16 30-KUSTDH	
						C11		0.92		2.90 MEDI/Tips	9.60 4A-KUESPP	
						C31				26.81 NESWT	37.74 60-KUHFSFA	
											11.20 82-KUPENS	
Department Total		32.00		0.00			8.00		466.11		77.04	207.13
			320.00		0.00			346.11		181.94		207.13 C
Bonicello,Nina	KUCHK	32.00	738.56			HOL	8.00	184.64	996.81	61.02 OASDI	12.69 10-KUMED9	697.25 C
KU0092						C01		55.38		14.27 MEDI	18.46 82-KUPENS	
54000	GBIBU					C10		15.00		193.12 FWT		
01/03/2000	000000000000642					C11		3.23				
						C31						
Religioso,Steve	KUCHK								174.92	9.99 OASDI	13.85 10-KUMED9	143.19 C
KU0036						C01		138.46		2.34 MEDI		
54000	GBIBU					C10		30.00		5.55 FWT		
01/03/2000	000000000000641					C11		6.46				
						C31						

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PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Employee Name/ID	Form ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->			Gross Pay	Taxes Type	Deductions Code	Net Pay
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings				
Department Total		32.00		0.00			8.00		1,171.73		45.00	840.44
			738.56		0.00			433.17		286.29		840.44 C
Davidson,Colin	KUCHK	32.00	923.20			HOL	8.00	230.80	1,193.00	72.77 OASDI	17.08 10-KUMED	590.24 C
KU0103						VSL	8.00			17.02 MEDI	4.15 11-KUDEN9	
55000	US001					C01		23.08		257.69 FWT	2.50 14-KUVIS9	
01/03/2000	000000000000643					C10		15.00		78.00 SCSWT	71.31 15-KUMED	
						C11		0.92			7.15 16-KUDEN9	
						C31					4.00 17-KUVIS9	
											1.56 21-KUNYLF	
											0.09 25-KUDLFE	
											0.02 27-KUSAD9	
											4.62 31-KULTD9	
											46.16 40-KU401K	
											23.08 82-KUPENS	
											4.44-91-KUVCSL	
Finnes,Richie	KUCHK	32.00	400.00			HOL	8.00	100.00	569.38	34.37 OASDI	12.69 10-KUMED9	410.18 C
KU0023						C01		51.15		8.04 MEDI	2.50 14-KUVIS9	
55000	US003					C10		15.00		75.15 FWT	0.30 21-KUSL9X	
01/03/2000	000000000000644					C11		3.23		14.00 CTSWT	0.15 30-KUSTDL	
						C31					2.00 31-KULTD9	
											10.00 82-KUPENS	
Vargas,Christine	KUCHK	32.00	909.00			HOL	8.00	227.25	1,209.67	68.98 OASDI	49.62 10-KUMED	765.25 C
KU0029						VBY	8.00			16.13 MEDI	6.23 11-KUDEN9	
55000	US001					C01		57.50		158.17 FWT	3.50 14-KUVIS9	
01/03/2000	000000000000645					C10		15.00		48.00 MSSWT	1.15 21-KULF9X	
						C11		0.92			0.06 25-KUDLFS	
						C31					0.02 27-KUSAD9	
											0.45 30-KUSTDH	
											27.27 40-KU401K	
											37.74 60-KUHFSFA	
											22.73 82-KUPENS	
											4.37 90-KUVCBY	

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PeopleSoft
Payroll Register

Report ID: PAY002
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KUI US Weekly

On/Off Cycle CONFIRMED

Employee Name/ID	Form ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->			Gross Pay	Taxes Type	Deductions Code	Net Pay
Dept. ID	Business Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings				
Check Date	Check No.											
	Department Total	96.00		0.00			40.00		2,972.05		358.06	1,765.67
			2,232.20		0.00			739.85		848.32		1,765.67 C
	Pay Group Total	644.00		0.00			280.00		17,151.41		2,378.34	10,231.30
			12,597.74		0.00			4,853.67		4,541.77		10,231.30 C
	Pay Period Total	644.00		0.00			280.00		17,151.41		2,378.34	10,231.30
			12,597.74		0.00			4,853.67		4,541.77		10,231.30 C
	Company Total	644.00		0.00			280.00		17,151.41		2,378.34	10,231.30
			12,597.74		0.00			4,853.67		4,541.77		10,231.30 C
	Grand Total	644.00		0.00			280.00		17,151.41		2,378.34	10,231.30
			12,597.74		0.00			4,853.67		4,541.77		10,231.30 C

Global Business Institute

500 George Washington Pkway
New York NY 07666

Pay Group: KU1-US Weekly	Business Unit: US006
Pay Begin Date: 12/27/1999	Check #: 00000000000625
Pay End Date: 01/02/2000	Check Date: 01/03/2000

James Fung 2177 Dewey Boulevard Butte MT 59703 SSN: 453-48-4831	Employee ID: KU0035	TAX DATA: Federal MT State
	Department: 10000-Human Resources	Marital Status: Married Married
	Location: Corporation Headquarters	Allowances: 0 0
	Job Title: Consultant - Senior	Addl. Pct.:
	Pay Rate: \$4,000.53 Monthly	Addl. Amt.:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current		YTD		Description	Current	YTD
		Hours	Earnings	Hours	Earnings			
Regular	23.080000	32.00	738.56	208.00	4,800.64	Fed Withholding	95.82	842.38
Holiday (Statutory)	23.080000	8.00	184.64	8.00	184.64	Fed MED/EE	12.77	86.28
General Credits			55.38		276.90	Fed OASDI/EE	54.61	368.94
Medical Credits			15.00		75.00	MT Withholding	37.72	285.44
Dental Credits			3.23		16.15	MT Withholding	0.00	0.00
Overtime			0.00	34.00	1,177.08			
Total:		40.00	996.81	250.00	6,530.41	Total:	200.92	1,583.04

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Medical Deductions	25.38	126.90	Supplemental Life (LFX)	1.62	8.10	Medical Deductions	18.46	92.30
Dependent Care FSA	90.57	452.85	Dependent Life (Individual)	0.34	1.70	Basic Life Premiums	0.92	4.60
Standard US Pension	118.46	647.83	Short-Term Disability (Low)	0.28	1.40	Supplemental Life (LFX)*	0.46	2.30
			Long Term Disability	3.69	18.45	Accidental Death & Dismmbrmnt	0.46	2.30
						Short-Term Disability (Low)	0.51	2.55
						Standard US Pension	18.46	147.83
Total:	234.41	1,227.58	Total:	5.93	29.65	* Taxable		

PTO HOURS		YTD	TOTAL GROSS		FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current:		996.81		996.81	762.86	200.92	240.34	555.55
YTD:		6,530.41		6,530.41	5,305.13	1,583.04	1,257.23	3,690.14
NET PAY DISTRIBUTION								
							Check #00000000000625	555.55
							Total:	555.55

MESSAGE:

Global Business Institute
500 George Washington Pkway
New York NY 07666

90-3456/1234 CMB
100 Grand Central Station
New York NY 37654

Check No.
625

Date: 01/03/2000

Pay Amount: \$555.55 *****

Pay *****FIVE HUNDRED FIFTY-FIVE AND 55/100 DOLLARS*****

To The Order Of

JAMES FUNG
2177 Dewey Boulevard
Butte, MT 59703

Location: Corporation Headquarters

!a

Global Business Institute

500 George Washington Pkway
New York NY 07666

Pay Group: KC2-Canadian Biweekly	Business Unit: CAN01
Pay Begin Date: 01/15/2000	Cheque #: 00000000000065
Pay End Date: 01/28/2000	Cheque Date: 01/28/2000

Barry Robert Campbell 4928 Wildwood Place Toronto ON M8A1D3 SIN: 997-000-039	Employee ID: KC0015	TAX DATA: Federal Quebec BC
	Department: 14000-Administration	Net Claim Amt.: 7,131.00
	Location: Canadian Headquarters	Spcl. Letters:
	Job Title: Training Specialist	Addl. Pct.:
	Pay Rate: \$1,661.54 Biweekly	Addl. Amt.:

HOURS AND EARNINGS						TAXES			
Description	----- Current -----			----- YTD -----			Description	Current	YTD
	Rate	Hours	Earnings	Hours	Earnings				
Regular			1,661.54	152.00	3,156.93	CIT	434.44	870.50	
General Credits			108.85		217.70	CPP	64.30	128.76	
LTD Credits			4.62		9.24	EI	42.80	85.70	
Dental Credits			0.00		4.00				
Holiday (Statutory)			0.00	8.00	166.15				
Total:			1,775.01	160.00	3,554.02	Total:	541.54	1,084.96	

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Standard CAN Pension	35.40	70.64	Basic Life Premiums	9.07	18.14	Profit Share Savings Plan*	8.31	16.62
			Accidental D&D (Salary Factor)	7.20	14.40	Dental Plan	0.00	8.00
			Short-Term Disability (High)	0.53	1.06	Vision Plan	0.00	6.50
			Long Term Disability	0.53	1.06			
			Employee Stock Purchase	49.85	94.71			
			Parking	53.50	107.00			
			Dental Plan	0.00	19.44			
			Vision Plan	0.00	17.55			
Total:	35.40	70.64	Total:	120.68	273.36	* Taxable		
TOTAL GROSS			CIT TAXABLE GROSS			TOTAL DEDUCTIONS		
Current:	1,775.01			1,747.92			156.08	1,077.39
YTD:	3,554.02			3,500.00			344.00	2,125.06

PTO HOURS		YTD	NET PAY DISTRIBUTION	
Start Balance:		0.0	Cheque #000000000000065	1,077.39
+ Earned:			Total:	1,077.39
+ Bought:				
- Taken:				
- Sold:				
+ Adjustments:				
End Balance:		0.0		

MESSAGE:

Global Business Institute
500 George Washington Pkway
New York NY 07666

Royal Bank of Canada
Royal Bank Plaza
121 Front Street
Toronto ON M2P 1K4

Cheque No. 65

Date: 01/28/2000

Pay Amount: \$1,077.39 *****

Pay ***ONE THOUSAND SEVENTY-SEVEN AND 39/100 DOLLARS***

To The Order Of

Barry Robert Campbell
4928 Wildwood Place
Toronto ON M8A1D3

Location: Canadian Headquarters

!a

PeopleSoft
Payroll Check Register

Page No. 1
Run Date 10/01/2001
Run Time 13:14:37

Report ID: PAY004
Company: GBI Global Business Institute
Form ID: KUCHK

On/Off Cycle CONFIRMED

Check No.	Source	Check Date	Check Amount	Sep Chk	Employee Name	Employee ID	Department	Dept. ID	Business Unit	Location	Location Code	Pay Group	Address Option
000000000000625		01/03/2000	555.55		Fung,James	KU0035	HR	10000	US006	US HQ	KUNY00	KU1	Home Addr
000000000000626		01/03/2000	363.52		Li,Rochelle	KU0094	HR	10000	US006	US HQ	KUNY00	KU1	Home Addr
000000000000627		01/03/2000	268.14		Lopez,Daisy	KU0013	HR	10000	GBIBU	US HQ	KUNY00	KU1	Home Addr
000000000000628		01/03/2000	317.01		Pak,John	KU0026	HR	10000	US003	US HQ	KUNY00	KU1	Home Addr
000000000000629		01/03/2000	182.97		Santos,Antonio	KU0010	HR	10000	US006	US HQ	KUNY00	KU1	Home Addr
000000000000630		01/03/2000	831.46		Cerruit,Sandy	KU0089	HR	10000	US003	US HQ	KUNY00	KU1	Home Addr
000000000000631		01/03/2000	650.26		Mosley,Wayne	KU0072	HR	10000	GBIBU	US HQ	KUNY00	KU1	Home Addr
000000000000632		01/03/2000	611.20		Tyler,Sylena	KU0050	HR	10000	US003	US HQ	KUNY00	KU1	Home Addr
000000000000633		01/03/2000	346.95		Osborn,Courtney	KU0100	Finance	13000	US006	DE Oper	KUDE00	KU1	Home Addr
000000000000634		01/03/2000	312.82		Kwan,Wendy	KU0096	Finance	13000	US006	DE Oper	KUDE00	KU1	Home Addr
000000000000635		01/03/2000	553.07		McKinley,Larry J	KU0112	Finance	13000	GBIBU	DE Oper	KUDE00	KU1	Home Addr
000000000000636		01/03/2000	322.88		Saxon,Mable	KU0082	West Sls	21200	GBIBU	California	KUCA00	KU1	Home Addr
000000000000637		01/03/2000	297.41		Wong,Benny	KU0064	West Sls	21200	GBIBU	California	KUCA00	KU1	Home Addr
000000000000638		01/03/2000	587.31		Ng,Edward	KU0056	Cust Svc	27000	US004	OK Opr	KUOK00	KU1	Home Addr
000000000000639		01/03/2000	806.74		Osorio,Dominick	KU0033	Cust Svc	27000	US003	OK Opr	KUOK00	KU1	Home Addr
000000000000640		01/03/2000	207.13		Siebor,Stacey	KU0074	Restaurant	31000	GBIBU	US HQ	KUNY00	KU1	Home Addr
000000000000641		01/03/2000	143.19		Religioso,Steve	KU0036	Assembly	54000	GBIBU	OH Oper	KUOH00	KU1	Home Addr
000000000000642		01/03/2000	697.25		Bonicello,Nina	KU0092	Assembly	54000	GBIBU	OH Oper	KUOH00	KU1	Home Addr
000000000000643		01/03/2000	590.24		Davidson,Colin	KU0103	Lab	55000	US001	NJ Oper	KUNJ00	KU1	Home Addr
000000000000644		01/03/2000	410.18		Finnes,Richie	KU0023	Lab	55000	US003	NJ Oper	KUNJ00	KU1	Home Addr
000000000000645		01/03/2000	765.25		Vargas,Christine	KU0029	Lab	55000	US001	NJ Oper	KUNJ00	KU1	Home Addr
000000000000646		01/03/2000	410.77		Gutierrez,Rick	KU0091	Admin	14000	GBIBU	US HQ	KUNY00	KU1	Home Addr

Company Totals: \$10,231.30 22 Checks 0 Reversals

Grand Totals: \$10,231.30 22 Checks 0 Reversals

Source: On-line = On-line Check Final = Batch Final O Final = On-line Final

End of Report

PeopleSoft
Cost Center Report

Page No. 9
Run Date 10/01/2001
Run Time 13:16:07

Report ID: PAY005
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Cost Center 5

On/Off Cycle CONFIRMED

Employee Name	Bus. Unit	Employee ID	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->			Total Earnings
			Hours	Earnings	Hours	Earnings	Type	Hours	Earnings	
Davidson,Colin	US001	KU0103	32.00	923.20			HOL	8.00	230.80	1,193.00
							VSL	8.00	0.00	
							C01		23.08	
							C10		15.00	
							C11		0.92	
							C31		0.00	
Finnes,Richie	US003	KU0023	32.00	400.00			HOL	8.00	100.00	569.38
							C01		51.15	
							C10		15.00	
							C11		3.23	
							C31		0.00	
Vargas,Christine	US001	KU0029	32.00	909.00			HOL	8.00	227.25	1,209.67
							VBV	8.00	0.00	
							C01		57.50	
							C10		15.00	
							C11		0.92	
							C31		0.00	
Cost Center Total			96.00	2,232.20	0.00	0.00	40.00	739.85	2,972.05	
Pay Period Total			644.00	12,597.74	0.00	0.00	280.00	4,853.67	17,451.41	
Company Total			644.00	12,597.74	0.00	0.00	280.00	4,853.67	17,451.41	
Grand Total			644.00	12,597.74	0.00	0.00	280.00	4,853.67	17,451.41	

End of Report

Report ID: PAY007
Company: GBI Global Business Institute
Pay Period End:04/21/2000

PeopleSoft
Deductions In Arrears Report
On/Off Cycle CONFIRMED

Page No. 1
Run Date 10/01/2001
Run Time 13:26:43

Ded. Code	Deduction Description	Plan Type	Employee ID	Benefit Rcd Nbr	Name	Arrears Balance
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No Data Selected for this Pay Period

Employee ID	Name	Pay Group	Ded. Code	Deduction	Ben Rcd	Amount Not Taken	Reason Not Taken	Added to Arrears?	Arrears Balance	Check No.
KU0015	Espinosa,Carmichael	KU2	KU401K	401(k)	0	15.36	R Max R/O	Yes	0.00	000000000001695
KU0080	Sakata,Megumi	KU2	KU401K	401(k)	0	176.93	Z Multiple	Yes	0.00	000000000001713
KU0020	Stevenson,Christelle	KU2	KU401K	401(k)	0	150.00	Z Multiple	Yes	0.00	000000000001706
Pay Period Total						342.29			0.00	
Company Total						342.29			0.00	
Grand Total						342.29			0.00	

KU0075	H	KU001	1	Y	40.00	HOL	8.00	5.769231		N	KU001	KU077	19000089	0	N	D	IA	1B	A	
Martignoni,David																				
US004																				
	H	KU001	1-001	Y	40.00			5.769231		N	KU001	KU077	19000089	0	N	D	IA	1B	A	
	H	KU001	1-002	Y				5.769231		N	KU001	KU077	19000089	0	N	D	IA	1B	A	
	H	KU001	1-003	Y				5.769231	C01	48.47	N	KU001	KU077	19000089	0	BAS	D	IA	1B	A
									C10	15.00										
									C11	0.93										
	H	KU001	1-004	Y				5.769231	C01	48.46	N	KU001	KU077	19000089	0	BAS	D	IA	1B	A
									C10	15.00										
									C11	0.92										
	H	KU001	1-005	Y				5.769231			N	KU001	KU077	19000089	0	BAS	D	IA	1B	A
KU0047	H	KU001	2	Y	20.00	HOL	4.00	10.000000		N	KU001	KU120	19000022	0	N	D	IN	1B	A	
Sharpe,Kenneth																				
US004																				
	H	KU001	2-001	Y	20.00			10.000000		N	KU001	KU120	19000022	0	N	D	IN	1B	A	

Report ID: PAY010
Company: GBI Global Business Institute
Pay Period End:05/05/2000
Pay Group KU2 US Biweekly

Employee Name	Employee ID	Dept Id	Business Unit	Page/Line/Addl	<----- REGULAR -----> Hours	Earnings	<- OVERTIME -> Hours	<----- OTHER -----> Type	Hours	Earnings
No Data Selected for Pay Group KU2										
				Pay Group Total	0.00	0.00	0.00		0.00	0.00
				Pay Period Total	0.00	0.00	0.00		0.00	0.00
				Company Total	0.00	0.00	0.00		0.00	0.00
				Grand Total	0.00	0.00	0.00		0.00	0.00

Employee Name	Employee ID	Hire Date	Rehire Date	Service Date	Term. Date	Leave Return	Empl Stat	Reg/Temp	Full/Part	FLSA Stat	Empl Type
Stevenson,Christelle	KU0020	09/25/1982		09/25/1982			A	R	F	N	H

Job Code	Title	Dept. ID	Dept. Name	Business Unit
KU071	Sr PR Clrk	KU005	Finance	GBIBU

Pay Group	Comp Rate	Comp Freq Type	Monthly Rate	Annual Rate	Earn Code	Current Month	QTD Earnings	YTD Earnings
KU2	1,000.000000	B	2,166.667000	26,000.000000	TOTAL	2,390.04	2,390.04	9,971.11
					C01	204.62	613.86	613.86
					C10	60.00	180.00	180.00
					C11	12.92	38.76	38.76
					HOL	0.00	100.00	100.00
					OTP	323.44	848.45	848.45
					REG	2,000.00	5,800.00	5,800.00
					VSL	0.00	0.00	0.00

Report ID: PAY013CN
 Company: GBI Global Business Institute
 As Of Date:01/01/2000

PeopleSoft
 Employee Earnings Snapshot

Page No. 1
 Run Date 08/09/2000
 Run Time 15:40:02

Employee Name	Employee ID	Hire Date	Rehire Date	Service Date	Term. Date	Leave Return	Empl Stat	Reg/Temp	Full/Part	FLSA Stat	Empl Type
Griffiths,Martina Rae	KC0001	01/01/1990		01/01/1990			A	R	F	N	S

Job Code	Title	Dept. ID	Dept. Name	Business Unit
KC003	Sr Secrtry	KC001	HR	CAN01

Pay Group	Comp Rate	Comp Freq Type	Monthly Rate	Annual Rate	Earn Code	Current Month	QTD Earnings	YTD Earnings
KC2	1,211.538462	B	2,625.000000	31,500.000000	TOTAL	3,065.29	3,065.29	3,065.29
					C01	208.46	208.46	208.46
					C11	4.00	4.00	4.00
					C31	9.24	9.24	9.24
					CLA	269.06	269.06	269.06
					DBT	60.58	60.58	60.58
					HOL	121.15	121.15	121.15
					OTP	90.87	90.87	90.87
					REG	2,301.93	2,301.93	2,301.93
VBY	0.00	0.00	0.00					

Report ID: PAY014
Company BN1 Company BN1

PeopleSoft
EMPLOYEE EARNINGS RECORD
Fourth Quarter 1996

Page No. 120
Run Date 10/02/2001
Run Time 12:51:46

P/E Date	Form ID	<---- REGULAR ---->	<---- OVERTIME ---->	<----- OTHER ----->	<---- Federal ---->	<--- State/Loc --->									
Dept.ID	Bus.Unit	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings	Gross Pay	Taxes	Type	Taxes	Type	Deductions Code	Net Pay
Check No.															
Co. Total	148,488.00			0.00			64.00		3,927,634.98			243,781.10			
		3,925,821.12		0.00				1,813.86		1,049,637.93				198,548.78	2,435,667.17

Report ID: PAY014CN
 Company: GBI Global Business Institute
 KC0025 Brown, Jennifer L

PeopleSoft
 Employee Earnings Record
 Fourth Quarter 1999

Page No. 1
 Run Date 08/10/2000
 Run Time 12:36:31

P/E Date	FormID/ Dept. ID	<----- REGULAR -----> Hours	<----- OVERTIME -----> Hours	<----- OTHER -----> Type	Earnings	Earnings	Gross Pay	<----- TAXES -----> Tax	Type	Deductions Code	Net Pay
12/05/1999	KCADV	20.00		C01	375.00	53.27	764.12	173.02	CIT	23.00 00-KCPARK	429.48
KC001	0000016			C11		4.00		24.40	CPP	20.60 11-KCDEN9	
CAN01		20.00		C31	330.00	1.85		19.49	EIE	18.97 14-KCVIS9	
										1.32 20-KCBLIF	
										0.39 25-KCDLF9	
										0.15 30-KCSTDH	
										0.15 31-KCLTD9	
										53.15 80-KCPENS	
12/12/1999	KCADV	20.00		C01	375.00	53.27	760.12	171.33	CIT	1.32 20-KCBLIF	489.85
KC001	0000019			C31		1.85		24.26	CPP	0.39 25-KCDLF9	
CAN01		20.00			330.00			19.38	EIE	0.15 30-KCSTDH	
										0.15 31-KCLTD9	
										53.29 80-KCPENS	
12/19/1999	KCADV	20.00		C01	375.00	53.27	760.12	171.33	CIT	1.32 20-KCBLIF	489.85
KC001	0000035			C31		1.85		24.27	CPP	0.39 25-KCDLF9	
CAN01		20.00			330.00			19.38	EIE	0.15 30-KCSTDH	
										0.15 31-KCLTD9	
										53.28 80-KCPENS	
12/26/1999	KCADV	12.00		HNS	225.00	75.00	760.12	171.11	CIT	1.32 20-KCBLIF	490.07
KC001	0000038			HOL		75.00		24.26	CPP	0.39 25-KCDLF9	
CAN01		12.00		C01	198.00	53.27		19.38	EIE	0.15 30-KCSTDH	
				C31		1.85				0.15 31-KCLTD9	
				HNS		66.00				53.29 80-KCPENS	
				HOL		66.00					
01/02/2000	KCADV	16.00		HOL	300.00	75.00	760.12	171.33	CIT	1.32 20-KCBLIF	489.84
KC001	0000041			C01		53.27		24.26	CPP	0.39 25-KCDLF9	
CAN01		16.00		C31	264.00	1.85		19.39	EIE	0.15 30-KCSTDH	
				HOL		66.00				0.15 31-KCLTD9	
										53.29 80-KCPENS	

PeopleSoft
Employee Earnings Record
Fourth Quarter 1999

Page No. 2
Run Date 08/10/2000
Run Time 12:36:31

Report ID: PAY014CN
Company: GBI Global Business Institute
KC0025 Brown, Jennifer L

P/E Date	FormID/	<----- REGULAR ----->	<---- OVERTIME ---->	<----- OTHER ----->	<---- TAXES ----->	Gross Pay	Tax	Type	Deductions Code	Net Pay	
Dept. ID	Cheque#	Hours	Earnings	Hours	Earnings	Type	Hours	Earnings	Type	Hours	Earnings
Bus. Unit											

QTR Total			3,102.00		0.00			702.60		1,076.59				2,389.09
YTD Total		176.00		0.00				3,804.60					338.92	
						Gross:		3,804.60		Taxes:	1,076.59		Deductions:	338.92
														Net: 2,389.09

QTD->	<----- Other Hours ----->	<----- Other Earnings ----->	<----- Taxes ----->	<----- Deductions ----->
	8.00 HNS 16.00 HOL	266.35 C01 4.00 C11 9.25 C31 141.00 HNS 282.00 HOL	858.12 CIT 121.45 CPP 97.02 EIE	23.00 00-KCPARK 20.60 11-KCDEN9 18.97 14-KCVIS9 6.60 20-KCBLIF 1.95 25-KCDLF9 0.75 30-KCSTDH 0.75 31-KCLTD9 266.30 80-KCPENS

Source Legend: K = Batch Final L = On-line Final O = On-line

PeopleSoft
Check Reconciliation Report
Outstanding Checks

Page No. 1
Run Date 10/02/2001
Run Time 12:38:43

Report ID: PAY015B

Bank Transit No.:008

Account No.:3948566

Check#	Amount	Check Dt	Check#	Amount	Check Dt	Check#	Amount	Check Dt	Check#	Amount	Check Dt
000000000000003	501.97	1999-12-03									
000000000000004	1,015.89	1999-12-03									
000000000000005	1,038.87	1999-12-03									
000000000000006	918.76	1999-12-03									
000000000000007	596.52	1999-12-03									
000000000000008	994.91	1999-12-03									
000000000000009	1,077.98	1999-12-03									
000000000000010	1,796.39	1999-12-03									
000000000000011	884.32	1999-12-03									
000000000000012	568.45	1999-12-03									
000000000000019	4,874.10	1999-12-17									
000000000000020	929.22	1999-12-17									
000000000000021	9,249.54	1999-12-17									
000000000000023	3,024.57	1999-12-17									
000000000000024	1,029.60	1999-12-17									
000000000000025	1,258.95	1999-12-17									
000000000000026	1,805.60	1999-12-17									
000000000000035	546.09	1999-12-31									
000000000000036	1,114.83	1999-12-31									
000000000000037	947.46	1999-12-31									
000000000000038	588.49	1999-12-31									
000000000000039	1,258.94	1999-12-31									
000000000000040	1,792.19	1999-12-31									
000000000000043	17,114.08	1999-12-31K									
000000000000044	12,000.00	1999-12-31K									
000000000000051	510.80	2000-01-14									
000000000000052	1,136.56	2000-01-14									
000000000000053	960.35	2000-01-14									
000000000000054	618.63	2000-01-14									
000000000000055	1,047.67	2000-01-14									
000000000000056	1,208.43	2000-01-14									
000000000000057	503.95	2000-01-14									
000000000000058	1,837.90	2000-01-14									
000000000000059	979.13	2000-01-14									
000000000000060	645.86	2000-01-14									
000000000000061	558.39	2000-01-28									
000000000000062	1,154.56	2000-01-28									
000000000000063	1,191.35	2000-01-28									
000000000000064	610.47	2000-01-28									
000000000000065	1,077.39	2000-01-28									
000000000000066	1,309.07	2000-01-28									
000000000000067	1,973.59	2000-01-28									
000000000000068	954.18	2000-01-28									
000000000000069	1,851.60	2000-01-28									
000000000000070	1,015.34	2000-01-28									
000000000000071	860.99	2000-01-28									
000000000100001	2,282.14	2000-01-28									

Total Items: 47 Total Amount: 91,216.07

Source Legend: K = Batch Final L = On-line Final O = On-line

Report ID: PAY016A
Company GBI Global Business Institute
Bond ID: Series EE \$100

Denomination: \$100 Purchase Cost: \$50

Run Date 09/01/2000
Run Time 07:22:00

Employee ID	Name	No.Of Bonds	Purchase Date	Bond Owner Name/ Other Registrant Name	SSN	C/B
KU0015	Espinosa,Carmichael	1	02/25/2000	Louisa Espinosa Carmichael Espinosa	643-09-4381 415-15-5183	B

Total \$100 Bonds Purchased: 1

Total Bonds Purchased--All Denominations: 1

BOND PURCHASE REPORT

Report ID: PAY016B
Company GBI Global Business Institute
As Of Date: 09/30/1999
Bond ID: EE \$100 Denomination: \$100

Purchase Cost: \$50

Employee ID	Name	No.Of Bonds	Purchase Date	Bond Owner Name/ Other Registrant Name	SSN	C/B
KUTZ486	Reynolds, Frank	1	08/16/1999	Frank Reynolds	111-11-4557	
KUTZ488	Madison, James	1	08/30/1999	James Madison	111-11-4559	

Total \$100 Bonds Purchased: 2

Total Bonds Purchased--All Denominations: 2 for Company: GBI

KU0075	H	KU001	1	1	Y	40.00	HOL	8.00	5.769231		N	KU001	KU077	19000089	N	D	IA	1B	A	
Martignoni, David																				
US004																				
	H	KU001	1	1-001	Y	40.00			5.769231		N	KU001	KU077	19000089	N	D	IA	1B	A	
	H	KU001	1	1-002	Y				5.769231		N	KU001	KU077	19000089	N	D	IA	1B	A	
	H	KU001	1	1-003	Y				5.769231	C01	48.4	N	KU001	KU077	19000089	BAS	D	IA	1B	A
										C10	15.00									
										C11	0.93									
	H	KU001	1	1-004	Y				5.769231	C01	48.4	N	KU001	KU077	19000089	BAS	D	IA	1B	A
										C10	15.00									
										C11	0.92									
	H	KU001	1	1-005	Y				5.769231			N	KU001	KU077	19000089	BAS	D	IA	1B	A
KU0047	H	KU001	1	2	Y	20.00	HOL	4.00	10.000000		N	KU001	KU120	19000022	N	D	IN	1B	A	
Sharpe, Kenneth																				
US004																				
	H	KU001	1	2-001	Y	20.00			10.000000		N	KU001	KU120	19000022	N	D	IN	1B	A	

Report ID: PAY018
Company
Run ID: KU2-00-04

On Cycle CONFIRMED

Pay Check Summary
All Checks (Including On-line)

Count	Total Gross	Total Taxes	Total Deductions	Net Pay
30	84610.57	26391.21	8264.24	49955.12

On-line Checks

Count	Total Gross	Total Taxes	Total Deductions	Net Pay
0	0.00	0.00	0.00	0.00

Batch Final Checks

Count	Total Gross	Total Taxes	Total Deductions	Net Pay
0	0.00	0.00	0.00	0.00

On-line Final Checks

Count	Total Gross	Total Taxes	Total Deductions	Net Pay
0	0.00	0.00	0.00	0.00

Pay Earnings Summary

Count	Regular Earnings	Hours For Regular Earnings	Regular Hours	Earnings For Regular Hours	Overtime Hours	Earnings For Overtime Hours
174	62508.36	1408	684.00	10191.50	21.75	585.63

Other Earnings Summary

Earnings Code	Count	Other Hours	Other Earnings
AAL	6	0.00	1000.00
C01	81	0.00	2819.68
C10	81	0.00	696.90
C11	66	0.00	72.97
HOL	24	188.00	6735.53
TIP	2	0.00	275.00
Total	260	188.00	11600.08

Special Accumulator Summary

Special Earnings Code	Count	Special Earnings
401	29	73285.49
KC1	29	80021.02
KC2	29	80021.02
LBP	29	79435.39
LPL	29	79435.39
LRE	29	79435.39
LTS	29	79435.39
PAS	29	72699.86
SVG	29	73285.49

Total 261 697054.44

Employee Deduction Summary

Plan Type	Deduction Code/Class	Current Count	Current Deduction	Deduction Not Taken	Reason Not Taken	Arrears Payback	Deduction Refund
00	KUBOND A	2	100.00	0.00		0.00	0.00
00	KUGARN A	1	460.39	0.00		0.00	0.00
00	KULON1 A	1	25.00	0.00		0.00	0.00
00	KUUNON A	1	20.00	0.00		0.00	0.00
00	KUWAY1 A	1	5.00	0.00		0.00	0.00
10	KUHMOK B	9	519.22	0.00		0.00	0.00
10	KUMED B	4	316.95	0.00		0.00	0.00
10	KUMED9 B	9	336.91	0.00		0.00	0.00
11	KUDEN9 B	8	88.84	0.00		0.00	0.00
11	KUDMO B	7	77.78	0.00		0.00	0.00
14	KUVIS9 B	12	93.50	0.00		0.00	0.00
15	KUMED A	1	142.62	0.00		0.00	0.00
16	KUDEN9 A	1	14.31	0.00		0.00	0.00
17	KUVIS9 A	1	8.00	0.00		0.00	0.00
21	KULF9X A	4	20.77	0.00		0.00	0.00
21	KUNYLF A	5	79.31	0.00		0.00	0.00
21	KUSL9X A	10	124.08	0.00		0.00	0.00
24	KUDADD A	6	1.08	0.00		0.00	0.00
25	KUDLF9 A	4	0.16	0.00		0.00	0.00
25	KUDLFE A	2	0.24	0.00		0.00	0.00
25	KUDLFS A	3	1.11	0.00		0.00	0.00
27	KUSAD9 A	5	0.20	0.00		0.00	0.00
30	KUSTDH A	5	6.63	0.00		0.00	0.00
30	KUSTDL A	8	8.73	0.00		0.00	0.00
31	KULTD9 A	11	159.03	0.00		0.00	0.00
40	KU401K A	1	33.82	0.00		0.00	0.00
40	KU401K A	2	72.56	327.44	Z Multiple	0.00	0.00
40	KU401K B	19	2001.51	0.00		33.82	0.00
40	KU401K B	1	166.18	33.82	R Max R/O	0.00	0.00
4A	KUESPP A	5	288.71	0.00		0.00	0.00
60	KUHFS A	9	698.69	0.00		0.00	0.00
61	KUDFSA B	7	892.31	0.00		0.00	0.00
82	KUPENS B	23	1496.66	0.00		0.00	0.00
90	KUVCBY B	4	61.39	0.00		0.00	0.00
91	KUVCSL B	3	-57.45	0.00		0.00	0.00
Total		195	8264.24	361.26		33.82	0.00

Employer Contribution Summary

Plan Type	Deduction Code/Class	Current Count	Current Deduction	Deduction Not Taken	Reason Not Taken	Arrears Payback	Deduction Refund
10	KUHMOK N	9	522.49	0.00		0.00	0.00
10	KUMED N	4	393.81	0.00		0.00	0.00
10	KUMED9 N	9	336.91	0.00		0.00	0.00
11	KUDEN9 N	8	29.52	0.00		0.00	0.00
11	KUDMO N	7	25.83	0.00		0.00	0.00
14	KUVIS9 N	12	36.00	0.00		0.00	0.00
15	KUMED T	1	144.46	0.00		0.00	0.00
16	KUDEN9 T	1	3.69	0.00		0.00	0.00
17	KUVIS9 T	1	3.00	0.00		0.00	0.00
20	KUBLIF N	27	120.28	0.00		0.00	0.00
21	KULF9X T	4	16.14	0.00		0.00	0.00
21	KUNYLF T	4	3.24	0.00		0.00	0.00
21	KUSL9X T	10	39.26	0.00		0.00	0.00
22	KUAD99 N	27	24.84	0.00		0.00	0.00
25	KUDLFE T	2	1.23	0.00		0.00	0.00
25	KUDLFS T	2	1.37	0.00		0.00	0.00
27	KUSAD9 T	5	168.28	0.00		0.00	0.00
30	KUSTDH N	4	10.93	0.00		0.00	0.00
30	KUSTDL N	5	4.43	0.00		0.00	0.00
40	KU401K N	1	10.36	0.00		0.00	0.00
40	KU401K P	16	1432.77	0.00		0.00	0.00
82	KUPENS N	23	1475.89	0.00		0.00	0.00
Total		182	4804.73	0.00		0.00	0.00

Employee Tax Summary

State	Locality	Resident	Tax Class	Count	Current Tax	Current Taxable Gross	Current No-Limit Taxable Gross	Tax Not Taken
FED			OASDI/EE	21	2761.38	44538.30	44538.30	0.00
FED			MED/EE	21	645.80	44538.30	44538.30	0.00
FED			OASDI tip EE	1	17.05	275.00	275.00	0.00
FED			Withholdng	30	17583.13	78573.75	0.00	0.00
FED			Med/EE/tip	1	3.99	275.00	275.00	0.00
AK			Unempl EE	1	5.72	1057.71	1057.71	0.00
AZ		Y	Withholdng	1	192.85	3149.55	0.00	0.00
CA			OASDI/EE	7	102.00	20397.93	20397.93	0.00
CA		Y	Withholdng	9	1322.42	25029.83	0.00	0.00
GA		Y	Withholdng	1	12.02	478.86	0.00	0.00
HI			OASDI/EE	1	5.69	1138.77	1138.77	0.00
HI		Y	Withholdng	1	57.82	1006.88	0.00	0.00
IA		Y	Withholdng	1	16.00	520.22	0.00	0.00
IL		Y	Withholdng	1	63.74	2124.81	0.00	0.00
IN		Y	Withholdng	1	16.20	476.43	0.00	0.00
IN	001	Y	Withholdng	1	3.81	476.43	0.00	0.00
MD		Y	Withholdng	1	63.72	1156.43	0.00	0.00
ME		Y	Withholdng	1	40.00	1077.40	0.00	0.00
NC		Y	Withholdng	2	385.04	5657.01	0.00	0.00
NJ			OASDI/EE	1	9.94	1989.02	1989.02	0.00
NJ			NJ WFDP	1	0.50	1989.02	1989.02	0.00
NJ			NJ HCSF	1	3.98	1989.02	1989.02	0.00
NJ			Unempl EE	1	3.98	1989.02	1989.02	0.00
NJ		Y	Withholdng	1	38.06	2050.55	0.00	0.00
NY			OASDI/EE	3	3.60	720.00	20347.85	0.00
NY		Y	Withholdng	3	1289.03	19050.13	0.00	0.00
NY	P0001	Y	Withholdng	3	730.76	19050.13	0.00	0.00
OH			Withholdng	2	305.40	5639.51	0.00	0.00
OK		Y	Withholdng	1	228.00	3830.74	0.00	0.00
PR			OASDI/EE	1	4.90	1634.28	2455.24	0.00
PR		Y	Withholdng	1	474.68	2340.99	0.00	0.00
Total					26391.21			0.00

Report ID: PAY018
 Company
 Run ID: KU2-00-04

On Cycle CONFIRMED

Employer Tax Summary

State	Locality	Resident	Tax Class	Count	Current Tax	Current Taxable Gross	Current No-Limit Taxable Gross	Tax Not Taken
FED			OASDI/ER	21	2761.38	44538.30	44538.30	0.00
FED			OASDI tipER	1	17.05	275.00	275.00	0.00
FED			Med/ER	21	645.80	44538.30	44538.30	0.00
FED			Unempl ER	30	91.01	11377.42	81918.82	0.00
FED			Med/ER/tip	1	3.99	275.00	275.00	0.00
AK			Unempl ER	1	10.58	1057.71	1057.71	0.00
AZ			Unempl ER	1	0.00	0.00	3425.12	0.00
CA			Unempl ER	7	47.55	2377.12	20397.93	0.00
GA			Unempl ER	1	17.81	508.87	508.87	0.00
HI			Unempl ER	1	45.55	1138.77	1138.77	0.00
IA			Unempl ER	1	25.09	590.32	590.32	0.00
IL			Unempl ER	1	103.56	2180.16	2180.16	0.00
IN			Unempl ER	1	23.77	475.39	475.39	0.00
MD			Unempl ER	1	61.88	1135.46	1135.46	0.00
ME			Unempl ER	1	60.73	1104.16	1104.16	0.00
NC			Unempl ER	2	270.82	4669.39	5697.51	0.00
NJ			OASDI/ER	1	9.94	1989.02	1989.02	0.00
NJ			Unempl ER	1	119.34	1989.02	1989.02	0.00
NY			Unempl ER	3	0.00	0.00	20347.85	0.00
OH			Unempl ER	2	0.00	0.00	5852.75	0.00
OK			Unempl ER	1	0.00	0.00	3829.41	0.00
PR			OASDI/ER	1	4.90	1634.28	2455.24	0.00
PR			Unempl ER	1	0.00	0.00	2455.24	0.00
SD			Unempl ER	2	0.00	0.00	7659.99	0.00
TX			Unempl ER	2	0.00	0.00	2937.23	0.00
Total					4320.75			0.00

Report ID: PAY018CN
Company: GBI Global Business Institute
Pay Period End:01/28/2000
Run ID: KC2-00-02

On Cycle CONFIRMED

Pay Cheque Pay Period Amounts
All Cheques(Including On-line)

Paygroup	Count	Total Gross	Total Taxes	Total Deductions	Net Pay
KC2	22	83380.87	33018.54	5143.06	45219.27
Grand Total	22	83380.87	33018.54	5143.06	45219.27

On-line Cheques

Paygroup	Count	Total Gross	Total Taxes	Total Deductions	Net Pay
Grand Total	0	0.00	0.00	0.00	0.00

Batch Final Cheques

Paygroup	Count	Total Gross	Total Taxes	Total Deductions	Net Pay
Grand Total	0	0.00	0.00	0.00	0.00

On-line Final Cheques

Paygroup	Count	Total Gross	Total Taxes	Total Deductions	Net Pay
Grand Total	0	0.00	0.00	0.00	0.00

Pay Earnings Pay Period Amounts

Paygroup	Count	Regular Earnings	Hours For Regular Earnings	Regular Hours	Earnings For Regular Hours	Overtime Hours	Earnings For Overtime Hours
KC2	46	27323.27	1100	440.00	8231.15	0.00	0.00
Grand Total	46	27323.27	1100	440.00	8231.15	0.00	0.00

Report ID: PAY018CN

Company: GBI Global Business Institute

Run Date 09/21/2001

Pay Period End:01/28/2000

On Cycle CONFIRMED

Run Time 12:03:57

Run ID: KC2-00-02

Other Earnings Pay Period Amounts

Paygroup	Earnings Code	Other Count	Other Hours	Other Earnings
KC2	AUT	5	0.00	1000.00
	C01	19	0.00	1981.19
	C31	19	0.00	81.30
	CBN	2	0.00	42500.00
	CLA	2	0.00	437.38
	DBT	1	2.00	60.58
	JUR	1	0.00	20.00
	MIL	3	1200.00	372.00
	OCP	1	0.00	12.00
	OTP	2	8.00	240.87
	OTS	1	10.00	250.00
	ROP	2	0.00	41.50
	RRP	2	0.00	90.00
	SCK	1	8.00	276.92
	STD	2	20.00	175.50
	VAC	1	20.00	213.46
	VAM	1	5.00	73.75
Paygroup Total		65	1273.00	47826.45
Grand Total		65	1273.00	47826.45

Report ID: PAY018CN
Company: GBI Global Business Institute
Pay Period End:01/28/2000
Run ID: KC2-00-02

PeopleSoft
Canadian Payroll Summary Report

Page No. 3
Run Date 09/21/2001
Run Time 12:03:57

On Cycle CONFIRMED

Special Accumulator Pay Period Amounts

Paygroup	Special Earnings Code	Special Count	Earnings
KC2	401	24	36947.13
	K01	2	90.00
	KC1	24	37053.63
	KC2	26	79553.63
	LBP	24	35831.34
	LPL	24	35831.34
	LRE	24	35831.34
	LTS	24	35831.34
	PAS	24	35554.42
	SVG	24	36886.55
Paygroup Total		220	369410.72
Grand Total		220	369410.72

Report ID: PAY018CN
 Company: GBI Global Business Institute
 Pay Period End: 01/28/2000
 Run ID: KC2-00-02

Page No. 4
 Run Date 09/21/2001
 Run Time 12:03:57

On Cycle CONFIRMED

Employee Deduction Pay Period Amounts

Paygroup	Plan Type	Deduction Code/Class/SalesTax	Count	Deduction	Deduction Not Taken	Reason Not Taken	Arrears Payback	Deduction Refund
KC2	00	KCAGRN A	3	265.38	0.00		0.00	0.00
	00	KCAVPB A	1	240.00	0.00		240.00	0.00
	00	KCBGRN B	2	184.62	0.00		0.00	0.00
	00	KCCRUN A	2	350.00	0.00		0.00	0.00
	00	KCCSB1 A	2	71.50	0.00		0.00	0.00
	00	KCHILD A	1	80.00	0.00		0.00	0.00
	00	KCLOAN A	1	200.00	0.00		0.00	0.00
	00	KCPARK A	5	250.00	0.00		0.00	0.00
	00	KCPARK A	G 4	14.00	0.00		0.00	0.00
	00	KCPARK A	H 1	7.50	0.00		0.00	0.00
	00	KCPARK A	P 2	8.01	0.00		0.00	0.00
	00	KCPYS1 A	3	135.00	0.00		0.00	0.00
	00	KCPYS2 B	3	150.00	0.00		0.00	0.00
	00	KCUNON B	5	153.28	0.00		0.00	0.00
	00	KCUWAY B	5	100.00	0.00		0.00	0.00
	20	KCBLIF A	19	64.61	0.00		0.00	0.00
	20	KCBLIF A	I 6	1.85	0.00		0.00	0.00
	20	KCBLIF A	T 6	0.61	0.00		0.00	0.00
	21	KCLF9X A	6	12.42	0.00		0.00	0.00
	21	KCLF9X A	I 3	0.45	0.00		0.00	0.00
	21	KCLF9X A	T 1	0.02	0.00		0.00	0.00
	22	KCAD99 A	3	5.55	0.00		0.00	0.00
	22	KCAD99 A	I 1	0.15	0.00		0.00	0.00
	22	KCAD9X A	12	70.87	0.00		0.00	0.00
	22	KCAD9X A	I 5	3.12	0.00		0.00	0.00
	22	KCAD9X A	T 6	1.09	0.00		0.00	0.00
	24	KCDADD A	4	3.08	0.00		0.00	0.00
	24	KCDADD A	I 2	0.13	0.00		0.00	0.00
	24	KCDADD A	T 2	0.04	0.00		0.00	0.00
	25	KCDLF9 A	5	3.80	0.00		0.00	0.00
	25	KCDLF9 A	I 1	0.03	0.00		0.00	0.00
	25	KCDLF9 A	T 1	0.02	0.00		0.00	0.00
	25	KCDLFS A	1	0.59	0.00		0.00	0.00
	25	KCDLFS A	I 1	0.05	0.00		0.00	0.00
	25	KCDLFS A	T 1	0.01	0.00		0.00	0.00
	30	KCSTDH A	9	4.58	0.00		0.00	0.00
	30	KCSTDH A	I 3	0.15	0.00		0.00	0.00
	30	KCSTDL A	6	3.71	0.00		0.00	0.00
	30	KCSTDL A	I 3	0.12	0.00		0.00	0.00
	31	KCLTD9 A	19	10.57	0.00		0.00	0.00
	31	KCLTD9 A	I 6	0.27	0.00		0.00	0.00
	4A	KCESPP A	3	140.46	0.00		0.00	0.00
	65	KCHFSA B	4	338.46	0.00		0.00	0.00
	66	KCRFSA B	3	199.99	0.00		0.00	0.00
	80	KCPENS B	16	2067.19	0.00		0.00	0.00
	90	KCVCBY B	3	23.48	0.00		0.00	0.00
	91	KCVCSL A	3	-23.70	0.00		0.00	0.00
Paygroup Total			204	5143.06	0.00		240.00	0.00
Grand Total			204	5143.06	0.00		240.00	0.00

Report ID: PAY018CN

Company: GBI Global Business Institute

Run Date 09/21/2001

Pay Period End:01/28/2000

On Cycle CONFIRMED

Run Time 12:03:57

Run ID: KC2-00-02

Employer Contribution Pay Period Amounts

Paygroup	Plan Type	Deduction Code/Class/SalesTax	Count	Deduction	Deduction Not Taken	Reason Not Taken	Arrears Payback	Deduction Refund
KC2	00	KCHOUS T	2	700.00	0.00		0.00	0.00
	00	KCIDMT N	1	21.15	0.00		0.00	0.00
	00	KCIDMT N H	1	3.17	0.00		0.00	0.00
	00	KCLOAN T	1	10.16	0.00		0.00	0.00
	25	KCDLF9 T	5	3.80	0.00		0.00	0.00
	25	KCDLF9 T I	1	0.03	0.00		0.00	0.00
	25	KCDLF9 T T	1	0.02	0.00		0.00	0.00
	41	KCSVGS T	3	20.08	0.00		0.00	0.00
Paygroup Total			15	758.41	0.00		0.00	0.00
Grand Total			15	758.41	0.00		0.00	0.00

Employee Tax Pay Period Amounts

Paygroup	Wage Loss Plan - Bus. No.	Count	Tax Type	Tax/ Prem/Contrib	Taxable Gross	No-Limit Gross	Tax Not Taken	Pension Adjustment
KC2	KLO 123456789RP0002	8	CIT (T4)	21941.17	56052.45			
			QIT (RL-1)	0.00	0.00			
			CPP - EE	1651.50	42346.22	56650.96		
			QPP - EE	0.00	0.00		0.00	
			EI - EE	1149.23	47884.26			
			PA					0.00
			CIT (T4A)	0.00	0.00			
			QIT (RL-2)	0.00	0.00			
			Payroll Tx	0.00	0.00			
			Health Tax	0.00	0.00			
			TTL Gross				0.00	
	KRG 123456789RP0001	14	CIT (T4)	5382.05	24399.74			
			QIT (RL-1)	1243.78	6525.09			
			CPP - EE	733.38	18804.77	20285.48		
			QPP - EE	249.71	6402.69		6806.52	
			EI - EE	633.10	26379.15			
			PA					0.00
			CIT (T4A)	0.00	0.00			
			QIT (RL-2)	0.00	0.00			
			Payroll Tx	34.62	3461.83			
			Health Tax	481.12	14339.28			
			TTL Gross				0.00	
Employee Tax - All Wage Loss Plans for Paygroup 22			CIT (T4)	27323.22	80452.19			
			QIT (RL-1)	1243.78	6525.09			
			CPP - EE	2384.88	61150.99	76936.44		
			QPP - EE	249.71	6402.69		6806.52	
			EI - EE	1782.33	74263.41			
			PA					0.00
			CIT (T4A)	0.00	0.00			
			QIT (RL-2)	0.00	0.00			
			Payroll Tx	34.62	3461.83			
			Health Tax	481.12	14339.28			
			TTL Gross				0.00	
Employee Tax - All Paygroups								
KLO	123456789RP0002	8	CIT (T4)	21941.17	56052.45			
			QIT (RL-1)	0.00	0.00			
			CPP - EE	1651.50	42346.22	56650.96		
			QPP - EE	0.00	0.00		0.00	
			EI - EE	1149.23	47884.26			
			PA					0.00
			CIT (T4A)	0.00	0.00			
			QIT (RL-2)	0.00	0.00			
			Payroll Tx	0.00	0.00			
			Health Tax	0.00	0.00			
			TTL Gross				0.00	
KRG	123456789RP0001	14	CIT (T4)	5382.05	24399.74			
			QIT (RL-1)	1243.78	6525.09			
			CPP - EE	733.38	18804.77	20285.48		
			QPP - EE	249.71	6402.69		6806.52	
			EI - EE	633.10	26379.15			
			PA					0.00
			CIT (T4A)	0.00	0.00			
			QIT (RL-2)	0.00	0.00			
			Payroll Tx	34.62	3461.83			
			Health Tax	481.12	14339.28			
			TTL Gross				0.00	
Employee Tax - All Wage Loss Plans and All Paygroups								
		22	CIT (T4)	27323.22	80452.19			

Employee Tax Pay Period Amounts

Paygroup	Wage Loss Plan - Bus. No.	Count	Tax Type	Tax/ Prem/Contrib	Taxable Gross	No-Limit Gross	Tax Not Taken	Pension Adjustment
			QIT (RL-1)	1243.78	6525.09			
			CPP - EE	2384.88	61150.99	76936.44		
			QPP - EE	249.71	6402.69	6806.52		
			EI - EE	1782.33	74263.41			
			PA					0.00
			CIT (T4A)	0.00	0.00			
			QIT (RL-2)	0.00	0.00			
			Payroll Tx	34.62	3461.83			
			Health Tax	481.12	14339.28			
			TTL Gross				0.00	

Report ID: PAY018CN
Company: GBI Global Business Institute
Pay Period End:01/28/2000
Run ID: KC2-00-02

On Cycle CONFIRMED

Employer Tax Pay Period Amounts

Paygroup	Wage Loss Plan - Bus. No.	Count	Tax Type	Tax/ Prem/Contrib	Taxable Gross	No-Limit Taxable Gross	EI - ER Rate
KC2	KLO 123456789RP0002	8	CPP - ER	1651.50	42346.22	56650.96	
			QPP - ER	0.00	0.00	0.00	
			EI - ER	1491.83	47884.26		1.2981
	KRG 123456789RP0001	14	CPP - ER	733.38	18804.77	20285.48	
			QPP - ER	249.71	6402.69	6806.52	
			EI - ER	886.35	26379.15		1.4000
Employer Tax - All Wage Loss Plans for Paygroup							
		22	CPP - ER	2384.88	61150.99	76936.44	
			QPP - ER	249.71	6402.69	6806.52	
			EI - ER	2378.18	74263.41		
Employer Tax - All Paygroups							
	KLO 123456789RP0002	8	CPP - ER	1651.50	42346.22	56650.96	
			QPP - ER	0.00	0.00	0.00	
			EI - ER	1491.83	47884.26		1.2981
	KRG 123456789RP0001	14	CPP - ER	733.38	18804.77	20285.48	
			QPP - ER	249.71	6402.69	6806.52	
			EI - ER	886.35	26379.15		1.4000
Employer Tax - All Wage Loss Plans and All Paygroups							
		22	CPP - ER	2384.88	61150.99	76936.44	
			QPP - ER	249.71	6402.69	6806.52	
			EI - ER	2378.18	74263.41		

Report ID: PAY021
Company GBI Global Business Institute
Pay Period End 02/29/2000
Pay Group KU3 US Semi-Monthly

PeopleSoft
BENEFITS REGISTER
On Cycle CONFIRMED

Page No. 1
Run Date 09/06/2000
Run Time 16:11:10

Deduction KUHMOK Kaiser HMO
Type 10 Medical

Employee ID	Name	Current Taxable	Current NonTaxable	Calculated Benefit Base	Month To-Date	Quarter To-Date	Year To-Date
KU0022	Giles, Fred		31.00		62.00	124.00	124.00
KU0061	Wynne, Elbert		31.00		62.00	124.00	124.00
	Deduction Total	0.00	62.00		124.00	248.00	248.00

Note - an * indicates off cycle

PeopleSoft
Employer Benefit Contributions

Page No. 5
Run Date 09/21/2001
Run Time 12:09:07

Report ID: PAY021CN
Company: GBI Global Business Institute
Pay Period End:01/28/2000
Pay Group KC2 Canadian Biweekly

On Cycle CONFIRMED

Deduction KCSVGS Profit Share Savings Plan
Type 41 Profit Sharing

Employee ID	Name	Deduction Class		Current Taxable	Current NonTaxable	Current Benefit Taxes	Calculated Benefit Base	Month To-Date	Quarter To-Date	Year To-Date
KC0015	Campbell,Barry Rober	Taxable	None	8.31			0.00	16.62	16.62	16.62
KC0001	Griffiths,Martina Ra	Taxable	None	7.50			0.00	14.22	14.22	14.22
KC0009	Mills,Stephanie A	Taxable	None	4.27			0.00	8.54	8.54	8.54
Deduction Total				20.08	0.00	0.00		39.38	39.38	39.38
Pay Group Total				734.04	21.15	3.22		1,916.50	1,916.50	1,916.50
Pay Period Total				734.04	21.15	3.22		1,916.50	1,916.50	1,916.50
Company Total				734.04	21.15	3.22		1,916.50	1,916.50	1,916.50
Grand Total				734.04	21.15	3.22		1,916.50	1,916.50	1,916.50

Note - an * indicates off cycle

End of Report

PeopleSoft
BALANCE ADJUSTMENT AUDIT

Page No. 1
Run Date 08/31/2000
Run Time 10:52:52

Report ID: PAY025
Company GBI Global Business Institute
For the period 01/01/1999 through 08/30/2000

Check YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment
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No Check Adjustments Found for GBI

PeopleSoft
BALANCE ADJUSTMENT AUDIT

Page No. 2
Run Date 08/31/2000
Run Time 10:52:52

Report ID: PAY025
Company GBI Global Business Institute
For the period 01/01/1999 through 08/30/2000

Earnings YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Special Balance	Earn Code
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No Earnings Adjustments Found for GBI

PeopleSoft
BALANCE ADJUSTMENT AUDIT

Report ID: PAY025
Company GBI Global Business Institute
For the period 01/01/1999 through 08/30/2000

Page No. 3
Run Date 08/31/2000
Run Time 10:52:52

Deduction YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Plan Type	Benefit Plan	Deduction Code	Deduction Class	
KU0010 Test	1	2000-07-24	2000	1	3	Total Deduction YTD	588.64	-362.40	226.24	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	588.64		226.24				
						Total Deduction MTD	181.12		-181.28				
KU0010 Test	2	2000-07-24	2000	1	3	Total Deduction YTD	226.24	362.24	588.48	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	226.24		588.48				
						Total Deduction MTD	-181.28		180.96				
KU0010 Adjustment	3	2000-07-24	2000	1	3	Total Deduction YTD	588.48	-300.00	288.48	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	588.48		288.48				
						Total Deduction MTD	180.96		-119.04				
KU0010 Reverse Adjustment	4	2000-07-24	2000	1	3	Total Deduction YTD	288.48	300.00	588.48	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	288.48		588.48				
						Total Deduction MTD	-119.04		180.96				
KU0010 Adjustment	5	2000-07-25	2000	2	4	Total Deduction YTD	724.35	-316.83	407.52	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	135.87		-180.96				
						Total Deduction MTD	135.87		-180.96				
KU0010 Adjustment	6	2000-07-25	2000	2	4	Total Deduction YTD	407.52	316.83	724.35	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	-180.96		135.87				
						Total Deduction MTD	-180.96		135.87				
KU0010 Adjustment	7	2000-07-26	2000	2	4	Total Deduction YTD	814.93	-226.45	588.48	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	226.45						
						Total Deduction MTD	226.45						
KU0010 Adjustment	8	2000-07-26	2000	2	4	Total Deduction YTD	588.48	226.45	814.93	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD			226.45				
						Total Deduction MTD			226.45				
KU0015 Adjustment	1	2000-07-25	2000	2	4	Total Deduction YTD	646.17	-276.93	369.24	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	92.31		-184.62				
						Total Deduction MTD	92.31		-184.62				
KU0015 Adjustment	2	2000-07-25	2000	2	4	Total Deduction YTD	461.55	276.93	738.48	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	-92.31		184.62				
						Total Deduction MTD	-92.31		184.62				
KU0015 Adjustment	3	2000-07-26	2000	2	4	Total Deduction YTD	738.48	-184.62	553.86	61	KUDFSA	KUDFSA	Before-Tax
						Total Deduction QTD	184.62						
						Total Deduction MTD	184.62						

PeopleSoft
BALANCE ADJUSTMENT AUDIT

Report ID: PAY025
Company GBI Global Business Institute
For the period 01/01/1999 through 08/30/2000

Page No. 4
Run Date 08/31/2000
Run Time 10:52:52

Deduction YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Plan Type	Benefit Plan	Deduction Code	Deduction Class	
KU0015	4	2000-07-26	2000	2	4	Total Deduction YTD	553.86	184.62	738.48	61	KUDFSA	KUDFSA	Before-Tax
Adjustment						Total Deduction QTD			184.62				
						Total Deduction MTD			184.62				

PeopleSoft
BALANCE ADJUSTMENT AUDIT

Page No. 5
Run Date 08/31/2000
Run Time 10:52:52

Report ID: PAY025
Company GBI Global Business Institute
For the period 01/01/1999 through 08/30/2000

Garnishment YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Plan Type	Benefit Plan	Deduction Code	Deduction Class	Garnish ID
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No Garnishment Adjustments Found for GBI

PeopleSoft
BALANCE ADJUSTMENT AUDIT

Page No. 6
Run Date 08/31/2000
Run Time 10:52:52

Report ID: PAY025
Company GBI Global Business Institute
For the period 01/01/1999 through 08/30/2000

Tax YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	State	Locality	Tax Class
KU0091	1	2000-05-31	1999	1	1	Total Taxes YTD	10.00	10.00	PA		Occ Priv
						Total Taxes QTD		10.00			
						Total Taxes MTD		10.00			
						Taxable Gross YTD					
						Taxable Gross QTD					
						Taxable Gross MTD					
						No Limit Gross YTD					
						No Limit Gross QTD					
						No Limit Gross MTD					

PeopleSoft
Balance Adjustment Audit for Canada

Report ID: PAY025CN
Company: GBI Global Business Institute
For the period 01/01/1999 through 12/31/1999

Check YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Province	Wage Loss Plan	
KC0001	1	2000-08-08	1999	4	12	Total Gross YTD	4,351.19	1,000.00	5,351.19	ON	KRG
This is a test.						Total Taxes YTD	691.00	750.00	1,441.00		
						Deductions YTD	2,292.08	125.00	2,417.08		
						Net Pay YTD	1,368.11	125.00	1,493.11		

PeopleSoft
Balance Adjustment Audit for Canada

Report ID: PAY025CN
 Company: GBI Global Business Institute
 For the period 01/01/1999 through 12/31/1999

Page No. 2
 Run Date 08/10/2000
 Run Time 12:21:45

Earnings & Special Accumulator YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Province	Wage Loss Plan	Special Accumulator	Earn Code
KC0001 This is a test.	1 2000-08-08	1999	4	12	Total Hours YTD	216.00	40.00	256.00	ON	KRG		REG
					Total Hours QTD	216.00		256.00				
					Total Hours MTD	216.00		256.00				
					Total Gross YTD	3,271.16	2,500.00	5,771.16				
					Total Gross QTD	3,271.16		5,771.16				
					Total Gross MTD	3,271.16		5,771.16				
KC0001 This is a test.	1 2000-08-08	1999	4	12	Total Hours YTD	240.00	40.00	280.00	ON	KRG	KC1	
					Total Hours QTD	240.00		280.00				
					Total Hours MTD	240.00		280.00				
					Total Gross YTD	4,032.76	750.00	4,782.76				
					Total Gross QTD	4,032.76		4,782.76				
					Total Gross MTD	4,032.76		4,782.76				

PeopleSoft
Balance Adjustment Audit for Canada

Report ID: PAY025CN
 Company: GBI Global Business Institute
 For the period 01/01/1999 through 12/31/1999

Page No. 3
 Run Date 08/10/2000
 Run Time 12:21:45

Deduction YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Province	Wage Loss Plan	Plan Type	Benefit Plan	Deduction Code / Class / SalesTax	
KC0001	1	2000-08-08	1999	4	12	Total Deduction YTD	31.00	15.00	46.00	ON	KRG	11	KCDEN	KCDEN9/After-Tax/
This is a test.						Total Deduction QTD	31.00		46.00					
						Total Deduction MTD	31.00		46.00					

Report ID: PAY025CN
 Company: GBI Global Business Institute
 For the period 01/01/1999 through 12/31/1999

Run Date 08/10/2000
 Run Time 12:21:45

Garnishment YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Plan Type	Benefit Plan	Deduction Code	Deduction Class	Garnish ID
KC0001	1	2000-08-08	1999	4	12	Total Deduction YTD	266.67	70.00	336.67	00	KCBGRN	Before-Tax	KCON1
This is a test.													
					Total Deduction QTD	266.67		336.67					
					Total Deduction MTD	266.67		336.67					
					Total Garnishment YTD	266.67	50.00	316.67					
					Total Garnishment QTD	266.67		316.67					
					Total Garnishment MTD	266.67		316.67					
					Total Company Fee YTD		10.00	10.00					
					Total Company Fee QTD			10.00					
					Total Company Fee MTD			10.00					
					Total Payee Fee YTD		10.00	10.00					
					Total Payee Fee QTD			10.00					
					Total Payee Fee MTD			10.00					

PeopleSoft
Balance Adjustment Audit for Canada

Report ID: PAY025CN
Company: GBI Global Business Institute
For the period 01/01/1999 through 12/31/1999

Tax YTD Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Calendar Year	Qtr Code	Month Code	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Province	Wage Loss Plan	Tax Type	
KC0001	1	2000-08-08	1999	4	12	Total Taxes YTD	111.47	12.00	123.47	ON	KRG	EI - EE
This is a test.						Total Taxes QTD	111.47		123.47			
						Total Taxes MTD	111.47		123.47			
						Taxable Gross YTD	4,371.35	300.00	4,671.35			
						Taxable Gross QTD	4,371.35		4,671.35			
						Taxable Gross MTD	4,371.35		4,671.35			
						No Limit Gross YTD						
						No Limit Gross QTD						
						No Limit Gross MTD						

PeopleSoft
Balance Adjustment Audit for Canada

Report ID: PAY025CN
Company: GBI Global Business Institute
For the period 01/01/1999 through 12/31/1999

ROE Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	EI Period Date	Earnings End Date	Field Name	Before Adjustment	Adjustment Amount	After Adjustment	Wage Loss Plan
KC0001 This is a test.	1 2000-08-08	1999-12-17	1999-12-17	EI Period Earnings EI Period Hours	1,459.44 80.00	-750.00 -20.00	709.44 60.00	KRG
KC0001 This is a test.	1 2000-08-08	1999-12-31	1999-12-31	EI Period Earnings EI Period Hours	1,448.47 80.00	750.00 20.00	2,198.47 100.00	KRG

Report ID: PAY025CN
Company: GBI Global Business Institute
For the period 01/01/1999 through 12/31/1999

Arrears Balance Adjustments

EmplID/ Reason	Adj Date Seq Adjusted	Before Adjustment	Adjustment Amount	After Adjustment	Plan Type	Benefit Plan	Deduction Code	Deduction Class
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(Adjustment Date range must be specified in the Report Request Parameters for Arrears Balance Reporting)

PeopleSoft
Deductions & Benefits Register

Page No. 1
Run Date 10/11/2001
Run Time 11:06:23

Report ID: PAY031
Company: GBI Global Business Institute
Pay Period End: 01/02/2000
Pay Group KU7 US PI Wkly 1

Deduction KUHMOK Kaiser HMO
Type 10 Medical

Employee ID	Name	Current Before Tax	Current After Tax	Current Taxable	Current NonTaxable	Calculated Benefit Base
KUI001	Wicker, Frank	59.77				
KUI001	Wicker, Frank				60.00	
KUI003	Dacio, Margaret	41.31				
KUI003	Dacio, Margaret				41.31	
KUI005	Yoder, Michael	14.08				
KUI005	Yoder, Michael				14.31	
KUI007	Di Benedetto, Rhonda	14.08				
KUI007	Di Benedetto, Rhonda				14.31	
KUI009	Vandernoot, Dirk	14.08				
KUI009	Vandernoot, Dirk				14.31	
	Deduction Total	143.32	0.00	0.00	144.24	0.00

PeopleSoft
Deductions & Benefits Register

Page No. 4
Run Date 10/11/2001
Run Time 11:06:23

Report ID: PAY031
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KU7 US PI Wkly 1

Deduction KU DEN9 Dental Plan
Type 11 Dental

Employee ID	Name	Current Before Tax	Current After Tax	Current Taxable	Current NonTaxable	Calculated Benefit Base
	Pay Group Total	235.78	0.00	0.00	220.40	0.00
	Pay Period Total	235.78	0.00	0.00	220.40	0.00
	Company Total	235.78	0.00	0.00	220.40	0.00
	Grand Total	235.78	0.00	0.00	220.40	0.00

End of Report

PeopleSoft
 IMPUTED INCOME ADJUSTMENTS

Report ID: PAY033
 Company STX Regression Tax Tests
 Pay Period End 12/14/2002
 Pay Group S6W Wkly FLSA, Regression

Employee ID	Plan Type	Benefit Plan	Ded Code	Type of Adjust	Taxable Amount	Employee Contrib	YTD Balance	Adjustment Amount	Companies Included	Paygroups Included
S9CAH35	21 Supplemental	Lif@L3X	SGLIFE	Addition	132.00	0.00	0.00	132.00	1	1
S9CAH36	21 Supplemental	Lif@L3X	SGLIFE	Addition	98.10	0.00	0.00	98.10	1	1
S9CAH41	21 Supplemental	Lif@L3X	SGLIFE	Addition	17.10	0.00	0.00	17.10	1	1
S9CAS22	21 Supplemental	Lif@L3X	SGLIFE	Addition	126.00	0.00	0.00	126.00	1	1
S9NYM23	21 Supplemental	Lif@L3X	SGLIFE	Addition	126.00	0.00	0.00	126.00	1	1
S9NYS24	21 Supplemental	Lif@L3X	SGLIFE	Addition	126.00	0.00	0.00	126.00	1	1
S9OKM12A	21 Supplemental	Lif@L3X	SGLIFE	Addition	63.60	0.00	0.00	63.60	1	1

Company Emplid Empl Rcd # Message

0	General Deduction Not On Deduction Table	UHOUSE	
0	Deduction Not on General Deduction Table	00	KN0001
0	Deduction Not on General Deduction Table	00	KN0002
0	Deduction Not on General Deduction Table	00	KU401K
0	Deduction Not on General Deduction Table	00	KU4DU1
0	Deduction Not on General Deduction Table	00	KU4SDM
0	Deduction Not on General Deduction Table	00	KU4UN1
0	Deduction Not on General Deduction Table	00	KU4UW1
0	Deduction Not on General Deduction Table	00	KUAVPB
0	Deduction Not on General Deduction Table	00	KUBFMD
0	Deduction Not on General Deduction Table	00	KUBTX1
0	Deduction Not on General Deduction Table	00	KUBTX2
0	Deduction Not on General Deduction Table	00	KUBTX3
0	Deduction Not on General Deduction Table	00	KUBTXA
0	Deduction Not on General Deduction Table	00	KUEXTX
0	Deduction Not on General Deduction Table	00	KUHYTX
0	Deduction Not on General Deduction Table	00	KUINCM
0	Deduction Not on General Deduction Table	00	KULON2
0	Deduction Not on General Deduction Table	00	KUPRKG
0	Deduction Not on General Deduction Table	00	KUSTK2
0	Deduction Not on General Deduction Table	00	KUTCAF
0	Deduction Not on General Deduction Table	00	KUUDUE
0	Deduction Not on General Deduction Table	00	KUUSBD
0	Deduction Not on General Deduction Table	00	KUVAC1
0	Deduction Not on General Deduction Table	00	PUCBB1
0	Deduction Not on General Deduction Table	00	PUCBB2
0	Deduction Not on General Deduction Table	00	PUCSVP
0	Deduction Not on General Deduction Table	00	TPRKNG
0	Deduction Not on General Deduction Table	00	TRGPB
0	Deduction Not on General Deduction Table	00	TUNION
0	Deduction Not on General Deduction Table	00	TUSBND
0	Deduction Not on General Deduction Table	00	TUWAY
0	Holiday Schedule is not valid	KJ1	
0	Advice Form ID is invalid or missing	KB1	
0	Advice Form ID is invalid or missing	KG1	
0	Advice Form ID is invalid or missing	KN1	
0	Advice Form ID is invalid or missing	KN2	
0	Check Form ID is invalid or missing	KB1	
0	Check Form ID is invalid or missing	KG1	
0	Check Form ID is invalid or missing	KN1	
0	Check Form ID is invalid or missing	KN2	
KBN001	0	Birth Date is missing	
KCN002	0	Birth Date is missing	
KUN001	0	Birth Date is missing	
KUN007	0	Birth Date is missing	
KUN008	0	Birth Date is missing	
KUN009	0	Birth Date is missing	
KBN001	0	Service Date is missing	
KC0005	1	Service Date is missing	
KCN001	0	Service Date is missing	
KCN002	0	Service Date is missing	
KF0018	1	Service Date is missing	
KF0023	0	Service Date is missing	
KF0024	0	Service Date is missing	
KF0025	1	Service Date is missing	
KGN001	0	Service Date is missing	
KNN001	0	Service Date is missing	
KU0032	1	Service Date is missing	
KUN001	0	Service Date is missing	
KUN002	0	Service Date is missing	
KUN003	0	Service Date is missing	
KUN004	0	Service Date is missing	
KUN005	0	Service Date is missing	
KUN006	0	Service Date is missing	
KUN007	0	Service Date is missing	
KUN008	0	Service Date is missing	
KUN009	0	Service Date is missing	
GBI KOG001	0	Pay Group is invalid	
GBI KOG002	0	Pay Group is invalid	
GBI KOG003	0	Pay Group is invalid	
GBI KOG004	0	Pay Group is invalid	
GBI KOG005	0	Pay Group is invalid	
GBI KOG006	0	Pay Group is invalid	
GBI KOG007	0	Pay Group is invalid	

Pay Run-Id: KU2-00-09

Company	Paygroup	Pay_End_Dt	Off_Cycle	Page#	Line#	Emplid	OK_To_Pay	Message
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Error Records: 0

GBI KU2 05/05/2000 KU2-00-09

Cal Yr/	Month Cd/									
Company	Paygroup	Pay_End_Dt	Off Cycle	Page#	Line#	Emplid	OK_To_Pay	Message		

Total Number of Errors Found: 0.00

GBI KU2 05/05/2000 KU2-00-09

Cal Yr/	Month Cd/									
Company	Paygroup	Pay_End_Dt	Off Cycle	Page#	Line#	Emplid	OK_To_Pay	Message		

No Errors Found

PeopleSoft
GL Extraction Report

Report ID: PAY039

Page No. 1
Run Date 04/08/2002
Run Time 12:30:01

Business Unit - HR EGJBU
Business Unit - GL EGJBU
Journal Template PTMPLT

Company
Paygroup ENC
PayEndDt 07/01/1999

Line Description	----General Ledger----				-----Payroll-----		---General Ledger--		Currency Codes		Conversion Rates		
	Acct	Dept	Check#	Check Date	Foreign Amount	Monetary Amount	Payroll	GL	Multiplier	Divisor			
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1289.60	-1289.60	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-832.00	-832.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1416.00	-1416.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1640.00	-1640.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1720.00	-1720.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1720.00	-1720.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1600.00	-1600.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1600.00	-1600.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1600.00	-1600.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-3000.00	-3000.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1720.00	-1720.00	USD	USD	1	1			
ChartField Details - Project		Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3
NIH001		100	1000	10					7440		7440		7440
Encumbered Ded Reserve	7440	140	L	07/01/1999	-1680.00	-1680.00	USD	USD	1	1			

PeopleSoft
GL Extraction Report

Report ID: PAY039

Page No. 15
Run Date 04/08/2002
Run Time 12:30:01

Business Unit - HR EGJBU
Business Unit - GL EGJBU
Journal Template PTMPLT

Company
Paygroup ENC
PayEndDt 07/01/1999

Line Description	----General Ledger----					-----Payroll-----		---General Ledger--		Currency Codes		Conversion Rates	
	Acct	Dept	Check#	Check Date	Foreign Amount	Monetary Amount	Payroll	GL	Multiplier	Divisor			
Staff Salaries		140	X	07/01/1999	40000.00	40000.00	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	42999.96	42999.96	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	42999.96	42999.96	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	41000.04	41000.04	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	35400.00	35400.00	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	20799.96	20799.96	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	32240.04	32240.04	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	42000.00	42000.00	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	32760.00	32760.00	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Staff Salaries		140	X	07/01/1999	41000.04	41000.04	USD	USD	1	1			
ChartField Details - Project	Product	Fund	Program	Class Fld	Affiliate	Oper Unit	Alt. Acct	Budget	Ref	Chartfield1	Chartfield2	Chartfield3	
NIH001	100	1000	10										
Totals					729626.32	729626.32							

PeopleSoft
ALLOCATION BY ESTABLISHMENT REPORT

Report ID: PAY050
Company TC8 ST - Test Company 8
Post Date: 10/11/1997

Page No. 1
Run Date 08/27/2001
Run Time 10:50:43

Bus Unit	Tips Establishment	Descr	Gross Receipts	Gross Dir. Tips	Gross Ind. Tips	Allocation Base	Direct Tip Alloc Base	Total Shortfall	Total Allocation	YTD Tip Hours	Employee Count
Bus Unit for TC8											
TBTC8	TC8TIPG	Co TC8 Gross Recpts	6,532.30	420.15	35.50	522.58	487.08	131.55	102.43	0.00	5
TBTC8	TC8TIPH	Co TC8 Hours Alloctn	5,563.00	95.45	0.00	278.15	278.15	182.71	182.70	240.00	6

PeopleSoft
ALLOCATION BY EMPLOYEE REPORT

Report ID: PAY051.SQR
Company TC8 ST - Test Company 8

Page No. 11
Run Date 08/27/2001
Run Time 10:51:28
Post Dt 10/11/1997

Business Unit TBTC8 - Bus Unit for TC8
Tips Establishment TC8TIPH - Co TC8 Hours Allocatn

EmplID / Rcd# Name	Grs Tip Hrs	Grs Receipts	Gross Tips	Total Alloc	Prev Alloc	Cur Alloc
TZ086 0 Harris,Walter	\$ 40.00	\$ 0.00	\$ 17.00	\$ 29.36	\$ 0.00	\$ 29.36
Establishment Totals	\$ 40.00	\$ 0.00	\$ 17.00	\$ 29.36	\$ 0.00	\$ 29.36
Business Unit Totals			\$ 480.10	\$ 285.14	\$ 0.00	\$ 285.14
Grand Totals =====			\$ 480.10	\$ 285.14	\$ 0.00	\$ 285.14

PeopleSoft
 BALANCE VERIFICATION REPORT

Employee ID	Employee Name	Tipped?	YTD Allocated	Total Pending
-----	-----	-----	Tips	Tips
TZ128	Alamain, Vivian	Directly	\$ 0.00	\$ 0.00
TZ085	Binchy, Maeve	Directly	\$ 26.61	\$ 0.00
TZ084	Bradford, Billie	Directly	\$ 27.61	\$ 0.00
TZ088	Carter, Donald	Directly	\$ 28.86	\$ 0.00
TZ090	Carver, Lexie	Directly	\$ 40.86	\$ 0.00
TZ087	Gregory, John	Directly	\$ 29.41	\$ 0.00
TZ086	Harris, Walter	Directly	\$ 29.36	\$ 0.00
TZ022	Henry, John	Directly	\$ 39.92	\$ 0.00
TZ130	Johnson, Kayla	Directly	\$ 0.00	\$ 0.00
TZ080	Morris, Jenna	Directly	\$ 31.02	\$ 0.00
TZ082	Roberts, Lucas	Directly	\$ 31.49	\$ 0.00

PeopleSoft
EMPLOYEE GROSS RECEIPT REPORT

Page No. 11
Run Date 07/27/2001
Run Time 15:37:56

Report ID: PAY055.SQR
Company TC8 ST - Test Company 8
Business Unit: TBTC8 - Bus Unit for TC8
Tips Establishment: TC8TIPH - Co TC8 Hours Allocn

Employee ID	Employee Name	Input Date	Gross Receipts
TZ086	Ha0ris,Walter	10/11/1997	\$ 815.00
Establishment Totals			
=====			\$ 815.00
Business Unit Totals			
=====			\$ 12,095.30

PeopleSoft
EMPLOYEE GROSS RECEIPT REPORT

Page No. 12
Run Date 07/27/2001
Run Time 15:37:58

Report ID: PAY055.SQR
Company TC8 ST - Test Company 8
Business Unit: TBTC8 - Bus Unit for TC8
Tips Establishment: TC8TIPH - Co TC8 Hours Allocatn

Employee ID	Employee Name	Input Date	Gross Receipts

Grand Totals			
=====			\$ 12,095.30

PeopleSoft
FINAL CHECK REQUEST REPORT

Page No. 1
Run Date 08/31/2000
Run Time 16:44:48

Report ID: PAY056
Company GBI Global Business Institute
For the period 12/01/1999 through 05/01/2000
Pay Group KC2 Canadian Biweekly

Employee Name	Employee ID	Eff Date	Processing Status	Term Date	Program ID	Description
Campbell, Barry Robert	KC0015	0 01/24/2000	Not Proc	01/23/2000	KC1	
Vaillancourt, Paulette	KC0016	0 01/01/2000	Loaded	12/31/1999	KC1	

PeopleSoft
FINAL CHECK REQUEST REPORT

Page No. 2
Run Date 08/31/2000
Run Time 16:44:49

Report ID: PAY056
Company GBI Global Business Institute
For the period 12/01/1999 through 05/01/2000
Pay Group KU1 US Weekly

Employee Name	Employee ID	Eff Date	Processing Status	Term Date	Program ID	Description
Gutierrez,Rick	KU0091	0 12/30/1999	Not Proc	12/29/1999		

End of Report

PeopleSoft
Final Check Reconcile Report

Page No. 1
Run Date 08/31/2000
Run Time 16:35:45

Report ID: PAY057
Company:
Pay Period End:
Pay Group

Employee Name	Empl ID	Off-Cycle	Pay Sheet Src	Term Date
-----	-----	-----	-----	-----

NO EMPLOYEES WITH A FINAL CHECK PENDING PROCESSING FOUND

End of Report

Report ID: PAY100CN
 Company GBI Global Business Institute
 500 George Washington Pkway, N

Province: BC Census Metropolitan Area: 01 - Calgary, Alberta

CRFN:

I. INFORMATION FOR THE LAST PAY PERIOD(S) OF THE MONTH

	PAY PERIODS				Every 4 Weeks or Other
	Weekly	Every Two Weeks	Semi-Monthly	Monthly	
A. HOURLY EMPLOYEES					
1. Period Begin/End Date				12/01/1999 - 12/31/1999	
2. Number of Hourly Employees				1	
3. (a) Regular Gross Pay				4,820	
(b) Overtime Pay					
4. (a) Total Hours Paid				130	
(b) Overtime Hours Paid					
B. SALARIED EMPLOYEES					
5. Period Begin/End Date	12/27/1999 - 01/02/2000	12/18/1999 - 12/31/1999	12/16/1999 - 12/31/1999		
6. Number of Salaried Employees	1	3	1		
7. (a) Regular Gross Pay	1,117	9,272	3,135		
(b) Overtime Pay					
8. Average Hours in Work Week	40	107	42		
C. OTHER EMPLOYEES					
9. Period Begin/End Date					
10. Number of Other Employees					
11. Regular Gross Pay					

II. INFORMATION FOR THE ENTIRE MONTH

12. Irregular Payments	Payment Type	Period Covered	Amount to Hourly	Amount to Salaried	Amount to Other
	Auto Allow	12/01/1999 - 12/31/1999		200	
	Gen Cred	12/01/1999 - 12/31/1999		107	
	Med Cred	12/01/1999 - 12/31/1999		10	
	Den Cred	12/01/1999 - 12/31/1999		4	
	LTD Cred	12/01/1999 - 12/31/1999		4	
13. (a) Total Payroll	Reference Month:	37,241	Year-to-date:	42,061	
(b) Taxable Benefits	Reference Month:	100			
14. Employees Absent Without Pay	Period Covered	Count Hourly	Count Salaried	Count Other	
	Unpaid statutory holiday				
	Strike/Lock-out				
	Layoff				
	Temporary Closure				
	Seasonal Closure				
	Other				

GBI-KC2 - 00000000

Global Business Institute

123456789RP0002

500 George Washington Pkway
New York, NY

Biweekly

076 66 997-000-039

02 11 1984

Barry Robert Campbell
4928 Wildwood Place
Toronto, ON M8A1D3

28 01 2000

28 01 2000

Training Specialist

X

320.00

E

David Duvall

7132.86

1783.32

1787.32

NIL

332.31

1779.11

1783.11

NIL

NIL

NIL

NIL

NIL

NIL

NIL

NIL

NIL

Bonus

700.00

x

Catherine J Moore

Report ID: PAY102CN
 Company: GBI Global Business Institute
 For the period 01/01/2000 through 01/31/2000

PeopleSoft
 Workers Compensation
 Alberta - Limit = \$48,600.00

Page No. 1
 Run Date 09/21/2001
 Run Time 13:22:53

Rate <-----Classification----->		For the period 01/01/2000 through 01/31/2000				<----- YTD through 01/31/2000 ----->			
Group Code	Description	No. of Employees	Total Assessable	Assessed Earnings	Assessment Rate	Assessment Amount	Total Assessable	Exceeds Limit No. of Empl	Earnings
	Classifications Not Found	4	25,834.60	25,834.60			25,834.60		
Total		4	25,834.60	25,834.60			25,834.60		

Report ID: PAY103CN
 Company: GBI Global Business Institute
 For the period 01/01/2000 through 08/01/2000

PeopleSoft
 Overtime Bank

Page No. 1
 Run Date 08/09/2000
 Run Time 16:12:49

Union	DeptID	Business Unit	Employee ID	Rcd#	Employee Name	Total OverTime	
non union	KC001	CAN01	KC0001	0	Griffiths,Martina Rae	0	
		CAN01	KC0004	1	Reid,Charles M	0	
		CAN01	KC0014	0	Henderson,David M	0	
		CAN01	KC0024	0	Maissoneuve,Louise	0	
		CAN01	KC0025	0	Brown,Jennifer L	0	
		CAN01	KC0028	0	Jacobs,Lisa Leigh	0	
		CAN01	KC0029	0	Valade,Claudia A	0	
		CAN01	KC0031	0	Saint-Amand,Marcel	0	
		CAN01	KC0033	0	Chan,Diana E	0	
		CAN01	KC0034	0	Walters,Julie Ann	0	
		CAN01	KC0035	0	Turner,Gina	0	
		CAN01	KC0035	1	Turner,Gina	0	
		KC002	CAN01	KC0005	1	Moore,Catherine J	0
			CAN01	KC0011	0	Lau,Patrick	0
			CAN01	KC0018	0	Johnson,Helen	0
	KC003	CAN01	KC0030	1	Millier,Joseph G	0	
		CAN01	KC0012	0	Quency,Nancy J	0	
		CAN01	KC0021	0	Davies,Craig R	0	
	KC005	CAN01	KC0032	0	Smith,Conrad T	0	
		CAN01	KC0003	0	Rogers,Cynthia A	0	
		CAN01	KC0004	0	Reid,Charles M	0	
		CAN01	KC0005	0	Moore,Catherine J	0	
		CAN01	KC0006	0	Jubenville,Pierre	0	
		CAN01	KC0009	0	Mills,Stephanie A	0	
		CAN01	KC0011	1	Lau,Patrick	0	
		CAN01	KC0019	0	Desmarais,Jean-Pierre	0	
		CAN01	KC0023	0	Duvall,David	0	
		CAN01	KC0025	1	Brown,Jennifer L	0	
		CAN01	KC0030	0	Millier,Joseph G	0	
		KC006	CAN01	KC0007	0	Trudeau,Susan	0
	CAN01		KC0017	0	Brown,Jessica	0	
	CAN01		KC0017	1	Brown,Jessica	0	
	CAN01		KC0020	0	Hawkins,Allan M	0	
	CAN01		KC0026	0	Johnson,Carol L	0	
	CAN01		KC0036	0	Rudniski,Karen	0	
	KC007	CAN01	KC0002	0	Dunbar,Kirby	0	
		CAN01	KC0010	0	Howe,Anthony R	0	
	KC015	CAN01	KC0008	0	Wilson,Kenneth John	0	
		CAN01	KC0013	0	Tucker,Margaret	0	
		CAN01	KC0022	0	Sinclair,Betty Anne	0	
		CAN01	KC0027	0	Andrews,Fred	0	

Report ID: PAY104CN
Company GBI Global Business Institute
Business No 123456789

PeopleSoft
BUSINESS PAYROLLS SURVEY
Electronic Data Report Submission Summary
Reference Month: January, 2000

Page No. 1
Run Date 08/10/2000
Run Time 12:41:20

BUSINESS AND CONTACT INFORMATION RECORD

Name of Business	Global Business Institute
Business Contact Name	Jack Jasper
Business Contact Telephone Number	(416) 227-5033
Business Contact Fax Number	(416) 227-4089
Business Contact Internet E-mail	jack_jasper@gbi.com

Comments

Report ID: PAY104CN
Company GBI Global Business Institute
Business No 123456789

PeopleSoft
BUSINESS PAYROLLS SURVEY
Electronic Data Report Submission Summary
Reference Month: January, 2000

Page No. 2
Run Date 08/10/2000
Run Time 12:41:20

PAYROLL RECORD

Reporting Unit: KCRU1

	Pay Period Type	Pay Period	Number of Employees	Regular Gross Pay	Overtime Pay	Hours*	O/T Hours
A. Employees Paid By the Hour							
B. Salaried Employees	1	24/01 - 30/01	2	2,265		40.00	
C. Other Employees							
D. Working Owners of Incorporated Business							
E. Part-time Employees							

Special Payments:

	Employees Paid By the Hour	Salaried Employees	Other Employees	Working Owners
Block 1 - Monthly Payments				
Block 2 - Payments Every 2 Months				
Block 3 - Quarterly Payments				
Block 4 - Greater Than Quarterly Payments				
Block 5 - Federal Taxable Benefits				
Block 6 - Retroactive Payments				
From: To:				
Gross Monthly Payroll				
From: 03/01 To: 30/01 Total: 9,548				

* 'Hours' represents Total Hours for Hourly Employees, and Average Number of Hours for Salaried Employees

I. INFORMATION FOR THE LAST PAY PERIOD(S) OF THE MONTH

	PAY PERIODS				
	Weekly	Every Two Weeks	Semi-Monthly	Monthly	Every 4 Weeks or Other
A. NON TEACHING STAFF					
1. Period Begin/End Date	01/24/2000 - 01/30/2000	01/15/2000 - 01/28/2000	01/16/2000 - 01/31/2000	01/01/2000 - 01/31/2000	
2. Number of Hourly Employees	6	23	6	5	
3. (a) Regular Gross Pay	8,951	86,881	19,324	26,061	
(b) Overtime Pay					
4. (a) Total Hours Paid	300	2,813	888	1,629	
(b) Overtime Hours Paid					
B. TEACHING STAFF					
5. Period Begin/End Date	01/24/2000 - 01/30/2000	01/15/2000 - 01/28/2000	01/16/2000 - 01/31/2000	01/01/2000 - 01/31/2000	
6. Number of Salaried Employees					
7. (a) Regular Gross Pay					
(b) Overtime Pay					
8. Hours in Standard Work Week					
C. SUPPLY OR SUBSTITUTE TEACHERS					
9. Period Begin/End Date	01/24/2000 - 01/30/2000	01/15/2000 - 01/28/2000	01/16/2000 - 01/31/2000	01/01/2000 - 01/31/2000	
10. Number of Other Employees					
11. Regular Gross Pay					

II. INFORMATION FOR THE ENTIRE MONTH

12. Irregular Payments	Payment Type	Period Covered	Amount to NonTeachers	Amount to Teachers	Amount to Supply
	Gen Cred	01/01/2000 - 01/31/2000	246		
	Med Cred	01/01/2000 - 01/31/2000	10		
	Den Cred	01/01/2000 - 01/31/2000	4		
	LTD Cred	01/01/2000 - 01/31/2000	10		
	Other	01/01/2000 - 01/31/2000	3,156		
13. Total Payroll		Survey Month:	1,488,069	Year-to-date:	210,347
14. Employees Absent Without Pay	Period Covered	Count NoNTeachers	Count Teachers	Count Supply	
	Unpaid statutory holiday				
	Strike/Lock-out				
	Layoff	08/10/1997 - 08/10/1997	1		
	Temporary Closure	11/01/1999 - 11/01/1999	1		
	Seasonal Closure				
	Other				

Report ID: PAY124CN

PeopleSoft
ROE Mass Create
ROE CREATE EXCEPTIONS

Page No. 1
Run Date 08/10/2000
Run Time 08:51:53

COMPANY	EMPLID	NAME	EMPL RCD#	EMPL STAT	ACTION	EFFDT	REASON / MESSAGE
GBI	KC0018	Johnson,Helen	0	T	TER	01/10/2000	Outstanding unconfirmed cheque (s) exist which must be confirmed prior to printing the ROE.

End of Report

Report ID: PAY125CN
Company GBI Global Business Institute

PeopleSoft
ROE SUMMARY

Page No. 1
Run Date 09/21/2001
Run Time 13:47:12

Status: Complete From Date: 12/01/1999 Thru Date: 01/31/2000

Name	Wage Loss	Pay	Date	-----	ROE	-----	Actionx		
Employee ID	SIN	Plan	Group	EI Payable	Serial #	Amended #	Seq #	Reason	Comments
Paulette Vaillancourt								Retirement	
KC0016	997-000-047	KRG	KC2	12/31/1999	00000001		0	Normal Retirement	

Company	Emplid	Name	Wage Loss Plan	Date EI Payable	Seq #	Reason / Message
GBI	KC0015	Campbell, Barry Robert	KLO	01/28/2000	0	Amount in Box 17C is greater than or equal to amount in Box 15C P.P. 1.

PeopleSoft
Canada Savings Bond Purchase Report

Report ID: PAY131CN

Page No. 1
Run Date 08/10/2000
Run Time 12:54:35

CSB Series: C53 Company: GBI Pay Group: KC1
Deduction Start Date: 01/01/1999

Employee ID	Employee Name	Principal Registrant	Reg. SIN	\$100 Bonds	\$300 Bonds	\$500 Bonds	\$1000 Bonds	\$5000 Bonds	\$10000 Bonds	Par Value	Carrying Chg	Cost (Goal Amt)	Employee Deduction	Cancel Date
Totals:			Participating Employees:	0	0	0	0	0	0	0	0.00	0.00	0.00	

Total Value of Bonds by Denomination:

\$100 :	\$0
\$300 :	\$0
\$500 :	\$0
\$1000 :	\$0
\$5000 :	\$0
\$10000 :	\$0

	\$0

Report ID: PAY131CN

CSB Series: C53 Company: GBI Pay Group: KC2
Deduction Start Date: 10/01/1999

Employee ID	Employee Name	Principal Registrant	Reg. SIN	\$100 Bonds	\$300 Bonds	\$500 Bonds	\$1000 Bonds	\$5000 Bonds	\$10000 Bonds	Par Value	Carrying Chg	Cost (Goal Amt)	Employee Deduction	Cancel Date
KC0002	Dunbar, Kirby	Dunbar, Caroline	713 270 239	2	1	1	0	0	0	1,000	32.72	1,032.72	39.72	
KC0016	Vaillancourt, Paulette	Vaillancourt, Paulette	997 000 047	0	0	2	0	0	0	1,000	32.72	1,032.72	39.72	
KC0008	Wilson, Kenneth John	Wilson, Kenneth John	396 774 556	0	1	1	0	0	0	800	26.28	826.28	31.78	

Totals: Participating Employees: 3 2 2 4 0 0 0 2,800 91.72 2,891.72 111.22

Total Value of Bonds by Denomination:

\$100 :	\$200
\$300 :	\$600
\$500 :	\$2,000
\$1000 :	\$0
\$5000 :	\$0
\$10000 :	\$0

	\$2,800

PeopleSoft
Canada Savings Bond Purchase Report

Report ID: PAY131CN

Page No. 3
Run Date 08/10/2000
Run Time 12:54:35

CSB Series: C53 Company: GBI Pay Group: KC3
Deduction Start Date: 10/01/1999

Employee ID	Employee Name	Principal Registrant	Reg. SIN	\$100 Bonds	\$300 Bonds	\$500 Bonds	\$1000 Bonds	\$5000 Bonds	\$10000 Bonds	Par Value	Carrying Chg	Cost (Goal Amt)	Employee Deduction	Cancel Date
KC0031	Saint-Amand, Marcel	Saint-Amand, Marcel	997 000 211	0	0	2	0	0	0	1,000	26.96	1,026.96	42.79	
Totals:			Participating Employees:	1	0	0	2	0	0	1,000	26.96	1,026.96	42.79	

Total Value of Bonds by Denomination:

\$100 :	\$0
\$300 :	\$0
\$500 :	\$1,000
\$1000 :	\$0
\$5000 :	\$0
\$10000 :	\$0

	\$1,000

Pay Run ID: KC4-00-01
Company: GBI Global Business Institute
Transmitter Org. ID / Type: 12345 / T

Pay Cheque Issue Date: 01/31/2000
Pay Period End Date: 01/31/2000
Pay Group: KC3

=====

Non-RRSP
Number of Records: 1
Contributions: 100.00

RRSP
Number of Records: 1
Contributions: 150.00

Pay Cheque Issue Date: 01/31/2000
Pay Period End Date: 01/31/2000
Pay Group: KC4

=====

Non-RRSP
Number of Records: 1
Contributions: 50.00

RRSP
Number of Records: 1
Contributions: 100.00

=====
Total Number of records: 4
Total Contributions: 400.00

PeopleSoft
Retro Pay Request Summary Report

Report ID: PAY300RT
Company: N/A
Pay Period End:00/00/00
Pay Group N/A

Page No. 1
Run Date 09/01/2000
Run Time 07:06:40

Rqst Type	Mass ID	Retro Seq#	Employee ID - Name	Empl Rcd#	Retro Effdt	Process End Date	Retro Pgm ID	Dupl?
J - Job		134125	KC0001 Griffiths,Martina Rae	0	11/12/1996	07/31/2000	KC1	N
J - Job		124122	KC0003 Rogers,Cynthia A	0	01/01/2000	01/14/2000	KC1	N
J - Job		124123	KC0004 Reid,Charles M	0	01/01/2000	01/14/2000	KC1	N
J - Job		134126	KC0021 Davies,Craig R	0	06/01/1996	07/31/2000	KC1	N
J - Job		134127	KC0026 Johnson,Carol L	0	01/01/1996	07/31/2000	KU1	N
J - Job		134128	KC0031 Saint-Amand,Marcel	0	01/01/1994	07/31/2000	KC1	N
J - Job		134130	KU0010 Santos,Antonio	0	09/12/1997	08/01/2000	KU1	N
J - Job		134131	KU0012 Martin,Allan	0	02/02/1980	08/07/2000	KU1	N
J - Job		134129	KU0015 Espinosa,Carmichael	0	11/02/1980	07/31/2000	KU1	N
J - Job		134124	KU0020 Stevenson,Christelle	0	09/25/1982	07/31/2000	KU1	N

End of Report

PeopleSoft
Retro Pay All Calculated Report

Report ID: PAY301RT
 Company: N/A
 Pay Period End:00/00/00
 Pay Group N/A

Page No. 1
 Run Date 09/01/2000
 Run Time 07:09:39

Request Type: Mass ID:

Pay End Date	Earns Desc	Rate Code Rate Type	Hours	Original Rate Used	Original Earns Amt	New Rate Used	New Earns Amt	Retro pay Amount	Ovrd?	OK to Pay?	Dupl?	Off Cycle	Exp?	Exception Message
				Total for Employee	:	0.00	0.00	0.00						
				Request Type Total	:	0.00	0.00	0.00						
				Grand Total	:	0.00	0.00	0.00						

End of Report

PeopleSoft
Retro Pay Summary Report

Report ID: PAY302RT
Company: N/A
Pay Period End:00/00/00
Pay Group N/A

Page No. 1
Run Date 10/02/2001
Run Time 12:31:23

Request Type:	Mass ID:	Old Earns Amount	New Earns Amount	Retropay Amount	Retropay Interest
Request Type Total:		0.00	0.00	0.00	0.00
Grand Total:		0.00	0.00	0.00	0.00

End of Report

PeopleSoft
Retro Pay Terms Calculated Report

Report ID: PAY303RT
 Company: N/A
 Pay Period End:00/00/00
 Pay Group N/A

Page No. 1
 Run Date 10/02/2001
 Run Time 12:29:52

Request Type: J - Job Mass ID:

Earns Desc	Pay End Date	Rate Code Rate Type	Hours	Original Rate Used	Original Earns Amt	New Rate Used	New Earns Amt	Retro pay Amount	Retro pay Interest	Ovr?	OK to Pay?	Off Dupl?	Cycle?	Exp?	Exception Message
Employee Total:					0.00		0.00	0.00	0.00						
Request Type Total:					0.00		0.00	0.00	0.00						
Grand Total:					0.00		0.00	0.00	0.00						

End of Report

PeopleSoft
LOAD PAYSHEET TRANSACTION REPORT

Report ID: PAY305RT
Company
Pay Period End
Pay Group

Page No. 1
Run Date 11/08/2002
Run Time 15:51:17

PU Source	Status	Employee ID - Name	Empl Rcd#	Company	Pay Group	Pay End Date	Type	Gross-Up	Separate Check
RP	I	TZ103 Stewart,Susan	0	TC1	T1B	09/09/1995	E	N	1
	I	TZ105 Brock,Lori	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ107 Brady,Sean	0	TC1	T1B	09/09/1995	E	N	1
	I	TZ109 Cushing,Patricia	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ111 Cookson,Shannon	0	TC1	T1B	09/09/1995	E	N	1
	I	TZ171 Hardy,Andy	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ173 Sawyer,Tom	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ173 Sawyer,Tom	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ176 Pig,Arnold	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ176 Pig,Arnold	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ186 Kangaroo,Ken	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ186 Kangaroo,Ken	0	TC1	T1B	09/09/1995	E	N	0
	I	TZ101 Carter,Jennifer	0	TC1	T1W	09/09/1995	E	N	0
	I	TZ102 Murphy,Michael	0	TC1	T1W	09/09/1995	E	N	1
	I	TZ102 Murphy,Michael	0	TC1	T1W	09/09/1995	E	N	0
	I	TZ106 Spenser,Walter	0	TC1	T1W	09/09/1995	E	N	1
	I	TZ110 Carr,Harry	0	TC1	T1W	09/09/1995	E	N	1
	I	TZ049 Salvan,Elaine	0	TC1	TBG	09/09/1995	E	N	0
	I	TZ051 DelRio,Mike	0	TC1	TBG	09/09/1995	E	N	0
	I	TZ083 Simpson,Martha	0	TC1	TBG	09/09/1995	E	N	0

Transit#	Description	Short Descriptn	Street1	Street2	City	State	
00001	UBS	UBS	Bahnhofstr. 45		Zurich	ZH	8098
00002	Credit Suisse	CS	Paradeplatz 8	Postfach 100	Zürich	ZH	8070
0063	Banco Mapfre, S.A.	Mapfre	De Pozuelo a Majadahonda	Edificio Mapfre	Majadahonda	28	28220
0073	Open Bank, S.A.	Open B	Manuel Góms Moreno		Madrid	28	28020
008	Royal Bank of Canada	Royal Bank	Royal Bank Plaza	121 Front Street	Toronto	ON	M2P 1K4
009824567	State Bank	State Bnk	56 Montgomery St.		San Francisco	CA	94123
01096845	Kredietbank	KBC			Leuven		3000
01506801	ABN AMRO	ABN AMRO					
02006372	ING Bank International	ING					
02903765	General Bank Belgium	GB			Brussels		1000
04088	Banque Nationale de Paris	BNP	54 Boulevard des Italiens		Paris	75	75009
049	Toronto Dominion Bank	TD Bank	Toronto Dominion Tower	180 Bay Street	Toronto	ON	M5J 2O9
04972	Credit Lyonnais	CL	12 Rue de Versailles	BP232	Paris	75	75008
04973	Societe Generale	Soc. Gen.	127 Avenue Thiers		Paris	75	75015
062	Bank of Montreal	BMO	Toronto Dominion Tower	180 Bay Street	Toronto	ON	M6P 5N8
070	Bank of Nova Scotia	BofNS	Scotia Tower	400 Church Street	Toronto	ON	M5A 8G7
1000	Instituto de Crédito Oficial	ICO	Del Padro		Madrid	28	28014
10207	Banque Populaire	BICS	12 rue Popincourt		Paris	75	75005
121782676	CitiBank	CitiBank	102 West Mount Diablo		Walnut Creek	CA	94596
122000218	West America Bank	W America	1300 Ynacio Valley Road		Walnut Creek	CA	94596
123434566	Chase Manhattan	CMB	100 Grand Central Station		New York	NY	37654
200000	Barclays	Barclays	2 Eastcheap			GT LON	EC24YH
234567890	Retiree Bank	Ret Bank	2371 Civic Dr		Walnut Creek	CA	94596
300000	LloydsTSB	LLDS	72 Lombard Street			GT LON	EC24TT
345687544	Seafirst Bank	Seafirst	476 Soleil Boulevard		Seattle	WA	94596
390489053	Wells Fargo Bank	WFB	1678 N Main St	PO Box 460	Walnut Creek	CA	94596
400000	Midland Bank	Midland Ba	56 Cornhill			GT LON	EC15SD
50070024	Deutsche Bank	Deutsche B	Roßmarkt 18		Frankfurt	HE	60311
600000	National Westminster	NATWEST	5 Threadneedle Street			GT LON	EC42OK
648945280	Bank of America	BofA	2068 N California Blvd		Walnut Creek	CA	94596
70040038	Commerzbank	Co Bk	Maximiliansplatz 19		München	BY	80333

End of Report

Report ID: PAY702

*** AA Admin Conference of the US Effective Date: 02/01/1996I Fed EIN: 00-

FICA Status - EE: Subject FICA Status - ER: Subject FUT Exempt: N SUT Exempt: N SDI Status: Subject

GL_NBR FWT	GL_NBR Net Pay :
GL_NBR FICA EE M	GL_NBR Dir Deposits :
GL_NBR FICA ER M	GL_NBR FICA Exp Med :
GL_NBR FICA EE O	GL_NBR FICA Exp Oasdi:
GL_NBR FICA ER O	GL_NBR SUT Expense :
GL_NBR FUT	GL_NBR FUT Expense :
GL_NBR EIC	

*** AA Admin Conference of the US Effective Date: 01/01/1980 Fed EIN: 00-

FICA Status - EE: Subject FICA Status - ER: Subject FUT Exempt: N SUT Exempt: N SDI Status: Subject

GL_NBR FWT	GL_NBR Net Pay :
GL_NBR FICA EE M	GL_NBR Dir Deposits :
GL_NBR FICA ER M	GL_NBR FICA Exp Med :
GL_NBR FICA EE O	GL_NBR FICA Exp Oasdi:
GL_NBR FICA ER O	GL_NBR SUT Expense :
GL_NBR FUT	GL_NBR FUT Expense :
GL_NBR EIC	

*** AB American Battle Monuments Comm Effective Date: 01/01/1980 Fed EIN: 00-

FICA Status - EE: Subject FICA Status - ER: Subject FUT Exempt: N SUT Exempt: N SDI Status: Subject

GL_NBR FWT	GL_NBR Net Pay :
GL_NBR FICA EE M	GL_NBR Dir Deposits :
GL_NBR FICA ER M	GL_NBR FICA Exp Med :
GL_NBR FICA EE O	GL_NBR FICA Exp Oasdi:
GL_NBR FICA ER O	GL_NBR SUT Expense :
GL_NBR FUT	GL_NBR FUT Expense :
GL_NBR EIC	

*** AC Advisory Coms on Intrgvn Reltn Effective Date: 01/01/1980 Fed EIN: 00-

FICA Status - EE: Subject FICA Status - ER: Subject FUT Exempt: N SUT Exempt: N SDI Status: Subject

GL_NBR FWT	GL_NBR Net Pay :
GL_NBR FICA EE M	GL_NBR Dir Deposits :
GL_NBR FICA ER M	GL_NBR FICA Exp Med :
GL_NBR FICA EE O	GL_NBR FICA Exp Oasdi:
GL_NBR FICA ER O	GL_NBR SUT Expense :
GL_NBR FUT	GL_NBR FUT Expense :
GL_NBR EIC	

*** ACC State of Accord Effective Date: 01/01/1990 Fed EIN: 00-

FICA Status - EE: Subject FICA Status - ER: Subject FUT Exempt: N SUT Exempt: N SDI Status: Subject

GL_NBR FWT	GL_NBR Net Pay :
GL_NBR FICA EE M	GL_NBR Dir Deposits :
GL_NBR FICA ER M	GL_NBR FICA Exp Med :
GL_NBR FICA EE O	GL_NBR FICA Exp Oasdi:
GL_NBR FICA ER O	GL_NBR SUT Expense :
GL_NBR FUT	GL_NBR FUT Expense :
GL_NBR EIC	

*** AD U.S. Arms Control and Disarmam Effective Date: 01/01/1980 Fed EIN: 00-

FICA Status - EE: Subject FICA Status - ER: Subject FUT Exempt: N SUT Exempt: N SDI Status: Subject

GL_NBR FWT	GL_NBR Net Pay :
GL_NBR FICA EE M	GL_NBR Dir Deposits :
GL_NBR FICA ER M	GL_NBR FICA Exp Med :
GL_NBR FICA EE O	GL_NBR FICA Exp Oasdi:
GL_NBR FICA ER O	GL_NBR SUT Expense :
GL_NBR FUT	GL_NBR FUT Expense :

PeopleSoft
General Deductions

Report ID: PAY703

Page No. 1
Run Date 08/30/2000
Run Time 15:46:23

Deduction Code	Eff Date	Calc Type	Rate/Percent	Spcl Accum	Set Id	Vendor Id	Pay Mode	Payment Date Type	Sep. AP Payment	Pay Freq Type	Additional Amount
KCAGRN	01/01/1980	A Amount						C	N		
KCAVPB	01/01/1980	N % Net Pay						C	N		
KCBGRN	01/01/1980	A Amount						C	N		
KCCRUN	01/01/1980	A Amount						C	N		
KCCSB1	01/01/1980	D Ded Table						C	N		
KCHILD	01/01/1980	A Amount						C	N		
KCHOUS	01/01/1980	A Amount						C	N		
KCIDMT	01/01/1980	E % Spcl Ern	1.000	KC1				C	N		
KCLOAN	01/01/1980	A Amount						C	N		
KCPARK	01/01/1980	A Amount			SHARE	CANKC00008	S	C	Y	B	40.00
										M	100.00
										S	50.00
										W	20.00
KCPYS1	01/01/1980	A Amount						C	N		
KCPYS2	01/01/1980	A Amount						C	N		
KCUNON	01/01/1980	G % Ttl Grs	2.500					C	N		
KCUWAY	01/01/1980	A Amount			SHARE	CANKC00007	D	C	Y		
KUAVPY	01/01/1980	A Amount						C	N		
KUAVTV	01/01/1980	A Amount						C	N		
KUBOND	01/01/1980	A Amount			SHARE	USAKU00014	B	C	N		
KUCAFE	01/01/1980	A Amount						C	N		
KUCHLD	01/01/1980	A Amount						C	N		
KUCOFE	01/01/1980	F % Fed Grs	1.000					C	N		
KUCRUN	01/01/1980	A Amount						C	N		
KUDRAW	01/01/1980	A Amount						C	N		
KUGARN	01/01/1980	A Amount						C	N		
KUHLTH	01/01/1980	A Amount						C	N		
KULON1	01/01/1980	A Amount						C	N		
KUMNT1	01/01/1980	W Rt x HrWkd	0.050					C	N		
KUNTPY	01/01/1980	A Amount						C	N		
KUPARK	01/01/1980	A Amount						C	N		
KUPHRM	01/01/1980	A Amount						C	N		
KUPRLC	01/01/1980	P Rtx SpclHr	0.065	IWK				C	N		
KUPYAJ	01/01/1980	A Amount						C	N		
KUSTK1	01/01/1980	A Amount						C	N		
KUUNIN	01/01/1980	N % Net Pay	100.000					C	N		
KUUNON	01/01/1980	A Amount			SHARE	USAKU00015	S	C	N		
KUWAY1	01/01/1980	A Amount			SHARE	USAKU00016	D	C	N		
LALOT1	01/01/1980	A Amount						C	N		
LALOT2	01/01/1980	A Amount						C	N		
LBOND	01/01/1980	A Amount						C	N		
LCFC	01/01/1980	A Amount						C	N		
LCHILD	01/01/1980	A Amount						C	N		
LCHRTY	01/01/1980	A Amount						C	N		
LCRDUN	01/01/1980	A Amount						C	N		
LGARNL	01/01/1980	A Amount						C	N		
LMILDP	01/01/1980	A Amount						C	N		
LNTPY	01/01/1980	A Amount						C	N		
LPRKNG	01/01/1980	A Amount						C	N	M	20.00
LUNION	01/01/1980	A Amount						C	N	M	75.00
NETPAY	01/01/1980	A Amount						C	N		
PREPAY	01/01/1980	A Amount						C	N		
UHOUSE	01/01/1980	A Amount						C	N		

End of Report

PeopleSoft
Deductions Table

Report ID: PAY704

Page No. 1
Run Date 08/30/2000
Run Time 15:31:44

Plan Type	Deduct Code	Eff Date	Description	Short Descriptn	Prio- rity	Max Payback?	Max Arrears Payback	Max Arrears Factor	Pay Freq Type	** Deduct in Period **				
										1	2	3	4	5
00	KCAGRN	01/01/1980	Garnishment	Garnishmnt	225	N			W	Y	Y	Y	Y	Y
00	KCAVPB	01/01/1980	Advance Payback	AdvPayBack	500	N								
00	KCBGRN	01/01/1980	Before-tax Garnishment	B-Tax Garn	225	N								
00	KCCRUN	01/01/1980	Credit Union	Cred Union	500	N			W	Y	Y	Y	Y	Y
00	KCCSB1	01/01/1980	Canada Savings Bonds	CSB	500	N			W	Y	Y	Y	N	N
00	KCHILD	01/01/1980	Child Care Center On-site	Child Care	500	N			W	Y	Y	Y	Y	Y
00	KCHOUS	01/01/1980	Company Housing	Co Housing	500	N			W	Y	Y	Y	Y	Y
00	KCIDMT	01/01/1980	Company ID Materials	Co ID	500	N			W	Y	Y	Y	Y	Y
00	KCLOAN	01/01/1980	Loan Payback	Loan Pybck	500	N			W	Y	Y	Y	Y	Y
00	KCPARK	01/01/1980	Parking	Parking	800	N			B	Y	Y	N	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
									W	Y	N	N	N	N
00	KCPYS1	01/01/1980	Canada Payroll Savings	CPS1	700	N			W	Y	Y	Y	Y	Y
00	KCPYS2	01/01/1980	Canada Payroll Savings - RRSP	CPS2	300	N			W	Y	Y	Y	Y	Y
00	KCUNON	01/01/1980	Union Dues	Union Dues	500	N			W	Y	Y	Y	Y	Y
00	KCUWAY	01/01/1980	Donations - United Way	United Way	500	N			W	Y	Y	Y	Y	Y
00	KN0001	01/01/1980	Staff Association Contribution	Staff Assc	500	N								
00	KN0002	01/01/1980	Stock Purchase	Stock	500	N								
00	KU401K	01/01/1980	General - Pretax 401k	General -	500	N			B	Y	Y	Y	N	N
00	KU4DU1	01/01/1980	Health Club Dues	HealthClub	450	N			B	Y	N	N	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
									W	Y	N	N	N	N
00	KU4SDM	01/01/1980	Administration of 401(k)	Admin 401k	200	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KU4UN1	01/01/1980	Union Dues	Union Dues	420	N			B	Y	N	N	N	N
									M	Y	N	N	N	N
									S	Y	N	N	N	N
00	KU4UW1	01/01/1980	United Way	United Way	440	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KUAVPB	01/01/1980	Advance Payback	Advance	500	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
									W	Y	Y	Y	Y	Y
00	KUAVPY	01/01/1980	Vacation Advance Payback	VacAdvance	170	N			W	Y	Y	Y	Y	Y
00	KUAVTV	01/01/1980	Travel Advance	Travel Adv	125	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KUBFMD	01/01/1980	Before Tax Medical General Ded	Before Tax	500	N			B	Y	Y	Y	N	N
00	KUBOND	01/01/1980	Savings Bond Deduction	US Bond	410	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KUBTX1	01/01/1980	Before Tax Gen'l %accum	BTax Accum	205	N			B	Y	Y	Y	N	N
00	KUBTX2	01/01/1980	Before Tax Gen'l %gross	BTax Gross	205	N			B	Y	Y	Y	N	N

PeopleSoft
Deduction Classes (Part 1)

Report ID: PAY705A

Page No. 1
Run Date 08/30/2000
Run Time 15:22:39

Plan Type	Deduct Code	Deduction Cls	SlsTx	Eff Date	Tax Grs Compnt	WithHold FWT	Partial Ded Allow?	Ded Arrs?	Stop at Term?	Sep Chk Deduct?	Deduction YTD Max	GL# - Expense	GL# - Liability
00	KCAGRN	A		01/01/1980		N	N	N	N	N			P210009
00	KCAVPB	A		01/01/1980		N	Y	Y	N	N			P210020
00	KCBGRN	B		01/01/1980		N	N	N	N	N			P210009
00	KCCRUN	A		01/01/1980		N	Y	Y	N	N			P210005
00	KCCSB1	A		01/01/1980		N	Y	Y	N	N			P210006
00	KCHILD	A		01/01/1980		N	Y	Y	Y	N			P210011
00	KCHOUS	T		01/01/1980		N	Y	Y	N	N		P610012	P210012
00	KCIDMT	N		01/01/1980		N	Y	Y	N	N	350.00	P610013	P210013
00	KCIDMT	N	G	01/01/1980		N	Y	Y	N	N		P610013	P210013
00	KCIDMT	N	H	01/01/1980		N	Y	Y	N	N		P610013	P210013
00	KCLOAN	A		01/01/1980		N	Y	Y	N	N			P210008
00	KCLOAN	T		01/01/1980		Y	Y	Y	N	N		P610008	P210008
00	KCPARK	A		01/01/1980		N	Y	Y	N	N			P210015
00	KCPARK	A	G	01/01/1980		N	Y	Y	N	N			P210015
00	KCPARK	A	H	01/01/1980		N	Y	Y	N	N			P210015
00	KCPARK	A	P	01/01/1980		N	Y	Y	N	N			P210015
00	KCPYS1	A		01/01/1980		N	Y	Y	N	N			P210016
00	KCPYS2	B		01/01/1980		N	Y	Y	N	N			P210017
00	KCUNON	B		01/01/1980		N	Y	Y	N	N			P210018
00	KCUWAY	B		01/01/1980		N	Y	N	N	N			P210019
00	KU401K	B		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KU4DU1	A		01/01/1980		N	N	Y	N	N		P610030	P210030
00	KU4SDM	B		01/01/1980		N	Y	Y	Y	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KU4UN1	A		01/01/1980		N	N	Y	N	N	250.00	P610018	P210018
00	KU4UW1	A		01/01/1980		N	Y	N	N	N	250.00	P610041	P210041
00	KUAVPB	A		01/01/1980		N	Y	Y	N	N		P610020	P210020
00	KUAVPY	A		01/01/1980		N	Y	Y	N	N		P610020	P210020
00	KUAVTV	A		01/01/1980		N	Y	Y	N	N		P610021	P210021
00	KUBFMD	B		01/01/1980		N	Y	Y	N	Y		P610047	P210047
00	KUBFMD	P		01/01/1980		N	Y	Y	N	Y		G	L
00	KUBOND	A		01/01/1980		N	Y	N	Y	N		P610022	P210022
00	KUBTX1	B		01/01/1980		N	Y	N	N	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KUBTX2	B		01/01/1980		N	Y	N	N	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KUBTX3	B		01/01/1980		N	N	N	N	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KUBTXA	B		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KUCAFE	A		01/01/1980		N	Y	Y	N	N		P610023	P210023
00	KUCHLD	A		01/01/1980		N	Y	Y	Y	N		P610024	P210024
00	KUCOFE	A		01/01/1980		N	Y	Y	Y	N		P610025	P210025
00	KUCRUN	A		01/01/1980		N	Y	Y	N	N		P610026	P210026
00	KUDRAW	B		01/01/1980		N	Y	Y	N	N		P610027	P210027
00	KUEXTX	A		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KUGARN	A		01/01/1980		N	Y	N	N	N		P610028	P210028
00	KUHLTH	A		01/01/1980		N	Y	Y	N	N		P610030	P210030
00	KUHYTX	A		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KUINCM	A		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KULON1	A		01/01/1980		N	Y	Y	N	N		P610031	P210031
00	KULON2	A		01/01/1980		N	Y	Y	N	N		P610031	P210031

Bond ID	Eff Date	Description	Short Description	Purchase Amount	Value At Maturity
100	03/03/1980	Series EE \$100	EE \$100	50.00	100.00
10K	03/03/1980	Series EE \$10,000	EE \$10,000	5000.00	10000.00
1K	03/01/1980	Series EE \$1,000	EE \$1,000	500.00	1000.00
200	01/01/1900	Series EE \$200	EE \$200	100.00	200.00
500	01/01/1900	Series EE \$500	EE \$500	250.00	500.00
5K	01/01/1900	Series EE \$5,000	EE \$5000	2500.00	5000.00
I50	09/01/1998	Series I \$50	I \$50	50.00	50.00
I75	09/01/1998	Series I \$75	I \$75	75.00	75.00
IC1	09/01/1998	Series I \$100	I \$100	100.00	100.00
IC2	09/01/1998	Series I \$200	I \$200	200.00	200.00
IC5	09/01/1998	Series I \$500	I \$500	500.00	500.00
IK1	09/01/1998	Series I \$1000	I \$1000	1000.00	1000.00
IK5	09/01/1998	Series I \$5000	I \$5000	5000.00	5000.00
IKX	09/01/1998	Series I \$10000	I \$10000	10000.00	10000.00
NO	01/01/1900	No Bond Specifications Found	No Bnd Spc		

SETID	Shift	Eff Date	Description	Short Description	Shift DiffShift Rate.....	Shift Factor	Time Hr	In Min	Time Hr	Out Min
LBH	1	01/01/1980	First Shift	1st shift	Y			8	0	15	59
LBH	2	01/01/1980	Second Shift	2nd Shift	N	0.500000		16	0	23	0
LBH	3	01/01/1980	Third Shift	Third Shif	N	1.000000		11	0	7	59
LBH	N	01/01/1980	Not Applicable	Not Applic	N			0	0	0	0
LBS	N	01/01/1980	Not Applicable	N/A	N			0	0	0	0
LMS	N	01/01/1980	Not Applicable	N/A	N			0	0	0	0
LNP	N	01/01/1980	Not Applicable	N/A	N			0	0	0	0
SHARE	1	01/01/1980	Shift 1 - ee level	Shift 1	Y			8	0	17	0
SHARE	2	01/01/1980	Shift 2	Shift 2	N	1.000000		0	0	0	0
SHARE	3	01/01/1980	Shift 3 - rate + factor	Shift 3	N	1.000000	0.100	0	0	0	0
SHARE	N	01/01/1980	ST - No Shift	No Shift	N			0	0	0	0

*** GBI Effective Date: 01/01/2000 RCT NO: Business No: 123456789RP0002

Wage Loss Plan: KLO EFF Tax Year : 2000 UI Rates ER: 1.2981 QC ER: 1.2981

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Bonus Tax	P220017
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM:	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM:	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM:	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/1999 RCT NO: Business No: 123456789RP0002

Wage Loss Plan: KLO EFF Tax Year : 1999 UI Rates ER: 1.2981 QC ER: 1.2981

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM:	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM:	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM:	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/1980 RCT NO: ABC123457 Business No: 123456789RP0002

Wage Loss Plan: KLO EFF Tax Year : 1980 UI Rates ER: 1.2100 QC ER: 1.2100

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM:	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM:	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM:	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/2000 RCT NO: Business No: 123456789RP0001

Wage Loss Plan: KRG EFF Tax Year : 2000 UI Rates ER: 1.4000 QC ER: 1.4000

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016

Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM:	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM:	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM:	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/1999 RCT NO: Business No: 123456789RP0001

Wage Loss Plan: KRG EFF Tax Year : 1999 UI Rates ER: 1.4000 QC ER: 1.4000

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM:	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM:	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM:	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/1980 RCT NO: ABC123457 Business No: 123456789RP0001

Wage Loss Plan: KRG EFF Tax Year : 1980 UI Rates ER: 1.4000 QC ER: 1.4000

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM:	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM:	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM:	Provincial Health Tax	P620014

Account Code	Eff Date	Description	Short Description	Direct Charge
000000001	01/01/1990	Salaries	Salaries	N
000000002	01/01/1990	Salaries	Salaries	N
000000003	01/01/1990	Salaries	Salaries	N
000000004	01/01/1990	Salaries	Salaries	N
000000005	01/01/1990	Salaries	Salaries	N
000000006	01/01/1990	Salaries	Salaries	N
000000007	01/01/1990	Salaries	Salaries	N
000000008	01/01/1990	Salaries	Salaries	N
000000009	01/01/1990	Faculty Salaries	Fac Sal	N
000000010	01/01/1990	Faculty Salaries	Fac Sal	N
000000011	01/01/1990	Faculty Salaries	Fac Sal	N
000000012	01/01/1990	Faculty Salaries	Fac Sal	N
000000013	01/01/1990	Faculty Salaries	Fac Sal	N
000000014	01/01/1990	Faculty Salaries	Fac Sal	N
000000015	01/01/1990	Faculty Salaries	Fac Sal	N
000000016	01/01/1990	Faculty Salaries	Fac Sal	N
000000017	01/01/1990	Staff Salaries	Staff Sal	N
000000018	01/01/1990	Staff Salaries	Staff Sal	N
000000019	01/01/1990	Staff Salaries	Staff Sal	N
000000020	01/01/1990	Staff Salaries	Staff Sal	N
000000021	01/01/1990	Staff Salaries	Staff Sal	N
000000022	01/01/1990	Staff Salaries	Staff Sal	N
000000023	01/01/1990	Staff Salaries	Staff Sal	N
000000024	01/01/1990	Staff Salaries	Staff Sal	N
000000025	01/01/1990	Other Benefits	Oth Ben	N
000000026	01/01/1990	Other Benefits	Oth Ben	N
000000027	01/01/1990	Other Benefits	Oth Ben	N
000000028	01/01/1990	Other Benefits	Oth Ben	N
000000029	01/01/1990	Other Benefits	Oth Ben	N
000000030	01/01/1990	Other Benefits	Oth Ben	N
000000031	01/01/1990	Other Benefits	Oth Ben	N
000000032	01/01/1990	Other Benefits	Oth Ben	N

PeopleSoft
Earnings Table (Part 1)

Report ID: PAY712A

Page No. 1
Run Date 08/30/2000
Run Time 15:25:28

Earn Code	Eff Date	Description	Short Descriptn	Earn Seq	PerUnit /Ovr Rte	Hrly Rt Maximum	Subj FWT?	Subj FICA?	Subj FUT?	Subj Reg Rate?	Tax Grs Compnt	Factor Mult	Factor Rate Adj	Factor Hrs Adj	Factor Ern Adj
A05	01/01/1980	Admin Uncontrollable OT 5%	AUO 05%	500			Y	Y	Y	Y		0.0500			
A10	01/01/1980	Admin Uncontrollable OT 10%	AUO 10%	500			Y	Y	Y	Y		0.1000			
AAL	01/01/1980	Automobile Allowance	Auto Allow	500			Y	Y	Y	N		1.0000			
ADJ	01/01/1980	Adjustments	Adjust	500			N	N	N	N		1.0000			
ADV	01/01/1980	Advance	Advance	500			N	N	N	N		1.0000			
ALL	01/01/1980	Allocated Tips	Alloc Tips	500			N	N	N	N		1.0000			
ANA	01/01/1980	Annual Leave Adjustment	AnLeaveAdj	102			Y	Y	Y	Y		1.0000			
ANL	01/01/1980	Annual Leave	Annl Leave	102			Y	Y	Y	Y		1.0000			
AUT	01/01/1980	Automobile Allowance	Auto Allow	500			N	N	N	N		1.0000			
AVL	01/01/1980	Availability Pay	Avail Pay	500			Y	Y	Y	Y		0.2500			
AWA	01/01/1980	Award -- Cash	Award -- C	500			Y	Y	Y	Y		1.0000			
AWD	01/01/1980	Award - Non Cash	Awd-N/Cash	500			Y	Y	Y	N		1.0000			
BNS	01/01/1980	Bonus	Bonus	500		50.0000	Y	Y	Y	Y		1.0000			
C01	01/01/1980	General Credits	Gen Cred	500			Y	Y	Y	Y		1.0000			
C10	01/01/1980	Medical Credits	Med Cred	500			Y	Y	Y	Y		1.0000			
C11	01/01/1980	Dental Credits	Den Cred	500			Y	Y	Y	Y		1.0000			
C20	01/01/1980	Life Credits	Life Cred	500			Y	Y	Y	Y		1.0000			
C31	01/01/1980	LTD Credits	LTD Cred	500			Y	Y	Y	Y		1.0000			
CAD	01/01/1980	Pay Advance	Advance	500			N	N	N	N		1.0000			
CBN	01/01/1980	Bonus	Bonus	500			N	N	N	N		1.0000			
CLA	01/01/1980	Cost of Living Adjustment	COLA	900			Y	Y	Y	N		0.0300			
CMA	01/01/1980	Compensatory Time Off Adjust	Cmp TO Adj	104			Y	Y	Y	Y		1.0000			
CMP	01/01/1980	Compensatory Time Off	Comp Time	104			Y	Y	Y	Y		1.0000			
CMS	01/01/1980	Commission	Commission	500			N	N	N	N		1.0000			
CNP	01/01/1980	Charge Nurse Pay	Chg Nurse	500			Y	Y	Y	Y		1.0000			
COM	01/01/1980	Commission	Commission	500		50.0000	Y	Y	Y	Y		1.0000			
CRG	01/01/1980	Contract Earnings	CRG	500			Y	Y	Y	Y		1.0000			
CTE	01/01/1980	Comp Time Earned	Comp Earn	500			Y	Y	Y	Y		1.0000			
DBT	01/01/1980	Double Time	DoubleTime	500			Y	Y	Y	Y		2.0000			
ENP	01/01/1980	Earned not Paid	ENP	500			Y	Y	Y	Y		1.0000			
ESP	01/01/1980	RESP Educational Assistance	RESP Educ	500			Y	Y	Y	Y		1.0000			
EXP	01/01/1980	Expense Reimbursement	Expenses	500			N	N	N	N		1.0000			
HLP	01/01/1980	Holiday Pay	Holiday Pa	101			Y	Y	Y	Y		1.0000			
HNS	01/01/1980	Holiday (Non-Statutory)	Holiday NS	500			N	N	N	N		1.0000			
HOL	01/01/1980	Holiday (Statutory)	Holiday	500			Y	Y	Y	Y		1.0000			
HOW	01/01/1980	Holiday Worked	Hol Worked	105			Y	Y	Y	Y		2.0000			
IOI	01/01/1980	ISO Ordinary Income	ISO Income	500			N	N	N	N		1.0000			
JUR	01/01/1980	Jury Pay	Jury Pay	500			Y	Y	Y	Y		1.0000			
KU1	01/01/1980	Vacation Buy	Vac Buy	500			N	N	N	N					
KU2	01/01/1980	Vacation Sell	Vac Sell	500			N	N	N	N					
LPO	01/01/1980	Leave Balance for Payout	Lve Payout	500			Y	Y	Y	Y		1.0000			
LTD	01/01/1980	Long Term Disability	LTD	550			Y	Y	Y	Y		0.5000			
MIL	01/01/1980	Mileage Reimbursement	Mileage	500	0.3100		N	N	N	N		1.0000			
NQI	01/01/1980	NQ Option Income	NQ	500			Y	Y	Y	Y		1.0000			
OCF	01/01/1980	On-Call Pay	OnCall Pay	500			Y	Y	Y	Y		1.0000			
OTP	01/01/1980	Overtime	Overtime	500			Y	Y	Y	Y		1.5000			
OTS	01/01/1980	Straight Overtime	StraightOT	500		50.0000	Y	Y	Y	Y		1.0000			

PeopleSoft
Earnings Table (Part 1)

Page No. 2
Run Date 08/30/2000
Run Time 15:25:29

Report ID: PAY712A

Earn Code	Eff Date	Description	Short Descriptn	Earn Seq	PerUnit /Ovr Rte	Hrly Rt Maximum	Subj FWT?	Subj FICA?	Subj FUT?	Subj Reg Rate?	Tax Grs Compnt	Factor Mult	Factor Rate Adj	Factor Hrs Adj	Factor Ern Adj
PNE	01/01/1980	Paid not Earned	PNE	500			Y	Y	Y	Y		1.0000			
PRT	01/01/1980	Phased Retirement - QPP TopUp	Phased Ret	500			N	N	N	N		1.0000			
PWK	01/01/1980	Piecework	Piecework	500	0.2500		Y	Y	Y	N		1.0000			
R05	01/01/1980	Retention Allowance 5%	RetAllw5%	500			Y	Y	Y	Y		0.0500			
R10	01/01/1980	Retention Allowance 10%	RetAllw10%	500			Y	Y	Y	Y		0.1000			
REG	01/01/1980	Regular	Regular	500			Y	Y	Y	Y		1.0000			
RES	01/01/1980	Research Grant	Res Grant	500			N	N	N	N		1.0000			
RLA	01/01/1980	Restored Leave Adjustment	Rstd Leave	500			Y	Y	Y	Y		1.0000			
RLU	01/01/1980	Restore Leave Used	RstrLvUsed	500			Y	Y	Y	Y		1.0000			
ROP	01/01/1980	Retro Overtime Pay	RetroOTPay	500			Y	Y	Y	Y		1.0000			
RRP	01/01/1980	Retro Regular Pay	RetroRegPy	500			Y	Y	Y	Y		1.0000			
RSI	01/01/1980	RSA Ordinary Income	RSA Income	500			Y	Y	Y	N		1.0000			
S05	01/01/1980	Supervisory Differential 5%	Supv 5%	500			Y	Y	Y	Y		0.0500			
SCH	01/01/1980	Scholarship Award	Schlarship	500			N	N	N	N		1.0000			
SCK	01/01/1980	Sick Leave	Sick Leave	103			Y	Y	Y	Y		1.0000			
SEN	01/01/1980	Non-Elig. Retiring Allowance	NonEligSev	500			N	N	N	N		1.0000			
SEV	01/01/1980	Eligible Retiring Allowance	Elig Sev	500			N	N	N	N		1.0000			
SIS	01/01/1980	ISO/SAR Income	ISO/SAR In	500			Y	Y	Y	Y		1.0000			
SNQ	01/01/1980	NQ/SAR Ordinary Income	NQ/SAR Inc	500			Y	Y	Y	Y		1.0000			
SNT	01/01/1980	Stock Taxes Net Offset	Stk Tx Off	500			N	N	N	N		1.0000			
SOI	01/01/1980	Stock - Ordinary Income	Stck - OI	500			Y	Y	Y	Y		1.0000			
SPO	01/01/1980	Statutory Holiday Payout	StatPayout	500			N	N	N	N		1.0000			
STD	01/01/1980	Short Term Disability	STD	550			Y	Y	Y	Y		0.6000			
STP	01/01/1980	Stock - Tax Payment	Stck - Tax	500			Y	Y	Y	Y		1.0000			
TCH	01/01/1980	Teaching	Teaching	500			Y	Y	Y	Y		1.0000			
TCR	01/01/1980	Tip Credit	Tip Credit	500			N	N	N	N		1.0000			
TEN	01/01/1980	Scholarship/Fellowship	Scholarshi	500			Y	Y	Y	Y		1.0000			
TIP	01/01/1980	Tips Reported	Tips Rptd	500			Y	Y	Y	Y	TIP	1.0000			
TOA	01/01/1980	Time-Off Award Granted	TimeOffGrt	105			Y	Y	Y	Y		1.0000			
TOT	01/01/1980	Time Off Award Taken	TOA Taken	105			Y	Y	Y	Y		1.0000			
TPA	01/01/1980	Tip Adjustment	Tip Adjust	500			Y	Y	Y	Y		1.0000			
TVL	01/01/1980	Travel Assistance - Pres Zone	TravelAsst	500			N	N	N	N		1.0000			
UNR	01/01/1980	Lump-sum Tsf Unreg Pen Plan	Unreg Plan	500			N	N	N	N		1.0000			
UPP	01/01/1980	Unreg Pen Pln Life Annuity Pay	Unreg LAP	500			N	N	N	N		1.0000			
VAC	01/01/1980	Vacation Time-off	Vacation	500			Y	Y	Y	Y		1.0000			
VAD	01/01/1980	Vacation Advance	Vac Adv	500		50.0000	Y	Y	Y	Y		1.0000			
VAM	01/01/1980	Visits Pay A.M.	Visit A.M.	500	14.7500		N	N	N	N		1.0000			
VAO	01/01/1980	Vacation Payout	Vac Payout	500			Y	Y	Y	Y		1.0000			
VBY	01/01/1980	Vacation Buy	Vac Buy	500			N	N	N	N		1.0000			
VSL	01/01/1980	Vacation Sell	Vac Sell	500			N	N	N	N		1.0000			
WCB	01/01/1980	Workers' Compensation	Wkrs Comp	500			Y	Y	Y	Y		1.0000			

End of Report

PeopleSoft
Earnings Table (Part 2)

Page No. 1
Run Date 08/30/2000
Run Time 15:25:28

Report ID: PAY712B

Earn Code	Eff Date	Short Decriptn	Maint Bals?	Bdgt Effct	Allow Empl	Pymnt Type	Add to Gross?	Shift Diff?	Spcl Calc	GL#	Expense	Hours Only?	Tax Method	Subj Garn?	Subtr From	Erns Draw?	PayBck Ded	Spcl Cd	Spcl ErnCd	Spcl Eff	Tips Cat
A05	01/01/1980	AUO 05%	Y	O	S	E	Y	N	N			N	P	Y	N						N
A10	01/01/1980	AUO 10%	Y	O	S	E	Y	N	N			N	P	Y	N						N
AAL	01/01/1980	Auto Allow	Y	R	A	A	Y	N	N			N	P	Y	N						N
ADJ	01/01/1980	Adjust	Y	R	A	E	Y	N	N			N	P	Y	N		KUPYAJ	401	A		N
																	SVG		A		
ADV	01/01/1980	Advance	Y	X	A	A	Y	N	N			N	P	Y	N		KUAVPB				N
ALL	01/01/1980	Alloc Tips	Y	R	A	A	N	N	N			N	P	Y	N						A
ANA	01/01/1980	AnLeaveAdj	N	N	A	E	N	N	N			N	P	N	N						N
ANL	01/01/1980	Annl Leave	Y	N	A	E	Y	Y	N			Y	P	Y	N			LBP	A		N
																		LPL	A		
																		LRE	A		
																		LTS	A		
AUT	01/01/1980	Auto Allow	Y	R	A	A	Y	N	N			N	P	Y	N						N
AVL	01/01/1980	Avail Pay	Y	R	S	E	Y	N	N			N	P	Y	N						N
AWA	01/01/1980	Award -- C	Y	R	A	E	Y	N	N			N	S	Y	N						N
AWD	01/01/1980	Awd-N/Cash	Y	R	A	A	N	N	N			N	P	Y	N						N
BNS	01/01/1980	Bonus	Y	N	A	A	Y	N	N			N	S	N	N			401	A		N
																		KC2	A		
																		SVG	A		
C01	01/01/1980	Gen Cred	Y	R	A	E	Y	N	N			N	P	Y	N						N
C10	01/01/1980	Med Cred	Y	R	A	E	Y	N	N			N	P	Y	N						N
C11	01/01/1980	Den Cred	Y	R	A	E	Y	N	N			N	P	Y	N						N
C20	01/01/1980	Life Cred	Y	R	A	E	Y	N	N			N	P	Y	N						N
C31	01/01/1980	LTD Cred	Y	R	A	E	Y	N	N			N	P	Y	N						N
CAD	01/01/1980	Advance	Y	R	A	A	Y	N	N			N	P	Y	N		KCAVPB				N
CBN	01/01/1980	Bonus	Y	N	A	A	Y	N	N	614000		N	B	Y	N			KC2	A		N
CLA	01/01/1980	COLA	Y	R	A	A	Y	N	N			N	P	Y	N			401	A		N
																		KC1	A		
																		KC2	A		
																		SVG	A		
CMA	01/01/1980	Cmp TO Adj	Y	N	A	E	Y	Y	N			Y	P	Y	N						N
CMP	01/01/1980	Comp Time	Y	N	A	E	Y	N	N			Y	P	Y	N			KC1	A		N
																		KC2	A		
CMS	01/01/1980	Commission	Y	R	A	E	Y	N	N	614000		N	M	Y	N			KC1	A		N
																		KC2	A		
																		K04	A		
CNP	01/01/1980	Chg Nurse	Y	R	A	E	Y	N	N			N	P	Y	N						N
COM	01/01/1980	Commission	Y	R	A	E	Y	N	N			N	S	Y	N						N
CRG	01/01/1980	CRG	Y	R	A	B	Y	Y	N			N	P	Y	N						N
CTE	01/01/1980	Comp Earn	Y	R	A	H	N	N	N			N	P	N	N						N
DBT	01/01/1980	DoubleTime	Y	R	A	E	Y	Y	N			N	P	Y	N			401	A		N
																		KC1	A		
																		KC2	A		
ENP	01/01/1980	ENP	Y	R	A	E	Y	Y	N			N	P	Y	N						N
ESP	01/01/1980	RESP Educ	Y	R	A	A	Y	N	N			N	P	Y	N						N
EXP	01/01/1980	Expenses	Y	R	A	A	Y	N	N			N	P	N	N						N
HLP	01/01/1980	Holiday Pa	Y	N	A	E	Y	Y	N			Y	P	Y	N						N
HNS	01/01/1980	Holiday NS	Y	R	A	H	Y	N	N			Y	P	Y	N			KC1	A		N

PeopleSoft
Earnings Table (Part 2)

Report ID: PAY712B

Page No. 2
Run Date 08/30/2000
Run Time 15:25:28

Earn Code	Eff Date	Short Decryptn	Maint Bals?	Bdgt Effct	Allow Empl	Pymnt Type	Add to Gross?	Shift Diff?	Spcl Calc	GL#	Expense	Hours Only?	Tax Method	Subj Garn?	Subtr From	Erns Draw?	PayBck Ded	Spcl ErnCd	Spcl Eff	Tips Cat
HOL	01/01/1980	Holiday	Y	N	A	H	Y	N	N			Y	P	Y	N			KC2	A	
																		KC1	A	N
																		KC2	A	
																		LBP	A	
																		LPL	A	
																		LRE	A	
																		LTS	A	
HOW	01/01/1980	Hol Worked	Y	X	A	E	Y	Y	N			N	P	Y	N					N
IOI	01/01/1980	ISO Income	Y	R	A	A	N	N	N			N	S	N	N					N
JUR	01/01/1980	Jury Pay	Y	N	A	E	Y	N	N			N	P	Y	N			401	A	N
																		KC1	A	
																		KC2	A	
																		SVG	A	
KU1	01/01/1980	Vac Buy	Y	X	A	H	N	N	N			N	P	N	N					N
KU2	01/01/1980	Vac Sell	Y	X	A	H	N	N	N			N	P	N	N					N
LPO	01/01/1980	Lve Payout	N	R	A	E	Y	N	N			N	P	Y	N			LTS	A	N
LTD	01/01/1980	LTD	Y	R	A	E	Y	N	N			N	P	Y	N					N
MIL	01/01/1980	Mileage	Y	R	A	U	Y	N	N			N	P	N	N					N
NQI	01/01/1980	NQ	Y	R	A	A	N	N	N			N	S	N	N					N
OCP	01/01/1980	OnCall Pay	Y	R	H	F	Y	N	N			N	P	Y	N			401	A	N
																		SVG	A	
OTP	01/01/1980	Overtime	Y	O	A	H	Y	Y	N			N	P	Y	N			401	A	N
																		KC1	A	
																		KC2	A	
																		SVG	A	
OTS	01/01/1980	StraightOT	Y	O	A	H	Y	Y	N			N	P	Y	N			KC1	A	N
																		KC2	A	
																		SVG	A	
PNE	01/01/1980	PNE	Y	R	A	E	Y	Y	N			N	P	Y	N					N
PRT	01/01/1980	Phased Ret	Y	R	A	A	N	N	N			N	P	N	N					N
PWK	01/01/1980	Piecework	Y	R	A	U	Y	N	N			N	P	Y	N			401	A	N
																		SVG	A	
R05	01/01/1980	RetAllw5%	Y	R	S	E	Y	N	N			N	P	Y	N					N
R10	01/01/1980	RetAllw10%	Y	R	S	E	Y	N	N			N	P	Y	N					N
REG	01/01/1980	Regular	Y	R	A	E	Y	Y	N			N	P	Y	N			401	A	N
																		K19	A	
																		KC1	A	
																		KC2	A	
																		LBP	A	
																		LPL	A	
																		LRE	A	
																		LTS	A	
																		PAS	A	
																		SVG	A	
RES	01/01/1980	Res Grant	Y	R	A	A	Y	N	N			N	P	Y	N					N
RLA	01/01/1980	Rstd Leave	N	R	A	E	N	N	N			N	P	N	N					N
RLU	01/01/1980	RstrLvUsed	Y	R	A	E	Y	N	N			Y	P	Y	N			LBP	A	N
																		LPL	A	

PeopleSoft
Earnings Table (Part 2)

Page No. 3
Run Date 08/30/2000
Run Time 15:25:30

Report ID: PAY712B

Earn Code	Eff Date	Short Decryptn	Maint Bldgt Bals?	Allow Effct Empl	Pymnt Type	Add to Gross?	Shift Diff?	Spcl Calc GL#	Expense	Hours Only?	Tax Method	Subj Garn?	Subtr From	Erns Draw?	PayBck Ded Cd	Spcl ErnCd	Spcl Eff	Tips Cat
ROP	01/01/1980	RetroOTPay	Y	R	A	E	Y	N	N	N	P	Y	N			LRE LTS 401	A A A	N
RRP	01/01/1980	RetroRegPy	Y	R	A	E	Y	N	N	N	P	Y	N			SVG 401 K01 SVG	A A A A	N
RSI	01/01/1980	RSA Income	Y	R	A	A	N	N	N	N	S	N	N					N
S05	01/01/1980	Supv 5%	Y	R	S	E	Y	Y	N	N	P	Y	N					N
SCH	01/01/1980	Scholarship	Y	R	A	A	Y	N	N	N	P	Y	N					N
SCK	01/01/1980	Sick Leave	Y	N	A	E	Y	N	N	Y	P	Y	N			401 KC1 KC2 LBP LPL LRE LTS SVG	A A A A A A A A	N
SEN	01/01/1980	NonEligSev	Y	R	A	A	Y	N	N	N	L	Y	N					N
SEV	01/01/1980	Elig Sev	Y	R	A	A	Y	N	N	N	P	Y	N					N
SIS	01/01/1980	ISO/SAR In	Y	R	A	A	N	N	N	N	S	N	N					N
SNQ	01/01/1980	NQ/SAR Inc	Y	R	A	A	N	N	N	N	S	N	N					N
SNT	01/01/1980	Stk Tx Off	N	R	A	A	Y	N	N	N	P	N	N					N
SOI	01/01/1980	Stck - OI	Y	R	A	A	Y	Y	N	N	S	Y	N					N
SPO	01/01/1980	StatPayout	Y	R	A	E	Y	N	N	N	P	Y	N					N
STD	01/01/1980	STD	Y	R	A	E	Y	N	N	N	P	Y	N					N
STP	01/01/1980	Stck - Tax	Y	R	A	A	Y	N	N	N	P	N	N					N
TCH	01/01/1980	Teaching	Y	R	A	E	Y	Y	N	N	P	Y	N					N
TCR	01/01/1980	Tip Credit	Y	R	A	A	Y	Y	N	N	P	Y	N					C
TEN	01/01/1980	Scholarshi	Y	R	A	E	Y	Y	N	N	P	Y	N					N
TIP	01/01/1980	Tips Rptd	Y	R	A	A	N	N	N	N	S	Y	N					R
TOA	01/01/1980	TimeOffGrt	Y	N	A	E	Y	Y	N	Y	P	Y	N					N
TOT	01/01/1980	TOA Taken	Y	N	A	E	Y	Y	N	Y	P	Y	N					N
TPA	01/01/1980	Tip Adjust	Y	R	A	A	Y	N	N	N	P	N	N					N
TVL	01/01/1980	TravelAsst	Y	R	A	A	Y	N	N	N	P	Y	N					N
UNR	01/01/1980	Unreg Plan	Y	R	A	A	Y	N	N	N	P	Y	N					N
UPP	01/01/1980	Unreg LAP	Y	R	A	A	Y	N	N	N	P	N	N					N
VAC	01/01/1980	Vacation	Y	N	A	H	Y	N	N	Y	P	Y	N			401 KC1 KC2 SVG	A A A A	N
VAD	01/01/1980	Vac Adv	Y	N	A	H	Y	Y	N	N	P	Y	N	KUVAC1				N
VAM	01/01/1980	Visit A.M.	Y	R	H	U	Y	N	N	N	P	Y	N					N
VAO	01/01/1980	Vac Payout	Y	N	A	H	Y	N	N	N	P	Y	N					N
VBY	01/01/1980	Vac Buy	Y	X	A	H	N	N	N	N	P	N	N					N
VSL	01/01/1980	Vac Sell	Y	X	A	H	N	N	N	N	P	N	N					N
WCB	01/01/1980	Wkrs Comp	Y	R	A	E	Y	N	N	N	P	Y	N					N

End of Report

PeopleSoft
Earnings Table (Part 3)

Report ID: PAY712C

Page No. 1
Run Date 08/30/2000
Run Time 15:25:28

Earn Eff Code Date	Short Descriptn	Subj CIT?	Subj TrT4	Subj T4A	EI Ern?	EI Hrs?	Subj CPP?	Subj QIT?	Subj TrRL	Subj RL-2	Subj QPP?	Subj PyTx	Payment Type	Max Yearly Earnings	Based On Type	Based ErnCd	Based Accum	Amount Or Hours	Leave <-- Add To Accrual -->						
																			Pln Typ	Hrs Tkn?	Svc Hrs?	Adj Hrs?	Bght Hrs?	Sold Hrs?	
A05 01/01/1980	AUO 05%	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	A Accum		LBP	E Amount							
A10 01/01/1980	AUO 10%	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	A Accum		LBP	E Amount							
AAL 01/01/1980	Auto Allow	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
ADJ 01/01/1980	Adjust	N	N	N	N	N	N	N	N	N	N	N	E Either	0.00	N None			N None							
ADV 01/01/1980	Advance	N	N	N	N	N	N	N	N	N	N	N	A Amts Only	0.00	N None			N None							
ALL 01/01/1980	Alloc Tips	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
ANA 01/01/1980	AnLeaveAdj	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
ANL 01/01/1980	Annl Leave	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None		50	N	Y	N	N	N
																		N None		51	Y	Y	N	N	N
AUT 01/01/1980	Auto Allow	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
AVL 01/01/1980	Avail Pay	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	A Accum		LBP	E Amount							
AWA 01/01/1980	Award -- C	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
AWD 01/01/1980	Awd-N/Cash	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
BNS 01/01/1980	Bonus	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
C01 01/01/1980	Gen Cred	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
C10 01/01/1980	Med Cred	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
C11 01/01/1980	Den Cred	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
C20 01/01/1980	Life Cred	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
C31 01/01/1980	LTD Cred	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
CAD 01/01/1980	Advance	N	N	N	N	N	N	N	N	N	N	N	A Amts Only	0.00	N None			N None							
CBN 01/01/1980	Bonus	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
CLA 01/01/1980	COLA	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	S Single	REG		E Amount							
CMA 01/01/1980	Cmp TO Adj	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
CMP 01/01/1980	Comp Time	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
CMS 01/01/1980	Commission	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
CNP 01/01/1980	Chg Nurse	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
COM 01/01/1980	Commission	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
CRG 01/01/1980	CRG	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	B Both	0.00	N None			N None							
CTE 01/01/1980	Comp Earn	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None							
DBT 01/01/1980	DoubleTime	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
ENP 01/01/1980	ENP	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
ESP 01/01/1980	RESP Educ	Y	N	Y	N	N	N	Y	Y	N	N	N	A Amts Only	0.00	N None			N None							
EXP 01/01/1980	Expenses	N	N	N	N	N	N	N	N	N	N	N	A Amts Only	0.00	N None			N None							
HLP 01/01/1980	Holiday Pa	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
HNS 01/01/1980	Holiday NS	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None							
HOL 01/01/1980	Holiday	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None							
HOW 01/01/1980	Hol Worked	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
IOI 01/01/1980	ISO Income	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
JUR 01/01/1980	Jury Pay	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
KU1 01/01/1980	Vac Buy	N	N	N	Y	Y	N	N	N	N	N	Y	H Hours Only	0.00	N None			N None							
KU2 01/01/1980	Vac Sell	N	Y	N	Y	Y	N	N	Y	N	N	Y	H Hours Only	0.00	N None			N None							
LPO 01/01/1980	Lve Payout	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
LTD 01/01/1980	LTD	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
MIL 01/01/1980	Mileage	N	N	N	N	N	N	N	N	N	N	N	U Unit/Ovr	0.00	N None			N None							
NQI 01/01/1980	NQ	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
OCP 01/01/1980	OnCall Pay	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	F Flat Amt	0.00	N None			N None							
OTP 01/01/1980	Overtime	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None							

PeopleSoft
Earnings Table (Part 3)

Page No. 2
Run Date 08/30/2000
Run Time 15:25:32

Report ID: PAY712C

Earn Eff Code Date	Short Description	Subj CIT?	Subj TrT4	Subj T4A	EI Ern?	EI Hrs?	Subj CPP?	Subj QIT?	Subj TrRL	Subj RL-2	Subj QPP?	Subj PyTx	Payment Type	Max Yearly Earnings	Based On Type	Based ErnCd	Based Accum	Amount Or Hours	Leave <-- Add To Accrual -->						
																			Pln Typ	Hrs Tkn?	Svc Hrs?	Adj Hrs?	Bght Hrs?	Sold Hrs?	
OTS 01/01/1980	StraightOT	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None							
PNE 01/01/1980	PNE	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
PRT 01/01/1980	Phased Ret	N	N	N	N	N	Y	N	N	N	Y	N	A Amts Only	0.00	N None			N None							
PWK 01/01/1980	Piecework	Y	Y	N	Y	N	Y	Y	Y	N	Y	Y	U Unit/Ovr	0.00	N None			N None							
R05 01/01/1980	RetAllw5%	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	A Accum	LBP		E Amount							
R10 01/01/1980	RetAllw10%	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	A Accum	LBP		E Amount							
REG 01/01/1980	Regular	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
RES 01/01/1980	Res Grant	Y	N	Y	N	N	N	Y	Y	N	N	N	A Amts Only	0.00	N None			N None							
RLA 01/01/1980	Rstd Leave	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
RLU 01/01/1980	RstrLvUsed	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None		50	N	Y	N	N	N
																				51	N	Y	N	N	N
ROP 01/01/1980	RetroOTPay	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
RRP 01/01/1980	RetroRegPy	Y	Y	N	Y	N	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
RSI 01/01/1980	RSA Income	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
S05 01/01/1980	Supv 5%	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	A Accum	LBP		H Hours							
SCH 01/01/1980	Scholarship	Y	N	Y	N	N	N	Y	Y	N	N	N	A Amts Only	0.00	N None			N None							
SCK 01/01/1980	Sick Leave	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None		50	Y	N	N	N	N
SEN 01/01/1980	NonEligSev	Y	N	Y	N	N	N	Y	Y	N	N	N	A Amts Only	0.00	N None			N None							
SEV 01/01/1980	Elig Sev	N	N	N	N	N	N	N	N	N	N	N	A Amts Only	0.00	N None			N None							
SIS 01/01/1980	ISO/SAR In	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
SNQ 01/01/1980	NQ/SAR Inc	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
SNT 01/01/1980	Stk Tx Off	N	N	N	N	N	N	N	N	N	N	N	A Amts Only	0.00	N None			N None							
SOI 01/01/1980	Stck - OI	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
SPO 01/01/1980	StatPayout	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
STD 01/01/1980	STD	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
STP 01/01/1980	Stck - Tax	N	N	N	N	N	N	N	N	N	N	N	A Amts Only	0.00	N None			N None							
TCH 01/01/1980	Teaching	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
TCR 01/01/1980	Tip Credit	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
TEN 01/01/1980	Scholarshi	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
TIP 01/01/1980	Tips Rptd	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
TOA 01/01/1980	TimeOffGrt	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
TOT 01/01/1980	TOA Taken	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							
TPA 01/01/1980	Tip Adjust	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
TVL 01/01/1980	TravelAsst	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	A Amts Only	0.00	N None			N None							
UNR 01/01/1980	Unreg Plan	Y	N	Y	N	N	N	Y	N	Y	N	N	A Amts Only	0.00	N None			N None							
UPP 01/01/1980	Unreg LAP	Y	N	Y	N	N	N	Y	N	Y	N	N	A Amts Only	0.00	N None			N None							
VAC 01/01/1980	Vacation	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None		51	Y	N	N	N	N
VAD 01/01/1980	Vac Adv	N	N	N	N	N	N	N	N	N	N	N	H Hours Only	0.00	N None			N None							
VAM 01/01/1980	Visit A.M.	N	Y	N	Y	Y	Y	N	Y	N	Y	Y	U Unit/Ovr	0.00	N None			N None							
VAO 01/01/1980	Vac Payout	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	H Hours Only	0.00	N None			N None							
VBY 01/01/1980	Vac Buy	N	N	N	N	N	N	N	N	N	N	N	H Hours Only	0.00	N None			N None		51	N	N	N	Y	N
VSL 01/01/1980	Vac Sell	N	N	N	N	N	N	N	N	N	N	N	H Hours Only	0.00	N None			N None		51	N	N	N	N	Y
WCB 01/01/1980	Wkrs Comp	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	E Either	0.00	N None			N None							

End of Report

Spcl Ern Cd	Eff Date	Description	Short Descriptn
401	01/01/1980	401K Eligible Earnings	401K Earns
K01	01/01/1980	Pension Earnings	Pension
K02	01/01/1980	Std Pen-Using Sliding Scale	StdPen-SS
K03	01/01/1980	ST - Regular Earns Only	ST - Reg
K04	01/01/1980	ST - 401(k) Accumulator	401(k)
K05	12/01/1995	Special Test Accumulator	SA-1
K06	12/01/1995	Special Accumulator - T4B	SA - 2
K07	12/01/1995	Special Accumulator T4C	SA - 3
K08	12/01/1995	Special Accumulator T4D	SA - 4
K09	12/01/1995	Special Accumulator T4E	SA - 5
K10	12/01/1995	Special Accumulator T4F	SA - 6
K11	12/01/1995	Special Accumulator T4G	SA - 7
K12	12/01/1995	Special Accumulator T4H	SA - 8
K13	12/01/1995	Special Accumulator T4I	SA - 9
K14	12/01/1995	Special Accumulator T4J	SA - 10
K15	01/01/1995	Special Accumulator T4K	SA - 12
K16	01/01/1995	Special Accumulator T4L	SA - 12
K17	01/01/1995	Special Accumulator T4M	SA - 13
K18	01/01/1980	ST - Bonus Earns Only	ST - BNS
K19	01/01/1980	FMLA Eligible Hours	FMLA Hours
K20	01/01/1980	ST - Vacation + Sick Hours	Vac & Sick
K21	01/01/1980	ST - Adds Reg/OT Sub Sick/Vac	Rg/OT-Sk/V
KC1	01/01/1980	Cdn Pensionable Earnings	Pen Earns
KC2	01/01/1980	Cdn Savings Contribution Base	Svgs Base
LBP	01/01/1980	Federal Basic Pay	Basic Pay
LFL	01/01/1980	FMLA Eligible Hours	FMLA Hours
LPL	01/01/1970	Biweekly Pay Limits	BiPayLmt
LRE	01/01/1980	Retirement Earnings	Retirement
LTS	01/01/1980	Thrift Savings Plan	TSP
LWG	01/01/1980	FEGLI Wage Grade	FEGLI WG
PAS	01/01/1980	Auto Step Increment - Hours	Auto Stp
SVG	01/01/1980	Savings Contribution Basis	Svgs Basis

PeopleSoft
Garnishment Rules Table
Canada

Prov	Rule ID	Description	Disp Definition	Earns Resp	Maint Date	Eff Date	Exmpt Calc Routine	Exmpt Frequency	Exmpt Hours	Exmpt Pct	Exmpt Amount	# Dpdnts Excluded	Exmpt Amt/ Dependent	Exmpt Amt/ Allowance
AR	GEN	Federal exemption	FEDERAL	P	01/01/1980		Genl Calc MHW	Weekly Weekly		75.00	5.15			
Federal exemption more beneficial: Greater of 75% of weekly disposable wages or 30 times the federal minimum wage per week.														
	GEN/HEAD	General - head of family	FEDERAL	P	01/01/1980I		Genl Calc	Monthly		0.00	500.00			
	GEN/SINGLE	General - single person	FEDERAL	P	01/01/1980I		Genl Calc	Monthly		0.00	200.00			
	GENERAL	General 25.00 exemption	FEDERAL	P	01/01/1981I		Genl Calc	Weekly		0.00	25.00			
Rule supports requirement to exempt \$25.00 of weekly net wages for mechanics and laborers														
SUP	Support		FEDERAL	P	01/01/1980		Genl Calc Genl Calc	Weekly Weekly		40.00 40.00				
Garnishment is for child support and employee is not supporting a spouse or dependent other than the one involved in the order.														
SUP/DEP	Support/Depndnts		FEDERAL	P	01/01/1980		Genl Calc Genl Calc	Weekly Weekly		50.00 50.00				
Garnishment is for child support and employee is supporting a spouse or dependent other than the one involved in the order.														
SUP/DEP12	Support/Depndnts/12 Wks Delinq		FEDERAL	P	01/01/1980		Genl Calc Genl Calc	Weekly Weekly		45.00 45.00				
Garnishment is for child support and employee is supporting a spouse or dependent other than the one involved in the order. Earnings are subject to order for a period prior to the 12-week period that ends with the beginning of a workweek.														
SUP12	Support - 12 Weeks Delinquent		FEDERAL	P	01/01/1980		Genl Calc Genl Calc	Weekly Weekly		35.00 35.00				
Garnishment is for child support and employee is not supporting a spouse or dependent other than the one involved in the order. Earnings are subject to order for a period prior to the 12-week period that ends with the beginning of a workweek.														
CA	GENERAL	General Exemption	FEDERAL	P	09/01/1997		Genl Calc Genl Calc MHW MHW	Weekly Weekly Weekly Weekly		75.00 75.00	5.15 5.15			
					10/01/1996		Genl Calc Genl Calc MHW MHW	Weekly Weekly Weekly Weekly		75.00 75.00	4.75 4.75			
					04/01/1991		Genl Calc Genl Calc MHW MHW	Weekly Weekly Weekly Weekly		75.00 75.00	4.25 4.25			
LEVY	State Tax Levy		FEDERAL	P	09/01/1997		Genl Calc Genl Calc	Weekly Weekly		75.00 75.00				

PeopleSoft
Garnishment Rules Table
Canada

Report ID: PAY715CN

Page No. 1
Run Date 08/10/2000
Run Time 13:24:54

Prov	Rule ID	Description	Disp Definition	Earns Resp	Maint Date	Eff Date	Exmpt Calc Routine	Exmpt Frequency	Exmpt Pct	Exmpt Amount	# Dpdnts Excluded	Exmpt Amt/ Dependent	Exmpt Amt/ Allowance	Exmpt Minimum	Exmpt Maximum
AB	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly	50.00			200.00		800.00	2400.00
BC	GEN/DEP	General - Dependents	FEDCANEXBN	P	05/01/2000		Exempt Rtn	Monthly	70.00					200.00	
Exemption = 70% of net wages (Gross pay less statutory deductions & other deductions required by statute (eg. union dues)); but no less than \$200/mo. (prorated for a shorter period) for person(s) with one or more dependants.															
BC	GEN/DEP	General - Dependents	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly	70.00					200.00	
BC	GENERAL	General Exemption	FEDCANEXBN	P	05/01/2000		Exempt Rtn	Monthly	70.00					100.00	
Exemption = 70% of net wages (Gross pay less statutory deductions & other deductions required by statute (eg. union dues)); but no less than \$100/mo. (prorated for a shorter period) for a single person(s).															
BC	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly	70.00					100.00	
BC	MAINTATAX	Maintenance & Support	FEDERALCAN	P	11/01/1997		Exempt Rtn	Monthly							
After Tax.															
BC	MAINTBTAX	Maintenance & Support	FEDERALCAN	P	01/01/1997		Exempt Rtn	Monthly							
Before Tax.															
MB	GEN/DEP	General - Dependents	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly	70.00					350.00	
MB	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly	70.00					250.00	
MB	MAINT/SUPP	Maintenance & Support	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		250.00					
NF	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		649.00					
NF	MAR/DEP	Married/Spouse/Dependents	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		1059.00	1	47.00			
Married, supporting a spouse and dependent(s).															
NF	MAR/SPS	Married/Spouse	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		1019.00					
Married, supporting a spouse.															
NF	WID/DIV/DP	Widowed/Divorced/Unmarried.	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		963.00	1	47.00			
Widow, widower, divorced, unmarried supporting dependent(s).															
NN	GENERAL	General Exemption	FEDERALCAN	P	04/01/1999		Exempt Rtn	Monthly		300.00		80.00			
NN	MAINT/SUPP	Maintenance & Support	FEDERALCAN	P	04/01/1999		Exempt Rtn	Monthly		300.00		80.00			
NN	MARRIED	Married-With/Without Depndnts	FEDERALCAN	P	04/01/1999		Exempt Rtn	Monthly		400.00		80.00			
NS	GEN/FAMILY	General - Family	FEDERALCAN	P	01/01/1980		Exempt Rtn	Weekly	85.00					315.00	
NS	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Weekly	85.00					210.00	
NT	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		300.00		80.00			
NT	MAINT/SUPP	Maintenance & Support	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		300.00		80.00			
NT	MARRIED	Married-With/Without Depndnts	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly		400.00		80.00			
ON	GENERAL	General Exemption	FEDERALCAN	P	01/01/1980		Exempt Rtn	Monthly	80.00						
ON	MAINT/SUPP	Maintenance & Support	FEDCANEXBN	P	12/01/1999		Exempt Rtn	Monthly	50.00						

PeopleSoft
Disposable Earnings Definitions

Report ID: PAY716

Page No. 1
Run Date 08/30/2000
Run Time 15:30:13

Definition ID	Eff Date	Description	Maint Resp	Deduct Fed Tax?	Deduct State Tax?	Deduct Local Tax?	Deduct Child Support?	Plan Type	Benefit Plan	Deduction Code	Deduction Class
401K	01/01/1980	401(k) not included	C	Y	Y	Y	N	40	WELLS	WELLS	B
This DE Definition subtracts before-tax 401(k) deductions as well as the taxes from Gross											
ALL WAGES	01/01/1980	Use Total Wages	P	N	N	N	N				
CHILDSUP	01/01/1980	Federal + Child Support	P	Y	Y	Y	Y				
This DE Definition subtracts the child support as well as the other Federally mandated taxes from the Gross to arrive at disposable											
FEDBARN1	01/01/1980	FED EE CS - Not Retire/FEHB/FE	C	Y	Y	Y	N				
In compliance with OPM regulations, C/S garnishments exclude: TSP, Federal, State, Local taxes; FICA; Medicare; Retirement (CSRS,FERS); FEHB premiums; and FEGLI (Basic).											
FEDCANEXBN	01/01/1980	Canadian Federal Definition	P	Y	Y	Y	Y				
Exclude taxable benefits in DE taxes calculation.											
FEDERAL	01/01/1980	Federal Definition	P	Y	Y	Y	N				
The federal definition of disposable earnings is the amount left after deductions required by law are subtracted from wages.											
FEDERALCAN	01/01/1980	Canadian Federal Definition	P	Y	Y	Y	N				
FEDTAXLEVY	01/01/1980	Federal Tax Levy	C	Y	Y	Y	N				
NOTE: Enter below only those deduction codes that are NOT to be subtracted from earnings to calculate disposable earnings. Except for the deductions entered below, payroll calculation will allow all deductions that are already set up when the garnishment is run through its first payroll calculation process.											
GARN2	01/01/1995	Child Support Order	P	Y	Y	Y	N				
Child Support Withholding Order											
HEALTH	01/01/1980	Health Premiums not DE	C	Y	Y	Y	N	10	CCB	KAISER	A
Apply federal definition, but also deduct health insurance premiums from wages when calculating disposable earnings.											
LIFE/HLTH	01/01/1992	Life/Health Premiums not DE	C	Y	Y	Y	N	10	CCB	KAISER	A
								11	CCB	DELTA	A
								20	CCB	METRO	A
Apply federal definition, but life and health insurance premiums not included in DE. Dental premiums now also not DE.											
	01/01/1981	Life/Health Premiums not DE	C	Y	Y	Y	N	10	CCB	KAISER	A
								20	CCB	METRO	A

PeopleSoft
Disposable Earnings Definitions

Report ID: PAY716

Page No. 2
Run Date 08/30/2000
Run Time 15:30:13

Definition ID	Eff Date	Description	Maint Resp	Deduct Fed Tax?	Deduct State Tax?	Deduct Local Tax?	Deduct Child Support?	Plan Type	Benefit Plan	Deduction Code	Deduction Class
Apply federal definition, but life and health insurance premiums not included in DE.											
T401K	01/01/1980I	ST-401(k) not included	C	Y	Y	Y	N				
This DE Definition subtracts the 401(k) before taxdeduction as well as the taxes from gross before arriving at the disposable earnings.											
TCHILDSUP	01/01/1980I	ST - Federal + Child Support	C	Y	Y	Y	Y				
System Test -This DE Definition subtracts the childsupport as well as the other Federally mandated taxes from the Gross to arrive at dispoable earnings.											
UNION	01/01/1980	Union Dues not DE	C	Y	Y	Y	N	00	CCB	UNION	A
Union dues are considered 'income' for purpose of calculating disposable earnings.											
USUAL DED	01/01/1981	Usual Deductions not in DE	P	Y	Y	Y	N	10	CCB	KAISER	A
								20	CCB	NYLIFE	A
								40	CCB	WELLS	A

Deductions required by law and 'reasonable' amounts being deducted for retirement, medical insurance, life insurance at the time the garnishment is served are not considered part of disposable earnings.

End of Report

PeopleSoft
Earnings Program Table

Page No. 1
Run Date 08/30/2000
Run Time 15:33:15

Report ID: PAY717

Earn Pgm ID	Effective Date	Description	Short Descr	Earn Code	Earnings Description
GS	01/01/1980	General Schedule	GS	A05	Admin Uncontrollable OT 5%
				A10	Admin Uncontrollable OT 10%
				ANA	Annual Leave Adjustment
				ANL	Annual Leave
				AVL	Availability Pay
				CMA	Compensatory Time Off Adjust
				CMP	Compensatory Time Off
				HLP	Holiday Pay
				HOL	Holiday (Statutory)
				HOW	Holiday Worked
				LPO	Leave Balance for Payout
				OTP	Overtime
				R05	Retention Allowance 5%
				R10	Retention Allowance 10%
				REG	Regular
				S05	Supervisory Differential 5%
				SCK	Sick Leave
				TOA	Time-Off Award Granted
				TOT	Time Off Award Taken
				KB1	01/01/1980
EXP	Expense Reimbursement				
HOL	Holiday (Statutory)				
MIL	Mileage Reimbursement				
OTP	Overtime				
REG	Regular				
KC1	01/01/1980	Canadian Earnings Program	Cdn Earns	AUT	Automobile Allowance
				AWD	Award - Non Cash
				C01	General Credits
				C10	Medical Credits
				C11	Dental Credits
				C20	Life Credits
				C31	LTD Credits
				CAD	Pay Advance
				CBN	Bonus
				CLA	Cost of Living Adjustment
				CMP	Compensatory Time Off
				CMS	Commission
				CTE	Comp Time Earned
				DBT	Double Time
				ESP	RESP Educational Assistance
				EXP	Expense Reimbursement
				HNS	Holiday (Non-Statutory)
				HOL	Holiday (Statutory)
				IOI	ISO Ordinary Income
				JUR	Jury Pay
				LTD	Long Term Disability
				MIL	Mileage Reimbursement
				NQI	NQ Option Income
				OCF	On-Call Pay
				OTP	Overtime
				OTS	Straight Overtime
				PRT	Phased Retirement - QPP TopUp
				PWK	Piecework
				REG	Regular
				RES	Research Grant
				ROP	Retro Overtime Pay
				RRP	Retro Regular Pay
				RSI	RSA Ordinary Income
SCH	Scholarship Award				
SCK	Sick Leave				
SEN	Non-Elig. Retiring Allowance				
SEV	Eligible Retiring Allowance				
SOI	Stock - Ordinary Income				
SPO	Statutory Holiday Payout				
STD	Short Term Disability				
STP	Stock - Tax Payment				
TVL	Travel Assistance - Pres Zone				
UNR	Lump-sum Tsf Unreg Pen Plan				
UPP	Unreg Pen Pln Life Annuity Pay				
VAC	Vacation Time-off				
VAM	Visits Pay A.M.				

PeopleSoft
Earnings Program Table

Page No. 2
Run Date 08/30/2000
Run Time 15:33:15

Report ID: PAY717

Earn Pgm ID	Effective Date	Description	Short Descr	Earn Code	Earnings Description
				VAO	Vacation Payout
				VBY	Vacation Buy
				VSL	Vacation Sell
				WCB	Workers' Compensation
KE1	01/01/1980	Spain Earnings Program	Earnings	BNS	Bonus
				EXP	Expense Reimbursement
				MIL	Mileage Reimbursement
				OTP	Overtime
KN1	01/01/1980	Netherlands Earnings Program	Earnings	BNS	Bonus
				EXP	Expense Reimbursement
				HOL	Holiday (Statutory)
				MIL	Mileage Reimbursement
				OTP	Overtime
				REG	Regular
KU1	01/01/1980	US Earnings Program	US Erns	AAL	Automobile Allowance
				ADJ	Adjustments
				ADV	Advance
				ALL	Allocated Tips
				AUT	Automobile Allowance
				AWA	Award -- Cash
				AWD	Award - Non Cash
				BNS	Bonus
				C01	General Credits
				C10	Medical Credits
				C11	Dental Credits
				C20	Life Credits
				C31	LTD Credits
				CLA	Cost of Living Adjustment
				CMA	Compensatory Time Off Adjust
				CMP	Compensatory Time Off
				CMS	Commission
				CNP	Charge Nurse Pay
				COM	Commission
				DBT	Double Time
				ENP	Earned not Paid
				EXP	Expense Reimbursement
				HOL	Holiday (Statutory)
				IOI	ISO Ordinary Income
				JUR	Jury Pay
				LTD	Long Term Disability
				MIL	Mileage Reimbursement
				NQI	NQ Option Income
				OCF	On-Call Pay
				OTP	Overtime
				OTS	Straight Overtime
				PWK	Piecework
				REG	Regular
				ROP	Retro Overtime Pay
				RRP	Retro Regular Pay
				RSI	RSA Ordinary Income
				SCK	Sick Leave
				SNT	Stock Taxes Net Offset
				SOI	Stock - Ordinary Income
				STD	Short Term Disability
				STP	Stock - Tax Payment
				TCR	Tip Credit
				TIP	Tips Reported
				TPA	Tip Adjustment
				VAC	Vacation Time-off
				VAD	Vacation Advance
				VAO	Vacation Payout
				VBY	Vacation Buy
				VSL	Vacation Sell
				WCB	Workers' Compensation
KW1	01/01/1980	Earning Program - Swtizerland	Earnings	BNS	Bonus
				EXP	Expense Reimbursement
				HOL	Holiday (Statutory)
				MIL	Mileage Reimbursement
				OTP	Overtime

PeopleSoft
Earnings Program Table

Page No. 3
Run Date 08/30/2000
Run Time 15:33:16

Report ID: PAY717

Earn Pgm ID	Effective Date	Description	Short Descr	Earn Code	Earnings Description
				REG	Regular
				SCK	Sick Leave
PCT	01/01/1990	E&G Contract	E&G Contra	ADJ	Adjustments
				ADV	Advance
				AWD	Award - Non Cash
				BNS	Bonus
				COM	Commission
				CRG	Contract Earnings
				ENP	Earned not Paid
				HOL	Holiday (Statutory)
				JUR	Jury Pay
				LTD	Long Term Disability
				OCF	On-Call Pay
				OTP	Overtime
				OTS	Straight Overtime
				PNE	Paid not Earned
				REG	Regular
				STD	Short Term Disability
				TCH	Teaching
				TEN	Scholarship/Fellowship
				VAC	Vacation Time-off
				VAD	Vacation Advance
				VAO	Vacation Payout
				VBV	Vacation Buy
				VSL	Vacation Sell
				WCB	Workers' Compensation
PRG	01/01/1990	E&G Non-Contract	E&G Non-Co	ADJ	Adjustments
				ADV	Advance
				AWD	Award - Non Cash
				BNS	Bonus
				COM	Commission
				HOL	Holiday (Statutory)
				JUR	Jury Pay
				LTD	Long Term Disability
				OCF	On-Call Pay
				OTP	Overtime
				OTS	Straight Overtime
				REG	Regular
				STD	Short Term Disability
				VAC	Vacation Time-off
				VAD	Vacation Advance
				VAO	Vacation Payout
				VBV	Vacation Buy
				VSL	Vacation Sell
				WCB	Workers' Compensation

PeopleSoft
Tax Location Table

Report ID: PAY718

Page No. 1
Run Date 08/31/2000
Run Time 10:39:16

Tax Location	Status	Description	Short Desc	Address	County	Alaska Area Cd	State	Locality	Locality Link
KCAB00	A	Alberta	AB	2945 Union Street					
				Calgary	AB	A2K1R7			
				CAN			AB		
KCBC00	A	British Columbia	BC	1230 Calley St					
				Vancouver	BC	V5C2Z8			
				CAN			BC		
KCMB00	A	Manitoba	MB	9812 Hastings Street					
				Winnipeg	MB	R2Q1E2			
				CAN			MB		
KCNB00	A	New Brunswick	NB	9812 Hastings Street					
				Federicton	NB	R2Q1E2			
				CAN			NB		
KCNF00	A	Newfoundland	NF	2 River Avenue					
				St John's	NF	A5F3Z1			
				CAN			NF		
KCNN00	A	Nunavut	NN	P.O. Box 350					
				Iqaluit	NN	X0A1H0			
				CAN			NN		
KCNS00	A	Nova Scotia	NS	187 Mt Harney Blvd					
				Halifax	NS	S2C2Q8			
				CAN			NS		
KCNT00	A	Northwest Territories	NT	9747 Geary Road					
				Yellowknife	NT	R2Q4J4			
				CAN					

PeopleSoft
GARNISHMENT PRORATION RULE LISTING

Report ID: PAY720

Page No. 1
Run Date 11/12/2002
Run Time 14:51:41

State	Prorate Type	Proration ID	Proration Description	Effective Date	Maintenance Resp
AK	WRITS	FIRST1	First come first served, one at a time (one per pay period)	01/01/1980	PeopleSoft
AK	SUPPORT	PRITY	In these states, the system will continue to withhold by priority order until the maximum amount that can be withheld is reached	01/01/1980	PeopleSoft
AL	SUPPORT	CRTORD	Court Ordered prorations are those where the court will tell the employer how to prorate the amount. When this rule is entered on Garn Spec 6 for an employee, the court ordered percent or amount must be entered on Garn Spec 7 for each affected support order.	01/01/1980	PeopleSoft
AL	WRITS	FSTALL	Pay total amount of first garnishment received (based on Received Date in Garn Spec 1, followed by other garnishments in order of receipt until the maximum is reached. Proration rules apply only to garnishments of the same type. If the rule is attached to a writ, 'first garnishment' refers to the first writ and 'other garnishments' refers to subsequent writs. If the rule is attached to a support order, 'first garnishment' refers to the first support order and 'other garnishments' refers to subsequent support orders.	01/01/1980	PeopleSoft
AR	WRITS	FSTALL	Pay total amount of first garnishment received (based on Received Date in Garn Spec 1, followed by other garnishments in order of receipt until the maximum is reached. Proration rules apply only to garnishments of the same type. If the rule is attached to a writ, 'first garnishment' refers to the first writ and 'other garnishments' refers to subsequent writs. If the rule is attached to a support order, 'first garnishment' refers to the first support order and 'other garnishments' refers to subsequent support orders.	01/01/1980	PeopleSoft
AR	SUPPORT	PCTCUR	Current support is prorated before arrears. 1) Total the monthly amount from all current orders. 2) Divide the current monthly amount from each order by the total monthly current support amount. 3) Multiply the maximum amount available by the percentages for each order as determined in step 2. If the maximum has not been exhausted, perform the above 3 steps using the arrears amounts.	01/01/1980	PeopleSoft
AZ	WRITS	FSTALL	Pay total amount of first garnishment received (based on Received Date in Garn Spec 1, followed by other garnishments in order of receipt until the maximum is reached. Proration rules apply only to garnishments of the same type. If the rule is attached to a writ, 'first garnishment' refers to the first writ and 'other garnishments' refers to subsequent writs. If the rule is attached to a support order, 'first garnishment' refers to the first support order and 'other garnishments' refers to subsequent support orders.	01/01/1980	PeopleSoft

Company ID	Company Name	Business Unit ID	Business Unit Name	Effective Date	Tips Establishment ID	Tips Establishment Name	Minimum Tips Percent	Allocation Method
TC7	ST - Test Company 7	TBTC7	Bus Unit for TC7	01/01/1980	TC7TIPH	Co TC7 Hours Alloctn	8	Hrs Wrked
TC7	ST - Test Company 7	TBTC7	Bus Unit for TC7	01/01/1980	TC7TIPG	Co TC7 Gross Rcpts	6	Grs Rcpts
TC8	ST - Test Company 8	TBTC8	Bus Unit for TC8	01/01/1980	TC8TIPH	Co TC8 Hours Alloctn	5	Hrs Wrked
TC8	ST - Test Company 8	TBTC8	Bus Unit for TC8	01/01/1980	TC8TIPG	Co TC8 Gross Rcpts	8	Grs Rcpts

End of Report

PeopleSoft
Final Check Program Table

Page No. 1
Run Date 08/30/2000
Run Time 15:27:27

Report ID: PAY751
As of Date: 08/30/2000
Program ID KU1 US Final Check Program
Effective Date 01/01/1980

Earnings Definition

Earnings Code	Inactive	Not Exist	Description	Override Limit	Payout Option
-----	-----	-----	-----	-----	-----
BNS			Bonus	0.00	Pay Earnings Amount
DBT			Double Time	0.00	Pay Earnings Amount
OTP			Overtime	0.00	Pay Earnings Amount
REG			Regular	0.00	Pay Earnings Amount

Report ID: PAY751
 As of Date: 08/30/2000
 Program ID KUI US Final Check Program
 Effective Date 01/01/1980

Leave Accrual Definition

Plan Type	Benefit Plan	Exist	Description	Hrs Override	Limit	Accrued	Erncd	Prct	Neg	Prorate	Prorated	Erncd	Length of Service	Hrs of Service	Hrs to Pay
51	KUVACN		GBI Vacation Time	0.00		VAO		N		N					

PeopleSoft
Final Check Program Table

Report ID: PAY751
As of Date: 08/30/2000
Program ID KU1 US Final Check Program
Effective Date 01/01/1980

Deduction Definition

Plan Type	Deduction Code	Not Exist	Description	Override Limit	Processing Rule
-----	-----	-----	-----	-----	-----
00	KU4UN1		Union Dues	0.00	Collect Goal Difference
00	KULON1		Loan Payback	0.00	Collect Goal Difference
00	KULON2		Loan Payback	0.00	Collect Goal Difference
00	KUNTPY		Net Pay Adjustment	0.00	Collect Goal Difference
00	KUUSBD		U.S. Savings Bond Deduction	0.00	Refund Sav Bond Balance

End of Report

Report ID: PAYVNDR

PeopleSoft
VENDOR LISTING

Page No. 1
Run Date 10/11/2001
Run Time 10:55:55

As Of Date: 10/11/2001

SetID: SHARE **Vendor ID:** CANKC00001 **Name 1:** Zachary Enterprises **Status:** Approved **Class:** General Provider
Short Name: ZACHARY-001 **Name 2:** **Persistence:** Regular

Addresses/Telephone:

Seq	Description	Type	Address	City	County	State	Country	Postal
1	Training	Business	1450 Yong Street, 12th Floor	Toronto		ON	CAN	O2B3L7

Locations/Pay Details/Bank Details:

Location	Description	Remit Vendor / Location / Addr. Seq
HRMSSD	HRMS	CANKC00001 HRMSSD 1

Pay: Seq: 1 Bank Code: **Account:** **Hold Payment:** N **Separate Payment:** N **Method:** System Check **Handling Code:** Regular Payments

Bank: Seq: 1 Descr: **Bank Cd:** **ID Qual:** **ID Num:** **Branch:** **Acct Type:** **Acct:** **Acct #:**

Contacts/Telephone:

Seq.	Description	Type	Name	Title	URL	Addr.
1						0

No Policy Details for Vendor.

As Of Date: 10/11/2001

SetID	Vendor ID	Payment Address	Invoice ID	Empl ID	Employee Name	Pay Mode	Spt	Pymt	Dedn Code	GarnID	Payment Amount
SHARE	CANKC00005	P.O. Box 970	H0000032	KC0001	Griffiths,Martina Rae	D		Y	KCBGRN	KCON1	\$ 92.31
			H0000033	KC0020	Hawkins,Allan M	D		Y	KCBGRN	KCBC1	\$ 92.31
		Toronto,ON O8N2C3	H0000034	KC0020	Hawkins,Allan M	D		Y	KCBGRN	KCBC1	\$ 92.31
											----- \$ 276.93
	CANKC00007	2049 Catherine 23rd Floor	H0000027	KC0001	Griffiths,Martina Rae	D		Y	KCUWAY		\$ 5.00
			H0000028	KC0018	Johnson,Helen	D		Y	KCUWAY		\$ 10.00
		Montreal,QC Q5C7E4	H0000029	KC0006	Jubinville,Pierre	D		Y	KCUWAY		\$ 25.00
			H0000030	KC0002	Dunbar,Kirby	D		Y	KCUWAY		\$ 50.00
			H0000031	KC0004	Reid,Charles M	D		Y	KCUWAY		\$ 10.00
											----- \$ 100.00
	CANKC00008	526 W. Hastings Street	H0000001	KC0021	Davies,Craig R	S		Y	KCPARK		\$ 20.00
			H0000002	KC0025	Brown,Jennifer L	S		Y	KCPARK		\$ 20.00
		Vancouver,BC V8L2P5	H0000003	KC0021	Davies,Craig R	S		Y	KCPARK		\$ 20.00
			H0000004	KC0025	Brown,Jennifer L	S		Y	KCPARK		\$ 20.00
			H0000005	KC0001	Griffiths,Martina Rae	S		Y	KCPARK		\$ 50.00
			H0000006	KC0018	Johnson,Helen	S		Y	KCPARK		\$ 50.00
			H0000007	KC0015	Campbell,Barry Robert	S		Y	KCPARK		\$ 50.00
			H0000008	KC0007	Trudeau,Susan	S		Y	KCPARK		\$ 50.00
			H0000009	KC0018	Johnson,Helen	S		Y	KCPARK		\$ 50.00
			H0000010	KC0015	Campbell,Barry Robert	S		Y	KCPARK		\$ 50.00
			H0000011	KC0007	Trudeau,Susan	S		Y	KCPARK		\$ 50.00
			H0000012	KC0001	Griffiths,Martina Rae	S		Y	KCPARK		\$ 50.00

PeopleSoft
TAX DEPOSIT SUMMARY

Report ID: TAX001
Company GBI Global Business Institute
Pay Period End 01/02/2000
Check Date 01/03/2000

On/Off Cycle CONFIRMED

Page No. 2
Run Date 10/01/2001
Run Time 16:35:06

** NOTE: Totals on this report do not include any online balance adjustment panel activity.**

State/ SWT EIN	Locality /Abbrv County/Loc EIN	<----- WITHHOLDING ----->		<----- OTHER ----->			<----- UI ----->				
		Taxable Gross	Tax	Type	Taxable Gross	Tax	Employer	Total Deposit	Taxable Gross	Tax	Rate
Nebraska		600.21	26.81					26.81	610.95	36.05	5.900
TC1-NE-SWT											
New Hampshire									996.81	59.31	5.950
New Mexico		1,056.90	60.42					60.42	1,081.86	65.99	6.100
TC1-NM-SWT											
New Mexico	NM0001			ER/EE	1,056.90						
	TC1-NM-SWT										
Ohio		813.77	30.47					30.47	830.77	51.92	6.250
TC1-OH-SWT											
Pennsylvania		589.39	16.50	UI-EE	625.22			16.50	625.22	40.01	6.400
TC1-PA-SWT											
Pennsylvania	I510012M	611.37	28.21					28.21			
	PHILADELPHIA TC1-PA-SWT										
Puerto Rico		1,204.53	231.44	SDI	1,227.61	3.68		238.80	1,227.61	79.18	6.450
TC1-PR-SWT				OASER	1,227.61		3.68				
Rhode Island		1,186.67	50.14	SDI	1,218.46	17.06		67.20	1,218.46	79.20	6.500
TC1-RI-SWT											
South Carolina		1,191.99	78.00					78.00	1,173.71	76.88	6.550
TC1-SC-SWT											
South Dakota									174.92	11.54	6.600
Tennessee									1,227.61	81.64	6.650
Wisconsin		1,016.25	66.93					66.93	1,139.33	79.18	6.950
TC1-WI-SWT											
	Check Date Total		3,324.96			1,216.81	1,194.48	5,736.25		1,079.29	
	Pay Period Total		3,324.96			1,216.81	1,194.48	5,736.25		1,079.29	
	Company Total		3,324.96			1,216.81	1,194.48	5,736.25		1,079.29	

PeopleSoft
TAX DEPOSIT SUMMARY

Page No. 3
Run Date 10/01/2001
Run Time 16:35:06

Report ID: TAX001
Company GBI Global Business Institute
Pay Period End 01/02/2000
Check Date 01/03/2000

On/Off Cycle CONFIRMED

** NOTE: Totals on this report do not include any online balance adjustment panel activity.**

State/ SWT EIN	Locality /Abbrev County/Loc EIN	<----- WITHHOLDING -----> Taxable Gross	<----- OTHER -----> Tax Type	Taxable Gross	Tax	Employer	Total Deposit	<----- UI -----> Taxable Gross	Tax	Rate
	Grand Total	3,324.96			1,216.81	1,194.48	5,736.25		1,079.29	

End of Report

PeopleSoft
Tax Submission Summary

Page No. 1
Run Date 11/13/2002
Run Time 09:28:05

Report ID: TAX003CN
Company: GBI Global Business Institute
Pay Period End:01/30/2000
Check Date 01/28/2000

On/Off Cycle CONFIRMED

		Income Tax	Payroll Tax	<---- Pension Plan ----> Company Employee		<Employment Insurance> Company Employee		Total Remittance
BN - 123456789RP0001	Canada T4	557.70		64.03	64.03	105.68	75.49	866.93
	Canada T4A							
	Quebec RL-1	242.79		50.78	50.78			344.35
	Quebec RL-2							
	Provincial							
	Gross Payroll							3,146.00
	#Employees Paid							3
BN - 123456789RP0002	Canada T4	1,912.13		220.18	220.18	180.06	138.71	2,671.26
	Canada T4A							
	Quebec RL-1							
	Quebec RL-2							
	Provincial							
	Gross Payroll							5,780.00
	#Employees Paid							2
Cheques Dated 01/28/2000	Canada T4	2,469.83		284.21	284.21	285.74	214.20	3,538.19
	Canada T4A							
	Quebec RL-1	242.79		50.78	50.78			344.35
	Quebec RL-2							
	Provincial							
	Gross Payroll							8,926.00
	#Employees Paid							5
Pay Period Total	Canada T4	2,469.83		284.21	284.21	285.74	214.20	3,538.19
	Canada T4A							
	Quebec RL-1	242.79		50.78	50.78			344.35
	Quebec RL-2							
	Provincial							
	Gross Payroll							8,926.00
	#Employees Paid							5

Report ID: TAX003CN
 Company: GBI Global Business Institute
 Pay Period End:01/30/2000
 Check Date 01/28/2000

PeopleSoft
 Tax Submission Summary

On/Off Cycle CONFIRMED

Page No. 2
 Run Date 11/13/2002
 Run Time 09:28:05

		Income Tax	Payroll Tax	<---- Pension Plan ----> Company Employee		<Employment Insurance> Company Employee		Total Remittance
Company Total	Canada T4	2,469.83		284.21	284.21	285.74	214.20	3,538.19
	Canada T4A							
	Quebec RL-1	242.79		50.78	50.78			344.35
	Quebec RL-2							
	Provincial							
	Gross Payroll							8,926.00
	#Employees Paid							5
Grand Total	Canada T4	2,469.83		284.21	284.21	285.74	214.20	3,538.19
	Canada T4A							
	Quebec RL-1	242.79		50.78	50.78			344.35
	Quebec RL-2							
	Provincial							
	Gross Payroll							8,926.00
	#Employees Paid							5

End of Report

Worksite (or Trade) Name Street Address UI-Rpt-Cd Tax-Locatn Short-Desc -----	Employees in Pay Period Which Includes the 12th of			Total Quarterly Wages Of Worksite -----
	Oct	Nov	Dec	
FAYETTE/LEXINGTON 1 MAIN STREET LEXINGTON, KY 12345-6789 FAYLEX FAYETTE/LE	0	0	7	12,923
Kentucky KREDA Operations GLASGLOW INDUSTRIAL PARK 1347 BLUEGRASS LANE GLASGLOW, KY 12345-6789 KREDA KREDA	0	0	2	3,000
Test Kentucky/Boone County Mul 3965 Main Street Frankfort, KY 40620 TKY1 Tst KY/Bne	0	0	6	12,000
KY/Warren Co 123 Main Street Charlotte, KY 02345-4444 TKY14 KY/Warren	0	0	1	1,077
KY/Edgewood 123 Main Street Charlotte, KY 56789-3333 TKY15 KY/Edgewoo	0	0	1	2,350
KY/Louisville & Jefferson Co 123 Main Street Louisville, KY 94566-3333 TKY17 KY/Louisvi	0	0	1	1,500
KY/50/50 Jefferson & Louisvill 1233 Main Street Louisville, KY 94567-3333 TKY20 KY/50/50 J	0	0	1	1,500
TS Kentucky/Boone/Occ,Mnt1,Sch 4440 Rosewood Dr. Boone, KY 12345 TKY3 Kentucky	0	0	5	6,180
*** Out-of-state worksite *** ST-KY Louisville 123 Main Street Louisville, IN 99999-8888 TKY11 Louisville	0	0	1	1,896
*** Out-of-state worksite *** Test Ohio/Wyoming 3965 Main Street Wyoming City, OH 43215 TOH1 Tst OH	0	0	5	10,000
State Total	0	0	30	52,427

Report ID: TAX007

Federal 09/30/1998 3rd Quarter 1998

ST - Test Company 2
200 Westlake Ave
Spring Valley, NY 10031

Employer ID 090456789

SSN	Name	----- Withholding -----		----- Unemployment -----		----- FICA - OASDI -----		----- FICA - Medicare -----	
		TxGr	Tax	TxGr	Tax	TxGr	Tax	TxGr	Tax
		QTD	QTD	QTD	QTD	QTD	QTD	QTD	QTD
378 64 8519	Patterson,Michael	4,312.96	431.32	3,458.33	27.67	4,688.00	290.66	4,688.00	67.98
379 48 2182	Callaway,John	1,719.43	208.23	1,868.94	14.95	1,868.94	115.87	1,868.94	27.10
379 82 7617	Weeks,Jeff	2,315.80	266.75	2,315.80	18.53	2,315.80	143.58	2,315.80	33.58
410 72 5917	Wise,Shannon	3,918.08	439.59	3,918.08	31.34	3,918.08	242.92	3,918.08	56.81
416 17 6728	Chadwick,Eliza	1,967.54	262.00	1,967.54	15.74	1,967.54	121.99	1,967.54	28.53
429 88 7623	Marsh,Lynn	3,068.11	252.04	3,068.11	24.54	3,068.11	190.22	3,068.11	44.48
456 39 9830	Day,May	1,733.40	78.14	1,733.40	13.87	1,733.40	107.47	1,733.40	25.13
463 79 7287	Dempsey,William	1,086.54	82.36	1,086.54	8.69	1,086.54	67.37	1,086.54	15.75
479 68 7921	Palmer,James	2,308.65	265.68	2,308.65	18.46	2,308.65	143.14	2,308.65	33.48
495 86 8969	Mendoza,Aleta	2,000.00	266.88	2,000.00	16.00	2,000.00	124.00	2,000.00	29.00
515 22 2185	Caulfield,Max	1,071.31	144.13	1,071.31	8.57	1,071.31	66.42	1,071.31	15.53
515 22 2186	Noonan,Richard	3,648.15	633.94	3,351.86	26.81	3,648.15	226.19	3,648.15	52.90
515 22 2187	Phillips,Lee	3,898.53	301.66	3,898.53	31.19	3,898.53	241.71	3,898.53	56.53
515 22 2188	Arness,James	1,616.10	258.74	1,616.10	12.93	1,616.10	100.20	1,616.10	23.43
529 26 7811	Griffin,Alex	3,311.25	416.06	3,367.47	26.94	3,599.19	223.15	3,599.19	52.19
543 23 2525	James,Phil	3,466.64	257.50	3,466.64	27.74	3,466.64	214.94	3,466.64	50.26
562 49 7427	Bassett,George	2,647.32	316.47	2,647.32	21.18	2,647.32	164.13	2,647.32	38.39
562 89 3729	Brandy,Ray	2,418.04	113.33	2,418.04	19.35	2,418.04	149.92	2,418.04	35.07
567 55 2945	Baker,Barbara	1,790.23	120.41	1,790.23	14.32	1,790.23	110.99	1,790.23	25.96
572 79 1376	Diamond,Stan	3,470.76	439.98	3,470.76	27.77	3,470.76	215.19	3,470.76	50.33
589 23 1234	Gregg,Laurie	1,733.40	44.38	1,733.40	13.87	1,733.40	107.47	1,733.40	25.13
631 33 6002	Horton,Michael	1,550.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
632 33 6003	Palmer,Betsy	2,100.00	214.38	2,100.00	16.80	2,100.00	130.20	2,100.00	30.45
633 33 6004	Baggins,Bilbo	1,400.00	109.38	1,400.00	11.20	1,400.00	86.80	1,400.00	20.30
636 33 6007	Carver,Abe	3,500.00	655.46	3,500.00	28.00	3,500.00	217.00	3,500.00	50.75
777 33 4444	Jones,Alice	1,733.32	159.38	1,733.32	13.87	1,733.32	107.47	1,733.32	25.13
983 23 9898	Brown,Sue	1,733.32	78.12	1,733.32	13.87	1,733.32	107.47	1,733.32	25.13
Applied For	Leon,Kristen	1,000.00	116.88	1,000.00	8.00	1,000.00	62.00	1,000.00	14.50
Page Total		62,205.92	6,501.87	60,565.36	484.53	61,093.37	3,787.81	61,093.37	885.84
Federal Total		194,639.84	33,537.13	137,664.39	1,101.34	162,574.72	10,079.66	194,274.71	2,816.93
ST - Test Company 2 Total		194,639.84	33,537.13	137,664.39	1,101.34	162,574.72	10,079.66	194,274.71	2,816.93
					EMPLOYER:	162,574.72	10,079.66	194,274.71	2,816.93

Report ID: TAX008
 Company TC2 ST - Test Company 2

Alabama 09/30/1998 1

ST - Test Company 2
 200 Westlake Ave
 Spring Valley, NY 10031

Employer ID TC2-AL-SUI SUT Rate 1.000

SSN	Name	----- Withholding -----		----- Unemployment -----			----- Disability -----		----- VPDI -----	
		TxGrs QTD	Tax QTD	TxGrs QTD NL	Gross QTD	Tax QTD	TxGrs QTD	Tax QTD	TxGrs QTD	Tax QTD
263 92 1637	Taylor,Lisa	3473.71	94.75	3473.71	3473.71	34.74	ER			
379 48 2182	Callaway,John	860.52	11.87							
416 17 6728	Chadwick,Eliza	906.78	14.32							
562 49 7427	Bassett,George	2647.32	80.71	2647.32	2647.32	26.47	ER			
567 55 2945	Baker,Barbara	977.61	12.80	1790.23	1790.23	17.90	ER			
Page Total		8865.94	214.45	7911.26	7911.26	79.11	ER	0.00	0.00	
State Total		8865.94	214.45	7911.26	7911.26	79.11	ER	0.00	0.00 ER	0.00 0.00 ER
						0.00		0.00	0.00 ER	

PeopleSoft
LOCAL TAX DEPOSIT SUMMARY

Page No. 1
Run Date 10/01/2001
Run Time 15:23:05

Report ID: TAX009
Company GBI Global Business Institute
Pay Period End 01/02/2000
Check Date 01/03/2000

On/Off Cycle CONFIRMED

Locality State	Locality Name Locality EIN	<----- RESIDENT ----->			<----- NON-RESIDENT ----->			<----- TOTAL ----->		
		Count	Taxable Gross	Tax	Count	Taxable Gross	Tax	Count	Taxable Gross	Tax
MT0001 Montana	OLD FUND LIAB TAX EE TC1-MT-SWT	1	878.81		0			1	878.81	
NM0001 New Mexico	WORK COMP ASSESSMENT TC1-NM-SWT	1	1,056.90		0			1	1,056.90	
I510012M Pennsylvania	PHILADELPHIA CITY TC1-PA-SWT	1	611.37	28.21	0			1	611.37	28.21
	Check Date Total	3	2,547.08	28.21	0			3	2,547.08	28.21
	Pay Period Total	3	2,547.08	28.21	0			3	2,547.08	28.21
	Company Total	3	2,547.08	28.21	0			3	2,547.08	28.21
	Grand Total	3	2,547.08	28.21	0			3	2,547.08	28.21

End of Report

		Employee Taxable Wages	Employee Tax	Employer Taxable Wages	Employer Tax
Report Grand Totals					
U.S. Federal Income Tax [H]	MTD	1,787,172.29	435,433.92		
	QTD	1,787,172.29	435,433.92		
	YTD	7,526,562.90	1,877,884.59		
Advance EIC Payments [C]	MTD	2,760.57	17.43-		
	QTD	2,760.57	17.43-		
	YTD	8,160.57	17.43-		
FICA/OASDI [D,E]	MTD	1,137,990.81	70,555.61	1,137,990.81	70,555.61
	QTD	1,137,990.81	70,555.61	1,137,990.81	70,555.61
	YTD	5,906,821.38	366,223.04	5,906,821.38	366,223.04
FICA/OASDI Tips [G,J]	MTD	3,835.00	237.76	3,835.00	237.76
	QTD	3,835.00	237.76	3,835.00	237.76
	YTD	10,287.46	637.82	10,287.46	637.82
FICA Medicare [F,Q]	MTD	1,692,957.43	24,547.99	1,692,957.43	24,547.99
	QTD	1,692,957.43	24,547.99	1,692,957.43	24,547.99
	YTD	7,136,087.86	103,473.33	7,136,087.86	103,473.33
FICA Medicare Tips [T,Z]	MTD	3,835.00	55.61	3,835.00	55.61
	QTD	3,835.00	55.61	3,835.00	55.61
	YTD	10,287.46	149.18	10,287.46	149.18
Federal Unemployment Insurance [U]	MTD			41,388.13	331.09
	QTD			41,388.13	331.09
	YTD			1,958,790.38	15,670.33

By Company within Locality

April 2000

Company ID GBI

Company Name Global Business Institute

Locality ID/Name	MTD Tax	QTD Tax	YTD Tax
0022612C1/PITTSBURGH CITY (M + SD)			10.00
Company GBI Total			10.00

Report ID: TAX010PA

PeopleSoft
PA OCCUPATIONAL TAX REPORT

Page No. 2
Run Date 10/02/2001
Run Time 11:34:57

By Company within Locality

April 2000

Grand Total

10.00

End of Report

Report ID: TAX010ST
Company GBI Global Business Institute
Federal EIN: 994123456

PeopleSoft
MONTHLY STATE TAX SUMMARY REPORT
April 2000

Page No. 59
Run Date 10/02/2001
Run Time 11:32:54

Employee Taxable Wages	Employee Tax	Employer Taxable Wages	Employer Tax	No Limit Gross
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Jurisdiction: WY

State Unemployment Tax [U]	MTD			11,110.54
	QTD			11,110.54
Current quater tax rate = 7.25	YTD	27,200.00	1,972.00	44,737.63

Report ID: TAX010ST
 Company GBI Global Business Institute
 Federal EIN: 994123456

PeopleSoft
 MONTHLY STATE TAX SUMMARY REPORT
 April 2000

Page No. 60
 Run Date 10/02/2001
 Run Time 11:32:54

		Employee Taxable Wages	Employee Tax	Employer Taxable Wages	Employer Tax	No Limit Gross
Company Totals						
State Income Tax [H]	MTD	594,781.59	28,043.68			
	QTD	594,781.59	28,043.68			
	YTD	2,347,530.25	110,444.27			
State Disability EE [D]	MTD	74,974.43	549.92			
	QTD	74,974.43	549.92			
	YTD	322,040.12	2,036.68			
State Unemployment Tax EE [V]	MTD	12,751.51	40.64			
	QTD	12,751.51	40.64			
	YTD	49,511.90	153.07			
[M]	MTD	8,297.50	2.08			
	QTD	8,297.50	2.08			
	YTD	33,614.11	8.41			
[N]	MTD	8,297.50	16.59			
	QTD	8,297.50	16.59			
	YTD	33,614.11	67.23			
Workers Compensation [B]	MTD	9,639.26		9,639.26		
	QTD	9,639.26		9,639.26		
	YTD	34,107.58	4.00	34,107.58	4.00	
State Disability ER [E]	MTD			8,297.50	41.48	20,038.43
	QTD			8,297.50	41.48	20,038.43
	YTD			51,614.11	222.07	76,045.41
State Unemployment Tax [U]	MTD			135,004.78	6,851.01	534,305.43
	QTD			135,004.78	6,851.01	534,305.43
	YTD			1,086,265.12	56,821.59	2,095,857.21
State Unemployment Tax Special [S]	MTD			7,725.32	8.06	9,681.38
	QTD			7,725.32	8.06	9,681.38
	YTD			35,659.78	35.59	37,615.84

Report ID: TAX010ST
 Company ZEB EBenefits Community Company
 Federal EIN: 0

PeopleSoft
 MONTHLY STATE TAX SUMMARY REPORT
 April 2000

Page No. 61
 Run Date 10/02/2001
 Run Time 11:32:54

		Employee Taxable Wages	Employee Tax	Employer Taxable Wages	Employer Tax	No Limit Gross
Jurisdiction: CA						
State Income Tax [H]	MTD	514,926.73	30,268.77			
	QTD	514,926.73	30,268.77			
	YTD	2,041,537.18	120,058.65			
State Disability EE [D]	MTD	540,273.17	2,701.32			
	QTD	540,273.17	2,701.32			
	YTD	2,137,188.70	10,685.92			
State Unemployment Tax [U]	MTD			5,596.16	195.87	540,273.17
	QTD			5,596.16	195.87	540,273.17
Current quater tax rate = 3.50	YTD			616,000.00	21,560.00	2,137,188.70

Report ID: TAX010ST
 Company ZEB EBenefits Community Company
 Federal EIN: 0

PeopleSoft
 MONTHLY STATE TAX SUMMARY REPORT
 April 2000

Page No. 62
 Run Date 10/02/2001
 Run Time 11:32:54

		Employee Taxable Wages	Employee Tax	Employer Taxable Wages	Employer Tax	No Limit Gross
Company Totals						
State Income Tax [H]	MTD	514,926.73	30,268.77			
	QTD	514,926.73	30,268.77			
	YTD	2,041,537.18	120,058.65			
State Disability EE [D]	MTD	540,273.17	2,701.32			
	QTD	540,273.17	2,701.32			
	YTD	2,137,188.70	10,685.92			
State Unemployment Tax [U]	MTD			5,596.16	195.87	540,273.17
	QTD			5,596.16	195.87	540,273.17
	YTD			616,000.00	21,560.00	2,137,188.70

		Employee Taxable Wages	Employee Tax	Employer Taxable Wages	Employer Tax	No Limit Gross
Report Grand Totals						
State Income Tax [H]	MTD	1,922,646.48	121,888.45			
	QTD	1,922,646.48	121,888.45			
	YTD	8,079,916.73	521,598.53			
State Disability EE [D]	MTD	778,716.50	4,344.53			
	QTD	778,716.50	4,344.53			
	YTD	4,092,627.44	21,129.29			
State Unemployment Tax EE [V]	MTD	12,751.51	40.64			
	QTD	12,751.51	40.64			
	YTD	49,511.90	153.07			
[M]	MTD	8,297.50	2.08			
	QTD	8,297.50	2.08			
	YTD	33,614.11	8.41			
[N]	MTD	8,297.50	16.59			
	QTD	8,297.50	16.59			
	YTD	33,614.11	67.23			
Workers Compensation [B]	MTD	9,639.26		9,639.26		
	QTD	9,639.26		9,639.26		
	YTD	34,107.58	4.00	34,107.58	4.00	
State Disability ER [E]	MTD			8,297.50	41.48	20,038.43
	QTD			8,297.50	41.48	20,038.43
	YTD			51,614.11	222.07	76,045.41
State Unemployment Tax [U]	MTD			152,594.16	7,598.27	1,841,730.04
	QTD			152,594.16	7,598.27	1,841,730.04
	YTD			2,266,559.28	93,824.85	7,737,249.86
State Unemployment Tax Special [S]	MTD			7,725.32	8.06	9,681.38
	QTD			7,725.32	8.06	9,681.38
	YTD			35,659.78	35.59	37,615.84

QUARTERLY OHIO LOCAL TAX RECONCILIATION

3rd Quarter 1998

Run Date 10/11/2001

Run Time 14:27:25

Report ID: TAX012
Company TC2 ST - Test Company 2

Code Rate	Locality Name Locality EIN	<----- RESIDENT ----->			<----- NON-RESIDENT ----->			<----- TOTAL ----->			<----- RESIDENT WORK TAX CREDIT ----->		
		Count	Taxable Gross	Tax	Count	Taxable Gross	Tax	Count	Taxable Gross	Tax	Locality Name	Rate	Tax
16000 0.02000	CLEVELAND TC2-OH-SWT	1	2,077.30	41.56	0			1	2,077.30	41.56			
	Summary:	Taxable Gross ->	2,077.30	Calc'd Tax ->	41.55	Actual Tax ->	41.56	Credits ->		Actual + Credit ->	41.56		
77000 0.02250	TOLEDO TC2STATEWITH	2	6,337.48	142.60	0			2	6,337.48	142.60			
	Summary:	Taxable Gross ->	6,337.48	Calc'd Tax ->	142.59	Actual Tax ->	142.60	Credits ->		Actual + Credit ->	142.60		

* Work tax rate higher than residence; Credit based on residence rate

End of Report

PeopleSoft
FEDERAL LIABILITY BY STATE

Report ID: TAX014
 Company GBI Global Business Institute
 Pay Period End 01/02/2000
 Check Date 01/03/2000

Page No. 2
 Run Date 10/01/2001
 Run Time 15:15:28

On/Off Cycle CONFIRMED

State	<----- WITHHOLDING ----->		<----- OASDI/MEDICARE ----->				Total Liability
State EIN	Taxable Gross	Tax	Type	Taxable Gross	Tax	Employer	
Nebraska	600.21	108.39	OASDE	610.95	37.88		201.87
TC1-NE-SWT			OASDR	610.95		37.88	
			MEDIE	610.95	8.86		
			MEDIR	610.95		8.86	
New Mexico	1,056.90	218.66	OASDE	1,082.75	67.13		384.32
TC1-NM-SWT			OASDR	1,082.75		67.13	
			MEDIE	1,082.75	15.70		
			MEDIR	1,082.75		15.70	
Ohio	813.77	150.59					150.59
TC1-OH-SWT							
Pennsylvania	589.39	87.76	OASDE	603.24	37.40		180.06
TC1-PA-SWT			OASDR	603.24		37.40	
			MEDIE	603.24	8.75		
			MEDIR	603.24		8.75	
Puerto Rico	1,126.07	175.69	OASDE	1,149.15	71.25		351.51
TC1-PR-SWT			OASDR	1,149.15		71.25	
			MEDIE	1,149.15	16.66		
			MEDIR	1,149.15		16.66	
Rhode Island	1,186.67	192.66	OASDE	1,218.46	75.54		379.08
TC1-RI-SWT			OASDR	1,218.46		75.54	
			MEDIE	1,218.46	17.67		
			MEDIR	1,218.46		17.67	
South Carolina	1,191.99	257.69	OASDE	1,173.71	72.77		437.27
TC1-SC-SWT			OASDR	1,173.71		72.77	
			MEDIE	1,173.71	17.02		
			MEDIR	1,173.71		17.02	
Wisconsin	1,016.25	207.28	OASDE	1,139.33	70.64		381.60
TC1-WI-SWT			OASDR	1,139.33		70.64	
			MEDIE	1,139.33	16.52		
			MEDIR	1,139.33		16.52	
Check Date Total		2,217.54			1,003.33	1,003.33	4,224.20
Pay Period Total		2,217.54			1,003.33	1,003.33	4,224.20
Company Total		2,217.54			1,003.33	1,003.33	4,224.20
Grand Total		2,217.54			1,003.33	1,003.33	4,224.20

Report ID: TAX015
Company

PeopleSoft
QUARTER TAX BALANCES AUDIT REPORT

Page No. 1
Run Date 09/20/2001
Run Time 09:43:32

Employee ID	Name	Dept. ID	State	Locality	Tax Class	Balance Type	Payline Detail Sum	Balance Record Qtd	Difference
-------------	------	----------	-------	----------	-----------	--------------	-----------------------	-----------------------	------------

All Balances Check OK

PeopleSoft
 DEFAULT TAX DATA REPORT - U.S.

Page No. 374
 Run Date 10/11/2001
 Run Time 13:41:57

Report ID: TAX016
 Company TC1 ST - Test Company 1
 For the period 01/01/90 through 06/01/00
 Pay Group TMN Maintenance Release 010196

Employee ID	Name	Hire Date	-- Fed Data --		----- State Data -----				----- Local Data -----			----- Exceptions -----
			Marital		Marital		State		Local			
			Status	Allow	State	Status	Allow	Resident?	Allow	Resident?	Locality	
TZ219	Dudum, John	1995-07-01	S	0	NJ	S	0	Y				
TZ220	Dubiel, Jerry	1995-07-01	S	0	SC	S	0	Y				
TZ226	Brown, John H.	1995-10-02	S	0	SC	S	0	Y				
TZ227	Doubly, Mel	1995-11-16	S	0	VA	S	0	Y				
TZ228	Guide, Jennifer	1995-11-01	S	0	VT	S	0	Y				
TZ229	Roach, Daniel	1995-11-16	S	0	TX	S	0	Y				
TZ230	Robertson, Tina	1995-01-16	S	0	KS	S	0	Y				

PeopleSoft
Default Tax Data Report - Canada

Page No. 1
Run Date 09/21/2001
Run Time 18:07:56

Report ID: TAX016CN
Company: GBI Global Business Institute
For the period 01/01/2001 through 01/31/2001
Pay Group KC2 Canadian Biweekly

Employee ID	Name	Hire Date	----- Federal Amount	Net Claim Province	----- Amount	----- Exceptions
KC7777		01/15/2001	7412.00	British Columbia	8000.00	Cntry of PayGrp is not equal Cntry of Location

PeopleSoft
QUARTERLY EMPLOYEE UNEMPLOYMENT VERIFICATION

Company TC2
Montana

Report Only
3rd Quarter 1998

Employee ID	Name	Tax Class	YTD Tax	QTD Tax	MTD Tax	Adj Amount
			***** Current *****			
TZ075	Crane,Catherine	U	550.80	372.37	372.37	15.50-
			***** Adjusted *****			
			535.30	356.87	356.87	
			***** Current *****			
Totals	Company: TC2	State: MT	550.80	372.37	372.37	15.50-
			***** Adjusted *****			
			535.30	356.87	356.87	

PeopleSoft
EMPLOYEE CHECK INFORMATION

Report ID: TAX018

Page No. 1
Run Date 10/01/2001
Run Time 15:08:09.057

EMPLID: KU0074 Name: Siebor, Stacey
Business Unit: GBIBU

Run ID: KU1-00-00 Job Location: KUNY00 Work State: NY
Supplemental Combined Check: G Supplemental Separate Check: N

* PAY EARNINGS (ps_pay_check) *

Line#: 1 Page#: 12 Off Cycle?: N End Date: 01/02/2000 Pay Group: KU1 Company: GBI Check#: 640 Paycheck Status: Confirmed Separate Check: 0

Earnings: 466.11
Taxes: 181.94
Deductions: 77.04
Net Pay: 207.13

Additional Line# (ps_pay_earnings): 0
Reg Hrs: 32.00 320.00 Hrly Rt: 10.000 Shift/Rate: Not Applicable / 0
Overtime: 0.00 0.00 Tax Method: Annualized Pay Freq Type: Weekly
Reg Earnings 0.00 0.00 State: NE Locality: Tax Period: 1

Other Earnings (ps_pay_oth_earnings):
HOL Holiday 8.00 80.00
TIP Tips Rptd 0.00 200.00 S

Additional Line# (ps_pay_earnings): 1
Reg Hrs: 0.00 0.00 Hrly Rt: 10.000 Shift/Rate: Not Applicable / 0
Overtime: 0.00 0.00 Tax Method: Annualized Pay Freq Type: Weekly
Reg Earnings 0.00 0.00 State: NE Locality: Tax Period: 1

Other Earnings (ps_pay_oth_earnings):
C01 Gen Cred 0.00 50.19
C10 Med Cred 0.00 15.00
C11 Den Cred 0.00 0.92
C31 LTD Cred 0.00 0.00

***** PAY DEDUCTIONS (ps_pay_deduction) *****

Deduction	Amount	Amt Not Taken	Payback Amt	Calculated Base	Refund Amt
KUMED1 KUMED9 /Medical Deductions Before-Tax	12.69	0.00	0.00	0.00	0.00
KUMED1 KUMED9 /Medical Deductions Nontaxable	12.69	0.00	0.00	0.00	0.00
KUDEN2 KUDEN9 /Dental Plan Before-Tax	4.73	0.00	0.00	0.00	0.00
KUDEN2 KUDEN9 /Dental Plan Nontaxable	1.85	0.00	0.00	0.00	0.00
KUBLIF KUBLIF /Basic Life Premiums Nontaxable	0.58	0.00	0.00	50000.00	0.00
KUFLAT KULF9X /Supplemental Life (LFX) After-Tax	0.92	0.00	0.00	100000.00	0.00
KUFLAT KULF9X /Supplemental Life (LFX) Taxable	0.46	0.00	0.00	100000.00	0.00
KUAD25 KUAD99 /Accidental Death & Dismmbrmnt Nontaxable	0.46	0.00	0.00	25000.00	0.00
KUSTD8 KUSTDH /Short-Term Disability (High) After-Tax	0.16	0.00	0.00	1750.00	0.00
KUSTD8 KUSTDH /Short-Term Disability (High) Nontaxable	0.40	0.00	0.00	1750.00	0.00
KUESPP KUESPP /Employee Stock Purchase Ded After-Tax	9.60	0.00	0.00	0.00	0.00
KUHFS A KUHFS A /Health Care - FSA Before-Tax	37.74	0.00	0.00	0.00	0.00

PeopleSoft
EMPLOYEE CHECK INFORMATION

Report ID: TAX018

Page No. 2
Run Date 10/01/2001
Run Time 15:08:14

EMPLID: KU0074 Name: Siebor, Stacey
Business Unit: GBIBU

Run ID: KU1-00-00 Job Location: KUNY00 Work State: NY
Supplemental Combined Check: G Supplemental Separate Check: N

KUPENS	KUPENS /Standard US Pension	Before-Tax	11.20	0.00	0.00	320.00	0.00
KUPENS	KUPENS /Standard US Pension	Nontaxable	8.00	0.00	0.00	320.00	0.00

***** PAY TAXES (ps_pay_tax) *****

Tax Entity	Resident	Tax Class	Amount	Amt Not Taken	No Limit	Gross	Taxable Gross		
\$U		OASDI/EE	25.48	0.00		410.95	410.95	0.00	0.00
\$U		OASDI/ER	25.48	0.00		410.95	410.95	0.00	0.00
\$U		MED/EE	5.96	0.00		410.95	410.95	0.00	0.00
\$U		OASDI tip EE	12.40	0.00		200.00	200.00	200.00	0.00
\$U		Withholdng	108.39	0.00		0.00	600.21	200.00	0.00
\$U		OASDI tip ER	12.40	0.00		200.00	200.00	200.00	0.00
\$U		Med/ER	5.96	0.00		410.95	410.95	0.00	0.00
\$U		Med/EE/tip	2.90	0.00		200.00	200.00	200.00	0.00
\$U		Unempl ER	4.89	0.00		610.95	610.95	200.00	0.00
\$U		Med/ER/tip	2.90	0.00		200.00	200.00	200.00	0.00
NE	Y	Withholdng	26.81	0.00		0.00	600.21	200.00	0.00
NE		Unempl ER	36.05	0.00		610.95	610.95	200.00	0.00

***** PREVIOUS PAY TAXES (ps_pay_tax) *****

Tax Entity	Resident	Tax Class	Amount	Amt Not Taken	No Limit	Gross	Taxable Gross
------------	----------	-----------	--------	---------------	----------	-------	---------------

Emplid: KU0074 Name: Siebor, Stacey Pay Run ID: KU1-00-00 Pay End Date: 01/02/2000

Company	Eff Dt	State	Local	Resident?	Declared	Special Status	Addl Amt/ Annl Exempt	Addl %/ % of FWT	Marital Status	Allow/ Addl Amt Adj	F/SUT Exempt/ Addl Allow	Fica Stat/ Wage Plan	EIC Status/ SDI Status
GBI	06/16/1993					N	0.00 0	0.000 0.000	S --	0	N --	N --	N --
GBI	06/16/1993	NE		Y	N	N	0.00 0	0.000 0.000	S I	0	N 0	-- S	-- N

End of Report

Emplid: KC0001 Name: Griffiths, Martina Rae Pay Run ID: KU2-00-02 Pay End Date: 01/28/2000

Co/ Wage Loss Plan	Eff Dt	CPP/QPP EI Calc Status	Subj Mos/ Status	CIT/ QIT Spec1 Status	CIT/ QIT Net CIm Amt	TD1 Adjust/ LCF Amount	CIT/ QIT Pres Area	CIT/ QIT Spec1 Letters	CIT Y/ TH Factor	QIT Oth Ded
--------------------------	--------	------------------------------	---------------------	-----------------------------	----------------------------	---------------------------	--------------------------	------------------------------	---------------------	----------------

GBI	01/01/2000	12		N	7,131.00	0.00	0.00	0.00	0.00	0.00
KRG		E		N	0.00	0.00	0.00	0.00	0.00	0.00

CIT Addl Amt/ % Maint Grs	QIT Addl Amt/ % Maint Grs	Payroll Tax Exempt/ RPP/RRSP Limit	Federal Comm/ Expenses	Quebec Comm/ Expenses	CIT/ QIT Other Tax Credits	Status Indian/ Cross Province	Use Prov Of Res/ Province
---------------------------------	---------------------------------	--	------------------------------	-----------------------------	----------------------------------	-------------------------------------	---------------------------------

0.00	0.00	N	0.00	0.00	0.00	N	
0.000	0.000	0.00	0.00	0.00	0.00	N	

Provincial Tax Information	Province	Net Claim Amount	PIT Y	Pit Oth Ded K3P	LCP Amount
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Emplid: KU0001 Name: Lewis,Douglas Pay Run ID: KU4-00-04 Pay End Date: 04/30/2000

Company	Eff Dt	State	Local	Resident?	Declared	Special Status	Addl Amt/ Annl Exempt	Addl %/ % of FWT	Marital Status	Allow/ Addl Amt Adj	F/SUT Exempt/ Addl Allow	Fica Stat/ Wage Plan	EIC Status/ SDI Status
GBI	01/01/1980					N	0.00 0	0.000 0.000	M --	0	N --	E --	N --
GBI	01/01/1980	NJ		Y	N	N	0.00 0	0.000 0.000	M I	0	N 0	-- S	-- N
GBI	01/01/1980	NY		N	N	N	0.00 0	0.000 0.000	M I	0	N 0	-- S	-- Y
GBI	01/01/1980	NY	P0001	N			0.00 0	0.000 0.000	I	0	-- 0	-- --	-- --

End of Report

PeopleSoft
FEDERAL TAX DATA STATUS REPORT

Report ID: TAX100
Company TC1 ST - Test Company 1
Confirmed Payrolls Through: December 2000

Page No. 2
Run Date 11/13/2002
Run Time 18:01:31

Employee ID	Name	Effective Date	Dept. ID	Dept. Name	SSN	Taxable Gross YTD	Allowances	Special FWT Status	Additional W/H %	Additional W/H Amount
TZ003	Saralous,Carol C	01/04/1994	T003	ST - IS	652-87-6622	0.00	0	Zero W/H...	20.000	
TZ014	Fremont,Freddy F	12/01/1992	T002	ST - PY	156-66-6666	0.00	0	Zero W/H...		70.00
TZ154	Devils,Lair	01/30/1980	T003	ST - IS	154-11-1154	0.00	1	Zero W/H...		
TZ155	Grave,Yard	01/30/1980	T003	ST - IS	155-11-1155	0.00	1	Zero W/H...		
TZ156	Black,Knight	01/30/1980	T003	ST - IS	156-11-1156	0.00	1	Zero W/H...		
TZ9ASM	AmericanSamoa,Married	04/03/1994	T002	ST - PY	590-12-3770	0.00	2	No txble gross, no tax		
TZ9ASS	AmericanSamoa,Single	04/03/1994	T002	ST - PY	590-12-3771	0.00	2	No txble gross, no tax		
TZ9GUM	Guam,Married	08/03/1994	T002	ST - PY	345-98-1265	0.00	3	No txble gross, no tax		
TZ9GUS	Guam,Single	08/08/1994	T002	ST - PY	590-12-3773	0.00	3	No txble gross, no tax		
TZ9PRM	PuertoRico,Married	01/03/1994	T002	ST - PY	345-98-5273	0.00	0	No txble gross, no tax		
TZ9PRS	PuertoRico,Single	04/19/1994	T002	ST - PY	590-12-3800	0.00	0	No txble gross, no tax		
TZ9VIM	VirginIslands,Married	03/15/1994	T002	ST - PY	456-89-1234	0.00	5	No txble gross, no tax		
TZ9VIS	VirginIslands,Single	06/12/1994	T002	ST - PY	456-12-6789	0.00	5	No txble gross, no tax		
TZB003	Saralous,Carol C	01/04/1994	T003	ST - IS	652-87-6622	0.00	0	Zero W/H...	20.000	
TZB014	Fremont,Freddy F	12/01/1992	T002	ST - PY	156-66-6666	0.00	0	Zero W/H...		70.00

PeopleSoft
Exemption Report

Report ID: TAX100CN
Company: CFA Canadian Company CFA
As Of Date:01/31/2000

Page No. 1
Run Date 09/21/2001
Run Time 14:09:17

Employee ID	Name	Dept. ID	Dept. Name	SIN	Subject Months	CIT Exempt	QIT Exempt	EI Exempt	Payroll Exempt
CFA0096	Birk, Judith	C20900	Ops Admin	878-493-386	12	Yes			
CFA0056	Canavan, Paula	C20900	Ops Admin	437-276-694					
CFA0041	Cook, Gary	C20900	Ops Admin	249-319-617					
CFA0082	Folkins, Candice	C20900	Ops Admin	612-184-184					
CFA0039	Goodman, Jaqueline	C20900	Ops Admin	729-640-326				Yes	
CFA0030	Neufeld, Anita	C20900	Ops Admin	709-670-970					
CFA0009	Oldsmen, Doug	C20900	Ops Admin	481-479-061	6				
CFA0050	Rae, Doug	C20900	Ops Admin	709-747-083	12				Yes
CFA0215	Rafter, Patrice	C20900	Ops Admin	678-453-218					
CFA0069	Short, Barb	C20900	Ops Admin	701-732-760					
CFA0100	Swankey, Suzie	C20900	Ops Admin	717-697-445	12	Yes			
CFA0099	Troublesome, Joe	C20900	Ops Admin	701-602-476	12	Yes			
CFA0043	Witton, Betty	C20900	Ops Admin	448-235-309					
CFA0005	Young, Timothy	C20900	Ops Admin	715-946-349					

PeopleSoft
EI Rebate Report

Page No. 20
Run Date 09/21/2001
Run Time 11:18:24

Report ID: TAX101CN
Company: GBI Global Business Institute
For the period 01/01/1999 through 12/31/1999

Employee ID	Employee Rate	Employee Premium	Employer Rate	Employer Premium	Employee Rebate
KC0002	2.55	334.71	1.298	434.48	14.22
KC0008	2.55	78.78	1.298	102.26	3.35
KC0014	2.55	63.06	1.298	81.86	2.68
KC0015	2.55	90.84	1.298	117.91	3.86
KC0020	2.55	57.74	1.298	74.95	-50.03
KC0021	2.55	143.41	1.298	186.17	6.09
KC0022	2.55	211.71	1.298	274.82	8.99
KC0026	2.55	438.17	1.298	568.79	18.60
KC0027	2.55	245.81	1.298	319.09	10.44
KC0032	2.55	116.19	1.298	150.83	4.93
KC0033	2.55	160.24	1.298	208.01	6.80
Company Total		1,940.66		2,519.17	29.93

Report ID: TAX102CN
Company: GBI Global Business Institute
Province: All Provinces
Year: 1999 Month: 12

Provincial Health Tax Summary Report

Page No. 1
Run Date 09/21/2001
Run Time 11:29:27

Province	Taxable Grs	Health Ins Rt	Premium
MB	4,797.31	0.045000	215.88
NF	6,519.25		130.40
ON	22,005.95	0.019500	429.13
QC	93,177.36		3,969.36
Company Total:	126,499.87		4,744.77

REPORT MODE: Identify employees that need to have their federal tax records modified to revert them to Single status and 0 FWT allowances because they failed to file a new W-4 form by a user-specified date to continue their Exempt status.

SCOPE: All Employees

Employee ID	Company	Effective Date	Special FWT Status	FWT Marital Status	FWT Allowances
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PeopleSoft

Report ID: TAX103CN

Update

Source Deductions

Page No. 1

Run Date 09/21/2001

Run Time 17:40:34

Employee ID	Employee Name	Company	Prev Eff Date	Prev Net
Claim	Prev Net Claim	New Eff Date	New Net Claim	New Net Claim
Fed/Prov	QC	Fed/Prov	QC	
KC0001	Griffiths,Martina Rae	GBI	Effective Date:	
01/01/2001	** ERROR : RECORD ALREADY EXISTS **			
KC0010	Howe,Anthony R	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0028	Jacobs,Lisa Leigh	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0026	Johnson,Carol L	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0018	Johnson,Helen	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0006	Jubinville,Pierre	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0011	Lau,Patrick	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0024	Maissoneuve,Louise	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0030	Millier,Joseph G	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0009	Mills,Stephanie A	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0005	Moore,Catherine J	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0012	Quency,Nancy J	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0004	Reid,Charles M	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0036	Rudniski,Karen	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0031	Saint-Amand,Marcel	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0022	Sinclair,Betty Anne	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0032	Smith,Conrad T	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0007	Trudeau,Susan	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0013	Tucker,Margaret	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0035	Turner,Gina	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	

Pension Plan: 80 KCPENS YMPE: 37,400.00 PA% under YMPE: 1.40 PA% Over YMPE: 2.00
 Calendar Year: 1999 PA Exclude From: 64,000.00 PA Exclude To: 85,000.00 PA Ent. Ceiling: 1,277.78

Employee ID	Employee Name	Company	Wage Loss Plan	Province	Pensionable Earnings	Calculated PA
KC0001	Griffiths, Martina Rae	GBI	KRG	ON	4,032.76	0.00
KC0002	Dunbar, Kirby	GBI	KLO	AB	12,115.38	927.00
KC0003	Rogers, Cynthia A	GBI	KRG	SK	2,475.00	0.00
KC0004	Reid, Charles M	GBI	KRG	MB	4,470.00	0.00
KC0005	Moore, Catherine J	GBI	KRG	ON	5,670.00	114.00
KC0006	Jubenville, Pierre	GBI	KRG	QC	10,573.26	732.00
KC0007	Trudeau, Susan	GBI	KRG	NB	3,911.55	0.00
KC0008	Wilson, Kenneth John	GBI	KLO	NS	2,769.23	149.00
KC0008	Wilson, Kenneth John	GBI	KRG	NS	5,538.46	298.00
KC0009	Mills, Stephanie A	GBI	KRG	PE	2,561.55	0.00
KC0010	Howe, Anthony R	GBI	KRG	NF	6,346.14	200.00
KC0012	Quency, Nancy J	GBI	KRG	NN	4,500.00	0.00
KC0013	Tucker, Margaret	GBI	KRG	YT	10,975.85	783.00
KC0015	Campbell, Barry Robert	GBI	KLO	BC	3,323.08	0.00
KC0016	Vaillancourt, Paulette	GBI	KRG	QC	6,036.93	161.00
KC0017	Brown, Jessica	GBI	KRG	BC	3,510.00	0.00
KC0019	Desmarais, Jean-Pierre	GBI	KRG	QC	2,949.24	0.00
KC0020	Hawkins, Allan M	GBI	KLO	AB	4,153.84	115.00
KC0020	Hawkins, Allan M	GBI	KLO	BC	1,938.46	53.00
KC0021	Davies, Craig R	GBI	KLO	AB	5,288.45	66.00
KC0023	Duvall, David	GBI	KRG	ON	4,788.45	3.00
KC0024	Maissoneuve, Louise	GBI	KRG	QC	6,538.45	224.00
KC0025	Brown, Jennifer L	GBI	KRG	NS	3,525.00	0.00
KC0026	Johnson, Carol L	GBI	KLO	BC	15,700.00	1,378.00
KC0027	Andrews, Fred	GBI	KLO	AB	9,100.00	547.00
KC0029	Valade, Claudia A	GBI	KRG	NS	10,383.34	708.00
KC0030	Millier, Joseph G	GBI	KRG	QC	6,976.94	279.00
KC0031	Saint-Amand, Marcel	GBI	KRG	QC	6,541.66	224.00
KC0033	Chan, Diana E	GBI	KLO	AB	6,000.00	156.00
KC0034	Walters, Julie Ann	GBI	KRG	NS	3,051.00	0.00

CALCULATION OF THE EMPLOYER CONTRIBUTION TO THE FINANCING OF THE COMMISSION DES NORMES DU TRAVAIL

I - INFORMATION CONCERNING THE EMPLOYER

1. Number of employees represented by the amount on line 10 below:		7
2. Name of parity committee governing employees:		
3. Number of employees covered:		0
4. Are any employees governed by the Commission de la construction du Quebec?:	N	
5. Number of employees covered:		0

II - CALCULATION OF THE CONTRIBUTION

10. Gross wages paid to employees in 1999, including those paid to directors and officers:		\$	96,933.61
11. Remuneration paid as an employer governed by a decree, (a parity committee or the Commission de la construction du Quebec) and that is included in the amount on line 10:		\$	0.00
12. Total amount of tips received by all employees and included in the amount on line 10:		\$	0.00
13. Remuneration that was earned by an employee using a truck, tractor, loader, skidder or other heavy equipment supplied by the employee at his or her own expense, and that is included in the amount on line 10:		\$	0.00
14. Multiply line 13 by 50% :		\$	0.00
15. Other remuneration that is not subject to the employer contribution to CNT and that is included in the amount on line 10:			
16. Add lines 11, 12, 14 and 15:		\$	0.00
17. Subtract line 16 from line 10:		\$	96,933.61
18. Total of all wages that exceed \$50,500 and that are included in the amount on line 17:		\$	0.00
19. Number of employees whose wages exceeded \$50,500:			0
20. Multiply line 19 by \$50,500:		\$	0.00
21. Subtract line 20 from line 18:		\$	0.00
22. Wages subject to the contribution:		\$	96,933.61
23. Contribution (0.08% of line 22) to the financing of the CNT:		\$	77.55

CALCULATION OF THE EMPLOYER
CONTRIBUTION TO THE FINANCING OF
THE COMMISSION DES NORMES DU TRAVAIL

Contributions From All Companies

I - INFORMATION CONCERNING THE EMPLOYER

1. Number of employees represented by the amount on line 10 below:		7
2. Name of parity committee governing employees:		
3. Number of employees covered:		0
4. Are any employees governed by the Commission de la construction du Quebec?:	N	
5. Number of employees covered:		0

II - CALCULATION OF THE CONTRIBUTION

10. Gross wages paid to employees in 1999, including those paid to directors and officers:		\$	96,933.61
11. Remuneration paid as an employer governed by a decree, (a parity committee or the Commission de la construction du Quebec) and that is included in the amount on line 10:		\$	0.00
12. Total amount of tips received by all employees and included in the amount on line 10:		\$	0.00
13. Remuneration that was earned by an employee using a truck, tractor, loader, skidder or other heavy equipment supplied by the employee at his or her own expense, and that is included in the amount on line 10:		\$	0.00

14. Multiply line 13 by 50% :		\$	0.00
15. Other remuneration that is not subject to the employer contribution to CNT and that is included in the amount on line 10:			

16. Add lines 11, 12, 14 and 15:		\$	0.00

17. Subtract line 16 from line 10:		\$	96,933.61
18. Total of all wages that exceed \$50,500 and that are included in the amount on line 17:		\$	0.00
19. Number of employees whose wages exceeded \$50,500:			0

20. Multiply line 19 by \$50,500:		\$	0.00

21. Subtract line 20 from line 18:		\$	0.00

22. Wages subject to the contribution:		\$	96,933.61

23. Contribution (0.08% of line 22) to the financing of the CNT:		\$	77.55
		=====	

Signed On 12/11/2000

Employee Name : Baltran,Bianca
Social Security No : - -
Address :
Marital Status : Single
Total Number Of Allowances Claimed : 0.00
Additional Amount : 0.00
Exemption Status : None
Employer : Global Business Institute
Employer id : 994123456
Address : 500 George Washington Pkway
New York
NY, 07666
USA

REPORT MODE: Identify employees that need to have their federal tax records modified to set EIC status to None because they failed to file a new W-5 form by a user-specified date.

SCOPE: All Employees

Employee ID	Company	Effective Date	EIC Status
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PeopleSoft
FEDERAL/STATE TAX TABLE

Report ID: TAX702

Page No. 1
Run Date 08/30/2000
Run Time 15:58:42

State/ Tax Type	Eff Date	** Std Single	Deductn ** Married	Allow. Amt W/H Redn.	Tax Credit	Suppl Rate	Supl Meth Con / Sep	Tax Rpt Interval	EE Detl Req?	Special Amount	Description	***** Class	Other Taxes Rate	*****Prd***** Max Gross Max Tax Max?	Type
\$E	01/01/2000			N			X / X	Q	Y	27413.00000	Max Grs (2000)				
Not Applicable										1412.00000	Max Crd Single				
										706.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1999			N			X / X	Q	Y	26928.00000	Max Grs (1999)				
Not Applicable										1387.00000	Max Crd Single				
										694.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1998			N			X / X	Q	Y	26473.00000	Max Grs (1998)				
Not Applicable										1363.00000	Max Crd Single				
										681.50000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1997			N			X / X	Q	Y	25760.00000	Max Grs (1997)				
Not Applicable										1326.00000	Max Crd Single				
										663.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1996			N			X / X	Q	Y	25078.00000	Max Grs (1996)				
Not Applicable										1291.00000	Max Crd Single				
										646.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1995			N			X / X	Q	Y	24396.00000	Max Grs				
Not Applicable										1257.00000	Max Crd Single				
										628.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1994			N			X / X	Q	Y	23755.00000	Max Grs				
Not Applicable										1223.00000	Max Crd Single				
										611.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1993			N			X / X	Q	Y	23055.00000	Max Grs				
Not Applicable										1434.00000	Max Crd Single				
										717.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1992			N			X / X	Q	Y	23688.00000	Max Grs				
Not Applicable										1323.00000	Max Crd Single				
										661.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															

St- ate	Locality Oth. Loca.	Eff Date	Locality Name Other Locality Name	Loca. Abbr Other Abbr	County	Maint Resp Tax	Tax Type	RptDtl Class	Coll IntReq?Code P. Ind	Resident Tax Rate Tbl Code	NonResident Tax Rate	Minimum Low Gross Tax	Maximum Tax	Exemptn Amount
AL	03028	01/01/1900	ATTALLA		ETOWAH	PSft	W/H			0.02000	0.02000			
						Rt x	TaxGr		N					
	03076	01/01/1900	AUBURN		LEE	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	04852	01/01/1981	BEAR CREEK		MARION	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	05980	02/01/1992	BESSEMER		JEFFERSON	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	07000	01/01/1900	BIRMINGHAM		JEFFERSON	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	09424	01/01/1900	BRILLIANT		MARION	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	011	07/01/1991	BULLOCK CO		BULLOCK CO	PSft	W/H							
						Rt x	TaxGr		N					
		01/01/1900	BULLOCK CO		BULLOCK CO	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	28696	01/01/1900	GADSDEN		ETOWAH	PSft	W/H			0.02000	0.02000			
						Rt x	TaxGr		N					
	29992	01/01/1900	GLENCOE		ETOWAH	PSft	W/H			0.02000	0.02000			
						Rt x	TaxGr		N					
	30640	04/01/1986	GOODWATER		COOSA	PSft	W/H			0.00750	0.00750		150.00	
						Rt x	TaxGr		N					
	32224	01/01/1992	GUIN		MARION	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	32704	01/01/1993	HALEYVILLE		WINSTON	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	32848	04/01/1997	HAMILTON		MARION	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
		10/01/1986	HAMILTON		MARION	PSft	W/H			0.00500	0.00500			
						Rt x	TaxGr		N					
	073	01/01/1900	JEFFERSON CO		JEFFERSON	PSft	W/H			0.00500	0.00500			
						Rt x	TaxGr		N					
	44800	10/19/1992	LYNN		WINSTON	PSft	W/H							
						Rt x	TaxGr		N					
		01/01/1900	LYNN		WINSTON	PSft	W/H			0.00500	0.00500			
						Rt x	TaxGr		N					
	51696B	01/01/2000	MOUNTAIN BROOK		JEFFERSON	PSft	W/H			0.00500	0.00500			
						Rt x	TaxGr		N					
		01/01/1900	MOUNTAIN BROOK		JEFFERSON	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	57048	09/01/1991	OPELIKA		LEE	PSft	W/H			0.01500	0.01500			
						Rt x	TaxGr		N					
		01/01/1900	OPELIKA		LEE	PSft	W/H			0.01000	0.01000			
						Rt x	TaxGr		N					
	63288	01/01/1900	RAINBOW CITY		ST. CLAIR	PSft	W/H			0.02000	0.02000			
						Rt x	TaxGr		N					

Report ID: TAX704
Company ACC State of Accord

PeopleSoft
COMPANY STATE TAX TABLE

Page No. 1
Run Date 08/31/2000
Run Time 09:54:01

State	Eff Date	Exempt SUT?	Exempt SDI?	Employer ID's	Experience Rate	Effective Yr	Qtr	Branch Code	GL_NBR's	Non Res Reqd.	VDI Plan	VDI Number Admin Code	VDI Eff	Yr	Qtr	VDI EE Rate	VDI ER Rate
NY	01/01/1990	N	N	SWT PAC-NY-SWT SUT PCI-NY-SUI	SUT 6.200	1996	1	0		N	N		0				

Company	State	Locality	Eff Date	Employer ID (LWT)	GL_NBR - LWT
ACC	NY	84000	01/01/1990	PAC-NY-SWT	
ACC	NY	P0001	01/01/1990	PAC-NY-SWT	
DC	AL	07000	01/01/1992	AL1234567	
DC	DE	77580	01/01/1992	953856571	
DC	IN	097	01/01/1980	953856571	
DC	KY	015A	01/01/1980	1298765443	
DC	KY	015B	01/01/1980	1298765443	
DC	KY	015C	01/01/1980	1298765443	
DC	KY	27982	01/01/1980	1298765443	
DC	KY	27982A	01/01/1980	1298765443	
DC	MD	001	01/01/1980	3333333	
DC	MD	007	01/01/1980	3333333	DC-BA7320
DC	NM	NM0001	01/01/1980	953856571	
DC	NY	84000	01/01/1992	3333333	
DC	NY	P0001	01/01/1980	3333333	DC-NY3939
GBI	AL	03028	01/01/1980	TC1-AL-SWT	TC1-CO-LIA-LWT
GBI	AL	07000	01/01/1980	ALSTATEWITH	TC1-CO-LIA-LWT
GBI	AL	073	01/01/1980	TC1-AL-SWT	TC1-CO-LIA-LWT
GBI	AL	44800	01/01/1980	TC1-AL-LWT	TC1-CO-LIA-LWT
GBI	AL	57048	01/01/1980	TC1-AL-LWT	TC1-CO-LIA-LWT
GBI	CO	04000	01/01/1980	TC1-CO-SWT	TC1-CO-LIA-LWT
GBI	CO	20000	01/01/1980	TC1-CO-SWT	
GBI	CO	33035	03/07/1997	TC1-CO-SWT	
GBI	DE	77580	01/01/1980	TC1-DE-SWT	
GBI	IL	14000	01/01/1994	TC1-IL-SWT	
GBI	IN	001	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	001CE	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	003	01/01/1994	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	007	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	039	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	081	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	097	01/01/1980	TC1-IN-SWT	
GBI	KY	015A	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	015B	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	015C	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	041	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	111	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	145	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	155	01/01/1994	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	24274	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	30700	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	48000	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	58836	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	70284	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	P0001	01/01/1980	TC1-KY-SWT	
GBI	MD	007	01/01/1980	TC1-MD-SWT	TC1-CO-LIA-LWT
GBI	MD	009	01/01/1980	TC1-MD-SWT	TC1-CO-LIA-LWT
GBI	MD	011	01/01/1980	TC1-MD-LWT	TC1-CO-LIA-LWT
GBI	MD	031	01/01/1980	TC1-MD-LWT	TC1-CO-LIA-LWT
GBI	MD	033	01/01/1980	TC1-MD-LWT	TC1-CO-LIA-LWT
GBI	MD	039	01/01/1980	TC1-MD-SWT	TC1-CO-LIA-LWT
GBI	MD	047	01/01/1980	TC1-MD-SWT	
GBI	MI	05920	01/01/1980	TC1-MI-LWT	TC1-CO-LIA-LWT
GBI	MI	22000	01/01/1980	TC1-MI-SWT	TC1-CO-LIA-LWT
GBI	MI	46000	01/01/1980	TC1-MI-LWT	TC1-CO-LIA-LWT
GBI	MO	38000	01/01/1980	TC1-MO-SWT	TC1-CO-LIA-LWT
GBI	MO	65000	01/01/1980	TC1-MO-SWT	
GBI	MT	MT0001	01/01/1980	TC1-MT-SWT	TC1-CO-LIA-LWT
GBI	MT	MT0001R	01/01/1980	TC1-MT-SWT	TC1-CO-LIA-LWT
GBI	NM	NM0001	01/01/1980	TC1-NM-SWT	TC1-CO-LIA-LWT
GBI	NY	84000	01/01/1980	TC1-NY-SWT	TC1-CO-LIA-LWT
GBI	NY	P0001	01/01/1980	TC1-NY-SWT	TC1-CO-LIA-LWT
GBI	OH	12000	01/01/1980	OHSTATEWITH	TC1-CO-LIA-LWT
GBI	OH	15000	01/01/1980	TC1-OH-SWT	TC1-CO-LIA-LWT
GBI	OH	16000	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	16014	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	18000	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	19806	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	20114	01/01/1980	TC1-OH-SWT	TC1-CO-LIA-LWT
GBI	OH	25704	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	3122	01/01/1994	TC1-OH-SWT	TC1-CO-LIA-LWT
GBI	OH	54040	01/01/1980	TC1-OH-SWT	
GBI	OH	77000	01/01/1980	OHSTATEWITH	TC1-CO-LIA-LWT

State	Locality Code	Locality Name	Eff Date	Tax Grs Type	Tax Grs Base	Component	Effect on Gross
AK			01/01/2000	Unemploymt	FUT	125	No Effect
						401K	Subtr From
AK			07/01/1995	Unemploymt	FUT	125	No Effect
AK			01/01/1900	Unemploymt	FUT	125	Adds To
AL			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
AL	\$DFLT	* Locality Default *	01/01/1900	Withholdng	FWT	125	Adds To
						401K	Adds To
						GTL	No Effect
AL	07000	BIRMINGHAM	10/01/1992	Withholdng	FWT	125	No Effect
						401K	Adds To
						GTL	No Effect
AR			01/01/1993	Unemploymt	FUT	125	No Effect
				Withholdng	FWT	GTL	No Effect
AR			01/01/1900	Unemploymt	FUT	125	Adds To
AS			01/01/1900	Withholdng	FWT	GTL	No Effect
AZ			01/01/1900	Withholdng	FWT	GTL	No Effect
CA			01/01/1900	Withholdng	FWT	GTL	No Effect
CA	67000	SAN FRANCISCO ER TAX	01/01/1900	Withholdng	FWT	401K	Adds To
CO			01/01/1900	Withholdng	FWT	GTL	No Effect
CO	\$DFLT	* Locality Default *	01/01/1900	Withholdng	FWT	125	Adds To
						401K	Adds To
						GTL	No Effect
CT			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
DC			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
DE			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
DE	\$DFLT	* Locality Default *	01/01/1900	Withholdng	FWT	401K	Adds To
						GTL	No Effect
FL			07/01/1996	Unemploymt	FUT	125	Adds To
FL			01/01/1900	Unemploymt	FUT	125	Adds To
						TSICK	Subtr From
GA			01/01/1900	Withholdng	FWT	GTL	No Effect
GU			01/01/1900	Withholdng	FWT	GTL	No Effect
HI			01/01/1900	Disability	FUT	125	Adds To
				Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
						TIP	Subtr From
IA			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
ID			01/01/1900	Withholdng	FWT	GTL	No Effect
IL			01/01/2000	Unemploymt	FUT	125	No Effect
				Withholdng	FWT	GTL	No Effect
IL			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
IN			01/01/1900	Withholdng	FWT	GTL	No Effect
KS			01/01/1900	Withholdng	FWT	GTL	No Effect
KY			01/01/1900	Unemploymt	FUT	125	Adds To
				Withholdng	FWT	GTL	No Effect
KY	\$DFLT	* Locality Default *	01/01/1900	Withholdng	FWT	125	Adds To
						401K	Adds To
						GTL	No Effect

Eff State Date	Low Gross	Low Tax	Rate	Credit	Tax Status
\$E 01/01/2000	6345.00	706.00	0.095880-	0.00	Married
	3460.00	706.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	12690.00	1412.00	0.095880-	0.00	Single
	6920.00	1412.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1999	6230.00	694.00	0.095880-	0.00	Married
	3400.00	694.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	12460.00	1387.00	0.095880-	0.00	Single
	6800.00	1387.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1998	6130.00	681.00	0.095880-	0.00	Married
	3340.00	681.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	12260.00	1363.00	0.095880-	0.00	Single
	6680.00	1363.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1997	5965.00	663.00	0.095880-	0.00	Married
	3250.00	663.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	11930.00	1326.00	0.095880-	0.00	Single
	6500.00	1326.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1996	5805.00	646.00	0.095880-	0.00	Married
	3165.00	646.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	11610.00	1291.00	0.095880-	0.00	Single
	6330.00	1291.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1995	5645.00	628.00	0.095880-	0.00	Married
	3080.00	628.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	11290.00	1257.00	0.095880-	0.00	Single
	6160.00	1257.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1994	5500.00	611.00	0.095880-	0.00	Married
	3875.00	611.00	0.000000	0.00	
	0.00	0.00	0.157800	0.00	
	11000.00	1223.00	0.095880-	0.00	Single
	7750.00	1223.00	0.000000	0.00	
	0.00	0.00	0.157800	0.00	
01/01/1993	6100.00	717.00	0.132100-	0.00	Married
	3875.00	717.00	0.000000	0.00	
	0.00	0.00	0.185000	0.00	
	12200.00	1434.00	0.132100-	0.00	Single
	7750.00	1434.00	0.000000	0.00	
	0.00	0.00	0.185000	0.00	
01/01/1992	5925.00	661.00	0.125700-	0.00	Married
	3755.00	661.00	0.000000	0.00	
	0.00	0.00	0.176000	0.00	
	11844.00	1323.00	0.125700-	0.00	Single
	7517.00	1323.00	0.000000	0.00	
	0.00	0.00	0.176000	0.00	
01/01/1991	5626.00	596.00	0.119300-	0.00	Married
	3568.00	596.00	0.000000	0.00	
	0.00	0.00	0.167000	0.00	
	11253.00	1192.00	0.119300-	0.00	Single
	7137.00	1192.00	0.000000	0.00	
	0.00	0.00	0.167000	0.00	
01/01/1990	5372.00	476.00	0.100000-	0.00	Married
	3400.00	476.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	
	10734.00	953.00	0.100000-	0.00	Single
	6807.00	953.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	
01/01/1989	5120.00	455.00	0.100000-	0.00	Married
	3250.00	455.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	
	10240.00	910.00	0.100000-	0.00	Single
	6500.00	910.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	

Residence State	Work State	Eff Date	Reciprocity Rule	SUT Credit?
AK		01/01/1988	Withhold-Both	Y
AK	DC	01/01/1988	Taxed Res; No W/H Wk	Y
AL		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
AL	DC	01/01/1988	Taxed Res; No W/H Wk	Y
AL	GA	01/01/1900	Reduce Ttl Wages;Calc Res W/H	Y
AR		01/01/1998	Reduce Ttl Wages;Calc Res W/H	Y
AR		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
AR	DC	01/01/1988	Taxed Res; No W/H Wk	Y
AZ		01/01/1988	Withhold-Both	Y
AZ	CA	01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
AZ	DC	01/01/1988	Taxed Res; No W/H Wk	Y
AZ	IN	01/01/1988	Taxed Res; No W/H Wk	Y
AZ	MD	01/01/1988	Taxed Res; No W/H Wk	Y
AZ	VA	01/01/1988	Taxed Res; No W/H Wk	Y
AZ	WV	01/01/1988	Taxed Res; No W/H Wk	Y
CA		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
CA	DC	01/01/1988	Taxed Res; No W/H Wk	Y
CO		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
CO	DC	01/01/1988	Taxed Res; No W/H Wk	Y
CT		09/01/1991	Calc Res W/H;Reduce by Wk W/H	Y
CT		01/01/1988	Withhold-Both	Y
CT	DC	01/01/1988	Taxed Res; No W/H Wk	Y
DC		01/01/1988	Withhold-Both	Y
DC	MD	01/01/1988	Taxed Res; No W/H Wk	Y
DC	VA	01/01/1988	Taxed Res; No W/H Wk	Y
DE		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
DE	DC	01/01/1988	Taxed Res; No W/H Wk	Y
FL		01/01/1988	Withhold-Both	Y
FL	DC	01/01/1988	Taxed Res; No W/H Wk	Y
GA		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
GA	DC	01/01/1988	Taxed Res; No W/H Wk	Y
HI		01/01/1988	Withhold-Both	Y
HI	DC	01/01/1988	Taxed Res; No W/H Wk	Y
IA		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
IA	DC	01/01/1988	Taxed Res; No W/H Wk	Y
IA	IL	01/01/1988	Taxed Res; No W/H Wk	Y
ID		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
ID	DC	01/01/1988	Taxed Res; No W/H Wk	Y
IL		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
IL	DC	01/01/1988	Taxed Res; No W/H Wk	Y
IL	IA	01/01/1988	Taxed Res; No W/H Wk	Y
IL	IN	01/01/1998I	Taxed Res; No W/H Wk	Y
IL	IN	01/01/1988	Taxed Res; No W/H Wk	Y
IL	KY	01/01/1988	Taxed Res; No W/H Wk	Y
IL	MI	01/01/1988	Taxed Res; No W/H Wk	Y
IL	WI	01/01/1988	Taxed Res; No W/H Wk	Y
IN		01/01/1998	Withhold-Both	Y
IN		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
IN	DC	01/01/1988	Taxed Res; No W/H Wk	Y
IN	IL	01/01/1998	Calc Res W/H;Reduce by Wk W/H	Y
IN	IL	01/01/1988	Taxed Res; No W/H Wk	Y
IN	KY	01/01/1988	Taxed Res; No W/H Wk	Y
IN	MI	01/01/1988	Taxed Res; No W/H Wk	Y
IN	OH	01/01/1988	Taxed Res; No W/H Wk	Y
IN	PA	01/01/1988	Taxed Res; No W/H Wk	Y
IN	WI	01/01/1988	Taxed Res; No W/H Wk	Y
KS		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
KS	DC	01/01/1988	Taxed Res; No W/H Wk	Y
KY		01/01/1998	Withhold-Both	Y
KY		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
KY	DC	01/01/1988	Taxed Res; No W/H Wk	Y
KY	IL	01/01/1988	Taxed Res; No W/H Wk	Y
KY	IN	01/01/1988	Taxed Res; No W/H Wk	Y
KY	MI	01/01/1988	Taxed Res; No W/H Wk	Y
KY	OH	01/01/1988	Taxed Res; No W/H Wk	Y
KY	VA	01/01/1988	Taxed Res; No W/H Wk	Y
KY	WI	01/01/1988	Taxed Res; No W/H Wk	Y
KY	WV	01/01/1988	Taxed Res; No W/H Wk	Y
LA		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
LA	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MA		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
MA	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MD		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y

Residence State	Work State	Eff Date	Reciprocity Rule	SUT Credit?
MD	AZ	01/01/1992I	Taxed Res; No W/H Wk	Y
MD	AZ	01/01/1988	Taxed Res; No W/H Wk	Y
MD	CA	01/01/1992I	Taxed Res; No W/H Wk	Y
MD	CA	01/01/1988	Taxed Res; No W/H Wk	Y
MD	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MD	DE	01/01/2000	Withhold-Both	Y
MD	DE	01/01/1988	Special- MD works in DE	Y
MD	PA	01/01/1988	Taxed Res; No W/H Wk	Y
MD	VA	01/01/1988	Taxed Res; No W/H Wk	Y
MD	WI	01/01/1992I	Taxed Res; No W/H Wk	Y
MD	WI	01/01/1988	Taxed Res; No W/H Wk	Y
MD	WV	01/01/1988	Taxed Res; No W/H Wk	Y
ME		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
ME	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MI		01/01/1998	Withhold-Both	Y
MI		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
MI	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MI	IL	01/01/1988	Taxed Res; No W/H Wk	Y
MI	IN	01/01/1988	Taxed Res; No W/H Wk	Y
MI	KY	01/01/1988	Taxed Res; No W/H Wk	Y
MI	MN	01/01/1988	Taxed Res; No W/H Wk	Y
MI	OH	01/01/1988	Taxed Res; No W/H Wk	Y
MI	WI	01/01/1988	Taxed Res; No W/H Wk	Y
MN		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
MN	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MN	MI	01/01/1988	Taxed Res; No W/H Wk	Y
MN	ND	01/01/1988	Taxed Res; No W/H Wk	Y
MN	WI	01/01/1988	Taxed Res; No W/H Wk	Y
MO		01/01/1988	Calc Res W/H; Factor Res W/H %	Y
MO	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MS		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
MS	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MT		01/01/1988	Withhold-Both	Y
MT	DC	01/01/1988	Taxed Res; No W/H Wk	Y
MT	ND	01/01/1988	Taxed Res; No W/H Wk	Y
NC		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
NC	DC	01/01/1988	Taxed Res; No W/H Wk	Y
ND		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
ND	DC	01/01/1988	Taxed Res; No W/H Wk	Y
ND	MN	01/01/1988	Taxed Res; No W/H Wk	Y
ND	MT	01/01/1988	Taxed Res; No W/H Wk	Y
NE		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
NE	DC	01/01/1988	Taxed Res; No W/H Wk	Y
NH		01/01/1988	Withhold-Both	Y
NH	DC	01/01/1988	Taxed Res; No W/H Wk	Y
NJ		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
NJ	DC	01/01/1988	Taxed Res; No W/H Wk	Y
NJ	PA	01/01/1988	Taxed Res; No W/H Wk	Y
NM		01/01/1998	Withhold-Both	Y
NM		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
NM	DC	01/01/1988	Taxed Res; No W/H Wk	Y
NV		01/01/1988	Withhold-Both	Y
NV	DC	01/01/1988	Taxed Res; No W/H Wk	Y
NY		01/01/1988	Calc Res W/H;Reduce by Wk W/H	Y
NY	DC	01/01/1988	Taxed Res; No W/H Wk	Y
OH		01/01/1998	Withhold-Both	Y
OH		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
OH	DC	01/01/1988	Taxed Res; No W/H Wk	Y
OH	IN	01/01/1988	Taxed Res; No W/H Wk	Y
OH	KY	01/01/1988	Taxed Res; No W/H Wk	Y
OH	MI	01/01/1988	Taxed Res; No W/H Wk	Y
OH	PA	01/01/1988	Taxed Res; No W/H Wk	Y
OH	WV	01/01/1988	Taxed Res; No W/H Wk	Y
OK		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
OK	DC	01/01/1988	Taxed Res; No W/H Wk	Y
OR		01/01/1988	Withhold-Both	Y
OR	DC	01/01/1988	Taxed Res; No W/H Wk	Y
PA		01/01/1988	Reduce Ttl Wages;Calc Res W/H	Y
PA	DC	01/01/1988	Taxed Res; No W/H Wk	Y
PA	IN	01/01/1988	Taxed Res; No W/H Wk	Y
PA	MD	01/01/1988	Taxed Res; No W/H Wk	Y
PA	NJ	01/01/1988	Taxed Res; No W/H Wk	Y
PA	OH	01/01/1988	Taxed Res; No W/H Wk	Y

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LOCAL RECIPROCITY RULES

Report ID: TAX709

Page No. 1
Run Date 08/30/2000
Run Time 16:00:13

Residence State	Residence Locality	Locality Name	Work State	Work Locality	Locality Name	Eff Date	Reciprocity Rule	Reduce Percent
IN	\$DFLT		IN	\$DFLT		01/01/1900	Taxed Res; No W/H Wk	
MD	\$DFLT		MD	\$DFLT		01/01/1900	Taxed Res; No W/H Wk	
MD	\$DFLT		PA	\$DFLT		01/01/1900	Withhold-Both	
MI	\$DFLT		MI	\$DFLT		01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
MI	22000	DETROIT	MI	\$DFLT		01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
MI	STATERC		OH	77000	TOLEDO	01/01/1999	Calc Res W/H;Reduce by Wk W/H	**.* **
MI	STATERC		OH	77000	TOLEDO	01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
NJ	STATERC		PA	\$DFLT		01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
NJ	STATERC		PA	60000I	PHILADELPHIA	01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
NJ	STATERC		PA	I510012C	PHILADELPHIA CITY (M	01/01/1990	Calc Res W/H;Reduce by Wk W/H	**.* **
NY	STATERC		PA	\$DFLT		01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
OH	\$DFLT		OH	\$DFLT		01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
OH	\$DFLT		OH	72522	SILVERTON	01/01/1900	Withhold-Both	
OH	0209	SPENCERVILLE LCL SD		\$DFLT		01/01/1993	Withhold-Both	
OH	0303	LOUDENVL-PERRYSVL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	0505	TRIMBLE LOCAL SD		\$DFLT		01/01/1993	Withhold-Both	
OH	0605	WAPAKONETA CITY SD		\$DFLT		01/01/1900	Withhold-Both	
OH	0606	WAYNESFLD-GOSHEN SD		\$DFLT		01/01/1992	Withhold-Both	
OH	0701	BARNESVILLE S.D.		\$DFLT		01/01/1996	Withhold-Both	
OH	0905	MADISON LOCAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	0907	NEW MIAMI LOC SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1102	MECHANICSBURG SD		\$DFLT		01/01/1997	Withhold-Both	
OH	1103	TRIAD LOC SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1105	W.LIBERTY-SALEM SD		\$DFLT		01/01/1900	Withhold-Both	
OH	11304	CANAL FULTON	OH	\$DFLT		01/01/1996	Withhold-Both	
OH	1201	MAD RIVER-GREEN S.D.		\$DFLT		01/01/1996	Withhold-Both	
OH	1205	SOUTHEASTERN LOC SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1303	CLERMONT NE S.D.		\$DFLT		01/01/1996	Withhold-Both	
OH	1305	GOSHEN LOCAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	15000	CINCINNATI	KY	\$DFLT		01/01/1900	Calc Res W/H;Reduce by Wk W/H	**.* **
OH	1503	CRESTVIEW LOC SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1508	SALEM CITY S.D.		\$DFLT		01/01/1996	Withhold-Both	
OH	1510	UNITED LOCAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	16000	CLEVELAND	OH	\$DFLT		01/01/1990	Calc Res W/H;Reduce by Wk W/H	50.000
OH	1701	BUCKEYE CENT LOC SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1901	ANSONIA LOCAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1902	ARCANUM-BUTLER SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1903	FRANKLIN MONROE SD		\$DFLT		01/01/1993	Withhold-Both	
OH	1904	GREENVILLE CITY SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1905	MISSISSINAWA VAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	1906	TRI VILLAGE LOCAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	2002	CENTRAL LOCAL SD		\$DFLT		01/01/1900	Withhold-Both	
OH	2003	DEFIANCE CITY SD		\$DFLT		01/01/1900	Withhold-Both	
OH	2004	HICKSVILLE EX VLG SD		\$DFLT		01/01/1900	Withhold-Both	
OH	2101	BIG WALNUT LOC SD		\$DFLT		01/01/1995	Withhold-Both	
OH	2102	BUCKEYE VLY LCL SD		\$DFLT		01/01/1993	Withhold-Both	
OH	21434	DELAWARE	OH	\$DFLT		12/13/1982	Calc Res W/H;Reduce by Wk W/H	50.000

PeopleSoft
Tax Form Footnotes Table

Report ID: TAX710FT
Form ID: T4A Slip
Eff Date: 01/01/1999

Page No. 1
Run Date 08/10/2000
Run Time 13:51:15

Box	Footnote Text	T4A Code	Print Order	Description/Comments
16B	UNREGISTERED PLN	09	1	Superannuation or pension fund payment amount including disability benefits paid in the form of a life annuity that represents pension benefits paid from an unregistered pension plan.
16D	STS INDIAN-XMPT INC	14	2	If employment income was exempt from tax, the resulting pension or superannuation is usually exempt. If part of the employment income was exempt, then a similar part of these amounts is exempt which is reported in this footnote.
18A	NR SVCS TSF'D PARA 60(J)	02	3	Amount eligible for transfer to an RPP or RRSP under paragraph 60(j) if the recipient or the recipient's spouse performed the services for which the payment was made.
18B	RPP NOT ELIG FOR TRNSFR	08	4	Single RPP payment - not eligible for transfer.
18C	DPSP NOT ELIG FOR TRNSFR	08	5	DPSP - not eligible for transfer.
18D	UNREGISTERED PLN	09	6	Lump Sum payment amount that represents benefits paid from an unregistered pension plan.
18E	ACCRUED TO 12/31/71	10	7	Lump-sum payments out of RPPs and DPSPs accrued to December 31, 1971.
18F	NOT ELIG FOR TRNSFR	08	8	The Income Tax Act sometimes limits how much of an RPP lump-sum payment can be transferred directly to registered plans. If the amount transferred is greater than the limits allowed, the excess transfer becomes taxable income and is to be reported as a footnote. In all provinces except Ontario, New Brunswick, and Newfoundland, tax is withheld on excess payments made to beneficiaries. In Ontario, New Brunswick, and Newfoundland, the entire excess payment is transferred to an RRSP without taxes being withheld.
18G	STS INDIAN-XMPT INC	14	9	If employment income was exempt from tax, the resulting lump-sum payment is usually exempt. If part of the employment income was exempt, then a similar part of this amount is exempt which is reported in this footnote.
24A	IAAC	10	10	Amount that represents income-averaging annuity contract (IAAC) payments.
24B	ANNTY/INSTAL PYMTS-DPSP	15	11	Annuity or installment payments under a DPSP.

PeopleSoft
MARITAL STATUS TABLE

Report ID: TAX711

Page No. 1
Run Date 08/31/2000
Run Time 10:08:47

State	Marital Status Code	Eff Date	Description
\$E	M	01/01/1900	Married - both spouses filing certificate
	S	01/01/1900	Single or Married without spouse filing certificate
AK	N	01/01/1900	Not applicable
AL	0	01/01/1900	Single or married but claiming no exemptions (filing status 0 on Alabama form A-4)
	H	01/01/1999	Head of Family
	M	01/01/1900	Married
	S	01/01/1900	Single; or married but claiming half the allowed exemption amount (line 2 of Alabama form A-4 = S)
AR	0	01/01/1900	No Personal Exemptions
	B	01/01/1999I	Married, claiming self
	B	01/01/1900	Married, claiming self
	H	01/01/1999I	Head of Household
	H	01/01/1993	Head of Household
	M	01/01/1999I	Married, claiming self and spouse
	M	01/01/1900	Married, claiming self and spouse
	N	01/01/1999	Not Applicable
	S	01/01/1999I	Single
	S	01/01/1900	Single
	T	07/01/1991	Single (low income option)
	U	07/01/1991	Married, claiming self and spouse (low income option)
	V	07/01/1991	Married, claiming self (low income option)
Y	01/01/1993	Head of Household (low income option)	
AS	M	01/01/1900	Married
	S	01/01/1900	Single
AZ	N	01/01/1900	Not applicable
CA	H	01/01/1900	Head of Household
	M	01/01/1900	Married (one income)
	S	01/01/1900	Single, or Married with two or more incomes
CO	M	01/01/1900	Married
	S	01/01/1900	Single
CT	0	01/01/1900	No Exemptions (Filing Status D)
	B	07/01/2000	Married, separate return or joint return with both spouses working and combined income less than Connecticut limit (Filing Status A)
	H	01/01/1900	Head of Household (Filing Status B)
	M	01/01/1900	Married Filing Jointly (Filing Status C)
	S	07/01/2000	Single (Filing Status F)
	S	01/01/1900	Single/Married Filing Separately/Two Working Spouses (Filing Status A)
DC	B	01/01/1900	Married, filing separate returns
	H	01/01/1993	Head of Household
	M	01/01/1900	Married
	S	01/01/1900	Single
DE	B	01/01/1900	Married, separate return
	M	01/01/1900	Married, joint return
	S	01/01/1900	Single
FL	N	01/01/1900	Not applicable
GA	B	01/01/1900	Married, separate return or joint return with both spouses working
	H	01/01/1900	Head of Household
	M	01/01/1900	Married, joint return, one spouse working
	S	01/01/1900	Single allowance
GU	M	01/01/1900	Married
	S	01/01/1900	Single
HI	M	01/01/1900	Married
	S	01/01/1900	Single or Unmarried Head of Household
IA	M	01/01/1900	Married
	N	01/01/1900	Not applicable
	S	01/01/1900	Single

Work State	Work Locality	Locality Name	Other State	Other Locality	Locality Name	Eff Date	Reciprocity Rule	Reduce Percent
KY	145	MCCRACKEN CO	KY	58836	PADUCAH	01/01/1990	Calc Wk W/H; Reduce by Res W/H	**.*

End of Report

VDI Code	Administrator	Address	City	County	Country	Phone
VDIBOTHPAY	VDI BOTH ER AND EE PAY	888 Sycamore blvd	San Ramon CA 94583		USA	JIMMY JONES 555-1222
VDIEMPLOYR	VDI EMPLOYER PAID	555 West Street	Stockton CA 94583	San Joaquin	USA	KIM JACOBS 555-1111
VDISERVICE	VDI SERVICE CO.	10 6TH ST.	LOS ANGELES CA 90023		USA	SHEILA MCGUIRE

Country/ Treaty ID	Effective Date	Description	Short Descr.	# Allow. Permitted	Months Eligible	Income Code (for 1042-S)	Max Earnings Eligible	Tax Rate (after form)	Tax Rate (before form)

SS									

NA	01/01/1990	No Treaty; F, J, M, A Visa	No Treaty	1	0	Scholarship/Fellowship Grants	9,999,999.99	0.140000	0.140000
						Independent Personal Services	9,999,999.99	0.300000	0.300000
Australia									

AUSTREATY	01/01/1990	Treaty with Australia	Treaty wit	1	0	Scholarship/Fellowship Grants	9,999,999.99	0.000000	0.140000
						Independent Personal Services	9,999,999.99	0.000000	0.300000
						Dependent Personal Services	9,999,999.99	0.000000	0.300000
						Studying and Training	9,999,999.99	0.000000	0.300000
Canada									

CANTREATY	01/01/1990	Treaty with Canada	Treaty wit	999	0	Scholarship/Fellowship Grants	9,999,999.99	0.140000	0.300000
						Independent Personal Services	10,000.00	0.000000	0.300000
						Dependent Personal Services	9,999,999.99	0.000000	0.300000
						Studying and Training	9,999,999.99	0.000000	0.300000
Japan									

JPNEXP	01/01/1990	Japan - Gaining Experience	Japan - Ga	999	0	Studying and Training	5,000.00	0.000000	0.300000
JPNTREATY	01/01/1990	Treaty with Japan - Primary	Treaty wit	999	0	Scholarship/Fellowship Grants	9,999,999.99	0.140000	0.300000
						Independent Personal Services	9,999,999.99	0.000000	0.300000
						Dependent Personal Services	9,999,999.99	0.000000	0.300000
						Teaching	9,999,999.99	0.000000	0.300000
						Studying and Training	9,999,999.99	0.000000	0.300000
JPNTRN	01/01/1990	Japan - Comp During Training	Japan - Co	999	0	Studying and Training	2,000.00	0.000000	0.300000
JPNUSGOVT	01/01/1990	Japan - Comp Under US Govt Pgm	Japan - Co	999	0	Studying and Training	10,000.00	0.000000	0.300000
Norway									

NORTREATY	01/01/1990	Treaty with Norway	Treaty wit	3	60	Scholarship/Fellowship Grants	5,000.00	0.050000	0.140000

Report ID: TAX810CA
Company EC1 Company EC1

PeopleSoft
CALIFORNIA QUARTERLY WAGE REPORT - DISKETTE
3rd Quarter 1998

Page No. 1
Run Date 10/11/2001
Run Time 13:53:01

**** Company Total ****

No Limit Gross QTD	1,474,878.17
PIT Wages QTD	1,474,878.17
Employees Reported	29
State Tax Withheld QTD	125,315.09

Report ID: TAX810CA
Company TC2 ST - Test Company 2

PeopleSoft
CALIFORNIA QUARTERLY WAGE REPORT - DISKETTE
3rd Quarter 1998

Page No. 2
Run Date 10/11/2001
Run Time 13:53:01

**** Company Total ****

No Limit Gross QTD	69,662.88
PIT Wages QTD	69,142.20
Employees Reported	8
State Tax Withheld QTD	5,017.03
Month 1 Count	10
Month 2 Count	10
Month 3 Count	10

Report ID: TAX810CA
Company

PeopleSoft
CALIFORNIA QUARTERLY WAGE REPORT - DISKETTE
3rd Quarter 1998

Page No. 3
Run Date 10/11/2001
Run Time 13:56:00

**** File Total ****

No Limit Gross QTD	1,544,541.05
PIT Wages QTD	1,544,020.37
Employees Reported	37
State Tax Withheld QTD	130,332.12

Output File(s):
/sqr_data/TAX810CA.001

**** Company Total ****

No Limit Gross QTD	6,086.56
Taxable Gross QTD	0.00
Excess Gross QTD	0.00
Employees Reported	3

Report ID: TAX811GA
Company

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GEORGIA QUARTERLY UI WAGE REPORT - DISKETTE
3rd Quarter 1998

Page No. 2
Run Date 10/11/2001
Run Time 14:12:01

**** File Total ****

No Limit Gross QTD	6,086.56
Employees Reported	3

Output File(s):
/sqr_data/TAX811GA

Employee Name	SIN	Total Remuneration	Taxable Remuneration	Tax Withheld
Lau,Patrick	324-674-654	4,340.35	4,340.35	43.40
Company Total		4,340.35	4,340.35	43.40

Report ID: TAX906CN
 Company: GBI Global Business Institute
 Reg Number NUN-TEST

Nunavut Payroll Tax Annual Report
 1999

Page No. 1
 Run Date 08/10/2000
 Run Time 15:49:52

Employee Name	SIN	Total Remuneration	Taxable Remuneration	Tax Withheld
Quency, Nancy J	393-764-352	4,825.78	4,825.78	48.26
Company Total		4,825.78	4,825.78	48.26

Company: New England University

Deposit Period	Tax Liability	Deposit Period	Tax Liability	Deposit Period	Tax Liability
Jan 07	0.00	May 07	0.00	Sep 07	0.00
Jan 15	642.83	May 15	0.00	Sep 15	0.00
Jan 22	0.00	May 22	0.00	Sep 22	0.00
Jan 31	712.74	May 31	0.00	Sep 30	0.00
Jan Total	1,355.57	May Total	0.00	Sep Total	0.00
Feb 07	508.26	Jun 07	0.00	Oct 07	0.00
Feb 15	0.00	Jun 15	0.00	Oct 15	0.00
Feb 22	211.66	Jun 22	0.00	Oct 22	0.00
Feb 28	0.00	Jun 30	0.00	Oct 31	0.00
Feb Total	719.92	Jun Total	0.00	Oct Total	0.00
Mar 07	0.00	Jul 07	0.00	Nov 07	0.00
Mar 15	0.00	Jul 15	0.00	Nov 15	0.00
Mar 22	0.00	Jul 22	0.00	Nov 22	0.00
Mar 31	0.00	Jul 31	0.00	Nov 30	0.00
Mar Total	0.00	Jul Total	0.00	Nov Total	0.00
Apr 07	0.00	Aug 07	0.00	Dec 07	0.00
Apr 15	0.00	Aug 15	0.00	Dec 15	0.00
Apr 22	0.00	Aug 22	0.00	Dec 22	0.00
Apr 30	0.00	Aug 31	0.00	Dec 31	0.00
Apr Total	0.00	Aug Total	0.00	Dec Total	0.00

Total Tax Liability for 1998 : 2,075.49