
PeopleSoft Enterprise Staffing Front Office 9.0 Reports

September 2006

PeopleSoft Enterprise Staffing Front Office 9.0 Reports
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About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Download and order printed documentation.

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You can find updates and additional documentation for this release, as well as previous releases, on Oracle's PeopleSoft Customer Connection website. Through the Documentation section of Oracle's PeopleSoft Customer Connection, you can download files to add to your PeopleBooks Library. You'll find a variety of useful and timely materials, including updates to the full line of PeopleSoft Enterprise documentation that is delivered on your PeopleBooks CD-ROM.

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Oracle's PeopleSoft Customer Connection, http://www.oracle.com/support/support_peoplesoft.html

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

PeopleSoft Staffing Front Office Reports

This appendix provides an overview of Oracle's PeopleSoft Staffing Front Office reports and enables you to view summary tables of all reports.

For samples of these reports, see the Portable Document Format (PDF) files that are published on CD-ROM with your documentation.

Staffing Front Office Reports: General Descriptions

This table lists the PeopleSoft Staffing Front Office reports, sorted alphanumerically by report ID. The reports are all Crystal Reports. This section includes:

- Customer reports.
- Order reports.
- Assignment reports.
- Agenda reports.
- Employee reports.

Customer Reports

Report ID and Report Name	Description	Navigation	Run Control Page
FOCM001 New Customers	Provides a list of new customers within the range of dates specified. Displays the customer name, address, the date they became a customer, the sales person, and the service person.	Staffing, Reports, Customers, New Customers	RUN_FOCM001
FOCM006 Active Customers	Provides a list of active customers. Displays customer name, address, sales person, and service person.	Staffing, Reports, Customers, Active Customers	RUN_FOCM006

Report ID and Report Name	Description	Navigation	Run Control Page
FOCM008 Customer Credit	Details credit information for new customers. Displays customer name, ID, date they became a customer, risk code, credit limit, credit limit date, next credit review date, credit dispute status, and collection status.	Staffing, Reports, Customers, Customer Credit	RUN_FOCM008
FOCM009 New Customer Accounts	Details projected hours, billing, and career placement fees for new customer accounts within the date range specified. The results are grouped by month, sales user, and setID	Staffing, Reports, Customers, New Customer Accounts	RUN_FOCM009
FOCM013 Customer Estimated Billing	Provides the customer name, address, and estimated billings for assignments with start dates within the date range specified. The results are grouped by sales user and setID.	Staffing, Reports, Customers, Customer Estimated Billing	RUN_FOCM013
FOCM014 Customer Sales	Displays the customer name, estimated billings, estimated billing percent, and estimated margin for assignments with start dates within the range of dates specified. The results are grouped by sales user and setID.	Staffing, Reports, Customers, Customer Sales	RUN_FOCM014
FOCM015 Customer Assignment Mix	Summarizes by service area (line of business) and customer the estimated hours, estimated billings, and career order income for assignments with start dates that fall within the range of dates specified. The results are grouped by sales user and setID.	Staffing, Reports, Customers, Customer Assignment Mix	RUN_FOCM015
FOCM017 Inactive Customers	Identifies customers who have not placed an order since a specified date. Displays the customer name, address, date of last order, number of orders, sales person, and service person.	Staffing, Reports, Customers, Customers Without Orders	RUN_FOCM017

Report ID and Report Name	Description	Navigation	Run Control Page
FOCR001 Call Summary	Details customer communications that are classified as call reports. Displays the customer name, date of the call report, contact name, and contact method. The results are grouped by agenda operator ID.	Staffing, Reports, Customers, Customer Call	RUN_FOCR001
FOPM003 Quality Assurance	Prints customer quality feedback information for a particular date range. Displays the appraisal information and the specific feedback details. The results are grouped by staffing branch and service user.	Staffing, Reports, Customers, Quality Assurance	RUN_FOPM003
FOQL001 Customer Feedback Survey	Generates survey forms that are sent to customers to evaluate employees.	Staffing, Reports, Customers, Customer Feedback Survey	RUN_FOQL001

Order Reports

Report ID and Report Name	Description	Navigation	Run Control Page
FOOA010 Career Placement Summary	Lists information about the career placements that have an assignment start date within the date range specified. Information printed includes the employee name, customer name, final salary, actual fee percentage and amount, order contact, and the position title. The report is organized by staffing branch, customer ID, and service user.	Staffing, Reports, Orders and Assignments, Career Placement Summary	RUN_FOOA010
FOOM001 Temporary Orders	Lists the order ID, order type, customer name, order start and end dates, total number of assignments, job code, order bill and pay rates, estimated weekly hours, and estimated weekly billings for temporary orders created within a particular date range. The results are grouped by operator ID and staffing branch.	Staffing, Reports, Orders and Assignments, Temporary Orders	RUN_FOOM001

Report ID and Report Name	Description	Navigation	Run Control Page
FOOM004 Unfilled Orders	Lists the customer name, order ID, order duration, quantity of people needed, quantity of people short, job code, estimated total hours, estimated hours short, and estimated lost income for orders that are currently unfilled. The report is organized by staffing branch and by service user. For career orders, total hours and hours short do not apply and will have values of zero. Also, estimated loss for career orders is based on the maximum potential placement fee multiplied by the quantity of people short.	Staffing, Reports, Orders and Assignments, Unfilled Orders	RUN_FOOM004
FOOM005 Last Order Placed	Lists the customer name, count of orders, date last order placed, start date of last order placed, and person who placed the last order. The report is organized by staffing branch and order service user.	Staffing, Reports, Orders and Assignments, Last Order Placed	RUN_FOOM005
FOOM010 Career Orders	Lists the order ID, order type, department, customer name, job title on the order, fee schedule code, date fee scheduled was signed, guarantee days, minimum and maximum salary, and fee information for career orders created within a particular date range. The results are grouped by operator ID and staffing branch. This report only shows career orders that have one or more candidates assigned to it and a fee schedule specified.	Staffing, Reports, Orders and Assignments, Career Orders	RUN_FOOM010

Assignment Reports

Report ID and Report Name	Description	Navigation	Run Control Page
FOAE001 Employee Assignments	Lists the employee name, national ID, address, phone, and total assignment count for employees belonging to the primary staffing branch specified.	Staffing, Reports, Orders and Assignments, Employee Assignments	FO_RUN_CNTL_EA
FOOA003 Completion Reason Analysis	Summarizes by assignment the completion reason code, assignment count, and percentage. Selects all assignments meeting the parameters that have an actual end date between the dates provided. The results are grouped by the service user.	Staffing, Reports, Orders and Assignments, Completion Reason Analysis	RUN_FOOA003
FOOA004 Pending End Dates	Lists employees who are in assignments where the assignment estimated end date is less than or equal to the date parameter provided in the report. Results include customer name, supervisor, supervisor phone, employee name, and estimated assignment end date. The report is organized by staffing branch, customer, and service user.	Staffing, Reports, Orders and Assignments, Pending End Dates	RUN_FOOA004
FOOA005 Active Assignments	Lists the customer ID, name, job code, start and end dates, bill and pay rates, estimated hours, and estimated billings for assignments that have a start date before or equal to the start date parameter and end date greater or equal to the end date parameter. Results are grouped by staffing branch and service user.	Staffing, Reports, Orders and Assignments, Active Assignments	RUN_FOOA005
FOOA009 New Assignment Bill and Hire	Lists all assignments that started within the date range specified. Displays customer name, employee name, estimated billing amount, pay rate, bill rate, estimated weekly hours, and estimated gross profit. The report is organized by staffing branch, customer, and service user.	Staffing, Reports, Orders and Assignments, New Assignment Bill and Hire	RUN_FOOA009

Agenda Reports

Report ID and Report Name	Description	Navigation	Run Control Page
FOAG003 Current Agenda Listing	Lists open agenda items within the date range provided for the specified user. Shows the customer name and phone, contact name and phone, employee name and phone, agenda item date and time, and the agenda event type.	Staffing, Reports, Agenda, Current Agenda Listing	RUN_FOAG003

Employee Reports

Report ID and Report Name	Description	Navigation	Run Control Page
FOEM004 Missing or Expired I-9	Displays the name, emplID (employee ID), national ID, I-9 completed date, employment eligibility proof, and alt. doc. expiration date (alternative documentation expiration date) for applicant and employee records where required I-9 information is either missing or expired as of the date specified. The results are grouped by staffing branch.	Staffing, Reports, Resources, Missing or Expired I-9	RUN_FOEM004
FOEM005 New Employees	Provides the name, address, employee ID, personnel status, recruiting source, and hire date of employees whose records were created within a particular date range. The results are grouped by staffing branch.	Staffing, Reports, Resources, New Employees	RUN_FOEM005
FOEM007 Inactive Employees	Provides the employee ID, name, address, personnel status, and employee status of employees who are classified as inactive. The results are grouped by staffing branch.	Staffing, Reports, Resources, Inactive Employees	RUN_FOEM007
FOEM010 Recruiting Source Analysis	Provides a pie chart plus a list of the total number and percentage of employees, by recruiting source, within a particular date range. The results are grouped by staffing branch.	Staffing, Reports, Resources, Recruiting Source Analysis	RUN_FOEM010

Report ID and Report Name	Description	Navigation	Run Control Page
FOEM011 Active Employees	Provides the name, address, employee ID, country, personnel status, and department of currently active employees and applicants. The results are grouped by staffing branch.	Staffing, Reports, Resources, Active Employees	RUN_FOEM011
FOEM013 Employee Assignment Summary	Lists employees with temporary assignments active as of the date specified. Displays the employees, the count of assignments per employee, the average assignment pay and bill rates for the employee, and the average margin. The results are grouped by staffing branch and operator ID.	Staffing, Reports, Resources, Employee Assignment Summary	RUN_FOEM013
FOEM016 Assignment Count by Department	Lists a count of assignments, assignment percentages, average bill rate, average pay rate, and average margin. The report is organized by employee primary staffing branch, employee primary user ID, and order department.	Staffing, Reports, Resources, Assignment Count by Department	RUN_FOEM016
FOOA008 Employee Availability	Lists the name, employee ID, phone number, and competencies of employees who are available within a particular date range. The results are grouped by staffing branch.	Staffing, Reports, Resources, Employee Availability	RUN_FOOA008
FOQL002 Employee Feedback Survey	Generates the survey forms sent to employees to evaluate customers.	Staffing, Reports, Resources, Employee Feedback Survey	RUN_FOQL002

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

PeopleSoft for Staffing - Front Office Automation

FOAE001

Employee Assignments

Business Unit CA001 - Atlanta Branch

As of 1/1/2000

<u>Name</u>	<u>NID</u>	<u>Address</u>	<u>Phone</u>	<u>Assignment Count</u>
Jennifer Drake	831121001	, Pleasanton, CA 94588		16
Brady Quinn	544767775	, Atlanta, GA 30338		4
Patricia Silva	831121020	, Pleasanton, CA 94588		2
Maria Gutierrez	656884994	, Pleasanton, CA 65455		12
Peter Cheeter	115114112	, Los Angeles, CA 90214		2
Employee Number	566798541	, Pleasanton, CA 65455		4

40 employee assignments for branch CA001

**** End of Report ****

PeopleSoft for Staffing - Front Office Automation

FOAG003

Current Agenda Listing

UserID VPI - Kenneth Schumacher

Agenda items from 1/1/2005 to 12/31/2005

<u>Customer/Phone</u>	<u>Contact/Phone</u>	<u>Employee/Phone</u>	<u>Agenda Date/Time</u>	<u>Event Type</u>
Sam Houston	Widgets, Inc 888/541-5000	Simon,Paul	7/5/2005 12:00:00PM	CALL
Sam Houston	Widgets, Inc 888/541-5000	Adams,John Quincy	7/5/2005 12:00:00PM	CALL
Sam Houston	Widgets, Inc 888/541-5000	Sontag,Susan	7/5/2005 12:00:00PM	CALL
Sam Houston	Widgets, Inc 888/541-5000	Canseco,Jose	7/6/2005 8:00:00AM	CALL

4 agenda items for user VPI

**** End of Report ****

PeopleSoft for Staffing - Front Office Automation

FOCM001

New Customers

New customers between 1/1/2005 and 12/31/2005

SetID SHARE - Table Set shared across Corp

<u>Customer Name/Address</u>	<u>Since</u>	<u>Sales Person</u>	<u>Service Person</u>
<i>Western Midlands Computers</i> Address 1 City 1, ARM Phone:	1/24/2005		
<i>ERNIE'S BIKE SHOP</i> 8734 PARK ST. ANY TOWN, TX 76262 Phone:	1/24/2005		
<i>HNF Sports Warehouse Northern CA</i> 6951 Charter Way Stockton, CA 95207 Phone:	5/19/2005	Theresa Monroe	Theresa Monroe
<i>HNF Sports Warehouse Utah DC</i> 29900 53rd St SE Salt Lake City, UT 84121 Phone:	5/19/2005	Theresa Monroe	Theresa Monroe
<i>HNF Sports Warehouse--Northwest DC</i> 3395 Braeburn Rd Spokane, WA 99205 Phone:	5/19/2005	Theresa Monroe	Theresa Monroe
<i>Tri-State Cycle--Main</i> 1200 Clark St. Columbia, OR 97181 Phone:	5/19/2005	Theresa Monroe	Theresa Monroe
<i>Lipton Tea Company</i> 2151 Atlanta, GA 30338 Phone:	6/7/2005	Kenneth Schumacher	Kenneth Schumacher
<i>Staffing Integrated Customer 02</i> 45 Walnut Dr. Pleasanton, CA 32155 Phone:	6/20/2005	Kenneth Schumacher	Kenneth Schumacher

8 new customers within SetID SHARE

****End of Report****

PeopleSoft for Staffing - Front Office Automation

FOCM006

Active Customers

SetID CRM01 - CRM APPLIANCES

<u>Customer Name/Address</u>	<u>Level</u>	<u>Sales Person</u>	<u>Service Person</u>
<i>Cady Montgomery</i> 5575 White Tail Lane Colorado Springs, CO 89456 Phone: 554-8632	Regular		
<i>Chad Rawlings</i> 2390 Palmetto St Charelston, SC 89612 Phone: 654-4638	Regular		
<i>Frankie Rigalato</i> 9230 1st Street Apt # 244 New York, NY 75461 Phone: 854-9134	Regular		
<i>Halle Kingston</i> 8432 Waterside Drive Sausalito, CA 96415 Phone: 894-6214	Regular		
<i>Health Concious.com</i> 6544 San Tomas Blvd San Jose, CA 98744 Phone: 225-4687	Regular		
<i>Jordan Olson</i> 1869 Sioux Creek Drive Sheboygan, WI 25466 Phone: 564-8879	Regular		
<i>Lakeview Community College</i> 7500 College Dr Grand Forks, ND 55332 Phone: 455-9876	Regular		
<i>Madison Reese</i> 7439 Greenville Street Atlanta, GA 23145 Phone: 412-8975	Regular		
<i>Michelle Hudson</i> 4435 Pinehurst Rd New York, NY 04188 Phone:	Regular		
<i>MMA Property Management Group</i> 1200 Lake Drive Circle Pines, MN 55014 Phone: 988-5644	Regular		
<i>Savannah Lee</i> 207 Steamboat Drive Jackson, MS 55412 Phone: 467-8912	Regular		

Customer Credit

SetID - Table Set shared across Corp

<u>Name/Customer ID</u>	<u>Customer Since</u>	<u>Sales Level</u>	<u>Workforce Size</u>	<u>Risk Code</u>	<u>CR Limit</u>	<u>CR Limit Date</u>	<u>Next Review</u>	<u>Dispute</u>	<u>Collection</u>
Tri-State Cycle--Boise VMI202	5/19/2005				0.00				
Tri-State Cycle--Washington VMI203	5/19/2005				0.00				

2 customers currently active within SetID

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FOCM009

New Customer Accounts

SetID SHARE - Table Set shared across Corp

*Customers with first assignments occurring
between 1/1/2000 and 12/31/2005*

User VPI - Kenneth Schumacher

<u>Month</u>	<u>Year</u>	<u>Assignments</u>	<u>Est. Hours</u>	<u>Estimated Billings</u>	<u>Average Est. Margin %</u>	<u>Career Placement Fees</u>
July	2005	2	0.00	0.00	11.77	0.00
<i>Totals</i>			<u>0.00</u>	<u>0.00</u>	<u>11.77</u>	<u>0.00</u>

1 customers in new accounts for sales user VPI, SetID SHARE

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOCM013

Customer Estimated Billing

SetID SHARE - Table Set shared across Corp

Orders with start dates between 1/1/2005 and 12/31/2005

User VP1 - Kenneth Schumacher

<u>Customer/Address</u>	<u>Estimated Billing</u>
Widgets, Inc	20,749.11
5406 S Green St	
Novato, CA 94998	
<hr/>	
	<i>Total</i>
	20,749.11

1 active customers for sales user VP1, SetID SHARE

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOCM014

Customer Sales

SetID SHARE - CORPORATE SETID

Customer Sales for assignments between 1/1/2006 and 12/31/2006

User VPI - Kenneth Schumacher

<u>Customer</u>	<u>Est. Hours/Billing</u>	<u>% of Total Hours/Billing</u>	<u>Est. Markup</u>
Lewis Limited	342.86	100.00	31.25
	18,000.00	100.00	

<i>Totals</i>	<u>Total Hours</u>	342.86	<u>Average Est. Markup</u>	31.25
	<u>Total Billings</u>	18,000.00		

1 customers for sales user VPI, SetID SHARE

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOCM015

Customer Assignment Mix

SetID SHARE - CORPORATE SETID

Customer assignments occurring between 1/1/2005 and 12/31/2006

User VPI - Kenneth Schumacher

<u>Service Area</u>	<u>Customer</u>	<u>Est. Hours</u>	<u>Estimated Billings</u>	<u>Career Order Income</u>
Clerical				
	Staffing Customer			0.00
	Lewis Limited			0.00
	<i>Totals for Clerical</i>			0.00
Retail				
	Alliance Group	141.43	8,495.61	0.00
	<i>Totals for Retail</i>	141.43	8,495.61	0.00

5 customer assignments for user VPI, SetID SHARE

**** End of Report****

PeopleSoft For Staffing - Front Office Automation

FOCM017

Inactive Customers

SetID SHARE - Table Set shared across Corp

Customers with no new orders after 1/1/2005

<u>Customer Name/Address</u>	<u>Last Order</u>	<u># of Orders</u>	<u>Sales Person</u>	<u>Service Person</u>
<i>Tax Code Test</i> 1334 Main St Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Paygroup Test</i> 123 Main St Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Oracle do Brasil Sistemas Ltda</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Fry's Eletronics</i> 1200, Main St New Jersey, NY 45120 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Burger King</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Carrefour</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>United Airlines</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Verizon</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Bank of America</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>TomorrowNow</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher
<i>Kraft Foods</i> 952, Owens Drv Pleasanton, CA 94588 Phone:		0	Kenneth Schumacher	Kenneth Schumacher

PeopleSoft for Staffing - Front Office Automation

FOCR001

Call Summary

Calls between 1/1/2000 and 12/31/2005

User VPI - Kenneth Schumacher

Customer Name

Date

Contact Name

Method

Paygroup Test

06/17/2005

Paul Franklin

Call

1 total calls for user VPI

****End of Report****

PeopleSoft for Staffing - Front Office Automation

FOEM004

Missing or Expired I-9 Data

Business Unit US001 - GBI BU for US001

As of 1/1/2005

<u>EmplID</u>	<u>Employee Name</u>	<u>National ID</u>	<u>I9 Completed</u>	<u>Citizen Proof</u>	<u>Alt Doc Expiration</u>
0082	Joe Namath	656323989	1/1/2005	SSN CARD	
0080	GblSalariedEmployee1 NC	803121028	2/1/2000		
0079	GblSalariedEmployee1 FL	803121027	2/1/2000		
0078	GblHourlyEmployee2 NOI	803121027	2/1/2000		
0077	GblHourlyEmployee1 NOI	803121026	2/1/2000		
0076	GblHourlyEmployee2 FLS	803121026	2/1/2000		
0075	GblHourlyEmployee1 FLS	803121025	2/1/2000		
0074	SalariedEmployee02 NON	803121024	2/1/2000		
0073	SalariedEmployee01 NON	803121023	2/1/2000		
0072	HourlyEmployee04 NONF	803121022	2/1/2000		
0072	HourlyEmployee04 NONF	803121022	2/1/2000		
0071	HourlyEmployee03 NONF	803121021	2/1/2000		
0071	HourlyEmployee03 NONF	803121021	2/1/2000		
0070	HourlyEmployee02 NONF	803121020	2/1/2000		
0069	HourlyEmployee01 NONF	803121019	2/1/2000		
0068	SalariedEmployee06 FLSA	803121018	2/1/2000		
0067	SalariedEmployee05 FLSA	803121017	2/1/2000		
0066	SalariedEmployee04 FLSA	803121016	2/1/2000		
0065	SalariedEmployee03 FLSA	803121015	2/1/2000		
0064	SalariedEmployee02 FLSA	803121014	2/1/2000		
0063	SalariedEmployee01 FLSA	803121013	2/1/2000		
0062	ExcpHourlyEmployee12 F	803121012	2/1/2000		
0061	HourlyEmployee11 FLSA	803121011	2/1/2000		
0061	HourlyEmployee11 FLSA	803121011	2/1/2000		
0060	HourlyEmployee10 FLSA	803121010	2/1/2000		
0060	HourlyEmployee10 FLSA	803121010	2/1/2000		
0059	HourlyEmployee09 FLSA	803121009	2/1/2000		
0058	HourlyEmployee08 FLSA	803121008	2/1/2000		
0057	HourlyEmployee07 FLSA	803121007	2/1/2000		
0056	HourlyEmployee06 FLSA	803121006	2/1/2000		
0055	HourlyEmployee05 FLSA	803121005	2/1/2000		
0055	HourlyEmployee05 FLSA	803121005	2/1/2000		
0054	HourlyEmployee04 FLSA	803121004	2/1/2000		
0054	HourlyEmployee04 FLSA	803121004	2/1/2000		
0053	HourlyEmployee03 FLSA	803121003	2/1/2000		
0052	HourlyEmployee02 FLSA	803121002	2/1/2000		
0051	HourlyEmployee01 FLSA	803121001	2/1/2000		
0050	Patricia Cheeter	115225335	1/1/2005	SSN CARD	
0049	Jennifer Drake	831121001	1/1/2005		
0048	Employee10 ForSearch	835121021	1/1/2004		
0047	Employee09 ForSearch	835121020	1/1/2004		
0046	Employee08 ForSearch	835121019	1/1/2004		
0045	Employee07 ForSearch	835121018	1/1/2004		
0044	Employee06 ForSearch	835121017	1/1/2004		
0043	Employee05 ForSearch	835121016	1/1/2004		
0042	Employee04 ForSearch	835121015	1/1/2004		
0041	Employee03 ForSearch	835121014	1/1/2004		
0040	Employee02 ForSearch	835121013	1/1/2004		
0039	NonEmployee ForSearch	835121012	1/1/2004		
0038	Employee01 ForSearch	835121011	1/1/2004		
0036	Andrew Smith	999999999	1/1/2004		

PeopleSoft for Staffing - Front Office Automation

FOEM005

New Employees

Business Unit US001 - GBI BU for US001

Employee records created between 1/1/2005 and 12/31/2005

<u>Employee Name/Address</u>	<u>EmplID</u>	<u>Personnel Status</u>	<u>Recruiting Source</u>	<u>Hire Date</u>
John Adams 5125 N Main St Pleasanton, CA 94588	0032	Employee	Internet - Dice.com	7/5/2005
Paul Simon 5416 Jones Rd Burlington, NC 27244	0034	Employee	Newspaper - SF Chronicle	7/5/2005

2 new employees in branch US001

**** End of Report ****

PeopleSoft for Staffing - Front Office Automation

FOEM007

Inactive Employees

Business Unit CAN01 - Information Services

<u>EmplID</u>	<u>Employee Name</u>	<u>Address</u>	<u>Personnel Status</u>	<u>Employee Status</u>
KU0116	Reddy,Prasanna	116, DBS Executive Centre, 26, Cunn Bangalore, KA 560052 Primary Phone:	Employee	Terminated With Pa

1 employees currently inactive for branch CAN01

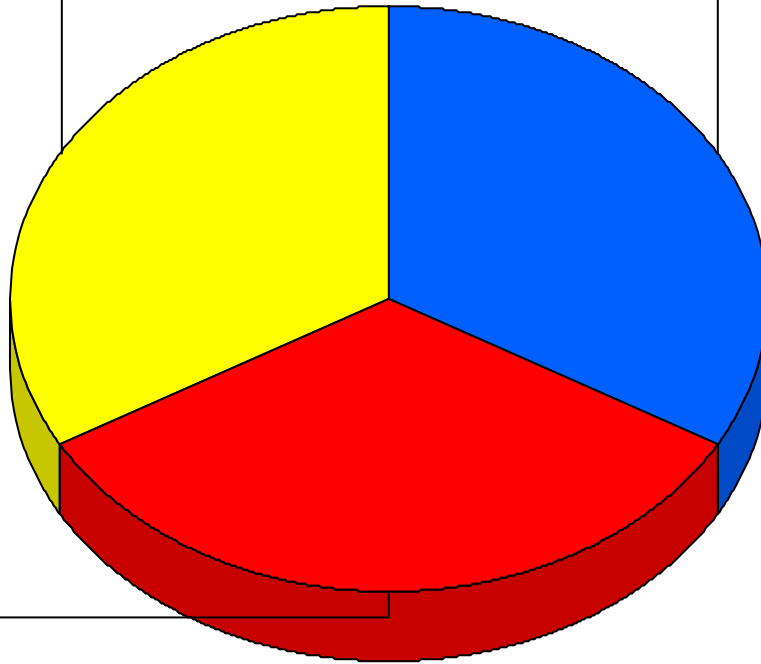
**** End of Report****

Recruiting Source Analysis

Oakland Tribune
- Oakland
Tribune
33%

Dice.com -
Dice.com
33%

Hotjobs.com -
Hotjobs.com
33%



*Please note: Summary of percentages may be off due to rounding

PeopleSoft for Staffing - Front Office Automation

FOEM010

Recruiting Source Analysis

Business Unit US001 - GBI BU for US001

Applications created between 1/1/2005 and 12/31/2005

<u>Recruiting Category</u>	<u>Recruiting Source</u>	<u>Number of Applications</u>	<u>Percentage</u>
NET - Dice.com	DICE - Dice.com	2	
	<i>Category Totals</i>	<u>2</u>	<u>33%</u>
NET - Hotjobs.com	HOTJOB - Hotjobs.com	2	
	<i>Category Totals</i>	<u>2</u>	<u>33%</u>
NEWS - Oakland Tribune	TRIB - Oakland Tribune	2	
	<i>Category Totals</i>	<u>2</u>	<u>33%</u>

6 applications for branch US001

**** End of Report****

**Please note: Summary of percentages may be off due to rounding*

PeopleSoft for Staffing - Front Office Automation

FOEM011

Active Employees

Business Unit US001 - Benefits

<u>Employee Name/Address</u>	<u>EmplID</u>	<u>National ID</u>	<u>Country</u>	<u>Personnel Status</u>	<u>Department</u>
Jennifer Drake 532, Owens Drv Pleasanton, CA 94588 Primary Phone:	0034	831121001	USA	Employee	Benefits
Jennifer Drake 532, Owens Drv Pleasanton, CA 94588 Primary Phone:	0034	831121001	USA	Employee	Benefits
Brady Quinn 2151 Atlanta, GA 30338 Primary Phone:	0035	544767775	USA	Employee	Benefits
Brady Quinn 2151 Atlanta, GA 30338 Primary Phone:	0035	544767775	USA	Employee	Benefits
Charlie Weis 2151 Atlanta, GA 30338 Primary Phone:	0036	544334433	USA	Employee	Benefits
Agenda Test 2161 Atlanta, GA 30338 Primary Phone:	0037	433344444	USA	Employee	Benefits
Patricia Silva 532, Owens Drv Pleasanton, CA 94588 Primary Phone:	0039	831121020	USA	Employee	Benefits
Darius Walker 2151 Atlanta, GA 30338 Primary Phone:	0040	433223333	USA	Employee	Benefits
MJW MJW 2151 Atlanta, GA 30338 Primary Phone:	0042	999999999	USA	Employee	Benefits
Maria Gutierrez 45 West 3rd. St. Pleasanton, CA 65455 Primary Phone:	0043	656884994	USA	Employee	Benefits
Peter Cheeter 12-475 Wayward Way Los Angeles, CA 90214 Primary Phone:	0044	115114112	USA	Employee	Benefits
Employee Number 56 WWW Rd. Pleasanton, CA 65455 Primary Phone:	0046	566798541	USA	Employee	Benefits

PeopleSoft for Staffing - Front Office Automation

FOEM011

Active Employees

Business Unit US004 - Biology Department

<u>Employee Name/Address</u>	<u>EmplID</u>	<u>National ID</u>	<u>Country</u>	<u>Personnel Status</u>	<u>Department</u>
Sevilla, Maria 8146 Franklin St. San Jose, CA 80801 Primary Phone:	KU0053	650100146	USA	Employee	Biology Department

1 employees currently in the system for branch US004

**** End of Report ****

PeopleSoft for Staffing - Front Office Automation

FOEM013

Active Employee Assignment Information Summary

Business Unit WEST – West Data

Active As of: 5/17/2002

FBELL – Frank Bell

<u>Emplid</u>	<u>Employee Name</u>	<u>Assignment Count</u>	<u>Average Bill Rate</u>	<u>Average Pay Rate</u>	<u>Average Margin</u>
0533	Williams,John	1	65	40	29
0544	Grib,Karen	2	60	45	25
0556	Gonzalez,Joan	4	75	60	20
0568	Cooney,Dean	1	90	65	28
0589	Shaw,Louise	1	90	65	28
0691	Green,Tim	2	75	60	20
0696	Bauman,Jamie	3	95	80	16
0703	Noll,Mark	1	85	70	18
0711	Flower,Liam	2	75	60	20
<i>Totals for Business Unit West, User Frank Bell</i>		<hr/> 17	<hr/> 79	<hr/> 61	<hr/> 23

PeopleSoft for Staffing - Front Office Automation

FOEM016

Assignment Count by Department

Business Unit US001 - GBI BU for US001

As of 7/5/2005

User VPI - Kenneth Schumacher

<u>Department</u>	<u>Description</u>	<u>Assignment Count</u>	<u>Assignment Percent</u>	<u>Average Bill Rate</u>	<u>Average Pay Rate</u>	<u>Average Margin</u>
10500	Benefits	2	100.00%	62.07	50.25	-5,301.38
	<i>Totals</i>	<u>2</u>	<u>100.00%</u>	<u>62.07</u>	<u>50.25</u>	<u>(5301)</u>

1 departments for user VPI, branch US001

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOOA003

Completion Reason Analysis

Assignments ending between 1/1/2005 and 12/31/2005

User VP1 - Kenneth Schumacher
Branch CA001 - San Francisco Branch
Customer 0000050035 - Widgets, Inc

Reason Description

Declined: Undesirable

Assignment Count Percentage

1 100.00

Totals

1 100.00

1 assignment completion reasons for user VP1

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOOA004

Pending End Dates

Business Unit CA001 - San Francisco Branch

Active assignments with estimated end dates on or before 4/8/12583

User VPI - Kenneth Schumacher

<u>Customer Name</u>	<u>Employee Name</u>	<u>Order Contact</u>	<u>Phone</u>	<u>Estimated End Date</u>
<i>Widgets, Inc</i>	Paul Simon	Sam Houston	888/541-5000 Ext 1254	7/31/2005
	John Adams	Sam Houston	888/541-5000 Ext 1254	7/31/2005

2 pending end dates for user VPI, branch CA001

***** End of Report*****

PeopleSoft for Staffing - Front Office Automation

FOOA005

Active Assignments

Business Unit CA001 - San Francisco Branch

Estimated hours and billing for active assignments
between 1/1/2005 and 1/2/2005

User VPI - Kenneth Schumacher

<u>Order Created On</u>	<u>Employee Name</u>	<u>Code</u>	<u>Start Date</u>	<u>End Date</u>	<u>Bill Rate</u>	<u>Pay Rate</u>	<u>Est. Hours</u>	<u>Est Billing</u>
7/5/2005	Paul Simon	120000	7/5/2005	7/6/2005	62.07	50.25	0.00	
7/5/2005	John Adams	120000	7/5/2005	7/31/2005 **	62.07	50.25	0.00	

Customer Name : Widgets, Inc

Totals -----
0.00 0.00

2 active assignments for user VPI, branch CA001

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOOA008

Employee Availability

Business Unit JPN01 - Japan Business Unit

Employees and applicants available between 1/1/2005 and 12/31/2005

<u>EmplID</u>	<u>Employee Name</u>	<u>Placement Pref.</u>	<u>Phone Type</u>	<u>Telephone</u>	<u>Skills</u>
RS00000005	Williams,Anna				2005 - Business Analysis 4004 - Financial 4006 - Human Resources Experience 5014 - PS Application Engine
RS00000046	Simmons,Christina				5009 - PS nVision Reporting 5010 - PS Query
RS00000047	Bauer,Kim				2019 - PeopleCode 4003 - Project Management
RS00000048	Berrysmith,Sherry				2006 - Database Design 5005 - GL-Payroll Interface 5023 - Object Oriented Design 2003 - Programming 2004 - Systems Analysis 0513 - Technical Knowledge 5016 - Web Server Administration
RS00000049	Wong,David				6011 - Hardware Sales 2007 - IBM Mainframe Hardware 2008 - IBM Mainframe Software 6010 - Software Sales
RS00000050	Spencer,Morgan				2006 - Database Design 8002 - Financial Accounting 8004 - Financial Analysis 3004 - Financial Experience 8007 - Financial Planning 5023 - Object Oriented Design 2025 - SQL Server 2004 - Systems Analysis
RS00000051	Reily,Sonya				5021 - HTML 5013 - Java 5022 - JavaScript
RS00000052	Horton,Kayla				8010 - Auditing 8004 - Financial Analysis 8003 - General Accounting
RS00000053	Owens,Shawn				0111 - Effectively manages own time 4007 - Operations Knowhow 4001 - Supervision

9 available employees and applicants for branch JPN01

PeopleSoft for Staffing - Front Office Automation

FOOA009

New Assignment - Bill and Hire

Business Unit CA001 - San Francisco Branch

User VPI - Kenneth Schumacher

<u>Customer Name</u>	<u>Est. Billing</u>	<u>Est. Hours</u>	<u>Pay Rate</u>	<u>Bill Rate</u>	<u>Week Hrs.</u>	<u>Est. GP%</u>
<i>Lipton Tea Company</i>						
Brady Quinn			23.00	33.00		30.30
Darius Walkertwo			47.62	50.00		4.76
Alfred Jones			25.00	29.17		14.30
<i>Castus Superstore</i>						
Peter Cheeter			12.00	15.00		20.00
<i>Staffing Integrated Customer 02</i>						
Employee Number			110.00	144.38		23.81
<i>Staffing Customer 0001</i>						
Jennifer Drake			101.56	133.35		23.84
Jennifer Drake			110.00	144.38		23.81
Maria Gutierrez			123.65	162.36		23.84
Maria Gutierrez			113.56	149.05		23.81
Jennifer Drake			112.58	148.97		24.43
Maria Gutierrez			112.58	148.97		24.43
Employee Number			113.58	149.32		23.94
Maria Gutierrez			110.00	144.38		23.81
Maria Gutierrez			111.00	147.53		24.76
Maria Gutierrez			112.00	148.86		24.76
<i>Sara Outdoor</i>						
Patricia Silva			15.00	18.53		19.05
<i>Staffing Customer 01</i>						
Jennifer Drake			25.00	29.83		16.19
<i>Totals</i>			-----	-----	-----	-----
<i>Averages</i>			81.07	105.71		21.76

17 active assignments for user VPI, branch CA001

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOOM001

Temporary Orders

BranchCA001 - San Francisco Branch

Orders with start dates between 1/1/2005 and 12/31/2005

User VPI - Kenneth Schumacher

<u>Order ID</u>	<u>Order Type</u>	<u>Customer Name</u>	<u>Start</u>	<u>Est. End</u>	<u>Job</u>	<u>Bill</u>	<u>Pay</u>	<u>Est. Weekly</u>	<u>Est. Weekly</u>
			<u>Date</u>	<u>Date</u>	<u>Code</u>	<u>Rate</u>	<u>Rate</u>	<u>Hours</u>	<u>Billing</u>
0000000028	STFTM	Widgets, Inc	7/5/2005	7/31/2005	120000	62.07	50.00	0	\$0
								<hr/>	<hr/>
<i>Totals</i>								0	\$0

1 orders for user VPI, branch CA001

**** End of Report****

PeopleSoft for Staffing - Front Office Automation

FOOM004

Unfilled Orders

Business Unit CA001 - San Francisco Branch

by department

User VPI - Kenneth Schumacher

<u>Customer Name - Order ID</u>	<u>Start Date</u>	<u>Weeks</u>	<u>Needed</u>	<u>Short</u>	<u>Job Code</u>	<u>---Hours---</u>		<u>Potential</u>
						<u>Est.</u>	<u>Short</u>	
Widgets, Inc - 0000000028	7/5/2005	3.00	5	3	120000	0	0	\$0.00
Widgets, Inc - 0000000029	7/5/2005	0.00	5	4	140025	0	0	\$60,000.00
Sara Outdoor - ALI1	1/1/2003	52.00	1	0	140025	0	0	\$0.00
Department Totals For Benefits:			11	7		0	0	\$60,000.00
Grands Totals For All Departments:			11	7		0	0	\$60,000.00

3 unfilled orders for user VPI, branch CA001

****End of Report****

PeopleSoft for Staffing - Front Office Automation

Last Order Placed

FOOM005-

Business Unit CA001 - San Francisco Branch

User VP1 - Kenneth Schumacher

<u>Customer Name</u>	<u>Department</u>	<u>Orders</u>	<u>Last Placed</u>	<u>Start Date</u>	<u>Order Placed By</u>
Lipton Tea Company	Benefits	7	06/14/2005	6/14/2005	46
Castus Superstore	Benefits	1	06/09/2005	5/1/2005	
Staffing Integrated Customer 02	Benefits	1	06/20/2005	6/20/2005	
Staffing Customer 0001	Benefits	14	06/21/2005	5/1/2000	
Sara Outdoor	Benefits	1	06/08/2005	5/1/2005	
Staffing Customer 01	Benefits	2	06/08/2005	5/1/2000	

6 customers for user VP1, branch CA001

**** End of Report ****

PeopleSoft for Staffing - Front Office Automation

FOOM010

Career Order Information

Business Unit CA001 - San Francisco Branch

Orders with start dates between 1/1/2000 and 12/31/2005

User VPI - Kenneth Schumacher

<u>Order ID</u>	<u>Order Type</u>	<u>Dept.</u>	<u>Customer Name</u>	<u>Customer Job Title</u>	<u>Fee Schedule Information</u>	<u>Guarantee Days</u>
TEST07	STFCR	10500	Oracle do Brasil Sistemas Ltda		STANDARD	15

	<u>Salary Compensation</u>	<u>Additional Compensation</u>	<u>Total Compensation</u>	<u>Fee Percent</u>	<u>Fee</u>
Minimum Potential	\$60,000.00	\$1,000.00	\$61,000.00		6,100.00
Maximum Potential	\$70,000.00	\$1,000.00	\$71,000.00		7,100.00
<i>Estimate</i>			66,000.00	10.00%	\$6,600.00

<u>Order ID</u>	<u>Order Type</u>	<u>Dept.</u>	<u>Customer Name</u>	<u>Customer Job Title</u>	<u>Fee Schedule Information</u>	<u>Guarantee Days</u>
000000003	STFCR	10500	Staffing Customer 000003		HIGH VOLUME CUSTOMER	0

	<u>Salary Compensation</u>	<u>Additional Compensation</u>	<u>Total Compensation</u>	<u>Fee Percent</u>	<u>Fee</u>
Minimum Potential	\$50,000.00	\$0.00	\$50,000.00		8,000.00
Maximum Potential	\$60,000.00	\$0.00	\$60,000.00		9,600.00
<i>Estimate</i>			55,000.00	16.00%	\$8,800.00

2 orders for user VPI, branch CA001

**** End of Report ****

PeopleSoft for Staffing - Front Office Automation

FOPM003-

Quality Assurance

Business Unit CA001 - San Francisco Branch

*Customer quality feedback records
entered between 1/1/2005 and 12/31/2005*

User VP1 - Kenneth Schumacher

Appraisal Information

Customer: 0000050035 - Widgets, Inc
Order: 0000000028
Assignment: 0000000229
Order Service Person: VP1 - Kenneth Schumacher
Form Code: Quality Check

Order Customer Contact: ,
Appraiser Name:
Appraisal Date: 7/5/2005
Qualified Match: No
Employee: 0034 - Paul Simon

Job Title: Social Secretary

Specific Feedback Details

Please enter any additional comments. I was very satisfied with the level of service he provided.
How could this resource improve in serving you? He could be on time more.
Were you satisfied with the quality of work provided by this resource?

1 quality feedback records for user VP1, branch CA001

**** End of Report****

An integral part of our quality assurance program is our assignment merit program. This evaluation is used to monitor the performance of our employee while on assignment for you. In addition, this evaluation is used to consider employees for pay increases, promotions, training, and targeted areas for improvement. Please take a moment to fill out this evaluation. Your candor and honesty will provide us with the continuing guidance that we need to increase the level and quality of service that our company offers. Many thanks for your time and help.

Assignment Merit Evaluation

Please rate the employee in each of the categories below. Circle your response.

Quality of work	100 95 90 <i>virtually no errors</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>
Dependability	100 95 90 <i>no supervision needed</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>
Attendance	100 95 90 <i>never absent or tardy</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>
Cooperation/Teamwork	100 95 90 <i>excellent team player</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>
Quantity/Productivity	100 95 90 <i>exceeds requirements</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>
Initiative	100 95 90 <i>seeks responsibility</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>
Personality	100 95 90 <i>well liked</i>	85 80 <i>minimal errors</i>	75 70 <i>passable</i>	65 60 <i>careless</i>

Does this employee's qualifications match your job requirements?

Yes

No

Please comment on any employee strengths and/or weaknesses:

Appraiser Name: _____

Date: _____

Minnie Maus
 14410 Union Ave
 San Jose, CA 95124

An integral part of our quality assurance program is our job satisfaction program. This evaluation is used to monitor the performance of our coordinators who place our employees on assignment. In addition, this evaluation is used to monitor working conditions at the jobsite where you are assigned. Please take a moment to fill out this evaluation. Your candor and honesty will provide us with the continuing guidance that we need to increase the level and quality of service that our company offers. Many thanks for your time and help.

Employee Satisfaction Evaluation

Please rate the employee in each of the categories below. Circle your response.

Customer Name: Alliance Group

Start Date: 7/1/2005

Job Title: Social Secretary

Staff Courtesy	100 95 90 <i>very attentive</i>	85 80 <i>good</i>	75 70 <i>somewhat</i>	65 60 <i>inattentive</i>
Assignment Information	100 95 90 <i>Accurate</i>	85 80 <i>generally accurate</i>	75 70 <i>details missing</i>	65 60 <i>inaccurate</i>
Working Conditions	100 95 90 <i>excellent</i>	85 80 <i>good</i>	75 70 <i>passable</i>	65 60 <i>unacceptable</i>
Paycheck	100 95 90 <i>timely & accurate</i>	85 80 <i>minor problems</i>	75 70 <i>several problems</i>	65 60 <i>frequent problems</i>
Performance Feedback	100 95 90 <i>frequent feedback</i>	85 80 <i>good feedback</i>	75 70 <i>some feedback</i>	65 60 <i>careless</i>
Skill Usage	100 95 90 <i>excellent use</i>	85 80 <i>good use</i>	75 70 <i>slight use</i>	65 60 <i>no use</i>
Overall Satisfaction	100 95 90 <i>excellent</i>	85 80 <i>good</i>	75 70 <i>average</i>	65 60 <i>poor</i>

Would you recommend our service to your friends?

Yes

No

Please comment on any suggestions that would improve this job assignment:

Signature: _____

Date: _____