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# PeopleSoft Enterprise Global Payroll for Spain 9.0 Reports

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**December 2006**

PeopleSoft Enterprise Global Payroll for Spain 9.0 Reports  
SKU HRCS9GPE-R 1206  
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# About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

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## Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Download and order printed documentation.

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**Important!** Before you upgrade, you must check Oracle's PeopleSoft Customer Connection for updates to the upgrade instructions. Oracle continually posts updates as the upgrade process is refined.

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### See Also

Oracle's PeopleSoft Customer Connection, [http://www.oracle.com/support/support\\_peoplesoft.html](http://www.oracle.com/support/support_peoplesoft.html)

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

# CHAPTER 1

## Global Payroll for Spain Reports

This appendix provides an overview of Global Payroll for Spain reports and lists summary table of all reports.

**Note.** For samples of these reports, see the PDF files published on CD-ROM with your documentation.

### Global Payroll for Spain Reports: A to Z

This table lists Global Payroll for Spain reports, sorted alphanumerically by report ID. If you need more information about a report, refer to the report details in the appropriate chapter of this PeopleBook.

Report ID and Report Name	Description	Navigation	Run Control Page
ESPAY001 Earnings and Deductions	For each payee, this summary report lists defined payroll earnings and deduction amounts. Each month of data is presented in a separate column and a page break occurs after each department. Generic reports can include up to three break levels.  You can use this report as delivered, modify it, or use it as a model for creating your own reports with the PeopleSoft Enterprise Global Payroll generic reports functionality.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Create Generic Reports	GP_GENRPT_RC
GPES_TAX_111 111/110 Model File	Generates the Model 111 or Model 110 report. Model 111 is generated monthly and Model 110 is generated quarterly.	Global Payroll & Absence Mgmt, Taxes, Create 111/110 Model File ESP, Create 111/110 Model File	GPES_RC_TAX_111
GPES_TAX_216 216 Model File	Provides a summary of the monthly or quarterly IRNR non-resident income tax data.	Global Payroll & Absence Mgmt, Taxes, Create 216 Model File ESP, Create 216 Model File	GPES_RC_TAX_216
GPES_TAX_190 190 Model File	Provides an annual summary of taxes for each employee.	Global Payroll & Absence Mgmt, Year-End Processing, Create 190 Model File ESP, Create 190 Model File	GPES_RC_TAX_190

<b>Report ID and Report Name</b>	<b>Description</b>	<b>Navigation</b>	<b>Run Control Page</b>
GPES_TAX_296 296 Model File	Provides a summary of the annual IRNR non-resident income tax data.	Global Payroll & Absence Mgmt, Year-End Processing, Create 296 Model File ESP, Create 296 Model File	GPES_RC_TAX_190
GPES_TAX_345 345 Model File	Contains all of the pension plan contribution data pertaining to a selected fiscal territory and calendar year for all employees with collective pension plans when the company is the promoter of the pension plan.	Global Payroll & Absence Mgmt, Year-End Processing, Create 345 Model File ESP, Create 345 Model File	GPES_RC_TAX_345
GPES_SS_TC2 FAN File (TC2)	Provides a list of employees included in an employer Social Security number with their respective Social Security bases, contributions, benefits to refund, reductions, and discounts.	Global Payroll & Absence Mgmt, Social Security / Insurance, Create FAN File ESP, Create FAN File	GPES_RC_SS_TC2
GPESBNK1 Missing Bank Accounts	Lists employees who have no bank account in the system. You can run the report for a selected pay entity or pay group.	Global Payroll & Absence Mgmt, Payment Processing, Missing Bank Account Rpt ESP, Missing Bank Accounts	GPES_RC_BNK1
GPESBNK2 Payee Bank Account	Lists employees and their bank accounts. You can run the report for a selected pay entity or pay group.	Global Payroll & Absence Mgmt, Payment Processing, Payee Bank Account Report ESP, Payee Bank Account	GPES_RC_BNK2
GPESBNK3 Net Payment	Lists all of the transfers with a payment date between the dates selected.	Global Payroll & Absence Mgmt, Payment Processing, Net Payment Report ESP, Net Payment Report	GPES_RC_BNK3
GPESBNK4 Pending Net Payment	Lists all of the pending transfers from a selected date or transfers that were pending between two selected dates.	Global Payroll & Absence Mgmt, Payment Processing, Pending Net Payment Report ESP, Pending Net Payment Report	GPES_RC_BNK4
GPESBNK5 Create EFT Payment File	Creates the EFT file for the banking process.	Global Payroll & Absence Mgmt, Payment Processing, Create EFT Payment File ESP, Create EFT Payment File	GPES_RC_BNK5
GPESFNQ1 Company Certificate	Termination report: Reflects the monthly social security contributions for the last 180 days. Used by the government unemployment office to calculate the unemployment benefit.	Global Payroll & Absence Mgmt, Termination Processing, Company Certificate Report ESP, Company Certificate Report	GPES_RC_FNQ1

Report ID and Report Name	Description	Navigation	Run Control Page
GPESFNQ2 Release Model	Termination report: Generates a release document for the employees listed.	Global Payroll & Absence Mgmt, Termination Processing, Create Termination Letters ESP, Create Termination Letters	GPES_RC_FNQ2
GPESGL01 GL Costing Report	Creates a Crystal report that shows the payroll cost distribution among the different cost centers. Required by the accounting department.	Global Payroll & Absence Mgmt, Time and Labor / GL Costs, GL Costing Report ESP, GL Costing Report	GPES_RC_GL01
GPESIRNR IRNR Annual Deduction Report	Contains annual tax deduction information for each non-resident employee.	Global Payroll & Absence Mgmt, Year-End Processing, Tax Deductions Report ESP, Tax Deductions Report	GPES_RC_TAX_10T
GPESPSLP Payslip	Prints a payslip summary for each employee selected.	Global Payroll & Absence Mgmt, Payslips, Create/Print Payslips ESP, Payslip	GPES_RC_PAYSLIP
GPESSS01 TC1 Report	Prints a summary of the monthly social security contribution for each employer social security number.	Global Payroll & Absence Mgmt, Social Security / Insurance, TC1 Report ESP, TC1 Report	GPES_RC_SS1
GPESTAX2 IRPF Percentage Comparison	Contains data to identify and validate changes in IRPF withholding percentages for payees in a selected company, pay entity, or other grouping. You can then determine whether these changes are justified or adjustments are needed.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, IRPF Comparison ESP	GPES_COMPARE_IRPF
GPESTXDG Annual Deduction Report	Contains annual tax deduction information for each resident employee.	Global Payroll & Absence Mgmt, Year-End Processing, Tax Deductions Report ESP, Tax Deductions Report	GPES_RC_TAX_10T
GPES_FDI FDI File	A text file with an FDI extension that contains the FDI medical report data to transmit to Social Security.	Global Payroll & Absence Mgmt, Social Security / Insurance, Create FAN File ESP, Create FAN File	GPES_FDI_FILE



## CHAPTER 2

# Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.



Calendar Run Id: HQCRUSA 1999 10  
Pay Entry: HOPEI  
Business Unit: OBIU  
Currency Cd: USD

General Ledger Growth

	DEDUCTIONS	EARNINGS	NET	Total
Cost Center KOPGAKU01KU013	1050.43	6005.47	4661.04	11716.94
Cost Center KOPGAKU01KU014	0.00	8712.63	6751.88	15464.51
Cost Center KOPGAKU02KU014	2037.77	0.00	0.00	2037.77
<b>Total</b>	<b>3,088.20</b>	<b>14,718.10</b>	<b>11,412.92</b>	<b>29,219.22</b>

End of Report



Report ID: GPESBNK1

PeopleSoft  
MISSING BANK ACCOUNT REPORT

Page No. 1  
Run Date 10/11/2004  
Run Time 01:12:15

Pay Entity: GE001 - System Test - Pay Entity 1

Emplid	National ID	Name	Business Unit	Department	KE01	Telephone	E-mail
GEAB1_0002	46563414Y	Alberto Lopez de La Cruz	Spain Business Unit	Sales and Services	Madrid Operations		

End of Report

Pay Entity: GE001 - System Test - Pay Entity 1

Emplid	National ID	Name	Department	Account
GESS1_0001	33447965P	Antonio Diaz Ruiz	Headquarters	2038 1982 90 0000000015
GESS1_0001	33447965P	Antonio Diaz Ruiz	Headquarters	2038 1982 95 0000000001
GESS1_0001	33447965P	Antonio Diaz Ruiz	Headquarters	2038 1982 95 0000000016
GESS1_0002	33517033F	Jose Maria Perez Arias	Headquarters	2038 1982 91 0000000002
GESS1_0003	36081521H	Antonia Martinez Anton	Headquarters	2038 1982 94 0000000003
GESS1_0004	38781577N	Alicia Paloma Fernandez Civera	Headquarters	2038 1982 99 0000000004
GESS1_0005	46563414Y	Alberto Lopez de La Cruz	Sales and Services	2038 1982 93 0000000005
GESS1_0006	50184294L	Ana Alonso Diaz	Sales and Services	2038 1982 98 0000000006
GESS1_0007	50309937J	German Luis Parra Dato	Sales and Services	2038 1982 92 0000000007
GESS1_0008	50699608H	Josefa Gloria Lopez Garcia	Human Resources	2038 1982 97 0000000008
GESS1_0009	50828962C	Isabel Diaz Cruz	Human Resources	2038 1982 91 0000000009
GESS1_0010	51371867X	Luis Barroso Rodriguez	Human Resources	2038 1982 98 0000000010
GESS1_0011	51642136Y	Luis Higuera Solana	Headquarters	2038 1982 92 0000000011
GESS1_0012	70573495L	Vidal Alava Soria	Headquarters	2038 1982 97 0000000012
GESS1_0013	38873276X	Buenaventura Alava Guerra	Headquarters	2038 1982 91 0000000013
GESS1_0014	28690794668	Jesus Martinez Dato	Headquarters	2038 1982 96 0000000014

End of Report

Pay Entity: GE001 - System Test - Pay Entity 1  
Source Bank: KE01 - BSCH  
Account: 0049 0001 51 2568711465

Emplid	National ID	Name	Department	Beneficiary	Account	Amount	EUR
Payment Date: 31/01/2004							
GESS1_0001	33447965P	Antonio Diaz Ruiz	Headquarters	3	2038 1982 95 0000000016	500.00	EUR
GESS1_0001	33447965P	Antonio Diaz Ruiz	Headquarters	1	2038 1982 95 0000000001	2,628.28	EUR
GESS1_0003	36081521H	Antonia Martinez Anton	Headquarters	1	2038 1982 94 0000000003	3,419.98	EUR
GESS1_0004	38781577N	Alicia Paloma Fernandez Civera	Headquarters	1	2038 1982 99 0000000004	1,875.89	EUR
GESS1_0005	46563414Y	Alberto Lopez de La Cruz	Sales and Services	1	2038 1982 93 0000000005	3,263.52	EUR
GESS1_0006	50184294L	Ana Alonso Diaz	Sales and Services	1	2038 1982 98 0000000006	3,203.79	EUR
GESS1_0007	50309937J	German Luis Parra Dato	Sales and Services	1	2038 1982 92 0000000007	3,119.87	EUR
GESS1_0008	50699608H	Josefa Gloria Lopez Garcia	Human Resources	1	2038 1982 97 0000000008	3,181.75	EUR
GESS1_0009	50828962C	Isabel Diaz Cruz	Human Resources	1	2038 1982 91 0000000009	3,785.38	EUR
GESS1_0010	51371867X	Luis Barroso Rodriguez	Human Resources	1	2038 1982 98 0000000010	3,419.99	EUR
GESS1_0011	51642136Y	Luis Higuera Solana	Headquarters	1	2038 1982 92 0000000011	1,894.90	EUR
GESS1_0012	70573495L	Vidal Alava Soria	Headquarters	1	2038 1982 97 0000000012	3,321.39	EUR
GESS1_0013	38873276X	Buenaventura Alava Guerra	Headquarters	1	2038 1982 91 0000000013	3,259.63	EUR
GESS1_0014	28690794668	Jesus Martinez Dato	Headquarters	1	2038 1982 96 0000000014	3,174.21	EUR
Pay Entity Total:						<b>40,048.58</b>	

Report ID: GPESBNK4

PeopleSoft  
PENDING NET PAYMENT REPORT

Page No. 1  
Run Date 10/11/2004  
Run Time 01:13:15

Pay Entity: GE001 - System Test - Pay Entity 1  
Source Bank: KE01 - BSCH  
Source Account: 0049 0001 51 2568711465

Emplid	National ID	Name	Department	Beneficiary	Account	Amount	EUR
Payment Date: 31/01/2004							
GESS1_0002	33517033F	Jose Maria Perez Arias	Headquarters	1	2038 1982 91 0000000002	3,744.23	EUR
						<b>3,744.23</b>	

End of Report



From 01/01/2005 Through 12/31/2005 (EUR : euro)

EmplID, Record Nbr, Name Elements	01/01/2005 01/31/2005	02/01/2005 02/28/2005	03/01/2005 03/31/2005	01/01/2005 03/31/2005							
VACATIONS	0.00	0.00	207.43	207.43							
EXTRA PERIOD	0.00	0.00	505.25	505.25							
IRPF	127.92	116.16	0.00	244.08							
SOCIAL SEC	118.49	107.57	13.18	239.24							
KEG008 0 Josefa Gloria Lorent											
BASE SALARY	1502.00	1502.00	1502.00	4506.00							
TRANSPORT	210.00	210.00	210.00	630.00							
SENIORITY	80.00	80.00	80.00	240.00							
IRPF	286.72	286.72	286.72	860.16							
SOCIAL SEC	124.58	124.58	124.58	373.74							
KEG010 0 Luis Barranco Rodrig											
BASE SALARY	2224.00	2224.00	2224.00	6672.00							
TRANSPORT	210.00	210.00	210.00	630.00							
SENIORITY	80.00	105.00	105.00	290.00							
IRPF	452.52	457.02	457.02	1366.56							
SOCIAL SEC	178.05	178.65	178.65	535.35							
KEG003 0 Mariana Perez Trabad											
BASE SALARY	1382.00	1382.00	-737.07	2026.93							
TRANSPORT	175.00	175.00	-93.33	256.67							
SENIORITY	80.00	80.00	-42.67	117.33							
VACATIONS	0.00	0.00	163.70	163.70							
EXTRA PERIOD	0.00	0.00	357.38	357.38							
IRPF	16.37	16.37	-16.37	16.37							
SOCIAL SEC	113.48	113.48	-50.13	176.83							
LIQ LOAN	0.00	0.00	5999.95	5999.95							
KEG002 0 Pablo Pérez Arias											
BASE SALARY	0.00	1382.00	1382.00	2764.00							
SENIORITY	0.00	105.00	105.00	210.00							
S. OVERTIME	1000.00	0.00	0.00	1000.00							
IRPF	164.87	223.05	223.05	610.97							
SOCIAL SEC	36.50	110.18	110.18	256.86							

EmplID, Record Nbr, Name Elements	01/01/2005 01/31/2005	02/01/2005 02/28/2005	03/01/2005 03/31/2005	01/01/2005 03/31/2005								
TOTAL												
BASE SALARY	14419.00	13124.00	9758.93	37301.93								
TRANSPORT	1120.00	1120.00	851.67	3091.67								
SKILLS	1001.67	0.00	0.00	1001.67								
SENIORITY	745.00	745.00	542.33	2032.33								
NIGHTTIME	0.00	0.00	100.00	100.00								
S. OVERTIME	1000.00	0.00	0.00	1000.00								
VACATIONS	0.00	0.00	371.13	371.13								
EXTRA PERIOD	0.00	0.00	862.63	862.63								
IRPF	2454.12	1958.31	1825.79	6238.22								
SOCIAL SEC	1172.98	1048.31	799.69	3020.98								
LIQ LOAN	0.00	0.00	5999.95	5999.95								

MAY 2006 - ALL YEAR

COMPANY: KE1 - BUSINESS INSTITUTE - SPAIN

Employee ID	National ID	Month	ESTIMATION										ACTUAL			
			Disability	Ceuta/ Melilla	Mobility Redn.	Work Ext. Redn.	Famlr. Sittn.	RelShip Type	Nbr. Depn.	IRPF Base	IRPF %	Soc. Sec. Contribution	Reductions	Non-Regular Income	EE Income	IRPF Withholding
GEDEV_0001	02882004N	1	No Disable	N	N	N	3	1	0	32,289.58	16	2,048.74	5,800.00	0.00	3,332.43	520.80
GEDEV_0002	02882105K	3	No Disable						0	0.00	0	0.00	0.00	0.00	8,636.34	1,640.89
		2	No Disable						0	0.00	0	0.00	0.00	0.00	5,438.70	1,033.34
		1	No Disable	N	N	N	3	1	0	41,648.39	19	2,208.04	5,800.00	0.00	2,904.09	551.77
GEDEV_0003	02882106E	3	No Disable						0	0.00	0	0.00	0.00	0.00	6,730.53	1,211.50
		2	No Disable						0	0.00	0	0.00	0.00	0.00	4,510.25	811.85
		1	No Disable	N	N	N	3	1	0	31,177.42	18	1,967.36	5,800.00	0.00	2,220.28	399.65
GEDEV_0004	02882007S	3	No Disable						0	0.00	0	0.00	0.00	0.00	6,290.31	754.83
		2	No Disable						0	0.00	0	0.00	0.00	0.00	4,193.54	503.22
		1	No Disable	N	N	N	3	1	0	17,311.82	12	732.87	5,800.00	0.00	2,096.77	251.61
GEDEV_0005	02882008Q	3	No Disable	N	N	N	3	1	0	5,614.83	0	305.27	6,900.00	0.00	2,757.69	0.00
		2	No Disable	N	N	N	3	1	0	5,791.29	0	285.41	6,900.00	0.00	1,791.29	0.00
		1	No Disable	N	N	N	3	1	0	6,074.15	0	272.81	6,900.00	0.00	931.29	0.00
GEDEV_0008	02542788T	3	No Disable	N	N	N	3	2	0	18,689.25	13	893.15	5,800.00	0.00	726.88	94.49
GEDEV_AR03	02882013K	3	No Disable						0	0.00	0	0.00	0.00	0.00	6,660.84	1,132.35
		2	No Disable						0	0.00	0	0.00	0.00	0.00	4,440.56	754.90
		1	No Disable	N	N	N	3	1	0	31,177.42	17	0.00	0.00	0.00	2,220.28	377.45
GEDEV_AR04	25672537Y	3	No Disable						0	0.00	0	0.00	0.00	0.00	6,290.31	754.83
		2	No Disable						0	0.00	0	0.00	0.00	0.00	4,193.54	503.22
		1	No Disable	N	N	N	3	1	0	17,311.82	12	0.00	0.00	0.00	2,096.77	251.61
GEDEV_AR05	02882014E	3	No Disable	N	N	N	3	1	0	5,652.93	0	0.00	0.00	0.00	2,757.69	0.00
		2	No Disable	N	N	N	3	1	0	5,829.39	0	0.00	0.00	0.00	1,791.29	0.00
		1	No Disable	N	N	N	3	1	0	6,112.24	0	0.00	0.00	0.00	931.29	0.00
GEDEV_AR06	50299705Q	3	No Disable						0	0.00	0	0.00	0.00	0.00	37,630.36	15,052.14
		2	No Disable	N	N	N	3	1	0	169,120.76	40	0.00	0.00	0.00	11,884.20	4,753.68
GEDEV_AR08	50828962C	3	No Disable	N	N	N	3	1	0	18,628.67	12	0.00	0.00	0.00	726.88	87.23
GESS1_0001	33447965P	1	33-65%	N	N	N	3	1	1	34,360.00	9	2,139.28	13,200.00	0.00	1,980.00	178.20

MAY 2006 - ALL YEAR

COMPANY: KE1 - BUSINESS INSTITUTE - SPAIN

Employee ID	National ID	Month	ESTIMATION										ACTUAL			
			Disability	Ceuta/ Melilla	Mobility Redn.	Work Ext. Redn.	Famlr. Sittn.	RelShip Type	Nbr. Depn.	IRPF Base	IRPF %	Soc. Sec. Contribution	Reductions	Non-Regular Income	EE Income	IRPF Withholding
GESS1_0002	33517033F	1	33-65%	N	N	N	3	2	1	48,555.55	14	2,091.52	13,200.00	0.00	1,222.22	182.23
GESS1_0003	36081521H	1	33-65%						0	0.00	0	0.00	0.00	0.00	1,850.48	18.50
GESS1_0004	38781577N	1	33-65% wH	N	N	N	3	1	2	5,712.25	0	681.64	22,700.00	0.00	437.25	0.00
GESS1_0005	46563414Y	1	33-65%	N	N	N	3	1	3	34,360.00	9	51.96	14,750.00	0.00	1,980.00	178.20
GESS1_0006	50184294L	1	> 65%	N	N	N	3	1	0	30,497.14	3	1,914.43	19,000.00	0.00	1,980.00	59.40
GESS1_0007	50309937J	1	No Disable	N	N	N	3	1	0	30,497.14	13	1,811.90	5,800.00	0.00	1,980.00	257.40
GESS1_0008	50699608H	1	33-65%	N	N	N	3	1	1	34,787.12	9	2,165.21	13,200.00	0.00	2,042.00	183.78
GESS1_0009	50828962C	1	33-65%	N	N	N	3	1	1	49,198.47	15	2,232.58	13,200.00	0.00	2,910.80	436.62
GESS1_0010	51371867X	1	33-65%						0	0.00	0	0.00	0.00	0.00	1,850.63	18.51
GESS1_0011	51642136Y	1	33-65% wH	N	N	N	3	1	2	5,813.94	0	506.08	22,700.00	0.00	510.50	0.00
GESS1_0012	70573495L	1	33-65%	N	N	N	3	1	3	34,787.12	9	51.96	14,750.00	0.00	2,042.00	183.78
GESS1_0013	38873276X	1	> 65%	N	N	N	3	1	0	30,867.21	3	1,937.43	19,000.00	0.00	2,042.00	61.26
GESS1_0014	286907946680	1	No Disable	N	N	N	3	1	0	30,867.21	13	1,830.45	5,800.00	0.00	2,042.00	265.46
KEG001	33447965P	5	33-65% wH	N	N	N	3	1	1	46,451.50	12	1,932.04	16,700.00	0.00	5,191.00	657.53
		4	No Disable						0	0.00	0	0.00	0.00	0.00	1,730.33	242.25
		2	No Disable						0	0.00	0	0.00	0.00	0.00	6,508.50	911.19
		1	33-65% wH	N	N	N	3	1	1	53,658.00	14	2,208.04	16,700.00	0.00	3,460.67	484.49
KEG002	33517033F	5	No Disable	N	N	N	3	1	0	18,593.13	7	1,075.09	5,800.00	0.00	2,171.72	159.11
		4	No Disable						0	0.00	0	0.00	0.00	0.00	708.77	56.70
		2	No Disable						0	0.00	0	0.00	0.00	0.00	3,443.60	275.49
		1	No Disable	N	N	N	3	1	0	20,103.80	8	1,276.63	5,800.00	0.00	1,462.95	117.04
KEG003	36081521H	5	> 65%	N	N	N	3	1	1	13,897.17	0	897.86	19,700.25	0.00	2,376.75	7.92

MAY 2006 - ALL YEAR

COMPANY: KEL - BUSINESS INSTITUTE - SPAIN

Employee ID	National ID	Month	ESTIMATION										ACTUAL				
			Disability	Ceuta/ Melilla	Mobility Redn.	Work Ext. Redn.	Famlr. Sittn.	RelShip Type	Nbr. Depn.	IRPF Base	IRPF %	Soc. Sec. Contribution	Reductions	Non-Regular Income	EE Income	IRPF Withholding	
		4	No Disable							0	0.00	0	0.00	0.00	0.00	792.25	7.92
		2	No Disable							0	0.00	0	0.00	0.00	0.00	3,229.92	32.30
		1	> 65%	N	N	N	3	1	1	1	25,822.33	1	1,628.94	19,700.00	0.00	1,612.00	16.12
KEG004	38781577N	5	No Disable	N	N	N	3	1	1	1	22,328.31	9	1,217.25	6,500.00	0.00	2,418.00	225.68
		4	No Disable							0	0.00	0	0.00	0.00	0.00	806.00	80.60
		2	No Disable							0	0.00	0	0.00	0.00	0.00	3,329.31	332.93
		1	No Disable	N	N	N	3	1	1	1	25,562.33	10	1,599.50	6,500.00	0.00	1,612.00	161.20
KEG005	46563414Y	5	No Disable	N	N	N	3	1	0	0	16,782.91	6	965.64	5,800.00	0.00	2,014.50	127.45
		4	No Disable							0	0.00	0	0.00	0.00	0.00	657.50	46.03
		2	No Disable							0	0.00	0	0.00	0.00	0.00	2,730.51	191.14
		1	No Disable	N	N	N	3	1	0	0	18,647.81	7	1,184.15	5,800.00	0.00	1,357.00	94.99
KEG006	50184294L	5	No Disable	N	N	N	3	1	1	1	22,063.05	9	1,259.00	6,500.00	0.00	6,599.25	593.93
		4	No Disable							0	0.00	0	0.00	0.00	0.00	5,167.25	465.05
		3	No Disable							0	0.00	0	0.00	0.00	0.00	4,451.25	400.61
		2	No Disable							0	0.00	0	0.00	0.00	0.00	2,966.24	266.96
		1	No Disable	N	N	N	3	1	1	1	22,652.33	9	1,416.65	6,500.00	0.00	1,432.00	128.88
KEG007	50309937J	5	No Disable	N	N	N	3	1	0	0	11,294.39	2	785.08	6,370.71	0.00	6,836.48	33.82
		4	No Disable	N	N	N	3	1	0	0	10,061.48	0	729.28	6,640.38	0.00	5,145.73	0.00
		3	No Disable	N	N	N	3	1	0	0	9,040.63	0	748.58	6,878.68	0.00	4,300.35	0.00
		2	No Disable	N	N	N	3	1	0	0	7,968.71	0	719.66	6,900.00	0.00	2,765.21	0.00
		1	No Disable	N	N	N	3	1	0	0	7,303.50	0	701.88	6,900.00	0.00	1,690.75	0.00
KEG008	50699608H	5	No Disable	N	N	N	3	1	0	0	24,773.76	11	1,469.42	5,800.00	0.00	8,175.36	899.30
		4	No Disable							0	0.00	0	0.00	0.00	0.00	6,408.36	704.93
		3	No Disable							0	0.00	0	0.00	0.00	0.00	5,524.86	607.74
		2	No Disable							0	0.00	0	0.00	0.00	0.00	3,681.42	404.96
		1	No Disable	N	N	N	3	1	0	0	24,348.00	11	1,539.79	5,800.00	0.00	1,767.00	194.37
KEG009	50828962C	5	33-65%	N	N	N	3	1	1	1	24,350.31	5	1,418.43	11,300.00	0.00	7,246.37	419.04
		4	No Disable							0	0.00	0	0.00	0.00	0.00	5,672.37	340.34
		3	No Disable							0	0.00	0	0.00	0.00	0.00	4,909.87	294.59
		2	No Disable							0	0.00	0	0.00	0.00	0.00	3,208.39	192.50
		1	33-65%	N	N	N	3	1	1	1	24,864.48	6	1,561.43	11,300.00	0.00	1,574.00	94.44
KEG010	51371867X	5	No Disable	N	N	N	3	1	2	2	38,711.94	15	2,080.40	7,250.00	0.00	11,588.49	1,738.28

MAY 2006 - ALL YEAR

COMPANY: KE1 - BUSINESS INSTITUTE - SPAIN

Employee ID	National ID	Month	Disability	ESTIMATION							ACTUAL						
				Ceuta/ Melilla	Mobility Redn.	Work Ext. Redn.	Famlr. Sittn.	RelShip Type	Nbr. Depn.	IRPF Base	IRPF %	Soc. Sec. Contribution	Reductions	Non-Regular Income	EE Income	IRPF Withholding	
		4	No Disable							0	0.00	0	0.00	0.00	0.00	9,099.49	1,364.93
		3	No Disable							0	0.00	0	0.00	0.00	0.00	7,854.99	1,178.25
		2	No Disable							0	0.00	0	0.00	0.00	0.00	5,233.51	785.03
		1	No Disable	N	N	N	3	1	2	39,664.67	15	2,200.12	7,250.00	0.00	2,489.00	373.35	

End of Report

0362	B8147311		001111004310104004900015125687114650
0362	B8147311		002Business Institute - Spain
0362	B8147311		003Hernandez de Tejada,7
0362	B8147311		00428027Madrid
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0657	B8147311	33447965P	0100000005000020381982950000000016111
0657	B8147311	33447965P	011Antonio Diaz Ruiz
0657	B8147311	33447965P	012CL Alberique,24
0657	B8147311	33447965P	01428037Madrid
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0657	B8147311	33447965P	012CL Alberique,24
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0657	B8147311	33447965P	015Madrid
0657	B8147311	36081521H	01000000034199820381982940000000003111
0657	B8147311	36081521H	011Antonia Martinez Anton
0657	B8147311	36081521H	012CL Alfonso Cea,3
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0657	B8147311	36081521H	015Madrid
0657	B8147311	38781577N	01000000018758920381982990000000004111
0657	B8147311	38781577N	011Alicia Paloma Fernandez Civera
0657	B8147311	38781577N	012PZ Antonio Arias,15
0657	B8147311	38781577N	01428009Madrid
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0657	B8147311	46563414Y	01000000032635220381982930000000005111
0657	B8147311	46563414Y	011Alberto Lopez de La Cruz
0657	B8147311	46563414Y	012CL Avenida Manzanares,172
0657	B8147311	46563414Y	01428019Madrid
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0657	B8147311	50184294L	01000000032037920381982980000000006111
0657	B8147311	50184294L	011Ana Alonso Diaz
0657	B8147311	50184294L	012CL Ayala,156
0657	B8147311	50184294L	01428009Madrid
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0657	B8147311	50309937J	01000000031198720381982920000000007111
0657	B8147311	50309937J	011German Luis Parra Dato
0657	B8147311	50309937J	012PZ Batalla del Salado,29
0657	B8147311	50309937J	01428045Madrid
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0657	B8147311	50699608H	01000000031817520381982970000000008111
0657	B8147311	50699608H	011Josefa Gloria Lopez Garcia
0657	B8147311	50699608H	012CL Castello,25
0657	B8147311	50699608H	01428001Madrid
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0657	B8147311	50828962C	01000000037853820381982910000000009111
0657	B8147311	50828962C	011Isabel Diaz Cruz
0657	B8147311	50828962C	012CL Castello,25
0657	B8147311	50828962C	01428001Madrid
0657	B8147311	50828962C	015Madrid
0657	B8147311	51371867X	01000000034199920381982980000000010111
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0657	B8147311	51371867X	012PZ Clara del Rey,44
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0657	B8147311	51642136Y	011Luis Higuera Solana

0657	B8147311	51642136Y	012CL Doctor Fleming,45
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0657	B8147311	70573495L	011Vidal Alava Soria
0657	B8147311	70573495L	012AV Eloy Gonzalo,21
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0657	B8147311	70573495L	015Madrid
0657	B8147311	38873276X	01000000032596320381982910000000013111
0657	B8147311	38873276X	011Buenaventura Alava Guerra
0657	B8147311	38873276X	012AV Esteban Collantes,27
0657	B8147311	38873276X	01428017Madrid
0657	B8147311	38873276X	015Madrid
0657	B8147311	2869079466	01000000031742120381982960000000014111
0657	B8147311	2869079466	011Jesus Martinez Dato
0657	B8147311	2869079466	012CL Francisco Silvela,76
0657	B8147311	2869079466	01428028Madrid
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0856	B8147311		000004004858000000140000000072
0962	B8147311		000004004858000000140000000077



D. Antonio Diaz Ruiz certifica que ha trabajado en la empresa Business Institute - Spain desde el 16/12/2002 hasta el 20/06/2004 con la categoría profesional de Sales Manager, y declara que ha recibido la cantidad abajo indicada en concepto de liquidación total por su baja en la empresa en el día de hoy.

La cantidad referenciada corresponde a los siguientes conceptos:

<b>CONCEPTOS</b>	<b>IMPORTE</b>
Degrees or special skills comp	120.00
Seniority trienniums	120.00
Transportation	80.00
Base salary	1,000.00
Jun XtrPd termination	1,601.67
Loan termination	- 1,509.31
Loan Interest deduction	- 4.02
Loan capital deduction	- 98.63
SS Common contingencies	- 68.87
SS Unemployment	- 22.71
SS Professional training	- 1.47
Children support garnishment	- 250.00
Spouse support garnishment	- 300.00
Union fee	- 30.00
Salary taxes	- 200.22
<b>Líquido a percibir</b>	<b>436.44 EUR</b>

Quedo así indemnizado y liquidado por todos los conceptos que pudieran derivarse de la relación laboral que unía a las partes y que queda extinguida, manifestando expresamente que nada más tengo que reclamar, estando de acuerdo con ello la empresa.

En Madrid ,a 15 de Octubre de 2004

El trabajador,

Firmado: Antonio Diaz Ruiz

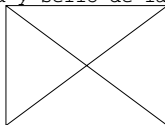
Empresa: **Business Institute - Spain**  
Domicilio: CL/Hernandez de Tejada,7  
C.I.F.: B81473118  
Código de cuenta de cotización  
Seguridad Social: 28214365546

Trabajador: **Antonio Diaz Ruiz**  
N.I.F.: 33447965P N.Matricula: 00001  
Número de Afiliación a la Seguridad Social: 28/17386004/52  
Categoría o grupo profesional: SPECIALIST  
Grupo de Cotización: 01 Engineers

Periodo de liquidación: 01 de Enero de 2004 al 31 de Enero de 2004 Tipo de Paga: Montly payroll

Descripción	Unidades	Bases	Total
<b>DEVENGOS</b>			
Base salary	30.00	50.00	1,500.00
Seniority trienniums	30.00	6.00	180.00
Transportation	30.00	4.00	120.00
Degrees or special skills comp	30.00	6.00	180.00
Loan			2,000.00
<b>TOTAL DEVENGADO</b>			<b>3,980.00</b>
<b>DEDUCCIONES</b>			
Aportación del trabajador a las cotizaciones de Seg. Social y conceptos de recaudación conjunta			
SS Common contingencies	4.70	2,197.90	103.30
SS Unemployment	1.55	2,197.90	34.07
SS Professional training	0.10	2,197.90	2.20
<b>TOTAL APORTADO</b>			<b>139.57</b>
Impuesto sobre la renta de las personas fisicas			
Salary taxes	7.00	1,887.90	132.15
Otras Deduciones			
Spouse support garnishment			300.00
Children support garnishment			250.00
Union fee			30.00
<b>TOTAL A DEDUCIR</b>			<b>712.15</b>
<b>LIQUIDO TOTAL A PERCIBIR</b>			<b>3,128.28</b>

Firma y sello de la empresa



Madrid, 31 de Enero de 2004  
Recibí

DETERMINACION DE LAS BASES DE COTIZACION A LA SEGURIDAD SOCIAL Y CONCEPTOS DE RECAUDACION CONJUNTA Y DE LA BASE SUJETA A RETENCION DEL I.R.P.F.

Contributing Earnings	1,887.90
Extra pd. proration payslip	310.00
Normalized CC Base	2,197.90
Normalized CP Base	2,197.90
Gross salary	3,980.00

Business Institute - Spain  
Hernandez de Tejada 7  
Madrid  
FREMAP

28027  
061

Madrid

B25896547	28214365546	12	1004	1004
	22,150.90	28.30		6,268.71
	0.00	0.00		0.00
	0.00	0.00		0.00
	0.00	737.63		737.63
				5,531.08
22,051.80	138.93	79.37		218.30
				0.00
				218.30
	22,051.80	8.65		1,907.53
	210.75			210.75
				1,696.78
		0.00	0	0.00
	0.00			7,446.16

**Certificado de retenciones e ingresos a cuenta del Impuesto sobre la Renta de las Personas Físicas**

**Rendimientos del trabajo, dietas exceptuadas de gravamen y rentas**

**Datos correspondientes al ejercicio**

2005

**Datos del Perceptor**

N.I.F.  
33447965P

Apellidos y Nombre  
Diaz Ruiz, Antonio

**Datos de la persona o entidad pagadora**

N.I.F.  
B25896549

Apellidos y nombre, denominación o razón social  
Business Institute - Spain

Domicilio:

Vía pública CL Hernandez de Tejada	Núm. 7	Esc.	Piso 3	Prta.	Teléfono
Municipio Madrid	Provincia Madrid				C. Postal 28027

**Rendimientos del trabajo: detalle de las percepciones y de las retenciones e ingresos a cuenta**

**Rendimientos correspondientes al ejercicio**

	Retenciones Practicadas	Importe íntegro satisfecho
Retribuciones dinerarias.....	101.59	3.386,25
	Valoración	Ingresos a cuenta efectuados
Retribuciones en especie.....	2.08	0.06
Contribuciones de la empresa o entidad pagadora a Planes de Pensiones o a Mutualidades de Previsión Social.....		Importe imputado al perceptor
Importe de las reducciones a que se refieren los artículos 17.2 y 3 y 94 de la Ley del Impuesto.....		Importe
Importe de los gastos fiscalmente deducibles a que se refiere el artículo 18.2 de la Ley del Impuesto..... (Cotizaciones a la Seguridad Social o a mutualidades generales obligatorias de funcionarios, deducciones por derechos pasivos y cotizaciones a Colegios de Huérfanos o entidades similares)		Importe
		323.02

**Rendimientos satisfechos en el ejercicio correspondientes a ejercicios anteriores (atrasos)**

Se hace constar asimismo que, con independencia de las retribuciones anteriormente detalladas, en el ejercicio a que este certificado se refiere le han sido satisfechas al perceptor que figura en el encabezamiento otras cantidades en concepto de atrasos correspondientes a ejercicios anteriores cuyos datos, a efectos de lo dispuesto en el artículo 14.2 de la Ley del Impuesto, se desglosan como sigue:

Ejercicio de devengo	Retenciones	Importe íntegro satisfecho	Gastos deducibles (art. 18.2 de la Ley del Impuesto)	Reducciones (arts. 17.2 y 3 y 94 Ley del impuesto)
2003	504	3,360.00	0	0

**Información de interés para el perceptor.** La percepción de cantidades en concepto de atrasos de rendimientos del trabajo dará lugar a la presentación de una declaración complementaria del I.R.P.F. por cada uno de los ejercicios a los que las cantidades percibidas se refieran, sin que dichas declaraciones complementarias comporten la exigencia de intereses de demora ni recargo alguno.

**Cantidades reintegradas por el perceptor en el ejercicio por haber sido indebida o excesivamente percibidas en ejercicio anteriores (reintegros)**

Se hace constar también que, con independencia de los rendimientos anteriormente detallados, el perceptor que figura en el encabezamiento ha reintegrado en el ejercicio a que este certificado se refiere las cantidades que a continuación se detallan, que fueron indebida o excesivamente percibidas en cada uno de los ejercicios que se indican. Asimismo, se hace constar el importe de las reducciones a que se refieren los artículos 17.2 y 3 y 94 de la Ley del Impuesto que, en su caso, correspondieron a dichas cantidades a efectos de determinar el tipo de retención en los respectivos ejercicios.

Ejercicio de percepción	Importe íntegro reintegrado	Reducciones que correspondieron

**Información de interés para el perceptor.** El reintegro de las cantidades incluidas en declaraciones del I.R.P.F. presentadas por el contribuyente, dará derecho a éste a solicitar de la Administración tributaria la rectificación de dichas declaraciones y, en su caso, la devolución de los ingresos indebidamente realizados en el Tesoro por esta causa, con arreglo a lo dispuesto en los artículos 120.3 y 221.4 de la Ley 58/2003, de 17 de Diciembre, General tributaria.

**Dietas exceptuadas de gravamen y rentas exentas del impuesto**

	Importe satisfecho
Dietas y asignaciones para gastos de viaje, en las cuantías exceptuadas de gravamen del I.R.P.F.....	431.4
Rentas exentas del I.R.P.F. incluidas por la empresa o entidad pagadora en el resumen anual de retenciones e ingresos a cuenta (mod.190).....	0

**Fecha y firma**

Para que conste y sirva de justificante al interesado, en cumplimiento de lo dispuesto en el reglamento del Impuesto sobre la Renta de las Personas Físicas, se expide la presente.

En **SANTANDER** a **26** de **September** de **2006**

Firma y sello de la empresa o entidad pagadora

Fdo: D/Dña

La presente certificación debiera ser firmada por el retenedor, su apoderado o su representante.













Model 216S

Company:KE1 - Business Institute - Spain

Fiscal Territory: HE

Period: January

Calendar Year: 2006

Number of Employees: 1

Salary Income: 2232.86

Salary withholding: 558.22

Number of Employees: 0

Salary Income: 0



13452006B81473118BUSINESS INSTITUTE	Model 345 SPAIN	D00000000 00000000000000000000000002000000000105000	
23452006B8147311802882013K	LUIS GASPAR SOLANA		195228C01
0000000045000PLAN DE PENSIONES EMPLEADOS		COMP H83491282	
23452006B8147311825672537Y	ALBERTO GONZALEZ PEREZ		196928C01
0000000060000PLAN DE PENSIONES EMPLEADOS		COMP H83491282	

Model 345.log

Summary Page

Total Company: 1 Total Employees: 2 Contributions: 1050