
PeopleSoft Enterprise Global Payroll for Italy 9.0 Reports

December 2006

PeopleSoft Enterprise Global Payroll for Italy 9.0 Reports
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About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Documentation Updates and Printed Documentation

This section discusses how to:

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- Download and order printed documentation.

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Oracle's PeopleSoft Customer Connection, http://www.oracle.com/support/support_peoplesoft.html

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

Global Payroll for Italy Reports

This appendix provides an overview of Global Payroll for Italy reports and a summary table of all reports.

Note. For samples of these reports, see the PDF files published on CD-ROM with your documentation.

Global Payroll for Italy Reports: A to Z

These tables list the Global Payroll for Italy reports, sorted by functional category and report ID.

| Report ID and Report Name | Description | Navigation | Run Control Page |
|---|--|--|------------------|
| GPIT_770 770 Report | The 770 year-end report summarizes employees' tax and social security contributions for the year. It is submitted to the <i>Ministero delle Finanze</i> | Global Payroll & Absence Mgmt, Social Security/Insurance, 770 Report ITA, 770 Run Control | GPIT_770_RC |
| GPITAL01 Payslip Report | This report produces monthly payslips. Report can also be run to prepare self service payslips. | Global Payroll & Absence Mgmt, Payslips, Create/Print Payslips ITA, Report Options | GPIT_RC_AL01_1 |
| GPITCTR1 Contribution Report | Reports social security contributions. You can use this report to reconcile the monthly DM10 report or to check the contributions for a particular contribution type or payee. Use the Contribution Report Setup page to configure the report. | Global Payroll & Absence Mgmt, Social Security/Insurance, Contribution Report ITA, Contribution Report | GPIT_RC_CTRRP |
| GPIT_CUDE_AE Electronic CUD Monthly Report | Monthly (e-mens) report for CUD reporting. The report generates an XML file of the social security data that is contained in the CUD report. | Global Payroll & Absence Mgmt, Social Security/Insurance, Electronic CUD Report ITA, Electronic CUD | GPIT_CUDE_RCTL |
| GPITCUD CUD Report | Yearly report to control fiscal data to be printed in the actual CUD form. | Global Payroll & Absence Mgmt, Social Security/Insurance, CUD Report ITA, CUD Report | GPIT_CUD_RUNCTL |
| GPITDM10 DM10 Form | Monthly DM10 form to report social contributions to INPS. | Global Payroll & Absence Mgmt, Social Security/Insurance, DM10 Report ITA, DM10 Report | GPIT_DM10_RUNCTL |

| Report ID and Report Name | Description | Navigation | Run Control Page |
|--|---|--|------------------|
| GPIT_EFT Create EFT Payment File ITA | This process creates an EFT file for each source bank. | Global Payroll & Absence Mgmt, Payment Processing, Create EFT Payment File ITA, Create EFT Payment File ITA | GPIT_RC_BNK_EFT |
| GPITF24C IRPEF F24 Control Report | Create and print the IRPEF F24 Control Report. | Global Payroll & Absence Mgmt, Taxes, F24 Control Report ITA, F24 Control Report | GPIT_F24_RUNCTL |
| GPIT_RINA_AE INAIL Year-End Report | Run once a year, the INAIL year-end report provides information required by the INAIL (<i>Instituto Nazionale per l'Assicurazione degli Incidenti sul Lavoro</i>) to calculate employer contributions for injury insurance. | Global Payroll & Absence Mgmt, Social Security/Insurance, INAIL Year-End Report ITA, INAIL Year-End Report | GPIT_RC_R_INAIL |
| GPITRS01 Pay Element Summary Report | Summarizes the total values of earnings and deductions for a given period. Run the report for one or more companies or establishments. The earning and deductions included in the report are defined by a print class, or you can run the report for all earnings and deductions. | Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Pay Element Summary ITA, Pay Element Summary | GPIT_RS01_RUNCTL |
| GPITRS02 Pay Element History Report | Summarizes the total values of earnings and deductions by month for a given period. Run the report for one or more companies or establishments or selected employees. The earnings and deductions included in the report are defined by a print class. | Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Pay Element History ITA, Pay Element History | GPIT_RS02_RUNCTL |
| GPITS503 S503 Report | S503 Payment request for illness and maternity allowances. | Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, S503 Report ITA, S503 Report | GPIT_S503_RCTL |
| GPITFR1 TFR Summary | Report used to print detailed calculation of how TFR (Termination payments) accrual is defined | Global Payroll & Absence Mgmt, Termination Processing, TFR Reports ITA, TFR Reports | GPIT_RC_TFR |
| GPITFR2 TFR Payment Report | Report used to print detailed calculations of TFR payments (Termination payments) and how taxation is applied. | Global Payroll & Absence Mgmt, Termination Processing, TFR Reports ITA, TFR Reports | GPIT_RC_TFR |

| Report ID and Report Name | Description | Navigation | Run Control Page |
|----------------------------------|--|--|-------------------------|
| GPITTX01 Generic Report | Report used to print and group used-defined elements. Use the Print Classes ITA component (GPIT_BL_PRINT) to define the elements included in the report. | Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Payroll Results Register ITA, Payroll Results Register | GPIT_RC_TX02 |

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

| Payslip Italy | | | | | | | | | | [1] |
|--|-----------------------------|------------------------------|--|-------------------------|-------|------------------------|----------------------------------|---------------------------------|------------------|--|
| Company KII - Business Institute - Italy | | | | | | | Month 03/2002 | | | |
| Tax Code ABC123EFG4567 | | INAIL Position KIINAIL010 | | INPS Code KIINPS010 | | Establishment KIST1 | | Department 25000 | | |
| Employee Name Sandra Pertini | | | | Emplid KIG040 | | N.Mat. 0 | Tax Code Emp PTNSNR72S45J789K | | Cat. | Lev. |
| BirthDate 01/15/1972 | | Hire Date 03/01/2000 | | Term. Date | | Next Sen. Increase | | INPS Days 26 | INPS Weeks 13 | |
| Base Salary 0.00 | | Contingency 0.00 | | Seniority 0.00 | | Superminimo 0.00 | | | | |
| Total Fixed Elem 0.00 | | Daily Rate 0.00 | | Hourly Rate 0.00 | | Worked Days 64 | | Worked Hours 0.00 | | Part Time Perc 100.00 |
| Elem. Code | Elem. Desc | | | Percent | Units | Base Rate | | Earnings | | Deductions |
| CCCRCOMPTRI | Quarterly Compensation CCC | | | | | | | 3,600.00 | | |
| CCDDINPSDIP | INPS contribution CCC - ee | | | 3.33 | | 3,600.00 | | | | 119.88 |
| CCDDINADIP | INAIL contribution CCC - ee | | | 0.30 | | 3,600.00 | | | | 10.80 |
| IRPDDNETMES | Net monthly IRPEF | | | | | | | | | 73.29 |
| | | | | | | | | Tot.Earnings 3,600.00 | | Tot.Deductions 203.97 |
| | | | | Prev Round 0.00 | | Curr Round 0.97 | | Net To Pay 3,397.00 | | |
| INAIL Income 0.00 | CTR Income 3,600.00 | IVS 0.00 | | Add IVS 0.00 | | CIG 0.00 | | | | |
| FPC Income 0.00 | CTR FPC Empr 0.00 | CTR FPC Empe 0.00 | | CTR FPC TFR 0.00 | | | | | | TOT Of CTR 130.68 |
| Tax Inc. 1001 3,469.32 | Gross IRPEF 677.70 | Net IRPEF 1001 73.29 | | Tax Inc. 1002 0.00 | | Net IRPEF 1002 0.00 | | Inc. for TFR 0.00 | | TFR fund 0.00 |
| Tax Red Days 90.00 | Work Detr. 133.71 | Spouse Detr. 136.55 | | Depend. Detr. 334.15 | | | | Deduct. Cost 0.00 | | TOT of Detr 604.41 |
| Tax YTD Inc 3,469.32 | Tax YTD Net 73.29 | CTR YTD Inc 3,600.00 | | Year Detr. 0.00 | | | | | | |
| Vacation FER ROL FES PIR | Previous Year | Entitlement | | Accrued | | Used | | Balance | | ANF Table ANF Comp 0 ANF Class 0 |
| Payment Method ASSEGNO | | Bank Ids | | | | Bank Account | | | | Payment Date 03/31/2002 |
| Comments | | | | | | | | | | |

| Company KIL - Business Institute - Italy | | | | | Tax ID ABC123EFG4567 |
|--|--------------------|--------------------------------|---------------|----------|----------------------------------|
| Employee Name Umberto Mr. Saba | Emplid KIG027 | Hire Date 03/01/2000 | Term. Date | Sex M | Tax Code Emp SBAMRT65H09D612F |
| Box | Pin Name | Description | Amount | | |
| | INPS AC RETR STD | Monthly INPS Salary of use | 9,372.82 | | |
| | INPS FM MINTAB | Table Minimum Riprop. | 2,683.46 | | |
| | INPS AC IMP STD | Rounded INPS Assessable Income | 9,373.00 | | |
| | INPS AC IMPIVS STD | Assessable Income for calc IVS | 9,373.00 | | |
| | INPSERCUAFAZ | CUAF Contribution Employer | 232.45 | | |
| | INPSERMOBAZ | MOB Contribution Employer | 28.12 | | |
| | INPSERDSAZ | DS Contribution Employer | 150.91 | | |
| | INPSERCUAFRI | Deduction CUAF Contribution | -74.98 | | |
| | | MTH EMPLOYER CONTRIB | 336.50 | | |
| | TFR AC RETRUT STD | TFR accumulator | 7,235.06 | | |
| | INPS AC CTRAZ STD | Total INPS Contrib Employer | 336.50 | | |
| | INPS AC IMP YTD | YTD Rounde INPS Assess Income | 19,965.00 | | |
| | INA AC IMP STD | Month Assessable Income INAIL | 1,781.52 | | |
| | INAERCONTRIB | INAIL Monthly Contribution | 16.03 | | |
| | INAERCTRADD | INAIL Add Monthly Contribution | 0.16 | | |

CONTRIBUTION REPORT

User ID PS
Run Control ID KI_CONTR
Run Date and Time 29 September 2006 - 14:57

Run Control Parameters

Month 03
Year 2002
Pay Entity KIPE1

Company _____

Establishment ID _____

Pay Group _____

Break Criteria _____
Company

CONTRIBUTION REPORT

User ID PS
 Run Control ID KI_CONTR
 Run Date and Time 29 September 2006 - 14:57

Company KII Business Institute - Italy

| 10 | CONTRIB_BAS | Basic contributions | Employer | | Employee | |
|----|----------------|-------------------------|-----------|-----------------|----------|---------------|
| | | | Base | Amount | Base | Amount |
| | FPLD | | 15,902.00 | 1,786.22 | 8,798.00 | 738.73 |
| | CIG | | 1,510.00 | 33.22 | | |
| | CIGS | | 1,510.00 | 9.06 | 1,510.00 | 4.53 |
| | MALATT | | 1,510.00 | 33.52 | | |
| | MATERNITA | | 7,502.00 | 14.73 | | |
| | CUAF | | 15,902.00 | 394.37 | | |
| | MOBILITA | | 9,910.00 | 29.73 | | |
| | TFR | | 7,502.00 | 15.00 | | |
| | DS | | 15,902.00 | 256.04 | | |
| | Total | | | 2,571.89 | | 743.26 |
| 20 | ALTRICTR | Other contributions | General | | | |
| | | | Base | Amount | | |
| | MARCHE | | | 13.75 | | |
| | SOLIDARITY CTR | | 172.15 | 17.22 | | |
| | SOLIDARITY CTR | | 88.18 | 8.82 | | |
| | Total | | | 39.79 | | |
| 40 | RIDUZ_CTR | CONTRIBUTIVE REDUCTIONS | General | | | |
| | | | Base | Amount | | |
| | CFL 56 | | 422.96 | 105.74 | | |
| | CFL 58 | | 334.65 | 167.33 | | |
| | RID CUAF | | 15,902.00 | 127.22 | | |
| | Total | | | 400.29 | | |

CONTRIBUTION REPORT

User ID PS
 Run Control ID KI_CONTR
 Run Date and Time 29 September 2006 - 14:57

Company KI2 Business Institute Italy 2

| 10 | CONTRIB_BAS | Basic contributions | Employer | | Employee | |
|----|-------------------|-------------------------|----------|---------------|----------|---------------|
| | | | Base | Amount | Base | Amount |
| | FPLD | | 2,836.00 | 675.24 | 2,836.00 | 252.12 |
| | MATERNITA | | 5,372.00 | 6.98 | | |
| | CUAF | | 5,372.00 | 133.23 | | |
| | TFR | | 5,372.00 | 10.73 | | |
| | DS | | 5,372.00 | 86.49 | | |
| | Total | | | 912.67 | | 252.12 |
| 20 | ALTRICTR | Other contributions | General | | | |
| | | | Base | Amount | | |
| | SOLIDARITY CTR | | 55.62 | 5.56 | | |
| | Total | | | 5.56 | | |
| 30 | SGRAVI | Sgravi | General | | | |
| | | | Base | Amount | | |
| | SGRAVIO CAPITARIO | | | 45.19 | | |
| | Total | | | 45.19 | | |
| 40 | RIDUZ_CTR | CONTRIBUTIVE REDUCTIONS | General | | | |
| | | | Base | Amount | | |
| | RID CUAF | | 5,372.00 | 42.99 | | |
| | Total | | | 42.99 | | |

CONTRIBUTION REPORT

User ID PS
 Run Control ID KI_CONTR
 Run Date and Time 29 September 2006 - 14:57

Report Totals

| 10 | CONTRIB_BAS | Basic contributions | Employer | | Employee | |
|----|-------------------|-------------------------|-----------|-----------------|-----------|---------------|
| | | | Base | Amount | Base | Amount |
| | FPLD | | 18,738.00 | 2,461.46 | 11,634.00 | 990.85 |
| | CIG | | 1,510.00 | 33.22 | | |
| | CIGS | | 1,510.00 | 9.06 | 1,510.00 | 4.53 |
| | MALATT | | 1,510.00 | 33.52 | | |
| | MATERNITA | | 12,874.00 | 21.71 | | |
| | CUAF | | 21,274.00 | 527.60 | | |
| | MOBILITA | | 9,910.00 | 29.73 | | |
| | TFR | | 12,874.00 | 25.73 | | |
| | DS | | 21,274.00 | 342.53 | | |
| | Total | | | 3,484.56 | | 995.38 |
| 20 | ALTRICTR | Other contributions | General | | | |
| | | | Base | Amount | | |
| | MARCHE | | | 13.75 | | |
| | SOLIDARITY CTR | | 172.15 | 17.22 | | |
| | SOLIDARITY CTR | | 143.80 | 14.38 | | |
| | Total | | | 45.35 | | |
| 30 | SGRAVI | Sgravi | General | | | |
| | | | Base | Amount | | |
| | SGRAVIO CAPITARIO | | | 45.19 | | |
| | Total | | | 45.19 | | |
| 40 | RIDUZ_CTR | CONTRIBUTIVE REDUCTIONS | General | | | |
| | | | Base | Amount | | |
| | CFL 56 | | 422.96 | 105.74 | | |
| | CFL 58 | | 334.65 | 167.33 | | |
| | RID CUAF | | 21,274.00 | 170.21 | | |
| | Total | | | 443.28 | | |

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Magnani

Anna

F 09 10 1950

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26,689.21

90

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95.51

190.78

286.29

54,101.73

14,681.58

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| | | | 5,391.00 | 13 | 78 | X | X | X | X | X | X | X | X | 059 |
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| OP. C FORM. | 156 | 1 | 26 | 2013 | 747 | |
| DIRIGENTI | 300 | 2 | 52 | 38461 | 11171 | |
| N. DIP. FEMMINE | FE00 | 2 | | | | |
| CTR.SOL.D.L.67/ | M930 | 1 | 65 | 6 | | 340 |
| ART.3 - TER L.4 | M950 | 1 | 26080 | 261 | | 868 |
| N. DIP. MASCHI | MA00 | 4 | | | | |
| OP. A TEMPO PAR | O00M | 1 | 87 | 484 | 208 | RID 25% ART. 9 L172 138 |
| IMP. P.T. R.R. | Y00M | 1 | 87 | 10 | 4 | REC.CONTR.AGG. L951 271 |
| | | | | | | ESONERO CUAFL. R600 344 |

14

278

69126

13220

2152

11068

Period Start Date 03/01/2002 Period End Date 03/31/2002

| | | | | |
|-------|----------------------------|----|------------------------|---------------|
| KI1 | Business Institute - Italy | | | ABC123EFG4567 |
| Milan | | MI | Via Monte di Pieta' 21 | |

| Tax Code | Description | Installments | Year | Amount |
|----------|------------------------------|--------------|------|----------|
| 1001 | Ordinary Tax | | 2002 | 4997.91 |
| 1002 | Previous Year Tax | | 2002 | 258.66 |
| 1012 | TFR Tax | | 2002 | 14604.10 |
| 1713 | Tax on TFR reeval. - balance | | 2002 | 16.46 |

Period Start Date 03/01/2002 Period End Date 03/31/2002

| | |
|-----|----------------------------|
| KI1 | Business Institute - Italy |
|-----|----------------------------|

| Local Cd | Tax Code | Installments | Year | Amount |
|----------|-------------|--------------|-------------|---------------|
| 10 | 3802 | | 2002 | 331.46 |
| | 3802 | | 2002 | 331.46 |
| 08 | 3802 | | 2001 | 20.45 |
| 09 | 3802 | | 2001 | 17.67 |
| 10 | 3802 | | 2001 | 770.24 |
| | 3802 | | 2001 | 808.36 |

Period Start Date 03/01/2002 Period End Date 03/31/2002

| | |
|-----|----------------------------|
| KI1 | Business Institute - Italy |
|-----|----------------------------|

| Local Cd | Tax Code | Installments | Year | Amount |
|----------|-------------|--------------|-------------|-------------|
| 99 | 3816 | | 2001 | 6.64 |
| | 3816 | | 2001 | 6.64 |

INAIL Year-End Report

(apprentices compensations and craftsmen standard compensations not included)

| | | | |
|------|--------------------|------|------------------|
| Year | INAIL Company Code | C.C. | Company Tax Code |
| 2002 | INAIL1XXX | XX | ABC123EFG4567 |

| | |
|----------------------------|------------|
| Description | INAIL Site |
| Business Institute - Italy | 13640 |

| | | |
|------------|------|-------------|
| INAIL Code | C.C. | Tariff Code |
| KIINAIL01 | 0 | 3110 |

| | | | |
|----------|-----------|--------------|--------------|
| Activity | Sil./Asb. | From (DD/MM) | Thru (DD/MM) |
| | N | 01 / 01 | 31 / 12 |

| | | |
|----------|--------------|--|
| A | Total Income | (including partners' and non-tradesmen family members' and excluding compensation with total exemption of the premium) |
| | 19010.56 | |

| | | |
|----------|-------------------------|-----------------------|
| B | Partially Exempt Income | already included in A |
| | 3367.00 | |

| | | |
|----------|-------------------------|-----------------------|
| C | Sil./Asb. liable Income | already included in A |
| | 0.00 | |

| | |
|------|--------------------------|
| Type | Partially Exempt Incomes |
|------|--------------------------|

| | |
|------|---|
| Type | Partially Exempt Incomes Detail (B Field) |
|------|---|

| | |
|---|---------|
| A | 1172.00 |
|---|---------|

| | |
|---|---------|
| F | 2195.00 |
|---|---------|

| | |
|------|----------------------------------|
| Type | Fully Exempt Total Income Detail |
|------|----------------------------------|

| | |
|--|---------|
| | 4511.00 |
|--|---------|

INAIL Year-End Report

(apprentices compensations and craftsmen standard compensations not included)

| | | | |
|------|--------------------|------|------------------|
| Year | INAIL Company Code | C.C. | Company Tax Code |
| 2002 | INAIL1XXX | XX | ABC123EFG4567 |

| | |
|----------------------------|------------|
| Description | INAIL Site |
| Business Institute - Italy | 13640 |

| | | |
|------------|------|-------------|
| INAIL Code | C.C. | Tariff Code |
| KIINAIL01 | 0 | 3610 |

| | | | |
|----------|-----------|--------------|--------------|
| Activity | Sil./Asb. | From (DD/MM) | Thru (DD/MM) |
| | Y | 01 / 01 | 31 / 12 |

| | | |
|----------|--------------|--|
| A | Total Income | (including partners' and non-tradesmen family members' and excluding compensation with total exemption of the premium) |
| | 7685.72 | |

| | | |
|----------|-------------------------|-----------------------|
| B | Partially Exempt Income | already included in A |
| | 0.00 | |

| | | |
|----------|-------------------------|-----------------------|
| C | Sil./Asb. liable Income | already included in A |
| | 7685.72 | |

| | |
|------|--------------------------|
| Type | Partially Exempt Incomes |
|------|--------------------------|

| | |
|------|---|
| Type | Partially Exempt Incomes Detail (B Field) |
|------|---|

| | |
|------|----------------------------------|
| Type | Fully Exempt Total Income Detail |
|------|----------------------------------|

INAIL Year-End Report

(apprentices compensations and craftsmen standard compensations not included)

| | | | |
|------|--------------------|------|------------------|
| Year | INAIL Company Code | C.C. | Company Tax Code |
| 2002 | INAIL1XXX | XX | ABC123EFG4567 |

| | |
|----------------------------|------------|
| Description | INAIL Site |
| Business Institute - Italy | 13640 |

| | | |
|------------|------|-------------|
| INAIL Code | C.C. | Tariff Code |
| KIINAIL01 | 1 | 4100 |

| | | | |
|----------|-----------|--------------|--------------|
| Activity | Sil./Asb. | From (DD/MM) | Thru (DD/MM) |
| | N | 01 / 01 | 31 / 12 |

| | | |
|---|--------------|--|
| A | Total Income | (including partners' and non-tradesmen family members' and excluding compensation with total exemption of the premium) |
| | 9328.00 | |

| | | |
|---|-------------------------|-----------------------|
| B | Partially Exempt Income | already included in A |
| | 0.00 | |

| | | |
|---|-------------------------|-----------------------|
| C | Sil./Asb. liable Income | already included in A |
| | 0.00 | |

| | |
|------|--------------------------|
| Type | Partially Exempt Incomes |
|------|--------------------------|

| | |
|------|---|
| Type | Partially Exempt Incomes Detail (B Field) |
|------|---|

| | |
|------|----------------------------------|
| Type | Fully Exempt Total Income Detail |
|------|----------------------------------|

INAIL Year-End Report

(apprentices compensations and craftsmen standard compensations not included)

| | | | |
|-------------|---------------------------|-------------|-------------------------|
| Year | INAIL Company Code | C.C. | Company Tax Code |
| 2002 | INAIL2XXX | XX | DGC964HJKL23 |

| | |
|----------------------------|-------------------|
| Description | INAIL Site |
| Business Institute Italy 2 | 24400 |

| | | |
|-------------------|-------------|--------------------|
| INAIL Code | C.C. | Tariff Code |
| KIINAIL01 | 2 | 0111 |

| | | | |
|-----------------|------------------|---------------------|---------------------|
| Activity | Sil./Asb. | From (DD/MM) | Thru (DD/MM) |
| | N | 01 / 01 | 31 / 12 |

| | | |
|----------|---------------------|---|
| A | Total Income | <small>(including partners' and non-tradesmen family members' and excluding compensation with total exemption of the premium)</small> |
| | 9146.69 | |

| | | |
|----------|--------------------------------|--------------------------------------|
| B | Partially Exempt Income | <small>already included in A</small> |
| | 0.00 | |

| | | |
|----------|--------------------------------|--------------------------------------|
| C | Sil./Asb. liable Income | <small>already included in A</small> |
| | 0.00 | |

| | |
|-------------|---------------------------------|
| Type | Partially Exempt Incomes |
|-------------|---------------------------------|

| | |
|-------------|--|
| Type | Partially Exempt Incomes Detail (B Field) |
|-------------|--|

| | |
|-------------|---|
| Type | Fully Exempt Total Income Detail |
|-------------|---|

INAIL Year-End Report

(apprentices compensations and craftsmen standard compensations not included)

| | | | |
|------|--------------------|------|------------------|
| Year | INAIL Company Code | C.C. | Company Tax Code |
| 2002 | INAIL2XXX | XX | DGC964HJKL23 |

| | |
|----------------------------|------------|
| Description | INAIL Site |
| Business Institute Italy 2 | 24400 |

| | | |
|------------|------|-------------|
| INAIL Code | C.C. | Tariff Code |
| KIINAIL01 | 3 | 0131 |

| | | | |
|----------|-----------|--------------|--------------|
| Activity | Sil./Asb. | From (DD/MM) | Thru (DD/MM) |
| | N | 01 / 01 | 31 / 12 |

| | | |
|----------|--------------|--|
| A | Total Income | (including partners' and non-tradesmen family members' and excluding compensation with total exemption of the premium) |
| | 88972.00 | |

| | | |
|----------|-------------------------|-----------------------|
| B | Partially Exempt Income | already included in A |
| | 0.00 | |

| | | |
|----------|-------------------------|-----------------------|
| C | Sil./Asb. liable Income | already included in A |
| | 0.00 | |

| | |
|------|--------------------------|
| Type | Partially Exempt Incomes |
|------|--------------------------|

| | |
|------|---|
| Type | Partially Exempt Incomes Detail (B Field) |
|------|---|

| | |
|------|----------------------------------|
| Type | Fully Exempt Total Income Detail |
|------|----------------------------------|

From Date 03/01/2002 Thru Date 03/31/2002
Pay Entity KIPE1
Pay Group KI PAGA 1
Select All Earnings/Deductions Y

| Element Name | | Earn Total Amnt | Ded Total Amnt | Base | Rate Value | Unit | Nbr Empl |
|--------------|---------------------------------|-----------------|----------------|-----------|------------|----------|----------|
| Company | KI1 | | | | | | |
| ACCER13MA | Thirteenth monthly accrual | 1,693.54 | | | | | 9 |
| ACCERACCTFR | TFR Accrual | 1,477.09 | | | | | 9 |
| ACCERCTR13MA | Ctr on Thirteenth monthly accr | 242.83 | | | | | 8 |
| ACCERCTRFER | Ctr on balance PTO Accrual | 335.22 | | | | | 8 |
| ACCERRESFER | Accrual on balance PTO | 2,411.75 | | | | | 9 |
| ACCERTFR13MA | TFR on 13th monthly accrual | 125.43 | | | | | 9 |
| DTRDDCONIUGE | Spouse Reductions | | 121.05 | | | | 3 |
| DTRDDFIGLIEA | Child. + Others Reduction | | 363.54 | | | | 7 |
| DTRDDLAVDIP | Dependent Work Reduction | | 293.89 | | | | 9 |
| ESPERIMPIVS | Effective IVS income | 17,198.00 | | | | | 9 |
| ESPERIMPOTOT | Effective ordinary tax income | 18,532.75 | | | | | 9 |
| ESPERIMPSTD | Effective other contrib income | 17,198.00 | | | | | 9 |
| FPCDDCONTRDI | Employee Contribution to Fund | | 88.18 | 5,323.20 | | 50.00 | 3 |
| FPCDDCTRVOL | Employee voluntary pct contrib | | 33.48 | 5,672.76 | | 50.00 | 2 |
| FPCDDIMPVOL | Employee voluntary amount | | 35.00 | | | | 1 |
| FPCERCONTRAZ | Employer Contr Compl Pens Fund | 88.18 | | 5,323.20 | | 50.00 | 3 |
| FPCERCTRTRFR | TFR Contribution to Fund | 18.28 | | 1,828.29 | | | 1 |
| FPCERQUOTASS | Pension Fund Assessable amount | 35.00 | | | | | 1 |
| HNDDDTRATT | Disability leave deduction | | 1,717.37 | | 6.00 | 1,717.37 | 3 |
| HNDEGIODIP | Empl-disability allowance days | 525.00 | | | 2.00 | 525.00 | 2 |
| HNDEGIOfIGL | Child-disability allowance days | 215.62 | | | 1.00 | 215.62 | 1 |
| HNDEOREDIP | Empl-disability day allowance | 736.31 | | | 2.00 | 736.31 | 2 |
| HNDEOREFIGL | Child-disability allowance hrs | 108.00 | | | 1.00 | 108.00 | 1 |
| INAERCONTRIB | INAIL Monthly Contribution | 161.24 | | 10,036.73 | | | 8 |
| INAERCTRADD | INAIL Add Monthly Contribution | 1.60 | | 161.24 | | | 8 |
| INAERRIDIMP | INAIL Assess. Income Reduction | 995.50 | | 2,762.00 | | | 2 |
| INDERCASSA | Cashier indemnity | 35.26 | | 705.25 | | | 1 |
| INDERINDIV | Individual recurring indemnity | 154.94 | | | | | 2 |
| INPSDDCIGSDI | CIGS Contribution Employee | | 4.53 | 1,510.00 | | | 1 |
| INPSDDCONPO | Decontribution | | 172.15 | | | | 1 |
| INPSDDFPLDDI | FPLD Contribution Employee | | 738.73 | 8,798.00 | | | 7 |
| INPSERACARR | Other payment accum. rounded | 172.00 | | | | | 1 |
| INPSERANFASS | Family Allowance | 858.35 | | | | | 5 |
| INPSERCIGAZ | CIG Contribution Employer | 33.22 | | 1,510.00 | | | 1 |
| INPSERCIGSAZ | CIGS Contribution Employer | 9.06 | | 1,510.00 | | | 1 |
| INPSERCUAFAZ | CUAF Contribution Employer | 394.37 | | 15,902.00 | | | 8 |
| INPSERCUAFRI | Deduction CUAF Contribution | 127.22 | | 15,902.00 | | | 8 |
| INPSERDIPOCC | Employed payees | 9.00 | | | | | 9 |
| INPSERDSAZ | DS Contribution Employer | 256.04 | | 15,902.00 | | | 8 |
| INPSERFEMM | Female employees | 1.00 | | | | | 1 |
| INPSERFPLDAZ | FPLD Contribution Employer | 1,786.22 | | 15,902.00 | | | 8 |
| INPSERHLAVTE | INPS Monthly HH worked pt | 87.00 | | | 1.00 | 87.00 | 1 |
| INPSERIMPARR | Rounded INPS Assessable Income | 17,198.00 | | | | | 9 |
| INPSERIMPDIR | INPS income industry executive | 8,400.00 | | | | | 2 |
| INPSERMALAZ | MAL Contribution Employer | 33.52 | | 1,510.00 | | | 1 |
| INPSERMARAPP | Apprentice Weekly Marca | 13.75 | | | 2.75 | 5.00 | 1 |

From Date 03/01/2002 Thru Date 03/31/2002
Pay Entity KIFE1
Pay Group KI PAGA 1
Select All Earnings/Deductions Y

| Element Name | | Earn Total Amnt | Ded Total Amnt | Base | Rate Value | Unit | Nbr Empl |
|--------------|--------------------------------|-----------------|----------------|----------|------------|----------|----------|
| INPSERMASCH | Male Employees | 8.00 | | | | | 8 |
| INPSERMATAZ | MAT Contribution Employer | 14.73 | | 7,502.00 | | | 6 |
| INPSERMOBAZ | MOB Contribution Employer | 29.73 | | 9,910.00 | | | 3 |
| INPSERRIDC56 | Reduction Cod Contr 56 | 105.74 | | 422.96 | | | 1 |
| INPSERRIDC58 | Reduction Cod Contr 58 | 167.33 | | 334.65 | | | 1 |
| INPSERSLDAZ | Solidarity Contrib Decontr | 17.22 | | 172.15 | | | 1 |
| INPSERSOLAZ | Solidarity Contribution | 8.82 | | 88.18 | | | 3 |
| INPSERTFRAZ | TFR Fund Contribution | 15.00 | | 7,502.00 | | | 6 |
| INPSERUNINPS | INPS Units | 295.00 | | | | | 9 |
| IRPDDLORDA | IRPEF Gross | | 4,803.55 | | | | 9 |
| IRPDDNETMES | Net monthly IRPEF | | 4,057.91 | | | | 8 |
| IRPDDRATADCO | Monthly Additional City Tax | | 20.98 | | | | 2 |
| IRPDDRATADRE | Monthly Additional County Tax | | 161.14 | | | | 7 |
| MAGERPREM | Company premium | 172.15 | | | 86.08 | 2.00 | 1 |
| MALDDTRATT | Illness deduction | | 3,471.63 | | 4.00 | 3,471.63 | 3 |
| MALEINTGAZ+ | Positiv Illness Co Integration | 1,923.93 | | | 4.00 | 1,923.94 | 3 |
| MALERPERIOD1 | Illness 1st period allowance | 637.43 | | | 3.00 | 637.43 | 3 |
| MALERPERIOD2 | Illness 2nd period allowance | 38.78 | | | 1.00 | 38.78 | 1 |
| PERDDCONGEDO | Marriage leave abs deduction | | 530.77 | | 1.00 | 530.77 | 1 |
| PERERMATRAZI | Company paid marriage leave | 530.77 | | | 1.00 | 530.77 | 1 |
| PREDCTRDI1 | EE contribution previndai F1 | | 233.25 | | | | 2 |
| PREERCTRAZ1 | ER contribution previndai F1 | 233.25 | | | | | 2 |
| PREERCTRTRFR | Contribution tfr previndai | 186.75 | | | | | 2 |
| RTRDDARRM-1 | Previous month rounding | | 4.46 | | | | 8 |
| RTRERARRMES | Rounding Current month | 3.97 | | | | | 9 |
| RTRERMESESTI | Total Compensation Mnthly Paid | 20,272.50 | | | | | 9 |
| RTRERPAGABAS | Base Pay for Part-time | 20,222.50 | | | | | 9 |
| SINDDTRTMESE | Union Fee Monthly Payment | | 18.58 | | | | 1 |

From Date 03/01/2002 Thru Date 03/31/2002
Pay Entity KIPE1
Pay Group KI PAGA 1
Select All Earnings/Deductions Y

| Element Name | Earn Total Amnt | Ded Total Amnt | Base | Rate Value | Unit | Nbr Empl |
|--------------------------------|-----------------|----------------|----------|------------|----------|----------|
| Company KI2 | | | | | | |
| ABSDTRATTGG | | | | | | |
| Daily Abs Ded w/ CCNL divisor | | 89.42 | | 89.42 | 1.00 | 1 |
| ACCER13MA | 673.08 | | | | | 4 |
| Thirteenth monthly accrual | | | | | | |
| ACCERACCTFR | 584.29 | | | | | 4 |
| TFR Accrual | | | | | | |
| ACCERCTR13MA | 190.53 | | | | | 4 |
| Ctr on Thirteenth monthly accr | | | | | | |
| ACCERCTRFER | 243.88 | | | | | 3 |
| Ctr on balance PTO Accrual | | | | | | |
| ACCERRESFER | 857.17 | | | | | 3 |
| Accrual on balance PTO | | | | | | |
| ACCERTFR13MA | 49.86 | | | | | 4 |
| TFR on 13th monthly accrual | | | | | | |
| DTRDDCONIUGE | | 41.38 | | | | 1 |
| Spouse Reductions | | | | | | |
| DTRDDFIGLIEA | | 25.31 | | | | 1 |
| Child. + Others Reduction | | | | | | |
| DTRDDLAVDIP | | 153.51 | | | | 4 |
| Dependent Work Reduction | | | | | | |
| ESPERIMPIVS | 2,836.00 | | | | | 3 |
| Effective IVS income | | | | | | |
| ESPERIMPOTOT | 6,253.89 | | | | | 4 |
| Effective ordinary tax income | | | | | | |
| ESPERIMPSTD | 5,372.00 | | | | | 4 |
| Effective other contrib income | | | | | | |
| FPCDDCONTRDI | | 55.62 | 3,916.97 | | | 2 |
| Employee Contribution to Fund | | | | | | |
| FPCDDCTRVOL | | 34.08 | 2,272.00 | | | 1 |
| Employee voluntary pct contrib | | | | | | |
| FPCDDIMPVOL | | 25.00 | | | | 1 |
| Employee voluntary amount | | | | | | |
| FPCERCONTRAZ | 55.62 | | 3,916.97 | | | 2 |
| Employer Contr Compl Pens Fund | | | | | | |
| FPCERCTRTRFR | 22.72 | | 2,272.00 | | | 1 |
| TFR Contribution to Fund | | | | | | |
| FPCERQUOTASS | 34.08 | | | | | 1 |
| Pension Fund Assessable amount | | | | | | |
| HNDDDTRATT | | 667.46 | | 2.00 | 667.47 | 1 |
| Disability leave deduction | | | | | | |
| HNDERGIOFIGL | 253.12 | | | 1.00 | 253.12 | 1 |
| Child-disability allownce days | | | | | | |
| HNDEROREFIGL | 355.01 | | | 1.00 | 355.01 | 1 |
| Child-disability allowance hrs | | | | | | |
| INAERCONTRIB | 136.84 | | 6,995.51 | | | 4 |
| INAIL Monthly Contribution | | | | | | |
| INAERCTRADD | 1.36 | | 136.84 | | | 4 |
| INAIL Add Monthly Contribution | | | | | | |
| INDERMANS | 154.94 | | | | | 2 |
| Function Indemnity | | | | | | |
| INPERINTGAZ- | -48.05 | | | 1.00 | -48.05 | 1 |
| Negative Company Integration | | | | | | |
| INPSDDFPLDDI | | 252.12 | 2,836.00 | | | 3 |
| FPLD Contribution Employee | | | | | | |
| INPSERCUAFAZ | 133.23 | | 5,372.00 | | | 4 |
| CUAF Contribution Employer | | | | | | |
| INPSERCUAFRI | 42.99 | | 5,372.00 | | | 4 |
| Deduction CUAF Contribution | | | | | | |
| INPSERDIPOCC | 4.00 | | | | | 4 |
| Employed payees | | | | | | |
| INPSERDSAZ | 86.49 | | 5,372.00 | | | 4 |
| DS Contribution Employer | | | | | | |
| INPSERECCEMI | 112.09 | | | 0.04 | 2,536.00 | 1 |
| Contribution on exc. income | | | | | | |
| INPSERFEMM | 2.00 | | | | | 2 |
| Female employees | | | | | | |
| INPSERFPLDAZ | 675.24 | | 2,836.00 | | | 4 |
| FPLD Contribution Employer | | | | | | |
| INPSERGGSTOR | 1.00 | | | 1.00 | 1.00 | 1 |
| Days to detract from INPS days | | | | | | |
| INPSERHLAVTE | 217.00 | | | 2.00 | 217.00 | 2 |
| INPS Monthly HH worked pt | | | | | | |
| INPSERIMPARR | 5,372.00 | | | | | 4 |
| Rounded INPS Assessable Income | | | | | | |
| INPSERMASCH | 2.00 | | | | | 2 |
| Male Employees | | | | | | |
| INPSERMATAZ | 6.98 | | 5,372.00 | | | 4 |
| MAT Contribution Employer | | | | | | |
| INPSERQUADRI | 1.00 | | | | | 1 |
| Quadri Employees | | | | | | |
| INPSERRIDCMI | -112.09 | | | | | 1 |
| Exceeding reduc minor ctr | | | | | | |
| INPSERS450 | 1.00 | | | | | 1 |
| Number of Ees Sgravio Capit. | | | | | | |
| INPSERSC97 | 45.19 | | | 1.74 | 26.00 | 1 |
| Sgravio Capitarario SC97 | | | | | | |
| INPSERSOLAZ | 5.56 | | 55.62 | | | 2 |
| Solidarity Contribution | | | | | | |
| INPSERTFRAZ | 10.73 | | 5,372.00 | | | 4 |
| TFR Fund Contribution | | | | | | |
| INPSERUNECC | 25.00 | | | | | 1 |
| Inps units on exceeding ctr | | | | | | |
| INPSERUNINPS | 268.00 | | | | | 4 |
| INPS Units | | | | | | |

From Date 03/01/2002 Thru Date 03/31/2002
 Pay Entity KIPE1
 Pay Group KI PAGA 1
 Select All Earnings/Deductions Y

| Element Name | | Earn Total Amnt | Ded Total Amnt | Base | Rate Value | Unit | Nbr Empl |
|--------------|--------------------------------|-----------------|----------------|------|------------|----------|----------|
| IRPDDLORDA | IRPEF Gross | | 1,449.54 | | | | 4 |
| IRPDDNETMES | Net monthly IRPEF | | 1,229.34 | | | | 4 |
| IRPDDRATADCO | Monthly Additional City Tax | | 14.07 | | | | 2 |
| IRPDDRATADRE | Monthly Additional County Tax | | 71.91 | | | | 4 |
| MATDDTRAT | Maternity deduction | | 1,567.50 | | 1.00 | 1,567.50 | 1 |
| MATERCODM053 | DM10 code M053 | 451.83 | | | | | 1 |
| MATERFACOLT | Optional Maternity | 329.69 | | | 1.00 | 329.69 | 1 |
| MATEROBLIG | Mandatory maternity | 451.83 | | | 1.00 | 451.83 | 1 |
| POLDDSANDEDP | Deductable health insuran EE | | 200.00 | | | | 2 |
| POLERSANDEAZ | Deductable health insuran ER | 200.00 | | | | | 2 |
| RTRDDARRM-1 | Previous month rounding | | 1.68 | | | | 4 |
| RTRERARMES | Rounding Current month | 1.65 | | | | | 4 |
| RTRERMESESTI | Total Compensation Mnthly Paid | 7,477.00 | | | | | 4 |
| RTRERPAGABAS | Base Pay for Part-time | 7,477.00 | | | | | 4 |
| SINDDTRTMESE | Union Fee Monthly Payment | | 6.46 | | | | 1 |
| SNGERDONAZIO | Blood donation | 89.42 | | | 89.42 | 1.00 | 1 |

PeopleSoft
Pay Element Summary

Page No. 5
Run Date 09/29/2006
Run Time 14:49:11

Report ID: GPITRS01

From Date 03/01/2002 Thru Date 03/31/2002
Pay Entity KIPE1
Pay Group KI PAGA 1
Select All Earnings/Deductions Y

| Element Name | | Earn Total Amnt | Ded Total Amnt | Base | Rate Value | Unit | Nbr Empl |
|----------------------|---------------------------------|-----------------|----------------|-----------|------------|----------|----------|
| Report Totals | | | | | | | |
| ABSDDRATTGG | Daily Abs Ded w/ CCNL divisor | | 89.42 | | 89.42 | 1.00 | 1 |
| ACCER13MA | Thirteenth monthly accrual | 2,366.62 | | | | | 13 |
| ACCERACCTFR | TFR Accrual | 2,061.38 | | | | | 13 |
| ACCERCTR13MA | Ctr on Thirteenth monthly accr | 433.36 | | | | | 12 |
| ACCERCTRFER | Ctr on balance PTO Accrual | 579.10 | | | | | 11 |
| ACCERRESFER | Accrual on balance PTO | 3,268.92 | | | | | 12 |
| ACCERTFR13MA | TFR on 13th monthly accrual | 175.29 | | | | | 13 |
| DTRDDCONIUGE | Spouse Reductions | | 162.43 | | | | 4 |
| DTRDDFIGLIEA | Child. + Others Reduction | | 388.85 | | | | 8 |
| DTRDDLAVDIP | Dependent Work Reduction | | 447.40 | | | | 13 |
| ESPERIMPIVS | Effective IVS income | 20,034.00 | | | | | 12 |
| ESPERIMPOTOT | Effective ordinary tax income | 24,786.64 | | | | | 13 |
| ESPERIMPSTD | Effective other contrib income | 22,570.00 | | | | | 13 |
| FPCDDCONTRDI | Employee Contribution to Fund | | 143.80 | 9,240.17 | | 50.00 | 5 |
| FPCDDCTRVOL | Employee voluntary pct contrib | | 67.56 | 7,944.76 | | 50.00 | 3 |
| FPCDDIMPVOL | Employee voluntary amount | | 60.00 | | | | 2 |
| FPCERCONTRAZ | Employer Contr Compl Pens Fund | 143.80 | | 9,240.17 | | 50.00 | 5 |
| FPCERCTRFR | TFR Contribution to Fund | 41.00 | | 4,100.29 | | | 2 |
| FPCERQUOTASS | Pension Fund Assessable amount | 69.08 | | | | | 2 |
| HNDDDRATT | Disability leave deduction | | 2,384.83 | | 8.00 | 2,384.84 | 4 |
| HNDERGIODIP | Empl-disability allowance days | 525.00 | | | 2.00 | 525.00 | 2 |
| HNDERGIOFIGL | Child-disability allowance days | 468.74 | | | 2.00 | 468.75 | 2 |
| HNDEROREDIP | Empl-disability day allowance | 736.31 | | | 2.00 | 736.31 | 2 |
| HNDEROREFIGL | Child-disability allowance hrs | 463.01 | | | 2.00 | 463.01 | 2 |
| INAERCONTRIB | INAIL Monthly Contribution | 298.08 | | 17,032.24 | | | 12 |
| INAERCTRADD | INAIL Add Monthly Contribution | 2.96 | | 298.08 | | | 12 |
| INAERRIDIMP | INAIL Assess. Income Reduction | 995.50 | | 2,762.00 | | | 2 |
| INDERCASSA | Cashier indemnity | 35.26 | | 705.25 | | | 1 |
| INDERINDIV | Individual recurring indemnity | 154.94 | | | | | 2 |
| INDERMANS | Function Indemnity | 154.94 | | | | | 2 |
| INPERINTGAZ- | Negative Company Integration | -48.05 | | | 1.00 | -48.05 | 1 |
| INPSDDCIGSDI | CIGS Contribution Employee | | 4.53 | 1,510.00 | | | 1 |
| INPSDDDCONPO | Decontribution | | 172.15 | | | | 1 |
| INPSDDFPLDDI | FPLD Contribution Employee | | 990.85 | 11,634.00 | | | 10 |
| INPSERACARR | Other payment accum. rounded | 172.00 | | | | | 1 |
| INPSERANFASS | Family Allowance | 858.35 | | | | | 5 |
| INPSERCIGAZ | CIG Contribution Employer | 33.22 | | 1,510.00 | | | 1 |
| INPSERCIGSAZ | CIGS Contribution Employer | 9.06 | | 1,510.00 | | | 1 |
| INPSERCUAFAZ | CUAF Contribution Employer | 527.60 | | 21,274.00 | | | 12 |
| INPSERCUAFRI | Deduction CUAF Contribution | 170.21 | | 21,274.00 | | | 12 |
| INPSERDIPOCC | Employed payees | 13.00 | | | | | 13 |
| INPSERDSAZ | DS Contribution Employer | 342.53 | | 21,274.00 | | | 12 |
| INPSERECCMI | Contribution on exc. income | 112.09 | | | 0.04 | 2,536.00 | 1 |
| INPSERFEMM | Female employees | 3.00 | | | | | 3 |
| INPSERFPLDAZ | FPLD Contribution Employer | 2,461.46 | | 18,738.00 | | | 12 |
| INPSERGGSTOR | Days to detract from INPS days | 1.00 | | | 1.00 | 1.00 | 1 |

From Date 03/01/2002 Thru Date 03/31/2002
Pay Entity KIPE1
Pay Group KI PAGA 1
Select All Earnings/Deductions Y

| Element Name | | Earn Total Amnt | Ded Total Amnt | Base | Rate Value | Unit | Nbr Empl |
|--------------|--------------------------------|-----------------|----------------|-----------|------------|----------|----------|
| INPSEHHLAVTE | INPS Monthly HH worked pt | 304.00 | | | 3.00 | 304.00 | 3 |
| INPSEHIMPARR | Rounded INPS Assessable Income | 22,570.00 | | | | | 13 |
| INPSEHIMPDIR | INPS income industry executive | 8,400.00 | | | | | 2 |
| INPSEHMALAZ | MAL Contribution Employer | 33.52 | | 1,510.00 | | | 1 |
| INPSEHMARAPP | Apprentice Weekly Marca | 13.75 | | | 2.75 | 5.00 | 1 |
| INPSEHMASCH | Male Employees | 10.00 | | | | | 10 |
| INPSEHMATAZ | MAT Contribution Employer | 21.71 | | 12,874.00 | | | 10 |
| INPSEHMOBAZ | MOB Contribution Employer | 29.73 | | 9,910.00 | | | 3 |
| INPSEHQADRI | Quadri Employees | 1.00 | | | | | 1 |
| INPSEHRIDC56 | Reduction Cod Contr 56 | 105.74 | | 422.96 | | | 1 |
| INPSEHRIDC58 | Reduction Cod Contr 58 | 167.33 | | 334.65 | | | 1 |
| INPSEHRIDCMI | Exceeding reduc minor ctr | -112.09 | | | | | 1 |
| INPSEHS450 | Number of Ees Sgravio Capit. | 1.00 | | | | | 1 |
| INPSEHSC97 | Sgravio Capitarario SC97 | 45.19 | | | 1.74 | 26.00 | 1 |
| INPSEHSLDAZ | Solidarity Contrib Decontr | 17.22 | | 172.15 | | | 1 |
| INPSEHSOLAZ | Solidarity Contribution | 14.38 | | 143.80 | | | 5 |
| INPSEHTFRAZ | TFR Fund Contribution | 25.73 | | 12,874.00 | | | 10 |
| INPSEHUNECC | Inps units on exceeding ctr | 25.00 | | | | | 1 |
| INPSEHUNINPS | INPS Units | 563.00 | | | | | 13 |
| IRPDDLORDA | IRPEF Gross | | 6,253.09 | | | | 13 |
| IRPDDNETMES | Net monthly IRPEF | | 5,287.25 | | | | 12 |
| IRPDDRATADCO | Monthly Additional City Tax | | 35.05 | | | | 4 |
| IRPDDRATADRE | Monthly Additional County Tax | | 233.05 | | | | 11 |
| MAGERPREM | Company premium | 172.15 | | | 86.08 | 2.00 | 1 |
| MALDDTRATT | Illness deduction | | 3,471.63 | | 4.00 | 3,471.63 | 3 |
| MALERINTGAZ+ | Positv Illness Co Integration | 1,923.93 | | | 4.00 | 1,923.94 | 3 |
| MALERPERIOD1 | Illness 1st period allowance | 637.43 | | | 3.00 | 637.43 | 3 |
| MALERPERIOD2 | Illness 2nd period allowance | 38.78 | | | 1.00 | 38.78 | 1 |
| MATDDTRATT | Maternity deduction | | 1,567.50 | | 1.00 | 1,567.50 | 1 |
| MATERCODM053 | DM10 code M053 | 451.83 | | | | | 1 |
| MATERFACOLT | Optional Maternity | 329.69 | | | 1.00 | 329.69 | 1 |
| MATEROBLIG | Mandatory maternity | 451.83 | | | 1.00 | 451.83 | 1 |
| PERDDCONGEDO | Marriage leave abs deduction | | 530.77 | | 1.00 | 530.77 | 1 |
| PERERMATRAZI | Company paid marriage leave | 530.77 | | | 1.00 | 530.77 | 1 |
| POLDDSANDEDP | Deductable health insuran EE | | 200.00 | | | | 2 |
| POLERSANDEAZ | Deductable health insuran ER | 200.00 | | | | | 2 |
| PREDDCTRDI1 | EE contribution previndai F1 | | 233.25 | | | | 2 |
| PREERCTRAZ1 | ER contribution previndai F1 | 233.25 | | | | | 2 |
| PREERCTRTRFR | Contribution tfr previndai | 186.75 | | | | | 2 |
| RTRDDARRM-1 | Previous month rounding | | 6.14 | | | | 12 |
| RTRERARMES | Rounding Current month | 5.62 | | | | | 13 |
| RTRERMESESTI | Total Compensation Mnthly Paid | 27,749.50 | | | | | 13 |
| RTRERPAGABAS | Base Pay for Part-time | 27,699.50 | | | | | 13 |
| SINDDTRTMESE | Union Fee Monthly Payment | | 25.04 | | | | 2 |
| SNGERDONAZIO | Blood donation | 89.42 | | | 89.42 | 1.00 | 1 |

From Date 01/01/2002 Thru Date 03/31/2002
 Pay Entity KIPE1
 Pay Group KI PAGA 1
 Employee Details Y

| Element Name | January | February | March | April | May | June | July | August | September | October | November | December | Total |
|--|---------|----------|--------|-------|-----|------|------|--------|-----------|---------|----------|----------|----------------|
| FPCDDCONTRDI Employee Contribution | 91.12 | 138.36 | 143.80 | | | | | | | | | | 373.28 1.00 |
| FPCDDCTRVOL Employee voluntary pct | 67.02 | 66.56 | 67.56 | | | | | | | | | | 201.14 0.50 |
| FPCDDIMPVOL Employee voluntary amo | 60.00 | 60.00 | 60.00 | | | | | | | | | | 180.00 |
| FPCERCONTRAZ Employer Contr Compl P | 91.12 | 138.36 | 143.80 | | | | | | | | | | 373.28 1.00 |
| FPCERCTRTRFR TFR Contribution to Fu | 40.47 | 41.00 | 41.00 | | | | | | | | | | 122.47 |
| INPSERSLDAZ Solidarity Contrib Dec | | | 17.22 | | | | | | | | | | 17.22 |
| INPSERSOLAZ Solidarity Contributio | 9.12 | 13.84 | 14.38 | | | | | | | | | | 37.34 |
| INPSERSC97 Sgravio Capitarario SC97 | 45.19 | 45.19 | 45.19 | | | | | | | | | | 135.57 |
| INPSERRIDC56 Reduction Cod Contr 56 | 26.00 | 26.00 | 26.00 | | | | | | | | | | 78.00 |
| INPSERRIDC56 Reduction Cod Contr 56 | 58.01 | 157.72 | 105.74 | | | | | | | | | | 321.47 |
| INPSERRIDC58 Reduction Cod Contr 58 | 222.19 | 212.59 | 167.33 | | | | | | | | | | 602.11 |
| INAERCONTRIB INAIL Monthly Contribu | 324.26 | 2049.45 | 298.08 | | | | | | | | | | 2671.79 |
| INAERCTRADD INAIL Add Monthly Cont | 3.24 | 20.50 | 2.96 | | | | | | | | | | 26.70 |

Callas, Maria Mrs.

Milano

MILANO

Piazza Cavour 12

01/03/2002

31/07/2002

**

01/05/2002

01/02/2002

28/02/2002

900.00

30.00

35.00

150.00

5.00

80.00

31

01/03/2002

31/03/2002

868.00

31

868.00

Colombo, Enrico

Milano

ROMA

via Mazzini, 34

01/02/2002

25/02/2002

25

01/01/2002

31/01/2002

15

5

01/02/2002

20/02/2002

250.77

4

1

21/02/2002

25/02/2002

89.15

800.00 26.00

30.77

33.44

19

6

339.92

66.67

2.67

TFR Summary

Operator ID: HCRITA
Run Control ID: KI_TFR
Current Date: 19 October 2006 - 00:00

Report Parameters

Month: 03
Year: 2002
Pay Entity KIPE1

Company _____

Establishment ID _____

Pay Group _____

EmplID _____

TFR Summary

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG003 | Giacomo Leopardi | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST2 | Establishment 2 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|-----------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 16,000.00 | Useful Income | 5,489.95 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 432.00 | Ctr 0.5% cy | 21.19 | Anticip Y-1 | | Reev. Accrual | 184.14 |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 385.47 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 184.14 |

| Final Situation | |
|-----------------|-----------|
| Description | Amount |
| TFR Fund | 16,569.61 |
| TFR Paid | |
| Reeval. 2000 | 616.14 |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG008 | Gioacchino Rossini | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST2 | Establishment 2 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|----------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 1,440.00 | Useful Income | 5,447.37 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | | Ctr 0.5% cy | 25.47 | Anticip Y-1 | | Reev. Accrual | 16.57 |
| | | TFR Ctr YTD | 54.47 | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 323.57 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 16.57 |

| Final Situation | |
|-----------------|----------|
| Description | Amount |
| TFR Fund | 1,780.14 |
| TFR Paid | |
| Reeval. 2000 | 16.57 |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG007 | Giuseppe Verdi | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST1 | Establishment 1 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|--------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | | Useful Income | 4,772.15 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | | Ctr 0.5% cy | 17.58 | Anticip Y-1 | | Reev. Accrual | |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 335.91 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | |

| Final Situation | |
|-----------------|--------|
| Description | Amount |
| TFR Fund | 335.91 |
| TFR Paid | |
| Reeval. 2000 | |

TFR Summary

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG006 | Grazia Deledda | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST1 | Establishment 1 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|--------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | | Useful Income | 5,600.00 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | | Ctr 0.5% cy | | Anticip Y-1 | | Reev. Accrual | |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 414.81 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | |

| Final Situation | |
|-----------------|--------|
| Description | Amount |
| TFR Fund | 414.81 |
| TFR Paid | |
| Reeval. 2000 | |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG002 | Leonardo da Vinci | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST1 | Establishment 1 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|----------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 4,300.00 | Useful Income | 1,966.16 | Anticipations Y | | Reev. Index | 0.831897 |
| Reev 31/12 | 95.00 | Ctr 0.5% cy | 12.03 | Anticip Y-1 | | Reev. Accrual | |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | 35.77 |
| | | Net Year | 133.61 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | 3.93 |
| | | | | Antic as Reeval | | Net Yr. Reev. | 31.84 |

| Final Situation | |
|-----------------|----------|
| Description | Amount |
| TFR Fund | 4,465.45 |
| TFR Paid | 4,338.61 |
| Reeval. 2000 | 126.84 |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG051 | Luca Rossi | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST1 | Establishment 1 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|-----------|---------------|-----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 12,000.00 | Useful Income | 11,394.23 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 1,200.00 | Ctr 0.5% cy | | Anticip Y-1 | | Reev. Accrual | 138.10 |
| | | TFR Ctr YTD | 284.86 | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 559.16 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 138.10 |

| Final Situation | |
|-----------------|-----------|
| Description | Amount |
| TFR Fund | 12,697.26 |
| TFR Paid | |
| Reeval. 2000 | 1,338.10 |

TFR Summary

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG001 | Michelangelo Buonarroti | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST1 | Establishment 1 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|----------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 5,700.00 | Useful Income | 4,940.00 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 114.00 | Ctr 0.5% cy | 10.98 | Anticip Y-1 | | Reev. Accrual | 65.60 |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 354.95 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 65.60 |

| Final Situation | |
|-----------------|----------|
| Description | Amount |
| TFR Fund | 6,120.55 |
| TFR Paid | |
| Reeval. 2000 | 179.60 |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG052 | Paolo Bianchi | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST1 | Establishment 1 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|-----------|---------------|-----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 15,000.00 | Useful Income | 14,128.85 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 1,500.00 | Ctr 0.5% cy | | Anticip Y-1 | | Reev. Accrual | 172.63 |
| | | TFR Ctr YTD | 282.58 | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 764.00 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 172.63 |

| Final Situation | |
|-----------------|-----------|
| Description | Amount |
| TFR Fund | 15,936.63 |
| TFR Paid | |
| Reeval. 2000 | 1,672.63 |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG053 | Roberto Ponzi | Empl Rcd# | 0 |
| Company | KI1 | Business Institute - Italy | | |
| Establishment ID | KIST2 | Establishment 2 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|----------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 5,000.00 | Useful Income | 4,588.08 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 500.00 | Ctr 0.5% cy | 22.94 | Anticip Y-1 | | Reev. Accrual | 57.54 |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 316.92 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 57.54 |

| Final Situation | |
|-----------------|----------|
| Description | Amount |
| TFR Fund | 5,374.46 |
| TFR Paid | |
| Reeval. 2000 | 557.54 |

TFR Summary

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

| Company | | Business Institute - Italy | | TOTALS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|----------------------------|--------|----------------|-----------|------------|----------|---|----------|-------------|--------|---------------|-----------|-------------|--------|-------------|--------|----------|----------|--|--|-------------|--------|-----------------|--|-------------|--|-----------------|--|-----------------|--|-------------|--|-----------------|--|--|--|-------------|--------|-------------|----------|---------------|--------|-------------|-------|-----------------|--|-----------------|------|---------------|--------|
| Previous Year <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Fund 31/12 Y-1</td> <td>59,440.00</td> </tr> <tr> <td>Reev 31/12</td> <td>3,841.00</td> </tr> </tbody> </table> | | Description | Amount | Fund 31/12 Y-1 | 59,440.00 | Reev 31/12 | 3,841.00 | Current Year <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Useful Income</td> <td>58,326.79</td> </tr> <tr> <td>Ctr 0.5% cy</td> <td>110.19</td> </tr> <tr> <td>TFR Ctr YTD</td> <td>621.91</td> </tr> <tr> <td>Net Year</td> <td>3,588.40</td> </tr> </tbody> </table> | | Description | Amount | Useful Income | 58,326.79 | Ctr 0.5% cy | 110.19 | TFR Ctr YTD | 621.91 | Net Year | 3,588.40 | Anticipations <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Anticipations Y</td> <td></td> </tr> <tr> <td>Anticip Y-1</td> <td></td> </tr> <tr> <td>Anticip Curr Yr</td> <td></td> </tr> <tr> <td>Anticip on Reev</td> <td></td> </tr> <tr> <td>Reev on Ant</td> <td></td> </tr> <tr> <td>Antic as Reeval</td> <td></td> </tr> </tbody> </table> | | Description | Amount | Anticipations Y | | Anticip Y-1 | | Anticip Curr Yr | | Anticip on Reev | | Reev on Ant | | Antic as Reeval | | Reevaluation <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Reev. Index</td> <td>1.115421</td> </tr> <tr> <td>Reev. Accrual</td> <td>634.58</td> </tr> <tr> <td>Gross Reev.</td> <td>35.77</td> </tr> <tr> <td>Tax on Accr.Rv.</td> <td></td> </tr> <tr> <td>Tax On Reevalut</td> <td>3.93</td> </tr> <tr> <td>Net Yr. Reev.</td> <td>666.42</td> </tr> </tbody> </table> | | Description | Amount | Reev. Index | 1.115421 | Reev. Accrual | 634.58 | Gross Reev. | 35.77 | Tax on Accr.Rv. | | Tax On Reevalut | 3.93 | Net Yr. Reev. | 666.42 |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fund 31/12 Y-1 | 59,440.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev 31/12 | 3,841.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Useful Income | 58,326.79 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ctr 0.5% cy | 110.19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Ctr YTD | 621.91 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Year | 3,588.40 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticipations Y | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip Y-1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip Curr Yr | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip on Reev | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev on Ant | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Antic as Reeval | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev. Index | 1.115421 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev. Accrual | 634.58 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Reev. | 35.77 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tax on Accr.Rv. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tax On Reevalut | 3.93 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Yr. Reev. | 666.42 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Final Situation <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>TFR Fund</td> <td>63,694.82</td> </tr> <tr> <td>TFR Paid</td> <td>4,338.61</td> </tr> <tr> <td>Reeval. 2000</td> <td>4,507.42</td> </tr> </tbody> </table> | | Description | Amount | TFR Fund | 63,694.82 | TFR Paid | 4,338.61 | Reeval. 2000 | 4,507.42 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Fund | 63,694.82 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Paid | 4,338.61 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reeval. 2000 | 4,507.42 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| EmplID | | Alessandro Manzoni | | Empl Rcd# 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|----------------------------|--------|----------------|-----------|------------|--------|--|--------|-------------|--------|---------------|----------|-------------|------|-------------|--|----------|--------|--|--|-------------|--------|-----------------|--|-------------|--|-----------------|--|-----------------|--|-------------|--|-----------------|--|---|--|-------------|--------|-------------|----------|---------------|--------|-------------|--|-----------------|--|-----------------|--|---------------|--------|
| Company | | Business Institute Italy 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Establishment ID | | Establishment 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pay Group | | Pay Group 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| KIG004 | | KI2 | | KI PAGA 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| KIST3 | | KIST3 | | KI PAGA 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| KI PAGA 1 | | KI PAGA 1 | | KI PAGA 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Previous Year <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Fund 31/12 Y-1</td> <td>11,500.00</td> </tr> <tr> <td>Reev 31/12</td> <td>301.00</td> </tr> </tbody> </table> | | Description | Amount | Fund 31/12 Y-1 | 11,500.00 | Reev 31/12 | 301.00 | Current Year <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Useful Income</td> <td>4,917.31</td> </tr> <tr> <td>Ctr 0.5% cy</td> <td>9.81</td> </tr> <tr> <td>TFR Ctr YTD</td> <td></td> </tr> <tr> <td>Net Year</td> <td>354.44</td> </tr> </tbody> </table> | | Description | Amount | Useful Income | 4,917.31 | Ctr 0.5% cy | 9.81 | TFR Ctr YTD | | Net Year | 354.44 | Anticipations <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Anticipations Y</td> <td></td> </tr> <tr> <td>Anticip Y-1</td> <td></td> </tr> <tr> <td>Anticip Curr Yr</td> <td></td> </tr> <tr> <td>Anticip on Reev</td> <td></td> </tr> <tr> <td>Reev on Ant</td> <td></td> </tr> <tr> <td>Antic as Reeval</td> <td></td> </tr> </tbody> </table> | | Description | Amount | Anticipations Y | | Anticip Y-1 | | Anticip Curr Yr | | Anticip on Reev | | Reev on Ant | | Antic as Reeval | | Reevaluation <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Reev. Index</td> <td>1.150862</td> </tr> <tr> <td>Reev. Accrual</td> <td>132.35</td> </tr> <tr> <td>Gross Reev.</td> <td></td> </tr> <tr> <td>Tax on Accr.Rv.</td> <td></td> </tr> <tr> <td>Tax On Reevalut</td> <td></td> </tr> <tr> <td>Net Yr. Reev.</td> <td>132.35</td> </tr> </tbody> </table> | | Description | Amount | Reev. Index | 1.150862 | Reev. Accrual | 132.35 | Gross Reev. | | Tax on Accr.Rv. | | Tax On Reevalut | | Net Yr. Reev. | 132.35 |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fund 31/12 Y-1 | 11,500.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev 31/12 | 301.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Useful Income | 4,917.31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ctr 0.5% cy | 9.81 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Ctr YTD | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Year | 354.44 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticipations Y | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip Y-1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip Curr Yr | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip on Reev | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev on Ant | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Antic as Reeval | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev. Index | 1.150862 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev. Accrual | 132.35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Reev. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tax on Accr.Rv. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tax On Reevalut | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Yr. Reev. | 132.35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Final Situation <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>TFR Fund</td> <td>11,986.79</td> </tr> <tr> <td>TFR Paid</td> <td></td> </tr> <tr> <td>Reeval. 2000</td> <td>433.35</td> </tr> </tbody> </table> | | Description | Amount | TFR Fund | 11,986.79 | TFR Paid | | Reeval. 2000 | 433.35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Fund | 11,986.79 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Paid | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reeval. 2000 | 433.35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| EmplID | | Caterina Da Siena | | Empl Rcd# 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|----------|----------------------------|--------|----------------|----------|------------|--|---|-------|-------------|--------|---------------|----------|-------------|-------|-------------|--|----------|--------|--|--|-------------|--------|-----------------|--|-------------|--|-----------------|--|-----------------|--|-------------|--|-----------------|--|---|--|-------------|--------|-------------|----------|---------------|-------|-------------|--|-----------------|--|-----------------|--|---------------|-------|
| Company | | Business Institute Italy 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Establishment ID | | Establishment 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pay Group | | Pay Group 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| KIG009 | | KI2 | | KI PAGA 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| KIST3 | | KIST3 | | KI PAGA 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| KI PAGA 1 | | KI PAGA 1 | | KI PAGA 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Previous Year <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Fund 31/12 Y-1</td> <td>1,710.00</td> </tr> <tr> <td>Reev 31/12</td> <td></td> </tr> </tbody> </table> | | Description | Amount | Fund 31/12 Y-1 | 1,710.00 | Reev 31/12 | | Current Year <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Useful Income</td> <td>5,268.95</td> </tr> <tr> <td>Ctr 0.5% cy</td> <td>23.34</td> </tr> <tr> <td>TFR Ctr YTD</td> <td></td> </tr> <tr> <td>Net Year</td> <td>366.95</td> </tr> </tbody> </table> | | Description | Amount | Useful Income | 5,268.95 | Ctr 0.5% cy | 23.34 | TFR Ctr YTD | | Net Year | 366.95 | Anticipations <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Anticipations Y</td> <td></td> </tr> <tr> <td>Anticip Y-1</td> <td></td> </tr> <tr> <td>Anticip Curr Yr</td> <td></td> </tr> <tr> <td>Anticip on Reev</td> <td></td> </tr> <tr> <td>Reev on Ant</td> <td></td> </tr> <tr> <td>Antic as Reeval</td> <td></td> </tr> </tbody> </table> | | Description | Amount | Anticipations Y | | Anticip Y-1 | | Anticip Curr Yr | | Anticip on Reev | | Reev on Ant | | Antic as Reeval | | Reevaluation <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Reev. Index</td> <td>1.150862</td> </tr> <tr> <td>Reev. Accrual</td> <td>19.68</td> </tr> <tr> <td>Gross Reev.</td> <td></td> </tr> <tr> <td>Tax on Accr.Rv.</td> <td></td> </tr> <tr> <td>Tax On Reevalut</td> <td></td> </tr> <tr> <td>Net Yr. Reev.</td> <td>19.68</td> </tr> </tbody> </table> | | Description | Amount | Reev. Index | 1.150862 | Reev. Accrual | 19.68 | Gross Reev. | | Tax on Accr.Rv. | | Tax On Reevalut | | Net Yr. Reev. | 19.68 |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fund 31/12 Y-1 | 1,710.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev 31/12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Useful Income | 5,268.95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ctr 0.5% cy | 23.34 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Ctr YTD | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Year | 366.95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticipations Y | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip Y-1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip Curr Yr | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Anticip on Reev | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev on Ant | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Antic as Reeval | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev. Index | 1.150862 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reev. Accrual | 19.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Reev. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tax on Accr.Rv. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tax On Reevalut | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Yr. Reev. | 19.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Final Situation <table border="1"> <thead> <tr> <th>Description</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>TFR Fund</td> <td>2,096.63</td> </tr> <tr> <td>TFR Paid</td> <td></td> </tr> <tr> <td>Reeval. 2000</td> <td>19.68</td> </tr> </tbody> </table> | | Description | Amount | TFR Fund | 2,096.63 | TFR Paid | | Reeval. 2000 | 19.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Fund | 2,096.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TFR Paid | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reeval. 2000 | 19.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

TFR Summary

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG005 | Dante Alighieri | Empl Rcd# | 0 |
| Company | KI2 | Business Institute Italy 2 | | |
| Establishment ID | KIST3 | Establishment 3 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|----------|---------------|----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 6,300.00 | Useful Income | 6,799.54 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 126.00 | Ctr 0.5% cy | 34.00 | Anticip Y-1 | | Reev. Accrual | 72.50 |
| | | TFR Ctr YTD | 68.00 | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 401.67 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 72.50 |

| Final Situation | |
|-----------------|----------|
| Description | Amount |
| TFR Fund | 6,774.17 |
| TFR Paid | |
| Reeval. 2000 | 198.50 |

| | | | | |
|------------------|-----------|----------------------------|-----------|---|
| EmplID | KIG010 | Rita Levi Montalcini | Empl Rcd# | 0 |
| Company | KI2 | Business Institute Italy 2 | | |
| Establishment ID | KIST3 | Establishment 3 | | |
| Pay Group | KI PAGA 1 | Pay Group 1 | | |

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|----------|---------------|-----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 1,980.00 | Useful Income | 82,260.58 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | | Ctr 0.5% cy | 410.87 | Anticip Y-1 | | Reev. Accrual | 22.79 |
| | | TFR Ctr YTD | | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 5,682.51 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 22.79 |

| Final Situation | |
|-----------------|----------|
| Description | Amount |
| TFR Fund | 7,685.30 |
| TFR Paid | |
| Reeval. 2000 | 22.79 |

TOTALS

| | | |
|---------|-----|----------------------------|
| Company | KI2 | Business Institute Italy 2 |
|---------|-----|----------------------------|

| Previous Year | | Current Year | | Anticipations | | Reevaluation | |
|----------------|-----------|---------------|-----------|-----------------|--------|-----------------|----------|
| Description | Amount | Description | Amount | Description | Amount | Description | Amount |
| Fund 31/12 Y-1 | 21,490.00 | Useful Income | 99,246.38 | Anticipations Y | | Reev. Index | 1.150862 |
| Reev 31/12 | 427.00 | Ctr 0.5% cy | 478.02 | Anticip Y-1 | | Reev. Accrual | 247.32 |
| | | TFR Ctr YTD | 68.00 | Anticip Curr Yr | | Gross Reev. | |
| | | Net Year | 6,805.57 | Anticip on Reev | | Tax on Accr.Rv. | |
| | | | | Reev on Ant | | Tax On Reevalut | |
| | | | | Antic as Reeval | | Net Yr. Reev. | 247.32 |

| Final Situation | |
|-----------------|-----------|
| Description | Amount |
| TFR Fund | 28,542.89 |
| TFR Paid | |
| Reeval. 2000 | 674.32 |

TFR Summary

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

REPORT TOTALS

Previous Year

| Description | Amount |
|----------------|-----------|
| Fund 31/12 Y-1 | 80,930.00 |
| Reev 31/12 | 4,268.00 |

Final Situation

| Description | Amount |
|--------------|-----------|
| TFR Fund | 92,237.71 |
| TFR Paid | 4,338.61 |
| Reeval. 2000 | 5,181.74 |

Current Year

| Description | Amount |
|---------------|------------|
| Useful Income | 157,573.17 |
| Ctr 0.5% cy | 588.21 |
| TFR Ctr YTD | 689.91 |
| Net Year | 10,393.97 |

Anticipations

| Description | Amount |
|-----------------|--------|
| Anticipations Y | |
| Anticip Y-1 | |
| Anticip Curr Yr | |
| Anticip on Reev | |
| Reev on Ant | |
| Antic as Reeval | |

Reevaluation

| Description | Amount |
|-----------------|----------|
| Reev. Index | 1.126326 |
| Reev. Accrual | 881.90 |
| Gross Reev. | 35.77 |
| Tax on Accr.Rv. | |
| Tax On Reevalut | 3.93 |
| Net Yr. Reev. | 913.74 |

TFR Payment Report

Operator ID: HCRITA
Run Control ID: KI_TFR
Current Date: 19 October 2006 - 00:00

Report Parameters

Month: 03
Year: 2002
Pay Entity KIPE1

Company _____

Establishment ID _____

Pay Group _____

EmplID _____

TFR Payment Report

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

EmplID KIG002 Leonardo da Vinci Empl Rcd# 0
 Company KII Business Institute - Italy
 Establishment ID KIST1 Establishment 1
 Pay Group KI PAGA 1 Pay Group 1

TFR Paid

| | | | | |
|-------------------|----------|-------------------|-------|------|
| Fund 31/12 Y-1 | 4,300.00 | | | |
| Net Year | 133.61 = | 1,966.16 / 13.5 - | 12.03 | 0.00 |
| Anticip Curr Yr | 0.00 | | | |
| Anticip on Reev | 0.00 | | | |
| Reev 31/12 | 95.00 | | | |
| TFR Paid to M-1 | 0.00 | | | |
| TFR paid in Month | 4,338.61 | | | |

Reevaluation Paid

| | |
|--------------------------------|--------|
| Reev 31/12 | 95.00 |
| Year Reevaluation | 35.77 |
| Reev on Ant | 0.00 |
| TFR Reevaluation paid to M1 | 0.00 |
| TFR Reevaluation paid in month | 130.77 |
| Taxation on TFR Reevaluation | 3.93 |

Anticipations Paid

| | |
|--------------------------------|------|
| Pct. of Anticipation Payment | 0.00 |
| TFR Anticipation paid in month | 0.00 |

Taxation Rate

| | Effective | Balance | |
|------------------------------|------------------|----------------|----------------------------|
| Months Useful Ref. Income | 72.00 | 70.00 | Balance Months Ref. Income |
| TFR Paid Employment | 4,338.61 | 4,300.00 | Balance TFR Accrued |
| TFR Ctr Employment | 300.00 | 300.00 | Balance TFR Pension Fund |
| TFR Reference Income for Tax | 9,277.22 | | |
| TFR Tax Rate | 18.00 | | |

TFR Taxation pre-2000

| | |
|----------------------------|----------|
| TFR Accrued 31/12/2000 | 1,300.00 |
| Gross Income Pre-2000 Empl | 1,300.00 |
| Deductions 31/12/2000 | 750.00 |
| Net Income Pre-2000 Empl | 550.00 |
| Tax Pre 2000 Employment | 99.00 |
| TFR Tax pre-2000 M-1 | 0.00 |
| TFR Tax pre-2000 in month | 99.00 |

TFR Taxation post-2000

| | |
|--------------------------------|----------|
| Net Income Post-2000 Employ. | 3,038.61 |
| Tax Post 2000 Employment | 546.95 |
| TFR Tax post-2000 M-1 | 0.00 |
| TFR Tax post-2000 in month | 546.95 |
| Months for Detr. Temp Employee | 0.00 |
| Months for Detractions | 7.00 |
| Detractions Employment | 36.15 |
| TFR Tax Detractions M-1 | 0.00 |
| TFR Tax Detractions in month | 36.15 |

TFR Payment Report

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

TOTALS

| Company | K11 | Business Institute - Italy | | | |
|--------------------------------|-----|----------------------------|-------------------|----------------------------|------|
| TFR Paid | | | | | |
| Fund 31/12 Y-1 | | 4,300.00 | | | |
| Net Year | | 133.61 = | 1,966.16 / 13.5 - | 12.03 | 0.00 |
| Anticip Curr Yr | | 0.00 | | | |
| Anticip on Reev | | 0.00 | | | |
| Reev 31/12 | | 95.00 | | | |
| TFR Paid to M-1 | | 0.00 | | | |
| TFR paid in Month | | 4,338.61 | | | |
| Reevaluation Paid | | | | | |
| Reev 31/12 | | 95.00 | | | |
| Year Reevaluation | | 35.77 | | | |
| Reev on Ant | | 0.00 | | | |
| TFR Reevaluation paid to M1 | | 0.00 | | | |
| TFR Reevaluation paid in mont | | 130.77 | | | |
| Taxation on TFR Reevaluation | | 3.93 | | | |
| Anticipations Paid | | | | | |
| Pct. of Anticipation Payment | | 0.00 | | | |
| TFR Anticipation paid in month | | 0.00 | | | |
| Taxation Rate | | | | | |
| | | Effective | Balance | | |
| Months Useful Ref. Income | | 72.00 | 70.00 | Balance Months Ref. Income | |
| TFR Paid Employment | | 4,338.61 | 4,300.00 | Balance TFR Accrued | |
| TFR Ctr Employment | | 300.00 | 300.00 | Balance TFR Pension Fund | |
| TFR Reference Income for Tax | | 9,277.22 | | | |
| TFR Tax Rate | | 18.00 | | | |
| TFR Taxation pre-2000 | | | | | |
| TFR Accrued 31/12/2000 | | 1,300.00 | | | |
| Gross Income Pre-2000 Empl | | 1,300.00 | | | |
| Deductions 31/12/2000 | | 750.00 | | | |
| Net Income Pre-2000 Empl | | 550.00 | | | |
| Tax Pre 2000 Employment | | 99.00 | | | |
| TFR Tax pre-2000 M-1 | | 0.00 | | | |
| TFR Tax pre-2000 in month | | 99.00 | | | |
| TFR Taxation post-2000 | | | | | |
| Net Income Post-2000 Empl. | | 3,038.61 | | | |
| Tax Post 2000 Employment | | 546.95 | | | |
| TFR Tax post-2000 M-1 | | 0.00 | | | |
| TFR Tax post-2000 in month | | 546.95 | | | |
| Months for Detr. Temp Employee | | 0.00 | | | |
| Months for Detractions | | 7.00 | | | |
| Detractions Employment | | 36.15 | | | |
| TFR Tax Detractions M-1 | | 0.00 | | | |
| TFR Tax Detractions in month | | 36.15 | | | |

TFR Payment Report

Operator ID: HCRITA
 Run Control ID: KI_TFR
 Current Date: 19 October 2006 - 00:00

REPORT TOTALS

TFR Paid

| | | | | | |
|------------------------|-------------|------------|--------|-------|------|
| Fund 31/12 Y-1 | 4,300.00 | | | | |
| Net Year | 133.61 = | 1,966.16 / | 13.5 - | 12.03 | 0.00 |
| Anticip Curr Yr | 0.00 | | | | |
| Anticip on Reev | 0.00 | | | | |
| Reev 31/12 | 95.00 | | | | |
| <u>TFR Paid to M-1</u> | <u>0.00</u> | | | | |
| TFR paid in Month | 4,338.61 | | | | |

Reevaluation Paid

| | |
|------------------------------------|-------------|
| Reev 31/12 | 95.00 |
| Year Reevaluation | 35.77 |
| Reev on Ant | 0.00 |
| <u>TFR Reevaluation paid to M1</u> | <u>0.00</u> |
| TFR Reevaluation paid in month | 130.77 |
| Taxation on TFR Reevaluation | 3.93 |

Anticipations Paid

| | |
|--------------------------------|------|
| Pct. of Anticipation Payment | 0.00 |
| TFR Anticipation paid in month | 0.00 |

Taxation Rate

| | Effective | Balance | |
|------------------------------|------------------|----------------|----------------------------|
| Months Useful Ref. Income | 72.00 | 70.00 | Balance Months Ref. Income |
| TFR Paid Employment | 4,338.61 | 4,300.00 | Balance TFR Accrued |
| TFR Ctr Employment | 300.00 | 300.00 | Balance TFR Pension Fund |
| TFR Reference Income for Tax | 9,277.22 | | |
| TFR Tax Rate | 18.00 | | |

TFR Taxation pre-2000

| | |
|----------------------------|----------|
| TFR Accrued 31/12/2000 | 1,300.00 |
| Gross Income Pre-2000 Empl | 1,300.00 |
| Deductions 31/12/2000 | 750.00 |
| Net Income Pre-2000 Empl | 550.00 |
| Tax Pre 2000 Employment | 99.00 |
| TFR Tax pre-2000 M-1 | 0.00 |
| TFR Tax pre-2000 in month | 99.00 |

TFR Taxation post-2000

| | |
|--------------------------------|----------|
| Net Income Post-2000 Employ. | 3,038.61 |
| Tax Post 2000 Employment | 546.95 |
| TFR Tax post-2000 M-1 | 0.00 |
| TFR Tax post-2000 in month | 546.95 |
| Months for Detr. Temp Employee | 0.00 |
| Months for Detractions | 7.00 |
| Detractions Employment | 36.15 |
| TFR Tax Detractions M-1 | 0.00 |
| TFR Tax Detractions in month | 36.15 |