
PeopleSoft Enterprise Global Payroll for Japan 9.0 Reports

December 2006

PeopleSoft Enterprise Global Payroll for Japan 9.0 Reports
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Sun's JAXB Implementation – JSDK 1.5 relaxngDatatype.jar 1.0 License

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About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Download and order printed documentation.

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See Also

Oracle's PeopleSoft Customer Connection, http://www.oracle.com/support/support_peoplesoft.html

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

Global Payroll for Japan Reports

This appendix discusses how to:

- View summary table of all reports.
- View a list of generic report templates for Japan.

Note. For samples of these reports, see the PDF files that are published on CD-ROM with your documentation.

Global Payroll for Japan Reports: A to Z

This table lists the Global Payroll for Japan reports, sorted alphanumerically by report ID. For more information about a report, refer to the report details at the end of this appendix.

Report ID and Report Name	Description	Navigation	Run Control Page
GPJPBA01 EFT Payment File	Generated as part of the EFT process, it prints the information transferred to the bank by the EFT process.	Global Payroll & Absence Mgmt, Payment Processing, Create EFT Payment File JPN, Create Payment EFT	GPJP_RC_BA01
GPJPIH01 Municipality Audit Report	Lists error messages for employees with invalid postal code and municipality code in their legal (or home) addresses.	Global Payroll & Absence Mgmt, Taxes, Municipality Audit Rpt JPN, Municipality Audit	GPJP_RC_IH_AUD
GPJPIH02 Monthly Inhabitant Tax Report	Provides the number of inhabitant tax collections and the total amount collected for each municipality for each pay period.	Global Payroll & Absence Mgmt, Taxes, Mthly Inhabitant Tax Rpt JPN, Monthly Inhabitant Tax Report	GPJP_RC_IH_MNTH
GPJPIT01 Withholding Tax Register	Prints payroll data in the following categories: employee identification, salary data, bonus data, PTO data, former employment data, total amounts data, retirement allowance, and year-end adjustment data.	Global Payroll & Absence Mgmt, Taxes, Inc Tax Withhold Reg Rpt JPN, Inc Tax Withholding Register	GPJP_RC_IT_WHRG
GPJPLA01 EI Exempt Report	Lists employees who are exempt from labor insurance premium because of age.	Global Payroll & Absence Mgmt, Social Security/Insurance, ANN – EI Exempt Report JPN, EI Exempt Report	GPJP_RC_LA01

Report ID and Report Name	Description	Navigation	Run Control Page
GPJPLA02 Basic Employment Insurance Premium Report	Provides the workers compensation and employment insurance wage information that you need to complete the Insurance Premium report that you must submit each May.	Global Payroll & Absence Mgmt, Social Security/Insurance, ANN – Basic EI Premium Rpt JPN, Basic EI Premium Report	GPJP_RC_LA01
GPJPLA03 EI Enrollment File Generation Log	Generates a list of new employees.	Global Payroll & Absence Mgmt, Social Security/Insurance, EI Newly Enroll Empl Rpt JPN, EI Newly Enrolled Employee Report	GPJP_RC_LA_PYE_RPT
GPJPPP01 Payslip	Prints regular (salary) payslip, bonus payslip, retirement allowance payslip, or Tax Amount Difference report (year-end adjustment payslip).	Global Payroll & Absence Mgmt, Payslips, Create/Print Payslips JPN, Payslips	GPJP_RC_PP01
GPJPSC01 Monthly Standard Remuneration Revised Report	Lists social insurance and remuneration information for all employees whose subject indicator is Occasional Revision.	Global Payroll & Absence Mgmt, Social Security / Insurance, SI Mthly Rev Remun Rpt JPN, SI Mthly Remun Rpt (Revised)	GPJP_RC_SC01
GPJPSC02 Monthly Standard Remuneration Regular Report	Lists social insurance and remuneration information for all employees whose subject indicator is Regular Decision.	Global Payroll & Absence Mgmt, Social Security / Insurance, ANN – SI Mthly Reg Remun Rpt JPN, SI Mthly Remun Rpt (Regular)	GPJP_RC_SC03
GPJPSC03 Monthly Standard Remuneration Summary Report	Summarizes information about employees subject to regular decision and occasional revision.	Global Payroll & Absence Mgmt, Social Security / Insurance, ANN – SI Mthly Sum Remun Rpt JPN, SI Mthly Remun Rpt (Summary)	GPJP_RC_SC03
GPJPSC04 PI 70 Years Old Employee Report	Lists employees who became ineligible for Employees' Pension Insurance premium due to reaching the age of 70.	Global Payroll & Absence Mgmt, Social Security / Insurance, PI 70 Years Old EE Rpt JPN, PI 70 Years Old Employee Rpt	GPJP_RC_SC04
GPJPSC06 Bonus Payment Report	Print a bonus payment report.	Global Payroll & Absence Mgmt, Social Security/Insurance, SI Bonus Payment Report JPN, Bonus Payment Rpt	GPJP_RC_SC_BNS
GPJPSC07 SI Premium Inquiry Report	Create the social insurance premium report file.	Global Payroll & Absence Mgmt, Social Security/Insurance, SI Premium Inquiry Rpt JPN, SI Premium Inquiry Rpt JPN	GPJP_RC_SC_CHK

Report ID and Report Name	Description	Navigation	Run Control Page
GPJPSC08 SI Premium Summary Report	Summarize information about the social insurance premium for all employees.	Global Payroll & Absence Mgmt, Social Security/Insurance, SI Premium Summary Rpt JPN, SI Premium Summary Rpt JPN	GPJP_RC_SC_GRD
GPJPUC01 Unemployment Certificate	Print an unemployment certificate.	Global Payroll & Absence Mgmt, Termination Processing, Print Unemployment Cert JPN, Unemployment Cert	GPJP_RC_UC_RPT
GPJPWC01 Wage Certificate at 60	Print Wage Certificate at 60.	Global Payroll & Absence Mgmt, Social Security / Insurance, Print Wage Cert at 60 JPN	GPJP_RC_WC_RPT
GPJPYE01 Withholding Tax Report (YEA) and Withholding Tax Report (Termination)	Reports income, deductions, and insurance premiums. Deliver this report to all employees after year-end adjustment has been processed and at midyear for terminating employees. You also deliver this report to tax offices for employees who meet specific criteria.	<ul style="list-style-type: none"> Global Payroll & Absence Mgmt, Year-End Processing, Withholding Tax Report JPN, W/H Tax Report Global Payroll & Absence Mgmt, Termination Processing, Withholding Tax Report JPN, W/H Tax Report 	GPJP_RC_YEAWHRPT
GPJPYE01 Wage Payment Report	This is the same SQR as the Withholding Tax Report, but with different parameters to select, sort, and report the data.	Global Payroll & Absence Mgmt, Year-End Processing, Wage Payment Rpt JPN, Wage Payment Rpt	GPJP_RC_YEAWGRPT
GPJPYE02 Legal Payment Summary Report	Contains information for the Legal Payment Summary report that you submit to the tax office.	Global Payroll & Absence Mgmt, Year-End Processing, Legal Payment Summary Rpt JPN, Legal Payment Rpt	GPJP_RC_YEA
GPJPYE03 Wage Payment Summary Report	Contains information for the Wage Payment Summary report that you submit to municipalities.	Global Payroll & Absence Mgmt, Year-End Processing, Wage Payment Summary Rpt JPN, Wage Payment Summary	GPJP_RC_YEA
GPJPYE04 YEA Dependent Deduction Report	For manual data collection, print the report and distribute it to employees for review and update. For self-service data collection, print the report for record-keeping purposes after employees have updated their data in the PeopleSoft Enterprise ePay transaction.	Global Payroll & Absence Mgmt, Year-End Processing, Report YEA Dependent Ded JPN, YEA Dependent Deduction	GPJP_RC_YEA04

Report ID and Report Name	Description	Navigation	Run Control Page
GPJPYE05 YEA Insurance and Spouse Report	For manual data collection, print the report and distribute it to employees for review and update. For self-service data collection, print the report for record-keeping purposes after employees have updated their data in the ePay transaction.	Global Payroll & Absence Mgmt, Year-End Processing, Report YEA Ins and Spous JPN, YEA Insurance and Spouse	GPJP_RC_YEA05

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

PeopleSoft
BANKING REPORT

Report ID: GPJPBA01

Page No. 1
Run Date 10/31/2004
Run Time 18:07:49

Calendar Group: J200406SI 2004/06 MI File Handle: 01 Salary Payment EFT
Source Bank ID: J04 Company Code: 0000000001 Company Name: CarrotSoft, KK MI
Bank ID: 0004 Hashimoto S Bank Dep Type: Checking Trans Spec Day: 1031
Branch ID: 001 Singapore Acct #: 0123456

Num	Empl	Depositor Name	Transfer Bank Code/Name	Branch ID/Name	Dep Type	Acct #	Trans Amt
1	J3101	Satoshi Ohta	0004 Hashimoto S Bank	001 Singapore	Checking	758000	225405
2	J3102	Toshihito Nishimura	0004 Hashimoto S Bank	001 Singapore	Checking	000002	302000
3	J3103	Shohei Hashimoto	0004 Hashimoto S Bank	001 Singapore	Checking	000003	528052
4	J3104	Masayuki Imura	0004 Hashimoto S Bank	001 Singapore	Checking	000004	773272
5	J3105	Kazuhiro Yoshida	0004 Hashimoto S Bank	001 Singapore	Checking	000005	670730
6	J3106	Hideaki Waga	0004 Hashimoto S Bank	001 Singapore	Checking	000006	737033

Transaction Count: 6

3236492

End of Report

Report ID: GPJPIH01

***** Selection Criteria *****
Tax Estab : JI300000001 Year Code : 2004

Company ID : J1 CarrotSoft, KK

Employee ID	Employee Record	Employee Name	Department ID	Postal Code	Municipal Code	Error Message
J3001	0	Uzawa,Hiroyasu	J700	151-0064	000003	Municipality Code or Salary Payer does not exist
J3002	0	Enomoto,Juko	J700	150-0032	000003	Municipality Code or Salary Payer does not exist
J3004	0	Orihara,Kimhito	J700	150-0013	000003	Municipality Code or Salary Payer does not exist
J3005	0	Obata,Fumie	J700	150-0021	000003	Municipality Code or Salary Payer does not exist
J3006	0	Ogimura,Reiko	J700	150-0022	000003	Municipality Code or Salary Payer does not exist
J3007	0	Okazaki,Toshihiro	J700	151-0065	000003	Municipality Code or Salary Payer does not exist
J3008	0	Kaga,Satoshi	J700	150-0047	000003	Municipality Code or Salary Payer does not exist
J3009	0	Kitayama,Takemi	J700	150-0031	000003	Municipality Code or Salary Payer does not exist
J3010	0	Kaneda,Atsushi	J700	151-0073	000003	Municipality Code or Salary Payer does not exist
J3011	0	Kurita,Masakazu	J800	150-0033	000003	Municipality Code or Salary Payer does not exist
J3012	0	Kurihara,Fuminori	J800	150-0002	000003	Municipality Code or Salary Payer does not exist
J3013	0	Kotake,Akihito	J800	150-0046	000003	Municipality Code or Salary Payer does not exist
J3014	0	Komada,Hideki	J800	150-0045	000003	Municipality Code or Salary Payer does not exist
J3015	0	Sasai,Taira	J800	150-0001	000003	Municipality Code or Salary Payer does not exist
J3016	0	Sasahara,Shimajiro	J800	150-0041	000003	Municipality Code or Salary Payer does not exist
J3017	0	Sasa,Yoshinori	J800	151-0051	000003	Municipality Code or Salary Payer does not exist
J3018	0	Shimano,Sachiko	J800	150-0034	000003	Municipality Code or Salary Payer does not exist
J3019	0	Shimomura,Satoru	J800	151-0063	000003	Municipality Code or Salary Payer does not exist
J3020	0	Shiroiwa,Marumi	J800	150-0043	000003	Municipality Code or Salary Payer does not exist
J3101	0	Ohta,Satoshi	J820	999-9999		Postal Code of Home Address does not exist in Postal Code Table
J3102	0	Nishimura,Toshihito	J820	150-0032	000003	Municipality Code or Salary Payer does not exist
J3104	0	Imura,Masayuki	J820	150-0013	000003	Municipality Code or Salary Payer does not exist
J3105	0	Yoshida,Kazuhiro	J820	150-0021	000003	Municipality Code or Salary Payer does not exist
J3106	0	Waga,Hideaki	J820	150-0022	000003	Municipality Code or Salary Payer does not exist
J3107	0	Ozaki,Toshihiro	J820	151-0065	000003	Municipality Code or Salary Payer does not exist
J3108	0	Katoh,Satoshi	J820	150-0047	000003	Municipality Code or Salary Payer does not exist
J3109	0	Kitano,Takemi	J820	150-0031	000003	Municipality Code or Salary Payer does not exist
J3110	0	Kanehara,Atsushi	J820	151-0073	000003	Municipality Code or Salary Payer does not exist
J3111	0	Kusumoto,Masakazu	J820	150-0033	000003	Municipality Code or Salary Payer does not exist
J3112	0	Kusumoto,Fuminori	J820	150-0002	000003	Municipality Code or Salary Payer does not exist
J3113	0	Koike,Akihito	J820	150-0046	000003	Municipality Code or Salary Payer does not exist
J3114	0	Konuma,Hideki	J820	150-0045	000003	Municipality Code or Salary Payer does not exist
J3115	0	Sakai,Taira	J820	150-0001	000003	Municipality Code or Salary Payer does not exist
J3116	0	Sasaki,Makoto	J820	150-0041	000003	Municipality Code or Salary Payer does not exist
J3117	0	Sasaki,Yoshinori	J820	151-0051	000003	Municipality Code or Salary Payer does not exist
J3118	0	Shimada,Sachiko	J820	150-0034	000003	Municipality Code or Salary Payer does not exist
J3119	0	Shimizu,Satoru	J820	151-0063	000003	Municipality Code or Salary Payer does not exist
J3120	0	Shiraishi,Marumi	J820	150-0043	000003	Municipality Code or Salary Payer does not exist
J3121	0	Ushijima,Hideki	J820	150-0036	000003	Municipality Code or Salary Payer does not exist

***** Selection Conditions *****

Salary Payer : JI300000001 Object Year : 2004 Month : June Municipal Code :

Salary Payer Reference Number : JI300000001 CarrotSoft, KK

No.	Municipality Code	Municipality Name	Specified Number	Number of Collections	Collection Amount
1	011214	Kasukabe-shi		1	10,000
2	014104	Naka-ku		1	10,000
3	105000	Suginami	1050	1	10,000
4	333333	Singapore	3333	1	10,000
5	666666	Hakodate	6666	1	10,000
6	758000	Nagoya	7580	1	7,580
***** Sum Total *****				6	57,580

PeopleSoft
WITHHOLDING TAX REGISTER

Report ID: GPJPIT01

Page No. 1
Run Date 2005-02-14
Run Time 18.00.54

Year: 2001
Comp ID: J1
Dept: J830
EmplID: J4003
Rcd: 0

CarrotSoft, KK
Marketing Department 3
Hideaki Waga (Waga Hideaki)

Sex: Male ADDRESS: 151-0072 Tokyo-To Shibuya-ku
Birth Dt: 1935/03/10 Hatagaya 3-3-3
Hire Dt: 2001/09/16
Term Dt:

	Pay Date	Amt of Earn	Taxable	Amt Soc Ins	Calculated	Tax Diff.	Total	Wrk D	Hol	Wrk Hrs	OT Hrs	Lt Hrs	Hol Hrs	PTO	SP Lv	Abs Dy		
Salary	1	2001/11/15	540,900	440,900	22,525	10,510	0	10,510	0.0	0.0	0.00	0.00	0.00	0.00	0.0	0.0	0.0	
	2	2001/12/15	540,900	440,900	22,525	10,510	-41,650	-31,140	0.0	0.0	0.00	0.00	0.00	0.00	0.0	0.0	0.0	
	Total:		1,081,800	881,800	45,050	21,020	-41,650	-20,630	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
											PTO		<-----Entitle----->			<-----Take----->		
											Car PTO	Ent PTO	Tot Day	Pre Day	Cur Day	DayBal		
											0.0	5.0	0.0	0.0	0.0	0.0		
	Sal/Bon:	1,081,800	881,800	45,050	21,020	-41,650	-20,630											
Frm Empl		3,600,000	3,600,000	283,294	83,430													
	Sa/Bo/Em	4,681,800	4,481,800	328,344	104,450													

Yr End Adj

Taxable Total	4,481,800	Annual Inc Tax	0	Inc Tax Type	KOU	Empl Type	Elderly
Net Salary	3,044,000	Amt of Housing	0	Pers Ins Prem	0	Empl Dis Type	Special Disability
Soc Ins Prem	328,344	Inc Tax After Ded	0	LT Non Life Ded	150,000	Spouse Type	Ordinary
Soc Ins Prem Rpt	0	Spc Tax YEA	0	Spouse Income	0	Spouse Dis Type	Disabled
SCMAFI Ded	0	Inc Tax Spc	0			Ordinary Dependent	0
Life Ded	111,111	Collected Tax	104,450			Spec Dependent	0
NonLife Ded	222,222	Tax Difference	-104,450			Elderly Dep	0
Spouse Spec Ded	900,000	Deducted/Refunded	-41,650			Elderly Live	0
Dependent Ded	1,930,000	Carry Over	-62,800			Disabled Num	1
Total Inc Ded	3,491,677					Spec Dis Num	0
Annual Net Inc	0					Spec Dis Live	0

Establishment: JL30000000001 CarrotSoft, Tokyo

Business Unit	Business Unit Name	Department	Name	Birthdate	Age	EmplID	Rcd	Employee Name	Gender	Supervisor Level
JCS01	CarrotSoft	J700	Customer Services Division	1931-01-01	73	J3001	0	UzawaHiroyasu (Uzawa Hiroyasu)	Male	
				1931-01-02	73	J3002	0	EnomotoJuko (Enomoto Juko)	Male	
*** Department Total ***		2								
JCS01	CarrotSoft	J820	Marketing Department 2	1932-12-02	71	J3102	0	Toshihito Nishimura (Nishimura Toshihito)	Male	
*** Department Total ***		1								
*** Establishment Total ***		3								

Report ID: GPJPLA02

Establishment: JL3000000001 CarrotSoft, Tokyo

*** Workers Compensation Insurance ***		<---- FT Ins.Worker ---->		<-- Officer & Laborer -->		<--- Temp.Ins.Worker --->		<-Total Employees/Wages->	
Calendar ID	Payment Date	Employees	Wages	Employees	Wages	Employees	Wages	Employees	Wages
*** Salary Section ***	J200311SI	2003-11-30	6	3,965,000	0	0	0	6	3,965,000
	J200312SI	2003-12-31	6	3,965,000	0	0	0	6	3,965,000
	J200401SI	2004-01-31	6	3,965,000	0	0	0	6	3,965,000
	J200402SI	2004-02-29	6	3,965,000	0	0	0	6	3,965,000
	J200403SI	2004-03-31	6	3,965,000	0	0	0	6	3,965,000
*** Total Section ***				19,825,000		0		0	19,825,000

*** Employment Insurance ***		<----- Insured ----->		<--- Insured Officer --->		<-Total Employees/Wages->		<--- Elderly Insured --->	
Calendar ID	Payment Date	Employees	Wages	Employees	Wages	Employees	Wages	Employees	Wages
*** Salary Section ***	J200311SI	2003-11-30	6	3,965,000	0	0	6	3,965,000	0
	J200312SI	2003-12-31	6	3,965,000	0	0	6	3,965,000	0
	J200401SI	2004-01-31	6	3,965,000	0	0	6	3,965,000	0
	J200402SI	2004-02-29	6	3,965,000	0	0	6	3,965,000	0
	J200403SI	2004-03-31	6	3,965,000	0	0	6	3,965,000	0
*** Total Section ***				19,825,000		0	19,825,000		0

*** Amount Section to Transfer to Report ***

WC Insurance Part:	19,825	EI Part (A):	19,825	EI Part (B):	0	EI Part (A)-(B):	19,825
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End of Report

DeptID EmplID Rcd Name
J820 J3101 0 Shiraishi, Masao

2003/06

BASE PAY
450000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 5000

TOTAL EARNINGS
455000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND
14760 0 18324 6120

INCOME TAX
20200

TOTAL DEDUCTION
59404

TOTAL TAXABLE TOTAL WAGE PAY
450000 455000

TAKE-HOME PAY
395596

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3102 0 Hatano,Hiroshi

2003/06

BASE PAY
350000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 10000

TOTAL EARNINGS
360000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND
13940 0 0 0

INCOME TAX
15400

TOTAL DEDUCTION
29340

TOTAL TAXABLE TOTAL WAGE PAY
350000 360000

TAKE-HOME PAY
330660

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3103 0 Hashimoto, Shohei

2003/06

BASE PAY
600000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 10000

TOTAL EARNINGS
610000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
26650 3445 31558 10540 4270 32610

TOTAL DEDUCTION
109073

TOTAL TAXABLE TOTAL WAGE PAY
600000 610000

TAKE-HOME PAY
500927

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3104 0 Kobayashi,Hironobu

2003/06

BASE PAY
1180000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 10000

TOTAL EARNINGS
1190000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
38130 4929 31558 10540 8330 134320

TOTAL DEDUCTION
227807

TOTAL TAXABLE TOTAL WAGE PAY
1180000 1190000

TAKE-HOME PAY
962193

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3105 0 Morimoto,Akiko

2003/06

BASE PAY
144000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 25000

TOTAL EARNINGS
169000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
7380 954 9162 3060 1173 2890

TOTAL DEDUCTION
24619

TOTAL TAXABLE TOTAL WAGE PAY
144000 169000

TAKE-HOME PAY
144381

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3106 0 Okada,Mari

2003/06

BASE PAY
168000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 25000

TOTAL EARNINGS
193000

HEALTH INSURANCE 9020
NURSING INSURANCE 1166
PENSION INSURANCE 11198
PENSION FUND 3740
EMPLOYMENT INSURANCE 1365
INCOME TAX 4280

PRE-PAID WAGE
15000

TOTAL DEDUCTION
45769

TOTAL TAXABLE 168000
TOTAL WAGE PAY 193000

TAKE-HOME PAY
147231

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3107 0 Imura,Masayuki

2003/06

BASE PAY
420000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 10000

TOTAL EARNINGS
430000

HEALTH INSURANCE 14760
NURSING INSURANCE 1908
PENSION INSURANCE 18324
PENSION FUND 6120
EMPLOYMENT INSURANCE 3070
INCOME TAX 17900

PRE-PAID WAGE
10000

TOTAL DEDUCTION
72082

TOTAL TAXABLE 420000
TOTAL WAGE PAY 430000

TAKE-HOME PAY
357918

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3108 0 Waga,Hideaki

2003/06

BASE PAY
410000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 15000

TOTAL EARNINGS
425000

HEALTH INSURANCE 14760
NURSING INSURANCE 1908
PENSION INSURANCE 18324
PENSION FUND 6120
EMPLOYMENT INSURANCE 2954
INCOME TAX 17320

PRE-PAID WAGE
15000

TOTAL DEDUCTION
76386

TOTAL TAXABLE 410000
TOTAL WAGE PAY 425000

TAKE-HOME PAY
348614

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3109 0 Matsuo,Satoko

2003/06

BASE PAY
200000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 20000

TOTAL EARNINGS
220000

EMPLOYMENT INSURANCE TAX
1537

INCOME TAX
7350

PRE-PAID WAGE
20000

TOTAL DEDUCTION
28887

TOTAL TAXABLE WAGE PAY
200000

TOTAL WAGE PAY
220000

TAKE-HOME PAY
191113

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3110 0 Nishimura,Toshihito

2003/06

BASE PAY
290000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 35000

TOTAL EARNINGS
325000

HEALTH INSURANCE 13120
NURSING INSURANCE 1696
PENSION INSURANCE 16288
PENSION FUND 5440
EMPLOYMENT INSURANCE 2268
INCOME TAX 10410

PRE-PAID WAGE
30000

TOTAL DEDUCTION
79222

TOTAL TAXABLE TOTAL WAGE PAY
290000 325000

TAKE-HOME PAY
245778

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3111 0 Asakura,Atsushi

2003/06

BASE PAY
103333

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 0

TOTAL EARNINGS
103333

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
16810 2173 20869 6970 714 0

TOTAL DEDUCTION
47536

TOTAL TAXABLE TOTAL WAGE PAY
103333 103333

TAKE-HOME PAY
55797

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3112 0 Sato,Tugunori

2003/06

BASE PAY
300000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 10000

TOTAL EARNINGS
310000

HEALTH INSURANCE 14760
NURSING INSURANCE 1908
PENSION INSURANCE 18324
PENSION FUND 6120
EMPLOYMENT INSURANCE 2184
INCOME TAX 10570

TOTAL DEDUCTION
53866

TOTAL TAXABLE TOTAL WAGE PAY
300000 310000

TAKE-HOME PAY
256134

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3113 0 Kawamura,Hiroshi

2003/06

BASE PAY
370000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 30000

TOTAL EARNINGS
400000

HEALTH INSURANCE 14760
NURSING INSURANCE 1908
PENSION INSURANCE 18324
PENSION FUND 6120
EMPLOYMENT INSURANCE 2846
INCOME TAX 14830

PRE-PAID WAGE
30000

TOTAL DEDUCTION
88788

TOTAL TAXABLE 370000
TOTAL WAGE PAY 400000

TAKE-HOME PAY
311212

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3114 0 Okazaki,Hideki

2003/06

BASE PAY
350000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 20000

TOTAL EARNINGS
370000

HEALTH INSURANCE 13940
NURSING INSURANCE 1802
PENSION INSURANCE 17306
PENSION FUND 5780
EMPLOYMENT INSURANCE 2639
INCOME TAX 13670

PRE-PAID WAGE
20000

TOTAL DEDUCTION
75137

TOTAL TAXABLE TOTAL WAGE PAY
350000 370000

TAKE-HOME PAY
294863

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3115 0 Ohta,Satoshi

2003/06

BASE PAY
360000

COMM ALLOW(TAX) 0
COMM ALLOW(NTAX) 15000

TOTAL EARNINGS
375000

HEALTH INSURANCE 13940
NURSING INSURANCE 0
PENSION INSURANCE 17306
PENSION FUND 5780
EMPLOYMENT INSURANCE 2639
INCOME TAX 14440

PRE-PAID WAGE
10000

TOTAL DEDUCTION
64105

TOTAL TAXABLE TOTAL WAGE PAY
360000 375000

TAKE-HOME PAY
310895

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3116 0 Kataoka,Shinya

2003/06

BASE PAY
330000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 20000

TOTAL EARNINGS
350000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
13120 0 16288 5440 2447 12590

TOTAL DEDUCTION
49885

TOTAL TAXABLE TOTAL WAGE PAY
330000 350000

TAKE-HOME PAY
300115

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3117 0 Yoshida,Kazuhiro

2003/06

BASE PAY
300000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 30000

TOTAL EARNINGS
330000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
12300 0 15270 5100 2356 11080

PRE-PAID WAGE
10000

TOTAL DEDUCTION
56106

TOTAL TAXABLE TOTAL WAGE PAY
300000 330000

TAKE-HOME PAY
273894

CarrotSoft, KK

DeptID	EmplID	Rcd	Name
J820	J3118	0	Wakana,Jun

2003/06

COMM ALLOW(TAX)	COMM ALLOW(NTAX)
0	0

HEALTH INSURANCE	NURSING INSURANCE	PENSION INSURANCE	PENSION FUND	EMPLOYMENT INS
0	0	0	0	0

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3119 0 Kawasaki, Yoshio

2003/06

BASE PAY
300000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 30000

TOTAL EARNINGS
330000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
12300 0 15270 5100 2356 11080

PRE-PAID WAGE
10000

TOTAL DEDUCTION
56106

TOTAL TAXABLE TOTAL WAGE PAY
300000 330000

TAKE-HOME PAY
273894

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3120 0 Murakami, Yukako

2003/06

BASE PAY
220000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 0

TOTAL EARNINGS
220000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
0 0 0 0 1537 8470

TOTAL DEDUCTION
10007

TOTAL TAXABLE TOTAL WAGE PAY
220000 220000

TAKE-HOME PAY
209993

CarrotSoft, KK

DeptID EmplID Rcd Name
J820 J3121 0 Ito,Jin

2003/06

BASE PAY
380000

COMM ALLOW(TAX) COMM ALLOW(NTAX)
0 0

TOTAL EARNINGS
380000

HEALTH INSURANCE NURSING INSURANCE PENSION INSURANCE PENSION FUND EMPLOYMENT INSURANCE INCOME TAX
0 0 0 0 2639 18090

TOTAL DEDUCTION
20729

TOTAL TAXABLE TOTAL WAGE PAY
380000 380000

TAKE-HOME PAY
359271

CarrotSoft, KK

01 1 2 3 4

133006	Okada Mari	5 3 0 0 4 0 1 6	220	220			
04 20	178,000	15,000	193,000	579,000	15	07	1,600
05 20	178,000	15,000	193,000	193,000			15 4
06 20	178,000	15,000	193,000	190	190		
133012	Sato Tugunori	5 3 6 0 2 1 5 5	360	360			
04 31	310,000	0	310,000	930,000	15	07	40,000
05 30	310,000	0	310,000	310,000			15 4
06 31	310,000	0	310,000	320	320		

01 1 2 3 4

133006	Okada Mari	5 3 0 0 4 0 1 6	220	220			
04 20	178,000	15,000	193,000	579,000	15	07	1,600
05 20	178,000	15,000	193,000	193,000			15 4
06 20	178,000	15,000	193,000	190	190		
133012	Sato Tugunori	5 3 6 0 2 1 5 5	360	360			
04 31	310,000	0	310,000	930,000	15	07	40,000
05 30	310,000	0	310,000	310,000			15 4
06 31	310,000	0	310,000	320	320		

154 8555 Tokyo-To Setagaya-ku Setagaya

CarrotSoft Setagaya
Sasaki Kiyoshi
033/429-0111

154 8555 Tokyo-To Setagaya-ku Setagaya

CarrotSoft Setagaya
Sasaki Kiyoshi
033/429-0111

01 1 2 3 4

133002	Hatano Hiroshi	5 0 7 1 2 0 2 1	340	340				
31	380,000	0	380,000	1,100,000	15		20,000 20,000	
30	360,000	0	360,000	366,666	360,000	15	4	
31	360,000	0	360,000	360	360			
133005	Morimoto Akiko	5 2 9 0 3 0 1 6	180	180				
19	196,000	0	196,000	0	15		1,000	
15	160,000	0	160,000	0		15	4	
16	169,000	0	169,000	180	180			

01 1 2 3 4

133002	Hatano Hiroshi	5 0 7 1 2 0 2 1	340	340				
31	380,000	0	380,000	1,100,000	15		20,000 20,000	
30	360,000	0	360,000	366,666	360,000	15	4	
31	360,000	0	360,000	360	360			
133005	Morimoto Akiko	5 2 9 0 3 0 1 6	180	180				
19	196,000	0	196,000	0	15		1,000	
15	160,000	0	160,000	0		15	4	
16	169,000	0	169,000	180	180			

154 8555 Tokyo-To Setagaya-ku Setagaya

CarrotSoft Setagaya
Sasaki Kiyoshi
033/429-0111

154 8555 Tokyo-To Setagaya-ku Setagaya

CarrotSoft Setagaya
Sasaki Kiyoshi
033/429-0111

Establishment Number: JS30000001
 Total Employees who became Insurant between June 1 and July 1: 1
 Total Employees submitting Monthly Std Remun Calculation Rpt: 2
 Total Employees subject for Occasional revision in July: 2

	Health Card Number	Employee ID	Name
August	133001	J3101	Masao Shiraishi (Shiraishi Mas
	133003	J3103	Shohei Hashimoto (Hashimoto Sh
	133007	J3107	Masayuki Imura (Imura Masayuki
	133013	J3113	Hiroshi Kawamura (Kawamura Hir
	133015	J3115	Satoshi Ohta (Ohta Satoshi)
	133018	J3118	Jun Wakana (Wakana Jun)
	133019	J3119	Yoshio Kawasaki (Kawasaki Yosh
	133020	J3120	Yukako Murakami (Murakami Yuka

Total # Employees: 8

September	133004	J3104	Hironobu Kobayashi (Kobayashi
	133008	J3108	Hideaki Waga (Waga Hideaki)
	133014	J3114	Hideki Okazaki (Okazaki Hideki
	133016	J3116	Shinya Kataoka (Kataoka Shinya
	133017	J3117	Kazuhiro Yoshida (Yoshida Kazu

Total # Employees: 5

Total # Insured: 18

Establishment: JS30000001 CarrotSoft Setagaya

Business Unit	Business Unit Name	Department	Name	Birthdate	Age	EmplID	Employee Name	Gender	Voluntary Enrollment
JCS01	CarrotSoft	J700	Customer S	1931-01-01	72	J3001	UzawaHiroyasu (Uzawa HiroyasM)		Y
				1931-01-02	72	J3002	EnomotoJuko (Enomoto Juko)	M	N
		*** Department Total ***		Employees Losing Eligibility:		2	Voluntary Enrollment Employees:		1
JCS01	CarrotSoft	J820	Marketing	1932-12-02	70	J3102	Hiroshi Hatano (Hatano HirosMi)		N
		*** Department Total ***		Employees Losing Eligibility:		1	Voluntary Enrollment Employees:		0
		*** Establishment Total ***		Employees Losing Eligibility:		3	Voluntary Enrollment Employees:		1

End of Report

1 5 1 1 1 0

01 1234

133001	5 12 12 01	1 5 1 1 2 0 1 0 0	Shiraishi Masao 100,000 0	1
133002	5 07 12 02	1 5 1 1 2 0 1 0 0	Hatano Hiroshi 100,000 0	1
133003	5 27 01 01	1 5 1 1 2 0 1 0 0	Hashimoto Shohei 100,000 0	2
133004	5 28 02 01	1 5 1 1 2 0 1 0 0	Kobayashi Hironobu 100,000 0	1
133005	5 29 03 01	1 5 1 1 2 0 1 0 0	Morimoto Akiko 100,000 0	2
133006	5 30 04 01	1 5 1 1 2 0 1 0 0	Okada Mari 100,000 0	2
133007	5 31 05 01	1 5 1 1 2 0 4 9 9	Imura Masayuki 1,499,999 0	1
133008	5 32 06 01	1 5 1 1 2 0 5 0 0	Waga Hideaki 1,500,000 0	1
133009	5 33 07 01	1 5 1 1 2 0 0 0 1	Matsuo Satoko 2,001,000 0	2
133012	5 36 02 15	1 5 1 1 2 0 1 0 0	Sato Tugunori 100,000 0	1

1 5 1 1 1 0

01 1234

133014	5 38 03 01	1 5 1 1 2 0 1 0 0	Okazaki Hideki 100,000 0	1
133015	5 42 04 01	1 5 1 1 2 0 1 0 0	Ohta Satoshi 100,000 0	1
133016	5 47 05 01	1 5 1 1 2 0 5 0 0	Kataoka Shinya 1,500,000 0	1
133017	5 49 06 01	1 5 1 1 2 0 9 9 9	Yoshida Kazuhiro 1,999,999 0	1
133018	5 50 07 01	1 5 1 1 2 0 0 0 0	Wakana Jun 2,000,000 0	2
133019	5 51 08 01	1 5 1 1 2 0 0 0 1	Kawasaki Yoshio 2,001,000 0	1
133020	5 52 09 01	1 5 1 1 2 0 1 0 0	Murakami Yukako 100,000 0	2

Establishment Number: JS3000001
Establishment Name: CarrotSoft Setagaya
Payment Date: 10-NOV-200

Total Number of the Bonus Payees: 17
Total Amount of the Bonus: 13,501,998
Total Number of the Insured: 28

End of Report

SI Establishment ID JS05000001 SI Establishment Name CarrotSoft Setagaya
Year/Month 2004/03

<-----Grade-----> <-----Premium----->

EmplID	Name	AC Name	HI Card Num	Object Month	Reason	HI Grade	PI Grade	Health Ins	Nursing Care Ins	Pension Fund	Pension Ins
GJ0301	Ueno,Tadsahi		5031	Current	Loss(Age)	19	19	0	0	0	0
				Previous	New enroll	19	19	13,440	0	16,320	5,760
				Delta	-	0	0	-13,440	0	-16,320	-5,760
GJ0302	Shibuya,Mikiko		5032	Current	Loss(Oth)	38	30	0	0	0	0
				Previous	New enroll	38	30	39,060	5,022	31,620	11,160
				Delta	-	0	0	-39,060	-5,022	-31,620	-11,160
GJ0303	Nakano,Emiko		5033	Current	Occasioal	23	23	17,220	2,214	20,910	7,380
				Previous	New enroll	23	23	17,220	2,214	20,910	7,380
				Delta	-	0	0	0	0	0	0
GJ0304	Okano,Nobuyasu		5034	Current	Other	16	16	10,920	1,404	13,260	4,680
				Previous	New enroll	16	16	10,920	0	13,260	4,680
				Delta	-	0	0	0	1,404	0	0
GJ0305	Kanda,Tomoko		5035	Current	Regular	12	12	7,980	0	9,690	3,420
				Previous	New enroll	12	12	7,980	0	9,690	3,420
				Delta	-	0	0	0	0	0	0
GJ0306	Gotanda,Fumio		5006	Current	New enroll	15	15	10,080	1,296	12,240	4,320
				Previous	New enroll	15	15	10,080	1,296	12,240	4,320
				Delta	-	0	0	0	0	0	0
GJ0307	Yotsuya,Hidehiko		5037	Current	New enroll	13	13	8,400	0	10,200	3,600
				Previous	New enroll	13	13	8,400	0	10,200	3,600
				Delta	-	0	0	0	0	0	0

SI Establishment ID JS05000001 SI Establishment Name CarrotSoft Setagaya
 Year/Month 2004/03

<-----Grade-----> <-----Premium----->

EmplID	Name	AC Name	HI Card Num	Object Month	Reason	HI Grade	PI Grade	Health Ins	Nursing Care Ins	Pension Fund	Pension Ins
GJ0309	Tachikawa,Sakiko		5039	Current	New enroll	17	17	11,760	0	14,280	5,040
				Previous	New enroll	17	17	11,760	0	14,280	5,040
				Delta	-	0	0	0	0	0	0
GJ0310	Yamamoto,Hiroo		50310	Current	New enroll	18	18	12,600	0	15,300	5,400
				Previous	New enroll	18	18	12,600	0	15,300	5,400
				Delta	-	0	0	0	0	0	0
GJ0311	Mizuno,Akihiro		50311	Current	New enroll	15	15	10,080	1,296	12,240	4,320
				Previous	New enroll	15	15	10,080	1,296	12,240	4,320
				Delta	-	0	0	0	0	0	0
GJ0312	Hosino,Kimie		50312	Current	New enroll	29	29	24,780	0	30,090	10,620
				Previous	New enroll	29	29	24,780	0	30,090	10,620
				Delta	-	0	0	0	0	0	0
GJ0501	Ohta,Sakiko		50501	Current	New enroll	37	30	36,960	0	31,620	11,160
				Previous	New enroll	37	30	36,960	0	31,620	11,160
				Delta	-	0	0	0	0	0	0
GJ0502	Sasaki,Hiroyuki		50502	Current	New enroll	19	19	13,440	0	16,320	5,760
				Previous	New enroll	19	19	13,440	0	16,320	5,760
				Delta	-	0	0	0	0	0	0
GJ0503	Nishikawa,Takashi		503	Current	New enroll	18	18	12,600	1,620	15,300	5,400
				Previous	New enroll	18	18	12,600	1,620	15,300	5,400
				Delta	-	0	0	0	0	0	0

SI Establishment ID JS05000001 SI Establishment Name CarrotSoft Setagaya
 Year/Month 2004/03

<-----Grade-----> <-----Premium----->

EmplID	Name	AC Name	HI Card Num	Object Month	Reason	HI Grade	PI Grade	Health Ins	Nursing Care Ins	Pension Fund	Pension Ins
GJ0504	Kobayashi,Hideo		50504	Current	New enroll	22	22	15,960	2,052	19,380	6,840
				Previous	New enroll	22	22	15,960	2,052	19,380	6,840
				Delta	-	0	0	0	0	0	0
GJ0505	Yoshihama,Hanako		50505	Current	Loss(Age)	23	23	17,220	2,214	20,910	7,380
				Previous	New enroll	23	23	17,220	2,214	20,910	7,380
				Delta	-	0	0	0	0	0	0
GJ0513	Wade,Satoko		50513	Current	New enroll	1	1	4,116	0	4,998	1,764
				Previous	New enroll	1	1	4,116	0	4,998	1,764
				Delta	-	0	0	0	0	0	0
GJ0514	Matsuo,Koutaro		50514	Current	New enroll	1	1	4,116	529	4,998	1,764
				Previous	New enroll	1	1	4,116	529	4,998	1,764
				Delta	-	0	0	0	0	0	0
Establishment Total				Current				218,232	12,625	4,998	88,848
				Previous				270,732	16,243	299,676	105,768
				Delta				-52,500	-3,618	-47,940	-16,920

End of Report

SI Establishment ID JS05000001 SI Establishment Name CarrotSoft Setagaya
Year/Month 2004/04

Health Insurance			Nursing Care Insurance					
Employees	Payer's	Sum	Employees	Payer's	Sum			
Salary	253,512	254,116	507,628	13,867	14,124	27,991		
Bonus	323,610	324,381	647,991	24,867	25,328	50,195		
Sum	577,122	578,497	1,155,619	38,734	39,452	78,186		
Pension Insurance			Pension Fund					
Employees	Payer's	Sum	Employees	Payer's	Sum	Child Allowance	Grand Total	
Salary	278,766	279,313	558,079	98,388	98,935	197,323	4,919	1,295,940
Bonus	357,255	357,956	715,211	0	0	0	6,304	1,419,701
Sum	636,021	637,269	1,273,290	98,388	98,935	197,323	11,223	2,715,641

Insurant Number by Grade

HI Grade	Male	Female	Sum	PI Grade	Male	Female	Sum
1	1	1	2	1	1	1	2
12	0	1	1	12	0	1	1
13	1	0	1	13	1	0	1
15	2	0	2	15	2	0	2
16	1	0	1	16	1	0	1
17	0	1	1	17	0	1	1
18	2	0	2	18	2	0	2
19	2	0	2	19	2	0	2
20	0	1	1	20	0	1	1
22	1	0	1	22	1	0	1
23	0	2	2	23	0	2	2
29	0	1	1	29	0	1	1
33	0	1	1	30	0	3	3
37	0	1	1	Sum	10	10	20
38	0	1	1				
Sum	10	10	20				

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18 7 31

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Kimura Chikao

CarrotSoft, Tokyo

150-0002

Tokyo-ToBunkyo-kuKouraku
1-7-22

Tokyo-ToShibuya-kuSh
ibuya 7-5-3Tower A 3

033/814-5311

Same as LI Estab address

President Sasaki, Kiyoshi

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6	1		30	6	1		30	440,000
6	1	6	30	30	6	1	6 30 30	440,000
5	1	5	31	31	5	1	5 31 31	440,000
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4	1	4	30	30	4	1	4 30 30	440,000
4	1	4	30	30	4	1	4 30 30	440,000

Tokyo Morioka

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CarrotSoft, Tokyo
Tokyo-ToBunkyo-kuKouraku 1-7-2
2
033/814-5311

Sasaki Yasumi

150-0042
Tokyo-ToShibuya-kuUdaga
wa-cho 1-2-3Mansion 121

18 7 30

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Same as LI Estab address

President Sasaki,Kiyoshi

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6	30			31	7	1		30	240,000
5	31	6	29	30	6	1	6	30	240,000
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3	31	4	29	30	4	1	4	30	240,000
2	28	3	30	31	3	1	3	31	240,000
1	31	2	27	28	2	1	2	28	240,000
12	31	1	30	31	1	1	1	31	240,000
11	30	12	30	31	12	1	12	31	240,000
10	31	11	29	30	11	1	11	30	240,000
9	30	10	30	31	10	1	10	31	240,000
8	31	9	29	30	9	1	9	30	240,000
7	31	8	30	31	8	1	8	31	240,000

Tokyo-To Shibuya-ku Shoutou
2-15 Shoto Mansion 505

J2001
Hiratsu Toshio

Hiratsu Toshio

Tokyo-To Shibuya-ku Shoutou
2-15 Shoto Mansion 505

J2001
Hiratsu Toshio

Hiratsu Toshio

Salary/Bonus 1,455,000 805,000 703,960 0

Salary/Bonus 1,455,000 805,000 703,960 0

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Res Bgn Dt Heisei11Year 4Month 1Day

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10,000

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o 36 03 01

Tokyo-To Setagaya-ku Tashido 4-1-1

Tokyo-To Setagaya-ku Tashido 4-1-1

CarrotSoft, KK

035/432-7700

CarrotSoft, KK

035/432-7700

Tokyo-To Shibuya-ku Shoutou
2-15 Shoto Mansion 505

J2001
Hiratsu Toshio

Hiratsu Toshio

Tokyo-To Shibuya-ku Shoutou
2-15 Shoto Mansion 505

J2001
Hiratsu Toshio

Hiratsu Toshio

Salary/Bonus 1,455,000 805,000 703,960 0

Salary/Bonus 1,455,000 805,000 703,960 0

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Res Bgn Dt Heisei11Year 4Month 1Day

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Tokyo-To Setagaya-ku Tashido 4-1-1

Tokyo-To Setagaya-ku Tashido 4-1-1

CarrotSoft, KK

035/432-7700

CarrotSoft, KK

035/432-7700

Tokyo-To Shibuya-ku Jungumae
2-3 Jungu Heights 206

J2002
Miyata Takashi

Miyata Takashi

Tokyo-To Shibuya-ku Jungumae
2-3 Jungu Heights 206

J2002
Miyata Takashi

Miyata Takashi

Salary/Bonus 5,100,000 775,110

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK

o 36 03 02
035/432-7700

Salary/Bonus 5,100,000 775,110

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK

o 36 03 02
035/432-7700

Tokyo-To Shibuya-ku Jungumae
2-3 Jungu Heights 206

J2002
Miyata Takashi

Miyata Takashi

Tokyo-To Shibuya-ku Jungumae
2-3 Jungu Heights 206

J2002
Miyata Takashi

Miyata Takashi

Salary/Bonus 5,100,000 775,110

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK

o 36 03 02
035/432-7700

Salary/Bonus 5,100,000 775,110

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK

o 36 03 02
035/432-7700

Tokyo-To Shibuya-ku Sasazuka 5-7-7
J2003
Yokota Jun
Yokota Jun

Salary/Bonus 2,660,720 1,682,000 2,290,380 0

00 00 0 001 60,000
270,380 75,000 15,000 250,000

Spouse Junko Prev Emplr People Processing, KK Tokyo-To Seta
gaya-ku Taishido 1-1-1 People Building 8F Gross 000001000000. Ye
n W/H Tax 000000022820. Yen Soc Ins 000000133330. Yen Res B
gn Dt Heisei 8Year 1Month 1Day 120,000
30,000

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Sasazuka 5-7-7
J2003
Yokota Jun
Yokota Jun

Salary/Bonus 2,660,720 1,682,000 2,290,380 0

00 00 0 001 60,000
270,380 75,000 15,000 250,000

Spouse Junko Prev Emplr People Processing, KK Tokyo-To Seta
gaya-ku Taishido 1-1-1 People Building 8F Gross 000001000000. Ye
n W/H Tax 000000022820. Yen Soc Ins 000000133330. Yen Res B
gn Dt Heisei 8Year 1Month 1Day 120,000
30,000

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Sasazuka 5-7-7
J2003
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Yokota Jun

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270,380 75,000 15,000 250,000

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gn Dt Heisei 8Year 1Month 1Day 120,000
30,000

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Sasazuka 5-7-7
J2003
Yokota Jun
Yokota Jun

Salary/Bonus 2,660,720 1,682,000 2,290,380 0

00 00 0 001 60,000
270,380 75,000 15,000 250,000

Spouse Junko Prev Emplr People Processing, KK Tokyo-To Seta
gaya-ku Taishido 1-1-1 People Building 8F Gross 000001000000. Ye
n W/H Tax 000000022820. Yen Soc Ins 000000133330. Yen Res B
gn Dt Heisei 8Year 1Month 1Day 120,000
30,000

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokoyama-shi Kanagawa-ku Takara-cho
1-2-3
J2009
Iwasaki Hiroshi
Iwasaki Hiroshi

Kanagawa-Ken Yokoyama-shi Kanagawa-ku Takara-cho
1-2-3
J2009
Iwasaki Hiroshi
Iwasaki Hiroshi

Salary/Bonus 853,388 76,200

o 0 0 0 139,590

o o o o 10 08 31
Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokoyama-shi Kanagawa-ku Takara-cho
1-2-3
J2009
Iwasaki Hiroshi
Iwasaki Hiroshi

Salary/Bonus 853,388 76,200

o 0 0 0 139,590

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokoyama-shi Kanagawa-ku Takara-cho
1-2-3
J2009
Iwasaki Hiroshi
Iwasaki Hiroshi

Salary/Bonus 853,388 76,200

o 0 0 0 139,590

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Salary/Bonus 853,388 76,200

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Tokyo-To Setagaya-ku Tashido 4-1-1
CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Kanazawa-ku Noukendai
1-1-1
J2010
Idei Koji
Idei Koji

Kanagawa-Ken Yokohama-shi Kanazawa-ku Noukendai
1-1-1
J2010
Idei Koji
Idei Koji

Salary/Bonus 616,075 6,160

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Tokyo-To Setagaya-ku Tashido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Kanazawa-ku Noukendai
1-1-1
J2010
Idei Koji
Idei Koji

Kanagawa-Ken Yokohama-shi Kanazawa-ku Noukendai
1-1-1
J2010
Idei Koji
Idei Koji

Salary/Bonus 616,075 6,160

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Tokyo-To Setagaya-ku Tashido 4-1-1

CarrotSoft, KK 035/432-7700

Salary/Bonus 616,075 6,160

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Tokyo-To Setagaya-ku Tashido 4-1-1

CarrotSoft, KK 035/432-7700

Salary/Bonus 616,075 6,160

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Tokyo-To Setagaya-ku Tashido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Nanpeidai-cho 1-1-1
J4001
Shirahama Takaya
Shirahama Takaya

Salary/Bonus 5,350,000 3,738,400 1,125,516 128,900

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GERYEA Spc Red 000000032240. GERYen GERPrev Emplr People Ch
emical, KK GERTokyo-To Shibuya-ku Ebisu 1-1-1 M Building 6FL GE 120,000
RGross 000004000000. GERYen GERW/H Tax 000000300760. GERYen G
ERSoc Ins 000000444384. GERYen GERRes Bgn Dt GERHeisei11GERYear

o 04 01 o 30 01 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Nanpeidai-cho 1-1-1
J4001
Shirahama Takaya
Shirahama Takaya

Salary/Bonus 5,350,000 3,738,400 1,125,516 128,900

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GERYEA Spc Red 000000032240. GERYen GERPrev Emplr People Ch
emical, KK GERTokyo-To Shibuya-ku Ebisu 1-1-1 M Building 6FL GE 120,000
RGross 000004000000. GERYen GERW/H Tax 000000300760. GERYen G
ERSoc Ins 000000444384. GERYen GERRes Bgn Dt GERHeisei11GERYear

o 04 01 o 30 01 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Nanpeidai-cho 1-1-1
J4001
Shirahama Takaya
Shirahama Takaya

Salary/Bonus 5,350,000 3,738,400 1,125,516 128,900

o 00 00 00 0000 642,516 100,000 3,000 100,000

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GERYEA Spc Red 000000032240. GERYen GERPrev Emplr People Ch
emical, KK GERTokyo-To Shibuya-ku Ebisu 1-1-1 M Building 6FL GE 120,000
RGross 000004000000. GERYen GERW/H Tax 000000300760. GERYen G
ERSoc Ins 000000444384. GERYen GERRes Bgn Dt GERHeisei11GERYear

o 04 01 o 30 01 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Nanpeidai-cho 1-1-1
J4001
Shirahama Takaya
Shirahama Takaya

Salary/Bonus 5,350,000 3,738,400 1,125,516 128,900

o 00 00 00 0000 642,516 100,000 3,000 100,000

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GERYEA Spc Red 000000032240. GERYen GERPrev Emplr People Ch
emical, KK GERTokyo-To Shibuya-ku Ebisu 1-1-1 M Building 6FL GE 120,000
RGross 000004000000. GERYen GERW/H Tax 000000300760. GERYen G
ERSoc Ins 000000444384. GERYen GERRes Bgn Dt GERHeisei11GERYear

o 04 01 o 30 01 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Nishihara 2-2-2
J4002
Suzumoto Michiko
Suzumoto Michiko

Tokyo-To Shibuya-ku Nishihara 2-2-2
J4002
Suzumoto Michiko
Suzumoto Michiko

Salary/Bonus 15,030,000 4,229,070

Salary/Bonus 15,030,000 4,229,070

o 0 0 0 0 0 0 0 302,328

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Tokyo-To Setagaya-ku Taishido 4-1-1
CarrotSoft, KK 035/432-7700

o o o o 31 02 01
Tokyo-To Setagaya-ku Taishido 4-1-1
CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Nishihara 2-2-2
J4002
Suzumoto Michiko
Suzumoto Michiko

Tokyo-To Shibuya-ku Nishihara 2-2-2
J4002
Suzumoto Michiko
Suzumoto Michiko

Salary/Bonus 15,030,000 4,229,070

Salary/Bonus 15,030,000 4,229,070

o 0 0 0 0 0 0 0 302,328

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Tokyo-To Setagaya-ku Taishido 4-1-1
CarrotSoft, KK 035/432-7700

o o o o 31 02 01
Tokyo-To Setagaya-ku Taishido 4-1-1
CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hatagaya 3-3-3
J4003
Suzuki Ryoji
Suzuki Ryoji

Tokyo-To Shibuya-ku Hatagaya 3-3-3
J4003
Suzuki Ryoji
Suzuki Ryoji

Salary/Bonus 4,701,647 3,220,000 2,405,869 65,100

Salary/Bonus 4,701,647 3,220,000 2,405,869 65,100

60,000 0 0 0 0 0 1 350,869 50,000 15,000

60,000 0 0 0 0 0 1 350,869 50,000 15,000

o GERSpouse Takako GERYEA Spc Red 000000016280. GERYen GERP
rev Emplr People Trading, KK GERTokyo-To Shibuya-ku Hiroo 1-2-3
Horoo Garden Building 10F GERGross 000003600000. GERYen GERW/H
Tax 000000083430. GERYen GERSoc Ins 000000283294. GERYen 150,000

o GERSpouse Takako GERYEA Spc Red 000000016280. GERYen GERP
rev Emplr People Trading, KK GERTokyo-To Shibuya-ku Hiroo 1-2-3
Horoo Garden Building 10F GERGross 000003600000. GERYen GERW/H
Tax 000000083430. GERYen GERSoc Ins 000000283294. GERYen 150,000

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Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hatagaya 3-3-3
J4003
Suzuki Ryoji
Suzuki Ryoji

Tokyo-To Shibuya-ku Hatagaya 3-3-3
J4003
Suzuki Ryoji
Suzuki Ryoji

Salary/Bonus 4,701,647 3,220,000 2,405,869 65,100

Salary/Bonus 4,701,647 3,220,000 2,405,869 65,100

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o GERSpouse Takako GERYEA Spc Red 000000016280. GERYen GERP
rev Emplr People Trading, KK GERTokyo-To Shibuya-ku Hiroo 1-2-3
Horoo Garden Building 10F GERGross 000003600000. GERYen GERW/H
Tax 000000083430. GERYen GERSoc Ins 000000283294. GERYen 150,000

o GERSpouse Takako GERYEA Spc Red 000000016280. GERYen GERP
rev Emplr People Trading, KK GERTokyo-To Shibuya-ku Hiroo 1-2-3
Horoo Garden Building 10F GERGross 000003600000. GERYen GERW/H
Tax 000000083430. GERYen GERSoc Ins 000000283294. GERYen 150,000

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Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

CarrotSoft, KK 035/432-7700

J4009
Kanagawa-Ken Yokohama-shi Kanagawa-ku Izumi-cho 9- Yamanaka Katsufumi

Yamanaka Katsufumi

Salary/Bonus 750,000 53,400

o 0 0 0 129,912

o o o 50 09 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

J4009
Kanagawa-Ken Yokohama-shi Kanagawa-ku Izumi-cho 9- Yamanaka Katsufumi

Yamanaka Katsufumi

Salary/Bonus 750,000 53,400

o 0 0 0 129,912

o o o 50 09 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

J4009
Kanagawa-Ken Yokohama-shi Kanagawa-ku Izumi-cho 9- Yamanaka Katsufumi

Yamanaka Katsufumi

Salary/Bonus 750,000 53,400

o 0 0 0 129,912

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

J4009
Kanagawa-Ken Yokohama-shi Kanagawa-ku Izumi-cho 9- Yamanaka Katsufumi

Yamanaka Katsufumi

Salary/Bonus 750,000 53,400

o 0 0 0 129,912

o o o 50 09 01

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Kanazawa-ku Mitsuura 3-3 J4012 Katayama Masaru

Katayama Masaru

Salary/Bonus 6,000,000 1,055,040

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Kanazawa-ku Mitsuura 3-3 J4012 Katayama Masaru

Katayama Masaru

Salary/Bonus 6,000,000 1,055,040

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Kanazawa-ku Mitsuura 3-3 J4012 Katayama Masaru

Katayama Masaru

Salary/Bonus 6,000,000 1,055,040

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Kanazawa-ku Mitsuura 3-3 J4012 Katayama Masaru

Katayama Masaru

Salary/Bonus 6,000,000 1,055,040

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hiroo 1-7-7

J4014
Hoshino Masaki

Tokyo-To Shibuya-ku Hiroo 1-7-7

J4014
Hoshino Masaki

Hoshino Masaki

Hoshino Masaki

Salary/Bonus 750,000 38,220

Salary/Bonus 750,000 38,220

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GERSpouse Maki GERFather Kozo

GERSpouse Maki GERFather Kozo

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Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hiroo 1-7-7

J4014
Hoshino Masaki

Tokyo-To Shibuya-ku Hiroo 1-7-7

J4014
Hoshino Masaki

Hoshino Masaki

Hoshino Masaki

Salary/Bonus 750,000 38,220

Salary/Bonus 750,000 38,220

o 0 1 0 129,912

o 0 1 0 129,912

GERSpouse Maki GERFather Kozo

GERSpouse Maki GERFather Kozo

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o 45 09 01

Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Minami-ku Ohoka 1-1-1 J4015
Setogawa Yoshikazu
Setogawa Yoshikazu

Kanagawa-Ken Yokohama-shi Minami-ku Ohoka 1-1-1 J4015
Setogawa Yoshikazu
Setogawa Yoshikazu

Salary/Bonus 716,647 85,240

o 0 0 0 67,575

GERSpouse Miwa

o o o 09 16 o 09 02 09

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Minami-ku Ohoka 1-1-1 J4015
Setogawa Yoshikazu
Setogawa Yoshikazu

Salary/Bonus 716,647 85,240

o 0 0 0 67,575

GERSpouse Miwa

o o o 09 16 o 09 02 09

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Kanagawa-Ken Yokohama-shi Minami-ku Ohoka 1-1-1 J4015
Setogawa Yoshikazu
Setogawa Yoshikazu

Salary/Bonus 716,647 85,240

o 0 0 0 67,575

GERSpouse Miwa

o o o 09 16 o 09 02 09

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Salary/Bonus 716,647 85,240

o 0 0 0 67,575

GERSpouse Miwa

o o o 09 16 o 09 02 09

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Ebisu Nishi 3-2-4
J4016
Sugihara Norikazu
Sugihara Norikazu

Tokyo-To Shibuya-ku Ebisu Nishi 3-2-4
J4016
Sugihara Norikazu
Sugihara Norikazu

Salary/Bonus 420,000 14,250

Salary/Bonus 420,000 14,250

0 0 0 0 0 0 0 61,899

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GERSpouse Hisae

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GERSpouse Hisae

o 11 01 o 20 01 01

o 11 01 o 20 01 01

Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK

035/432-7700

CarrotSoft, KK

035/432-7700

Tokyo-To Shibuya-ku Ebisu Nishi 3-2-4
J4016
Sugihara Norikazu
Sugihara Norikazu

Tokyo-To Shibuya-ku Ebisu Nishi 3-2-4
J4016
Sugihara Norikazu
Sugihara Norikazu

Salary/Bonus 420,000 14,250

Salary/Bonus 420,000 14,250

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GERSpouse Hisae

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GERSpouse Hisae

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o 11 01 o 20 01 01

Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK

035/432-7700

CarrotSoft, KK

035/432-7700

Tokyo-To Minato-ku Daiba 4-10-2
J4018
Izawa Toshizo
Izawa Toshizo

Tokyo-To Minato-ku Daiba 4-10-2
J4018
Izawa Toshizo
Izawa Toshizo

Salary/Bonus 420,000 14,480

Salary/Bonus 420,000 14,480

0 0 0 0 0 0 1 18,700

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GERSpouse Yae

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GERSpouse Yae

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Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

CarrotSoft, KK 035/432-7700

Tokyo-To Minato-ku Daiba 4-10-2
J4018
Izawa Toshizo
Izawa Toshizo

Tokyo-To Minato-ku Daiba 4-10-2
J4018
Izawa Toshizo
Izawa Toshizo

Salary/Bonus 420,000 14,480

Salary/Bonus 420,000 14,480

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GERSpouse Yae

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GERSpouse Yae

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Tokyo-To Setagaya-ku Taishido 4-1-1

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hachiyama-cho 4-4-4
J4004
Sekiguchi Hiroko
Sekiguchi Hiroko

Salary/Bonus 3,745,455 2,455,200 3,737,384 0

01 0 1 1 1 1 1 444,384 50,000 3,000

o Mother Hiroe Son Hijime Son Tsuguo Prev Emplr People Trading,
KK Tokyo-To Shibuya-ku Hiroo 1-2-3 Hiroo Garden Building 10F Gr
oss 000004000000. Yen W/H Tax 000000260200. Yen Soc Ins 00000
0444384. Yen

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hachiyama-cho 4-4-4
J4004
Sekiguchi Hiroko
Sekiguchi Hiroko

Salary/Bonus 3,745,455 2,455,200 3,737,384 0

01 0 1 1 1 1 1 444,384 50,000 3,000

o Mother Hiroe Son Hijime Son Tsuguo Prev Emplr People Trading,
KK Tokyo-To Shibuya-ku Hiroo 1-2-3 Hiroo Garden Building 10F Gr
oss 000004000000. Yen W/H Tax 000000260200. Yen Soc Ins 00000
0444384. Yen

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hachiyama-cho 4-4-4
J4004
Sekiguchi Hiroko
Sekiguchi Hiroko

Salary/Bonus 3,745,455 2,455,200 3,737,384 0

o 01 0 1 1 1 1 1 444,384 50,000 3,000

o Mother Hiroe Son Hijime Son Tsuguo Prev Emplr People Trading,
KK Tokyo-To Shibuya-ku Hiroo 1-2-3 Hiroo Garden Building 10F Gr
oss 000004000000. Yen W/H Tax 000000260200. Yen Soc Ins 00000
0444384. Yen

o o o 10 20 o 33 04 10

Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Tokyo-To Shibuya-ku Hachiyama-cho 4-4-4
J4004
Sekiguchi Hiroko
Sekiguchi Hiroko

Salary/Bonus 3,745,455 2,455,200 3,737,384 0

o 01 0 1 1 1 1 1 444,384 50,000 3,000

o Mother Hiroe Son Hijime Son Tsuguo Prev Emplr People Trading,
KK Tokyo-To Shibuya-ku Hiroo 1-2-3 Hiroo Garden Building 10F Gr
oss 000004000000. Yen W/H Tax 000000260200. Yen Soc Ins 00000
0444384. Yen

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Tokyo-To Setagaya-ku Taishido 4-1-1

CarrotSoft, KK 035/432-7700

Salary Payer Reference Number: JI89 Income Tax Establishment

Salary

	Number of Payees	No Withholding Tax	Earnings	Withholding Tax
Total	8	(0)	128,000,000	17,477,200
- Submitted to Tax Office	8	N/A	128,000,000	17,477,200

Ret Alw

	Number of Payees	Earnings	Withholding Tax
Total	0	0	0
- Submitted to Tax Office	0	0	0

End of Report

Salary Payer Reference Number: JI1000000001 CarrotSoft, KK

No:	Municipality Code:	Municipality Name:	Specified Number:	Number of Salary payees:	Number of Terminated Payees:
1	131016	Chiyoda-ku	26502	2	0
2	131121	Setagaya-ku	E854258	2	0
3	141097	Kouhoku-ku	AB9510	2	0
			Total number:	6	0

End of Report

CarrotSoft, KK

Tokyo-ToSetagaya-kuTaishido 4-1-1

Shirahama Takaya

Shirahama Takaya

0 30 01 01
Shirahama, Takaya
Self

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CarrotSoft, KK

Tokyo-ToSetagaya-kuTaishido 4-1-1

Suzumoto Michiko

Suzumoto Michiko

151 0066

Tokyo-ToShibuya-kuNishihara 2-2-2

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Suzumoto, Michiko
Self

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CarrotSoft, KK

Tokyo-ToSetagaya-kuTaishido 4-1-1

Suzuki Ryoji

Suzuki Ryoji

151 0066

Tokyo-ToShibuya-kuNishihara 2-2-2

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Suzuki,Ryoji

Self

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Suzuki,Takako 0 39 02 01

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Suzuki,Ichiro Son 0 42 01 01

Kanagawa-KenYokohama-shiTsurumi-ku Heian
-cho 4-4-4

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Suzuki Ryoji : SPECIAL DISABILITY

09-16

Suzuki,Takako :

09-16

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CarrotSoft, KK

Tokyo-ToSetagaya-kuTaishido 4-1-1

Sugihara Norikazu

Sugihara Norikazu

151 0066

Tokyo-ToShibuya-kuNishihara 2-2-2

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Self

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Sugihara, Hisae

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CarrotSoft, KK

Tokyo-ToSetagaya-kuTaishido 4-1-1

Izawa Toshizo

Izawa Toshizo

151 0066

Tokyo-ToShibuya-kuNishihara 2-2-2

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Self

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Izawa, Yae

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Izawa, Kinpachi

Son

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Izawa, Yae : DISABLED

11-01 NEWLY ADDED

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CarrotSoft, KK

Suzuki Ryoji
Suzuki Ryoji

154-0004 Tokyo-To Setagaya-ku Taishido 4-1-1

151-0072 Tokyo-To Shibuya-ku Hatagaya 3-3-3

2,000,000

CARROT INSURANCE LIFE INSURANCE 1	SUZUKI RYOJI	SUZUKI RYOJI	SELF	100,000
CARROT INSURANCE LIFE INSURANCE 1	SUZUKI RYOJI	SUZUKI TAKAKO	SPOUSE	100,000

Suzuki Takako
Suzuki, Takako

200,000

X

50,000

50,000

PEOPLE INSURANCE LIFE INSURANCE	SUZUKI RYOJI	SUZUKI RYOJI	SELF	N	50,000
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50,000

3,000

3,000

SOCIAL INSURANCE PEOPLE INSURANCE	SUZUKI RYOJI	SELF	80,000
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80,000

CarrotSoft, KK

154-0004 Tokyo-To Setagaya-ku Taishido 4-1-1

Sugihara Norikazu

Sugihara Norikazu

150-0021 Tokyo-To Shibuya-ku Ebisu Nishi 3-2-4

Sugihara Hisae

Sugihara, Hisae

Year: 2001

EmplId	Name	Rcd	Carry Over
J4001	Shirahama, Takaya	0	-98600
J4003	Suzuki, Ryoji	0	-83430

EmplID, Record Nbr, Name	Base Pay	Director's Remuneration	Taxable Comm Allow	Non-Taxable Comm Allow	Health Ins Premium	Nursing Ins Premium	Pension Ins Premium	Pension Fund Installment	Empl Ins Premium	Income Tax	Inhabitant Tax	Object of WHLD Tax
GJ0301 0 Tadsahi Ueno	300000	0	0	0	13440	0	16320	5760	0	11080	0	1
GJ0302 0 Mikiko Shibuya	935500	0	0	0	39060	5022	31620	11160	7484	78020	0	1
GJ0303 0 Emiko Nakano	410000	0	0	0	17220	2214	20910	7380	0	53700	0	1
GJ0303 1 Emiko Nakano	290000	0	0	10000	0	0	0	0	2100	9890	0	1
GJ0304 0 Nobuyasu Okano	250000	0	0	0	10920	0	13260	4680	1754	8590	0	1
GJ0305 0 Tomoko Kanda	175000	0	0	0	7980	0	9690	3420	0	4890	0	1
GJ0306 0 Fumio Gotanda	225000	0	0	0	10080	1296	12240	4320	0	7350	0	1
GJ0307 0 Hidehiko Yotsuya	195000	0	0	0	8400	0	10200	3600	1560	5900	0	1
GJ0308 0 Junko Ichikawa	900000	0	0	0	39060	5022	31620	11160	6300	73210	0	1
GJ0309 0 Sakiko Tachikawa	265300	0	0	0	11760	0	14280	5040	1857	9230	0	1
GJ0310 0 Hiroo Yamamoto	291980	0	0	0	12600	0	15300	5400	0	10740	0	1
GJ0311 0 Akihiro Mizuno	230000	0	0	0	10080	1296	12240	4320	0	7580	0	1
GJ0312 0 Kimie Hosino	580000	0	0	0	24780	0	30090	10620	0	31460	0	1
GJ0501 0 Sakiko Ohta	856000	0	0	10000	36960	0	31620	11160	6062	68030	0	1
GJ0502 0 Hiroyuki Sasaki	310000	0	0	10000	13440	0	16320	5760	2268	11580	0	1
GJ0503 0 Takashi Nishikawa	290000	0	0	10000	12600	1620	15300	5400	2104	10410	0	1
GJ0504 0 Hideo Kobayashi	380000	0	0	10000	15960	2052	19380	6840	2741	12680	0	1
GJ0505 0 Hanako Yoshihama	400000	0	0	10000	17220	2214	20910	7380	0	13830	0	1
GJ0506 0 Isao Nagata	150000	0	0	10000	6720	864	8160	2880	1138	7400	0	1
GJ0509 0 Tomoharu Tsujimoto	200000	0	0	10000	9240	1188	11220	3960	1491	5900	0	1
GJ0510 0 Yukie Yahagi	665000	0	0	10000	28560	3672	31620	11160	4725	41250	0	1
GJ0513 0 Satoko Wade	80000	0	0	10000	4116	0	4998	1764	630	0	0	0
GJ0514 0 Koutaro Matsuo	80000	0	0	10000	4116	529	4998	1764	630	0	0	0

EmplID, Record Nbr, Name	Base Pay	Director's Remuneration	Taxable Comm Allow	Non-Taxable Comm Allow	Health Ins Premium	Nursing Ins Premium	Pension Ins Premium	Pension Fund Installment	Empl Ins Premium	Income Tax	Inhabitant Tax	Object of WHLD Tax
TOTAL	8458780	0	0	110000	354312	26989	382296	134928	42844	482720	0	21

End of Report

EmplID, Record Nbr, Name	Ttl Amt of Taxable Pay	Ttl Amt of Non-TXBL Pay	Ttl Amt of Cash Salary	Ttl Amt of Non-Cash Sal	Ttl Amt of Cash Rem	Ttl Amt of Non-Cash Rem	Ttl Amt of Remuneration	Ttl Amt of Wages	Ttl Amt of Earnings	Net Salary Pay	Ttl Amt of Deduction	Ttl Amt of Take-Home Pay
GJ0301 0 Tadsahi Ueno	300000	0	300000	0	302500	833	303333	300000	300000	264480	46600	253400
GJ0302 0 Mikiko Shibuya	935500	0	935500	0	938000	833	938833	935500	935500	841154	172366	763134
GJ0303 0 Emiko Nakano	410000	0	410000	0	412500	0	412500	410000	410000	362276	101424	308576
GJ0303 1 Emiko Nakano	290000	10000	297500	2500	292500	833	293333	300000	300000	287900	14490	285510
GJ0304 0 Nobuyasu Okano	250000	0	250000	0	250000	0	250000	250000	250000	219386	39204	210796
GJ0305 0 Tomoko Kanda	175000	0	175000	0	177500	833	178333	175000	175000	153910	25980	149020
GJ0306 0 Fumio Gotanda	225000	0	225000	0	227500	833	228333	225000	225000	197064	35286	189714
GJ0307 0 Hidehiko Yotsuya	195000	0	195000	0	197500	833	198333	195000	195000	171240	29660	165340
GJ0308 0 Junko Ichikawa	900000	0	900000	0	902500	833	903333	900000	900000	806838	166372	733628
GJ0309 0 Sakiko Tachikawa	265300	0	265300	0	267800	833	268633	265300	265300	232363	42167	223133
GJ0310 0 Hiroo Yamamoto	291980	0	291980	0	294480	833	295313	291980	291980	258680	44040	247940
GJ0311 0 Akihiro Mizuno	230000	0	230000	0	232500	833	233333	230000	230000	202064	35516	194484
GJ0312 0 Kimie Hosino	580000	0	580000	0	582500	833	583333	580000	580000	514510	96950	483050
GJ0501 0 Sakiko Ohta	856000	10000	863500	2500	863500	2500	866000	866000	866000	770198	156332	709668
GJ0502 0 Hiroyuki Sasaki	310000	10000	317500	2500	317500	2500	320000	320000	320000	272212	51868	268132
GJ0503 0 Takashi Nishikawa	290000	10000	297500	2500	297500	2500	300000	300000	300000	252976	49934	250066
GJ0504 0 Hideo Kobayashi	380000	10000	387500	2500	387500	2500	390000	390000	390000	333027	62153	327847
GJ0505 0 Hanako Yoshihama	400000	10000	407500	2500	407500	2500	410000	410000	410000	352276	64054	345946
GJ0506 0 Isao Nagata	150000	10000	157500	2500	157500	2500	160000	160000	160000	130238	29662	130338
GJ0509 0 Tomoharu Tsujimoto	200000	10000	207500	2500	207500	2500	210000	210000	210000	172901	35499	174501
GJ0510 0 Yukie Yahagi	665000	10000	672500	2500	672500	2500	675000	675000	675000	585263	123487	551513
GJ0513 0 Satoko Wade	80000	10000	87500	2500	87500	2500	90000	90000	90000	68492	14008	75992
GJ0514 0 Koutaro Matsuo	80000	10000	87500	2500	87500	2500	90000	90000	90000	67963	14537	75463

EmplID, Record Nbr, Name	Ttl Amt of Taxable Pay	Ttl Amt of Non-TXBL Pay	Ttl Amt of Cash Salary	Ttl Amt of Non-Cash Sal	Ttl Amt of Cash Rem	Ttl Amt of Non-Cash Rem	Ttl Amt of Remuneration	Ttl Amt of Wages	Ttl Amt of Earnings	Net Salary Pay	Ttl Amt of Deduction	Ttl Amt of Take-Home Pay
TOTAL	8458780	110000	8541280	27500	8563780	34163	8597943	8568780	8568780	7517411	1451589	7117191

EmplID, Record Nbr, Name	Bonus	Spec Health Ins Premium	Spec Pension Ins Premium	Employment Ins Premium	Income Tax	Object of WHLD Tax	The ins of Health Ins	Over 65 age	Object of Health Ins	Gross bonus (obj of hel)	Object of Pension Ins	Gross bonus (obj of pen)
J3101 0 Satoshi Ohta (Ohta Sa	1000001	41000	50900	7000	72088	1	1	0	1	1000000	1	1000000
J3102 0 Toshihito Nishimura (1000002	41000	0	0	76720	1	1	1	1	1000000	0	0
J3103 0 Shohei Hashimoto (Has	1000003	41000	50900	7000	126154	1	1	0	1	1000000	1	1000000
J3104 0 Masayuki Imura (Imura	1000004	41000	50900	7000	216264	1	1	0	1	1000000	1	1000000
J3105 0 Kazuhiro Yoshida (Yos	1000005	41000	50900	7000	161244	1	1	0	1	1000000	1	1000000
J3106 0 Hideaki Waga (Waga Hi	1000006	41000	50900	7000	197077	1	1	0	1	1000000	1	1000000

EmplID, Record Nbr, Name	Bonus	Spec Health Ins Premium	Spec Pension Ins Premium	Employment Ins Premium	Income Tax	Object of WHLD Tax	The ins of Health Ins	Over 65 age	Object of Health Ins	Gross bonus (obj of hel)	Object of Pension Ins	Gross bonus (obj of pen)
TOTAL	6000021	246000	254500	35000	849547	6	6	1	6	6000000	5	5000000

EmplID, Record Nbr, Name	Tot Amt of Earnings	Net Bonus Pay	Tot Amt of Deduction	Tot Amt of Take-Home Pay								
J3101 0 Satoshi Ohta (Ohta Sa	1000001	901101	170988	829013								
J3102 0 Toshihito Nishimura (1000002	959002	117720	882282								
J3103 0 Shohei Hashimoto (Has	1000003	901103	225054	774949								
J3104 0 Masayuki Imura (Imura	1000004	901104	315164	684840								
J3105 0 Kazuhiro Yoshida (Yos	1000005	895805	265444	734561								
J3106 0 Hideaki Waga (Waga Hi	1000006	895806	301277	698729								

EmplID, Record Nbr, Name	Tot Amt of Earnings	Net Bonus Pay	Tot Amt of Deduction	Tot Amt of Take-Home Pay								
TOTAL	6000021	5453921	1395647	4604374								

From 06/01/2004 Through 08/31/2004 (JPY : Yen)

EmplID, Record Nbr, Name Elements	06/01/2004 06/30/2004	07/01/2004 07/31/2004	08/01/2004 08/31/2004								
TOTAL											
Base Pay	3880000	3880000	3880000								
Director's Remuneration	0	0	0								
Taxable Comm Allow	0	0	0								
Non-Taxable Comm Allow	85000	85000	85000								
Bonus	0	6000021	0								
Health Ins Premium	158670	158670	158670								
Nursing Ins Premium	8851	8851	8851								
Pension Ins Premium	140484	140484	140484								
Pention Fund Installment	46920	46920	46920								
Employment Ins (Salary)	25403	30047	25403								
Income Tax (Salary)	275600	386800	275600								
Inhabitant Tax	57580	57580	57580								
Spec Health Ins Premium	0	246000	0								
Spec Pension Ins Premium	0	254500	0								
Employment Ins (Bonus)	0	35000	0								
Income Tax (Bonus)	0	849547	0								

EmplID, Record Nbr, Name Elements	07/01/2004 07/31/2004											
J3101 0 Satoshi Ohta (Ohta Sa Work Days Number of Times Attended Fixed Working Hours Regular OVTM Hrs Late Night OVTM Hrs Holiday Working Hours Hol Late Night OVTM Hrs Time of Tardy/Early Days of PTO Days of Special Leave Days of Absence Days of Sick Leave Holiday working Days Compensatory day off	0 0 -1 50 5 25 10 1 0 1 0 1 0 0											
J3102 0 Toshihito Nishimura (Work Days Number of Times Attended Fixed Working Hours Regular OVTM Hrs Late Night OVTM Hrs Holiday Working Hours Hol Late Night OVTM Hrs Time of Tardy/Early Days of PTO Days of Special Leave Days of Absence Days of Sick Leave Holiday working Days Compensatory day off	0 0 0 45 0 0 0 0 0 0 0 0 0 0											
J3103 0 Shohei Hashimoto (Has Work Days Number of Times Attended Fixed Working Hours Regular OVTM Hrs Late Night OVTM Hrs	0 0 0 40 0											

EmplID, Record Nbr, Name Elements	07/01/2004	07/31/2004										
Days of Sick Leave	0											
Holiday working Days	0											
Compensatory day off	0											
J3106 0 Hideaki Waga (Waga Hi												
Work Days	0											
Number of Times Attended	0											
Fixed Working Hours	0											
Regular OVTM Hrs	20											
Late Night OVTM Hrs	0											
Holiday Working Hours	0											
Hol Late Night OVTM Hrs	0											
Time of Tardy/Early	0											
Days of PTO	0											
Days of Special Leave	0											
Days of Absence	0											
Days of Sick Leave	0											
Holiday working Days	0											
Compensatory day off	0											

EmplID, Record Nbr, Name Elements	07/01/2004 07/31/2004											
TOTAL												
Work Days	0											
Number of Times Attended	0											
Fixed Working Hours	-1											
Regular OVTM Hrs	215											
Late Night OVTM Hrs	5											
Holiday Working Hours	25											
Hol Late Night OVTM Hrs	10											
Time of Tardy/Early	1											
Days of PTO	0											
Days of Special Leave	1											
Days of Absence	0											
Days of Sick Leave	1											
Holiday working Days	0											
Compensatory day off	0											

EmplID, Record Nbr, Name	Y-T-D Taxable Pay	Y-T-D Soc/Emp Ins	Y-T-D Income Tax									
TOTAL	3546190	507730	156300									

From 01/01/2004 Through 01/31/2004 (JPY : Yen)

Run Time 16:21:55

EmplID, Record Nbr, Name	Ret. Allowance	Ret. Allowance Income Tax	Ret. Allowance Prefecture Tax	Ret. Allowance Municipal Tax	Ret. Allowance Net Earnings	Trmn. Reason Death						
GJ0701 0 Masako Oda (Oda Masa	900000	0	0	0	900000	1						
GJ0702 0 Yayoi Motoki (Motoki	7300000	105000	18700	28100	7148200	0						
GJ0703 0 Kouta Kitamura (Kita	5000000	30000	5300	8000	4956700	0						
GJ0704 0 Kouhei Yoneda (Kouhe	6000000	0	0	0	6000000	0						
GJ0705 0 Takako Saiki (Takako	7000000	0	0	0	7000000	0						
GJ0706 0 Nao Tayama (Nao Taya	8000000	0	0	0	8000000	0						
GJ0707 0 Mei Makato (Mei Maka	9000000	0	0	0	9000000	0						
GJ0708 0 Heita Mitsui (Mitsui	10000000	180000	32400	48600	9739000	0						
GJ0709 0 Jiro Meiji (JIro Mei	12000000	240000	43200	82800	11634000	0						

Report ID: GPGENRPT

From 01/01/2004 Through 01/31/2004 (JPY : Yen)

EmplID, Record Nbr, Name	Ret. Allowance	Ret. Allowance Income Tax	Ret. Allowance Prefecture Tax	Ret. Allowance Municipal Tax	Ret. Allowance Net Earnings	Trmn. Reason Death						
TOTAL	65200000	555000	99600	167500	64377900							