
PeopleSoft Enterprise Global Payroll for Mexico 9.0 Reports

December 2006

PeopleSoft Enterprise Global Payroll for Mexico 9.0 Reports
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Sun's JAXB Implementation – JSDK 1.5 relaxngDatatype.jar 1.0 License

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About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Download and order printed documentation.

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Oracle's PeopleSoft Customer Connection, http://www.oracle.com/support/support_peoplesoft.html

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

CHAPTER 1

Global Payroll for Mexico Reports

This appendix discusses Global Payroll for Mexico reports.

Note. For samples of these reports, see the PDF files published on CD-ROM with your documentation. For more information about running these reports, refer to the appropriate chapter in this PeopleBook.

Global Payroll for Mexico Reports: A to Z

This table lists the Global Payroll for Mexico reports, sorted alphanumerically by report ID.

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXAA01 Minimum Wage Salary Level	Displays a list of the minimum wage salary levels in your company to present to the government.	Global Payroll & Absence Mgmt, Taxes, ANN – Tax Adj Report MEX, Annual Adjustment	GPMX_RC_SUBSACRED
GPMXAA02 Annual Tax Adjustment Results	Displays the annual tax adjustment results.	Global Payroll & Absence Mgmt, Taxes, ANN – Tax Adj Report MEX, Annual Adjustment	GPMX_RC_SUBSACRED
GPMXAA03 Form 37	Form 37 has two purposes. Either it provides information about employees who are going to present their own annual adjustment tax data or it provides tax information to employees who terminate.	Global Payroll & Absence Mgmt, Taxes, Form 37 Report MEX, Form 37	GPMX_RC_FORMAT37
GPMXAA04 Creditable Subsidy	Displays tax subsidy data.	Global Payroll & Absence Mgmt, Taxes, ANN – Tax Adj Report MEX, Annual Adjustment	GPMX_RC_SUBSACRED
GPMXAA05 Multiple Information MEX	Creates a flat file that will be loaded up to the SAT (<i>Servicio de Administración Tributaria</i>) system.	Global Payroll & Absence Mgmt, Taxes, Multiple Information MEX, Multiple Information MEX	GPMX_RC_ANNL
GPMXAG01 Christmas Bonus	Details the Christmas bonus amounts and taxes.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, ANN – Christmas Bonus MEX, Christmas Bonus	GPMX_RC_XMAS01

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXBA01 Payment File Generation	Creates an electronic flat file to be transferred to the bank and a printed report.	Global Payroll & Absence Mgmt, Payment Processing, Create EFT Payment File MEX, Payment File Generation	GPMX_BANK_EFT
GPMX_PMT Payment Preparation	Populates the GP_PAYMENT and GPMX_PAYMENT records for banking payments review. The Payment Preparation process is a prerequisite for the Payment File Generation process.	Global Payroll & Absence Mgmt, Payment Processing, Run Payment Prep Process MEX, Payment Preparation	GPMX_BANK_POPULATE
GPMXIE01 State Taxes by Location	Provides a monthly report on state taxes paid by your company.	Global Payroll & Absence Mgmt, Taxes, State Taxes by Loc Report MEX, State Taxes by Location	GPMX_RC_ST_TAXES
GPMXIF01 Federal Taxes Summary	An end of the tax year report that details the federal taxes paid by your company and your employees.	Global Payroll & Absence Mgmt, Taxes, Federal Taxes Report MEX, Federal Taxes Summary	GPMX_RC_FEDTAX
GPMXIF02 Subsidy Factor Report	Lists the earnings that are the base for the subsidy factor.	Global Payroll & Absence Mgmt, Taxes, ANN – Subsidy Factor Rpt MEX, Subsidy Factor Report	GPMX_RC_SUBS_FACT
GPMXIM01 Variable SDI Report	Lists the variable SDI earnings for the previous month by pay group.	Global Payroll & Absence Mgmt, Social Security/Insurance, Variable SDI Report MEX, Variable SDI Report	GPMX_RC_VARIABI
GPMXIM02 IMSS Printed Notices – Hire	Provides hiring details for selected employees. This report is submitted to IMSS in printed format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Report Notices MEX, IMSS Printed Notices	GPMX_RC_IMSS_PRN
GPMXIM03 IMSS Magnetic Media Notices - Hire	Provides hiring details for selected employees. This report is submitted to IMSS in magnetic media format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Mag. Notices MEX, IMSS Mag. Media Notices	GPMX_RC_IMSS_MMD
GPMXIM04 IMSS EDI Notices – Hire	Provides hiring details for selected employees. This report is submitted to IMSS in EDI format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS EDI Notices MEX, IMSS EDI Notices	GPMX_RC_IMSS EDI
GPMXIM05 IMSS Printed Notices – Termination	Provides termination details for selected employees. This report is submitted to IMSS in printed format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Report Notices MEX, IMSS Printed Notices	GPMX_RC_IMSS_PRN

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXIM06 IMSS Magnetic Media Notices - Termination	Provides termination details for selected employees. This report is submitted to IMSS in magnetic media format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Mag. Notices MEX, IMSS Mag. Media Notices	GPMX_RC_IMSS_MMD
GPMXIM07 IMSS EDI Notices – Termination	Provides termination details for selected employees. This report is submitted to IMSS in EDI format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS EDI Notices MEX, IMSS EDI Notices	GPMX_RC_IMSS EDI
GPMXIM08 IMSS Printed Notices – Salary Change	Provides salary change details for selected employees. This report is submitted to IMSS in printed format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Report Notices MEX, IMSS Printed Notices	GPMX_RC_IMSS_PRN
GPMXIM09 IMSS Magnetic Media Notices – Salary Change	Provides salary change details for selected employees. This report is submitted to IMSS in magnetic media format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Mag. Notices MEX, IMSS Mag. Media Notices	GPMX_RC_IMSS_MMD
GPMXIM10 IMSS EDI Notices – Salary Change	Provides salary change details for selected employees. This report is submitted to IMSS in EDI format.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS EDI Notices MEX, IMSS EDI Notices	GPMX_RC_IMSS EDI
GPMXIM11 Absences Report	Details absences for selected employees.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Absence History MEX, Absences Report	GPMX_RC_WRKRISK
GPMXIM12 IMSS Base Over Cap	Lists the employees who have a surplus over the cap on 3, 18, and 25 minimum wages.	Global Payroll & Absence Mgmt, Social Security/Insurance, IMSS Base Over Cap Report MEX, IMSS Base Over Cap	GPMX_RC_CAP_BSE
GPMXIM13 SUA- Load Employees	Generatse a flat file and printed report for SUA with payee data such as name, hire date, and so on. The system includes only employees hired or rehired in a given period.	Global Payroll & Absence Mgmt, Social Security/Insurance, SUA – Payee File MEX, SUA - Load Employees	GPMX_RC_SUA001
GPMXIM14 SUA – Employee Transactions	Generates a flat file and a printed report for SUA with transactions of each payee for a given period. This report includes payee transactions data for terminations, pay rate changes, rehires, absences, and disabilities that should be reported to SUA.	Global Payroll & Absence Mgmt, Social Security/Insurance, SUA – Transact File MEX, SUA - Employee Transactions	GPMX_RC_SUA002

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXIM16 Risk Factor Report	Lists all workers with work risk disability in a given year.	Global Payroll & Absence Mgmt, Social Security/Insurance, ANN – Risk Factor Report MEX, Risk Factor Report	GPMX_RC_ABSENCE
GPMXIM17 Fixed SDI Report MEX	Lists the fixed SDI by employee, as well as earning elements that are included in the fixed SDI integrable base, depending on the selected parameters.	Global Payroll & Absence Mgmt, Social Security/Insurance, Fixed SDI Report MEX, Fixed SDI Report MEX	GPMX_RC_FIX_SDI
GPMXIM19 SUA - Payees Affiliation Data	Generate the SUA flat file and a printed report with employee affiliation data, for employees hired or rehired in a given period.	Global Payroll & Absence Mgmt, Social Security/Insurance, SUA – Affiliation File MEX, SUA - Payees Affiliation Data	GPMX_RC_SUA001
GPMXIM20 SUA - INFONAVIT Loans Data	Generate the SUA flat file and a printed report with employee INFONAVIT loans data.	Global Payroll & Absence Mgmt, Social Security/Insurance, SUA – Loans File MEX, SUA - INFONAVIT Loans Data	GPMX_RC_SUA001
GPMXIM21 SUA - Disabilities Data	Generates the SUA flat file and a printed report with employee disabilities data.	Global Payroll & Absence Mgmt, Social Security/Insurance, SUA – Absence File MEX, SUA - Absence Data	GPMX_RC_SUA001
GPMXLF01 Termination/Layoff Letters	Generates either a termination letter or a layoff letter, depending on the option you select.	Global Payroll & Absence Mgmt, Termination Processing, Create Term/Layoff Letters MEX, Termination/Layoff Letters	GPMX_RC_TERMREP
GPMXPE01 Payroll Results Register	Summarizes the payroll results.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Payroll Results Register MEX, Payroll Results Register	GPMX_RC_PAYRSL
GPMXPE02 Balances Report	Provides a monthly summary of all the accumulator members of the earnings total accumulator and the deductions total accumulator.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Balances MEX, Balances Report	GPMX_RC_ACCUM
GPMXPR01 Loans by Calendar	Lists all loans by calendar group ID.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Loans by Calendar MEX, Loans by Calendar	GPMX_RC_LOANS_CAL
GPMXPR02 Loans Payee	Lists all loans by payee.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Loans MEX, Loans Payee	GPMX_RC_LOANS_PYE

Report ID and Report Name	Description	Navigation	Run Control Page
GPMXPYSL Payslip Run Control	Generates the payslip.	Global Payroll & Absence Mgmt, Payslips, Create/Print Payslips MEX, Payslip Run Control	GPMX_RC_PAYSLIP
GPMXPV01 Provisions Report	Summarizes all provisions, including vacation, vacation premium, and Christmas bonus. This report has two running options: with or without detail.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Provisions MEX, Provisions Report	GPMX_RC_PROV
GPMXRU01 PTU – Eligible Payees	Lists all payees who are eligible for profit-sharing.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXRU02 PTU – Non-Eligible Payees	Lists all payees who are not eligible for profit-sharing.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXRU03 PTU – Unpaid Payees	Lists all payees who have profit-sharing but have not been paid yet.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXRU04 PTU - Project	Lists all the details of profit-sharing at employee level.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, ANN – PTU Profit Share MEX, PTU Reports	GPMX_PTU
GPMXTE01 Overtime Report	Provides overtime details for employees. With this report, you have two options: - From week to week with daily details. - From week to week without detail.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Overtime MEX, Overtime Report	GPMX_RC_OVR001
GPMXVA01 Vacations Report	Details vacation entitlements and balances for selected employees.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Vacations MEX, Vacations Report	GPMX_RC_VACATN
GPMXVL01 Coupons Interface	Creates a flat file and a printed report of coupons. The flat file is transferred to the provider, which could be either Accor or SODEXHO.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Create Coupons Interface MEX, Coupons Interface	GPMX_COUPONS_INT

CHAPTER 2

Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

PeopleSoft
Rangos Percepciones p/Salarios Mínimos Anuales

ID Reporte: GPMXAA01
Empresa: KYF, Compañía Financiera
Año Proceso: 2005

Pág: 1
Hora: 15:09:06
Fecha:09/29/2006

GRUPOS :	De 0 hasta 1 SMG	De 1 hasta 3 SMG	De 3 hasta 5 SMG	De 5 hasta 10 SMG	De 10 SMG en Adelante	Subtotal:
	17,082.00	51,246.00	85,410.00	170,820.00	9,999,999,999,999.99	

Gp Pago: GY MENSUAL, Pruebas Mensual

Salarios	0.00	0.00	53,168.31	381,703.27	210,604,003.33	211,038,874.91
Tiempo Extra	0.00	0.00	0.00	0.00	0.00	0.00
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Aguinaldo	0.00	0.00	1,869.30	10,328.10	3,990,003.03	4,002,200.43
Prima Vacaciones	0.00	0.00	0.00	0.00	0.00	0.00
Fondo Ahorro	0.00	0.00	0.00	0.00	0.00	0.00
Ayuda Despensa	0.00	0.00	0.00	0.00	0.00	0.00
Ayuda Transporte	0.00	0.00	0.00	0.00	0.00	0.00
Otros Ingresos	0.00	0.00	0.00	0.00	0.00	0.00
Totales Grupo Pago:	0.00	0.00	55,037.61	392,031.37	214,594,006.36	215,041,075.34
Total Empleados:	0	0	1	3	47	51

TOTAL EMPRESA: KYF, Compañía Financiera

Salarios	0.00	0.00	53,168.31	381,703.27	210,604,003.33	211,038,874.91
Tiempo Extra	0.00	0.00	0.00	0.00	0.00	0.00
PTU	0.00	0.00	0.00	0.00	0.00	0.00
Aguinaldo	0.00	0.00	1,869.30	10,328.10	3,990,003.03	4,002,200.43
Prima Vacaciones	0.00	0.00	0.00	0.00	0.00	0.00
Fondo Ahorro	0.00	0.00	0.00	0.00	0.00	0.00
Ayuda Despensa	0.00	0.00	0.00	0.00	0.00	0.00
Ayuda Transporte	0.00	0.00	0.00	0.00	0.00	0.00
Otros Ingresos	0.00	0.00	0.00	0.00	0.00	0.00
T O T A L E S:	0.00	0.00	55,037.61	392,031.37	214,594,006.36	215,041,075.34
Total Empleados:	0	0	1	3	47	51

PeopleSoft
AJUSTE ANUAL DE IMPUESTOS

Reporte : GPMXAA02
Compañía : KYF, Compañía Financiera
Año Proceso : 2005

Página No. 1
Hora : 16:09:32
Fecha: 09/26/2006

			Clave NO				(A)	(B)	*Informativo*	(B-A)	(B-A)
C.Empleado	Nombre del Empleado		Ajuste	Total de	Total Exentos	Total Gravados	ISR Retenido	ISR Calculo	Cred. Pagado	Ajuste Cargo	Ajuste Favor
F.Ingreso	Fecha Baja	R.F.C.	T.Cálculo	Ingreso Anual				Artículo 177	en Efectivo		
GY0006	David Serrano Rojas			195,120.00	49,626.00	159,894.00	18,162.80	19,042.07	0.00	879.27	0.00
01/01/2000		SERD770101C33	Act								
GY0008	Ana Cristina Morales Torres		0010	623,447.91	55,515.09	584,780.82	121,872.06	0.00	0.00	0.00	0.00
01/01/2000		MOTA780101R55									
GY0009	Mario Morales Corona		0010	538,155.63	57,704.40	497,299.23	93,037.35	0.00	0.00	0.00	0.00
01/01/2000		MOCM540303B53									
GY1001	Guadalupe Díaz Sánchez			15,157.92	4,540.32	11,793.60	0.00	-4,385.11	0.00	0.00	0.00
01/01/2005		DISG710101J01	Act								
GY1002	Alfredo Bautista Laines			21,654.24	6,486.24	16,848.00	0.00	-4,096.88	0.00	0.00	0.00
01/01/2005		BALA710504J02	Act								
GY1003	Carolina Cuenca Muñoz			64,974.72	18,078.72	51,948.00	136.11	-1,747.80	0.00	0.00	136.11
01/01/2005		CUMC710904J03	Act								
GY1004	Arturo Colín Hernández		0010	416,332.80	54,854.34	378,326.46	65,619.43	0.00	0.00	0.00	0.00
01/01/2005		COHA720105J04									
GY1005	Alicia Cabrera Olguín		0010	516,204.00	54,854.34	478,197.66	94,857.73	0.00	0.00	0.00	0.00
01/01/2005		CAOA720507J05									
GY1006	Angélica Casas Osnaya		0010	1,015,560.00	57,002.40	975,405.60	244,020.12	0.00	0.00	0.00	0.00
01/01/2005		CAOA720907J06									
GY1007	Alfonso Esquivel Pérez		0040	22,587.63	8,128.92	19,227.15	52.29	0.00	0.00	0.00	0.00
01/01/2004	01/11/2005	EUPA730108J07									
GY1008	Abel García Fuentes		0040	23,360.45	5,963.34	18,922.11	0.00	0.00	0.00	0.00	0.00
01/01/2004	11/11/2005	GAFA730511J08									
GY1009	Gerardo Guzmán Sánchez		0040	68,618.93	23,271.17	55,346.01	880.88	0.00	0.00	0.00	0.00
01/01/2004	30/11/2005	GUSG730911J09									
GY1010	Ana Hernández Morales		0040	352,685.85	122,785.57	283,299.89	53,321.40	0.00	0.00	0.00	0.00
01/01/2004	01/10/2005	HEMA740112J10									
GY1011	Andrea Luna Álvarez		0040	356,297.55	41,703.48	328,307.07	63,939.71	0.00	0.00	0.00	0.00
01/01/2004	07/10/2005	LUAA740515J11									
GY1012	Alicia Martínez Acosta		0040	840,351.64	48,438.00	805,953.64	194,602.95	0.00	0.00	0.00	0.00
01/01/2004	31/10/2005	MAAA740915J12									
GY1013	Gerardo Magaña Barroso		0040	16,184.78	6,970.57	13,015.77	0.00	0.00	0.00	0.00	0.00
01/01/2003	01/12/2005	MABG750116J13									
GY1014	Paula Fernández Parra		0040	20,120.29	6,014.11	15,605.29	0.00	0.00	0.00	0.00	0.00
01/01/2003	16/12/2005	FEPP750519J14									
GY1015	Maribel Santana Ramírez			63,474.43	17,595.28	50,583.27	106.62	-6,790.45	0.00	0.00	106.62
01/01/2003	31/12/2005	SARM750919J15	Act								
GY1016	Bernardo Hernández Romo		0040	338,513.01	49,393.34	305,921.68	51,216.99	0.00	0.00	0.00	0.00
01/01/2003	01/11/2005	HERB760120J16									
GY1017	Bertha Watkins Sánchez		0040	474,727.62	128,296.09	400,631.28	72,309.05	0.00	0.00	0.00	0.00
01/01/2003	18/11/2005	WASB760522J17									
GY1018	Carlos Curiel Cavazos		0040	101,680.17	10,809.27	93,674.90	17,598.33	0.00	0.00	0.00	0.00

PeopleSoft
AJUSTE ANUAL DE IMPUESTOS

Página No. 2
Hora : 16:09:32
Fecha: 09/26/2006

C.Empleado			Clave NO				(A)	(B)	*Informativo*	(B-A)	(B-A)
Nombre del Empleado	Ajuste	Total de									
F.Ingreso	Fecha Baja	R.F.C.	T.Cálculo	Ingreso Anual	Total Exentos	Total Gravados	ISR Retenido	ISR Calculo	Cred. Pagado	Ajuste Cargo	Ajuste Favor
								Artículo 177	en Efectivo		
01/01/2003	30/11/2005	CUCC760922J18									
GY1019	Diego Gómez Monroy		0020	11,928.23	3,478.60	9,382.63	0.00	0.00	0.00	0.00	0.00
11/02/2005		GOMD770123J19									
GY1020	Cesar Leyva Álvarez		0020	17,138.11	5,003.71	13,478.40	0.00	0.00	0.00	0.00	0.00
14/03/2005		LEVC770526J20									
GY1021	Claudio Castelán Ruiz		0020	43,036.52	12,566.73	33,851.79	1.49	0.00	0.00	0.00	0.00
30/04/2005		CARC770926J21									
GY1022	Concepción Rodríguez Ochoa		0020	308,787.67	38,728.01	286,346.06	73,351.00	0.00	0.00	0.00	0.00
01/04/2005		ROOC780127J22									
GY1023	Daniel Gallegos Aguilar		0020	287,081.72	33,350.70	266,131.85	62,251.07	0.00	0.00	0.00	0.00
18/05/2005		GAAD780530J23									
GY1024	Diana Álvarez Montes		0020	504,860.60	29,282.76	484,352.04	122,271.01	0.00	0.00	0.00	0.00
30/06/2005		AAMD780930J24									
GY1025	Julio Rosas Zaldivar		0010	859,659.40	53,071.20	822,032.20	199,233.98	0.00	0.00	0.00	0.00
11/02/2002		ROZJ790131J25									
GY1026	Manuel Cruz Soto		0010	476,915.31	55,515.09	438,248.22	78,099.52	0.00	0.00	0.00	0.00
04/03/2002		CUSM790603J26									
GY1027	Mario Mejía Torres		0010	384,901.80	55,515.09	346,234.71	56,113.86	0.00	0.00	0.00	0.00
08/04/2002		METM791004J27									
GY1028	Lourdes Silva Martínez			44,979.66	13,271.40	35,612.51	508.56	-1,226.36	0.00	0.00	508.56
13/05/2002		SIML800204J28	Act								
GY1029	Felipe Carrasco Gallegos			12,579.63	4,002.73	9,613.64	0.00	-2,701.77	0.00	0.00	0.00
17/06/2002		CAGF800606J29	Act								
GY1030	Teresa Miranda Torres			7,080.17	2,269.74	5,344.27	0.00	-2,331.92	0.00	0.00	0.00
10/07/2002		MITT801007J30	Act								
GY1031	Camilo Sánchez Luevano		0020	18,731.06	5,492.38	14,699.68	0.00	0.00	0.00	0.00	0.00
01/02/2005		SALC650628J31									
GY1031	Camilo Sánchez Luevano		0020	18,731.06	5,492.38	14,699.68	0.00	0.00	0.00	0.00	0.00
01/02/2005		SALC650628J31									
GY1032	Lauro Cuenca Meléndez		0040	128,323.72	34,021.37	104,159.35	10,349.56	0.00	0.00	0.00	0.00
01/01/2005		CULM591112J32									
GY1032	Lauro Cuenca Meléndez			128,323.72	34,021.37	104,159.35	10,349.56	7,811.08	0.00	0.00	2,538.48
01/01/2005		CULM591112J32	Act								
GYIE01	Minerva Lacunza Palacios			21,346.76	6,684.00	16,262.76	14.98	-2,522.17	0.00	0.00	14.98
15/01/2001			Act								
GYIE02	Esther Avila Serrano		0010	1,389,570.00	45,366.52	1,358,242.48	366,971.32	0.00	0.00	0.00	0.00
01/01/2000											
GYIE03	Esther Torres Villegas		0010	409,345.93	39,979.44	382,001.49	81,771.24	0.00	0.00	0.00	0.00
01/01/2000											
GYIE10	Javier Blanco Pereda			201,177.68	51,652.00	164,749.68	21,091.93	19,997.95	0.00	0.00	1,093.98
01/01/2000			Act								

PeopleSoft
AJUSTE ANUAL DE IMPUESTOS

Reporte : GPMXAA02
Compañía : KYF, Compañía Financiera
Año Proceso : 2005

Página No. 3
Hora : 16:09:33
Fecha: 09/26/2006

			Clave NO				(A)	(B)	*Informativo*	(B-A)	(B-A)
C.Empleado	Nombre del Empleado		Ajuste	Total de	Total Exentos	Total Gravados	ISR Retenido	ISR Calculo	Cred. Pagado	Ajuste Cargo	Ajuste Favor
F.Ingreso	Fecha Baja	R.F.C.	T.Cálculo	Ingreso Anual				Artículo 177	en Efectivo		
GYIE12	Rogelio Castillo Palma			321,959.10	43,102.80	291,492.30	50,700.99	55,606.09	0.00	4,905.10	0.00
01/01/2000			Act								
GYIE13	Jaime Velazquez Marquina		0010	507,552.90	40,313.52	485,635.38	133,029.24	0.00	0.00	0.00	0.00
01/01/2000											
GYIE14	Pedro Cruz Vazquez			262,231.91	35,680.32	241,033.59	53,106.94	41,385.52	0.00	0.00	11,721.42
01/01/2000			Act								
GYIE15	Lucio Pedroza Guerrero			143,478.00	31,047.12	124,208.88	22,386.07	12,017.09	0.00	0.00	10,368.98
01/01/2000			Act								
GYIE23	Silvia Genchi Alvarado			9,670.08	3,374.33	6,990.80	0.00	-3,052.35	0.00	0.00	0.00
01/01/2000			Act								
GYIE25	Eva Garcia Pérez			7,004.56	2,493.56	5,012.00	0.00	-2,725.88	0.00	0.00	0.00
01/01/2000			Act								
GYTR01	TERE CACIQUE VAZQUEZ		0010	1,769,248.00	57,704.40	1,728,391.60	462,566.52	0.00	0.00	0.00	0.00
01/02/2001		CAVT800101									
KY0015	Lucio Gutiérrez Guerrero			249,000.12	18,482.25	235,517.87	36,054.00	40,154.91	0.00	4,100.91	0.00
15/07/1999		GUGL681223	Act								
KY0016	Carmen Campo Cruz			104,710.00	10,231.50	97,178.50	9,552.79	7,549.31	0.00	0.00	2,003.48
01/01/1990		CACC760124	Act								
KY0019	Francisco Azcarraga Palencia			61,365.90	8,728.50	55,203.40	2,580.66	1,095.35	0.00	0.00	1,485.31
01/01/2001		AZPF550426	Act								
KY0020	Arturo Gutiérrez Escobedo			16,260.00	5,281.50	12,373.50	10.18	-2,745.01	0.00	0.00	10.18
01/01/2000		GUEA630527	Act								
KY0021	Jorge Peña Hernández			11,430.84	3,804.34	8,630.94	0.00	-2,556.97	0.00	0.00	0.00
15/01/2001		PEHJ720628	Act								
Total de Empleados:			53								
T O T A L E S C O M P A Ñ I A:				14,823,619.73	1,617,040.35	1,617,040.35	2,944,100.29	167,776.70	0.00	9,885.28	29,988.10

Claves de No Ajuste:

- 0010 - Empleado que presentan declaración en forma individual
- 0020 - Empleados de nuevo ingreso sin constancia de percepciones
- 0030 - Empleados con ingresos por liquidación en otra compañía
- 0040 - Empleados que se dieron de baja de enero a diciembre

Mecánica Utilizada para Determinar el Ajuste Anual:

Reporte : GPMXAA02
Compañía : KYF, Compañía Financiera
Año Proceso : 2005

			Clave NO				(A)	(B)	*Informativo*	(B-A)	(B-A)
C.Empleado	Nombre del Empleado		Ajuste	Total de				ISR Calculo	Cred. Pagado		
F.Ingreso	Fecha Baja	R.F.C.	T.Cálculo	Ingreso Anual	Total Exentos	Total Gravados	ISR Retenido	Artículo 177	en Efectivo	Ajuste Cargo	Ajuste Favor

Act - Procedimiento Actual
1991 - Procedimiento 1991
Amb - Ambos

CONSTANCIA DE SUELDOS, SALARIOS, CONCEPTOS ASIMILADOS Y CRÉDITO AL SALARIO (INCLUYE INGRESOS POR ACCIONES)

PERIODO QUE AMPARA LA CONSTANCIA:

MES INICIAL

01

MES FINAL

12

EJERCICIO

2005

ESTA CONSTANCIA DEBERÁ SER CONSERVADA POR EL TRABAJADOR.

1

DATOS DEL TRABAJADOR O ASIMILADO A SALARIOS

REGISTRO FEDERAL DE CONTRIBUYENTES

HEHJ540303BO9

CLAVE ÚNICA DE REGISTRO DE POBLACIÓN

APELLIDO PATERNO

Hernandez

APELLIDO MATERNO

Hernandez

NOMBRE(S)

Jorge

MARQUE CON "X" EL RECUADRO QUE CORRESPONDA Y/O CONTESTE LO QUE SE SOLICITA:

ÁREA GEOGRÁFICA DEL SALARIO MÍNIMO (1)

A

SI EL PATRÓN REALIZÓ CÁLCULO ANUAL

TARIFA UTILIZADA

DEL EJERCICIO QUE DECLARA

1991 (Actualizada)

PROPORCIÓN DEL SUBSIDIO:

CALCULADA CONFORME A LAS DISPOSICIONES VIGENTES EN EL EJERCICIO QUE DECLARA (*)

0

9324

CALCULADA CONFORME A DISPOSICIONES VIGENTES EN 1991 (*)

FRACCIÓN I (2)

FRACCIÓN II (2)

APLICADA (3)

MARQUE CON UNA "X" SI EL TRABAJADOR ES SINDICALIZADO

SI ES ASIMILADO A SALARIOS, SEÑALE LA CLAVE CORRESPONDIENTE (4)

CLAVE DE LA ENTIDAD FEDERATIVA DONDE PRESTÓ SUS SERVICIOS (5)

09

RFC DEL(LOS) OTRO(S) PATRÓN(ES) (6):

PROPORCIÓN DEL SUBSIDIO ACREDITABLE: 0.8954

2

IMPUESTO SOBRE LA RENTA

A. TOTAL DE INGRESOS POR SUELDOS, SALARIOS Y CONCEPTOS ASIMILADOS (Campo O, más el campo P de esta página, más los campos a, más i, más m de la página 2, más el campo S1 de la página 3)

23,600

H. SUBSIDIO NO ACREDITABLE

142

B. IMPUESTO LOCAL A LOS INGRESOS POR SUELDOS, SALARIOS Y EN GENERAL POR LA PRESTACIÓN DE UN SERVICIO PERSONAL SUBORDINADO (7)

0

I. MONTO DEL SUBSIDIO ACREDITABLE FRACCIÓN III (2)

0

C. INGRESOS EXENTOS (Campo T de esta página, más el campo c de la página 2, más el campo R1 de la página 3)

0

J. MONTO DEL SUBSIDIO ACREDITABLE FRACCIÓN IV (2)

0

D. INGRESOS NO ACUMULABLES (Campo W de esta página, más el campo g de la página 2)

0

K. IMPUESTO SOBRE INGRESOS ACUMULABLES

0

E. INGRESOS ACUMULABLES (A - B - C - D)

23,600

L. IMPUESTO SOBRE INGRESOS NO ACUMULABLES

0

F. ISR CONFORME A LA TARIFA ANUAL

0

M. IMPUESTO SOBRE LA RENTA CAUSADO EN EL EJERCICIO QUE DECLARA (K + L)

0

G. SUBSIDIO ACREDITABLE

0

N. IMPUESTO RETENIDO AL CONTRIBUYENTE (Campo X de esta página, más los campos h, más j, más n de la página 2, más los campos U1, más V1 de la página 3)

1,942

3

PAGOS POR SEPARACIÓN

J O U B H I A L B A E C R I E O S N E D S E P L E R N E S T I I O R N O E S

O. EXHIBICIÓN (No deberá hacer anotación alguna en P, Q y R)

0

T. INGRESOS EXENTOS

0

P. INGRESOS TOTALES POR PAGO EN PARCIALIDADES (No hacer anotación alguna en O)

0

U. INGRESOS GRAVABLES

0

Q. MONTO DIARIO PERCIBIDO POR JUBILACIONES, PENSIONES O HABERES DE RETIRO EN PARCIALIDADES (No hacer anotación alguna en O)

0

V. INGRESOS ACUMULABLES

0

R. CANTIDAD QUE SE HUBIERA PERCIBIDO EN EL PERIODO DE NO HABER PAGO ÚNICO POR JUBILACIONES,PENSIONES O HABERES DE RETIRO EN UNA SOLA EXHIBICIÓN (No hacer anotación alguna en O)

0

W. INGRESOS NO ACUMULABLES

0

S. NÚMERO DE DÍAS (8)

0

X. IMPUESTO RETENIDO

0

(*) Es obligatorio requisitar estos campos.

(1) Anotará A, B o C, según corresponda al área geográfica que señala la Comisión Nacional de los Salarios Mínimos.

(2) Únicamente para constancias de 2001, de conformidad con el Art. Segundo Transitorio, del Decreto por el que se reforma el Art.80-A de la LISR, publicado en el DOF el 29 de noviembre de 2001.

(3) Deberá utilizar este campo, cuando el patrón haya realizado cálculo anual de ISR y al trabajador le corresponda una proporción distinta a la de los demás trabajadores.

(4) A. Miembros de las sociedades cooperativas de producción, B. Integrantes de sociedades y asociaciones civiles, C. Miembros de consejos directivos, de vigilancia, consultivos o comisarios; D.Actividad empresarial (comisionistas), E. Honorarios asimilados a salarios, F. Ingresos en acciones o títulos valor, G. Otros.

(5) 01 Aguascalientes, 02 Baja California, 03 Baja California Sur, 04 Campeche, 05 Coahuila, 06 Colima, 07 Chiapas, 08 Chihuahua, 09 Distrito Federal, 10 Durango, 11 Guanajuato, 12 Guerrero, 13 Hidalgo, 14 Jalisco, 15 México, 16 Michoacán, 17 Morelos, 18 Nayarit, 19 Nuevo León, 20 Oaxaca, 21 Puebla, 22 Querétaro, 23 Quintana Roo, 24 San Luis Potosí, 25 Sinaloa, 26 Sonora, 27 Tabasco, 28 Tamaulipas, 29 Tlaxcala, 30 Veracruz, 31 Yucatán, 32 Zacatecas.

(6) En caso de que el trabajador haya tenido más de un patrón en el ejercicio, deberá señalar el(los) RFC del(los) otro(s) patrón(es).

(7) Aplicable a partir del ejercicio 2005.

(8) Tratándose de pagos en parcialidades, número de días del periodo. En caso de pago de jubilaciones,pensiones o haberes de retiro en una sola exhibición, número de días comprendidos entre la fecha en que se realizó el pago y el 31 de diciembre del año de que se trate.

SE EXPIDE POR DUPLICADO
Original-Trabajador o Asimilado a Salarios Duplicado-Retenedor

3 PAGOS POR SEPARACIÓN (Continuación)

O T R S O E S P A P R A A G C O I S Ó N P O R	a.	MONTO TOTAL PAGADO	0	e.	INGRESOS ACUMULABLES (Último sueldo mensual ordinario) (2)	0
	b.	NÚMERO DE AÑOS DE SERVICIO DEL TRABAJADOR	0	f.	IMPUESTO CORRESPONDIENTE AL ÚLTIMO SUELDO MENSUAL ORDINARIO	0
	c.	INGRESOS EXENTOS	0	g.	INGRESOS NO ACUMULABLES	0
	d.	INGRESOS GRAVADOS	0	h.	IMPUESTO RETENIDO	0

4 INGRESOS ASIMILADOS A SALARIOS (Sin incluir (3))

i.	INGRESOS ASIMILADOS A SALARIOS	0	j.	IMPUESTO RETENIDO DURANTE EL EJERCICIO	0
----	--------------------------------	---	----	--	---

4.1 INGRESOS EN ACCIONES O TÍTULOS VALOR QUE REPRESENTAN BIENES (Por ejercer la opción otorgada por el empleador)

k.	VALOR DE MERCADO DE LAS ACCIONES O TÍTULOS VALOR AL EJERCER LA OPCIÓN (4)	0	m.	INGRESO ACUMULABLE (k - l siempre que k sea mayor)	0
l.	PRECIO ESTABLECIDO AL OTORGARSE LA OPCIÓN DE INGRESOS EN ACCIONES O TÍTULOS VALOR	0	n.	IMPUESTO RETENIDO	0

5 PAGOS DEL PATRÓN EFECTUADOS A SUS TRABAJADORES (Incluyendo (3))

GRAVADO			EXENTO		
o.	SUELDOS, SALARIOS, RAYAS Y JORNALES	18,600			0
p.	GRATIFICACIÓN ANUAL	0			0
q.	VIÁTICOS Y GASTOS DE VIAJE	0			0
r.	TIEMPO EXTRAORDINARIO	0			0
s.	PRIMA VACACIONAL	0			0
t.	PRIMA DOMINICAL	0			0
u.	PARTICIPACIÓN DE LOS TRABAJADORES EN LAS UTILIDADES (PTU)	0			0
v.	REEMBOLSO DE GASTOS MÉDICOS, DENTALES Y HOSPITALARIOS	0			0
w.	FONDO DE AHORRO	0			0
x.	CAJA DE AHORRO	0			0
y.	VALES PARA DESPENSA	0			0
z.	AYUDA PARA GASTOS DE FUNERAL	0			0
A1.	CONTRIBUCIONES A CARGO DEL TRABAJADOR PAGADAS POR EL PATRÓN	0			0
B1.	PREMIOS POR PUNTUALIDAD	0			0
C1.	PRIMA DE SEGURO DE VIDA	0			0
D1.	SEGURO DE GASTOS MÉDICOS MAYORES	0			0
E1.	VALES PARA RESTAURANTE	0			0

(1) Incluyendo entre otros, prima de antigüedad e indemnizaciones.
(2) Si el pago por separación es menor al último sueldo mensual ordinario, deberá anotar el pago por separación.
(3) Funcionarios y trabajadores de la federación, de las Entidades Federativas y de los Municipios, así como miembros de las fuerzas armadas.
(4) Si la opción para adquirir acciones o títulos valor se otorgó antes del 1o de enero de 2005, se anotará el valor de mercado que tenían dichas acciones o títulos valor al 31 de diciembre de 2004.

CONSTANCIA DE SUELDOS, SALARIOS, CONCEPTOS ASIMILADOS Y CRÉDITO AL SALARIO (INCLUYE INGRESOS POR ACCIONES)

PERIODO QUE AMPARA LA CONSTANCIA:

MES INICIAL

01

MES FINAL

12

EJERCICIO

2005

ESTA CONSTANCIA DEBERÁ SER CONSERVADA POR EL TRABAJADOR.

1

DATOS DEL TRABAJADOR O ASIMILADO A SALARIOS

REGISTRO FEDERAL DE CONTRIBUYENTES

HEHJ540303BO9

CLAVE ÚNICA DE REGISTRO DE POBLACIÓN

APELLIDO PATERNO

Hernandez

APELLIDO MATERNO

Hernandez

NOMBRE(S)

Jorge

MARQUE CON "X" EL RECUADRO QUE CORRESPONDA Y/O CONTESTE LO QUE SE SOLICITA:

ÁREA GEOGRÁFICA DEL SALARIO MÍNIMO (1)

A

SI EL PATRÓN REALIZÓ CÁLCULO ANUAL

TARIFA UTILIZADA

DEL EJERCICIO QUE DECLARA

1991 (Actualizada)

PROPORCIÓN DEL SUBSIDIO:

CALCULADA CONFORME A LAS DISPOSICIONES VIGENTES EN EL EJERCICIO QUE DECLARA (*)

0

9324

CALCULADA CONFORME A DISPOSICIONES VIGENTES EN 1991 (*)

FRACCIÓN I (2)

FRACCIÓN II (2)

APLICADA (3)

MARQUE CON UNA "X" SI EL TRABAJADOR ES SINDICALIZADO

SI ES ASIMILADO A SALARIOS, SEÑALE LA CLAVE CORRESPONDIENTE (4)

CLAVE DE LA ENTIDAD FEDERATIVA DONDE PRESTÓ SUS SERVICIOS (5)

09

RFC DEL(LOS) OTRO(S) PATRÓN(ES) (6):

PROPORCIÓN DEL SUBSIDIO ACREDITABLE:

0.8954

2

IMPUESTO SOBRE LA RENTA

A. TOTAL DE INGRESOS POR SUELDOS, SALARIOS Y CONCEPTOS ASIMILADOS (Campo O, más el campo P de esta página, más los campos a, más i, más m de la página 2, más el campo S1 de la página 3)

23,600

H. SUBSIDIO NO ACREDITABLE

142

B. IMPUESTO LOCAL A LOS INGRESOS POR SUELDOS, SALARIOS Y EN GENERAL POR LA PRESTACIÓN DE UN SERVICIO PERSONAL SUBORDINADO (7)

0

I. MONTO DEL SUBSIDIO ACREDITABLE FRACCIÓN III (2)

0

C. INGRESOS EXENTOS (Campo T de esta página, más el campo c de la página 2, más el campo R1 de la página 3)

0

J. MONTO DEL SUBSIDIO ACREDITABLE FRACCIÓN IV (2)

0

D. INGRESOS NO ACUMULABLES (Campo W de esta página, más el campo g de la página 2)

0

K. IMPUESTO SOBRE INGRESOS ACUMULABLES

0

E. INGRESOS ACUMULABLES (A - B - C - D)

23,600

L. IMPUESTO SOBRE INGRESOS NO ACUMULABLES

0

F. ISR CONFORME A LA TARIFA ANUAL

0

M. IMPUESTO SOBRE LA RENTA CAUSADO EN EL EJERCICIO QUE DECLARA (K + L)

0

G. SUBSIDIO ACREDITABLE

0

N. IMPUESTO RETENIDO AL CONTRIBUYENTE (Campo X de esta página, más los campos h, más j, más n de la página 2, más los campos U1, más V1 de la página 3)

1,942

3

PAGOS POR SEPARACIÓN

J O U B H I A L B A E C R I E O S N E D S E P L E R N E S T I I O R N O E S

O. EXHIBICIÓN (No deberá hacer anotación alguna en P, Q y R)

0

T. INGRESOS EXENTOS

0

P. INGRESOS TOTALES POR PAGO EN PARCIALIDADES (No hacer anotación alguna en O)

0

U. INGRESOS GRAVABLES

0

Q. MONTO DIARIO PERCIBIDO POR JUBILACIONES, PENSIONES O HABERES DE RETIRO EN PARCIALIDADES (No hacer anotación alguna en O)

0

V. INGRESOS ACUMULABLES

0

R. CANTIDAD QUE SE HUBIERA PERCIBIDO EN EL PERIODO DE NO HABER PAGO ÚNICO POR JUBILACIONES,PENSIONES O HABERES DE RETIRO EN UNA SOLA EXHIBICIÓN (No hacer anotación alguna en O)

0

W. INGRESOS NO ACUMULABLES

0

S. NÚMERO DE DÍAS (8)

0

X. IMPUESTO RETENIDO

0

(*) Es obligatorio requisitar estos campos.

(1) Anotará A, B o C, según corresponda al área geográfica que señala la Comisión Nacional de los Salarios Mínimos.

(2) Únicamente para constancias de 2001, de conformidad con el Art. Segundo Transitorio, del Decreto por el que se reforma el Art.80-A de la LISR, publicado en el DOF el 29 de noviembre de 2001.

(3) Deberá utilizar este campo, cuando el patrón haya realizado cálculo anual de ISR y al trabajador le corresponda una proporción distinta a la de los demás trabajadores.

(4) A. Miembros de las sociedades cooperativas de producción, B. Integrantes de sociedades y asociaciones civiles, C. Miembros de consejos directivos, de vigilancia, consultivos o comisarios; D.Actividad empresarial (comisionistas), E. Honorarios asimilados a salarios, F. Ingresos en acciones o títulos valor, G. Otros.

(5) 01 Aguascalientes, 02 Baja California, 03 Baja California Sur, 04 Campeche, 05 Coahuila, 06 Colima, 07 Chiapas, 08 Chihuahua, 09 Distrito Federal, 10 Durango, 11 Guanajuato, 12 Guerrero, 13 Hidalgo, 14 Jalisco, 15 México, 16 Michoacán, 17 Morelos, 18 Nayarit, 19 Nuevo León, 20 Oaxaca, 21 Puebla, 22 Querétaro, 23 Quintana Roo, 24 San Luis Potosí, 25 Sinaloa, 26 Sonora, 27 Tabasco, 28 Tamaulipas, 29 Tlaxcala, 30 Veracruz, 31 Yucatán, 32 Zacatecas.

(6) En caso de que el trabajador haya tenido más de un patrón en el ejercicio, deberá señalar el(los) RFC del(los) otro(s) patrón(es).

(7) Aplicable a partir del ejercicio 2005.

(8) Tratándose de pagos en parcialidades, número de días del periodo. En caso de pago de jubilaciones,pensiones o haberes de retiro en una sola exhibición, número de días comprendidos entre la fecha en que se realizó el pago y el 31 de diciembre del año de que se trate.

SE EXPIDE POR DUPLICADO

Original-Trabajador o Asimilado a Salarios Duplicado-Retenedor

3 PAGOS POR SEPARACIÓN (Continuación)

O T R S O E S P A P R A A G C O I S Ó N P O R	a.	MONTO TOTAL PAGADO	0	e.	INGRESOS ACUMULABLES (Último sueldo mensual ordinario) (2)	0
	b.	NÚMERO DE AÑOS DE SERVICIO DEL TRABAJADOR	0	f.	IMPUESTO CORRESPONDIENTE AL ÚLTIMO SUELDO MENSUAL ORDINARIO	0
	c.	INGRESOS EXENTOS	0	g.	INGRESOS NO ACUMULABLES	0
	d.	INGRESOS GRAVADOS	0	h.	IMPUESTO RETENIDO	0

4 INGRESOS ASIMILADOS A SALARIOS (Sin incluir (3))

i.	INGRESOS ASIMILADOS A SALARIOS	0	j.	IMPUESTO RETENIDO DURANTE EL EJERCICIO	0
----	--------------------------------	---	----	--	---

4.1 INGRESOS EN ACCIONES O TÍTULOS VALOR QUE REPRESENTAN BIENES (Por ejercer la opción otorgada por el empleador)

k.	VALOR DE MERCADO DE LAS ACCIONES O TÍTULOS VALOR AL EJERCER LA OPCIÓN (4)	0	m.	INGRESO ACUMULABLE (k - l siempre que k sea mayor)	0
l.	PRECIO ESTABLECIDO AL OTORGARSE LA OPCIÓN DE INGRESOS EN ACCIONES O TÍTULOS VALOR	0	n.	IMPUESTO RETENIDO	0

5 PAGOS DEL PATRÓN EFECTUADOS A SUS TRABAJADORES (Incluyendo (3))

GRAVADO			EXENTO		
o.	SUELDOS, SALARIOS, RAYAS Y JORNALES	18,600			0
p.	GRATIFICACIÓN ANUAL	0			0
q.	VIÁTICOS Y GASTOS DE VIAJE	0			0
r.	TIEMPO EXTRAORDINARIO	0			0
s.	PRIMA VACACIONAL	0			0
t.	PRIMA DOMINICAL	0			0
u.	PARTICIPACIÓN DE LOS TRABAJADORES EN LAS UTILIDADES (PTU)	0			0
v.	REEMBOLSO DE GASTOS MÉDICOS, DENTALES Y HOSPITALARIOS	0			0
w.	FONDO DE AHORRO	0			0
x.	CAJA DE AHORRO	0			0
y.	VALES PARA DESPENSA	0			0
z.	AYUDA PARA GASTOS DE FUNERAL	0			0
A1.	CONTRIBUCIONES A CARGO DEL TRABAJADOR PAGADAS POR EL PATRÓN	0			0
B1.	PREMIOS POR PUNTUALIDAD	0			0
C1.	PRIMA DE SEGURO DE VIDA	0			0
D1.	SEGURO DE GASTOS MÉDICOS MAYORES	0			0
E1.	VALES PARA RESTAURANTE	0			0

(1) Incluyendo entre otros, prima de antigüedad e indemnizaciones.
(2) Si el pago por separación es menor al último sueldo mensual ordinario, deberá anotar el pago por separación.
(3) Funcionarios y trabajadores de la federación, de las Entidades Federativas y de los Municipios, así como miembros de las fuerzas armadas.
(4) Si la opción para adquirir acciones o títulos valor se otorgó antes del 1o de enero de 2005, se anotará el valor de mercado que tenían dichas acciones o títulos valor al 31 de diciembre de 2004.

Reporte : GPMXAA04
Compañía: KYF Compañía Financiera
Año del Ejercicio: 2005

Página No. 1
Hora : 12:09:57
Fecha: 09/29/2006

C.Empleado	Nombre del Empleado	F. Ingreso	Fecha Baja	Cve. Cía	R.F.C. Compañía	Subsidio Acred Otros Patrones	Subs No Acred. Otros Patrones	Subsidio Acreditable	Subsidio No Acreditable	Subsidio Promedio
GY1011	Andrea Luna Álvarez	01-01-2005	30-04-2005		CAP821208LQ3	30,000.00	5,000.00			
GY1011	Andrea Luna Álvarez	01-01-2004	07-10-2005	KYF	FIN800112FIN			24,447.96	4,775.83	0.84778491

Total de Empleados: 1

IDENT90B

[illegible]

Reporte: GPMXAG01
Compañía: KYF
Fecha de Inicio del Periodo: 01/01/2005 Fecha de Fin del Periodo: 31/12/2005
RFC: FIN800112FIN

Empleado	Nombre del Empleado	Fecha Ingreso	Días	Sal.Diario/Prom	Faltas	Días	Importe	I.S.R.	Neto a Pagar
Departamento		Puesto	Trabajados			Aguinaldo			
GY0009	Mario Morales Corona	01/01/2000	365.00	1153.85	0.00	30.00	34615.38	7394.31	27221.07
Human Resources - Mexico		Consultant							
GY1001	Guadalupe Díaz Sánchez	01/01/2005	365.00	32.76	0.00	20.00	655.20	0.00	655.20
Human Resources - Mexico		Instructor							
GY1002	Alfredo Bautista Laines	01/01/2005	365.00	46.80	0.00	20.00	936.00	0.00	936.00
Human Resources - Mexico		Instructor							
GY1007	Alfonso Esquivel Pérez	01/01/2004	305.00	40.00	4.00	16.71	668.49	0.00	668.49
Human Resources - Mexico		Instructor							
GY1008	Abel García Fuentes	01/01/2004	315.00	50.00	0.00	17.26	863.01	0.00	863.01
Human Resources - Mexico		Instructor							
GY0006	David Serrano Rojas	01/01/2000	365.00	400.00	0.00	30.00	12000.00	2085.92	9914.08
Human Resources - Mexico		Consultant							
GY1013	Gerardo Magaña Barroso	01/01/2003	365.00	30.56	3.00	25.00	763.88	0.00	763.88
Human Resources - Mexico		Instructor							
GY1014	Paula Fernández Parra	01/01/2003	365.00	43.65	0.00	25.00	1091.25	0.00	1091.25
Human Resources - Mexico		Instructor							
GY1019	Diego Gómez Monroy	11/02/2005	324.00	29.51	0.00	13.32	392.86	0.00	392.86
Human Resources - Mexico		Instructor							
GY1020	Cesar Leyva Álvarez	14/03/2005	293.00	46.80	0.00	12.04	563.52	0.00	563.52
Human Resources - Mexico		Instructor							
GYIE10	Javier Blanco Pereda	01/01/2000	365.00	461.54	0.00	30.00	13846.14	2357.06	11489.08
Human Resources - Mexico		Instructor							
GY1029	Felipe Carrasco Gallegos	17/06/2002	230.00	42.15	0.00	15.75	664.01	0.00	664.01
Human Resources - Mexico		Instructor							
GY1030	Teresa Miranda Torres	10/07/2002	185.00	29.51	0.00	12.67	373.86	0.00	373.86
Human Resources - Mexico		Instructor							
GY1031	Camilo Sánchez Luevano	01/02/2005	318.00	46.80	0.00	13.07	611.60	0.00	659.68
Human Resources - Mexico		Instructor							

Empleado	Nombre del Empleado	Fecha Ingreso	Días	Sal.Diario/Prom	Faltas	Días	Importe	I.S.R.	Neto a Pagar
Departamento		Puesto	Trabajados			Aguinaldo			
GY1032	Lauro Cuenca Meléndez	01/01/2005	302.00	333.33	0.00	16.55	5515.97	868.20	5414.89
Human Resources - Mexico		Instructor							
KY0021	Jorge Peña Hernández	15/01/2001	365.00	40.35	0.00	25.00	1008.75	0.00	1008.75
Human Resources - Mexico		Programmer							
Totales por Departamento		10000 - Human Resources - Mexico			7.00		74,569.92	12,705.49	62,679.63
GY1028	Lourdes Silva Martínez	13/05/2002	275.00	126.45	0.00	18.84	2381.76	55.76	2326.00
Sales and Services		Consultant							
GY1006	Angélica Casas Osnaya	01/01/2005	365.00	2340.00	0.00	20.00	46800.00	13618.80	33181.20
Sales and Services		Vice President-Sales							
GY1018	Carlos Curiel Cavazos	01/01/2003	365.00	46.67	0.00	25.00	1166.68	0.00	1166.68
Sales and Services		Vice President-Sales							
GYIE01	Minerva Lacunza Palacios	15/01/2001	365.00	66.67	0.00	25.00	1666.68	14.98	1651.70
Sales and Services		Account Manager							
GYIE02	Esther Avila Serrano	01/01/2000	365.00	4000.00	0.00	30.00	120000.00	35578.68	84421.32
Sales and Services		Account Manager							
GYIE03	Esther Torres Villegas	01/01/2000	365.00	1316.67	0.00	30.00	39500.01	11428.76	28071.25
Sales and Services		Leader-Functional							
GYIE12	Rogelio Castillo Palma	01/01/2000	365.00	923.08	0.00	30.00	27692.31	5614.50	22077.81
Sales and Services		Programmer							
GYIE13	Jaime Velazquez Marquina	01/01/2000	365.00	1476.92	0.00	30.00	44307.69	12186.71	32120.98
Sales and Services		Representative-Sales							
GYIE14	Pedro Cruz Vazquez	01/01/2000	365.00	833.33	0.00	30.00	24999.99	5253.53	19746.46
Sales and Services		Consultant							
GYIE15	Lucio Pedroza Guerrero	01/01/2000	365.00	500.00	0.00	30.00	15000.00	2676.51	12323.49
Sales and Services		Vice President-Sales							
GYTR01	TERE CACIQUE VAZQUEZ	01/02/2001	365.00	4000.00	0.00	25.00	100000.00	29578.80	70421.20
Sales and Services		Consultant							

Empleado	Nombre del Empleado	Fecha Ingreso	Días	Sal.Diario/Prom	Faltas	Días	Importe	I.S.R.	Neto a Pagar
Departamento		Puesto	Trabajados			Aguinaldo			
GY1021	Claudio Castelán Ruiz	30/04/2005	246.00	140.40	0.00	10.11	1419.39	1.49	1417.90
Sales and Services		Consultant							
GY1024	Diana Álvarez Montes	30/06/2005	185.00	2340.00	0.00	7.60	17790.40	4915.90	12874.50
Sales and Services		Vice President-Sales							
GY1025	Julio Rosas Zaldivar	11/02/2002	334.00	2107.50	0.00	22.88	48212.65	14042.60	34170.05
Sales and Services		Vice President-Sales							
GY1015	Maribel Santana Ramírez	01/01/2003	365.00	130.95	0.00	25.00	3273.75	106.62	3167.13
Sales and Services		Consultant							
GY1011	Andrea Luna Álvarez	01/01/2004	280.00	1131.00	0.00	15.34	17352.32	4784.50	12567.82
Sales and Services		Leader-Functional							
GY1012	Alicia Martínez Acosta	01/01/2004	304.00	2262.00	0.00	16.66	37679.31	10882.56	26796.75
Sales and Services		Vice President-Sales							
GY1009	Gerardo Guzmán Sánchez	01/01/2004	334.00	150.00	5.00	18.30	2745.20	130.02	2615.18
Sales and Services		Consultant							
GY1003	Carolina Cuenca Muñoz	01/01/2005	365.00	140.40	0.00	20.00	2808.00	136.11	2671.89
Sales and Services		Consultant							
Totales por Departamento		22000 - Sales and Services			5.00		554,796.14	151,006.83	403,789.31
GY1004	Arturo Colín Hernández	01/01/2005	365.00	936.00	0.00	20.00	18720.00	3873.67	14846.33
Research and Development		Programmer							
GY1005	Alicia Cabrera Olguín	01/01/2005	365.00	1170.00	0.00	20.00	23400.00	6623.53	16776.47
Research and Development		Leader-Functional							
GY1010	Ana Hernández Morales	01/01/2004	274.00	904.80	0.00	15.01	13584.38	2730.26	10854.12
Research and Development		Programmer							
GY0008	Ana Cristina Morales Torres	01/10/2001	365.00	1384.62	0.00	25.00	34615.38	7446.24	27169.14
Research and Development		Consultant							
GY1016	Bernardo Hernández Romo	01/01/2003	365.00	873.00	0.00	25.00	21825.00	4564.98	17260.02
Research and Development		Programmer							

Empleado	Nombre del Empleado	Fecha Ingreso	Días	Sal.Diario/Prom	Faltas	Días	Importe	I.S.R.	Neto a Pagar
Departamento		Puesto	Trabajados			Aguinaldo			
GY1017	Bertha Watkins Sánchez	01/01/2003	365.00	1091.25	0.00	25.00	27281.25	7787.93	19493.32
Research and Development		Leader-Functional							
GY1026	Manuel Cruz Soto	04/03/2002	365.00	1053.75	0.00	25.00	26343.75	6462.40	19881.35
Research and Development		Programmer							
GY1027	Mario Mejía Torres	08/04/2002	365.00	843.00	0.00	25.00	21075.00	4398.02	16676.98
Research and Development		Leader-Functional							
GY1022	Concepción Rodríguez Ochoa	01/04/2005	275.00	936.00	0.00	11.30	10578.07	2060.92	8517.15
Research and Development		Programmer							
GY1023	Daniel Gallegos Aguilar	18/05/2005	228.00	1053.75	0.00	9.37	9873.48	1904.05	7969.43
Research and Development		Leader-Functional							
KY0015	Lucio Gutiérrez Guerrero	15/07/1999	365.00	166.67	0.00	30.00	5000.01	356.60	4643.41
Research and Development		Programmer							
KY0016	Carmen Campo Cruz	01/01/1990	365.00	100.00	0.00	40.00	4000.00	152.74	3847.26
Research and Development		Programmer							
KY0019	Francisco Azcarraga Palencia	01/01/2001	365.00	83.33	0.00	30.00	2499.99	67.20	2432.79
Research and Development		Programmer							
KY0020	Arturo Gutiérrez Escobedo	01/01/2000	365.00	50.00	0.00	30.00	1500.00	10.18	1489.82
Research and Development		Programmer							
Totales por Departamento		43000 - Research and Development			0.00		220,296.31	48,438.72	171,857.59
Totales por Grupo de Pago		GY MENSUAL - Pruebas Mensual			12.00		849,662.37	212,151.04	638,326.53
Totales por Compañía		KYF - Compañía Financiera			12.00		849,662.37	212,151.04	638,326.53

Cód. Empl	Nombre del Empleado	Tipo de Depósito	Sucursal	Cta. Depósito	Importe a pagar
Grupo de Pago:	GYAB AMEN				
Cta. de Fondos:	6507898754				
GYRE10	Carlosf Hidalgo Teran	Depósito Bancario	1	10000010	2,267.90
Total de Movimientos por Grupo de Pago:		1.00			
Total de Importe a Pagar por Grupo de Pago:		2,267.90			
RESUMEN GLOBAL POR ENTIDAD DE PAGO:					
Total de Movimientos por Entidad de Pago		1.00			
Total de Importe a Pagar por Entidad de Pago		2,267.90			

PeopleSoft
IMPUESTO ESTATAL SOBRE NÓMINAS P/PERIODO

ID Rep GPMXIE01
Empresa: KYF Compañía Financiera
Estado: CHIH, Chihuahua
Fecha Inicio Pago: 01/01/2005 Fecha Fin Pago: 31/01/2005

Página N° 1
Hora: 12:09:36
Fecha: 09/29/2006

PERCEPCIONES		DEDUCCIONES	TOTAL:
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71384	FDO AHORRO Fondo Ahorro	46,530.78	
71478	SUELDO Sueldo	345,997.99	

Total Percepciones		392,528.77	Total Deducciones	0.00	392,528.77
Empleados Procesados		8			

Base Cotización por Estado CHIH, CHIHUAHUA de %2 Nómina		392,528.77
% 2	IMPUESTO EST	5,432.72
% 4	AYU UNIV CHI	217.30
% 4	AYU EMPR CHI	217.30
Total Empleados por Estado		8

PeopleSoft
IMPUESTOS FEDERALES

ID Reporte:GPMXIF01
 Empresa:KYF, Compañía Financiera
 Año Proceso:2005
 Mes Proceso:06

Página: 1
 Hora:14:09:05
 Fecha:09/29/2006

Localidad		IDEjcCald		Nom Elemento	Descr	Importe
KYDF	Mexico Headquarters	GYM05M06	Nómina Mensual 0506	ISR ART 113_IMMNS	ISR Article 113	211,810.520
		GYM05M07	Nómina Mensual 0507	ISR ART 113_IMMNS	ISR Article 113	99.460
		GYMV05B03	Variable SDI 0503	ISR ART 113_IMMNS	ISR Article 113	211,810.520
		Total por Localidad		KYDF Mexico Headquarters	423,720.500	
KYGR0	Guerrero Offices	GYM05M06	Nómina Mensual 0506	ISR ART 113_IMMNS	ISR Article 113	12,530.530
		GYM05M07	Nómina Mensual 0507	ISR ART 113_IMMNS	ISR Article 113	0.000
		GYMV05B03	Variable SDI 0503	ISR ART 113_IMMNS	ISR Article 113	12,530.530
		Total por Localidad		KYGR0 Guerrero Offices	25,061.060	
KYHG0	Hidalgo Offices	GYM05M06	Nómina Mensual 0506	ISR ART 113_IMMNS	ISR Article 113	111,997.640
		GYM05M07	Nómina Mensual 0507	ISR ART 113_IMMNS	ISR Article 113	69,722.680
		GYMV05B03	Variable SDI 0503	ISR ART 113_IMMNS	ISR Article 113	111,997.640
		Total por Localidad		KYHG0 Hidalgo Offices	293,717.960	
				Total por Empresa:	KYF Compañía Financiera	742,499.520

End of Report

SUMMARY: EARNINGS/DEDUCTIONS BASE FOR SUBSIDY FACTOR

Report ID: GPMXIF02

Page: 1

Company: KYF Compañía Financiera

Time: 16:11:23

Year: 2005

Date: 09/26/2006

Element	Name	Taxable Amount	Total Payments
BONO AUTO	Car Bonus	59,700.00	59,700.00
COMISIONES	Commissions	221,500.00	221,500.00
DIA FESTIVO	Holiday	309,713.33	309,713.33
EXC PIRAMID	Gross Up Surplus	0.88	0.88
PIRAMIDADO	Grossed Up Earnings	3,000.00	3,000.00
SUELDO	Salary	11,496,378.91	11,496,378.91
SUELDO RETRO	Salary Delta	139,086.49	139,086.49
VAC PROP ACT	Current Year Proport Vacations	2,820.60	2,820.60
VAC PROP ANV	Anniversary Proport Vacations	2,820.60	2,820.60
AG GR RETRO	Taxable Christmas Bonus Delta	-1,869.75	
AGUINALDO GR	Taxable Christmas Bonus	728,664.62	
FDO AHORR GR	Taxable Savings Fund	1,028,830.55	
FDO GRA RTRO	Taxable Saving Fund	8,776.34	
PREV SOC GR	Taxable Social Benefits	13,334.28	
PRIMA VAC GR	Taxable Vacation Premium	172,884.29	
SUBSIDIO GRA	Taxable Subsidy	83,994.15	
T EXTRA GRAV	Taxable Overtime	576.66	
VALES DES GR	Taxable Food Coupons	6,317.00	
AGUIN RETRO	Christmas Bonus Delta		-5,128.88
AGUINALDO	Christmas Bonus		788,448.80
FDO AHO RTRO	Saving Fund Retro		18,081.25
FDO AHORRO	Savings Fund		1,546,516.76
PRIMA VAC	Vacations Premium		188,371.71
SUB ENF CONV	General Sickness Subsidy Agree		11,752.25
SUB MAT ANT	Maternity Leave Subsidy - Prev		76,195.35
SUB MATERN	Maternity Leave Subsidy		76,195.35
TOT TMPO EXT	Overtime Total		834.58
VALES DESP	Food Coupons		428,221.00
Total		14,276,528.95	15,364,508.98

Report ID: GPMXIM01
Compañia: KYF Compañia Financiera
Año: 2005 Bimestre: 04
Grupo de Pago: GY MENSUAL

Page No. 1
Run Date 09/25/2006
Run Time 15:45:37

Empleado	Nombre del Empleado	Percepción	Días	No Integrable	Integrable	Cuota Var.	Cuota Fija	SDI
GY1008	García Fuentes,Abel	T EXTRA TRIP	62.00	0.00	37.50	0.60		
	TOTAL POR EMPLEADO :			0.00	37.50	0.60	953.07	953.67
GY1009	Guzmán Sánchez,Gerardo	T EXTRA DT	62.00	0.00	168.75	2.72		
		T EXTRA TRIP	62.00	0.00	281.25	4.54		
	TOTAL POR EMPLEADO :			0.00	450.00	7.26	1,059.21	1,066.47
KY0015	Gutiérrez Guerrero,Lucio	COMISIONES	39.00	0.00	30,000.00	769.23		
		COMISIONES	61.00	0.00	30,000.00	491.80		
		COMISIONES	62.00	0.00	30,000.00	483.87		
	TOTAL POR EMPLEADO :			0.00	90,000.00	1,744.91	1,087.22	2,832.13
KY0016	Campo Cruz,Carmen	COMISIONES	1.00	0.00	5,000.00	5,000.00		
		COMISIONES	61.00	0.00	10,000.00	163.93		
		COMISIONES	62.00	0.00	10,000.00	161.29		
	TOTAL POR EMPLEADO :			0.00	25,000.00	5,325.22	1,019.52	6,344.74
KY0019	Azcarraga Palencia,Francisco	COMISIONES	61.00	0.00	6,000.00	98.36		
		COMISIONES	62.00	0.00	6,000.00	96.77		
	TOTAL POR EMPLEADO :			0.00	12,000.00	195.13	990.48	1,185.61

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QUERETARO #1020 11888
DISTRITO FEDERAL

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL .	SEMANA JR.RED	FECHA	MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P
0001	1998782790	4	LVAREZ MONTES DIANA	1,216.75	1	0010	2	0	30/06/2005	24	08	GY1024	AAMD780930MDFLNN24
0002	2001806127	3	MIRANDA TORRES TERESA	931.40	1	0010	2	0	30/06/2005	30	08	GY1030	MITT801007MDFRRR30
0003	2000802314	3	CARRASCO GALLEGOS FELIPE	944.86	1	0010	2	0	16/05/2005	29	08	GY1029	CAGF800606HDFRLL29
0004	1997772187	7	CASTELAN RUIZ CLAUDIO	1,046.75	1	0010	2	0	30/04/2005	21	08	GY1021	CARC770926HDFSZL21
0005	1980592132	7	CUENCA MELENDEZ LAURO	1,216.75	1	0010	2	0	30/04/2005	32	08	GY1032	CUML591112HDFNLR32
0006	1999805123	9	SILVA MARTINEZ LOURDES	1,034.59	1	0010	2	0	01/04/2005	28	08	GY1028	SIML800204MDFLRL28
0007	1997791292	2	ROSAS ZALDIVAR JULIO	1,216.75	1	0010	2	0	01/02/2005	25	08	GY1025	ROZJ790131HDFSLL25
0008	1990711234	6	DIAZ SANCHEZ GUADALUPE	934.24	1	0010	2	0	01/01/2005	25	08	GY1001	DISG710101MDFZND01
0009	1989711234	8	BAUTISTA LAINES ALFREDO	948.92	1	0010	2	0	01/01/2005	02	08	GY1002	BALA710504HDFTNL02
0010	1991712314	3	CUENCA MU&OZ CAROLINA	1,046.75	1	0010	2	0	01/01/2005	03	08	GY1003	CUMC710904MDFNNR03
0011	1991721532	9	CASAS OSNAYA ANGELICA	1,216.75	1	0010	2	0	01/01/2005	06	08	GY1006	CA0A720907MDFSSN06

TOTAL DE REINGRESOS DE ASEGURADOS REGISTRADOS : 11

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P
0001	1998782790	4	ÁLVAREZ MONTES, DIANA	1,170.00	1	2	0	30/06/2005		08	GY1024	AAMD780930MDFLNN24
0002	2001806127	3	MIRANDA TORRES, TERESA	931.40	1	2	0	30/06/2005		08	GY1030	MITT801007MDFRRR30
0003	2000802314	3	CARRASCO GALLEGOS, FELIPE	944.86	1	2	0	16/05/2005		08	GY1029	CAGF800606HDFRLL29
0004	1997772187	7	CASTELAN RUIZ, CLAUDIO	1,046.75	1	2	0	30/04/2005		08	GY1021	CARC770926HDFSZL21
0005	1980592132	7	CUENCA MELENDEZ, LAURO	1,170.00	1	2	0	30/04/2005		08	GY1032	CUML591112HDFNLR32
0006	1996781268	6	RODRIGUEZ OCHOA, CONCEPCION	1,170.00	1	2	0	01/04/2005		08	GY1022	ROOC780127MDFDCN22
0007	1999805123	9	SILVA MARTINEZ, LOURDES	1,034.59	1	2	0	01/04/2005		08	GY1028	SIML800204MDFLRL28

TOTAL DE ALTAS DE ASEGURADOS REGISTRADOS : 7

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SANCHEZ

LUEVANO

CAMILO

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Correction-Department

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P	CAUSA BAJA
0001	1993733120	5	GUZMAN SANCHEZ, GERARDO	1,059.21	1		0	30/11/2005		02	GY1009	GUSG730911HDFZNR09	6
0002	1996764333	9	CURIEL CAVAZOS, CARLOS	949.67	1		0	30/11/2005		02	GY1018	CUCC760922HDFRVR18	6
0003	1992731900	4	GARCIA FUENTES, ABEL	953.07	1		0	11/11/2005		02	GY1008	GAFA730511HDFSRL08	6
0004	1991734321	2	ESQUIVEL PEREZ, ALFONSO	942.45	1		0	01/11/2005		02	GY1007	EUPA730108HDFSRL07	6
0005	1994742111	1	MARTINEZ ACOSTA, ALICIA	1,170.00	1		0	31/10/2005		02	GY1012	MAAA740915MDFRCL12	6
0006	1993744321	6	LUNA ÁLVAREZ, ANDREA	1,170.00	1		0	11/10/2005		02	GY1011	LUAA740515MDFNLN11	6
0007	1993752211	8	MAGANA BARROSO, GERARDO	932.52	1		0	01/12/2005		02	GY1013	MABG750116HDFGRR13	6
0008	1985654321	0	SANCHEZ LUEVANO, CAMILO	948.92	1		0	25/02/2005		02	GY1031	SALC650628HDFNVM31	6
0009	1985654321	0	SANCHEZ LUEVANO, CAMILO	948.92	1		0	25/02/2005		02	GY1031	SALC650628HDFNVM31	6
0010	1980592132	7	CUENCA MELENDEZ, LAURO	1,170.00	1		0	25/02/2005		02	GY1032	CUML591112HDFNLR32	6
0011	1993733120	5	GUZMAN SANCHEZ, GERARDO	1,059.21	1		0	30/11/2005		02	GY1009	GUSG730911HDFZNR09	6
0012	1993744321	6	LUNA ÁLVAREZ, ANDREA	1,170.00	1		0	07/10/2005		02	GY1011	LUAA740515MDFNLN11	6

TOTAL DE BAJAS DE ASEGURADOS REGISTRADAS : 12

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INSTITUTO MEXICANO DEL SEGURO SOCIAL
DELEGACIÓN DEL IMSS
COMUNICACIÓN DE BAJAS DE ASEGURADOS EDI

NUM SEC.	NUMERO DE AFILIACION	D V	NOMBRE DEL ASEGURADO	SALARIO INTEGRADO	TIPO TRAB	TIPO SAL.	SEMANA JR.RED	FECHA MOV.	UMF	TIPO MOV.	CLAVE TRABAJADOR	C U R P	CAUSA BAJA
0001	1993752211	8	MAGANA BARROSO, GERARDO	932.52	1	2	0	00/00/	0	02	GY1013	MABG750116HDFGRR13	6
0002	1985654321	0	SANCHEZ LUEVANO, CAMILO	948.92	1	2	0	25/02/2005		02	GY1031	SALC650628HDFNVM31	6
TOTAL DE BAJAS DE ASEGURADOS REGISTRADAS : 2													

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INSTITUTO MEXICANO DEL SEGURO SOCIAL
DELEGACIÓN DEL IMSS
COMUNICACIÓN DE MODIFICACIÓN DE SALARIOS EDI (DISP. MAGNÉTICOS)

Reporte: GPMXIM09
Compañía: COMPANIA FINANCIERA
Rango: del 01-01-2005 al 31-12-2005
*** Con Tope ***

Página: 1
Hora: 16:59:18
Fecha: 09/28/2006

Código de Empleado	Nombre del Empleado	Afiliación I.M.S.S.	C.U.R.P	Fecha de Movimiento	Tipo Empleado	Tipo Salario	Semana Reducida	S.D.I.
GY0004	BERNAL CRUZ RICARDO	1234587890 6		01/01/2005	1	0	0	1,170.00
GY0005	PEREZ VILLA ISABEL			22/03/2005	1	0	0	777.66
GY0006	SERRANO ROJAS DAVID			01/01/2005	1	0	0	1,170.00
GY0009	MORALES CORONA MARIO			01/01/2005	1	0	0	1,170.00
GY0010	GIL AGUILAR NATALIA			01/01/2005	1	0	0	1,170.00
GY1007	ESQUIVEL PEREZ ALFONSO	1991734321 2	EUPA730108HDFSRL07	01/04/2005	1	2	0	942.45
GY1007	ESQUIVEL PEREZ ALFONSO	1991734321 2	EUPA730108HDFSRL07	01/05/2005	1	2	0	983.44
GY1007	ESQUIVEL PEREZ ALFONSO	1991734321 2	EUPA730108HDFSRL07	01/07/2005	1	2	0	942.45
GY1008	GARCIA FUENTES ABEL	1992731900 4	GAFA730511HDFSRL08	23/03/2005	1	2	0	953.07
GY1008	GARCIA FUENTES ABEL	1992731900 4	GAFA730511HDFSRL08	01/09/2005	1	2	0	953.67
GY1008	GARCIA FUENTES ABEL	1992731900 4	GAFA730511HDFSRL08	01/11/2005	1	2	0	953.07
GY1009	GUZMAN SANCHEZ GERARDO	1993733120 5	GUSG730911HDFZNR09	16/05/2005	1	2	0	1,059.21
GY1009	GUZMAN SANCHEZ GERARDO	1993733120 5	GUSG730911HDFZNR09	01/09/2005	1	2	0	1,066.46
GY1009	GUZMAN SANCHEZ GERARDO	1993733120 5	GUSG730911HDFZNR09	01/11/2005	1	2	0	1,059.21
GY1012	MARTINEZ ACOSTA ALICIA	1994742111 1	MAAA740915MDFRCL12	01/01/2005	1	2	0	1,170.00
GY1018	CURIEL CAVAZOS CARLOS	1996764333 9	CUCC760922HDFRVR18	01/01/2005	1	2	0	1,170.00
GY1018	CURIEL CAVAZOS CARLOS	1996764333 9	CUCC760922HDFRVR18	01/02/2005	1	2	0	949.67
GY1028	SILVA MARTINEZ LOURDES	1999805123 9	SIML800204MDFLRL28	01/07/2005	1	2	0	1,036.77
GY1029	CARRASCO GALLEGOS FELIPE	2000802314 3	CAGF800606HDFRLL29	01/07/2005	1	2	0	945.59
GY1030	MIRANDA TORRES TERESA	2001806127 3	MITT801007MDFRRR30	01/09/2005	1	2	0	931.91
GYIE10	BLANCO PEREDA JAVIER	1980592132 7	CUML591112HDFNLR32	01/02/2005	1	0	0	1,170.00
GYIE12	CASTILLO PALMA ROGELIO			30/04/2005	1	0	0	1,170.00
GYIE13	VELAZQUEZ MARQUINA JAIME			01/04/2005	1	0	0	1,170.00
GYIE14	CRUZ VAZQUEZ PEDRO			16/05/2005	1	0	0	1,170.00
GYIE15	PEDROZA GUERRERO LUCIO			30/06/2005	1	0	0	1,170.00
GYIE24	PEREZ GARCIA LUCERO			16/05/2005	1	0	0	956.16
GYTR01	CACIQUE VAZQUEZ TERE			01/02/2005	1	0	1	1,170.00
KY0021	PE&A HERNANDEZ JORGE			30/06/2005	1	0	0	943.81

MODIFICACIONES AL SALARIO REGISTRADAS: 28

Establecimiento: KY00000000A

Guía: 00001

End of Report

Reporte: GPMXIM11
Compañía: KYF
Periodo: 01/02/2005 al 28/02/2005

Página: 1
Hora: 18:21:46
Fecha: 09/28/2006

Número de Empleado	Número de Afiliación	Nombre del Empleado	Tipo de Ausentismo	Motivo	Días	Fecha Inicio	Fecha Fin	Establecimiento	Folio
GY1007	19917343212	Esquivel Pérez,Alfonso	INC ENF GENERA		4	07/02/2005	10/02/2005	KY00000000A	EG130307
GY1008	19927319004	García Fuentes,Abel	VAC DISFRUTE		6	09/02/2005	16/02/2005	KY00000000A	

N a m e	Hire Date	S.D.I.	Worked Days	Amount	S.M.G.D.F. (3 Cap)	In Excess (3 Cap)	S.M.G.D.F. (Tope 23)	In Excess (Tope 23)	S.M.G.D.F. (Tope 25)	In Excess (Tope 25)
Alicia Cabrera Olguín	01-01-2005	785,104.05	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Ana Cristina Morales Torres	01-01-2000	887,471.95	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Ana Hernández Morales	01-01-2004	689,269.65	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Ana Moras Guerrero	01-01-2000	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Arturo Colín Hernández	01-01-2005	695,832.35	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Arturo Gutiérrez Escobedo	01-01-2000	348,998.40	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Bernardo Hernández Romo	01-01-2003	677,910.85	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Bertha Watkins Sánchez	01-01-2003	762,700.35	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Carmen Campo Cruz	01-01-1990	431,959.25	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Claudia Castillo Juárez	15-03-1998	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Concepción Rodríguez Ochoa	01-04-2005	695,832.35	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Daniel Gallegos Aguilar	18-05-2005	740,752.90	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Diego Serrano Serrano	01-01-2000	346,268.20	3500	*****. **	491,400.00	*****. **	3,767,400.00	*****. **	4,095,000.00	*****. **
Eduardo Morales Dominguez	11-09-1997	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fabiola Morales Peña	01-01-2000	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Azcarraga Palencia	01-01-2001	397,426.60	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
Francisco Benitez	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Carlos	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Cruz	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Fonseca	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Garcia	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Hernandez	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Mota	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Orosco	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Ortiz	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Rodriguez	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Santiago	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Santos	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Serges	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Valderrama	01-01-2001	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Francisco Valdez	01-01-2001	0.00	3500	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Guadalupe Rivera Marin	14-02-1996	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Isabel Hernández Corona	01-01-2000	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JOSE MARIA MORELOS Y PAVON	14-02-1996	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jaime Alvarez Ramos	20-07-1998	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jorge Legorreta Gutierrez	24-05-1998	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jorge Luis Hernández Hernández	01-01-2000	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
José Silva Marín	01-01-2000	457,268.35	3600	*****. **	505,440.00	*****. **	3,875,040.00	*****. **	4,212,000.00	*****. **
LEONA VICARIO MORENO	27-04-1991	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lucio Arturos	15-07-1999	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lucio Chavez	15-07-1999	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lucio Costanza	15-07-1999	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lucio Edwards	15-07-1999	0.00	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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INSTITUTO MEXICANO DEL SEGURO SOCIAL - DELEGACIÓN DEL IMSS
INTERFACE RELACIÓN EMPLEADOS

Reporte: GPMXIM13
Compañía: COMPANIA FINANCIERA Registro Patronal: KY00000000-A (REGISTRO PATRONAL ZONA A)
Periodo: al 31-12-2005
*** Carga Inicial ***
*** Con Tope ***

Página: 1
Hora: 16:47:11
Fecha: 09/26/2006

Código de Empleado	Nombre del Empleado	R.F.C.	C.U.R.P.	Afiliación I.M.S.S.	Tipo Empl	JRN RED	Fecha de Movimiento	S.D.I.	Clave de Ubicación	Número de Crédito	Inicio Descuento	Tipo Desc	Monto Descuento
GY1001	GUADALUPE DIAZ SANCHEZ	DISG710101J01	DISG710101MDFZND01	1990711234	6	1	0	01/01/2005	934.24	GY1001			
GY1002	ALFREDO BAUTISTA LAINES	BALA710504J02	BALA710504HDFTNL02	1989711234	8	1	0	01/01/2005	948.92	GY1002			
GY1003	CAROLINA CUENCA MUNOZ	CUMC710904J03	CUMC710904MDFNNR03	1991712314	3	1	0	01/01/2005	1,046.75	GY1003			
GY1006	ANGELICA CASAS OSNAYA	CAOA720907J06	CAOA720907MDFSSN06	1991721532	9	1	0	01/01/2005	1,170.00	GY1006			
GY1007	ALFONSO ESQUIVEL PEREZ	EUPA730108J07	EUPA730108HDFSRL07	1991734321	2	1	0	01/01/2004	933.10	GY1007			
GY1008	ABEL GARCIA FUENTES	GAF730511J08	GAF730511HDFSRL08	1992731900	4	1	0	01/01/2004	947.29	GY1008			
GY1009	GERARDO GUZMAN SANCHEZ	GUSG730911J09	GUSG730911HDFZNR09	1993733120	5	1	0	01/01/2004	1,041.86	GY1009			
GY1012	ALICIA MARTINEZ ACOSTA	MAAA740915J12	MAAA740915MDFRCL12	1994742111	1	1	0	01/01/2004	1,170.00	GY1012			
GY1013	GERARDO MAGANA BARROSO	MABG750116J13	MABG750116HDFGRR13	1993752211	8	1	0	01/01/2003	931.94	GY1013			
GY1014	PAULA FERNANDEZ PARRA	FEP750519J14	FEP750519MDFRRL14	1994753214	9	1	0	01/01/2003	945.62	GY1014			
GY1015	MARIBEL SANTANA RAMIREZ	SARM750919J15	SARM750919MDFNMR15	1995753322	7	1	0	01/01/2003	1,036.87	GY1015			
GY1018	CARLOS CURIEL CAVAZOS	CUC760922J18	CUC760922HDFRVR18	1996764333	9	1	0	01/01/2003	1,170.00	GY1018			
GY1019	DIEGO GOMEZ MONROY	GOMD770123J19	GOMD770123HDFMNG19	1996771231	6	1	0	11/02/2005	930.84	GY1019			
GY1020	CESAR LEYVA ÁLVAREZ	LEV770526J20	LEV770526HDYLSF20	1997771299	1	1	0	14/03/2005	948.92	GY1020			
GY1021	CLAUDIO CASTELAN RUIZ	CARC770926J21	CARC770926HDFSZL21	1997772187	7	1	0	30/04/2005	1,046.75	GY1021	102101	01/08/2005	1 00250000
GY1024	DIANA ÁLVAREZ MONTES	AAMD780930J24	AAMD780930MDFLNN24	1998782790	4	1	0	30/06/2005	1,170.00	GY1024	102402	01/08/2005	3 00065100
GY1025	JULIO ROSAS ZALDIVAR	ROZJ790131J25	ROZJ790131HDFSLL25	1997791292	2	1	0	01/02/2005	1,170.00	GY1025			
GY1025	JULIO ROSAS ZALDIVAR	ROZJ790131J25	ROZJ790131HDFSLL25	1997791292	2	1	0	11/02/2002	1,170.00	GY1025			
GY1028	LOURDES SILVA MARTINEZ	SIML800204J28	SIML800204MDFLRL28	1999805123	9	1	0	01/04/2005	1,034.59	GY1028			
GY1028	LOURDES SILVA MARTINEZ	SIML800204J28	SIML800204MDFLRL28	1999805123	9	1	0	13/05/2002	1,032.17	GY1028			
GY1029	FELIPE CARRASCO GALLEGOS	CAGF800606J29	CAGF800606HDFRLL29	2000802314	3	1	0	16/05/2005	944.86	GY1029			
GY1029	FELIPE CARRASCO GALLEGOS	CAGF800606J29	CAGF800606HDFRLL29	2000802314	3	1	0	17/06/2002	944.06	GY1029			
GY1030	TERESA MIRANDA TORRES	MITT801007J30	MITT801007MDFRRR30	2001806127	3	1	0	30/06/2005	931.40	GY1030			
GY1030	TERESA MIRANDA TORRES	MITT801007J30	MITT801007MDFRRR30	2001806127	3	1	0	10/07/2002	930.84	GY1030			
GY1031	CAMILO SANCHEZ LUEVANO	SALC650628J31	SALC650628HDFNVM31	1985654321	0	1	0	14/03/2005	948.92	GY1031			
GY1031	CAMILO SANCHEZ LUEVANO	SALC650628J31	SALC650628HDFNVM31	1985654321	0	1	0	01/02/2005	948.92	GY1031			
GY1032	LAURO CUENCA MELENDEZ	CULM591112J32	CULM591112HDFNLR32	1980592132	7	1	0	30/04/2005	1,170.00	GY1032			
GY1032	LAURO CUENCA MELENDEZ	CULM591112J32	CULM591112HDFNLR32	1980592132	7	1	0	01/01/2005	1,170.00	GY1032			

3 trabajadores improcedentes.
31 trabajadores procesados.

3 trabajadores improcedentes.
31 trabajadores procesados.

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INSTITUTO MEXICANO DEL SEGURO SOCIAL - DELEGACIÓN DEL IMSS
INTERFACE MOVIMIENTOS EMPLEADOS

Reporte: GPMXIM14
Compañía: COMPANIA FINANCIERA
Rango: del 01-01-2005 al 30-06-2005
*** Con Tope ***

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Fecha: 09/28/2006

Código de Empleado	Nombre del Empleado	Afiliación I.M.S.S	Tipo de Movimiento	Fecha de Movimiento	Folio de Incapacidad	Días de Incidencia	S.D.I.
GY0001	KARINA BERNAL MACIAS	1234587890 6	07	01-01-2005		00	950.82
GY0002	EDUARDO VELAZQUEZ HERNANDEZ		07	01-01-2005		00	956.16
GY0003	DIEGO SERRANO SERRANO		07	01-01-2005		00	948.68
GY0004	RICARDO BERNAL CRUZ	1234587890 6	07	01-01-2005		00	1,170.00
GY0005	ISABEL PEREZ VILLA		07	22-03-2005		00	777.66
GY0006	DAVID SERRANO ROJAS		07	01-05-2005		00	1,170.00
GY0008	ANA CRISTINA MORALES TORRES		07	01-05-2005		00	1,170.00
GY0009	MARIO MORALES CORONA		07	01-05-2005		00	1,170.00
GY0010	NATALIA GIL AGUILAR		07	01-01-2005		00	1,170.00
GY1003	CAROLINA CUENCA MUNOZ	1991712314 3	07	01-05-2005		00	1,046.75
GY1004	ARTURO COLIN HERNANDEZ	1990721723 6	07	01-05-2005		00	1,170.00
GY1005	ALICIA CABRERA OLGUIN	1992722531 8	07	01-05-2005		00	1,170.00
GY1006	ANGELICA CASAS OSNAYA	1991721532 9	07	01-05-2005		00	1,170.00
GY1007	ALFONSO ESQUIVEL PEREZ	1991734321 2	12	07-02-2005	EG130307	04	933.61
GY1007	ALFONSO ESQUIVEL PEREZ	1991734321 2	07	01-05-2005		00	983.44
GY1008	ABEL GARCIA FUENTES	1992731900 4	07	23-03-2005		00	953.07
GY1009	GERARDO GUZMAN SANCHEZ	1993733120 5	12	29-04-2005	EG090429	05	1,044.05
GY1009	GERARDO GUZMAN SANCHEZ	1993733120 5	07	16-05-2005		00	1,059.21
GY1010	ANA HERNANDEZ MORALES	1992741234 6	12	11-04-2005	MA100411	42	1,170.00
GY1010	ANA HERNANDEZ MORALES	1992741234 6	07	30-06-2005		00	1,170.00
GY1011	ANDREA LUNA ÁLVAREZ	1993744321 6	07	01-05-2005		00	1,170.00
GY1012	ALICIA MARTINEZ ACOSTA	1994742111 1	12	18-04-2005	EG120418	04	1,170.00
GY1012	ALICIA MARTINEZ ACOSTA	1994742111 1	07	01-05-2005		00	1,170.00
GY1013	GERARDO MAGANA BARROSO	1993752211 8	12	22-03-2005	EG130322	03	932.52
GY1013	GERARDO MAGANA BARROSO	1993752211 8	07	16-05-2005		00	932.52
GY1014	PAULA FERNANDEZ PARRA	1994753214 9	07	01-01-2005		00	946.46
GY1015	MARIBEL SANTANA RAMIREZ	1995753322 7	07	01-05-2005		00	1,039.38
GY1016	BERNARDO HERNANDEZ ROMO	1994762312 0	07	01-05-2005		00	1,170.00
GY1017	BERTHA WATKINS SANCHEZ	1995763412 4	12	25-04-2005	MA170425	42	1,170.00
GY1017	BERTHA WATKINS SANCHEZ	1995763412 4	07	01-05-2005		00	1,170.00
GY1018	CARLOS CURIEL CAVAZOS	1996764333 9	07	01-02-2005		00	949.67
GY1025	JULIO ROSAS ZALDIVAR	1997791292 2	08	01-02-2005		00	1,170.00
GY1026	MANUEL CRUZ SOTO	1998793254 8	07	01-05-2005		00	1,170.00
GY1027	MARIO MEJIA TORRES	1999796122 2	07	01-05-2005		00	1,170.00
GY1028	LOURDES SILVA MARTINEZ	1999805123 9	08	01-04-2005		00	1,034.59
GY1029	FELIPE CARRASCO GALLEGOS	2000802314 3	08	16-05-2005		00	944.86
GY1030	TERESA MIRANDA TORRES	2001806127 3	08	30-06-2005		00	931.40
GY1031	CAMILO SANCHEZ LUEVANO	1985654321 0	02	25-02-2005		00	948.92
GY1031	CAMILO SANCHEZ LUEVANO	1985654321 0	08	14-03-2005		00	948.92

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INSTITUTO MEXICANO DEL SEGURO SOCIAL - DELEGACIÓN DEL IMSS
INTERFACE MOVIMIENTOS EMPLEADOS

Reporte: GPMXIM14
Compañía: COMPANIA FINANCIERA
Rango: del 01-01-2005 al 30-06-2005
*** Con Tope ***

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Código de Empleado	Nombre del Empleado	Afiliación I.M.S.S	Tipo de Movimiento	Fecha de Movimiento	Folio de Incapacidad	Días de Incidencia	S.D.I.
GY1032	LAURO CUENCA MELENDEZ	1980592132 7	02	25-02-2005		00	1,170.00
GY1032	LAURO CUENCA MELENDEZ	1980592132 7	08	30-04-2005		00	1,170.00
GYIE01	MINERVA LACUNZA PALACIOS		07	01-04-2005		00	972.38
GYIE10	JAVIER BLANCO PEREDA		07	01-05-2005		00	1,170.00
GYIE14	PEDRO CRUZ VAZQUEZ		07	16-05-2005		00	1,170.00
GYIE15	LUCIO PEDROZA GUERRERO		07	30-06-2005		00	1,170.00
GYIE23	SILVIA GENCHI ALVARADO		07	16-05-2005		00	940.27
GYIE24	LUCERO PEREZ GARCIA		07	16-05-2005		00	956.16
GYIE25	EVA GARCIA PEREZ		07	30-06-2005		00	931.45
GYTR01	TERE CACIQUE VAZQUEZ		07	01-05-2005		00	1,170.00
KY0015	LUCIO GUTIERREZ GUERRERO		07	01-05-2005		00	1,170.00
KY0016	CARMEN CAMPO CRUZ		07	01-05-2005		00	1,170.00
KY0019	FRANCISCO AZCARRAGA PALENCIA		07	01-04-2005		00	990.48
KY0020	ARTURO GUTIERREZ ESCOBEDO		07	16-05-2005		00	956.16
KY0021	JORGE PENA HERNANDEZ		07	30-06-2005		00	943.81

20 trabajadores improcedentes.
54 trabajadores procesados.

Registro	Empleado	Nombre del Empleado	Cía.	Gpo.	Pago	Afiliac.	IMSS	Reg.	Patronal	F.	Inicio	Fecha Fin	Días Subs	%IPP	Tipo Ausent.	Muerte
00000001	KY0001	De La Peña Martínez López, Jorg	KYF	KY	MENSUAL	12346778900		KY000000000A		01/01/2002	04/01/2002		4	1	REEV	
00000002	KY0001	De La Peña Martínez López, Jorg	KYF	KY	MENSUAL	12346778900		KY000000000A		02/01/2002	03/01/2002		2		REEV	
00000003	KY0007	Avalos Martínez, Gerardo	KYF	KY	QUINC			KY000000000A		01/01/2002	30/01/2002		30	60	REC	
00000004	KY0013	Velazquez Sandoval, Jaime	KYF	KY	QUINC C			KY000000000A		01/10/2002	06/10/2002		6	23	REC	
00000005	KY0013	Velazquez Sandoval, Jaime	KYF	KY	QUINC C			KY000000000A		01/10/2002	31/10/2002		31	23	REC	
00000006	KY0013	Velazquez Sandoval, Jaime	KYF	KY	QUINC C			KY000000000A		07/10/2002	19/10/2002		13		REC	
00000007	KY0013	Velazquez Sandoval, Jaime	KYF	KY	QUINC C			KY000000000A		20/10/2002	31/10/2002		12	23	REC	

Empleado	Nombre del Empleado	Fecha Efectiva	Salario Diario	Factor Integración	Subtotal	SDI Fijo	CONCEPTOS			
							Código	Integrable	No Integrable	Total Base
GY0006	DAVID SERRANO ROJAS	01/07/2005	400.00	1.12329	449.32	1,370.60	VALES DESP	21.28	18.72	40.00
							BONO AUTO	900.00	0.00	900.00
GY0008	ANA CRISTINA MORALES TORRES	01/07/2005	1,384.62	1.08164	1,497.66	2,425.74	VALES DESP	28.08	110.38	138.46
							BONO AUTO	900.00	0.00	900.00
GY0009	MARIO MORALES CORONA	01/07/2005	1,153.85	1.12329	1,296.10	2,224.18	VALES DESP	28.08	87.30	115.38
							BONO AUTO	900.00	0.00	900.00
GY1004	ARTURO COLÍN HERNÁNDEZ	01/07/2005	936.00	1.04521	978.31	1,906.39	VALES DESP	28.08	65.52	93.60
							BONO AUTO	900.00	0.00	900.00
GY1005	ALICIA CABRERA OLGUÍN	01/07/2005	1,170.00	1.04521	1,222.89	2,150.97	VALES DESP	28.08	88.92	117.00
							BONO AUTO	900.00	0.00	900.00
GY1006	ANGÉLICA CASAS OSNAYA	01/07/2005	2,340.00	1.04521	2,445.78	3,373.86	VALES DESP	28.08	205.92	234.00
							BONO AUTO	900.00	0.00	900.00
GY1007	ALFONSO ESQUIVEL PÉREZ	01/07/2005	40.00	1.06137	42.45	942.45	VALES DESP	0.00	4.00	4.00
							BONO AUTO	900.00	0.00	900.00
GY1010	ANA HERNÁNDEZ MORALES	01/07/2005	904.80	1.06137	960.33	1,888.41	VALES DESP	28.08	62.40	90.48
							BONO AUTO	900.00	0.00	900.00
GY1011	ANDREA LUNA ÁLVAREZ	01/07/2005	1,131.00	1.06137	1,200.41	2,128.49	VALES DESP	28.08	85.02	113.10
							BONO AUTO	900.00	0.00	900.00
GY1012	ALICIA MARTÍNEZ ACOSTA	01/07/2005	2,262.00	1.06137	2,400.82	3,328.90	VALES DESP	28.08	198.12	226.20
							BONO AUTO	900.00	0.00	900.00
GY1016	BERNARDO HERNÁNDEZ ROMO	01/07/2005	873.00	1.06438	929.21	1,857.29	VALES DESP	28.08	59.22	87.30
							BONO AUTO	900.00	0.00	900.00
GY1017	BERTHA WATKINS SÁNCHEZ	01/07/2005	1,091.25	1.06438	1,161.51	2,089.59	VALES DESP	28.08	81.05	109.13
							BONO AUTO	900.00	0.00	900.00
GY1022	CONCEPCIÓN RODRÍGUEZ OCHOA	01/07/2005	936.00	1.04521	978.31	1,906.39	VALES DESP	28.08	65.52	93.60
							BONO AUTO	900.00	0.00	900.00
GY1023	DANIEL GALLEGOS AGUILAR	01/07/2005	1,053.75	1.04521	1,101.38	2,029.46	VALES DESP	28.08	77.30	105.38
							BONO AUTO	900.00	0.00	900.00

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RESUMEN I.M.S.S./S.A.R./INFONAVIT

Reporte: GPMXIM18
Compañía: KYF Compañía Financiera
Año Procesado: 2005

S.M.G.D.F.: 46.80
S.M.G.D.F. (3): 51,246.00
S.M.G.D.F. (23): 392,886.00
S.M.G.D.F. (25): 427,050.00

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Fecha: 10/03/2006

Descripción Percepción	Percepción	Percepción	Base de Cotización		Base de Cotización		Base de Cotización	
	No Integrable	Integrable	S.M.G.D.F. (3)	Excedente	S.M.G.D.F. (23)	Excedente	S.M.G.D.F. (25)	Excedente
VALES DESP	23,028.64	3,987.47	23,866,455.60	-23,862,468.13	182,976,159.60	-182,972,172.13	198,887,130.00	-198,883,142.53
BONO AUTO	0.00	329,400.00	23,866,455.60	-23,537,055.60	182,976,159.60	-182,646,759.60	198,887,130.00	-198,557,730.00
SUELDO	0.00	616,638,785.45	23,866,455.60	592,772,329.85	182,976,159.60	433,662,625.85	198,887,130.00	417,751,655.45
Total Establecimiento: KY00000000A	23,028.64	616,972,172.92	71,599,366.80	545,372,806.12	548,928,478.80	68,043,694.12	596,661,390.00	20,310,782.92
Total Establecimiento: KY00000000B	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VALES DESP	7,951.29	2,815.98	10,075,104.00	-10,072,288.02	77,242,464.00	-77,239,648.02	83,959,200.00	-83,956,384.02
BONO AUTO	0.00	118,800.00	10,075,104.00	-9,956,304.00	77,242,464.00	-77,123,664.00	83,959,200.00	-83,840,400.00
SUELDO	0.00	285,420,152.30	10,075,104.00	275,345,048.30	77,242,464.00	208,177,688.30	83,959,200.00	201,460,952.30
Total Establecimiento: KY00000000C	7,951.29	285,541,768.28	30,225,312.00	255,316,456.28	231,727,392.00	53,814,376.28	251,877,600.00	33,664,168.28
Total Compañía: KYF	30,979.93	902,513,941.20	101,824,678.80	800,689,262.40	780,655,870.80	121,858,070.40	848,538,990.00	53,974,951.20

CARTA FINIQUITO

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DATOS EMPRESA	DATOS EMPLEADO
Compañía: Compañía Financiera Grupo de Pago: GY MENSUAL Periodo: 2005-11-01 al 2005-11-30 R.F.C.: FIN800112FIN Tipo de Pago: M Monthly Departamento: 10000 Human Resources - Mexico Localidad: KYGRO Guerrero Offices Puesto: 550000 Instructor	Nombre: Alfonso Esquivel Pérez Núm. Empleado: GY1007 R.F.C.: EUPA730108J07 CURP: EUPA730108HDFSRL07 Registro IMSS: 19917343212 Fecha Ingreso: 2004-01-01 Fecha Baja: 2005-11-01 Antigüedad: 01 10 Salario Diario: 40.00 Salario Integrado: 942.45

PERCEPCIONES				DEDUCCIONES			
CLAVE	DESCRIPCIÓN	DÍAS U HORAS	IMPORTE	CLAVE	DESCRIPCIÓN	DÍAS U HORAS	IMPORTE
SUELDO	Salary	1.00	40.00	ISR ART 113	ISR Article 113		87.28
AGUINALDO	Christmas Bonus		668.49				
AGUINALDO EX	Non Taxable Christm		668.49				
FDO AHORR EX	Non Taxable Savings		5.20				
FDO AHORRO	Savings Fund	1.00	5.20				
PMA VAC PÁNV	Anniversary Prop Va		50.14				
PREV SOC EX	Non Taxable Social		4.00				
PREV SOCIAL	Social Benefits		4.00				
PRIMA VAC	Vacations Premium		50.14				
PRIMA VAC EX	NonTaxable Vacation		50.14				
VAC PROP ACT	Current Year Propor		200.55				
VAC PROP ANV	Anniversary Proport		200.55				
VALES DES EX	Non Taxable Food Co		4.00				
VALES DESP	Food Coupons		4.00				
TOTAL PERCEPCIONES			1,954.90	TOTAL DEDUCCIONES			87.28

PAGO NETO	\$1,867.62
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Alfonso Esquivel Pérez, al recibir la cantidad precisada, me doy por pagado de todas y cada una de las prestaciones a que tuve derecho con motivo de la ejecución y terminación de trabajo que doy por concluida con la empresa Compañía Financiera. No me reservo ningún tipo de acción o derecho que ejercitar con posterioridad, otorgando a dicha empresa el finiquito más amplio y eficaz que en derecho proceda, ya que siempre me cubrió en su totalidad y oportunamente todas mis prestaciones a que tuve derecho.

Mexico, Df a 1 de Noviembre de 2005.

Alfonso Esquivel Pérez

Empresa	KYF Compañía Financiera	F Inicial Per Pago:	01/01/2006
RFC Empresa	FIN800112FIN	F Final Per Pago:	31/01/2006
Gp Pago:	GY MENSUAL Pruebas Mensual	Fecha Pago:	31/01/2006
ID Gp Calendario:	GYM06M01	Frecuencia	Monthly

ID Empleado:	Nom:	Sal Diario	RFC Empleado		Estbl	Fecha Baja	Hrs Esd
Dpto	CURP	SDI	IMSS		F Servicio	Fmt	Tipo Salario
Elem	Descripción	Uni	ISR Artículo 113	Elem	ISR Art 177		Días Permi
			Impte		Descripción	Uni	Impte
GY0006	Serrano Rojas,David	400.00	SERD770101C33		KY00000000A		8.00
Human Resources		1,369.85			01/01/2000	NOMINA	Fixed
SUELDO	Sueldo	29.00	11,600.00	ISR ART 113	ISR Artículo 113		2,266.31
FDO AHORR EX	Fondo Ahorro Exento		1,560.00				
FDO AHORRO	Fondo Ahorro	30.00	1,560.00				
PMA VAC ANIV	Prima Vacaciones -	15.00	6,000.00				
PRIMA VAC	Prima Vacaciones		6,000.00				
PRIMA VAC EX	Prima Vacaciones Ex		730.05				
Total Empleado:			0.00		0.00		\$0.00
GY0008	Morales Torres,Ana Cristina	1,384.62	MOTA780101R55		KY00000000C		8.00
Research and De		2,432.55			01/10/2001	NOMINA	Fixed
SUELDO	Sueldo	29.00	40,153.84	ISR ART 113	ISR Artículo 113		12,211.87
FDO AHORR EX	Fondo Ahorro Exento		1,786.59				
FDO AHORR GR	Fondo Ahorro Gravab		3,613.41				
FDO AHORRO	Fondo Ahorro	30.00	5,400.00				
Total Empleado:			0.00		0.00		\$0.00
GY0009	Morales Corona,Mario	1,153.85	MOCM540303B53		KY00000000A		8.00
Human Resources		2,225.30			01/01/2000	NOMINA	Fixed
SUELDO	Sueldo	29.00	33,461.53	ISR ART 113	ISR Artículo 113		9,831.48
FDO AHORR EX	Fondo Ahorro Exento		1,898.13				
FDO AHORR GR	Fondo Ahorro Gravab		2,601.87				
FDO AHORRO	Fondo Ahorro	30.00	4,500.00				
PMA VAC ANIV	Prima Vacaciones -	15.00	17,307.69				
PRIMA VAC	Prima Vacaciones		17,307.69				
PRIMA VAC EX	Prima Vacaciones Ex		730.05				
Total Empleado:			0.00		0.00		\$0.00
GY1001	Díaz Sánchez,Guadalupe	32.76	DISG710101J01		KY00000000A		8.00
Human Resources	DISG710101MDFZND01	934.77	19907112346		01/01/2005	NOMINA	Mixed
SUELDO	Sueldo	29.00	950.04	ISR ART 113	ISR Artículo 113		64.01
FDO AHORR EX	Fondo Ahorro Exento		127.76				
FDO AHORRO	Fondo Ahorro	30.00	127.76				
PMA VAC ANIV	Prima Vacaciones -	8.00	78.62				
PRIMA VAC	Prima Vacaciones		78.62				
PRIMA VAC EX	Prima Vacaciones Ex		78.62				
Total Empleado:			0.00		0.00		\$0.00
GY1002	Bautista Laines,Alfredo	46.80	BALA710504J02		KY00000000A		8.00
Human Resources	BALA710504HDFTNL02	949.67	19897112348		01/01/2005	NOMINA	Mixed
SUELDO	Sueldo	29.00	1,357.20	ISR ART 113	ISR Artículo 113		106.13
FDO AHORR EX	Fondo Ahorro Exento		182.52				
FDO AHORRO	Fondo Ahorro	30.00	182.52				
PMA VAC ANIV	Prima Vacaciones -	8.00	112.32				
PRIMA VAC	Prima Vacaciones		112.32				
PRIMA VAC EX	Prima Vacaciones Ex		112.32				
Total Empleado:			0.00		0.00		\$0.00

PeopleSoft
PAYROLL BALANCES

Report ID: GPMXPE02
Company: KYF Compañía Financiera
Period: 2005-01-01 / 2005-12-31

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Date: 09/26/2006

Name	January	February	March	April	May	June	July	August	September	October	November	December	Total
Pay Group: GY MENSUAL													
Earnings:													
SUELDO	625,409.28	670,758.84	732,052.00	885,403.29	946,509.92	1,039,793.58	1,127,089.23	1,127,089.23	1,089,519.60	1,127,089.23	929,631.55	898,183.82	11,198,529.57
SUELDO RETRO					78,931.14	41,603.34	18,552.01						139,086.49
DIA FESTIVO	21,565.85	23,176.86	81,007.30		32,638.30				37,569.67		66,413.68	30,946.74	293,318.40
SUB MATERN				18,096.00	52,643.10	5,456.25							76,195.35
SUB ENF CONV		3,734.44	2,797.56	2,088.10	3,132.15								11,752.25
COMISIONES			17,500.00	20,000.00	23,000.00	23,000.00	23,000.00	23,000.00	23,000.00	23,000.00	23,000.00	23,000.00	221,500.00
BONO AUTO			3,000.00	5,500.00	7,100.00	6,300.00	6,300.00	6,300.00	6,300.00	6,300.00	6,300.00	6,300.00	59,700.00
PIRAMIDADO				3,000.00									3,000.00
EXC PYRAMID				0.88									0.88
FDO AHORRO	84,106.79	90,211.66	105,372.72	115,102.44	127,289.29	135,173.20	146,521.64	146,521.64	146,521.64	146,521.64	129,485.92	120,787.00	1,493,615.58
FDO AHO RTRO					10,261.05	5,408.43	2,411.77						18,081.25
PRIMA VAC	46,650.00	35,399.12	5,058.00	4,046.40	606.96	202.32	2,641.63			8,723.07	320.76	301.28	103,949.54
TOT TMPO EXT								834.58					834.58
VALES DESP	22,360.00	25,292.00	26,368.00	29,930.00	38,333.00	40,348.00	42,670.00	41,100.00	41,100.00	41,100.00	36,677.00	33,071.00	418,349.00
AGUINALDO		815.20									4,276.70	783,356.90	788,448.80
VAC PROP ACT		332.49									1,283.01	1,205.10	2,820.60
VAC PROP ANV		332.49									1,283.01	1,205.10	2,820.60
Total Earnings:	800,091.92	850,053.10	973,155.58	1,083,167.11	1,320,444.91	1,297,285.12	1,369,186.28	1,344,845.45	1,344,010.91	1,352,733.94	1,198,671.63	1,898,356.94	14,832,002.89
Deductions:													
ISR NETO 113	149,494.33	156,885.26	191,074.26	211,509.90	281,647.67	277,251.98	272,171.76	259,239.31	259,239.32	259,239.31	229,183.59	217,795.98	2,764,732.67
RISR NETO142											130.02	193,623.70	193,753.72
ISR A FAVOR												29,988.10	29,988.10
ISR ANUAL												167,776.70	167,776.70
ISR A CARGO												9,885.28	9,885.28
CUOTA IMSS E	24,478.01	25,910.52	29,456.33	30,770.47	40,728.04	45,566.88	52,476.99	52,251.54	50,574.08	52,259.22	45,978.44	41,690.88	492,141.40
CRED INFONAV								4,720.19	4,753.00	4,720.19	4,753.00	4,720.19	23,666.57
PRES FONACOT								350.00	350.00	350.00	350.00	350.00	1,750.00
PRESTAMO CIA								1,015.59	1,044.66	1,015.59	1,044.65	1,015.60	5,136.09
INCAP ENFERM		126.67	91.67	271.44	407.16								896.94
INCAP MATERN				18,096.00	52,643.10	5,456.25							76,195.35
INCAP RETRO					15,595.50								15,595.50
FDO AHOR CIA	84,106.79	90,198.56	105,324.85	115,083.62	127,222.25	134,961.80	146,247.13	145,815.15	145,897.28	145,699.10	128,750.67	120,030.53	1,489,337.73
FDO AHOR EMP	84,106.79	90,211.66	105,372.72	115,102.44	127,289.29	135,173.20	146,509.99	145,870.66	145,859.01	145,859.01	128,823.29	120,124.37	1,490,302.43
FDO CIA RTRO					10,261.05	5,408.43	2,409.64						18,079.12
FDO EMP RTRO					10,261.05	5,408.43	2,409.20						18,078.68
VALES COMIDA	1,078.30	1,158.85	1,601.56	1,562.92	1,760.47	1,826.48	2,016.32	1,863.80	1,867.38	1,865.59	1,650.70	1,550.40	19,802.77
AJUST REDOND	- 1.00	- 0.52	0.49	- 0.08	- 0.62	- 0.31	- 0.35	0.21	- 0.32	- 0.07	0.07	0.26	- 2.24
Total Deductions:	343,263.22	364,491.00	432,921.88	492,396.71	667,814.96	611,053.14	624,240.68	611,126.45	609,584.41	611,007.94	540,664.43	908,551.99	6,817,116.81
Total Pay Group	456,828.70	485,562.10	540,233.70	590,770.40	652,629.95	686,231.98	744,945.60	733,719.00	734,426.50	741,726.00	658,007.20	989,804.95	8,014,886.08

PeopleSoft
PAYROLL BALANCES

Report ID: GPMXPE02
Company: KYF Compañía Financiera
Period: 2005-01-01 / 2005-12-31

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Date: 09/26/2006

Name	January	February	March	April	May	June	July	August	September	October	November	December	Total
Total Company	456,828.70	485,562.10	540,233.70	590,770.40	652,629.95	686,231.98	744,945.60	733,719.00	734,426.50	741,726.00	658,007.20	989,804.95	8,014,886.08

End of Report

Reporte: GPMXPR01
ID Calendario: GYM05M08
De 01/08/2005 A 31/08/2005

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Fecha: 10/31/2006
Hora: 16:29:34

ID Empl	Nombre	Deducción	Nº Préstamo	F Préstamo	Importe Total	Importe Pago	Saldo
GY1019	Gómez Monroy, Diego	PRESTAMO CIA, Préstamos Compañía	101901	31/08/2005	15,000.00	182.26	14,817.74
GY1020	Leyva Álvarez, Cesar	PRES FONACOT, Préstamos FONACOT	102001	31/08/2005	12,000.00	200.00	11,800.00
GY1021	Castelán Ruiz, Claudio	CRED INFONAV, Crédito INFONAVIT	102101	31/08/2005	225,000.00	4,157.65	220,842.35
GY1023	Gallegos Aguilar, Daniel	CRED INFONAV, Crédito INFONAVIT	102301	31/08/2005	158,000.00	257.87	157,742.13
GY1024	Álvarez Montes, Diana	PRESTAMO CIA, Préstamos Compañía	102401	31/08/2005	10,000.00	833.33	9,166.67
		CRED INFONAV, Crédito INFONAVIT	102402	31/08/2005	236,000.00	304.67	235,695.33
		PRES FONACOT, Préstamos FONACOT	102403	31/08/2005	11,000.00	150.00	10,850.00
TOTAL CALENDARIO					667,000.00	6,085.78	660,914.22

Reporte: GPMXPR02
Empleado: GY1024 Álvarez Montes,Diana
De: 01/08/2005 A 31/08/2005

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Deducción,	Nº Préstamo	F Pg Préstamo	Impte Préstamo	Pago	Saldo Caja
PRESTAMO CIA, Préstamos Compañía	102401	31/08/2005	10,000.00	833.33	9,166.67
CRED INFONAV, Crédito INFONAVIT	102402		236,000.00	304.67	235,695.33
PRES FONACOT, Préstamos FONACOT	102403		11,000.00	150.00	10,850.00

DATOS EMPRESA		DATOS EMPLEADO	
Empresa	Compañía Financiera	ID Empleado	KY0019
Domicilio	Montes Urales 632 Lomas de Chapultepec Mexico, DF C.P.	Nombre	Azcarraga Palencia,Francisco
RFC	FIN800112FIN	Departamento	43000 Research and Development
Registro Patronal	KY00000000C	Localidad	KYHGO Hidalgo Offices
Grupo Pago	GY MENSUAL	Título Puesto	730000 Programmer
Fecha Inicio Periodo	2005-12-01	Salario Diario	83.33
Fecha Fin Periodo	2005-12-31	SDI	990.48
Entidad Pago	KY001	RFC	AZPF550426
Cd Supervisor		IMSS	
		CURP	
		Tipo Empleado	0010 Permanent

HORAS Y PERCEPCIONES				DEDUCCIONES			
Código	DESCRIPCIÓN	DÍAS U HORAS	IMPORTE	Código	DESCRIPCIÓN	DÍAS U HORAS	IMPORTE
SUELDO	Sueldo	29.00	2,416.66	ISR NETO 113	ISR Neto Artículo 1		175.12
DIA FESTIVO	Día Festivo	1.00	83.33	CUOTA IMSS E	Cuotas IMSS Pagadas		1,053.64
COMISIONES	Comisiones		3,000.00	FDO AHOR CIA	Fondo Ahorro Patrón		325.00
BONO AUTO	Bono Automóvil		800.00	FDO AHOR EMP	Fondo Ahorro Empl		325.00
FDO AHORRO	Fondo Ahorro	30.00	325.00	VALES COMIDA	Vales Despensa		4.17
VALES DESP	Vales Despensa		249.00	AJUST REDOND	Ajuste Redondeo Pag		0.06
Total	PERCEPCIONES		6,873.99	Total	DEDUCCIONES		1,882.99

PERCEPCIÓN NETA

\$4,991.00

RECIBI DE LA EMPRESA ANOTADA, LA CANTIDAD QUE INDICA, ESTE RECIBO EN PAGO DE MIS SALARIOS, ESTANDO CONFORME CON LAS PERCEPCIONES Y DEDUCCIONES DESCRITAS, POR LO QUE CERTIFICO QUE NO SE ME ADEUDA CANTIDAD ALGUNA POR NINGUN CONCEPTO.

AZCARRAGA PALENCIA FRANCISCO

Company : KYF Compañía Financiera

Emplid	Name	Description	Amount
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Department : 10000

Paygroup : GY MENSUAL

PROV AGUIN	Christmas Bonus Provision	11,973.48
PROV PMA VAC	Vacation Premium Provision	5,212.96
PROV VACAC	Vacation Provision	5,821.48
Department Earnings Total		0.00
Department Deductions Total		23,007.92

Department : 22000

Paygroup : GY MENSUAL

PROV AGUIN	Christmas Bonus Provision	87,499.50
PROV PMA VAC	Vacation Premium Provision	29,576.02
PROV VACAC	Vacation Provision	42,757.40
Department Earnings Total		0.00
Department Deductions Total		159,832.92

Department : 43000

Paygroup : GY MENSUAL

PROV AGUIN	Christmas Bonus Provision	44,988.18
PROV PMA VAC	Vacation Premium Provision	7,668.20
PROV VACAC	Vacation Provision	20,375.66
Department Earnings Total		0.00
Department Deductions Total		73,032.04
Company Earnings Total		0.00
Company Deductions Total		255,872.88

PeopleSoft
EMPLEADOS CON DERECHO A REPARTO DE P.T.U.

Reporte: GPMXRU01
Compañía: KYF Compañía Financiera
Año Procesado: 2005

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Número Empleado	Nombre del Empleado	Código Depto.	Descripción Departamento	Código Puesto	Descripción Puesto	Fecha Ingreso	Fecha Baja	Días Base	Sueldo Base	Tipo Contrato
GY0001	Karina Bernal Macías	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0002	Eduardo Velázquez Hernández	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0003	Diego Serrano Serrano	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0004	Ricardo Bernal Cruz	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0005	Isabel Pérez Villa	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0006	David Serrano Rojas	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0008	Ana Cristina Morales Torres	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0009	Mario Morales Corona	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0010	Natalia Gil Aguilar	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0011	Marcela Rojas Cruz	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0012	Lourdes Ortiz Luna	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0013	Jorge Luis Hernández Hernández	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0014	Ricardo Méndez Villa	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0015	Karina Villa Hernández	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-05-2001		0	0.00	Regular
GY0016	Juana Elia Hernández López	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0017	Isabel Salinas Castro	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	31-12-2001		0	0.00	Regular
GY0018	Marcelo Ortiz Vega	43000	Research and Development	KYHGO	Hidalgo Offices	18-06-2001		0	0.00	Regular
GY0019	Jorge Martínez Villa	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	31-12-2001		0	0.00	Regular
GY0020	Leandra González Ruiz	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-05-2001		0	0.00	Regular
GY0021	Dionisio Valencia Castrol	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0022	Maria Luisa Peña Torres	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0023	Isabel Hernández Corona	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0024	Fabiola Vega Meza	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0025	Marcelo Hernandez Torres	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0028	Mónica Vázquez Pérez	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0029	Francisca Serrano Hernández	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0030	Lourdes Flores Aguilar	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0031	David Gil Macías	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0032	Ricardo Bernal Bernal	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0033	Ana Moras Guerrero	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0034	Camilo Lagos Tinajero	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0035	David Bernal Morales	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0036	Margarita Velázquez CASTRO	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Regular
GY0038	Mario Morales Cruz	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0039	Rosa Lilia González Guerrero	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0043	Fabiola Morales Peña	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Regular
GY0044	Fernando Guerrero González	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY0049	Raúl Carranza Rojas	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2000		0	0.00	Regular
GY1001	Guadalupe Díaz Sánchez	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2005		0	0.00	Regular
GY1002	Alfredo Bautista Laines	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-2005		0	0.00	Regular
GY1003	Carolina Cuenca Muñoz	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2005		0	0.00	Regular

PeopleSoft
EMPLEADOS SIN DERECHO A REPARTO DE P.T.U.

Reporte: GPMXRU02
Compañía: KYF Compañía Financiera
Año Procesado: 2005

Página: 1
Hora: 17:17:35
Fecha: 09/26/2006

Número Empleado	Nombre del Empleado	Código Depto.	Descripción Departamento	Código Puesto	Descripción Puesto	Fecha Ingreso	Fecha Baja	Días Base	Sueldo Base	Tipo Contrato
GY1004	Arturo Colín Hernández	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2005		0	0.00	Temporal
GY1010	Ana Hernández Morales	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2004	01-10-2005	0	0.00	Temporal
GY1016	Bernardo Hernández Romo	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2003	01-11-2005	0	0.00	Temporal
GY1026	Manuel Cruz Soto	43000	Research and Development	KYHGO	Hidalgo Offices	04-03-2002		0	0.00	Temporal
GYIE12	Rogelio Castillo Palma	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Temporal
GYIE23	Silvia Genchi Alvarado	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Temporal
GYIE24	Lucero Pérez García	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Temporal
GYIE25	Eva García Pérez	22000	Sales and Services	KYDF	Mexico Headquarters	01-01-2000		0	0.00	Temporal
GYIM28	Hector Caste Lopez	10000	Human Resources - Mexico	KYDF	Mexico Headquarters	02-01-2001		0	0.00	Temporal
GYT006	LEONA VICARIO MORENO	43000	Research and Development	KYHGO	Hidalgo Offices	27-04-1991		0	0.00	Temporal
GYT007	JOSEFA ORTIZ DE DOMINGUEZ	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	16-04-2001		0	0.00	Temporal
GYT008	JUANA INES DE LA CRUZ MENDOZA	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-03-1999		0	0.00	Temporal
GYT009	MARGARITA MAZA DE JUAREZ	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	16-07-1999		0	0.00	Temporal
GYT010	ADELA LOPEZ SANCHEZ	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	17-07-1999		0	0.00	Temporal
KY0006	Ramon Castillo Rojas	43000	Research and Development	KYHGO	Hidalgo Offices	15-01-2001		0	0.00	Temporal
KY0015	Lucio Gutiérrez Guerrero	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KY0016	Carmen Campo Cruz	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-1990		0	0.00	Temporal
KY0019	Francisco Azcarraga Palencia	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KY0020	Arturo Gutiérrez Escobedo	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2000		0	0.00	Temporal
KY0021	Jorge Peña Hernández	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	15-01-2001		0	0.00	Temporal
KY0022	Victor Oliva Reza	43000	Research and Development	KYHGO	Hidalgo Offices	01-12-1990		0	0.00	Temporal
KYLB01	Lucio Lopez	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB02	Lucio Torrealba	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB03	Lucio Guzman	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB04	Lucio Arturos	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB05	Lucio García	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB06	Lucio Guerrero	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB07	Lucio Francisco	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB08	Lucio Salvador	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB09	Lucio Montero	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB10	Lucio Costanza	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB11	Lucio Izturis	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB12	Lucio Gulliermo	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB13	Lucio Edwards	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB14	Lucio Chavez	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLB15	Lucio Polanco	43000	Research and Development	KYHGO	Hidalgo Offices	15-07-1999		0	0.00	Temporal
KYLC01	Francisco Serges	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC02	Francisco Rodriguez	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC03	Francisco García	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC04	Francisco Mota	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC05	Francisco Valdez	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal

PeopleSoft
EMPLEADOS SIN DERECHO A REPARTO DE P.T.U.

Reporte: GPMXRU02
Compañía: KYF Compañía Financiera
Año Procesado: 2005

Página: 2
Hora: 17:17:36
Fecha: 09/26/2006

Número Empleado	Nombre del Empleado	Código Depto.	Descripción Departamento	Código Puesto	Descripción Puesto	Fecha Ingreso	Fecha Baja	Días Base	Sueldo Base	Tipo Contrato
KYLC06	Francisco Fonseca	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC07	Francisco Benitez	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC08	Francisco Valderrama	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC09	Francisco Santiago	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC10	Francisco Carlos	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC11	Francisco Santos	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC12	Francisco Cruz	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC13	Francisco Ortiz	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC14	Francisco OroSCO	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KYLC15	Francisco Hernandez	43000	Research and Development	KYHGO	Hidalgo Offices	01-01-2001		0	0.00	Temporal
KY0001	Jorge Luis De La Peña Martínez	10000	Human Resources - Mexico	KYGRO	Guerrero Offices	01-01-1990		0	0.00	Temporal
Total	Compañía: KYF				Empleados: 52			0	0.00	

End of Report

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End of Report

PeopleSoft
PROYECTO DE REPARTO DE P.T.U.

Reporte: GPMXRU04
Compañía: KYF Compañía Financiera

Página: 1
Hora: 11:33:12
Fecha: 09/29/2006

Año Procesado: 2005 Sueldo Máximo para Reparto: 40,000.00
Base P.T.U. a Repartir Entre Días: 175,000.00 Factor por Días: 111.934430
Base P.T.U. a Repartir Entre Sueldos: 175,000.00 Factor por Sueldos: 1.29950820

Número Empleado	Nombre del Empleado	Estatus	Código Depto.	Código Puesto	Días Trabajados	P.T.U. /Días	Sdo. Anual Sin Tope Máximo	Sdo. Anual Con Tope Máximo	P.T.U. p/Sueldos	Total P.T.U.
GY0001	Karina Bernal Macías	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0002	Eduardo Velázquez Hernández	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0003	Diego Serrano Serrano	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0004	Ricardo Bernal Cruz	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0005	Isabel Pérez Villa	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0006	David Serrano Rojas	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0008	Ana Cristina Morales Torres	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0009	Mario Morales Corona	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0010	Natalia Gil Aguilar	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0011	Marcela Rojas Cruz	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0012	Lourdes Ortiz Luna	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0013	Jorge Luis Hernández Hernánd	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0014	Ricardo Méndez Villa	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0015	Karina Villa Hernández	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0016	Juana Elia Hernández López	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0017	Isabel Salinas Castro	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0018	Marcelo Ortiz Vega	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0019	Jorge Martínez Villa	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0020	Leandra González Ruiz	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0021	Dionisio Valencia Castrol	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0022	Maria Luisa Peña Torres	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0023	Isabel Hernández Corona	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0024	Fabiola Vega Meza	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0025	Marcelo Hernandez Torres	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0028	Mónica Vázquez Pérez	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0029	Francisca Serrano Hernández	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0030	Lourdes Flores Aguilar	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0031	David Gil Macías	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0032	Ricardo Bernal Bernal	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0033	Ana Moras Guerrero	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0034	Camilo Lagos Tinajero	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0035	David Bernal Morales	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0036	Margarita Velázquez CASTRO	Activo	10000	KYDF	0	0.00	0.00	0.00	0.00	0.00
GY0038	Mario Morales Cruz	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0039	Rosa Lilia González Guerrero	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0043	Fabiola Morales Peña	Activo	43000	KYHGO	0	0.00	0.00	0.00	0.00	0.00
GY0044	Fernando Guerrero González	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY0049	Raól Carranza Rojas	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00
GY1001	Guadalupe Díaz Sánchez	Activo	10000	KYGR0	0	0.00	0.00	0.00	0.00	0.00

Clave		---HORAS	DOBLES---	--HORAS	TRIPLES--	---DIAS	FESTIVOS---	---DIAS	DESCANSO---	---EXCEDENTE---		---TOTALES---		
Empleado	Nombre del Empleado	Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe	Horas	Importe	Fecha
GY1007	Esquivel Pérez,Alfonso	2.00	15.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	15.83	08/08/2005
		3.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	30.00	10/08/2005
		2.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	20.00	11/08/2005
	Total Empleado:	7.00	65.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	65.83	
GY1008	García Fuentes,Abel	3.00	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	37.50	08/08/2005
		2.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	25.00	10/08/2005
		3.00	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	37.50	11/08/2005
		0.00	0.00	3.00	56.25	0.00	0.00	0.00	0.00	0.00	0.00	3.00	56.25	12/08/2005
	Total Empleado:	8.00	100.00	3.00	56.25	0.00	0.00	0.00	0.00	0.00	0.00	11.00	156.25	
GY1009	Guzmán Sánchez,Gerardo	3.00	112.50	0.00	0.00	0.00	0.00	0.00	0.00	2.00	112.50	5.00	225.00	08/08/2005
		2.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	75.00	09/08/2005
		3.00	112.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	112.50	10/08/2005
		0.00	0.00	4.00	225.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	225.00	11/08/2005
	Total Empleado:	8.00	300.00	4.00	225.00	0.00	0.00	0.00	0.00	2.00	112.50	14.00	637.50	

PeopleSoft
HISTORIAL DE VACACIONES POR EMPLEADO

Reporte: GPMXVA01
Compañía: KYF

Página: 1
Hora: 17:03:36
Fecha: 09/26/2006

Código Empleado	Registro Empleado	Nombre del Empleado	Antigüedad (años)	Días Devengados	Días Pagados	Días Ajustados	Saldo
GY0006	0	SERRANO ROJAS, DAVID	1	30.00	0.00	0.00	30.00
GY0008	0	MORALES TORRES, ANA CRISTINA	1	14.00	0.00	0.00	14.00
GY0009	0	MORALES CORONA, MARIO	1	30.00	0.00	0.00	30.00
GY1001	0	DÍAZ SÁNCHEZ, GUADALUPE	1	8.00	0.00	0.00	8.00
GY1002	0	BAUTISTA LAINES, ALFREDO	1	8.00	0.00	0.00	8.00
GY1003	0	CUENCA MUÑOZ, CAROLINA	1	8.00	0.00	0.00	8.00
GY1004	0	COLÍN HERNÁNDEZ, ARTURO	1	8.00	0.00	0.00	8.00
GY1005	0	CABRERA OLGUÍN, ALICIA	1	8.00	0.00	0.00	8.00
GY1006	0	CASAS OSNAYA, ANGÉLICA	1	8.00	0.00	0.00	8.00
GY1007	0	ESQUIVEL PÉREZ, ALFONSO	1	8.00	0.00	0.00	8.00
GY1008	0	GARCÍA FUENTES, ABEL	1	8.00	6.00	0.00	2.00
GY1009	0	GUZMÁN SÁNCHEZ, GERARDO	1	8.00	0.00	0.00	8.00
GY1010	0	HERNÁNDEZ MORALES, ANA	1	8.00	0.00	0.00	8.00
GY1011	0	LUNA ÁLVAREZ, ANDREA	2	8.00	3.00	0.00	5.00
GY1012	0	MARTÍNEZ ACOSTA, ALICIA	1	8.00	0.00	0.00	8.00
GY1013	0	MAGAÑA BARROSO, GERARDO	1	10.00	0.00	0.00	10.00
GY1014	0	FERNÁNDEZ PARRA, PAULA	1	10.00	3.00	0.00	7.00
GY1015	0	SANTANA RAMÍREZ, MARIBEL	1	10.00	6.00	0.00	4.00
GY1016	0	HERNÁNDEZ ROMO, BERNARDO	1	10.00	0.00	0.00	10.00
GY1017	0	WATKINS SÁNCHEZ, BERTHA	1	10.00	0.00	0.00	10.00
GY1018	0	CURIEL CAVAZOS, CARLOS	1	10.00	0.00	0.00	10.00
GY1025	0	ROSAS ZALDIVAR, JULIO	1	12.00	0.00	0.00	12.00
GY1026	0	CRUZ SOTO, MANUEL	1	12.00	0.00	0.00	12.00
GY1027	0	MEJÍA TORRES, MARIO	1	12.00	0.00	0.00	12.00
GY1028	0	SILVA MARTÍNEZ, LOURDES	1	12.00	0.00	0.00	12.00
GY1029	0	CARRASCO GALLEGOS, FELIPE	1	12.00	0.00	0.00	12.00
GY1030	0	MIRANDA TORRES, TERESA	1	12.00	0.00	0.00	12.00
GY1032	0	CUENCA MELÉNDEZ, LAURO	1	8.00	0.00	0.00	8.00
GYIE01	0	LACUNZA PALACIOS, MINERVA	1	30.00	0.00	0.00	30.00
GYIE02	0	AVILA SERRANO, ESTHER	1	30.00	0.00	0.00	30.00
GYIE03	0	TORRES VILLEGAS, ESTHER	1	30.00	0.00	0.00	30.00
GYIE10	0	BLANCO PEREDA, JAVIER	1	15.00	0.00	0.00	15.00
GYIE12	0	CASTILLO PALMA, ROGELIO	1	15.00	0.00	0.00	15.00
GYIE13	0	VELAZQUEZ MARQUINA, JAIME	1	15.00	0.00	0.00	15.00
GYIE14	0	CRUZ VAZQUEZ, PEDRO	1	15.00	0.00	0.00	15.00
GYIE15	0	PEDROZA GUERRERO, LUCIO	1	15.00	0.00	0.00	15.00
GYIE23	0	GENCHI ALVARADO, SILVIA	1	30.00	0.00	0.00	30.00
GYIE25	0	GARCIA PÉREZ, EVA	1	30.00	0.00	0.00	30.00
GYTR01	0	CACIQUE VAZQUEZ, TERE	1	14.00	0.00	0.00	14.00
KY0015	0	GUTIÉRREZ GUERRERO, LUCIO	1	15.00	0.00	0.00	15.00
KY0016	0	CAMPO CRUZ, CARMEN	1	25.00	0.00	0.00	25.00
KY0019	0	AZCARRAGA PALENCIA, FRANCISCO	1	15.00	0.00	0.00	15.00
KY0020	0	GUTIÉRREZ ESCOBEDO, ARTURO	1	15.00	0.00	0.00	15.00
KY0021	0	PEÑA HERNÁNDEZ, JORGE	1	15.00	0.00	0.00	15.00

PeopleSoft
HISTORIAL DE VACACIONES POR EMPLEADO

Reporte: GPMXVA01
Compañía: KYF

Página: 2
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Fecha: 09/26/2006

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Código	Registro		Antigüedad	Días	Días	Días	
Empleado	Empleado	Nombre del Empleado	(años)	Devengados	Pagados	Ajustados	Saldo
=====							
Total de Empleados		44					

PeopleSoft
INTERFASE PAGO VALES

Reporte: GPMXVL01
Compañía: KYF Compañía Financiera
Periodo: 01/01/2005 al 31/01/2005
Grupo de Pago: GY MENSUAL

Página: 1
Hora: 17:30:24
Fecha: 09/26/2006

Sucursal	C. Empleado	Nombre del Empleado	Departamento	Número	Importe
México	0GY0006	DAVID SERRANO ROJAS	10000	0000001	1,200.00
	0GY0008	ANA CRISTINA MORALES TORRES	43000	0000002	1,404.00
	0GY0009	MARIO MORALES CORONA	10000	0000003	1,404.00
	0GY1001	GUADALUPE DIAZ SANCHEZ	10000	0000004	98.00
	0GY1002	ALFREDO BAUTISTA LAINES	10000	0000005	140.00
	0GY1003	CAROLINA CUENCA MUNOZ	22000	0000006	421.00
	0GY1004	ARTURO COLIN HERNANDEZ	43000	0000007	1,404.00
	0GY1005	ALICIA CABRERA OLGUIN	43000	0000008	1,404.00
	0GY1006	ANGÉLICA CASAS OSNAYA	22000	0000009	1,404.00
	0GY1007	ALFONSO ESQUIVEL PEREZ	10000	0000010	95.00
	0GY1008	ABEL GARCIA FUENTES	10000	0000011	135.00
	0GY1009	GERARDO GUZMAN SANCHEZ	22000	0000012	407.00
	0GY1010	ANA HERNANDEZ MORALES	43000	0000013	1,404.00
	0GY1011	ANDREA LUNA ALVAREZ	22000	0000014	1,404.00
	0GY1012	ALICIA MARTINEZ ACOSTA	22000	0000015	1,404.00
	0GY1013	GERARDO MAGANA BARROSO	10000	0000016	91.00
	0GY1014	PAULA FERNANDEZ PARRA	10000	0000017	130.00
	0GY1015	MARIBEL SANTANA RAMIREZ	22000	0000018	392.00
	0GY1016	BERNARDO HERNANDEZ ROMO	43000	0000019	1,404.00
	0GY1017	BERTHA WATKINS SANCHEZ	43000	0000020	1,404.00
	0GY1018	CARLOS CURIEL CAVAZOS	22000	0000021	1,404.00
	0GY1026	MANUEL CRUZ SOTO	43000	0000022	1,404.00
	0GY1027	MARIO MEJIA TORRES	43000	0000023	1,404.00
	0GY1032	LAURO CUENCA MELENDEZ	10000	0000024	999.00
	0GYIE01	MINERVA LACUNZA PALACIOS	10000	0000025	200.00
	0GYIE02	ESTHER AVILA SERRANO	10000	0000026	1,404.00
	0GYIE03	ESTHER TORRES VILLEGAS	10000	0000027	1,404.00
	0GYIE23	SILVIA GENCHI ALVARADO	43000	0000028	107.00
	0GYIE25	EVA GARCIA PEREZ	43000	0000029	84.00
	0GYTR01	TERE CACIQUE VAZQUEZ	22000	0000030	1,404.00
Total vales Despensa:					26,963.00

End of Report