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# PeopleSoft Enterprise Global Payroll 9.0 Reports

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**December 2006**

PeopleSoft Enterprise Global Payroll 9.0 Reports  
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# About This PeopleBook Preface

PeopleBooks provide you with the information that you need to implement and use PeopleSoft applications.

This preface discusses:

- Related documentation.
- Comments and suggestions.

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## Documentation Updates and Printed Documentation

This section discusses how to:

- Obtain documentation updates.
- Download and order printed documentation.

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**Important!** Before you upgrade, you must check Oracle's PeopleSoft Customer Connection for updates to the upgrade instructions. Oracle continually posts updates as the upgrade process is refined.

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While we cannot guarantee to answer every email message, we will pay careful attention to your comments and suggestions.

# CHAPTER 1

## Global Payroll Reports

This appendix provides an overview of Global Payroll reports and discusses how to:

- View summary tables of all reports.
- View report details and source records.

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**Note.** For samples of these reports, see the PDF files that are published on CD-ROM with your documentation.

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### Global Payroll Reports: A to Z

This table lists the Global Payroll reports, sorted alphanumerically by report ID. All reports are SQR reports. For more information about a report, refer to the report details at the end of this appendix.

Report ID and Report Name	Description	Navigation	Run Control Page
GP000001 Payroll Results Register	<p>There are three versions of the Payroll Results Register report:</p> <ul style="list-style-type: none"> <li>• Employee Detail Report: Displays, by payee, detailed results of a payroll calculation for each segment. Produce after you calculate or finalize a payroll run.</li> <li>• Employee Summary Report: Displays, by payee, summary results of a payroll calculation for each segment. Produce after you calculate or finalize a payroll run.</li> <li>• Organizational Summary Report: Summarizes earning and deduction totals by department. Run this report after you calculate or finalize a payroll run.</li> </ul> <p>For all three versions, a payroll status of <i>Open</i> or <i>Finalized</i> appears at the top of the report.</p>	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Payroll Results Register, Payroll Results Register	GP_GPSQR01_PNL
GP000002 Absence Results Register	Similar to the Payroll Result Register, but shows the results of a calculated or finalized absence run.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Absence Results Register, Absence Results Register	GP_GPSQR01_PNL
GP000004 Payee Messages	Displays any payee messages generated from a payroll run.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Payroll Messages, Payroll Messages	GP_GPSQR04_PNL
GP00PK01 Compare Report	<p>Enables you to see what elements will be updated or changed when you apply a rule package.</p> <p>Use this information to decide whether to upgrade a specific element.</p>	<p>Set Up HRMS, Product Related, Global Payroll &amp; Absence Mgmt, Elements, Manage Global Payroll Packages, Apply Rule Package, Package Processing</p> <p>Select the Create Compare Report check box on the Package Processing page and click the Process button to generate the report.</p>	GP_PKG_T_RUNCTL

<b>Report ID and Report Name</b>	<b>Description</b>	<b>Navigation</b>	<b>Run Control Page</b>
GPGENRPT User-designed generic report, no standard report name.	Define additional runtime parameters and run generic reports.	Global Payroll & Absence Mgmt, Absence and Payroll Processing, Reports, Create Generic Reports, Generic Report	GP_GENRPT_RC



## CHAPTER 2

# Report Samples

This chapter provides report samples.

For the online samples of these reports, see the PDF files that are published on CD-ROM with your online documentation.

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll	
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004
Segment Number:	1	Payment Keys		Gross Pay:	2,500.00
Version Number:	1			Net Pay:	1,923.00
Revision Number:	1				
Segment Status:	Active in Segment				
Segment Begin Date:	05/01/2004	End Date:	05/31/2004		

**Earnings**

Element Name	Inst	Slice Date	User Field 1/3/5	User Field 2/4/6	Amount/Adjustment	Base/Adjustment	Rate/Percent	Unit/Adjustment
LIAB ANN DAY	0	05/01/2004 05/31/2004			2,471.17		115.39	21.42
LIAB LSL WKS	0	05/01/2004 05/31/2004			426.34		576.93 100.00	0.74
PYRL TX PROV	0	05/01/2004 05/31/2004			176.00			
REGPAY STDHR	0	05/01/2004 05/31/2004			2,500.00		14.42	173.33

**Deductions**

Element Name	Inst	Slice Date	User Field 1/3/5	User Field 2/4/6	Amount/Adjustment	Base/Adjustment	Rate/Percent	Unit/Adjustment
ER ADDLSPR	0	05/01/2004 05/31/2004			50.00	2,500.00	2.00	
HECS	0	05/01/2004 05/31/2004			100.00			
MARGINAL TAX	0	05/01/2004 05/31/2004			472.00			
SGCMAN	0	05/01/2004 05/31/2004			200.00	2,500.00	8.00	
UNION	1	05/01/2004 05/31/2004			5.00			

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew	
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll		
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004	
Segment Number:	1	Payment Keys			Gross Pay:	2,500.00
Version Number:	1				Net Pay:	1,923.00
Revision Number:	1					
Segment Status:	Active in Segment					
Segment Begin Date:	05/01/2004	End Date:	05/31/2004			

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
ABS AWE	05/01/2004 05/31/2004	2,500.00	KAAUSBI 2004-05-31	NSW	05/01/2004 05/31/2004		Calendar Period
ABS SEE	05/01/2004 05/31/2004	2,500.00	KAAUSBI 2004-05-31	NSW	05/01/2004 05/31/2004		Calendar Period
ANN AC ENTHPH REG	05/01/2004 05/31/2004	173.33			05/01/2004 05/31/2004		Calendar Period
ANN AC ENTHPH STOR	08/23/1992	173.33			05/01/2004 05/31/2004		Custom Period
ANN ENTDYS_BAL	08/23/2003 08/22/2004	5.93			05/01/2004 05/31/2004		Year to Date
ANN ENTDYS_ENT	08/23/2003 08/22/2004	5.93			05/01/2004 05/31/2004		Year to Date
ANN ENTHRS_BAL	08/23/2003 08/22/2004				05/01/2004 05/31/2004		Year to Date
ANN PRODYS_BAL	08/23/2003 08/22/2004	15.49			05/01/2004 05/31/2004		Year to Date
ANN PRODYS_ENT	08/23/2003 08/22/2004	15.49			05/01/2004 05/31/2004		Year to Date
AUS AC DISP EARNs	05/01/2004 05/31/2004	1,928.00			05/01/2004 05/31/2004		Calendar Period
AUS GROSS	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Segment
AUS NET	05/01/2004 05/31/2004	1,923.00			05/01/2004 05/31/2004		Segment

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew	
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll		
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004	
Segment Number:	1	Payment Keys			Gross Pay:	2,500.00
Version Number:	1				Net Pay:	1,923.00
Revision Number:	1					
Segment Status:	Active in Segment					
Segment Begin Date:	05/01/2004	End Date:	05/31/2004			

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
AUS TAX	05/01/2004 05/31/2004	572.00			05/01/2004 05/31/2004		Segment
DTY AC PD HRS YTD	01/01/2004 12/31/2004	866.67			05/01/2004 05/31/2004		Year to Date
ER ADDLSPR_FMTDA	05/01/2004 05/31/2004	50.00	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date
ER ADDLSPR_FPTDA	05/01/2004 05/31/2004	50.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
ER ADDLSPR_FQTDA	04/01/2004 06/30/2004	100.00	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
ER ADDLSPR_FYTDA	07/01/2003 06/30/2004	550.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
ERN AC REDUCE HRS	05/01/2004 05/31/2004				05/01/2004 05/31/2004		Segment
ERN AC ROLLAVG AMT	08/23/1992	30,740.39			05/01/2004 05/31/2004		Custom Period
ERN AC ROLLAVG HRS	08/23/1992	2,131.33			05/01/2004 05/31/2004		Custom Period
GLI SPT PROVISION	05/01/2004 05/31/2004	2,750.00			05/01/2004 05/31/2004		Segment
HECS_FMTDA	05/01/2004 05/31/2004	100.00	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date
HECS_FPTDA	05/01/2004 05/31/2004	100.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew	
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll		
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004	
Segment Number:	1	Payment Keys			Gross Pay:	2,500.00
Version Number:	1				Net Pay:	1,923.00
Revision Number:	1					
Segment Status:	Active in Segment					
Segment Begin Date:	05/01/2004	End Date:	05/31/2004			

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
HECS_FQTDA	04/01/2004 06/30/2004	200.00	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
HECS_FYTDA	07/01/2003 06/30/2004	1,100.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
LSL_ENTWKF_BAL	08/23/1992				05/01/2004 05/31/2004		Custom Period
LSL_PROWKF_BAL	08/23/2003 08/22/2004	0.74			05/01/2004 05/31/2004		Year to Date
LSL_PROWKF_ENT	08/23/2003 08/22/2004	0.94			05/01/2004 05/31/2004		Year to Date
LSL_FQTDA	04/01/2004 06/30/2004	115.38	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
LSL_FQTDU	04/01/2004 06/30/2004	8.00	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
LSL_FYTDA	07/01/2003 06/30/2004	115.38	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
LSL_FYTDU	07/01/2003 06/30/2004	8.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
MARGINAL TAX_FMTDA	05/01/2004 05/31/2004	472.00	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date
MARGINAL TAX_FPTDA	05/01/2004 05/31/2004	472.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
MARGINAL TAX_FQTDA	04/01/2004 06/30/2004	944.00	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew	
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll		
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004	
Segment Number:	1	Payment Keys			Gross Pay:	2,500.00
Version Number:	1				Net Pay:	1,923.00
Revision Number:	1					
Segment Status:	Active in Segment					
Segment Begin Date:	05/01/2004	End Date:	05/31/2004			

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
MARGINAL TAX_FYTDA	07/01/2003 06/30/2004	5,192.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
PAYROLL TAX PROV	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Calendar Period
PD MARGINAL	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Segment
PSH LSLNTFT_BAL	05/01/2004 05/31/2004				05/01/2004 05/31/2004		Calendar Period
PSH LSLNTPT_BAL	05/01/2004 05/31/2004				05/01/2004 05/31/2004		Calendar Period
PSH LSLPROFT_BAL	05/01/2004 05/31/2004				05/01/2004 05/31/2004		Calendar Period
PSH LSLPROPT_BAL	05/01/2004 05/31/2004				05/01/2004 05/31/2004		Calendar Period
PUB_FQTDA	04/01/2004 06/30/2004	346.15	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
PUB_FQTDU	04/01/2004 06/30/2004	24.00	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
PUB_FYTDA	07/01/2003 06/30/2004	1,038.45	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
PUB_FYTDU	07/01/2003 06/30/2004	72.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
REGPAY STDHR_FMTDA	05/01/2004 05/31/2004	2,500.00	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew	
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll		
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004	
Segment Number:	1	Payment Keys			Gross Pay:	2,500.00
Version Number:	1				Net Pay:	1,923.00
Revision Number:	1					
Segment Status:	Active in Segment					
Segment Begin Date:	05/01/2004	End Date:	05/31/2004			

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
REGPAY STDHR_FMTDU	05/01/2004 05/31/2004	173.33	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date
REGPAY STDHR_FPTDA	05/01/2004 05/31/2004	2,500.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
REGPAY STDHR_FPTDU	05/01/2004 05/31/2004	173.33	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
REGPAY STDHR_FQTDA	04/01/2004 06/30/2004	4,538.46	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
REGPAY STDHR_FQTDU	04/01/2004 06/30/2004	314.67	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
REGPAY STDHR_FYTDA	07/01/2003 06/30/2004	25,884.62	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
REGPAY STDHR_FYTDU	07/01/2003 06/30/2004	1,794.67	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
SAL ACCRUAL GL	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Calendar Period
SCK ENTDYS V_BAL	08/23/2003 08/22/2004	10.00			05/01/2004 05/31/2004		Year to Date
SCK ENTDYS V_ENT	08/23/2003 08/22/2004	10.00			05/01/2004 05/31/2004		Year to Date
SCK_FYTDA	07/01/2003 06/30/2004	461.54	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
SCK_FYTDU	07/01/2003 06/30/2004	32.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

Employee ID:	KA0013	Record Number:	0	Name:	Bell, Kevin Andrew
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll	
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004
Segment Number:	1	Payment Keys			Payment Date: 05/15/2004
Version Number:	1				Gross Pay: 2,500.00
Revision Number:	1				Net Pay: 1,923.00
Segment Status:	Active in Segment				
Segment Begin Date:	05/01/2004	End Date:	05/31/2004		

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
SGCMAN_FMTDA	05/01/2004 05/31/2004	200.00	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date
SGCMAN_FPTDA	05/01/2004 05/31/2004	200.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
SGCMAN_FQTD	04/01/2004 06/30/2004	400.00	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
SGCMAN_FYTD	07/01/2003 06/30/2004	2,200.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
SUP AC AGEBSD YTD	07/01/2003 06/30/2004	2,750.00			05/01/2004 05/31/2004		Year to Date
SUP AC MAXEARN QTD	04/01/2004 06/30/2004	4,999.99			05/01/2004 05/31/2004		Quarter to Date
SUP AC MINEARN MTD	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Month to Date
SUP AC SPR GRS MTD	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Month to Date
SUP AC SPR GRS PTD	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Calendar Period
SUP AC SUPER GROSS	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Segment
TAX AC MARGINAL	05/01/2004 05/31/2004	2,500.00			05/01/2004 05/31/2004		Segment
TAX AC PTD EARN	05/01/2004 05/31/2004	2,500.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

<b>Employee ID:</b>	KA0013	<b>Record Number:</b>	0	<b>Name:</b>	Bell, Kevin Andrew	
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll		
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004	
Segment Number:	1	Payment Keys			Gross Pay:	2,500.00
Version Number:	1				Net Pay:	1,923.00
Revision Number:	1					
Segment Status:	Active in Segment					
Segment Begin Date:	05/01/2004	End Date:	05/31/2004			

**Accumulators**

Element Name	From - To	Value	User Key 1/3/5	User Key 2/4/6	Slice Date	Adjustment	Period
TAX AC PTD EARN CA	05/01/2004 05/31/2004	2,500.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
TAX AC PTD HECS	05/01/2004 05/31/2004	100.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
TAX AC PTD HECS M	05/01/2004 05/31/2004	100.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
TAX AC PTD TAX	05/01/2004 05/31/2004	472.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
TAX AC TAX WKS PTD	05/01/2004 05/31/2004	4.33	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
TAX AC TAX WKS YTD	07/01/2003 06/30/2004	47.67	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
TAX AC TXBLGRS YTD	07/01/2003 06/30/2004	27,499.99	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date
UNION_FMTDA	05/01/2004 05/31/2004	5.00	KAAUSBI	000	05/01/2004 05/31/2004		Month to Date
UNION_FPTDA	05/01/2004 05/31/2004	5.00	KAAUSBI	000	05/01/2004 05/31/2004		Calendar Period
UNION_FQTDA	04/01/2004 06/30/2004	14.50	KAAUSBI	000	05/01/2004 05/31/2004		Quarter to Date
UNION_FYTDA	07/01/2003 06/30/2004	100.00	KAAUSBI	000	05/01/2004 05/31/2004		Year to Date

Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open	
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group

<b>Employee ID:</b>	KA0013	<b>Record Number:</b>	0	<b>Name:</b>	Bell, Kevin Andrew
Calendar ID:	KAM04M05MAYPAY	Run Type:	KAPAYROLL	Australian Payroll	
Calendar Period ID:	KAM04M05	May 2004 Monthly	Pay Period Begin Date:	05/01/2004	End Date: 05/31/2004
Segment Number:	1	Payment Keys			Gross Pay: 2,500.00
Version Number:	1				Net Pay: 1,923.00
Revision Number:	1				
Segment Status:	Active in Segment				
Segment Begin Date:	05/01/2004	End Date:	05/31/2004		

**Arrears**

Element Name	Inst Slice Date	Amount/Adjustment	Amount Not Taken	Payback Amount	Amount to Arrears	Arrears Balance
No Data for this Segment						

Currency:	AUD	Australian Dollar	Payroll Status:	Open	
Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Pay Group:	KAMONTHLY	Monthly Pay Group
Pay Entity:	KAAUSBI	Australian Business Institute			

<b>Employee ID:</b>	<b>KA0013</b>	<b>Record Number:</b>	<b>0</b>	<b>Name:</b>	<b>Bell, Kevin Andrew</b>
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**Earnings**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
LIAB ANN DAY	2,471.17		21.42	
LIAB LSL WKS	426.34		0.74	
PYRL TX PROV	176.00			
REGPAY STDHR	2,500.00		173.33	
	-----		-----	
<b>Total</b>	<b>5,573.51</b>		<b>195.49</b>	

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
ER ADDLSPR	50.00			
HECS	100.00			
MARGINAL TAX	472.00			
SGCMAN	200.00			
UNION	5.00			
	-----			
<b>Total</b>	<b>827.00</b>			

Currency:	AUD	Australian Dollar	Payroll Status:	Open	
Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Pay Group:	KAMONTHLY	Monthly Pay Group
Pay Entity:	KAAUSBI	Australian Business Institute			

**Totals for Pay Group: KAMONTHLY Monthly Pay Group**

**Earnings**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
ANN	2,636.69		114.26	
FAD	151.44			
LIAB ANN DAY	75,812.51		307.29	
LIAB LSL WKS	14,179.90		16.35	
LWOP			53.74	
PYRL TX PROV	3,616.03			
REGPAY STDHR	50,456.42		1,825.33	
SP BASE	32,864.79			
SP BONUS	3,104.72			
SP EXPENSE	2,500.00			
	-----		-----	
<b>Total</b>	<b>185,322.50</b>		<b>2,316.97</b>	

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
CHILDSUPPORT	216.67			
COURTORDER	200.00			
ER ADDLSPR	1,061.86			
HECS	1,738.00			
LOANDED	333.33			
MARGINAL TAX	24,364.00			
SFSS	316.00			
SGCMAN	4,247.44			
SOCIAL	60.00			
SP BASE PRT	1,926.70			
SP BONUS PRT	185.82			
SP CAR	1,857.59			
SP CAR FBT	1,749.31			
SP CAR PRT	217.61			
SP CPARK	1,064.58			
SP CPARK FBT	1,102.81			
SP CPARK GST	106.46			
SP CPARK PRT	130.75			
SP EXP FBT	2,589.74			
SP EXP GST	250.00			
SP SUP SAC	3,656.95			
SP SUPSAC PR	214.71			
TRAINED	200.00			

Currency:	AUD	Australian Dollar	Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Payroll Status:	Open
Pay Entity:	KAAUSBI	Australian Business Institute	Pay Group:	KAMONTHLY	Monthly Pay Group		

**Totals for Pay Group: KAMONTHLY Monthly Pay Group**

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
UNION	24.50			
	-----			
<b>Total</b>	<b>47,814.83</b>			

Currency:	AUD	Australian Dollar	Payroll Status:	Open	
Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Pay Group:	KAMONTHLY	Monthly Pay Group
Pay Entity:	KAAUSBI	Australian Business Institute			

**Totals for Pay Entity: KAAUSBI Australian Business Institute**

**Earnings**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
ANN	2,636.69		114.26	
FAD	151.44			
LIAB ANN DAY	75,812.51		307.29	
LIAB LSL WKS	14,179.90		16.35	
LWOP			53.74	
PYRL TX PROV	3,616.03			
REGPAY STDHR	50,456.42		1,825.33	
SP BASE	32,864.79			
SP BONUS	3,104.72			
SP EXPENSE	2,500.00			
	-----		-----	
<b>Total</b>	<b>185,322.50</b>		<b>2,316.97</b>	

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
CHILDSUPPORT	216.67			
COURTORDER	200.00			
ER ADDLSPR	1,061.86			
HECS	1,738.00			
LOANDED	333.33			
MARGINAL TAX	24,364.00			
SFSS	316.00			
SGCMAN	4,247.44			
SOCIAL	60.00			
SP BASE PRT	1,926.70			
SP BONUS PRT	185.82			
SP CAR	1,857.59			
SP CAR FBT	1,749.31			
SP CAR PRT	217.61			
SP CPARK	1,064.58			
SP CPARK FBT	1,102.81			
SP CPARK GST	106.46			
SP CPARK PRT	130.75			
SP EXP FBT	2,589.74			
SP EXP GST	250.00			
SP SUP SAC	3,656.95			
SP SUPSAC PR	214.71			
TRAINED	200.00			

Currency: AUD	Australian Dollar			
Calendar Group ID: KAM04M05	May Monthly Payroll 2004	Payroll Status: Open		
Pay Entity: KAAUSBI	Australian Business Institute	Pay Group: KAMONTHLY	Monthly Pay Group	

**Totals for Pay Entity: KAAUSBI Australian Business Institute**

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
UNION	24.50			
	-----			
Total	47,814.83			

Currency:	AUD	Australian Dollar	Payroll Status:	Open	
Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Pay Group:	KAMONTHLY	Monthly Pay Group
Pay Entity:	KAAUSBI	Australian Business Institute			

**Totals for Calendar Group: KAM04M05 May Monthly Payroll 2004**

**Earnings**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
ANN	2,636.69		114.26	
FAD	151.44			
LIAB ANN DAY	75,812.51		307.29	
LIAB LSL WKS	14,179.90		16.35	
LWOP			53.74	
PYRL TX PROV	3,616.03			
REGPAY STDHR	50,456.42		1,825.33	
SP BASE	32,864.79			
SP BONUS	3,104.72			
SP EXPENSE	2,500.00			
	-----		-----	
<b>Total</b>	<b>185,322.50</b>		<b>2,316.97</b>	

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
CHILDSUPPORT	216.67			
COURTORDER	200.00			
ER ADDLSPR	1,061.86			
HECS	1,738.00			
LOANDED	333.33			
MARGINAL TAX	24,364.00			
SFSS	316.00			
SGCMAN	4,247.44			
SOCIAL	60.00			
SP BASE PRT	1,926.70			
SP BONUS PRT	185.82			
SP CAR	1,857.59			
SP CAR FBT	1,749.31			
SP CAR PRT	217.61			
SP CPARK	1,064.58			
SP CPARK FBT	1,102.81			
SP CPARK GST	106.46			
SP CPARK PRT	130.75			
SP EXP FBT	2,589.74			
SP EXP GST	250.00			
SP SUP SAC	3,656.95			
SP SUPSAC PR	214.71			
TRAINED	200.00			

Currency: AUD	Australian Dollar				
Calendar Group ID: KAM04M05	May Monthly Payroll 2004	Payroll Status: Open			
Pay Entity: KAAUSBI	Australian Business Institute	Pay Group: KAMONTHLY	Monthly Pay Group		

**Totals for Calendar Group: KAM04M05 May Monthly Payroll 2004**

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
UNION	24.50			
	-----			
Total	47,814.83			

Currency:	AUD	Australian Dollar	Payroll Status:	Open	
Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Pay Group:	KAMONTHLY	Monthly Pay Group
Pay Entity:	KAAUSBI	Australian Business Institute			

**Totals for Currency: AUD Australian Dollar**

**Earnings**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
ANN	2,636.69		114.26	
FAD	151.44			
LIAB ANN DAY	75,812.51		307.29	
LIAB LSL WKS	14,179.90		16.35	
LWOP			53.74	
PYRL TX PROV	3,616.03			
REGPAY STDHR	50,456.42		1,825.33	
SP BASE	32,864.79			
SP BONUS	3,104.72			
SP EXPENSE	2,500.00			
	-----		-----	
<b>Total</b>	<b>185,322.50</b>		<b>2,316.97</b>	

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
CHILDSUPPORT	216.67			
COURTORDER	200.00			
ER ADDLSPR	1,061.86			
HECS	1,738.00			
LOANDED	333.33			
MARGINAL TAX	24,364.00			
SFSS	316.00			
SGCMAN	4,247.44			
SOCIAL	60.00			
SP BASE PRT	1,926.70			
SP BONUS PRT	185.82			
SP CAR	1,857.59			
SP CAR FBT	1,749.31			
SP CAR PRT	217.61			
SP CPARK	1,064.58			
SP CPARK FBT	1,102.81			
SP CPARK GST	106.46			
SP CPARK PRT	130.75			
SP EXP FBT	2,589.74			
SP EXP GST	250.00			
SP SUP SAC	3,656.95			
SP SUPSAC PR	214.71			
TRAINDED	200.00			

Currency:	AUD	Australian Dollar	Payroll Status:	Open
Calendar Group ID:	KAM04M05	May Monthly Payroll 2004	Pay Group:	KAMONTHLY
Pay Entity:	KAAUSBI	Australian Business Institute		Monthly Pay Group

Totals for Currency: AUD Australian Dollar

**Deductions**

Element Name	Amount	Amount Adjustment	Units	Units Adjustment
UNION	24.50			
	-----			
Total	47,814.83			



PeopleSoft  
Payee Messages Report

Report ID: GP000004  
Calendar Group ID: GXRPTCALGRP1

Reporting Cal Grp 1

Page No. 1  
Run Date 02/17/2005  
Run Time 18:04:52

Pay Group: GXPGRPT1 Reporting Pay Group 1  
Calendar ID: GXPERIOD1  
Pay Period Begin Date: 02/01/1999

Original Cal Run ID: GXRPTCALGRP1  
End Date: 02/28/1999

Empl ID	Rec#	Last Name, First	Calc Status	Seg Num	Msg Set	Msg Code	Msg Descr	Msg Severity
GXPRT1001	0	ZZZ,ZZZ	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1001 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1002	0	ZZZ,ZZZ	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1002 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-02-28	Warning
GXPRT1010	0	TEST10,ZZZ	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1010 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1011	0	TEST11,YYY	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1011 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1012	0	TEST12,XXX	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1012 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1013	0	TEST13,ZZZ	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1013 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1014	0	TEST14,YYY	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1014 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1015	0	TEST15,XXX	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1015 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1020	0	YYY,YYY	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1020 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-01-31	Warning
GXPRT1022	0	YYY,YYY	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1022 Empl. Rcd: 000 in the CONTRACT_DATA / WKF_CNT_TYPE table As Of: 1999-02-28	Warning
GXPRT1030	0	XXX,XXX	Calculation Successful	1	17005	956	No data found for EmplID: GXPRT1030	Warning

**Report Type: Summary Details**

**Rule Package Details**

Type of Rule Package: Regular

Source Database: H900R21A

Target Database: H900R23A

Imported At: 28-AUG-2006

Compared At: 30-AUG-2006

**Compare Report Details**

Countries in Package:

- AUS (Australia)
- BRA (Brazil)
- DEU (Germany)
- ESP (Spain)
- FRA (France)
- ALL (Across Countries)

Report Type	Print Options Selected	Number of Elements
Errors/Warnings	Yes	12
Modified	Yes	25
New	Yes	33
Deleted	Yes	0
Unchanged	Yes	292

**Report Type: Elements with Errors / Warning Messages**

**Country: AUS (Australia)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

Report Type: New Elements

Run Date 08/30/2006

Country: AUS (Australia)

Run Time 09:09:52

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

**Report Type: Deleted Elements**

**Country: AUS (Australia)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

**Report Type: Unchanged Elements**

**Country: AUS (Australia)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

PIN Code: AUS VR BALGRP ID AUS  
PIN Type: Variable

PIN Code: DED VR DED PYBCK AUS  
PIN Type: Variable

PIN Code: TRAINADV AUS  
PIN Type: Earnings

PIN Code: TRAINADV\_FMTDA AUS  
PIN Type: Accumulator

PIN Code: TRAINADV\_FPTDA AUS  
PIN Type: Accumulator

PIN Code: TRAINADV\_FQTDA AUS  
PIN Type: Accumulator

PIN Code: TRAINADV\_FYTDA AUS  
PIN Type: Accumulator

**Report Type: Elements with Errors / Warning Messages**

**Country: BRA (Brazil)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

Report Type: Modified Elements

Run Date 08/30/2006

Country: BRA (Brazil)

Run Time 09:09:52

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

Report Type: New Elements

Run Date 08/30/2006

Country: BRA (Brazil)

Run Time 09:09:52

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

**Report Type: Deleted Elements**

**Country: BRA (Brazil)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

**Report Type: Unchanged Elements**

**Country: BRA (Brazil)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

PIN Code: FP GC ATIVO BRA  
PIN Type: Generation Control

PIN Code: TAREFEIROS BRA  
PIN Type: Earnings

PIN Code: TAREFEIROS\_UNANU BRA  
PIN Type: Accumulator

PIN Code: TAREFEIROS\_UNID BRA  
PIN Type: Auto Assigned Components

PIN Code: TAREFEIROS\_UNMEN BRA  
PIN Type: Accumulator

PIN Code: TAREFEIROS\_VRANU BRA  
PIN Type: Accumulator

PIN Code: TAREFEIROS\_VRMEN BRA  
PIN Type: Accumulator

PIN Code: TAREFEIROS\_VRREF BRA  
PIN Type: Auto Assigned Components

Report Type: Elements with Errors / Warning Messages

Country: DEU (Germany)

```

=====
Element                               Record.Field           Source Database(H900R21A)           Target Database(H900R23A)
=====

```

```

PIN Code:          GXDDUT GARN1 DEU
PIN Type:          Deduction
Upgrade Action:    Upgrade
Upgrade:           Yes
Compare Status:    Failure
**Element does not exist

```

```

GP_PIN
PIN Code

```

GXDDUT GARN1 DEU

```

PIN Code:          GXDDUT GARN1_AMR DEU
PIN Type:          Auto Assigned Components
Upgrade Action:    Informational Only
Upgrade:           No
Compare Status:    Failure
**Element does not exist

```

```

PIN Code:          GXDDUT GARN1_ANT DEU
PIN Type:          Auto Assigned Components
Upgrade Action:    Informational Only
Upgrade:           No
Compare Status:    Failure
**Element does not exist

```

```

PIN Code:          GXDDUT GARN1_ARR DEU
PIN Type:          Accumulator
Upgrade Action:    Informational Only
Upgrade:           No
Compare Status:    Failure
**Element does not exist

```

```

PIN Code:          GXDDUT GARN1_PBCK DEU
PIN Type:          Auto Assigned Components
Upgrade Action:    Informational Only
Upgrade:           No
Compare Status:    Failure
**Element does not exist

```

Report Type: Modified Elements

Country: DEU (Germany)

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
PIN Code:	GXAEUT PTO DEU	GP_PIN_LANG	
PIN Type:	Absence Entitlement	<b>PIN Code</b> <b>Lang Cd</b> Code Name Descr Comment	<b>GXAEUT PTO DEU</b> <b>(GER) German</b> GXAEUT PTO DEU DEUGXAEUTPTO GXAEUT PTO DEU DEUAEUTPTO GERMAN COMMENT
PIN Code:	GXERUT NAA2 DEU	GP_PIN	
PIN Type:	Earnings	<b>PIN Code</b> Last Updated	<b>GXERUT NAA2 DEU</b> 15-AUG-2006 <b>GXERUT NAA2 DEU</b> 23-AUG-2006
PIN Code:	GXERUT P PTO DEU	GP_PIN	
PIN Type:	Earnings	<b>PIN Code</b> Name Descr Positive Input Last Updated User Name Version Comment	<b>GXERUT P PTO DEU</b> EGXERUT PPTO GXERUT P PTO ENG N 18-AUG-2006 PS P_GXRULE EGXERUT PPTO SOURCE ENGLISH COMMENT
PIN Code:	GXERUT P PTO_RATE DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b> Name Descr Positive Input Last Updated Version	<b>GXERUT P PTO_RATE DEU</b> EGXERUT PPTO_RATE GXERUT P PTO ENG N 15-AUG-2006 P_GXRULE <b>GXERUT P PTO_RATE DEU</b> GXERUT P PTO_RATE GXERUT P PTO Y 23-AUG-2006 P_GXRULE
PIN Code:	GXERUT P PTO_UNIT DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b> Name Descr Positive Input Last Updated Version	<b>GXERUT P PTO_UNIT DEU</b> EGXERUT PPTO_UNIT GXERUT P PTO ENG N 15-AUG-2006 P_GXRULE <b>GXERUT P PTO_UNIT DEU</b> GXERUT P PTO_UNIT GXERUT P PTO Y 23-AUG-2006 P_GXRULE
PIN Code:	GXERUT PSICK DEU	GP_PIN	
PIN Type:	Earnings	<b>PIN Code</b> Last Updated	<b>GXERUT PSICK DEU</b> 15-AUG-2006 <b>GXERUT PSICK DEU</b> 23-AUG-2006
PIN Code:	GXERUT PSICK_RATE DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERUT PSICK_RATE DEU</b> <b>GXERUT PSICK_RATE DEU</b>

**Report Type: Modified Elements**

**Country: DEU (Germany)**

Element	Record	Field	Source Database(H900R21A)	Target Database(H900R23A)
		Last Updated	15-AUG-2006	23-AUG-2006
PIN Code:	GXERUT PSICK_UNIT DEU	GP_PIN		
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERUT PSICK_UNIT DEU</b>	<b>GXERUT PSICK_UNIT DEU</b>
		Last Updated	15-AUG-2006	23-AUG-2006
PIN Code:	GXERUT Q ERN DEU	GP_PIN		
PIN Type:	Earnings	<b>PIN Code</b>	<b>GXERUT Q ERN DEU</b>	<b>GXERUT Q ERN DEU</b>
		Name	EGXERUT QERN	GXERUT Q ERN
		Descr	GXERUT Q ERN ENG	GXERUT Q ERN
		Positive Input	Y	N
		Last Updated	17-AUG-2006	23-AUG-2006
		User Name	HGP	PPLSOFT
		Version		P_GXRULE
		Comment	GXERUT QERN SOURCE ENGLISH COMMENT	
PIN Code:	GXERUT Q ERN_YTDA DEU	GP_PIN		
PIN Type:	Accumulator	<b>PIN Code</b>	<b>GXERUT Q ERN_YTDA DEU</b>	<b>GXERUT Q ERN_YTDA DEU</b>
		Name	DGXERUT QERN_YTDA	GXERUT Q ERN_YTDA
		Descr	GXERUT Q ERN DEU	GXERUT Q ERN
		Positive Input	Y	N
		Last Updated	15-AUG-2006	23-AUG-2006
		Version		P_GXRULE

Element	Record	Field	Source Database(H900R21A)	Target Database(H900R23A)
PIN Code:	GXACUT	GROSS DEU	GP_PIN	
PIN Type:	Accumulator		<b>PIN Code</b>	<b>GXACUT GROSS DEU</b>
			Name	GXACUT GROSS
			Descr	GXACUT GROSS
			Comments	
PIN Code:	GXARUT	CO PTS VAL DEU	GP_PIN	
PIN Type:	Array		<b>PIN Code</b>	<b>GXARUT CO PTS VAL DEU</b>
			Name	GXARUT CO PTS VAL
			Descr	GXARUT CO PTS VAL
			Comments	
PIN Code:	GXDDUT	401K DEU	GP_PIN	
PIN Type:	Deduction		<b>PIN Code</b>	<b>GXDDUT 401K DEU</b>
			Name	GXDDUT 401K
			Descr	GXDDUT 401K
			Comments	
PIN Code:	GXDDUT	401K_AMR DEU	GP_PIN	
PIN Type:	Auto Assigned Components		<b>PIN Code</b>	<b>GXDDUT 401K_AMR DEU</b>
			Name	GXDDUT 401K_AMR
			Descr	GXDDUT 401K
			Comments	
PIN Code:	GXDDUT	401K_ANT DEU	GP_PIN	
PIN Type:	Auto Assigned Components		<b>PIN Code</b>	<b>GXDDUT 401K_ANT DEU</b>
			Name	GXDDUT 401K_ANT
			Descr	GXDDUT 401K
			Comments	
PIN Code:	GXDDUT	401K_ARR DEU	GP_PIN	
PIN Type:	Accumulator		<b>PIN Code</b>	<b>GXDDUT 401K_ARR DEU</b>
			Name	GXDDUT 401K_ARR
			Descr	GXDDUT 401K
			Comments	
PIN Code:	GXDDUT	401K_BASE DEU	GP_PIN	
PIN Type:	Auto Assigned Components		<b>PIN Code</b>	<b>GXDDUT 401K_BASE DEU</b>
			Name	GXDDUT 401K_BASE
			Descr	GXDDUT 401K
			Comments	
PIN Code:	GXDDUT	401K_PBCK DEU	GP_PIN	
PIN Type:	Auto Assigned Components		<b>PIN Code</b>	<b>GXDDUT 401K_PBCK DEU</b>

Element	Record	Field	Source Database(H900R21A)	Target Database(H900R23A)
		Name	GXDDUT 401K_PBCK	
		Descr	GXDDUT 401K	
		Comments		
PIN Code:	GXDDUT 401K_PCT DEU	GP_PIN		
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXDDUT 401K_PCT DEU</b>	
		Name	GXDDUT 401K_PCT	
		Descr	GXDDUT 401K	
		Comments		
PIN Code:	GXDDUT 401K_YTDA DEU	GP_PIN		
PIN Type:	Accumulator	<b>PIN Code</b>	<b>GXDDUT 401K_YTDA DEU</b>	
		Name	GXDDUT 401K_YTDA	
		Descr	GXDDUT 401K	
		Comments		
PIN Code:	GXDDUT TAX DEU	GP_PIN		
PIN Type:	Deduction	<b>PIN Code</b>	<b>GXDDUT TAX DEU</b>	
		Name	GXDDUT TAX	
		Descr	GXDDUT TAX	
		Comments		
PIN Code:	GXDDUT TAX_AMR DEU	GP_PIN		
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXDDUT TAX_AMR DEU</b>	
		Name	GXDDUT TAX_AMR	
		Descr	GXDDUT TAX	
		Comments		
PIN Code:	GXDDUT TAX_ANT DEU	GP_PIN		
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXDDUT TAX_ANT DEU</b>	
		Name	GXDDUT TAX_ANT	
		Descr	GXDDUT TAX	
		Comments		
PIN Code:	GXDDUT TAX_ARR DEU	GP_PIN		
PIN Type:	Accumulator	<b>PIN Code</b>	<b>GXDDUT TAX_ARR DEU</b>	
		Name	GXDDUT TAX_ARR	
		Descr	GXDDUT TAX	
		Comments		
PIN Code:	GXDDUT TAX_BASE DEU	GP_PIN		
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXDDUT TAX_BASE DEU</b>	
		Name	GXDDUT TAX_BASE	
		Descr	GXDDUT TAX	

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
Comments			
PIN Code:	GXDDUT TAX_PBCK DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXDDUT TAX_PBCK DEU</b>
		Name	GXDDUT TAX_PBCK
		Descr	GXDDUT TAX
		Comments	
PIN Code:	GXDDUT TAX_PCT DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXDDUT TAX_PCT DEU</b>
		Name	GXDDUT TAX_PCT
		Descr	GXDDUT TAX
		Comments	
PIN Code:	GXERUT BONUS DEU	GP_PIN	
PIN Type:	Earnings	<b>PIN Code</b>	<b>GXERUT BONUS DEU</b>
		Name	EGXERUTBONUS
		Descr	GXERUT BONUS ENG
		Comments	EGXERUT BONUS SOURCE ENGLISH COMMENT
PIN Code:	GXERUT BONUS_BASE DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERUT BONUS_BASE DEU</b>
		Name	EGXERUTBONUS_BASE
		Descr	GXERUT BONUS ENG
		Comments	
PIN Code:	GXERUT BONUS_PCT DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERUT BONUS_PCT DEU</b>
		Name	EGXERUTBONUS_PCT
		Descr	GXERUT BONUS ENG
		Comments	
PIN Code:	GXERUT SEN DEU	GP_PIN	
PIN Type:	Earnings	<b>PIN Code</b>	<b>GXERUT SEN DEU</b>
		Name	EGXERUT SEN
		Descr	GXERUT SEN ENG
		Comments	EGXERUT SEN SOURCE ENGLISH COMMENT
PIN Code:	GXERUT SEN_BASE DEU	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERUT SEN_BASE DEU</b>
		Name	EGXERUT SENN_BASE
		Descr	GXERUT SEN ENG
		Comments	

Element	Record	Field	Source Database(H900R21A)	Target Database(H900R23A)
PIN Code:	GXERUT	SEN_PCT	DEU	GP_PIN
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERUT SEN_PCT DEU</b>	
		Name	EGXERUT SENN_PCT	
		Descr	GXERUT SEN ENG	
		Comments		
PIN Code:	GXFMUT	CO PTS VAL	DEU	GP_PIN
PIN Type:	Formula	<b>PIN Code</b>	<b>GXFMUT CO PTS VAL DEU</b>	
		Name	GXFMUT CO PTS VAL	
		Descr	GXFMUT CO PTS VAL	
		Comments		
PIN Code:	GXFMUT	TAX BASE	DEU	GP_PIN
PIN Type:	Formula	<b>PIN Code</b>	<b>GXFMUT TAX BASE DEU</b>	
		Name	GXFMUT TAX BASE	
		Descr	GXFMUT TAX BASE	
		Comments		
PIN Code:	GXRCUT	DEU		GP_PIN
PIN Type:	Rate Code	<b>PIN Code</b>	<b>GXRCUT DEU</b>	
		Name	GXRCUT	
		Descr	GXRCUT	
		Comments		
PIN Code:	GXSEUT	PAY	DEU	GP_PIN
PIN Type:	Section	<b>PIN Code</b>	<b>GXSEUT PAY DEU</b>	
		Name	GXSEUT PAY	
		Descr	GXSEUT PAY	
		Comments		
PIN Code:	GXVRUT	CO	DEU	GP_PIN
PIN Type:	Variable	<b>PIN Code</b>	<b>GXVRUT CO DEU</b>	
		Name	GXVRUT CO	
		Descr	GXVRUT CO	
		Comments		
PIN Code:	GXVRUT	CO EFFDT	DEU	GP_PIN
PIN Type:	Variable	<b>PIN Code</b>	<b>GXVRUT CO EFFDT DEU</b>	
		Name	GXVRUT CO EFFDT	
		Descr	GXVRUT CO EFFDT	
		Comments		
PIN Code:	GXVRUT	CO PTS VAL	DEU	GP_PIN
PIN Type:	Variable	<b>PIN Code</b>	<b>GXVRUT CO PTS VAL DEU</b>	

Report Type: New Elements

Country: DEU (Germany)

```

=====
Element                               Record.Field           Source Database(H900R21A)           Target Database(H900R23A)
=====

```

```

Name                                   GXVRUT CO PTS VAL
Descr                                  GXVRUT CO PTS VAL
Comments

```

```

PIN Code:      GXVRUT TAX PCT DEU
PIN Type:      Variable

```

```

GP_PIN
PIN Code      GXVRUT TAX PCT DEU
Name          GXVRUT TAX PCT
Descr        GXVRUT TAX PCT
Comments

```

**Report Type: Deleted Elements**

**Country: DEU (Germany)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

**Report Type: Unchanged Elements**

Run Date 08/30/2006

**Country: DEU (Germany)**

Run Time 09:09:52

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

**Report Type: Elements with Errors / Warning Messages**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

Report Type: New Elements

Run Date 08/30/2006

Country: ESP (Spain)

Run Time 09:09:52

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

**Report Type: Deleted Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: AJB AC DEV BAS S ESP  
 PIN Type: Accumulator

PIN Code: AJB FM IMPORTE ESP  
 PIN Type: Formula

PIN Code: ANT AR AUSENCIAS ESP  
 PIN Type: Array

PIN Code: ANT AR BASE ESP  
 PIN Type: Array

PIN Code: ANT AR SEGMENTOS ESP  
 PIN Type: Array

PIN Code: ANT AR TIPO CALC ESP  
 PIN Type: Array

PIN Code: ANT CONSOLDA ESP  
 PIN Type: Earnings

PIN Code: ANT CONSOLDA\_UNID ESP  
 PIN Type: Auto Assigned Components

PIN Code: ANT CONSOLDA\_VLR ESP  
 PIN Type: Auto Assigned Components

PIN Code: ANT DT SUMA AÑOS ESP  
 PIN Type: Date

PIN Code: ANT FM AUSENCIAS ESP  
 PIN Type: Formula

PIN Code: ANT FM BASE CALC ESP  
 PIN Type: Formula

PIN Code: ANT FM CALCULO ESP  
 PIN Type: Formula

PIN Code: ANT FM INI DEV ESP  
 PIN Type: Formula

PIN Code: ANT FM TIPO CALC ESP  
 PIN Type: Formula

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: ANT VR AÑOS ESP  
 PIN Type: Variable

PIN Code: ANT VR BASE ESP  
 PIN Type: Variable

PIN Code: ANT VR CONSLDCN ESP  
 PIN Type: Variable

PIN Code: ANT VR D AUSENCIAS ESP  
 PIN Type: Variable

PIN Code: ANT VR EFFDT ESP  
 PIN Type: Variable

PIN Code: ANT VR ESTADO ESP  
 PIN Type: Variable

PIN Code: ANT VR F EFEC DSDE ESP  
 PIN Type: Variable

PIN Code: ANT VR FIN AUS ESP  
 PIN Type: Variable

PIN Code: ANT VR FIN CALCULO ESP  
 PIN Type: Variable

PIN Code: ANT VR IMPORTE ESP  
 PIN Type: Variable

PIN Code: ANT VR INI AUS ESP  
 PIN Type: Variable

PIN Code: ANT VR NRO VECES ESP  
 PIN Type: Variable

PIN Code: ANT VR PIN RT1 NUM ESP  
 PIN Type: Variable

PIN Code: ANT VR PIN RT2 NUM ESP  
 PIN Type: Variable

PIN Code: ANT VR PIN SE1 NUM ESP  
 PIN Type: Variable

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: ANT VR PORCENTAJE ESP  
 PIN Type: Variable

PIN Code: ANT VR PRMRA VEZ ESP  
 PIN Type: Variable

PIN Code: ANT VR RESTO AUS ESP  
 PIN Type: Variable

PIN Code: ANT VR SIG F EFECT ESP  
 PIN Type: Variable

PIN Code: ANT VR TOT AÑOS ESP  
 PIN Type: Variable

PIN Code: ANT VR TOTAL ESP  
 PIN Type: Variable

PIN Code: ANT VR U MEDIDA ESP  
 PIN Type: Variable

PIN Code: AUS AC D N PG XTRA ESP  
 PIN Type: Accumulator

PIN Code: AUS AC D NO PAGAR ESP  
 PIN Type: Accumulator

PIN Code: AUS AC D POR FREC ESP  
 PIN Type: Accumulator

PIN Code: AUS AC D PXTRA M ESP  
 PIN Type: Accumulator

PIN Code: AUS AC D TEORICOS ESP  
 PIN Type: Accumulator

PIN Code: AUS CT D HORARIO ESP  
 PIN Type: Count

PIN Code: AUS CT H HORARIO ESP  
 PIN Type: Count

PIN Code: AUS DR CONTRATADO ESP  
 PIN Type: Duration

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: AUS DR D ACTIVO PD ESP  
 PIN Type: Duration

PIN Code: AUS DT F ORDEN ESP  
 PIN Type: Date

PIN Code: AUS FM D FIN ESP  
 PIN Type: Formula

PIN Code: AUS FM D HORARIO ESP  
 PIN Type: Formula

PIN Code: AUS FM D INICIO ESP  
 PIN Type: Formula

PIN Code: AUS FM FIN PD ESP  
 PIN Type: Formula

PIN Code: AUS FM H AGENDA ESP  
 PIN Type: Formula

PIN Code: AUS FM H HORARIO ESP  
 PIN Type: Formula

PIN Code: AUS FM INI PD ESP  
 PIN Type: Formula

PIN Code: AUS FM P EMP M/D ESP  
 PIN Type: Formula

PIN Code: AUS FM SCHEDULE ESP  
 PIN Type: Formula

PIN Code: AUS PO D HORARIO ESP  
 PIN Type: Proration Rule

PIN Code: AUS PO H HORARIO ESP  
 PIN Type: Proration Rule

PIN Code: AUS VR AJST D N PG ESP  
 PIN Type: Variable

PIN Code: AUS VR AJST D N PX ESP  
 PIN Type: Variable

Report Type: Unchanged Elements

Country: ESP (Spain)

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: AUS VR D NP NORMAL ESP  
PIN Type: Variable

PIN Code: AUS VR D NP PXTR ESP  
PIN Type: Variable

PIN Code: AUS VR D NP PXTR H ESP  
PIN Type: Variable

PIN Code: AUS VR D PARCIALES ESP  
PIN Type: Variable

PIN Code: AUS VR D POR FREC ESP  
PIN Type: Variable

PIN Code: AUS VR D SCHEDULED ESP  
PIN Type: Variable

PIN Code: AUS VR H DTO VAC ESP  
PIN Type: Variable

PIN Code: AUS VR H TEORICAS ESP  
PIN Type: Variable

PIN Code: AUS VR NUM ORDEN ESP  
PIN Type: Variable

PIN Code: AUS VR PCT TRBJ MP ESP  
PIN Type: Variable

PIN Code: AUS VR ULT AUS PD ESP  
PIN Type: Variable

PIN Code: AYP VR PAGA EXTRA ESP  
PIN Type: Variable

PIN Code: CLI AC DEV ABSRBLE ESP  
PIN Type: Accumulator

PIN Code: CLI VR CORRECCION ESP  
PIN Type: Variable

PIN Code: CLI VR RED JORNADA ESP  
PIN Type: Variable

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code:	CUALIFICN ESP		
PIN Type:	Earnings		
PIN Code:	CUALIFICN_UNID ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	CUALIFICN_VLR ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	CUATRIENIOS ESP		
PIN Type:	Earnings		
PIN Code:	CUATRIENIOS_UNID ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	CUATRIENIOS_VLR ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	FNQ FM ES SAL TRAM ESP		
PIN Type:	Formula		
PIN Code:	FNQ VR ES SAL TRAM ESP		
PIN Type:	Variable		
PIN Code:	FNQ VR F FINIQUITO ESP		
PIN Type:	Variable		
PIN Code:	GEN AC TOTAL D MES ESP		
PIN Type:	Accumulator		
PIN Code:	GEN DR DIAS ANIO ESP		
PIN Type:	Duration		
PIN Code:	GEN DR DIAS MES ESP		
PIN Type:	Duration		
PIN Code:	GEN DR DIAS PD ESP		
PIN Type:	Duration		
PIN Code:	GEN DR PERIODO D ESP		
PIN Type:	Duration		
PIN Code:	GEN DT 1 ENERO ESP		
PIN Type:	Date		

Report Type: Unchanged Elements

Country: ESP (Spain)

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: GEN DT 1 PD ESP  
PIN Type: Date

PIN Code: GEN DT 31 DIC + 1 ESP  
PIN Type: Date

PIN Code: GEN DT 31 PD ESP  
PIN Type: Date

PIN Code: GEN FM E 17175 307 ESP  
PIN Type: Formula

PIN Code: GEN FM F CNTRTCN ESP  
PIN Type: Formula

PIN Code: GEN FM RATE AN/DAN ESP  
PIN Type: Formula

PIN Code: GEN FM RATECD ESP  
PIN Type: Formula

PIN Code: GEN FM TIEMPO C/P ESP  
PIN Type: Formula

PIN Code: GEN FM UNIDADES ESP  
PIN Type: Formula

PIN Code: GEN RC ANT CONSOLD ESP  
PIN Type: Rate Code

PIN Code: GEN RC CUALIF ESP  
PIN Type: Rate Code

PIN Code: GEN RC CUATRIENNMS ESP  
PIN Type: Rate Code

PIN Code: GEN RC IDIOMA ESP  
PIN Type: Rate Code

PIN Code: GEN RC MEJ VOLUN ESP  
PIN Type: Rate Code

PIN Code: GEN RC SAL BASE ESP  
PIN Type: Rate Code

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: GEN RC TRIENNIUMS ESP  
 PIN Type: Rate Code

PIN Code: GEN RC TRNSPRTE ESP  
 PIN Type: Rate Code

PIN Code: GEN RR TRUNC 0DEC ESP  
 PIN Type: Rounding Rule

PIN Code: GEN VR AÑO ESP  
 PIN Type: Variable

PIN Code: GEN VR BLANCO ESP  
 PIN Type: Variable

PIN Code: GEN VR D DEANUALIZ ESP  
 PIN Type: Variable

PIN Code: GEN VR DIA 31 PD ESP  
 PIN Type: Variable

PIN Code: GEN VR ESTADO EFF ESP  
 PIN Type: Variable

PIN Code: GEN VR F EFEC CONV ESP  
 PIN Type: Variable

PIN Code: GEN VR FECHA CERO ESP  
 PIN Type: Variable

PIN Code: GEN VR GENERAR ESP  
 PIN Type: Variable

PIN Code: GEN VR HOLIDAY TYP ESP  
 PIN Type: Variable

PIN Code: GEN VR LBR AGRMNT ESP  
 PIN Type: Variable

PIN Code: GEN VR LBR SETID ESP  
 PIN Type: Variable

PIN Code: GEN VR M DEANUALIZ ESP  
 PIN Type: Variable

Report Type: Unchanged Elements

Country: ESP (Spain)

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code:	GEN VR MES ESP		
PIN Type:	Variable		
PIN Code:	GEN VR NUM 1 ESP		
PIN Type:	Variable		
PIN Code:	GEN VR PERIODO FIN ESP		
PIN Type:	Variable		
PIN Code:	GEN VR PERIODO INI ESP		
PIN Type:	Variable		
PIN Code:	GEN VR PIN ER1 NUM ESP		
PIN Type:	Variable		
PIN Code:	GEN VR PIN RT1 NUM ESP		
PIN Type:	Variable		
PIN Code:	GEN VR POINTER ESP		
PIN Type:	Variable		
PIN Code:	GEN VR PUNTERO NUL ESP		
PIN Type:	Variable		
PIN Code:	GEN VR RATECD VAL ESP		
PIN Type:	Variable		
PIN Code:	GEN VR SAL DIARIO ESP		
PIN Type:	Variable		
PIN Code:	GEN VR SCHED HRS ESP		
PIN Type:	Variable		
PIN Code:	GEN VR SCHED HRS O ESP		
PIN Type:	Variable		
PIN Code:	GEN VR TIPO AJ SAL ESP		
PIN Type:	Variable		
PIN Code:	GEN VR TIPO DEV ESP		
PIN Type:	Variable		
PIN Code:	GEN VR UNIT VAL ESP		
PIN Type:	Variable		

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code:	IDIOMAS ESP		
PIN Type:	Earnings		
PIN Code:	IDIOMAS_UNID ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	IDIOMAS_VLR ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	MEJORA VOLUN ESP		
PIN Type:	Earnings		
PIN Code:	MEJORA VOLUN_UNID ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	MEJORA VOLUN_VLR ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	SALARIO BASE ESP		
PIN Type:	Earnings		
PIN Code:	SALARIO BASE_UNID ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	SALARIO BASE_VLR ESP		
PIN Type:	Auto Assigned Components		
PIN Code:	SS VR GP CTZ D/M ESP		
PIN Type:	Variable		
PIN Code:	SS VR GP CTZ FREC ESP		
PIN Type:	Variable		
PIN Code:	SS VR HC RUN TYPE ESP		
PIN Type:	Variable		
PIN Code:	SS VR RUN TYPE ESP		
PIN Type:	Variable		
PIN Code:	TRANSPORTE ESP		
PIN Type:	Earnings		
PIN Code:	TRANSPORTE_UNID ESP		
PIN Type:	Auto Assigned Components		

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: TRANSPORTE\_VLR ESP  
 PIN Type: Auto Assigned Components

PIN Code: TRIENIOS ESP  
 PIN Type: Earnings

PIN Code: TRIENIOS\_UNID ESP  
 PIN Type: Auto Assigned Components

PIN Code: TRIENIOS\_VLR ESP  
 PIN Type: Auto Assigned Components

PIN Code: XTR AR DEF PXTRA ESP  
 PIN Type: Array

PIN Code: XTR AR DEVENGOS ESP  
 PIN Type: Array

PIN Code: XTR DR D DVNGO ESP  
 PIN Type: Duration

PIN Code: XTR DR D MES PAGO ESP  
 PIN Type: Duration

PIN Code: XTR DT 1 MES PAGO ESP  
 PIN Type: Date

PIN Code: XTR DT 31 MES PAGO ESP  
 PIN Type: Date

PIN Code: XTR DT F HASTA W ESP  
 PIN Type: Date

PIN Code: XTR DT FECHA DESDE ESP  
 PIN Type: Date

PIN Code: XTR DT FECHA HASTA ESP  
 PIN Type: Date

PIN Code: XTR FM ARRAY INI ESP  
 PIN Type: Formula

PIN Code: XTR FM CALCULO ESP  
 PIN Type: Formula

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: XTR FM D MES PAGO ESP  
 PIN Type: Formula

PIN Code: XTR FM DEVENGOS ESP  
 PIN Type: Formula

PIN Code: XTR FM FECHAS ESP  
 PIN Type: Formula

PIN Code: XTR FM HC D N PG ESP  
 PIN Type: Formula

PIN Code: XTR FM IND CNTRBCN ESP  
 PIN Type: Formula

PIN Code: XTR FM MEN O PXTRA ESP  
 PIN Type: Formula

PIN Code: XTR FM NRO PXTRAS ESP  
 PIN Type: Formula

PIN Code: XTR GC MEN O PXTRA ESP  
 PIN Type: Generation Control

PIN Code: XTR HR D N PG ESP  
 PIN Type: Historic Data Rule

PIN Code: XTR VR 31 MES PAGO ESP  
 PIN Type: Variable

PIN Code: XTR VR ACUMULADO ESP  
 PIN Type: Variable

PIN Code: XTR VR AÑO DESDE ESP  
 PIN Type: Variable

PIN Code: XTR VR AÑO PAGO ESP  
 PIN Type: Variable

PIN Code: XTR VR BRUTO ESP  
 PIN Type: Variable

PIN Code: XTR VR COMP ABS ESP  
 PIN Type: Variable

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: XTR VR D DVNGDOS ESP  
 PIN Type: Variable

PIN Code: XTR VR D DVNGO ESP  
 PIN Type: Variable

PIN Code: XTR VR D DVNGOW ESP  
 PIN Type: Variable

PIN Code: XTR VR D MES PAGO ESP  
 PIN Type: Variable

PIN Code: XTR VR D MES PAGOW ESP  
 PIN Type: Variable

PIN Code: XTR VR D N PG ESP  
 PIN Type: Variable

PIN Code: XTR VR DURACION ESP  
 PIN Type: Variable

PIN Code: XTR VR EFFDT ESP  
 PIN Type: Variable

PIN Code: XTR VR FACTOR DEV ESP  
 PIN Type: Variable

PIN Code: XTR VR FACTOR DEWV ESP  
 PIN Type: Variable

PIN Code: XTR VR FECHA DESDE ESP  
 PIN Type: Variable

PIN Code: XTR VR FECHA HASTA ESP  
 PIN Type: Variable

PIN Code: XTR VR FUNCION ESP  
 PIN Type: Variable

PIN Code: XTR VR IND CNTRBCN ESP  
 PIN Type: Variable

PIN Code: XTR VR PAGO ADLNT0 ESP  
 PIN Type: Variable

**Report Type: Unchanged Elements**

**Country: ESP (Spain)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: XTR VR PD PAGO ANT ESP  
 PIN Type: Variable

PIN Code: XTR VR PD PAGO ESP  
 PIN Type: Variable

PIN Code: XTR VR PD PAGOANT2 ESP  
 PIN Type: Variable

PIN Code: XTR VR PD PAGOW ESP  
 PIN Type: Variable

PIN Code: XTR VR PERIODO ESP  
 PIN Type: Variable

PIN Code: XTR VR PIN AC NUMW ESP  
 PIN Type: Variable

PIN Code: XTR VR PIN AC1 NUM ESP  
 PIN Type: Variable

PIN Code: XTR VR PIN ER1 NUM ESP  
 PIN Type: Variable

PIN Code: XTR VR PIN RT1 NUM ESP  
 PIN Type: Variable

PIN Code: XTR VR PRTA ANUAL ESP  
 PIN Type: Variable

PIN Code: XTR VR PXTR DIAS ESP  
 PIN Type: Variable

PIN Code: XTR VR PXTR EXTRAS ESP  
 PIN Type: Variable

PIN Code: XTR VR PXTR IMP D ESP  
 PIN Type: Variable

PIN Code: XTR VR TIPO CALC ESP  
 PIN Type: Variable

PIN Code: XTR VR VLR D DVNGO ESP  
 PIN Type: Variable

**Report Type: Elements with Errors / Warning Messages**

**Country: FRA (France)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

There are no elements that qualify for this section.

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

**Report Type: Deleted Elements**

**Country: FRA (France)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
---------	--------------	---------------------------	---------------------------

=====

There are no elements that qualify for this section.

**Report Type: Unchanged Elements**

**Country: FRA (France)**

=====

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
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=====

PIN Code: GEN AR DEPART FRA  
PIN Type: Array

PIN Code: GEN FM ACT DEPART FRA  
PIN Type: Formula

PIN Code: GEN FM DEPART FRA  
PIN Type: Formula

PIN Code: GEN FM TEST DEPART FRA  
PIN Type: Formula

PIN Code: GEN GC TEST TRNSFR FRA  
PIN Type: Generation Control

PIN Code: GEN VR ACTION FRA  
PIN Type: Variable

PIN Code: GEN VR MOTIF FRA  
PIN Type: Variable

PIN Code: GEN VR TEMP01 FRA  
PIN Type: Variable

PIN Code: GEN VR TEST DEPART FRA  
PIN Type: Variable

PIN Code: GEN VR TEST TRNSFR FRA  
PIN Type: Variable

PIN Code: TRANSFER FRA  
PIN Type: Earnings

Report Type: Elements with Errors / Warning Messages

Country: ALL (Across Countries)

```

=====
Element                               Record.Field           Source Database(H900R21A)           Target Database(H900R23A)
=====

```

```

PIN Code:          GXVRTL1 ALL
PIN Type:          Variable
Upgrade Action:    Delete
Upgrade:           Yes
Compare Status:    Failure
**Cannot delete PS-Owned Element

```

```

PIN Code:          GXVRUT GARN NBR ALL
PIN Type:          Variable
Upgrade Action:    Informational Only
Upgrade:           No
Compare Status:    Failure
**Element does not exist

```

```

PIN Code:          GXERTL1 ALL
PIN Type:          Earnings           GP_PIN
Upgrade Action:    Upgrade           PIN Code           GXERTL1 ALL
Upgrade:           Yes
Compare Status:    Warning
**PS Delivered/Customer Modified

```

```

PIN Code:          GXERTL1_RATE ALL
PIN Type:          Auto Assigned Components GP_PIN
Upgrade Action:    Upgrade           PIN Code           GXERTL1_RATE ALL
Upgrade:           Yes
Compare Status:    Warning
**PS Delivered/Customer Modified

```

```

PIN Code:          GXERTL1_UNIT ALL
PIN Type:          Auto Assigned Components GP_PIN
Upgrade Action:    Upgrade           PIN Code           GXERTL1_UNIT ALL
Upgrade:           Yes
Compare Status:    Warning
**PS Delivered/Customer Modified

```

```

PIN Code:          GXERTL1_YTDA ALL
PIN Type:          Accumulator        GP_PIN
Upgrade Action:    Upgrade           PIN Code           GXERTL1_YTDA ALL
Upgrade:           Yes
Compare Status:    Warning
**PS Delivered/Customer Modified

```

Report Type: Elements with Errors / Warning Messages

Country: ALL (Across Countries)

```

=====
Element                               Record.Field       Source Database(H900R21A)       Target Database(H900R23A)
=====

```

```

PIN Code:          GXERTL1_YTDU ALL
PIN Type:          Accumulator      GP_PIN
Upgrade Action:    Upgrade          PIN Code      GXERTL1_YTDU ALL
Upgrade:           Yes
Compare Status:    Warning
**PS Delivered/Customer Modified

```

**Report Type: Modified Elements**

**Country: ALL (Across Countries)**

Element	Record	Field	Source Database(H900R21A)	Target Database(H900R23A)
PIN Code:	GXACTLWRK_HRS ALL	GP_ACCUMULATOR		
PIN Type:	Accumulator	<b>PIN Code</b> Version	<b>GXACTLWRK_HRS ALL</b> P_TEST	<b>GXACTLWRK_HRS ALL</b>
PIN Code:	GXACTL_COST ALL	GP_ACCUMULATOR		
PIN Type:	Accumulator	<b>PIN Code</b> Version	<b>GXACTL_COST ALL</b> P_TEST	<b>GXACTL_COST ALL</b>
PIN Code:	GXDTUT SVC YR END ALL	GP_PIN		
PIN Type:	Date	<b>PIN Code</b> Last Updated	<b>GXDTUT SVC YR END ALL</b> 15-AUG-2006	<b>GXDTUT SVC YR END ALL</b> 23-AUG-2006
PIN Code:	GXERTL3 ALL	GP_PIN		
PIN Type:	Earnings	<b>PIN Code</b> Name Last Updated	<b>GXERTL3 ALL</b> GXERTL3 15-AUG-2006	<b>GXERTL3 ALL</b> TTL3 EARNING 28-AUG-2006
		GP_PIN_LANG		
		<b>PIN Code</b> <b>Lang Cd</b> Code Name Descr Comment	<b>GXERTL3 ALL</b> <b>(GER) German</b> GXERTL3 ALL DEUGXERTL3 SALARY DEU GXERTL3 DEU COMMENTS	
		GP_AUTOGEN_DFLT		
		<b>PIN Code</b> Version	<b>GXERTL3 ALL</b> P_TEST	<b>GXERTL3 ALL</b>
PIN Code:	GXERTL3_YTDA ALL	GP_PIN		
PIN Type:	Accumulator	<b>PIN Code</b> Name Last Updated User Name Version	<b>GXERTL3_YTDA ALL</b> GXERTL3_YTDA 14-AUG-2006 PPLSOFT P_TEST	<b>GXERTL3_YTDA ALL</b> TTL3 EARNING_YTDA 09-SEP-2002 SAMPLE
		GP_PIN_LANG		
		<b>PIN Code</b> <b>Lang Cd</b> Code Name Descr Comment	<b>GXERTL3_YTDA ALL</b> <b>(GER) German</b> GXERTL3_YTDA ALL DEUGXERTL3_YTDA SALARY DEU GXERTL3 DEU COMMENTS	

Report Type: Modified Elements

Country: ALL (Across Countries)

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
	GP_ACCUMULATOR		
	<b>PIN Code</b>	<b>GXERTL3_YTDA ALL</b>	<b>GXERTL3_YTDA ALL</b>
	Version	P_TEST	
PIN Code:	GXERTL4 ALL		
PIN Type:	Earnings		
	GP_PIN		
	<b>PIN Code</b>	<b>GXERTL4 ALL</b>	<b>GXERTL4 ALL</b>
	Last Updated	14-AUG-2006	09-SEP-2002
	User Name	PPLSOFT	SAMPLE
	Version	P_TEST	
	GP_ERN_DED		
	<b>PIN Code</b>	<b>GXERTL4 ALL</b>	<b>GXERTL4 ALL</b>
	<b>Eff Date</b>	<b>01/01/1990</b>	<b>01/01/1990</b>
	Version	P_TEST	
	GP_AUTOGEN_DFLT		
	<b>PIN Code</b>	<b>GXERTL4 ALL</b>	<b>GXERTL4 ALL</b>
	Version	P_TEST	
PIN Code:	GXERTL4_RATE ALL		
PIN Type:	Auto Assigned Components		
	GP_PIN		
	<b>PIN Code</b>	<b>GXERTL4_RATE ALL</b>	<b>GXERTL4_RATE ALL</b>
	Last Updated	14-AUG-2006	10-AUG-2000
	Version	P_TEST	
PIN Code:	GXERTL4_UNIT ALL		
PIN Type:	Auto Assigned Components		
	GP_PIN		
	<b>PIN Code</b>	<b>GXERTL4_UNIT ALL</b>	<b>GXERTL4_UNIT ALL</b>
	Last Updated	14-AUG-2006	10-AUG-2000
	Version	P_TEST	
PIN Code:	GXERTL4_YTDA ALL		
PIN Type:	Accumulator		
	GP_PIN		
	<b>PIN Code</b>	<b>GXERTL4_YTDA ALL</b>	<b>GXERTL4_YTDA ALL</b>
	Last Updated	14-AUG-2006	09-SEP-2002
	User Name	PPLSOFT	SAMPLE
	Version	P_TEST	
	GP_ACCUMULATOR		
	<b>PIN Code</b>	<b>GXERTL4_YTDA ALL</b>	<b>GXERTL4_YTDA ALL</b>
	Version	P_TEST	
PIN Code:	GXERTL4_YTDU ALL		
PIN Type:	Accumulator		
	GP_PIN		
	<b>PIN Code</b>	<b>GXERTL4_YTDU ALL</b>	<b>GXERTL4_YTDU ALL</b>
	Last Updated	14-AUG-2006	09-SEP-2002
	User Name	PPLSOFT	SAMPLE

**Report Type: Modified Elements**

**Country: ALL (Across Countries)**

Element	Record.Field	Source Database(H900R21A)	Target Database(H900R23A)
	Version	P_TEST	
	GP_ACCUMULATOR		
	<b>PIN Code</b>	<b>GXERTL4_YTDU ALL</b>	<b>GXERTL4_YTDU ALL</b>
	Version	P_TEST	
PIN Code:	GXERTL6 ALL	GP_PIN	
PIN Type:	Earnings	<b>PIN Code</b>	<b>GXERTL6 ALL</b>
		Last Updated	09-SEP-2002
		User Name	SAMPLE
		Version	P_TEST
PIN Code:	GXERTL6_RATE ALL	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERTL6_RATE ALL</b>
		Last Updated	10-AUG-2000
		Version	P_TEST
PIN Code:	GXERTL6_UNIT ALL	GP_PIN	
PIN Type:	Auto Assigned Components	<b>PIN Code</b>	<b>GXERTL6_UNIT ALL</b>
		Last Updated	10-AUG-2000
		Version	P_TEST
PIN Code:	GXHRCSALM ALL	GP_PIN	
PIN Type:	Rate Code	<b>PIN Code</b>	<b>GXHRCSALM ALL</b>
		Last Updated	06-MAY-2002
		Version	P_TEST
PIN Code:	GXRCA1 ALL	GP_PIN	
PIN Type:	Rate Code	<b>PIN Code</b>	<b>GXRCA1 ALL</b>
		Last Updated	06-MAY-2002
		Version	P_TEST

Report Type: New Elements

Country: ALL (Across Countries)

```

=====
Element                                Record.Field                          Source Database(H900R21A)              Target Database(H900R23A)
=====

```

```

PIN Code:          GXBRUT SEN PCT ALL      GP_PIN
PIN Type:          Bracket                PIN Code
                                           Name          GXBRUT SEN PCT
                                           Descr         GXBRUT SEN PCT
                                           Comments

```

```

PIN Code:          GXDRUT SVC YR END ALL    GP_PIN
PIN Type:          Duration                PIN Code
                                           Name          GXDRUT SVC YR END
                                           Descr         GXDRUT SVC YR END
                                           Comments

```

Report Type: Unchanged Elements

Country: ALL (Across Countries)

```

=====
Element                               Record.Field           Source Database(H900R21A)           Target Database(H900R23A)
=====

```

```

PIN Code:      CMPNY SENIORITY DT ALL
PIN Type:      System Element

```

```

PIN Code:      CURR AMT VAL ALL
PIN Type:      System Element

```

```

PIN Code:      CURR PRC LIST ELEM ALL
PIN Type:      System Element

```

```

PIN Code:      CURR RATE VAL ALL
PIN Type:      System Element

```

```

PIN Code:      CURR UNITS VAL ALL
PIN Type:      System Element

```

```

PIN Code:      ELEM CUSTOM5 ALL
PIN Type:      System Element

```

```

PIN Code:      EMPL RCD ALL
PIN Type:      System Element

```

```

PIN Code:      EMPLID ALL
PIN Type:      System Element

```

```

PIN Code:      FTE ALL
PIN Type:      System Element

```

```

PIN Code:      FULL PART TIME ALL
PIN Type:      System Element

```

```

PIN Code:      GP FALSE ALL
PIN Type:      Variable

```

```

PIN Code:      GP PRD END DATE DY ALL
PIN Type:      Variable

```

```

PIN Code:      GP PRD END DATE MO ALL
PIN Type:      Variable

```

```

PIN Code:      GP PRD END DATE YR ALL
PIN Type:      Variable

```

```

PIN Code:      GP PRD END DT EXTR ALL
PIN Type:      Date

```

Report Type: Unchanged Elements

Country: ALL (Across Countries)

```

=====
Element                               Record.Field       Source Database(H900R21A)       Target Database(H900R23A)
=====

```

```

PIN Code:      GP ROUND NEAR 2DEC ALL
PIN Type:      Rounding Rule

```

```

PIN Code:      GP TEMP001 CHAR ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP001 DATE ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP001 NUM ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP002 CHAR ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP002 DATE ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP002 NUM ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP003 NUM ALL
PIN Type:      Variable

```

```

PIN Code:      GP TEMP004 NUM ALL
PIN Type:      Variable

```

```

PIN Code:      GP TRUE ALL
PIN Type:      Variable

```

```

PIN Code:      GXFMTL1 ALL
PIN Type:      Formula

```

```

PIN Code:      GXFMTL4 ALL
PIN Type:      Formula

```

```

PIN Code:      GXHRCSALH ALL
PIN Type:      Rate Code

```

```

PIN Code:      HIRE DATE ALL
PIN Type:      System Element

```

```

PIN Code:      HOURLY RT ALL
PIN Type:      System Element

```

Report Type: Unchanged Elements

Country: ALL (Across Countries)

```

=====
Element                               Record.Field       Source Database(H900R21A)           Target Database(H900R23A)
=====

```

```

PIN Code:      LABOR AGREEMENT ALL
PIN Type:      System Element

```

```

PIN Code:      LST ASGN START DT ALL
PIN Type:      System Element

```

```

PIN Code:      MSG BIND1 PTR ALL
PIN Type:      System Element

```

```

PIN Code:      MSG BIND2 PTR ALL
PIN Type:      System Element

```

```

PIN Code:      MSG BIND3 PTR ALL
PIN Type:      System Element

```

```

PIN Code:      MSG NBR ALL
PIN Type:      System Element

```

```

PIN Code:      MSG PAYMENT ERR ALL
PIN Type:      System Element

```

```

PIN Code:      MSG PIN ALL
PIN Type:      Error Message

```

```

PIN Code:      MSG SET NBR ALL
PIN Type:      System Element

```

```

PIN Code:      OVRD CURR AMT VAL ALL
PIN Type:      System Element

```

```

PIN Code:      OVRD CURR RATE VAL ALL
PIN Type:      System Element

```

```

PIN Code:      OVRD CURR UNIT VAL ALL
PIN Type:      System Element

```

```

PIN Code:      PAY ENTITY ALL
PIN Type:      System Element

```

```

PIN Code:      PERIOD BEGIN DATE ALL
PIN Type:      System Element

```

```

PIN Code:      PERIOD END DATE ALL
PIN Type:      System Element

```

Report Type: Unchanged Elements

Country: ALL (Across Countries)

```

=====
Element                               Record.Field       Source Database(H900R21A)           Target Database(H900R23A)
=====

```

```

PIN Code:      RC FREQ FACTOR ALL
PIN Type:      System Element

```

```

PIN Code:      RC FREQ TYPE ALL
PIN Type:      System Element

```

```

PIN Code:      REHIRE DT ALL
PIN Type:      System Element

```

```

PIN Code:      SEGMENT END DATE ALL
PIN Type:      System Element

```

```

PIN Code:      SENIORITY PAY DT ALL
PIN Type:      System Element

```

```

PIN Code:      SET CURR AMT VAL ALL
PIN Type:      System Element

```

```

PIN Code:      SET CURR RATE VAL ALL
PIN Type:      System Element

```

```

PIN Code:      SET CURR UNIT VAL ALL
PIN Type:      System Element

```

```

PIN Code:      SETID LBR AGRMNT ALL
PIN Type:      System Element

```

```

PIN Code:      SLICE BEGIN DATE ALL
PIN Type:      System Element

```

```

PIN Code:      SLICE END DATE ALL
PIN Type:      System Element

```

