Oracle® Functional Testing Suite Advanced Pack for Oracle E-Business Suite – Incentive Compensation

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Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite – Incentive Compensation Reference Guide, Release 12.1.3

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Contents

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Preface

| 1 | Introduction | | |
|---|--|-------------|--|
| | Overview | 1 -1 | |
| | Oracle Incentive Compensation Attributes | 1 -1 | |
| 2 | Oracle Incentive Compensation Flows | | |
| | Overview | 2-1 | |
| | Create Pay Group and Associate Role | 2-1 | |
| | Create a Payment Plan and Map Role or Resource | 2-2 | |
| | Perform Advance Configuration | | |
| | Setup Product and Classification Rules | | |
| | Create Expression and Formula | 2-5 | |
| | Create Plan Element | | |
| | Create Compensation Plan | 2-8 | |
| | Manage Plan Scenarios | 2-9 | |
| | Verify Sales Credit Allocation | 2-10 | |
| | Import Transaction | | |
| | Collect Transaction | 2-13 | |
| | Create Transaction and Verify Commission | 2-14 | |
| | Create and Pay Payment Batch | 2-16 | |
| | Plan, Calculate and Pay Flow | 2-17 | |

A Components in Oracle Incentive Compensation

| Overview | A-1 |
|---|-----|
| Components in Oracle Incentive Compensation | A-1 |

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Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite – Incentive Compensation Reference Guide, Release 12.1.3

Part No. E52504-03

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- Are the implementation steps correct and complete?
- Did you understand the context of the procedures?
- Did you find any errors in the information?
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- Do you need different information or graphics? If so, where, and in what format?
- Are the examples correct? Do you need more examples?

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Note: Before sending us your comments, you might like to check that you have the latest version of the document and if any concerns are already addressed. To do this, access the new Oracle E-Business Suite Release Online Documentation CD available on My Oracle Support and www.oracle.com. It contains the most current Documentation Library plus all documents revised or released recently.

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If you require training or instruction in using Oracle software, then please contact your Oracle local office and inquire about our Oracle University offerings. A list of Oracle offices is available on our Web site at www.oracle.com.

Preface

Intended Audience

Welcome to Release 12.1.3 of the *Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite – Incentive Compensation Reference Guide.*

This guide is meant for implementers and testers of Oracle E-Business Suite applications. The document can also be referenced by end users to get information about the test flows.

This guide assumes you have a working knowledge of the following:

- The principles and customary practices of your business area.
- Computer desktop application usage and terminology.

See Related Information Sources on page viii for more Oracle E-Business Suite product information.

Documentation Accessibility

For information about Oracle's commitment to accessibility, visit the Oracle Accessibility Program website at http://www.oracle.com/pls/topic/lookup?ctx=acc&id=docacc.

Access to Oracle Support

Oracle customers have access to electronic support through My Oracle Support. For information, visit http://www.oracle.com/pls/topic/lookup?ctx=acc&id=info or visit http://www.oracle.com/pls/topic/lookup?ctx=acc&id=trs if you are hearing impaired.

Structure

1 Introduction

2 Oracle Incentive Compensation Flows

A Components in Oracle Incentive Compensation

Related Information Sources

You can choose from many sources of information, including online documentation, training, and support services, to increase your knowledge and understanding of Oracle Application Testing Suite.

Online Documentation

All Oracle Application Testing Suite documentation is available online (HTML or PDF).

- PDF See the Oracle E-Business Suite Documentation Library for current PDF documentation for your product with each release. The Oracle E-Business Suite Documentation Library is also available on My Oracle Support and is updated frequently
- Release Notes For information about changes in this release, including new features, known issues, and other details, see the release notes for the relevant product, available on My Oracle Support.

Guides Related to This Product

Oracle Functional Testing Flow Builder Starter Pack Reference Guide for E-Business Suite Release 12.1.3

This guide describes each flow thereby providing an insight about the purpose of the flow and the core setups required to execute the flow. These test flows are built using Oracle E-Business Suite of applications on Release 12.1.3 with a sample database, which is required to run these flows.

Oracle Functional Testing Flow Builder User's Guide

Oracle Flow Builder (OFB) is a keyword-driven testing application that business analysts and Quality Assurance engineers use to build business test automation flows. The test automation flows can be translated into executable OpenScript scripts. Technical QA engineers or IT users define or update components by making use of the keywords for Oracle E-Business Suite of applications. Functional QA engineers or business analysts then assemble the components together to define a business process, or "flow" and generate OpenScript scripts to automate testing of the application

Training and Support

Training

Oracle offers a complete set of training courses to help you master your product and reach full productivity quickly. These courses are organized into functional learning paths, so you take only those courses appropriate to your job or area of responsibility.

You have a choice of educational environments. You can attend courses offered by Oracle University at any of our many Education Centers, you can arrange for our trainers to teach at your facility, or you can use Oracle Learning Network (OLN), Oracle University's online education utility. In addition, Oracle training professionals can tailor standard courses or develop custom courses to meet your needs. For example, you may want to use your organization structure, terminology, and data as examples in a customized training session delivered at your own facility.

Support

From on-site support to central support, our team of experienced professionals provides the help and information you need to keep your product working for you. This team includes your Technical Representative, Account Manager, and Oracle's large staff of consultants and support specialists with expertise in your business area, managing an Oracle server, and your hardware and software environment.

Do Not Use Database Tools to Modify Oracle E-Business Suite Data

Oracle STRONGLY RECOMMENDS that you never use SQL*Plus, Oracle Data Browser, database triggers, or any other tool to modify Oracle E-Business Suite data unless otherwise instructed.

Oracle provides powerful tools you can use to create, store, change, retrieve, and maintain information in an Oracle database. But if you use Oracle tools such as SQL*Plus to modify Oracle E-Business Suite data, you risk destroying the integrity of your data and you lose the ability to audit changes to your data.

Because Oracle E-Business Suite tables are interrelated, any change you make using an Oracle E-Business Suite form can update many tables at once. But when you modify Oracle E-Business Suite data using anything other than Oracle E-Business Suite, you may change a row in one table without making corresponding changes in related tables. If your tables get out of synchronization with each other, you risk retrieving erroneous information and you risk unpredictable results throughout Oracle E-Business Suite.

When you use Oracle E-Business Suite to modify your data, Oracle E-Business Suite automatically checks that your changes are valid. Oracle E-Business Suite also keeps track of who changes information. If you enter information into database tables using database tools, you may store invalid information. You also lose the ability to track who has changed your information because SQL*Plus and other database tools do not keep a

record of changes.

Introduction

Overview

The Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite, referred to as advanced pack in this guide, provides components for testing features of different products delivered as part of the Oracle E-Business Suite Release 12.1.3. The components delivered in the advanced pack for Oracle Incentive Compensation are documented cumulatively in this guide. These flows are delivered over Oracle Flow Builder Starter Pack in Release 12.4.0.2 of Oracle Application Testing Suite for Oracle Applications.

For information about the components delivered in the Oracle Flow Builder Starter Pack, see the Oracle Functional Testing Flow Builder Starter Pack Reference Guide for E-Business Suite Release 12.1.3.

Oracle Incentive Compensation Attributes

This section provides information on the common prerequisites, profile options, and data setups required for executing the Oracle Incentive Compensation flows. Flow specific requirements are documented along with the flow in the subsequent chapter.

Prerequisites

The following are the prerequisites for executing the flows in Oracle Incentive Compensation:

- Accounting periods are defined and opened up to date
- Compensation periods are opened as required
- Logged in user has a Sales Compensation role and a group associated
- Resources having Sales Compensation role and group exist

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

Not applicable.

Oracle Incentive Compensation Flows

Overview

Oracle Incentive Compensation (OIC) is an Oracle E-Business Suite application that helps enterprises manage their business objectives by controlling the way they compensate their sales forces. OIC is designed to calculate and pay compensation to sales personnel (resources). It provides the flexibility to compensate nonemployees too, such as vendors, suppliers and partners.

The following sections describe the flows in the Oracle Incentive Compensation advanced pack.

Create Pay Group and Associate Role

This flow creates a pay group with From and To dates in the open compensation period. Associate the sales compensation role with this pay group. This in turn associates the sales compensation resources having this role with the plan.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create Pay Group and Associate flow.

Technical Name

Create_Pay_Group_And_Associate_Role_To_It

Prerequisites

The following is a prerequisite for executing this flow:

User is logged in with the Compensation Manager responsibility.

| Profile C | otions (|
|-----------|----------|
|-----------|----------|

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|------------------|----------------|-------------------|
| Create Pay Group | Operating Unit | Vision Operations |

Create a Payment Plan and Map Role or Resource

This flow creates a payment plan and associates the sales compensation role with this payment plan. This in turn associates the sales compensation resource with this plan.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create a Payment Plan and Map Role or Resource flow.

Technical Name

Create_Payment_Plan_And_Map_Role

Prerequisites

The following is a prerequisite for executing this flow:

• User is logged in with the Plan Administrator responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|---------------------|------------------|-------------|
| Create Payment Plan | Payment Group | Standard |
| Create Payment Plan | Payment Interval | Period |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|---------------------|----------------|-------------------|
| Create Payment Plan | Operating Unit | Vision Operations |

Perform Advance Configuration

This flow performs advance configuration for Application Parameters, Collection, Calculation and Payment.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Perform Advance Configuration flow.

Technical Name

Perform_Advance_Configuration

Prerequisites

The following is a prerequisite for executing this flow:

User is logged in with the Incentive Compensation Administrator responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|--|--------------------|--------------------------------------|
| Configure Tables and Columns | Table | CN_COMMISSION_HEADE RS |
| Generate Collection Packages | Transaction Source | Order Booking Receivables Posting |
| Define Collection Sources and Mapping | Transaction Source | Order Booking |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|--|----------------|-------------------|
| Configuration Workbench – Setup Tasks | Operating Unit | Vision Operations |

Setup Product and Classification Rules

This flow creates a product that can be used while defining a transaction. Associate this product with a product hierarchy that is displayed in a compensation plan. The flow creates classification rules to classify the product added in a new transaction. This completes the setup of creating a product, associating it with a hierarchy, and defining it in the classification rules et.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Setup Product and Classification Rules flow.

Technical Name

Setup_Product_And_Classification_Rules

Prerequisites

The following is a prerequisite for executing this flow:

• User is logged in with the Plan Administrator responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|-------------|----------------|--------------------|
| Hierarchies | Hierarchy Type | Products |
| Hierarchies | Base Table | CN_REVENUE_CLASSES |
| Hierarchies | Primary Key | REVENUE_CLASS_ID |
| Hierarchies | Display Column | NAME |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|-----------------|----------------|----------------------|
| Products | Operating Unit | Vision Operations |
| Hierarchies | Operating Unit | Vision Operations |
| Hierarchies | Name | Product Hierarchy |
| Classifications | Operating Unit | Vision Operations |
| Classifications | Name | Classification Sales |

Create Expression and Formula

This flow creates an input and output expression, and a formula using the expressions, and associates a new rate table with this formula.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create Expression and Formula flow.

Technical Name

Create_Expression_And_Formula

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Plan Administrator responsibility.
- Rate table with rate dimensions exists.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|---|---------------------|---|
| Create Expression – Expression Builder | Component | Sales Compensation Elements - Commission Headers - TRANSACTION_AMOUNT |
| Create Expression – Expression Builder | Component | Others – Rate Table Result |
| Create Formula | Calculation Type | Commission |
| Create Formula – Options tab | Process Transaction | Individually |
| Create Formula – Options tab | Split Option | No Split |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|----------------------------------|---------------------|-----------------------|
| Create Expression | Operating Unit | Vision Operations |
| Create Formula | Operating Unit | Vision Operations |
| Create Formula – Options tab | Process Transaction | Individually |
| Create Formula – Rate Tables tab | Name | Predefined rate table |

Create Plan Element

This flow creates a plan element and associates a precreated formula with this plan element. This in turn maps the rate table associated with the formula to the plan element.

Attributes

This section provides information on prerequisites, profile options or data setups required to use the Create Plan Element flow.

Technical Name

Create_Plan_Element

Prerequisites

The following are the prerequisites for using this flow:

- User is logged in with the Plan Administrator responsibility.
- A formula exists.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|--|------------------|-------------|
| Create Plan Element – General Information | Calculation Type | Commission |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|--|----------------|-------------------|
| Create Plan Element – General Information | Operating Unit | Vision Operations |

Create Compensation Plan

This flow creates a compensation plan and associates a plan element with this plan. The flow defines the eligibility by mapping a role to this plan which in turn maps the resources having this role with the plan.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create Compensation Plan flow.

Technical Name

Create_Compensation_Plan

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Plan Administrator responsibility.
- Predefined plan element exists.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|----------------------------|----------------|-------------------|
| Compensation Plan - Design | Operating Unit | Vision Operations |

Manage Plan Scenarios

Compensation plan along with its components can be exported in an XML file. This XML file can be imported to replicate all the details of a plan, except for role mapping. If the plan has to be imported in the same instance, the name of the plan needs to be changed in the Import Request page. Plan modeling enables users to export multiple plans into a single XML file.

The Manage Plan Scenarios flow lets you manage the compensation plan scenarios.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Manage Plan Scenarios flow.

Technical Name

Manage_Plan_Scenarios

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Plan Administrator responsibility.
- Predefined compensation plan element exists.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|-----------------|----------------|-------------------|
| Create Scenario | Operating Unit | Vision Operations |

Verify Sales Credit Allocation

Sales Credit Allocation is an optional method of splitting the sales credit. It automates the credit allocation process by systematically applying a set of consistent rules. This minimizes errors, thereby reducing the time that compensation analysts spend reconciling them. One of the ways for defining these rules is by using Oracle Territory Manager, as performed in this flow.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Verify Sales Credit Allocation flow.

Technical Name

Verify_Sales_Credit_Allocation

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Compensation Manager responsibility.
- Configurable descriptive flexfields to capture split percentage and revenue type are defined. This is done using the Application Developer or System Administrator responsibility.
- Date effective territories and assignments are defined and the split percentage and revenue type are entered. The engine uses the transaction processed date when matching and assigning sales representatives.
- Classification attributes are defined and enabled so that they can be entered while creating transactions.

Profile Options

The following profile options must be set:

| Profile Option Name | Profile Option Value | Level |
|---|----------------------|-------|
| OIC: Skip Credit Allocation | No | User |
| OIC: Territory Manager Split Percentage Flex Field | ATTRIBUTE1 | Site |
| OIC: Territory Manager Revenue Type Flex Field | ATTRIBUTE2 | Site |
| OIC: Number of Batch Workers for Credit Allocation | 10 | Site |

Predefined Data

The following predefined data must be used:

| Window Name | Field Name | Field Value |
|------------------------------------|----------------------|-----------------------|
| Descriptive Flex-field Segments | Application | CRM Foundation |
| | Title | Territory Resource FF |
| | Context Field Values | JTY_Sales |
| Segments Summary | Column (for row 1) | ATTRIBUTE1 |
| | Name (for row 1) | Split Percentage |
| | Column (for row 2) | ATTRIBUTE2 |
| | Name (for row 2) | Revenue Type |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|--------------------------|----------------|-------------------|
| Territory Administration | Operating Unit | Vision Operations |
| | Revenue Type | REVENUE |

Import Transaction

In this flow, users can create bulk transactions by importing a .csv file containing all the information required for a transaction.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Import Transaction flow.

Technical Name

Import_Transaction

Prerequisites

The following is the prerequisite for executing the Import Transactions flow:

• User is logged in with the Compensation Manager responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|--------------------|-------------------|------------------|
| Imports Definition | Import Type | Transaction API |
| Imports Definition | Column Delimiter | Comma |
| Imports Definition | Field Enclosed By | Double Quotation |

| Page Name | Field Name | Field Value |
|-----------------------|---------------|---|
| Import Header Mapping | Target Fields | EMPLOYEE_NUMBER PROCESSED_DATE REVENUE_TYPE TRANSACTION_AMOUNT ATTRIBUTE1 |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|--------------------|----------------|-------------------|
| Imports Definition | Operating Unit | Vision Operations |

Collect Transaction

Oracle Incentive Compensation is delivered with two predefined transaction sources which allow the collection of data from Oracle Receivables and Oracle Order Management. This is known as Standard Collection.

The Collect Transactions flow covers collection of data from these sources and verifying the transactions.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Collect Transaction flow.

Technical Name

Collect_Transaction

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Compensation Manager responsibility.
- Collection packages are generated.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|----------------------|--------------------|------------------------------------|
| Collect Transactions | Transaction Source | Receivables Posting Order Booking |
| Collect Transactions | Transaction Type | Collect Clawbacks Collect Invoices |
| | | Collect Payments and Givebacks |
| | | Collect Revenue Adjustments |
| | | Collect Writeoffs |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|----------------------|----------------|-------------------|
| Collect Transactions | Operating Unit | Vision Operations |

Create Transaction and Verify Commission

This flow creates a manual transaction for a sales compensation resource with an Item ID as the key attribute. The user can load this transaction and create a calculation batch to calculate commission.

Attributes

This section provides information on prerequisites, profile options or data setups required to use the Create Transaction and Verify Commission flow.

Technical Name

 $Create_Transaction_And_Verify_Commission$

Prerequisites

The following are the prerequisites for using this flow:

- User is logged in with the Compensation Manager responsibility.
- Sales compensation resource having a complete plan setup exists.
- As an Incentive Compensation Administrator, the classification attribute ATTRIBUTE 1 is enabled and renamed as Item ID.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

| Page Name | Field Name | Field Value |
|------------------------|------------------|--------------------|
| Create Transaction | Transaction Type | Manual Transaction |
| Calculate Compensation | Туре | Commission |

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|------------------------|----------------|-------------------|
| Create Transaction | Operating Unit | Vision Operations |
| Create Transaction | Item ID | AS72111 |
| Load Transactions | Operating Unit | Vision Operations |
| Calculate Compensation | Operating Unit | Vision Operations |

Create and Pay Payment Batch

This flow creates a payment batch for a pay group that is predefined. In this pay group, the user can identify the sales compensation resources for whom payment needs to be processed, and then approve and pay the payment batch.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create and Pay Payment Batch flow.

Technical Name

Create_And_Pay_Payment_Batch

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Compensation Manager responsibility.
- A predefined pay group having the sales compensation roles or resources mapped to it.
- Commission is calculated for the sales compensation resources for the given period.
- A period is selected as per the transaction process date.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

| Page Name | Field Name | Field Value |
|----------------------|----------------|-------------------|
| Create Payment Batch | Operating Unit | Vision Operations |

| Page Name | Field Name | Field Value |
|----------------------|----------------|-------------|
| Create Payment Batch | Incentive Type | Commission |

Plan, Calculate and Pay Flow

This flow covers a complete business flow in Oracle Incentive Compensation – from creation of a sales compensation role and resource, to creation of all plan components and a compensation plan, setting up of product and classification rules, creation of a transaction, calculation of commission, and ending with the payment of this commission.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Plan, Calculate, And Pay flow.

Technical Name

Plan_Calculate_And_Pay

Prerequisites

The following is the prerequisite for executing this flow:

User has the Compensation Manager and Plan Administrator responsibilities

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

Not applicable.

Components in Oracle Incentive Compensation

Overview

This section contains the components in Oracle Incentive Compensation.

Components in Oracle Incentive Compensation

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------|--------------------------------------|--|--|
| Advanc e Config | Add_Colle ction_Sour ce_Filter | Advance Config, Collection, Sources, Filter, SETUPCOMP | To do advance configuration for collection - collection sources and mapping - details - filters |
| Advanc e Config | Set_Payme nt_Paramet ers | Advance Config, Payment, SETUPCOMP | To do advance configuration for payment - setup payment parameters |
| Advanc e Config | Set_Collect ion_Table_ Col | , | To do advance configuration for collection - configure tables and columns - attributes |
| Advanc e Config | Set_Collect ion_Param | <i>y</i> , , | To do advance configuration for collection - setup collection parameters |

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------|--|--|--|
| Advanc e Config | Set_Calc_P arameters | Advance Config, Calculation, Parameter, SETUPCOMP | To do advance configuration for calculation - setup calculation parameters |
| Advanc e Config | Set_Appln _Param_In terval_Nu m | Advance Config, Application Parameters, Interval, SETUPCOMP | To do advance configuration for application parameters - define interval settings - enter interval numbers |
| Advanc e Config | Set_Appln _Param_In terval | Advance Config, Application Parameters, Interval, SETUPCOMP | To do advance configuration for application parameters - define interval settings |
| Advanc e Config | Set_Appln _Param_G eneral | Advance Config, Application Parameters, SETUPCOMP | To do advance configuration for application parameters - general parameters |
| Advanc e Config | Set_Appln _Param_Cr edit_Type | Advance Config, Application Parameters, SETUPCOMP | To do advance configuration for application parameters - define credit types and credit conversion factors - search and remove actions |
| Advanc e Config | Set_Appln _Param_C onv_Factor | Advance Config, Application Parameters, SETUPCOMP | To do advance configuration for application parameters - define credit types and credit conversion factors - functional currency |
| Advanc e Config | Search_Pay _Elements_ Mapping | Advance Config, Payment, Mapping | To do advance configuration for payment - define pay element mappings- search |
| Advanc e Config | Search_Col lection_Ta ble_Col | Advance Config, Collection, Tables and Columns | To do advance configuration for collection - configure tables and columns - select table |

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------|---|--|---|
| Advanc e Config | Search_Col lection_So urce | Advance Config, Collection, Sources, Mapping | To do advance configuration for collection - define collection sources and mapping - search and remove |
| Advanc e Config | Add_Appl n_Param_ Credit_Typ e | Advance Config, Application Parameters, SETUPCOMP | To do advance configuration for application parameters - define credit types and credit conversion factors - add action |
| Advanc e Config | Add_Colle ction_Ext_ Table | Advance Config, Collection, Tables Mappings, SETUPCOMP | To do advance configuration for collection - define external table mapping - add |
| Advanc e Config | Add_Colle ction_Sour ce | Advance Config, Collection, Sources, Mapping, SETUPCOMP | To do advance configuration for collection - define collection sources and mapping - add source |
| Advanc e Config | Add_Colle ction_Sour ce_Map | Advance Config, Collection, Sources, Mapping, SETUPCOMP | To do advance configuration for collection - collection sources and mapping - details - column mapping - action 'add' |
| Advanc e Config | Add_Colle ction_Sour ce_Trigger | Advance Config, Collection, Sources, Trigger, SETUPCOMP | To do advance configuration for collection - collection sources and mapping - details - triggers |
| Advanc e Config | Add_Colle ction_Tabl e_Col | Advance Config, Collection, Tables and Columns, SETUPCOMP | To do advance configuration for collection - configure tables and columns - add table |
| Advanc e Config | Define_Pay _Elements_ Mapping | Advance Config, Payment, Mapping, SETUPCOMP | To do advance configuration for payment - define pay element mappings |

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------|---|--|---|
| Advanc e Config | Generate_ Collection_ Package | Advance Config, Collection, Generate Packages | To do advance configuration for collection - generate collection packages |
| Advanc e Config | Navigate_ Bus_Area_ Tasks | Advance Config, Tasks | To do advance configuration - select task |
| Advanc e Config | Navigate_ Business_ Areas | Advance Config, Business Areas | To do advance configuration - select business area |
| Advanc e Config | Rem_Appl n_Param_ Conv_Fact or | Advance Config, Application Parameters | To do advance configuration for application parameters - define credit types and credit conversion factors - functional currency - search and remove actions |
| Advanc e Config | Rem_Colle ction_Sour ce_Filter | Advance Config, Collection, Sources, Filter | To do advance configuration for collection - collection sources and mapping - details - remove filters |
| Advanc e Config | Rem_Colle ction_Sour ce_Map | Advance Config, Collection, Sources, Mapping | To do advance configuration for collection - collection sources and mapping - details - column mapping - action remove |
| Advanc e Config | Rem_Colle ction_Sour ce_Trigger | Advance Config, Collection, Sources, Trigger | To do advance configuration for collection - collection sources and mapping - details - remove triggers |
| Advanc e Config | Search_Col lection_Ext _Table | Advance Config, Collection, Tables Mappings | To do advance configuration for collection - define external table mapping - search and remove |

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------------|-------------------------------------|---------------------------|--|
| Compe nsation Periods | Manage_C ompensati on_Periods | Comp Periods, SETUPCOMP | To manage compensation periods |
| Compe nsation Plan | Map_Plan_ Salesrep | Compensation Plan | To associate role to a plan |
| Compe nsation Plan | Create_Pla n | Design, Compensation Plan | To create compensation plan |
| Compe nsation Plan | Map_Plan_ PlanEleme nt | Design, Plan Element | To map the plan to plan element |
| Compe nsation Plan | Search_Pla n | Compensation Plan, Search | To search for compensation plan |
| Pay Group | Search_Pay _Sheet | Paysheets | To search for pay sheet |
| Pay Group | Approve_P ay_Sheet | Paysheets | To approve pay sheet |
| Pay Group | Map_Pay_ Group_Rol e | Pay Groups, Pay Group | To associate roles to pay group and verify if resource is mapped |
| Pay Group | Search_Pay _Group | Pay Groups, Pay Group | To search for pay group |
| Pay Group | Create_Pay _Group | Pay Group | To create pay group |
| Payme nt Batch | Create_Pay ment_Batc h | Payment Batches | To create payment batch |

| Featur e Name | Compone nt Name | Search Tags | Description |
|------------------------|--------------------------------------|---|---|
| Payme nt Batch | Pay_Paym ent_Batch | Payment Batches | To pay payment batch |
| Payme nt Batch | Search_Pay ment_Batc h | Payment Batches | To search for payment batch |
| Plan Compo nents | Create_Ex pression | Rate Tables, Create Expression | To create an expression |
| Plan Compo nents | Create_For mula_Expr ession | Update Formula Expression, Create Formula Expression | To create a formula expression |
| Plan Compo nents | Create_For mula_Opti ons | Expressions | To create a formula |
| Plan Compo nents | Create_For mula_Rate s | Update Formula | To create formula rates |
| Plan Compo nents | Create_Pay ment_Plan | Plan Element Search, Create Payment Plan, SETUPCOMP | To create payment plan |
| Plan Compo nents | Create_Pay ment_Plan _2 | | To create payment plan |
| Plan Compo nents | Create_Pla n_Element _Gen_Info | Plan Element Search, Create Plan Element | To create plan element with general information |
| Plan Compo nents | Create_Pla n_Element _Products | Plan Element Search, Create Plan Element | To add products while creating plan element |

| Featur e Name | Compone nt Name | Search Tags | Description |
|------------------------|---------------------------------------|--|---|
| Plan Compo nents | Create_Pla n_Element _Quota | Create Plan Element: Define Default Quotas, Create Plan Element, Define Default Quotas | To define quotas for eligible products while creating plan element. |
| Plan Compo nents | Create_Rat e_Dim | Rate, Dimension, Rate Dimension | To create rate dimension |
| Plan Compo nents | Create_Rat e_Table | Rate Table, Create Rate Table | To create rate table |
| Plan Compo nents | Crt_Plan_E lement_Ma p_Rt_Table | Create Plan Element: Assign Rate Tables, Create Plan Element, Assign Rate Tables | To assign rate table for selected task |
| Plan Compo nents | Crt_Plan_E lement_Rul es | Create Plan Element: Define Earnings Rule, Create Plan Element, Define Earnings Rule | To enter earning rules while creating plan element |
| Plan Compo nents | Map_Rate_ Table_Rate _Dim | Rate Table, Rate Dimension, Map, Associate | To associate the rate table with the rate dimension created |
| Plan Compo nents | Search_Co mponent_E xp | Expressions | To search for expression name |
| Plan Compo nents | Search_Co mponent_F ormula | Formulas, Search Formula | To search for formula name |
| Plan Compo nents | Search_Co mponent_P E | Plan Element Search, Payment Plan | To search for plan element |
| Plan Compo nents | Search_Co mponent_ RD | Rate, Dimension, Rate Dimension, Search | To search for rate dimension |

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------------------|-----------------------------------|-------------------------------------|---|
| Plan Compo nents | Search_Co mponent_ RT | Rate Table, Search | To search for rate table |
| Plan Compo nents | Search_Pay ment_Plan | Payment Plans | To search for payment plan and export or delete |
| Plan Compo nents | Update_Ra te_Table | Rate table, Update | To update rates of a rate table |
| Produc t Classifi cation | Update_Pd t_Hierarch y_Node | Product, Hierarchy, Node | To map a product to a product hierarchy - step 2 - node |
| Produc t Classifi cation | Search_Rul e_Set | Classification Rule | To search for a rule set |
| Produc t Classifi cation | Search_Pro duct_Hiera rchy | Product, Hierarchy | To map a product to a product hierarchy -step 1 |
| Produc t Classifi cation | Search_Pro duct | Products, Search product | To search a product |
| Produc t Classifi cation | Create_Pro duct | Products, create product, SETUPCOMP | To create a product |
| Produc t Classifi cation | Update_Ru le_Set | Classification Rule | To update a rule set |

| Featur e Name | Compone nt Name | Search Tags | Description |
|-----------------------------------|--|-----------------------------------|---|
| Produc t Classifi cation | Create_Chi ld_Node_ Add_Optio n | Product, Hierarchy, SETUPCOMP | To map a product to a product hierarchy using add button - step 1 |
| Produc t Classifi cation | Create_Chi ld_Add_R ow_Option | Product, Hierarchy, SETUPCOMP | To map a product to a product hierarchy using add another row button - step 1 |
| Produc t Classifi cation | Create_Cla ss_Rule | Classification Rule, SETUPCOMP | To create a class rule |
| Reports | Create_Pla n_Scenario | Scenarios, Create Scenario | To create a plan scenario |
| Reports | Export_Sce nario | Scenarios, Export Scenario | To export the plan scenario |
| Transac tion | Verify_Sea rch_Result s_Txn | Transactions | To verify the search results for transaction |
| Transac tion | Verify_Sale s_Credit_A llocation | Transactions | To verify if new lines are created after executing sales credit allocation |
| Transac tion | Verify_Co mmission_ Calc | Transactions, Transaction Details | To verify if the commission is calculated |
| Transac tion | Simple_Sea rch_Txn | Transactions | To perform simple search transaction |
| Transac tion | Run_Sales_ Credit_All ocation | Credit Allocation, Requests | To execute the 'credit allocation' process |

| Featur e Name | Compone nt Name | Search Tags | Description |
|---------------------|---|--|---|
| Transac tion | Load_Txn_ Online | Load Transactions | To load transactions by clicking on run button |
| Transac tion | Import_Tx n_Source_ Target_Fld s | Incentive Compensation : Import / Export Summary | To select source and target fields while importing |
| Transac tion | Import_Tx n_1 | Incentive Compensation : Import / Export Summary | To import the transaction |
| Transac tion | Create_Txn | Transactions | To create transaction |
| Transac tion | Collect_Tx n | Collect Transactions | To collect order from order management or account receivables, which gets generated as a transaction |
| Transac tion | Adv_Searc h_Transact ion | Transactions | To perform advance search transaction with dynamic search criteria |
| Transac tion | Calculate_ Txn_Onlin e | Calculate Compensation | To calculate compensation, run the request and verify the status |