Oracle® Configuration Controls Governor
Metadata for PeopleSoft
Release 5.5.1
Part No. E60159-02

December 2014

ORACLE®

Oracle Configuration Controls Governor: Metadata for PeopleSoft

Part No. E60159-02

Contents

Snapshot/Change Tracking Objects

Release 8.3

HCM

Automated Benefits

Snapshot Object	Change Tracking Object	Primary Keys
Credit Allocation Table	Credit Allocation Table	Benefit Program, Effective Date
Eligibility Rules Table	Eligibility Rules Table	Eligibility Rules ID, Effective Date
Event Class Table	Event Class Table	Event Class
Event Rules Table	Event Rules Table	Event Rules ID, Effective Date
Excess Credit Calculation	Excess Credit Calculation	Benefit Program, Effective Date
Geographic Location Elig Table	Geographic Location Elig Table	Location Table ID, Effective Date
Group Identification Table	Group Identification Table	BAS Group ID
Multiple Job Options	Multiple Job Options	Eligibility (hires, rehires, adds)
Open Enrollment Definition	Open Enrollment Definition	OE Defn ID
Passive Event Definition	Passive Event Definition	Passive Event ID
Schedule Table	Schedule Table	Schedule ID
Snapshot Definition	Snapshot Definition	Snap Defn ID

Benefits

Snapshot Object	Change Tracking Object	Primary Keys
Administrative Contacts	Administrative Contacts	Benefits Contact ID
Age-Graded Rate Table	Age-Graded Rate Table	Age-Graded Rate Table ID, Effective Date
Benefit Plan Table	Benefit Plan Table	Plan Type, Benefit Plan, Effective Date
Benefit Program Table	Benefit Program Table	Benefit Program, Effective Date
Billing Parameters	Billing Parameters	Billing Frequency
Calculation Rules Table	Calculation Rules Table	Calculation Rules Table ID, Effective Date
Check Form Table	(Not tracked)	Form ID
Define Billing Calendar	Define Billing Calendar	Bill Period
Dependents Relationships Table	Dependents Relationships Table	Relationship to Employee, Effective Date
Disability Plan Type	Disability Plan Type	
Event Rules	Event Rules	COBRA Event Class, Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
FEGLI Code Table	FEGLI Code Table	FEGLI Code, Effective Date
FMLA Plan Table	FMLA Plan Table	FMLA Plan ID, Effective Date
FSA Benefit Plan	FSA Benefit Plan	Plan Type, Benefit Plan, Effective Date
FSA Run Table	FSA Run Table	FSA Run ID
Flat Rate Table	Flat Rate Table	Flat Rate Table ID, Effective Date
Health Coverage Codes	Health Coverage Codes	Coverage Code, Effective Date
Health Plan Table	Health Plan Table	Plan Type, Benefit Plan, Effective Date
Leave Plan Table	Leave Plan Table	Plan Type, Benefit Plan, Effective Date
Life and AD/D Coverage Groups	Life and AD/D Coverage Groups	Coverage Group Code, Effective Date
Life and AD/D Plan Table	Life and AD/D Plan Table	Plan Type, Benefit Plan, effective Date
Limit Table	Limit Table	Limit Type, Effective Date
Nondiscrimination Rules	Nondiscrimination Rules	Effective Date
Pension Plan Table	(Not tracked)	Plan Type, Benefit Plan, Effective Date
Pension Plan Table CAN	Pension Plan Table CAN	Plan Type, Benefit Plan, Effective Date
Provider Vendor Table	(Not tracked)	SetID, Vendor
Retirement Plan Table	Retirement Plan Table	Plan Type, Benefit Plan, Effective Date
Salary Rate Table	Salary Rate Table	Percent of Salary ID, Effective Date
Savings Plan Table	Savings Plan Table	Plan Type, Benefit Plan, Effective Date
Service Rate Table	Service Rate Table	Service Rate Table ID, Effective Date
Service Step Table	Service Step Table	Service Step Table ID, Effective Date
Vacation Buy/Sell Table	Vacation Buy/Sell Table	Plan Type, Benefit Plan, Effective Date

Compensation

Snapshot Object	Change Tracking Object	Primary Keys
Budget Default Parameters	Budget Default Parameters	Plan Default ID
Budget Defaults	Budget Defaults	Plan Default ID, Effective Date
Compensation ID	Compensation ID	Compensation Id
Compensation Source	Compensation Source	Comp Source
Define Review JPN	Define Review JPN	SetID, Review ID
Define Variable Comp Plan	(Not tracked)	VC Plan ID
Goals	Goals	Goal ID, Effective Date
Group Budget Default Parameters	Group Budget Default Parameters	Group ID
LEO Pay Area USF	LEO Pay Area USF	LEO Special Pay Area, Effective Date
Locality Pay Area USF	Locality Pay Area USF	Locality Pay Area, Effective Date
Payout Formulas	Payout Formulas	Payout Formula ID, Effective Date
Percentage Proration Rules	Percentage Proration Rules	Prorate % ID, Effective Date
Plan Funding	(Not tracked)	VC Plan ID
Plan Goals	(Not tracked)	VC Plan ID
Plan Goals With Groups	Plan Goals With Groups	VC Plan ID
Plan Payouts	(Not tracked)	VC Plan ID
Plan Payouts With Groups	(Not tracked)	VC Plan ID
Prorate Periods	Prorate Periods	Plan ID, Peiod ID
Rollup Category	Rollup Category	Category Name
Salary Grades	Salary Grades	SetID, Salary Admin Plan, Salary Grade, effdt
Salary Increase Amount JPN	Salary Increase Amount JPN	Comp Rate Code, Effdt, Rating Model,Review Rating

Snapshot Object	Change Tracking Object	Primary Keys
Salary Increase ID Table JPN	Salary Increase ID Table JPN	Salary Increase ID
Salary Increase Matrix JPN	(Not tracked)	SetID, Salary Matrix Code, Effective Date
Salary Increase Matrix Table	Salary Increase Matrix Table	SetID, Salary Matrix Code, Effective Date
Salary Plan Table	Salary Plan Table	SetID, Salary Administration Plan, Effective Date
Step Increase Table JPN	Step Increase Table JPN	Effective Date, Rating Model, Review Rating
Total Comp Reporting Plan	Total Comp Reporting Plan	Total Comp Plan ID, Effective Date
Valuations	Valuations	Valuation ID, Effective Date
Workday Schedules	Workday Schedules	Workday Rule ID, Effective Date

Human Resources

Snapshot Object	Change Tracking Object	Primary Keys
Absence Class Table	Absence Class Table	Set ID, Absence Class
Absence Type Table	Absence Type Table	Set ID, Absence Type
Accommodation Type Table	Accomodation Type Table	Accomodation Type, Effective Date
Action Reason Table	Action Reason Table	Action, Reason Code, Effective Date
Assignment Type Table	Assignment Type Table	Assignment Type, Effective Date
Automatic Action Message Table	Automatic Action Message Table	Message Code
Award Action Data	Award Action Data	Action, Reason Code
Car Data	Car Data	Car ID
Car Management Location	Car Management Location	Location
Car Model Table	Car Model Table	Model, Model Description, Engine, Effective Date
Company Car Plan Table	Company Car Plan Table	Plan Type, Benefit Plan, Effective Date
Company Property	Company Property	Property Code, Effective Date
Contract Type Table	Contract Type Table	Set ID, Contract Type
Credit Card Vendor	Credit Card Vendor	Set ID, Credit Card Vendor, Effective Date
Database Alias Name	Database Alias Name	Database Alias Name
Date Alias	Date Alias	
Date Conversion	Date Conversion	Definition Name
Date Duration Alias	Date Duration Alias	Alias Name
Date Duration Option	Date Duration Option	Duration Option Name
Date Round Option	Date Round Option	Option Name
Disciplinary Event Table	Disciplinary Event Table	Disciplinary Action Event, Effective Date
Disciplinary Step Table	Disciplinary Step Table	Disciplinary Step, Effective Date
Disciplinary Type Table	Disciplinary Type Table	Disciplinary Type, Effective Date
Drivers License Type	Drivers License Type	Country, License Type, Effective Date
EEO Job Groups	EEO Job Groups	EEO Job Group
Employee Categorization	Employee Categorization	Set ID, Labor Agreement, Category, Effective Date
Employee Class Table	Employee Class Table	Set ID, Employee Class, Effective Date
Ethnic Groups	Ethnic Groups	Set ID, Ethnic Group, Effective Date
Geographic Location	Geographic Location	Geog Location Code, Effective Date
Geographic Preference	Geographic Preference	Geographic Preference
Govt Leave Class Rules	Govt Leave Class Rules	LeaveClassRuleID,LeaveClassRuleCriteriaType,Effdt
Grievance Step Table	Grievance Step Table	Grievance Step, Effective Date
Grievance Type Table	Grievance Type Table	Grievance Type, Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
Handicap Table	Handicap Table	Disability Code, Effective Date
Labor Agreement	Labor Agreement	Set ID, Labor Agreement, Effective Date
Leave Program Type Table USF	Leave Program Type Table USF	Leave Program Type, Effective Date
Legal Authority Table	Legal Authority Table	Legal Authority Code, Effective Date
NOA/Legal Authority 1 Table	NOA/Legal Authority 1 Table	
Nature of Action Table	Nature of Action Table	
Non Employee Providers	Non Employee Providers	Provider ID
PAR Remarks Table	PAR Remarks Table	Remark CD, Effective Date
Personnel Office ID Table	Personnel Office ID Table	Personnel Office ID, Effective Date
Position Title Codes	Position Title Codes	OccupationalSeries, GVTPositionTitleCode, Effdt
Resolution Type Table	Resolution Type Table	Resolution Type, Effective Date
Sub-Agency Table	Sub-Agency Table	Company, Sub-Agency, Effective Date
Supervisor Levels	Supervisor Levels	Set ID, Supervisor Level, Effective Date
Temporary Duties Table	Temporary Duties Table	Set ID, Duties Type, Effective Date
Travel Type Table	Travel Type Table	Travel Type, Effective Date
US County Table	US County Table	State, US County Code
Vacation Plan Table	Vacation Plan Table	Plan Type, Benefit Plan
Visa/Permit Table	Visa/Permit Table	Country, Visa/Permit Type, Effective Date
Volunteer Organizations	Volunteer Organizations	Volunteer Organization, Effective Date
WIP Activity	WIP Activity	WIP Record, WIP Activity
WIP Table	WIP Table	WIP Record
Work Template Table	Work Template Table	Work Template

Payroll

Snapshot Object	Change Tracking Object	Primary Keys
Account Code Table	Account Code Table	Account Code, Effective Date
Agency Local Tax Table USF	(Not tracked)	Company, State, Locality, Effective Date
Agency State Tax Table USF	(Not tracked)	Company, State, Effective Date
Allocation End Date	Allocation End Date	Company, Posted Date
BPS Activity Table	BPS Activity Table	BPS Activity ID, Effective Date
BPS Business Information	BPS Business Information	Company, BPS Business Number
BPS Reporting Unit Table	BPS Reporting Unit Table	Company, Reporting Unit, Effective Date
Balance ID Table	Balance ID Table	Set ID, Balance ID
Canada Payroll Savings Org ID	Canada Payroll Savings Org ID	Employer Organization ID, Effective Date
Canada Payroll Savings Table	Canada Payroll Savings Table	Company, Effective Date
Canadian Company Tax Table	Canadian Company Tax Table	Company, Effective Date
Canadian Tax Table	Canadian Tax Table	Effective Date
Canadian Tax Type	Canadian Tax Type	Tax Type, Effective Date
Canadian WCB Classifications	Canadian WCB Classifications	Company, Province, Effective Date
Canadian Wage Loss Plan Table	Canadian Wage Loss Plan Table	Company, Wage Loss Plan, Effective Date
Company General Deductions	Company General Deductions	Company, Effective Date
Company Local Tax Table	Company Local Tax Table	Company, State, Locality, Effective Date
Company State Tax Table	Company State Tax Table	Company, State, Effective Date
Compensation Rate Code	Compensation Rate Code	Comp Rate Code, Effective Date
Configure Online Printing	Configure Online Printing	OPRID
Deduction Subset Table	(Not tracked)	Deduction Subset ID

Snapshot Object	Change Tracking Object	Primary Keys
Deduction Table	Deduction Table	Plan Type, Deduction Code, Effective Date
Define Mass Pay Adjustment USF	Define Mass Pay Adjustment USF	Company, Pay Adjustment Type
Designated Agents USF	Designated Agents USF	Designated Agent Code, Effective Date
Earnings Accruals USF	Earnings Accruals USF	Earnings Accrual Class, Effective Date
Earnings Program Table	Earnings Program Table	Earnings Program ID, Effective Date
Earnings Table	Earnings Table	Earnings Code, Effective Date
FLSA Calendar Table	FLSA Calendar Table	FLSA Calendar ID
FLSA Period Table	FLSA Period Table	FLSA Period Definition, Effective Date
Final Check Action Reason	Final Check Action Reason	Action, Reason Code
Final Check Program Table	Final Check Program Table	Final Check Program ID, Effective Date
Final Check Program Table USF	(Not tracked)	Final Check Program ID, Effective Date
Form Table	Form Table	Form ID
GL/HR Business Units Link	GL/HR Business Units Link	Business Unit GL
Garnishment DE Definition	Garnishment DE Definition	DE Definition ID, Effective Date
Garnishment DE Definition (Can	(Not tracked)	DE Definition ID, Effective Date
Garnishment Payee Table USF	Garnishment Payee Table USF	Payee Name
Garnishment Proration Rule Def	Garnishment Proration Rule Def	Proration Rule ID
Garnishment Rules Table	(Not tracked)	Garnishment Law source, Rule ID, Effective Date
Garnishment Rules Table Canada	Garnishment Rules Table Canada	Garnishment Law source, Rule ID, Effective Date
General Deduction Table	General Deduction Table	Deduction Code, Effective Date
Genl Deduction Distribution USF	Genl Deduction DistributionUSF	DeductionCode, DeductionDistributionCode, EffDt
Grants Time&Effort Certificate	Grants Time&Effort Certificate	Company, Effective Date
HR Chartfield Distribution	HR Chartfield Distribution	SetID,Py Activity, Account Type, RecordName,Field
HR Chartfield Keys	HR Chartfield Keys	SetID,PayrollActivty,AccountType,GLUnit,HR ChartKey
Holiday Schedule	Holiday Schedule	Holiday Schedule
IRR Remarks Table USF	IRR Remarks Table USF	IRR Remark Code, Effective Date
Local Tax Reciprocity	Local Tax Reciprocity	StateRes, ResLoc, StateWork, localityWork,Effdt
Local Tax Table	Local Tax Table	State, Locality, Effective Date
Local Tax Types/Classes	Local Tax Types/Classes	State, Locality, Effective Date
Local Tax Types/Classes USF	(Not tracked)	State, Locality, Effective Date
Local Work Tax Reciprocity	Local Work Tax Reciprocity	State Work, Locality Work, Other State, OtherLocality
Locality Tax Routing USF	(Not tracked)	Company, State, Locality, Effective Date
Military Deposit Interest USF	Military Deposit Interest USF	Effective Date, Military Deposit Interest
Organization	Organization	SetID, Department, Effective Date
Pay Group Table	Pay Group Table	Company, Pay Group, Effective Date
Pay Plan Table USF	Pay Plan Table USF	Pay Plan, Effective Date
Pay Run Table	Pay Run Table	Pay Run ID
Payee Table	(Not tracked)	SetID, Vendor
Payroll Message Table	Payroll Message Table	Message ID
Rate Code Classes	Rate Code Classes	Rate Code Class, Effective Date
Rate Code Groups	Rate Code Groups	Rate Code Group Name, Effective Date
Retro Ben/Den Mass Request	Retro Ben/Den Mass Request	Mass Request ID
Retro Pay Interest USF	Retro Pay Interest USF	Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
Retroactive Ben/Den Program	Retroactive Ben/Den Program	Retro Program ID, Effective Date
Retroactive Pay Mass Request	Retroactive Pay Mass Request	Mass Retro Request ID
Retroactive Pay Program	Retroactive Pay Program	Retro Program ID, Effective Date
Review Ded Subset Code 2	Review Ded Subset Code 2	Deduction Subset ID
Review Detail Calendar	Review Detail Calendar	SetID, Calendar
Review GL Account Table	Review GL Account Table	SetID, Account, Effective Date
Review GL Business Unit	Review GL Business Unit	Unit
Review Journal Generator Templ	Review Journal Generator Templ	SetID, Template, Effective Date
Review Special Accumulator	(Not tracked)	Special Accumulator Code, Effective Date
SWT Marital Status	SWT Marital Status	State, SWT marital/Tax Status, Effective Date
Savings Bond Table CAN	Savings Bond Table CAN	Bond Series Code, Effective Date
Shift Table	Shift Table	SetID, Shift, Effective Date
Special Accumulator Table	Special Accumulator Table	Special Accumulator Code, Effective Date
State Proration Rule	State Proration Rule	ProrateRuleState, GarnType, ProrateRuleID, effdt
State Tax Reciprocity	State Tax Reciprocity	State of Residence, State of Employment, Effdt
State Tax Routing USF	State Tax Routing USF	Company, State, Locality, Effective Date
State Tax Table	State Tax Table	State, Effective Date
State Tax Type	State Tax Type	State, Effective Date
State Tax Types/Classes USF	(Not tracked)	State, Effective Date
Tax Collector Table	(Not tracked)	SetID, Vendor
Tax Location	Tax Location	Tax Location Code
Tax Type	Tax Type	Tax Type, Effective Date
Tax Type Table USF	(Not tracked)	Tax Type, Effective Date
Tax Update Report	Tax Update Report	Date Entered, Tax Update
Taxable Gross definition Table	Taxable Gross definition Table	State, Locality, Effective Date
Tip Establishment	Tip Establishment	Company, Business Unit, Effdt
Treaty NR Alien Table	Treaty NR Allien Table	Country, Treaty ID, Effective Date
UI Report Code	UI Report Code	Company, Location, Effective Date
US SOC Table	US SOC Table	Classification Code, Effective date
US Savings Bond Table	US Savings Bond Table	Savings Bond ID, Effective Date
VDI Administration	VDI Administration	VDI Administrator Code, Eff Date
Vendor Control	Vendor Control	SetID
Vendor Information	Vendor Information	SetID, Vendor

Pension

Snapshot Object	Change Tracking Object	Primary Keys
30 Year T-Bond Rates	30 Year T-Bond Rates	Effective Date, Sequence
401(a)(17) OBRA93 Limits	401(a)(17) OBRA93 Limits	Effective Date, Sequence, Year
401(a)(17) Parameters	401(a)(17) Parameters	Definition Name
401(a)(17) TRA86 Limits	401(a)(17) TRA86 Limits	Effective Date, Sequence
415 Limits Parameters	415 Limits Parameters	Definition Name
415(e) Limit	415(e) Limit	Effective Date, Sequence
Active/Inactive Job	Active/Inactive Job	Definition
Actuarial Assumptions	Actuarial Assumptions	Definition Name
Actuarial Valuation Matrix	Actuarial Valuation Matrix	Prior Year Category, Current Year Category

Snapshot Object	Change Tracking Object	Primary Keys
Benefit Eligibility	Benefit Eligibility	Definition Name, Clause
Benefit Formula	Benefit Formula	Custom Statement
Cash Balance Accounts	Cash Balance Accounts	Definition Name
Consolidated Contributions	Consolidated Contributions	Definition Name
Consumer Price Index	Consumer Price Index	Effective Date, Year
Covered Compensation	Covered Compensation	Definition Name
Custom Statement	(Not tracked)	Custom Statement
Database Alias	Database Alias	Alias Name
Death Coverage	Death Coverage	Definition Name
Delayed Retirement Credit	Delayed Retirement Credit	Lowest Year, Highest Year
Disability Drop Years	Disability Drop Years	Lowest Age, Highest Age
Duration	Duration	Definition Name
Duration Alias	Duration Alias	Alias Name
Early/Late Adjustments	Early/Late Adjustments	Definition Name
Earnings Consolidation	Earnings Consolidation	Definition Name
Employee Accounts	(Not tracked)	Definition Name
Employee Paid Benefit	Employee Paid Benefit	Definition Name
Factor Alias	Factor Alias	Alias Name
Federal Midterm Rates	Federal Midterm Rates	Effective Date, Sequence
Final Average Earnings	Final Average Earnings	Definition Name
Function Result	Function Result	Function Result, Function, Plan
Function Result Alias	(Not tracked)	Alias Name
Group Definition	(Not tracked)	Custom Statement
Group Precedence	(Not tracked)	Benefit Plan, Functn Name, Functn Result Nm,Effdt
Hours Consolidation	Hours Consolidation	Definition Name
Job Event Categories	Job Event Categories	Category Name
Max Taxable Wage Base	Max Taxable Wage Base	Effective Date, Year
Mortality Rates	Mortality Rates	Mortality Table Name
National Average Wage	National Average Wage	Effective Date, Year
Optional Forms	Optional Forms	Definition Name
PBGC Rates	PBGC Rates	Effective Date, Sequence, Valuation Date
Participation	Participation	Definition Name
Pension Codes	Pension Codes	
Pension Date Alias	Pension Date Alias	Alias Name
Pension Date Conversion Option	Pension Date Conversion Option	Definition Name
Pension Date Round Option	Pension Date Round Option	Definition Name
Pension Interest Method	Pension Interest Method	Definition Name
Pension Projections	Pension Projections	Definition Name
Plan Alias	Plan Alias	Benefit Plan, Effective Date
Plan Eligibility	(Not tracked)	Custom Statement
Plan Implementation	Plan Implementation	Benefit Plan, Effective Date
Plan Order	Plan Order	Benefit Plan
Self Service Calc Defaults	Self Service Calc Defaults	Pension Web Calc name
Service Break Rules	(Not tracked)	Definition Name
Service Schedule	Service Schedule	Schedule Name
Service-Elapsed Time	(Not tracked)	Definition Name
Service-Hours Counting	Service Hours Counting	Definition Name

Snapshot Object	Change Tracking Object	Primary Keys
Service-Hours Equivalence	(Not tracked)	Definition Name
Social Security	Social Security	Definition Name
Spouse Eligibility	(Not tracked)	Custom Statement
Status Code Definition	(Not tracked)	Custom Statement
Table Lookup Alias	Table Lookup Alias	
Vesting	Vesting	Definition Name

Recruiting

Snapshot Object	Change Tracking Object	Primary Keys
Answer Definition	Answer Definition	Answer ID
Auto-Match Search Criteria - 1	Auto-Match Search Criteria - 1	Consider applications received within the last
Auto-Match Search Criteria - 2	Auto-Match Search Criteria - 2	Disposition
Award Category Rules	(Not tracked)	Rule ID, ERP Rule Type
Distribution List USF	Distribution List USF	Recruiting Distribution List
Duty Location Table	Duty Location Table	Location Code
Employee Eligibility Rules	Employee Eligibility Rules	Rule ID, ERP Rule Type
Employee Referral Program	Employee Referral Program	
Interview Evaluation	Interview Evaluation	Evaluation ID
Occupational Suffix	Occupational Suffix	Occupational Series, Occ Suffix
Offer Component	Offer Component	Offer Component, Effective Date
Offer Component Type	Offer Component Type	Offer Type, Effective Date
Posting Description Library	Posting Description Library	Description Type, Description ID
Posting Description Template	Posting Description Template	Posting Template ID
Priority Placement USF	Priority Placement USF	Priority Placement Code, Effective Date
Question Definition	Question Definition	Question ID
Question Set Definition	Question Set Definition	
Recruiting Office	Recruiting Office	Recruiting Office
Recruiting Source USF	Recruiting Source USF	Recruiting Source
Recruitment Area Rules	Recruitment Area Rules	Recruitment Area, Status Code
Recruitment Template	Recruitment Template	Recruitment Template, Effective Date
Referral Source Sub-Category	Referral Source Sub-Category	Referral Source, Referral Source Detail, Eff Date
Register Duplicate Records	Register Duplicate Records	Record (Table) Name
Requisition Options	Requisition Options	Req Template ID
Resume Options	Resume Options	Res Template Id
Status Screening Process Final	Status Screening Process Final	Result
Status Screening Process Prel	Status Screening Process Prel	Result
Status/Reason Definition	(Not tracked)	Recruitment Area, Status Code
Vacancy Announcement Remarks	Vacancy Announcement Remarks	Remark Type, Remark Code
Veterans Preference USF	Veterans Preference USF	

Stock Administration

Snapshot Object	Change Tracking Object	Primary Keys
Brokerage Table	Brokerage Table	Brokerage ID
Brokerage/Branch Table	Brokerage/Branch Table	Brokerage ID, Branch ID, Effective Date
Estimate Table	Estimate Table	Stock ID, Stock Description, Estimate ID

Snapshot Object	Change Tracking Object	Primary Keys
Exchange Table	Exchange Table	Exchange ID, Effective Date
FMV Method Table	FMV Method Table	FMV Method, Effective Date
Governing Body Rules	Governing Body Rules	Governing Body, Effective Date
Grant Reason Table	Grant Reason Table	Grant Reason, Effective Date
Hold Reason Table	Hold Reason Table	Hold Reason, Effective Date
Offering/Purchase Periods	Offering/Purchase Periods	Stock ID, Stock Plan Type, Stock Plan, OfferingID
Option Group Security	Option Group Security	Row Security Permission List, Record (Table) Name
Process Group	Process Group	Process Group, Effective Date
Stock Action Reason Table	Stock Action Reason Table	
Stock Action Rules	Stock Action Rules	
Stock Action Table	Stock Action Table	Stock Action, Effective Date
Stock Agent Table	Stock Agent Table	Stock ID, Agency ID
Stock Agreement Table	Stock Agreement Table	Stock ID, Agreement ID, Effective Date
Stock Blackout Table	Stock Blackout Table	Stock ID, Start Date, End Date
Stock Branch Table	Stock Branch Table	Stock ID, Brokerage ID, Branch ID
Stock Class Table	Stock Class Table	Stock ID, Stock Class Type, Stock Class
Stock Country Tax	Stock Country Tax	Country, Tax Type, Effective Date
Stock Details	Stock Details	Stock ID, Effective Date
Stock Exchange Table	Stock Exchange Table	
Stock Fiscal Year	Stock Fiscal Year	Stock ID, Fiscal Year
Stock Legend Table	Stock Legend Table	Stock ID, Legend ID, Effective Date
Stock Local Tax	Stock Local Tax	Country, Tax Type, State, Locality, Effective Date
Stock Option Plan Rules	Stock Option Plan Rules	Stock ID, Stock Plan Type, Stock Plan, Effective Date
Stock Plan Table	Stock Plan Table	Stock ID, Stock Plan Type, Stock Plan
Stock Purchase Plan Rules	Stock Purchase Plan Rules	Stock ID, Stock Plan Type, Stock Plan
Stock State Tax	Stock State Tax	Country, Tax Type, State, Effective Date
Stock Table	Stock Table	Stock ID
Stock Tax Types	Stock Tax Types	Country, Tax Type
Stock Treasury Table	Stock Treasury Table	Stock ID, Stock Description, Treasury ID
Stock Vesting Schedule	Stock Vesting Schedule	Vesting Schedule ID
Transfer/Escrow Agency	Transfer/Escrow Agency	Agency ID
Valuation Table	Valuation Table	Stock ID, Valuation ID
Variable Comp Allocation	(Not tracked)	Stock ID, Stock Plan Type, Stock Plan
Vesting Schedule	(Not tracked)	Vesting Schedule ID

Workflow

Snapshot Object	Change Tracking Object	Primary Keys
Approval Step Maintenance	Approval Step Maintenance	Approval Rule Set, EffDt, ApprvlStep, ApprvlPath
Configure Worklist Monitor	Configure Worklist Monitor	Notification Setup ID
Route Control Profile	Route Control Profile	Route Control Profile
Route Control Type	Route Control Type	Route Control
Self Service Workflow Config	Self Service Workflow Config	Description
System Workflow Rules	System Workflow Rules	Set ID, Transaction Category

Snapshot Object	Change Tracking Object	Primary Keys
Workflow Defaults	Workflow Defaults	User ID
Workflow Status	Workflow Status	Transaction Name, Approval-Step, -Path, WF-Action
Workflow Transaction Category	Workflow Transaction Category	Transaction Category
Workflow Transactions	Workflow Transactions	Transaction Name

PEOPLETOOLS

PeopleTools

Snapshot Object	Change Tracking Object	Primary Keys
Authentication Map	Authentication Map	Map Name, Status
Configure Directory	Configure Directory	Directory ID
DDL Model Defaults	DDL Model Defaults	Platform ID, Sizing Set, Statement Type
Dynamic Group	Dynamic Group	Group ID
Forgotten Password Email Text	Forgotten Password Email Text	Email Text ID
Forgotten Password Hint	Forgotten Password Hint	Password Question ID
Group Creation Security	Group Creation Security	
Mass Change Operator Security	(Not tracked)	Primary Permission List
Merchant Categories	Merchant Categories	Merchant Category, Effective Date
Merchant Information	Merchant Information	Merchant ID, Effective Date
Message Catalog	Message Catalog	Language Code, Message Set Number
Password Controls	Password Controls	Enable Signon PeopleCode
PeopleTools Options	PeopleTools Options	Long Name, Short Name, System Type, Lanuage Code
Permission Lists	Permission Lists	Primary Permission List
Record Group	Record Group	Record Group ID
Role Grantees	(Not tracked)	Role Name
Role Grantors	(Not tracked)	Role Name
Role Membership Rules	Role Membership Rules	Role Name
Roles	Roles	Role Name
Setup Applicant Security	Setup Applicant Security	Row Security Permission List
Setup Global Security	(Not tracked)	Primary Permission List
Setup Security Access	(Not tracked)	Primary Permission List
Static Group	(Not tracked)	Group ID
Strings Table	Strings Table	Program ID, String ID
TL Permission List Security	TL Permission List Security	Row Security Permission List
Table Set IDs	Table Set IDs	Set ID
TableSet Control	TableSet Control	Set Control Value
Tables to Skip	Tables to Skip	PS Owner, Record (Table) Name
Tools/Objects/Misc/REN Permssn	(Not tracked)	Permission List, Menu Name, Barname, Baritemname,
Translate Values	Translate Values	Field Name, Field Value, Effective Date
URLs	URLs	URL Identifier
User Profile Map	User Profile Map	User Profile Map, Status
User Profile Types	User Profile Types	ID Type
XML Link Function Registry	XML Link Function Registry	Service Name

Release 8.8

HCM

Benefits (HBN)

Snapshot Object	Change Tracking Object	Primary Keys
Administrative Contacts	Administrative Contacts	Benefits Contact ID
Age-Graded Rate Table	Age-Graded Rate Table	Age-Graded Rate Table ID, Effective Date
Benefit Plan Table	Benefit Plan Table	Plan Type, Benefit Plan, Effective Date
Benefit Program Table	Benefit Program Table	Benefit Program, Effective Date
Billing Parameters	Billing Parameters	Billing Frequency
Calculation Rules Table	Calculation Rules Table	Calculation Rules Table ID, Effective Date
Check Form Table	Check Form Table	Form ID
Define Billing Calendar	Define Billing Calendar	Bill Period
Dependents Relationships Table	Dependents Relationships Table	Relationship to Employee, Effective Date
Disability Plan Type	Disability Plan Type	
EDI 834 Transaction Map Table	EDI 834 Transaction Map Table	Field Name, Original Value, Effective Date
EDI Trading Partners	EDI Trading Partners	Trading Partner ID, Effective Date
Event Rules	Event Rules	COBRA Event Class, Effective Date
FEGLI Code Table	FEGLI Code Table	FEGLI Code, Effective Date
FMLA Plan Table	FMLA Plan Table	FMLA Plan ID, Effective Date
FSA Benefit Plan	FSA Benefit Plan	Plan Type, Benefit Plan, Effective Date
FSA Run Table	FSA Run Table	FSA Run ID
Flat Rate Table	Flat Rate Table	Flat Rate Table ID, Effective Date
Health Coverage Codes	Health Coverage Codes	Coverage Code, Effective Date
Health Plan Table	Health Plan Table	Plan Type, Benefit Plan, Effective Date
Leave Plan Table	Leave Plan Table	Plan Type, Benefit Plan, Effective Date
Life and AD/D Coverage Groups	Life and AD/D Coverage Groups	Coverage Group Code, Effective Date
Life and AD/D Plan Table	Life and AD/D Plan Table	Plan Type, Benefit Plan, effective Date
Limit Table	Limit Table	Limit Type, Effective Date
Nondiscrimination Rules	Nondiscrimination Rules	Effective Date
Pension Plan Table	Pension Plan Table	Plan Type, Benefit Plan, Effective Date
Pension Plan Table CAN	(Not tracked)	Plan Type, Benefit Plan, Effective Date
Provider Vendor Table	Provider Vendor Table	SetID, Vendor
Retirement Plan Table	Retirement Plan Table	Plan Type, Benefit Plan, Effective Date
Salary Rate Table	Salary Rate Table	Percent of Salary ID, Effective Date
Savings Plan Table	Savings Plan Table	Plan Type, Benefit Plan, Effective Date
Service Rate Table	Service Rate Table	Service Rate Table ID, Effective Date
Service Step Table	Service Step Table	Srervice Step Table ID, Effective Date
Vacation Buy/Sell Table	Vacation Buy/Sell Table	Plan Type, Benefit Plan, Effective Date

Compensation (HCP)

Snapshot Object	Change Tracking Object	Primary Keys
Budget Default Parameters	Budget Default Parameters	Plan Default ID
Budget Defaults	Budget Defaults	Plan Default ID, Effective Date
Compensation ID	Compensation ID	Compensation Id

Snapshot Object	Change Tracking Object	Primary Keys
Compensation Source	Compensation Source	Comp Source
Define Review JPN	Define Review JPN	SetID, Review ID
Define Variable Comp Plan	Define Variable Comp Plan	VC Plan ID
Goals	Goals	Goal ID, Effective Date
Group Budet Default Parameters	Group Budet Default Parameters	Group ID
LEO Pay Area USF	LEO Pay Area USF	LEO Special Pay Area, Effective Date
Locality Pay Area USF	Locality Pay Area USF	Locality Pay Area, Effective Date
Payout Formulas	Payout Formulas	Payout Formula ID, Effective Date
Percentage Proration Rules	Percentage Proration Rules	Prorate % ID, Effective Date
Plan Funding	(Not tracked)	VC Plan ID
Plan Goals	(Not tracked)	VC Plan ID
Plan Goals With Groups	(Not tracked)	VC Plan ID
Plan Payouts	(Not tracked)	VC Plan ID
Plan Payouts With Groups	(Not tracked)	VC Plan ID
Prorate Periods	Prorate Periods	Plan ID, Peiod ID
Rollup Category	Rollup Category	Category Name
Salary Grades	Salary Grades	SetID, Salary Admin Plan, Salary Grade, effdt
Salary Increase Amount JPN	Salary Increase Amount JPN	Comp Rate Code, Effdt, Rating Model, Review Rating
Salary Increase ID Table JPN	Salary Increase ID Table JPN	Salary Increase ID
Salary Increase Matrix JPN	Salary Increase Matrix JPN	SetID, Salary Matrix Code, Effective Date
Salary Increase Matrix Table	(Not tracked)	SetID, Salary Matrix Code, Effective Date
Salary Plan Table	Salary Plan Table	SetID, Salary Administration Plan, Effective Date
Step Increase Table JPN	Step Increase Table JPN	Effective Date, Rating Model, Review Rating
Total Comp Reporting Plan	Total Comp Reporting Plan	Total Comp Plan ID, Effective Date
Valuations	Valuations	Valuation ID, Effective Date
Workday Schedules	Workday Schedules	Workday Rule ID, Effective Date

Human Resources (HHR)

Snapshot Object	Change Tracking Object	Primary Keys
Duty Location Table	(Not tracked)	Location Code
Absence Class Table	Absence Class Table	Set ID, Absence Class
Absence Type Table	Absence Type Table	Set ID, Absence Type
Accomodation Type Table	Accomodation Type Table	Accomodation Type, Effective Date
Action Reason Table	Action Reason Table	Action, Reason Code, Effective Date
Assignment Type Table	Assignment Type Table	Assignment Type, Effective Date
Automatic Action Message Table	Automatic Action Message Table	Message Code
Award Action Data	Award Action Data	Action, Reason Code
Car Data	Car Data	Car ID
Car Management Location	Car Management Location	Location
Car Model Table	Car Model Table	Model, Model Description, Engine, Effective Date
Company Car Plan Table	Company Car Plan Table	Plan Type, Benefit Plan, Effective Date
Company Property	Company Property	Property Code, Effective Date
Contract Type Table	Contract Type Table	Set ID, Contract Type
Credit Card Vendor	Credit Card Vendor	Set ID, Credit Card Vendor, Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
Database Alias Name	Database Alias Name	Database Alias Name
Date Alias	Date Alias	
Date Conversion	Date Conversion	Definition Name
Date Duration Alias	Date Duration Alias	Alias Name
Date Duration Option	Date Duration Option	Duration Option Name
Date Round Option	Date Round Option	Option Name
Denial Reason Codes USF	Denial Reason Codes USF	Denial Reason Code, Effective Date
Disciplinary Event Table	Disciplinary Event Table	Disciplinary Action Event, Effective Date
Disciplinary Step Table	Disciplinary Step Table	Disciplinary Step, Effective Date
Disciplinary Type Table	Disciplinary Type Table	Disciplinary Type, Effective Date
Drivers License Type	Drivers License Type	Country, License Type, Effective Date
EEO Job Groups	EEO Job Groups	EEO Job Group
Employee Categorization	Employee Categorization	Set ID, Labor Agreement, Category, Effective Date
Employee Class Table	Employee Class Table	Set ID, Employee Class, Effective Date
Employee Review Template	Employee Review Template	Document Type, Template ID, Effective Date
Ethnic Groups	Ethnic Groups	Set ID, Ethnic Group, Effective Date
Geographic Location	(Not tracked)	Geog Location Code, Effective Date
Georgraphic Preference	Geographic Preference	Geographic Preference
Govt Leave Class Rules	Govt Leave Class Rules	LeaveClassRuleID, LeaveClassRuleCriteriaType, Effdt
Grievance Step Table	Grievance Step Table	Grievance Step, Effective Date
Grievance Type Table	Grievance Type Table	Grievance Type, Effective Date
Handicap Table	Handicap Table	Disability Code, Effective Date
Labor Agreement	Labor Agreement	Set ID, Labor Agreement, Effective Date
Leave Program Type Table USF	Leave Program Type Table USF	Leave Program Type, Effective Date
Legal Authority Table	Legal Authority Table	Legal Authority Code, Effective Date
NOA/Legal Authority 1 Table	NOA/Legal Authority 1 Table	
Nature of Action Table	Nature of Action Table	
Non Employee Providers	Non Employee Providers	Provider ID
PAR Remarks Table	PAR Remarks Table	Remark CD, Effective Date
Personnel Office ID Table	Personnel Office ID Table	Personnel Office ID, Effective Date
Position Title Codes	Position Title Codes	OccupationalSeries, GVTPositionTitleCode, Effdt
Resolution Type Table	Resolution Type Table	Resolution Type, Effective Date
Sub-Agency Table	Sub-Agency Table	Company, Sub-Agency, Effective Date
Supervisor Levels	Supervisor Levels	Set ID, Supervisor Level, Effective Date
Temporary Duties Table	Temporary Duties Table	Set ID, Duties Type, Effective Date
Travel Type Table	Travel Type Table	Travel Type, Effective Date
US County Table	US County Table	State, US County Code
Vacation Plan Table	Vacation Plan Table	Plan Type, Benefit Plan
Visa/Permit Table	Visa/Permit Table	Country, Visa/Permit Type, Effective Date
Volunteer Organizations	Volunteer Organizations	Volunteer Organization, Effective Date
WIP Activity	WIP Activity	WIP Record, WIP Activity
WIP Table	WIP Table	WIP Record
Work Template Table	Work Template Table	Work Template
Workflow Parameters	Workflow Parameters	Status

Pension (HPA)

Snapshot Object	Change Tracking Object	Primary Keys
30 Year T-Bond Rates	(Not tracked)	Effective Date, Sequence
401(a)(17) OBRA93 Limits	401(a)(17) OBRA93 Limits	Effective Date, Sequence, Year
401(a)(17) Parameters	401(a)(17) Parameters	Definition Name
401(a)(17) TRA86 Limits	401(a)(17) TRA86 Limits	Effective Date, Sequence
415 Limits Parameters	415 Limits Parameters	Definition Name
415(e) Limit	415(e) Limit	Effective Date, Sequence
Active/Inactive Job	(Not tracked)	Definition
Actuarial Assumptions	(Not tracked)	Definition Name
Actuarial Valuation Matrix	(Not tracked)	Prior Year Category, Current Year Category
Benefit Eligibility	(Not tracked)	Definition Name, Clause
Benefit Formula	(Not tracked)	Custom Statement
Cash Balance Accounts	(Not tracked)	Definition Name
Consolidated Contributions	(Not tracked)	Definition Name
Consumer Price Index	(Not tracked)	Effective Date, Year
Covered Compensation	(Not tracked)	Definition Name
Custom Statement	(Not tracked)	Custom Statement
Database Alias	(Not tracked)	Alias Name
Death Coverage	(Not tracked)	Definition Name
Delayed Retirement Credit	Delayed Retirement Credit	Lowest Year, Highest Year
Disability Drop Years	(Not tracked)	Lowest Age, Highest Age
Duration	Duration	Definition Name
Duration Alias	(Not tracked)	Alias Name
Early/Late Adjustments	(Not tracked)	Definition Name
Earnings Consolidation	(Not tracked)	Definition Name
Employee Accounts	(Not tracked)	Definition Name
Employee Paid Benefit	(Not tracked)	Definition Name
Factor Alias	(Not tracked)	Alias Name
Federal Midterm Rates	(Not tracked)	Effective Date, Sequence
Final Average Earnings	(Not tracked)	Definition Name
Function Result	Function Result	Function Result, Function, Plan
Function Result Alias	(Not tracked)	Alias Name
Group Definition	Group Definition	Custom Statement
Group Precedence	(Not tracked)	Benefit Plan, Functn Name, Functn Result Nm, Effdt
Hours Consolidation	(Not tracked)	Definition Name
Job Event Categories	(Not tracked)	Category Name
Max Taxable Wage Base	Max Taxable Wage Base	Effective Date, Year
Mortality Rates	(Not tracked)	Mortality Table Name
National Average Wage	(Not tracked)	Effective Date, Year
Optional Forms	(Not tracked)	Definition Name
PBGC Rates	PBGC Rates	Effective Date, Sequence, Valuation Date
Participation	(Not tracked)	Definition Name
Pension Codes	(Not tracked)	
Pension Date Alias	(Not tracked)	Alias Name
Pension Date Conversion Option	(Not tracked)	Definition Name
Pension Date Round Option	(Not tracked)	Definition Name

Snapshot Object	Change Tracking Object	Primary Keys
Pension Interest Method	(Not tracked)	Definition Name
Pension Projections	(Not tracked)	Definition Name
Plan Alias	Plan Alias	Benefit Plan, Effective Date
Plan Eligibility	(Not tracked)	Custom Statement
Plan Implementation	Plan Implementation	Benefit Plan, Effective Date
Plan Order	Plan Order	Benefit Plan
Self Service Calc Defaults	Self Service Calc Defaults	Pension Web Calc name
Service Break Rules	(Not tracked)	Definition Name
Service Schedule	(Not tracked)	Schedule Name
Service-Elapsed Time	(Not tracked)	Definition Name
Service-Hours Counting	(Not tracked)	Definition Name
Service-Hours Equivalence	(Not tracked)	Definition Name
Social Security	(Not tracked)	Definition Name
Spouse Eligibility	(Not tracked)	Custom Statement
Status Code Definition	(Not tracked)	Custom Statement
Table Lookup Alias	(Not tracked)	
Vesting	(Not tracked)	Definition Name

Payroll (HPY)

Snapshot Object	Change Tracking Object	Primary Keys
Account Code Table	Account Code Table	Account Code, Effective Date
Agency Local Tax Table USF	Agency Local Tax Table USF	Company, State, Locality, Effective Date
Agency State Tax Table USF	Agency State Tax Table USF	Company, State, Effective Date
Allocation End Date	Allocation End Date	Company, Posted Date
BPS Activity Table	BPS Activity Table	BPS Activity ID, Effective Date
BPS Business Information	BPS Business Information	Company, BPS Business Number
BPS Reporting Unit Table	BPS Reporting Unit Table	Company, Reporting Unit, Effective Date
Balance ID Table	Balance ID Table	Set ID, Balance ID
Canada Payroll Savings Org ID	Canada Payroll Savings Org ID	Employer Organization ID, Effective Date
Canada Payroll Savings Table	Canada Payroll Savings Table	Company, Effective Date
Canadian Company Tax Table	Canadian Company Tax Table	Company, Effective Date
Canadian Tax Table	Canadian Tax Table	Effective Date
Canadian Tax Type	Canadian Tax Type	Tax Type, Effective Date
Canadian WCB Classifications	Canadian WCB Classifications	Company, Province, Effective Date
Canadian Wage Loss Plan Table	Canadian Wage Loss Plan Table	Company, Wage Loss Plan, Effective Date
Company General Deductions	Company General Deductions	Company, Effective Date
Company Local Tax Table	(Not tracked)	Company, State, Locality, Effective Date
Company State Tax Table	(Not tracked)	Company, State, Effective Date
Compensation Rate Code	Compensation Rate Code	Comp Rate Code, Effective Date
Configure Online Printing	Configure Online Printing	OPRID
Deduction Subset Table	Deduction Subset Table	Deduction Subset ID
Deduction Table	Deduction Table	Plan Type, Deduction Code, Effective Date
Define Mass Pay Adjustment USF	Define Mass Pay Adjustment USF	Company, Pay Adjustment Type
Designated Agents USF	Designated Agents USF	Designated Agent Code, Effective Date
Earnings Accruals USF	Earnings Accruals USF	Earnings Accrual Class, Effective Date
Earnings Program Table	Earnings Program Table	Earnings Program ID, Effective Date
Earnings Table	Earnings Table	Earnings Code, Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
FLSA Calendar Table	FLSA Calendar Table	FLSA Calendar ID
FLSA Period Table	FLSA Period Table	FLSA Period Definition, Effective Date
Final Check Action Reason	Final Check Action Reason	Action, Reason Code
Final Check Program Table	Final Check Program Table	Final Check Program ID, Effective Date
Final Check Program Table USF	(Not tracked)	Final Check Program ID, Effective Date
Form Table	(Not tracked)	Form ID
GL/HR Business Units Link	GL/HR Business Units Link	Business Unit GL
Garnishment DE Definition	Garnishment DE Definition	DE Definition ID, Effective Date
Garnishment DE Definition (Can	(Not tracked)	DE Definition ID, Effective Date
Garnishment Payee Table USF	Garnishment Payee Table USF	Payee Name
Garnishment Proration Rule Def	Garnishment Proration Rule Def	Proration Rule ID
Garnishment Rules Table	Garnishment Rules Table	Garnishment Law source, Rule ID, Effective Date
Garnishment Rules Table Canada	(Not tracked)	Garnishment Law source, Rule ID, Effective Date
General Deduction Table	General Deduction Table	Deduction Code, Effective Date
Genl Deduction DistributionUSF	Genl Deduction DistributionUSF	DeductionCode, DeductionDistributionCode, EffDt
Grants Time&Effort Certificate	Grants Time&Effort Certificate	Company, Effective Date
HR Chartfield Distribution	HR Chartfield Distribution	SetID, Py Activity, Account Type, RecordName, Field
HR Chartfield Keys	HR Chartfield Keys	SetID, PayrollActivty, AccountType, GLUnit, HRChartKey
Holiday Schedule	Holiday Schedule	Holiday Schedule
IRR Remarks Table USF	IRR Remarks Table USF	IRR Remark Code, Effective Date
Local Tax Reciprocity	Local Tax Reciprocity	StateRes, ResLoc, StateWork, localityWork, Effdt
Local Tax Table	Local Tax Table	State, Locality, Effective Date
Local Tax Types/Classes	Local Tax Types/Classes	State, Locality, Effective Date
Local Tax Types/Classes USF	(Not tracked)	State, Locality, Effective Date
Local Work Tax Reciprocity	Local Work Tax Reciprocity	State Work, Locality Work, Other State, OtherLocality
Locality Tax Routing USF	Locality Tax Routing USF	Company, State, Locality, Effective Date
Military Deposit Interest USF	Military Deposit Interest USF	Effective Date, Military Deposit Interest
Organization	Organization	SetID, Department, Effective Date
Pay Group Table	Pay Group Table	Company, Pay Group, Effective Date
Pay Plan Table USF	Pay Plan Table USF	Pay Plan, Effective Date
Pay Run Table	Pay Run Table	Pay Run ID
Payee Table	(Not tracked)	SetID, Vendor
Payroll Message Table	Payroll Message Table	Message ID
Rapid Entry Paysheet Template	Rapid Entry Paysheet Template	Template Type, Template ID, Effective Date
Rate Code Classes	Rate Code Classes	Rate Code Class, Effective Date
Rate Code Groups	Rate Code Groups	Rate Code Group Name, Effective Date
Retro Ben/Den Mass Request	Retro Ben/Den Mass Request	Mass Request ID
Retro Pay Interest USF	Retro Pay Interest USF	Effective Date
Retroactive Ben/Den Program	Retroactive Ben/Den Program	Retro Program ID, Effective Date
Retroactive Pay Mass Request	Retroactive Pay Mass Request	Mass Retro Request ID
Retroactive Pay Program	Retroactive Pay Program	Retro Program ID, Effective Date
Review Ded Subset Code 2	(Not tracked)	Deduction Subset ID
Review Detail Calendar	Review Detail Calendar	SetID, Calendar

Snapshot Object	Change Tracking Object	Primary Keys
Review GL Account Table	Review GL Account Table	SetID, Account, Effective Date
Review GL Business Unit	Review GL Business Unit	Unit
Review Journal Generator Templ	Review Journal Generator Templ	SetID, Template, Effective Date
Review Special Accumulator	(Not tracked)	Earnings Code, Effective Date, Accumulator Code
SWT Marital Status	SWT Marital Status	State, SWT marital/Tax Status, Effective Date
Savings Bond Table CAN	Savings Bond Table CAN	Bond Series Code, Effective Date
Shift Table	Shift Table	SetID, Shift, Effective Date
Special Accumulator	Special Accumulator Table	Special Accumulator Code, Effective Date
State Proration Rule	State Proration Rule	ProrateRuleState, GarnType, ProrateRuleID, effdt
State Tax Reciprocity	State Tax Reciprocity	State of Residence, State of Employment, Effdt
State Tax Routing USF	(Not tracked)	Company, State, Locality, Effective Date
State Tax Table	State Tax Table	State, Effective Date
State Tax Type	State Tax Type	State, Effective Date
State Tax Types/Classes USF	(Not tracked)	State, Effective Date
Tax Collector Table	(Not tracked)	SetID, Vendor
Tax Location	Tax Location	Tax Location Code
Tax Type	Tax Type	Tax Type, Effective Date
Tax Type Table USF	(Not tracked)	Tax Type, Effective Date
Tax Update Report	Tax Update Report	Date Entered, Tax Update
Taxable Gross definition Table	Taxable Gross definition Table	State, Locality, Effective Date
Tip Establishment	Tip Establishment	Company, Business Unit, Effdt
Treaty NR Allien Table	Treaty NR Allien Table	Country, Treaty ID, Effective Date
UI Report Code	UI Report Code	Company, Location, Effective Date
US SOC Table	US SOC Table	Classification Code, Effective date
US Savings Bond Table	US Savings Bond Table	Savings Bond ID, Effective Date
VDI Administration	VDI Administration	VDI Administrator Code, Eff Date
Vendor Control	Vendor Control	SetID
Vendor Information	(Not tracked)	SetID, Vendor

Recruiting

Snapshot Object	Change Tracking Object	Primary Keys
Answer Definition	Answer Definition	Answer ID
Attachment Type Setup	Attachment Type Setup	Attachment Type Code
Auto-Map Search Criteria - 1	Auto-Map Search Criteria - 1	Language Code
Auto-Map Search Criteria - 2	Auto-Map Search Criteria - 2	Disposition
Award Category Rules	(Not tracked)	Rule ID, ERP Rule Type
Distribution List USF	Distribution List USF	Recruiting Distribution List
Duty Location Table	Duty Location Table	Location Code
Employee Eligibility Rules	Employee Eligibility Rules	Rule ID, ERP Rule Type
Employee Referral Program	Employee Referral Program	
Interview Evaluation	Interview Evaluation	Evaluation ID
Occupational Suffix	Occupational Suffix	Occupational Series, Occ Suffix
Offer Component	Offer Component	Offer Component, Effective Date
Offer Component Type	Offer Component Type	Offer Type, Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
Posting Description Library	Posting Description Library	Description Type, Description ID
Posting Description Template	Posting Description Template	Posting Template ID
Priority Placement USF	Priority Placement USF	Priority Placement Code, Effective Date
Question Definition	Question Definition	Question ID
Question Set Definition	Question Set Definition	
Recruiting Office	Recruiting Office	Recruiting Office
Recruiting Source USF	Recruiting Source USF	Recruiting Source
Recruitment Area Rules	Recruitment Area Rules	Recruitment Area, Status Code
Recruitment Template	Recruitment Template	Recruitment Template, Effective Date
Referral Source Sub-Category	Referral Source Sub-Category	Referral Source, Referral Source Detail, Eff Date
Register Duplicate Records	Register Duplicate Records	Record (Table) Name
Requisition Description Types	Requisition Description Types	Description Type
Requisition Options	Requisition Options	Req Template ID
Resume Options	Resume Options	Res Template Id
Setup Requisition Authorizers	Setup Requisition Authorizers	Rule Effective Date
Status Screening Process Final	Status Screening Process Final	Result
Status Screening Process Prel	Status Screening Process Prel	Result
Status/Reason Definition	(Not tracked)	Recruitment Area, Status Code
Vacancy Announcement Remarks	Vacancy Announcement Remarks	Remark Type, Remark Code
Veterans Preference USF	Veterans Preference USF	
Works Council Recruit Status	Works Council Recruit Status	Recruitment Area, WorksCouncilDecisionGrp, EffDt

Stock Administration (HST)

Snapshot Object	Change Tracking Object	Primary Keys
Brokerage Table	Brokerage Table	Brokerage ID
Brokerage/Branch Table	Brokerage/Branch Table	Brokerage ID, Branch ID, Effective Date
Estimate Table	Estimate Table	Stock ID, Stock Description, Estimate ID
Exchange Table	Exchange Table	Exchange ID, Effective Date
FMT Method Table	FMV Method Table	FMV Method, Effective Date
Governing Body Rules	Governing Body Rules	Governing Body, Effective Date
Grant Reason Table	Grant Reason Table	Grant Reason, Effective Date
Hold Reason Table	Hold Reason Table	Hold Reason, Effective Date
Offering/Purchase Periods	Offering/Purchase Periods	Stock ID, Stock Plan Type, Stock Plan, OfferingID
Option Group Security	Option Group Security	Row Security Permission List, Record (Table) Name
Process Group	Process Group	Process Group, Effective Date
Stock Action Reason Table	Stock Action Reason Table	
Stock Action Rules	Stock Action Rules	
Stock Action Table	Stock Action Table	Stock Action, Effective Date
Stock Agent Table	Stock Agent Table	Stock ID, Agency ID
Stock Agreement Table	Stock Agreement Table	Stock ID, Agreement ID, Effective Date
Stock Blackout Table	Stock Blackout Table	Stock ID, Start Date, End Date
Stock Branch Table	Stock Branch Table	Stock ID, Brokerage ID, Branch ID
Stock Class Table	Stock Class Table	Stock ID, Stock Class Type, Stock Class
Stock Country Tax	Stock Country Tax	Country, Tax Type, Effective Date

Snapshot Object	Change Tracking Object	Primary Keys
Stock Details	(Not tracked)	Stock ID, Effective Date
Stock Exchange Table	(Not tracked)	
Stock Fiscal Year	Stock Fiscal Year	Stock ID, Fiscal Year
Stock Legend Table	Stock Legend Table	Stock ID, Legend ID, Effective Date
Stock Local Tax	(Not tracked)	Country, Tax Type, State, Locality, Effective Dat
Stock Option Plan Rules	Stock Option Plan Rules	Stock ID, Stock Plan Type, Stock Plan, Effective
Stock Plan Table	Stock Plan Table	Stock ID, Stock Plan Type, Stock Plan
Stock Purchase Plan Rules	Stock Purchase Plan Rules	Stock ID, Stock Plan Type, Stock Plan
Stock State Tax	Stock State Tax	Country, Tax Type, State, Effective Date
Stock Table	Stock Table	Stock ID
Stock Tax Types	Stock Tax Types	Country, Tax Type
Stock Treasury Table	Stock Treasury Table	Stock ID, Stock Description, Treasury ID
Stock Vesting Schedule	Stock Vesting Schedule	Vesting Schedule ID
Transfer/Escrow Agency	Transfer/Escrow Agency	Agency ID
Valuation Table	Valuation Table	Stock ID, Valuation ID
Variable Comp Allocation	(Not tracked)	Stock ID, Stock Plan Type, Stock Plan
Vesting Schedule	(Not tracked)	Vesting Schedule ID

Workflow

Snapshot Object	Change Tracking Object	Primary Keys
Approval Step Maintenance	Approval Step Maintenance	Approval Rule Set, EffDt, ApprvlStep,ApprvlPath
Configure Worklist Monitor	Configure Worklist Monitor	Notification Setup ID
Generic Templates	Generic Templates	Template
Maintain Catalogs	Maintain Catalogs	Set ID, Catalog ID
Notification Templates	Notification Templates	Component, Market, Template Name
Route Control Profile	Route Control Profile	Route Control Profile
Route Control Type	Route Control Type	Route Control
Self Service Workflow Config	Self Service Workflow Config	Description
System Workflow Rules	System Workflow Rules	Set ID, Transaction Category
Template Variables	Template Variables	Component Name, Market
Workflow Defaults	Workflow Defaults	User ID
Workflow Status	Workflow Status	Transaction Name, Approval-Step, -Path, WF-Action
Workflow Transaction Category	Workflow Transaction Category	Transaction Category
Workflow Transactions	Workflow Transactions	Transaction Name

PEOPLETOOLS

PeopleTools (PPT)

Snapshot Object	Change Tracking Object	Primary Keys
Authentication Map	Authentication Map	Map Name, Status
Configure Directory	Configure Directory	Directory ID
DDL Model Defaults	DDL Model Defaults	Platform ID, Sizing Set, Statement Type
Dynamic Group	Dynamic Group	Group ID

Snapshot Object	Change Tracking Object	Primary Keys
Forgotten Password Email Text	Forgotten Password Email Text	Email Text ID
Forgotten Password Hint	Forgotten Password Hint	Password Question ID
Group Creation Security	Group Creation Security	
Lookup Exclusion	Lookup Exclusion	Record (Table) Name
Mass Change Operator Security	(Not tracked)	Primary Permission List
Merchant Categories	Merchant Categories	Merchant Category, Effective Date
Merchant Information	Merchant Information	Merchant ID, Effective Date
Message Catalog	Message Catalog	Message Set Number
Password Controls	Password Controls	Enable Signon PeopleCode
PeopleTools Options	PeopleTools Options	Long Name, Short Name, System Type, Lanuage Code
Permission Lists	Permission Lists	Primary Permission List
Record Group	Record Group	Record Group ID
Remote Database Connections	Remote Database Connections	Name
Role Grantees	(Not tracked)	Role Name
Role Grantors	(Not tracked)	Role Name
Role Membership Rules	Role Membership Rules	Role Name
Roles	Roles	Role Name
Setup Applicant Security	Setup Applicant Security	Row Security Permission List
Setup Global Security	(Not tracked)	Primary Permission List
Setup Security Access	(Not tracked)	Primary Permission List
Spell Check System Dictionary	Spell Check System Dictionary	
Static Group	(Not tracked)	Group ID
Strings Table	Strings Table	Program ID, String ID
Table Set IDs	Table Set IDs	Set ID
Tables to Skip	Tables to Skip	PS Owner, Record (Table) Name
TableSet Control	TableSet Control	Set Control Value
Tablespace Management	Tablespace Management	Tablespace Name, Database Name
Tablespace Utilities	(Not tracked)	Tablespace Name, Database Name
TL Permission List Security	TL Permission List Security	Row Security Permission List
Tools/Objects/Misc/REN Permssn	(Not tracked)	Permission List, Menu Name, Barname, Baritemname
Translate Values	Translate Values	Field Name, Field Value, Effective Date
URLs	URLs	URL Identifier
User Profile Map	User Profile Map	User Profile Map, Status
User Profile Types	User Profile Types	ID Type
Workflow Address Book	Workflow Address Book	Map Name
XML Link Function Registry	XML Link Function Registry	Service Name