

**Oracle® Functional Testing Suite Advanced Pack for
Oracle E-Business Suite – Incentive Compensation**

Reference Guide

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Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite – Incentive Compensation Reference Guide, Release 12.2.8

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Contents

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Preface

1 Introduction

Overview.....	1-1
Oracle Incentive Compensation Attributes.....	1-1

2 Oracle Incentive Compensation Flows

Overview.....	2-1
Create Pay Group and Associate Role.....	2-1
Create a Payment Plan and Map Role or Resource.....	2-2
Perform Advance Configuration.....	2-3
Setup Product and Classification Rules.....	2-4
Create Expression and Formula.....	2-5
Create Plan Element.....	2-7
Create Compensation Plan.....	2-8
Manage Plan Scenarios.....	2-9
Verify Sales Credit Allocation.....	2-10
Import Transaction.....	2-12
Collect Transaction.....	2-13
Create Transaction and Verify Commission.....	2-14
Create and Pay Payment Batch.....	2-16
Plan, Calculate, And Pay Flow.....	2-17

A Components in Oracle Incentive Compensation

Overview.....	A-1
Components in Oracle Incentive Compensation.....	A-1

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Note: Before sending us your comments, you might like to check that you have the latest version of the document and if any concerns are already addressed. To do this, access the new Oracle E-Business Suite Release Online Documentation CD available on My Oracle Support and www.oracle.com. It contains the most current Documentation Library plus all documents revised or released recently.

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Preface

Intended Audience

Welcome to Release 12.2.8 of the *Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite – Incentive Compensation Reference Guide*.

This guide is meant for implementers and testers of Oracle E-Business Suite applications. The document can also be referenced by end users to get information about the test flows.

This guide assumes you have a working knowledge of the following:

- The principles and customary practices of your business area.
- Computer desktop application usage and terminology.

See Related Information Sources on page viii for more Oracle E-Business Suite product information.

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Structure

- 1 Introduction
- 2 Oracle Incentive Compensation Flows
- A Components in Oracle Incentive Compensation

Related Information Sources

You can choose from many sources of information, including online documentation, training, and support services, to increase your knowledge and understanding of Oracle Application Testing Suite.

Online Documentation

All Oracle Application Testing Suite documentation is available online (HTML or PDF).

- **PDF** - See the Oracle E-Business Suite Documentation Library for current PDF documentation for your product with each release. The Oracle E-Business Suite Documentation Library is also available on My Oracle Support and is updated frequently
- **Release Notes** - For information about changes in this release, including new features, known issues, and other details, see the release notes for the relevant product, available on My Oracle Support.

Guides Related to This Product

Oracle E-Business Suite User's Guide

This guide explains how to navigate, enter and query data, and run concurrent requests using the user interface (UI) of Oracle E-Business Suite. It includes information on setting preferences and customizing the UI. In addition, this guide describes accessibility features and keyboard shortcuts for Oracle E-Business Suite.

Oracle Functional Testing Flow Builder Starter Pack Reference Guide for E-Business Suite Release 12.2

This guide describes each flow, thereby providing an insight about the purpose of the flow and the core setups required to execute the flow. These test flows are built using Oracle E-Business Suite of applications on Release 12.2 with a sample database, which is required to run these flows.

Oracle Functional Testing Flow Builder User's Guide

Oracle Flow Builder (OFB) is a keyword-driven testing application that business analysts and Quality Assurance engineers use to build business test automation flows. The test automation flows can be translated into executable OpenScript scripts.

Technical QA engineers or IT users define or update components by making use of the keywords for Oracle E-Business Suite of applications. Functional QA engineers or business analysts then assemble the components together to define a business process, or "flow" and generate OpenScript scripts to automate testing of the application

Training and Support

Training

Oracle offers a complete set of training courses to help you master your product and reach full productivity quickly. These courses are organized into functional learning paths, so you take only those courses appropriate to your job or area of responsibility.

You have a choice of educational environments. You can attend courses offered by Oracle University at any of our many Education Centers, you can arrange for our trainers to teach at your facility, or you can use Oracle Learning Network (OLN), Oracle University's online education utility. In addition, Oracle training professionals can tailor standard courses or develop custom courses to meet your needs. For example, you may want to use your organization structure, terminology, and data as examples in a customized training session delivered at your own facility.

Support

From on-site support to central support, our team of experienced professionals provides the help and information you need to keep your product working for you. This team includes your Technical Representative, Account Manager, and Oracle's large staff of consultants and support specialists with expertise in your business area, managing an Oracle server, and your hardware and software environment.

Do Not Use Database Tools to Modify Oracle E-Business Suite Data

Oracle **STRONGLY RECOMMENDS** that you never use SQL*Plus, Oracle Data Browser, database triggers, or any other tool to modify Oracle E-Business Suite data unless otherwise instructed.

Oracle provides powerful tools you can use to create, store, change, retrieve, and maintain information in an Oracle database. But if you use Oracle tools such as SQL*Plus to modify Oracle E-Business Suite data, you risk destroying the integrity of your data and you lose the ability to audit changes to your data.

Because Oracle E-Business Suite tables are interrelated, any change you make using an Oracle E-Business Suite form can update many tables at once. But when you modify Oracle E-Business Suite data using anything other than Oracle E-Business Suite, you may change a row in one table without making corresponding changes in related tables. If your tables get out of synchronization with each other, you risk retrieving erroneous information and you risk unpredictable results throughout Oracle E-Business Suite.

When you use Oracle E-Business Suite to modify your data, Oracle E-Business Suite

automatically checks that your changes are valid. Oracle E-Business Suite also keeps track of who changes information. If you enter information into database tables using database tools, you may store invalid information. You also lose the ability to track who has changed your information because SQL*Plus and other database tools do not keep a record of changes.

Introduction

Overview

The Oracle Functional Testing Suite Advanced Pack for Oracle E-Business Suite, referred to as advanced pack in this guide, provides components for testing features of different products delivered as part of the Oracle E-Business Suite Release 12.2. The components delivered in the advanced pack for Oracle Incentive Compensation are documented cumulatively in this guide. These flows are available over the Oracle Flow Builder Starter Pack in Release 12.4.0.2 of the Oracle Application Testing Suite for Oracle E-Business Suite.

For information about the components delivered in the Oracle Flow Builder Starter Pack, see the Oracle Functional Testing Flow Builder Starter Pack Reference Guide for E-Business Suite Release 12.2.

Oracle Incentive Compensation Attributes

This section provides information on the common prerequisites, profile options, and data setups required for executing the Oracle Incentive Compensation flows. Flow specific requirements are documented along with the flow in the subsequent chapter.

Prerequisites

The following are the prerequisites for executing the flows in Oracle Incentive Compensation:

- Accounting periods are defined and opened up to date
- Compensation periods are opened as required
- Logged in user has a Sales Compensation role and a group associated
- Resources having Sales Compensation role and group exist

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

Not applicable.

Oracle Incentive Compensation Flows

Overview

Oracle Incentive Compensation (OIC) is an Oracle E-Business Suite application that helps enterprises manage their business objectives by controlling the way they compensate their sales forces. OIC is designed to calculate and pay compensation to sales personnel (resources). It provides the flexibility to compensate nonemployees too, such as vendors, suppliers and partners.

The following sections describe the flows in the Oracle Incentive Compensation advanced pack.

Create Pay Group and Associate Role

This flow creates a pay group with From and To dates in the open compensation period. Associate the sales compensation role with this pay group. This in turn associates the sales compensation resources having this role with the plan.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create Pay Group and Associate flow.

Technical Name

Create_Pay_Group_And_Associate_Role_To_It

Prerequisites

The following is a prerequisite for executing this flow:

- User is logged in with the Compensation Manager responsibility.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Pay Group	Operating Unit	Vision Operations

Create a Payment Plan and Map Role or Resource

This flow creates a payment plan and associates the sales compensation role with this payment plan. This in turn associates the sales compensation resource with this plan.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create a Payment Plan and Map Role or Resource flow.

Technical Name

Create_Payment_Plan_And_Map_Role

Prerequisites

The following is a prerequisite for executing this flow:

- User is logged in with the Plan Administrator responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Create Payment Plan	Payment Group	Standard
Create Payment Plan	Payment Interval	Period

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Payment Plan	Operating Unit	Vision Operations

Perform Advance Configuration

This flow performs advance configuration for Application Parameters, Collection, Calculation and Payment.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Perform Advance Configuration flow.

Technical Name

Perform_Advance_Configuration

Prerequisites

The following is a prerequisite for executing this flow:

- User is logged in with the Incentive Compensation Administrator responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Configure Tables and Columns	Table	CN_COMMISSION_HEADERS
Generate Collection Packages	Transaction Source	Order Booking Receivables Posting
Define Collection Sources and Mapping	Transaction Source	Order Booking

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Configuration Workbench – Setup Tasks	Operating Unit	Vision Operations

Setup Product and Classification Rules

This flow creates a product that can be used while defining a transaction. Associate this product with a product hierarchy that is displayed in a compensation plan. The flow creates classification rules to classify the product added in a new transaction. This completes the setup of creating a product, associating it with a hierarchy, and defining it in the classification rules et.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Setup Product and Classification Rules flow.

Technical Name

Setup_Product_And_Classification_Rules

Prerequisites

The following is a prerequisite for executing this flow:

- User is logged in with the Plan Administrator responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Hierarchies	Hierarchy Type	Products
Hierarchies	Base Table	CN_REVENUE_CLASSES
Hierarchies	Primary Key	REVENUE_CLASS_ID
Hierarchies	Display Column	NAME

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Products	Operating Unit	Vision Operations
Hierarchies	Operating Unit	Vision Operations
Hierarchies	Name	Product Hierarchy
Classifications	Operating Unit	Vision Operations
Classifications	Name	Classification Sales

Create Expression and Formula

This flow creates an input and output expression and a formula using the expressions, and associates a new rate table with this formula.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create Expression and Formula flow.

Technical Name

Create_Expression_And_Formula

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Plan Administrator responsibility.
- Rate table with rate dimensions exists.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Create Expression – Expression Builder	Component	Sales Compensation Elements - Commission Headers - TRANSACTION_AMOUNT
Create Expression – Expression Builder	Component	Others – Rate Table Result
Create Formula	Calculation Type	Commission
Create Formula – Options tab	Process Transaction	Individually
Create Formula – Options tab	Split Option	No Split

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Expression	Operating Unit	Vision Operations
Create Formula	Operating Unit	Vision Operations
Create Formula – Options tab	Process Transaction	Individually
Create Formula – Rate Tables tab	Name	Predefined rate table

Create Plan Element

This flow creates a plan element and associates a precreated formula with this plan element. This in turn maps the rate table associated with the formula to the plan element.

Attributes

This section provides information on prerequisites, profile options or data setups required to use the Create Plan Element flow.

Technical Name

Create_Plan_Element

Prerequisites

The following are the prerequisites for using this flow:

- User is logged in with the Plan Administrator responsibility.
- A formula exists.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Create Plan Element – General Information	Calculation Type	Commission

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Plan Element – General Information	Operating Unit	Vision Operations

Create Compensation Plan

This flow creates a compensation plan and associates a plan element with this plan. The flow defines the eligibility by mapping a role to this plan which in turn maps the resources having this role with the plan.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create Compensation Plan flow.

Technical Name

Create_Compensation_Plan

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Plan Administrator responsibility.
- Predefined plan element exists.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Compensation Plan - Design	Operating Unit	Vision Operations

Manage Plan Scenarios

Compensation plan along with its components can be exported in an XML file. This XML file can be imported to replicate all the details of a plan, except for role mapping. If the plan has to be imported in the same instance, the name of the plan needs to be changed in the Import Request page. Plan modeling enables users to export multiple plans into a single XML file.

The Manage Plan Scenarios flow lets you manage the compensation plan scenarios.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Manage Plan Scenarios flow.

Technical Name

Manage_Plan_Scenarios

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Plan Administrator responsibility.
- Predefined compensation plan element exists.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Scenario	Operating Unit	Vision Operations

Verify Sales Credit Allocation

Sales Credit Allocation is an optional method of splitting the sales credit. It automates the credit allocation process by systematically applying a set of consistent rules. This minimizes errors, thereby reducing the time that compensation analysts spend reconciling them. One of the ways for defining these rules is by using Oracle Territory Manager, as performed in this flow.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Verify Sales Credit Allocation flow.

Technical Name

Verify_Sales_Credit_Allocation

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Compensation Manager responsibility.
- Configurable descriptive flexfields to capture split percentage and revenue type are defined. This is done using the Application Developer or System Administrator responsibility.
- Date effective territories and assignments are defined and the split percentage and revenue type are entered. The engine uses the transaction processed date when matching and assigning sales representatives.
- Classification attributes are defined and enabled so that they can be entered while creating transactions.

Profile Options

The following profile options must be set:

Profile Option Name	Profile Option Value	Level
OIC: Skip Credit Allocation	No	User
OIC: Territory Manager Split Percentage Flex Field	ATTRIBUTE1	Site
OIC: Territory Manager Revenue Type Flex Field	ATTRIBUTE2	Site
OIC: Number of Batch Workers for Credit Allocation	10	Site

Predefined Data

The following predefined data must be used:

Window Name	Field Name	Field Value
Descriptive Flex-field Segments	Application	CRM Foundation
	Title	Territory Resource FF
	Context Field Values	JTY_Sales
Segments Summary	Column (for row 1)	ATTRIBUTE1
	Name (for row 1)	Split Percentage
	Column (for row 2)	ATTRIBUTE2
	Name (for row 2)	Revenue Type

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Territory Administration	Operating Unit	Vision Operations
	Revenue Type	REVENUE

Import Transaction

In this flow, users can create bulk transactions by importing a .csv file containing all the information required for a transaction.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Import Transaction flow.

Technical Name

Import_Transaction

Prerequisites

The following is the prerequisite for executing the Import Transactions flow:

- User is logged in with the Compensation Manager responsibility.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Imports Definition	Import Type	Transaction API
Imports Definition	Column Delimiter	Comma
Imports Definition	Field Enclosed By	Double Quotation

Page Name	Field Name	Field Value
Import Header Mapping	Target Fields	EMPLOYEE_NUMBER PROCESSED_DATE REVENUE_TYPE TRANSACTION_AMOUNT ATTRIBUTE1

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Imports Definition	Operating Unit	Vision Operations

Collect Transaction

Oracle Incentive Compensation is delivered with two predefined transaction sources which allow the collection of data from Oracle Receivables and Oracle Order Management. This is known as Standard Collection.

The Collect Transactions flow covers collection of data from these sources and verifying the transactions.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Collect Transaction flow.

Technical Name

Collect_Transaction

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Compensation Manager responsibility.
- Collection packages are generated.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Collect Transactions	Transaction Source	Receivables Posting Order Booking
Collect Transactions	Transaction Type	Collect Clawbacks Collect Invoices Collect Payments and Givebacks Collect Revenue Adjustments Collect Writeoffs

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Collect Transactions	Operating Unit	Vision Operations

Create Transaction and Verify Commission

This flow creates a manual transaction for a sales compensation resource with an Item ID as the key attribute. The user can load this transaction and create a calculation batch to calculate commission.

Attributes

This section provides information on prerequisites, profile options or data setups required to use the Create Transaction and Verify Commission flow.

Technical Name

Create_Transaction_And_Verify_Commission

Prerequisites

The following are the prerequisites for using this flow:

- User is logged in with the Compensation Manager responsibility.
- Sales compensation resource having a complete plan setup exists.
- As an Incentive Compensation Administrator, the classification attribute ATTRIBUTE 1 is enabled and renamed as Item ID.

Profile Options

Not applicable.

Predefined Data

The following predefined data must be used:

Page Name	Field Name	Field Value
Create Transaction	Transaction Type	Manual Transaction
Calculate Compensation	Type	Commission

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Transaction	Operating Unit	Vision Operations
Create Transaction	Item ID	AS72111
Load Transactions	Operating Unit	Vision Operations
Calculate Compensation	Operating Unit	Vision Operations

Create and Pay Payment Batch

This flow creates a payment batch for a pay group that is predefined. In this pay group, user can identify the sales compensation resources for whom payment needs to be processed. Then, approve and pay the payment batch

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Create and Pay Payment Batch flow.

Technical Name

Create_And_Pay_Payment_Batch

Prerequisites

The following are the prerequisites for executing this flow:

- User is logged in with the Compensation Manager responsibility.
- A predefined pay group having the sales compensation roles or resources mapped to it.
- Commission is calculated for the sales compensation resources for the given period.
- A period is selected as per the transaction process date.

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

The following data must be set up:

Page Name	Field Name	Field Value
Create Payment Batch	Operating Unit	Vision Operations

Page Name	Field Name	Field Value
Create Payment Batch	Incentive Type	Commission

Plan, Calculate, And Pay Flow

This flow covers a complete business flow in Oracle Incentive Compensation – from creation of a sales compensation role and resource, to creation of all plan components and a compensation plan, setting up of product and classification rules, creation of a transaction, calculation of commission, and ending with the payment of this commission.

Attributes

This section provides information on prerequisites, profile options, and data setups required to execute the Plan, Calculate, And Pay flow.

Technical Name

End_To_End_Business_Flow

Prerequisites

The following is the prerequisite for executing this flow:

- User has the Compensation Manager and Plan Administrator responsibilities

Profile Options

Not applicable.

Predefined Data

Not applicable.

Setup Data

Not applicable.

Components in Oracle Incentive Compensation

Overview

This section contains the components in Oracle Incentive Compensation.

Components in Oracle Incentive Compensation

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Advance Config	Add_Application_Param_Credit_Type	Advance Config, Application Parameters	Doing Advance Configuration for Application Parameters - Define Credit Types and Credit Conversion Factors - Add action
Oracle Incentive Compensation	Advance Config	Add_Collection_Ext_Table	Advance Config, Collection, Tables Mappings	Doing Advance Configuration for Collection - Define External Table Mapping - Add
Oracle Incentive Compensation	Advance Config	Add_Collection_Source_Filter	Advance Config, Collection, Sources, Filter	Doing Advance Configuration for Collection - Collection Sources and Mapping - Details - Filters

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Advance Config	Add_Collection_Source_Map	Advance Config, Collection, Sources, Mapping	Doing Advance Configuration for Collection - Collection Sources and Mapping - Details - Column Mapping - Action 'Add'
Oracle Incentive Compensation	Advance Config	Add_Collection_Source_Trigger	Advance Config, Collection, Sources, Trigger	Doing Advance Configuration for Collection - Collection Sources and Mapping - Details - Triggers
Oracle Incentive Compensation	Advance Config	Create_Child_Node_Add_Option	Product, Hierarchy	Map a Product to a Product Hierarchy - Step 3 - Using Add button
Oracle Incentive Compensation	Advance Config	Define_Payment_Elements_Mapping	Advance Config, Payment, Mapping	Doing Advance Configuration for Payment - Define Pay Element Mappings
Oracle Incentive Compensation	Advance Config	Generate_Collection_Package	Advance Config, Collection, Generate Packages	Doing Advance Configuration for Collection - Generate Collection Packages
Oracle Incentive Compensation	Advance Config	Navigate_Business_Areas_Tasks	Advance Config, Tasks	Doing Advance Configuration - Select Task
Oracle Incentive Compensation	Advance Config	Navigate_Business_Areas	Advance Config, Business Areas	Doing Advance Configuration - Select Business area

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Advance Config	Rem_Application_Param_Conv_Factor	Advance Config, Application Parameters	Doing Advance Configuration for Application Parameters - Define Credit Types and Credit Conversion Factors - Functional currency - Search and Remove actions.
Oracle Incentive Compensation	Advance Config	Rem_Collection_Source_Filter	Advance Config, Collection, Sources, Filter	Doing Advance Configuration for Collection - Collection Sources and Mapping - Details - RemoveFilters
Oracle Incentive Compensation	Advance Config	Rem_Collection_Source_Map	Advance Config, Collection, Sources, Mapping	Doing Advance Configuration for Collection - Collection Sources and Mapping - Details - Column Mapping - Action remove
Oracle Incentive Compensation	Advance Config	Rem_Collection_Source_Trigger	Advance Config, Collection, Sources, Trigger	Doing Advance Configuration for Collection - Collection Sources and Mapping - Details - Remove Triggers
Oracle Incentive Compensation	Advance Config	Search_Collection_External_Table	Advance Config, Collection, Tables Mappings	Doing Advance Configuration for Collection - Define External Table Mapping - Search and Remove
Oracle Incentive Compensation	Advance Config	Search_Collection_Source	Advance Config, Collection, Sources, Mapping	Doing Advance Configuration for Collection - Define Collection Sources and Mapping - Search and Remove

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Advance Config	Search_Collection_Table_Col	Advance Config, Collection, Tables and Columns	Doing Advance Configuration for Collection - Configure Tables and Columns - Select Table
Oracle Incentive Compensation	Advance Config	Search_Pay_Elements_Mapping	Advance Config, Payment, Mapping	Doing Advance Configuration for Payment - Define Pay Element Mappings- Search
Oracle Incentive Compensation	Advance Config	Set_Appln_Param_Conv_Factor	Advance Config, Application Parameters	Doing Advance Configuration for Application Parameters - Define Credit Types and Credit Conversion Factors - Functional currency
Oracle Incentive Compensation	Advance Config	Set_Appln_Param_Credit_Type	Advance Config, Application Parameters	Doing Advance Configuration for Application Parameters - Define Credit Types and Credit Conversion Factors - Search and Remove actions
Oracle Incentive Compensation	Advance Config	Set_Appln_Param_General	Advance Config, Application Parameters	Doing Advance Configuration for Application Parameters - General Parameters
Oracle Incentive Compensation	Advance Config	Set_Appln_Param_Interval	Advance Config, Application Parameters, Interval	Doing Advance Configuration for Application Parameters - Define Interval Settings

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Advance Config	Set_Appln_Param_Interval_Num	Advance Config, Application Parameters, Interval	Doing Advance Configuration for Application Parameters - Define Interval Settings - Enter Interval Numbers
Oracle Incentive Compensation	Advance Config	Set_Calc_Parameters	Advance Config, Calculation, Parameter	Doing Advance Configuration for Calculation - Setup Calculation Parameters
Oracle Incentive Compensation	Advance Config	Set_Collection_Param	Advance Config, Collection	Doing Advance Configuration for Collection - Setup Collection Parameters
Oracle Incentive Compensation	Advance Config	Set_Collection_Table_Col	Advance Config, Collection, Tables and Columns, Attributes	Doing Advance Configuration for Collection - Configure Tables and Columns - Attributes
Oracle Incentive Compensation	Advance Config	Set_Payment_Parameters	Advance Config, Payment	Doing Advance Configuration for Payment - Setup Payment Parameters
Oracle Incentive Compensation	Compensation Plan	Create_Plan	Design	Create Compensation plan
Oracle Incentive Compensation	Compensation Plan	Map_Plan_PlanElement	Design, Plan Element	Maps the plan to plan element

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Compensation Plan	Map_Plan_Salesrep	Design	Associate Role to a Plan
Oracle Incentive Compensation	Compensation Plan	Search_Plan	Compensation Plan, Search	Search for compensation plan
Oracle Incentive Compensation	Pay Group	Approve_Pay_Sheet	Paysheets	Approve Pay Sheet
Oracle Incentive Compensation	Pay Group	Create_Pay_Group	Pay Group	Creates Pay group
Oracle Incentive Compensation	Pay Group	Map_Pay_Group_Role	Pay Groups, Pay Group	Associate Roles to Pay Group and verify if Resource is mapped
Oracle Incentive Compensation	Pay Group	Search_Pay_Group	Pay Groups, Pay Group	Search for Pay Group
Oracle Incentive Compensation	Pay Group	Search_Pay_Sheet	Paysheets	Search for Paysheets

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Payment Batch	Create_Payment_Batch	Payment Batches	Creates Payment Batch
Oracle Incentive Compensation	Payment Batch	Pay_Payment_Batch	Payment Batches	Pay Payment Batch
Oracle Incentive Compensation	Payment Batch	Search_Payment_Batch	Payment Batches	Search for Payment Batch
Oracle Incentive Compensation	Plan Components	Create_Expression	Rate Tables, Create Expression	Creates an Expression
Oracle Incentive Compensation	Plan Components	Create_Formula_Expression	Update Formula Expression, Create Formula Expression	Creates a Formula
Oracle Incentive Compensation	Plan Components	Create_Formula_Options	Expressions	Creates a formula
Oracle Incentive Compensation	Plan Components	Create_Formula_Rates	Update Formula	Creates Formula Rates

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Plan Components	Create_Payment_Plan	SETUPCOMP	Create Payment Plan
Oracle Incentive Compensation	Plan Components	Create_Payment_Plan_2	Create Payment Plan	Create payment plan
Oracle Incentive Compensation	Plan Components	Create_Plan_Element_Gen_Info	Plan Element Search, Create Plan Element	Creates Plan Element with general Information
Oracle Incentive Compensation	Plan Components	Create_Plan_Element_Products	Plan Element Search, Create Plan Element	Add Products while creating Plan Element
Oracle Incentive Compensation	Plan Components	Create_Plan_Element_Quota	Create Plan Element: Define Default Quotas, Create Plan Element, Define Default Quotas	Define Quota for Eligible Products while creating plan element
Oracle Incentive Compensation	Plan Components	Create_Rate_Dim	Rate, Dimension, Rate Dimension	To create Rate Dimension
Oracle Incentive Compensation	Plan Components	Create_Rate_Table	Rate Table, Create Rate Table	To create rate table

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Plan Components	Crt_Plan_Element_Map_Rt_Table	Create Plan Element: Assign Rate Tables, Create Plan Element, Assign Rate Tables	Assign Rate Table for selected Task
Oracle Incentive Compensation	Plan Components	Crt_Plan_Element_Rules	Create Plan Element: Define Earnings Rule	Enter Earning Rules while Creating Plan Element
Oracle Incentive Compensation	Plan Components	Map_Rate_Table_Rate_Dim	Rate Table, Rate Dimension, Map, Associate	Associate the Rate Table with the Rate Dimension created
Oracle Incentive Compensation	Plan Components	Search_Component_Expression	Expressions	Search for Expression Name
Oracle Incentive Compensation	Plan Components	Search_Component_Formula	Formulas, Search Formula	Search for Formula Name
Oracle Incentive Compensation	Plan Components	Search_Component_Plan_E	Plan Element Search, Payment Plan	Search for Plan Element
Oracle Incentive Compensation	Plan Components	Search_Component_Rate_Dimension	Rate, Dimension, Rate Dimension, Search	To search for rate dimension

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Plan Components	Search_Component_RT	Rate Table, Search	To search for rate table
Oracle Incentive Compensation	Plan Components	Search_Payment_Plan	Payment Plans	Search Payment Plan and export / delete
Oracle Incentive Compensation	Plan Components	Update_Rate_Table	Rate table, Update	Update Rates of a Rate Table
Oracle Incentive Compensation	Product Classification	Create_Child_Add_Row_Option	Product, Hierarchy	Map a Product to a Product Hierarchy - Step 3 - Using Add Another Row button
Oracle Incentive Compensation	Product Classification	Create_Class_Rule	Classification Rule,	To create a class rule
Oracle Incentive Compensation	Product Classification	Create_Product	SETUPCOMP	Create a Product
Oracle Incentive Compensation	Product Classification	Search_Product	Products, Search product	Search a product

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Product Classification	Search_Product_Hierarchy	Product, Hierarchy	Map a Product to a Product Hierarchy - Step 1
Oracle Incentive Compensation	Product Classification	Search_Rule_Set	Classification Rule	Define Classification Rule_Search for the Rule Set
Oracle Incentive Compensation	Product Classification	Update_Product_Hierarchy_Node	Product, Hierarchy, Node	Map a Product to a Product Hierarchy - Step 2 - Node
Oracle Incentive Compensation	Product Classification	Update_Rule_Set	Classification Rule	To update the rule set
Oracle Incentive Compensation	Reports	Create_Plan_Scenario	Scenarios, Create Scenario	Creates a plan scenario
Oracle Incentive Compensation	Reports	Export_Scenario	Scenarios, Export Scenario	Export Plan Scenario
Oracle Incentive Compensation	Transaction	Adv_Search_Transaction	Transactions	Advance Search Transaction with dynamic search criteria

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Transaction	Calculate_Txn_Online	Calculate Compensation	Calculate Compensation, run request and verify status
Oracle Incentive Compensation	Transaction	Collect_Txn	Collect Transactions	Collect Orders from Order Management/Account Receivables, which gets generated as a Transaction
Oracle Incentive Compensation	Transaction	Create_Txn	Transactions	Creates Transaction
Oracle Incentive Compensation	Transaction	Import_Txn_1	Incentive Compensation : Import / Export Summary	Import transaction
Oracle Incentive Compensation	Transaction	Import_Txn_Source_Target_Flds	Incentive Compensation : Import / Export Summary	Select Source and target fields while importing
Oracle Incentive Compensation	Transaction	Load_Txn_Online	Load Transactions	Load Transactions by clicking on Run button
Oracle Incentive Compensation	Transaction	Run_Sales_Credit_Allocation	Credit Allocation, Requests	Execute the 'Credit Allocation' process

Product	Feature Name	Component Name	Search Tags	Description
Oracle Incentive Compensation	Transaction	Simple_Search_Txn	Transactions	Performs Simple Search Transaction
Oracle Incentive Compensation	Transaction	Verify_Commission_Calc	Transactions, Transaction Details	Verifies if the Commission is calculated
Oracle Incentive Compensation	Transaction	Verify_Sales_Credit_Allocation	Transactions	Verify if new lines are created after executing Sales Credit Allocation
Oracle Incentive Compensation	Transaction	Verify_Search_Results_Txn	Transactions	Either the Simple or Advance Search of Transactions should have been executed with the parameters entered for the component 'CRT_TXN'

