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June 1996



WORLD SOFTWARE

Payroll Volume 2

Release
A7.3

JD Edwards®



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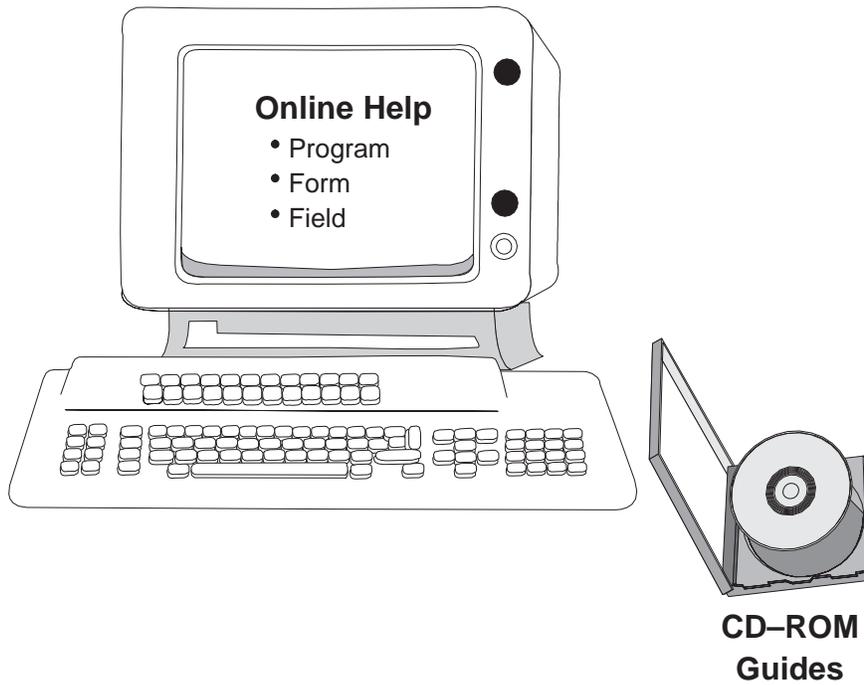
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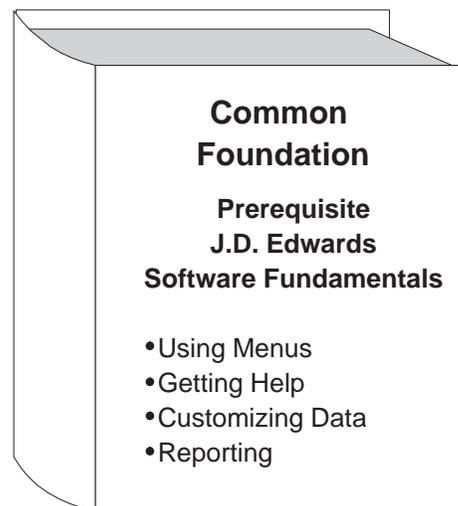
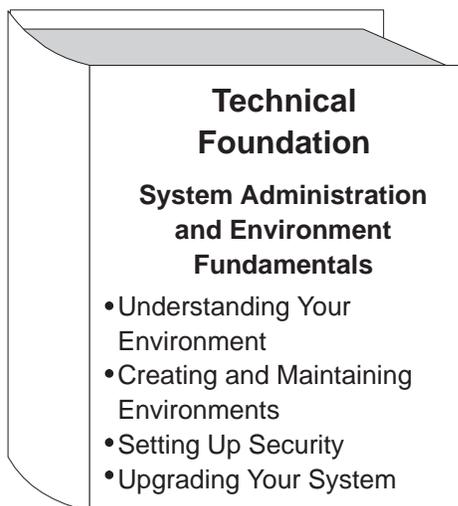
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Where Do I Look?



Guides



Important Note for Students in Training Classes

This guide is a source book for online helps, training classes, and user reference. Training classes may not cover all the topics contained here.

Welcome

About this Guide

This guide provides overviews, illustrations, procedures, and examples for release A7.3 of J.D. Edwards software. Forms (screens and windows) shown are only examples. If your company operates at a different software level, you might find discrepancies between what is shown in this guide and what you see on your screen.

This guide includes examples to help you understand how to use the system. You can access all of the information about a task using either the guide or the online help.

Before using this guide, you should have a fundamental understanding of the system, user defined codes, and category codes. You should also know how to:

- Use the menus
- Enter information in fields
- Add, change, and delete information
- Create and run report versions
- Access online documentation

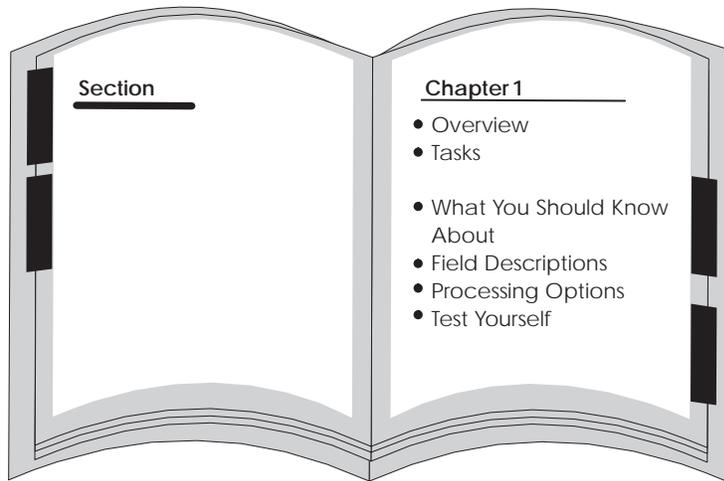
Audience

This guide is intended primarily for the following audiences:

- Users
- Classroom instructors
- Client Services personnel
- Consultants and implementation team members

Organization

This guide is divided into sections for each major function. Sections contain chapters for each task or group of related tasks. Each chapter contains the information you need to accomplish the task, run the program, or print the report. Chapters normally include an overview, form or report samples, and procedures.



When it is appropriate, chapters also might explain automatic accounting instructions, processing options, and warnings or error situations. Some chapters include self-tests for your use outside the classroom.

This guide has a detailed table of contents and an index to help you locate information quickly.

Conventions Used in this Guide

The following terms have specific meanings when used in this guide:

- *Form* refers to a screen or a window.
- *Table* generally means “file.”

We assume an “implied completion” at the end of a series of steps. That is, to complete the procedure described in the series of steps, either press Enter or click OK, except where noted.

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Glossary

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Exercises

Advanced & Technical


 **Wage Attachments****Objectives**

- To automate the process of calculating and deducting court-ordered payments from employees' earnings and distributing those payments to payees

About Wage Attachments

The Family Support Act of 1988 places the responsibility of collecting and distributing child support and other wage assignments on employers. In the Payroll system, you set up wage attachments so that you can deduct court-ordered payments from an employee's earnings.

Wage attachments include:

Garnishments	Court-ordered payroll deductions imposed for non-payment of a personal debt or child support. These debts, by nature, are already in arrears.
Levies	Court-ordered payroll deductions imposed for non-payment of taxes.
Loans	Payroll deductions for repayment of a loan that the employer granted to the employee.
Wage assignments	Court orders requiring the employer to deduct a certain amount from an employee's wages for an ongoing debt, such as child support or maintenance. Child support deductions have precedence over most other deductions.

Your organization can charge employees interest on loans and fees for administering most types of wage attachments. In addition to the fees your organization charges, the agency that collects the wage attachment might also charge an administrative fee.



Processing wage attachments includes:

- Setting up tables for wage attachments
- Setting up deductions for wage attachments
- Entering employee wage attachments
- Reviewing wage attachment history

Garnishment tables contain the federal or state wage ranges and calculation methods for garnishments. Levy exemption tables contain the federal and state standard annual exemption amounts used to determine wages exempt from the levy. You can also set up additional amounts of exempt wages when an employee claims a disability. You should set up these tables before you create the deductions for garnishments and levies.

After you set up tables for wage attachments, but before you can enter wage attachment information for employees, you must set up a deduction for each type of wage attachment. Setting up a deduction for a wage attachment is similar to setting up any other kind of deduction. You then can assign the deduction to an employee using the employee DBA instructions.

The Payroll system contains a comprehensive wage attachment processing feature that you can use to:

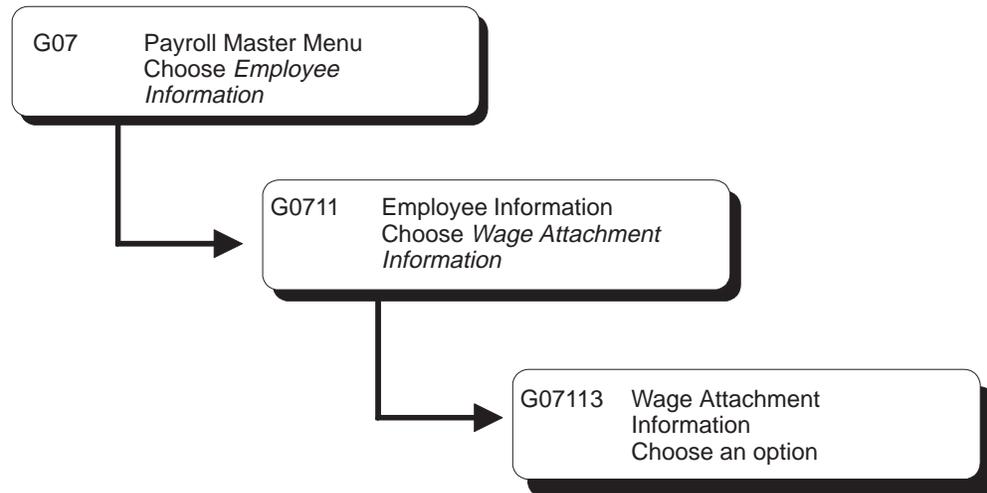
- Track detailed wage attachment information, such as the wage attachment case number
- Define specific calculation rules
- Handle multiple wage attachments for an employee
- Track detailed wage attachment history, including amounts deducted, deduction dates, and payee information

If your organization has few employees with wage attachments, and those wage attachments use only simple calculations such as a flat dollar amount or an amount equal to a percentage of gross wages, you might not need to use the wage attachment processing feature. Instead, you can set up and assign the wage attachment deduction in the same way that you set up and assign any other type of deduction.

You can review wage attachment information online for an employee, obligee (the person or organization to whom the employee owes money), or payee (the person or organization that receives the payments and, in turn, pays the obligee). You can also review detail ledger records associated with wage attachments for a specific employee.

To review wage attachment history for multiple employees, you can print the Wage Attachment History report.

Set Up Tables for Wage Attachments



Setting Up Tables for Wage Attachments

You set up tables for wage attachments to follow government guidelines for calculating deductions amounts for garnishments and levies. Garnishment tables contain the federal or state wage ranges and calculation methods for garnishments. Levy exemption tables contain the federal and state standard annual exemption amounts used to determine wages exempt from the levy. You can also set up tables that specify additional amounts of exempt wages for employees who claim disabilities. You should set up these tables before you create the DBAs for garnishments and levies.

The method that you use to calculate a garnishment for an employee is determined by the court that imposes the garnishment. To help the courts determine reasonable methods for calculating garnishments, the federal government, as well as some states, issue guidelines for calculating garnishments. To streamline the calculation of garnishment deductions that are based on the government guidelines, you can set up tables that define these guidelines.

For employees who owe levies, government agencies set standard annual exemption amounts. An employee's exemption amount is the amount of disposable wages that the employee is allowed to keep after the tax levy payment is deducted. Employees are allowed a personal exemption and an exemption based on their marital status. Disabled employees are also allowed an additional exemption amount. You can set up tables that define the government exemption amounts for levies.

Setting up tables for wage attachments includes:

- Setting up garnishment tables
- Setting up exemption tables for tax levies

What You Should Know About

Tax areas

In the Payroll system, the terms tax area, tax authority, and GeoCode™ are used interchangeably.

Setting Up Garnishment Tables

The method that you use to calculate a garnishment for an employee is determined by the court that imposes the garnishment. Garnishments for different employees can use different calculation methods. Typical calculation methods include a flat dollar amount or a percentage of the employee's disposable wages.

To help the courts determine reasonable methods for calculating garnishments, the federal government, as well as some states, issue guidelines for calculating garnishments. To streamline the calculation of garnishment deductions, you can set up calculation tables that define these government guidelines.

Using the government guidelines, you set up calculation tables that specify:

- The range of wage amounts that are subject to garnishments
- The methods that the system uses to calculate the garnishment for each wage range

For federal guidelines, you must set up a garnishment table for each pay frequency for which you pay employees. You must also set up garnishment tables for any state taxing authorities that have guidelines that supercede the federal guidelines.

Because the system allows you to associate only one calculation table with a DBA, you must enter the same attachment table number for all garnishment tables. When the system calculates a garnishment for an individual employee, it uses the employee's pay frequency and tax area to determine the applicable garnishment table.



You cannot use the standard Calculation Tables program (P069021) to set up a garnishment table.

► To set up garnishment tables

On Calculation Tables

Attachment Table: 00001
 Tax Authority: FEDERAL
 Pay Frequency: B
 Effective - From: 01/01/93 Thru 12/31/99
 Garnishment Calculation Table

Opt	From	Thru	Amt / Rate	Mth	Description
	.00	255.00	.0000	\$	Flat Amount
	255.01	340.00	.0000	*	Net Wage Calc
	340.01	99,999.99	25.0000	%	Percentage

Opt: 9=Delete F20=Next Record F24=More MW

1. Complete the following fields:
 - Attachment Table
 - Name – Alpha Explanation
 - Tax Authority [Tax Area (Work)]
 - Pay Frequency
 - Effective-From
 - Effective-Thru
2. To enter wage ranges, complete the following fields:
 - From
 - Thru
 - Amount or Rate
 - Garnishment Calculation Method

Field	Explanation
Attachment Table	The number you assign to the garnishment calculation table. When you set up the corresponding wage attachment deduction, enter this number in the Table Code field for the deduction. If you need to set up multiple calculation tables for a wage attachment DBA, use the same attachment table number for each of these calculation tables.
Tax Area (Work)	A code that identifies a geographical location and the tax authorities therein for the employee's work site. Authorities include both employee and employer statutory requirements. In Vertex payroll tax terminology, this code is synonymous with GEO Code. Refer to Vertex System's "Master GEO Code List" for valid codes for your locations.
From	Enter the beginning range amount of disposable wage. The system uses this amount, in conjunction with the ending range amount of disposable wage, to determine the method of calculation to use.
Thru	Enter the ending range amount of disposable wage. The system uses this amount, in conjunction with the beginning range amount of disposable wage, to determine the method of calculation to use.
Amount or Rate	<p>The value in this field is either a percentage, a dollar amount, or an hourly rate, depending on where it is used:</p> <ol style="list-style-type: none"> 1 For a deduction, benefit, or accrual, the meaning of this field depends on the Method of Calculation. The method determines if the deduction is a flat dollar amount, a percentage, or a multiplication rate. Table method DBAs, depending on which method they use, can either use this amount in the calculation or ignore it. If there are exceptions to the table calculation, you can override the table code in the fold area, set up a flat dollar DBA amount, or override the amount in One Time Overrides. 2 For a pay type, amounts entered in this field override the hourly rate.
Garnishment Calculation Method	<p>The method used to calculate a garnishment withholding amount for a disposable wage range. Codes are:</p> <ul style="list-style-type: none"> \$ Flat dollar amount * Net calculation method (if the disposable net wage is between the upper and lower range, the amount is the difference between the disposable net wage and the lower amount.) % Percent

What You Should Know About

Effective dates

The system uses the check date to determine whether a table is effective. The calculation table is effective for only those garnishments that have check dates that are within the range of the table's effective from and effective through dates.

Setting Up Exemption Tables for Tax Levies

Government agencies set standard annual exemption amounts for employees who owe tax levies. Some states set exemption amounts that supercede the federal amounts. An employee's exemption amount is the amount of disposable wages that the employee is allowed to keep after the tax levy payment is deducted. Employees are allowed a personal exemption and an exemption based on their marital status. Disabled employees are also allowed an additional exemption amount. You can set up tables that define the government exemption amounts for levies.

To simplify setting up levy deductions for employees, you can set up tables that define these exemption amounts. For each employee who owes a levy, the system uses these tables to calculate the amount of disposable wages that are exempt from the tax levy.

Setting up exemption tables for tax levies includes:

- Setting up standard annual exemption amounts
- Setting up additional exemption amounts

Example: Setting Up Exemption Levies

The following amounts are derived from the table for a single employee with one personal exemption:

2,500.00 Single

2,300.00 one single exemption

4,800.00 total annual exemption

The total annual exemption is divided by the number of pay periods per year. If the employee is paid semi-monthly, 24 pay periods per year, the amount exempt from the levy is 200.00.

► To set up standard annual exemption amounts

On Standard Annual Exemption Amounts

Complete the following fields:

- Tax Area
- Date - From Effective
- Date - Thru Effective
- Amount – Personal Exemption
- Amount – Standard Deduction:Single
- Amount – Standard Deduction:Head of Household
- Amount – Standard Deduction:Married-Separate
- Amount – Standard Deduction:Married-Joint
- Amount – Standard Deduction:Surviving Spouse

Field	Explanation
Amount – Personal Exemption	The Standard Personal Exemption Amount for the calculation of Tax Levy exempt dollars for an individual. Currently this exemption amount is the same as the exemption amount for the calculation of Federal Income Tax.
Amount – Std. Ded.: Single	The standard annual wage amount exempt from levies, if the employee's filing status is Single.
Amount – Std. Ded.: Head of Household	The standard annual wage amount exempt from levies, if the employee's filing status is Head of Household.

Field	Explanation
Amount – Std. Ded.: Married–Separate	The standard annual wage amount exempt from levies, if the employee’s filing status is Married Filing Separately.
Amount – Std. Ded.: Married–Joint	The standard annual wage amount exempt from levies, if the employee’s filing status is Married Filing Jointly.
Amount – Std. Ded.: Survive Spouse	The standard annual wage amount exempt from levies, if the employee’s filing status is Surviving Spouse.

► **To set up additional exemption amounts**

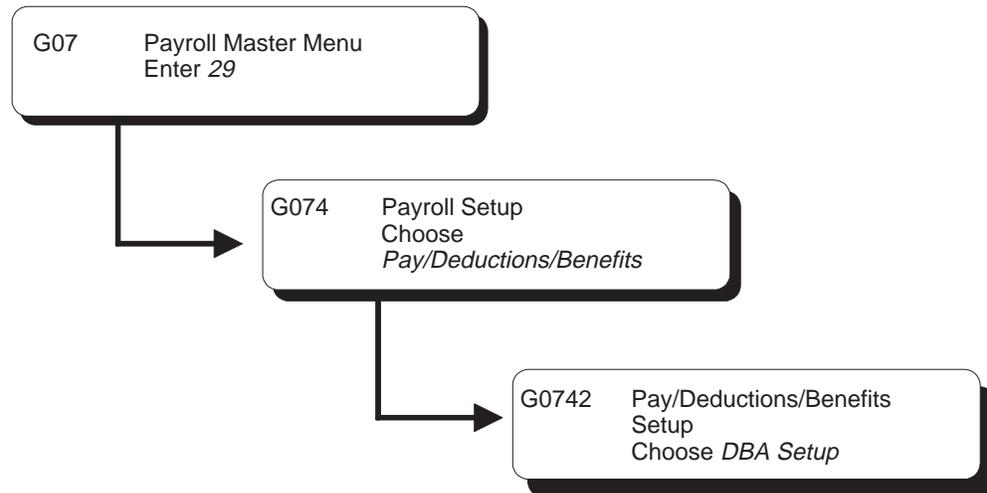
On Additional Exemption Amounts

Complete the following fields:

- Marital Status
- Disability Flag
- Pay Frequency
- Date - From Effective
- Date - Thru Effective
- Amount - Personal Exemption

Field	Explanation
Marital Status – Wage Attachment	<p>The employee’s federal marital status from the 668-W form. Marital Status will default from the employee master if it is not keyed in. This code is used in the computation of all tax levy deductions.</p> <p>..... <i>Form-specific information</i></p> <p>When adding detail to the Additional Exemption Amounts program the marital status “WILL NOT” default from the employee master. User must add it to the file.</p>
Disability Flag	<p>A code which is recognized by the federal government as to whether the employee has a disability which may cause the calculation of a Tax Levy to change.</p> <p>DO NOT DELETE OR CHANGE THE CODES.</p>
Amount – Personal Exemption	<p>The Standard Personal Exemption Amount for the calculation of Tax Levy exempt dollars for an individual. Currently this exemption amount is the same as the exemption amount for the calculation of Federal Income Tax.</p> <p>..... <i>Form-specific information</i></p> <p>The amount of additional exempt wages to which an employee is entitled, for the displayed marital status, disability, and pay frequency.</p>

Set Up Deductions for Wage Attachments



Setting Up Deductions for Wage Attachments

Before you can enter wage attachment information for employees, you must set up a deduction for each type of wage attachment. Setting up a deduction for a wage attachment is similar to setting up any other kind of deduction. Therefore, only the unique considerations for each type of deduction are discussed here.

Wage attachment payments are deducted from an employee's disposable wages (disposable earnings). An employee's disposable wage is the amount that remains after all payments that are required by law have been deducted from the employee's gross wages.

These required payments include:

- Federal income tax
- Social Security
- Medicare
- State income tax
- State unemployment insurance
- State disability insurance
- State employee retirement systems

- Local and county taxes
- Any other applicable state requirements

Special considerations for a wage attachment deduction include:

Effect on disposable wage	For a wage attachment that is required by law, you should indicate that it is a mandatory deduction when you specify its effect on disposable wage.
Calculate once per pay period	Typically, you set up a wage attachment deduction to calculate only once per pay period. Therefore, if an employee receives a payment (such as a bonus) in addition to a regular payment, the wage attachment payment is deducted from only the regular payment.
Accounts payable integration	<p>If your Payroll system is integrated with the J.D. Edwards Accounts Payable system, you can set up a wage attachment DBA to generate vouchers.</p> <p><i>See Setting Up Voucher Information for DBAs.</i></p>
Declining balances	When you set up a wage attachment deduction, set the Declining Balance field to N (No). The system uses the method of calculation to calculate the declining balance.
Amount due	<p>Because wage attachment balances typically vary by employee, you should not enter an amount due for a wage attachment DBA. Instead, you enter the amount due when you assign wage attachments to individual employees.</p> <p><i>See Entering General Wage Attachment Information.</i></p>
Negative pay situations	<p>You can set up wage attachment deductions to adjust or arrear in a negative pay situation. When an employee does not earn enough in a pay period to pay the deduction, the system can place the deduction in arrears.</p> <p><i>See Setting Up a DBA to Adjust Negative Pay.</i></p>

Setting up deductions for wage attachments includes:

- Setting up a garnishment deduction
- Setting up a loan deduction
- Setting up a fee or interest deduction

- Setting up a tax levy deduction
- Setting up a wage assignment deduction

You set up a garnishment deduction to deduct court-ordered payments for non-payment of personal debts or overdue child support. The debts on which these imposed payments are based are already past due.

You set up a loan deduction to deduct amounts for re-payment of a loan granted to an employee by your organization.

In some cases, you might need to associate fees or interest with a wage attachment. For example, your organization might charge interest on a loan to an employee or fees for maintaining garnishments.

You set up a tax levy deduction to deduct court-ordered payments for back taxes that the employee owes.

You set up a wage assignment deduction to deduct, from an employee's earnings, ongoing debts, including child support and maintenance.

When you set up a wage attachment deduction, you must use specific codes for the method of calculation and source of calculation. The following table illustrates the codes required for each type of wage attachment.

Method of calculation	Garnishment = G
	Loan = K
	Fees = \$
	Interest = %
	Tax levy = L
	Wage assignment (child support and maintenance) = C
Source of calculation	Garnishment = 1 – 7
	Loan = R
	Fees = 0
	Interest = R
	Tax levy = 1 – 7
	Wage assignment (child support and maintenance) = 1 – 7

See Also

- *Setting Up Deductions (P069117)*

Setting Up a Garnishment Deduction

You set up a garnishment deduction to deduct court-ordered payments for non-payment of personal debts or overdue child support. The debts on which these imposed payments are based are already in past due.

Before You Begin

- Set up the tables that the system uses to calculate garnishments. See *Setting Up Garnishment Tables*.

▶ To set up a garnishment deduction

On DBA Setup

The screenshot shows a software window titled "[069117] - DBA Setup" with a menu bar (Functions, Tools, Help) and a status bar. The main area is labeled "**TEXT**" and contains several sections:

- DBA Code:** 1104 Garnishment
- DBA Type:** 0
- DBA Calculation:**
 - Source of Calculation: 1 Gross-(Taxes+Rl)
 - Method of Calculation: 6 Garnishments
 - Table Cd (Methods 1-9): 00001 Garnishment C
 - Amount or Rate 1 & 2: [Empty]
 - Effect on Disposable Wage: 2
 - Calc if No Gross (Y,N): N
 - Calc in Pre-Payroll (Y,N): Y
 - Effect on Check: [Empty]
- Paystub Info:**
 - Paystub Text: Garnishment
 - Method of Prntng: 1
 - DBA Print Group: [Empty]
- General Acct Info:**
 - Effect on GL: N
 - A/P Voucher(Y,N): Y
 - Payee Address No: [Empty]
- DBA Time Table:**
 - Pay Period to Calculate: Y / Y / Y / Y / Y
 - Calc Once Per Period (Y,N): N
 - Eff Dates - From & Thru: [Empty]
- Arrearage Information:**
 - Arrearage Method: P
 - When to Adjust Ded: 1
 - Order to Adjust Ded: [Empty]

At the bottom, there are several icons and a legend: F5=Addl, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More, MW, and a dropdown arrow.

1. Enter the attachment table number for your garnishment tables in the following field:
 - Table Code
2. Enter a numeric code from 1 to 7 in the following field:
 - Source of Calculation

3. Enter G in the following field:
 - Method of Calculation
4. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

What You Should Know About

Garnishment tables Use the Garnishment Calculation Table function to review the information you entered on your garnishment tables.

Setting Up a Loan Deduction

You set up a loan deduction to deduct amounts for repayment of a loan granted to an employee by your organization. When you assign the loan deduction to an employee, the system calculates the amount of the deduction based on the amount due.

You set up a loan deduction in the same way as you set up any other type of deduction.

What You Should Know About

Codes for loan deductions When you set up a loan deduction, you must enter R (Remaining Balance) for the source of calculation and K (Employee Loan) for the method of calculation.

Declining balance The declining balance field that you access from DBA Additional Information on the DBA Setup form must be set to No. The use of method, K, automatically controls this.

See Also

- *Setting Up a Simple Deduction (P069117)*

Setting Up a Fee or Interest Deduction

In some cases, you might need to associate fees or interest with a wage attachment. For example, your organization might charge employees:

- Interest on loans
- Administrative fees for maintaining garnishments

You set up deductions for fees and interest and base those deductions on the deductions for which you are collecting the fees or interest. Fees do not apply to levies.

A fee or interest deduction must have a higher DBA number than the deduction on which it is based. For example, you can base interest deduction 1122 on loan deduction 1108, and fee deduction 1120 on garnishment deduction 1104. A fee or interest deduction can be based on only one deduction. Therefore, if you charge the same fee for garnishments as for wage assignments, you must set up two fee deductions. One fee deduction is based on the garnishment deduction, and the other is based on the wage assignment deduction. You specify the based on deduction number in the basis of calculation for the fee or interest deduction.

When you define a wage attachment for an employee, you assign the fee or interest deduction number associated with that wage attachment deduction.

To set up a fee or interest deduction

On DBA Setup

1. In the following field, enter a DBA number that is higher than the number of the wage attachment deduction for which you are collecting the fee.
 - DBA Code
2. Enter 0 (zero) or R in the following field:
 - Source of Calculation
3. Enter \$ or % in the following field:
 - Method of Calculation
4. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

5. On Basis of Calculations, complete the following fields for the wage attachment deduction for which you are collecting the fee:
 - Type (From – Transaction Code)
 - Type (Through – Transaction Code)

Setting Up a Tax Levy Deduction

You set up a tax levy deduction to deduct court-ordered payments for back taxes that the employee owes.

You set up a tax levy deduction in the same way as you set up any other type of deduction.

Before You Begin

- Set up exemption tables. See *Setting Up Exemption Tables for Tax Levies*.

What You Should Know About

Codes for levy deductions	When you set up a levy deduction, you must enter a code from 1 to 7 for the source of calculation and L (Levies) for the method of calculation.
Declining balance	The declining balance field that you access from DBA Additional Information on the DBA Setup form must be set to No. The wage attachment program calculates the remaining balance for the levy.

See Also

- *Setting Up a Simple Deduction (P069117)*

Setting Up a Wage Assignment Deduction

You set up a wage assignment deduction to deduct, from employees' earnings, ongoing debts, including child support and maintenance.

The courts typically rule that child support has priority over other types of wage attachments. This means that if an employee did not earn enough in a pay period to pay for all deductions, the child support deduction should be the last deduction to be adjusted.

To give the child support deduction first priority, assign it a lower DBA number than the numbers that you enter for other deductions. During payroll cycle processing, the system adjusts (backs out) deductions in numerical order, beginning with the highest-numbered deduction. For example, deduction 1001 would be adjusted (backed out) before 1000.

You set up a wage assignment deduction in the same way as you set up any other type of deduction.

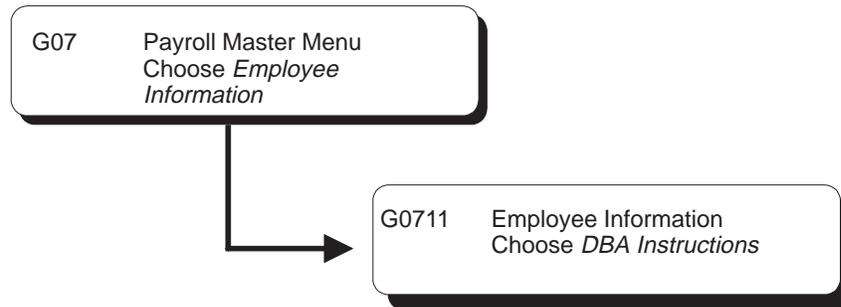
See Also

- *Setting Up a Simple Deduction (P069117)*

What You Should Know About

Codes for wage assignment deductions When you set up a wage assignment deduction, you must enter a code from 1 to 7 for the source of calculation and C (Child Support) for the method of calculation.

Enter Employee Wage Attachments



Entering Employee Wage Attachments

To deduct a court-ordered payment from an employee's earnings, you can enter a wage attachment for the employee. You can also enter a wage attachment for an employee when your organization grants a loan to the employee and charges interest for the loan.

When you enter a wage attachment for an employee, you define the specific rules for calculating that employee's wage attachment. For an employee who has multiple wage attachments of the same type (two garnishments, for example), you can set priorities for those wage attachments.

You can enter a wage attachment for an employee in either of the following ways:

- Enter the deduction for the wage attachment in the employee's DBA instructions. The system automatically displays the wage attachment entry program, where you can enter the unique information for this employee's wage attachment. The system prompts you to enter only the information that applies to the type of wage attachment you are entering.
- Use the Employee Wage Attachment Entry program to enter wage attachment information for an employee. The system automatically adds the wage attachment DBA to the DBA instructions for the employee.

You can choose the way that works best for you.

Entering wage attachments includes the following tasks:

- Entering general wage attachment information
- Entering a wage attachment for a garnishment

- Entering a wage attachment for a loan
- Assigning fees or interest to a wage attachment
- Entering a wage attachment for a tax levy
- Entering a wage attachment for a wage assignment
- Assigning priorities to wage attachments
- Entering additional information for a wage attachment

For any type of wage attachment, you can enter certain general information, such as the case number, case date, and payee.

You enter a garnishment wage attachment when a court orders your organization to deduct from an employee's earnings payments for overdue child support or non-payment of personal debt.

When your organization grants a loan to an employee, you can enter a wage attachment to deduct repayment amounts from an employee's earnings.

If your organization or an outside agency charges employees interest on loans or fees for administering wage attachments, you assign the fee or interest when you enter the wage attachment for an employee. The system automatically updates the employee's DBA instructions with the fee or interest DBA code.

If the loan has no associated fees or interest, you enter it as a deduction with a declining balance instead of as a wage attachment.

You enter a levy wage attachment when a court orders your organization to deduct from an employee's earnings re-payments for overdue taxes.

You enter a wage assignment when a court orders you to deduct from an employee's earnings ongoing payments for child support or maintenance.

For an employee who has multiple wage attachments of the same type (for example, two garnishments), you must indicate the priority of these wage attachments in the event that the employee does not earn enough in a pay period to deduct all these wage attachment amounts.

You also can enter additional information for a wage attachment, such as its file number and effective dates.

Before You Begin

- Set up a deduction for each type of wage attachment. See *Setting Up Deductions for Wage Attachments*.
- Enter obligees and payees into the Address Book system. See *Working with Basic Address Book Information* in the *Address Book Guide*.

Entering General Wage Attachment Information

For any type of wage attachment, you can enter certain general information, such as the case number, case date, and payee.

▶ To enter general wage attachment information

On DBA Instructions

1. Complete the following fields:
 - Employee Number
 - Code
2. Complete the following optional fields:
 - Start
 - Stop
 - GV (Generate Voucher)

3. Add your entry.

The system displays WA Window.

4. In the WA Window, complete the following optional field:
 - Specify Case/Loan Number (Case Number)
5. Use the Continue function.

The Employee Wage Attachment Entry form appears.

This form displays only the wage attachment information that applies to the type of deduction that you entered in the DBA instructions.

6. On Employee Wage Attachment Entry, review the information in the following fields:
 - Wage Attachment Number (Wage Attach Control Number)
 - Employee Number
 - Deduction Number
 - Case/Loan Number (Case Number)

7. Complete the following optional fields:
 - Obligee Number (Address Number – Obligee)
 - Case Date
 - A/P Voucher

Field	Explanation				
Wage Attach Control Number	A control number used to group and identify all related elements associated with a Wage Attachment (Garnishment, Levy, Child Support or Loan). This number is assigned by the system and is used to attach a specific deduction to its related Wage Attachment information.				
Case Number	A number assigned to the Wage Attachment by the issuing agency.				
Date – Case Date	The date the wage attachment was issued by the agency.				
Address Number – Obligee	The Address Book number of the person, company or individual who initiated the claim and is due the money.				
Payee Number	<p>The Address Book number for the supplier who is to receive the final payment.</p> <p>In Benefits Administration, this is the Address Book number of the company that issues the plan and receives premium payments for it.</p> <p>For Wage Attachments, Payee is the Address Book number of the agency, company, individual, or court who is to receive the payment of the check.</p>				
A/P Voucher (Y,N)	<p>A code used to determine whether the system should generate an accounts payable voucher for the DBA or tax during the final update phase of the payroll processing cycle. Valid codes are:</p> <table style="margin-left: 40px;"> <tr> <td>N</td> <td>No, do not generate an accounts payable voucher</td> </tr> <tr> <td>Y</td> <td>Yes, generate an accounts payable voucher.</td> </tr> </table>	N	No, do not generate an accounts payable voucher	Y	Yes, generate an accounts payable voucher.
N	No, do not generate an accounts payable voucher				
Y	Yes, generate an accounts payable voucher.				

What You Should Know About

Creating vouchers	To create an A/P voucher for a wage attachment, your Payroll system must be integrated with Accounts Payable and you must have activated vouchering for DBAs. <i>See Setting Up Accounts Payable Integration.</i>
Deleting a wage attachment	You cannot delete a wage attachment that has history.
Entering duplicate case number	When you add wage attachments, the system prevents you from entering duplicate case numbers.
Differentiating between the remaining balance and amount due	<p>The remaining balance for a wage attachment is the total amount that the employee currently owes on the wage attachment. The amount due is the total amount that the employee was originally ordered to pay. Each pay period that the wage attachment payment is deducted from the employee's pay, the system reduces the remaining balance by the amount of the deduction.</p> <p>The system protects the Amount Due field from entry. To revise the amount due, you must use the unprotect original balance function before you enter your revision. When you exit from the form, the system protects the field again.</p>
Overriding a wage attachment deduction	When you enter a one-time override for a wage attachment deduction, enter the wage attachment number in the Explanation field in the fold area.

Entering a Wage Attachment for a Garnishment

You enter a garnishment wage attachment when a court orders your organization to deduct from an employee's earnings payments for overdue child support or non-payment of personal debt.

When a court orders your organization to withhold from an employee's wages payments for overdue child support or personal debt, you must enter a garnishment wage attachment for the employee.

When you enter a garnishment wage attachment, you specify the total amount the employee owes (the amount due) and the method by which the payments should be calculated. This method is determined by the court. For garnishments, the court often directs you to use guidelines defined by the state or Federal government. In this case, you can use garnishment tables as the method of calculation.

► To enter a wage attachment for a garnishment

On DBA Instructions

1. Complete the steps for entering general wage attachment information.

See *Entering General Wage Attachment Information*.

On Employee Wage Attachment Entry

The screenshot shows a software window titled "[060182] - Emp. Wage Attachment Entry". The window has a menu bar with "Functions", "Tools", and "Help". The main area contains a form with the following fields and values:

- Wage Attach #: 67
- Employee No: 7504
- Deduction No: 1184
- Case/Loan Number: 568944
- Obligor No: (empty)
- Payee No: 5557
- Amount Due: 627.79
- Original Balance: 1,133.59
- Admin. Fees: (empty)
- Garnishment: (empty)
- Case Date: 06/12/98
- Arapahoe County, Clerk of Cour: (empty)

Below the main form area, there is a "GENERAL INFORMATION" section with fields for "No. of Periods", "Amount/Method", and "Minimum Net Pay", all of which are empty. At the bottom of the window, there is a toolbar with several icons and a status bar with the following text: "F5=Fees & Int. F6=Amt Due F8=Add'l Info F9=WA Rev F15=Emp. DBA Instr. MW".

2. Complete the following fields:
 - Amount Due
3. To use a method other than the garnishment calculation tables to calculate the garnishment, complete the following fields:
 - Amount (Amount 1 – Wage Attachment)
 - Method (Wage Attachment Method)
4. Complete the following fields (as needed):
 - Number of Periods
 - Minimum Net Pay (Amount – Wage Attachment Minimum)

Field	Explanation
Amount – Due	<p>The balance or amount due on an open invoice or voucher. This amount is required for a declining balance when you set up the DBA, but for wage attachment setup, the amount due is stored in a different table and it is not displayed in the DBA instructions for employees. This amount is either:</p> <ul style="list-style-type: none"><li data-bbox="732 422 1338 485">• The Amount Due for a Declining Balance deduction (Declining Balance = Y).<li data-bbox="732 489 1300 604">• The total amount due for a Wage Attachment deduction. This is a required field for Wage Attachments, except in the case of Child Support deductions.
Number of Deduction Periods	<p>The number of periods for which a deduction or benefit should be taken. The system automatically decreases this number by one for each period taken.</p> <p>You must enter a value in this field if you entered Y (Yes) in the Use Number of Periods field (on the DBA Additional Information window, accessed from the DBA Setup form) when you set up the DBA.</p>
Amount 1 – Wage Attachment	<p>The amount to be withheld from the employee’s paycheck for a Wage Attachment. Based on the Method, this amount may be used as a comparison to a percentage. The Method determines whether the Amount or the percent is deducted.</p>

Field	Explanation
Wage Attachment Method	<p>The method the system uses to calculate a wage attachment deduction. Valid values are:</p> <ul style="list-style-type: none"> blank For a garnishment, the system uses the Garnishment Calculation Tables to calculate the garnishment. For a levy, the system uses the Standard Annual Exemption Amounts and Additional Exemption Amounts tables to calculate the levy. (Use for garnishment and levy). 1 Lesser of the flat amount or percent of disposable wage. (Use for child support). 2 Greater of the flat amount or percent of disposable wage. (Use for child support). 3 Greater of flat amount or percent, the difference becomes the arrearage deduction, if there is an arrearage amount. (Use for child support). 4 Flat dollar amount, the difference between the new disposable wage and the minimum net pay equals the arrearage amount. (Use for child support). 5 Flat dollar amount, unless the amount is greater than percent of wage, then use the secondary amount. (Use for child support). 6 Flat dollar amount, unless the new disposable wage is less than minimum net pay, then adjust amount until minimum net reached. (Use for garnishment and levy). 7 Percent of disposable wage adjusted to minimum net. (Use for garnishment and levy). 8 Lesser of % of gross or table amount. (Use for garnishment). \$ Flat dollar amount. (Use for garnishment, levy and loans). % Percentage of disposable wages (Use for garnishment and levy).
Amount – Wage Attach Min.	<p>The Minimum Net Pay Amount is only used in conjunction with the Method of calculation 4 for Child Support and Method 6 and 7 for Garnishments and Tax Levies (UDC 06/GA).</p> <p>For further explanation, please see the Method field (WACM) for these calculations.</p>

What You Should Know About

New disposable wage

The new disposable wage is the employee's disposable wage minus the wage attachment deduction.

Minimum net pay	The minimum net pay is the amount of disposable wage that the employee must have left after the wage attachment payment is deducted. It is not the amount that the employee is allowed to take home. The employee might have other (non-wage attachment) deductions that reduce the minimum net pay amount.
Amount due	When you enter a garnishment, you must enter an amount due. If you leave the amount due blank, the system cannot calculate the wage attachment deduction.
Calculation methods	When you enter either a dollar or percentage amount in the Amount field, the Method field determines how the system calculates the garnishment. If you leave the Method field blank, the system uses the garnishment tables to calculate the deduction.

See Also

- *Setting Up Garnishment Tables (P06931)* for information about setting up calculation tables for government guidelines

Entering a Wage Attachment for a Loan

When your organization grants a loan to an employee, you can enter a wage attachment to deduct repayment amounts from an employee's earnings.

If your organization or an outside agency charges employees interest on loans or fees for administering wage attachments, you assign the fee or interest when you enter the wage attachment for an employee. The system automatically updates the employee's DBA instructions with the fee or interest DBA code.

If the loan has no associated fees or interest, you enter it as a deduction with a declining balance instead of as a wage attachment. This type of loan deduction does not appear on wage attachment reports.

When you enter a loan wage attachment for an employee, the system calculates the amount of the deduction based on the amount due.

► **To enter a wage attachment for a loan**

On DBA Instructions

1. Complete the steps for entering general wage attachment information.

See *Entering General Wage Attachment Information*.

On Employee Wage Attachment Entry

2. Complete the following fields:
 - Amount Due
 - Amount (Amount 1 – Wage Attachment)
3. Enter \$ or % in the following field:
 - Method (Wage Attachment Method)
4. Complete the following fields (as needed):
 - Minimum Net Pay (Amount – Wage Attachment Minimum)
 - Number of Periods

What You Should Know About

Amount due

To activate the loan, you must enter an amount due. If you leave the an amount due blank, the system cannot calculate the wage attachment deduction.

See Also

- *Assigning Deductions, Benefits, and Accruals (P060181)* in the *Payroll Volume 1 Guide* for information on entering deductions for individual employees

Assigning Fees or Interest to a Wage Attachment

If your organization or an outside agency charges employees interest on loans or fees for administering wage attachments, you assign the fee or interest when you enter the loan wage attachment for an employee. The system automatically updates the employee's DBA instructions with the fee or interest DBA code.

To charge fees or interest for a wage attachment (a fee for administering a garnishment, for example), you must set up a deduction for the fee and, for its basis of calculation, enter the garnishment deduction.

The system automatically updates the employee's DBA instructions with the fee or interest DBA code.

► To assign fees or interest to a wage attachment

On Employee Wage Attachment Entry

1. Locate the garnishment, loan, or wage assignment for which you need to assign fees or interest.
2. Use the Fees and Interest function.

The system displays the WA Fee and Interest Window.

3. On the WA Fee and Interest Window, to enter a fee or interest charged by your organization, complete the following field:
 - Deduction Number (Deduction — Wage Attach 1)
4. Complete the following fields (as applicable):
 - Company Fee (Amount — Administrative Fee 1)
 - Period Limit (Limit on Pay Period Dollars)
 - Monthly Limit (Limit on Monthly Dollars)
 - Quarterly Limit (Limit on Quarterly Dollars)
 - Annual Limit (Limit on Annual Dollars)
5. To enter a fee or interest charged by an outside agency, complete the following fields (as applicable):
 - Deduction Number (Deduction — Wage Attach 2)
6. To enter a fee or interest charged by an outside agency, complete the following fields (as applicable):
 - Agency Fee (Amount — Administrative Fee 2)
 - Period Limit (Limit on Pay Period Dollars — Agency)
 - Monthly Limit (Limit on Monthly Dollars — Agency)
 - Quarterly Limit (Limit on Quarterly Dollars — Agency)
 - Annual Limit (Limit on Annual Dollars — Agency)
7. Choose the Update File function.

Field	Explanation
Deduction – Wage Attach 1	The deduction number to be used for withholding the Administrative Fee from the employees paycheck.
Amount – Administrative Fee 1	The Administrative Fee amount to be withheld from the employee’s paycheck. Each type of wage attachment must have its own DBA setup for Fees.
Limit on Pay Period Dollars	The maximum amount that can be withheld or accrued in a pay period. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.
Limit on Monthly Dollars	The maximum amount that can be withheld or accrued in a month. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.
Limit on Quarterly Dollars	The maximum amount that can be withheld or accrued in a quarter. For a deduction or benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.

Field	Explanation
Limit on Annual Dollars	<p>The maximum amount to be withheld or accrued in a year. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.</p> <p>NOTE: For the Payroll system, this field can represent either an initial annual limitation or a final limitation in a year:</p> <ul style="list-style-type: none"> • If the Annual (Level 1) field is not blank, this amount represents the first level of the yearly limitation. The value in Annual (Level 2) represents the final limitation. • If an annual limit is specified on a DBA calculation table, the annual limit from the table will take precedence over annual limits defined at the master DBA or employee levels.
Amount – Administrative Fee 2	The Agency Fee amount to be withheld from the employee’s paycheck. Each wage attachment must have a DBA of its own setup for Fees.

What You Should Know About

Calculating fees and interest

When the employee does not earn enough in a pay period to pay the wage attachment deduction, the system does not calculate any fees or interest associated with the deduction.

Entering a Wage Attachment for a Tax Levy

You enter a levy wage attachment when a court orders your organization to deduct from an employee’s earnings re-payments for overdue taxes.

When you enter a levy wage attachment, you specify the total amount that the employee owes (the amount due) and the method by which the payments are calculated. This method is determined by the court. For levy payments, the court typically directs you to use the standard annual exemptions and additional exemptions that the government defines. In this case, you can use exemption tables as the method of calculation. If necessary, you can specify another method for calculating the levy payments.

► To enter a wage attachment for a tax levy

On DBA Instructions

1. Complete the steps for entering general wage attachment information.

See *Entering General Wage Attachment Information*.

On Employee Wage Attachment Entry

[060182] - Emp. Wage Attachment Entry

Functions Tools Help

Wage Attach #
 Employee No Mayeda, Donald
 Deduction No Levy

GENERAL INFORMATION

Case/Loan Number Tax Levy
 Case Date
 Obligor No
 Payee No Internal Revenue Service
 A/P Voucher(Y,N)
 Amount Due No. of Periods
 Original Balance Amount/Method /
 Minimum Net Pay

TAX LEVY INFORMATION

Marital Status 668-W Exemptions
 Disability Flag Employee Age

F5=Fees & Int. F6=Amt Due F8=Add'l Info F9=WA Rev F15=Emp. DBA Instr. MW

2. Complete the following field:
 - Amount Due
3. To use the Standard Annual Exemption Amounts and Additional Exempt Amounts tables to calculate the levy, complete the following fields:
 - Marital Status
 - Disability Flag
 - 668-W Exemptions
4. To use a method other than the Standard Annual Exemption Amounts and the Additional Exempt Amounts tables to calculate the levy, complete the following fields:
 - Amount (Amount 1 – Wage Attachment)
 - Method (Wage Attachment Method)

Field	Explanation
Marital Status – Wage Attachment	The employee’s federal marital status from the 668-W form. Marital Status will default from the employee master if it is not keyed in. This code is used in the computation of all tax levy deductions.
Disability Flag	A code which is recognized by the federal government as to whether the employee has a disability which may cause the calculation of a Tax Levy to change. DO NOT DELETE OR CHANGE THE CODES.
Exemptions – Tax Levy	The number of exemptions claimed by the employee. These exemptions are not those defined on the W-4. For tax levies the employee must fill out form 668-W and define their marital status and number of exemptions.

See Also

- *Setting Up Exemption Tables for Tax Levies (P06SEA)* for information about setting up tables that define government guidelines

Entering a Wage Attachment for a Wage Assignment

You enter a wage assignment when a court orders you to deduct from an employee’s earnings ongoing payments for child support or maintenance.

Often, employees have wage attachments to pay their child support or maintenance payments that are late or in arrears. In this case, the court might require that, in addition to the amount that you must deduct for ongoing payments, you must deduct payments for the amount in arrears. In the Payroll system, this amount is called the agency arrearage.

The Payroll system recognizes two types of arrearage amounts:

- Agency arrearage** An amount past due as stated by the court when it issued the wage assignment.
- Deduction arrearage** The amount that the Payroll system could not deduct from the employee’s wages because the employee did not earn enough to pay the wage assignment deduction.

When you enter a wage assignment for an employee, you specify how to calculate the deduction for ongoing payments. If the employee has an agency arrearage amount, you must also specify how to calculate payments for agency arrearage amounts.

To specify the way in which the system handles a deduction arrearage, you enter arrearage rules in the wage assignment deduction.

Ongoing wage assignment payments always take precedence over arrearage payments.

Entering a wage attachment for a wage assignment includes:

- Entering an ongoing wage assignment
- Entering a wage assignment with agency arrearage information

See Also

- *Setting Up a DBA to Adjust Negative Pay (P069117)* for information about working with deduction arrearage amounts

Entering an Ongoing Wage Assignment

You enter a wage assignment when a court orders you to deduct from an employee's earnings ongoing payments for child support or maintenance. When the employee has no agency arrearage, you enter ongoing wage assignment information only.

Employees who have multiple families might have multiple wage assignments. For employees with multiple wage assignments, you can use the split deduction feature to specify how the amount deducted from the employee's wages is divided among the families when the employee does not earn enough to pay all deductions.

When you use the split deduction feature, you must enter each wage assignment separately, using the same deduction number and deduction percentage.

Example: Split a Wage Assignment Deduction Between Families

George supports two families and has two wage assignments. The first wage assignment is \$300 per pay period, and the second is \$200. However, the maximum percentage of the employee's disposable wages that must go toward all wage assignment is 65 percent. When George does not earn enough to pay both wage assignments, the amount available must be divided proportionately between the wage assignments.

This pay period, George has disposable wages of \$500. The system uses the following calculations to determine George's wage assignment deductions this pay period.

Disposable wage x percent $500 \times .65 = 325$
= amount available for all
wage assignments

First wage assignment receives 60% of amount available $300/500 = .60$

Second wage assignment receives 40% of amount available $200/500 = .40$

First wage assignment deduction $.60 \times 325 = 195$

Second wage assignment deduction $.40 \times 325 = 130$

▶ **To enter an ongoing wage assignment**

On DBA Instructions

1. Complete the steps for entering general wage attachment information.

See *Entering General Wage Attachment Information*.

On Employee Wage Attachment Entry

2. Complete the following field:

- Method

3. Complete any of the following fields that apply to the wage attachment method that you are using:
 - Amount 1
 - Percent 1
 - Amount 2
 - Percent 2
 - Minimum Net Pay (Amount – Wage Attachment Minimum)

4. If the employee has multiple wage assignments, complete the following fields:
 - Split Deduction
 - Secondary Deduction Flag
 - Group Limit Code
 - Family Code

Field	Explanation
Amount 1 – Wage Attachment	The amount to be withheld from the employee’s paycheck for a Wage Attachment. Based on the Method, this amount may be used as a comparison to a percentage. The Method determines whether the Amount or the percent is deducted.
Percent 1	The percent of disposable wage that can used in the calculation of a wage assignment, as specified in the wage attachment setup.
Amount 2 – Wage Attachment	<p>The amount to be withheld from the employees paycheck for a Child Support deduction. In some states the calculation of Child Support may be two tiered:</p> <ul style="list-style-type: none"> * If the Method equals 5, the calculation will be: If Amount 1 is greater than Percent 1 use Amount 2. * For Methods 1, 2, 3, or 4, if the Secondary Deduction Flag equals a 1, the calculation will be: If the ‘Number of Periods’ equals zero(0), use Amount 2 for the calculation. * If the Secondary Deduction Flag equals a 2, the calculation will be; If the ‘Number of Periods’ equals zero(0), use the percent 2 in conjunction with amount 1 for the calculation.
Percent 2	<p>The percent of disposable wage which may be used in the calculation for a Child Support deduction. In certain states the calculation may be two tiered:</p> <p>If the Secondary Deduction Flag equals 2 and the Number of Periods equals zero(0), use percent 2 field in conjunction with amount 1 for the calculation of the deduction.</p>

Field	Explanation
Split Deduction Flag	<p>Use this code to specify whether a child support deduction amount is divided equally or apportioned among all the families to whom the employee is paying child support. This condition occurs when there are multiple child support deductions for one employee, and the employee did not earn enough wages to pay all the support payments. Instead of making a payment to only one family, the amount will be allocated or divided equally to each of the wage attachment numbers.</p> <p>Y Apportion the amount. If one payment was for 100 and another for 200, and the employee had only 150 available for the payments, the first family would get 50 and the second family would get 100.</p> <p>1 Divide the amount equally among the families. If one payment was for 100 and another for 200, and the employee had only 150 available for the payments, each family would get 75.</p> <p>N Do not take other child support payments into consideration.</p> <p>To use the split deduction feature, you must use a flat dollar amount method.</p>
Secondary Ded Flag	<p>A code which specifies whether the secondary amount or percent fields are to be used when 'No. of Periods' is zero(0). This field applies when the Method is 1, 2, 3, or 4.</p> <p>N Do not use the Amount 2 or Percent 2 field in the calculation of the Child Support Deduction.</p> <p>1 When No. of Periods is zero(0), use Amount 2 in conjunction with Percent 1.</p> <p>2 When No. of Periods is zero(0), use Percent 2 in conjunction with Amount 1.</p>
Group Limit Code	<p>A user defined code (system 06, type GR) which groups together DBAs that share common limitations.</p>
Family Code	<p>A code which specifies whether the employee(Obligor) is single or supports another family. Currently the following values are valid:</p> <p>S Single, supporting oneself.</p> <p>M Married, supporting another family</p> <p>H Single, supporting another family.</p>

What You Should Know About

Entering a flat dollar deduction	To enter an ongoing wage assignment that is a flat dollar amount, enter 2 in the Method field, a dollar amount in the Amount 1 field, and 0 in the Percent 1 field.
Entering a percentage deduction	To enter an ongoing wage assignment that is a percentage of the employee's disposable income, enter 2 in the Method field, 0 in the Amount 1 field, and a percentage amount in the Percent 1 field.
Using the Split Deduction Flag	When you use the Split Deduction Flag for an employee who has multiple families, you must enter a code in the Group Limit field. You use the Group Limit field to group together deductions for the split of available wages.
Entering minimum net pay	Enter a minimum net pay amount only if you enter 4 in the Method field. The system calculates the agency arrearage amount, which is the difference between the disposable wage and the minimum net pay amount.
Entering costs for wage assignments	To enter costs associated with a wage assignment, use the Amount Due function to access the Wage Attachment Amount Window. When you enter a total deduction amount in this window, the system automatically transfers that amount to the Amount Due field on Employee Wage Attachment Entry.

Entering a Wage Assignment with Arrearage Information

Often, employees must use wage attachments to pay their child support or maintenance payments because their payments are late or in arrears. In this case, the court might require that, in addition to the amount that you must withhold for current payments, you must deduct payments for the amount in arrears. In the Payroll system, this amount is called the agency arrearage.

When an employee is ordered to pay an arrearage amount, but does not have an ongoing wage assignment, you enter a garnishment to deduct the arrearage payments.

When an employee has an ongoing wage assignment as well as an agency arrearage, you can do one of the following:

- Enter two wage attachments — a wage assignment that calculates and tracks the current wage assignment payments only and a garnishment that tracks payments on the arrearage
- Enter a single wage attachment — a wage assignment that calculates and tracks both the ongoing payments and the arrearage payments

How you enter arrearage information for an employee depends on your organization's historical reporting needs and the requirements of the court.

When you enter two wage attachments, the system stores separate wage attachment history for each. You can easily review how much the employee paid in arrearage payments and how much in current wage assignment payments. When you enter a single wage attachment to track both current payments and arrearage payments, the system stores only the combined history for both amounts.

Entering a single wage attachment gives you more flexibility in calculating arrearage payments. To collect arrearage payments, you can set up the employee wage assignment information in one of four ways. For reference purposes, these ways are identified with the letters A through D:

- A**

Use this setup when the court specifies a combined amount, which includes the ongoing support payments and the arrearage payments, for a specific number of periods.

Include the arrearage payments with the ongoing wage assignment payments until the arrearage is paid off. The ongoing wage assignment continues after the arrearage is paid off.
- B**

Use this setup when the court specifies two amounts, one for the arrearage payment and the other for the ongoing wage assignment, to be deducted for a specific number of pay periods. The ongoing wage assignment continues after the arrearage is paid off.

Enter a separate arrearage amount that is paid off in the number of periods that you specify.
- C**

Use this setup when an employee's wages vary from one pay period to the next, and the arrearage amount varies with the wages.

Have the system compare a flat dollar amount to a percentage of the employee's disposable wages. The greater of these amounts is the current payment. The difference between these amounts is the agency arrearage payment.
- D**

Use this setup when the court allows the employee to take home a minimum net pay amount.

Enter a minimum net pay amount for the employee. The difference between this amount and the employee's disposable wages is the agency arrearage payment.

Entering a wage assignment with arrearage information includes:

- Entering arrearage information using setup A
- Entering arrearage information using setup B
- Entering arrearage information using setup C
- Entering arrearage information using setup D

See Also

- *Entering a Wage Attachment for a Garnishment (P06931)* for information about entering a garnishment for an arrearage amount

▶ **To enter arrearage information using setup A**

For setup A, the Secondary Deduction Flag, Amount 1, Amount 2, Method, and Number of Periods fields are required. The system collects the ongoing payment and the agency arrearage (the number in the Amount 1 field or the percentage of disposable wages, depending on the method) for a set number of periods. After that, the system collects just the child support payment (the number in the Amount 2 field or the percentage of disposable wages, depending on the method).

On DBA Instructions

1. Complete the steps for entering an ongoing wage assignment.

See *Entering an Ongoing Wage Assignment*.

On Employee Wage Attachment Entry

The information on the preceding form does not exist in the demonstration data.

2. In the following field, enter the number of periods for which the arrearage amount must be deducted:
 - Number of Periods
3. Enter 1 or 2 in the the following field:
 - Method
4. In the following field, enter the total of the ongoing amount and the arrearage amount:
 - Amount 1
5. In the following field, enter the percentage of the employee’s disposable wage that must go toward the total of the ongoing amount and the arrearage amount:
 - Percent 1
6. In the following field, enter the arrearage amount only:
 - Amount 2
7. Complete the following field:
 - Secondary Deduction Flag

Field	Explanation						
Number of Deduction Periods	<p>The number of periods for which a deduction or benefit should be taken. The system automatically decreases this number by one for each period taken.</p> <p>You must enter a value in this field if you entered Y (Yes) in the Use Number of Periods field (on the DBA Additional Information window, accessed from the DBA Setup form) when you set up the DBA.</p>						
Secondary Ded Flag	<p>A code which specifies whether the secondary amount or percent fields are to be used when 'No. of Periods' is zero(0). This field applies when the Method is 1, 2, 3, or 4.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%; text-align: center;">N</td> <td>Do not use the Amount 2 or Percent 2 field in the calculation of the Child Support Deduction.</td> </tr> <tr> <td style="text-align: center;">1</td> <td>When No. of Periods is zero(0), use Amount 2 in conjunction with Percent 1.</td> </tr> <tr> <td style="text-align: center;">2</td> <td>When No. of Periods is zero(0), use Percent 2 in conjunction with Amount 1.</td> </tr> </table>	N	Do not use the Amount 2 or Percent 2 field in the calculation of the Child Support Deduction.	1	When No. of Periods is zero(0), use Amount 2 in conjunction with Percent 1.	2	When No. of Periods is zero(0), use Percent 2 in conjunction with Amount 1.
N	Do not use the Amount 2 or Percent 2 field in the calculation of the Child Support Deduction.						
1	When No. of Periods is zero(0), use Amount 2 in conjunction with Percent 1.						
2	When No. of Periods is zero(0), use Percent 2 in conjunction with Amount 1.						

What You Should Know About

- Agency arrearages** On Employee Wage Attachment Entry, the agency arrearage balance is for information only.
- To track the agency arrearage separately from the current wage assignment payments, set up the arrearage as a garnishment deduction.
- For an employee supporting multiple families, J.D. Edwards recommends that you set up the agency arrearage as a garnishment deduction. This causes the system to deduct the ongoing wage assignment before the arrearage.
- Secondary deduction flag** If you enter 2 in the Secondary Deduction Flag field and 1 or 2 in the Method field, the system uses the Percent 2 field and the Amount 1 field to calculate the deduction amount after the value in the Number of Periods field reaches zero.

▶ To enter arrearage information using setup B

For setup B, the Agency Arrearage Amount and Periods in Arrears fields are required. You can use these fields only with methods 1 and 2. The system deducts the agency arrearage payment in addition to the ongoing payment you entered in the Amount 1, Percent 1, and Method fields. The system deducts the amount in the Agency Arrearage Amount field for the number of periods specified.

On DBA Instructions

1. Complete the steps for entering an ongoing wage assignment.

See *Entering an Ongoing Wage Assignment*.

On Employee Wage Attachment Entry

The information on the preceding form does not exist in the demonstration data.

2. Enter 1 or 2 in the following field:
 - Method
3. In the following field, enter the ongoing wage assignment amount:
 - Amount 1
4. In the following field, enter the percentage of the employee's disposable wage that must go toward the ongoing amount:
 - Percent 1
5. Complete the following fields:
 - Agency Arrearage Amount
 - Periods in Arrears (Wage Attachment Periods in Arrears)

Field	Explanation
Agency Arrearage Amount	The amount of a wage attachment arrearage to be withheld from the employee's paycheck. This amount is determined by the court. The system withholds this amount in addition to the regular child support amount. If you enter an amount in this field, you must also enter a value in the Periods in Arrears field (WAWA).
Wage Attachment Periods in Arrears	The number of periods for which the amount entered in the Agency Arrearage Amount field will be withheld from the employee's pay. You must enter a value in this field if you entered an amount in the Agency Arrearage Amount field (WAWA).

► **To enter arrearage information using setup C**

For setup C, you enter 3 in the Method field to deduct whichever is greater: the amount you enter in the Amount 1 field, or the percentage of disposable wages that you enter in the Percent 1 field. The difference between these amounts is the agency arrearage deduction.

On DBA Instructions

1. Complete the steps for entering an ongoing wage assignment.

See *Entering an Ongoing Wage Assignment*.

On Employee Wage Attachment Entry

[060182] - Emp. Wage Attachment Entry

Functions Tools Help

Wage Attach # 263
 Employee No 6003 Akin, Dwight
 Deduction No 1102 Child Supprt

GENERAL INFORMATION

Case/Loan Number 7575 Child Support
 Case Date 07/21/98
 Obligor No 6002 Abbot, Dominique
 Payee No 5003 Adams County
 A/P Voucher(Y,N) N
 Amount Due No. of Periods
 Original Balance

CHILD SUPPORT INFORMATION

Amount 1/ Method 500.00 / 3 Minimum Net Pay
 Percent 1 50.00
 Amount 2 Percent 2
 Split Deduction N Sec Ded Flag N
 Group Limit Code Default Group Code Family Code S
 Agency Arr. Bal 100.00 Ded. Arrearage
 Agency Arr. Amt Prds. in Arrears

F5=Fees & Int. F6=Amt Due F8=Add'l Info F9=W/A Rev F15=Emp. DBA Instr.

The information on the preceding form does not exist in the demonstration data.

2. Enter 3 in the following field:
 - Method
3. In the following field, enter the ongoing wage assignment amount:
 - Amount 1
4. In the following field, enter the percentage of the employee's disposable wage that must go toward the ongoing amount:
 - Percent 1

▶ To enter arrearage information using setup D

For setup D, you enter 4 in the Method field to deduct the amount in the Amount 1 field. The difference between the new disposable wage and the amount in the Minimum Net Pay Field is the agency arrearage deduction.

On DBA Instructions

1. Complete the steps for entering an ongoing wage assignment.

See *Entering an Ongoing Wage Assignment*.

On Employee Wage Attachment Entry

The information on the preceding form does not exist in the demonstration data.

2. Enter 4 in the following field:
 - Method
3. In the following field, enter the ongoing wage assignment amount:
 - Amount 1
4. Complete the following field:
 - Minimum Net Pay (Amount – Wage Attachment Minimum)

Assigning Priorities to Wage Attachments

For an employee who has multiple wage attachments, you can indicate the priority of these wage attachments to accommodate the requirements of the court.

► **To assign priorities to wage attachments**

On Employee Wage Attachment Entry

1. Locate the wage attachment for which you need to enter a priority.
2. Use the Additional Information function.

The system displays Wage Attachment Additional Information.

06WAA Wage Attach Addt. Info.

Functions Tools Help

Employee 7504 Meade, Jane
Deduction No 1104 Garnishment
Wage Number 67
Priority
File Number
Date Received
Effect-From 07/01/98 Thru 09/30/98
Tax Area
Pay Frequency

✓ X

F6=Update file F8=Redisplay Info

3. On Wage Attachment Additional Information, complete the following field:
 - Priority (Deduction Priority)

Field	Explanation
Deduction Priority	This priority is used to change the order of calculation of the garnishment, levy, child support, or loan of an employee. Calculations occur in ascending order (blanks before 1, 1 before 2, and so forth).

See Also

- *Entering a Wage Attachment for a Wage Assignment (P060182)* for information about assigning priorities to wage assignments.

Entering Additional Information for a Wage Attachment

In some cases, you might need to enter additional information for a wage attachment, such as its file number or effective dates. For example, if an employee has a garnishment that is effective for three months, you might need to enter the date on which the system should start deducting the garnishment payments and the date on which the garnishment deductions should stop.

The system does not prorate wage attachments payments. Therefore, the beginning effective date (the start date) must coincide with a pay period start date. The system deducts the wage attachment payments for each pay period in which the pay period end date is less than or equal to the wage attachment stop date (ending effective date).

 **To enter additional information for a wage attachment**

On Employee Wage Attachment Entry

1. Locate the wage attachment for which you need to enter additional information.
2. Use the Additional Information function.

The system displays Wage Attachment Additional Information.

3. On Wage Attachment Additional Information, complete any of the following fields (as necessary):
 - File Number
 - Date Received (Date – Date Receipt Wage Attachment)
 - Effect – From (Date – Wage Attachment From Date)
 - Effect – Thru (Date – Wage Attachment Thru Date)
 - Tax Area [Tax Area (Work)]
 - Pay Frequency

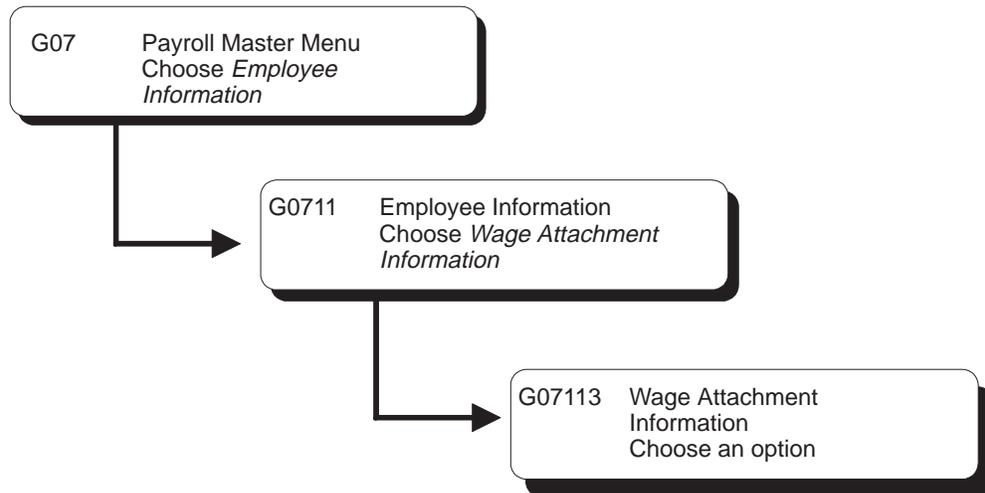
Field	Explanation
File Number	A number which has been assigned to the Wage Attachment by the issuing agency.
Date – Date Receipt Wage Attachment	The date on which the Wage Attachment was received from the court or administering agency.
Date – Wage Attach From Date	The beginning effective date of the wage attachment calculation.
Date – Wage Attach Thru Date	The ending date of the wage attachment calculation.
Tax Area (Work)	A code that identifies a geographical location and the tax authorities therein for the employee’s work site. Authorities include both employee and employer statutory requirements. In Vertex payroll tax terminology, this code is synonymous with GEO Code. Refer to Vertex System’s “Master GEO Code List” for valid codes for your locations.
Pay Frequency	<p>A user defined code (system 06, type PF) that indicates how often an employee is paid. Codes are:</p> <ul style="list-style-type: none"> B Bi-weekly W Weekly S Semi-monthly M Monthly A Annually C European Annualized <p>The system uses the value in the Description–2 field to calculate the amount per pay period.</p>

What You Should Know About

Pay frequency If you do not enter a pay frequency on this form, the system uses the pay frequency entered for the employee in the Employee Master table.

Tax areas If you do not enter a tax area on this form, the system uses the tax area entered in the federal tax tables.

Review Wage Attachment History



Reviewing Wage Attachment History

You can review wage attachment history by employee, payee, or obligee. You can also review detail ledger records associated with wage attachments for a specific employee.

To review wage attachment history for multiple employees, you can print the Wage Attachment History report.

Because the government requires that you have wage attachment information available for seven years, you should save historical data for future reference.

Reviewing wage attachment history consists of the following tasks:

- Reviewing wage attachment history online
- Reviewing the Wage Attachment History report

Reviewing Wage Attachment History Online

You can review online general and historical information for wage attachments by employee, payee, or obligee. You also can review detail ledger records associated with wage attachments for a specific employee.

▶ To review wage attachment history online

On Wage Attachment Review

[06086] - Wage Attachment Review

Functions Options Tools Help

Employee No 7506 Mayedada, Donald

Payee Number

Obligee No

Skip to Number

... Payee. ...

0	WA Number	/Add. #	Name	T	Case Number	Case Date	Remain Balance
	4	5549	Internal Revenue Ser	L	IRS4639862	14.02.98	9.995,55

Opt: 1=Wage Attachment Ledger 4=Rtn Value F24=more MW

1. Complete any of the following fields:
 - Employee Number
 - Payee Number
 - Obligee Number
2. To review detail history about a specific wage attachment, use the Wage Attachment Ledger option.

The system displays Detail WA Ledger.

Pay Period	Deductn Amount	Remaining Balance	Fees Compny	Fees Agency	Voucher Number	Date
15.04.98	260,86	12.201,58				
30.04.98	296,93	11.904,65				
15.05.98	253,27	11.651,38				
31.05.98	283,05	11.368,33				
15.06.98	268,43	11.099,90				
30.06.98	312,09	10.787,81				
15.07.98	182,57	10.605,24			1651	15.07.98
31.07.98	289,36	10.315,88			2013	31.07.98
15.08.98	125,44	10.190,44			8311	14.08.98
31.08.98	194,89	9.995,55			8314	31.08.98

3. On Detail WA Ledger, review the information.
4. To review voucher and payee information, use the help function on the following field:
 - Voucher Number

The system displays the Supplier Ledger Inquiry Window.

What You Should Know About

Correcting history

If an employee's detail wage attachment history contains an error or omission, you can use Detail Wage Attachment Ledger to correct this history. However, this type of correction does not provide an audit trail and will not update all history tables.

Revising the amount due

You can use the unprotect original balance function when you need to revise the amount due. When you exit the form, the system automatically protects the Amount Due field.

Reviewing the Wage Attachment History Report

To review wage attachment history for multiple employees, you can print the Wage Attachment History report. This report shows all transactions for wage attachments.

06344

J.D. Edwards & Company
Wage Attachment History
Wage Attachments by Employee

Page - . . . 3
Date - . . . 8/05/98

7500
Cathy McDougale
12662 E. Bates Circle
Aurora
CO 80014

***** ALL TYPES *****

Number	Date	Date Received	Date Closed	File Number	Original Balance	Amount Due	Prds	Atchmt	Wage	Description	Ded. No	Description
750003/98	02/10/98				800.00	160.00			10		1108	Loan
. GEN INFORMATION Tax Area Marital Status M Exempt. . 001 D. Flag. Family/Term / DED Amt / Pct . . . 80.00 / Arrears/M. / \$ Secondary/Flag. / N Min. Disp. Group Code Split Flg. N												
Pay Period	Ded Amount	Remaining Balance	Co	Agency Number	Due Date	Voucher Number	Check Control	1	2	3	4	5
04/15/98	80.00	720.00						9996				
04/30/98	80.00	640.00						10006				
04/30/98	80.00-	240.00						120563				
05/15/98	80.00	560.00			64.00			10049				
05/31/98	80.00	480.00			56.00			10065				
06/15/98	80.00	400.00			48.00			10073				
06/30/98	80.00	320.00			40.00			10081				
07/15/98	80.00	240.00			32.00			19861				
07/31/98	80.00	160.00			24.00			20061				

Processing Options for Wage Attach. History Report

Enter the sequence you wish to print.

Employee No. - blank
Payee Number - 0
Obligee No. - 1

Enter the type of Wage Attachments to be printed.

All Types - blank
Garnishments - G
Tax Levies - L
Loan Payments - K
Child Support - C

Select a 'Y' if you wish to print detail. (Y/N)

Enter a 'Y' if you wish to print 'Ledger' Trans..



Exercises

See the exercises for this chapter.


 **Rollovers**

Objectives

- To carry forward the following information from one year to the next:
 - Pay type, deduction, benefit, and accrual (PDBA) balances
 - Accrual balances, such as sick and vacation
 - Deduction amounts due and arrearages
 - DBA numbers of periods

About Rollovers

You use rollover programs to carry forward PDBA balances at year end as the beginning balances for the next year. You need to carry forward these balances to correctly process payroll cycles in the new year.

For PDBAs whose ending balances do not need to be calculated, the system rolls over the accumulated total to the new year. No special DBA setup is necessary. For benefits and accruals whose balances must first be calculated, you must set up rollover information for the DBA. For example, when you need to subtract vacation taken from vacation available before the balance can be rolled over. You must also set up rollover information for all DBAs whose balances must be rolled over at a time other than the end of the calendar year.

For rollover purposes, you can specify the following types of years:

- Standard year — the calendar year, January through December.
- Fiscal year — your organization's fiscal year.
- Anniversary year — Employee anniversary dates, such as birth date or hire date. In this case, the rollover date (year-end date) varies for each employee.
- User defined year — a user defined date.

The Payroll system automatically maintains historical balances for the standard year for all PDBAs. The system maintains these balances in the following tables:

- Payroll Month PDBA Summary History (F06146)
- Calendar Month DBA Summary History (F06145)



For the system to maintain DBA balances for a year that begins on a date other than January 1, you must enter the start date of the year in the DBA setup. The system maintains these balances in the Fiscal/Anniversary Year History table (F06147).

For some types of DBAs, you must enter rollover information so that, when you run the rollover program, the system can calculate the balance to roll over.

These types of DBAs include those that have:

- Balances that are calculated using other PDBAs
- An inception-to-date limit
- An annual carryover limit
- A start date for a fiscal or anniversary year

To roll over PDBA balances, complete the following tasks:

- Enter rollover information for a DBA
- Work with rollovers

How Do You Process Rollovers?

You use the same DREAM Writer program to process all types of rollovers. Your Payroll system provides versions of this DREAM Writer program that you can use to process each type of rollover. The rollover programs correspond to the following tables:

- Payroll Month PDBA Summary History (F06146)
- Calendar Month DBA Summary History (F06145)
- Fiscal/Anniversary Year History (F06147)

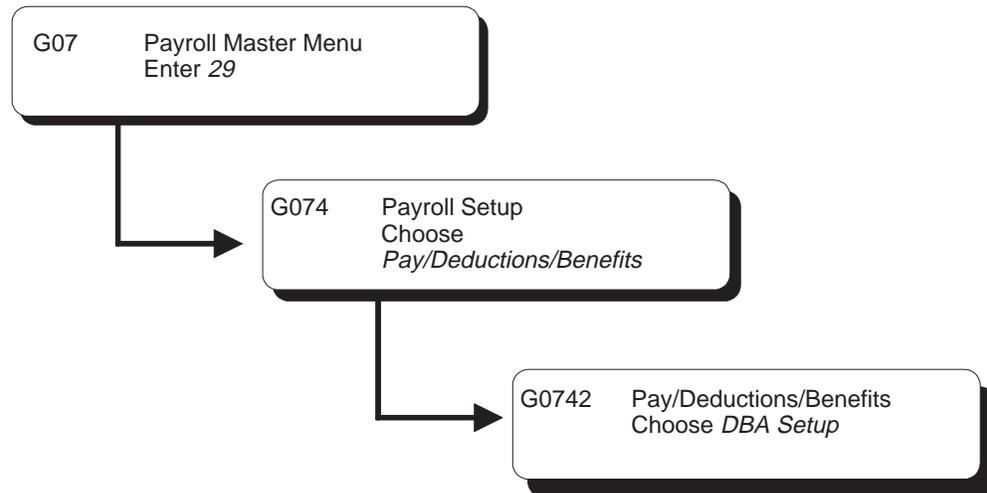
Use the Year-End Calendar Month Rollover and Year-End Payroll Month Rollover versions to process DBAs that roll over balances at the end of the standard year. You should run these versions after you process the last payroll of the year. These programs use the previous year's deduction, benefit, and accrual balances to create beginning balances for the new year.

Use the Fiscal or Anniversary Rollover version to process DBAs that are set up to roll over balances at times other than the end of the standard year.

See Also

- The current payroll year-end processing guide for additional information on the rollovers you run at standard year-end

Enter Rollover Information for a DBA



Entering Rollover Information for a DBA

For some types of DBAs, you must enter rollover information so that, when you run the rollover program, the system can calculate the balance to roll over.

These types of DBAs include those that have:

- Balances that are calculated using other PDBAs
- An inception-to-date limit
- An annual carryover limit
- A start date for a fiscal or anniversary year

You also enter rollover information so that the system can store fiscal and anniversary history for the DBA.

For most types of DBAs, such as 401k or Registered Retirement Savings Plan (RRSP) benefits and medical deductions, the system carries forward year-end balances when you run the standard year-end rollover programs.

Example: Vacation Rollover

Your organization's vacation policy might state that employees accrue vacation time at the rate of 4 hours per month. Employees cannot carry forward vacation hours from one year to the next, and they cannot accumulate more than 80 vacation hours at any time. Vacation time rolls over on the anniversary of employees' pay start dates.

To administer this vacation policy, you would set up:

- An accrual (such as 8011, Vacation) that tracks the vacation time an employee earns
- A pay type (such as 811, Vacation Pay) that tracks the vacation time an employee takes

When you run the rollover program, the system subtracts the time taken from time earned to calculate the balance to roll over.

When you set up accrual 8011, you must enter the following rollover information:

- Date Pay Starts as the fiscal/anniversary date.
- 80 as the inception-to-date limit.
- Pay type 811 as the related pay type (the pay type used to calculate the balance for accrual 8011).
- 0 as the limit to carry forward. (You define this limit in the rollover calculation table.).

Before You Begin

- Set up PDBAs that you will use to calculate the balance for the DBA that requires rollover information. See *Setting Up Earnings*.

► To enter rollover information for a DBA

On DBA Setup

The screenshot shows the 'DBA Setup' window with the following fields and values:

- DBA Code: 8011 Vacation
- DBA Type: R
- DBA Calculation:
 - Source of Calculation: 6 Current Period
 - Method of Calculation: 2 Table - Date Ra
 - Table Cd (Methods 1-9): 08011 Vacation
 - Amount or Rate 1 & " 2: 1.0000
 - Effect on Disposable Wage: 1
 - Calc if No Gross (Y,N): N
 - Calc in Pre-Payroll (Y,N): Y
 - Effect on Check: 1
- Paystub Info:
 - Paystub Text: Vacation
 - Method of Prntng: 1
 - DBA Print Group: 1
- General Acct Info:
 - Effect on GL: N
 - A/P Voucher(Y,N): N
 - Payee Address No: [Empty]
- DBA Time Table:
 - Pay Period to Calculate: * / Y / Y / Y / Y
 - Calc Once Per Period (Y,N): N
 - Eff Dates - From & Thru: [Empty]
- Arrearage Information:
 - Arrearage Method: N
 - When to Adjust Ded: 0
 - Order to Adjust Ded: [Empty]

Buttons at the bottom include a checkmark, an 'X', and several function keys: F5=Addl, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More.

1. Complete the steps for setting up an accrual.

See *Setting Up an Accrual*.

2. Access Rollover Setup Window.

The screenshot shows the 'Rollover Setup Window' with the following fields and values:

- Brnt/Accr Type: W Vacation Accruals
- Rollover Table: 00003 Vacation Roll Over 0 hours
- ITD Limit: 80.00
- Fiscal/Anniv. Dt: PSDT Date pay starts

Below the fields is a table titled 'RELATED PDBAs':

PDBA	Description
811	Vacation

Buttons at the bottom include a checkmark, an 'X', and function keys: Enter=Update, F6=Related Acc/Ben (cursor), F24=More.

3. On Rollover Setup Window, use the Rollover Table function to define carryover limits.

The system displays Calculation Tables.

[069021] - Calculation Tables

Functions Tools Help

Table Type

Table Code Vacation Roll Over 0 hours

Table Method Vacation Roll Over Table

Explanation:

Rollover max of 0 hours
on anniversary date.
If you don't use it, you lose
it.

Limits		Amt./Rate	Excess Rate	S M	Sec Table	Description
Lower	Upper					
.00	9999999.99	.0000				

F4=Detail F6=Table Method F19=Previous F20=Next F24=More Keys

4. On Calculation Tables, enter R in the following field:
 - Table Type
5. Enter VR in the following field:
 - Table Method
6. Enter the number of months of service from the original hire date in the following fields:
 - Lower Limit
 - Upper Limit
7. Complete the following fields:
 - Table Code
 - Amount/Rate
8. Add the table.
9. Return to Rollover Setup Window.
10. On Rollover Setup Window, complete any of the following fields:
 - Benefit/Accrual Type
 - Rollover Table
 - ITD Limit (Inception to Date Limit)
 - Fiscal/Anniversary Date (Anniversary Fiscal Beginning Date)
 - Related PDBAs (PDBA)
11. Add your entries.
12. Return to DBA Setup.

13. On DBA Setup, access DBA Limit Window.

14. On DBA Limit Window, accept the defaults or complete any of the following fields:

- Limit Method
- Calendar Month Method
- Fiscal/Anniversary Begin Date (Anniversary Fiscal Begin Date)

15. Add your entries.

16. Return to DBA Setup.

Field	Explanation
Table Type	A code used to define the purpose of the table. Codes are: D The table is to be used in the calculation of DBAs. R The table is to be used to determine when sick and vacation accruals are to be rolled over into the available buckets.
Table Code	A code used to designate to the Payroll system a table to be accessed in the Table file (F06902). THIS FIELD MUST BE NUMERIC.
Table Method Code	A code that specifies the method in which the DBA is calculated. <i>Form-specific information</i> This code indicates the kind of information the Amount field represents, for example, hours or dollars.

Field	Explanation
Table Amount 1	<p>The amount or rate to be used in the calculation of a DBA. This field is used when the method of calculation specifies either 1, 2, 3, 4, 5, or 6, and therefore, a specific basis table is being retrieved for the ultimate calculation of the transaction.</p>
Benefit/Accrual Type	<p>A user defined code (system 06, type SV) that specifies whether the benefit or accrual type is sick, vacation, holiday, leave, or other.</p>
Rollover Table	<p>This is the identification number of the rollover table that will be used to limit the amount that can be rolled over for an accrual. The limit is based on an employee's months of service.</p> <p>For example, the table can be setup so an employee with 0 thru 12 months can roll over up to 40 hours at year end and an employee with 13 thru 999 can roll over up to 80 hours.</p>
Inception to Date Limit	<p>The maximum amount of dollars or hours that an accrual can have at any one time.</p> <p>For example, your company may have a vacation policy that allows an employee to rollover 40 hours each year but the accrued balance cannot exceed a total of 300 hours at any one time. Both the payroll cycle and year end rollover will calculate up to the limit, taking into account the amounts that have been used.</p> <p>NOTE: If the accrual is rolled over at the end of a standard year, the limit is applied against payroll month history. If it is rolled over at the end of a fiscal or anniversary year, it is applied against fiscal and anniversary history.</p>
Anniversary Fiscal Beginning Date	<p>A user defined code (system 06, type AF) that specifies when the rollover year begins. If the code is left blank, the system rolls the accrual over at the end of the standard calendar year (December 31, XXXX).</p> <p>To specify a fiscal year, enter the user defined code FISC. This causes the system to use the fiscal year setup for the employee's home company.</p> <p>To specify an anniversary year, enter any of the other codes in the user defined code table. For instance, if you want the rollover year to begin on the employee's date of birth, use code DOB.</p>

Field	Explanation
PDBA	<p>The number and description of the PDBA you want the system to use to calculate the corresponding DBA. This is the beginning number in the range that is the basis of the calculation. If a DBA is entered, it must have a lower number than the corresponding DBA.</p> <p>..... <i>Form-specific information</i></p> <p>For rollover setup, this is the number and description of the PDBA that is used to calculate the corresponding DBAs beginning balance for year end rollover.</p>
Limit Method	<p>The limit method tells the system which history file to use for DBA limits.</p> <ul style="list-style-type: none"> blank This is the default. Monthly, quarterly and annual limits are applied to calendar month history. Fiscal and anniversary history is stored by pay period ending date. 1 Monthly, quarterly and annual limits are applied to payroll month history. This method should be used for 401(k). Fiscal and anniversary history is stored by check date. 2 Monthly and quarterly limits are applied to calendar month history. Annual limits are applied to fiscal and anniversary history. Fiscal and anniversary history is stored by pay period ending date. 3 Monthly and quarterly limits are applied to payroll month history. Annual limits are applied to fiscal and anniversary history. Fiscal and anniversary history is stored by check date.
Calendar Month Method	<p>This method determines how transition months are stored for calendar month history. Transition months occur when the pay period crosses into another month. Valid codes are:</p> <ul style="list-style-type: none"> blank This is the default. DBAs are prorated to the pay period ending date and the last day of the previous month if timecards exist for both months. 1 DBAs are allocated to the pay period ending date.

What You Should Know About

Entering an anniversary date rollover

If you set up the DBA to roll over its balance on employee anniversary dates, you must enter the appropriate date for each employee to whom you assign this DBA. For example, if you choose the date pay starts as the rollover date, verify that a date pay starts has been entered for the employee on Employee Entry.

Entering wage attachment DBAs (U.S. only) You do not need to enter additional rollover information for a wage attachment DBA. Rollover programs do not affect wage attachment balances.

Entering related PDBAs You cannot relate a pay type to multiple DBAs that are based on different rollover years. For example, your organization might use the following vacation accruals:

- One for office workers that rolls over balances at the end of the standard year
- One for factory workers that rolls over balances on employees' hire dates

To record employees' vacation time taken, you must use separate pay types for each of these accruals.

Inception-to-date (ITD) limits During pre-payroll, the system applies the ITD limit to benefits and accruals that do not have related DBAs. The benefits and accruals can have related pay types.

At year end, the rollover process applies year-end limits first and then ITD limits.

Work with Rollovers

Working with Rollovers

You use rollover programs to carry forward PDBA balances at year end as the beginning balances for the next year. You need to carry forward these balances to correctly process payroll cycles in the new year.

For PDBAs whose ending balances do not need to be calculated, the system rolls over the accumulated total to the new year. No special DBA setup is necessary. For benefits and accruals whose balances must first be calculated, you must set up rollover information for the DBA. For example, when you need to subtract vacation taken from vacation available before the balance can be rolled over. You must also set up rollover information for all DBAs whose balances must be rolled over at a time other than the end of the calendar year.

The Payroll system automatically maintains historical balances for the standard year for all PDBAs. The system maintains these balances in the following tables:

- Payroll Month PDBA Summary History (F06146)
- Calendar Month DBA Summary History (F06145)

To cause the system to maintain DBA balances for a year that begins on a date other than January 1, you must enter the start date of the year in the DBA setup. The system maintains these balances in the Fiscal/Anniversary Year History table (F06147).

In some cases, you might want to roll over DBA balances at times other than at the end of the calendar year. For example, you might want to roll over vacation accrual balances on employees' hire dates.

For rollover purposes, you can specify the following types of years:

- Standard year — the calendar year, January through December.
- Fiscal year — your organization's fiscal year.
- Anniversary year — Employee anniversary dates, such as birth date or hire date. In this case, the rollover date (year-end date) varies for each employee.
- User defined year — a user defined date.

Use the Fiscal or Anniversary Rollover version to process DBAs that are set up to roll over balances at times other than the end of the standard year. If you have DBAs that roll over balances on anniversary dates, you should run the rollover program at least once per pay period to ensure that each employee's balance is rolled over at the appropriate time. If you have DBAs that roll over balances at the end of the fiscal year, you should run the rollover program before you process the payroll cycle that includes the first day of the new fiscal year.

Working with rollovers includes:

- Processing fiscal and anniversary rollovers
- Reviewing rollover reports

What You Should Know About

Setting up DBAs

When you set up a DBA, you specify (in the Fiscal/Anniversary date field) the type of rollover year that it uses. If you do not enter a rollover year for a DBA, its balance rolls over at the end of the standard year.

See *Entering Rollover Information for a DBA*.

See Also

- *Entering Rollover Information for a DBA (P069117)* for information about entering rollover years for DBAs
- The *Technical Foundations Guide* for information about running, copying, and changing a DREAM Writer version
- The current Payroll year-end processing guide for information on standard year-end rollover of PDBAs

Processing Fiscal and Anniversary Rollovers

You use the Fiscal or Anniversary Rollover version to process DBAs that are set up to roll over balances at times other than the end of the standard year.

For DBAs that roll over balances on anniversary dates, the date on which you run the rollover program varies for each employee. If you have DBAs that roll over balances on anniversary dates, you should run the rollover program at least once per pay period to ensure that each employee's balance is rolled over at the appropriate time. The rollover program rolls over balances for only those employees whose anniversary dates are included in the next payroll cycle.

For DBAs that roll over balances at the end of a fiscal year, the date on which you run the rollover program is the same for all employees. If you have DBAs that roll over balances at the end of the fiscal year, you should run the rollover program before you process the payroll cycle that includes the first day of the new fiscal year.

The system uses the following information to determine when to roll over the balance for a PDBA:

- When the beginning work date for the next payroll cycle is greater than the end of the fiscal or anniversary year, the system rolls over fiscal and anniversary history for DBAs that are stored by period ending date.
- When the check date for the next payroll cycle is greater than the end of the fiscal or anniversary year, the system rolls over fiscal and anniversary history for DBAs that are stored by check date.

For example, for an employee whose original hire date is March 2, 1994, the start of the anniversary year is March 2 and the end of the anniversary year is March 1.

To process fiscal and anniversary rollovers you can either:

- Process rollovers during pre-payroll
- Process rollovers between payroll cycles

To process rollovers during pre-payroll processing, you enter a rollover DREAM Writer version. To process rollovers between payroll cycles, you choose an option from the Pay Cycle Processing menu. You can choose the method that is most convenient for you.

What You Should Know About

Reviewing history information

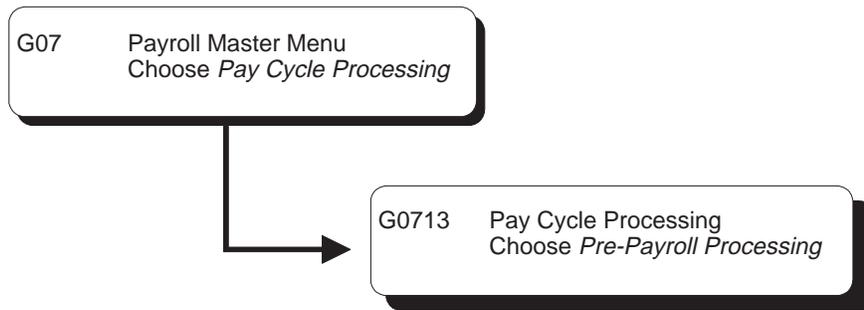
You can use online review programs to review benefit and accrual history and year-to-date balances for fiscal and anniversary history.

See *Reviewing Transaction History* for information about fiscal and anniversary history. See *Reviewing Other Payroll History* for information about benefit and accrual history.

Storing fiscal and anniversary history

You can set up your system to roll over fiscal and anniversary history by either pay period ending date or check date. The rollover program uses the dates that you set up in your master pay cycles to determine which employees' DBA balances to roll over. When you process the rollover during pre-payroll, the program uses the master pay cycle dates for the next payroll. When you process the rollover between payroll cycles, you must use the processing options to specify the appropriate master pay cycle dates.

Processing Rollovers During Pre-Payroll



To simplify rollover processing, and to ensure that all DBA balances are rolled over at the appropriate times, you can set up a rollover DREAM Writer version to run during pre-payroll processing.

Running this version during pre-payroll increases pre-payroll processing time. Therefore, you might prefer to process rollovers between payroll cycles.

When you run the rollover program during pre-payroll, the system only processes those employees included in the payroll. If there are any errors, you can re-run pre-payroll. When you run the rollover program from a menu selection, you can select specific employees to process and run the program in either proof or update mode.

▶ To process rollovers during pre-payroll

On the First Pre-Payroll Processing form

1. Complete the steps for creating a payroll ID.

See *Creating a New Payroll ID* in the *Payroll Volume 1 Guide*.

2. Complete the following additional field:

- Fiscal and Anniversary Rollover

3. Process pre-payroll.

The system prints the Fiscal or Anniversary Rollover report. If errors occurred during rollover processing, the system also prints the Fiscal or Anniversary Rollover Error report.

See *Reviewing Rollover Reports* for samples of these reports.

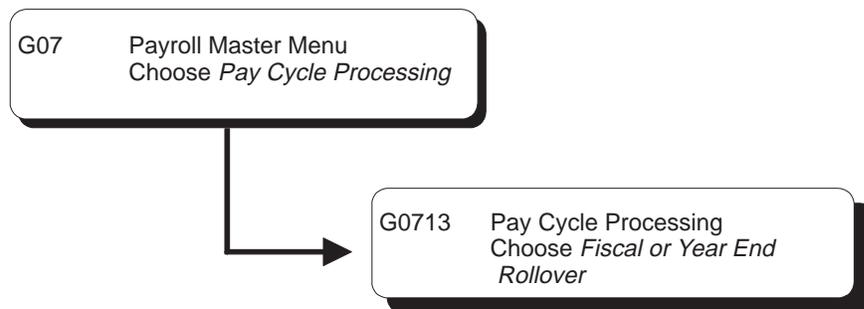
Processing Options for Pay Cycle – Year End Rollover

The following processing options are used when fiscal or anniversary year rollover is included in the pay cycle.

1. Enter a '1' next to the history which should be rolled over.
 - a. Fiscal history _____
(Fiscal/Anniv. Begin Dt = FISC)
 - b. Anniversary history _____
2. Select the employee number to print: _____
 A = Address Book
 B = Social Security
 C = Third Employee Number
3. Enter a '1' to roll over vacation and sick accruals ONLY. _____
4. Enter a '1' to have vacation and sick dollar amounts printed on the report. _____

NOTE: Dollars will not be rolled over for accruals that use certain Table Methods, regardless of whether there is a '1' in this processing option. See program helps for a list of these methods.

Processing Rollovers Between Payroll Cycles



When you process pre-payroll for a large group of employees, it might be too time-consuming to run the rollover program during pre-payroll. In this case, you can run the rollover program between payroll cycles.

When you process rollovers between payroll cycles, you use a processing option to specify the master pay cycle the system uses to determine which employees' balances to roll over.

▶ **To process rollovers between payroll cycles**

On Fiscal or Year End Rollover

Run the version for fiscal and anniversary rollover.

The system prints the Fiscal or Anniversary Rollover report. If errors occurred during rollover processing, the system also prints the Fiscal or Anniversary Rollover Error report.

See *Reviewing Rollover Reports* for samples of these reports.

What You Should Know About

Data Selection for Rollover The data selection values for the rollover DREAM Writer version should correspond to the data selection values for the pre-payroll DREAM Writer version. This ensures that you process the same employees for both payroll and rollover.

Processing Options for Year End Rollover

- 1. Enter the YEAR being closed. _____
- 2. Enter a '1' to print the report without update. _____
- 3. Enter a '1' next to the history which should be rolled over.
 - a. Calendar Month history _____
 - b. Payroll Month history _____
 - c. Fiscal history _____
 - (Fiscal/Anniv. Begin Dt = FISC)
 - d. Anniversary history _____
- 4. Enter a '1' to rollover balances for terminated employees. (Terminated Employees are determined by a pay status of 'T'). _____
- 5. Select the employee number to print:
 - A = Address Book
 - B = Social Security
 - C = Third Employee Number_____
- 6. Enter a '1' to roll over vacation and sick accruals ONLY. (Not applicable for Calendar Month rollover). _____
- 7. Enter a '1' to have vacation and sick dollar amounts printed on the report. (Not applicable for Calendar Month rollover). _____

NOTE: Dollars will not be rolled over for accruals that use certain Table Methods, regardless of whether there is a '1' in this processing option. See program helps for a list of these methods.

THE FOLLOWING PROCESSING OPTIONS APPLY TO FISCAL/ANNIVERSARY ROLLOVER ONLY:

- 8. Enter the Pay Cycle code. _____
- 9. Enter the PPED for the last completed pay cycle. This will force the system to verify that the PDBA should be rolled over. _____

What You Should Know About Processing Options

Rolling over dollar amounts (7)

The system does not roll over dollars for DBAs that use the following table methods, regardless of the value you enter in this processing option:

- OB — Amount x Rate/Basis = Months (0\$)
- LB — Amount x Rate/Basis = Months (0\$)
- PI — Hours Worked/Basis = Months (0\$)
- PB — Amount x Rate/Basis = Months (0\$)
- SB — Amount x Rate/Basis = Months (0\$)

Reviewing Rollover Reports

After you process fiscal and anniversary rollovers, you should review the rollover reports to verify that the appropriate balances rolled over correctly.

Reviewing rollover reports includes:

- Reviewing the Fiscal or Anniversary Rollover report
- Reviewing the Fiscal or Anniversary Rollover Error report

What You Should Know About

Reviewing payments and the Payroll Register

The Payroll Register report and employee payment stubs display PDBA balances from both the Payroll Month PDBA Summary History table (F06146) and the Fiscal/Anniversary Year History table (F06147). The YTD balances for PDBAs that roll over balances on fiscal and anniversary dates might not correspond to the YTD balances for PDBAs that roll over at the end of the standard year.

For example, after you roll over an employee's anniversary balance, the YTD amount for an employee's vacation time earned that is stored in the F06146 table might not equal the amount for vacation time earned that is stored in the F06147 table.

Reviewing the Fiscal or Anniversary Rollover Report

When you run the Fiscal or Anniversary Rollover version, the system prints a report listing the employees whose DBA balances were rolled over.

06390	J.D. Edwards & Company		Page No. . . . 3
	Fiscal/Anniversary Rollover		Date - . . . 7/19/98
	(Run during Pre-Payroll)		Payroll ID . 001
			Pay Period . 08/15/98

<----- FROM ----->					<----- TO ----->				
Employee No	Date	PDBA Description	B Begin Balance	YTD	Date	PDBA	Prior Year	Begin Balance	Amt Lost

7500	08/17/97	McDougle, Cathy 8012 Vacation	H	20.00	08/17/98	8012	20.00	20.00	

What You Should Know About

Employee history

If an employee has history from the same PDBA in more than one company, the report contains a separate line for the detail information for each company. The system totals the balances for each company and rolls one total balance into one record for the employee's home company.

Reviewing the Fiscal or Anniversary Rollover Error Report

This report prints automatically when the rollover program is unable to roll over a DBA balance for an employee. You must correct the error before the employee's balance can be rolled over.

The report might contain the following error codes:

- 4239** Invalid date for the DBA's fiscal/anniversary date type.
- 4240** The system could not calculate the employee's months of service.
- 4241** The system could not find the rollover limit.
- 4242** The rollover amount is negative.
- 4243** You must enter a valid check date and pay cycle code in the processing options.

4244

The pay cycle for both the prior and the next pay periods must exist in master pay cycles.

To see a detailed cause and resolution explanation of an error message, enter the 4-digit message number on the Data Dictionary form.

063902E		J.D. Edwards & Company				Page - 1	
		Fiscal/Anniversary Rollover Error Report				Date - 7/19/98	
Employee		DBA					
Number	Name	Code	Description	Date	Co	Error Message	

4504	Mitchell, George	8012	FA Vacation		00007 4239	Fiscal/Anniv. date for EE is missing	

What You Should Know About

Pay cycle that crosses years When a pay cycle crosses into the next year and its history is stored by pay period end date (PPED), during pre-payroll processing, the system prorates the amount to both years.

The system creates two records in the DBA Transaction Detail table (F0609):

- Rollover amount for the current year
- Rollover amount for the next year

See Also

- The *Technical Foundation Guide* for information about using the Data Dictionary.

Example: Timing Rollovers by Pay Period End Date

Standard year balances are contained in two tables:

- Payroll Month PDBA Summary History table (F06146)
- Calendar Month DBA Summary History table (F06145)

You roll over these tables during standard year-end processing.

Fiscal/anniversary balances are contained in only one table:

- Fiscal/Anniversary Year History table (F06147)

You roll over this table throughout the year, using the Fiscal/Anniversary Rollover program.

Assume the following:

- You have set up a vacation accrual to roll over on the original hire date.
- Your fiscal and anniversary history is stored by pay period ending date.
- You have an employee whose original hire date is 03/05/96.
- Your master pay cycles for March include:

Payroll Number	Pay Period Ending Date	Check Date
5	02/28/98	03/06/98
6	03/14/98	03/20/98

The beginning work date for the next payroll cycle, March 15, is greater than the end of the employee's anniversary year, March 4. Therefore, the rollover must be completed in the payroll cycle with the pay period ending date of March 14, 1998.

If you request the rollover program in pre-payroll, the system processes the rollover for this employee in the payroll cycle with the pay period ending date of March 14, 1998.

If you request the rollover program from the menu, you should process it after the payroll cycle with the pay period ending date of March 14, 1998 and before you begin the next payroll cycle.

Example: Timing Rollovers by Check Date

Assume the following:

- You have set up a vacation accrual to roll over on the date pay starts.
- Your fiscal and anniversary history is stored by check date.
- An employee's date pay starts is 03/18/96.
- Your master pay cycles for March include:

Payroll Number	Pay Period Ending Date	Check Date
5	02/28/98	03/06/98
6	03/14/98	03/20/98

The check date for the next payroll cycle, March 20, is greater than the end of the employee's anniversary year, March 17. Therefore, the rollover must be completed in the pay period with the check date of 3/06/98.

- If you request the rollover program in pre-payroll, the system processes the rollover for this employee in the payroll ending February 28, 1998.
- If you request the rollover program from the menu, you should process it after the payroll with the pay period ending date of February 28, 1998 and before you begin the next payroll cycle.

Test Yourself: Timing Rollovers

Assume the following:

- You have set up a vacation accrual to roll over on employees' original hire date.
- Your fiscal and anniversary history is stored by pay period end date.
- You process rollover during pre-payroll.
- An employee's original hire date is 04/20/96.
- Your master pay cycles for April include:

Payroll Number	Pay Period Ending Date	Check Date
8	04/11/98	04/17/98
9	04/25/98	05/01/98

During which payroll cycle does the system roll over the employee's vacation balance?

The answer is in Appendix C.


 **Accounts Payable Integration****Objectives**

- To use the Payroll system to create vouchers for payroll taxes and other payroll liability amounts

About Accounts Payable Integration

If you have the J.D. Edwards Accounts Payable system, you can integrate your payroll processing with the Accounts Payable system. This enables you to use payroll information to create vouchers for payroll taxes and other payroll liability amounts. You can set up payees for any tax type or DBA.

The Payroll system then creates vouchers for these payees for employee withholdings and company-paid benefits and taxes.

Using Payroll, you can:

- Review voucher information
- Create vouchers during the final update step of the payroll cycle
- Post vouchers to the general ledger

The Accounts Payable system then uses the vouchers to print payments to the payees.

Accounts payable integration includes:

- Setting up accounts payable integration
- Working with vouchers

To use your Payroll system to create vouchers for payroll taxes and other payroll liability amounts, you must activate accounts payable integration in the company constants for company 00000. You can activate accounts payable integration for taxes, DBAs, or both. After you activate accounts payable integration, you must set up voucher information for the tax types and DBAs for which you want to create vouchers.

After you set up your Payroll system to integrate with the Accounts Payable system, Payroll automatically creates vouchers during the payroll cycle. You should review these vouchers to ensure that they are correct and then post the vouchers to the general ledger.



When Are Vouchers Created?

If you have set up your Payroll system for accounts payable integration, the system creates pro forma vouchers during the journal entries step of the payroll cycle. The system creates the actual vouchers in the Accounts Payable system when you process final update.

You must process interim checks through a regular payroll cycle to create vouchers for the DBAs and taxes included in the interim check. The system does not create vouchers for interim checks that you process through the interactive interim check update.

How Does Payroll Summarize Transactions for Vouchers?

You can choose from several methods for summarizing detailed transactions for vouchers. If you do not specify otherwise, the system creates:

- One DBA voucher per payee
- One tax voucher per payee and corporate tax ID

In some cases, you might need to separate vouchers by employee, group (union), DBA, or tax type. You can set up payee voucher rules to accommodate these needs.

Set Up Accounts Payable Integration

Setting Up Accounts Payable Integration

You set up your Payroll system for Accounts Payable integration so that you can use payroll information to create vouchers for payroll taxes and other payroll liability amounts. You can set up payees for any tax type or DBA. The Payroll system then creates vouchers for these payees for employee withholdings and company-paid benefits and taxes.

Integrating the Payroll and Accounts Payable systems saves time and helps reduce keying errors.

Setting up accounts payable integration includes:

- Activating accounts payable integration
- Setting up voucher information for tax transactions
- Setting up voucher information for DBAs
- Setting up payee voucher rules (optional)

To use your Payroll system to create vouchers for payroll taxes and other payroll burden amounts, you must activate accounts payable integration in the company constants for company 00000. You can activate accounts payable integration for taxes, DBAs, or both.

To use your Payroll system to create vouchers for tax transactions, you must activate vouchering for tax types. For Federal A and all state and local taxes, you must also specify a payee.

To use your Payroll system to create vouchers for DBAs, you must set up voucher information and assign payees for each DBA for which you want to create vouchers. The system creates vouchers for only those tax types and DBAs for which you activate vouchering.

You use payee voucher rules to specify how the Payroll system summarizes detailed transactions into vouchers during the journal entries step of the payroll cycle. If you want the Payroll system to summarize all of your vouchers according to the default rule, you do not need to set up any payee voucher rules. To use other rules, you must specify a rule for each payee.

To use your Payroll system to create vouchers for payroll taxes and other payroll liability amounts, you must activate accounts payable integration in the company constants for company 00000. You can activate accounts payable integration for taxes, DBAs, or both.

See Also

- *Setting Up the Default Company (P069091)* for information about setting up Company 00000

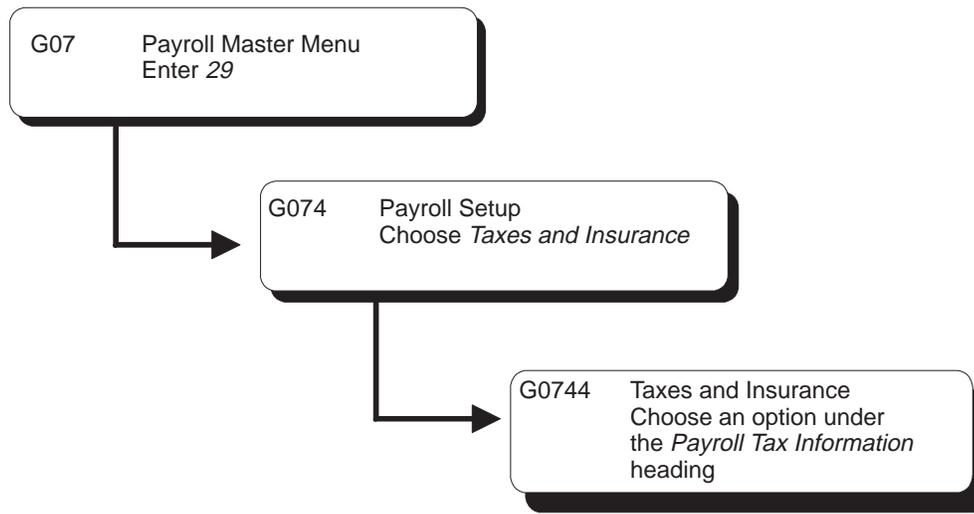
▶ **To activate accounts payable integration**

On Payroll Company Constants

1. Locate company 00000.
2. Complete the following field:
 - A/P Integration

Field	Explanation
A/P Integration	A/P Integration is used to specify the level of integration between the Payroll and the Accounts Payable systems. Pro forma vouchers are created during the payroll journal entries step of the payroll cycle. Actual vouchers are created in accounts payable during the final update step. N No integration. 0 Create vouchers for both DBAs and taxes that have been setup with A/P integration. 1 Create vouchers only for DBAs that have been setup with A/P integration. 2 Create vouchers only for taxes that have been setup with A/P integration.

Setting Up Voucher Information for Tax Transactions



To use your Payroll system to create vouchers for tax transactions, you must activate vouchering for tax types. For Federal A and all state and local tax types, you must also specify a payee. You perform these tasks after you activate Accounts Payable integration for taxes. The system creates vouchers for only those tax types for which you activate vouchering.

You must activate vouchering at the tax type level. You can specify a payee at the tax type level or the company level.

Entering the payee at the tax type level is more efficient when all or most of the companies in your organization remit payment for a tax to the same taxing authority. If one or more of the companies in your organization remits a tax to a different taxing authority, you can override this payee for individual companies by entering a payee at the company level.

When all or most of the companies in your organization remit payment for a tax to different taxing authorities, you must enter payees at the company level.

For example, in a multi-company organization in which all but two of the companies remit Federal taxes to the same institution, you can enter that institution as the default payee for Federal A taxes. For the two companies that remit their Federal taxes to other institutions, you can enter individual payees for those companies to override the default.

To set up voucher information for tax transactions, complete the following tasks:

- Activate vouchering for tax transactions
- Enter tax payees by company (optional)

What You Should Know About

Specifying payees for vouchers	If you do not specify a payee at either the tax type level or the company level, the Payroll Journal Proof/Edit for Vouchers report prints an error message.
Reviewing payment remarks	The system stores the corporate tax ID in the voucher. This ID prints on the voucher payment as a payment remark.

Activating Vouchering for Tax Transactions

To use your Payroll system to create vouchers for tax transactions, you must activate vouchering for tax types. For Federal A and all state and local taxes, you must also specify a payee. The system creates vouchers for only those tax types for which you activate vouchering.

When you activate vouchering for taxes, you can specify a payee at the tax type level. For federal taxes, specify a payee for the Federal A tax type only. You must activate vouchering for other types of federal taxes, but do not specify a payee.

Typically, you enter a payee at the tax type level when all or most of the companies in your organization remit a tax to the same taxing authority. You can override this payee at the company level, if necessary.

To activate vouchering for tax transactions

On Tax Area Information

1. Complete the following fields to locate a tax type:
 - Tax Area
 - Tax Type
2. Complete the following field:
 - A/P Voucher (Y/N) [Yes or No Entry]
3. Complete the following field (optional):
 - Payee

Field	Explanation
Tax Area (Work)	A code that identifies a geographical location and the tax authorities therein for the employee’s work site. Authorities include both employee and employer statutory requirements. In Vertex payroll tax terminology, this code is synonymous with GEO Code. Refer to Vertex System’s “Master GEO Code List” for valid codes for your locations.
Tax Type	<p>A code that identifies the type of payroll tax being processed.</p> <p>Please refer to the associated User Defined Code records for the current descriptions of these codes.</p> <p>Please note that the values and meanings associated with this user defined code are pre-set by J.D. Edwards. Neither of the fields should be altered without J.D. Edwards permission.</p> <p style="padding-left: 40px;">C – FUI G – Employee paid SUI H – Employer paid SUI I – Employee paid SDI J – Employer paid SDI</p>
Yes or No Entry	<p>The Yes or No Entry field is a common single character entry field for simple yes or no responses on prompt screens.</p> <p style="text-align: center;">..... <i>Form-specific information</i></p> <p>Indicates whether the system creates a voucher for this payroll tax in the Accounts Payable system.</p>
Payee Address Number	<p>The Address Book number for the supplier who is to receive the final payment.</p> <p>In Benefits Administration, this is the Address Book number of the company that issues the plan and receives premium payments for it.</p> <p>For Wage Attachments, Payee is the Address Book number of the agency, company, individual, or court who is to receive the payment of the check.</p>

Entering Tax Payees by Company

After you activate vouchering for tax types, you can enter tax payees for them at the company level. Entering enter payees at the company level is optional. You do so only in one of the following circumstances:

- You did not enter a payee at the tax type level.
- The payee you entered for the tax type differs from the payee for the company.

The payees you enter at the company level override the payee you enter at the tax type level. For each tax type and tax area, you can enter multiple companies, and assign one payee per company.

► **To enter tax payees by company**

On Tax Area/Payee Cross Reference

Company No.	Company Name	Payee Number	Payee Name
00200	Model Manuf/Distrib Compa	5550	Internal Revenue Service

1. Complete the following fields to locate a tax type:
 - Tax Area
 - Tax Type
2. Complete the following fields:
 - Company No. (Company)
 - Payee Number (Address Number - Provider/Trustee)

Setting Up Voucher Information for DBAs

To use your Payroll system to create vouchers for DBAs, you must set up voucher information and assign payees for each DBA for which you want to create vouchers. The system creates vouchers for only those DBAs for which you activate vouchering.

You must activate vouchering in the setup of a DBA. Then, when you assign the DBA to a group plan or an individual employee, you must specify whether the system will create a voucher for the DBA for that group plan or employee.

Because you enter voucher information at the group plan or employee level, you can assign the same DBA to multiple group plans and create vouchers even when the payees for those plans vary. You also can choose to create vouchers for some plans and not for others.

You can specify payees for vouchers at the DBA, group, or employee level.

Entering the payee at the DBA level is more efficient when all or most of the companies in your organization remit payment for a DBA to the same institution. If necessary, you can override this payee for individual groups, such as unions, or employees by entering a payee at the group or employee level.

When payments for a DBA for all or most of the groups or employees in your organization are remitted to different institutions, you must enter payees at the group or employee level.

To set up voucher information for DBAs, complete the following tasks:

- Activate vouchering for DBAs
- Enter voucher information for group plans
- Enter voucher information for individual employees

What You Should Know About

Entering payees

If you do not specify a payee at some level (DBA, group plan, or employee), the Payroll Journal Proof/Edit for Vouchers report prints an error message.

Reviewing payment remarks

For a wage attachment, the system stores the wage attachment case number and employee name in the voucher. This information prints on the voucher payment as a payment remark.

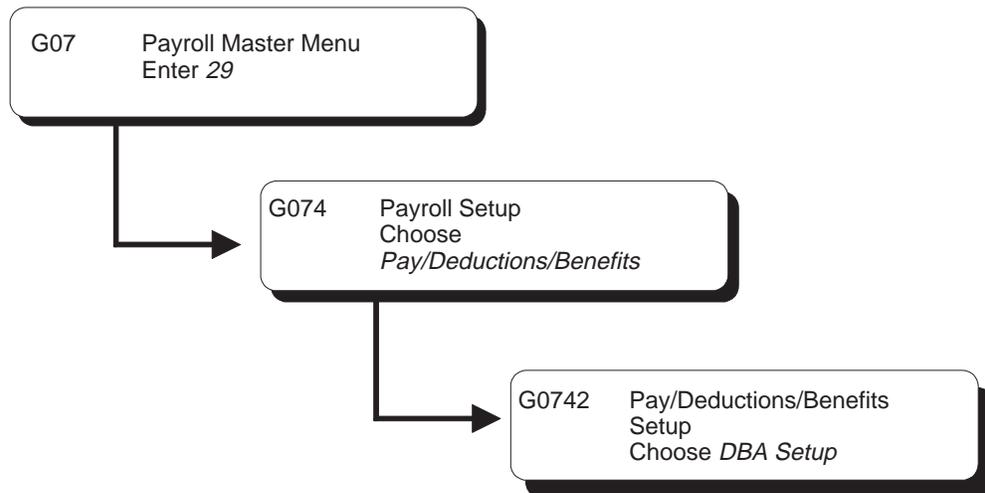
For other types of DBAs, the voucher contains no payment remark.

Reviewing voucher information for wage attachments

You can use the Detail Wage Attachment Ledger program to review the voucher number and voucher date for a wage attachment

See *Reviewing Wage Attachment History Online*.

Activating Vouchering for DBAs



To use your Payroll system to create vouchers for DBAs, you must activate vouchering for each DBA for which you want to create vouchers. The system creates vouchers for only those DBAs for which you have activated vouchering. You must activate vouchering at the DBA level before you can enter voucher information for group plans or individual employees.

When you activate vouchering for a DBA, you can specify a payee in the DBA setup. Typically, you enter a payee at the DBA level when all or most of the groups, such as unions, or employees in your organization remit payment for the DBA to the same institution. You can override this payee at the group or employee level, if necessary.

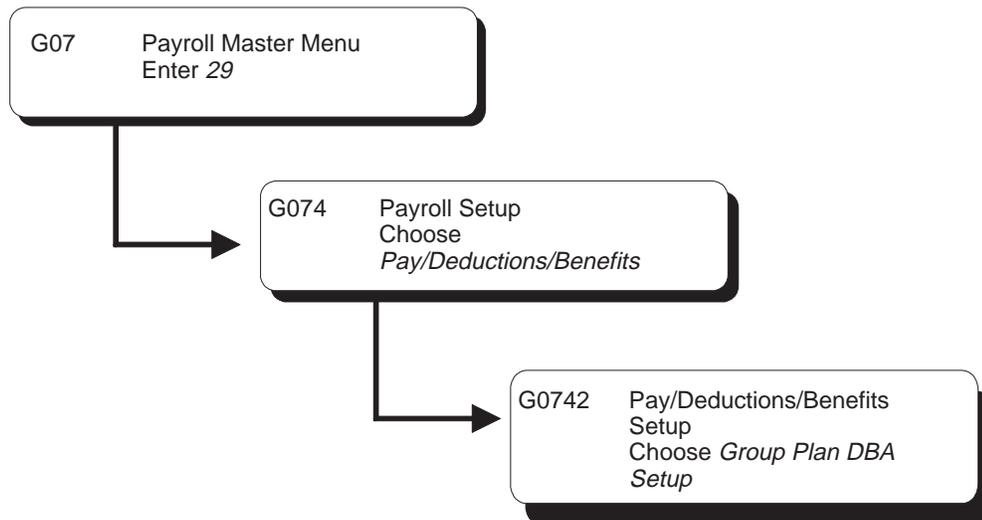
If you enter all payees at the group plan or employee level, you do not need to enter a payee in the DBA setup.

► To activate vouchering for DBAs

On DBA Setup

1. Complete the following field to locate a DBA for which you need to create vouchers:
 - DBA Code
2. Complete the following field:
 - A/P Voucher (Y/N)
3. Complete the following field (optional):
 - Payee Address Number

Entering Voucher Information for Group Plans



After you activate vouchering for a DBA, you can enter voucher information when you include the DBA in a group plan. You can include a DBA, such as a union dues deduction, in multiple group plans.

Because you might need to create vouchers for some group plans and not others, you can choose to deactivate vouchering for the DBA at the group level.

For a DBA that is assigned to multiple group plans, the payee might vary between groups. Therefore, you can enter payees for the DBA at the group plan level. The payee you enter for a group plan overrides the payee entered at the DBA level.

You enter a payee for a group plan only in one of the following circumstances:

- You did not enter a payee at the DBA level.
- The payee you entered in the setup for the DBA differs from the payee for this group plan.

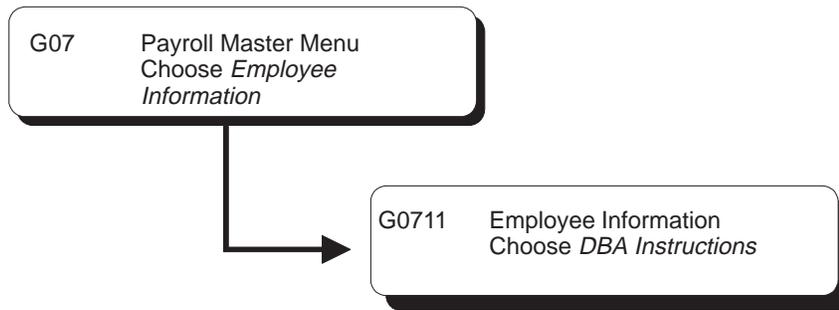
► To enter voucher information for group plans

On Group Plan DBA Setup

1. Complete the following field to locate the group plan for which you need to create vouchers:
 - Group Plan
2. Complete the following field:
 - Generate Voucher (Y/N)
3. Complete the following field (optional):
 - Payee

Field	Explanation
Generate A/P Voucher	A code used to determine whether the system should generate an accounts payable voucher for the DBA or tax during the final update phase of the payroll processing cycle. Valid codes are: N No, do not generate an accounts payable voucher Y Yes, generate an accounts payable voucher.
Union Code	A user defined code (system 06, type UN) that represents the union or plan in which the employee or group of employees work or participate.

Entering Voucher Information for Individual Employees



After you activate vouchering for a DBA, you can specify the employees for which you want to create vouchers. You enter voucher information when you assign the DBA to an employee. Because you enter voucher information at the employee level, you can assign the same DBA to multiple employees and create vouchers even when the payees for those employees vary. You also can choose to create vouchers for some employees and not for others.

When you enter voucher information for an employee, you can also enter a payee for the voucher. The payee you enter for an employee overrides the payee entered at the group plan and DBA levels.

You enter a payee for an employee only in one of the following circumstances:

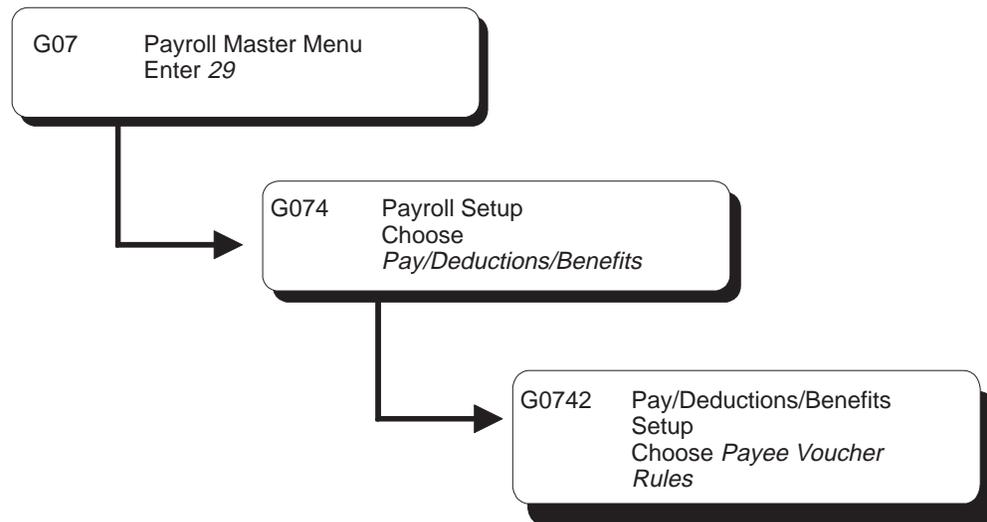
- You did not enter a payee at the DBA level.
- The payee you entered at the DBA level differs from the payee for this employee.
- For an employee who is included in a group plan, the payee you entered at the group plan level differs from the payee for this employee.

▶ **To enter voucher information for individual employees**

On Employee DBA Instructions

1. Complete the following field to locate the employee for which you need to create vouchers:
 - Employee Number
2. Complete the following field:
 - Generate Voucher (Y/N)
3. Complete the following field (optional):
 - Payee

Setting Up Payee Voucher Rules



You use payee voucher rules to specify how the Payroll system summarizes detailed transactions into vouchers during the journal entries step of the payroll cycle.

Payee voucher rules for DBAs include:

- 00** One voucher per payee. This is the default rule.

Use this rule to summarize all DBA transactions, regardless of DBA, employee number, or group plan. When the system summarizes transactions, different general ledger account numbers result in separate pay items on the same voucher. The account might be for different companies.
- 01** One voucher per employee.

Use this rule for a payee for a wage attachment that you entered at the employee level.

This rule is particularly useful for wage attachments, because a voucher for a wage attachment includes a payment remark with the case number from the court and the employee's last name. The Accounts Payable system prints the remark for each voucher, even when multiple vouchers are included in one payment.
- 02** One voucher per payee for each DBA.

04 One voucher per payee for each group plan.

Use this rule for a payee that you entered at the group plan level.

Payee voucher rules for taxes include:

00 One voucher per payee. This is the default rule. Use this rule to summarize all tax transactions, regardless of tax type or employee number. When the system summarizes transactions, different general ledger account numbers result in separate pay items on the same voucher.

01 One voucher per payee by employee.

02 One voucher per payee by tax type.

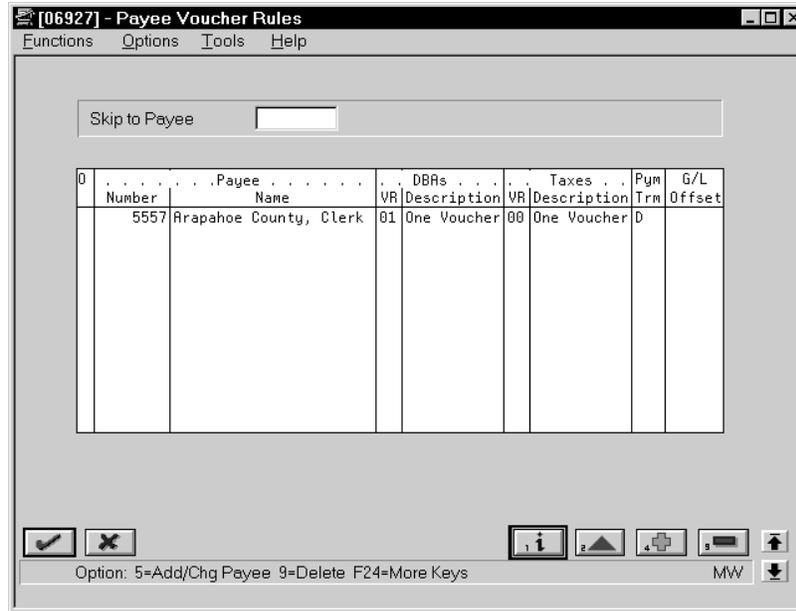
If you want the Payroll system to summarize all of your vouchers according to rule 00, you do not need to set up any payee voucher rules. The system creates:

- One DBA voucher per payee
- One tax voucher for each of the payee's corporate tax IDs

To use a rule other than rule 00 for a payee, you must specify both a DBA rule and a tax rule for the payee. When you specify only one rule for a payee, (either a DBA or a tax rule), the system enters the default value of zero for the other rule.

► To set up payee voucher rules

On Payee Voucher Rules



1. Complete the following fields:
 - Number (Address Number–Provider/Trustee)
 - Voucher Rules (DBAs)
 - Voucher Rules (Taxes)
2. Review the information in the following fields:
 - Pym Trm (Payment Terms)
 - G/L Offset

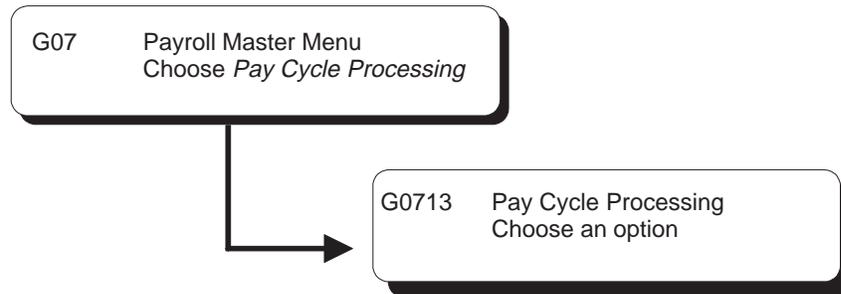
Field	Explanation
Payee Voucher Rules for DBAs	<p>Payee Voucher Rules determine the level of summarization for a payee. This specific rule tells the system how to summarize voucher information for a DBA. For example, should one voucher be created for a payee or should a separate voucher be created for EACH DBA owed to a payee.</p> <p>**NOTE: The Payee Voucher Rules are predefined and should not be changed.</p>

Field	Explanation
Payee Voucher Rules for Taxes	<p>Payee Voucher Rules determine the level of summarization for a payee. This specific rule tells the system how to summarize voucher information for Taxes. For example, should one voucher be created for a payee or should a separate voucher be created for EACH Tax Type assigned to a payee.</p> <p>**NOTE: The Payee Voucher Rules are predefined and should not be changed.</p>
Payment Terms	<p>A code that specifies the terms of payment, including the percentage of discount available if the invoice is paid within a certain amount of time. A blank code usually indicates the most frequently used payment term. You define the specifications for each type of payment term using the Payment Terms Revisions program (P0014). For example:</p> <pre> blank Net 15 1 1/10 net 30 2 2/10 net 30 N Net 30 P Prox 25th Z Net 90 </pre> <p>This code prints on customer invoices.</p>
G/L Offset	<p>The table of Automatic Accounting Instruction accounts that allows you to predefine classes of automatic offset accounts for Accounts Payable, Accounts Receivable, and other systems.</p> <p>G/L offsets might be assigned as follows:</p> <ul style="list-style-type: none"> • blank or 1210– Trade Accounts Receivable • RETN or 1220 – Retainages Receivable • EMP or 1230 – Employee Accounts Receivable • JIB or 1240 – JIB Receivable (See A/R Class Code – ARC) • blank or 4110 – Trade Accounts Payable • RETN or 4120 – Retainage Payable • OTHR or 4230 – Other Accounts Payable (See A/R Class code – APC) <p>If you leave this field blank during data entry, the system uses the default value from the Customer Master Information table (F0301) or the Supplier Master Information table (F0401). The post program uses the G/L Offset class to create automatic offset entries.</p> <p>NOTE: Do not use code 9999. It is reserved for the post program and indicates that offsets should not be created.</p>

What You Should Know About

Deleting payee voucher rules	Use the delete option to delete the voucher rules for a payee. Deleting payee voucher rules does not delete the payee from the Accounts Payable system.
Reviewing payee voucher rules	On the Payee Voucher Rules form, you can review existing payee voucher rules for all payees by leaving the Skip to Payee field blank. To locate a specific payee, enter the payee's address number in the Skip to Payee field.
Reviewing accounts payable information	The information in the Payment Terms and General Ledger Offset Code fields is stored in the Accounts Payable system. You cannot change it from the Payroll system.
Determining the voucher due date	The system uses the payment terms to determine the voucher due date.
Reviewing the G/L offset	This field indicates the account that is automatically offset when the system posts vouchers to the general ledger. You define these offsets in the AAIs for the Accounts Payable system.

Work with Vouchers



Working with Vouchers

After you set up your Payroll system to integrate with accounts payable, the system automatically creates vouchers during the payroll cycle. The Payroll system uses the information that you entered when you set up accounts payable integration to:

- Determine the DBAs and tax types for which it must create vouchers
- Determine the payees for those vouchers

During pre-payroll processing, the system uses the information you entered when you set up accounts payable integration to determine which DBAs require vouchers and who are the payees for those vouchers. It stores this information in the DBA Transaction Detail table (F0609).

During the journal entries step of the payroll cycle, the system uses the information that you entered when you set up accounts payable integration to determine which tax transactions require vouchers and who are the payees for those vouchers. The system then creates pro forma vouchers for both the DBA and tax transactions.

The system creates journal entries for pro forma vouchers and stores them in a batch. The system also creates pro forma journal entries for other types of Payroll transactions and stores them in a separate batch. Each batch has a unique batch number and batch type. For vouchers, you can choose to have the system create one batch for DBA vouchers and a separate batch for tax vouchers. This allows you to post journal entries for DBA vouchers separately from those for tax vouchers.

The batch of pro forma journal entries for other Payroll transactions contains document types T1 thru T6. The Pay Period Journal Batch Proof report lists these document types.

The batches of pro forma voucher entries contain document type T7. The Pay Period Journal Batch Proof/Edit for Vouchers report lists this document type.

During the journal entries step, the system creates the debits to the liability accounts as one-sided entries. The system creates the offsetting credit when you post the vouchers to the general ledger.

Before you process final update, you should review pro forma voucher information to verify that the information is correct.

During final update, the system creates the actual vouchers for voucher journal entries and stores them in the Accounts Payable Ledger table (F0411). It creates these actual vouchers only if the pro forma vouchers had no errors.

The system does not post vouchers automatically. You must manually post the vouchers to the general ledger.

Working with vouchers includes:

- Reviewing pro forma vouchers
- Revising voucher information
- Reviewing actual voucher reports
- Posting vouchers to the general ledger
- Reviewing voucher posting reports

Before You Begin

- Process a payroll cycle that includes vouchers. See *Processing Pro Forma Journal Entries (P062201)* in the *Payroll Volume 1 Guide* for information about creating pro forma vouchers during payroll cycle processing

Reviewing Pro Forma Vouchers

When you process the journal entries step of a payroll cycle that includes vouchers, the system creates pro forma vouchers for both DBA and tax transactions. Before you process final update, you should review this information to verify that it is correct. You can review this information online or print reports.

Reviewing pro forma vouchers includes:

- Reviewing pro forma vouchers online
- Reviewing pro forma voucher reports

What You Should Know About

Reviewing batches of vouchers

After you process the journal entries step of the payroll cycle, you can use the payroll journal batch review feature to review batch status for pro forma vouchers.

See *Reviewing Batches of Payroll Journal Entries* in the *Payroll Volume 1 Guide*.

Reviewing vouchers with negative amounts

Vouchers that have negative amounts usually result from voided checks. For a negative tax voucher, the system automatically creates reversing entries in the Accounts Payable system. For a negative DBA voucher, you must manually enter reversing entries in the Accounts Payable system.

Reviewing Pro Forma Vouchers Online

When you process the journal entries step of a payroll cycle that includes vouchers, the system creates pro forma vouchers for both DBA and tax transactions. Before you process final update, you should review this information online to verify that it is correct.



If the batch of pro forma vouchers contain any errors when you process final update, the system deletes the batch without creating the actual vouchers.

After you process final update, you can no longer review these pro forma vouchers online.

Reviewing pro forma vouchers online includes:

- Reviewing pro forma vouchers by payee
- Reviewing pro forma vouchers by employee

The data on the sample forms shown might not match the demonstration data that comes with your system.

► To review pro forma vouchers by payee

On Review Vouchers by Payee

The screenshot shows a window titled "[06494] - Review Vouchers by Payee". At the top, there is a menu bar with "Functions", "Options", "Tools", and "Help". Below the menu bar is a text input field labeled "Payee Number". The main area contains a table with the following data:

OP	Number	Payee Name	Voucher Count	Gross
	5549	Internal Revenue Service	1	4,840.94
	5557	Arapahoe County, Clerk of Cour	2	539.26
			TOTAL	5,380.20

At the bottom of the window, there are several controls: a checkmark icon, an 'X' icon, a status bar with the text "Option: 1=Review Voucher F24=More Keys", and a "MW" label with up and down arrow icons.

1. To limit the vouchers that appear, complete the following optional field and press Enter:
 - Payee Number
2. To review the vouchers for a specific payee, choose the Review Voucher option.

The system displays the second Review Vouchers by Payee form.

[06497] - Review Vouchers by Payee

Functions Options Tools Help

Payee Number Arapahoe County, Clerk of Cour

Payroll ID

DP	Number	Payee Name	G/L Date	A	V	Pym	ID	Amount
	5557	Arapahoe County, Clerk of	07/15/98	D	01	D	100	250.00
	5557	Arapahoe County, Clerk of	07/15/98	D	01	D	100	289.26
		TOTAL						539.26

Option: 1=Review Employees F4=Detail F24=More Keys MW

3. To review the batch and voucher control numbers, use the detail function.
4. On the second Review Vouchers by Payee form, complete the following field to limit the vouchers that appear (optional):
 - Payroll ID
5. Use the Review Employees option to review the employee information associated with a voucher.

The system displays Review Voucher Detail by Payee.

[06499] - Review Voucher Detail by Payee

Functions Tools Help

Payee Number Arapahoe County, Clerk of Cour

Payroll ID

Skip to Employee

Number	Employee Name	Co	ID	A	V	Payroll Check Dt	Gross Amount
7504	Meade, Jane	00100	100	D		07/15/98	289.26
	TOTAL						289.26

F2=Journal Line Entries F4=Detail F24=More Keys MW

6. On the Review Voucher Detail by Payee form, use the Detail function to review additional information.
7. Use the Journal Line Entries function to view the journal entries associated with a voucher.

Co	Account Number	G/L Date	Due Date	G/L Off	Gross Amount
00100	100.4325	07/15/98	07/15/98		274.67

▶ **To review pro forma vouchers by employee**

On Review Vouchers by Employee

Number	Payee Name	Co	ID	A/T	Check Date	Gross Pay
5557	Arapahoe County, Clerk of Cour	00100	100	D	07/15/98	250.00
5549	Internal Revenue Service	00100	100	T	07/15/98	227.97
5549	Internal Revenue Service	00100	100	T	07/15/98	10.06
5549	Internal Revenue Service	00100	100	T	07/15/98	129.16
5549	Internal Revenue Service	00100	100	T	07/15/98	129.16
5549	Internal Revenue Service	00100	100	T	07/15/98	30.21
5549	Internal Revenue Service	00100	100	T	07/15/98	30.21

1. Complete the following field:
 - Employee
2. To limit the vouchers that appear, complete the following optional field:
 - Company

Reviewing Pro Forma Voucher Reports

When you process the journal entries step of a payroll cycle that includes vouchers, the system creates pro forma vouchers for both DBA and tax transactions. Before you process final update, you can review reports to verify that this information is correct:

Reviewing voucher reports after journal entries includes:

- Reviewing the Payroll Journal Proof/Edit for Vouchers report
- Reviewing the Payroll Voucher Journal Detail report
- Reviewing the Payroll Voucher Journal Summary report
- Reviewing the Wage Attachment Voucher report

Use the Payroll Journal Proof/Edit for Vouchers Report to verify that the voucher information contains no errors.

Use the Payroll Voucher Journal Detail and Payroll Voucher Journal Summary reports to verify information about the pro forma vouchers created during the journal entries step of the payroll cycle.

If you have set up your Payroll system to create vouchers for wage attachment DBAs, you can also review the Wage Attachment Voucher report.

Reviewing the Payroll Journal Proof/Edit for Vouchers Report

When you process the payroll journal entries step of the payroll cycle, the system prints the Payroll Journal Proof/Edit for Vouchers report. This report lists Payroll voucher entries for the T7 document type.

For any tax type or DBA that you set up to create a voucher but did not specify a payee, this report prints the error message *payee not specified*. When this error appears, the system does not create the pro forma voucher for that tax type or DBA. You must enter a payee for the DBA or tax type and then complete the steps for revising voucher information.

06229										J.D. Edwards & Company			Page - 1			
										Payroll Journal Proof/Edit for Vouchers			Date - 3/31/98			
Pay Period: ID										Batch 577073						
Co	FY	PN	DT	Refn2	Account Description	Employee	JBCD	JBST	Payee Number	G/L Account	Subldg-Ty-Phase	Debit	Amounts	Units	LT	
													Credit			
00007 94 03 T7 Payroll Vouchers																
					AL033194				Accrued Payroll	000004002	7.4205	45.00			AA	
					AL033194				Accrued Payroll	000006787	7.4205	90.00			AA	
					AT033194				Federal Payroll Tax W/H	000006795	7.4211	387.82			AA	
					AT033194				FICA Payroll Tax Payable	000006795	7.4212	222.16			AA	
					AT033194				Medicare Tax Payable	000006795	7.4213	87.62			AA	
					AT033194				Colorado	000002292	7.4221.CO	135.00			AA	
												Document/Period Total		967.60		
												Company Total		967.60		

See Also

- *Revising Voucher Information (P06217)*

Reviewing the Payroll Voucher Journal Detail Report

Use the Payroll Voucher Journal Detail report to verify information about the pro forma vouchers created during the journal entries step of the payroll cycle. This report is especially useful for verifying information about DBA vouchers.

To verify pro forma vouchers, you should print this report before you process final update.

The system automatically prints this report during final update. When this report prints during final update, it includes document numbers and pay items.

06493 J.D. Edwards & Company Page No. . . . 2
 Payroll ID . . . 692 Payroll Voucher Journal Detail Date - . . . 7/22/98
 Batch Number . . 6068214 DBA's
 G/L Date 08/14/98

Payee Number	Document Number	Pay Itm	Pym Co	Net VR	Due Trm	Employee Date	Employee Number	Employee Name	Work Tax/ D/B/A	Invoice Description	Gross
5549	12652	001	100	00	D	08/14/98	7506	Mayeda, Donald	1106	Levy	159.79
							00100	Company. Model Finan/Distrib Co (Mktg)			159.79
							00005549	Provider/Trustee Internal Revenue Service			159.79

See Also

- *Printing Payroll Cycle Reports (P06240)* in the *Payroll Volume 1 Guide* for information about printing reports before final update

Reviewing the Payroll Voucher Journal Summary Report

Use the Payroll Voucher Journal Summary report to verify information about the pro forma vouchers created during the journal entries step of the payroll cycle. This report is especially useful for verifying information about tax vouchers.

To verify pro forma vouchers, you should print this report before you process final update.

The system automatically prints this report during final update. When this report prints during final update, it includes document numbers and pay items.

06496 J.D. Edwards & Company Page No. . . . 2
 Payroll ID . . . 692 Payroll Voucher Journal Summary Date - . . . 7/22/98
 Batch Number . . 6068214 Summary by Tax Type and Account Number
 G/L Date 08/14/98

Payee Number	Document Number	Pay Itm	Co	Pym VR	Net Due Trm	Work Tax/ D/B/A	Description	Invoice Account Number	Gross
5549	12653	001	100	00	D	08/14/98	FEDERAL FED Income Tax	100.4211	713.27
	12653	002	100	00	D	08/14/98	FEDERAL FED Unemp Insurance	100.4214	22.75
	12653	003	100	00	D	08/14/98	FEDERAL FED FICA w/h	100.4212	401.07
	12653	003	100	00	D	08/14/98	FEDERAL FED FICA Company Con	100.4212	401.07
	12653	004	100	00	D	08/14/98	FEDERAL FED Medicare w/h	100.4213	93.81
	12653	004	100	00	D	08/14/98	FEDERAL FED Medicare Co. Con	100.4213	93.81
Company 00100 Model Finan/Distrib Co (Mktg)								1,725.78	
Provider/Trustee 00005549 Internal Revenue Service								1,725.78	
Batch Number 06068214								1,725.78	
Payroll ID 692								1,725.78	
								1,725.78	

See Also

- *Printing Payroll Cycle Reports (P06240)* in the *Payroll Volume 1 Guide* for information about printing reports before final update

Reviewing the Wage Attachment Voucher Report

If you have set up your Payroll system to create vouchers for wage attachment DBAs, you can also review the Wage Attachment Voucher report. This report lists all the amounts for wage attachments that were calculated in a payroll cycle. Listings with unspecified payees are for loans.

You can print this report during the print payroll cycle reports step of the payroll cycle. The system does not print it automatically.

063055	J.D. Edwards & Company					Page -	2
	Wage Attachment Report					Date -	7/31/98
						Vers -	692
Provider/Trustee . .							
Employee							
Number	Alpha	Case Number	Case Dt	Ded. Amt.	Obligee Name	Pay Period	Wage Att

476-43-8269	Abbot, Dominique	6002062098	06/20/98	50.00		08/15/98	12
261-55-4789	McDougle, Cathy	750003/98	02/10/98	80.00		08/15/98	10

Provider/Trustee				130.00			

Revising Voucher Information

Occasionally, you might need to revise payroll voucher information. For example, you might need to change the payee for a voucher or activate vouchering in the DBA instructions for an employee. You might also need to change the information for a payee that has been entered in the Accounts Payable system.

You can:

- Revise voucher information for a DBA
- Revise voucher information for a tax type

If you revise voucher information while you are processing a payroll cycle, you typically must rerun some steps in the cycle to ensure that the system creates the appropriate vouchers. The steps you must rerun vary depending on whether the voucher information that you revise is for a DBA or for a tax type.

If you revise voucher information for a DBA while you are processing a payroll cycle, you must reset the payroll ID and rerun a full pre-payroll processing (not changes only).

If you revise voucher information for a tax type while you are processing a payroll cycle, you do not need to reset the payroll ID. Instead, you can simply rerun the journal entries step of the payroll cycle.

► **To revise voucher information for a DBA**

On the appropriate form

1. Make the necessary revisions to the voucher information for the DBA, group, or employee.

See *Setting Up Accounts Payable Information* in the *Payroll Volume 2 Guide* or *Setting Up Suppliers* in the *Accounts Payable Guide*.

2. On Pay Cycle Review/Reset, complete the steps for resetting the payroll ID for the payroll cycle.

See *Resetting the Payroll ID* in the *Payroll Volume 1 Guide*.

3. On the first Pre-Payroll Processing form, complete the steps for running a full pre-payroll processing (not changes only).

See *Choosing an Existing Payroll ID* in the *Payroll Volume 1 Guide*.

4. On the first Payroll Journal Entries form, complete the following field:

- Pre-Payroll ID

5. On the second Payroll Journal Entries form, enter N in the following field:

- Run Accounts Payable Integration Only (Y/N) [Yes or No Entry]

6. Complete the steps for creating the pro forma journal entry workfile.

See *Creating the Pro Forma Journal Entry Workfile* in the *Payroll Volume 1 Guide*.

Field	Explanation				
Run Accounts Payable Integration Only	<p>The Yes or No Entry field is a single-character entry field for a yes or no response. The default is No.</p> <p>..... <i>Form-specific information</i></p> <p>This code will rerun A/P integration without rerunning pay period journals.</p> <p>Valid codes are:</p> <table style="margin-left: 20px;"> <tr> <td>N</td> <td>Run pay period journals and accounts payable integration.</td> </tr> <tr> <td>Y</td> <td>Run accounts payable integration only.</td> </tr> </table>	N	Run pay period journals and accounts payable integration.	Y	Run accounts payable integration only.
N	Run pay period journals and accounts payable integration.				
Y	Run accounts payable integration only.				

► **To revise voucher information for a tax type**

On the appropriate form

1. Make the necessary revisions to the voucher information.

See *Setting Up Accounts Payable Information* in the *Payroll Volume 2 Guide* or *Setting Up Suppliers in the Accounts Payable Guide*.

2. On the first Payroll Journal Entries form, complete the steps for creating the pro forma journal entry workfile.

See *Creating the Pro Forma Journal Entry Workfile* in the *Payroll Volume 1 Guide*.

What You Should Know About

Creating the pro forma journal entry workfile

When you recreate the pro forma journal entry workfile after revising information for a tax voucher, you can choose to run accounts payable integration only. This feature reduces processing time.

Reviewing Actual Voucher Reports

When you process final update for a payroll cycle that includes vouchers, the Payroll system provides several reports that you can print to verify voucher information before you post the vouchers to the general ledger. You can also review reports that indicate whether the vouchers posted correctly.

During final update, the system automatically prints the following reports:

- Payroll Voucher Edit report
- Payroll Voucher Journal Detail report
- Payroll Voucher Journal Summary report

Reviewing actual voucher reports includes:

- Reviewing the Payroll Voucher Edit report
- Reviewing other actual voucher reports

What You Should Know About

Reviewing actual vouchers online After you process final update, you can review actual vouchers online using the payroll journal batch review feature and its associated options. This feature uses the multi-company format.

See *Reviewing Batches of Payroll Journal Entries* in the *Payroll Volume 1 Guide*.

Reviewing the Payroll Voucher Edit Report

Use the Payroll Voucher Edit Report to determine whether any voucher-related errors occurred during final update, when the system created the actual vouchers. This report lists payment items that are in error and conditions that require a warning. If no errors occurred, the system prints the message *no errors*.

This report prints two types of messages:

Error messages The system does not create a voucher for the pay item. You must manually enter the pay items into the Accounts Payable system.

When all pay items in a batch are in error, the system deletes the batch and its batch header record. In this case, the batch does not appear on the Payroll Journal Batch Review report.

Warning messages The system creates a voucher for the pay item. You should review the voucher to determine whether you need to revise the pay items in the Accounts Payable system.

064900 J.D. Edwards & Company Page 1
 Batch Type - # Payroll Voucher Edit Report Date 7/22/98
 Batch Number - 6068214
 Batch Date - 07/22/98
 Payroll ID - 692

Payee	Do	Document	Pay	G/L	Co	G/L Account		Debit	Error/Warning	Messages
Number	Ty	Number	Item	Date	Subldgr	Ty/Asset	Number			

NO ERRORS
 Payroll Vouchers Created Successfully

Batch Total. : 2,360.24

No. of Vouchers Created. . : 4

No. of Vouchers NOT Created: 0

What You Should Know About

Reviewing messages

You can use the Data Dictionary to view a detailed description of an error or warning message. Use the four-digit error message number to locate the error in the Data Dictionary.

See the *Technical Foundation Guide* for information about using the Data Dictionary.

See Also

- *Entering Vouchers for Multiple Companies* in the *Accounts Payable Guide* for information about entering vouchers manually.

Reviewing Other Actual Voucher Reports

During final update, the system automatically prints the Payroll Voucher Journal Detail and Payroll Voucher Journal Summary reports. You should also have printed these reports during the print payroll cycle reports step of the payroll cycle. When these reports print during final update, they include document numbers and pay items. You can use this information to verify voucher information before you post vouchers to the general ledger.

See Also

- *Reviewing the Payroll Voucher Journal Detail Report (P06240)*
- *Reviewing the Payroll Voucher Journal Summary Report (P06240)*

Posting Payroll Vouchers to the General Ledger

After you process the final update step of a payroll cycle that includes vouchers, you must post the journal entries for the vouchers (T7 document types) to the general ledger. Although you can set your payroll company constants to automatically post the journal entries for other types of payroll transactions (T1 through T6 document types), the system does not automatically post journal entries for vouchers.

When you post journal entries for vouchers, the system creates the automatic entry (document type AE) offsetting credit to the appropriate accounts payable liability account.

When you post vouchers, the system prints the following reports:

- Posting Edit report
- General Ledger Post Payroll Vouchers report

Before You Begin

- For the home company of each employee for whom the system creates a voucher, verify that the business unit and object account to be used for the offsetting entry are set up in the Accounts Payable system. See *Setting Up AAIs for A/P* in the *Accounts Payable Guide*.
- Review any warning messages that appear on the Voucher Edit report. Use the Accounts Payable system to make any necessary corrections. See *Reviewing the Voucher Edit Report*.

See Also

- *Reviewing Voucher Posting Reports (P09800)* for more information about the Posting Edit report and the General Ledger Post Payroll Vouchers report

▶ **To post vouchers to the general ledger**

On Post Payroll Vouchers to G/L

1. Enter your processing options.
2. Submit the post.

What You Should Know About

Deleting vouchers

If you delete an actual payroll voucher from the Accounts Payable system, the system reopens the batch. You must repost the batch in the payroll system to create the reversing T7 entry.

See Also

- *Reviewing Pro Forma Voucher Reports (P09800)* for examples of the reports that the system prints when you post vouchers

Processing Options for Post General Ledger

Batch Selection:

1. Enter Batch Number _____
 or Batch Date _____
 or Batch User ID _____

Print Selection:

2. Identify how to print amount fields on Post Journal:
 '1' = to Millions (w/ commas) _____
 '2' = to Billions (w/o commas) _____
 Blank (Default) = No Journal Printed.

3. Identify which account number to print on report:
 '1' = Account Number _____
 '2' = Short Account ID _____
 '3' = Unstructured Account _____
 '4' = (Default) Number Entered During Input

Fixed Assets:

4. Enter a '1' to post F/A entries to Fixed Assets. _____
 NOTE: DREAM Writer version ZJDE0001 of Post G/L Entries to Assets(P12800) is executed when this option is selected. All transactions selected from that DREAM Writer will be posted rather than just the current entries being posted to G/L.

5. Enter a 'Y' if you wish to explode parent item time down to the assembly component level. Component billing rates will be used. (This applies to batch type 'T' only.) _____

Cash Basis Accounting:

6. Enter a '1' to create and post Cash Basis accounting entries. (Applies to batch type G, K, M, W, & R only.) _____
7. Enter units ledger type for Cash Basis Accounting entries. (Default of blank will use "ZU" ledger type.) _____

Accounting For 52 Periods:

8. Enter a '1' for 52 Period Post. NOTE: DREAM Writer data selection is used for 52 period posting ONLY. It is NOT used for the standard post to the F0902. Additionally, 52 period date patterns must be set up. _____

Tax File Update:

9. Identify when to update the Tax Work file (F0018):
'1' = V.A.T. or Use Tax only
'2' = for All Tax Amounts
'3' = for All Tax Explanation Codes
Blank (Default) = No Update to File. _____
10. Adjust VAT Account for Cash Receipt Adjustments and Write Offs. Tax explanation must be a 'V'.
'1' = update VAT amount only
'2' = update VAT amount, extended price and taxable amount _____
11. Adjust VAT Account for Discount Taken. The Tax Rules file must be set to Calculate Tax on Gross Amount, including Discount and Calculate Discount on Gross Amount, including Tax. Tax explanation must be a 'V'.
'1' = update VAT amount only
'2' = update VAT amount, extended price and taxable amount _____

Property Management:

12. Enter DREAM Writer version of Property Management G/L Transaction Creation to be executed. Default is version ZJDE0001. (This applies to batch types '2' and '/'.) _____

Update Option:

13. Enter '1' to update short ID number, company, fiscal year/period number, century, and fiscal quarter in unposted transaction records selected for posting. (May be required for custom input programs.) _____

Report Format:

14. Enter a '1' to print the Posting Journal in a 198 character format. The default of blank will print the format with 132 characters.

Detailed Currency Restatement:

15. Enter a '1' to create currency restatement entries. This creates records in the XA, YA, and/or ZA ledgers depending on the version you are running.
16. Enter the version of the Detailed Currency Restatement (P11411) to execute. Default of blank will execute ZJDE0001.

Batch Type Selection:

NOTE: This option should NOT be changed by User.

What You Should Know About Processing Options

Batch type selection The default value of the batch type selection option is #. You should not change the default value.

Reviewing Voucher Posting Reports

When you post vouchers to the general ledger, the system prints reports that you should review to verify that the vouchers posted without error.

Reviewing voucher posting reports includes:

- Reviewing the Posting Edit report
- Reviewing the General Ledger Post Payroll Vouchers report

Reviewing the Posting Edit Report

Use the Posting Edit Report to determine whether the vouchers posted. When no errors occur during posting, the report prints the message *No Errors. Batch will post.*

09800	J.D. Edwards & Company						Page	5
	General Ledger Post - Payroll Vouchers						Date	7/31/98
	Posting Edit Report							
Create Intercompany Settlements: D								
Batch Number	Batch Date	Account Number - Input Account ID	G/L Date	Do Document	JE Line Number		Error Messages	

6068298	07/31/98						Intercompany settlements to be made as follows:	
		Company 00007	LT/Date	AA 08/14/98	Intercompany required		3,297.15-	
		Company 00100	LT/Date	AA 08/14/98	Intercompany required		3,297.15	
6068298	07/31/98						Intercompany settlements to be made as follows:	
		Company 00007	LT/Date	AA 08/14/98	Intercompany required		8,433.90-	
		Company 00100	LT/Date	AA 08/14/98	Intercompany required		8,433.90	
6068298	07/31/98						***NO ERRORS*** Batch will post. *	

Reviewing the General Ledger Post Payroll Vouchers Report

Use the General Ledger Post Payroll Vouchers report to review posted vouchers. This report lists the following document types:

- T7 – The Payroll voucher entries
- AE – The offsetting credit entries to the accounts payable liability account that the system creates during posting

09801 J.D. Edwards & Company Page 1
 Batch Type - # General Ledger Post - Payroll Vouchers Date 7/31/98
 Batch Number - 6068298
 Batch Date - 07/31/98

Posting Journal

Post Out of Balance :
 Create Intercompany Settlements: D

Do Document Ty	G/L Date	Co	Account Description Explanation	G/L Account Subldgr-Ty/Asset Number	Amounts		LT	Units
					Debit	Credit		
T7	12656	08/14/98	00007	Federal Payroll Tax W USD Payroll Vouchers	7.4211	1,717.09		AA
T7	12656	08/14/98	00007	FICA Payroll Tax Paya USD Payroll Vouchers	7.4212	1,172.84		AA
T7	12656	08/14/98	00007	Medicare Tax Payable USD Payroll Vouchers	7.4213	407.22		AA
AE	12656	08/14/98	00100	Intercompany Accounts USD Post Due From Acct 00012656T7 00000007 A	100.1291	3,297.15		AA
AE	12656	08/14/98	00007	Intercompany Accounts USD Post Due To Acct 00012656T7 00000100 A	7.1291		3,297.15-	AA
T7	12657	08/14/98	00100	Federal Payroll Tax W USD Payroll Vouchers	100.4211	1,979.10		AA
T7	12657	08/14/98	00100	FICA Payroll Tax Paya USD Payroll Vouchers	100.4212	1,901.18		AA
T7	12657	08/14/98	00100	Medicare Tax Pay USD Payroll Vouchers	100.4213	444.62		AA
T7	12657	08/14/98	00100	Federal Unemp Tax Pay USD	100.4214	369.04		AA



Go to Working with Journal Type Defaults in Set Up AAI's for Payroll.


 **Intercompany Settlements****Objectives**

- To keep Payroll journal entries in balance by the companies in your organization

About Intercompany Settlements

You use intercompany settlements if your organization consists of multiple companies and your employees sometimes work in companies other than their home companies. When an employee works in a company other than the home company, you typically expense the labor to the other company and the associated liabilities to the home company. This situation creates journal entries that are out of balance by company.

To keep the payroll journal entries for each company in balance by document type, you can set up your system to generate intercompany settlements. Intercompany settlements create offsetting journal entries that ensure that each company's net balance equals zero (its debits equal its credits).

How Do You Generate Intercompany Settlements?

To generate intercompany settlements for payroll transactions, your Payroll system must be integrated with the J.D. Edwards General Accounting system. You can set up either of these systems to generate intercompany settlements for payroll transactions. You can choose the method that works best for your environment.

When you use the Payroll system to generate intercompany settlements for payroll transactions, the system creates the balancing entries before journal entries are posted to the general ledger. The Payroll system ignores the intercompany constants for the General Accounting system and designates the employee's home company as the hub (main) company for processing balancing entries.

When you use the General Accounting system to generate intercompany settlements, all balancing journal entries are processed through a single hub (main) company. The hub company is the same for all employees. You can designate the hub company in the intercompany constants for the General Accounting system. If you do not designate a hub company, the post program uses the first company it encounters as the hub company. Therefore, the hub company might not be the employee's home company.



What You Should Know About

Document types

Intercompany settlements in the Payroll system apply to document types T1, T2, T3, T4, and T6. They do not apply to document types T5 and T7.

See Also

- *Setting Up Intercompany Settlements* in the *General Accounting I Guide*

Set Up Intercompany Settlements in Payroll

Setting Up Intercompany Settlements in Payroll

You use intercompany settlements if your organization consists of multiple companies and your employees sometimes work in companies other than their home companies. When an employee works in a company other than the home company, the home company typically charges the other company for the employee's labor expenses.

Setting up intercompany settlements in Payroll includes:

- Verifying your chart of accounts
- Setting up automatic accounting instructions (AAIs) for intercompany settlements
- Activating intercompany settlements for a payroll ID

Before you can set up Automatic Accounting Instructions (AAIs) for intercompany settlements, you should verify your organization's chart of accounts to ensure that it contains intercompany accounts.

You use the Debit/Credit – Accruals/Clearing table to set up the accounting rules for intercompany settlements in Payroll. After you set up AAIs for intercompany settlements, you should create a payroll ID that generates intercompany settlements in Payroll (rather than in the General Accounting system).

Example: Intercompany Settlements Using Document Type T2

An employee whose home company is company 1 works in company 50, business unit 501. The employee's gross wages are 1000.00. All liabilities are posted to the home company.

When you have not set up intercompany settlements in Payroll, the journal entries for the employee are:

- In balance by document type across all companies
- Out of Balance by company
- Out of balance by document type within a company

The type T2 (labor distribution) journal entries for the employee are:

TY	JT	Account	Description	DR	CR
T2	AW	1.4205	Wages Payable		1000
			Company 1 Total.....	00	1000
T2	LD	501.8115	Labor Expense	1000	
			Company 50 Total.....	1000	00
			Grand Total.....	1000	1000

When you have set up intercompany settlements in Payroll, the entries for the employee are:

- In balance by company
- In balance by document type within a company

The type T2 (labor distribution) journal entries for the employee are:

TY	JT	Account	Description	DR	CR
T2	AW	1.4205	Wages Payable		1000
T2	IC	1.1291.0005 0	Intercompany	1000	
			Company 1 Total.....	1000	1000
T2	LD	501.8115	Labor Expense	1000	
T2	IC	50.1291.000 01	Intercompany		1000
			Company 50 Total.....	1000	1000
			Grand Total.....	2000	2000

Before You Begin

- Set up intercompany accounts in your chart of accounts. See *Creating Your Chart of Accounts* in the *General Accounting I Guide*.

See Also

- *Appendix E Examples of Intercompany Settlements*

Verifying Your Chart of Accounts

Before you can set up AAIs for intercompany settlements, you should verify your organization's chart of accounts to ensure that it contains intercompany accounts.

All intercompany accounts must use the same object number. The subsidiary (third part of the account number) can represent the company from which or to which intercompany amounts are due.

For example, the following table shows intercompany accounts for companies 1, 7, and 50, where 1291 is the object account for intercompany settlements:

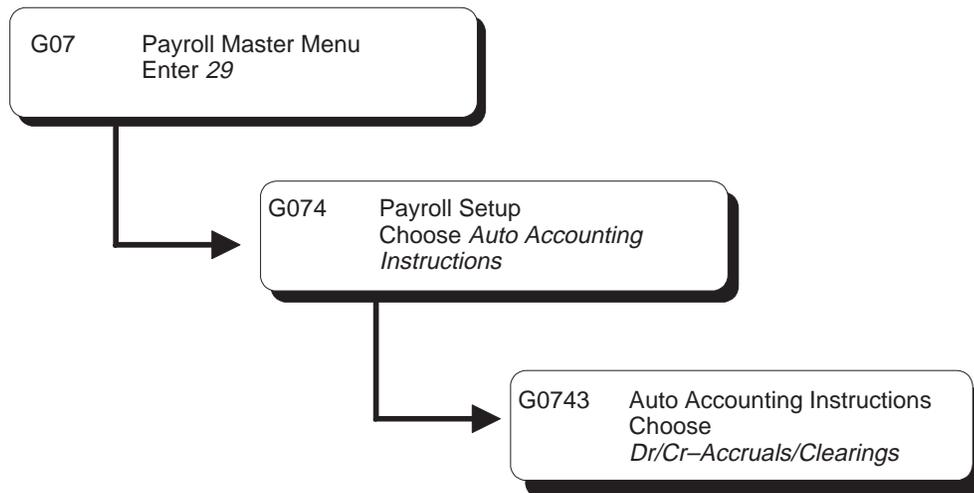
Company 1	Company 7	Company 50
1.1291.00007	7.1291.00001	50.1291.00001
1.1291.00050	7.1291.00050	50.1291.00007

You (or someone in your accounting department) must use the General Accounting system to set up the accounts. Typically, you verify your chart of accounts from the General Accounting system. If you do not have access to the General Accounting system, you can verify your chart of accounts from the AAI tables in the Payroll system. To verify your chart of accounts from the AAI tables, access the help function for the business unit, object, or subsidiary fields.

See Also

- *Setting Up Intercompany Settlements* in the *General Accounting I Guide*.

Setting Up AAIs for Intercompany Settlements



You use the Debit/Credit – Accruals/Clearing table to set up the AAIs for generating intercompany settlements in Payroll. On this table, you define journal types for intercompany settlements so that the system tracks intercompany transactions for each company in your organization. You should set up intercompany settlements for Company 00000 only.

► **To set up AAIs for intercompany settlements**

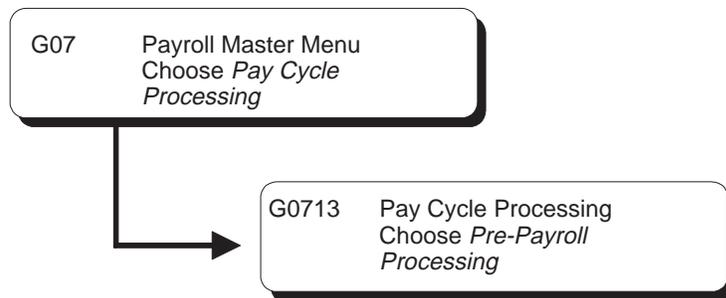
On DR/CR –Accruals/Clearings

1. Locate company 00000.
2. Complete the following field:
 - Object
3. Enter IC in the following field:
 - Journal Type (Fringe Type)
4. Complete the following field:
 - Subsidiary
5. Complete the following additional field (optional):
 - Subledger

What You Should Know About

Search criteria	In the AAI table, the IC journal type is the only search criteria.
Business unit values	When you set up AAIs for intercompany settlements, you do not enter a business unit. When the system creates journal entries for intercompany accounts, it automatically enters, as the business unit, the company in which the journal entry is created.
Subsidiary and subledger values	To track intercompany amounts between companies, enter *CO as the subsidiary. If you do not use the company number for the subsidiary, the system automatically enters the company number in the Subledger field, using subledger type A.

Activating Intercompany Settlements for a Payroll ID



After you set up intercompany settlements in AAIs, you should activate intercompany settlements for a payroll ID. When you use this payroll ID to process a payroll cycle, intercompany settlements are generated in the Payroll system (rather than in the General Accounting system) before the system posts them to the general ledger.

Use this payroll ID to process payroll for employees who worked in companies other than their home companies. When you process this payroll ID, the system automatically creates balancing journal entries for intercompany settlements.

► To activate intercompany settlements for a payroll ID

On the first Pre-Payroll Processing form

1. Enter an existing ID in the following field:
 - Payroll ID

The system displays the second Pre-Payroll Processing form.

2. On the second Pre-Payroll Processing form, access Additional Payroll Cycle Parameters.
3. On Additional Pay Cycle Parameters, complete the following field:
 - Intercompany Settlements (Execution Flag 1)

Field	Explanation
Execution Flag 1	A code that determines where intercompany settlements are generated. You can enter 1 in this field to specify the intercompany settlements to be generated through the Payroll system before they are posted to the General Ledger. Or you can enter 0 to specify the settlements to be generated through the General Ledger system, not the Payroll system. If you leave this field blank, 0 is the default value.


 **Step Progression****Objectives**

- To automate the process of moving employees through levels within job types and job steps

About Step Progression

Your organization might use job steps to define levels within a job type or pay rate. For example, you might have a job type, electrician, that contains four job steps:

- Apprentice 1
- Apprentice 2
- Journeyman
- Master electrician

To simplify the process of tracking job steps to employees, you can set up your Payroll system to automatically move an employee through predefined steps in a job or pay rate. After the employee has worked a specified number of hours or days in one job type or step, the system automatically promotes the employee to the next job type or step.

You can review the step progression history for employees and correct it if necessary.

Step progression includes:

- Entering step progression information
- Working with step progression information



Enter Step Progression Information

Entering Step Progression Information

Your organization might use job steps or pay grade steps to define levels within a job type or pay rate. For example, you might have a job type, electrician, that contains four job steps:

- Apprentice 1
- Apprentice 2
- Journeyman electrician
- Master electrician

To simplify the process of tracking job and pay grade steps for employees, you can set up your Payroll system to automatically move an employee through predefined steps in a job or pay rate. After the employee has worked a specified number of hours or days in one job step, the system automatically promotes the employee to the next job step.

To activate the automatic step progression feature, you must enter step progression information for company 00000. You also must enter separate pay rates for each job step within a job type, and set up a progression table that specifies how long an employee remains in each step. You can set up a different progression table for each union or business unit in your organization.

To include an employee in automatic step progression processing, you must enter the employee classification for step progression. You must also enter certain job and pay information for the employee.

To cause the system to update employees' step progression history, you should create a payroll ID that runs the Step Progression program.

Entering step progression information includes:

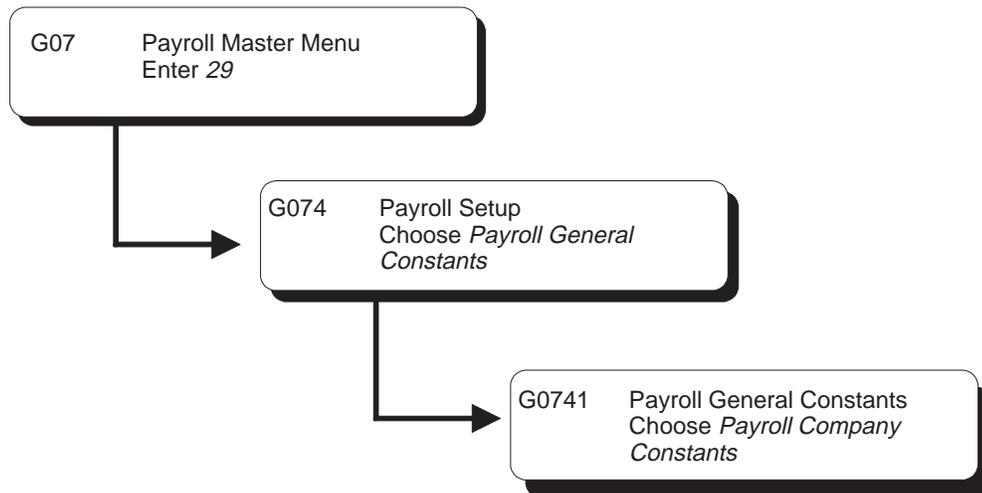
- Activating step progression in company constants
- Entering pay rates for step progression
- Entering time limits for job steps

- Entering step progression information for an employee
- Creating a payroll ID that uses step progression

What You Should Know About

Auto processing step progression	You do not auto process step progression during the payroll cycle. You must request the step progression in pre-payroll.
Job types and steps	For automatic step progression, the job types and steps you enter on the Pay Rate Tables, Progression Table, Employee Entry, and Employee Basic Data forms must be identical.

Activating Step Progression in Company Constants



To simplify the process of tracking job and pay grade steps to employees, you can set up your Payroll system to automatically move an employee through predefined steps in a job or pay rate. After the employee has worked a specified number of hours or days in one job step, the system automatically promotes the employee to the next job step.

Before you can enter step progression information, you must activate automatic step progression in your company constants. When you activate automatic step progression, you specify how the system will update step progression history.

▶ **To activate step progression in company constants**

On Payroll Company Constants

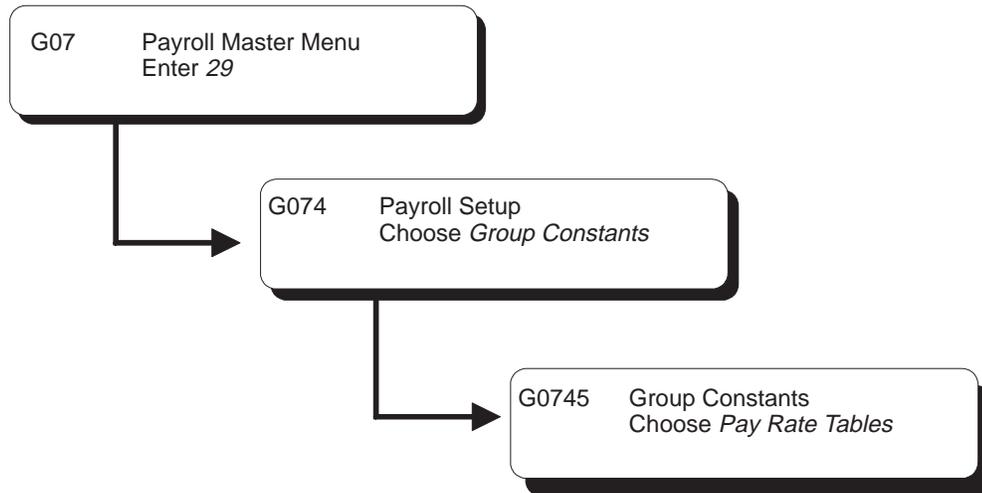
1. Locate company 00000.
2. Complete the following field:
 - Step Progression Process

See Also

- *Setting up the Default Company*

Field	Explanation
Step Progression Process	<p>A code that specifies whether the Step Progression History tables are updated and the level of detail in which the update occurs. The valid codes are:</p> <p>*****EMPLOYEE MASTER FILE BASIS (F060116)*****</p> <ul style="list-style-type: none"> 1 Update using Union, Job Type, and Job Step. 2 Update using Home Business Unit, Union, Job Type, and Job Step. N Do not update the Step Progression History tables. <p>Note:</p> <ul style="list-style-type: none"> • For the Step Progression System to work, S is required in the Employee Class field of EE Master. • In Pre-Payroll processing, your payroll identification must have Y in the Step Progression field of Additional parameters for step files to be updated.

Entering Pay Rates for Step Progression



You can associate pay rates with job steps so that employees within the same job type can be paid different rates. To use the automatic step progression feature, you must enter separate pay rates for each job step within a job type, or for each job type only. If you have already set up your Pay Rate Table, verify that it contains an entry for each job step or job type.

► **To enter pay rates for step progression**

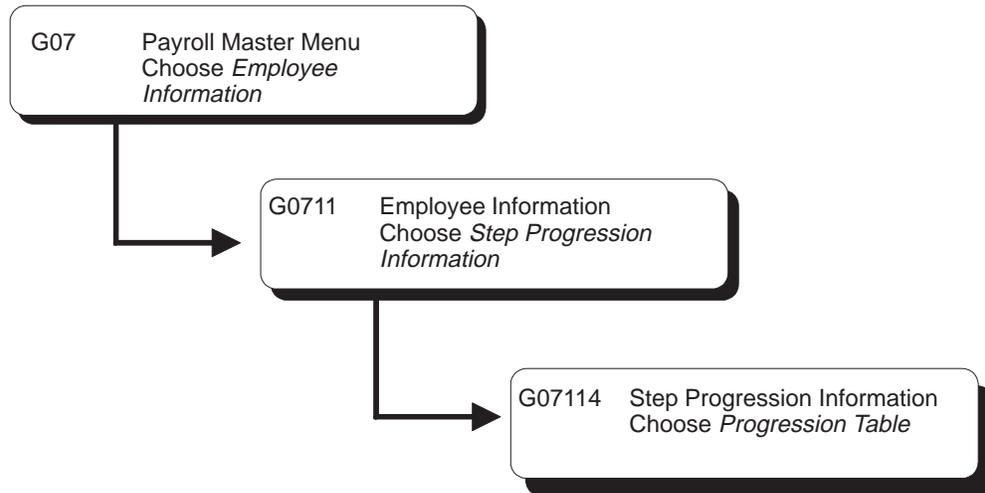
On Pay Rate Tables

1. Complete the steps for setting up pay rates.

See Setting Up Group Constants.

Field	Explanation
Job Step	A user defined code (system 06, type GS) that designates a specific step, grade, or salary level within a particular job type. The system uses this field in conjunction with job type to determine pay rates by job.

Entering Time Limits for Job Steps



To use the automatic step progression feature, you must complete the Progression Table to define the number of units (in hours or days) that an employee must work to progress through each job step. Pre-payroll and interim check entry read the Progression Table and step progression history to determine where an employee is in both time and grade. When an employee completes the specified number of hours or days in one job step, the system automatically updates the employee's record to the next job step.

However, the step progression feature does not change the hourly rates entered for employees on Employee Entry. Instead, it indicates the hourly rate to use on the pay rates table for timecards.

You should enter time limits for job steps after you enter the pay rates for step progression. The job types and steps you enter in the Progression Table must match those you entered on the Pay Rates Table.

Before You Begin

- Before you set up the Progression Table, you must define which pay type to include when calculating hours or days for step progression. Add a code to the user defined code table 06/IP. Then define a range of pay types in the Worker's Compensation table that use the new codes, for example, STP.

What You Should Know About

Updating an employee's hourly rate

The Progression Table does not control the update of the hourly rate in the employee record, but does indicate the hourly rate that is used on the Pay Rate Table for timecards.

▶ To enter time limits for job steps

On Progression Table

The screenshot shows a software window titled "[06933] - Progression Table". It has a menu bar with "Functions", "Options", "Tools", and "Help". Below the menu bar are three input fields: "Union Code" with the value "7000", "Business Unit" (empty), and "Effective Date - Fr" with the value "01/01/98" and "Thru" with the value "12/31/98".

0	Type	. Step From	. Step Thru	A C	Units	M	Date	T C	. New Job Type	Job Step	C F	A M
	8M-3	1	1	1	160.00	H		STP	8M-3	2	N	Y
	8M-3	2	2	1	320.00	H		STP	8M-3	3	N	Y
	8M-3	3	3	1	480.00	H		STP	8M-3	4	N	Y
	8M-3	4	4	1	960.00	H		STP	8M-3	5	N	Y

At the bottom of the window, there are several icons and a status bar. The status bar contains the text: "Opt: 9=Delete F20=Next F24=More Keys MW".

1. Complete the following fields:
 - Union Code (if applicable)
 - Business Unit (if applicable)
 - Date- Beginning Effective
 - Date - Ending Effective
2. To specify units for the current job type or step, complete the following fields:
 - Job Type
 - AC (Accumulator Code)
 - Units - Total
 - M (Step Progression Method)
 - Based From Date
 - TC (Insured Pay Table Number)
3. If you are using job steps, complete the following field:
 - Job Step

4. To specify information about the next job type or step, complete the following fields:
 - Job Type at Next Level
 - CF (Carry Over Flag)
 - AM (Movement Flag)
5. Complete the following field if applicable:
 - Job Step at Next Level

Field	Explanation
Union Code	A user defined code (system 06, type UN) that represents the union or plan in which the employee or group of employees work or participate.
Business Unit	<p>Identifies a separate entity within a business for which you want to track costs. For example, a business unit might be a warehouse location, job, project, work center, or branch/plant. The Business Unit field is alphanumeric.</p> <p>You can assign a business unit to a voucher, invoice, fixed asset, and so on, for purposes of responsibility reporting. For example, the system provides reports of open A/P and A/R by business units, to track equipment by responsible department.</p> <p>Business unit security can prevent you from locating business units for which you have no authority.</p> <p>NOTE: The system uses this value for Journal Entries if a value is not entered in the AAI table.</p>
Job Type (Craft) Code	A user defined code (system 06, type G) that specifies job classifications established for an organization. This field is used to determine pay rates and benefit plans for employees linked to these classifications.
Job Step	This code designates a specific step, grade, or salary level within a particular job category.
Accumulator Code	<p>A code which specifies whether the total number of units entered represents units worked in a designated job type or in a job type and step combination. Valid codes include:</p> <ol style="list-style-type: none"> 1 The units entered represent the total number of units that the employee must work within the designated job type and step combination before advancing to the next job type and step. 2 The units entered represent the total number of units that the employee must work within the designated job type before advancing to the next job type. <p>If you enter a code in this field, leave the Date field blank.</p>
Units – Total(Upper Range)	The total number of units (Hours/Days) an employee must work in a job.

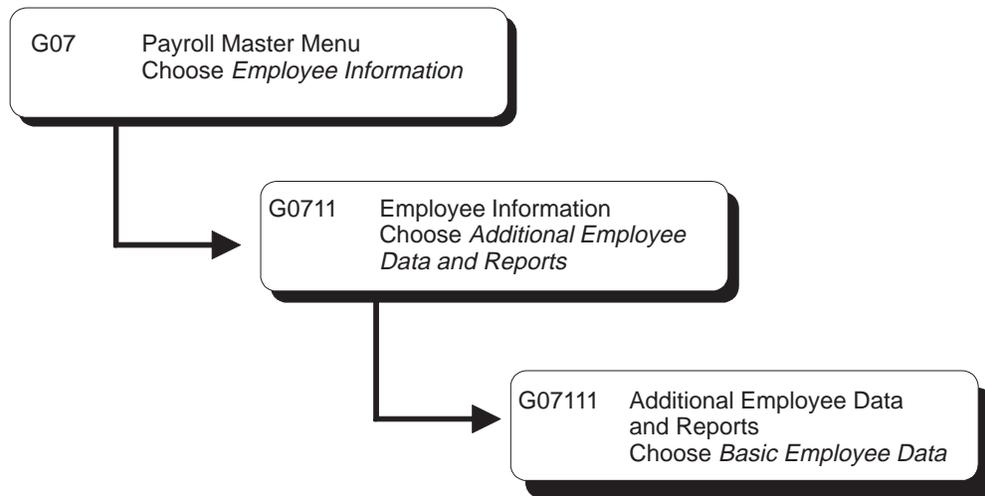
Field	Explanation
Step Progression Method	<p>A code which specifies the method the system uses to calculate step progression units. Valid codes are:</p> <p style="margin-left: 40px;">H Hours</p> <p style="margin-left: 40px;">D Days</p>
Based From	A code that indicates when you want the fiscal period to begin.
Insured Pay Table No.	<p>This code identifies a table of pay, deduction and benefit types that define the basis for various payroll calculations. These tables are used in several different processes, such as defining insured pay types for workers compensation, and identifying pay types to be included in automatic timecard generation, step progression processing, and retroactive pay processing.</p> <p>Step progression processing uses valid pay types from the Workers Compensation Table. You can add a code to the user defined code table (06/IP), and then use that code to define a range of pay types in the Workers Compensation Table (for example, STP for Step Progression). The Step Progression table uses the workers compensation code to determine when an employee has met the step progression requirements, and automatically moves the employee to the next step.</p>
Job Category at Next Level	The code for job type to which the employee is being promoted.
Job Step at Next Level	The code for job step to which the employee is being promoted.
Carryover Flag	<p>A code that specifies whether the total accumulated units (number of hours per day) or only the excess units (number of hours per day that exceed the required amount) are to be carried over to the employee's next job type/step combination in the Step Progression History table.</p> <p>Enter one of the following:</p> <p style="margin-left: 40px;">N Do not carry the accumulated units into the next job type or step - only the excess. Example – If an employee has a total of 520 hours and is moved to the next job type or step, the new accumulated hours are 20.</p> <p style="margin-left: 40px;">Y Carry all accumulated units into the next job type or step. Example – If an employee has a total of 520 hours and is moved to the next job type or step, the new accumulated hours are 520.</p>

Field	Explanation
Movement Flag	<p>A code that specifies whether an employee's movement to the next job type or step is done automatically or manually.</p> <p>Allowed Values include:</p> <ul style="list-style-type: none"> Y The system automatically moves employees to the next job type or job step. N You must manually move employees to the next job type or job step. <p>Y is the default value for this field.</p>

What You Should Know About

Entering progression information	Depending on how you set up company 00000, the Progression Table may have a Union Code field, a Business Unit field, or both.
Reaching the last job step	When an employee reaches the last job step, their salary level does not change.

Entering Step Progression Information for an Employee



To include an employee in automatic step progression processing, you must enter the employee classification for step progression. You must also enter specific job and pay information for the employee. This information includes a job type and job step that match one of the job types and job steps you that entered on the Progression Table.

► **To enter step progression information for an employee**

On Basic Employee Data

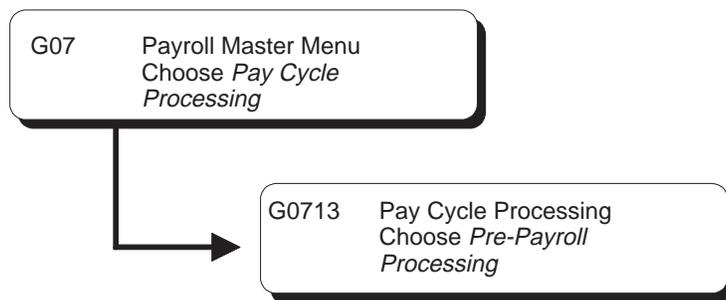
1. Complete the steps for entering basic employee data.

See *Entering Basic Employee Data*.

2. Complete the following field:
 - Employee Class
3. Complete the following optional field:
 - Job Type
4. If you use job steps, complete the following field:
 - Job Step

Field	Explanation
Employee Classification Status	Employee classification status allowed values are: Y Contract labor (non-employee) N Regular employee S Employee to be included in step progression process

Creating a Payroll ID that Uses Step Progression



To update employees' step progression history, you should create a payroll ID that runs the Step Progression program. This payroll ID should include employees whose employee classification specifies that they are included in automatic step progression. When you process this payroll ID, the system automatically updates job type and job step information for those employees who have worked the number of hours or days required to be promoted to the next step.

Updating step progression information during payroll cycle processing ensures that all employees' step progression history is updated automatically.

▶ **To create a payroll ID that uses step progression**

On Pre-Payroll Processing

1. Complete the steps for creating a new payroll ID.

See *Creating a New Payroll ID*.
2. For U.S. payroll, access Additional Pay Cycle Parameters.
3. On Additional Pay Cycle Parameters, complete the following field:
 - Process Step Progression History (Step Progression Update Flag)

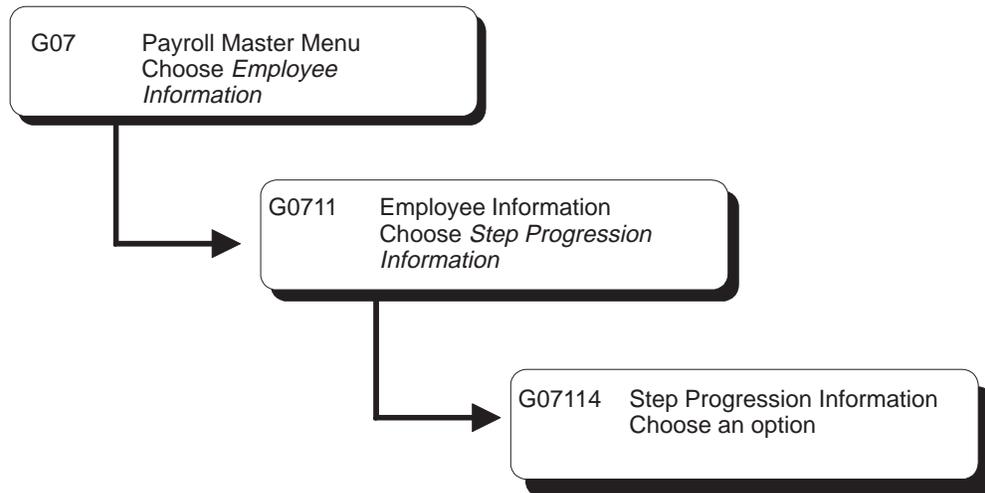
What You Should Know About

Modifying an existing payroll ID

Instead of creating a new payroll ID, you can modify an existing ID to process step progression history.

Field	Explanation
Step Progression Update Flag	Use this code to specify whether to execute the Step Progression program during payroll cycle processing. Valid values are: Y Execute step progression N Do Not execute step progression (N is the default) NOTE: Executing step progression increases payroll cycle processing time.

Work with Step Progression History



Working with Step Progression History

If you are using the automatic step progression feature, you can review the step progression history that the system enters for employees and correct it if necessary.

To correct step progression history, you manually change the accumulated units that the system entered for the employee.

To verify step progression history, you can review the job type, job step, and accumulated units for employees. You can review this information for individual employees or for all the employees in a particular job type, business unit, or union. You can also use the Progression History Report to verify step progression information.

The system stores two different types of step progression files, as follows:

- Active files, with which you are currently working
- Posted files, which are previous or old step progression files

The system stores posted step progression files as a history of the previous job steps and job types that an employee has had within the company.

Working with step progression information includes:

- Reviewing step progression information by job
- Correcting step progression information for an employee
- Reviewing step progression history

Reviewing Step Progression History by Job

To verify step progression information, you can review the job type, job step, and accumulated units for all the employees in a particular job type, business unit, or group. You can review both active and posted information.

▶ **To review step progression information by job**

On Job Progression Inquiry

Record = Prior t

Job Type: 8M-3 Clerk
 Job Step: 1 Level I (Entry Level)
 Union Code: 7000 Laborer
 Business Unit:
 Effect Dates From: 03/01/95 Date: 03/01/95
 Skip to Employee:

0	Number	Employee	Accumulate	Change Date	M
	7506	Mayeda, Donald		08/31/98	

Opt 1=Emp. Hist. F8=Prog.Table F13=Prior/Current F20=Next F24=More

Complete any of the following fields:

- Job Type
- Job Step
- Union Code
- Business Unit

- Dates
- Skip to Employee

What You Should Know About

Reviewing progression history inquiry

Depending on how you set up company 00000, the Employee or job progression may have a Union Code field, a Business Unit field, or both.

Correcting Step Progression Information for an Employee

Occasionally, you might need to correct the step progression information that the system automatically enters for an employee. For example, if you unintentionally entered 880 hours instead of 80 on an employee's timecard, the system might move the employee into the next job step before the employee has actually worked the required number of hours. Correcting the timecard by entering negative hours does not correct the employee's step progression information, so you must manually correct the accumulated units that the system entered in the step progression history for the employee.

You might also need to correct the accumulated units for an employee if you manually change the employee's job type or job step.



To maintain payroll history integrity, you should correct accumulated units only. Do not change any other step progression information for the employee.

► **To correct step progression history for an employee**

On Employee Progression Inquiry

1. Complete the following fields to locate the appropriate record:
 - Employee Number
 - Job Type
 - Job Step
 - Union Code
 - Business Unit

2. Change the value in either of the following fields:
 - Accumulated Units — Type
 - Accumulated Units — Type/Step

Field	Explanation
Units – Step Progression	The total number of units (hours or days) that the employee has worked in a job type. NOTE: Units appear in this field only if you entered a 2 in the AC (Accumulator Code) field on the Progression Table form.

Field	Explanation
Units – Step Progression (Type/Step)	The total number of units (hours or days) that the employee has worked in a job type and step combination. NOTE: Units appear in this field only if you entered a 1 in the AC (Accumulator Code) field on the Progression Table form.

What You Should Know About

Correcting job type and job step information

After you correct an employee’s accumulated units on Step Progression Inquiry, review Employee Entry for this employee to verify that the job type and step information is correct.

Correcting accumulated units for employees with multiple jobs

You can correct step progression information for the employee’s primary job only. When you correct accumulated units, the system does not warn you if you enter a value greater than the maximum number of hours approved for the position.

Reviewing Step Progression History

Use the Progression History report to review detailed step progression history for employees. You can review active records, posted (historical) records, or both.

```

06405
                                J.D. Edwards & Company
                                Step Progression History Report - All
                                Page - . . . 2
                                Date - . . . 7/02/98

Union Code . . . . . 7000      Laborer
Business Unit . . .
Job Type . . . . . 8M-3      Clerk
Job Step . . . . . 1         Level I (Entry Level)
. . . . .Employee. . . . .
Number      Name      Type Step      Type Step      Create Date      Date Effect      A Unit      Require      Accumulate      Remaining      M
-----
7506 Mayeda, Donald      8M-3 1      8M-3 2      03/01/95 08/31/98  H Hours      160.00      -----      8.00- P
7506 Mayeda, Donald      8M-3 2      03/01/95 08/31/98  H Hours      320.00      -----      312.00 A
    
```



 **Payroll History Integrity****Objectives**

- To verify the integrity of payroll history
- To delete unwanted history records from the system

About Payroll History Integrity

After you process a payroll, you should verify the integrity of your payroll history. This history is used for:

- Government reports
- Year-end forms
- Internal reporting purposes

To verify the integrity of your payroll history, you run reports that identify discrepancies between your detail history tables and the corresponding summary history tables. Integrity reports locate missing, inaccurate or incomplete information in the summary tables. You should run payroll history integrity reports during the final update step of each payroll cycle. You should also run them monthly, quarterly, and before you begin year-end processing.

You should review each error that prints on your payroll history integrity reports and determine what action, if any, you must take to correct it. Depending on the error, you must either update the appropriate constants tables or make changes to the history tables. The Payroll system provides several revision programs that you can use to manually correct payroll history. Other types of errors might not require manual corrections. The system corrects some errors automatically when you run the integrity reports in update mode. The Payroll system includes error code tables that can help you research integrity errors.

In rare instances, you might encounter a history integrity problem that you cannot correct by running an integrity report in update mode or by entering a correction on an online review form. In these instances, you usually can correct such a problem by running a repost. A repost is a DREAM Writer program that uses the information in a detail history table to recalculate the totals in the corresponding summary history table. The repost program overwrites existing information in the summary table.



Before you run a repost, contact J.D. Edwards for customer support.



Working with payroll history integrity includes:

- Verifying integrity of payroll summary history
- Verifying integrity of payroll detail history
- Revising payroll history manually
- Reposting payroll history

What Are the Types of Payroll History?

The two basic types of payroll history are:

- Detail history
- Summary history

Each time you run the final update step of the payroll cycle, the system creates payroll history records and stores them in the history tables.

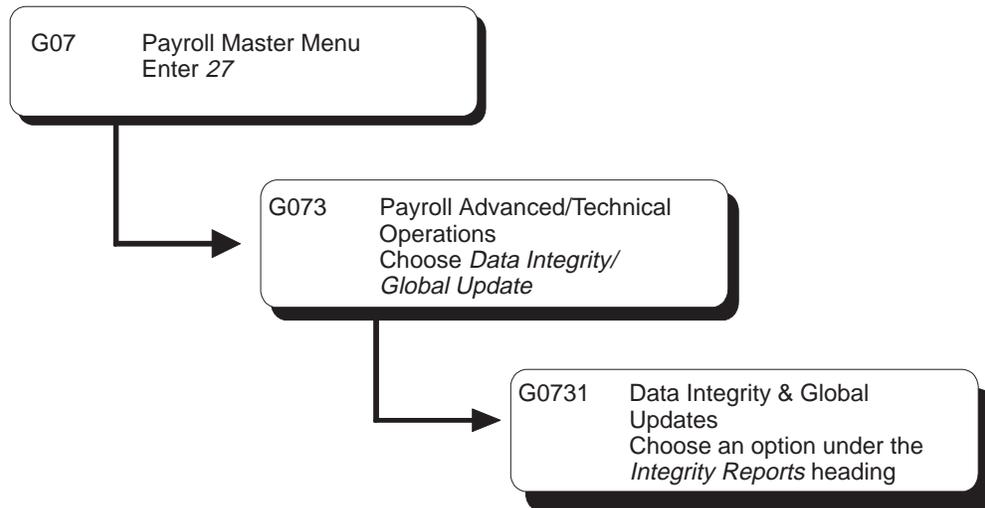
Detail history records contain each tax type, pay type, deduction, benefit, and accrual that the system calculated for each payment. The system stores these records in detail history tables.

After the system stores records in the detail history tables, it totals and summarizes the information in these tables and creates summary history records. The system then writes the summary history records to the corresponding summary history tables. The system uses the summary history tables to retrieve tax and earnings information for government reports and year-end forms. Using summary history tables to report tax and earnings information reduces processing time.

The following table lists the detail history tables and their corresponding summary tables.

Pay and Taxes by Check (F06166)	<ul style="list-style-type: none">• Taxation Summary History (F06136)
DBA Detail History (F0619)	<ul style="list-style-type: none">• Calendar Month DBA Summary History (F06145)• Payroll Month PDDBA Summary History (F06146)• Tax Area Transaction Summary History (F06148)• Fiscal/Anniversary Year History (F06147)
Payroll Transaction History Detail (F0618)	<ul style="list-style-type: none">• Payroll Month PDDBA Summary History (F06146)• Workers Compensation Summary History (F0627)

Verify Integrity of Payroll Summary History



Verifying Integrity of Payroll Summary History

You regularly should verify the integrity of your payroll summary history to ensure that the correct information prints on your quarterly tax reports and employees' year-end forms. To verify payroll summary history integrity, you run reports that locate missing, inaccurate, or incomplete information in the summary history tables.

The following table lists the payroll summary history integrity reports and their corresponding summary history tables.

Tax History Integrity Report	Taxation Summary History table (F06136)
PDBA Integrity Report	Payroll Month PDBA Summary History table (F06146)
DBA Integrity Report	Calendar Month DBA Summary History table (F06145)

To identify integrity errors, you run integrity reports in proof mode. When you run an integrity report in proof mode, it identifies possible errors without changing any information in your history tables. You should run integrity reports in proof mode so that you can research errors and enter any manual corrections before you begin updating the table.

To correct integrity errors, you run the integrity reports in update mode or use history revision forms to enter manual corrections. When you run an integrity report in update mode, the system automatically corrects information in the summary history table and prints a report listing the errors that it could not correct. You should investigate all errors and rerun the integrity reports until all valid errors are corrected. (Some “errors” might reflect valid conditions for your data.)

To help you determine the action you must take to correct integrity errors, you can review an explanation of each error code that prints on the integrity reports.

You should run payroll history integrity reports during the final update step of each payroll cycle. The versions of these reports that you run during final update should be set up to run in proof mode. You should also run these reports monthly, quarterly, and before you begin year-end processing.

Verifying the integrity of payroll summary history includes:

- Identifying integrity errors
- Correcting integrity errors
- Reviewing error codes for payroll history integrity

To complete these tasks, you must run each integrity report a total of three times:

1. Identify the errors
2. Correct the errors
3. Produce clean reports

Identifying Integrity Errors

To verify the integrity of the payroll summary history, you run integrity reports that locate missing, inaccurate, or incomplete information in the summary history tables. To identify integrity errors, you run integrity reports in proof mode.

When you run an integrity report in proof mode, it identifies possible errors without changing any information in your history tables. You should run integrity reports in proof mode so that you can research errors and enter any manual corrections before you begin updating the table.

To run an integrity report in proof mode, set its processing options to print the report without updating the table. Running the report in proof mode enables you to review errors and correct your data before you update the corresponding table.

Integrity reports identify three types of information:

- “Errors” that are not really errors. For example, zero Federal tax withheld might be a valid condition for a low-wage earner.
- Errors that you must correct manually.
- Errors that the program corrects automatically when you run the report in update mode.

Complete the following tasks:

- Review the Tax History Integrity Report
- Review the PDBA Integrity Report
- Review the DBA Integrity Report

Before You Begin

- Set the processing options for each integrity report to print the report without updating the table.
- On the Corporate Tax IDs form, remove any dashes or spaces from the tax ID for the Federal A (U.S.) or Federal CA (Canada) tax area. If this tax area contains punctuation or spaces, you will not be able to print year-end forms for employees. See *Setting Up Corporate Tax IDs*.

See Also

- *Reviewing Final Update Reports (J06250)* in the *Payroll Volume 1 Guide* for information about printing integrity reports during final update

Reviewing the Tax History Integrity Report

You use the Tax History Integrity Report to identify errors in your Taxation Summary History (F06136) table. You use the information in this table to produce governmental, year-end forms for employees. Keeping this table error-free simplifies your year-end processing tasks.

Before You Begin

- Enter the appropriate tax earnings limitations and rates in the processing options. Without these figures, the system cannot identify certain errors.

Data Selection

Specify the last two digits of the current year in the data selection.

If all companies within your organization have the same paymaster, do not include home company in your selection criteria.

Data Sequence

Do not change the data sequence of the report.



What You Should Know About Processing Options

- | | |
|---|---|
| Reviewing taxation history integrity (1) | When you run the Tax History Integrity Report with this processing option set to Y (Yes) to update the history table, any errors that the system automatically corrected will be listed on your report because the report prints before the system makes corrections. Print the report again to produce an error-free report. |
| Deleting tax history records (2) | J.D. Edwards recommends that you leave the processing option for deleting tax history records set to N (No). If you need to delete these records, contact J.D. Edwards for technical support. |
| Defining information (3 – 6) | Use these processing options to define the tax rates and maximum earnings for FICA, Medicare, and Tier 1 and II railroad taxes. The integrity programs use these amounts to check for over- and under-withholding of these taxes. |

Reviewing the PDBA Integrity Report

You use the PDBA Integrity Report to identify errors in your Payroll Month PDBAs Summary History table (F06146). This table contains the adjustment amounts that might need to be added to taxable wages or reported in other detail boxes on the year-end forms. These amounts might include 401k contributions, moving expenses, group term life insurance premiums, and so on. Keeping this table error-free simplifies your year-end processing tasks.

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J.D. Edwards & Company
F06146 File Integrity Report

Page - 3
Date - 10/23/98

Year 98
Company 001 A Model Accounting Company
History Type .

Error Code . . 0104 Tax I.D. doesn't match

Address Number	SSN	Employee Name	Pay Type	Yr	Tax Ident	Co	T	G	N	Pay	Amount Due
						T	E	E	Prds		
2006	523-78-5321	Walters, Annette	1	98	840782700	001	P	+	+		
2006	523-78-5321	Walters, Annette	300	98	840782700	001	P	+	+		
2006	523-78-5321	Walters, Annette	801	98	840782700	001	P	+	+		
2006	523-78-5321	Walters, Annette	805	98	840782700	001	P	+	+		
2006	523-78-5321	Walters, Annette	1005	98	840782700	001	B				
2006	523-78-5321	Walters, Annette	1008	98	840782700	001	B				
2006	523-78-5321	Walters, Annette	1010	98	840782700	001	D	-	-		
2006	523-78-5321	Walters, Annette	1011	98	840782700	001	B				
2006	523-78-5321	Walters, Annette	1016	98	840782700	001	D	-	-		
2006	523-78-5321	Walters, Annette	3000	98	840782700	001	B				
2006	523-78-5321	Walters, Annette	4002	98	840782700	001	D	-	-		
2006	523-78-5321	Walters, Annette	7000	98	840782700	001	D	-	-		
2006	523-78-5321	Walters, Annette	7001	98	840782700	001	B				
2006	523-78-5321	Walters, Annette	8004	98	840782700	001	A				
2006	523-78-5321	Walters, Annette	8023	98	840782700	001	B				
2006	523-78-5321	Walters, Annette	8024	98	840782700	001	B				
2129	343-29-8761	Jackson, John	1	98	840782700	001	P	+	+		
2129	343-29-8761	Jackson, John	805	98	840782700	001	P	+	+		
2129	343-29-8761	Jackson, John	1005	98	840782700	001	B				
2129	343-29-8761	Jackson, John	1008	98	840782700	001	B				
2129	343-29-8761	Jackson, John	1010	98	840782700	001	D	-	-		
2129	343-29-8761	Jackson, John	1011	98	840782700	001	B				
2129	343-29-8761	Jackson, John	1016	98	840782700	001	D	-	-		
2129	343-29-8761	Jackson, John	3000	98	840782700	001	B				
2129	343-29-8761	Jackson, John	4004	98	840782700	001	D	-	-		
2129	343-29-8761	Jackson, John	7000	98	840782700	001	D	-	-		
2129	343-29-8761	Jackson, John	7001	98	840782700	001	B				
2129	343-29-8761	Jackson, John	8004	98	840782700	001	A				
2129	343-29-8761	Jackson, John	8023	98	840782700	001	B				
2129	343-29-8761	Jackson, John	8024	98	840782700	001	B				
6000	058-43-2559	Easter, Melvyn	1	98	840782700	001	P	+	+		
6000	058-43-2559	Easter, Melvyn	100	98	840782700	001	P	+	+		
6000	058-43-2559	Easter, Melvyn	300	98	840782700	001	P	+	+		
6000	058-43-2559	Easter, Melvyn	801	98	840782700	001	P	+	+		
6000	058-43-2559	Easter, Melvyn	805	98	840782700	001	P	+	+		
6000	058-43-2559	Easter, Melvyn	1000	98	840782700	001	D	-	-		
6000	058-43-2559	Easter, Melvyn	1007	98	840782700	001	B				
6000	058-43-2559	Easter, Melvyn	1010	98	840782700	001	D	-	-		
6000	058-43-2559	Easter, Melvyn	1016	98	840782700	001	D	-	-		
6000	058-43-2559	Easter, Melvyn	1017	98	840782700	001	D	-	-		
6000	058-43-2559	Easter, Melvyn	3000	98	840782700	001	B				
6000	058-43-2559	Easter, Melvyn	4001	98	840782700	001	D	-	-		

Processing Options for Report – PDBA History Integrity (F06146)

- 1) Select report processing mode.
N = Print errors on report only.
Y = Print errors on report and correct by UPDATING the file.

- 2) Enter Error Codes you DO NOT wish to print or leave these fields blank to print ALL errors. Error codes must be entered as 0101, 0102, 0103, etc.

DO NOT print the following errors:

"
"
"
"

Data Selection

Specify the last two digits of the current year in the data selection.

Data Sequence



Do not change the data sequence of the report.

What You Should Know About Processing Options

Reviewing payroll month history (1)

Run the PBDA Integrity Report with this processing option set to Y (Yes) to update the history table. Any errors that the system corrected will be listed on your report because the report prints before the system makes corrections. Print the report again to produce an error-free report.

Reviewing the DBA Integrity Report

You use the DBA Integrity Report to identify errors in your Calendar Month DBA Summary History table (F06145).

067031		J.D. Edwards & Company					Page	-	5
		Transaction History Integrity					Date	-	7/19/98
Year 98								
Company 00050		A	Model Construction Mgmt Co	DBA	Error Code	. . . 0104 Tax I.D. doesn't match Address		
Number	SSN	Employee Name		Typ	Yr	Tax ID Number	Co	T	
7572	587-23-4352	Miller, Michael		7001	98		00050	B	
7573	757-67-5767	Martinez, Lillian E.		4002	98		00050	D	
7600	760-76-0760	Malwitz, Terry M.		1005	98		00050	B	
7600	760-76-0760	Malwitz, Terry M.		1008	98		00050	B	
7600	760-76-0760	Malwitz, Terry M.		1010	98		00050	D	
7600	760-76-0760	Malwitz, Terry M.		3002	98		00050	D	
7600	760-76-0760	Malwitz, Terry M.		4003	98		00050	D	
7600	760-76-0760	Malwitz, Terry M.		4800	98		00050	A	
7600	760-76-0760	Malwitz, Terry M.		7000	98		00050	D	
7600	760-76-0760	Malwitz, Terry M.		7001	98		00050	B	
7602	762-76-2762	McFadden, Jeanine P.		1005	98		00050	B	
7602	762-76-2762	McFadden, Jeanine P.		1008	98		00050	B	
7602	762-76-2762	McFadden, Jeanine P.		1010	98		00050	D	
7602	762-76-2762	McFadden, Jeanine P.		3002	98		00050	D	
7602	762-76-2762	McFadden, Jeanine P.		4002	98		00050	D	
7602	762-76-2762	McFadden, Jeanine P.		4800	98		00050	A	
7604	764-76-4764	Menzor, Kim R.		1005	98		00050	B	
7604	764-76-4764	Menzor, Kim R.		1008	98		00050	B	
7604	764-76-4764	Menzor, Kim R.		1010	98		00050	D	
7604	764-76-4764	Menzor, Kim R.		3002	98		00050	D	
7604	764-76-4764	Menzor, Kim R.		4002	98		00050	D	
7604	764-76-4764	Menzor, Kim R.		4800	98		00050	A	
7606	760-76-0764	Moylan, Joseph L.		1005	98		00050	B	
7606	760-76-0764	Moylan, Joseph L.		1008	98		00050	B	
7606	760-76-0764	Moylan, Joseph L.		1010	98		00050	D	
7606	760-76-0764	Moylan, Joseph L.		3002	98		00050	D	
7606	760-76-0764	Moylan, Joseph L.		4002	98		00050	D	
7606	760-76-0764	Moylan, Joseph L.		4800	98		00050	A	

Processing Options for Report – Transaction History Integrity (F06146)

- 1) Select the report processing mode.
 N = Print errors on the report only.
 Y = Print errors on the report and correct by UPDATING the file.

- 2) Enter Error Codes you DO NOT wish to print or leave these fields blank to print ALL errors. Error codes must be entered as 0101, 0102, 0103, etc.

DO NOT print the following errors:

"
"
"
"

Data Selection

Specify the last two digits of the current year in the data selection.

Data Sequence



Do not change the data sequence of the report.

Correcting Integrity Errors

After you run an integrity report in proof mode, you must research each error that prints on the report. The Payroll system provides error code tables that describe each type of payroll history integrity error. Use these error code tables to determine the action, if any, that you must perform to correct each error. You must correct these errors so that your quarterly reports (U.S. only) and year-end forms will be accurate.

Running the integrity report in update mode automatically corrects certain errors, such as an invalid statutory code. To correct some errors, such as an incorrect tax ID, you must manually revise your payroll data before you run the report in update mode. Some entries that print on the report might not be errors for your tables. For example, taxation error 0250 - No Federal Tax Taken might print for an employee who is a low wage earner and does not need to have any Federal tax withheld.

After you run the integrity report in update mode, you should run it again to produce an error-free report. When the system finds no errors, it prints only the cover page.

Correcting integrity errors includes:

- Correcting integrity errors manually
- Correcting integrity errors automatically
- Verifying that integrity errors are corrected

See Also

- *Reviewing Error Codes for Payroll History Integrity (P067011)* for an explanation of the error codes that print on each U.S. integrity report
- User defined code tables 06/IX, 06/IT, and 06/ID for a list of the error codes that print on each integrity report

Correcting Integrity Errors Manually

Some integrity errors require that you make manual corrections to the appropriate history or constants tables before you run the report in update mode. You might need to manually revise history records, tax area constants, or corporate tax IDs. For example, you might need to:

- Delete a record that contains zero dollars
- Enter a tax ID number

For each error that prints on the report, determine the action, if any, that you must perform to correct it. Some entries on the report might not be errors for your setup. For example, taxation error 0250 - No Federal Tax Taken might print for an employee who is a low wage earner and does not need to have any Federal tax withheld. Use the error code tables to determine the action you need to take for each error.

You can use the following programs to correct integrity errors manually:

- Pay & Taxes by Month
- Pay & Taxes by Check
- PDBAs by Payroll Month
- DBAs by Calendar Month



The system does not create an audit trail of the changes you make when you revise payroll history manually. Therefore, these programs should have the highest possible level of system security.

After you revise payroll history manually, the summary totals will not equal the detail totals.

See Also

- *Revising Payroll History Manually (P069901)* for information about correcting errors manually

Correcting Integrity Errors Automatically

After you review an integrity report and make any manual corrections, run the report in update mode to update the summary history table with the corrected information. For example, you might have entered a new tax ID or corrected an existing one. When you run the report in update mode, the system automatically updates all history records with the new tax ID.

When you run the report in update mode, the system also corrects the errors it can correct automatically and prints a report listing the errors it cannot correct.

The following list shows the errors you can correct by running each integrity report in update mode. These errors require manual corrections to your system setup before you run the report in update mode.

- | | |
|-------------------------------------|--|
| Tax History Integrity Report | <ul style="list-style-type: none">• 0109 – Invalid Tax ID number• 0113 – Tax ID does not match• 0251 – Work State, County, City mismatch tax area• 0252 – Invalid Statutory Code• 0253 – Invalid Century Field |
| PDBA Integrity Report | <ul style="list-style-type: none">• 0104 – Tax ID does not match |

DBA Integrity Report

- 0101 – Employee number does not exist
- 0102 – Pay type does not exist
- 0103 – Tax ID does not exist
- 0104 – Tax ID does not match

Before You Begin

- Set the processing options to print the report and update the table.

What You Should Know About

Backups

Each time you run an integrity report in update mode, it creates a backup table of the summary history table as of the previous run. Therefore, if you run a report in update mode and receive unexpected results, you can restore your data to the way it was before the update. The system re-creates this table each time you run the integrity procedure.

J.D. Edwards recommends that you call customer support for help in restoring the backup.

Verifying that Integrity Errors are Corrected

After you run the report in update mode, run it a third time, in proof mode, to ensure that all errors have been corrected. You should investigate all errors and rerun the integrity report until all valid errors are corrected. When the system finds no errors, it prints only the cover page.

Reviewing Error Codes for Payroll History Integrity

To help you determine the action you must take to correct integrity errors, you can review an explanation of each error code that prints on the integrity reports.

Reviewing integrity errors includes:

- Reviewing error codes for U.S. Taxation History Integrity
- Reviewing error codes for PDBA History Integrity
- Reviewing error codes for DBA History Integrity

Reviewing Error Codes for U.S. Taxation History Integrity

The following table briefly explains the error codes that print on the Tax History Integrity report. These codes come from user defined codes table 06/IX.

0101 — Taxable Wage less than tax	<p>The amount of taxable wage [Gross less (Excludable + Excess)] is less than the amount of tax withheld or paid on the same earnings.</p> <p>Manually determine whether taxable wages should be less than tax. For example, the amount might include a refunded tax or voided check from a prior year. If there is an error, you can leave it alone, repost the Tax Ledger table (F06166), or manually adjust the Taxation History table using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).</p>
0102 — Sign mismatch on gross/tax	<p>A mismatch exists between the taxable wages and tax. Either the taxable is positive and the tax negative, or taxable is negative and the tax positive.</p> <p>Manually determine why there is a sign mismatch between the two numbers and decide which is correct. For example, someone might have manually keyed the tax as a negative number. You can leave the mismatch alone, repost the Tax Ledger table (F06166), or manually adjust the Taxation History table using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).</p>
0103 — Sign mismatch on earnings	<p>A mismatch exists between the various wages fields in the Taxation History table. One or more of the wage fields is positive and the other negative.</p> <p>Manually determine why there is a sign mismatch between the earnings fields and decide which is correct. For example, you might have manually keyed the wage as a negative number. You can leave the mismatch alone, repost the Tax Ledger table (F06166), or manually adjust the Taxation History table using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).</p>

0104 — Mismatch on Social Security (OASDI) amount

A difference exists between the Federal/D wage or tax amount and the Federal/E wage or tax amount; the employee portion differs from the employer portion.

Manually determine why there is a mismatch between the Federal/D record and the Federal/E record and decide which is correct. For example, an interim check might have an override of the employee tax, but not the employer tax. Or, a pay type, deduction, or benefit might be set up as exempt from one tax type but not the other. You can leave the mismatch alone, repost the Tax Ledger table (F06166), or manually adjust the Taxation History table using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).

0105 — Mismatch on Medicare

A difference exists between the Federal/P wage or tax amount and the Federal/Q wage or tax amount; the employee portion differs from the employer portion.

Manually determine why there is a mismatch between the Federal/P record and the Federal/Q record and decide which is correct. For example, an interim check might have an override of the employee tax, but not the employer tax. Or, a pay type, deduction, or benefit might be set up as exempt from one tax type but not the other. You can leave the mismatch alone, repost the Tax Ledger table (F06166), or manually adjust the Taxation History table using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).

0106 — Mismatch on Tier I

A difference exists between the Federal/R wage or tax amount and the Federal/S wage or tax amount; the employee portion differs from the employer portion.

Manually determine why there is a mismatch between the Federal/R record and the Federal/S record and decide which is correct. For example, an interim check might have an override of the employee tax, but not the employer tax. Or, a pay type, deduction, or benefit might be set up as exempt from one tax type but not the other. You can leave the mismatch alone, repost the Tax Ledger table (F06166), or manually adjust the Taxation History table using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).

0107 — Tax Area not on Record

There is no tax area on the Taxation History record.

Manually delete this erroneous transaction from the Taxation Summary History table. If this record is included in a W-2 Workfile Build, the program would end abnormally with an array index error.

**0108 — State Wages
greater than Federal**

The total of the wages for State/C (FUI) records is greater than the Federal/C wages.

Manually review the transactions and each State/C record, and determine if these totals should balance to the Federal/C balance. For example, if an employee lives in one state and works in another, both state records are updated with total gross wages. The discrepancy must be adjusted manually through the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).

**0109 — Invalid Tax ID
Number**

The corporate tax ID number on the tax areas with tax types of F through N (State or Local) is blank. For these types of taxes, the tax ID must be numeric and from 2 to 9 characters in length.

Verify that the corporate tax ID is set up on the Corporate Tax IDs form located on the Taxes and Insurance menu (G0744). Then, rerun the Tax History Integrity Report in update mode.

**0110 — Employee Number
is invalid**

The employee number does not exist or has been deleted from the Employee Master table (F060116).

Manually add the employee back into the master file. Then, run the Tax History Integrity Report in update mode.

**0111 — Tax Area doesn't
exist**

The tax area code on the record does not exist in the Tax Area Constant table (F069016).

Manually add the tax area to the Tax Area Information form located on the Taxes and Insurance menu (G0744). Then, run the Tax History Integrity Report in update mode.

**0112 — Tax ID doesn't
exist**

The corporate tax ID on the record does not exist in the Corporate Tax ID table (F069086).

Manually add the corporate tax ID on the Corporate Tax IDs form located on the Taxes and Insurance menu (G0744). Then, run the Tax History Integrity Report in update mode.

0113 — Tax ID doesn't match

The corporate tax ID on the record does not match the corporate tax ID in the Corporate Tax ID table (F069086).

Verify that the tax ID on the Corporate Tax IDs form located on the Taxes and Insurance menu (G0744) is correct. This ID might have changed, but history records exist with the prior number. If the tax ID is incorrect, change it, then run the Tax History Integrity Report in update mode.

SPECIAL NOTE: W-2s will not print correctly if the Federal A Corporate Tax ID in the Taxation Summary field contains punctuation or spaces.

0114 — School District Code Missing

A school district code is not present in the school district taxation history record.

At the current time, checking for this error has been deactivated.

0115 — Uncollected Taxes

There are uncollected payroll taxes for the tax area and type. This condition, which is most common in an environment where employees earn tips, could occur if you have requested the system to arrear taxes and it adjusted the tax to have net pay equal zero.

Determine whether you should be arrear taxes. If so, this error simply lets you know that uncollected taxes exist and that these amounts will be printed on the W-2 if the tax types are FICA or Medicare (Box 13).

0120 — Social Security Ovr/Undr withheld

The amount of Social Security was either over or under-withheld.

To correct the over/under withheld tax, enter an interim check for the correction amount. The system changes the tax withheld to match the FICA taxable wage. Alternately, you can report the amount on the employee's W-2, and the employee will be responsible for recording the over/under payment on the 1040 tax return.

0121 — Medicare Ovr/Undr withheld

The amount of Medicare withheld exceeds the annual maximum defined by the IRS.

To correct the over/under withheld tax, enter an interim check for the adjustment amount and the system will correct the tax. Alternately, you can report the amount on the employee's W-2, and the employee will be responsible for recording the overpayment on the 1040 tax return.

**0122 — Tier I
Overwithheld**

The amount of Tier I withheld exceeds the annual maximum specified by the IRS or does not equal taxable wage times rate.

To correct the over/under withheld tax, enter an interim check for the adjustment amount. The system will correct the tax. Alternately, you can report the amount on the employee's W-2, and the employee will be responsible for recording the overpayment on the 1040 tax return.

**0123 — Tier II
Overwithheld**

The amount of Tier II withheld exceeds the annual maximum specified by the IRS or does not equal taxable wage times rate.

To correct the over-/under-withheld tax, enter an interim check for the adjustment amount and the system will correct the tax. Alternately, you can report the amount on the employee's W-2, and the employee will be responsible for recording the overpayment on the 1040 tax return.

**0131 — Record contains no
dollars (\$)**

All of the amounts in the Taxation Summary History table are blank (zero dollars).

Manually delete each of these records from the file using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).

**0140 — State Taxable
Wage, NO TAX**

There is taxable wage for the employee but there was no tax withheld. This might have occurred because of reciprocal agreements between states or because the employee has claimed enough exemptions to cause no tax to be calculated.

In the current software, the system cannot identify which states should or should not have tax amounts. You must determine which records are valid and which are not. If you decide that the transactions are invalid, you must manually delete the records using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).

**0141 — Tax in non-taxing
state**

The state listed is a non-taxing state, as defined by user defined code table 06/TA, but tax has been withheld due to an interim check tax override.

Manually remove the tax amount from the non-taxing state record or enter in a tax refund through the interim check facility. If you manually adjust the record, you should add the adjusted amount to another state that does have state income tax withheld.

**0150 — Negative Gross
Wage Amount**

The gross wage amount contains a negative value.

Manually determine whether a negative balance is justified for the tax area/type. If it is not, either adjust the balance using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471), or repost the detail transactions to the summary file. In either case, run the Tax History Integrity Report another time to verify that no other problems exist.

**0152 — Negative
Excludable Wage Amount**

The excludable wage amount contains a negative value.

Manually determine whether a negative balance is justified for the tax area/type. If it is not, either adjust the balance using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471) or repost the detail transactions to the summary file. In either case, you should run the Tax History Integrity Report another time to verify that no other problems exist.

**0154 — Negative
Paid-In-Excess Wage
Amount**

The Paid-In-Excess Wage amount contains a negative value.

Manually determine whether a negative balance is justified for the tax area/type. If it is not, either adjust the balance using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471) or repost the detail transactions to the summary file. In either case, you should run the Tax History Integrity Report another time to verify that no other problems exist.

**0156 — Negative Tax Paid
Amount**

The tax withheld/paid amount contains a negative value.

Manually determine whether a negative balance is justified for the tax area/type. If it is not, either adjust the balance using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471) or repost the detail transactions to the summary file. In either case, you should run the Tax History Integrity Report another time to verify that no other problems exist.

**0199 — HISTORY
RECORD DELETED**

This error indicates that the program *deleted* the taxation history record from the file.

None.

0250 — No Federal Tax taken	<p>There is federal taxable wage for the employee but there was no tax withheld. This might have occurred because the employee has claimed enough exemptions to cause no tax to be calculated.</p> <p>If you deem that the federal transactions are invalid, you must manually change the records using the Pay & Taxes by Month form on the Integrity, Rollover, & Repost menu (G072471).</p>
0251 — Work State, County, City mismatch tax area	<p>The tax area on the Taxation Summary record does not match the work state, work county, or work city fields on the same record.</p> <p>Manually determine that the tax area in the Taxation Summary History record matches the Tax Area Constant table (F069016). If it is correct, run this report again in update mode to correct the WST, WCNT, and WCTY fields.</p>
0252 — Invalid Statutory Code	<p>The statutory code on the Taxation Summary record does not match the statutory code in the Tax Area Constants table (F069016).</p> <p>Verify that the statutory code on the Tax Area Constants form located on the Taxes and Insurance menu (G0744), is correct. If not, correct it and then run the Tax History Integrity Report in update mode.</p>
0253 — Invalid Century Field	<p>The Century field in the Taxation Summary record is blank.</p> <p>Run the Tax History Integrity Report in update mode to correct the Century field in the Taxation Summary record.</p>
999 — Invalid	<p>Error code not set up.</p> <p>Review ASIs to make sure that all changes were made to include new errors.</p>

Reviewing Error Codes for PDBA History Integrity

The table below briefly explains the error codes that print on the PDBA Integrity report. These codes come from user defined codes table 06/IT.

0101 — Employee Number is invalid	<p>The employee number does not exist in the Employee Master table (F060116).</p> <p>Manually add the employee back into the master file and run the Transaction History Integrity Report another time.</p>
--	---

0102 — Pay, Deduction or Benefit Type doesn't exist

The Pay, Deduction, Benefit, or Accrual number does not exist in the Transaction Parameter table (F069116).

Manually add the pay, deduction, benefit, or accrual number using the DBA Setup screen or the Pay Type Setup form located on the Pay/Deductions/Benefits Setup menu (G0742). Then, run the Transaction History Integrity Report another time.

0103 — Tax ID doesn't exist

The corporate tax ID on the record does not exist in the Corporate Tax ID table (F069086).

Manually add the corporate tax ID on the Corporate Tax IDs form located on the Taxes and Insurance menu (G0744). Then, run the Transaction History Integrity Report another time.

0104 — Tax ID doesn't match

The corporate tax ID on the record does not match the corporate tax ID in the Corporate Tax ID table (F069086).

Verify that the tax ID on the corporate tax IDs screen located on the Taxes and Insurance menu (G0744) is correct. If not, correct it and run the Transaction History Integrity Report another time.

SPECIAL NOTE: W-2s will not print correctly if the Federal A Corporate Tax ID contains punctuation or spaces.

0105 — Amount Due invalid

There is an amount due on the DBA, but the Transaction Parameter table record for the DBA states that an amount due should not occur on the transaction.

Either change the Amount Due field to allow amounts due or manually adjust the amount due to zero using the DBA Additional Information window (F5 from the DBA Setup form located on the Pay/Deductions/Benefits Setup menu G0742).

0106 — Number Periods invalid

There is a value in the Number of Periods field on the DBA, but the Transaction Parameter table record for the DBA states that using Number of Periods is not allowed.

Either change the Number of Periods field to allow periods or manually adjust the periods to zero using the DBA Additional Information window (F5 from the DBA Setup form located on the Pay/Deductions/Benefits Setup menu (G0742).

Reviewing Error Codes for DBA History Integrity

The table below briefly explains the error codes that print on the DBA Integrity report. These codes come from user defined codes table 06/ID.

0101 — Employee Number doesn't exist The employee number does not exist in the Employee Master table (F060116).

Manually add the employee back into the master table and run the Calendar Month DBA Integrity Report in update mode.

0102 — DBA Type doesn't exist The Deduction, Benefit, or Accrual number does not exist in the Transaction Parameter table (F069116).

Manually add the DBA number using the DBA Setup form located on the Pay/Deductions/Benefits Setup menu (G0742). Then, run the Calendar Month DBA Integrity Report in update mode.

0103 — Tax ID doesn't exist The corporate tax ID on the record does not exist in the Corporate Tax ID table (F069086).

Manually add the corporate tax ID on the Corporate Tax IDs form located on the Taxes and Insurance menu (G0744). Then, run the Calendar Month DBA Integrity Report in update mode.

0104 — Tax ID doesn't match The corporate tax ID on the record does not match the corporate tax ID in the Corporate Tax ID table (F069086).

Verify that the tax ID on the corporate tax IDs screen located on the Taxes and Insurance menu (G0744) is correct. If not, correct it and run the Calendar Month DBA Integrity Report in update mode.

NOTE: W-2 forms will not print correctly if the Federal A Corporate Tax ID contains punctuation or spaces.

Verify Integrity of Payroll Detail History

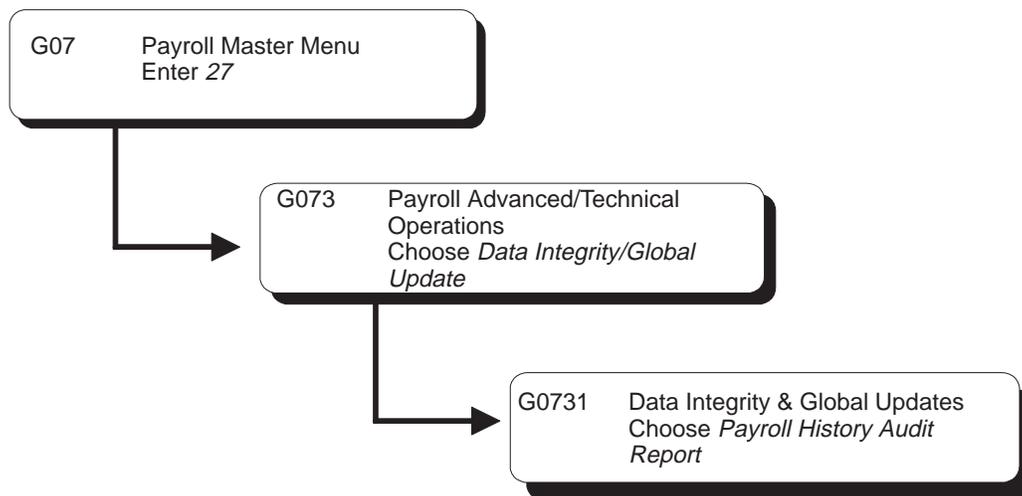
Verifying Integrity of Payroll Detail History

To verify the integrity of the payroll detail history, you run integrity reports that identify discrepancies between your detail history tables and the corresponding summary history tables.

To verify the integrity of payroll detail history, complete the following tasks:

- Review the Payroll History Audit report
- Review the final update integrity reports

Reviewing the Payroll History Audit Report



To ensure that the correct amounts print on your U.S. quarterly or Canadian tax reports, you should run the Payroll History Audit Report monthly. You should investigate and correct any variances that appear on this report before you print your tax reports.

You use this report in conjunction with the summary history integrity reports to ensure the integrity of your data. This report:

- Compares detail history information to summary history information
- Does not make any corrections
- Prints information for one month at a time

Employee #	Employee Name	File Name	Tax Area	TT	PDBA	T	Check	Variance	CO.
6010	Eason, Walter	F06156					60003	108.00-	
6010	Eason, Walter	F06156					61987	80.00-	
7701	Anthony Holiday	F06156					369	208.93	
7701	Anthony Holiday	F06156					369	208.93-	
7701	Anthony Holiday	F06156					64487	214.78	
7702	Derrick, Leslie	F06156					370	1,141.16	
7702	Derrick, Leslie	F06156					370	1,141.16-	
7702	Derrick, Leslie	F06156					64488	1,223.43	
7703	Bellas, Debbie	F06156					4566	214.45	
7703	Bellas, Debbie	F06156					48779	739.35	
7703	Bellas, Debbie	F06156					647791	692.92	
7704	Rivard, Jacques	F06156					48778	2,190.58	
7704	Rivard, Jacques	F06156					647790	451.50	

See Also

- User defined code table 06/ER for a list of the error codes that print on the report

Processing Options for Payroll History Audit Report

1. Enter Year & Month for Audit Report
 Year (91) : _____
 Month (01-12) : _____
2. Perform Basic History Audit (Y/N): _____
 F06136 to F06166
 F06145 to F0619
 F06146 to F0618 & F0619
3. Perform Paycheck History Audit (Y/N): _____
 F06156 to F06166
 " to F0618
 " to F0619
4. Process ONE company or ALL. : _____
 Leave the processing option blank
 if you want to process all
 companies or enter the five (5)
 character company number.

Reviewing Final Update Integrity Reports

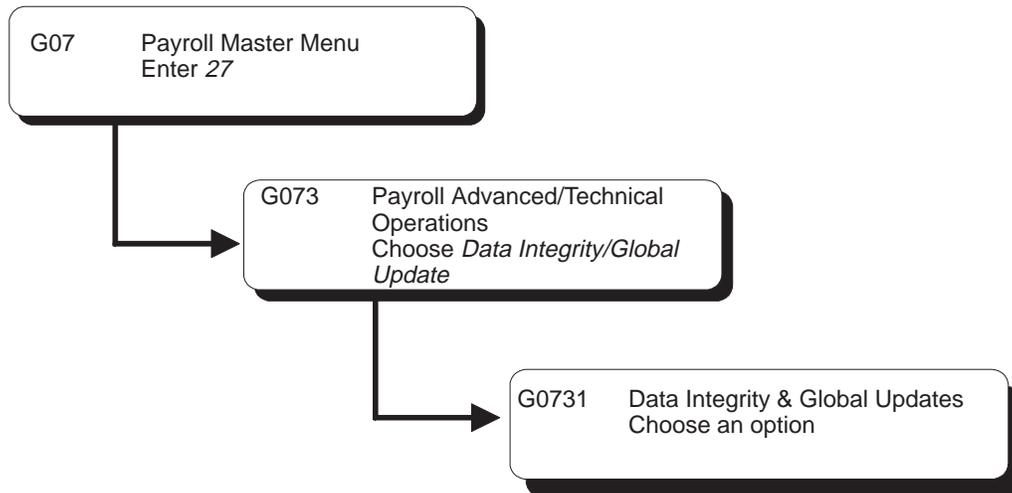
When you process the final update step of the payroll cycle, you can print integrity reports that identify discrepancies between the Paycheck Workfile (F063501) and the history tables that the system updates during final update.

During final update, you can also print the Tax History Integrity report and the PDBA Integrity report. You use these reports to verify the integrity of payroll summary history.

See Also

- Reviewing the *PDBA Integrity Report* and *Reviewing the Tax History Integrity Report*

Revise Payroll History Manually



Revising Payroll History Manually

When a payroll history integrity report reveals errors in payroll history, you might need to manually correct the error before you run the report in update mode. The Payroll system provides several revision programs you can use to manually correct payroll history. You should correct this history because the system uses it to calculate the totals that print on your quarterly tax reports (U.S. only) and year-end forms.

Revising payroll history manually includes:

- Revising taxation history
- Revising payroll month PDDBA history
- Revising calendar month DBA history



When you revise payroll history manually:

- The system does not update the General Accounting system. You must manually enter the appropriate journal entries.
- The system does not create an audit trail of the changes you enter when you revise payroll history manually.
- The summary totals will not equal the detail totals.

Therefore, these programs should have the highest possible level of system security.

See Also

- *Verifying Payroll History Integrity* for information about integrity reports
- *Entering Basic Journal Entries* in the *General Accounting I Guide*
- *Reviewing Error Codes for Payroll History Integrity* for an explanation of the error codes that print on each integrity report
- User defined code tables 06/IX, 06/IT, and 06/ID for a list of the error codes that print on each integrity report

Revising Taxation History

When your Tax History Integrity report indicates an error in taxation history, you might need to revise pay and tax amounts for an employee to correct the error.

You can:

- Revise pay and tax amounts by month
- Revise pay and tax amounts by check

To revise an employee's monthly pay and tax information, use the Pay and Taxes by Month program. This program updates the Taxation Summary History table (F06136 – F0713 for Canadian Payroll).

To revise the pay and tax amounts for a specific check, use the Pay and Taxes by Check program. This program updates the Tax Ledger Table (F06166 – F0716 for Canadian Payroll).

► **To revise pay and tax amounts by month**

On Pay & Taxes by Month

Month	Gross Pay	Excludable	In Excess	Tax Amount
Jan				
Feb				
Mar				
Apr	1,629.81	429.80		111.88
May	4,434.61	874.60		487.76
Jun	4,009.61	889.60		331.76
Jul	4,259.60	899.60		363.38
Aug				
Sep				
Oct				
Nov				
Dec				
TOTAL:	14,333.63	3,093.60		1,294.78

1. To locate the employee, complete the following fields:
 - Address Number
 - Tax Area/Type
2. Enter any necessary corrections.

What You Should Know About

Corporate tax IDs

You can use Pay and Taxes by Month to access the Corporate Tax IDs form, where you can enter or correct a corporate tax ID.

For W-2 (U.S.) and T4 (Canada) reporting purposes, corporate tax IDs must not contain dashes or spaces.

► To revise pay and tax amounts by check

On Pay & Taxes by Check

T	C	Tax Area	TT	Code	Gross Pay	Excludable	In-Excess	Tax Amount	0
		FEDERAL	A		1,629.81	429.80		111.88	
		FEDERAL	C		1,629.81	371.47		10.06	
		FEDERAL	D		1,629.81	371.47		78.01	
		FEDERAL	E		1,629.81	371.47		78.01	
		FEDERAL	P		1,629.81	371.47		18.25	
		FEDERAL	Q		1,629.81	371.47		18.25	
		06	C		1,629.81	371.47		10.06	
		06	F	CO	1,629.81	429.80		42.19	
		06	H	CO	1,629.81	371.47		10.07	
		06	Z	CO	2.16			88.00	

1. To locate the employee information, complete the following fields:
 - Address Number/SSN (SIN in Canada)
 - Check Control Number
2. Enter any necessary corrections.

Field	Explanation
Check Control Number	<p>A number used to group all payroll transactions for each payment or individual interim payment. This number is carried into the accounting journal entries and facilitates the update of the actual check number after payment printing is complete. This number is also used for automatically voiding payments. The payment work table contains both the actual check number and the check control number. All associated payment transactions are automatically reversed using the check control number.</p> <p>This is not the actual check number.</p>

Revising Payroll Month PDBA History

When your PDBA Integrity report indicates an error in the Payroll Month PDBAs Summary History table (F06146), you might need to revise the monthly history for a pay type, deduction, benefit, or accrual. You can access PDBA history by year, history type, company, and tax ID.

► **To revise payroll month PDBA history**

On PDBAs by Payroll Month

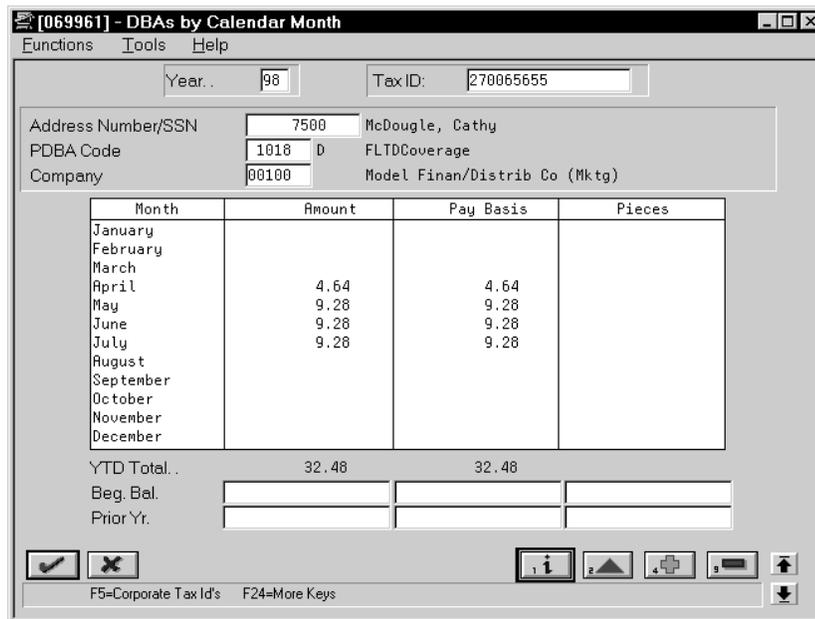
Month	Gross Pay	Hours	Pieces
January			
February			
March			
April	1,458.34	88.00	
May	2,964.75	152.00	
June	3,584.94	172.00	
July	3,409.00	160.00	
August			
September			
October			
November			
December			
YTD Total	11,417.03	572.00	

1. To locate the employee information, complete the following fields:
 - Employee/SSN (SIN in Canada)
 - PDBA Code
 - Tax ID
 - Company
2. Enter any necessary corrections.

Revising Calendar Month DBA History

When your DBA Integrity report indicates an error in transaction history, you might need to revise an employee's DBAs for a calendar month. You can access DBA history by year, history type, company, and tax ID.

On DBAs by Calendar Month



Year: 98 Tax ID: 270065655

Address Number/SSN: 7500 McDougle, Cathy
 PDBA Code: 1018 D FLTDCoverage
 Company: 00100 Model Finan/Distrib Co (Mktg)

Month	Amount	Pay Basis	Pieces
January			
February			
March			
April	4.64	4.64	
May	9.28	9.28	
June	9.28	9.28	
July	9.28	9.28	
August			
September			
October			
November			
December			
YTD Total .	32.48	32.48	
Beg. Bal.			
Prior Yr.			

F5=Corporate Tax Id's F24=More Keys

1. To locate the employee information, complete the following fields:
 - Address Number/SSN (SIN in Canada)
 - PDBA Code
 - Tax ID
 - Company
2. Enter any necessary corrections.

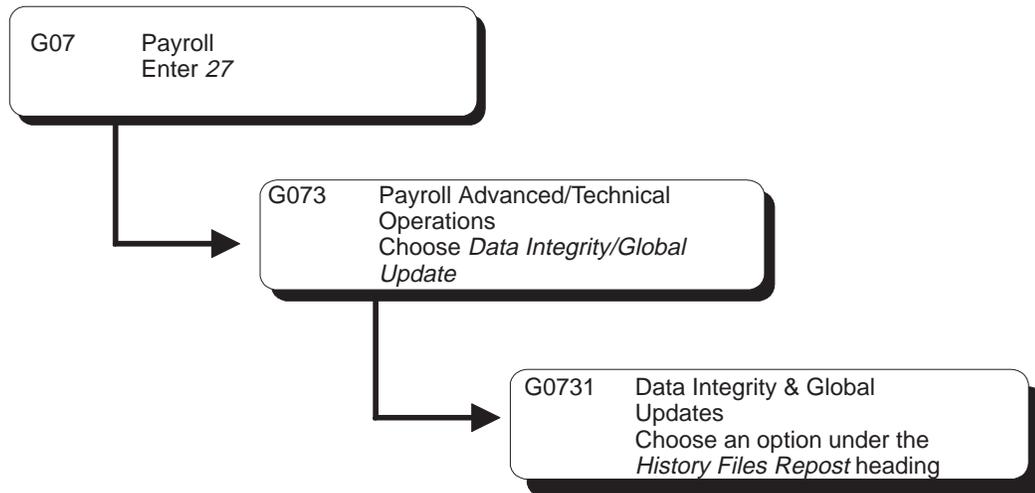
What You Should Know About

Alternate report

You can also use the Historical Payroll Register Report to review transaction history for integrity purposes.

See *Reviewing the Historical Payroll Register*.

Repost Payroll History



Reposting Payroll History

In rare instances, you might encounter a history integrity problem that you cannot correct by running an integrity report in update mode or by revising payroll history manually. For example:

- During final update, a machine failure or power outage might prevent the system from updating the summary history tables.
- While revising pay and tax amounts by month, you might have entered an incorrect gross pay amount.

In these instances, you usually can correct the problem by running a repost. A repost is a DREAM Writer program that uses the information in a detail history table to recalculate the totals in the corresponding summary history table.

Reposting payroll history includes:

- Reposting the tax ledger to the tax summary
- Reposting pay types to the payroll month
- Reposting DBAs to the payroll month
- Reposting DBAs to the calendar month

- Reposting DBAs to the tax area summary
- Reposting DBAs to the fiscal and anniversary history summary
- Reposting the workers compensation summary

Before You Begin

- Back up all summary tables that you need to repost
- Contact J.D. Edwards for customer support

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Reposting the Tax Ledger to the Tax Summary

Run this repost if your Taxation Summary History table (F06136) contains corrupt data. This repost totals the tax transactions stored in the Tax Ledger Table (F06166) by year, home company, tax type, tax area, tax ID, and employee number. It then posts these totals, as one summary transaction, to the Taxation Summary History table. The summary transaction includes the following totals by month for each year processed:

- Gross pay
- Excludable gross
- Pay in excess of annual limit for tax calculation
- Taxes withheld

The repost summarizes by check date. It overwrites existing totals in the summary table.

Processing Options for Tax Ledger Repost

Provide the Following Information for "Reposting" the Tax Ledger Records:

- 1. Enter the Tax Area to Repost . . . :
- 2. " " Tax Type " " . . . :
- 3. " " Year " " . . . :
- 4. " " Month " " Blank=All: _____

- 5. If desired, enter a Specific employee, or leave blank to repost all employees. : _____

Reposting Pay Types to the Payroll Month

Run this repost if your Payroll Month PDBA Summary History table (F06146) contains corrupt data. This repost totals the pay type transactions stored in the Payroll Transaction History table (F0618) and posts monthly totals for gross pay and hours to the Payroll Month PDBAs Summary History table.

The repost summarizes by check date. It overwrites existing totals in the summary table.

Processing Options for Repost History – (F06146) from Detail (F0618)

Enter the YEAR to be reposted. _____

IMPORTANT NOTES

1. History records for the year selected will be initialized for all employees processed. THEREFORE, if you select a year make sure that you also select records in F0618 for the same year when setting up your Dream-Writer specification.
2. If you wish to process all years for which data exists in the F0618 file leave the "YEAR" field blank.

Reposting DBAs to the Payroll Month

Run this repost if the information in your Payroll Month PDBA Summary History table (F06146) does not correspond to the detail information in the DBA Detail History table (F0619). For each employee, this repost calculates monthly totals for each DBA type. It then posts these totals to the Payroll Month PDBAs Summary History table.

The repost summarizes by check date. It overwrites existing totals in the summary table.

Processing Options for Repost History – (F06146) from Detail (F0619)

Enter the YEAR to be reposted. _____

IMPORTANT NOTES

1. History records for the year selected will be initialized for all employees processed. THEREFORE, if you select a year make sure that you also enter a corresponding range for CHECK DATE in the Dream Writer Data Selections.
2. If you wish to process all years for which data exists in the F0619 file leave the "YEAR" field blank and enter *ALL in the value for CHECK DATE in the DREAM Writer Data Selections.

Reposting DBAs to the Calendar Month

Run this repost if the information in your Calendar Month DBA History table (F06145) does not correspond to the detail information in the DBA Detail History table (F0619). For each employee, this repost calculates monthly totals for each DBA type. It then posts these totals to the Calendar Month DBA History table.

The repost summarizes by work date. It overwrites existing totals in the summary table.

Processing Options for Repost History – (F06145) from Detail (F0619)

Enter the YEAR to be reposted. _____

IMPORTANT NOTES

1. History records for the year selected will be initialized for all employees processed. If you select a year make sure you also enter a corresponding range for WORK DATE in the DREAM Writer Data Selections.
2. If you wish to process all years for which data exists in the F0619 file leave the "YEAR" field blank and enter *ALL in the value for WORK DATE in the DREAM Writer Data Selections.

Reposting DBAs to the Tax Area Summary

Run this repost if the information in your Tax Area Transaction Summary History table (F06148) does not correspond to the detail information in the DBA Detail History table (F0619). For each employee, this repost totals amounts for all transactions that have the same tax area, DBA type, year, tax ID, and company number. It then posts the total, as one summary transaction, to the Tax Area Transaction Summary History table.

The repost overwrites existing totals in the summary table.

Processing Options for Repost DBAs to Tax Area Summary (F06148)

Enter the YEAR to be reposted. _____

IMPORTANT NOTES

1. History records for the year selected will be initialized for all employees processed. THEREFORE, if you select a year make sure that you also select records in F0619 for the same year when setting up your Dream-Writer specification.
2. If you wish to process all years for which data exists in the F0619 file leave the "YEAR" field blank.

Reposting DBAs to the Fiscal and Anniversary History Summary

Run this repost if the information in your Fiscal and Anniversary History Summary table (F06147) does not correspond to the information in the DBA Detail History table (F0619) and the Payroll Transaction History table (F0618). For each employee, this repost calculates the year-to-date (YTD) amount for only those DBAs that you have set up for fiscal or anniversary rollover. It then posts these YTD amounts to the Fiscal and Anniversary History Summary table.

The system uses the DBA limit method you entered when you set up your DBAs to determine whether the summary history is stored by check date or pay period ending date. If the system needs pay types to calculate the year-end balance, the repost automatically reposts the required pay types.

The repost overwrites existing YTD amounts for each employee and DBA. It does not overwrite prior year and beginning balances.

Processing Options for Repost DBAs to Fisc/Anniv Hist. Sum. (F06147)

1. Enter the YEAR to be reposted. _____

See Also

- *Setting Up DBAs (P069117)* for information about entering DBA limit amounts

Reposting the Workers Compensation Summary

Run this repost when the information in your Workers Compensation Summary table (F0627) does not correspond to the detail information in the Transaction History table (F0618). This repost summarizes, by check month and year, the workers compensation and general liability amounts in the Transaction History table. It then posts this summary to the Workers Compensation Summary table.

This repost adds additional information to the summary table. It does not overwrite any existing information.

If you have not set up a corporate tax ID for the workers compensation and general liabilities tax types, the system enters the Federal A tax ID for U.S. Payroll and the Federal Tax ID for Canadian Payroll.



Exercises

See the exercises for this chapter.


 **Technical Features****Objectives**

- To make more disk space available by purging data
- To create magnetic tapes containing payroll information that comply with bank standards
- To track changes to the Employee Master table
- To copy to a batch file the time entry information that your employees enter into third-party software

About Technical Features

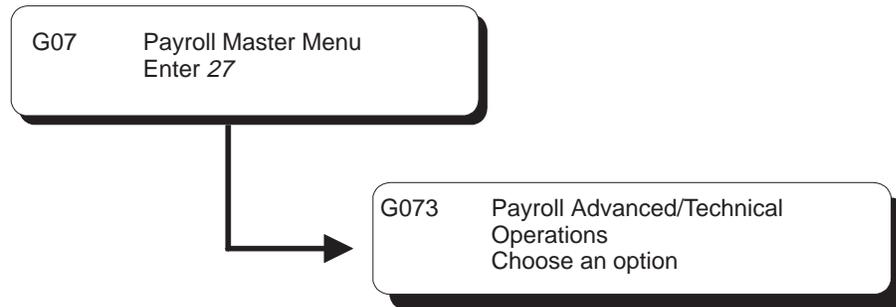
Technical features are operations of the Payroll system that you run periodically and are of a more specialized nature.

Working with technical features includes the following tasks:

- Purging employee information
- Working with magnetic tapes
- Working with the Human Resources (HR) subsystem and monitor
- Copying PC timecard information to a batch file



Purge Employee Information



Purging Employee Information

To make more disk available, you can purge outdated employee information. By purging information, your system functions more efficiently.

Purging employee information includes the following tasks:

- Purging employee profile data
- Purging the employee multiple job table
- Purging employee master history
- Purging employee turnover information

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Purging Employee Profile Data

You purge profile data when you want to make more disk space available. Typically, you purge data for inactive employees. Purging this data can also make your system run more efficiently. When you purge profile data, you can delete all profile information (narrative and code format), or only narrative format data. Narrative format profile data is the narrative text behind code format data.

Because the Payroll system supports only the employee profile database, you must use the DREAM Writer version that purges employee profile data. The other versions purge data from profile databases in the Human Resources system.

When you purge narrative format data, the system purges the Narration table (F08093) in the profile database. Purging code format data purges the User Defined Code table (F08092). Purging profile data does not generate a report.

What You Should Know About

**Running a DEMO version
DREAM Writer** If you run the DEMO version, all profile data for the employee address you select is purged. If you want to only purge narrative data, you must add a new version.

Processing Options for Purge Profile Data

Enter a 'Y' to delete narrative only from the profile data. Default of blank will delete all profile data.

Purging the Employee Multiple Job Table

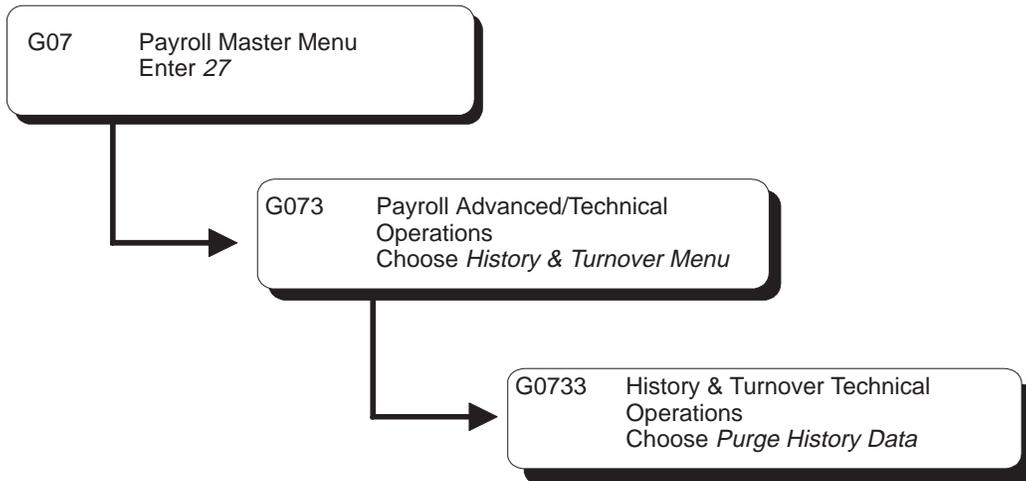
You purge the employee multiple job table to make your payroll process run more efficiently. The system purges the Employee Multiple Job table (F060118) during the final update step of the payroll cycle. You might use this program to purge multiple job information for those employees who have not been included in a payroll cycle.

This DREAM Writer program purges data from the Employee Multiple Job table (F060118). Purging the employee multiple job table does not generate a report.

Processing Options for Purge Employee Multiple Job Table

Enter a date. Records with a pay stop date prior to this date will be deleted.

Purging Employee Master History



You purge employee master history information when you want to make more disk space available. Purging this data can also make your system run more efficiently.

You can run this DREAM Writer program in either proof or update mode, depending on the choices you make in your processing options. If you choose proof mode, the system generates a report showing all history to be purged. If you choose update mode, the system purges the history information and generates a report listing the purged information. You can also choose to transfer deleted records to a storage device you specify in the processing options.



If you purge history data without specifying that you want the system to transfer the records to a storage device, the system deletes the records and they cannot be retrieved. The only account you will have of the purged data is the report generated by the system.

This program purges data from the Employee History table (F08042).

Processing Options for Purge Employee Master History

You have chosen to purge Employee History Information. Enter the desired values for the following options.

=====

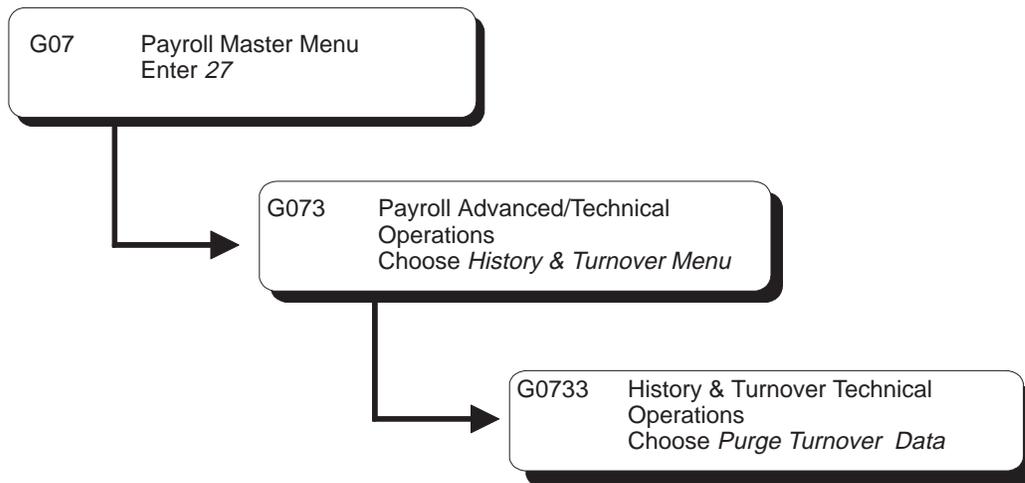
1) Enter a '1' if you wish to run this report in update mode. A default of blank will run in proof mode. No records will be deleted.

2) Enter a date to be used to purge History information. All records that are effective on or before this date will be purged.

3) If you wish to copy the purged data to tape or other storage medium, enter the storage device name. Leave this blank if you are purging without saving data to device.

4) Enter a '1' if you wish to delete all history records for the selected employees. A default of Blank will leave the most recent history record for each data item.

Purging Employee Turnover Information



You purge employee turnover information when you want to make more disk space available. Purging this data can also make your system run more efficiently.

You can also choose to transfer deleted records to a storage device you specify in the processing options. Even if you do not transfer the deleted records to a storage device, the system generates a report listing the purged information.



If you purge turnover data without specifying that you want the system to transfer the records to a storage device, the records are deleted and cannot be retrieved. The only account you will have of the purged data is the report generated by the system.

This DREAM Writer program purges data from the Employee Turnover table (F08045).

Do not run the purge program from the DREAM Writer version list. You should only execute this purge with a function from the message form.

Before You Begin

- If you need to define the data that you want to purge beyond what the processing options allow:
 - Type the menu selection for purging turnover data and choose the function to display the versions.
 - Change the ZJDE0001 DREAM Writer version and define the data you want to purge. Do not add a new version. The system recognizes only the ZJDE0001 version to execute the purge program.

To purge employee turnover information

On the message form

Choose the function to execute the purge.

2 Work with Magnetic Tapes

Working with Magnetic Tapes

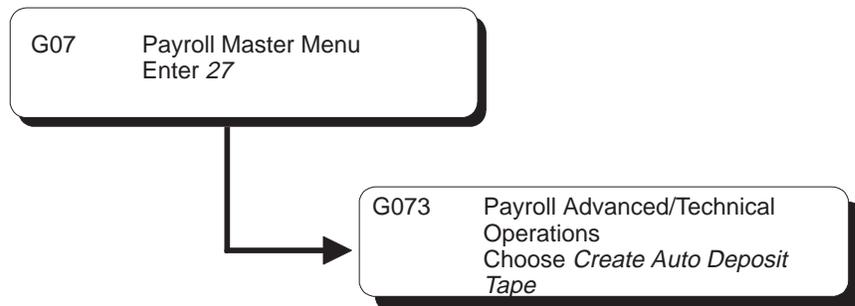
You can work with magnetic tapes to create or process magnetic tapes containing payroll information that you either send to or receive from your bank. The information on these tapes must be formatted according to bank standards to make processing easier. These tapes include both automatic deposit tapes and reconciliation tapes.

You create an automatic deposit tape after you create the automatic deposit workfile during the print payments step of the payroll cycle. The automatic deposit tape provides information from your Payroll system to the bank to pay your employees. You process automated reconciliation tapes to reconcile the payment items issued by your Payroll system with the bank.

Working with magnetic tapes includes the following tasks:

- Creating an automatic deposit tape
- Processing automated reconciliation tapes

Creating an Automatic Deposit Tape



You must create an automatic deposit tape for payroll cycles that includes at least one employee who receives payment via direct deposit. After you create the automatic deposit workfile during the print payments step of the payroll cycle, you create an automatic deposit tape. You can create an automatic deposit tape to copy the automatic deposit workfile to an external magnetic tape that you send to the bank. The automatic deposit tape provides information from your Payroll system to the bank to pay your employees. J.D. Edwards supports either tape reels or tape cartridges as communication media. J.D. Edwards does not support direct electronic communication of deposits to the bank.

This transfer of data to the bank complies with the *Guide to Rules and Regulations* of the Rocky Mountain Automated Clearing House Association (RMACHA). J.D. Edwards recommends verifying the automated clearing house requirements with your bank, as standards vary by bank or region.

Before You Begin

- Coordinate with your computer operations staff to set up and run the external tape device necessary to complete this step.
- You must generate the external workfile. See also *Printing Payments* in the *Payroll Volume 1 Guide*.

▶ To create an automatic deposit tape

On Create Auto Deposit Tape

Payroll Id	100
Tape Density	1600
Tape File Name	QTAPE
Tape Device Name	TAP01
New Volume Name	000001
New Owner Id	

Buttons: [OK] [Cancel]

Status: F3=End Job Enter=Process MW

Complete the following fields:

- Payroll ID
- Tape Density
- Tape File Name
- Tape Device Name
- New Volume Name
- New Owner ID

Field	Explanation
Tape Density	The tape density in bytes per inch for the tape media you are using. Two standard options are 1600 and 6250.
Tape File Name	The name assigned by the AS/400 operating system to define tape media. (QTAPE is the default value.)
Tape Device Name	The tape device assignment. This is normally assigned by the computer operator based upon which tape device is available. An example would be TAP01 for the tape drive recognized by the AS/400 as tape drive 01.
New Volume Name	The new volume number. This is the number which will be used to initialize the volume serial number in the AS/400 standard labels written to the tape media. This number does not affect the deposit data.
New Owner ID	The ID that the system uses to initialize the Owner ID field in the AS/400 standard labels written to the tape media. It does not affect the deposit data.

What You Should Know About

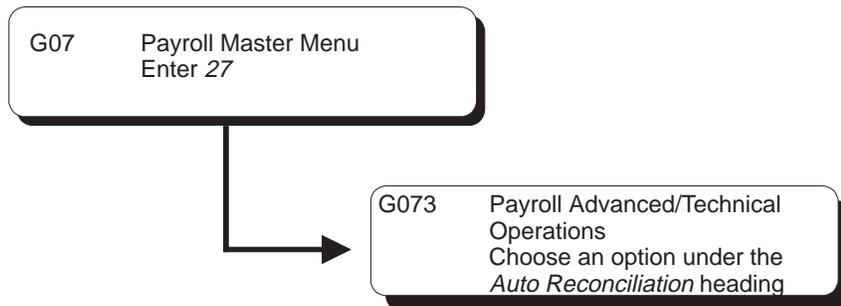
Tape creation

You can create the tape anytime before the next payroll cycle. If you have an unreadable tape, you can re-create the tape as many times as necessary until you run your next payroll cycle when the new data writes over the automatic deposit workfile.

Invalid control data

If the tape submitted to the bank has invalid control data (Date, Clearing House ID), choose the DREAM Writer version associated with creating your automatic deposit workfile and correct the processing options. Re-create your automatic deposit tape. However, if the next payroll cycle has completed pre-payroll processing, you cannot re-create the tape because the system has already written over the data in the workfile. Canada does not use the Clearing House ID.

Processing Automated Reconciliation Tapes



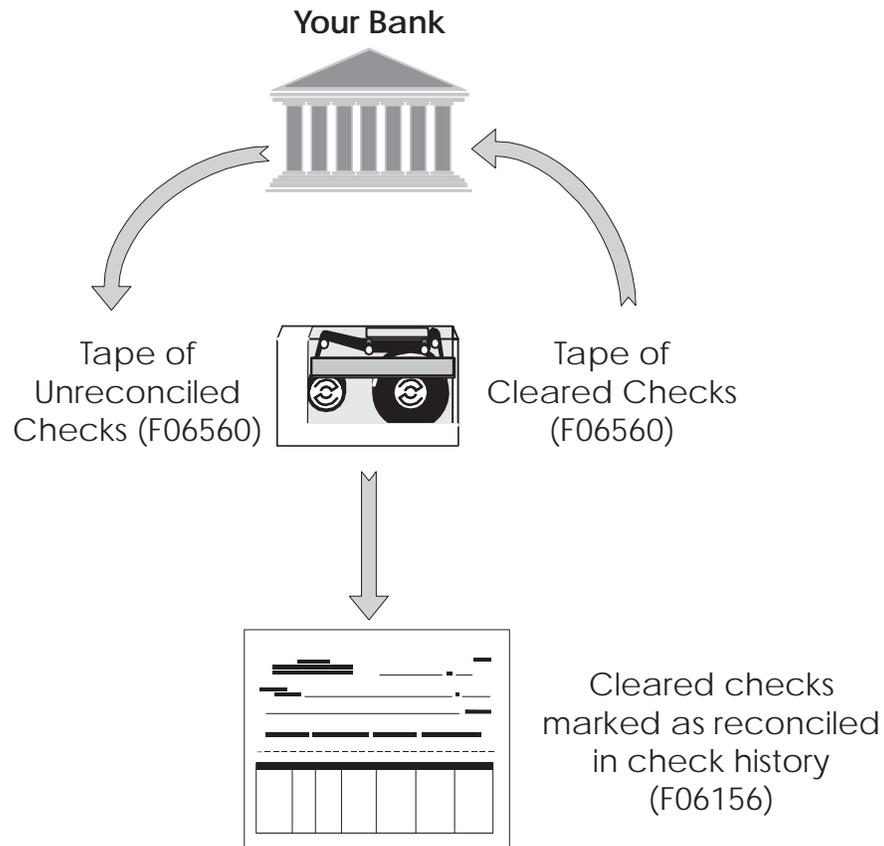
You process automated reconciliation tapes to reconcile all of the payment items issued by your Payroll system with the bank.

Typically, banks send a tape with cleared items to your company. However, depending on your bank's requirements, processing automated reconciliation tapes can include the following tasks:

- Creating the payment workfile (optional)
- Copying the payment workfile to the bank tape (optional)
- Copying the bank tape to the system

You can create a payment workfile to identify the checks that the system has issued. After you create the payment workfile, you transfer the workfile reconciliation information to a tape that you forward to the bank. The bank then sends you a tape that you copy to another workfile. This allows you to reconcile the returned bank information against the payment information in your system.

The following graphic illustrates the tape reconciliation process:



Creating the Payment Workfile

You create the payment workfile to identify the checks that the system has issued. You can specify in the processing options for the Create Bank Workfile DREAM Writer program that you want to create the Payment Workfile (F06560). Then, use the workfile to create the reconciliation tape to send to the bank.

When you run this program, the system generates a reconciliation report and updates the Paycheck Summary table (F06156) to indicate what records have been sent to an external source for reconciliation.

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Processing Options for Check Reconciliation – Payment Workfile Build

1. Do you wish to update F06156 file at this time and create F06560. (Y/N) _____

Copying the Payment Workfile to the Bank Tape

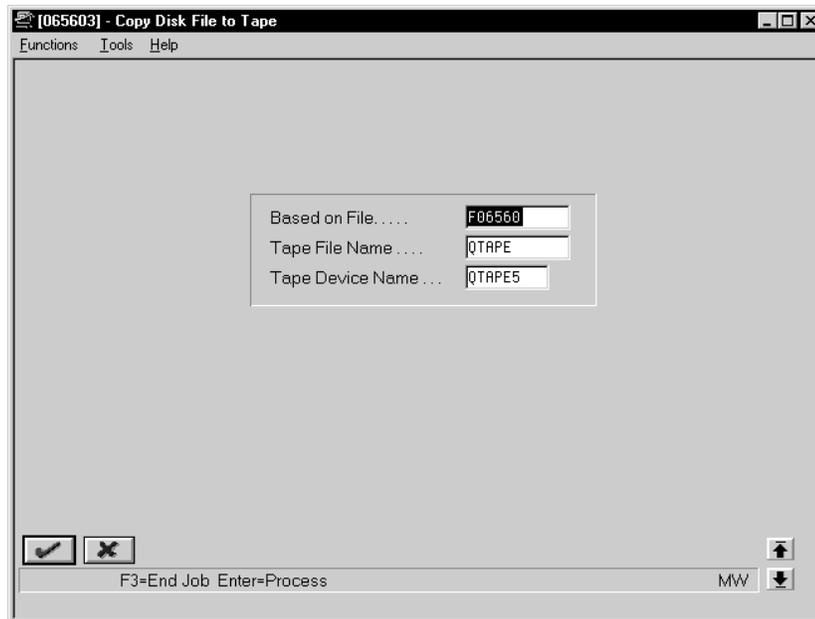
After you create the payment workfile, you can transfer the workfile reconciliation information to a tape that you forward to the bank.

Before You Begin

- Coordinate with your computer operations staff to set up and run the external tape device necessary to complete this step.

▶ To copy the payment workfile to the bank tape

On Copy Disk File to Tape



Complete the following fields:

- Based on File
- Tape File Name
- Tape Device Name

What You Should Know About

Based on File field

The name in the Based on File field is hard-coded and you cannot change it. It identifies the Check Reconciliation-Issue Tape table.

Copying the Bank Tape to the System

After the bank has processed your reconciliation tape, the bank returns a tape. You copy this tape to your system to begin your automated reconciliation procedure.

Depending on your bank's procedures, copying the bank tape to the system might be the first step in the automated reconciliation procedure.

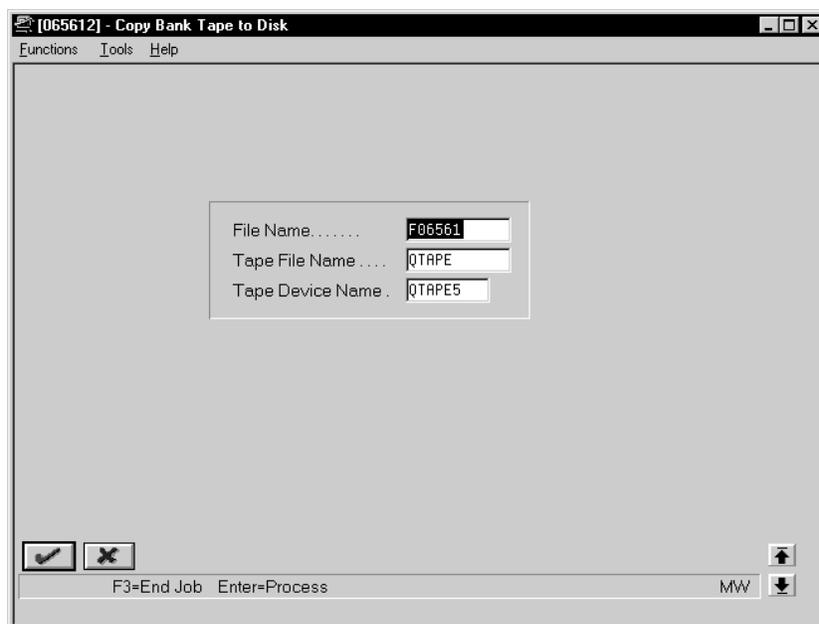
The copy process creates the Bank Reconciliation-Paid table (F06561).

Before You Begin

- Coordinate with your computer operations staff to set up and run the external tape device necessary to complete this step.

▶ To copy the bank tape to the system

On Copy Bank Tape to Disk



Complete the following fields:

- File Name
- Tape File Name
- Tape Device Name

What You Should Know About

File Name field

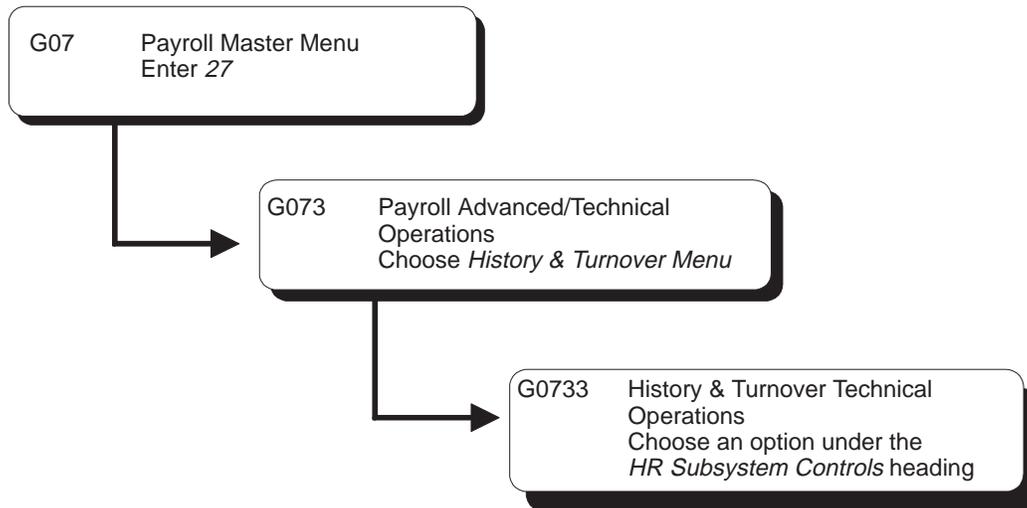
The name in the File Name field is hard-coded and you cannot change it. It identifies the Bank Reconciliation-Paid Transaction table.

Check history reconciliation

As part of the automated reconciliation process, you must run Reconcile Check History to have the system mark the Paycheck Summary table (F06156) with reconciled items from the bank.

See also *Reconciling Payment History Automatically* in the *Payroll Volume 1 Guide*.

Work with the HR Subsystem and Monitor



Working with the HR Subsystem and Monitor

You use the Human Resources (HR) subsystem and monitor to:

- Track changes to data items in the Employee Master table
- Track change reasons

A subsystem is a portion of the overall processing capacity of the computer that is used for a particular purpose. One example of a subsystem is the batch subsystem where most batch jobs are run.

The purpose of the HR subsystem is to provide a place for the monitor to run. The monitor is a program that converts changes that you make to the Employee Master table into history and turnover records. When active in the HR subsystem, the monitor processes changes to the data items that you selected for tracking. The subsystem must be active for the monitor to run. When you start the subsystem, the system also creates a data queue, where a record of the change is initially stored, and automatically starts the monitor.

You must start the subsystem whenever you want to create employee master information in the Employee History table and the Employee Turnover table. You use the stop subsystem and monitor function when you need to change the status to inactive. For example, you stop the subsystem and monitor whenever the operations department backs up the system.

In some instances, the subsystem can remain active, yet you work only with the monitor. You start and stop only the monitor when you need to make changes to history setup. As you work with the monitor, you might want to review its status before you perform certain functions. For example, if you want to change constants or the selections of data items that you want to track, you review the monitor status to verify that it is not active.

You run the subsystem and monitor depending on the space requirements of your system and policies of your company. You might run the HR subsystem and monitor:

- 24 hours a day
- Only during the day
- Only at night to process changes that you make during the day

Working with the HR subsystem and monitor consists of the following tasks:

- Starting the subsystem and monitor
- Stopping the subsystem and monitor
- Working with the monitor only
- Reviewing the status of the monitor

What You Should Know About

Monitors	You must have one monitor for each Employee Master table. In most cases, you need only one monitor. However, if you have more than one environment or Employee Master table, set your processing options to the number of monitors you need. The default is one monitor.
Multiple active monitors	If there is more than one monitor active in the subsystem, you run this program in each environment you have an active monitor.
Data queue	When the subsystem and monitor are inactive, the system saves any employee master history changes to a data queue. The next time you start the subsystem and monitor, the system processes any changes that are on hold in the data queue. After the data queue is created, it remains a permanent object on your system.

Before You Begin

- Set up employee history and turnover tracking. See *Setting Up Employee History and Turnover Tracking*.

Starting the Subsystem and Monitor

You must start the subsystem whenever you want to create employee master information in the Employee History table (F08042) and the Employee Turnover table (F08045). You start the HR subsystem and monitor to create the subsystem when the subsystem does not exist. When you start the subsystem, the system creates the subsystem, a data queue, and automatically starts the monitor.

▶ **To start the subsystem and monitor**

On the message form

Choose the Execute function.

Processing Options for Start HR Subsystem/Monitor

Enter the number of active monitors allowed in the subsystem. (Valid values are 1-1000.) Default of blank will create the subsystem to allow only one active monitor.

Stopping the Subsystem and Monitor

You stop the subsystem and monitor when you need to change its status to inactive. For example, you stop the subsystem and monitor whenever the operations department backs up the system. Depending on your system configuration, an active subsystem and monitor might reflect as running jobs when the operations department backs up the system.

You must stop the subsystem and monitor whenever the system is shut down for any reason, including back-up procedures. Restart both the subsystem and monitor after you restart the system.

▶ **To stop the subsystem and monitor**

On the message form

Choose the Execute function.

Working with the Monitor Only

In some instances, the subsystem can remain active, yet you work only with the monitor. You start and stop only the monitor when you need to make changes to history setup. You must stop the monitor when you change:

- History and turnover constants information
- The selection of data items that you want to track

When the monitor is inactive, the data queue holds any changes until you start the monitor again. After you have made your setup changes, you must restart the monitor for the changes to take effect.

Working only with the monitor includes the following tasks:

- Stopping the monitor
- Starting the monitor

▶ **To stop the monitor**

On the message form

Choose the Execute function.

▶ **To start the monitor**

On the message form

Choose the Execute function.

Reviewing the Status of the Monitor

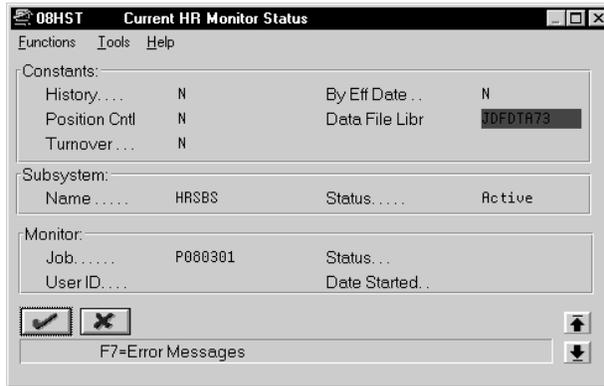
When you work with the monitor, you might want to review its status before you perform certain functions. For example, if you want to change constants or the selections of data items you want to track, you review the monitor status to verify that it is not active.

▶ **To review the status of the monitor**

On the History and Turnover Technical Operations menu

1. Choose Review HR Monitor Status.

The system displays the Current HR Monitor Status form.



2. Review the information displayed.

What You Should Know About

Libraries

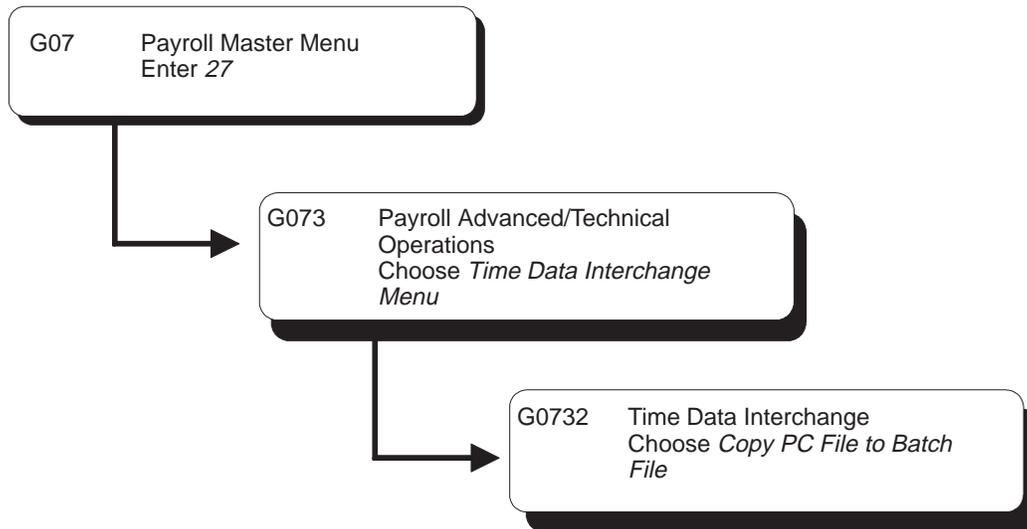
Constants information and the Employee Master table must be in the same data file library. If they are in different libraries, the system displays an error message when you open the review window. If the libraries are different, do the following:

- Stop the monitor
- Correct the library information in your constants setup
- Restart the monitor

Changing the monitor status

When you review, you cannot change the status of the monitor or any other information. It is for display purposes only.

Copy PC Timecard Information to a Batch File



Copying PC Timecard Information to a Batch File

Before you can work with time entry information that is entered in third-party software (such as custom PC-based software), you must upload it. To upload the PC timecard information to the AS/400, you must have customized programming. After you have uploaded the PC information to the F06116Z2 table, you can copy it to a batch file so that you can work with and include it in your payroll cycle.

The timecard information you copy from the F06116Z2 table is stored in the Employee Transactions Batch table (F06116Z1).

If you are not using the PC Remote Time Entry system, you load the timecard information directly into the F06116Z1 table.

See Also

- *Working with Uploaded Timecard Information (P0601Z1)* in the *Payroll Volume 1 Guide*

Setup


 **System Setup**

Objectives

- To select and activate the needed software features in the Payroll system
- To enter constants information that allows your organization to process and track accurate payroll information

About System Setup

Before you can use any features of the Payroll system, you need to define critical information that the system will use during payroll processing. This information consists of:

User defined codes	You set up user defined codes to customize your system to your specific business needs. You can customize a wide variety of information using user defined codes.
Company information	You set up company information to establish system constants, such as: <ul style="list-style-type: none">• Payroll company constants• Payroll business unit constants• Master pay cycles
Earnings information	You set up earnings information to define the various types of pay your employees receive, for example: <ul style="list-style-type: none">• Define pay types• Establish pay type cross-references• Define shift rate differentials
Deductions, benefits, and accruals (DBAs)	You set up DBAs to automate the process of calculating deductions, applying benefits, and tracking accruals when you run your payroll cycle.



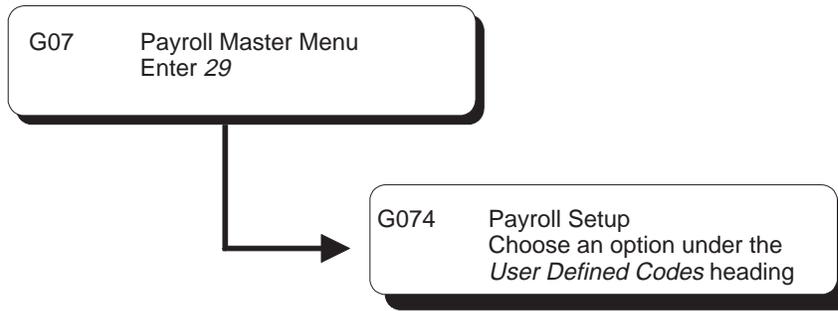
Group constants information	<p>You set up group constants to simplify the process of applying the same information to a group of employees, such as:</p> <ul style="list-style-type: none">• Pay rates• DBAs• Job classifications
Automatic Accounting Instructions (AAIs)	<p>You set up automatic accounting instructions (AAIs) for payroll to automatically assign account numbers to the journal entries created in the payroll system.</p>
Tax information	<p>You set up tax information to:</p> <ul style="list-style-type: none">• Define tax areas• Define workers compensation information• Define unemployment insurance rates
Payroll cycle reports	<p>You set up additional payroll cycle reports to determine the selection and sequencing of data applicable to your organization's needs.</p>
Employee profile information	<p>You set up employee profile information to track detailed information about your employees.</p>
Employee history and turnover tracking	<p>You set up employee history and turnover tracking to create a historical log of the changes to employee records. To set up employee history and turnover, you must select the data you want to track.</p>

System setup consists of:

- Setting up user defined codes for payroll
- Setting up general information
- Setting up earnings information
- Understanding deductions, benefits, and accruals
- Setting up DBAs
- Setting up calculation table information
- Setting up group constants
- Understanding AAIs for payroll

-
- Setting up AAls for payroll
 - Setting up tax information
 - Setting up payroll cycle reports
 - Setting up employee profile information
 - Setting up employee history and turnover tracking

1 Set Up User Defined Codes for Payroll



Setting Up User Defined Codes for Payroll

Setting up user defined codes is a way to customize your system for your organization's specific business needs. You can customize a wide variety of information using user defined codes.

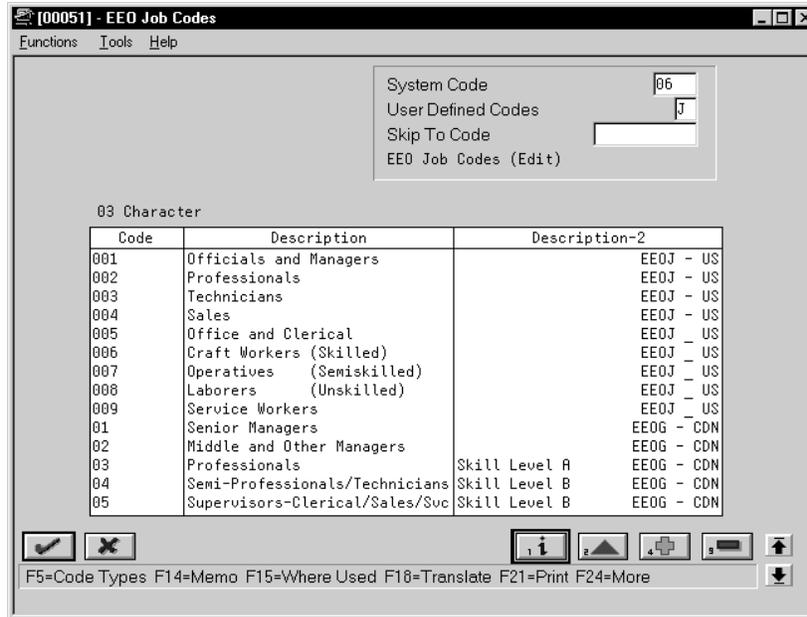
User defined codes provide values that are applicable to your organization. Use the following user defined codes as part of identifying information for system setup.

J.D. Edwards recommends that you change only the user defined codes listed in the following table.

Name	# Char.	Table	Description
EEO Job Code	3	06/J	Designate employees by their work type
EEO Ethnic Code	2	06/M	Employee race or ethnic group
Employee Pay Status	1	06/PS	Current pay status, such as active or terminated
Employment Status Codes	1	06/ES	Current employee status, such as full or part time
Termination/Change Reasons	3	06/T	Reason an employee status has changed
Bank Transit Codes	9	06/BC	Bank to which funds are being sent
Originating Bank Transit Codes	10	06/BD	Bank from which funds are being sent
Reconcile G/L Account Number to Bank Account	8	06/BK	Identify a relationship between a general ledger account and a bank account to which funds are being sent
Statutory Codes	3	06/SC	Identify taxing authorities for tax and insurance purposes
Pay Master Groups	2	06/PM	Identify companies that are common paymasters
Workers Compensation Basis Codes	3	06/IP	Names of the insured pay tables
Workers Compensation Insurance Codes	4	00/W	Classification codes for Worker's Compensation Insurance.
Plan Union Codes	6	06/UN	Identify employees by the group, plan, or union to which they belong
Job Type Codes	6	06/G	Designate employees by their work type
Job Step Codes	4	06/GS	Designate employees by a classification within their job type
Shift Codes	1	06/SH	Designate employees by their work shift
Valid Pay Cycles	5	06/PY	Designate pay cycles for the current year

► To set up user defined codes for payroll

On any user defined codes form



Complete the following fields:

- Code
- Description
- Description 2

Field	Explanation
User Defined Code	This column contains a list of valid codes for a specific user defined code table. The number of characters permitted for a code appears in the column title.
Description	A user defined name or remark that describes a field.
Description 02	Additional text that further describes or clarifies a field in J.D. Edwards systems.

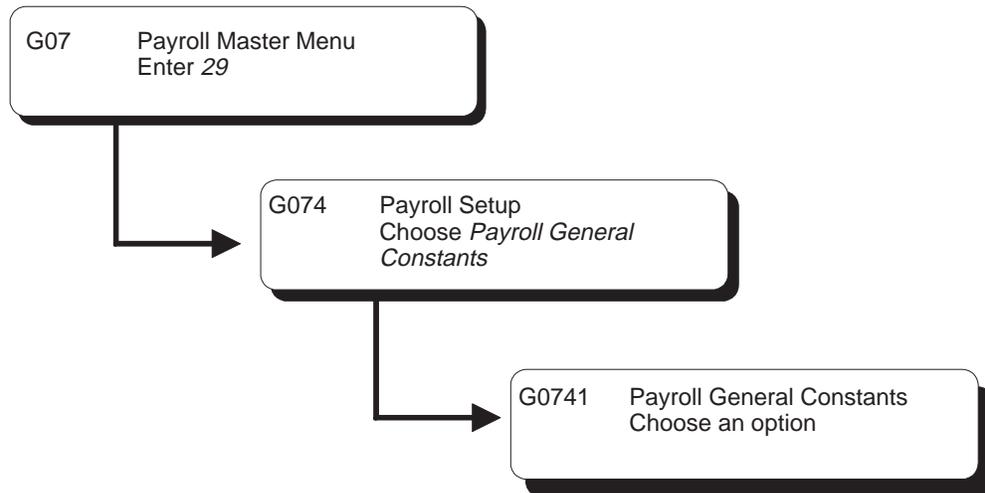
What You Should Know About

- Showing all payroll codes** Use the Code Types function to display all UDCs for the Payroll system (system 07).
- Setting up user defined codes for batch type** In addition to setting up the user defined codes for payroll, verify the codes for payroll batch headers (table 98/IT). In this table, enter X in the Description 2 field for codes 4, 5, 7, and P. Entering an X in this field protects these batch headers from being deleted by the General Ledger Integrity reports.

See Also

- The *Technical Foundation Guide* for more information about setting up and maintaining user defined codes

Set Up General Information



Setting Up General Information

Setting up general information allows you to enter specific information about how your organization's payroll is processed. This information consists of:

- | | |
|--|--|
| Payroll company constants | You set up payroll company constants to control the payroll processing for the employees of each company. |
| Payroll business unit constants | You set up payroll business unit constants to define default payroll information associated with a business unit. |
| Master pay cycles | You set up master pay cycles to provide dates for each payroll of the year. |
| Denomination codes | You set up denomination codes to define the various denominations used to pay employees who receive cash payments. |
| Execution control parameters | You set up execution control parameters to specify the users who have the authority to execute and reset the various steps of the payroll cycle. |

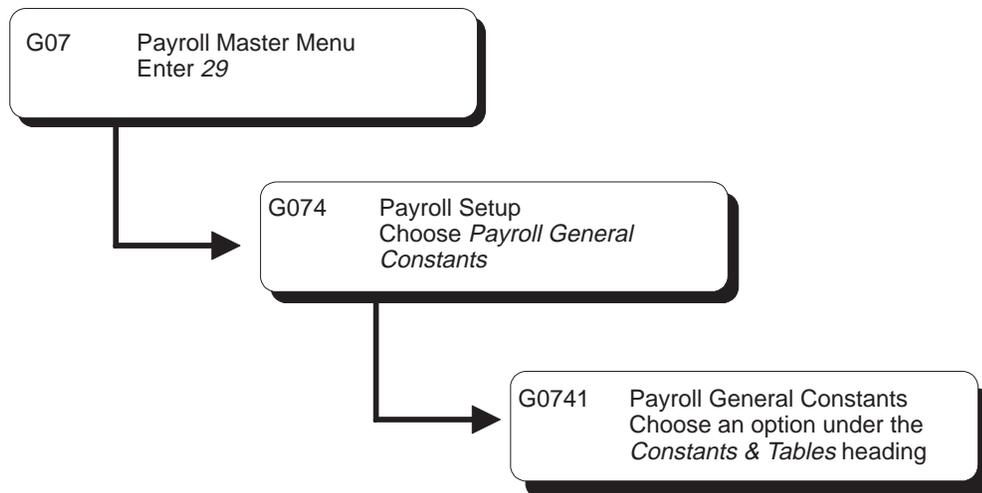
Fields for future data revisions

You choose fields for future data revisions to activate data items in the employee master that can be updated using the future data functions.

Setting up general information consists of the following tasks:

- Setting up payroll company constants
- Setting up payroll business unit constants
- Setting up master pay cycles
- Setting up denomination codes
- Setting up execution control parameters
- Choosing fields for future data revisions
- Reviewing the general constants reports

Setting Up Payroll Company Constants



You set up payroll company constants to control the payroll processing for the employees of each company. You must set up default company constants before you can process a payroll. J.D. Edwards recommends that you enter payroll company constants when significant changes occur, such as the addition of a new company.

When you set up payroll company constants, you set up the default company and each individual company. You enter information for Company 00000, the default company, to define the overall payroll operating environment. You set up company constants for each of your companies for which you run payroll.

Setting up payroll company constants includes the following tasks:

- Setting up the default company
- Setting up an individual company

Before You Begin

- Ensure that your company has been added to the Company Constants table (F0010). On Company Constants, access Company Names & Fiscal Dates to add a company. This is typically done by the Accounting department.

Setting Up the Default Company

You enter information for Company 00000, the default company, to define the overall payroll operating environment. If you have multiple companies, the parameter settings for Company 00000 must include all of the possible variations that cover all of the companies you set up. For instance, if one company requires integration with Accounts Payable, you must set up Company 00000 control parameters to reflect Accounts Payable integration.

At the default company level, you can also indicate whether you want the Payroll system to integrate with the J.D. Edwards General Ledger or the J.D. Edwards Accounts Payable system.

Setting up the default company consists of the following tasks:

- Setting up control parameters
- Setting up additional constants information

▶ To set up control parameters

On Payroll Company Constants

The screenshot shows a software window titled "[069091] - Payroll Company Constants". The window contains the following fields and controls:

- Company:** 00000, J.D. Edwards & Company
- Control Parameters:**
 - Pay Cycle Control: Y
 - Accelerated Submission: Y
 - Tax Arrearage (Y/N/O): 0
 - Batch Control (Y/N): N
 - Spending Acct. (Y/N): Y
 - Tip/Piece Processing: 1
 - International (Y/N): Y
 - Employee No. Mode: 1
 - Separate Check (Y/N): N
- Standard Interest Rate:**
 - Hrs/Day:
 - Days/Week:
 - Weeks/Year:
 - Hours/Year:
 - Annual Leave Hours:
- Integration and Process Settings:**
 - G/L Integration:
 - A/P Integration:
 - Payroll Register Edit: N
 - Step Progression Process:
 - Maximum Deferral Rate:
 - Standard Interest Rate:
- Non-U.S. Payroll Data:**
 - Country Code:
 - Fiscal Year (Begin Mo):
- Buttons:** Checkmark, X, Information (i), Home, Add, Print, Up/Down arrows.
- Footer:** F15=Co. Names & Fiscal Dates F17=Non-Calendar Fiscal Periods F24=More

For Company 00000, complete the following fields:

- Company Code
- Company Name
- Company Address
- Pay Cycle Control
- Accelerated Submission
- Tax Arrearage
- Flexible Spending Account Control (U.S. only)
- Tip/Piece Processing (U.S. only)
- International
- Employee Number Mode
- Separate Check (U.S. only)
- G/L Integration
- A/P Integration
- Payroll Register Edit

- Step Progression Process
- Maximum Deferral Rate

The Batch Control and Standard Interest Rate fields are for future use and are inactive for this release.

Field	Explanation
Pay Cycle Control	<p>A code specifying whether to incorporate execution control into the payroll cycle steps. Valid codes are:</p> <ul style="list-style-type: none"> Y Yes. You must set up execution control, by version, to determine who can execute the steps within the payroll cycle. N No. No execution control. The person who runs the first pre-payroll step must run all steps in the cycle. This is the default value.
Accelerated Submission	<p>A code that determines whether you can submit the pre-payroll, journal entries, and reports only steps of the payroll cycle simultaneously. Valid codes are:</p> <ul style="list-style-type: none"> Y Yes. Allow accelerated submission. N No. Do not allow accelerated submission. Each payroll cycle step must be complete before you can submit the next payroll step from the menu. This is the default value. <p>NOTE: When accelerated submission is allowed, pre-payroll must run first. Also, the job queue specified for the pay cycle version must allow only one job to be active at a time.</p>
Tax Arrearage (Y/N)	<p>A code that specifies whether calculated taxes are reduced and the method used if an employee's check is a negative amount. Codes are:</p> <ul style="list-style-type: none"> N Do not perform any tax reductions. Overpayment processing (negative check adjustment) occurs after all deductions have been reduced according to their rules. This is the default code. Y Perform tax reductions. Overpayment processing (negative check adjustment) occurs after all deductions and taxes have been reduced according to their rules. O Perform tax reductions. Overpayment processing (negative check adjustment) occurs after taxes have been reduced but before type 2 deduction rules apply.
Spending Account (Y/N)	<p>A code indicating whether to use flexible spending accounts in processing payroll. Valid codes are:</p> <ul style="list-style-type: none"> Y Use flexible spending accounts. N Do not use flexible spending accounts. This is the default code.

Field	Explanation
Tip/Piecework Processing	<p>A code that specifies whether to include tipped or piecework employees in payroll processing. Valid codes are:</p> <ul style="list-style-type: none"> N Company does not have tipped or piecework employees. This is the default value. 1 Company has tipped employees. 2 Company has piecework employees.
International (Y/N)	<p>A Yes/No field specifying whether to use Canadian payrolls. Valid codes are:</p> <ul style="list-style-type: none"> Y Use Canadian payrolls. N Use US payroll processing. This is the default value.
Mode – Employee Number	<p>This code identifies which form of the employee number displays on an inquiry screen. Codes are:</p> <ol style="list-style-type: none"> 1. The eight-digit Address Book number. This is the default code. 2. The nine-digit Social Security number. 3. The eight-digit Additional Employee number preceded by a slash (/). <p>All forms of employee number remain valid. This code controls only what displays.</p>
Separate Check (Y/N)	<p>This code indicates whether a separate check is generated for each Business Unit in which an employee has worked during the pay period. The default value is N (do not generate separate checks). When pre-payroll locks the time entry record, each Business Units' time entry record is assigned a unique Check Control Number if the code is Y.</p>
G/L Integration	<p>Code that indicates how batches of payroll journals are posted to the General Ledger. Valid codes are:</p> <ul style="list-style-type: none"> A Automatic. If batches are in balance and there are no errors, the system posts batches automatically during the final update step of the payroll cycle. This is the default value. M Manual. Each batch must be posted manually. N None. There is no General Ledger interface. T Time Accounting
A/P Integration	<p>A/P Integration is used to specify the level of integration between the Payroll and the Accounts Payable systems. Pro forma vouchers are created during the payroll journal entries step of the payroll cycle. Actual vouchers are created in accounts payable during the final update step.</p> <ul style="list-style-type: none"> N No integration. 0 Create vouchers for both DBAs and taxes that have been setup with A/P integration. 1 Create vouchers only for DBAs that have been setup with A/P integration. 2 Create vouchers only for taxes that have been setup with A/P integration.

Field	Explanation
P/R Register Edit (Y/N)	<p>An error is always noted on the Payroll Register if Gross Pay minus taxes and deductions does not equal Net Pay. This field controls whether the error is treated as a “hard” or “soft” error.</p> <p>Y Hard error. You must correct the error and run Pre-Payroll again. This is the default code.</p> <p>N Soft error. The error is noted on the Payroll Register but Payroll Cycle processing can continue. You must make the necessary corrections after the Payroll Cycle is complete.</p>
Step Progression Process	<p>A code that specifies whether the Step Progression History files are updated and the level of detail in which the update occurs. The valid codes are:</p> <p>*****EMPLOYEE MASTER FILE BASIS (F060116)*****</p> <p>1 Update using Union, Job Type, and Job Step.</p> <p>2 Update using Home Business Unit, Union, Job Type, and Job Step.</p> <p>N Do not update the Step Progression History files.</p> <p>Note:</p> <ul style="list-style-type: none"> • For the Step Progression System to work, S is required in the Employee Class field of EE Master. • In Pre-Payroll processing, your payroll version must have Y in the Step Progression field of Additional parameters for step files to be updated.
Maximum Deferral Rate	<p>The maximum percentage of pre-tax earnings that an employee is allowed to defer to a 401(k) plan. This rate is used in the 415 Nondiscrimination Test. For example, to enter a rate of 12.75 percent, enter 12.75 in this field.</p>

What You Should Know About

International data	<p>This field activates Canadian vocabulary overrides and fields on some employee screens. Enter Y in this field if you process payroll for Canadian employees.</p> <p>When you activate international data, you use the Country Code field to specify whether the system displays Canadian information for this company.</p> <ul style="list-style-type: none"> • If you process payroll for Canadian employees only, enter the Canadian country code for the default company. • If you process payroll for both Canadian and U.S. employees, leave the Country Code field blank for the default company, and specify the Canadian country code for the Canadian employees’ home company.
---------------------------	--

Payroll register edit Because errors can occur during payroll cycle processing even when payments print correctly, J.D. Edwards recommends that you set this field to Y. Typical errors include incomplete interim check information or tax areas not set up and therefore not printing.

Changing information for the default company Any changes you make to the information for the default company also affects all other companies you set up.

▶ To set up additional constants information

On Payroll Company Constants

Complete the following fields:

- Hours/Day
- Days/Week
- Weeks/Year
- Hours/Year
- Annual Leave Hours (Australia only)
- Country Code
- Fiscal Year

Field	Explanation
Hours per Std. Work Day	This field indicates the number of hours in a standard working day. This information may be used for automatic overtime computations and other scheduling purposes.
Days per Standard Week	The number of days in the work week. This number may be used (among other reasons) in the computation of automatic overtime.
Weeks (working)per Year	The number of work weeks in the year. The number of bi-weekly, semi-monthly, and monthly periods in the year will be assumed to be 26, 24, and 12, respectively.

Field	Explanation
Standard Hours per Year	<p>The number of work hours in the year. This number is used to compute hourly rate when the annual salary is known or vice versa.</p> <p>The system uses the standard number of hours for calculating the salary or hourly rate per pay period in the following order:</p> <ul style="list-style-type: none"> • The hours defined at the employee level (the Standard Hours/Year field) • The standard hours in the Payroll company constants for the employee's company • The payroll company constants for the default company (company 00000) • The system default value of 2080 standard hours per year <p>See Program Notes for information about the Pay Grade Step Table.</p>
Hours Worked – Annual Leave	<p>The standard number of hours generated as Annual Leave during automatic wage processing.</p>
Country Code	<p>A user defined code (system 06, type CN) that determines the mode in which the payroll system runs. Valid codes are:</p> <p style="padding-left: 40px;">blank US payroll CA Canadian payroll</p>
Fiscal Year	<p>The number of the month in which the payroll fiscal year begins.</p> <p>..... <i>Form-specific information</i></p> <p>For the U.S. Payroll system, this code must always be 01 (January). The payroll fiscal year is January - December and it is regulated by the federal government.</p>

What You Should Know About

Standard Hours The system uses the values you enter in the standard hours per period fields (Hours/Day, Hours/Year, and so on) to calculate autopay for a pay period and hourly pay rates or annual salaries (as applicable).

Setting Up an Individual Company

You set up company constants for each of your companies for which you run payroll. When you set up an individual company or make changes to an existing company's name or address, the system automatically updates the Address Book system.

▶ **To set up an individual company**

On Payroll Company Constants

The screenshot shows a software window titled "[069091] - Payroll Company Constants". It contains several input fields and checkboxes:

- Company:** 00001
- Company Name:** A Financial Company - for Training
- Address:** 7900 East Union
- City:** Denver
- State:** CO
- Zip:** 80237
- Country Code:** USA
- Fiscal Year (Begin Mo):** 01
- Company Specific (U.S. Only):**
 - Adjust SUI:
 - Cash Option:
- Payroll Data:**
 - Hrs/Day: 8.00
 - Days/Week: 5
 - Weeks/Year: 52.00
 - Hours/Year: 2080.00
 - Annual Leave Hours: [empty]

At the bottom, there are navigation icons and a footer: "F15=Co. Names & Fiscal Dates F17=Non-Calendar Fiscal Periods F24=More".

Complete the following fields:

- Company Code
- Company Name
- Company Address
- Adjust SUI (U.S. payroll only)
- Cash Option (U.S. payroll only)
- Hours/Day
- Days/Week
- Weeks/Year
- Hours/Year
- Country Code
- Fiscal Year

Field	Explanation
SUI Calculation Switch	<p>This switch lets you direct VERTEX to self-adjust or not self-adjust the amount of tax calculated for state unemployment insurance. The possible settings for this switch are:</p> <p>0 Self-adjust. This method always brings the tax up to what it should be. The formula used is as follows: Current period tax = (YTD gross + current gross) * SUI rate - YTD SUI tax.</p> <p>1 Do not self-adjust. The tax is calculated on the current period wages only.</p> <p>2 Self-adjust when maximum base is reached.</p> <p>***THE SETTING OF THE SWITCH IS OBTAINED FROM THE DATA DICTIONARY DEFAULT VALUE.</p>
125 Cash Option	<p>If you have a cash option for your 125 Plan enter a 1 in this field. This will be used for taxation purposes for SUI and SDI. Certain states allow a 125 exemption amount if a cash option is allowed.</p>

What You Should Know About

Processing payroll for Canadian Employees

If you process payroll for Canadian employees only, enter the Canadian country code for the default company.

If you process payroll for both Canadian and U.S. employees, leave the Country Code field blank for the default company, and specify the Canadian country code for the Canadian employees' home company.

In addition to entering a company code, you also must activate the International field.

Setting Up Payroll Business Unit Constants

You set up payroll business unit constants to define default payroll information associated with a business unit to expedite time entry and automatically process payroll information such as flat burden at the business unit level.

Setting up payroll business unit constants also allows you to:

- Define taxing authorities for each business unit (U.S. payroll only)
- Set flat burden percentages

- Specify the business unit as a certified job for governmental reporting purposes (U.S. payroll only)
- Define tip allocation percentages and the minimum wage by job for tip processing purposes (U.S. payroll only)

Before You Begin

- Review existing business unit information

▶ To set up payroll business unit constants

On Business Unit Constants

[069051] - Business Unit Constants

Functions Tools Help

Business Unit Number: 501 Potomac Hotel
 Posting Edit Code: East Side Addition
 Level of Detail: 2 10% Retainage

Company Number: 00050 A Model Construction Mgmt Co
 Job Address Number: 501 Potomac Hotel
 Tax Area-Payroll: 47 VA Dept. of Rev.
 Equipment Rate Code: HR Hourly
 Labor Loading Method: I Burden Factor: 1.3200
 Certified Job (Y/N): Y

Tax ID Number: County Tax No:
 County Code:
 Pay Cycle Group Code:

Tip Payroll Info								
From	Thru	T Y	Job Type	M	Allocation Percent	Avg Dys	Minimum Wage	Den Minimum
			H		Percent	Dys	Wage	Minimum

F16=Address Book F24=More Keys MW

1. Complete the following optional fields:
 - Job Address Number
 - Tax Area
 - Labor Loading Method
 - Burden Factor
 - Certified Job (U.S. only)
 - Pay Cycle Group Code

2. For U.S. business units that have employees who receive tips, complete the following fields:

- Effective Date – From
- Effective Date – Thru
- Establishment Type
- Job Type
- Allocation Method
- Tip Allocation Percent
- Average Days Per Month
- Minimum Wage Rate
- Denomination Minimum

The Tax ID Number, County Tax Number, County Code, Effective Date-From, Effective Date-Thru, Job Type, and Denomination Minimum fields are for future use and are inactive for this release.

Field	Explanation
Business Unit	<p>Identifies a separate entity within a business for which you want to track costs. For example, a business unit might be a warehouse location, job, project, work center, or branch/plant. The Business Unit field is alphanumeric.</p> <p>You can assign a business unit to a voucher, invoice, fixed asset, and so on, for purposes of responsibility reporting. For example, the system provides reports of open A/P and A/R by business units, to track equipment by responsible department.</p> <p>Business unit security can prevent you from locating business units for which you have no authority.</p> <p>NOTE: The system uses this value for Journal Entries if a value is not entered in the AAI table.</p>
Posting Edit – Business Unit	<p>Controls whether you can post transactions to the general ledger for the job (business unit). Valid codes are:</p> <p>Blank Yes, you can post transactions.</p> <p>K Yes, you can post transactions. However, the original budget is locked and change orders are required for changes to the budget.</p> <p>N No, you cannot post transactions. Use this code for a job that is not started or is closed. The job closing program automatically assigns this code to all closed jobs.</p> <p>P No, you cannot post transactions, and the job can be purged.</p>

Field	Explanation
Level of Detail	<p>A code that identifies the relationship of parent and subordinate business units in a hierarchy. Up to nine levels of detail are available.</p> <p>An example would be a project number 10000 for Office Parks that has a level of detail of 2. Subordinate to the Office Parks project are the North and the South Office Parks with job numbers of 10010 and 10020, respectively, and each with a level of detail of 3. Subordinate to the North and South Office Parks are Buildings A and B and Buildings C and D, respectively, and each with a level of detail of 4.</p>
Address Number	<p>A number that identifies an entry in the Address Book system. Use this number to identify employees, applicants, participants, customers, suppliers, tenants, special mailing addresses, and so on.</p>
Tax Area	<p>A geographic area with common tax rules for rate and distribution. A tax area must include a tax authority such as a state, county, city, and so on. This field is used for sales tax accounting.</p>
Equipment Rate Code	<p>This user defined code (system 00, type RC) indicates a billing rate, such as DY for daily, MO for monthly, and WK for weekly. You can set up multiple billing rates for a piece of equipment.</p> <p>If you leave this field blank, the system searches for a valid billing rate in the following sequence:</p> <ul style="list-style-type: none">• Account Ledger Master (F0901) – This table contains the most detailed rate information. You can assign multiple rates for a job. For example, you can set up separate rates for different equipment working conditions.• Job or Business Unit Master (F0006) – This table contains less detailed rate information than the Account Ledger Master. You can only set up a single rate for a job based on this table.• Rental Rules (F1302) – This table contains the least detailed rate code information. The system searches this table according to the criteria you establish when setting up the table.

Field	Explanation
Labor Load Method	<p>A code indicating that flat burden is to be calculated. Valid codes are:</p> <ul style="list-style-type: none"> 0 Flat burden percentage will always be 1.000 and, therefore, the flat burden amount will equal zero. Basically, this means that there is no distribution. 1 Flat burden percentage will always be greater than 1.000. Choose this option when distributing the percentage. <p>There are various places within the Payroll system where flat burden rules and percentages can be defined, such as:</p> <ul style="list-style-type: none"> Business Unit Pay Rates table Employee level
Labor Distribution Multiplier	A multiplier to load direct labor costs with burden. For example, a factor of 1.32 would load every dollar of labor cost with 32 cents worth of burden.
Certified Job	<p>A Yes/No field that specifies whether to include information about this job in certified payroll reports used for governmental reporting.</p> <ul style="list-style-type: none"> Y Include job information on certified payroll reports N Do not include job information. This is the default code.
Pay Cycle Group Code	<p>A user defined code (system 06, type PG) that indicates a pay cycle group. If you enter a pay cycle group code here, the system processes only those timecards whose business unit has that pay cycle group assigned in the business unit constants. The type code explained below determines which business unit is used in the selection process.</p> <p>This field and the accompanying Type field override the DREAM Writer home business unit selection. Employees must first be selected in the DREAM Writer Data Selection, then timecards for those employees are selected based on Pay Cycle Group Code and Type.</p>
Establishment Type	A user defined code (system 06, type ET) that specifies the type of service (or establishment type). This code is used primarily for designating tip percentage allocations.
Allocation Method	A code that specifies the method of allocation of employee's tips, either using 'Sales Receipts' or 'Hours Worked'.
Rate – Tip Allocation Percent	The percentage amount used to allocate tips for the specified business unit.
Average Days Per Month	The average number of days during the month that the business unit is open for business.

Field	Explanation
Rate – Minimum Wage	<p>The minimum hourly wage which must be paid to employees as defined by the tax authority in which the business unit exists.</p> <p>Generally, the Federal Minimum Wage will apply to each business unit. However, the State Minimum Wage may be entered here if the state has passed legislation which overrides the Federal Minimum Wage amount.</p> <p>..... <i>Form-specific information</i></p> <p>The minimum wage is lower for tipped employees.</p>

What You Should Know About

- | | |
|---|--|
| Adding business units | <p>Adding a business unit in the Payroll system also adds it to Business Unit Master table (F0006) if it doesn't already exist there. Business units are usually set up in the J.D. Edwards General Accounting system, but you can make changes or additions. Setting up payroll business units allows you to activate certain features, for example, flat burden.</p> |
| Changing business unit information | <p>You cannot use the Payroll system to change any of the following information:</p> <ul style="list-style-type: none"> • Level of detail • Posting edit code • Company number • Equipment rate code |

See Also

- *Reviewing the Business Unit Constants Print Report*

Processing Options for Business Unit Constants Revisions

1. Enter '1' to display Tip Information.
'0' is the default and will not display Tip Information.

Setting Up Master Pay Cycles

You set up master pay cycles to provide dates for each payroll of the year. The system uses these dates during the pre-payroll step of the payroll cycle. When you set up master pay cycles, you also minimize the risk of keying errors during pre-payroll because certain values are already entered. Within a master pay cycle, you define the length of the pay periods as well as corresponding check dates.

Master pay cycles allow you to define the following information:

- Pay period ending dates
- Identifiers for the pay period
- Check dates for each pay period
- Withholding period indicators to determine the calculation of DBAs
- Integrity period numbers for storing tips history
- Standard hours per pay period for autopay

Setting up master pay cycles includes:

- Setting up a master pay cycle for the current year
- Setting up a similar master pay cycle for the next year

Before You Begin

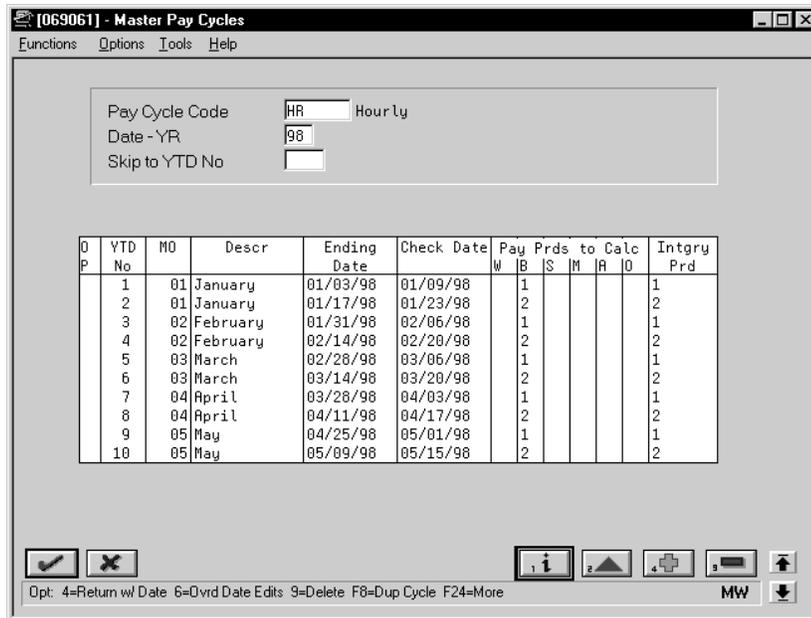
- Set up the names of the pay cycles by entering user defined codes on 06/PY

Setting Up a Master Pay Cycle for the Current Year

You set up a master pay cycle for the current year to run payroll cycles for the current year.

► To set up a master pay cycle for the current year

On Master Pay Cycles



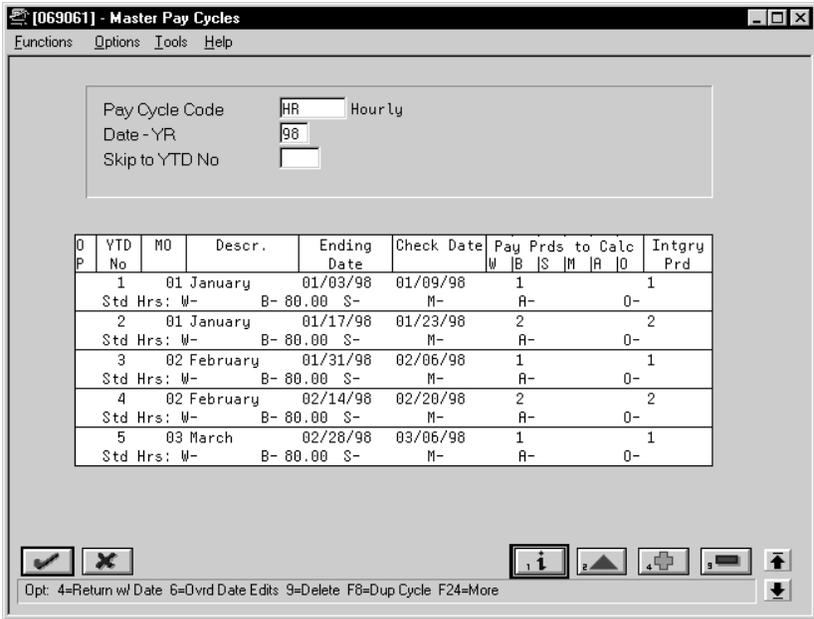
1. Complete the following fields:

- Pay Cycle Code
- Date – Year
- Year to Date Pay Period Number
- Month
- Ending Date
- Check Date
- Integrity Period

2. Complete one of the following fields:

- Pay Periods to Calculate Withholding – Weekly
- Pay Periods to Calculate Withholding – Biweekly
- Pay Periods to Calculate Withholding – Semimonthly
- Pay Periods to Calculate Withholding – Monthly
- Pay Periods to Calculate Withholding – Annually
- Pay Periods to Calculate Withholding – Other

3. Access the fold area.



4. To set up standard hours for automatic pay employees, enter a standard number of hours to use for each pay frequency in one of the following fields:
- Standard Hours – Weekly
 - Standard Hours – Biweekly
 - Standard Hours – Semimonthly
 - Standard Hours – Monthly
 - Standard Hours – Annually
 - Standard Hours – Other

Field	Explanation
Pay Cycle Code	A code that specifies the group of employees to be processed in a single payroll cycle, as entered in Valid Pay Cycles.
Year-to-Date Pay Period Number	The number of the pay period from the beginning of the year. For instance, a monthly payroll cycle beginning in January has a total of 12 periods, with October being the 10th period. Valid designations are: 001–052 (Weekly Payroll Cycle) 001–026 (Biweekly Payroll Cycle) 001–024 (Semimonthly Payroll Cycle) 001–012 (Monthly Payroll Cycle) 001–004 (Quarterly Payroll Cycle) 001–001 (Annual Payroll Cycle)

Field	Explanation
Pay Period Number – Weekly	The number of the pay period, within the month, for employees being paid on a weekly basis. The value is used in conjunction with the Pay Period to Calculate field on the DBA Setup form to determine which deductions, benefits, and accruals are to be calculated this payroll processing cycle.
Integrity Period Number	<p>The meaning of this field depends on the program you access the field from:</p> <ol style="list-style-type: none"> <li data-bbox="721 499 1360 842">1. Valid Master Pay Cycles (P069061) - A value specifying the period bucket number in the Payroll Integrity table (F0620) to be updated. The Integrity Period Number specifies one of five periods in which the system stores the history. It does not determine the calculation of DBAs. If you run a multiple frequency payroll (such as salary with both weekly and biweekly employees), enter an unused Integrity Period Number. For example, for the first biweekly payroll of the month, use 2 because 1 was already used for the first weekly payroll. <li data-bbox="721 848 1360 999">2. Pay Cycle Control Parameters (P06210) - A value designating whether the pre-payroll programs are to calculate those benefits and accruals that are based on calendar month amounts (dollars/hours). If N, the system skips these benefit and accruals.
Standard Hours–Weekly	<p>The standard number of hours to be paid employees whose pay frequency is Weekly (W). The number entered into this field is used during pre-payroll processing when the system calculates autopay; the hours entered into this field are used versus calculating the hours based upon gross pay divided by the hourly rate.</p> <p>If you leave this field blank, the hours worked are calculated during the generation of timecards.</p>

What You Should Know About

Date Edits The check date must be greater than or equal to the ending date. Dates must be in ascending sequence throughout the year, unless you use the Override Date Edits option.

Rollover dates The Fiscal Anniversary Rollover program uses these dates to determine when a benefit or accrual rolls over to the next year.

See *Processing Fiscal and Anniversary Rollovers* for more information.

See Also

- *Reviewing the Master Pay Cycles Report*

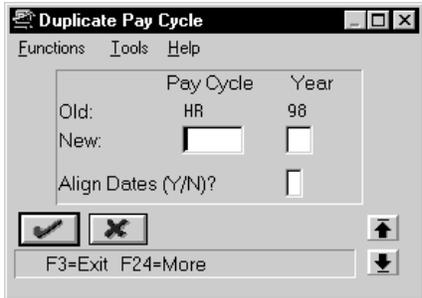
Setting Up a Similar Master Pay Cycle for the Next Year

You set up a similar master pay cycle for the next year to simplify the setup process. If you already have a master pay cycle for the current year, you can set up a pay cycle for the next year. You have the option to duplicate a current cycle indicating whether you want to increment the pay period end dates for the new year.

▶ To set up a similar master pay cycle for the next year

On Master Pay Cycles

1. Locate the pay cycle for the current year.
2. Access Duplicate Pay Cycle.



3. On Duplicate Pay Cycle, complete the following fields:
 - Pay Cycle Code
 - Year
 - Align Dates

Field	Explanation
Align Dates (Y/N)	If you answer Y to Align Dates, the pay period ending dates are incremented by one day for the new cycle. If you enter N, the system creates the cycle with the same pay period ending dates as the current cycle. (Note: The years must be only one apart in order for this function to work.)

Setting Up Denomination Codes

You set up denomination codes to define the various denominations used to pay employees who receive cash payments.

The system uses the information you define to produce payslips in the correct denomination and for a bill count on a cash disbursement report.

▶ **To set up denomination codes**

On Denomination Code Revisions

The screenshot shows a window titled "[06919] - Denomination Code Rev." with a menu bar containing "Functions", "Tools", and "Help". The main area contains three input fields: "Country Code" with the value "USA", "Denomination Code" with the value "\$10", and "Denomination Value" which is empty. At the bottom, there is a toolbar with icons for a checkmark, a cross, an information icon, a home icon, a plus icon, a printer icon, and a refresh icon. Below the toolbar, the text "F3=Exit F24=More Keys Roll Up=Next Record MW" is displayed.

Complete the following fields:

- Country Code
- Denomination Code
- Denomination Value

Field	Explanation
Denomination Code	A code which identifies the type of currency to be processed.
Denomination Value	The face value of the denomination (for example, 10 for a ten dollar bill or 1000 for a 1000 peso note). Each country generally has a unique set of denomination codes and each code has its own value.

What You Should Know About

Denomination values

Each denomination value (face value of a bill or note) must have a unique denomination code. Set up denomination codes through the General User Defined Codes selection on the Payroll Setup menu.

Setting Up Execution Control Parameters

You set up execution control parameters to specify the users who have the authority to execute the various steps of the payroll cycle. You can also specify who has authority to execute the reset features on a payroll ID.

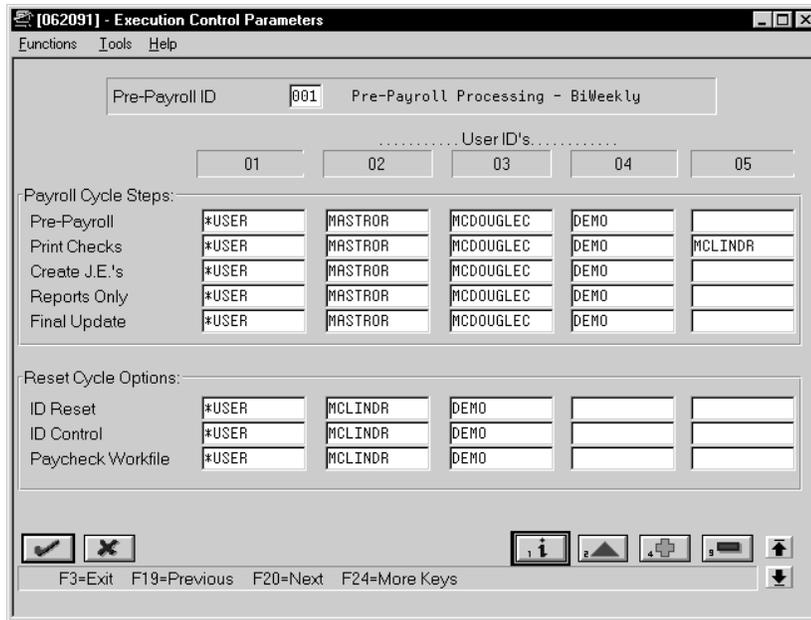
Each payroll ID can have a unique set of control parameters. If the system finds no parameters for a specific ID, the system uses the parameters for ID 000. If no parameters exist for a specific payroll ID or for ID 000, the system processes payroll as if the execution control parameters are not activated. In this case, the person who runs the first step of the payroll cycle must run all steps in the cycle and reset options.

Before You Begin

- You must enter Y in the Pay Cycle Control field on Payroll Company Constants for Company 00000 to activate the execution control parameters. If the code in this field is N (the default), the user who runs the first step of the payroll cycle must run all steps in the cycle.

► To set up execution control parameters

On Execution Control Parameters



1. Complete the following field:
 - Pre-Payroll ID
2. In the fields which correspond to payroll cycle steps, enter the user ID of a maximum of five individuals authorized to complete each step.

What You Should Know About

Entering wildcard IDs

You can use the following wildcard entries in place of specific user IDs:

- *ALL – All users have authority to run the particular payroll or reset step.
- *USER – Only the user who ran the pre-payroll step has authority to execute the step defined by *USER.

Choosing Fields for Future Data Revisions

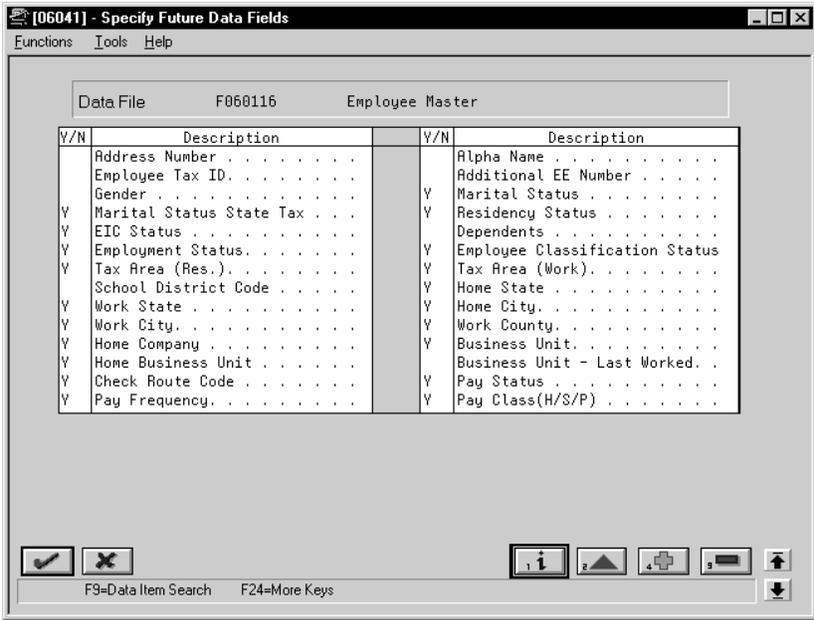
You choose fields for future data revisions to activate data items in the employee master that can be updated using the future data functions. For example, you activate the Marital Status field so that, in the event of marriage, you can change the employee’s marital status in the employee master using the Future Data function.



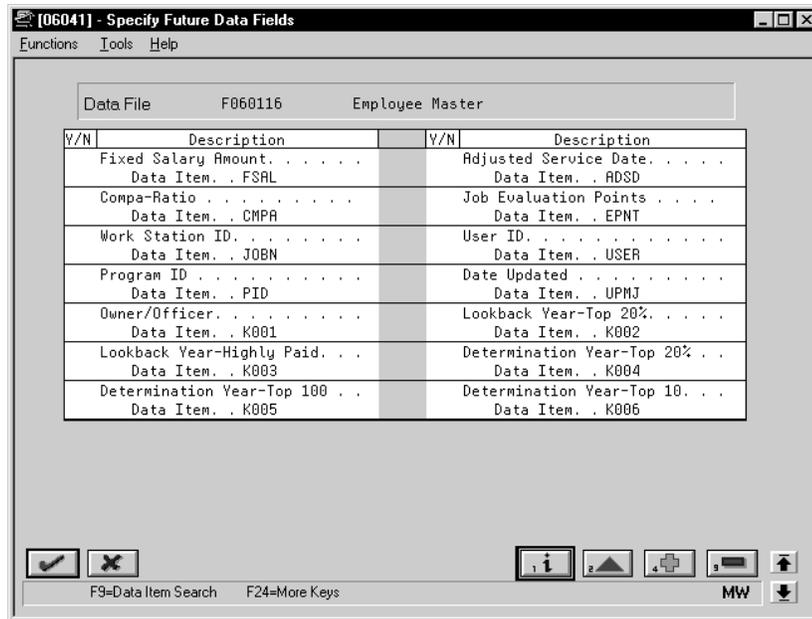
The activation value in some of the fields cannot be changed.

► **To choose fields for future data revisions**

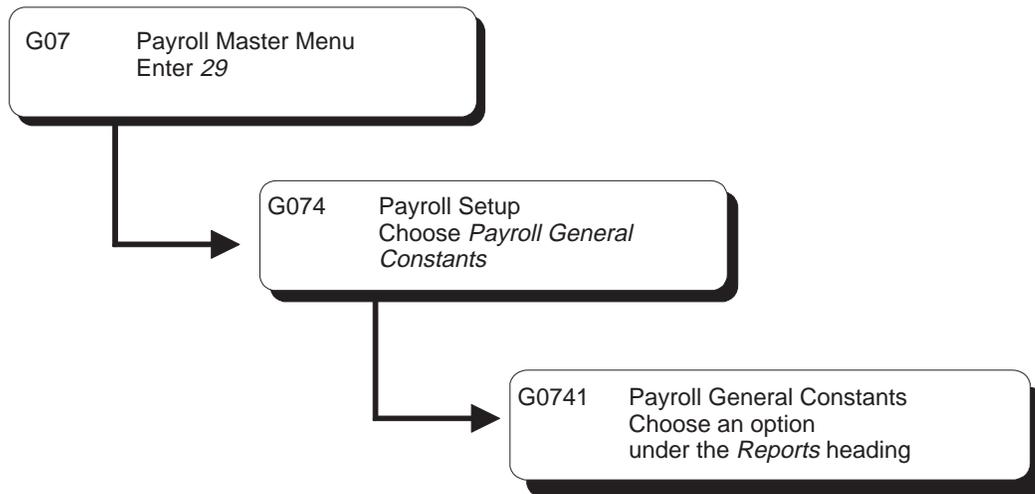
On Specify Future Data Fields



1. Place Y next to the corresponding data item that you would like to activate to allow revisions in the following field:
 - Yes/No
2. Access the fold area to view the data item code associated with the data item description.



Reviewing the General Constants Reports



You review the general constants reports to verify that the information you entered during system setup is correct.

Reviewing the general constants reports includes the following tasks:

- Reviewing the Business Unit Constants Print report
- Reviewing the Master Pay Cycles report

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Reviewing the Business Unit Constants Print Report

You run the Business Unit Constants Print report to verify your entries on Business Unit Constants. The report lists detailed information about business units which is contained in both the Business Unit Master table and the Payroll Business Unit table. You can run this report any time.

06905P		J.D. Edwards & Company							Page - 2		
		Business Unit Constants Print							Date - 7/17/98		
Bus. Unit	Bus. Unit Name	P E Co.	Tax Area	EQ RT	L M	Burden Factor	C J	Business Unit Tax Id.	Cnty Code	County Tax Id.	PC CD
9	Corporate Administration	00001				1		1.0000	N		
50	General Accounts	00050				1		1.0000	N		
90	Administrative Department	00100							N		
DEN	Denver	00050				1		1.0000	N		
481	Cooler/Freezer Units - 10	00200				1		1.0000	N		
482	Cooler/Freezer Units - 10	00200				1		1.0000	N		
483	Cooler/Freezer Units - 10	00200				1		1.0000	N		
501	Potomac Hotel	00050	47			HR 1		1.3200	Y		
701	Corporate Administration	00007							N		
777	Skydome	00077				1		1.3200	N		
5001	Main Terminal Building	00050				1		1.0000	Y		
5002	Automated Transit System	00050				1		1.0000	N		
5003	Airport Access Road	00050				1		1.0000	N		
5004	Concourse A Electrical	00050				1		1.0000	N		
5005	The Gateway	00050				1		1.0000	N		
5031	Airport Access Road	00050				1		1.0000	N		
5032	Airport Access Road	00050				1		1.0000	N		
6001	Protective Services	00050				1		1.0000	N		
7771	Corporate Administration	00777				0		1.0000	N		

Processing Options for Report – Payroll Business Unit Constants

1. Enter 'Y' if you wish to print the full address of the business units. (Default value is 'N') _____
2. Enter 'Y' if you wish to print the 'Tip Information' for the business units. (Default value is 'N') _____

Reviewing the Master Pay Cycles Report

The Master Pay Cycles report lists the following information that you entered on Master Pay Cycles:

- Year
- Pay cycles by month and periods within each month
- Standard number of hours included in each pay period

YTD		Pay		Check	P	Pay Period No.					Standard Hours						
No.	Period	Mo	Description	Date	P	W	B	S	M	A	O	Weekly	Bi-Wkly	Semi-Mo	Monthly	Annual	Other
1	01/03/98	01	January	01/09/98	1		1						80.00				
2	01/17/98	01	January	01/23/98	2		2						80.00				
3	01/31/98	02	February	02/06/98	1		1						80.00				
4	02/14/98	02	February	02/20/98	2		2						80.00				
5	02/28/98	03	March	03/06/98	1		1						80.00				
6	03/14/98	03	March	03/20/98	2		2						80.00				
7	03/28/98	04	April	04/03/98	1		1						80.00				
8	04/11/98	04	April	04/17/98	2		2						80.00				
9	04/25/98	05	May	05/01/98	1		1						80.00				
10	05/09/98	05	May	05/15/98	2		2						80.00				
11	05/23/98	05	May	05/29/98	3		3						80.00				
12	06/06/98	06	June	06/12/98	1		1						80.00				
13	06/20/98	06	June	06/26/98	2		2						80.00				
14	07/04/98	07	July	07/10/98	1		1						80.00				
15	07/18/98	07	July	07/24/98	2		2						80.00				
16	08/01/98	08	August	08/07/98	1		1						80.00				
17	08/15/98	08	August	08/21/98	2		2						80.00				
18	08/29/98	09	September	09/04/98	1		1						80.00				
19	09/12/98	09	September	09/18/98	2		2						80.00				
20	09/26/98	10	October	10/02/98	1		1						80.00				
21	10/10/98	10	October	10/16/98	2		2						80.00				
22	10/24/98	10	October	10/30/98	3		3						80.00				
23	11/07/98	11	November	11/13/98	1		1						80.00				
24	11/21/98	11	November	11/27/98	2		2						80.00				
25	12/05/98	12	December	12/11/98	1		1						80.00				
26	12/17/98	12	December	12/24/98	2		2						80.00				

Processing Options for Report – Master Pay Cycles

Enter the Pay Cycle Code desired for report. _____
 Default of blanks is all codes.

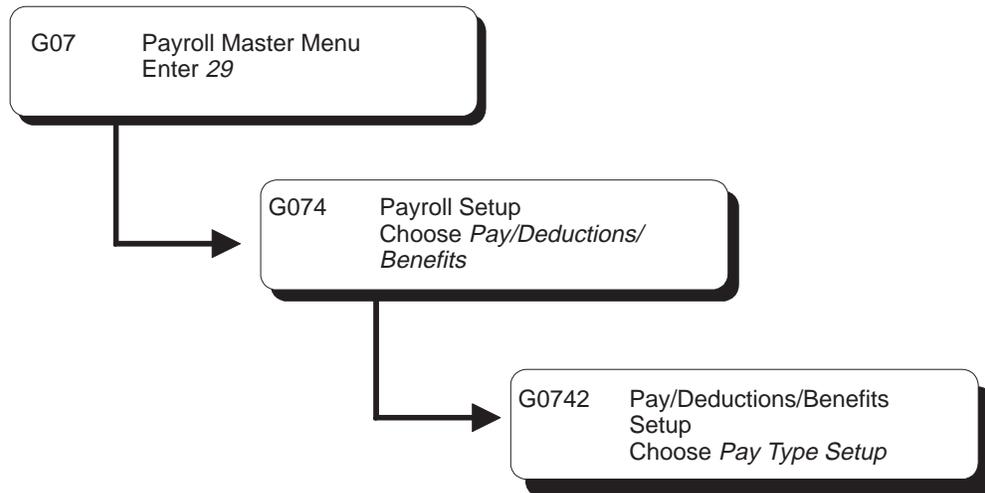
Enter the Year desired for the report. _____
 Default of blanks is all years.
 i.e. 90,91,92 or 93.



Exercises

See the exercises for this chapter.

Set Up Earnings Information



Setting Up Earnings Information

You set up earnings information to define the types of pay that your employees receive. Earnings information consists of:

- | | |
|---------------------------------|--|
| Pay types | You set up pay types to categorize the various earnings employees receive to direct labor to different accounts in the general ledger. |
| Pay type cross-reference | You set up pay type cross-reference tables to indicate valid pay types by job type and job step. |
| Pay grades | You set up pay grade information to control the standards by which individual employee salaries are evaluated, as well as the amounts and ranges of pay you use for your business. |
| Shift rate differentials | You set up shift rate differentials to add a flat dollar or percentage amount to an employee's hourly rate when the employee works a shift that receives an additional amount of pay per hour. |

Setting up earnings consists of the following tasks:

- Setting up pay types
- Setting up pay type cross-reference tables
- Setting up pay grade information
- Setting up shift rate differentials
- Reviewing earnings constants reports

Setting Up Pay Types

You set up pay types to categorize the various earnings employees receive to direct labor to different accounts in the general ledger. You can specify up to 999 different pay types, using the range of numbers 001 to 999.

Setting up pay types also allows you to:

- Specify how different pay types are used when computing employee pay
- Assign automatic pay methods for autopay employees
- Specify that a pay type is tax exempt
- Specify information to be printed on 1099 and W2 forms for the associated pay type for U.S. payroll
- Transfer number of hours and dollar amounts to the general ledger

► To set up pay types

On Pay Type Setup

The screenshot shows a window titled "[069116] - Pay Type Setup" with a menu bar containing "Functions", "Tools", and "Help". The main area contains two columns of fields:

Pay Type	<input type="text" value="1"/>	Paystub Text	<input type="text" value="Regular"/>
Source of Pay	<input type="text" value="H"/>	Auto Pay Methods	<input checked="" type="checkbox"/>
Pay Type Multiplier	<input type="text" value="1.00"/>	Override Hrly Rate	<input type="text"/>
Shift Diff Amt/Rate	<input type="text"/>	Shift Calc Sequence	<input type="text" value="1"/>
Method of Printing	<input checked="" type="checkbox"/>	Pay Type Category	<input type="text" value="Regular"/>
Effect on GL	<input type="text" value="N"/>	Flex Spending Acct Typ	<input type="text"/>
W-2 IRS Defined Code	<input type="checkbox"/>	W-2 Spec Handling Desc	<input type="text"/>
Effect on Gross Pay(+/-)	<input type="text" value="+"/>	Effect on Net Pay(+/-)	<input type="text" value="+"/>

At the bottom, there is a toolbar with icons for OK, Cancel, Help, and other functions. Below the toolbar, function key shortcuts are listed: F8=Tax Exempt Auth., F10=Cat. Codes, F16=Text, F24=More Keys, and MW.

1. Complete the following fields:
 - Pay Type
 - Paystub Text
 - Source of Pay
 - Automatic Pay Methods
 - Pay Type Multiplier
 - Shift Differential Calculation Sequence
 - Method of Printing
 - Pay Type Category
 - Effect on General Ledger
 - Effect on Gross Pay
 - Effect on Net Pay
2. Complete the following optional fields:
 - Override Hourly Rate
 - Shift Differential Amount/Rate
 - Flex Spending Account Type (U.S. only)

Field	Explanation
Pay Type	<p>A code to define the type of pay, deduction, benefit, or accrual.</p> <p>Pay types are numbered from 1 to 999. Deductions and benefits are numbered from 1000 to 9999.</p> <p>Sick and vacation accruals must have a specific numbering order. You must assign a higher number for the time available code when you are also assigning a time accrued code. For example, if vacation accrued is 8001, vacation available must be 8002 or greater.</p> <p>..... <i>Form-specific information</i></p> <p>Pay type 001 is typically defined for regular pay. J.D. Edwards recommends that you do not change this pay type. Autopay uses pay type 001 as the default pay type unless otherwise noted at the employee level.</p>
Paystub Text	<p>A description, remark, explanation, name, or address.</p> <p>..... <i>Form-specific information</i></p> <p>The description you want printed on the employee's paystub.</p>
Source of Pay	<p>A user defined code (system 06, type PB) that identifies the value upon which the system bases the employee's pay, for example, H for hours worked.</p>

Field	Explanation
Auto Pay Methods	<p>A code that determines how the system treats this pay type when computing automatically generated pay (typically for salaried employees). It also identifies supplemental pay. Valid codes are:</p> <ul style="list-style-type: none"> Y The dollars with this pay type are part of the employee's base pay, for example, regular, holiday, sick, and vacation pay. N The dollars with this pay type are in addition to the employee's base pay, for example, overtime pay and time off without pay. S The hours with this pay type are subtracted from the employee's base pay at standard rate and added back at the entered pay rate. B The dollars with this pay type are in addition to the employee's base pay and are treated as supplemental pay for taxation purposes, for example, bonuses, commissions and payoffs. C The hours/dollars entered using this pay type override all autopay instructions. <p>NOTE: If multiple jobs are used, a Y in this field might cause the pay type to be paid in addition to the regular pay. If you have overridden the job code/job step, home business unit, or position at time entry, multiple active jobs exist for this employee, and the overridden information does not match an existing active job record, it will be treated as additional pay. J.D. Edwards recommends that you always use a pay type with an N in this field when paying someone for work in addition to their regular pay. Doing so ensures that the pay type is treated the same for multiple-job or single-job situations.</p>
Pay Type Multiplier	<p>A factor by which the base hourly rate is multiplied to obtain the actual payment hourly rate. For example, you could use 1.5 to designate time-and-one-half for overtime pay. "0" is not a valid multiplier.</p>

Field	Explanation
Shift Calculation Sequence	<p>A code specifying how the system should calculate shift differential.</p> <ol style="list-style-type: none"> 1. The pay type multiplier is applied to the shift differential: Gross = (rate + shift differential) x (multiplier) x hours 2. The pay type multiplier is applied only to the hourly rate and does not include the shift differential: Gross = (rate x multiplier) + (shift differential) x hours <p>The multiplier is the pay rate multiplier from the Pay Type file. When the pay rate is derived from the Union Rate Table, the multiplier is assumed to be 1 as it is built into the table. In this case, both methods produce the same result.</p> <p>..... <i>Form-specific information</i></p> <p>You can specify a code in this field or on the Shift Rate Differentials form.</p>
Method of Printing	<p>Identifies whether the item is to be printed on the paystub and whether the item is to be printed on a separate check from other payroll items. Valid codes are:</p> <p>Pay Types/Payroll Taxes:</p> <ul style="list-style-type: none"> Y Print on paystub (default) S Print separate check (one item per check) C Print separate check (C types combined) N Do not print on paystub <p>Deduction/Benefit/Accrual Types:</p> <ul style="list-style-type: none"> Y Print as total deductions (default) S Print separate check (one item per check) C Print separate check (include detail) N Do not print on paystub I Print individual transactions T Print by DBA Print Group <p>The Separate Check feature is not available for any payroll taxes being withheld from the employee's paycheck.</p>

Field	Explanation
Pay Type Category	<p>A user defined code (system 06, type PC) that specifies the pay type categories you want to use to generate overtime. Pay type category codes provide a method for grouping different pay types. For example, you might have a pay type category for regular pay that includes three pay types.</p> <p>Enter the pay type category code that corresponds to the desired group. Standard codes are R for regular, V for overtime, and O for other. The Automatic Timecard Generator program uses the hours associated with each pay type in the group to determine an individual's overtime hours.</p> <p>To include a timecard in automatic overtime calculation, its pay types must be included in the pay type category you specify.</p>
Effect on GL	<p>A code indicating whether you want journal entries passed from payroll to the general ledger and the method you want to use. Valid codes are:</p> <ul style="list-style-type: none"> Y Pass dollars only to the general ledger. N Pass dollars and hours to the general ledger. M Do not pass dollars or hours to the general ledger and do not calculate workers' compensation and general liability. H Pass hours only to the general ledger. This code is valid for Generate Timecard Journals. It should not be used when journals are generated through the pay cycle. W Do not pass dollars or hours to the general ledger but calculate workers' compensation and general liability. Workers' compensation and general liability amounts will be passed to the general ledger.
Effect on Gross Pay	<p>This code indicates whether the pay type is added to, subtracted from, or does not affect the employee's gross pay. Valid values are:</p> <ul style="list-style-type: none"> (+) Pay type will be added to the employee's gross pay. (-) Pay type will be subtracted from the employee's gross pay. () Pay type will not effect the employee's gross pay. <p>A pay type should not have a negative effect on gross pay. If you set up a pay type to have a negative effect on gross or net pay, gross-to-net errors appear on the Payroll Register.</p>

Field	Explanation
Effect on Net Pay	<p>This code indicates whether the pay type is added to, subtracted from, or does not affect the employee's net pay. Valid values are:</p> <ul style="list-style-type: none"> (+) Pay type will be added to the employee's net pay. (-) Pay type will be subtracted from the employee's net pay. () Pay type will not have an effect on the employee's net pay. <p>A pay type should not have a negative effect on net pay. If you set up a pay type to have a negative effect on gross or net pay, gross-to-net errors appear on the Payroll Register.</p>
Override Hourly Rate	<p>The value in this field is either a percentage, a dollar amount, or an hourly rate, depending on where it is used:</p> <ul style="list-style-type: none"> 1 For a deduction, benefit, or accrual, the meaning of this field depends on the Method of Calculation. The method determines if the deduction is a flat dollar amount, a percentage, or a multiplication rate. Table method DBAs, depending on which method they use, can either use this amount in the calculation or ignore it. If there are exceptions to the table calculation, you can override the table code in the fold area, set up a flat dollar DBA amount, or override the amount in One Time Overrides. 2 For a pay type, amounts entered in this field override the hourly rate. <p>..... <i>Form-specific information</i></p> <p>A dollar amount or hourly rate that overrides any default values for rate, for example, per diem rates.</p>
Shift Differential Amount/Rate	<p>An additional rate, expressed in dollars or percent, added to an employee's hourly rate, depending on the shift worked. This rate can be applied in one of two ways as defined by the Shift Differential Calculation Sequence (data item CMTH).</p> <p>..... <i>Form-specific information</i></p> <p>Percentage amount not applicable to this form. This amount should be expressed in dollars only.</p>
Flexible Spending Account Type	<p>Defines which type of spending account is being used. An example of a spending account type setup might be:</p> <ul style="list-style-type: none"> MED Medical expenses spending account (where the annual amount is accrued on Jan 1 or year begin.) DCR Dependent care expenses (where accrual of available funds is on a pay period by pay period basis.)

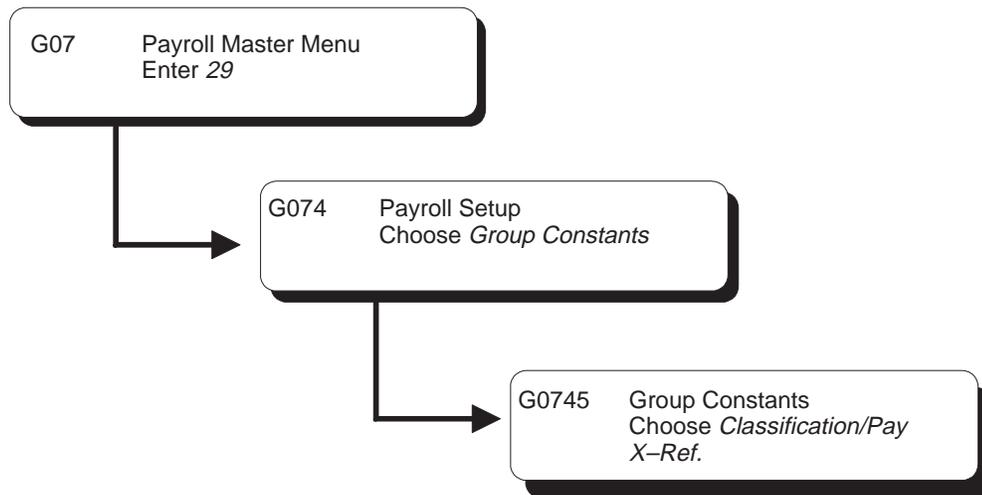
What You Should Know About

Tax exempt pay types	Choose the function to access Tax Exempt Window. An asterisk (*) in the first field exempts the pay type from all taxes.
Text	<p>You can attach explanatory notes to a pay type. Choose the function to add text. The first two lines of text that you enter appear on the reports that print the pay type description.</p> <p>When you attach a note to a pay type, <i>Text</i> appears at the top of the form.</p>
Category codes	Choose the function to access the category codes. Category codes are used for reporting purposes.
Index of Transactions	You can access the field-level help in the Pay Type field, or use the Index of Transactions selection on the Pay/Deductions/Benefits Setup menu to review a list of existing pay types.
Source of pay	<p>The valid values are hard-coded UDCs.</p> <ul style="list-style-type: none">• H, the default, is most commonly used.• Other valid values exist for tip and piecework processing.• Use E for an advance pay interim check (Format 2). E represents an estimation of pay or time worked. The Interim Check program automatically deletes this type of timecard so that you can enter the actual time when it is known.

See Also

- *Reviewing the Pay Types Report*

Setting Up Pay Type Cross-Reference Tables

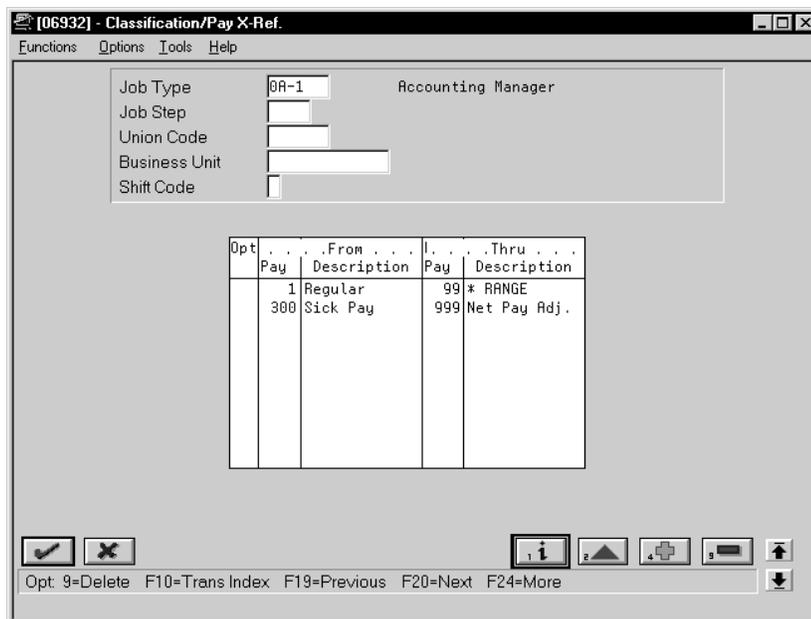


You set up pay type cross-reference tables to indicate valid pay types by job type and job step. For example, use these tables to prevent a salaried person from receiving overtime pay or a temporary employee from receiving holiday pay.

To edit pay types against the pay type cross-reference tables, you must set the appropriate processing options in the time entry programs.

▶ **To set up pay type cross-reference tables**

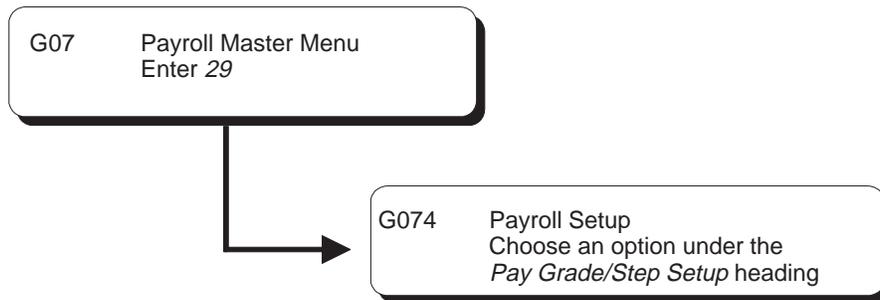
On Classification/Pay Cross-Reference



1. Complete the following required fields:
 - Job Type
 - From Pay Type
 - Thru Pay Type
2. Complete the following optional fields:
 - Job Step
 - Union Code
 - Business Unit
 - Shift Code

Field	Explanation
From Pay Type	<p>The number and description of the PDBA you want the system to use to calculate the corresponding DBA. This is the beginning number in the range that is the basis of the calculation. If a DBA is entered, it must have a lower number than the corresponding DBA.</p> <p>..... <i>Form-specific information</i></p> <p>When you are defining the range of pay types, and the range includes only one pay type, the from and thru fields must contain the same pay type number.</p>
Thru Pay Type	<p>The number and description of the pay type you want the system to use to calculate the corresponding pay type. This is the ending number in the range that is the basis of the calculation.</p> <p>..... <i>Form-specific information</i></p> <p>When you are defining the range of pay types, and the range includes only one pay type, the from and thru fields must contain the same pay type number.</p>
Shift Code	<p>A user defined code (system 06, type SH) that identifies daily work shifts. In payroll systems, you can use a shift code to add a percent or amount to the hourly rate on a timecard.</p>

Setting Up Pay Grade Information



You set up pay grade information to control the standards by which individual employee salaries are evaluated, as well as the amounts and ranges of pay that you use for your business. This provides you with an orderly and equitable method of compensating your employees and a stable basis for controlling payroll costs.

Pay grade information includes:

- Pay grades
- Pay grade steps

Pay grades are standards for evaluating employee salaries by minimum, midpoint, and maximum amounts. Pay grade steps enable you to establish progression in pay within a grade.

In situations where you might define pay based on calculations, you can enter data that calculates the different pay ranges based on the job evaluation points. For example, if a job pays more in one region of the country than in another, you can apply a geographic modifier to the pay range formula to calculate different minimums, midpoints, and maximums for the different areas.

Complete the following tasks:

- Set up pay grades
- Set up the pay grade step table
- Use the rate multiplier to calculate the pay grade steps

What You Should Know About

Defining pay grades in the Pay Grade/Step table You do not need to define a pay grade in the Pay Grade table (F082001) in order to set up a pay grade step.

► To set up pay grades

On Pay Grades by Class

[082001] - Pay Grades by Class

Functions Tools Help

Source (* = All) *

Pay Class(H/S/P) H

Union Code (* = All) *

Locality (* = All) *

Effective Date

Pay Grade	Hourly Rate			Union	Locality	Eff Date
	Minimum	Midpoint	Maximum			
H1	4.100	5.700	7.300			01/01/98
H2	6.500	8.100	9.700			01/01/98
H4	11.300	12.900	14.500			01/01/98
H5	13.700	15.000	16.900			01/01/98
H6	16.100	17.700	19.300			01/01/98
H7	18.500	20.300	22.100			01/01/98
H8	21.200	24.500	25.700			01/01/98
H9	24.800	26.600	28.400			01/01/98
H1	4.100	5.700	7.300			01/01/97
H2	6.500	8.100	9.700			01/01/97
H4	11.300	12.900	14.500			01/01/97
H5	13.700	15.000	16.900			01/01/97

F4=More Detail F5=Grade Step Table F21=W/W Vers List F24=More Keys MW

- Complete the following field:
 - Pay Class (H/S/P)
- Complete any of the following fields in the header to add to each new pay grade:
 - Source
 - Union Code
 - Locality
 - Effective Date
- Complete the following required fields:
 - Pay Grade
 - Minimum
 - Midpoint
 - Maximum
- Complete the following optional fields if you did not already enter them in the header:
 - Union
 - Locality
- Access the fold area.

6. Complete the following optional fields:
 - Second Quartile
 - Fourth Quartile
 - Remark
7. Complete the following field if you have not already entered it in the header:
 - Source

Field	Explanation
Source – Salary Data	A code that identifies the source of the salary information. You can define the codes using user defined code table 08/SS. If you want to display all pay grades regardless of the source, place an asterisk (*) in this field.
Union Code	A user defined code (system 06, type UN) that represents the union or plan in which the employee or group of employees work or participate.

Field	Explanation						
Locality	<p>A code used for comparison purposes to define the different salary localities within an organization. For example, employees on the East Coast might be paid more than employees in the Midwest. You can define the codes using user defined code system 06, type SL.</p> <p>..... <i>Form-specific information</i></p> <p>This field appears in following two sections of this form:</p> <ul style="list-style-type: none"> • In the header section, you can use this field to limit the information that displays on the field to pay grades in a specific locality. If you leave this field blank, all pay grades display regardless of locality. • In the detail section, this field shows the salary locality for a particular pay grade. 						
Effective Date	<p>The date on which this transaction takes effect. The effective date is used generically. It can be the date of the next raise, a lease effective date, a price or cost effective date, a currency effective date, a tax rate effective date, change in well status, or whatever is appropriate.</p>						
Pay Class (H/S/P)	<p>The code that indicates how an employee is paid. Valid codes are:</p> <table style="margin-left: 40px; border: none;"> <tr> <td style="padding-right: 20px;">H</td> <td>Hourly</td> </tr> <tr> <td>S</td> <td>Salaried</td> </tr> <tr> <td>P</td> <td>Piecework</td> </tr> </table>	H	Hourly	S	Salaried	P	Piecework
H	Hourly						
S	Salaried						
P	Piecework						
Pay Grade	<p>This code designates a specific salary or wage level within an organization. Grade descriptions are written to identify and define successively greater increments of job skills, requirements, decision making, and responsibility inherent in the type and range of job being evaluated.</p> <p>Pay grades are set up using Pay Grades by Class (P082001).</p>						
Amount – Minimum Salary	<p>The minimum salary or hourly rate allowed within a pay grade.</p> <p>This field is used to trigger warnings in the Salary and Wage module when an employee's salary or rate is lower than the minimum permitted within the pay grade.</p>						
Amount – Midpoint Salary	<p>The midpoint salary or hourly rate within a pay grade or pay range.</p> <p>For job IDs with a defined pay grade, this amount is defined in the Pay Grade table (F082001). For job IDs that are evaluated by points, this amount is calculated using a Pay Range Formula table (F08290).</p> <p>The compa-ratio figure (data item #CRA) is calculated by dividing an employee's salary or rate by the appropriate midpoint.</p>						

Field	Explanation
Amount – Maximum Salary	The maximum salary or hourly rate within a pay grade. This field is used to trigger warnings in the Salary and Wage module when an employee’s salary or rate is higher than the maximum permitted in the pay grade.
Name – Remark	A generic field that you use for a remark, description, name, or address.

Processing Options for Pay Grade/Salary Range Information

Enter a "Skip to" query name to be used when the World Writer versions list function key is pressed to call the World Writer versions list. Blank will display the entire list for Wages and Salary World Writers, (Grp Q082).

► **To set up the pay grade step table**

On Pay Grade Step Table

0	...	Pay Grade	Step	Pay Rate	Locality	Union Code	Effect Date	Rate Multi	.. Next Grade	Step
	B	1		33,000.000			01/01/09		B	2
	B	2		35,000.000			01/01/09		B	3
	B	3		34,000.000			01/01/09			
	D	1		50,000.000			01/01/09		D	2
	D	2		52,000.000			01/01/09		D	3
	D	3		54,000.000			01/01/09			

1. Complete the following required field:

- Pay Class

2. Complete any of the following fields to limit the display:
 - Union Code
 - Locality
 - Pay Grade
 - Effective Date

3. Complete the following optional fields:
 - Hours/Day
 - Days/Year
 - Locality
 - Union Code
 - Effective Date
 - Rate Multiplier
 - Next Grade
 - Next Step

Field	Explanation
Standard Hours per Day	<p>The number of hours in a day if the employee's normal work schedule is different from the standard. If you leave this field blank, the default is the standard number of hours per day as defined in the payroll company constants.</p> <p>For example, if the standard number of hours in a day is 8 and an employee is scheduled for 7 hours per day on a regular basis, enter 7 in this field.</p> <p>See Program Notes for additional information about standard hours per day.</p>
Standard Days per Year	<p>Days per year multiplied by hours per day equals the standard hours per year. When the pay grade step table is used to define employee rates, this value is multiplied by the hourly rate in the calculation of salary amounts.</p>

Processing Options for Pay Step Table Entry

Enter a "Skip to" query name to be used when the World Writer versions list function key is pressed to call the World Writer versions list. Blank will display the entire list for Wages and Salary World Writers, (Group Q082).

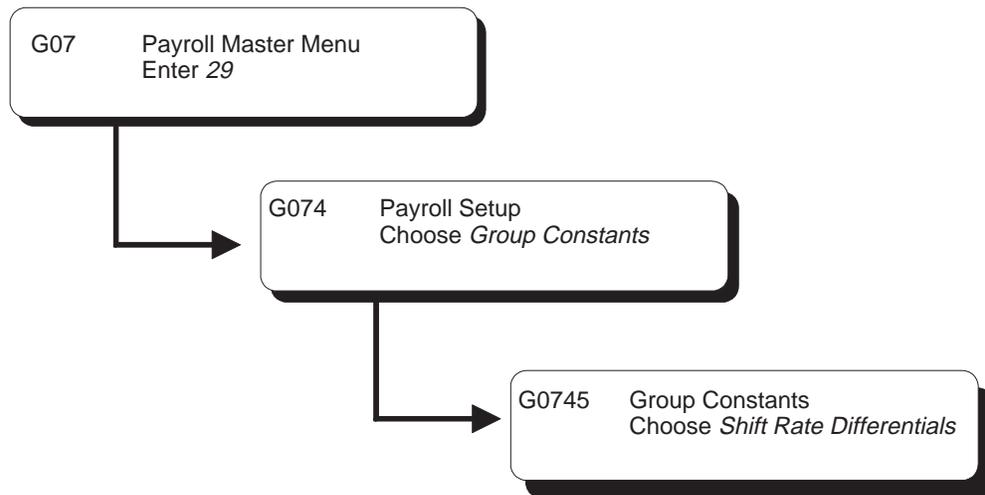
► **To use the rate multiplier to calculate the pay grade steps**

On Pay Grade Step Table

1. Locate the pay class.
2. Complete the following fields to add to each pay grade step:
 - Union Code
 - Locality
 - Effective Date
 - Hours per Day
 - Day per Year
3. Complete the following field:
 - Base Rate
4. Complete the following fields:
 - Pay Grade
 - Pay Step
 - Rate Multiplier
 - Next Grade/Step
5. To calculate the pay grade step based on the Rate Multiplier, enter the appropriate function.

Field	Explanation
Base Rate	<p>There are two uses:</p> <ol style="list-style-type: none"> 1) It is the base rate used in conjunction with the rate multiplier to update all Pay Rate fields that correspond to the key fields entered at the top of the screen. 2) It is the Pay Rate associated with the Pay Grade/Step values. <p>..... <i>Form-specific information</i></p> <p>On this form it is the base rate used with the rate multiplier. For example, you can use the minimum of a pay grade as the base rate to make pay changes against, such as 1.5 times the minimum, 1.8 times the minimum, and so on.</p>

Setting Up Shift Rate Differentials



A shift differential is a flat dollar or percentage amount added to an employee's hourly rate. You set up shift rate differential codes to assign them to employees who receive additional compensation for shift work.

Shift rate differentials are defined by shift codes, a user defined code (system 06, type SH). They can be further defined with the use of business units and union codes. When you define a shift differential, you must set effective dates for the table. The effective dates are then compared to work dates entered in time entry.

A shift rate differential can be either a flat dollar amount or a percentage of the employee's hourly rate. The system uses a flat dollar amount or a percentage shift differential with either of two methods.

- The first method is hourly rate plus the shift differential, multiplied by the pay type multiplier and then multiplied by the hours worked.
- The second method is hourly rate multiplied by the pay type multiplier plus the shift differential and then multiplied by the hours worked.

The difference between the two methods is significant only when a multiplier other than 1 is specified.

► To set up shift rate differentials

On Shift Rate Differentials

Complete the following fields:

- Shift Code
- Effective Date From
- Effective Date Thru
- Percent or Hourly Amount
- Shift Differential
- Shift Differential Calculation Sequence

Field	Explanation
Percent or Amount	<p>A code that indicates whether the corresponding Shift Differential field contains an hourly rate or a percentage.</p> <p>Codes are:</p> <ul style="list-style-type: none"> H The amount in the Shift Differential field is added to the hourly rate. % The amount in the Shift Differential field is a percentage of the hourly rate and is added to the hourly rate.

Field	Explanation
Amount – Shift Differential	An additional rate, expressed in dollars or percent, added to an employee's hourly rate, depending on the shift worked. This rate can be applied in one of two ways as defined by the Shift Differential Calculation Sequence (data item CMTH).
Shift Diff Calc Sequence	<p>A code specifying how the system should calculate shift differential.</p> <ol style="list-style-type: none"> The pay type multiplier is applied to the shift differential: Gross = (rate + shift differential) x (multiplier) x hours The pay type multiplier is applied only to the hourly rate and does not include the shift differential: Gross = (rate x multiplier) + (shift differential) x hours <p>The multiplier is the pay rate multiplier from the Pay Type file. When the pay rate is derived from the Union Rate Table, the multiplier is assumed to be 1 as it is built into the table. In this case, both methods produce the same result.</p>

What You Should Know About

Shift codes

If an employee always works a shift for which a shift rate differential is applicable, add that shift code to the employee's master record. Add this code to the Basic Employee Data form to alleviate entering the code on the timecard each pay period. If an employee occasionally works a different shift, you enter this on each applicable timecard.

See Also

- *Reviewing the Shift Table Report*

Reviewing Earnings Constants Reports

You review earnings constants reports to verify that the information you entered during system setup is correct.

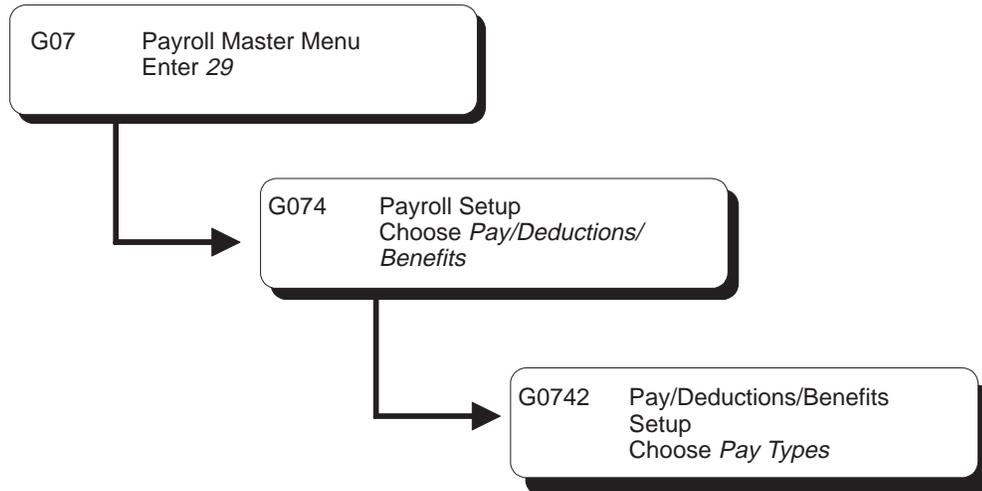
Reviewing earnings reports includes the following tasks:

- Reviewing the Pay Types report
- Reviewing the Shift Table report

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Reviewing the Pay Types Report



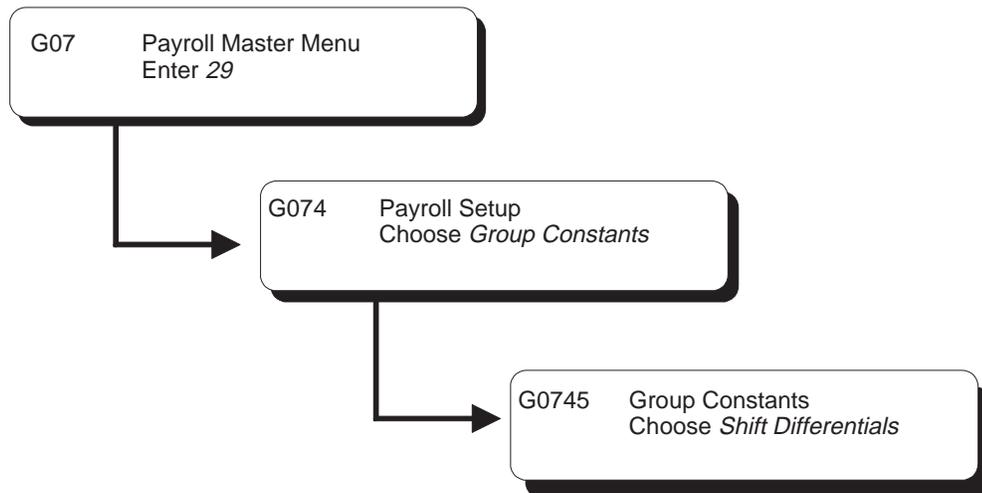
The Pay Types report lists detailed information by pay type. Review the report to verify that the information you entered when you set up pay types is correct.

06911P		J.D. Edwards & Company			Page	-	2
		Payroll Pay Types			Date	-	7/17/98
Pay Type . . . 1	Regular						
Source of Pay H		W-2 IRS Defined Code.		Shift Diff Calc Sequence. 1	Regular		
Pay Type Multiplier 1.00		Effect on Gross Pay(+/-). +		Pay Type Category R			
Shift Diff Amt/Rate		Paystub Text. Regular		Flex Spending Acct Type			
Method of Printing. Y		Auto Pay Methods. Y		W2 Special Handling Desc.			
Effect on GL.		Override Hourly Rate.		Effect on Net Pay(+/-). +			
Tax Exempt Authorities							
Tax Type 01	Tax Type 02	Tax Type 03	Tax Type 04	Tax Type 05			
Tax Type 06	Tax Type 07	Tax Type 08	Tax Type 09	Tax Type 10			
Tax Type 11	Tax Type 12	Tax Type 13	Tax Type 14	Tax Type 15			
Pay Type . . . 4	1st/Last chk						
Source of Pay H		W-2 IRS Defined Code.		Shift Diff Calc Sequence. 1	Regular		
Pay Type Multiplier 1.00		Effect on Gross Pay(+/-). +		Pay Type Category R			
Shift Diff Amt/Rate		Paystub Text. 1st/Last chk		Flex Spending Acct Type			
Method of Printing. Y		Auto Pay Methods. C		W2 Special Handling Desc. in			
Effect on GL.		Override Hourly Rate.		Effect on Net Pay(+/-). +			
Tax Exempt Authorities							
Tax Type 01	Tax Type 02	Tax Type 03	Tax Type 04	Tax Type 05			
Tax Type 06	Tax Type 07	Tax Type 08	Tax Type 09	Tax Type 10			
Tax Type 11	Tax Type 12	Tax Type 13	Tax Type 14	Tax Type 15			
Pay Type . . . 5	Regular, -SDI						
Source of Pay H		W-2 IRS Defined Code.		Shift Diff Calc Sequence. 1	Regular		
Pay Type Multiplier 1.00		Effect on Gross Pay(+/-). +		Pay Type Category R			
Shift Diff Amt/Rate		Paystub Text. Regular, -SD		Flex Spending Acct Type			
Method of Printing. Y		Auto Pay Methods. Y		W2 Special Handling Desc. SDI			
Effect on GL.		Override Hourly Rate.		Effect on Net Pay(+/-). +			
Tax Exempt Authorities							
Tax Type 01 I	Tax Type 02 J	Tax Type 03	Tax Type 04	Tax Type 05			
Tax Type 06	Tax Type 07	Tax Type 08	Tax Type 09	Tax Type 10			
Tax Type 11	Tax Type 12	Tax Type 13	Tax Type 14	Tax Type 15			
Pay Type . . . 10	Standby Pay						
Source of Pay H		W-2 IRS Defined Code.		Shift Diff Calc Sequence. 1	Regular		
Pay Type Multiplier 1.00		Effect on Gross Pay(+/-). +		Pay Type Category R			
Shift Diff Amt/Rate		Paystub Text. Standby Pay		Flex Spending Acct Type			
Method of Printing. Y		Auto Pay Methods. Y		W2 Special Handling Desc.			
Effect on GL.		Override Hourly Rate.		Effect on Net Pay(+/-). +			
Tax Exempt Authorities							
Tax Type 01	Tax Type 02	Tax Type 03	Tax Type 04	Tax Type 05			
Tax Type 06	Tax Type 07	Tax Type 08	Tax Type 09	Tax Type 10			
Tax Type 11	Tax Type 12	Tax Type 13	Tax Type 14	Tax Type 15			

Processing Options for Report – Pay Types

1. To print general Pay/Earnings Types information, enter '1'. _____
2. To print Tax Exempt Info, enter '1'. _____

Reviewing the Shift Table Report



The Shift Table report prints a detailed list of the shift differential tables. Review the report to verify that the shift rate differential you entered is correct. You cannot change the data sequence or selection for this report.

Shift Code	Description	Bus. Unit	Description	Union	Description	From	Thru	M	Amt/Rate	S
G	Graveyard					01/01/92	12/31/99	H	.650	2
H	Holiday					01/01/92	12/31/99	H	.500	1
2	Second Shift					01/01/92	12/31/92	H	.270	1
						01/01/93	12/31/99	H	.300	1
3	Night Shift					01/01/93	12/31/99	H	.650	2
4	Holiday					01/01/93	12/31/99	H	.500	1



Exercises

See the exercises for this chapter.

Understand Deductions, Benefits, and Accruals

About Deductions, Benefits, and Accruals

Deductions represent dollar amounts withheld from an employee's earnings (excluding taxes). Benefits and accruals represent amounts that the company funds for additional employee compensation. You set up benefits to calculate dollar amounts, such as health care insurance. Typically, you set up accruals to calculate hours, such as vacation and sick time.

You set up deductions, benefits, and accruals (DBAs) to automate the process of subtracting monies, calculating benefits, and tracking accruals when you run your payroll cycle.

Before you set up DBAs for your company, you need to consider the functions that you want the DBA to perform:

- Which method should the system use to calculate the DBA?
- When will the system calculate the DBA?
- What are the effective dates for the DBA?
- Should the system pass the information to the general ledger?
- Do you want to base the calculation for the DBA on another DBA or on a pay type?
- Should the deduction arrear in a negative pay situation?
- Should an accrual balance roll over into the next year?
- Should taxes be calculated for this DBA?
- Do you want to set up limits for the DBA?
- Is the DBA mandatory or voluntary?

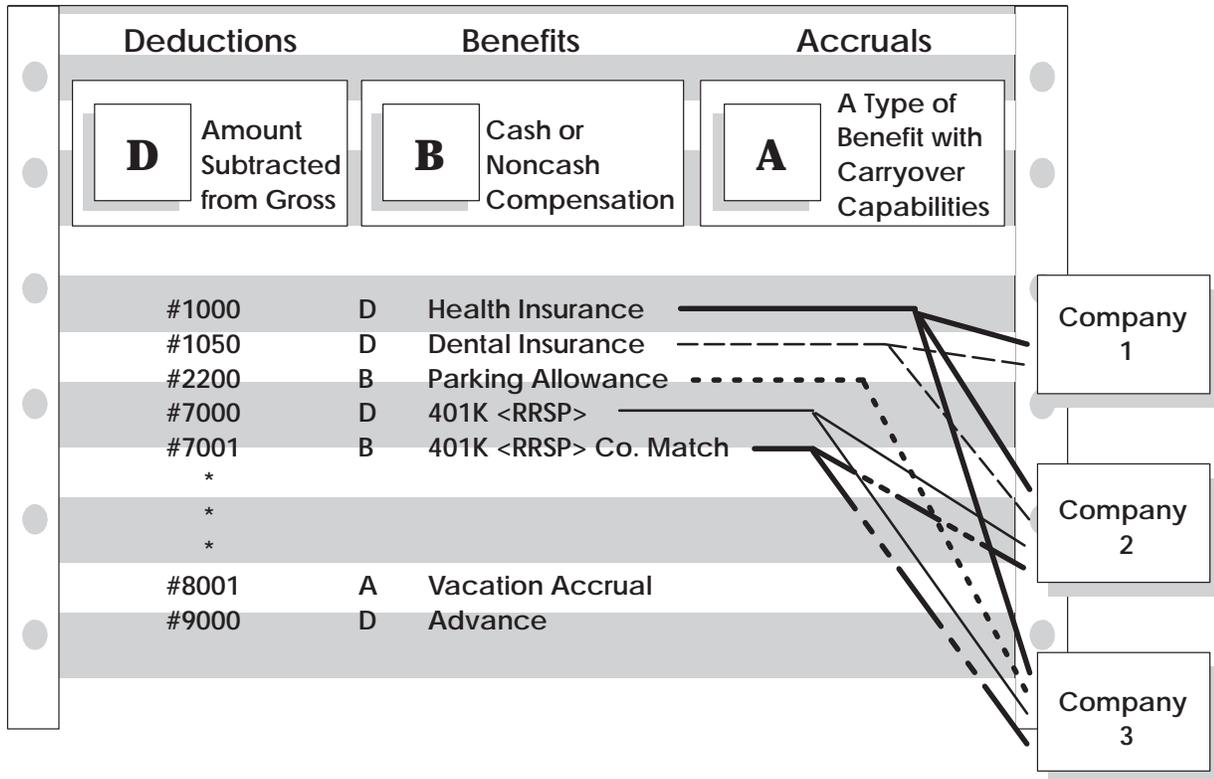
How Do You Assign DBA Codes?

When you set up DBAs, you assign each DBA a numeric transaction code. Because the numeric transaction codes 001–999 are reserved for pay types, use the numeric transaction codes 1000–9999 to define up to 9000 DBAs.

J.D. Edwards recommends that you group similar DBAs by function. For example, you might group all long-term disability deductions and assign numbers within a range, leaving some numbers available for later additions, as follows:

- 1220 – Long-term disability insurance coverage at 66 2/3%
- 1222 – Long-term disability insurance coverage at 50%

DBAs are not specific to one company. You can use DBAs across different companies.



How Do You Assign DBAs to Employees?

You can assign DBAs to employees in the following ways:

- You can set up a DBA to calculate for all employees
- You can set up group plans which include specific DBAs that apply to all employees who are assigned to that group
- You can assign specific DBAs to a single employee
- For one time only, you can enter a DBA in time entry for the current payroll

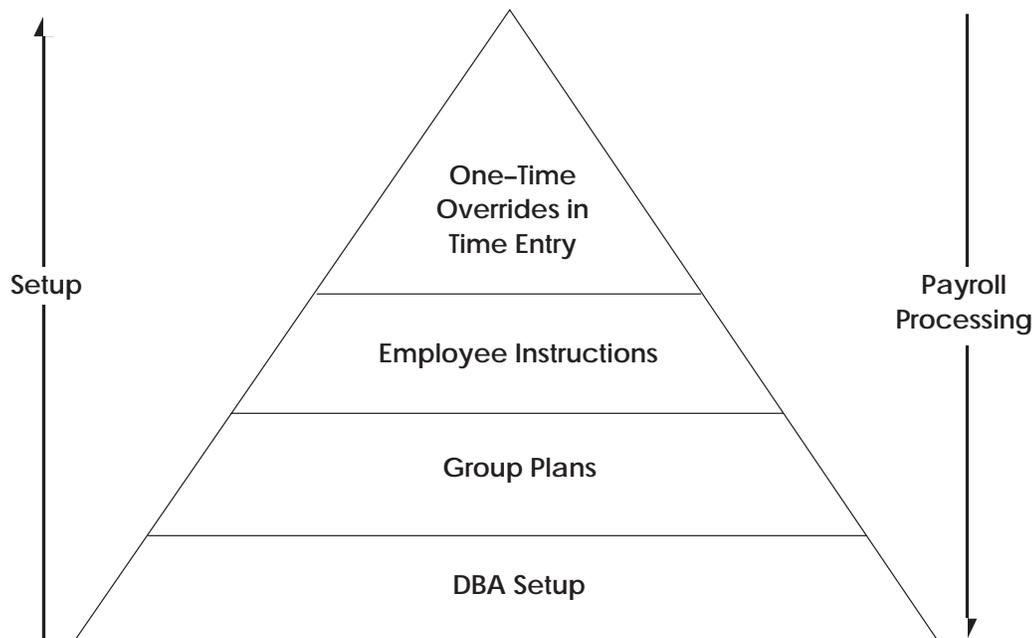
There are no limitations to the number of DBAs that you can assign to each employee.

You can specify the amount of a DBA when you set up DBAs, at the group level, or at the employee level. The amount at any level can be overridden in time entry for any given payroll. The amount at the employee level overrides the group level and DBA setup. The amount at the group level overrides DBA setup.

Example: DBA Amounts as a One-Time Override

An employee has a health insurance deduction included in the assigned group plan. If the employee is hired in the middle of the pay period, you can enter a prorated amount in time entry for the first pay period. The regular amount for health insurance is deducted in subsequent pay periods.

The graphic below illustrates the order you use to set up DBAs and the order the system uses to process DBAs:



How Does the System Calculate DBAs?

There are numerous methods the system uses to calculate DBAs. For example, the system can calculate DBAs as a flat dollar amount, or as a percentage, or it can use a calculation table for ranges of criteria.

Example: DBA Calculations

DBA calculations can be based on values, such as gross pay, hours, pieces, salary, month-to-date, or year-to-date earnings. You might set up the following:

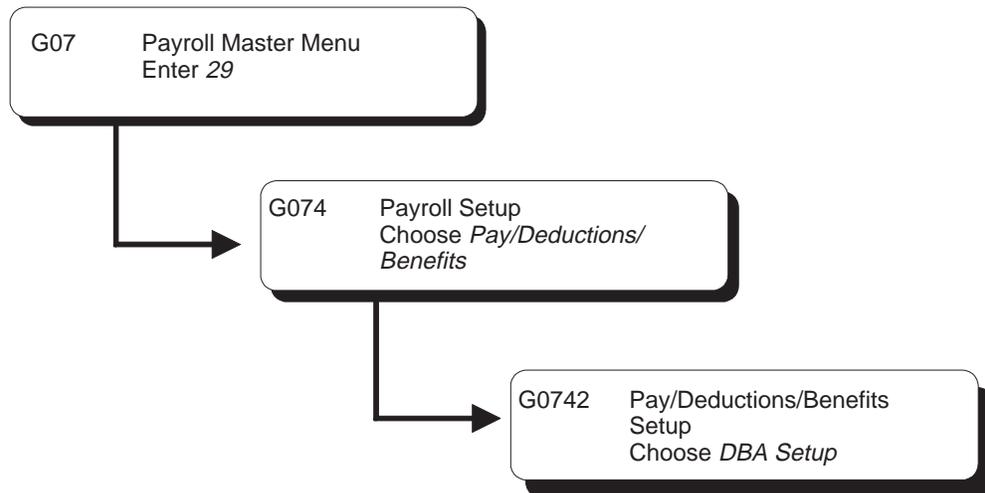
- Flat dollar amount for health insurance with a deduction of 12.50 per pay period
- Percentage deduction of 4% per pay period to be used for a 401K or RRSP savings plan
- Calculation table using the following variables to determine an employee's annual vacation accrual:
 - 40 hours if employed 1–2 years
 - 80 hours if employed 3–5 years
 - 120 hours if employed 6–99 years

See Also

- *Setting Up Group Deductions, Benefits, and Accruals (P069101)*
- *Setting Up DBAs (P069117)*

 Go to *Verifying DBA Setup*

↓¹ Set Up DBAs



Setting Up DBAs

You set up DBAs to automate the process of subtracting monies, calculating benefits, and tracking accruals when you run your payroll cycle.

Deductions represent dollar amounts, excluding taxes, withheld from an employee's earnings. Benefits and accruals represent amounts that the company funds for additional employee compensation. You set up deductions, benefits, and accruals (DBAs) before you can assign them to employees at the group or individual level.

Setting up deductions, benefits, and accruals includes the following tasks:

- Setting up deductions
- Setting up benefits
- Setting up accruals
- Setting up the basis of calculations
- Setting up category codes for DBAs

- Setting up a tax exempt status DBA
- Setting up a DBA based on another DBA
- Verifying DBA setup
- Setting up a DBA to adjust negative pay
- Setting up a DBA for overpayment
- Setting up a DBA to calculate if no gross pay
- Reviewing DBA reports

See Also

- *Setting Up Deductions for Wage Attachments (P069117)* for information that includes setting up garnishment, levy, wage assignment, and loan deductions
- *Entering Rollover Information for a DBA (P069117)* for information on setting up rollover accruals and benefits

Setting Up Deductions

You set up deductions to automate the process of subtracting monies when you run your payroll cycle.

Setting up deductions includes the following tasks:

- Setting up a simple deduction
- Setting up a flat dollar deduction
- Setting up an advance deduction
- Setting up a tax-deferred compensation deduction

You can set up many different types of deductions. These tasks do not encompass every possible scenario, but are examples of typical deductions that you might set up for your company.

Setting Up a Simple Deduction

When you set up a simple deduction, you specify the minimum amount of information the system needs to calculate a deduction.

► To set up a simple deduction

On DBA Setup

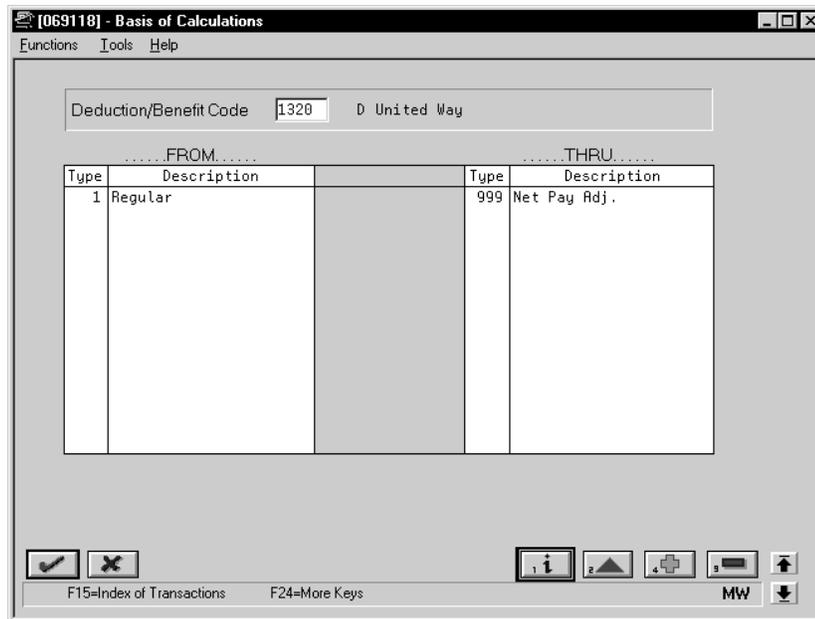
The screenshot shows the 'DBA Setup' window with the following fields and values:

DBA Code		DBA Type	
1320	United Way	D	
DBA Calculation		Paystub Info	
Source of Calculation	G Current Period	Paystub Text	United Way
Method of Calculation	\$ Flat Amount	Method of Printing	I
Table Cd (Methods 1-9)		DBA Print Group	
Amount or Rate 1 &		General Acct Info	
"	2	Effect on GL	N
Effect on Disposable Wage	2	A/P Voucher(Y,N)	N
Calc if No Gross (Y,N)	Y	Payee Address No	
Calc in Pre-Payroll (Y,N)	Y		
Effect on Check			
DBA Time Table		Arrearage Information	
Pay Period to Calculate	Y / Y / Y / Y / Y	Arrearage Method	P
Calc Once Per Period (Y,N)		When to Adjust Ded	B
Eff Dates - From & Thru		Order to Adjust Ded	

At the bottom of the window, there are several icons and a legend: F5=Addl, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More, MW.

1. To designate that this is a deduction, enter D in the following field:
 - DBA Type
2. Complete the following optional fields:
 - Effective Date From
 - Effective Date Thru
3. Complete the following fields:
 - DBA Code
 - Source of Calculation
 - Method of Calculation
 - Paystub Text
4. Use the Add action.

The system displays Basis of Calculations.



5. On Basis of Calculations, complete the following fields:

- From PDBA Type
- Thru PDBA Type

See *Setting Up the Basis of Calculations*.

6. Return to DBA Setup.

7. On DBA Setup, locate the deduction.

8. Review the values supplied by the system for the following fields:

- Method of Printing
- Effect on Disposable Wage
- Calculate if No Gross
- Calculate in Pre-Payroll
- Effect on General Ledger
- A/P Voucher
- Pay Period to Calculate
- Calculate Once Per Period
- Arrearage Method
- When to Adjust Deductions

Field	Explanation
DBA Type	<p>A code used to distinguish between the following types of payroll entries:</p> <ul style="list-style-type: none"> P Time Cards (Earnings) D Deductions withheld B Benefit (both cash and non cash) A Accrual of sick, vacation, comp, and so forth <p>Note: These codes may only be changed by J.D. Edwards</p> <p>For screen inquiry, an @ in this field means all four types display.</p>
DBA Code	<p>A code to define the type of pay, deduction, benefit, or accrual.</p> <p>Pay types are numbered from 1 to 999. Deductions and benefits are numbered from 1000 to 9999.</p> <p>Sick and vacation accruals must have a specific numbering order. You must assign a higher number for the time available code when you are also assigning a time accrued code. For example, if vacation accrued is 8001, vacation available must be 8002 or greater.</p> <p>..... <i>Form-specific information</i></p> <p>The DBA code 9997 is reserved for Overpayment. Do not change this deduction code.</p>
Source of Calculation	<p>A user defined code (system 06, type DB) that defines what the deduction, benefit, or accrual (DBA) is based on. A numeric code indicates that the DBA is based on a disposable net wage calculation. When the system calculates the gross amount for a disposable net wage, it does not use the basis of calculation. The gross amount includes all earnings that have a +/+ effect on gross/net.</p>
Method of Calculation	<p>A user defined code (system 06, type DM) that indicates which method the system uses to calculate the deduction, benefit, or accrual.</p>
Paystub Text	<p>A description, remark, explanation, name, or address.</p>

Field	Explanation
DBA Print Group	<p>A user defined code (system 06, type PC) that specifies the pay type categories you want to use to generate overtime. Pay type category codes provide a method for grouping different pay types. For example, you might have a pay type category for regular pay that includes three pay types.</p> <p>Enter the pay type category code that corresponds to the desired group. Standard codes are R for regular, V for overtime, and O for other. The Automatic Timecard Generator program uses the hours associated with each pay type in the group to determine an individual's overtime hours.</p> <p>To include a timecard in automatic overtime calculation, its pay types must be included in the pay type category you specify.</p> <p>..... <i>Form-specific information</i></p> <p>A user defined code (system 06, type PC) that groups certain DBAs together for display or payroll purposes. The first DBA description prints.</p>
Method of Printing	<p>Identifies whether the item is to be printed on the paystub and whether the item is to be printed on a separate check from other payroll items. Valid codes are:</p> <p>Pay Types/Payroll Taxes:</p> <ul style="list-style-type: none"> Y Print on paystub (default) S Print separate check (one item per check) C Print separate check (C types combined) N Do not print on paystub <p>Deduction/Benefit/Accrual Types:</p> <ul style="list-style-type: none"> Y Print as total deductions (default) S Print separate check (one item per check) C Print separate check (include detail) N Do not print on paystub I Print individual transactions T Print by DBA Print Group <p>The Separate Check feature is not available for any payroll taxes being withheld from the employee's paycheck.</p>
Effect on Disposable Wage	<p>This code designates whether a DBA is subtracted from gross to determine an employee's disposable wages. Valid codes are:</p> <ul style="list-style-type: none"> 1 Voluntary. These deductions are subtracted from gross to determine disposable wages for deductions with a Source of Calculation of 1, 5, and 7. 2 Mandatory. These deductions are subtracted from gross to determine disposable wages for deductions with Source of Calculation of 1, 2, 4, 5, 6, and 7.

Field	Explanation
Calculate If No Gross (Y,N)	<p>This code is used to determine whether a DBA will be calculated when there is no gross pay. Valid codes are:</p> <p>Y This deduction is calculated when there is no gross pay.</p> <p>N This deduction is not calculated when there is no gross pay.</p> <p>NOTE: Payroll Processing always calculates the DBA if the Method field is \$, the Basis field is G, and the DBA is defined as Calc if No Gross = Y even if the employee has no gross pay. The system puts the amount in arrears, if applicable, or creates an overpayment.</p>
Calculate in Pre-Payroll (Y,N)	<p>A code specifying whether a benefit is calculated during pre-payroll processing. Valid codes are:</p> <p>Y Yes, calculate the benefit during pre-payroll processing.</p> <p>N No, calculate the benefit during the journal entry step of the payroll cycle.</p> <p>In general, all benefits and accruals are calculated during the processing of journal entries because they do not affect the gross-to-net calculation. However, certain benefits, such as group life insurance and the corresponding excess life insurance benefit, must be calculated in pre-payroll because they affect the gross-to-net calculation.</p>
Effect on General Ledger	<p>A code indicating whether you want journal entries passed from payroll to the general ledger and the method you want to use. Valid codes are:</p> <p>N Pass dollars only to the general ledger.</p> <p>M Do not pass dollars or hours to the general ledger. This code allows an accrual to be tracked in employee payroll history and the dollars to be omitted from the general ledger.</p>
Accounts Payable Voucher (Y,N)	<p>A code used to determine whether the system should generate an accounts payable voucher for the DBA or tax during the final update phase of the payroll processing cycle. Valid codes are:</p> <p>N No, do not generate an accounts payable voucher</p> <p>Y Yes, generate an accounts payable voucher.</p>

Field	Explanation
Pay Period to Calculate	<p>A code designating the pay period in which the system calculates the DBA/auto deposit. Valid codes are:</p> <p>Y Take the DBA/auto deposit during the current period.</p> <p>N Do not take the DBA/auto deposit during the current period.</p> <p>* Take the DBA/auto deposit only during the first pay period of each month that the employee works based on the ending date of this month's pay period.</p> <p>blank Continue to look for a code at the lower level. The system searches for DBA/auto deposit rules first at the employee level, then at the group level, and finally at the DBA master level. If the field is blank at all levels, the system does not calculate the DBA/auto deposit in that period.</p> <p>M Applies only to benefits based on gross hours or dollars. An M in the fifth field only tells the system to calculate the benefit during the special timecard post. An M implies a Yes for a weekly withholding frequency.</p>
Calculate Once Per Period (Y,N)	<p>A code that indicates whether the deduction, benefit, or accrual should be calculated only once in a pay period if the employee receives more than one check.</p>
Arrearage Method	<p>A code indicating how to adjust deductions when the employee is in a negative pay situation. Valid codes are:</p> <p>P Do a partial or full deduction as needed. This is the default.</p> <p>F Do a full reduction or none at all.</p> <p>N Do not reduce.</p> <p>Q Same as code P. Place the amount in arrears, but do not apply the limits when collecting the arrearage.</p> <p>R Same as code P. Place the amount in arrears and apply the limits when collecting the arrearage.</p> <p>G Same as code F. Place the amount in arrears, but do not apply the limits when collecting the arrearage.</p> <p>H Same as code F. Place the amount in arrears and apply the limits when collecting the arrearage.</p>
When to Adjust Deduction	<p>A code that indicates when to adjust (back out) deductions. Valid values are:</p> <p>0 Adjust all deductions before payroll taxes.</p> <p>1 Adjust all secondary or non-required deductions before payroll taxes.</p> <p>2 Adjust payroll taxes before the required deductions.</p>

What You Should Know About

Entering descriptive text for the DBA

Use the DBA Text window to view, maintain, and enter textual information pertaining to the currently displayed DBA. ****TEXT**** in the upper portion of DBA Setup indicates that a textual message for this DBA exists.

Basis of calculations

Typically, you specify a range of transaction numbers upon which to base the DBA. To have the system automatically assign all pay types (1–999) for calculating the DBA, exit the Basis of Calculations form.

Override fields

The following fields can be overridden at the various levels of assignment:

Group:

- Table Code
- Amount/Rate 1
- Amount/Rate 2
- A/P Voucher
- Payee
- Periods to Calculate

Employee:

- Table Code
- Amount/Rate 1
- Amount/Rate 2
- A/P Voucher
- Payee
- Periods to Calculate
- Effective Dates

Time Entry:

- Amount
- A/P Voucher
- Payee

Setting Up a Flat Dollar Deduction

You set up flat dollar deductions to subtract a specified dollar amount from the employee's pay for the designated pay periods. For example, an employee enrolls in the health care plan provided by the company, which requires a deduction of 5.00 each pay period.

You might also set up flat dollar deductions for the following:

- Health care
- Union dues

 **To set up a flat dollar deduction**

On DBA Setup

1. Enter the value that indicates this a flat amount in the following field:
 - Method of Calculation
2. Complete the following field:
 - Amount or Rate
3. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

Field	Explanation
Amount or Rate 1 and 2	<p>The value in this field is either a percentage, a dollar amount, or an hourly rate, depending on where it is used:</p> <ol style="list-style-type: none"> <li data-bbox="776 321 1422 632">1 For a deduction, benefit, or accrual, the meaning of this field depends on the Method of Calculation. The method determines if the deduction is a flat dollar amount, a percentage, or a multiplication rate. Table method DBAs, depending on which method they use, can either use this amount in the calculation or ignore it. If there are exceptions to the table calculation, you can override the table code in the fold area, set up a flat dollar DBA amount, or override the amount in One Time Overrides. <li data-bbox="776 638 1422 699">2 For a pay type, amounts entered in this field override the hourly rate. <p>..... <i>Form-specific information</i></p> <p>The first amount or rate associated with a deduction, benefit, or accrual. Because many DBA types require multiple tiers, two Amounts (Rates) exist. The system uses Amount (Rate) 1 until the first annual limit is reached. Then the system uses Amount (Rate) 2, beginning with the next time the employee is paid and continuing until the second annual limit is reached.</p> <p>These fields work in conjunction with the annual limit fields.</p>

Setting Up an Advance Deduction

You set up an advance deduction for an employee to pay back a dollar amount advanced by the employer against an employee's earnings. An advance deduction DBA allows you to set up a declining balance that is active until the amount due equals zero.

▶ To set up an advance deduction

On DBA Setup

1. Enter the value that indicates this a flat amount in the following field:
 - Method of Calculation
2. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

3. Access DBA Additional Information.

4. On DBA Additional Information, complete the following field:
 - Declining Balance
5. Complete the following optional fields:
 - Flexible Spending Account Type (U.S. only)
 - 415 Testing Code (U.S. only)
 - 401k/125/RPP/Union (Pre-tax deductions)
 - Investment Group
 - Amount Due
 - Number of Deduction Periods
 - Select by Pay Class
 - Select by Tax Area
 - Select by Home Company
6. Review the values supplied by the system for following fields:
 - Include in Union Plan
 - Number of Periods
 - Calculate for All Employees
 - COBRA Plan (U.S. only)

Field	Explanation
Declining Balance (Y,N)	<p>A Yes/No field indicating whether you want the system to read the amount due at the DBA, group, or employee level to determine if this deduction is considered in the payroll cycle. An amount due must be entered when you enter Y in this field. If an amount due is not entered, the system considers the deduction to be cleared or inactive. Valid codes are:</p> <p>Y Yes, read the Amount Due field and continue this deduction only until the amount due is zero.</p> <p>N No, do not read the amount due when dealing with this deduction.</p>
Flexible Spending Account Type	<p>Defines which type of spending account is being used. An example of a spending account type setup might be:</p> <p>MED Medical expenses spending account (where the annual amount is accrued on Jan 1 or year begin.)</p> <p>DCR Dependent care expenses (where accrual of available funds is on a pay period by pay period basis.)</p>
415 Testing Code	<p>This code is used to indicate whether a particular accrual is used to track the eligible earnings or deferrals necessary for Benefit Nondiscrimination Testing.</p>
401k/125/RPP/Union	<p>If one of the pre-determined user defined codes is entered, Vertex will use current tax laws in the various jurisdictions to determine whether the DBA is pre-tax in that tax area. Code 401 represents all deferred compensation plans (401k, 403b, 408k, 457 and 501c). Code 125 represents Section 125 plans. Using either of these codes eliminates the need to set up tax-exempt status in the P06TAX window or have multiple deductions to accommodate pre-tax status in one state but not another. For Canadian users, code RPP represents Canadian Registered Pension Plans or Registered Retirement Savings Plans. Code UN is used for Canadian union dues. Canadian users will still need to set up the tax-exempt status in the P06TAX window for RPP/RRSP and union.</p> <p>..... <i>Form-specific information</i></p> <p>For flexible spending accounts this field indicates that pre-tax dollars are used.</p>

Field	Explanation
Investment Group	<p>A user defined code system (06/type AI) that indicates the grouping to be used when balancing accruals for investing in various funds. For “split” investments, the total deduction must total 100% of the amount specified. For example, an employee has a 401(k) deduction which has been elected to be split three ways:</p> <p style="margin-left: 40px;">10%</p> <p style="margin-left: 40px;">20%</p> <p style="margin-left: 40px;">70%</p> <p>These “splits” are three additional DBAs.</p> <p>To ensure that the three “splits” (or accruals) total 100%, you must:</p> <ul style="list-style-type: none"> • Use the same accrual investment group code for all three • Ensure that the total of the individual percentages is 100 • Not use the accrual investment group code on the DBA upon which the splits are based • Verify that the splits have no effect on net or gross • Verify that the split DBAs are not cash benefits <p>..... <i>Form-specific information</i></p> <p>The dollar limit for dependents is \$5000. The company-defined limit for medical is usually \$2500.</p>
Amount – Due	<p>The balance or amount due on an open invoice or voucher. This amount is required for a declining balance when you set up the DBA, but for wage attachment setup, the amount due is stored in a different table and it is not displayed in the DBA instructions for employees. This amount is either:</p> <ul style="list-style-type: none"> • The Amount Due for a Declining Balance deduction (Declining Balance = Y). • The total amount due for a Wage Attachment deduction. This is a required field for Wage Attachments, except in the case of Child Support deductions.
Number of Periods	<p>The number of periods for which a deduction or benefit should be taken. The system automatically decreases this number by one for each period taken.</p> <p>You must enter a value in this field if you entered Y (Yes) in the Use Number of Periods field (on the DBA Additional Information window, accessed from the DBA Setup form) when you set up the DBA.</p> <p>..... <i>Form-specific information</i></p> <p>For a wage attachment deduction, leave the Number of Periods field and Use Number of Periods field blank. Use the Employee Wage Attachment Entry form to enter the number of periods for which the deduction should be taken.</p>

Field	Explanation
Pay Class (H/S/P)	<p>The code that indicates how an employee is paid. Valid codes are:</p> <ul style="list-style-type: none"> H Hourly S Salaried P Piecework H Hourly S Salaried
Include in Union Plan (Y,N)	<p>A code that indicates if a DBA is associated with a union or group plan. If you enter Y, the union/group plan, job type, and job step from the Employee Master are carried into the DBA Detail table (F0609) when the DBA is created from the Employee DBA Instructions.</p> <p>Adding the union/group plan, job type, and job step to a DBA affects the following:</p> <ul style="list-style-type: none"> 1 Which timecards the DBA is allocated to during the payroll journal process. For more information on the allocation, see the help for P062902 (U.S.) or P07290 (Canada). 2 Historical reporting, which uses the information for selection purposes.
Number of Periods (Y,N)	<p>When you set up a DBA that is not a wage attachment deduction, use this field to indicate whether you want the system to read the Number of Periods field to determine if this DBA should be included in the payroll cycle. If you enter a Y, number of periods must be entered or the system considers the DBA to be inactive.</p> <p>When you set up a wage attachment DBA, leave this field blank. Use the Employee Wage Attachment Entry form to enter the number of periods for which the deduction should be taken.</p> <p>Valid codes are:</p> <ul style="list-style-type: none"> Y Yes, read the Number of Periods field and continue this DBA only until the amount due is zero. N No, do not read the Number of Periods field for this DBA. () Blank, do not read the Number of Periods field for this DBA. The DBA is either a wage attachment deduction, or it has no amount due.
COBRA Plan	<p>A code to designate if a DBA is valid for COBRA. Valid codes are:</p> <ul style="list-style-type: none"> 0 No 1 Yes

Field	Explanation						
Calculate for All Employees (Y,N)	<p>A code specifying whether the DBA is required. If you enter Y (Yes) in this field, the system calculates the DBA for all employees who qualify. Using this code reduces maintenance for DBAs set up for plans or employees. Screening criteria are entered into the following fields on the DBA Setup:</p> <ol style="list-style-type: none"> 1. Employee Pay Class – (SALY) 2. Tax Area - (TARA) 3. Home Company - (HMCO). If the DBA is specified as required, it is not necessary to define the DBA at any level other than the DBA Master level. The DBA will be automatically processed for all qualifying employees. <p>Blank (any field) includes ALL</p> <p>NOTE: Tax Area (TARA) and Home Company (HMCO) are also used as screening criteria for DBAs that are not required. If either of these two fields are filled, regardless of whether Calc for All Emp = Y, employees tax area and home company will be checked prior to calculating the DBA.</p> <p>..... <i>Form-specific information</i></p> <p>Valid codes are:</p> <table style="margin-left: 20px;"> <tr> <td>Y</td> <td>Yes</td> </tr> <tr> <td>N</td> <td>No</td> </tr> <tr> <td>Blank</td> <td>All</td> </tr> </table>	Y	Yes	N	No	Blank	All
Y	Yes						
N	No						
Blank	All						

What You Should Know About

- | | |
|---|---|
| Amount due | The amount due for the deduction must be specified at the DBA setup level, the group level, or at the employee level. When the amount due equals zero, the DBA becomes inactive. |
| DBA Additional Information override fields | <p>The following fields in this window can be overridden at the employee level:</p> <ul style="list-style-type: none"> • Amount Due (balance) • No. Periods |

Setting Up a Tax-Deferred Compensation Deduction

You set up a tax-deferred compensation deduction when you are deducting an amount from the employee’s pay for compensation programs that defer taxes until the funds are distributed or until the funds are removed from the plan. Section 125 and 401k plans are examples of tax-deferred compensation deductions. This type of deduction is generally a percentage of the employee’s gross pay, for example, an employee might contribute 10% of gross pay to a 401k retirement plan.

When you set up tax exempt or pre-tax deductions other than 401k, 403b, 408k, 457, 501c, Section 125, or RRSP deductions, you can access Tax Exempt Window to enter the tax types that are exempt.



Do not change taxable status for any DBA in the middle of the year. Previously calculated taxable amounts and taxes do not automatically change as the taxable status changes. You must enter an end date to the current DBA and create a new DBA with the new taxable status. If necessary, add the new DBA to your group plan and employee level DBAs with an appropriate start date.

See Also

- *Setting Up a Tax Exempt Status Deduction (P069117)*

▶ To set up a tax-deferred compensation deduction

On DBA Setup

1. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

2. Access DBA Additional Information.
3. On DBA Additional Information, indicate that this is a tax-deferred deduction by entering the appropriate value in the following field:
 - 401k/125/RPP/Union
4. Review the values supplied by the system for the following fields:
 - Include in Union Plan
 - Declining Balance
 - Number of Periods
 - Calculate for All Employees
 - COBRA Plan
5. Update the information.

The system returns to DBA Setup.

6. On DBA Setup, if limits are applicable, such as for a 401k or RRSP deduction, access DBA Limit Window.

7. On DBA Limit Window, complete any of the following optional fields:

- DBA for Prior Limit
- Group Limit Code
- Limit Method
- Calendar Month Method
- Fiscal Anniversary Beginning Date
- Limit on Pay Period Dollars
- Limit on Monthly Dollars
- Limit on Quarterly Dollars
- Limit on Annual Dollars (Level 1)
- Limit on Annual Dollars (Level 2)

- Limit on Pay Period Percent - Minimum
- Limit on Pay Period Percent - Maximum
- Minimum Hours/Pieces
- Maximum Hours/Pieces

Field	Explanation
401k/125/RPP/Union	<p>If one of the pre-determined user defined codes is entered, Vertex will use current tax laws in the various jurisdictions to determine whether the DBA is pre-tax in that tax area. Code 401 represents all deferred compensation plans (401k, 403b, 408k, 457 and 501c). Code 125 represents Section 125 plans. Using either of these codes eliminates the need to set up tax-exempt status in the P06TAX window or have multiple deductions to accommodate pre-tax status in one state but not another. For Canadian users, code RPP represents Canadian Registered Pension Plans or Registered Retirement Savings Plans. Code UN is used for Canadian union dues. Canadian users will still need to set up the tax-exempt status in the P06TAX window for RPP/RRSP and union.</p> <p>..... <i>Form-specific information</i></p> <p>For flexible spending accounts this field indicates that pre-tax dollars are used.</p>
DBA For Prior Limit	<p>A code that identifies another DBA whose limit must be met first before this DBA calculates. For example; deduction 1400 has an annual limit of \$2,000.00. After this limit is met, deduction 1500 begins calculation and withholding.</p> <p>The DBA number of the predecessor must be lower than the successor's number.</p>
Group Limit Code	<p>A user defined code (system 06, type GR) which groups together DBAs that share common limitations.</p>

Field	Explanation
Limit Method	<p>The limit method tells the system which history file to use for DBA limits.</p> <ul style="list-style-type: none"> blank This is the default. Monthly, quarterly and annual limits are applied to calendar month history. Fiscal and anniversary history is stored by pay period ending date. 1 Monthly, quarterly and annual limits are applied to payroll month history. This method should be used for retirement plans such as 401(k) or RPP. Fiscal and anniversary history is stored by check date. 2 Monthly and quarterly limits are applied to calendar month history. Annual limits are applied to fiscal and anniversary history. Fiscal and anniversary history is stored by pay period ending date. 3 Monthly and quarterly limits are applied to payroll month history. Annual limits are applied to fiscal and anniversary history. Fiscal and anniversary history is stored by check date.
Calendar Month Method	<p>This method determines how transition months are stored for calendar month history. Transition months occur when the pay period crosses into another month. Valid codes are:</p> <ul style="list-style-type: none"> blank This is the default. DBAs are prorated to the pay period ending date and the last day of the previous month if timecards exist for both months. 1 DBAs are allocated to the pay period ending date.
Anniversary Fiscal Beginning Date	<p>A user defined code (system 06, type AF) that specifies when the rollover year begins. If the code is left blank, the system rolls the accrual over at the end of the standard calendar year (December 31, XXXX).</p> <p>To specify a fiscal year, enter the user defined code FISC. This causes the system to use the fiscal year setup for the employee's home company.</p> <p>To specify an anniversary year, enter any of the other codes in the user defined code table. For instance, if you want the rollover year to begin on the employee's date of birth, use code DOB.</p>
Limit on Pay Period Dollars	<p>The maximum amount that can be withheld or accrued in a pay period. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.</p>
Limit on Monthly Dollars	<p>The maximum amount that can be withheld or accrued in a month. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.</p>

Field	Explanation
Limit on Quarterly Dollars	The maximum amount that can be withheld or accrued in a quarter. For a deduction or benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.
Annual (Level 1)	<p>The maximum amount to be withheld or accrued in a year. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.</p> <p>NOTE: For the Payroll system, this field can represent either an initial annual limitation or a final limitation in a year:</p> <ul style="list-style-type: none"> • If the Annual (Level 1) field is not blank, this amount represents the first level of the yearly limitation. The value in Annual (Level 2) represents the final limitation. • If an annual limit is specified on a DBA calculation table, the annual limit from the table will take precedence over annual limits defined at the master DBA or employee levels.
Limit on Annual Dollars(Level 2)	<p>The maximum amount to be withheld or accrued in a year for a DBA. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.</p> <p>NOTE: This field represents the second level annual limitation. It is used when there is an initial limitation, and a corresponding rate, which is followed up by a new rate and final limitation. This field can not be used independently. There must always be a value in the Annual (Level 1) field.</p>
Limit on Pay Period Percent – Minimum	The minimum percentage amount that can be specified for the DBA. The amount of the transaction can never be less than this minimum.
Limit on Pay Period Percent	The maximum percentage of pay that the calculated deduction or benefit amount may not exceed. This percentage works in conjunction with the dollar limits of the deduction or benefit, so whichever limit is reached first stops the calculation. For accrual transactions, this field represents an hour's limit.
Hours - Minimum	The minimum number of hours worked or pieces produced in order for a DBA to be calculated. If the number of hours worked or pieces produced is less than this amount, the system assumes zero hours when it calculates the DBA. The system uses this field only if the source of calculation or arrearage method is H or I.
Hours - Maximum	The maximum number of hours worked or pieces produced that a DBA can be based on. If the actual hours worked or the pieces produced are greater than the specified maximum, the system bases the calculation on the maximum.

What You Should Know About

DBA Limit override fields The following fields on DBA Limit Window can be overridden at the various levels of assignment:

Group:

- DBA for Prior Limit
- Group Limit Code
- Pay Period Limit
- Monthly Limit
- Quarterly Limit
- Annual Limit 1
- Annual Limit 2
- Pay Period Percent
- Minimum Hours
- Maximum Hours

Employee:

- DBA for Prior Limit
- Group Limit Code
- Pay Period Limit
- Monthly Limit
- Quarterly Limit
- Annual Limit 1
- Annual Limit 2
- Pay Period Percent

Time Entry: (none)

Setting Up Benefits

You set up benefit DBAs to automate the process of calculating benefits when you run your payroll cycle. Consider if the benefit is to be cash or non-cash, and whether it is taxable. Benefit information can be passed to the general ledger to track burden.

Setting up benefits includes the following tasks:

- Setting up a simple benefit
- Setting up a non-taxable, non-cash benefit
- Setting up a taxable, cash benefit
- Setting up a taxable, non-cash benefit
- Setting up a non-taxable, cash benefit

You can set up many different types of benefits. These tasks do not encompass every possible scenario, but are examples of typical benefits that you might set up for your company.



Do not change taxable status for any DBA in the middle of the year. Previously calculated taxable amounts and taxes do not automatically change as the taxable status changes. You must enter an end date to the current DBA and create a new DBA with the new taxable status. If necessary, add the new DBA to your group plan and employee level DBAs with an appropriate start date.

Setting Up a Simple Benefit

When you set up a simple benefit, you specify the minimum amount of information the system needs to calculate a benefit.

▶ To set up a simple benefit

On DBA Setup

The screenshot shows the 'DBA Setup' window with the following fields and values:

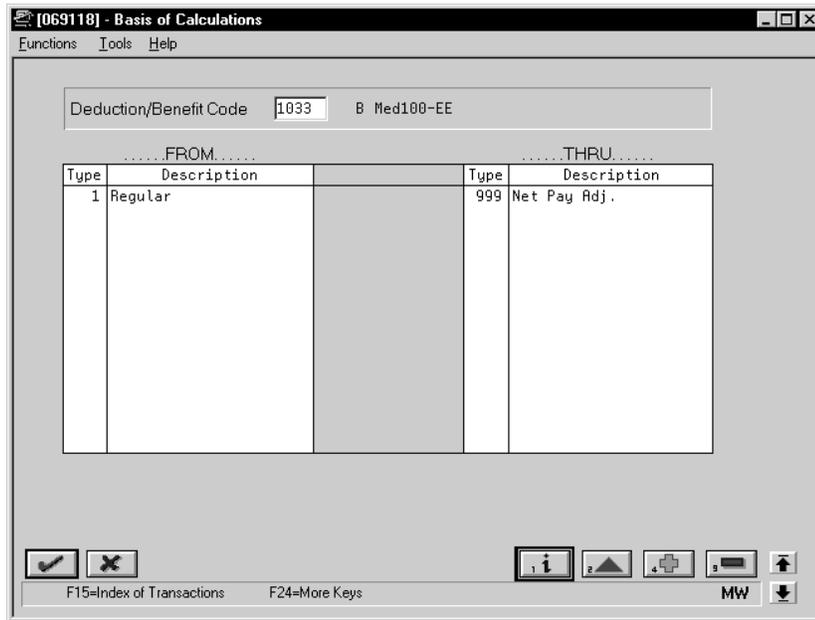
DBA Code		DBA Type	
1033	Med100-EE	B	
TEXT			
DBA Calculation		Paystub Info	
Source of Calculation	Current Period	Paystub Text	Med100-EE
Method of Calculation	Flat Amount	Method of Printing	I
Table Cd (Methods 1-9)		DBA Print Group	
Amount or Rate 1 &	65.2800	General Acct Info	
"	2	Effect on GL	N
Effect on Disposable Wage	I	A/P Voucher(Y,N)	N
Calc if No Gross (Y,N)	N	Payee Address No	
Calc in Pre-Payroll (Y,N)	Y	DBA Time Table	
Effect on Check	I	Pay Period to Calculate	Y / Y / Y / Y / Y
DBA Time Table		Arrearage Information	
Pay Period to Calculate	Y / Y / Y / Y / Y	Arrearage Method	N
Calc Once Per Period (Y,N)	Y	When to Adjust Ded	0
Eff Dates - From & Thru		Order to Adjust Ded	

At the bottom of the window, there are several icons and a legend: F5=Add, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More, and MW.

1. To designate that this is a benefit, enter B in the following field:
 - DBA Type
2. Complete the following required fields:
 - DBA Code
 - Source of Calculation
 - Method of Calculation

- Paystub Text
 - Effect on Check
3. Use the Add action.

The system displays Basis of Calculations.



4. On Basis of Calculations, complete the following fields:
- From DBA Type
 - Thru DBA Type

See *Setting Up the Basis of Calculations*.

5. Return to DBA Setup.
6. On DBA Setup, locate the benefit.
7. Review the values supplied by the system for the following fields:
- Method of Printing
 - Effect on Disposable Wage
 - Calculate if No Gross
 - Calculate in Pre-Payroll
 - Effect on General Ledger
 - A/P Voucher
 - Pay Period to Calculate
 - Calculate Once Per Period

- Arrearage Method
- When to Adjust Deductions

Field	Explanation
Effect on Check	<p>This field is used to indicate the effect a benefit has on gross and net income. Valid codes are:</p> <ol style="list-style-type: none"> 1 Non-cash benefit that is non-taxable. The benefit will not have an effect on gross or net income (journal entry only). 2 Cash benefit that is taxable. The benefit will be added to both gross and net income. 3 Non-cash benefit that is taxable. The benefit will be added to gross income and has no effect on net income. (No effect on net income other than the tax withheld.) 4 Cash benefit that is non-taxable. There is no effect on gross income and the benefit will be added to net income (net pay adjustment).

What You Should Know About

Entering descriptive text for the DBA	Use DBA Text to view, maintain, and enter textual information pertaining to the currently displayed DBA. **TEXT** at the top of DBA Setup indicates that a textual message for this DBA exists.
Basis of calculations	Typically, you specify a range of transaction numbers upon which to base the DBA. To have the system automatically assign all pay types (1–999) for calculating the DBA, exit the Basis of Calculations form.
Printing benefit and accrual information	If you want benefit or accrual information to appear on an employee's paystub, specify Y in the Calculate in Pre-Payroll field and complete the Method of Printing field.

Setting Up a Non-Taxable, Non-Cash Benefit

You set up non-taxable, non-cash benefits when the employer is providing a benefit to the employee that is not taxed and is not transferrable to cash, such as company-paid health insurance. The employee is not taxed for this benefit.

▶ **To set up a non-taxable, non-cash benefit**

On DBA Setup

1. To designate a non-taxable, non-cash benefit, enter 1 in the following field:
 - Effect on Check
2. Complete the steps for setting up a simple benefit.

See Setting Up a Simple Benefit.

Setting Up a Taxable, Cash Benefit

You set up a taxable, cash benefit when the employer is providing a benefit to the employee that is taxed and is in the form of cash. An example of a taxable, cash benefit is a reimbursement for moving expenses.

▶ **To set up a taxable, cash benefit**

On DBA Setup

1. To designate a taxable, cash benefit, enter 2 in the following field:
 - Effect on Check
2. Complete the steps for setting up a simple benefit.

See Setting Up a Simple Benefit.

What You Should Know About

Entering tax exempt information

If a taxable benefit is exempt from any taxes, access the Tax Exempt window to enter the tax types that are exempt.

See Setting Up a Tax Exempt Status Deduction.

Setting Up a Taxable, Non-Cash Benefit

You set up a taxable, non-cash benefit when the employer is providing a benefit to the employee that is taxed and is not transferrable to cash. The benefit is added to an employee's gross pay, yet it has no impact on the employee's net pay other than the tax withheld. An example of a taxable, non-cash benefit is the use of a company car.

▶ To set up a taxable, non-cash benefit

On DBA Setup

1. To designate a taxable, non-cash benefit, enter 3 in the following field:
 - Effect on Check
2. Complete the steps for setting up a simple benefit.

See *Setting Up a Simple Benefit*.

What You Should Know About

Entering tax exempt information

If a taxable benefit is exempt from any taxes, access Tax Exempt Window to enter the tax types that are exempt.

See *Setting Up a Tax Exempt Status Deduction*.

Setting Up a Non-Taxable, Cash Benefit

You set up a non-taxable, cash benefit when the employer is providing a benefit to the employee that does not affect the employee's gross income. The cash benefit is added to the employee's net income as a net pay adjustment. An example of a non-taxable, cash benefit is a moving allowance below the taxable minimum.

▶ To set up a non-taxable, cash benefit

On DBA Setup

1. To designate a non-taxable, cash benefit, enter 4 in the following field:
 - Effect on Check
2. Complete the steps for setting up a simple benefit.

See *Setting Up a Simple Benefit*.

Setting Up Accruals

You set up accrual DBAs to track accruals that are calculated when you run your payroll cycle. Accruals also enable you to carry over remaining balances, such as available vacation and sick time.

When determining whether a DBA should be set up as a benefit or an accrual, realize that accruals have no effect on an employee's gross or net pay. Benefits might or might not affect gross or net pay.

You can set up many different types of accruals. This task does not encompass every possible scenario, but is an example of a typical accrual that you might set up for your company.

Before You Begin

- For accruals based on variable values, such as length of employment, you must first set up a calculation table. See *Setting Up Calculation Tables*.

▶ To set up accruals

On DBA Setup

The screenshot shows a software window titled "[069117] - DBA Setup". The window contains several sections for configuring a DBA:

- DBA Code:** 0001, **Vacation**, **DBA Type:** A
- DBA Calculation:**
 - Source of Calculation: 6 Current Period
 - Method of Calculation: 2 Table - Date Ra
 - Table Cd (Methods 1-9): 00002 Vacation
 - Amount or Rate 1 & " 2: 1.0000
 - Effect on Disposable Wage: 1
 - Calc if No Gross (Y,N): N
 - Calc in Pre-Payroll (Y,N): Y
 - Effect on Check:
- Paystub Info:**
 - Paystub Text: Vacation
 - Method of Printing: I
 - DBA Print Group:
- General Acct Info:**
 - Effect on GL: N
 - A/P Voucher(Y,N): N
 - Payee Address No:
- DBA Time Table:**
 - Pay Period to Calculate: # / Y / Y / Y / Y
 - Calc Once Per Period (Y,N):
 - Eff Dates - From & Thru:
- Arrearage Information:**
 - Arrearage Method: N
 - When to Adjust Ded: 0
 - Order to Adjust Ded:

At the bottom, there are navigation icons and a legend: F5=Addl F6=Limits F8=Exmpt F16=Text F19=Rollover F20=YearEnd F24=More MW

1. To designate that this is an accrual, enter A in the following field:
 - DBA Type

2. Complete the following required fields:

- DBA Code
- Source of Calculation
- Method of Calculation
- Table Code
- Paystub Text

3. Use the Add action.

The system displays Basis of Calculations.

See *Setting Up the Basis of Calculations*.

4. On Basis of Calculations, complete the following fields:

- From DBA Type
- Thru DBA Type

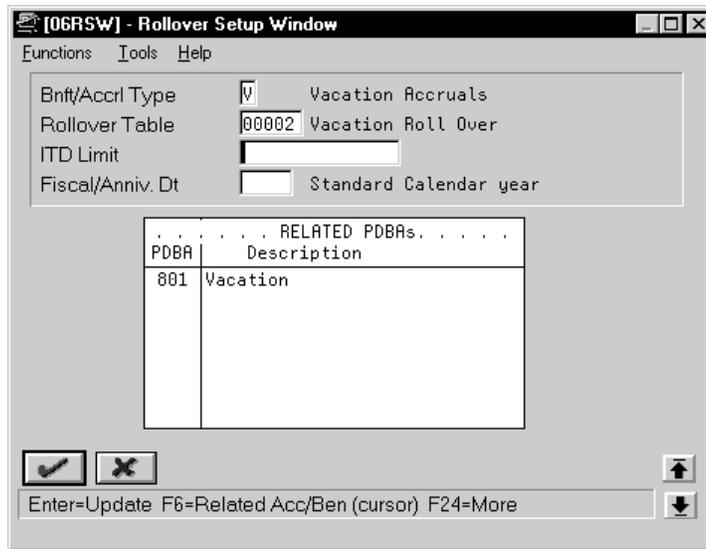
5. Return to DBA Setup.

6. On DBA Setup, locate the accrual.

7. Review the values supplied by the system for the following fields:

- Method of Printing
- Effect on Disposable Wage
- Calculate if No Gross
- Calculate in Pre-Payroll
- Effect on General Ledger
- A/P Voucher
- Pay Period to Calculate
- Calculate Once Per Period
- Arrearage Method
- When to Adjust Deductions

8. If you are setting up a vacation or sick accrual with related PDBAs, access Rollover Setup Window.



9. On the Rollover Setup Window, complete the following fields:

- Benefit/Accrual Type
- Rollover Table
- ITD Limit
- Fiscal/Anniversary Date
- PDBA Code

Field	Explanation
Table Code	The table used if the calculation requires table values.
Benefit/Accrual Type	A user defined code (system 06, type SV) that specifies whether the benefit or accrual type is sick, vacation, holiday, leave, or other.
Rollover Table	<p>This is the identification number of the rollover table that will be used to limit the amount that can be rolled over for an accrual. The limit is based on an employee's months of service.</p> <p>For example, the table can be setup so an employee with 0 thru 12 months can roll over up to 40 hours at year end and an employee with 13 thru 999 can roll over up to 80 hours.</p>

Field	Explanation
Inception to Date Limit	<p>The maximum amount of dollars or hours that an accrual can have at any one time.</p> <p>For example, your company may have a vacation policy that allows an employee to rollover 40 hours each year but the accrued balance cannot exceed a total of 300 hours at any one time. Both the payroll cycle and year end rollover will calculate up to the limit, taking into account the amounts that have been used.</p> <p>NOTE: If the accrual is rolled over at the end of a standard year, the limit is applied against payroll month history. If it is rolled over at the end of a fiscal or anniversary year, it is applied against fiscal and anniversary history.</p>
Anniversary Fiscal Beginning Date	<p>A user defined code (system 06, type AF) that specifies when the rollover year begins. If the code is left blank, the system rolls the accrual over at the end of the standard calendar year (December 31, XXXX).</p> <p>To specify a fiscal year, enter the user defined code FISC. This causes the system to use the fiscal year setup for the employee's home company.</p> <p>To specify an anniversary year, enter any of the other codes in the user defined code table. For instance, if you want the rollover year to begin on the employee's date of birth, use code DOB.</p>

What You Should Know About

Table codes	If the method of calculation is a numeric value, 0–6, 8, 9, you must enter a value for a calculation table in the Table Code field.
Entering descriptive text for the DBA	Use DBA Text to view, maintain, and enter textual information pertaining to the currently displayed DBA. **TEXT** at the top of DBA Setup indicates that a textual message for this DBA exists.
Related PDBAs	<p>If you are setting up an accrual and the balance is affected by another pay type or DBA, you must enter the number of the related PDBA in the PDBA Code field on Rollover Setup Window.</p> <p>In addition to each PDBA's individual balances, the system will then combine the two PDBAs for a calculated remaining balance.</p>

Printing benefit and accrual information

If you want benefit or accrual information to appear on an employee's paystub, specify Y in the Calculate in Pre-Payroll field and complete the Method of Printing field.

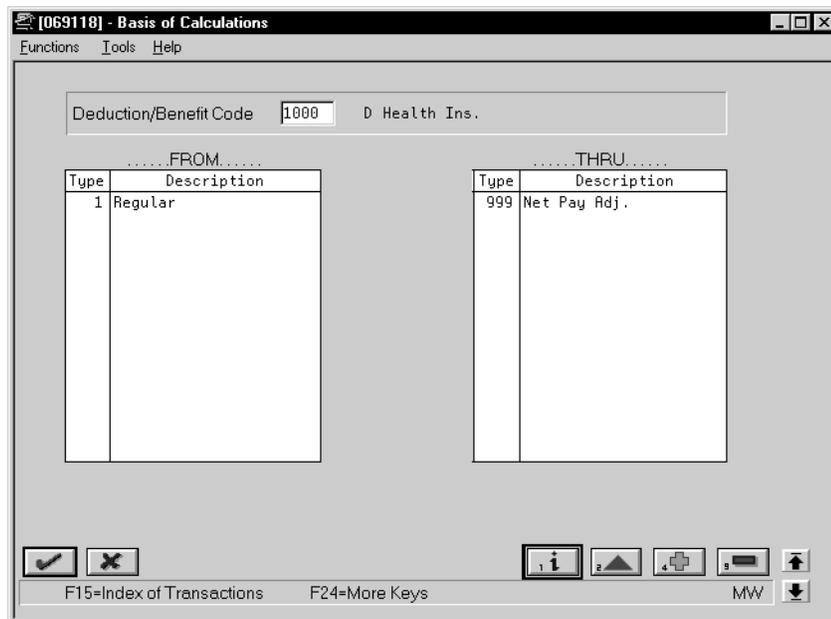
If a benefit or accrual has related PDBAs and you want the balance to print on an employee's check, complete the Benefit/Accrual Type field in Rollover Setup Window.

Setting Up the Basis of Calculations

You set up the basis of calculations for a DBA to define how the system will calculate the DBA during pre-payroll processing. A DBA can be based on pay types and/or another deduction, benefit, or accrual. For each DBA you create, you must define a cross-reference to one or more pay type or DBAs on which the DBA is based. Otherwise, the system does not calculate the DBA.

► **To set up the basis of calculations**

On Basis of Calculations



Complete the following fields:

- From PDBA Type
- Thru PDBA Type

Field	Explanation
From Type	<p>The number and description of the PDBA you want the system to use to calculate the corresponding DBA. This is the beginning number in the range that is the basis of the calculation. If a DBA is entered, it must have a lower number than the corresponding DBA.</p> <p>..... <i>Form-specific information</i></p> <p>The range of the pay types or DBAs used to calculate total compensation.</p>
Thru Type	<p>The number and description of the pay type you want the system to use to calculate the corresponding pay type. This is the ending number in the range that is the basis of the calculation.</p> <p>..... <i>Form-specific information</i></p> <p>The range of the pay types or DBAs used to calculate total compensation.</p>

What You Should Know About

Automatically assigning a range of PDBA codes	Typically, you specify a range of transaction numbers upon which to base the DBA. To have the system automatically assign all pay types (1–999) for calculating the DBA, exit Basis of Calculations.
Determining the basis of calculations	<p>To determine the appropriate PDBA codes to assign to the DBA you are setting up, consider the following:</p> <ul style="list-style-type: none"> • If you base a DBA on another DBA, both the From PDBA Type field and the Thru PDBA Type field must contain the same code (the code for the basis DBA). • If you base a DBA on all pay types, enter code 1 in the From PDBA Type and code 999 in the Thru PDBA Type field. • If you base the DBA on a selected group of pay types, include only those pay types in the From PDBA Type and Thru PDBA Type fields. For example, if you base a DBA on all pay types except 801, you would enter 1 in the From PDBA Type field and 800 in Thru PDBA Type field on the first line. The second line you would enter 802 in the From PDBA Type field and 999 in the Thru PDBA Type field.

Setting Up Category Codes for DBAs

You set up category codes for DBAs as a way to group together DBAs for reporting purposes. You can use category codes 1 through 10 for this purpose.

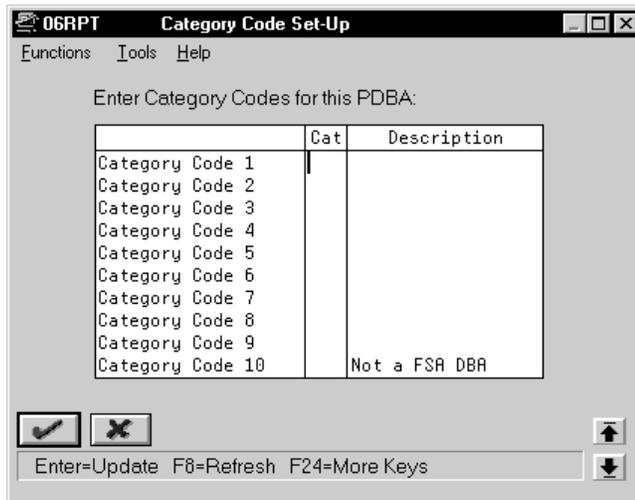
► **To set up category codes for DBAs**

On DBA Setup

1. Complete the applicable steps for setting up a deduction, benefit, or an accrual.

See *Setting Up a Simple Deduction*, *Setting Up a Simple Benefit*, or *Setting Up Accruals*.

2. Access Category Codes Setup.



3. On Category Codes Setup, complete the following field:

- Category

Field	Explanation
Report Codes – P/R Transaction 01	This is a Payroll system category code for Deductions, Benefits and Accruals. You may define the use and description of this code to fit the needs of your organization.

What You Should Know About

Category code 2

For tips, the IRS requires that a special calculation be made to verify that the minimum wage is being paid to the employee after certain deductions are subtracted from the employee's gross pay. Enter "MIN" for each deduction that is to be included in the process.

Setting Up a Tax Exempt Status DBA

You set up a tax exempt status DBA to specify that a DBA is exempt from calculations for one or more tax types.



Do not change taxable status for any DBA in the middle of the year. Previously calculated taxable amounts and taxes do not automatically change as the taxable status changes. You must enter an end date to the current DBA and create a new DBA with the new taxable status. Add the new DBA to your group plan and employee level DBAs with an appropriate start date.

▶ To set up a tax exempt status DBA

On DBA Setup

1. Complete the steps for setting up a simple deduction, benefit, or accrual.

See *Setting Up a Simple Deduction*, *Setting Up a Simple Benefit*, or *Setting Up Accruals*.

2. Access Tax Exempt Window.

3. On Tax Exempt Window, complete the following field:

- Tax Type

Field	Explanation
Non-Taxable Authority Types 01	You can specify up to 15 tax types for which the respective payroll tax is not to be computed for a pay, deduction, or benefit code. If you enter an asterisk (*) in the first element of this list, no taxes are computed.

What You Should Know About

State and local tax types (U.S. only)

If state and local tax types are used, two methods of coding are provided:

- Single-character tax types: F (state income tax), L (county tax), M (city tax), and N (school tax)
- Tax types preceded with an asterisk: *F, *L, *M, *N

During payroll processing, both methods of coding result in the DBA being exempt from taxes of the specified type. For example, with either F or *F, the system exempts the DBA amount from taxation in all states. However, W-2 processing differs depending on the presence or absence of an asterisk.

For single-character state and local tax types that are to be added back during W-2 processing, specify the tax areas on State/Local W-2 Additions.

Year end considerations (U.S. only)

Consider the following for year end as you set up DBAs:

- For DBAs that must be treated as exempt during payroll processing, but must be added back to taxable wages on the W-2, you can use Year-End Parameters.
- Access Year-End Parameters to specify the predetermined IRS code for DBAs, such as code D for a 401k or Code C for Group Term Life. (You can specify this information when you process W-2s).

See the *Year End Guide* for the current year.

Setting Up a DBA Based on Another DBA

You set up a DBA based on another DBA to use a value that has already been calculated (from the based-on DBA) to calculate the DBA you are setting up. For example, you set up a 401k or RRSP employer match benefit based on a 401k or RRSP deduction that has already been set up to deduct a certain amount from an employee's pay.

If you set up a DBA based on another DBA, both DBAs must be associated, though not necessarily assigned at the same level. For example, if you set up a 401k or RRSP plan DBA code containing deduction percentages at the employee level, you must indicate that the DBA is associated with a union or group plan when you are entering additional information. This allows you to set up a DBA code and assign company matching funds for a 401k or RRSP plan at the union/group level. When you indicate the union/group plan association in the DBA specifications, the system recognizes that both DBA codes are associated at the union/group level.

▶ To set up a DBA based on another DBA

On DBA Setup

1. Complete the steps for setting up a simple deduction, benefit, or accrual.

See *Setting Up a Simple Deduction*, *Setting Up a Simple Benefit*, or *Setting Up Accruals*.

The system displays Basis of Calculations.

2. On Basis of Calculations, complete the following fields with the DBA code that the DBA is based on:
 - From DBA Type
 - Thru DBA Type

See *Setting Up the Basis of Calculations*.

What You Should Know About

Assigning DBA codes

If certain DBAs are based on other DBAs, you must assign numbers to those transactions accordingly. The system calculates DBAs in numeric order, from low to high. For example, if your company matching 401k or RRSP benefit is based on the employee 401k deduction, the DBA code for the employee 401k or RRSP deduction must be the lower number of the two so that the system calculates it before calculating the matching DBA.

Union level DBAs based on employee level DBAs

If a DBA is assigned at the employee level and is the basis of calculation for a DBA assigned at the union level, you must enter Yes in the Include in Union Plan field.



Exercises

See the exercises for this chapter.

Verifying DBA Setup

A good method to verify that you have set up your DBA correctly is to assign it to an employee and process an interim check for that employee. The interim check detail displays the DBA amount and also the basis of calculation. For example, if a deduction is a percentage of an employee's gross pay, the basis of calculation is the gross amount.

To verify DBA setup

On DBA Setup

1. Complete the steps for setting up a simple deduction, benefit, or accrual.

See *Setting Up a Simple Deduction, Setting Up a Simple Benefit, or Setting Up Accruals*.

2. Assign the DBA to an employee.

See *Assigning Deductions, Benefits, and Accruals*.

3. Enter an interim check for that employee using the check detail to verify the DBA calculations.
4. Delete the interim check and associated DBAs and timecards.

See Also

- *Entering Interim Checks (P06053A1)* in the *Payroll Volume 1 Guide*



Exercises

See the exercises for this chapter.

2 Setting Up a DBA to Adjust Negative Pay

If an employee's gross pay does not cover the amounts to be deducted, the system automatically adjusts deduction amounts to increase the net pay to .00. The system does not allow negative net pay situations. You can set up deductions to control this adjustment process. Depending on the deduction's arrearage rule, one of the following occurs:

- The deduction is adjusted, partially or for the full amount
- The adjusted amount is arrearaged and is taken the next time the employee is paid

The system adjusts negative pay in different ways depending on the arrearage method you use:

P, blank, F

These arrearage methods result in DBAs being reduced, but not placed in arrears, when all or some part of the deduction cannot be taken.

Amounts not taken are listed on the Deductions Not Taken report which is generated during pre-payroll processing.

These amounts are not held over to collect in a future payroll.

Q, R, G, H

These arrearage methods result in DBAs being placed in arrears when all or some part of the deduction cannot be taken.

The system lists the amount not taken on the Deduction Arrearage report which is generated during pre-payroll processing. The system attempts to collect the amount in a future payroll.

If the entire amount of the deduction cannot be taken when you run your payroll cycle, the adjusted amount is listed on the Deductions Not Taken report, which prints during the pre-payroll processing step of the payroll cycle. If the deduction is set up to arrear, the adjusted amount prints on the Deduction Arrearage report, which prints during the pre-payroll processing step of the payroll cycle.

Example: Payroll Calculations to Adjust Negative Pay

The When to Adjust Deductions field and the Order to Adjust Deductions field allow you to determine the sequence the system will deduct the following DBAs:

<u>Gross Deductions</u>	<u>DBA Code</u>
Union	#3000
Health	#1000
Savings	#2000
401k	#7000
Advance	#9000
Taxes	

Negative Net Pay	

The system adjusts in the following order if the When to Adjust Deductions field is 0 (default) and the Order to Adjust Deductions is blank:

1st –	#9000	Advance
2nd –	#7000	401k
3rd –	#3000	Union
4th –	#2000	Savings
5th –	#1000	Health
Last –		Taxes

In this example, you want the Savings and 401k or RRSP adjusted (not deducted) before the Advance, Union dues, and Health. Therefore, assign Savings and 401k a value of 0 in the When to Adjust Deductions field. Assign Advance, Union dues, and Health a value of 1.

The sequence of adjustments to bring the check balance to .00:

<u>Gross Deductions</u>	<u>DBA Code</u>	<u>When to Adjust Deductions</u>
Union	#3000	1
Health	#1000	1
Savings	#2000	0
401k	#7000	0
Advance	#9000	1
Taxes		

Negative Net Pay		
1st	#7000 (0)	401k
2nd	#2000 (0)	Savings
3rd	#9000 (1)	Advance
4th	#3000 (1)	Union
5th	#1000 (1)	Health
6th	Taxes	

But the company policy might be to deduct the Advance from the employee's pay before taxes are deducted. The government will catch up with this employee at year end, but the company may not be able to retrieve the Advance amount if the company no longer employs the individual. Enter 2 in the When to Adjust Deductions field for the Advance. The sequence of adjustments is as follows:

1st	- #7000 (0)	401k
2nd	- #2000 (0)	Savings
3rd	- #3000 (1)	Union
4th	- #1000 (1)	Health
5th	- Taxes	
6th	- #9000 (2)	Advance

Remember, these codes apply to all employees using these deductions. This example illustrates how the codes would work for one employee.

► **To set up a DBA to adjust negative pay**

On DBA Setup

1. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

2. Complete the following fields:
 - Arrearage Method
 - When to Adjust Deductions
 - Order to Adjust Deductions

Field	Explanation
Arrearage Method	A code indicating how to adjust deductions when the employee is in a negative pay situation. Valid codes are: <ul style="list-style-type: none"> P Do a partial or full deduction as needed. This is the default. F Do a full reduction or none at all. N Do not reduce. Q Same as code P. Place the amount in arrears, but do not apply the limits when collecting the arrearage. R Same as code P. Place the amount in arrears and apply the limits when collecting the arrearage. G Same as code F. Place the amount in arrears, but do not apply the limits when collecting the arrearage. H Same as code F. Place the amount in arrears and apply the limits when collecting the arrearage.
When to Adjust Deduction	A code that indicates when to adjust (back out) deductions. Valid values are: <ul style="list-style-type: none"> 0 Adjust all deductions before payroll taxes. 1 Adjust all secondary or non-required deductions before payroll taxes. 2 Adjust payroll taxes before the required deductions.
Order to Adjust Deduction	If an employee's gross pay does not cover deductions, a code in this field tells the system in what order it should satisfy deductions. Valid codes are 0001 through 9999. The system starts with the highest code. For example, 9999 is deducted before 0001.

What You Should Know About

Minimum net pay

The process to adjust negative pay is also used for an employee whose net pay falls below the minimum net pay. You can specify a minimum net pay amount in pre-payroll parameters.

See *Processing Pre-Payroll* in the *Payroll Volume 1 Guide*.

Journal entries for adjusted and arrearred amounts

Journal entries are not created for adjusted and arrearred amounts until the deduction is actually withheld.

Numbering DBAs for prioritizing adjustments

When net pay goes below zero or minimum pay, the system adjusts deductions in a high to low order, from DBA code 9999 to DBA code 1000. For example, DBA #8611 would be adjusted before #5322. You can override the order by using the When to Adjust Deductions and Order to Adjust Deductions fields.

These two fields allow you to control how the deductions are adjusted. You can group deductions into three groups, one group getting adjusted before the other two. You can also assign priority numbers within each group.

Reviewing and revising arrearred amounts

Arrearred amounts are stored in the PDBAs by Payroll Month history table.

See *Revising Payroll Month PDBA History*.

See Also

- *Reviewing the Deductions Not Taken Report*
- *Reviewing the Deduction Arrearage Report*



Exercises

See the exercises for this chapter.

Setting Up a DBA for Overpayment

You set up a DBA for overpayment when an employee's net pay drops below zero and stays below zero even after all DBA adjustments have been made. The overpayment amount is the amount needed to bring net pay back to zero. This amount is created as a deduction DBA (9997) and is assigned to the employee's DBA instructions. This amount displays on the payroll register.

You must set up a DBA for overpayment as a flat dollar declining balance deduction.



DBA 9997 is reserved for Overpayment. Pre-payroll terminates abnormally if this DBA does not exist. Do not delete or change this DBA.

▶ **To set up a DBA for overpayment**

On DBA Setup

1. Enter 9997 in the following field:
 - DBA Code
2. Enter Overpayment in the following field:
 - Paystub Text
3. Complete the steps for setting up a simple deduction.

See *Setting Up a Simple Deduction*.

What You Should Know About

Assigning an account number for DBA 9997 in AAI's	Assign an account number for DBA 9997 in the credit liabilities table in your AAIs to avoid accounting errors.
--	--

See Also

- *Correcting Errors in Payroll Cycle Processing* for information about adjusting deductions for tax recalculation
- *Setting Up Flat Dollar Deductions (P069117)*

2 Setting Up a DBA to Calculate If No Gross Pay

You can set up a DBA to calculate even if there is no gross pay, for example, to calculate a benefit when an employee is on a leave of absence.

You might also set up a deduction to calculate and place the amount in arrears to be withheld the next payroll cycle. The deduction is printed on the Deduction Arrearage report during pre-payroll processing.

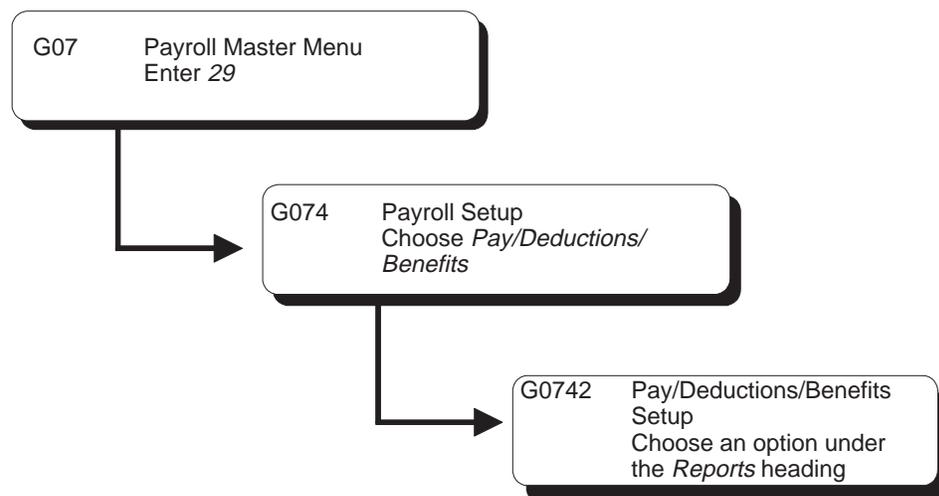
► To set up a DBA to calculate if no gross pay

On DBA Setup

1. Enter Y in the following field:
 - Calculate If No Gross
2. Enter \$ in the following field:
 - Method of Calculation
3. For a deduction, enter one of the values for arrearage in the following field:
 - Arrearage Method
4. Complete the steps for setting up a simple deduction or benefit.

See *Setting Up a Simple Deduction* or *Setting Up a Simple Benefit*.

1 2 Reviewing DBA Reports



After you set up DBAs, you can review DBA reports to verify the accuracy of your entries.

Reviewing DBA reports consists of the following tasks:

- Reviewing the Deduction/Benefit/Accrual report
- Reviewing the Basis of Calculations report

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version
- *Reviewing the Group Plans Report* for a sample of a group plan DBA report
- *Reviewing the Calculation Tables Report*
- *Reviewing the Table Method Codes Report*

Reviewing the Deduction/Benefit/Accrual Report

After you have set up all of your DBAs, you can review a detailed listing of them in order of DBA code.

```

06911D                                J.D. Edwards & Company                                Page - . . . . 2
                                         Deduction/Benefit/Accrual                                Date - . . . . 7/11/98

DBA Code . 1000 Health Ins.   Employee Portion
DBA Type . D
DBA CALCULATION . . . . . :          DBA TIME TABLE . . . . . :          PAYSTUB INFO . . . :
Source of Calculation . . G          Pay Period to Calculate . Y / Y / Y / Y / N : Paystub Text . . . Health Ins.
Method of Calculation . . $          Calc Once Per Period . . . :          Method of Printing I
Table Cd (Methods 1-9) . . .          Eff Dates - From & Thru . . :          DBA Print Group .
Amount or Rate 1 & 2 . . . 25.0000
Effect on Disposable Wg . 2          ARREARAGE INFORMATION . . :          GENERAL ACCT INFO:
                                         ARREARAGE INFORMATION . . :          GENERAL ACCT INFO:
Calc If No Gross . . . . . Y          Arrearage Method . . . . . P          Effect on GL . . . N
Calc in Pre-Payroll . . . Y          When to Adjust Ded . . . 0          A/P Voucher . . . N
Effect on Check . . . . .           Order To Adjust Ded . . .           Payee Address # .
-----
ADDITIONAL INFORMATION FOR 1000 - Health Ins.
Flex Spend Acct Type . . .          Incl'd in Union Plan . . N          COBRA Plan . 1
415 Testing Code . . . . .          Declining Balance . . . N          Amount Due .
401k/125/RPP/Union . . .          Number of Periods . . . N          # of Periods
Investment Group . . . . .          Select by Pay Class . . .          Select by Home Company.
Calc For All Emp . . . . N          Select by Tax Area . . .
-----
DBA LIMIT INFORMATION FOR 1000 - Health Ins.
DBA for Prior Limit . . .          LIMITS . . . . . :          MINIMUM/MAXIMUM . . . :
                                         LIMITS . . . . . :          MINIMUM/MAXIMUM . . . :
Group Limit Code . . . . .          Pay Period . . . . .           Pay Period % Min . . .
Limit Method . . . . .           Monthly . . . . .             Pay Period % Max . . .
Calendar Month Method . . .          Quarterly . . . . .           Minimum Hours/Pcs . . .
Fiscal/Annv Bgn Date . . .          Annual (Level 1) . . .         Maximum Hours/Pcs . . .
                                         Annual (Level 2) . . .
-----
TAX EXEMPT AUTHORITIES FOR 1000 - Health Ins.
Tax Type 01 . . . . .          Tax Type 02 . . . . .          Tax Type 03 . . . . .
Tax Type 04 . . . . .          Tax Type 05 . . . . .          Tax Type 06 . . . . .
Tax Type 07 . . . . .          Tax Type 08 . . . . .          Tax Type 09 . . . . .
Tax Type 10 . . . . .          Tax Type 11 . . . . .         Tax Type 12 . . . . .
Tax Type 13 . . . . .          Tax Type 14 . . . . .          Tax Type 15 . . . . .
-----
YEAR END PARAMETERS FOR 1000 - Health Ins.
Tax Area Deduction . . .          W-2 IRS Defined Code . . .          W2 Spcl Handling Descr.
-----
ROLLOVER SETUP FOR 1000 - Health Ins.
Benefit/Accrual Type . . .          DBA Code 1 . . . . .           DBA Code 2 . . . . .
Rollover Table . . . . .          DBA Code 3 . . . . .           DBA Code 4 . . . . .
Type of Rollover Year . . .          DBA Code 5 . . . . .           DBA Code 6 . . . . .
Max Carryover Amt . . . .          DBA Code 7 . . . . .           DBA Code 8 . . . . .
Fiscal/Anniv Date . . . .          DBA Code 9 . . . . .           DBA Code 10 . . . . .
-----
CATEGORY CODES FOR 1000 - Health Ins.
Category Code 1 . . . . .          Category Code 2 . . . . .          Category Code 3 . . . .
Category Code 4 . . . . .          Category Code 5 . . . . .          Category Code 6 . . . .
Category Code 7 . . . . .          Category Code 8 . . . . .          Category Code 9 . . . .
Category Code 10 . . . . .
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*****

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Processing Options for Report – Deduction/Benefit/Accrual Types

```

Enter '1' to print General DBA Info.          _____
Enter '1' to print Additional DBA Info.       _____
Enter '1' to print DBA Limit Info.            _____
Enter '1' to print Tax Exempt Info.           _____
Enter '1' to print Year End Info.             _____
Enter '1' to print Rollover Info              _____
Enter '1' to print Category Codes Info        _____

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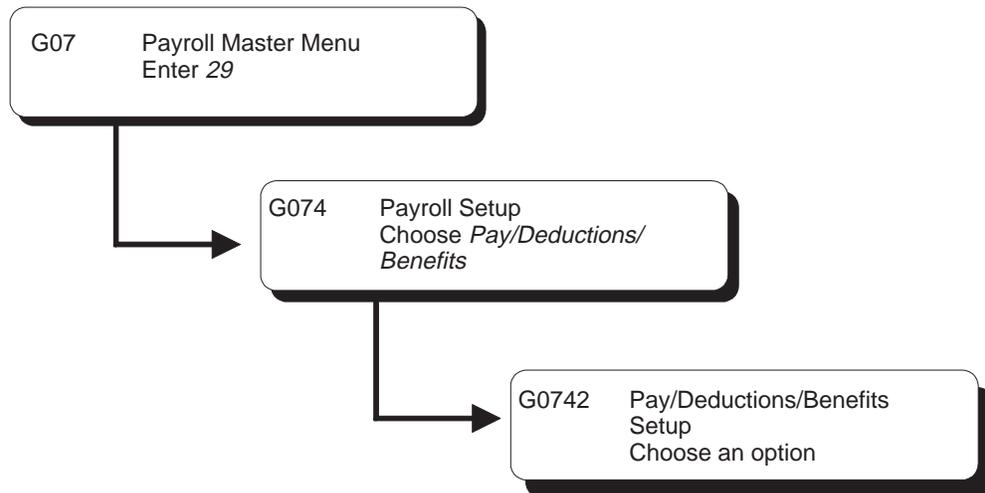
Reviewing the Basis of Calculations Report

The Basis of Calculations report prints a list of basis of calculations tables for you to review.

06903P		J.D. Edwards & Company DBA Basis of Calculation			Page - 3
		Transaction Range			Date - 7/07/98
Tran T	Description	From	Description	Thru	Description
4001 D	Med-\$100 ded	1	Regular	999	Net Pay Adj.
4002 D	Med-EE	1	Regular	999	Net Pay Adj.
4003 D	Med-EE+1	1	Regular	999	Net Pay Adj.
4004 D	Med-EE+Fam	1	Regular	999	Net Pay Adj.
4011 D	Med-\$250 ded	1	Regular	999	Net Pay Adj.
4021 D	Med-\$500 ded	1	Regular	999	Net Pay Adj.
4598 D	FSA-DEP/Ded	1	Regular	899	*Range
4598 D	FSA-DEP/Ded	980	*Range	999	Net Pay Adj.
4599 D	FSA-MED/Ded	1	Regular	899	*Range
4599 D	FSA-MED/Ded	980	*Range	999	Net Pay Adj.
4600 A	FSA-MEDICAL	1	Regular	999	Net Pay Adj.
4601 A	FSA-DEP 125	1	Regular	999	Net Pay Adj.
4800 A	Earnings	1	Regular	10	Standby Pay
4800 A	Earnings	100	Overtime 1.5	530	Commissions
4800 A	Earnings	710	Bonus Pay	730	Lump Sum
4800 A	Earnings	801	Vacation	850	Family Leave
5000 D	Union Dues	1	Regular	999	Net Pay Adj.
5030 B	FMedDen01-ER	1	Regular	999	Net Pay Adj.
5040 B	FMedical/Den	1	Regular	999	Net Pay Adj.
5105 D	FLife 10k	1	Regular	999	Net Pay Adj.
5110 D	FLife1 x sal	1	Regular	999	Net Pay Adj.
5115 D	FLife 1xSal	1	Regular	999	Net Pay Adj.
5155 D	FLife opts	1	Regular	999	Net Pay Adj.
5500 B	FVision Flex	1	Regular	999	Net Pay Adj.
5501 D	FVision EE	1	Regular	999	Net Pay Adj.
5502 D	FVision EE+1	1	Regular	999	Net Pay Adj.
5503 D	FVision EE2+	1	Regular	999	Net Pay Adj.
5504 D	FVision None	1	Regular	999	Net Pay Adj.
6002 B	FAddl Flex \$	1	Regular	999	Net Pay Adj.
6004 D	FSA-Med	1	Regular	899	*Range
6004 D	FSA-Med	980	*Range	999	Net Pay Adj.
6005 D	FSA-Dep	1	Regular	899	*Range
6005 D	FSA-Dep	981	*Range	999	Net Pay Adj.

 Go to *Setting Up Group Constants*

2 Set Up Calculation Table Information



Setting Up Calculation Table Information

You set up calculation tables to define the parameters for calculating DBAs. After you have set up your calculation tables, you can review the Calculation Tables report to verify that the information that you entered on the calculation tables is accurate. After you set up your calculation tables, you attach the table to the DBA by specifying the table code and appropriate table method when you set up a DBA.

Setting up DBA calculation information includes the following tasks:

- Setting up calculation tables
- Attaching calculation tables to DBAs
- Reviewing the Calculation Tables report
- Reviewing the DBA Table Method Codes report

Setting Up Calculation Tables

You set up calculation tables to define the parameters for calculating DBAs that are based on variable values. You define valid ranges and amounts that are a function of certain method codes.

Calculation tables contain user defined information to more completely define the standard DBA methods of calculation. Calculation tables provide the following features:

- User defined tables
- Calculations based on values that vary from employee to employee, such as an employee's age, annual salary, length of employment in months, or hours worked in a pay period.

When you define a calculation table, you must first determine what the calculation is based on, for example:

- Employee's age
- Annual salary
- Months of service
- Hours worked in a pay period

After you have defined the calculation table, you must determine the appropriate method of calculation. The calculations tables only work with certain method of calculation codes. The method of calculation indicates what the ranges in the table represent, such as age ranges or salary ranges. The method of calculation codes include the following:

- 0 – Withholding periods
- 1 – Salary range
- 2 – Date range
- 3 – Age range (calculated by date of birth)
- 4 – Hours worked
- 5 – Pieces produced
- 6 – Variable periods
- 8 – Gross pay range
- 9 – Age (calculated as of the date you enter in the Employee Age field on Pay Rate Information)

For example, to base this DBA on employee age, you can use codes 3 or 9 for the method of calculation.

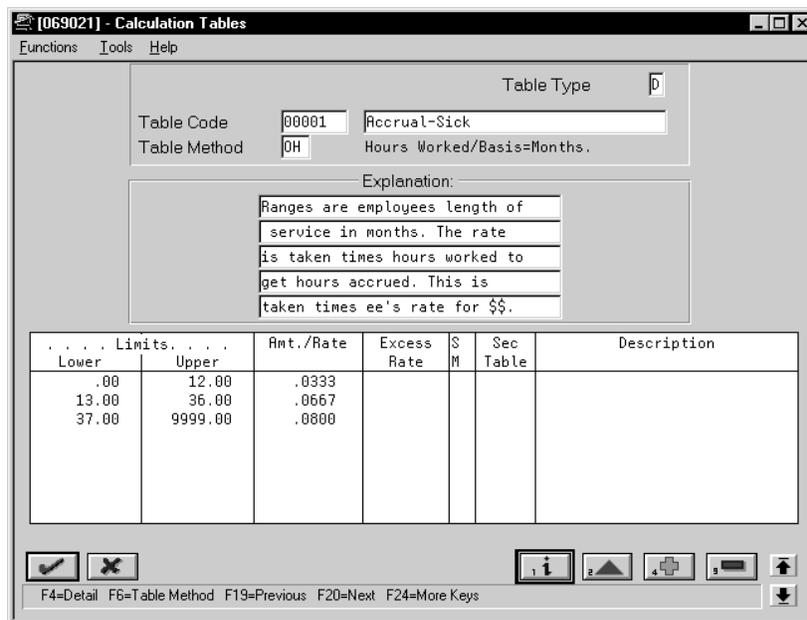
Browse through the list of table methods and choose one appropriate to the method of calculation. Read the description to find one that matches how the calculation is to be performed.

See Also

- *Appendix D – DBA Table Methods*

▶ **To set up calculation tables**

On Calculation Tables



1. Complete the following fields:
 - Table Type
 - Table Code
 - Table Method
 - Lower Limit
 - Upper Limit
 - Table Amount or Rate
2. Complete the following optional fields:
 - Excess Amount or Rate
 - Secondary Calculation Method
 - Secondary Calculation Table

Field	Explanation
Table Type	A code used to define the purpose of the table. Codes are: D The table is to be used in the calculation of DBAs. R The table is to be used to determine when sick and vacation accruals are to be rolled over into the available buckets.
Table Code	A code used to designate to the Payroll system a table to be accessed in the Table file (F06902). THIS FIELD MUST BE NUMERIC.
Table Method Code	A code that specifies the method in which the DBA is calculated. <i>Form-specific information</i> This code indicates the kind of information the Amount field represents, for example, hours or dollars.
Limit – Lower Comparison	The lower or minimum amount to be compared.
Limit – Upper Comparison	The upper or maximum amount to be compared.
Table Amount 1	The amount or rate to be used in the calculation of an DBA. This field is used when the method of calculation specifies either 1, 2, 3, 4, 5, or 6, and therefore, a specific basis table is being retrieved for the ultimate calculation of the transaction.
Amount or Rate – Excess	A rate that the system applies to the amounts that exceed the table defined amount.
Deduction/Benefit Method – Subsequent	A user defined code (system 06, type DS) that indicates what method is used for the calculation of DBAs. <i>Form-specific information</i> The secondary method the system can use in calculating the DBA. When the system uses the secondary method, the first table serves as an eligibility table. Eligibility on the primary table is based on salary range, date range, and age range, in that order.
Benefit/Deduction Table – Secondary	A code which specifies the method under which the DBA is to be calculated. This calculation table serves as the secondary calculation table for the system. You must enter a code in this field if you enter a code in the secondary method field.

What You Should Know About

Viewing table methods online	Access the Table Method function to locate information on individual table methods. The table method explains which fields in the table the system uses for calculations.
Zero amounts	You do not need to include a line in the table for zero amounts. For example, if vacation is not earned in the first year of employment, you do not need to include a line on the calculation table.
Table method DBAs	DBAs entered at the employee level override DBA amounts or rates defined at the group or setup level unless it is a table method DBA. A table method DBA is a calculation table that has a table method code attached to it specifying how the DBA is calculated. If you reference a DBA that has a table method code attached, you cannot override the amount. The system does not recognize another method to calculate a DBA when a table method code is attached.
Override of DBA Limit	The information on the calculation table overrides any information entered on DBA Limit.

Attaching Calculation Tables to DBAs

After you set up your calculation tables, attach the table to the DBA by entering the table code on DBA Setup.

 **To attach calculation tables to DBAs**

On DBA Setup

1. Complete the following fields:
 - Method of Calculation
 - Table Code
2. Complete the remaining applicable steps for setting up a deduction, benefit, or an accrual.

See *Setting Up DBAs*.

What You Should Know About

Attaching calculation tables to multiple DBAs

In most cases you attach a calculation table to a single DBA. J.D. Edwards recommends that you make the table code the same as the DBA code. You can attach the same calculation table to more than one DBA.



Exercises

See the exercises for this chapter.

Reviewing the Calculation Tables Report

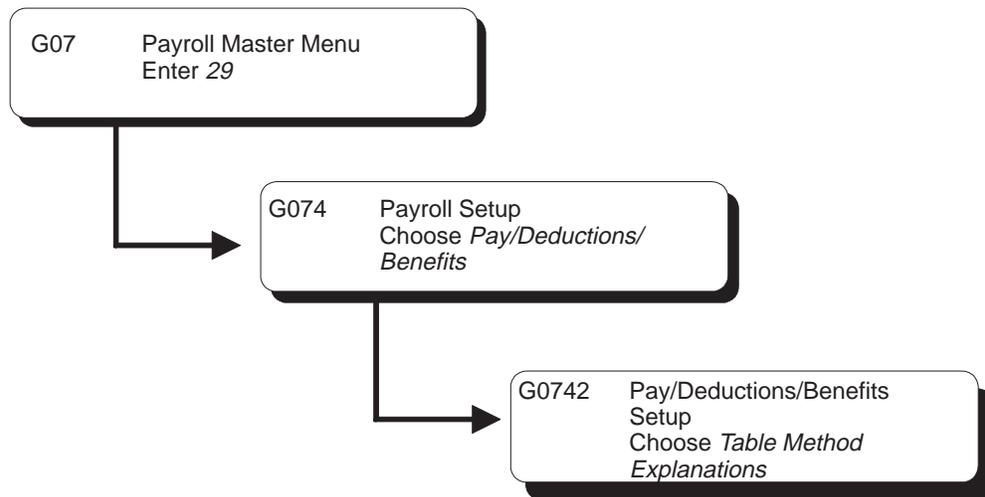
The Calculation Tables Report provides a listing of the calculation tables in order of table code. Review this report to verify that the information you entered on each calculation table is accurate.

Lower		Upper	Amount	Excess Rate	S	Sec	M	Table	Description	Limit Annual	Amount-2	Over Rate
		29.99	.0900									
30.00		34.99	.1000									
		35.00	.1300									
		40.00	.1700									
		45.00	.2700									
		50.00	.4400									
		55.00	.7000									
		60.00	1.0000									
		65.00	1.5000									

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Reviewing the DBA Table Method Codes Report



The DBA Table Method Codes report provides a listing of each table method code followed by the description of the table method. This menu selection uses World Writer to print the report. When you choose the Table Method Explanations menu selection, the system displays the message, “Table Methods Explanations submitted to batch.”

DBA Table Method Codes			Page	-	1
			Date	-	07/17/98
UM	Table Name	Explanation	D M	DBA Methods	
A%	Percent of Salary	Lower/Upper range represents ANNUAL SALARY OR AGE. Multiply the employees ANNUAL SALARY by the amt./rate in the table then multiply that result times the Excess Rate in the same table.	1 3 9	Table - Salary Range Table - Age (Calc. by DOB) Table - Age (FAGE field)	
AA	Amount x Rate/Basis=Salary	Lower/Upper ranges represent ANNUAL SALARY. The amount field in the table is multiplied times an amount/rate retrieved from one of the three D/B/A files associated with the employee.	1	Table - Salary Range ** NOT FOUND ** ** NOT FOUND **	
AB	Multiplier/Basis=Salary	Lower/Upper ranges represent the EMPLOYEES AGE. Multiply the employees ANNUAL SALARY by the amount/rate associated with the employee then multiply that result by the amount field on the table.	3 9	Table - Age (Calc. by DOB) Table - Age (FAGE field) ** NOT FOUND **	
AD	Flat Dollar/Basis=Salary	Lower/Upper ranges represent ANNUAL SALARY. The amount field on the table equals the actual amount of the D/B/A/	1	Table - Salary Range ** NOT FOUND ** ** NOT FOUND **	
AH	Hours Worked/Basis=Salary	LOWER/UPPER RANGES REPRESENT ANNUAL SALARY. Multiply the NUMBER OF HOURS WORKED by the employee by the amount/rate defined within the table.	1	Table - Salary Range ** NOT FOUND ** ** NOT FOUND **	
AP	Percent of Gross/Basis=Salary	Lower/Upper ranges represent ANNUAL SALARY. Multiply the GROSS EARNINGS(current period) of the employee by the amount/rate in the table.	1	Table - Salary Range ** NOT FOUND ** ** NOT FOUND **	
AQ	Multiplier/Basis=Salary(Trun)	Lower/Upper range represents ANNUAL SALARY. Multiply the employees ANNUAL SALARY by the amt./rate associated with the employee, round the result DOWN to the next 1000 and multiply the result by the amount/rate in the table.	1	Table - Salary Range ** NOT FOUND ** ** NOT FOUND **	
AR	Multiplier/Basis=Salary(Rnd)	Lower/Upper range represents ANNUAL SALARY. Multiply the employees ANNUAL SALARY by the amt./rate associated with the employee, round the result UP to the next 1000 and multiply the result by the amount/rate in the table.	1	Table - Salary Range ** NOT FOUND ** ** NOT FOUND **	
AS	Multiplier/Basis=Salary(Trunc)	Lower/Upper range represents AGE in Years. Multiply the employees ANNUAL SALARY by the amt./rate associated with the employee, round the result UP to the next 1000, divide by 1000 and mult. the result by the amount/rate in the table.	3 9	Table - Age (Calc. by DOB) Table - Age (FAGE field) ** NOT FOUND **	
AT	Multiplier/Basis=Salary(Rnded)	Lower/Upper range represents AGE in Months.	3	Table - Age (Calc. by DOB)	

Example: Calculation Table Based Months of Service

When you set up a table based on months of service, the system uses only whole numbers for the lower and upper limits.

[069021] - Calculation Tables

Functions Tools Help

Table Type: 0

Table Code: 00002 Vacation

Table Method: OR Amount x Rate/Basis=Months.

Explanation:

Based on length of service:

0-6mo = 0 Vac Hours

6m-1yr = 1 week (40 hrs)

1-7 = 2w (80); 7-15 = 3w (120)

15+ yrs = 4w (160)

Limits		Amt./Rate	Excess Rate	S	M	Sec Table	Description
Lower	Upper						
.00	5.99	.0000					
6.00	11.99	3.3333					
12.00	83.99	6.6666					
84.00	180.00	10.0000					
180.00	9999999.99	13.3333					

F4=Detail F6=Table Method F19=Previous F20=Next F24=More Keys

For example, the system reads the above limits as:

- 0 to 5
- 6 to 11
- 12 to 83
- 84 to 179
- 180 to 9,999,999

The system considers the months between the specified date and the payroll date, not the number of days. The system does not convert number of days to months. For example, the system would calculate months of service as follows:

- Start Date = 1/15 and Pay Date = 1/31

The system calculates one month of service. The employee started in January and was paid in January.

- Start Date = 1/15 and Pay Date = 2/15

The system calculates two months of service. The employee started in January and was paid in February.

Example: Calculation Table Based on Periods Worked

You might want to set up a calculation table based on different amounts based on pay periods worked. For example, you might want to split a \$75 a month health insurance premium between two pay periods.

The following list shows the information to enter on each line of the calculation table:

Line one for the first pay period Lower Limit = 1
Upper Limit = 1
Amount/Rate = 40

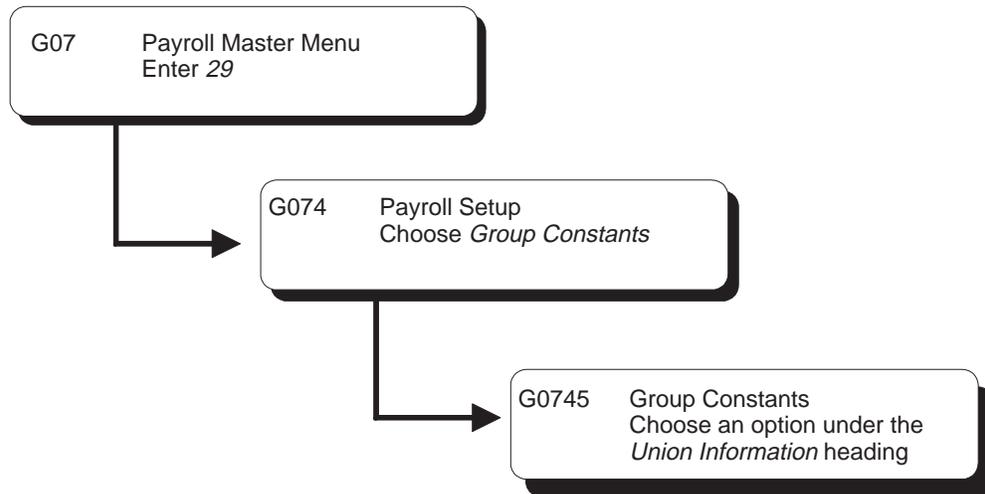
Line two for the second pay period Lower Limit = 2
Upper Limit = 2
Amount/Rate = 35

Based on this calculation, the system deducts \$40 the first pay period and \$35 the second pay period.

 Go to Appendix G to review complex DBA Setup

 Go to the Wage Attachments section

↓ Set Up Group Constants



Setting Up Group Constants

You set up group constants to simplify the process of associating the same information with a group of employees. This information includes:

Pay rate tables	You set up pay rate tables to associate pay rates with a specific group.
Group DBAs	You set up group DBAs to specify that collections of deductions, benefits, or accruals apply to groups of employees.
Union local/job cross-references	You set up local/job cross-references to cross-reference parent unions with local unions.
Job classification constants	You set up job classification constants to maintain various classifications of jobs, related to job type, job step, union, and business unit.

Setting up group constants consists of the following tasks:

- Setting up pay rate tables
- Setting up group deductions, benefits, and accruals
- Setting up union local/job cross-references
- Setting up job classification constants
- Reviewing the group constants reports

Setting Up Pay Rate Tables

You set up pay rate tables to associate pay rates with a specific group of employees. You set up hourly rates by job type and job step. Any amounts that you enter in the pay rate tables can override rates set up in the employee master. As you enter time for various job types and job steps, the system can automatically find the appropriate hourly rate.

The pay rate tables work in conjunction with the time entry programs. You must set a processing option on the appropriate Time Entry menu selection so that the system uses the pay rate tables.

Setting up pay rate tables allows you to:

- Make rates specific to a job (business unit) or shift
- Establish up to five different rates per job type and step
- Establish workers compensation codes for each job type and step
- Establish a flat burden factor for each job type and step

▶ To set up pay rate tables

On Pay Rate Tables

Wage Decision No:

Union Code Electricians

Business Unit

Shift Code No Shift

Effective Dates - From: Thru:

Skip to Job Type

0	Job Type	Job Step	Hourly Rate	Overtime Rates			
				Regular	Double	Triple	Holiday
62		A.1	14.250	16.000	25.000	42.000	18.000
63		A.1	10.000	11.000	20.000	30.000	12.000
63		J	15.000	20.000	30.000	45.000	35.000

Dpt: 9=Delete F4=Detail F8=Group Plan DBA Setup F20=Next F24=More

1. Complete the following fields:
 - Union Code
 - Effective Date From
 - Effective Date Thru
 - Job Type
 - Hourly Rate
2. Complete the following optional fields:
 - Wage Decision Number
 - Business Unit
 - Shift Code
 - Job Step
 - Regular Overtime Rate
 - Double Overtime Rate
 - Triple Overtime Rate
 - Holiday Overtime Rate
3. Access the fold area.

[069121] - Pay Rate Tables

Functions Options Tools Help

Wage Decision No:

Union Code Electricians

Business Unit

Shift Code No Shift

Effective Dates - From: Thru:

Skip to Job Type

0	Job Type	Job Step	Hourly Rate	Regular	Overtime Double	Rates Triple	Holiday
62	A.1		14.250	16.000	25.000	42.000	18.000
Billing :							
Burden-1:							
Burden-2:							
Piece Rt: WCMP / Flat Bdn 1.0000 Load Meth 0							
63	A.1		10.000	11.000	20.000	30.000	12.000
Billing :							
Burden-1:							
Burden-2:							
Piece Rt: WCMP / Flat Bdn 1.0000 Load Meth 0							

Opt: 9=Delete F4=Detail F8=Group Plan DBA Setup F20=Next F24=More

4. Complete one or more of the following fields :

- Billing Rate
- Piecework Rate
- Workers Compensation Insurance Code
- Workers Compensation Subclass Code
- Flat Burden
- Labor Load Method Code

The Recharge Burden Rate-1 and Recharge Burden Rate-2 fields are for future use and are inactive for this release.

Field	Explanation
Union Code	A user defined code (system 06, type UN) that represents the union or plan in which the employee or group of employees work or participate.
Job Type (Craft) Code	A user defined code (system 06, type G) that specifies job classifications established for an organization. This field is used to determine pay rates and benefit plans for employees linked to these classifications.

Field	Explanation
Hourly Rate	<p>The employee's hourly rate which is retrieved during time entry. (See also GRT, PWRT, BRT.) If you enter a rate in this field on any other form, that rate overrides the value in the Employee Master table.</p> <p>In the Employee Master table, this is the employee's base hourly rate. In the Union Rates table, this is the straight time rate.</p> <p>NOTE: If you change the number of the data display decimal digits for this field, you must also change fields Rate - Base Hourly (BHRT) and Rate - Hourly (SHRT) so that they have exactly the same number of data display decimal digits.</p>
Wage Decision Number	This code is used to reference the government Wage Decision that the contract pay rates fall under.
Shift Code	A user defined code (system 06, type SH) that identifies daily work shifts. In payroll systems, you can use a shift code to add a percent or amount to the hourly rate on a timecard.
Rate – Distribution (or Billing)	<p>A rate used for the billing of labor services. This rate is often referred to as the billing or recharge rate. The extended amount based on this rate will be charged to the primary distribution account on the timecard with an offset being made to an account derived from the Accounting Rules table. This rate will not affect the employee's payroll. This rate creates record type 2 or 3.</p> <p>A rate entered on any of the following forms overrides the rate in the Employee Primary Job table:</p> <ul style="list-style-type: none"> • Pay Rate Information • Employee Labor Distribution • Occupational Pay Rates • Time Entry by Employee • Time Entry by Job or Business Unit • Daily Timecard Entry • Time Entry by Employee with Equipment • Labor by Shop Floor Control
Rate – Piecework	The rate paid for the type of component (piece) produced. If you enter a rate in this field, this rate overrides the rate in the Employee Master file.
Workers Comp Insurance Code	A user defined code (system 00, type W) that is the workers compensation insurance (WCI) code. It should correspond to the classifications on your periodic workers compensation insurance reports.
Labor Distribution Multiplier	A multiplier to load direct labor costs with burden. For example, a factor of 1.32 would load every dollar of labor cost with 32 cents worth of burden.

Field	Explanation
Labor Load Method	<p>A code indicating that flat burden is to be calculated. Valid codes are:</p> <ul style="list-style-type: none">0 Flat burden percentage will always be 1.000 and, therefore, the flat burden amount will equal zero. Basically, this means that there is no distribution.1 Flat burden percentage will always be greater than 1.000. Choose this option when distributing the percentage. <p>There are various places within the Payroll system where flat burden rules and percentages can be defined, such as:</p> <ul style="list-style-type: none">Business UnitPay Rates tableEmployee level

What You Should Know About

- Hourly rates** If you enter values in the overtime rate fields, the system does not use the pay type multiplier from Pay Type Setup.

If values are only entered in the hourly rate fields, the system uses the pay type multiplier for the overtime rates.
- Billing rates** Billing rates in the fold area of Pay Rates for Groups/Unions do not use the pay type multiplier.
- Fields reserved for future use** The following fields are reserved for future use and are inactive at this time:
 - Burden 1
 - Burden 2

See Also

- *Reviewing the Pay Rate Tables Report*

Setting Up Group Deductions, Benefits, and Accruals

You set up group DBAs to specify that deductions, benefits, or accruals apply to groups of employees. For example, you can set up group plans and benefit plans in the Human Resources system that can be used in combination with DBAs at the employee level.

You identify each group plan by a user defined code. The user defined code is referred to interchangeably as the group plan code or union code. In addition to the group plan code, you can further define group plans with additional qualifying criteria, such as:

- Business unit – The plan applies only for work performed in a particular business unit or job location.
- Job type – The plan applies only to employees working in a certain job type.
- Job step – The plan applies only to employees in a certain job step within a job type.
- Date range – The plan applies if the pay period dates fall within the date range you specify. For example, you could use this criteria to establish plans with built-in rate increases that you base on effective dates.

► **To set up group deductions, benefits, and accruals**

On Group Plan DBA Setup

0	No.	T M	Description	Z	Amount/Rate	G V	Payee	Name
					Level 1	Level 2		
	1000	D	\$ Health Ins.		14.0000		N	
	2000	D	% Savings %				N	
	5000	D	\$ Union Dues		25.0000		N	
	7000	D	% 401(k)				N	
	7001	B	% 401(k) Co.				N	
	8001	A	2 Vacation				N	

1. Complete the following fields:
 - Group Plan
 - Effective Date of Rate From
 - Effective Date of Rate Thru
 - DBA Code
 - Generate A/P Voucher

2. Complete the following optional fields:

- Z (Zero Amount Override Flag)
- Amount or Rate
- Payee

3. Access the fold area.

4. Complete the following fields as appropriate:

- Business Unit
- Job Type
- Job Step
- Withholding Period
- Calculation Table
- Limit on Pay Period Dollars
- Limit on Monthly Dollars
- Limit on Quarterly Dollars
- Limit on Annual Dollars
- Limit on Pay Period Percent
- Deduction Predecessor
- Group Limit Code
- Minimum/Maximum Hours

Field	Explanation
DBA Number	<p>A code to define the type of pay, deduction, benefit, or accrual.</p> <p>Pay types are numbered from 1 to 999. Deductions and benefits are numbered from 1000 to 9999.</p> <p>Sick and vacation accruals must have a specific numbering order. You must assign a higher number for the time available code when you are also assigning a time accrued code. For example, if vacation accrued is 8001, vacation available must be 8002 or greater.</p>
Zero Amount Override Flag	<p>A Yes/No field indicating whether the system treats the Amount/Rate field as a zero amount override. You use this field primarily when an employee is part of a group plan yet does not receive a particular benefit in that plan.</p>
Deduction Period 1	<p>A code designating the pay period in which the system calculates the DBA/auto deposit. Valid codes are:</p> <ul style="list-style-type: none"> Y Take the DBA/auto deposit during the current period. N Do not take the DBA/auto deposit during the current period. * Take the DBA/auto deposit only during the first pay period of each month that the employee works based on the ending date of this month's pay period. blank Continue to look for a code at the lower level. The system searches for DBA/auto deposit rules first at the employee level, then at the group level, and finally at the DBA master level. If the field is blank at all levels, the system does not calculate the DBA/auto deposit in that period. M Applies only to benefits based on gross hours or dollars. An M in the fifth field only tells the system to calculate the benefit during the special timecard post. An M implies a Yes for a weekly withholding frequency.
Table Code	<p>The table used if the calculation requires table values.</p>
Limit on Pay Period Dollars	<p>The maximum amount that can be withheld or accrued in a pay period. For a deduction or a benefit, this amount is expressed in dollars. For an accrual, this amount is expressed as a limit on hours.</p>
Predecessor DBA Code	<p>A code that identifies another DBA whose limit must be met first before this DBA calculates. For example; deduction 1400 has an annual limit of \$2,000.00. After this limit is met, deduction 1500 begins calculation and withholding.</p> <p>The DBA number of the predecessor must be lower than the successor's number.</p>
Group Limit Code	<p>A user defined code (system 06, type GR) which groups together DBAs that share common limitations.</p>

Field	Explanation
Hours - Minimum	The minimum number of hours worked or pieces produced in order for a DBA to be calculated. If the number of hours worked or pieces produced is less than this amount, the system assumes zero hours when it calculates the DBA. The system uses this field only if the source of calculation or arrearage method is H or I.

See Also

- *Reviewing the Group Plans Report*

Setting Up Union Local/Job Cross-References

You set up union local/job cross-references to cross-reference parent unions with local unions. You use these tables when a parent union has members working for a local union and those members must be paid the local union's wage rate and receive the corresponding benefits. By cross-referencing one union's (local or parent) job to another union, you ensure that the system uses the correct rates and benefits to calculate payroll.

The cross-reference tables are specific to business units and jobs, and provide for the retrieval of hourly rates and group DBAs. If you have defined these tables, you do not have to change an employee's union information during time entry. The system automatically substitutes the employee's union and retrieves the related local union.

You can also set up cross-references between local units of the union.

Before You Begin

- You must define both the parent and local union in the system, as well as define the pay rates and group DBAs for the local union having the job.

► **To set up union local/job cross-references**

On Union Local/Job Cross-Reference

The screenshot shows a window titled "[069301] - Union Local/Job X-Ref." with a menu bar (Functions, Options, Tools, Help). Below the menu bar are two input fields: "Business Unit" containing "501 Potomac Hotel" and "Skip to Union" which is empty. Below these fields is a table with the following data:

0	Union	Job Ty	Local	Description
	1000		1100	Machinists Local 1100

At the bottom of the window, there are several icons and a status bar with the text "Opt: 9=Delete F24=More Keys".

1. Complete the following fields:
 - Business Unit
 - Union Code
 - Local Union Code
2. Complete the following optional field:
 - Job Type

See Also

- *Reviewing the Union/Job Cross-Reference Report*

Setting Up Job Classification Constants

You set up job classification constants to maintain various classifications of jobs, related to job type, job step, union, and business unit. For U.S. payroll, you can identify combinations of job type and job steps that you want to print on the Certified Payroll Register to meet taxing authority regulations.

You can also specify alternate job types and steps to print on the Certified Payroll Register to meet U.S. taxing authority regulations. Alternate type and step codes replace the codes for job type and job step that exist in either the Employee Master table (F060116) or the Payroll Transaction History table (F0618).

► **To set up job classification constants**

On Job Classification Constants

Union	Bus. Unit	Alternate Type	Alternate Step	Hourly Rate Lower	Hourly Rate Upper	EEO Type	Rpt Cls	Tip Cls	Cer Flg	
	501						N		H	

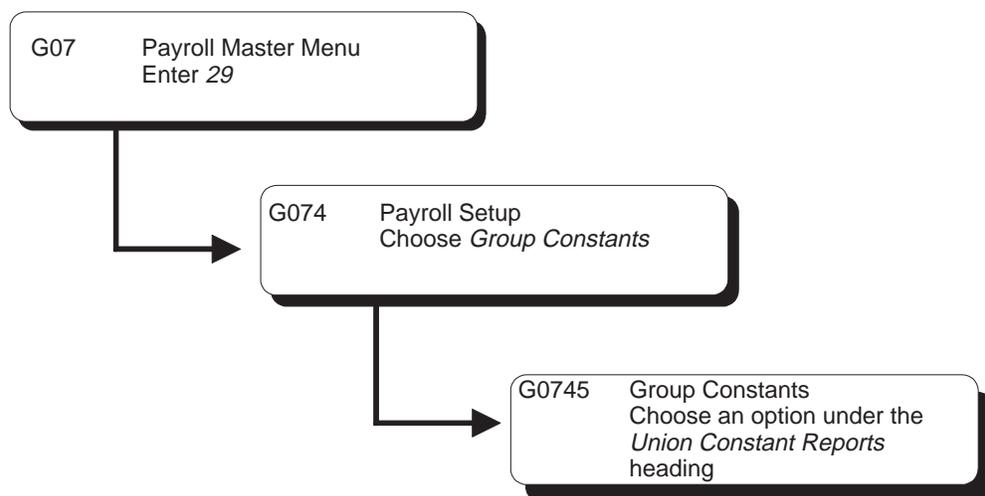
Complete one or more of the following fields:

- Job Type
- Job Step
- Union
- Business Unit
- Alternate Type
- Alternate Step
- Certified Flag (U.S. only)

The Hourly Rate-Lower Amount, Hourly Rate-Upper Amount, Reporting Class, Tip Class, and EEO Type fields are for future use and are inactive for this release.

Field	Explanation
Certified Edit Flag	A code which specifies the type of information to be printed on the Certified Payroll Register for the Job Type and Job Step. The codes are: N Do not print any information related to this Job Type/Job Step on the Certified Payroll Register. Y Print all information related to this Job Type/Job Step on the Certified Payroll Register. H Print Hours Only for this Job Type/Job Step on the Certified Payroll Register.

Reviewing the Group Constants Reports



You review group constants reports to verify that the information that you entered during system setup is correct.

Reviewing the group constants reports includes the following tasks:

- Reviewing the Pay Rate Tables report
- Reviewing the Group Plans report
- Reviewing the Union/Job Cross-Reference report

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Reviewing the Pay Rate Tables Report

The Pay Rate Tables report lists detailed information for the pay rate tables that you have defined. The standard report lists rate information for all group (union) codes. You cannot change the sequence for this report.

```

06912P                                     J.D. Edwards & Company                Page - 2
                                           Print Union Rates Report              Date - 7/17/98
Union Code . . . . . 1000                Machinists                            Wage Decision No:
Business Unit . . . . .
Shift Code . . . . .                      No Shift
Effective Dates . . . 01/01/96 Thru 07/17/96

Craft Step          Craft/Step Description          Types      Reg.      A      B      C      D
-----
4A-2      Secretary /                               . Wages    10.000
          Labor Object .      Workers Comp . /
          Labor Load Mth 0    Flat Burden . . 1.0000
*****
4A-3      Clerk /                               . Wages    12.000
          Labor Object .      Workers Comp . /
          Labor Load Mth 0    Flat Burden . . 1.0000
*****
    
```

Reviewing the Group Plans Report

Review the Group Plans report to verify that the information you entered to set up group plan DBAs is correct.

```

06910P                                     J.D. Edwards & Company                Page - 4
                                           Group Plan Instructions              Date - 7/17/98
Union . . . 1000                Machinists
Bus. Unit .
Job Type .
Job Step .
Effective Dates: 01/01/92 Thru 12/31/99
DBA T
Table T          Description          Amount      Pay Period      Monthly      Annual LV-1      Hours      Payee      Description      Gr
          LV-1/LV-2      Amt-Hrs /%      Quarter      Annual LV-2      Min/Max      Pred
-----
8001 A Vacation
00002
*****
7001 B 401(k) Co.
*****
1000 D Health Ins.          14.0000
*****
2000 D Savings %
*****
5000 D Union Dues          25.0000          50.00
*****
7000 D 401(k)
*****
    
```

Reviewing the Union/Job Cross-Reference Report

The Union/Job Cross-Reference report lists cross-reference information for the tables that you have defined. You cannot change the sequence for this report.

06930P	J.D. Edwards & Company			Page	-	2
Business Unit	Union/Job Cross-Reference			Date	-	7/17/98
Union	Description	Job Type	Description	Local	Description	
-----	-----	-----	-----	-----	-----	
1000	Machinists			1100	Machinists	Local 1100
1000	Machinists			1100	Machinists	Local 1100



Exercises

See the exercises for this chapter.

Understand AAI's for Payroll

About Payroll Journal Entries and AAI's

Automatic Accounting Instructions (AAI's) assign the account numbers to the journal entries created in the Payroll system. During the payroll cycle, the system creates a journal entry of every calculation for every employee. These calculations include salary and wage expenses, burden, cash disbursements, and liabilities. As an option, you can create journal entries for labor and equipment billings and accruals for payrolls that cross accounting periods. The AAI's control the account to which each journal entry is assigned. After the journals are created and assigned account numbers, the system summarizes them and passes them to the general ledger.

You can establish accounting rules (another term for AAI's) separately for each company and general rules in the Company 00000 table. The rules are flexible and, in addition, are changeable within the payroll cycle. For example, labor distribution account numbers can be assigned by company, business unit, group (union), job type, job step, and pay type. If some employees do not follow general rules, you can specify instructions for labor distribution at the employee level.

You set up rules to summarize journal entries through Journal Summarization Rules. As full detail exists in payroll history, you might not need full detail in the general ledger. Summarization rules can be set up for account ranges and business units.

You can post the journals either automatically or manually for each payroll.

When are Payroll Journal Entries Created?

The system can create journal entries at three stages in the processing:

- During a regular payroll cycle
- While processing interim checks in either an interactive update (U.S. only) or regular payroll cycle
- During a special timecard post

The system initially creates pro forma journal entries during the payroll journal entries step of the payroll cycle. The pro forma journals are created in the Payroll Journal table (F06395) and at that point they become part of the Payroll system.

During final update, the system creates actual journal entries in the Account Ledger table (F0911). At this point, the journals are part of the General Accounting system.

For the special timecard post, pro forma journals are created in the Generate Timecard Journals step. The actual journals are created in the Post Payroll Journals to General Ledger step.

See Also

- *Processing Pro Forma Journal Entries (P06220)* in the *Payroll Volume 1 Guide*
- *Processing Journal Entries Prior to the Payroll Cycle (P062901)* in the *Payroll Volume 1 Guide*

What is the General Ledger Account Structure?

Payroll uses the standard business unit.object.subsidiary and subledger account structure. The general ledger account structure is comprised of two parts:

- Where – business unit
- What – Account Number

Business unit is a 12 character, alphanumeric field that is the lowest level of organizational reporting. Each business unit is assigned to a company and can be associated with 20 category codes for higher level reporting. For example,

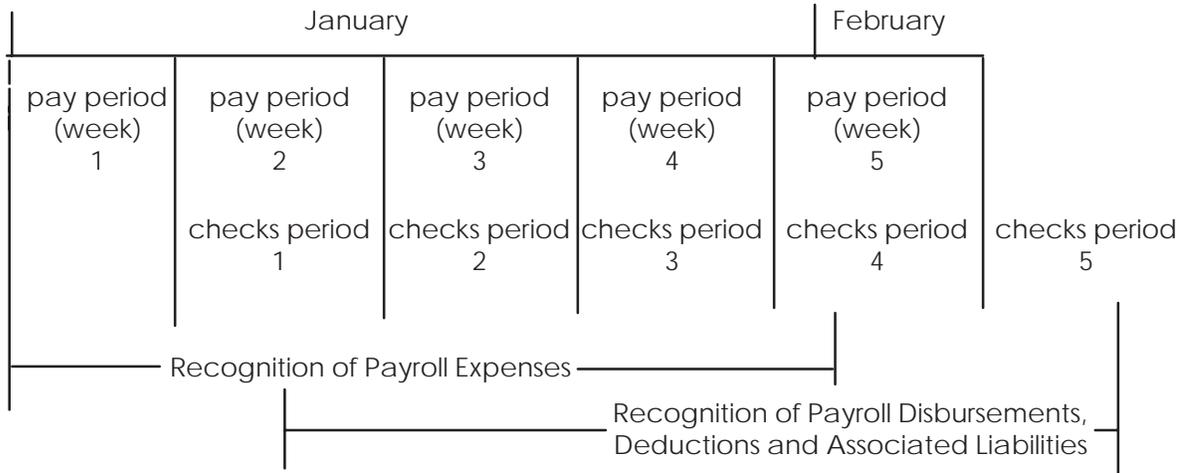
- Department
- Branch
- Asset (revenue and maintenance expense)

The Account Number identifies whether the account is an asset, liability, or expense. It is comprised of two parts, Object Account and Subsidiary:

- Object Account is a 6-character, alphanumeric field that is required on all journal entries.
- Subsidiary is an 8-character, alphanumeric field the is optional on journal entries.

What Dates are Associated with Payroll Journal Entries?

The following chart highlights the timing relationships that are important to payroll journal entries.



The following definitions are important in understanding payroll journal entries:

General ledger date	The date the system uses for posting to the proper general ledger fiscal period. The table that defined date ranges for each accounting period is stored in the Date Fiscal Patterns table (F0008) for the General Accounting system.
Pay period ending date	The last day of the pay period, as defined on Master Pay Cycles.
Check date	The check date of the pay period, as defined on Master Pay Cycles.
Work date	The actual date entered on a timecard.
Transition period	Any pay period that has working days in two accounting periods.
Accounting period ending date	The last day of the general accounting period.

Cost period	The cost period can be used with the creation of payroll journal entries for a transition period. Journal entries for those timecards with work dates falling into the preceding accounting period are given a ledger date equal to the last day of the preceding accounting period. Journal entries for those timecards with work dates in the succeeding period are given a general ledger date equal to the pay period ending date in pre-payroll processing.
Override date	When specified in the journal entries step of the payroll cycle, this date is used as the general ledger date for all payroll journals.

When journals are created in the payroll cycle, the system assigns a general ledger date using a date associated with the payroll, such as pay period end date or check date. You specify the general ledger date to be used for labor distribution and burden journals (T2, T3, T4, and T5) in the Payroll Journal Entries step of the payroll cycle. Cash disbursement and liability journals (T1 and T7) use the check date as the general ledger date.

The Pay Cycle Review tracks your choice of general ledger date for labor distribution to reference when you submit the next payroll.

You can specify an override date when you submit the journal entry creation job. The override date you specify becomes the general ledger date for all journal entries created for all document types.

When you use the special timecard post to create journals, you specify the general ledger date to use.

Example: Payroll Journal Entry

The following example of a Payroll Cycle Journal is based on the following simple payroll:

1. Employee: Home Company = 1, Home Business Unit = 25, Union = 1000
2. Time Card: 01/28/98 (Pay Code 001) \$1,000
3. Payroll Taxes and Insurance (P.T.I.): FICA (Tax Type D & E) \$70
4. Deductions: Savings Bond (Ded Code 2000) \$50
5. Benefits: Union 1000 (Ben Code 6000) \$30
6. Check Date: 02/05/98

Date	Account	Description	DR	CR
Labor Distribution Journals				
01/28/98	1.4205	Wages Payable		1000
01/28/98	25.8115	Labor Expenses	1000	
			1000	1000
Actual Burden Journals				
01/28/98	25.8146	Union Fringe	30	
01/28/98	25.8135	FICA Burden	70	
01/28/98	1.4333.FR	Burden Clearing – Fringe		30
01/28/98	1.4333.TX	Burden Clearing – Tax		70
			100	100
Disbursement Journals				
02/05/98	1.4205	Wages Payable	1000	
02/05/98	1.1110.PAY	Cash in Bank		880
02/05/98	1.4316	Savings Bonds		50
02/05/98	1.4332	Union Fringe		30
02/05/98	1.4212.EE	FICA Employee		70
02/05/98	1.4212.ER	FICA Employer		70
02/05/98	1.4333.FR	Burden Clearing – Fringe	30	
02/05/98	1.4333.TX	Burden Clearing – Tax	70	
			1100	1100

Which Codes Are Used to Identify Payroll Journals?

When the Payroll system creates a journal entry for the general ledger, it codes that entry with a document type and reference number. The document type is a two-character code that classifies payroll journal entries into one of seven document types:

- Type T1 – Payroll disbursement journal entries
- Type T2 – Payroll labor distribution and flat burden journal entries
- Type T3 – Actual burden journal entries
- Type T4 – Labor billing distribution journal entries
- Type T5 – Equipment distribution journal entries
- Type T6 – Payroll accruals and deferrals
- Type T7 – Payroll voucher journal entries

The reference number, comprised of journal type and general ledger date, further identifies the source of each journal entry within a document type.

This becomes the Reference 2 value in the actual Account Ledger table (F0911).



Exercises

See the exercises for this chapter.



Document Type T1 – Payroll Disbursement Journal Entries

Document type T1 contains all journal entries associated with the writing of payments. The journal entries include cash-in-bank, relief of accrued wages, deduction, tax and benefit liabilities, and burden clearing entries.

The specific journal types used for these journal entries include:

AL	Accrued liabilities (Deductions, Benefits) – Credit entry
AT	Accrued liabilities (Taxes) – Credit entry
AW	Accrued wages – Debit entry
CF	Burden offset (Clearing)–Fringe – Debit entry
CT	Burden offset (Clearing)–Taxes – Debit entry
DP	Disbursed amount (Printed computer checks) – Credit entry (In the payroll cycle)
DA	Disbursed amount (Auto deposit) – Credit entry
DC	Disbursed amount (Currency) – Credit entry
DM	Disbursed amount for interim manual checks – Credit entry
DI	Disbursed amount for printed interim checks – Credit entry
IC	Intercompany Settlements

Creating Document Type T1s

The system creates T1 journals in the payroll cycle only.

Document Type T1 Timing Relationship

All T1 journals carry the same general ledger date. This date is the check date or the override date.

Document Type T2 – Payroll Labor Distribution Journal Entries

Document type T2 journal entries are produced directly from timecards for payroll labor expenses and associated offsets for accrued wages. You can also generate journal entries to allocate an estimated or flat burden expense.

The specific journal types used for labor distribution journal entries are:

AW	Accrued wages – Credit entry
FB	Flat burden expense – Debit entry
FC	Flat burden offset (Clearing) – Credit entry
LD	Labor distribution straight time – Debit entry
PR	Labor distribution premium time – Debit entry
IC	Intercompany Settlements

Creating Document Type T2s

Payroll labor distribution journal entries are created from timecards. They can be generated through the Special Timecard Post or during the payroll cycle.

Document Type T2 Timing Relationship

Four possible general ledger dates exist for journals created during the payroll cycle:

Work date	The general ledger date is the work date on the timecard.
Period ending	The general ledger date is the pay period ending date.

Cost period	The cost period can be used with the creation of payroll journal entries for a transition period. Journal entries for those timecards with work dates falling into the preceding accounting period are given a ledger date equal to the last day of the preceding accounting period. Journal entries for those timecards with work dates in the succeeding period are given a general ledger date equal to the pay period ending date in pre-payroll processing.
Override date	You provide an override date when you submit the journal entry creation job. The date you specify becomes the general ledger date for all journal entries.

You specify which general ledger date to use for T2s in the payroll journal entry step of the payroll cycle. For the Special Timecard Post, enter the general ledger date in the processing options.

Document Type T3 – Actual Burden Journal Entries

The system calculates company-paid payroll taxes, insurance, and benefits on an employee-by-employee basis. These expenses are collectively referred to as burden. Actual burden journal entries are created when the employee burden expenses are allocated to expense accounts based on individual timecards entered for each employee.

The specific journal types used for actual burden distribution journal entries are:

BF	Fringe burden (Benefits and Accruals) – Debit entry
BT	Payroll tax and insurance burden (PTI) – Debit entry
CF	Burden offset (Clearing)–Fringe – Debit entry
CT	Burden offset (Clearing)–Taxes – Debit entry
IC	Intercompany Settlements

Creating Document Type T3s

Document type T3 journal entries are created during the payroll cycle.

Document Type T3 Timing Relationship

Actual burden journal entries carry the same general ledger date as the associated labor expense.

Document Type T4 – Labor Billing Distribution Journal Entries

Document type T4 journal entries are for labor billings, also known as recharge, and associated revenue offsets.

You use T4 labor billings for such occurrences as:

- Billing internally
 - Charging other departments for maintenance people
 - Charging a supervisor's billing rate to a job
- Billing externally
 - Service billing for consulting services

The system creates these journal entries from the Billing Rate value. To create T4s for an associated timecard, you must set the Record Type field (originally set up in Employee Master) on the timecard to one of the following settings:

- 2 (Payroll and recharge processing)
- 3 (Recharge processing only)

The specific journal types used for labor billing distribution journal entries are:

RD	Labor billing (recharge) distribution – Debit entry
RO	Labor billing (revenue) offset – Credit entry
IC	Intercompany Settlements

Creating Document Type T4s

Labor billing distribution journal entries are created from timecards. They can be generated through the Special Timecard Post or during the payroll cycle.

Document Type T4 Timing Relationship

Four possible general ledger dates exist for journals created during the payroll cycle:

Work date	The general ledger date is the work date on the timecard.
Period ending	The general ledger date is the pay period ending date.
Cost period	The cost period can be used with the creation of payroll journal entries for a transition period. Journal entries for those timecards with work dates falling into the preceding accounting period are given a ledger date equal to the last day of the preceding accounting period. Journal entries for those timecards with work dates in the succeeding period are given a general ledger date equal to the pay period ending date in pre-payroll processing.
Override date	You can provide an override date when you submit the journal entry creation job. The date you specify becomes the general ledger date for all journal entries.

You specify which general ledger date to use for T4s in the payroll journal entry step of the payroll cycle. For the special timecard post, enter the general ledger date in the processing options.

Document Type T5 – Equipment Distribution Journal Entries

Document type T5 journal entries are for billings associated with the use of equipment and the offsets for equipment revenue.

The specific journal types used for equipment distribution journal entries are as follows:

ED	Equipment Billing Distribution – Debit Entry
EO	Equipment Billing (Revenue) Offset – Credit Entry

Creating Document Type T5s

Equipment distribution journal entries are created from timecards. They can be generated through the Special Timecard Post or during the payroll cycle.

Document Type T5 Timing Relationship

Four possible general ledger dates exist for journals created during the payroll cycle:

Work date	The general ledger date is the work date on the timecard.
Period ending	The general ledger date is the pay period ending date.
Cost period	The cost period can be used with the creation of payroll journal entries for a transition period. Journal entries for those timecards with work dates falling into the preceding accounting period are given a ledger date equal to the last day of the preceding accounting period. Journal entries for those timecards with work dates in the succeeding period are given a general ledger date equal to the pay period ending date in pre-payroll processing.
Override date	You can provide an override date when you submit the journal entry creation job. The date you specify becomes the general ledger date for all journal entries.

The credit entry, revenue offset account is set up in Equipment AAls, not payroll.

Document Type T6 – Payroll Accruals/Deferrals

The Payroll system allows you to specify an accrual factor for transition pay periods instead of using the cost period option of creating payroll journal entries. Through the use of this feature, you can use the accrual factor to accrue a portion of payroll expenses in the previous month and defer the expense in the following month. Prior period entries are made to the last day of the prior accounting period.

The journal types for T6 are the same as T2, T3, T4, and T5.

Creating Document Type T6s

Document type T6 journals are created during the payroll cycle. Enter the accrual factor (percentage) in the journal entries step of the payroll cycle.

Document Type T6 Timing Relationship

The accrual entries have a general ledger date that is equal to the end of the prior accounting period.

The Reference Number is equal to the journal type plus the original general ledger date. The deferred entries have a general ledger date that is equal to the date of the original entries.

Document Type T7 – Payroll Voucher Journal Entries

These are journal entries for accounts payable vouchers.

The specific journal types used for payroll voucher journal entries are:

AL	Accrued Liabilities – Credit Entry
AT	Accrued Taxes – Credit Entry

There are no AAIs for T7s. The account numbers are assigned the same way T1 account numbers are assigned.

Creating Document Type T7s

Document type T7s are created during the payroll cycle.

Document Type T7 Timing Relationship

All T7 journals carry the same general ledger date. This date is the check date.

Example: Payroll Journal Entry with Document and Journal Types

The following example of a Payroll Cycle Journal is based on the following simple payroll:

1. Employee: Home Company = 1, Home Business Unit = 25, Union = 1000
2. Time Card: 01/28/98 (Pay Code 001) \$1,000
3. P.T.I.: FICA (Tax Type D & E) \$70
4. Deductions: Savings Bond (Ded Code 2000) \$50
5. Benefits: Union 1000 (Ben Code 6000) \$30
6. Check Date: 02/05/98

Type	Journal Type	Date	Account	Description	DR	CR	Menu Sel.
Type T2 - Labor Distribution Journal							
T2	AW	01/28/98	1.4205	Wages Payable		1000	7
T2	LD	01/28/98	25.8115	Labor Expenses	1000		2
					1000	1000	
Type T3 - Actual Burden Journal							
T3	BF	01/28/98	25.8146	Union Fringe	30		3
T3	BT	01/28/98	25.8135	FICA Burden	70		3
T3	CF	01/28/98	1.4333.FR	Burden Clearing - Fringe		30	7
T3	CT	01/28/98	1.4333.TX	Burden Clearing - Tax		70	7
					100	100	
Type T1 - Disbursement Journals							
T1	AW	02/05/98	1.4205	Wages Payable	1000		7
T1	DA	02/05/98	1.1110.PAY	Cash in Bank		880	4
T1	AL	02/05/98	1.4316	Savings Bonds		50	5
T1	AL	02/05/98	1.4332	Union Fringe		30	5
T1	AT	02/05/98	1.4212.EE	FICA Employee		70	5
T1	AT	02/05/98	1.4212.ER	FICA Employer		70	5
T1	CF	02/05/98	1.4333.FR	Burden Clearing - Fringe	30		7
T1	CT	02/05/98	1.4333.TX	Burden Clearing - Tax	70		7
					1100	1100	

What Search Criteria Does the System Use?

Each time the system creates a journal entry, it follows a hierarchy of search criteria to determine which distribution account to debit or credit. The system begins the search with basic data related to the type of accounting entry, referred to as the search argument. The system creates a search argument from the data in the Payroll system, such as the timecard, and searches the accounting rules tables for the table entry that best matches the search argument information.

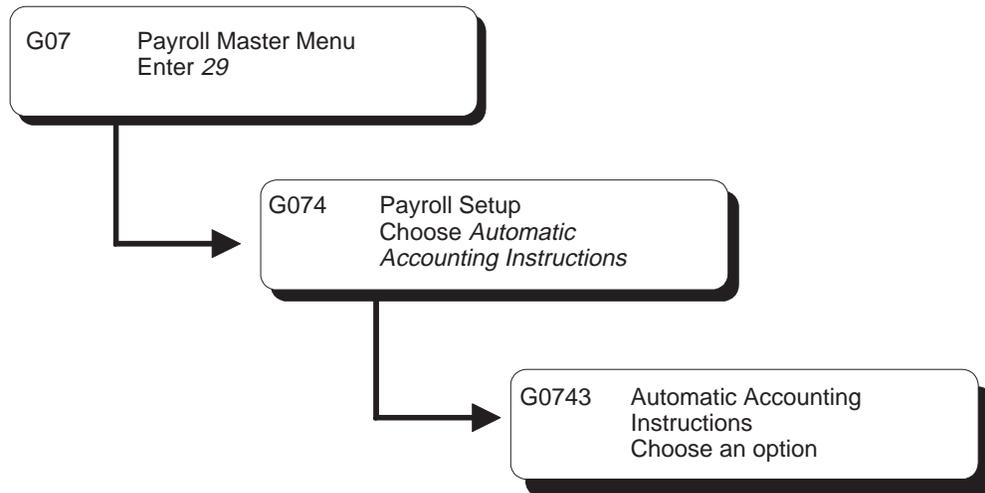
Each table has its own search criteria fields. While the search argument varies from table to table, the following characteristics apply to all tables:

- Every table includes the Journal Type field, which contains one or more codes identifying the type of journal entry. Each table has a hard-coded set of journal types. Rules for some journal types must be set up. Other rules are optional.
- On the first search, the system uses payroll data appropriate for that table and looks for a match on all fields in the search criteria section of the form (the entire search argument). Then, one by one, the system drops elements from the search argument until it finds a matching table entry. At the lowest level, the system tries to match only the journal type. In addition, you can have a line in an accounting instruction table that has no search criteria other than the journal type. This is the default line.
- The system searches a specific company. If it finds no applicable rules (matches) for that company, it continues with the rules for Company 00000.
- Company 00000 is the default company in all of the AAI tables. Always start by setting up generic entries in Company 00000. Such entries provide a source for default accounts for all of the various types of payroll transactions. After Company 00000 table entries are complete, you can enter other companies. Entries for other companies should only be exceptions to the generic rules established under Company 00000.

See Also

- *Setting Up Intercompany Settlements*

Set Up AAIs for Payroll



Setting Up AAIs for Payroll

You set up automatic accounting instructions (AAIs) for payroll to automatically assign account numbers to the journal entries created in the payroll system.

In addition to defining rules in the separate AAI tables, you can also set up rules for how the system summarizes journal entries.

You can have a line in an accounting instruction table that has no search criteria other than the journal type. This is a default line.

Setting up automatic accounting instructions consists of the following tasks:

- Setting up labor, billings, and equipment distribution instructions
- Setting up burden and premium labor distribution instructions
- Setting up company burden rules
- Setting up business unit burden rules
- Setting up cash in bank account distribution instructions
- Setting up liabilities instructions

- Setting up labor billings instructions
- Setting up accruals and clearing instructions
- Setting up journal summarization rules
- Reviewing AAI reports
- Working with journal type defaults

Setting Up Labor, Billings, and Equipment Distribution Instructions

You set up direct labor, billings, and equipment distribution instructions to define instructions for payroll transactions related to labor, labor billing (recharge), and the use of equipment. You do this by specifying search criteria for employee or timecard information and the account number information for the Payroll system to use in making the labor, billings, and equipment journal entries. All of these transactions are related directly to timecard entries.

You can establish accounting instructions separately for each company. Always set up generic instructions in Company 00000. The system searches for a specific company first. If it finds no instructions for the specific company, it searches for Company 00000.

When you set up direct labor, billings, and equipment distribution instructions, the minimum setup requirements for journal types are:

Equipment distribution (ED)	This is necessary only if you are creating equipment transactions.
Payroll labor distribution (LD)	This is always required.
Labor billing distribution (RD)	This is necessary only if you are using billing (recharge) rates.

The system accesses this table during time entry as well as during pre-payroll when it creates timecards for autopay employees. The system uses the values from the timecard. The timecard initially retrieved the values from the Employee Master table, other sources, or overrides that you supply. You use these search criteria fields to assign account numbers based on the specific timecard information.

The Payroll system uses the search criteria fields to determine the account distribution for the labor, billings, and equipment entries for your payroll. The system searches these accounting instructions in the following order, depending on what the business unit used by time entry is:

1. It compares the time entry record's business unit, union, job type, job step, and pay type to the rule's search criteria and matches it to the appropriate journal type.
2. It searches the timecard's business unit worked for an accounting rule for that company.
3. If no matches exist, it assigns the account number according to the rules for the default Company 00000.

Example: Search Criteria for Labor Distribution

The following list identifies the search criteria the system uses to match information from the timecard for a specific company:

Business Unit	Union	Job Type	Job Step	Payment Type	Journal Type
100	3000	CARP	APPR	1	LD
100	3000	CARP	APPR		LD
100	3000	CARP		1	LD
100	3000	CARP			LD
100	3000			1	LD
100	3000				LD
100		CARP	APPR	1	LD
100		CARP	APPR		LD
100		CARP		1	LD
100		CARP			LD
100				1	LD
100					LD
	3000	CARP	APPR	1	LD
	3000	CARP	APPR		LD
	3000	CARP		1	LD
	3000	CARP			LD
	3000			1	LD
	3000				LD
		CARP	APPR	1	LD
		CARP	APPR		LD
		CARP		1	LD
		CARP			LD

Business Unit	Union	Job Type	Job Step	Payment Type	Journal Type
				1	LD
					LD

The following list identifies additional search criteria the system can use to match information from the timecard to the default Company 00000:

Business Unit	Union	Job Type	Job Step	Payment Type	Journal Type
	3000	CARP	APPR	1	LD
	3000	CARP	APPR		LD
	3000	CARP		1	LD
	3000	CARP			LD
	3000			1	LD
	3000				LD
		CARP	APPR	1	LD
		CARP	APPR		LD
		CARP		1	LD
		CARP			LD
				1	LD
					LD

► To set up labor, billings, and equipment distribution instructions

On Debit – Direct Labor/Billings/Equipment

[069043] - Debit -Dir.Labor/Bllngs/Equip

Functions Tools Help

Company 00100 Model Finan/Distrib Co (Mktg)

Skip to B. Unit

. . .Employee or Time Card BasisDistribution Account. .			
Bus. Unit	Union	Type	Step	Typ	JT	Descr	Bus. Unit	Obj	Sub
					LD	Distrib-La		8115	
				1	LD	Regular		8115	
				100	LD	Overtime 1		8116	
				300	LD	Sick Pay		8191	
				700	LD	Tips-Repor		8115	
				801	LD	Vacation		8192	
				901	LD	FSA-Medica		8141	
				902	LD	FSA-Depend		8142	
				903	LD	FSA-Med/Ex		8141	
				904	LD	FSA-Dep/Ex		8142	
110					LD	Distrib-La	90	8115	
419					LD	Distrib-La	90	8115	

F6=Account Master F24=More Keys

- Complete the following required fields:
 - Company
 - Employee or Time Card Basis Journal Type
 - Distribution Account Object
- Complete the following optional fields:
 - Employee or Time Card Basis Business Unit
 - Employee or Time Card Basis Union Code
 - Employee or Time Card Basis Job Type
 - Employee or Time Card Basis Job Step
 - Employee or Time Card Basis Pay Type
 - Distribution Account Business Unit
 - Distribution Account Subsidiary
- Complete the steps to set up default journal type LD.

See *Working with Journal Type Defaults*.

Field	Explanation
Business Unit – Search	<p>Identifies the Business Unit the system searches to determine the accounting distribution. When defining the default rules (Company 00000), leave the Business Unit blank for the system to retrieve the Business Unit number entered on the Employee timecard, or from the Employee’s Home Business Unit.</p> <p>You can use the Skip to Business Unit field in the header part of the screen to specify the Business Unit to be displayed first in the lower part of the screen.</p> <p>..... <i>Form-specific information</i></p> <p>For autopay employees, the system uses the labor distribution instructions, the employee’s home business unit, or the lowest level of default.</p>
Journal Type (JT)	<p>This field represents the type of transaction for which an account is to be derived.</p> <p>..... <i>Form-specific information</i></p> <p>For Equipment Billing</p> <p>Enter the valid value ED to identify the accounting rules you want the system to use when distributing equipment costs to object accounts. The system changes the user defined code table you can access from the Type (Typ) field from the PDDBA codes table to the Rate Groups table.</p> <p>When you associate an object account with journal type ED, the system applies accounting rules only to the equipment you specify if the Equipment Workd (EQPW) field on Equipment Time Entry forms in Payroll or Time Accounting.</p>

What You Should Know About

Search criteria	<p>The system uses the following search criteria to determine which distribution account to debit:</p> <ul style="list-style-type: none"> Information coded on the timecard establishes the search argument. In the first pass, the system searches for all fields in the Time Card Basis section of the form. In the second pass, the system searches for business unit, plan, job type, job step, and journal type. Each successive pass uses a different combination of data fields for the search criteria. Codes in the Union, Type, and/or Step fields help to narrow the system’s search.
------------------------	--

- Distribution account fields** To determine the distribution account, the system treats each distribution account as follows:
- Business Unit – Override or Time Card Basis Business Unit
 - Object – Table entry required
 - Subsidiary – Override or timecard subsidiary
- Business unit search for Company 00000** You cannot specify a business unit search for Company 00000 because each business unit is attached to a unique company. To search by business unit, you must attach the business unit to a company specific table during setup.

Setting Up Burden and Premium Labor Distribution Instructions

Use the second AAI table to define debit instructions for actual burden, flat burden, and labor distribution premium time. The hierarchy method in this table helps control account derivation.

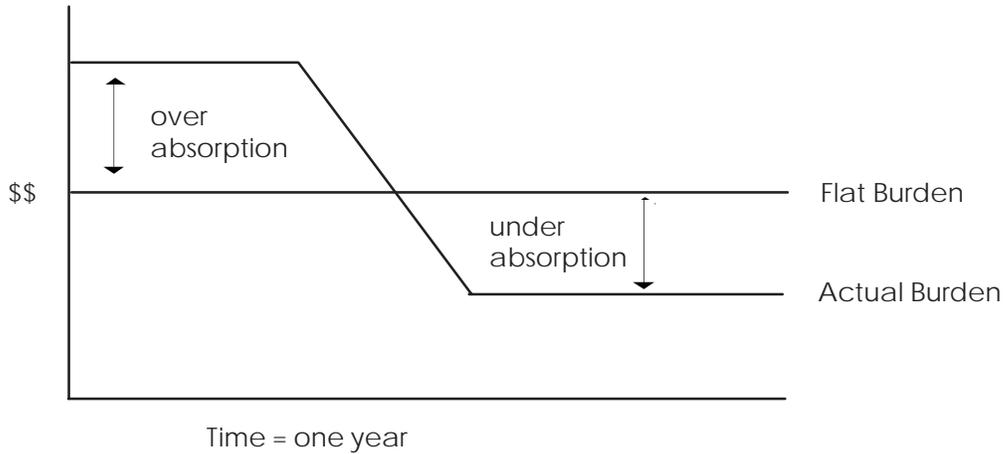
Burden is defined as the direct expenses that a company incurs for an employee in addition to wages. These expenses include:

- Payroll taxes and insurance (PTI) – Company-paid taxes and insurance, such as workers compensation, federal unemployment insurance, state unemployment insurance, FICA, Medicare, and state disability insurance
- Fringe benefits – Company-paid benefits and accruals, such as health insurance and company contributions to a 401k or RRSP plan

A company can choose to use flat burden, actual burden, or both.

- Actual burden**
- Is heavier at the beginning of year until limits are reached. Examples are FICA, FUI, SUI, SDI in the U.S. and UIC in Canada.
 - Calculations can be turned on and off by company
- Flat burden**
- Is an estimated burden that is a percentage of an employee's gross wages
 - Distributes the expense at the same amount throughout the entire year
 - Can be calculated per employee, union, or business unit for each timecard during time entry
 - Is not calculated for lump sum amounts

The graphic below illustrates how expenses are distributed throughout an entire year according to flat burden and actual burden:



When you set up actual burden distribution debit instructions you must, at a minimum, include the following default journal type codes:

BF

Burden fringe benefits for actual burden

Use this journal type for the burden fringe benefits you do not want to distribute separately. When the system does not find an entry for a specific fringe benefit, it uses the distribution accounted associated with journal type BF.

The DBA type field works together with the Journal Type field. You must enter a value in one of the fields, but not both, for each accounting rule.

- To distribute different types of fringe benefits to their own unique accounts, set up the DBA number in the accounting instructions table.
- To account for a tax separately, set up the tax code as the journal type in the accounting instructions table.

BT

Burden taxes for actual burden

Use this journal type for the burden taxes you do not want to distribute separately. When the system does not find an entry for a specific tax, it uses the distribution account associated with journal type BT.

When you set up flat burden distribution debit instructions you must, at a minimum, include the following journal type codes:

FB Flat burden

When you set up premium labor debit instructions you must, at a minimum, include the following journal type codes:

PR Payroll premium labor distribution

You can have the system split the premium portion of overtime and create a separate journal entry for straight time versus premium time.

When you set up recharge burden debit instructions you must, at a minimum, include the following journal type codes:

RB Recharge (labor billing) burden

Example: Search Criteria for Burden Fringe

The following list illustrates the ways the system can match information from a timecard for a specific company for burden fringe.

Business Unit	Object	Subsidiary	DBA Type	Journal Type
1	1340	02200	1000	
1	1340	02200		BF
1	1340		1000	
1	1340			BF
	1340		1000	
	1340			BF

The following list illustrates the ways the system can match information from a timecard for the default company.

Business Unit	Object	Subsidiary	DBA Type	Journal Type
	1340	02200	1000	
	1340	02200		BF
	1340		1000	
	1340			BF
	00000		1000	
	00000			BF

► **To set up burden and premium labor distribution instructions**

On Debit – Burden/Premium-Labor Distribution

The screenshot shows a software window titled "[069042] - Debit - Burden/Prem-Labor Dist". It contains several input fields and a data table. The "Company" field is set to "00100" and the "Model" is "Finan/Distrib Co (Mktg)". The "Skip to B. Unit" field is empty. The table below lists distribution accounts with columns for Time Card Basis, Descr, H, and Distribution Account.

Time Card Basis	Descr	H	Distribution Account
Bus. Unit Obj Sub Type JT			Bus. Unit Obj Sub
8115	BF Burden-Frin	4	8125
8115	BT Burden-Taxe	4	1111
8115	C FUI Paid	4	8170
8115	E FICA Paid	4	8135
8115	FB Flat Burden	4	8130
8115	H SUI Paid	4	8170
8115	PR Premium Lab	4	8116 PREM
8115	Q Medicare Pa	4	8135
8115	W Workers Com	4	8145
8115	Y General Lia	4	8145
8115 1005	Health/Co.	4	8140
8115 1008	Dental/Co.	4	8140

At the bottom of the window, there are navigation icons and a status bar with the text: "F6=Acct Master F8=Bus Unit Burden Rules F9=Co Burden Dist Rules F24=More".

1. Complete the following fields:
 - Company
 - Hierarchy Method
 - Distribution Account Object
2. For Company 00000, enter 00000 or a valid object in the following field:
 - Time Card Basis Object
3. For a specific company, enter a valid object in the following field:
 - Time Card Basis Object

4. For tax types and journal types BT, FB, and PR, complete the following field:
 - Time Card Basis Journal Type
5. For DBAs, complete the following field:
 - Time Card Basis Type
6. For a specific company, complete the following optional field:
 - Time Card Basis Business Unit
7. Complete the following optional fields:
 - Time Card Basis Subsidiary
 - Distribution Account Business Unit
 - Distribution Account Subsidiary
8. Complete the steps to set up default journal type BF, BT, FB, PR, and RB.

See Working with Journal Type Defaults.

Field	Explanation
Hierarchy Method	<p>This code is used in retrieving the BUSINESS UNIT and SUBSIDIARY accounts for burden distribution. There are four methods available. They are:</p> <ol style="list-style-type: none"> 1 BUSINESS UNIT: Employee Home Business Unit unless a table override exists SUBSIDIARY: No Subsidiary. SUBLEDGER/Ty: No Subledger or Subledger Type. 2 BUSINESS UNIT: Employee Home Business Unit unless a table override exists SUBSIDIARY: Labor Distribution Subsidiary unless a table override. SUBLEDGER/Ty: Labor Distribution Subledger and Type. 3 BUSINESS UNIT: Labor Business Unit unless a table override exists. SUBSIDIARY: No Subsidiary. SUBLEDGER/Ty: Labor Distribution Subledger and Type. 4 BUSINESS UNIT: Labor Business Unit unless a table override exists. SUBSIDIARY: Labor Distribution Subsidiary unless a table override. SUBLEDGER/Ty: Labor Distribution Subledger and Type.

What You Should Know About

Search criteria	<p>The search criteria the system uses to determine which distribution account to debit:</p> <ul style="list-style-type: none">• In the first pass, the system searches for all fields in the Time Card Basis section of the form.• In the second pass, the system searches for business unit, object, subsidiary, and journal type.• Each successive pass uses a different combination of data fields.
Distribution account fields	<p>To determine the distribution account, the system treats each distribution account as follows:</p> <ul style="list-style-type: none">• Business Unit – Override or controlled by hierarchy method• Object – Table entry required• Subsidiary – Override or controlled by hierarchy method• Subledger – Controlled by the hierarchy
Accounting for mandatory benefits when no gross pay	<p>Set up the following accounting rule to create T3 entries for mandatory benefits, that is, benefits that are calculated even if the employee is not paid. For Company 00000:</p> <ul style="list-style-type: none">• Labor Object Account – 000000• Hierarchy Method – 2• Distribution Business Unit – Table entry optional• Distribution Object – Table entry required• Subsidiary Account – Table entry optional

Setting Up Company Burden Rules

You can set up company burden rules to split the premium portion of overtime into a separate journal entry. You can choose to omit the creation of T3s.

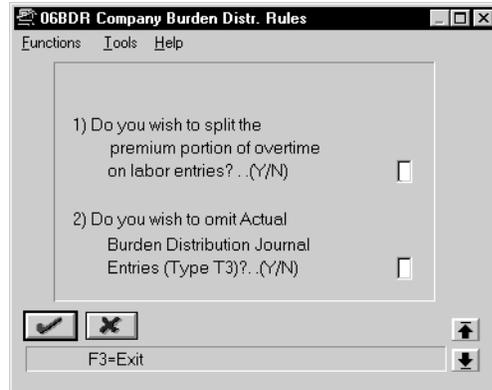
You must set up company burden rules for a specific company. You cannot use Company 00000.

To set up company burden rules

On Debit – Burden/Premium-Labor Distribution

1. Choose the Company Unit Burden Rules function.

The system displays Company Burden Distribution Rules.



2. Complete the question fields.

Field	Explanation
Labor Premium Search (Y/N)	<p>A code which specifies whether the 'Premium' portion of overtime earnings is to be separated from 'Regular' earnings for accounting purposes. The valid codes are:</p> <p>Y The 'Premium' portion of overtime earnings will be separated from 'Regular' earnings during the Journal Entry step of the Payroll Cycle.</p> <p>N The 'Premium' portion of overtime earnings will NOT be separated from 'Regular' earnings; Total earnings will be posted into the same account during the Journal Entry step of the Payroll Cycle.</p>
Burden Override Rule	<p>A code which specifies whether the Journal Entry program is to omit creation of Burden Distr. Detail(F0624) records and Distributed Actual Burden Amounts for all companies and business units. The valid values are:</p> <p>Y Omit the creation of F0624 records and any corresponding 'Actual Burden' journal entries.</p> <p>N Default to the Business Unit (F069056) level to determine whether any F0624 records are to be created and whether the corresponding Actual Burden journal entries are to be generated.</p>

Setting Up Business Unit Burden Rules

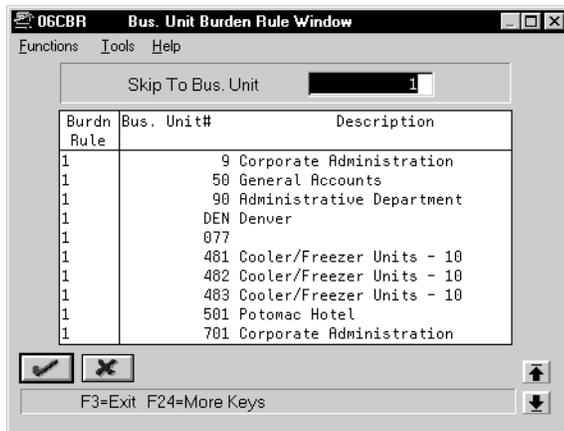
You can create and store actual burden detail for every timecard. This is typically needed for government jobs or for auditing by an outside agency. When you set up business unit burden rules, you define a burden rule that applies to a single business unit. This is useful for tracking detailed cost-plus burden expenses by job and business unit.

▶ **To set up business unit burden rules**

On Debit – Burden/Premium-Labor Distribution

1. Choose the Business Unit Burden Rules function.

The system displays Business Unit Burden Rule Window.



2. On Business Unit Burden Rule Window, complete the following field:

- Burden Rule

Field	Explanation
Burden Distribution Rule	<p>Actual Burden expenses are initially grouped into burden clearing accounts in the T1 section of the P/R journals. The user has the option of relieving these clearing entries and distributing burden expense based on where the direct labor was charged. This distribution of burden expense is done in the T3 section of the P/R journals. The user also has the option of creating a fixed audit trail for how each component of burden was distributed per individual timecard. This detail audit trail is maintained in the F0624 file which is used by the P/R system to produce Job Billing Registers. The rule codes listed below control the process:</p> <ul style="list-style-type: none"> 0 Do not create T3 Burden Expense entries for the Business Unit. 1 Create T3 Burden Expense entries but not the F0624 audit records. 2 Create T3 Burden Expense entries and associated F0624 audit records. 3 Same as 1 but reverse out the Flat Burden posted thru Daily Post. 4 Same as 2 but reverse out the Flat Burden posted thru Daily Post.

What You Should Know About

Business units displayed	You must set up a business unit in the payroll business unit constants if you want it to appear in Business Unit Burden Rule Window.
No burden rule set up	If you do not access Business Unit Burden Rule Window, the system creates T3s, but does not write records to the Burden Distribution table (F0624).

Setting Up Cash in Bank Account Distribution Instructions

You set up cash in bank account distribution instructions to define instructions for payroll disbursements. You can define different accounts for:

- Cash disbursements
- Computer checks
- Automatic deposits
- Interim manual checks
- Interim computer checks

When you set up cash in bank account distribution instructions, you must, at a minimum, set up the default journal type DP. You can use other codes when other types of payments are drawn on different bank accounts.

DA	Auto deposits
DC	Currency disbursement (cash)
DI	Interim computer checks
DM	Interim manual checks
DP	Printed computer checks from payroll cycle

Example: Search Criteria

The employee home business unit and the journal type determine the account. The journal type represents the type of cash disbursement.

The following list illustrates the ways the system can match the type of payment and the home business unit for a specific company:

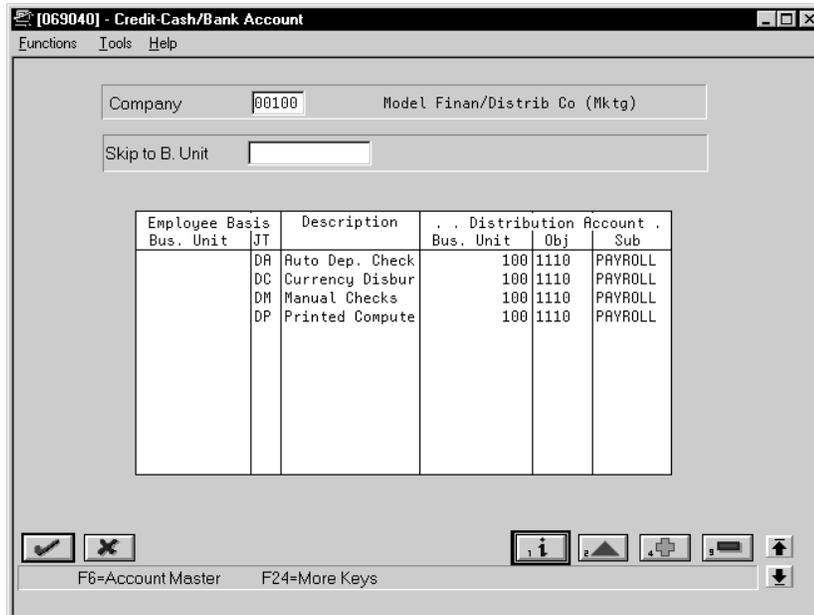
Business Unit	Journal Type
1	DA
1	DP
	DA
	DP

The following list illustrates the ways the system can match the type of payment for default Company 00000:

Business Unit	Journal Type
	DA
	DP

▶ **To set up cash in bank account distribution instructions**

On Credit – Cash/Bank Account



1. Complete the following required fields:
 - Company
 - Distribution Account Object
 - Employee Basis Journal Type
2. Complete the following optional fields:
 - Distribution Account Business Unit
 - Distribution Account Subsidiary
3. Complete the steps to set up default journal type DP.

See *Working with Journal Type Defaults*.

What You Should Know About

Search criteria	<p>The system searches on the following Employee Basis fields:</p> <ul style="list-style-type: none"> • Business Unit • Journal Type <p>The account is determined by the employee's home business unit and the journal type. The journal type represents the type of payments.</p>
Distribution account fields	<p>To determine the distribution account, the system treats each distribution account as follows:</p> <ul style="list-style-type: none"> • Business Unit – Override or employee home business unit • Object – Table entry required • Subsidiary – None unless a table entry exists • Subledger – None
Incorrect account number	<p>The system derives the account number from these rules during pre-payroll processing. If you discover that the cash account is incorrect, correct your AAls and rerun your pre-payroll.</p>

Setting Up Liabilities Instructions

You set up the liabilities instructions to define payroll liability credit instructions used to create entries for the Payroll Disbursements Journal.

The minimum setup requirements for journal types when you set up liabilities instructions include the default journal type codes. They are:

- AL** Accrued liabilities for deductions and benefits
- AT** Accrued liabilities for payroll taxes

Example: Search Criteria

The following list illustrates the search criteria for a specific company. For tax liabilities, the system matches the tax type and, optionally, the employee's home business unit. For DBA liabilities, the system matches the DBA code and, optionally, the employee's home business unit.

Business Unit	Type	Journal Type
1		H
1		AT
		H
		AT
1	5000	
1		AL
	5000	
		AL

The following list illustrates the search criteria for default Company 00000, the system matches the the tax type and the DBA type to the timecard, or uses the default journal type if no match is found.

Business Unit	Type	Journal Type
		H
		AT
	5000	
		AL

► To set up liabilities instructions

On Credit – Liabilities

[069041] - Credit-Liabilities

Functions Tools Help

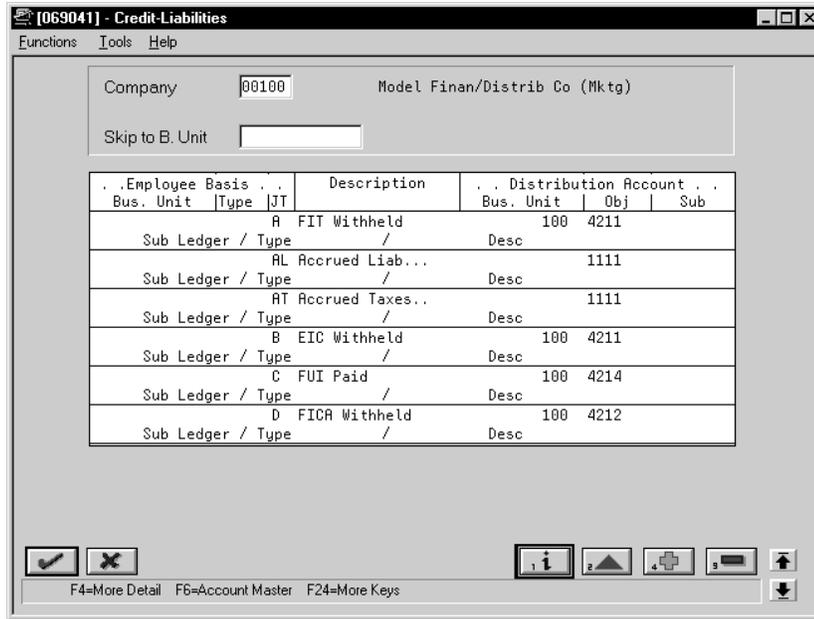
Company 00100 Model Finan/Distrib Co (Mktg)

Skip to B. Unit

..Employee Basis ..		Description	.. Distribution Account ..		
Bus. Unit	Type JT		Bus. Unit	Obj	Sub
	A	FIT Withheld	100	4211	
	AL	Accrued Liab...		1111	
	AT	Accrued Taxes..		1111	
	B	EIC Withheld	100	4211	
	C	FUI Paid	100	4214	
	D	FICA Withheld	100	4212	
	E	FICA Paid	100	4212	
	F	SIT Withheld	100	4221	*STAT
	G	SUI Withheld	100	4222	*STAT
	H	SUI Paid	100	4222	*STAT
	K	Occ. Head Tax	100	4230	*STAT
	L	County Tax	100	4250	*STAT

F4=More Detail F6=Account Master F24=More Keys

1. Complete the following required fields:
 - Company
 - Distribution Account Object
2. For deductions and benefits, complete the following field:
 - Employee Basis Type
3. For taxes, AL, and AT journal types, complete the following field:
 - Employee Basis Journal Type
4. Complete the following optional fields:
 - Employee Business Unit
 - Distribution Account Business Unit
 - Distribution Account Subsidiary
5. Access the fold area.



6. Complete the following optional fields:
 - Subledger
 - Type
7. Complete the steps to set up default journal type AL and AT.

See *Working with Journal Type Defaults*.

Field	Explanation
Subledger	A value such as equipment number or work order number, you can attach to the end of an account number to further define an account and more easily track it.
Subledger Type	A code identifying the type of subledger in the previous field. If you enter a subledger, you must also enter a subledger type.

What You Should Know About

Search criteria

In the first pass, the system searches on the following Employee Basis fields:

- Business Unit
- Specific tax type or AT journal type for taxes
- DBA or AL journal type for DBAs

Each successive pass is based on the business unit or journal type.

Distribution account fields To designate distribution account information, you can use the following constants in the Subsidiary field if you have a valid general ledger account number set up:

- *STAT – To move the statutory code to the Subsidiary field for a tax. Use *STAT to charge taxes to specific accounts without having to define each account in the table. For example, the system will use CA for California.
- *EMP – To move the employee number to the Subsidiary field for a DBA.
- *PAY – To move the pay or DBA type number to the Subsidiary field.
- *UNION – To move the union code to the Subsidiary field for a DBA.

You can use the following constants in the Subledger field in the fold area:

- *SBLE – To move the employee number to the Subledger field
- *SBLP – To move the DBA number to the Subledger field

To determine the distribution account, the system treats each distribution account as follows:

- Business Unit – Override entry or employee home business unit
- Object – Table entry required
- Subsidiary – Override entry or one of the constants shown above
- Subledger – Table entry or one of the constants shown above

Setting Up Labor Billings Instructions

You set up labor billings instructions to establish accounting rules for labor billing offsets. These offsets are natural credit or revenue entries that offset labor billing charges or debits. The entries are generally made as credit entries.

If your company is not using labor billings, you do not need to set up these instructions.

Example: Search Criteria

This example illustrates the credit side only. The system searches on a combination of home business unit, job location, and pay type.

The following lists the ways that the system can match information to a timecard for a specific company:

Home Business Unit	Job Location	Pay Type	Journal Type
9	501	1	RO
9	501		RO
9		1	RO
9			RO
	501	1	RO
	501		RO
		1	RO
			RO

The following list identifies the search criteria the system can use to match information from the timecard to the default Company 00000:

Home Business Unit	Job Location	Pay Type	Journal Type
	501	1	RO
	501		RO
		1	RO
			RO

► To set up labor billings instructions

On Credit – Labor Billings

[069044] - Credit-Labor Billings

Functions Tools Help

Company: 00050 A Model Construction Mgmt Co

Skip to B. Unit:

Home Bus. Unit	Job Location	Pay Typ	JT	Description	. .Distribution Account. .		
					Bus. Unit	Obj	Sub
50			RO	Labor Billing 0	200	4339	
				Labor Billing 0	50	8115	CONTRA

F6=Account Master F24=More Keys

1. Complete the following required fields:
 - Company
 - Journal Type
 - Distribution Account Object
2. Complete the following optional fields:
 - Home Business Unit
 - Job Location (Business Unit-Chargeout)
 - Pay Type
 - Distribution Account Business Unit
 - Distribution Account Subsidiary
3. Complete the steps to set up default journal type RO.

See Working with Journal Type Defaults.

Field	Explanation
Business Unit – Chargeout	<p>This business unit represents the location in which the employee worked. It can be used to identify that an employee worked at this location, but charged the time to another business unit. This field is used for deriving rates from the Union Pay Rate table and is used exclusively by the Certified Payroll Register.</p> <p>A value in this field overrides the rates set up in the Union Rates table if the table is set up by job or business unit.</p>

What You Should Know About

Search criteria

In the first pass, the system searches on the following fields:

- Home Business Unit
- Job Location
- Pay Type
- Journal Type

Each successive pass searches on a different combination of data fields.

The system can also search on the job location from the employee's timecard. This field, along with the optional Home Business Unit field, allows you to account for billing revenue.

- Distribution account fields** To determine the distribution account, the system treats each distribution account as follows:
- Business Unit – Override or employee home business unit
 - Object – Table entry required
 - Subsidiary – Table entry optional
 - Subledger – None

Setting Up Accruals and Clearing Instructions

You set up accruals and clearing instructions for the following:

- Accrued wages account (T1, T2)
- Actual burden clearing accounts (T1, T3)
- Flat burden clearing account (T2)
- Recharge flat burden clearing account
- Intercompany settlement accounts (T1–T6)

When you set up the accrued wages account you must, at a minimum, include the following journal type code:

AW Accrued wages for the Labor Distribution and Payroll Disbursements Journals

When you set up actual burden clearing accounts you must, at a minimum, include the following journal type code:

CF Burden clearing – fringe for the Actual Burden Expense and Payroll Disbursements Journals

CT Burden clearing – tax for the Actual Burden Expense and Payroll Disbursements Journals

When you set up the flat burden clearing account you must, at a minimum, include the following journal type code:

FC Flat Burden Clearing for the Labor Distribution Journal

Business Unit	Type	Journal Type
	1000	
		CF

The following list identifies the search criteria that the system can use to match information from the timecard for a specific company for accrued wages, flat burden clearing, intercompany settlements, or recharge flat burden clearing:

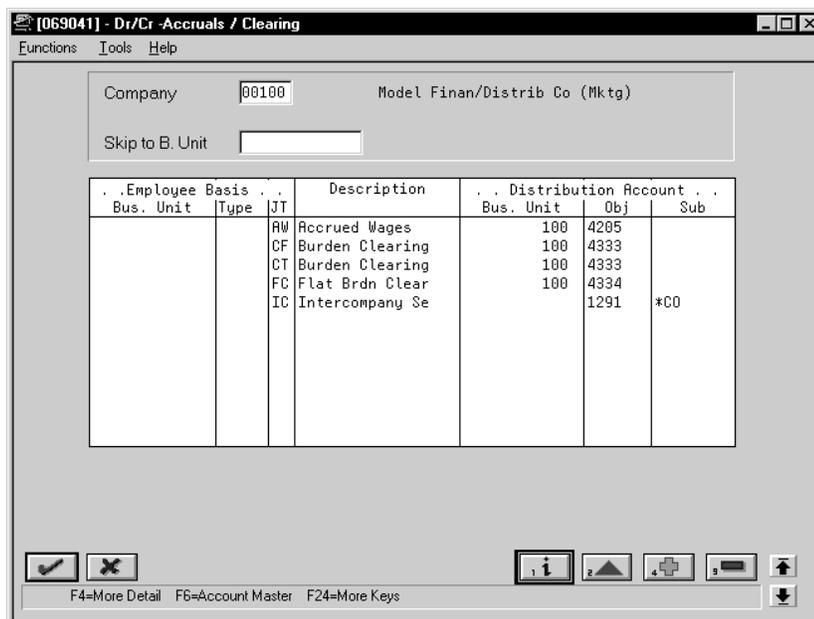
Business Unit	Type	Journal Type
1		AW, FC, IC, or RC
		AW, FC, IC, or RC

The following list identifies the search criteria that the system can use to match information from the timecard for Company 00000 for accrued wages, flat burden clearing, intercompany settlements, or recharge flat burden clearing:

Business Unit	Type	Journal Type
		AW, FC, IC, or RC

▶ **To set up accruals and clearing instructions**

On Debit/Credit – Accruals/Clearing



1. Complete the following required fields:
 - Company
 - Distribution Account Object
2. Complete one of the following fields, as appropriate:
 - Employee Basis Type
 - Employee Basis Journal Type
3. Complete the following optional fields:
 - Employee Basis Business Unit
 - Distribution Account Business Unit
 - Distribution Account Subsidiary
4. Access the fold area.

Company: 00100 Model Finan/Distrib Co (Mktg)

Skip to B. Unit:

.Employee Basis . .		Description	. . Distribution Account . .		
Bus. Unit	Type JT		Bus. Unit	Obj	Sub
	AW	Accrued Wages	100	4205	
Sub Ledger / Type	/	Desc			
	CF	Burden Clearing	100	4333	
Sub Ledger / Type	/	Desc			
	CT	Burden Clearing	100	4333	
Sub Ledger / Type	/	Desc			
	FC	Flat Brdn Clear	100	4334	
Sub Ledger / Type	/	Desc			
	IC	Intercompany Se	1291	*C0	
Sub Ledger / Type	/	Desc			
Sub Ledger / Type	/	Desc			

F4=More Detail F6=Account Master F24=More Keys

5. Complete the following optional fields:
 - Subledger
 - Type
 - Description
6. Complete the steps to set up default journal type CF, CT, and AW.

See *Working with Journal Type Defaults*.

What You Should Know About

- Search criteria** In the first pass, the system searches on the Employee Basis fields.
- Each successive pass is based on a different combination of data fields.
- Distribution account fields** To determine the distribution account, the system treats each distribution account as follows:
- Business Unit – Override entry or employee home business unit
 - Business Unit – *LABOR for FC (Flat burden offset) provides the same business unit as labor, not Home Business Unit
 - Object – Table entry required
 - Subsidiary – Override entry or *PAY for DBAs and *CO for intercompany settlements
 - Subledger – Table entry

Setting Up Journal Summarization Rules

You set up journal summarization rules to establish how the Payroll system summarizes pro forma journal entries before creating actual journal entries in the general ledger. Summarizing journal entries reduces the number of transactions in the general ledger.

Defining journal summarization allows you to:

- Summarize journal entries for specific companies and for the default Company 00000
- Print both summarized and detail journals
- Set up to six different summarization rules for a specific range of object accounts and for a specific business unit



If the system does not find summarization rules for a specific company, it uses those established for the default company (Company 00000). If it finds no summarization rules for an account, it assumes full summarization.

Each additional variable (company, business unit, or summarization code) that you define requires additional computer resources, which lengthens processing time. Therefore, J.D. Edwards recommends that you:

- Set up summarization rules at the Company 00000 level when possible
- Avoid setting up summarization rules at the business unit level
- Specify the same summarization code for each object account range when possible

► **To set up journal summarization rules**

On Journal Summarization Rules

Bus. Unit Number	Object Begin	Account Ending	S	C	Business Unit Name
	1000	1110		1	
	1111	1111		6	
	1112	9999		1	

1. Complete the following fields:
 - Company
 - Summarization Code
2. Enter the business unit number, object account range, or both in the following fields:
 - Business Unit Number
 - Object Account Beginning Range
 - Object Account Ending Range

Field	Explanation
Payroll Summarization Code	Codes and their description are:
1	Full: MCU/OBJ/SUB/SBL/SBLT/FY/PN Equipment or Asset Number, Doc.Type & Jrnl Ref. (see PRJE) EXA – Document Desc.; EXR – Blank
2	Add: Pay Type EXA – Document Desc.; EXR – Pay Type (PT)
3	Add: Pay Type/Job Type/Step EXA – Document Desc.; EXR – Pay Type (PT)
4	Add: Pay Type/Job Type/Step/Employee EXA – Employee Name.; EXR – Pay Type (PT)
5	No summarization. EXA – Document Desc.; EXR – TE comment/PT
6	No summarization with Employee Name EXA – Employee Name.; TE comment/PT

What You Should Know About

Summarization code	<p>The summarization code also indicates the descriptions in the journal entry.</p> <p>EXA is the first description in the Account Ledger table (F0911).</p> <p>EXR is the second description in the Account Ledger table (F0911).</p>
Equipment Transactions	<p>You must set up the system so that the equipment transactions are not summarized. For those ranges of accounts, choose either:</p> <ul style="list-style-type: none"> • No summarization • No summarization with Employee Name

Example: Summarization Rules on the Pay Period Journal Batch Proof

This Pay Period Journal Batch Proof lists pro forma journals with no summarization for the expense accounts. In the payroll illustrated, five employees were processed, each of them having one timecard. An LD, BF, and BT journal type has been created for each employee for each type of expense.

Set Up AAls for Payroll

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J.D. Edwards & Company
Pay Period Journal Batch Proof

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Date - 7.23.98

Payroll ID: 692 Batch 6068215

Co	FY	PN	DT	Refn2	Account Description	Employee	JBCD	JBST	Asset	Explanation	G/L Account	Subldg-Ty-Phase	Debit	Credit	Units	LT
00100	98	08	T2		Payroll Labor Distribution											
					AW083198					Accrued Payroll	100.4205			6,614.18-		AA
					LD083198					Regular Pay	90.8115		2,333.33		88.00	AA
						7503	0A-10			Regular						
					LD083198					Regular Pay	90.8115		1,572.92		88.00	AA
						7505	3P-1			Regular						
					LD083198					Regular Pay	90.8115		572.00		88.00	AA
						7510	4A-1			Regular						
					LD083198					Regular Pay	90.8115		1,458.33		88.00	AA
						7504	5J-8			Regular						
					LD083198					Regular Pay	90.8115		677.60		88.00	AA
						7506	8M-3	2		Regular						
										Document/Period Total			6,614.18	6,614.18-	440.00	
00100	98	08	T3		Actual Burden Journal Entries											
					BF083198					401K Contribution	90.8136		36.46			AA
						7504	5J-8									
					BF083198					Insurance-Health & Disab	90.8140		45.00			AA
						7503	0A-10									
					BF083198					Insurance-Health & Disab	90.8140		8.64			AA
						7503	0A-10									
					BF083198					Insurance-Health & Disab	90.8140		45.00			AA
						7505	3P-1									
					BF083198					Insurance-Health & Disab	90.8140		8.64			AA
						7505	3P-1									
					BF083198					Insurance-Health & Disab	90.8140		19.66			AA
						7505	3P-1									
					BF083198					Insurance-Health & Disab	90.8140		8.64			AA
						7510	4A-1									
					BF083198					Insurance-Health & Disab	90.8140		45.00			AA
						7504	5J-8									
					BF083198					Insurance-Health & Disab	90.8140		8.64			AA
						7504	5J-8									
					BT083198					FICA/Medicare	90.8135		144.06			AA
						7503	0A-10									
					BT083198					FICA/Medicare	90.8135		33.69			AA
						7503	0A-10									
					BT083198					FICA/Medicare	90.8135		96.92			AA
						7505	3P-1									

This Pay Period Journal Batch Proof lists pro forma journals with full summarization. All the LD and various BF and BT journals are summarized into single entries.

06229										J.D. Edwards & Company			Page - 2	
Payroll ID: 692 Batch 6068217										Pay Period Journal Batch Proof			Date - 7.23.98	
Co	FY	PN	DT	Refn2	Employee	JBCD	JBST	Asset Explanation	G/L Account Subldg-Ty-Phase	Debit	Amounts Credit	Units	LT	
00100	98	08	T2		Payroll			Labor Distribution						
				AW083198	Accrued Payroll				100.4205		6,614.18-		AA	
				LD083198	Regular Pay				90.8115	6,614.18		440.00	AA	
Document/Period Total										6,614.18	6,614.18-	440.00		
00100	98	08	T3		Actual Burden			Journal Entries						
				BF083198	401K Contribution				90.8136	36.46			AA	
				BF083198	Insurance-Health & Disab				90.8140	189.22			AA	
				BT083198	FICA/Medicare				90.8135	503.58			AA	
				BT083198	Insurance-Workman's Comp				90.8145	2.92			AA	
				BT083198	Unemployment Taxes				90.8170	51.76			AA	
				CF083198	Actual Burden Clearing A				100.4333		225.68-		AA	
				CT083198	Actual Burden Clearing A				100.4333		558.26-		AA	
Document/Period Total										783.94	783.94-			
Company Total										14,796.24	14,796.24-	440.00		
Grand Total										14,796.24	14,796.24-	440.00		

Reviewing AAI Reports

You review AAI reports to verify that the accounting instructions and journal summarization rules that you entered are correct.

Reviewing AAI reports consists of the following tasks:

- Reviewing the Accounting Distribution Rules report
- Reviewing the Accounting Summarization Rules report

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Reviewing the Accounting Distribution Rules Report

The Accounting Distribution Rules report provides a detailed listing of the information within the Accounting Distribution Rules table. You can review the report to verify that the information that you entered on any of the AAI tables is correct.

The report prints a separate page for each journal code or set of accounting rules. For example, all of the accounting rules for accruals print, then the rules for burden expenses print, and so on.

Journal Code . L Liabilities		Search		Description		Obj.	Sub.	Tran	Type	Description	M	Bus. Unit	Obj.	Sub.
No.	Description	Bus. Unit												
00000	J.D. Edwards & Company													
								AL		Accrued Liab.		1111		
								AT		Accrued Taxes		1111		
							4600			FSA-MEDICAL		8141		
							4601			FSA-DEP 125		8142		
							6004			FSA-Med		4400		
							6005			FSA-Dep		4400		
							A			FIT Withheld	7	4211		
							B			EIC Withheld	7	4211		
							C			FUI Paid	7	4214		
							D			FICA Withheld	7	4212		
							E			FICA Paid	7	4212		
							F			SIT Withheld	7	4221		*STAT
							G			SUI Withheld	7	4222		*STAT
							H			SUI Paid	7	4222		*STAT
							I			SDI Withheld	7	4223		*STAT
							K			Occ. Head Tax	7	4230		*STAT
							L			County Tax	7	4250		*STAT
							M			City Tax	7	4240		*STAT

Reviewing the Accounting Summarization Rules Report

The Accounting Summarization Rules report provides a detailed listing of the journal summarization rules that you set up. You review the report to verify that the journal summarization rules that you entered are correct.

Company No . 00000 J.D. Edwards & Company		Object . . S		Description	
Bus. Unit	Description	Beg.	End.	C	Description
		1	1110	1	Summarize by Account
		1111	1111	6	No Summarization/Employee Name
		1112	4314	1	Summarize by Account
		4315	4315	6	No Summarization/Employee Name
		4316	8109	1	Summarize by Account
		8110	8118	5	No Summarization
		8119	8124	1	Summarize by Account
		8125	8140	6	No Summarization/Employee Name
		8141	9999	1	Summarize by Account
		8110	8117	1	Summarize by Account
		8482	8483	5	No Summarization
5002	Automated Transit System			1	Summarize by Account
		1000	1110	1	Summarize by Account
		1111	1111	6	No Summarization/Employee Name
		1112	9999	1	Summarize by Account



Exercises

See the exercises for this chapter.



Working with Journal Type Defaults

You can have a line in an accounting instruction table that has no search criteria other than the journal type. This is a default line.

Each table can have a default line with a default journal type. For example, LD is the default journal type for the labor distribution table. When the timecard or employee criteria do not match any of the other lines, the system uses the default line, if one exists. You can use a default line for a specific company and for Company 00000.

The following lists the default journal types for default lines:

Table 1	LD, ED, RD
Table 2	For actual burden: BF, BT For premium burden: PR
Table 3	DP
Table 4	AL, AT
Table 5	RO
Table 6	For actual burden-clearing: CF, CT For accrued wages: AW For intercompany settlements (U.S. only): IC

You can also use a default line to indicate that you are missing instructions from a table.

For example, in your chart of accounts you have a separate and unique account for each tax calculated in payroll. In your credit liabilities accounting instructions you assign these accounts by tax type.

Business Unit	Type	Journal Type	Business Unit	Object
		A	Federal Income	100 4211
		C	Federal Unemployment	100 4214
		D	FICA withheld	100 4212
		E	FICA paid	100 4212
		P	Medicare withheld	100 4213
		Q	Medicare paid	100 4213
		F	State Income Tax	100 4221 *STAT
		CF	Provincial Income Tax	77 4221

Using a default line to identify missing instructions, a default line with an invalid account informs you of a missing line in your table. If you use a valid account, no warning prints on the journal proof.

► To work with journal type defaults

On any accounting rule form

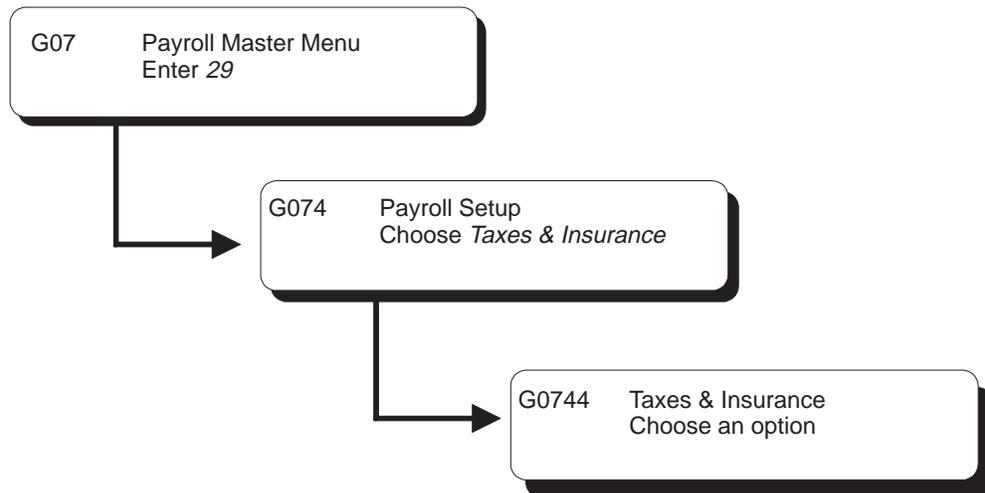
1. Complete the following fields for the default journal type:
 - Journal Type
 - Distribution Account Object
2. Complete the following optional fields:
 - Distribution Account Business Unit
 - Distribution Account Subsidiary



Exercises

See the exercises for this chapter.

↓¹ Set Up Tax Information



Setting Up Tax Information

Taxes, disability insurance (in the United States only), and unemployment insurance are calculated by Vertex, a separate software package which integrates with J.D. Edwards payroll software. The taxing authority along with taxable wages, exemptions, supplemental wages, and so forth are passed to Vertex to calculate each employee's tax.

Vertex software respects the reciprocity rules between taxing authorities in the United States. You can appropriately tax an employee who lives in one state and works in another. Also, the system can calculate taxes based on the business unit worked, which can vary within a single pay period. For example, an employee can be taxed in multiple taxing authorities within one pay period, such as:

- 1 — State of Wyoming
- 2 — State of Colorado
- 3 — City of Aspen
- 4 — City of Denver

Before you can use the Payroll system, you must establish tax information. This includes:

Tax areas	You set up tax areas in which your employees live and work for which taxes apply.
Corporate tax IDs	You set up corporate tax identification codes for storing employee tax history and for reporting purposes.
Workers compensation information	You set up workers compensation information to calculate and report workers compensation amounts.
Unemployment insurance rates	You set up unemployment insurance rates to define rates for company-paid federal unemployment insurance, state unemployment insurance, and state disability insurance.
Tax area/payee cross-reference	You set up tax area/payee cross-reference to create cross-references between tax areas and payees for all accounts payable vouchers.

Setting up tax records consists of the following tasks:

- Setting up tax area information
- Locating tax areas using the tax area index
- Setting up corporate tax IDs
- Setting up workers compensation information
- Setting up unemployment insurance rates
- Setting up tax area/payee cross-reference
- Reviewing tax setup reports

Setting Up Tax Area Information

You set up tax areas in which your employees live and work for which taxes apply.

In the Payroll system, a tax area is made up of two parts:

- Tax area code – The tax area code is an identifying number assigned to all taxing authorities in the United States and Canada by Vertex, Inc. The system contains all federal, provincial, and state income tax area codes.

You need only add local and any new taxes. The tax area code, called the GeoCode, can consist of up to nine characters (XXYYYYZZZZ) and is comprised of three distinct parts. The first two numbers identify the state (XX), the next three numbers identify the county (YYY), and the last four numbers identify the locality (ZZZZ).

- XX = State (country 70 for Canada)
- YYY = County (province in Canada)
- ZZZZ = City/locality (does not apply to Canada)
- Tax type code – The tax type code represents the kind of tax that you are defining. These codes are predefined by J.D. Edwards. In the United States, some examples are A for federal income and K for occupational head tax. In Canada, some examples are CA for federal income and CC for employee-paid unemployment insurance.

J.D. Edwards provides state, provincial, and federal income tax area codes. You need to identify codes for county and local taxes. J.D. Edwards recommends using a three-digit code for these to differentiate them from statutory codes which are two digits.

Example: Tax Area Codes

The GeoCode and the J.D. Edwards tax area and tax authority are synonymous. GeoCode uses up to nine digits (XXYYYYZZZZ) to structure U.S. and Canadian payroll:

The following examples illustrate the tax area structure:

06	Colorado State tax
060010000	Adams County (in the state of Colorado) tax
060370000	Eagle County (in the state of Colorado) tax
060970600	Aspen city tax
060310140	Denver city tax
Federal	All federal taxes

Before You Begin

- Install Vertex software.
- You must set up statutory codes in user defined code table 06/SC before you can define tax areas. See *Setting up User Defined Codes for Payroll*.

▶ To set up tax area information

On Tax Area Information

[069012] - Tax Area Information

Functions Tools Help

Tax Area 47

Tax Type F VA Dept. of Rev.

Required:

Statutory Code VA Virginia

Company/Employee Paid E Employee Paid

Print On N.P. Instrctn Y

Optional:

A/P Voucher / Payee

Occ Tax W/H Frequency

Tax Arrearage Rule N

Tax Priority

Tax Adjust. Limitation

F5=Tax Area Index F16=A/B Setup F18=Statutory Codes F24=More Keys

1. Complete the following fields:
 - Tax Area
 - Tax Type
 - Description
 - Company/Employee Paid
 - Print on Net Pay Instruction
2. If tax area is province, state, county, city, or local, complete the following field:
 - Statutory Code
3. Complete the following optional fields:
 - A/P Voucher
 - Payee
 - Occupational Tax Withholding Frequency

- Tax Arrearage Rule
- Tax Priority
- Tax Adjustment Limitation

Field	Explanation
Tax Area (Work)	A code that identifies a geographical location and the tax authorities therein for the employee's work site. Authorities include both employee and employer statutory requirements. In Vertex payroll tax terminology, this code is synonymous with GEO Code. Refer to Vertex System's "Master GEO Code List" for valid codes for your locations.
Tax Type	<p>A code that identifies the type of payroll tax being processed.</p> <p>Please refer to the associated User Defined Code records for the current descriptions of these codes.</p> <p>Please note that the values and meanings associated with this user defined code are pre-set by J.D. Edwards. Neither of the fields should be altered without J.D. Edwards permission.</p> <p>..... <i>Form-specific information</i></p> <p>For Unemployment Insurance Rates these are the Tax Types:</p> <ul style="list-style-type: none"> C – FUI G – Employee paid SUI H – Employer paid SUI I – Employee paid SDI J – Employer paid SDI CC – Canadian UI – Employee paid CD – Canadian UI – Company paid
Description–Alpha	<p>Categorizes data item names. Enter text in upper and lower case. The system uses this field to search for similar data items. To enter an alpha description, follow these conventions:</p> <ul style="list-style-type: none"> Dates – Begin all Date fields with Date - Amounts – Begin all Amount fields with Amount - Units – Begin all Unit, Quantity, and Volume fields with Units - Name – Begin all 30-byte description fields with Name - Prompt – Begin any Y/N prompting field with Prompt - Address Number – Begin all address numbers (employee, customer, owner) with Address Number

Field	Explanation
Company/Employee Paid Tax	<p>A code which specifies whether the payroll tax associated with the tax authority is paid by the company (expense) or a employee deduction (withholding). Codes are:</p> <p style="margin-left: 40px;">C Company Paid E Employee withheld</p> <p>If a code of E is used for employee withheld, then an associated DBA must be set up in order for this table to calculate correctly. DBA No. 9050 can be used as an example when setting up employee paid workers compensation.</p>
Print On Net Pay Instructions	<p>Identifies whether the item is to be printed on the paystub and whether the item is to be printed on a separate check from other payroll items. Valid codes are:</p> <p style="margin-left: 40px;">Pay Types/Payroll Taxes: Y Print on paystub (default) S Print separate check (one item per check) C Print separate check (C types combined) N Do not print on paystub</p> <p style="margin-left: 40px;">Deduction/Benefit/Accrual Types: Y Print as total deductions (default) S Print separate check (one item per check) C Print separate check (include detail) N Do not print on paystub I Print individual transactions T Print by DBA Print Group</p> <p>The Separate Check feature is not available for any payroll taxes being withheld from the employee's paycheck.</p> <p>..... <i>Form-specific information</i></p> <p>Enter a Y for taxes paid by the employee.</p>
Statutory Code	<p>This code is used to specify the two- or three-character state or locality code that is printed on statutory reports such as W-2 and 941.</p> <p>For example, on W-2s and 941s, instead of printing 06 which may be the taxing authority for the state of Colorado, the system prints the statutory code CO.</p> <p>..... <i>Form-specific information</i></p> <p>If you leave this field blank, the system uses the default value Federal.</p>
Yes or No Entry	<p>The Yes or No Entry field is a common single character entry field for simple yes or no responses on prompt screens.</p> <p>..... <i>Form-specific information</i></p> <p>Indicates whether the system creates a voucher for this payroll tax in the Accounts Payable system.</p>

Field	Explanation
Address Number–Provider/Trustee	<p>The Address Book number for the supplier who is to receive the final payment.</p> <p>In Benefits Administration, this is the Address Book number of the company that issues the plan and receives premium payments for it.</p> <p>For Wage Attachments, Payee is the Address Book number of the agency, company, individual, or court who is to receive the payment of the check.</p>
Occupational Tax Withholding Frequency	This code is used to designate if the occupational head tax is to be withheld monthly (M), quarterly (Q), or annually (A).
Tax Arrearage Rule	<p>A code indicating the method the system uses to back off payroll taxes when the employee is in a negative pay situation. Valid codes are:</p> <ul style="list-style-type: none"> P The tax can be reduced as much as needed, either partially (to the stated limit) or in full. N The tax can not be reduced. Q The tax can be reduced as much as needed, and the amount is placed in arrears. <p>When left blank the system enters the default value P.</p>
Taxes Priority	The prioritized sequence used by the system to back off payroll taxes when the employee is in a negative pay situation. Use a range of numbers from 01 to 99 to indicate the sequence.
Adjustment Limitation – Taxes	The maximum amount of payroll tax backed off net pay in order to meet the 'Minimum Check' requirements.

What You Should Know About

Tax area description	<p>The first 12 characters of the description print on the paystub.</p> <p>Because the tax area index sorts on this description:</p> <ul style="list-style-type: none"> • Begin each state tax with the statutory code or state abbreviation so similar state taxes display together on the index. • Begin federal tax descriptions with the same letters, for example FED.
Statutory code	<p>The statutory code is left blank for all federal taxes except tax type C (U.S. only). The second description is not a GeoCode. J.D. Edwards recommends not changing this description because it is used for W2 and T4 reporting.</p>

State tax areas	<p>Set up tax type C, Federal Unemployment Insurance (FUI), for each state, because the FUI rate varies from state to state.</p> <p>You must have tax type Z, weeks worked, whenever you have tax type H, state unemployment. Some states require weeks worked to be reported with state unemployment.</p>
Local tax areas	<p>Local tax areas use all 9 digits of the GeoCode tax area. You should define a 3-character statutory code.</p>
Earned Income Credit (EIC)	<p>The EIC amount prints on the check, advice, or payslip.</p> <p>The system subtracts this tax amount from the total deductions at the bottom of the paystub.</p>

See Also

- *Setting Up Accounts Payable Integration Information* about how to activate vouchering for tax types
- *Reviewing the Tax Areas Report*

Locating Tax Areas Using the Tax Area Index

Locating tax areas using the tax area index allows you to rapidly search for a specific taxing authority by the tax area's description.

The system sorts the tax areas alphabetically by description. To make searching for tax areas easier, J.D. Edwards recommends that when you set up tax area information, enter the description beginning with the state name or postal code.

► To locate tax areas using the tax area index

On Index of Tax Areas

The screenshot shows a window titled "[069011] - Index of Tax Areas" with a menu bar (Functions, Options, Tools, Help) and a search field containing "CO". Below the search field is a table with the following data:

OP	Area	Tax Type	Description	Stat. Code	Payee Address
	060310140	K	CO Denver Occ Head Tax	DEN	
	06	F	CO Department of Revenue	CO	2292
	06	C	CO FUTA	CO	
	06	H	CO Unemployment Ins.	CO	2292
	06	Z	CO Weeks Worked	CO	2292
	06	W	CO Workers Comp Ins.	CO	2292

At the bottom of the window, there are buttons for confirmation and cancellation, and a status bar with the text "Opt: 2=Tax Area Revisions F24=More Keys" and "MW".

Complete the following field:

- Description

What You Should Know About

Index of tax areas

You can also access the index from Tax Area Information by using the field level help in the Tax Area field.

Setting Up Corporate Tax IDs

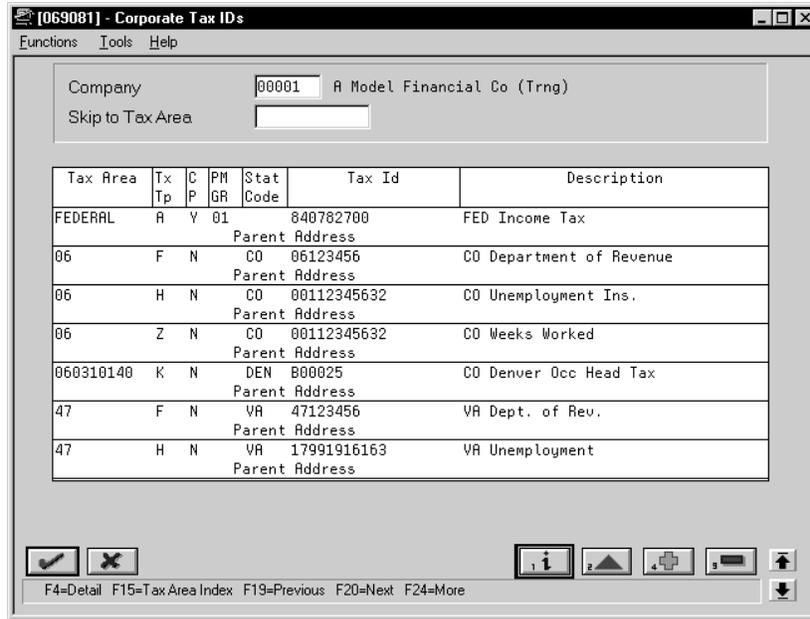
You set up corporate tax identification codes for storing employee tax history and for reporting purposes.

► **To set up corporate tax IDs**

On Corporate Tax IDs

Tax Area	Tx Tp	C P	PM GR	Stat .	Tax Id	Description
FEDERAL	A	Y		01	840782700	FED Income Tax
06	F	N		CO	06123456	CO Department of Revenue
06	H	N		CO	00112345632	CO Unemployment Ins.
06	Z	N		CO	00112345632	CO Weeks Worked
060310140	K	N		DEN	000025	CO Denver Occ Head Tax
47	F	N		VA	47123456	VA Dept. of Rev.
47	H	N		VA	17991916163	VA Unemployment
47	Z	N		VA	17991916163	VA Weeks Worked

1. Complete the following fields:
 - Company
 - Tax Area
 - Tax Type
 - Common Paymaster (for U.S. federal only, if applicable)
 - Paymaster Group (U.S. only)
 - Tax Identification Number
2. Access the fold area.



3. Complete the following optional field:

- Parent Address (U.S. only)

Field	Explanation
Paymaster-Common (Y/N)	<p>A Yes/No field which reflects whether the company is part of a paymaster group for purposes of FICA calculation. Valid codes are:</p> <p>Y Company is part of a paymaster group. This allows an employee to have wages in more than one company within the paymaster group, yet be subject to only one annual limitation for the purpose of calculating taxes.</p> <p>N Company is not part of a paymaster group. This is the default value.</p> <p>A Y in this field must be accompanied by a code in the PMGR (Paymaster Group Code) field.</p>
Paymaster Group Code	<p>A code that identifies in which paymaster group the company resides. This code enables the Payroll system to group multiple companies together to check for limitations on unemployment and FICA taxes.</p> <p>If you specify a common paymaster, you must specify a Paymaster Group Code.</p>

Field	Explanation
Tax Identification Number	<p>A code used to identify your company to the tax authority. Such codes would include social security number, federal or state corporate tax IDs, sales tax number, etc.</p> <p>This code has specifically been established for the Payroll system to be able to handle the current requirement of states such as Idaho and Louisiana which use more than 9 positions.</p> <p>DO NOT enter HYPHENS (DASHES) embedded in the code.</p> <p>..... <i>Form-specific information</i></p> <p>You must make an entry in this field. If you do not currently have the number, type “applied for” and replace it with the number when you receive it.</p>
Address Number – Parent	<p>Address Book number of the parent company. The system uses this number to associate a particular address with a parent company or location. Examples:</p> <p style="padding-left: 40px;">Subsidiaries to parent companies Branches to a home office Job sites to a general contractor</p> <p>If you leave this field blank on an entry screen, the system supplies the primary address from the Address Number field.</p>

What You Should Know About

- Changing your tax ID in U.S. payroll** Whenever you change a tax ID, including when you change a number from “applied for” to an actual number, you must run integrity reports to update the history with the new tax ID.

See *Verifying Payroll History Integrity* for more information about these procedures.
- Using tax types H and Z** If you have a line for tax type H, you must have a line for tax type Z with the same tax ID.
- U.S. Federal taxes** Enter only one line for all federal taxes using tax type A.

See Also

- *Reviewing the Corporate Tax IDs Report*



Exercises

See the exercises for this chapter.

Setting Up Workers Compensation Information

You set up workers compensation information to calculate and report workers compensation amounts.

Complete the following tasks:

- Set up workers compensation insurance basis tables
- Set up workers compensation insurance rates

Before You Begin

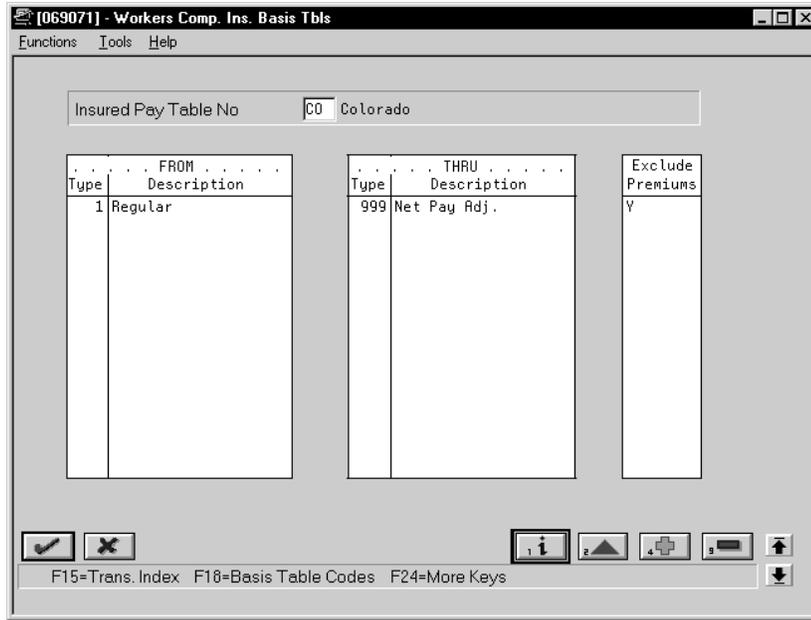
- You must define the names of the insured pay tables in user defined code table 06/IP.
- You must define the valid values for workers compensation codes in user defined code table 00/W. See *Setting Up User Defined Codes for Payroll*.

Setting Up Workers Compensation Insurance Basis Tables

You set up workers compensation insurance basis tables to maintain groups of pay types or benefits for which insurance premiums for workers compensation and general liability insurance are calculated. Typically, each table represents a state or province and includes the types of earnings that are insurable in that state or province for workers compensation.

► To set up workers compensation insurance basis tables

On Workers Compensation Insurance Basis Tables



Complete the following fields:

- Insured Pay Table Number
- From PDBA Code
- Thru PDBA Code
- Exclude Premiums

Field	Explanation
Insured Pay Table No.	<p>This code identifies a table of pay, deduction and benefit types that define the basis for various payroll calculations. These tables are used in several different processes, such as defining insured pay types for workers compensation, and identifying pay types to be included in automatic timecard generation, step progression processing, and retroactive pay processing.</p> <p>Step progression processing uses valid pay types from the Workers Compensation Table. You can add a code to the user defined code table (06/IP), and then use that code to define a range of pay types in the Workers Compensation Table (for example, STP for Step Progression). The Step Progression table uses the workers compensation code to determine when an employee has met the step progression requirements, and automatically moves the employee to the next step.</p>

Field	Explanation
Exclude Premium Pay(Y/N)	<p>A code that indicates whether premium pay should be excluded from the calculation.</p> <p>When dealing with Workers Compensation Rates, this field relates only to those pay types that are defined in the cross reference.</p> <p>When dealing with Unemployment Insurance Rates, this field relates to all pay types that are defined as 'Taxable'.</p>

What You Should Know About

Workers compensation exempt deduction	To set up workers compensation as an exempt deduction, enter W in Tax Exempt Window and enter the DBA code on Workers Compensation Insurance Basis Tables.
--	--

See Also

- *Reviewing the Insured Basis Tables Report*

Setting Up Workers Compensation Insurance Rates

In the U.S., set up workers compensation insurance rates to calculate workers compensation and general liability insurance premiums. You define these rates by the state, company number, and a range of dates.

Before You Begin

- You must define a tax authority code (tax area code) for each applicable state or province that has the tax type code of W specified on Tax Area Information. See *Setting Up Tax Area Information*.

▶ To set up workers compensation insurance rates

On Workers Compensation Insurance Rates

Co/Empl. Paid: C
 Policy #:

Tax Authority: 06 CO Workers Comp Ins.
 Company: 00001 A Model Financial Co (Trng)
 Job (Opt):
 Effective Dates - Starting: 01/01/92 - Ending: 12/31/99
 Skip to WCI Code:

WCI Code	S	H	%	Expr	Rate	Rate	Earn Limit	Genl Liabiltly. Rate	Earn Limit	Pay Tbl	Description
GENL	%		1.0000		.00000	.00000	9999999.00	.00190	9999999.00	CO	General Liabilit
3365	%		1.0000		.00145	.00145	9999999.00	.00000	9999999.00	CO	Welder
3724	%		1.0000		.00120	.00120	9999999.00	.00000	9999999.00	CO	Electrician
4511	%		1.0000		.00135	.00135	9999999.00	.00000	9999999.00	CO	Chemist/Lab Work
5610	%		1.0000		.00126	.00126	9999999.00	.00000	9999999.00	CO	Field Supervisio
5651	%		1.0000		.00110	.00110	9999999.00	.00000	9999999.00	CO	Laborer
8810	H		1.0000		.00125	.00125	9999999.00	.00122	9999999.00	CO	Administrative

Opt: 9=Delete F8=Insured Pay Types F15=Tax Area Index F24=More Keys

1. Complete the following fields:
 - Company/Employee Paid Tax
 - Tax Authority
 - Company
 - Effective Dates – Starting
 - Effective Dates – Ending
 - Workers Compensation Insurance Code
 - Deduction/Benefit Method (Percentage/Hourly)
 - Experience Rating
 - Workers Compensation Insurance Rate
 - Workers Compensation Insurance Limit
 - General Liability Insurance Rate (U.S. only)
 - General Liability Insurance Limit (U.S. only)
 - Insured Pay Table Number
2. Complete the following optional field:
 - Subclass

Field	Explanation
Company/Employee Paid Tax	<p>A code which specifies whether the payroll tax associated with the tax authority is paid by the company (expense) or a employee deduction (withholding). Codes are:</p> <p style="margin-left: 40px;">C Company Paid E Employee withheld</p> <p>If a code of E is used for employee withheld, then an associated DBA must be set up in order for this table to calculate correctly. DBA No. 9050 can be used as an example when setting up employee paid workers compensation.</p>
Tax Authority	<p>A code that identifies a geographical location and the tax authorities therein for the employee's work site. Authorities include both employee and employer statutory requirements. In Vertex payroll tax terminology, this code is synonymous with GEO Code. Refer to Vertex System's "Master GEO Code List" for valid codes for your locations.</p>
Date – Beginning Effective	The first date in a range of dates.
Date – Ending Effective	The last date in a range of dates.
Workers Comp Insurance Code	<p>A user defined code (system 00, type W) that is the workers compensation insurance (WCI) code. It should correspond to the classifications on your periodic workers compensation insurance reports.</p>
Deduction/Benefit Method(%/H)	<p>A user defined code (system 06, type BM) that indicates what method the system uses to calculate Workers Compensation, for example, rate times percent or rate times hours. The default is %.</p>
Experience Rating–Workers Comp	<p>The multiplier assigned by the insurance carrier which is used to modify the standard premium rate for workers compensation insurance from the table. This rate is based upon the insurance company's experience with the particular job type and the hazards associated with it. For example, if the insurance company trends indicate that construction workers in New Jersey have more work-related accidents than workers in New York, the company will rate the work done in New Jersey more hazardous.</p>
Workers Compensation Insurance Rate	<p>The rate as specified by the Workers Compensation Insurance company. It is multiplied by the Experience Rating prior to the calculation of premium. The Rate is represented as a decimal fraction.</p>
Workers Comp Insurance Earn Limit	<p>This is the limit for Workers Compensation. Depending on the benefit method chosen, this limit could be annual or monthly. Workers Compensation is not calculated on amounts that exceed this limit. If a limit does not exist, leave this field blank and the system uses the default value 9,999,999.00.</p>

Field	Explanation
General Liability Insurance Rate	This rate is used to calculate the insurance premiums for General Liability. It is multiplied by the Experience Rating prior to the calculation. The Rate is represented as a decimal fraction.
General Liability Insurance Earn Limit	This is the limit for General Liability. Depending on the benefit method chosen, this limit could be annual or monthly. General Liability is not calculated on amounts that exceed this limit. If a limit does not exist, leave this field blank and the system uses the default value 9,999,999.00.
Insured Pay Table No.	<p>This code identifies a table of pay, deduction and benefit types that define the basis for various payroll calculations. These tables are used in several different processes, such as defining insured pay types for workers compensation, and identifying pay types to be included in automatic timecard generation, step progression processing, and retroactive pay processing.</p> <p>Step progression processing uses valid pay types from the Workers Compensation Table. You can add a code to the user defined code table (06/IP), and then use that code to define a range of pay types in the Workers Compensation Table (for example, STP for Step Progression). The Step Progression table uses the workers compensation code to determine when an employee has met the step progression requirements, and automatically moves the employee to the next step.</p>
Sub Class – Workers Comp	<p>The subclass code is used to define any special circumstances associated with the workers compensation insurance (WCI) code that result in multiple rates for the same WCI code. The multiple rates may be due to location, risk, and so forth. The standard subclass codes shipped with the system are blank and F. The subclass should remain blank if multiple rates do not exist.</p> <p>Blank There are no special circumstances associated with this code.</p> <p>F There are special circumstances associated with this code.</p>

What You Should Know About

Workers compensation calculations

The system calculates workers compensation in the payroll journal entries step of the payroll cycle. It is calculated for each timecard and each timecard is updated with the workers compensation amount in the Time Entry table (F06116). This calculation is performed by J.D. Edwards software while all other tax calculations are performed by Vertex.

Workers compensation calculation methods

The following outlines the workers compensation limits for each method:

- % (percent of gross)
Pay period limit (Enter an annual limit which the system divides by the pay frequency during the payroll cycle. The system compares the result to the employee's pay period earnings.)
- H (rate times hours)
No limit
- 1 (percent of gross)
Annual limit (Enter an annual limit. The system compares this to the employee's annual earnings which are based on the start and end dates of the table, not the calendar year.)
- 3 (percent of gross)
Monthly limit (Enter a monthly limit. The system compares this amount to the employee's monthly earnings which are based on the check month.)
- 6 (percent of gross)
Annual limit (This includes all workers compensation codes for an employee.)

See Also

- *Reviewing the Workers Compensation/General Liability Insurance Rates Report*

Setting Up Unemployment Insurance Rates

Setting up unemployment insurance rates allows you to define company-paid federal unemployment insurance, state or provincial unemployment insurance, and state disability insurance. When you set up and use the rates you define, they override the employee-paid tax rates provided by Vertex.

Before You Begin

- You must have defined a valid tax type code for each tax authority number (tax area) you use. See *Setting Up Tax Area Information*.

► To set up unemployment insurance rates

On Unemployment Insurance Rates

[069221] - Unemployment Insurance Rates

Functions Options Tools Help

Tax Type H
State Unemployment

Company 00001 A Model Financial Co (Trng)

Effective Dates of Rates - From: 01/01/92 Thru: 12/31/99

Skip to Tax Area

P	Tax Authority	Rate	Annual Earn Limit	Minimum Hrs.	Minimum Amount	Exc Prm	Description
	06	.0080				Y	CO Unemployment Ins.
	47	.0125				Y	VA Unemployment

Opt: 9=Delete F15=Tax Area.Index F19=Previous F20=Next F24=More

1. Complete the following fields:
 - Tax Type
 - Company
 - Effective Date of Rate From
 - Effective Date of Rate Thru
 - Tax Authority
 - Rate
 - Exclude Premium Pay
2. Complete the following optional fields:
 - Annual Earnings Limit
 - Minimum Hours
 - Minimum Amount

Field	Explanation
Tax Type	<p>A code that identifies the type of payroll tax being processed.</p> <p>Please refer to the associated User Defined Code records for the current descriptions of these codes.</p> <p>Please note that the values and meanings associated with this user defined code are pre-set by J.D. Edwards. Neither of the fields should be altered without J.D. Edwards permission.</p> <p>..... <i>Form-specific information</i></p> <p>For Unemployment Insurance Rates these are the Tax Types: C – FUI G – Employee paid SUI H – Employer paid SUI I – Employee paid SDI J – Employer paid SDI CC – Canadian UI – Employee paid CD – Canadian UI – Company paid</p>
Rate – Unemployment Insurance	<p>The rate used to compute unemployment insurance premiums. This is represented as a decimal fraction.</p>
Exclude Premium Pay(Y/N)	<p>A code that indicates whether premium pay should be excluded from the calculation.</p> <p>When dealing with Workers Compensation Rates, this field relates only to those pay types that are defined in the cross reference.</p> <p>When dealing with Unemployment Insurance Rates, this field relates to all pay types that are defined as 'Taxable'.</p>
Annual Limit – Unemployment Insurance	<p>The annual limit for the unemployment insurance premium.</p> <p>..... <i>Form-specific information</i></p> <p>When you enter an amount in this field, you override the amount defined by Vertex. J.D. Edwards recommends that you use the Vertex default values.</p>
Hours – Minimum Worked (UI)	<p>The minimum number of hours that must be worked during the pay period before the tax authority considers a 'week has been worked'.</p> <p>..... <i>Form-specific information</i></p> <p>Enter state unemployment insurance requirements. Most states do not use this field.</p>
Wages – Minimum Paid (UI)	<p>The minimum amount of dollars that must be earned (paid) during the pay period before the tax authority considers a 'week has been worked'.</p> <p>..... <i>Form-specific information</i></p> <p>Enter state unemployment insurance rate requirements. Most states do not use this field.</p>

What You Should Know About

Overriding Vertex tables for U.S. payroll To establish your company rates, set up tables for tax types G, H, I, and J to override the Vertex tables for employee taxes.

You must set up the federal unemployment “C” at each company for all states, or the system uses the Vertex default rate of .062.

Adjusting state unemployment insurance for U.S. payroll You must set up the company constants to adjust the state unemployment insurance.

See Also

- *Reviewing the Unemployment Insurance Rates Report*

Setting Up Tax Area/Payee Cross-Reference

You set up tax area/payee cross-reference to create cross-references between tax areas and payees for all accounts payable vouchers. You use this when the Payroll system is integrated with the Accounts Payable system and the payee specified for the tax type in the Tax Area Information program is not applicable for all your companies.

▶ **To set up tax area/payee cross-reference**

On Tax Area/Payee Cross-Reference

Complete the following fields:

- Tax Area
- Tax Type
- Company Number
- Payee Number

Field	Explanation
Payee Address Number	<p>The Address Book number for the supplier who is to receive the final payment.</p> <p>In Benefits Administration, this is the Address Book number of the company that issues the plan and receives premium payments for it.</p> <p>For Wage Attachments, Payee is the Address Book number of the agency, company, individual, or court who is to receive the payment of the check.</p>

Reviewing Tax Setup Reports

Reviewing tax setup reports allows you to verify that the setup information that you have entered is correct.

Reviewing the tax setup reports includes the following tasks:

- Reviewing the Tax Areas report
- Reviewing the Corporate Tax IDs report
- Reviewing the Insured Basis Tables report
- Reviewing the Workers Compensation/General Liability Rates report
- Reviewing the Unemployment Insurance Rates report

Reviewing the Tax Areas Report

The Payroll Tax Areas report lists detailed tax area information that you entered on Tax Area Information. You can limit the report by specifying a code or range of codes for work tax areas.

069016P		J.D. Edwards & Company						Page	-	2		
		Payroll Tax Areas						Date	-	7/17/98		
Tax Area	Description	TT	Sta	C	P	W	R	Payee	A	Tx		
			Cd.	E	P	F	L	Number	Names/Address	R	Pt	Limit
								5549 Internal Revenue Service	N			.00
FEDERAL	FED Income Tax	A		E	Y				N			.00
FEDERAL	FED Earned Income Credit	B		C	Y				N			.00
FEDERAL	FED Unemp Insurance	C		C	N				N			.00
FEDERAL	FED FICA w/h	D		E	Y				N			.00
FEDERAL	FED FICA Company Contrib.	E		C	N				N			.00
FEDERAL	FED Medicare w/h	P		E	Y				N			.00
FEDERAL	FED Medicare Co. Contrib.	Q		C	N				N			.00
FEDERAL	FED Tip Medicare	PT		E	Y				N			.00
FEDERAL	FED Tip Fica	DT		E	Y				N			.00
01	AL FUTA	C	AL	C	N				N			.00
01	AL Department of Revenue	F	AL	E	Y				N			.00
01	AL Unemployment - Employer	H	AL	C	N				N			.00
01	AL Workers Comp.	W	AL	C	N				N			.00
01	AL Weeks Worked	Z	AL	E	N				N			.00
02	AK FUTA	C	AK	C	N				N			.00
02	AK Department of Revenue	F	AK	E	Y				N			.00
02	AK Unemployment-Employee	G	AK	E	N				N			.00
02	AK Unemployment	H	AK	C	N				N			.00
02	AK Workers Comp.	W	AK	C	N				N			.00
02	AK Weeks Worked	Z	AK	E	N				N			.00
03	AZ FUTA	C	AZ	C	N				N			.00
03	AZ Department of Revenue	F	AZ	E	Y				N			.00
03	AZ Unemployment	H	AZ	C	N				N			.00
03	AZ Workers Comp.	W	AZ	C	N				N			.00
03	AZ Weeks Worked	Z	AZ	E	N				N			.00
04	AR FUTA	C	AR	C	N				N			.00
04	AR Dept. of Finance and Admin.	F	AR	E	Y				N			.00
04	AR Unemployment	H	AR	C	N				N			.00
04	AR Workers Comp.	W	AR	C	N				N			.00
04	AR Weeks Worked	Z	AR	E	N				N			.00
05	CA FUI	C	CA	C	N				N			.00
05	CA Employment Development Dpt.	F	CA	E	Y				N			.00
05	CA Unemployment Ins.	H	CA	C	N				N			.00
05	CA SDI-Employee	I	CA	E	Y				N			.00
05	CA Workers Comp.	W	CA	C	N				N			.00
05	CA Weeks Worked	Z	CA	E	N				N			.00
06	CO FUTA	C	CO	C	N				N			.00
06	CO Department of Revenue	F	CO	E	Y			2292 Colorado State Treasurer	N			.00
06	CO Unemployment Ins.	H	CO	C	N			2292 Colorado State Treasurer	N			.00
06	CO Workers Comp Ins.	W	CO	C	N			2292 Colorado State Treasurer	N			.00
06	CO Weeks Worked	Z	CO	E	N			2292 Colorado State Treasurer	N			.00
060310140	CO Denver Occ Head Tax	K	DEN	E	Y	M			N			.00
07	CT FUTA	C	CT	C	N				N			.00
07	CT Department of Rev. Services	F	CT	E	Y				N			.00
07	CT Unemployment	H	CT	C	N				N			.00
07	CT Workers Comp.	W	CT	C	N				N			.00

Processing Options for Report – Payroll Tax Areas

Do you wish to print the Payee
full mailing address? _____

Reviewing the Corporate Tax IDs Report

The Corporate Tax IDs report lists corporate tax IDs by company. Review the report to verify that the information you entered when you set up your corporate tax IDs is correct. You can limit the report by specifying one company or a range of companies. You cannot change the report sequence.

06908P		J.D. Edwards & Company				Page	-	2
Company . . . 00001 A Model Financial Co (Trng)		Corporate Tax ID's				Date	-	7/17/98
Tax Area	TT Sc.Cd	Description	Tax Id. No.	C P GR	Group Code Description	Parent Address	Description	
FEDERAL	A	FED Income Tax	840782700	Y 01	ID#840782700	Common		
06	F CO	CO Department of Revenue	06123456	N	Default Code			
06	H CO	CO Unemployment Ins.	00112345632	N	Default Code			
06	Z CO	CO Weeks Worked	00112345632	N	Default Code			
060310140	K DEN	CO Denver Occ Head Tax	B00025	N	Default Code			
47	F VA	VA Dept. of Rev.	47123456	N	Default Code			
47	H VA	VA Unemployment	17991916163	N	Default Code			
47	Z VA	VA Weeks Worked	17991916163	N	Default Code			

Reviewing the Insured Basis Tables Report

The Insured Basis Tables report lists pay types for each workers compensation insurance table. Review the report to verify the information you entered when you set up workers compensation insurance basis tables. You cannot change the report sequence. You can limit the report by entering specific codes or ranges of codes.

06907P		J.D. Edwards & Company				Page	-	2
		Print Insured Basis Tables				Date	-	7/17/98
Ins Pay	Description	From	Description	Thru	Description	E	P	
BC	British Columbia	1	Regular	999	Net Pay Adj.	Y		
CA	California	1	Regular	299	*Range	Y		
CA	California	301	STD Pay	999	Net Pay Adj.	Y		
CO	Colorado	1	Regular	999	Net Pay Adj.	Y		
MIN	Tipped Employee Minimum W	1	Regular	99	*Range	N		
MIN	Tipped Employee Minimum W	300	Sick Pay	999	Net Pay Adj.	N		
NM	Next Method for Progressi	1	Regular	999	Net Pay Adj.	Y		
ON	Ontario	1	Regular	999	Net Pay Adj.	Y		
PQ		1	Regular	999	Net Pay Adj.	Y		
STP	Step Progression Pay Type	1	Regular	5	Regular, -SDI	Y		
STP	Step Progression Pay Type	100	Overtime 1.5	115	Second Shift	N		
VA	Virginia	1	Regular	999	Net Pay Adj.	Y		
WA	Washington State	1	Regular	999	Net Pay Adj.	Y		
13B	Amounts reported in Box 1	2021	MvgReimb-ntx	2021	MvgReimb-ntx			
13B	Amounts reported in Box 1	3001	Life Ins(XS)	3001	Life Ins(XS)			
13B	Amounts reported in Box 1	7000	401(k)	7000	401(k)			

Reviewing the Workers Compensation/General Liability Rates Report

The Workers Compensation/General Liability Insurance Rates report lists the workers compensation and general liability insurance (general liability in the U.S. only) rate information that you entered. Review the report to verify that the information is correct. You cannot change the report sequence. You can limit the report by specifying an individual company or a range of companies.

06921P	J.D. Edwards & Company						Page	-	3	
	Workers Comp/Gen. Liab. Ins. Rates						Date	-	7/17/98	
Co/Empl. Paid. . . C	Company Paid									
Tax Area 06	CO Workers Comp Ins.									
Company No . . . 00007	A Model Payroll Company									
Business Unit. .										
Policy No. . . .										
Effective Dates. 01/01/92 Thru 12/31/99										
WCI	S	M	Expr	. Workers Compensation.		. General Liability. .		Ins		
Code	Description	C	T	Rate	Rate	Annual Limit	Rate	Annual Limit	Pay	Description
GENL	General Liability	%		1.0000	.00000	9999999.00	.00190	9999999.00	CO	Colorado
3365	Welder	%		1.0000	.00145	9999999.00	.00000	9999999.00	CO	Colorado
3724	Electrician	%		1.0000	.00120	9999999.00	.00000	9999999.00	CO	Colorado
4511	Chemist/Lab Worker	%		1.0000	.00135	9999999.00	.00000	9999999.00	CO	Colorado
5610	Field Supervision	%		1.0000	.00126	9999999.00	.00000	9999999.00	CO	Colorado
5651	Laborer	%		1.0000	.00110	9999999.00	.00000	9999999.00	CO	Colorado
8810	Administrative	%		1.0000	.00125	9999999.00	.00122	9999999.00	CO	Colorado

Reviewing the Unemployment Insurance Rates Report

The Unemployment Insurance Rates report lists the unemployment insurance rate information you entered when you set up unemployment rates for federal and state insurance. You can limit the report by entering specific codes or ranges of codes. The report lists information for companies within the tax areas.

06922P	J.D. Edwards & Company						Page	-	2
	Print Unemployment Ins. Rates						Date	-	8/06/98
							From	01/01/92	
							Thru	12/31/99	
Company - 00001	A Model Financial Co (Trng)								
Tax Area	TT	Description	Sta Cd.	. . Effective . .		Ins. Rate	Annual Limit	. . . Minimum . . .	Exc Prm
				From	Thru			Hours	Amount
06	C	CO	FUTA	CO	01/01/92	12/31/99	0.0080		Y
47	C	VA	FUTA	VA	01/01/92	12/31/99	0.0080		Y

Processing Options for Report – Unemployment Insurance Rates

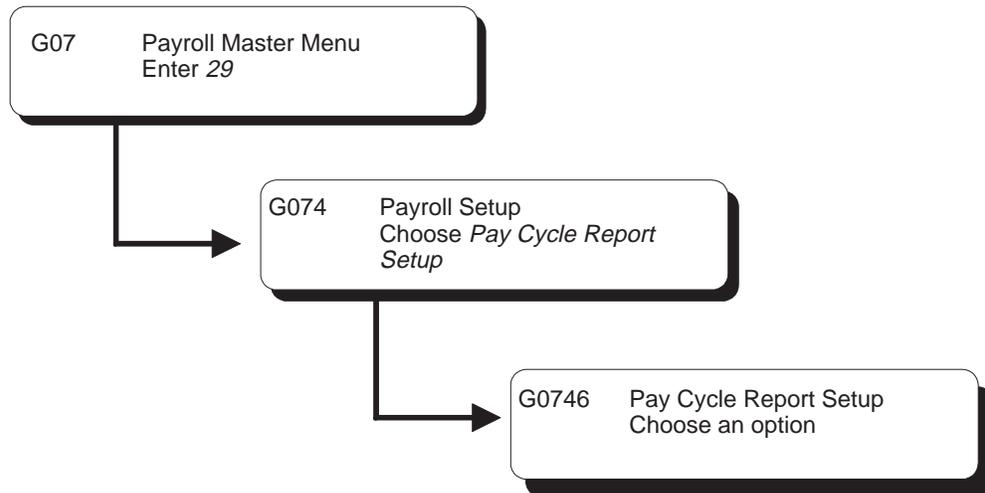
Enter the Date range for this report:
 From Date: _____
 Thru Date: _____



Exercises

See the exercises for this chapter.

Set Up Payroll Cycle Reports



Setting Up Payroll Cycle Reports

Setting up payroll cycle reports allows you to set up your own versions of the reports generated during a payroll cycle. If you do not set up your own versions, the system uses the demo version that J.D. Edwards provides. Setting up your own version allows you to customize the title of the report, change the sequence, and meet your company's reporting needs. J.D. Edwards provides data selection for all reports. You should not change the data selection values.



When you select one of these reports as a menu selection from the setup menu, it is available only for the purpose of DREAM Writer setup. You cannot run the reports directly from this menu.

Setting up payroll cycle reports consists of the following tasks:

- Setting up pay, deduction, benefit, and accrual reports
- Setting up payroll tax registers
- Setting up net pay reports and forms

Setting Up Pay, Deduction, Benefit, and Accrual Reports

Setting up pay, deduction, and benefit reports consists of the following tasks:

- Setting up the Payroll Register
- Setting up the Time and Pay Exception report
- Setting up the Transaction Audit report
- Setting up the Workers Compensation Insurance Register
- Setting up the General Liability Insurance Register
- Setting up the Summary Payroll Register
- Setting up the DBA Register
- Setting up the Wage Attachment report
- Setting up the Time and Pay Register

Setting Up the Payroll Register

Use the Payroll Register to verify that the employees' gross-to-net amounts are correct. You can review employee earnings for this payroll cycle. The report lists the following information and can be sequenced and totalled to meet your company's needs:

- Pay types and deductions for each employee
- Totals by pay types and deductions for each business unit
- Totals by pay types and deductions for each company
- Grand totals by pay types and deductions for all companies in the payroll version

What You Should Know About

Report sequencing	Pre-payroll, Payroll Register, and Payroll Summary reports must have the same sequence.
Benefits and accruals	You can print benefits and accruals on the Payroll Register.

Processing Options for Print – Payroll Register

PAYROLL REGISTER PRINT OPTIONS

1. Enter 'Y' to print Employee Address. _____
 Default of blank will not print Addr. _____

2. Enter Employee Identification option. _____
 blank = Address book & SSN
 2 = Social Security Number Only
 3 = Additional EE Number & SSN

Setting Up the Time and Pay Exception Report

When you request the Time and Pay Entry Journal during pre-payroll processing, the Time and Pay Exception report prints automatically if exceptions occur. Use this report to identify employees whose timecards might contain errors. For example, this report lists employees whose hour or rate amounts are more than the maximum or less than the minimum amounts you specified in the processing options for this report.

Processing Options for Print – Time and Pay Entry Journal

- For weekly employees enter
- minimum hours. : _____
 maximum hours. : _____
- For biweekly employees enter
- minimum hours. : _____
 maximum hours. : _____
- For semimonthly employees enter
- minimum hours. : _____
 maximum hours. : _____
- For monthly employees enter
- minimum hours. : _____
 maximum hours. : _____
- Enter the maximum allowable pay rate . : _____
 Enter the minimum allowable pay rate . : _____
 Enter the minimum allowable Vacation
 hours available. : _____
 Enter the minimum allowable Sick hours
 available. : _____
- Enter 'Y' to print additional Time Card
 data : _____

Setting Up the Transaction Audit Report

You use the Transaction Audit report to review deduction, benefit, and accrual information for all employees in your payroll cycle.

Setting Up the Workers Compensation Insurance Register

The Workers Compensation Insurance Register prints detailed workers compensation information for all employees included in the pre-payroll processing. This report provides subtotals along with each employee's workers compensation code, work state, company, and grand totals. You must process journal entries prior to running this report, because the system calculates this information during the journal entry step of the payroll cycle.

Processing Options for Report – Workers Compensation Report

Which Employee # do you wish to appear
on the report:

- A - Address Book
 - S - Social Security #
 - O - Third Employee #
- _____

Setting Up the General Liability Insurance Register

The General Liability Insurance Register is similar to the Workers Compensation Register, but records general liability insurance information. Run journal entries before running this report, or no information will be available.

Processing Options for Report – General Liability Report

Which Employee # do you wish to appear
on the report:

- A - Address Book
 - S - Social Security #
 - O - Third Employee #
- _____

Setting Up the Summary Payroll Register

The Summary Payroll Register lists one line per check, and indicates which employees' gross-to-net calculations are incorrect. If you are processing payroll for a large number of employees, you might find it easier to use the Summary Payroll Register to review employees' gross-to-net earnings.

Processing Options for Summary – Payroll Register

Enter Employee Number you wish to print: _____

- A = Address Book Number
- S = Social Security Number
- O = Third Employee Number

Enter the Maximum Net Pay: _____
Default is (10,000)

Setting Up the DBA Register

The DBA Register prints the same information as the Transaction Audit report (Deduction/Benefit/Accrual report), but it lists all employees in the pre-payroll processing by deduction, benefit, and accrual.

Processing Options for Report – DBA Register

Select the Employee Number to print. _____

- A - Address Book Number
- S - Social Security Number
- O - Third Employee Number

Print the payee's address. (Y/N) _____

Setting Up the Wage Attachment Report

The Wage Attachment report lists all employee wage attachments by payee. Listings with an unspecified payee are for loans.

Setting Up the Time and Pay Register

The Time and Pay Register prints time and pay totals for the current payroll. You can choose to include employee totals on the report. Processing options determine what data is printed on the report. When you request this report in pre-payroll, the system automatically prints the Time and Pay Exception report.

Processing Options for Print – Time & Pay Entry Journal (F06116)

1. Enter the type of Time Cards that you wish to print. _____

- L = Labor Time Cards (Default)
- R = Recharge Time Cards
- E = Equipment Time Cards

2. If 'L', enter the type of employee number you want to print. _____

- A = Address Book Number (Default)
- S = Social Security Number
- O = Additional Employee Number

3. Enter '1' to print the General Ledger Account Number, and Tax Area. '0' is the default and will not print these items. _____

4. Enter '1' to print Subledger, Subledger Type, and Pay Type Multiplier. '0' is the default and will not print these items. _____

Setting Up Payroll Tax Registers

Setting up payroll tax registers consists of the following tasks:

- Setting up unemployment/disability registers
- Setting up federal tax registers (FICA and Medicare)
- Setting up railroad tax registers
- Setting up the Federal Tax Distribution Summary
- Setting up the State Tax Distribution Summary

Setting Up the Unemployment/Disability Registers

The unemployment/disability registers list the federal and state unemployment and state disability insurance information.

Setting Up Federal Tax Registers (FICA and Medicare)

The FICA and Medicare registers list the employee and employer portions of taxes withheld for FICA and Medicare.

Setting Up Railroad Tax Registers

The railroad tax registers print employer and employee tax information similar to the other payroll tax registers. However, the information on the railroad tax registers is specific to the railroad industry.

Setting Up the Federal Tax Distribution Summary

The Federal Tax Distribution Summary lists totals of taxable wages and federal tax amounts for the current period and month-to-date. It also lists tax amounts by company for quarter-to-date and year-to-date.

Setting Up the State Tax Distribution Summary

The State Tax Distribution Summary lists totals of taxable wages and state tax amounts for the current period and month-to-date. It also lists tax amounts by company for quarter-to-date and year-to-date.

Setting Up Net Pay Reports and Forms

You can set up data sequencing for net pay reports and forms which provides added flexibility for distribution of payments. All DREAM Writer versions must have the same version name. Setting up net pay reports and forms consists of the following tasks:

- Setting up payroll checks
- Setting up automatic deposit forms
- Setting up cash payslips
- Setting up the Payroll Check Register
- Setting up check overflow forms

Setting Up Payroll Checks

You set up payroll checks to determine the information and sequence that you want when the system prints payroll checks.

Processing Options for Report – Print Paychecks

CHECK PRINTING OPTIONS:

1. Enter the program name that translates check amounts from numbers to words. _____
(See User Defined Codes, system code 98, record type "CT" for program numbers.)
2. Enter 'N' to OMIT printing of company name and address on payroll checks. Enter 'Y' to print company name only. Enter 'A' to print company name and address. _____
(Default of blank will OMIT printing of company name or address.)
3. Enter company number to use for printing a single company's name and (optionally) address. _____
(Default of blank will use the employee's Home Company to fulfil processing option 2 above's print instructions.)
4. Enter Employee Number Identification option: _____
 - blank = Address book #,
 - 2 = Social Security #
 - 3 = Third Employee #

Setting Up Automatic Deposit Forms

You set up automatic deposit forms to determine the information that you want to print when the system is set to print automatic deposit information.

Processing Options for Automatic Deposit Form

AUTO DEPOSIT ADVICE PRINTING OPTIONS:

1. Enter 'N' to OMIT printing of company name and address on payroll checks. _____
Enter 'Y' to print company name only.
Enter 'A' to print company name and address.
(Default of blank will OMIT printing of company name or address.)
2. Enter company number to use for printing a single company's name and (optionally) address. _____
(Default of blank will use the employee's Home Company.)
3. Enter Employee Number Identification option: _____
 blank = Address book #,
 2 = Social Security #
 3 = Third Employee #

Setting Up Cash Payslips

You set up cash payslips to determine the information that you want to print when the system is set to print cash payslips.

Processing Options for Report – Cash Pay Slips

CASH VOUCHER PRINTING OPTIONS:

1. Enter 'N' to OMIT printing of company name and address on payroll checks. _____
Enter 'Y' to print company name only.
Enter 'A' to print company name and address.
(Default of blank will OMIT printing of company name or address.)
2. Enter company number to use for printing a single company's name and (optionally) address. _____
(Default of blank will use the employee's Home Company.)
3. Enter Employee Number Identification option: _____
 blank = Address book #,
 2 = Social Security #
 3 = Third Employee #

Setting Up the Payroll Check Register

The Payroll Check Register prints net pay document specifics, including net pay accounting distributions. This register is also known as Net Pay Instructions.

Processing Options for Report – Payroll Check Register

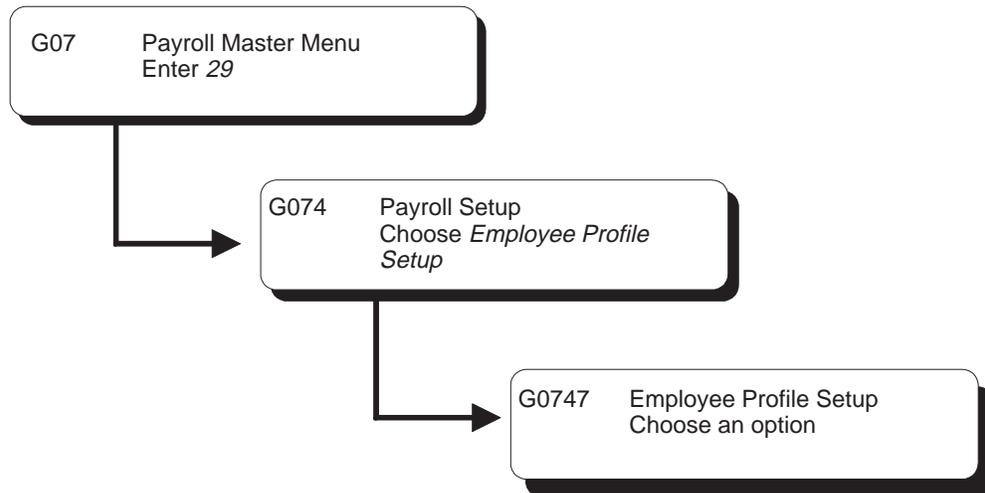
PRINT CONTROL OPTIONS

1. Enter '1' to print employee name on the Net Pay Instr. Register. Default of blank will NOT print name. _____
2. Enter Employee Number to print option
A = Address Book
S = Social Security Number
O = Third Employee Number
Default of blank will use Address Book number. _____
3. Enter 'Y' to print full address. Default of blank will NOT print address. _____
4. Enter 'Y' to print individual account deposits for auto deposits. Default of blank will NOT print individual deposits. _____

Setting Up Check Overflow Forms

The check overflow form prints only when overflow information does not fit on the paystubs, automatic deposits, or payslips.

Set Up Employee Profile Information



Setting Up Employee Profile Information

Employee profile information is any additional information that you want to track by employee. This information is not required by the system. It is simply additional information that you might want to maintain. Before you can enter employee profile information, you must set up the following:

- | | |
|------------------------------|---|
| Profile data types | You define profile data to track detailed information about employees. You set up this feature to track specific information to accommodate your own unique business needs. |
| Profile data security | You define security for profile data to restrict access to certain types of data to specific personnel. |

Setting up employee information includes the following tasks:

- Defining types of profile data
- Defining security for profile data

Defining Types of Profile Data

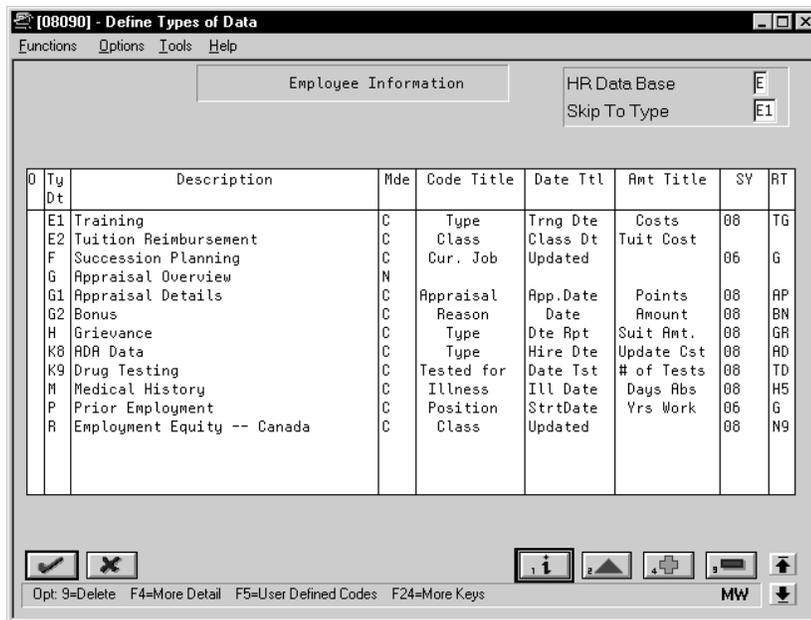
Profile data provides broad categories of information that you can define to accommodate your own unique business requirements. It can include basic information about employees, such as their education or experience, or data unique to your requirements, such as foreign languages spoken.

Depending on your specific requirements, you can choose to enter information in either of two formats, or modes:

- Narrative, which allows you to enter information in your own words, such as the results of a performance appraisal
- Code, which allows you to enter codes in specific fields

► **To define types of profile data**

On Define Types of Data



1. Complete the following fields:

- HR Data Base
- Types of Data
- Description
- Mode

2. Complete the following optional fields if you are defining types of data in code format:
 - Code Title
 - Date Title
 - Amount Title
 - System Code
 - Record Type
3. Access the fold area.

The screenshot shows a window titled "08090 - Define Types of Data" with a menu bar (Functions, Options, Tools, Help) and a toolbar. The main area contains a table with columns: Ty, Dt, Description, Mde, Code Title, Date Ttl, Amt Title, SY, and RT. The table lists three data types: E1 Training, E2 Tuition Reimbursement, and F Succession Planning, each with associated fields and codes.

Ty	Dt	Description	Mde	Code Title	Date Ttl	Amt Title	SY	RT
E1		Training	C	Type	Trng Dte	Costs	08	TG
		Remark 1 Title		Where Obtained		Edit Amk 1 on		
		Remark 2 Title		Certification Earned		Edit Amk 2 on		
		Default Date 0		Thru Date Title		Amt 2 Title		
E2		Tuition Reimbursement	C	Class	Class Dt	Tuit Cost		
		Remark 1 Title		School Attending		Edit Amk 1 on 08		SH
		Remark 2 Title		Degree Working Towards		Edit Amk 2 on 08		ED
		Default Date 1		Thru Date Title	End Date	Amt 2 Title		Amt Paid
F		Succession Planning	C	Cur. Job	Updated		06	G
		Remark 1 Title		Next step - Job Title		Edit Amk 1 on 06		G
		Remark 2 Title		Next step - Job Title		Edit Amk 2 on 06		G
		Default Date 1		Thru Date Title		Amt 2 Title		

At the bottom, there is a status bar with keyboard shortcuts: Dpt: 9=Delete, F4=More Detail, F5=User Defined Codes, F24=More Keys, and a MW button.

4. Complete the following fields as appropriate:
 - Remark 1 Title
 - Edit Remark 1 on
 - Edit Remark 2 on
 - Remark 2 Title
 - Default Date
 - Through Date Title
 - Amount 2 Title
 - Program ID/Version

Field	Explanation
HR Data Base	<p>A code used to specify a particular database within the Human Resources system. The letter in this field indicates that the database from which the program is drawing information. The databases are:</p> <ul style="list-style-type: none"> A Applicant Information E Employee Information J Job Description H Injury/Illness Case Number P Dependent/Beneficiary Information R Requisition Information <p>You can define this code using user defined code system 08/type RC.</p>
Type Data	<p>A code you define and use to categorize data within a specific database. The code is often an abbreviation for the data it represents. For example, CC could represent company cars, and EC could represent emergency contacts.</p> <p>You define these codes using Define Types of Data (P08090).</p>
Mode	<p>The format of a data type. This code determines the display mode for supplemental data. Valid codes are:</p> <ul style="list-style-type: none"> C Code format, which displays the form for entering code-specific information. The system edits these codes against the User Defined Codes table (F0005). N Narrative format, which displays the form for entering narrative text. P Program exit, which instructs the system to exit to the program you specified in the Pgm ID field. M Message format, which displays the form for entering code-specific information. However, the system can edit the code values you enter against values in the Generic Rates and Messages table (F00191). This code is not used by the Human Resources or Financials systems.
Code Title	<p>The heading for a column on Supplemental Data Entry that relates to user defined codes. Enter the user defined codes for the supplemental data type in this column. For example, if the supplemental data type relates to the educational degrees of employees (BA, MBA, PHD, and so on), the heading could be Degree.</p> <p>..... <i>Form-specific information</i></p> <p>A code that indicates the COBRA plan, option, type, and so forth.</p>
Date Title	<p>The title of a supplemental data column heading for the Date field (EFT). For example, a possible column heading for the date field linked to the education data type might be Graduation.</p>

Field	Explanation
Amount Title	The heading for a column on Supplemental Data Entry that relates to an amount. This column contains statistical or measurable information. For example, if the data type relates to bid submittals, the heading could be Bid Amounts.
System Code	A user defined code (98/SY) that identifies a J.D. Edwards system.
User Defined Codes	Identifies the table which contains user defined codes. The table is also referred to as a code type.
Remark 1 Title	The heading for a column on Supplemental Data Entry that relates to user defined codes. This heading describes the first Remark field on the data entry form. It contains additional information and remarks. For example, if the data type relates to bid submittals, the heading could be Subcontractor.
Remark 2 Title	The heading for a column on Supplemental Data Entry that relates to user defined codes. This heading describes the second Remark field on the data entry form. It contains additional information and remarks. For example, if the data type relates to the educational degrees of employees, the heading could be College or University.
Default Date	This flag enables you to control the type of date to allow the system to use in the date field. Valid codes are: <ul style="list-style-type: none"> 0 Do not use the system date as the default. Require manual entry of date. 1 Use the system date as the default when the date is left blank. 2 Do not display the Date field.
Date #2 Column Title	The title of a row heading you can use to describe the Date field (EFTE). For example, if you set up a record type for professional licenses, a possible row title for the date field might be Expires. The title of the field that indicates when the COBRA coverage expires.
Amount 2 Title	The title of a row heading which appears next to the Amount No. 2 field (AMTV). For example, if you set up a record type for stock options, a possible row title for the second amount field might be Strike Price. <i>Form-specific information</i> The title you want to appear for Amount 2.

What You Should Know About

Generating the Word Search File

Choose Build Word Search File under the Employee Profile heading after you have defined or changed your profile information. After you have built your word search file, the categories appear on Profile Data Entry.

Copying profile data

To copy employee profile record information to another employee profile record, choose Profile Data Copy/Move under the Employee Profile heading.

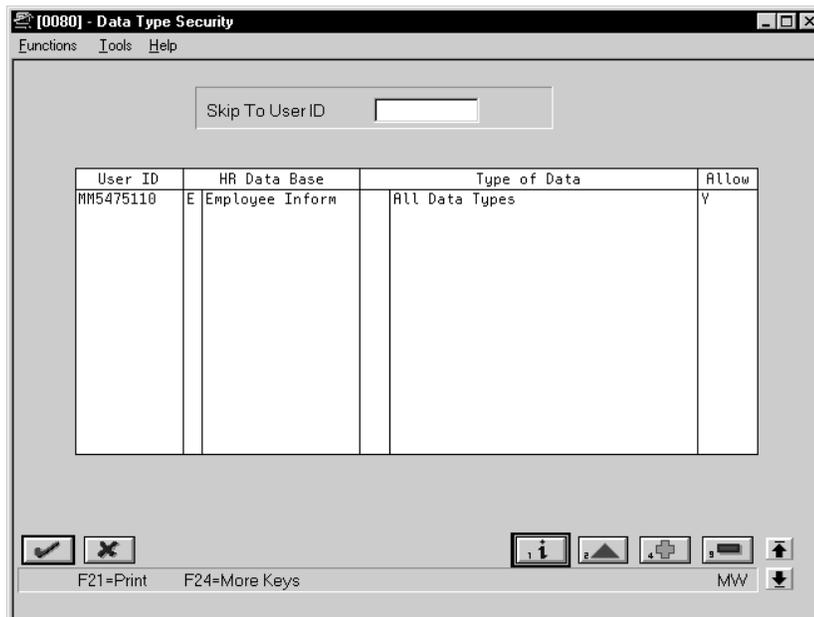
See the *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version.

Defining Security for Profile Data

You define security for profile data to restrict access to certain types of data to specific personnel. Users have access to all data types unless you assign security by user ID.

► To define security for profile data

On Data Type Security

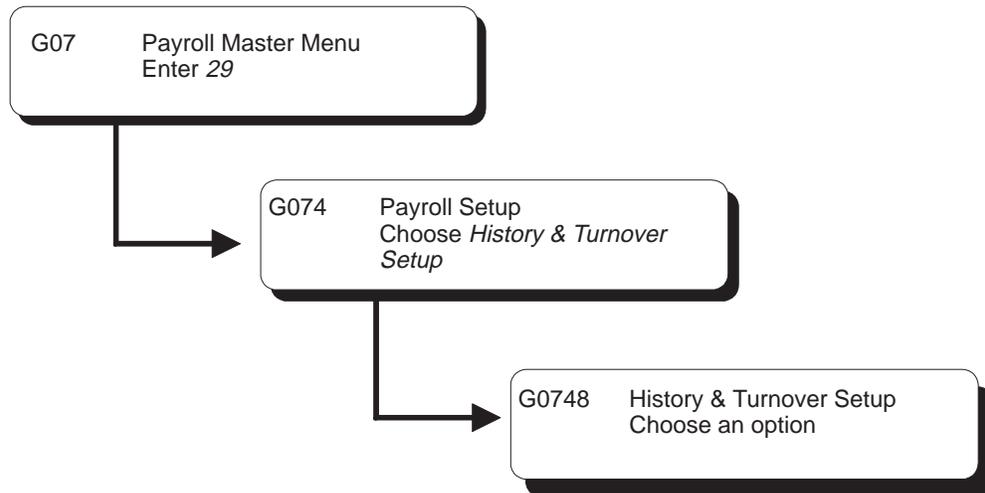


For each user for whom you want to allow or restrict access to profile data, complete the following fields:

- User ID
- HR Data Base
- Type of Data
- Allow

Field	Explanation
User ID	<p>The IBM-defined user profile.</p> <p>..... <i>Form-specific information</i></p> <p>For the Skip to User ID field, to display information on the screen beginning with a specific user ID, enter a full or partial user identification code in this field.</p> <p>For the User ID field, enter the user identification code of the employee to whom you are assigning data type security.</p>
Type of Data	<p>A code you define and use to categorize data within a specific database. The code is often an abbreviation for the data it represents. For example, CC could represent company cars, and EC could represent emergency contacts.</p> <p>You define these codes using Define Types of Data (P08090).</p> <p>..... <i>Form-specific information</i></p> <p>The specific type of data to which you are restricting employee from access.</p>
Allow	<p>A code that indicates whether a user is allowed access to the function key or selection. Valid codes are:</p> <p>Y Yes, allow access.</p> <p>N No, prevent access.</p> <p>blank Allow access. This is the default.</p>

Set Up Employee History and Turnover Tracking



Setting Up Employee History and Turnover Tracking

You set up employee history and turnover tracking to create a historical table of the changes to employee records. This information consists of:

History and turnover constants	You set up history and turnover constants to control the types of information that you track for each employee.
Data for tracking purposes	You can select the types of data to track for your employees.
Employee master change tracking	You set up tracking controls for employee master change to track the following types of employee data: <ul style="list-style-type: none">• Turnover reporting• Reasons for changes to employee information
History and turnover records	When you activate history and turnover, it creates a record as a baseline.

Setting up history and turnover tracking consists of the following tasks:

- Setting up history and turnover constants
- Selecting data for tracking purposes
- Setting up employee master change tracking for payroll
- Activating history and turnover records

Setting Up History and Turnover Constants

You set up history and turnover constants to control the types of information that you track for your employees.

▶ **To set up history and turnover constants**

On Constants Information

The screenshot shows a window titled "[08040] - Constants Information" with a menu bar containing "Functions", "Tools", and "Help". The window is divided into several sections:

- Tracking Information:** A list of settings with dropdown menus:
 - Master File is in Library: JDFDTR73
 - HR Subsystem Name: HRSBS
 - Employee History (Y/N): N
 - Position Control (Y/N): N
 - Employee Turnover (Y/N): N
 - Track by Effective Date (Y/N): N
 - Employee Assignment Window: N
 - Display Salary(Annual/Effective): E
- Requisition Criteria:** A button labeled "Create Upon Termination" with a dropdown menu set to "1".
- Pay Rate Edit:** A button labeled "Pay Range/Step Edit" with a dropdown menu set to "1".
- Position Control Criteria:** A list of settings with dropdown menus:
 - Position ID Required: 2
 - Pay Rates Source: 2
 - Pay Grd Step Prog. Rate Source: 2
 - Salary Default Source: 1
 - Rate Change in Projections: Y
- Position Budget Edits:** A list of settings with dropdown menus:
 - Salary: 1
 - FTE: 1
 - Hours: 1
 - Headcount: 1

At the bottom of the window, there are several icons: a checkmark, an 'X', an information icon, a home icon, a plus icon, a minus icon, and a double arrow icon. Below these icons is the text "F24=More Keys" and "MW".

Complete the following fields:

- Human Resources Subsystem Name
- Employee History
- Employee Turnover
- Track by Effective Date

Field	Explanation
HR Subsystem Name	This is the name of the HR subsystem. This subsystem is created (if it doesn't already exist) when the option to start the HR subsystem is selected. Since the HR monitor executes this subsystem, it is important to know the name of the subsystem so you can determine if the monitor is running.
Employee History (Y/N)	<p>This code determines whether you want to track employee history. Valid codes are:</p> <ul style="list-style-type: none">Y Yes, track history and write employee history records.N No, do not track history or write employee history records. <p>For information to be current, you must start the HR subsystem and monitor.</p>
Employee Turnover (Y/N)	<p>This code defines whether you want the system to write employee turnover records when you change an Employee Master field. Valid codes are:</p> <ul style="list-style-type: none">Y Yes, write employee turnover analysis records.N No, do not write employee turnover analysis records. <p>Turnover information consists of any records in the Turnover file with a change reason that is not blank. For information to be current, the HR subsystem and monitor must be started.</p>
Prompt – Track by Effective Date	<p>A code that defines whether employee history and turnover records are written based on the effective date of the change (data item EFT). Valid codes are:</p> <ul style="list-style-type: none">Y Yes, use the effective date of change (data item EFTO) to track employee history and turnover.N No, instead of using the effective date of change, track history and turnover based on the date changes were actually entered into the system. <p>If you enter a Y in this field, you will be prompted to enter an effective date for all changes to Employee Master records that affect history and/or turnover.</p> <p>NOTE: If you enter a Y in this field you must also choose to track employee history, employee turnover, or both.</p>

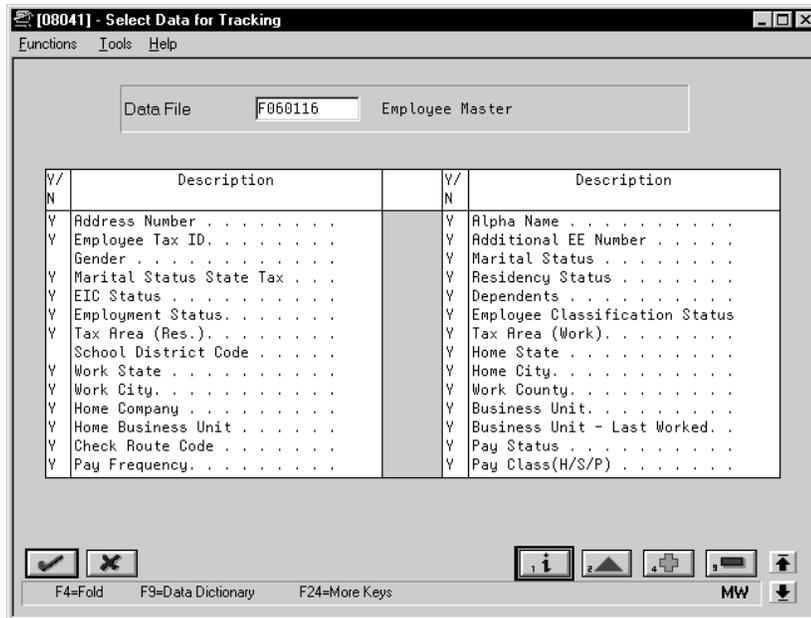
Selecting Data for Tracking Purposes

You can set up the types of data you will track for each employee. This includes information such as salary and pay status.

If you need to add to or change the data that you want the system to track, you must stop the monitor, make your changes, and then restart the monitor.

► To select data for tracking purposes

On Select Data for Tracking



1. Complete the following required field:
 - Data File
2. Place a Y next to the corresponding employee information that you would like to track for history purposes in the following field:
 - Yes/No

Field	Explanation
Data File	The identification, such as program number, table number, and report number, that is assigned to an element of software. <i>Form-specific information</i> This is the Employee Master table that contains the data items that can be tracked in history.

Field	Explanation
HR History–Include Y/N	<p>The code in this field indicates whether the adjoining piece of information should be tracked for Human Resources history purposes. Valid codes are:</p> <ul style="list-style-type: none">Y Yes, track this piece of information.N No, do not track this piece of information (the default). <p>The program automatically puts a Y in this field for Address Number (data item AN8) because the address number must be tracked with history.</p> <p>Note: If the code is changed from N to Y, history tracking begins at that point in time. Previous information cannot be retrieved.</p>

Setting Up Employee Master Change Tracking for Payroll

Employee master change tracking controls how you track the following types of employee data:

- Turnover reporting
- Reasons for changes to employee information

Turnover reporting controls changes in jobs or termination. This data controls the types of column headings that you use in analyzing turnover. For example, you might want to report on terminations with and without cause. To do this, you would set up a column to compile the two different termination types.

Complete the following task:

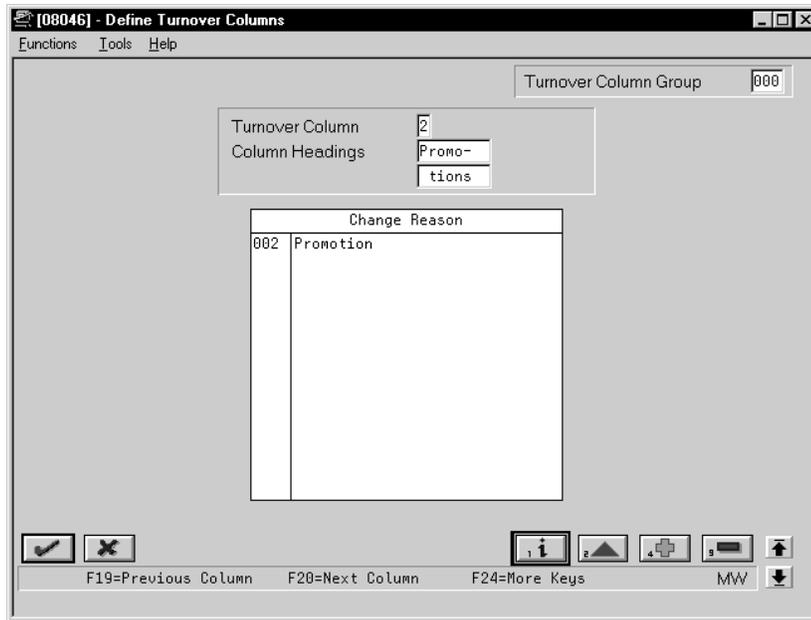
- Define turnover reports

Before You Begin

- Verify that the Employee Turnover Constant is set to Yes
- You should set up user-defined codes for change reasons

► **To define turnover reports**

On Define Turnover Columns



1. Complete the following required fields:
 - Turnover Column
 - Column Headings
2. Complete the following optional field:
 - Turnover Column Group

Field	Explanation
Column Number – Turnover	The number of the column that you want to define for your Employee Turnover Analysis reports. There are seven columns, numbered from left to right, available for you to define.

Field	Explanation
Column Heading 01 – Turnover	<p>This field, in conjunction with the field directly below it (data item TCH2), allows you to define the title of one of the seven columns available on the Employee Turnover Analysis reports to match one of your change reason codes. You use this first field to either enter the first word or an abbreviation of the column heading. You can use a maximum of seven characters.</p> <p>For example, if you want to title a column New Hire, you would use this field for the word New. You would use the field below this one for the word Hire. On the reports, this column title would look like this:</p> <p style="text-align: center;">New Hire</p> <p>You do not have to define all seven available column headings.</p>
Column Heading 02 – Turnover	<p>This field, in conjunction with the field directly above it (data item TCH1), allows you to define the title of one of the seven available columns on the Employee Turnover Analysis reports to match one of your change reason codes. You use this second field to enter the second word or an abbreviation. You can use a maximum of seven characters.</p> <p>For example, if you want to title a column New Hire, you would use this field for the word Hire. You would use the field above this one for the word New. On the reports, this column title would look like this:</p> <p style="text-align: center;">New Hire</p> <p>You do not have to define all seven available column headings.</p>
Turnover Column Group	<p>The Define Turnover Columns screen allows you to define up to 999 sets of column headings for your turnover analysis reports. You use the Turnover Column Group field to number each set of column headings.</p> <p>For example, the first group of column headings could be Turnover Column Group 000. To define an additional set of column headings, change the number in this field to 001 and then define as many of the seven available column headings as necessary to meet your needs. If you require additional sets of column headings, increase the number in this field by one and again define the necessary column headings.</p>

Activating History and Turnover Records

To track changes with the History Monitor, you must record what is currently in the the employee master record. After you initialize the history and turnover monitor, the system will edit changes to the employee master record. When a change shows a different value, the system records a history record.

What You Should Know About

- | | |
|----------------------------------|--|
| Initialize effective date | When you run the initialize program, J.D. Edwards recommends that you enter an effective date in the processing option that controls the effective date. The effective date should be a day prior to the date of your first date for reporting turnover. The system will then consider employees active as of the initialize effective date. |
| Change reason | You should use a numeric change reason in the processing option controlling initial turnover and history records. |

Before You Begin

- All employees must be entered in the Employee Master table.

▶ **To activate history and turnover records**

The menu selection displays the DREAM Writer Versions list. Select the version that you want to run. The system submits the job to batch processing.

See Also

- The *Technical Foundation Guide* for information about running, copying, and changing a DREAM Writer version

Processing Options for Initialize Employee History

1. Enter a date to be used as the Effective Date for all history records. Default of blank will use the date when each employee record was last changed. _____
2. Choose what files to initialize given the choices below: _____
H = Initialize History only
T = Initialize Turnover only
B = Initialize History and Turnover.
3. To clear records from the indicated file(s) before initialization, enter one of the following values: _____
1 = Clear the entire selected file(s)
2 = Clear History/Turnover records for the selected employees only
Default of blank will not clear any records.

4. Enter a change reason for initial turnover and history rcds. A blank will default a change reason of '99' New Hire for turnover rcds and the window value for the history rcds. (F1 will display allowed values.)

Appendices

Appendix A – Technical Overview of Payroll Cycle

Technical Overview of Pre-Payroll Processing

The following table presents a technical overview of the pre-payroll processing step of the payroll cycle.

Step	Explanation	Tables Read	Tables Updated
Payroll Processing Control (P062001)	Selects timecards based on pay cycle, group, and home company. Assigns lockout code. Creates autopay transactions.	F060116 F06210 F06106 F06116	F060116 F06116 F06210xxx F0609
DBA Calculation (P062011)	Calculates all user defined deductions and all benefits/accruals requested (based on gross pay)* (See * on the following page.)	F0609 F06116 F06210 F06146 F06145 F069116	F0609 F0605
Vertex Workfile Build (P062031)	Calculates current and YTD wages for all tax authorities	F060116 F06116 F0609 F06136 F06017	F06126
Payroll Tax Calculation (VPAY020A)	Vertex program calculates all applicable payroll taxes	F06126	F06126
Net Deduction Calculation (P062021)	Calculates all user defined deductions that are based on net pay Reports: Deductions Not Taken – R062021 Deductions Arrearage – R062023	F069116 F06126 F06116 F0609 F06107	F0609 F06126
Merge Interim Checks (P062041)	Merges qualifying employee interim checks into pay cycle workfiles Reports: Unprocessed Interims – R062042 Terminated Employees – R062041	F06126I F06350I	F06126 F06350I F0609 F06116
Paycheck Workfile Build (P063501)	Calculates detailed transactions used to generate various reports and files, including: <ul style="list-style-type: none"> • Check Register • Payments in the Print Paychecks step • Payroll registers 	F065016 F06116 F0609 F06126 F06136 F06146	F063501

Step	Explanation	Tables Read	Tables Updated
Time and Pay Register (P063001)	Reports on time entered and included in the payroll cycle	F06116 F060116	
Payroll Register (P063012 and P063013)	Reports that detail employee gross-to-net, available in detail or summary format	F060116 F063501 F06136 F06146 F06126 F065106	
Federal Tax Distribution Summary (P063170)	Optional report of current, MTD, QTD, and YTD taxes	F063501 F06136	
Update Status Flag (P062101)	Moves 1 to data field PPST on Pay Cycle Review/Reset	F06210 F060116	F06210 F060116

* Pre-Payroll Processing calculates benefits defined with a Y (Yes) in the Calculate in Pre-Payroll field on the DBA Setup screen. The system calculates benefits with N (No) in the Calculate in Pre-Payroll field during the Journal Entries Payroll Cycle step.

Technical Overview of Print Payments

The following chart presents a technical overview of the print payments step of the payroll cycle.

Step	Explanation	Tables Read	Tables Updated
Auto Deposit Selection (P062301)	If auto deposits are included in the version, Auto Deposit Selection displays.	Data area: Net Pay Instructions in version library	
Auto Deposit DREAM Writer Version Processing (P98300)	If auto deposits are included, the DREAM Writer versions available for the Auto Deposit External File Build job display.		
Auto Deposit Batch Job (J065501)	If auto deposits are included, this job is submitted. 1. Create Bank deposit Tape Workfile (P065501) 2. Print Auto Deposit Register (P065051)	F063501 F065506	F065506 F065516
Print Net Pay Instructions (P06230)	Controls the printing of Net Pay Instructions as necessary	F063501	F063501

Technical Overview of Payroll Journal Entries

The following chart presents a technical overview of the payroll journal entries step of the payroll cycle.

Step	Explanation	Tables Read	Tables Updated
Benefit/Accrual Calculation (P062012)	Calculates remaining benefits and accruals associated with the employee	F060116 F0609 F06146 F06145	F0609
Paycheck Workfile Supplemental (P063503)	Calculates remaining detailed transactions to be used to generate various reports and files.	F0609	F063501
Establish Batch for Payroll Journals (P062902)	Creates a batch of payroll journal entries	F06210	F06210 F0011
Workers Compensation/ General Liability Journal Entries (P062902)	Calculates workers compensation and general liability premiums and generates all payroll journal entries for those employees being processed. Creates a member equal to the batch number within your production physical file.	F06116 F0609 F06126 F063501	F06290 F0624 (Optional)
Payroll Intercompany Settlements (P062907)	Determines if Intercompany Settlements should be created based upon the employee's home company and where that employee's journal entries were posted.	F06290	F06290
Summarize Detail Journal Entries (P06228)	Summarizes all detailed journal entry transactions to the level requested. Creates a member equal to the batch number within the production physical file.	F06290 F06901	F06395
Journal Batch Proof/Edit (P06229)	Creates the Journal Batch Proof report and edits for error conditions.	F06395 F0901	F0011
A/P Integration (J06498JQ)	Determines whether accounts payable integration is in effect, based on the A/P flag in company constants.		

Step	Explanation	Tables Read	Tables Updated
A/P Batch Setup (P064901)	Creates batch header for the current payroll cycle, deletes the previous batch header, and clears the workfiles if you reran an existing payroll ID.	F06210 F06491 F06492 F06490	F06210 F06491 F06492 F06490
A/P Detail Workfile Build (P06490)	Builds the A/P voucher detail workfile.	F069096 F06210 F06926 F06927 F069086 F069016 F06904 F063501 F0609 F060116	F06490
A/P Summary Workfile Build (P064902)	Builds the A/P voucher summary file.	F06927 F069086 F0626 F06490	F06492 F06491
A/P Journal Voucher Creation (P064904)	Creates the batch proof journal entries for A/P vouchers.	F06490	F06290
A/P Journal Compression (P064228)	Summarizes journal entries and prints the Journal Batch Proof report (P06229). Updates the A/P status flag (P062101).	F06914 F069116 F06290 F06395	F06395 F06210
Update Status Flag (P062101)	Moves 1 to the Status Code field for Journal Entries on the Pay Cycle Review/Reset screen.	F06210	F06210

Technical Overview of the Final Update

The following chart presents a technical overview of the Final Update step of the Payroll Cycle.

Step	Explanation	Tables Read	Tables Updated
Update employee history tables (P063901)	Updates the employee history files and prints the Employee Update Report (R063901). Deletes all workfile records, except F06126 and F063501, which are held in the PAYRLxxx library. Also updates the auto deposit pre-not flag in the Employee Master table.	F06116 F0609 F06126 F063501 F06126I F06350I F08370 F08371	F06136 F06146 F06145 F06156 F06166 F06148 F0618 F0619 F0623 F06053 F060531 F0626 F06107 F0607 F06106 F06226 F06216
Update General Ledger (P06395)	Generates General Ledger transactions	F06395	F0911
Post General Ledger batch (P09800)	Updates balance records in General Ledger	F0911	F0902
Update Integrity table (P063911)	Updates Payroll Integrity table	F063501	F0620 F06502
Update Employee Master (P06394)	Updates future changes to Employee Master data	F06042	F060116

Appendix B – Timecard Derivation Sequence

This appendix lists the sequence the system uses to derive values for fields on the timecard entry forms.

Item	1	2	3	4	5
Time card Record Type 1. Payroll 2. Combined 3. Billing	Keyed on Timecard Entry	Employee Master (F060116)	Default – 1		
Pay Type	Keyed on Timecard Entry	Option – U Union Rate table (F069126)	Option – E Occupational Rate table for Regular Pay Only (F060146)	Labor Distribution table	
Date Worked	Keyed on Timecard Entry	Defaults to Pay Period Ending for autopay			
Home Company	Keyed on Timecard Entry	Employee Master (F060116)			
Home Business Unit	Local Union Override (F0693006)	Keyed on Timecard Entry	Employee Master (F060116)		
Union Code for Wages and Reporting	Keyed in Timecard Entry	Employee Master (F060116)			
Job Type	Keyed on Timecard Entry	Employee Master (F060116)			
Job Step	Keyed on Timecard Entry	Employee Master (F060116)			

Item	1	2	3	4	5
Labor Distribution	Keyed on Timecard Entry	Employee Labor Distribution Instructions for autopay employees)	AAIs (F06904)		
Billing Distribution (Recharges)	Keyed on Timecard Entry	AAIs for Any Missing Element RD (F06904)			
Equipment Distribution	Keyed on Timecard Entry	AAIs for Object Account ED (F06904)			
Job Location	Keyed on Timecard Entry	Business Unit associated with Primary Distribution			
Shift Code	Keyed on Timecard Entry	Employee Master (F060116)			
Shift Differential and Method	Keyed on Timecard Entry	Shift Differential table \$/HR or % (F069246)	If Shift Code is blank, retrieve from Pay Type table \$/HR (F0690116)		
Hours Worked	Keyed on Timecard Entry	Autopay Instructions	Labor Distribution table		
Rate	Keyed on Timecard Entry	Option – U Union Rate table (F0609126)	Option – U Occupational Rate table (F060146)	Option – E Occupational Rate table (F060146)	Employee Master (F060116 or F060118)
Base Rate	<p>The derivation of the Base Rate depends on the derivation of the hourly rate as follows:</p> <ul style="list-style-type: none"> • If the Union Rates table is used, then the Base Rate is found by dividing the rate derived from the Union Rates table by the Pay Type Multiplier. • If the Occupation Rates table is used, then the rate from the Occupation table is assumed to be the Base Rate. • If the Hourly Rate is manually entered, then the Base Rate is found by dividing the entered rate by the Pay Type Multiplier. • If the Employee Master rate is used, the Base Rate is the rate from the Employee Master. 				

Appendix B – Timecard Derivation Sequence

Item	1	2	3	4	5
Gross Pay	Entered Lump Sum Amount	Calculated			
Flat Burden %	Employee Master (F060116)	Option – U Use Union Rate table (F069126)	Labor Distribution Business Unit (F0006)		
W/C Insurance	Keyed on Timecard Entry	Labor Distribution Account, update in Cost Code Master (F0901)	Employee Labor Distribution Instructions (F06106)	Option – U Union Rate table (F069126)	Employee Master (F060116)
Work Tax Area	Keyed on Timecard Entry	Labor Distribution Payroll Business Unit (F0006)	Employee Master (F060116)		
Check Route Code	Keyed on Timecard Entry	Employee Master (F060116)			
Equipment Rate Code	Keyed on Timecard Entry	Distribution Account, update in Cost Code Master (F0901)	Labor Distribution Business Unit, update in Payroll Business Unit or Job Master (F0006)	Rental Rules table (F1302)	
Equipment Rate	Keyed on Timecard Entry	Equipment Rate table			
Bank Account	Defined in Pre-Payroll processing option	Specified independently			

Appendix C — Test Yourself Answers

Payroll Refresher

Word Matching

1. Pre-Payroll
2. Tax Area
3. G0711
4. Job
5. G0742
6. History
7. Interim Check
8. Time Entry
9. Autopay
10. PDBA
11. AAIs
12. Job Type

Fill in the Blanks

1. Setup
2. Timecards, salaried, and autopay
3. Time entry
4. Business unit and overtime
5. Pre-Payroll; Final Update; Pre-Payroll for Changes Only; Create Journals; Reports Only; Final Update

Timing Rollovers

Payroll number 9.

Appendix D — DBA Table Methods

There are five general, arbitrary categories that are distinguishable by what the DBA method is based on.

Category	Available Calculations	
Salary Amounts:	For each of the salary figures, you can perform one of the following calculations:	
Pay Period		
Monthly		<ul style="list-style-type: none">• Table amount * Employee rate
Annual		<ul style="list-style-type: none">• Salary * Employee rate * Table amount
Life Insurance		<ul style="list-style-type: none">• Use the table amount as the actual DBA amount
2nd Life Insurance	<ul style="list-style-type: none">• Hours worked * Table amount• Gross earnings * Table amount• Salary * Employee rate Result rounded down * Table amount• Salary * Employee rate Result rounded up * Table amount• Salary * Table amount * Excess rate	
Employee's Age:	Based on the employee's age, you can perform one of the following calculations:	
	<ul style="list-style-type: none">• Salary * Employee rate * Table amount• Salary * Employee rate Result rounded down * Table amount• Salary * Employee rate Result rounded up * Table amount• Salary * Employee rate Result rounded down / 1000• Salary * Employee rate Result rounded up / 1000• Salary * Table amount * Excess rate	

Category	Available Calculations
Dates: Leave of Absence Original Hire Participation Start	<p>For each of the dates, you can perform one of the following calculations:</p> <ul style="list-style-type: none"> • Table amount * Employee rate • Table amount * Employee rate, (calculates hours only) • Table amount * Hours worked (can optionally calculate Rate * Hours) • Table amount * Hours worked (calculates hours only) • Table amount * Hours worked • Use the table amount as the actual DBA amount • Table amount * Gross earnings • Annual salary * Table amount * Excess rate • Pay period salary * Table amount * Excess rate • Monthly salary * Table amount * Excess rate • Life insurance salary * Table amount * Excess rate • 2nd life insurance salary * Table amount * Excess rate
Amounts: Hours Gross Amounts Flat Dollar	<p>You can perform various calculations against an employee's rate, hours, and gross wages. These include:</p> <ul style="list-style-type: none"> • Average hourly rate • Rage from the fold area of the table
Miscellaneous: Pay Period Number Variable Months Excess Life Insurance	<p>You can use various tables depending on the following:</p> <ul style="list-style-type: none"> • Pay period number for the month • Number of months of history to use as a basis • Group term life insurance premiums

DBA Table Methods

Based or Calculated on Pay Period Salary

Table Method	Lower/Upper Ranges Represent	Calculation	Method
EA	Pay Period Salary	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	1
EB	Employee's Age in Years	Employee's pay period salary * the amount or rate associated with the employee * Table amount	3
ED	Pay Period Salary	Table amount equals the actual amount of the DBA.	1
EH	Pay Period Salary	The number of hours worked by the employee * Table amount or rate.	1
EP	Pay Period Salary	Employee's gross earnings for the current period * Table amount or rate.	1
EQ	Pay Period Salary	Employee's pay period salary * the amount or rate associated with the employee. Result rounded down to the next 1000 * Table amount or rate.	1
ER	Pay Period Salary	Employee's pay period salary * the amount or rate associated with the employee. Result rounded up to the next 1000 * Table amount or rate.	1
ES	Employee's Age in Years	Employee's pay period salary * the amount or rate associated with the employee. Result rounded up to the next 1000 * Table amount or rate.	3 or 9
ET	Employee's Age in Years	Employee's pay period salary * the amount or rate associated with the employee. Result rounded down to the next 1000 * Table amount or rate.	3 or 9
EY	Employee's Age in Years	Employee's pay period salary * the amount or rate associated with the employee. Result rounded down to the next 1000 * Table amount or rate. The system does not calculate a DBA amount.	3 or 9
EZ	Employee's Age in Years	Employee's pay period salary * by the amount or rate associated with the employee. Result rounded up to the next 1000 / 1000.	3 or 9
E%	Employee's Age or Pay Period Salary	Employee's pay period salary * Table amount or rate * Excess rate in the table.	3, 9, or 1

Based or Calculated on Monthly Salary

Table Method	Lower/Upper Ranges Represent	Calculation	Method
NA	Monthly Salary	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	1
NB	Employee's Age in Years	Employee's monthly salary * amount or rate associated with the employee * Table amount	3
ND	Monthly Salary	Table amount equals the actual amount of the DBA.	1
NH	Monthly Salary	Number of hours worked by the employee * Table amount or rate	1
NP	Monthly Salary	Employee's gross earnings for the current period * Table amount or rate.	1
NQ	Monthly Salary	Employee's monthly salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	1
NR	Monthly Salary	Employee's monthly salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	1
NS	Employee's Age in Years	Employee's monthly salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	3 or 9
NT	Employee's Age in Years	Employee's monthly salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	3 or 9
NY	Employee's Age in Years	Employee's monthly salary * amount or rage associated with the employee. Result rounded down to the next 1000 / 1000. The system does not calculate a DBA amount.	3 or 9
NZ	Employee's Age in Years	Employee's monthly salary * by the amount or rate associated with the employee. Result rounded up to the next 1000 / 1000.	3 or 9
N%	Employee's Age or Monthly Salary	Employee's monthly salary * Table amount or rate * Excess rate in the table.	3, 9, or 1

Based or Calculated on Annual Salary

Table Method	Lower/Upper Ranges Represent	Calculation	Method
AA	Annual Salary	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	1
AB	Employee's Age in Years	Employee's annual salary * amount or rate associated with the employee * Table amount	3
AD	Annual Salary	Table amount equals the actual amount of the DBA.	1
AH	Annual Salary	Number of hours worked by the employee * Table amount or rate	1
AP	Annual Salary	Employee's gross earnings for the current period * Table amount or rate.	1
AQ	Annual Salary	Employee's annual salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	1
AR	Annual Salary	Employee's annual salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	1
AS	Employee's Age in Years	Employee's annual salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	3 or 9
AT	Employee's Age in Years	Employee's annual salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	3 or 9
AY	Employee's Age in Years	Employee's annual salary * amount or rage associated with the employee. Result rounded down to the next 1000 / 1000. The system does not calculate a DBA amount.	3 or 9
AZ	Employee's Age in Years	Employee's annual salary * by the amount or rate associated with the employee. Result rounded up to the next 1000 / 1000.	3 or 9
A%	Employee's Age or Annual Salary	Employee's annual salary * Table amount or rate * Excess rate in the table.	3, 9, or 1

Based or Calculated on Life Insurance Salary

Table Method	Lower/Upper Ranges Represent	Calculation	Method
IA	Life Insurance Salary	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	1
IB	Employee's Age in Years	Employee's life insurance salary * amount or rate associated with the employee * Table amount	3
ID	Life Insurance Salary	Table amount equals the actual amount of the DBA.	1
IH	Life Insurance Salary	Number of hours worked by the employee * Table amount or rate	1
IP	Life Insurance Salary	Employee's gross earnings for the current period * Table amount or rate.	1
IQ	Life Insurance Salary	Employee's life insurance salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	1
IR	Life Insurance Salary	Employee's life insurance salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	1
IS	Employee's Age in Years	Employee's life insurance salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	3 or 9
IT	Employee's Age in Years	Employee's life insurance salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	3 or 9
IY	Employee's Age in Years	Employee's life insurance salary * amount or rage associated with the employee. Result rounded down to the next 1000 / 1000. The system does not calculate a DBA amount.	3 or 9
IZ	Employee's Age in Years	Employee's life insurance salary * by the amount or rate associated with the employee. Result rounded up to the next 1000 / 1000.	3 or 9
I%	Employee's Age or Life Insurance Salary	Employee's life insurance salary * Table amount or rate * Excess rate in the table.	3, 9, or 1

Based or Calculated on Second Life Insurance Salary

Table Method	Lower/Upper Ranges Represent	Calculation	Method
FA	2nd Life Insurance Salary	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	1
FB	Employee's Age in Years	Employee's 2nd life insurance salary * amount or rate associated with the employee * Table amount	3
FD	2nd Life Insurance Salary	Table amount equals the actual amount of the DBA.	1
FH	2nd Life Insurance Salary	Number of hours worked by the employee * Table amount or rate	1
FP	2nd Life Insurance Salary	Employee's gross earnings for the current period * Table amount or rate.	1
FQ	2nd Life Insurance Salary	Employee's 2nd life insurance salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	1
FR	2nd Life Insurance Salary	Employee's 2nd life insurance salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	1
FS	Employee's Age in Years	Employee's 2nd life insurance salary * amount or rate associated with the employee. Result rounded up to the next 1000 * by the Table amount or rate.	3 or 9
FT	Employee's Age in Years	Employee's 2nd life insurance salary * amount or rate associated with the employee. Result rounded down to the next 1000 * by the Table amount or rate.	3 or 9
FY	Employee's Age in Years	Employee's 2nd life insurance salary * amount or rage associated with the employee. Result rounded down to the next 1000 / 1000. The system does not calculate a DBA amount.	3 or 9
FZ	Employee's Age in Years	Employee's 2nd life insurance salary * by the amount or rate associated with the employee. Result rounded up to the next 1000 / 1000.	3 or 9
F%	Employee's Age or 2nd Life Insurance Salary	Employee's 2nd life insurance salary * Table amount or rate * Excess rate in the table.	3, 9, or 1

Based or Calculated on Leave of Absence Date

Table Method	Lower/Upper Ranges Represent	Calculation	Method
LA	Months of Service from Leave of Absence	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	2
LB	Months of Service from Leave of Absence	Table amount * amount or rate associated with the employee. This method generates no dollars, only hours.	2
LH	Months of Service from Leave of Absence	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
LI	Months of Service from Leave of Absence	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
LR	Months of Service from Leave of Absence	Table amount * Number of hours worked equalling the DBA amount,	2
L\$	Months of Service from Leave of Absence	Table amount equals the actual amount of the DBA.	2
L%	Months of Service from Leave of Absence	Employee's gross earnings * Table rate percentage.	2
L1	Months of Service from Leave of Absence	Employee's annual salary * Table amount or rate * the Excess rate.	2
L2	Months of Service from Leave of Absence	Employee's pay period salary * Table amount or rate * Excess rate in the table.	2
L3	Months of Service from Leave of Absence	Employee's monthly salary * Table amount or rate * Excess rate in the table.	2
L4	Months of Service from Leave of Absence	Employee's life insurance salary * Table amount or rate * Excess rate in the table.	2
L5	Months of Service from Leave of Absence	Employee's 2nd life insurance salary * Table amount or rate * Excess rate in the table.	2

Based or Calculated on Original Hire Date

Table Method	Lower/Upper Ranges Represent	Calculation	Method
OA	Months of Service from Original Hire Date	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	2
OB	Months of Service from Original Hire Date	Table amount * amount or rate associated with the employee. This method generates no dollars, only hours.	2
OH	Months of Service from Original Hire Date	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
OI	Months of Service from Original Hire Date	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
OR	Months of Service from Original Hire Date	Table amount * Number of hours worked equalling the DBA amount,	2
O\$	Months of Service from Original Hire Date	Table amount equals the actual amount of the DBA.	2
O%	Months of Service from Original Hire Date	Employee's gross earnings * Table rate percentage.	2
O1	Months of Service from Original Hire Date	Employee's annual salary * Table amount or rate * the Excess rate.	2
O2	Months of Service from Original Hire Date	Employee's pay period salary * Table amount or rate * Excess rate in the table.	2
O3	Months of Service from Original Hire Date	Employee's monthly salary * Table amount or rate * Excess rate in the table.	2
O4	Months of Service from Original Hire Date	Employee's life insurance salary * Table amount or rate * Excess rate in the table.	2
O5	Months of Service from Original Hire Date	Employee's 2nd life insurance salary * Table amount or rate * Excess rate in the table.	2

Based or Calculated on Participation Date

Table Method	Lower/Upper Ranges Represent	Calculation	Method
PA	Months of Service from Participation Date	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	2
PB	Months of Service from Participation Date	Table amount * amount or rate associated with the employee. This method generates no dollars, only hours.	2
PH	Months of Service from Participation Date	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
PI	Months of Service from Participation Date	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
PR	Months of Service from Participation Date	Table amount * Number of hours worked equalling the DBA amount,	2
P\$	Months of Service from Participation Date	Table amount equals the actual amount of the DBA.	2
P%	Months of Service from Participation Date	Employee's gross earnings * Table rate percentage.	2
P1	Months of Service from Participation Date	Employee's annual salary * Table amount or rate * the Excess rate.	2
P2	Months of Service from Participation Date	Employee's pay period salary * Table amount or rate * Excess rate in the table.	2
P3	Months of Service from Participation Date	Employee's monthly salary * Table amount or rate * Excess rate in the table.	2
P4	Months of Service from Participation Date	Employee's life insurance salary * Table amount or rate * Excess rate in the table.	2
P5	Months of Service from Participation Date	Employee's 2nd life insurance salary * Table amount or rate * Excess rate in the table.	2

Based or Calculated on Start Date

Table Method	Lower/Upper Ranges Represent	Calculation	Method
SA	Months of Service from Start Date	Table amount * amount or rate retrieved from one of the 3 DBA files associated with the employee.	2
SB	Months of Service from Start Date	Table amount * amount or rate associated with the employee. This method generates no dollars, only hours.	2
SH	Months of Service from Start Date	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
SI	Months of Service from Start Date	Table amount * Number of hours worked equalling hours to accrue * Employee's hourly rate for the DBA amount.	2
SR	Months of Service from Start Date	Table amount * Number of hours worked equalling the DBA amount,	2
S\$	Months of Service from Start Date	Table amount equals the actual amount of the DBA.	2
S%	Months of Service from Start Date	Employee's gross earnings * Table rate percentage.	2
S1	Months of Service from Start Date	Employee's annual salary * Table amount or rate * the Excess rate.	2
S2	Months of Service from Start Date	Employee's pay period salary * Table amount or rate * Excess rate in the table.	2
S3	Months of Service from Start Date	Employee's monthly salary * Table amount or rate * Excess rate in the table.	2
S4	Months of Service from Start Date	Employee's life insurance salary * Table amount or rate * Excess rate in the table.	2
S5	Months of Service from Start Date	Employee's 2nd life insurance salary * Table amount or rate * Excess rate in the table.	2

Based or Calculated on Hours Worked

Table Method	Lower/Upper Ranges Represent	Calculation	Method
HA	Hours Worked	Employee's total wages / Employee's total hours * Table amount or rate.	4
HD	Hours Worked	Table amount equals the actual amount of the DBA.	4
HP	Hours Worked	Employee's hours worked during the current period * Table rate.	4
H1	Hours Worked	Table amount equals the number of hours that the DBA is based on.	4

Based or Calculated on Gross Amount

Table Method	Lower/Upper Ranges Represent	Calculation	Method
GA	Gross Amount	Amount or rate associated with the employee * Table amount.	8
GD	Gross Amount	Table amount equals the actual amount of the DBA.	8
GH	Gross Amount	Hours worked * Table amount.	8
GP	Gross Amount	Amount of employee's gross earnings * Table rate.	8
G%	Gross Amount	Amount of employee's gross earnings * Table rate.	3
G@	Gross Amount	Amount of employee's gross earnings * Table rate.	8

Based or Calculated on Flat Dollar

Table Method	Lower/Upper Ranges Represent	Calculation	Method
DD	Hours Worked	If possible, use the amount in the table. If employee worked fewer hours: <ul style="list-style-type: none"> • Calculate days worked • Days worked * Rate in the fold area 	4
DH	Hours Worked	If possible, use the amount in the table. If employee worked fewer hours, Actual hours worked * Rate in the fold area.	4
DL	Employee's Age in Years	Table amount equals the actual amount of the DBA.	3 or 9
DP	Pieces Produced	If possible, use amount in table. If employee produced fewer pieces, Actual pieces produced * Rate in the fold area.	5

Based or Calculated on Pay Period Number

Table Method	Lower/Upper Ranges Represent	Calculation	Method
WD	Pay Period Number (1 – 5)	Days worked (based on number of time card records) * Table amount or rate.	0
WH	Pay Period Number (1 – 5)	Hours worked * Table amount or rate	0
WP	Pay Period Number (1 – 5)	Pieces produced * Table amount or rate	
W\$	Pay Period Number (1 – 5)	Table amount equals the actual amount of the DBA.	
W%	Pay Period Number (1 – 5)	Gross earnings * Table amount or rate	

Based or Calculated on Variable Months

Table Method	Lower/Upper Ranges Represent	Calculation	Method
MH	Variable Months	The table is a “one-line” entry indicating how many months back to look at history. Accumulated hours worked for the number of months specified in the table * Table rate.	6
MI	Variable Months	The table is a “one-line” entry indicating how many months back to look at history. Accumulated hours worked for the number of months specified in the table rounded up to the next whole hour * Table rate.	6
MJ	Variable Months	The table is a “one-line” entry indicating how many months back to look at history. Accumulated hours worked for the number of months specified in the table rounded down to the next whole hour * Table rate.	6
MP	Variable Months	The table is a “one-line” entry indicating how many months back to look at history. Accumulated gross earnings for the number of months specified * Table rate.	6
MR	Variable Months	The table is a “one-line” entry indicating how many months back to look at history. Accumulated pieces produced for the number of months specified * Table rate.	6

Based or Calculated on Excess Life Insurance

Table Method	Lower/Upper Ranges Represent	Calculation	Method
XL	Employee's Age in Years	The "maximum amount" for data dictionary item #XL1 - Hours basis. Remainder * Table amount.	3 or 9
XC	Employee's Age in Years	The "maximum amount" for data dictionary item #XLC - Hours basis. Remainder * Table amount.	3 or 9

Appendix E – Intercompany Settlement Examples

The following examples show how setting up intercompany settlements in payroll affects document and company totals.

See Also

- *Setting Up Intercompany Settlements in Payroll (P069041)*

Example 1: No Intercompany Settlements

In this example, labor is distributed to two companies, and the system does not generate intercompany settlements. All liabilities are posted to the home company.

The employee's home company is 100. He worked in two companies:

- Business unit 90, company 100
- Business unit 501, company 50

Review the Pay Period Journal Batch Proof report, and notice that the document and company totals are out of balance. The grand totals are in balance.

Payroll Volume 2

06229		J.D. Edwards & Company						Page -	2		
Payroll ID:		693 Batch 6068229						Date -	7.23.98		
Account Description		Asset	G/L Account	Amounts				LT			
Co	FY	PN	DT	Refn2	Employee JBCD JBST	Explanation	Subldg-Ty-Phase	Debit	Credit	Units	LT
00050	98	08	T2			Payroll Labor Distribution					
						FB083198 Burden	501.1343.02200	98.56			AA
						LD083198 Regular Time	501.1341.02200	308.00		40.00	AA
						Document/Period Total		406.56		40.00	
00050	98	08	T3			Actual Burden Journal Entries					
						BT083198 Burden	501.1343.02200	421.68			AA
						Document/Period Total		421.68			
						Company Total		828.24		40.00	
00100	98	08	T1			Payroll Disbursement Entries					
						AL083198 Health Insurance	100.4315		39.60-		AA
						AL083198 Savings Bond	100.4316		33.88-		AA
						00007506 A					
						AL083198 Garnishee Wages	100.4325		204.10-		AA
						AT083198 Federal Payroll Tax W/H	100.4211		69.30-		AA
						AT083198 FICA Payroll Tax Payable	100.4212		84.02-		AA
						AT083198 Medicare Tax Pay	100.4213		19.64-		AA
						AT083198 Federal Unemp Tax Payabl	100.4214		378.00-		AA
						AT083198 SIT-Colorado	100.4221.CO		13.60-		AA
						AT083198 SIT-Virginia	100.4221.VA		4.87-		AA
						AT083198 SUI-Colorado	100.4222.CO		2.96-		AA
						AT083198 SUI-Virginia	100.4222.VA		19.19-		AA
						AT083198 Workers Comp.-Colorado	100.4305.CO		0.41-		AA
						AT083198 Workers Comp.-Virginia	100.4305.VA		0.34-		AA
						AT083198 General Liab.-Colorado	100.4306.CO		0.70-		AA
						AT083198 General Liab.-Virginia	100.4306.VA		0.59-		AA
						AW083198 Accrued Payroll	100.4205	677.60			AA
						CT083198 Actual Burden Clearing A	100.4333	454.02			AA
						DP083198 First Interstate - Payro	100.1110.PAYROLL		260.42-		AA
						Document/Period Total		1,131.62	1,131.62-		
00100	98	08	T2			Payroll Labor Distribution					
						AW083198 Accrued Payroll	100.4205		677.60-		AA
						FC083198 Flat Burden Clearing Acc	100.4334		98.56-		AA
						LD083198 Regular Pay	90.8115	369.60		48.00	AA
						Document/Period Total		369.60	776.16-	48.00	
00100	98	08	T3			Actual Burden Journal Entries					
						BT083198 Insurance-Workman's Comp	90.8145	1.11			AA
						BT083198 Unemployment Taxes	90.8170	2.96			AA
						CT083198 Actual Burden Clearing A	100.4333		454.02-		AA
						Document/Period Total		32.34	454.02-		
						Company Total		1,533.56	2,361.80-	48.00	
						Grand Total		2,361.80	2,361.80-	88.00	

Example 2: Intercompany Settlements Between Two Companies

In this example, labor is distributed to two companies, and the system generates intercompany settlements.

Appendix E – Intercompany Settlement Examples

The employee's home company is 100. He worked in two companies:

- Business unit 90 in company 100
- Business unit 501 in company 50

Review the Pay Period Journal Batch Proof report, and notice the intercompany transactions with journal type IC. The document and company totals are in balance.

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		Pay Period Journal Batch Proof										Date -	7.23.98		
Payroll ID:		693 Batch 6068231													
		Account Description													
Co	FY	FN	DT	Refn2	Employee	JBCD	JBST	Asset	G/L Account	Explanation	Subldg-Ty-Phase	Debit	Credit	Units	LT
00050	98	08	T2							Payroll Labor Distribution					
										FB083198 Burden	501.1343.02200	98.56			AA
										IC083198 Interco Accts-Co 00100	50.1291.00100		406.56-		AA
										LD083198 Regular Time	501.1341.02200	308.00		40.00	AA
										Document/Period Total		406.56	406.56-	40.00	
00050	98	08	T3							Actual Burden Journal Entries					
										BT083198 Burden	501.1343.02200	421.68			AA
										IC083198 Interco Accts-Co 00100	50.1291.00100		421.68-		AA
										Document/Period Total		421.68	421.68-		
										Company Total		828.24	828.24-	40.00	
00100	98	08	T1							Payroll Disbursement Entries					
										AL083198 Health Insurance	100.4315		39.60-		AA
										AL083198 Savings Bond	100.4316		33.88-		AA
										00007506 A					
										AL083198 Garnishee Wages	100.4325		204.10-		AA
										AT083198 Federal Payroll Tax W/H	100.4211		69.30-		AA
										AT083198 FICA Payroll Tax Payable	100.4212		84.02-		AA
										AT083198 Medicare Tax Pay	100.4213		19.64-		AA
										AT083198 Federal Unemp Tax Payabl	100.4214		378.00-		AA
										AT083198 SIT-Colorado	100.4221.CO		13.60-		AA
										AT083198 SIT-Virginia	100.4221.VA		4.87-		AA
										AT083198 SUI-Colorado	100.4222.CO		2.96-		AA
										AT083198 SUI-Virginia	100.4222.VA		19.19-		AA
										AT083198 Workers Comp.-Colorado	100.4305.CO		0.41-		AA
										AT083198 Workers Comp.-Virginia	100.4305.VA		0.34-		AA
										AT083198 General Liab.-Colorado	100.4306.CO		0.70-		AA
										AT083198 General Liab.-Virginia	100.4306.VA		0.59-		AA
										AW083198 Accrued Payroll	100.4205	677.60			AA
										CT083198 Actual Burden Clearing A	100.4333	454.02			AA
										DP083198 First Interstate - Payro	100.1110.PAYROLL		260.42-		AA
										Document/Period Total		1,131.62	1,131.62-		
00100	98	08	T2							Payroll Labor Distribution					
										AW083198 Accrued Payroll	100.4205		677.60-		AA
										FC083198 Flat Burden Clearing Acc	100.4334		98.56-		AA
										IC083198 Interco Accts-Co 00050	100.1291.00050	406.56			AA
										LD083198 Regular Pay	90.8115	369.60		48.00	AA
										Document/Period Total		776.16	776.16-	48.00	
00100	98	08	T3							Actual Burden Journal Entries					
										BT083198 FICA/Medicare	90.8135	28.27			AA
										BT083198 Insurance-Workman's Comp	90.8145	1.11			AA
										BT083198 Unemployment Taxes	90.8170	2.96			AA
										CT083198 Actual Burden Clearing A	100.4333		454.02-		AA
										IC083198 Interco Accts-Co 00050	100.1291.00050	421.68			AA
										Document/Period Total		454.02	454.02-		
										Company Total		2,361.80	2,361.80-	48.00	
										Grand Total		3,190.04	3,190.04-	88.00	

Example 3: Intercompany Settlements Between Three Companies

In this example, labor is distributed to three companies, and the system generates intercompany settlements.

The employee's home company is 100. He worked in three different companies:

- Business unit 90, company 100
- Business unit 501, company 50
- Business unit 701, company 7

All liabilities are posted to the home company, company 100.

Review the Pay Period Journal Batch Proof report, and notice the intercompany transactions with journal type IC. The document and company totals are in balance.

Appendix E – Intercompany Settlement Examples

06229										Page - 2			
J.D. Edwards & Company										Date - 7.23.98			
Pay Period Journal Batch Proof													
Payroll ID:		693 Batch 6068237											
		Account Description			Asset		G/L Account			Amounts			
Co	FY	PN	DT	Refn2	Employee	JBCD	JBST	Explanation	Subldg-Ty-Phase	Debit	Credit	Units	LT
00007	98	08	T2		Payroll Labor Distribution								
					IC083198 Interco Accts-Co 00100				7.1291.00100		154.00-		AA
					LD083198 Regular Pay				701.8115	154.00		20.00	AA
Document/Period Total										154.00	154.00-	20.00	
00007	98	08	T3		Actual Burden Journal Entries								
					BT083198 FICA/Medicare				701.8135	11.78			AA
					BT083198 Insurance-Workman's Comp				701.8145	0.46			AA
					BT083198 Unemployment Taxes				701.8170	1.23			AA
					IC083198 Interco Accts-Co 00100				7.1291.00100		13.47-		AA
Document/Period Total										13.47	13.47-		
Company Total										167.47	167.47-	20.00	
00050	98	08	T2		Payroll Labor Distribution								
					FB083198 Burden				501.1343.02200	49.28			AA
					IC083198 Interco Accts-Co 00100				50.1291.00100		203.28-		AA
					LD083198 Regular Time				501.1341.02200	154.00		20.00	AA
Document/Period Total										203.28	203.28-	20.00	
00050	98	08	T3		Actual Burden Journal Entries								
					BT083198 Burden				501.1343.02200	399.83			AA
					IC083198 Interco Accts-Co 00100				50.1291.00100		399.83-		AA
Document/Period Total										399.83	399.83-		
Company Total										603.11	603.11-	20.00	
00100	98	08	T1		Payroll Disbursement Entries								
					AL083198 Health Insurance				100.4315		39.60-		AA
					AL083198 Savings Bond				100.4316		33.88-		AA
									00007506 A				
					AL083198 Garnishee Wages				100.4325		204.10-		AA
					AT083198 Federal Payroll Tax W/H				100.4211		69.30-		AA
					AT083198 FICA Payroll Tax Payable				100.4212		84.02-		AA
					AT083198 Medicare Tax Pay				100.4213		19.64-		AA
					AT083198 Federal Unemp Tax Payabl				100.4214		378.00-		AA
					AT083198 SIT-Colorado				100.4221.CO		17.47-		AA
					AT083198 SIT-Virginia				100.4221.VA		1.00-		AA
					AT083198 SUI-Colorado				100.4222.CO		4.19-		AA
					AT083198 SUI-Virginia				100.4222.VA		9.59-		AA
					AT083198 Workers Comp.-Colorado				100.4305.CO		0.58-		AA
					AT083198 Workers Comp.-Virginia				100.4305.VA		0.17-		AA
					AT083198 General Liab.-Colorado				100.4306.CO		0.99-		AA
					AT083198 General Liab.-Virginia				100.4306.VA		0.29-		AA
					AW083198 Accrued Payroll				100.4205	677.60			AA
					CT083198 Actual Burden Clearing A				100.4333	445.64			AA
					DP083198 First Interstate - Payro				100.1110.PAYROLL		260.42-		AA
Document/Period Total										1,123.24	1,123.24-		
00100	98	08	T2		Payroll Labor Distribution								
					AW083198 Accrued Payroll				100.4205		677.60-		AA
					FC083198 Flat Burden Clearing Acc				100.4334		49.28-		AA
					IC083198 Interco Accts-Co 00007				100.1291.00007	154.00			AA
					IC083198 Interco Accts-Co 00050				100.1291.00050	203.28			AA
					LD083198 Regular Pay				90.8115	369.60		48.00	AA
Document/Period Total										726.88	726.88-	48.00	
Payroll ID:		693 Batch 6068237											
		Account Description			Asset		G/L Account			Amounts			
Co	FY	PN	DT	Refn2	Employee	JBCD	JBST	Explanation	Subldg-Ty-Phase	Debit	Credit	Units	LT
00100	98	08	T3		Actual Burden Journal Entries								
					BT083198 FICA/Medicare				90.8135	28.27			AA
					BT083198 Insurance-Workman's Comp				90.8145	1.11			AA
					BT083198 Unemployment Taxes				90.8170	2.96			AA
					CT083198 Actual Burden Clearing A				100.4333		445.64-		AA
					IC083198 Interco Accts-Co 00007				100.1291.00007	13.47			AA
					IC083198 Interco Accts-Co 00050				100.1291.00050	399.83			AA
Document/Period Total										445.64	445.64-		
Company Total										2,295.76	2,295.76-	48.00	
Grand Total										3,066.34	3,066.34-	88.00	

Example 4: Cash Distributed to Non-Home Company

In this example, labor is distributed to three companies, and the system generates intercompany settlements. All liabilities, except cash, are posted to the home company. The credit to cash is posted to company 7.

The employee's home company is 100. He worked in three different companies:

- Business unit 90, company 100
- Business unit 501, company 50
- Business unit 701, company 7

Review the Pay Period Journal Batch Proof report, and notice the intercompany transactions with journal type IC. The document and company totals are in balance.

Appendix E – Intercompany Settlement Examples

06229		J.D. Edwards & Company										Page -	2		
Payroll ID:		Pay Period Journal Batch Proof										Date -	7.23.98		
		693 Batch 6068243													
		Account Description													
Co	FY	PN	DT	Refn2	Employee	JBCD	JBST	Asset	G/L Account	Subldg-Ty-Phase	Debit	Amounts	Units	LT	
		Explanation										Debit	Credit	Units	LT
00007	98	08	T1		Payroll Disbursement Entries										
					DP083198 Payroll Bank Account				7.1110.PAYROLL			260.42-		AA	
					IC083198 Interco Accts-Co 00100				7.1291.00100		260.42			AA	
Document/Period Total											260.42	260.42-			
00007	98	08	T2		Payroll Labor Distribution										
					IC083198 Interco Accts-Co 00100				7.1291.00100			154.00-		AA	
					LD083198 Regular Pay				701.8115		154.00		20.00	AA	
Document/Period Total											154.00	154.00-	20.00		
00007	98	08	T3		Actual Burden Journal Entries										
					BT083198 FICA/Medicare				701.8135		11.78			AA	
					BT083198 Insurance-Workman's Comp				701.8145		0.46			AA	
					BT083198 Unemployment Taxes				701.8170		1.23			AA	
					IC083198 Interco Accts-Co 00100				7.1291.00100			13.47-		AA	
Document/Period Total											13.47	13.47-			
00050	98	08	T2		Payroll Labor Distribution										
					FB083198 Burden				501.1343.02200		49.28			AA	
					IC083198 Interco Accts-Co 00100				50.1291.00100			203.28-		AA	
					LD083198 Regular Time				501.1341.02200		154.00		20.00	AA	
Document/Period Total											203.28	203.28-	20.00		
00050	98	08	T3		Actual Burden Journal Entries										
					BT083198 Burden				501.1343.02200		399.83			AA	
					IC083198 Interco Accts-Co 00100				50.1291.00100			399.83-		AA	
Document/Period Total											399.83	399.83-			
00100	98	08	T1		Payroll Disbursement Entries										
					AL083198 Health Insurance				100.4315			39.60-		AA	
					AL083198 Savings Bond				100.4316			33.88-		AA	
									00007506 A						
					AL083198 Garnishee Wages				100.4325			204.10-		AA	
					AT083198 Federal Payroll Tax W/H				100.4211			69.30-		AA	
					AT083198 FICA Payroll Tax Payable				100.4212			84.02-		AA	
					AT083198 Medicare Tax Pay				100.4213			19.64-		AA	
					AT083198 Federal Unemp Tax Payabl				100.4214			378.00-		AA	
					AT083198 SIT-Colorado				100.4221.CO			17.47-		AA	
					AT083198 SIT-Virginia				100.4221.VA			1.00-		AA	
					AT083198 SUI-Colorado				100.4222.CO			4.19-		AA	
					AT083198 SUI-Virginia				100.4222.VA			9.59-		AA	
					AT083198 Workers Comp.-Colorado				100.4305.CO			0.58-		AA	
					AT083198 Workers Comp.-Virginia				100.4305.VA			0.17-		AA	
					AT083198 General Liab.-Colorado				100.4306.CO			0.99-		AA	
					AT083198 General Liab.-Virginia				100.4306.VA			0.29-		AA	
					AW083198 Accrued Payroll				100.4205		677.60			AA	
					CT083198 Actual Burden Clearing A				100.4333		445.64			AA	
					IC083198 Interco Accts-Co 00007				100.1291.00007			260.42-		AA	
Document/Period Total											1,123.24	1,123.24-			
00100	98	08	T2		Payroll Labor Distribution										
					AW083198 Accrued Payroll				100.4205			677.60-		AA	
					FC083198 Flat Burden Clearing Acc				100.4334			49.28-		AA	
					IC083198 Interco Accts-Co 00007				100.1291.00007		154.00			AA	
					IC083198 Interco Accts-Co 00050				100.1291.00050		203.28			AA	
					LD083198 Regular Pay				90.8115		369.60		48.00	AA	
00100	98	08	T3		Actual Burden Journal Entries										
					BT083198 FICA/Medicare				90.8135		28.27			AA	
					BT083198 Insurance-Workman's Comp				90.8145		1.11			AA	
					BT083198 Unemployment Taxes				90.8170		2.96			AA	
					CT083198 Actual Burden Clearing A				100.4333			445.64-		AA	
					IC083198 Interco Accts-Co 00007				100.1291.00007		13.47			AA	
					IC083198 Interco Accts-Co 00050				100.1291.00050		399.83			AA	
Document/Period Total											445.64	445.64-			
Company Total											2,295.76	2,295.76-	48.00		
Grand Total											3,326.76	3,326.76-	88.00		

Appendix F — Tables Used by Payroll

The Payroll system contains the following types of tables:

- Master
- Constants
- Parameter
- History
- Transaction detail and ledger
- Temporary workfiles
- Workfiles
- W-2 Processing

The following lists contain the table numbers, names and prefixes of all tables used by the payroll system. (A table's prefix is the first two characters of all the data names in that table.) An asterisk (*) identifies a table that includes data when J.D. Edwards ships the software to the customer.

Master Tables

Number	Name	Prefix
F060116	Employee Master	YA
F060117	Employee International Data	YA
F060146	Occupational Pay Rates	JI
F06017	Employee Tax Exemptions/Overrides	YA
F06018	Data Parameter Extension	YF
F06022	Employee Piecerate	JA
F06042	Employee Future Data Changes	JO
F06106	Employee DBA Instructions and Labor Distribution Instructions	YM
F06107	Employee Wage Attachment Rules	J\$
F061071	Employee Wage Attachment Fees	J\$

F065016	Auto Deposit Instructions	YG
F068606	COBRA Policy	JP
F068616	COBRA Participants	JQ

Constants Tables

Number	Name	Prefix
F06022	Employee Piece Rate	JA
F06024	Beneficiary/Co-owner	YJ
F06041	Employee Master Future Data Select	JK
F0605	DBA Period Control	J@
F0626	Wage Attachment Control	JG
F06270	Retro Pay Parameter	JP
F06271	Retro Pay Selection Parameters	JQ
F06209	Execution Control Parameters	Y@
F06900	Non-U.S. Fiscal Date Patterns	Y\$
F069016*	Tax Area Information	YP
F069026	DBA Calculation Tables	Y2
F069027*	Calculation Table Methods	Y2
F069036	DBA Basis of Calculation	Y@
F06904	Automatic Accounting Instructions	Y#
F069056	Cost Center Constants	YO
F069066	Master Pay Cycles	JD
F069076	Workers Compensation Insured Pay Types	YF
F069086	Corporate Tax IDs	YI
F069096	Payroll Company Constants	YK
F069106	Union Benefit Plan Master	Y1
F069116	PDBA Transaction Constants	YC
F069117	DBA State/Local Tax Exemptions	YB
F069126	Union Pay Rates	YL
F06914	Journal Entry Summarization Rules	JG
F06915	Holiday Tables	JH
F069151	Holiday Table Codes	JG
F06916	Piecework Item Master	JJ
F069161	Piecework Item Cross Reference	JE
F069162	Piecework Item/Job Type Cross Reference	JH
F06917	Tax Payment Schedule	YK

F069171	Payment/Reporting Terms	YK
F06918	Piecerate Constants	JN
F06919	Denomination Table	YB
F069216	Workers Compensation Rates Tables	YB
F069226	Unemployment Insurance Rates	YH
F06923	Job Classification Constants	YH
F069246	Shift Differential Tables	Y3
F06925	Employee/Payee Cross Reference	YG
F06926	Tax Area/Payee Cross Reference	Y#
F06927	Payee Voucher Rules	J5
F069306	Union/Job Type Cross Reference	Y@
F06931	Wage Attachments	J3
F069311	Wage Attachments—Additional Exemptions	J3
F069312	Wage Attachments—Annual Exemptions	J3
F06932	Job Type/Pay Type Cross Reference	J4
F06933	Step Progression Parameters	J@
F06936	Retro Pay types Rate	JA
F06972	Retro Pay Type Table	YR

Parameter Tables

Number	Name	Prefix
F06005	Payroll Reporting Parameters	JE
F06053	Interim Check Parameters	YW
F060531	Interim Check Tax Overrides	YW
F06210	Pre-Payroll Processing Parameters	YD
F06211*	Reports Only – DREAM Writer IDs	YD
F062101	Pre-Payroll Country Parameters	YD
F062102	Pre-Payroll Additional Parameters	YE
F063920*	Archive Versions	Y1
F063921*	Archive Members	Y2

History Tables

Number	Name	Prefix
F0607	Wage Attachment Ledger	J1
F06136	Taxation Summary	YZ

F06145	Calendar Month DBA Summary	YH
F06146	Payroll Month DBA Summary	YN
F06147	Fiscal/Anniversary Year to Date	YD
F06148	Tax Area/Transaction Repost Summary	Y@
F06156	Paycheck History	YU
F06166	Tax Ledger Detail	YV
F0618	Timecard Detail	YT
F0619	DBA Transaction Detail	Y\$
F0620	Pay Period Integrity	YJ
F06216	Employee Tip History	JA
F06226	Cost Center Tip History	JB
F0623	Piecework History	JL
F0624	Burden Distribution Detail	J#
F0625	Step Progression History	JB
F06251	Step Progression Pay Rate History	JB
F0627	Workers Compensation Summary History	JH
F06502	Auto Deposit History	YE
F068500	Tax Reporting History	YZ

Transaction Detail and Ledger Tables

Number	Name	Prefix
F0609	DBA Transaction Detail (current)	Y\$
F06116	Timecard Detail (current)	YT
F06116Z1	Employee Transactions – Batch	VL
F0611Z2	Employee Transactions – Multi-Member PC Support Batch	VR

Temporary Workfiles (T-Tables)

Number	Name	Prefix
T06136	W-2 Processing	YZ
T06176	Unemployment Insurance History	YS
T06216	Employee Tip Allocation	
T062161	Employee Tip Allocation	JA
T06226	Cost Center Tip Allocation	JB
T06226A	Federal Tip Reporting Form 8027 JB	JB
T062261	Cost Center Tip Allocation Summary	JB

T063100	Health and Welfare Reports	Y\$
T063106	DBA Workfile	Y7
T063170	Tax Distribution Summary	Y4
T063200	Job Billing Reports	YT
T067011	Tax Integrity Report Errors	Y\$
T067021	Transaction Integrity Report Errors	Y\$
T06703	Payroll History Audit Report Errors	
T068900	EEO Utilization	YT
T068901	EEO Utilization	YT
T068902	EEO Utilization	YT

Workfiles

Number	Name	Prefix
F06290	Detail Journal Entry	YR
F06126	Payroll Tax	YY
F06126I	Interim Check Tax (Vertex [™])	YY
F06149	Fiscal/Anniversary Year to Date Rollover	Y7
F06278	Retro Timecard	YT
F063106	Deduction/Benefit	Y7
F06345	Historical Payroll Payroll Register	JL
F063451	Historical Payroll Payroll Register	JK
F063501	Paycheck Workfile	Y4
F06350I	Interim Paycheck	Y4
F063505	Piecework Paycheck	Y6
F06395	Summarized Journal Entry	YR
F063922	Archive Members, Workfile for Count	Y3
F06490	A/P Detail	JR
F06491	A/P Summary	J6
F06492	A/P Control	JC
F065516	Auto Deposit	Y6
F06560	Bank Reconciliation – Issue	Y8
F06561	Bank Reconciliation – Paid	Y9
F06603	Sales Allocation/Entry	JU
F066031	Sales Allocation Amount	JT
F068500	Federal 941 History	YZ
F069136	Tip Disbursement	JE

W-2 Processing Tables

Number	Name	Prefix
F0611Z	Batch Time and Pay Transaction – Database format	JL
F06650	Batch Control Upload File – PC Format	PF
F06651	Time and Pay Transactions – PC Format	JN
F06720	Build W-2 Workfile Parameters	JE
F067201	Version Form Count Control	JE
F06721	Company Form Count	JG
F067211	1099 Constants	JH
F06722	Company Federal Control	JI
F06723	W-2 Audit Reports	YF
F06724	Company State/Local Control	JD
F06725	Company Special Handling Control	JA
F06726	Workfile Build Selection Criteria	JB
F06730	Employee Federal Control	YO
F06731	Employee State/Local Control	YB
F06732	Employee Special Handling Control	YH
F06762	W-2 Magnetic Media S Record	Y2

Appendix G — Reviewing Complex DBA Setup

The following examples show how to set up certain specific types of DBAs. These DBAs do not exist in the demonstration data.

Example 1: Deduction Using Minimum Hours and Monthly Limits

This deduction is for a flat dollar amount, \$41.72, with \$ in the Method of Calculation. The deduction is based on a minimum of 40 hours worked per month using the Minimum Hours field. You will calculate deductions once a month, so set a monthly limit using a month-to-date Source of Calculation. This is flagged to calculate each pay period.

The screenshot shows the 'DBA Setup' window for 'Union Dues'. The window title is '[069117] - DBA Setup'. The menu bar includes 'Functions', 'Tools', and 'Help'. The main area is divided into several sections:

- DBA Code:** 7148 Union Dues
- DBA Type:** D
- DBA Calculation:**
 - Source of Calculation: M Month-to-Date
 - Method of Calculation: \$ Flat Amount
 - Table Cd (Methods 1-9):
 - Amount or Rate 1 & 2: 41.7200
 - Effect on Disposable Wage: I
 - Calc if No Gross (Y,N): N
 - Calc in Pre-Payroll (Y,N): Y
 - Effect on Check:
- Paystub Info:**
 - Paystub Text: Union Dues
 - Method of Printing: I
 - DBA Print Group:
- General Acct Info:**
 - Effect on GL: N
 - A/P Voucher(Y,N): N
 - Payee Address No:
- DBA Time Table:**
 - Pay Period to Calculate: Y / Y / Y / Y / Y
 - Calc Once Per Period (Y,N): N
 - Eff Dates - From & Thru:
- Arrearage Information:**
 - Arrearage Method: P
 - When to Adjust Ded: D
 - Order to Adjust Ded:

At the bottom, there are several icons and a legend: F5=Addl, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More.

If an employee did not work the required 40 hours in a pay period, no deduction exists. If the deduction was withheld the first pay period of the month, the system would not calculate the deduction in subsequent pay periods because of the monthly limit.

The screenshot shows the 'DBA Limit Window' with the following fields and values:

DBA for Prior Limit	<input type="text"/>
Group Limit Code	<input type="text"/>
Limit Method	<input type="text"/>
Calendar Mnth Method	<input type="text"/>
Fiscal/Annv Bgn Date	<input type="text"/>

Limit Method

Pay Period	<input type="text"/>
Monthly	41.72
Quarterly	<input type="text"/>
Annual (Level 1)	<input type="text"/>
Annual (Level 2)	<input type="text"/>

Minimum/Maximum

Pay Period % Min	<input type="text"/>
Pay Period % Max	<input type="text"/>
Minimum Hours/Pcs	40.00
Maximum Hours/Pcs	<input type="text"/>

Buttons:

Enter=Update F8=Refresh F24=More Keys

The screenshot shows the 'DBA Additional Information' window with the following fields and values:

Flex Spend Acct Type	<input type="text"/>
415 Testing Code	<input type="text"/>
401k/125/RPP/Union	<input type="text"/>

Investment Group

Incl in Union Pln(Y,N)	<input checked="" type="checkbox"/>	COBRA Plan	<input type="text"/>
Declining Balance (Y,N)	<input type="checkbox"/>	Amount Due	<input type="text"/>
Number of Periods (Y,N)	<input type="checkbox"/>	No. Periods	<input type="text"/>

Calc for All Emp. (Y,N)

Calc for All Emp. (Y,N)	<input type="checkbox"/>
Select by Pay Class	<input type="text"/>
Select by Tax Area	<input type="text"/>
Select by Home Company	<input type="text"/>

Buttons:

Enter=Update F8=Refresh F24=More Keys

It is flagged as included in a union plan for reporting purposes.

Example 2: Two limits for 401k deduction

This 401k deduction uses two annual limits, and therefore requires two DBAs. The deduction stops calculating when the year-to-date gross pay reaches \$150,000 or the year-to-date contribution reaches \$9,240.

The first DBA, 6000, for example, tracks the year-to-date gross. It will stop calculating when the \$150,000 limit is reached.

The second DBA, 6001, for example, calculates the deduction—15%. It will stop calculating when the \$9,240 is reached.

[069118] - Basis of Calculations

Deduction/Benefit Code: 6001 D 401 (k) DED

.....FROM.....	THRU.....	
Type	Description	Type	Description
6000	401 (k)	6000	401 (k)

F15=Index of Transactions F24=More Keys



The tax exempt status is not illustrated here.

Example 3: Tax Exempt Deduction Prior to 401k

A tax exempt deduction (DBA 4227, Section 125, for example) reduces taxable gross first.

[069117] - DBA Setup

DBA Code: 4227 Sect 125 DBA Type: D

DBA Calculation		Paystub Info	
Source of Calculation	G Current Period	Paystub Text	Sect 125
Method of Calculation	\$ Flat Amount	Method of Prntng	I
Table Cd (Methods 1-9)		DBA Print Group	
Amount or Rate 1 &	100.0000	General Acct Info	
" 2		Effect on GL	N
Effect on Disposable Wage	I	A/P Voucher(Y,N)	N
Calc if No Gross (Y,N)	N	Payee Address No	
Calc in Pre-Payroll (Y,N)	Y	DBA Time Table	
Effect on Check		Pay Period to Calculate	Y / Y / Y / Y / Y
DBA Time Table		Calc Once Per Period (Y,N)	N
Pay Period to Calculate	Y / Y / Y / Y / Y	Eff Dates - From & Thru	
Calc Once Per Period (Y,N)	N	Arrearage Information	
Eff Dates - From & Thru		Arrearage Method	P
DBA Time Table		When to Adjust Ded	0
Calc Once Per Period (Y,N)	N	Order to Adjust Ded	
Eff Dates - From & Thru		F5=Addl F6=Limits F8=Exmpt F16=Text F19=Rollover F20=YearEnd F24=More	

Then you have a second tax exempt deduction (for example 401k, DBA 7007), which is to calculate on the reduced taxable gross amount.

The screenshot shows the 'DBA Setup' window for DBA Code 7007 (401 (k)). The window is titled '[069117] - DBA Setup' and has a menu bar with 'Functions', 'Tools', and 'Help'. The main area is divided into several sections:

- DBA Code:** 7007 401 (k), **DBA Type:** B
- DBA Calculation:**
 - Source of Calculation: Current Period
 - Method of Calculation: Percent Based o
 - Table Cd (Methods 1-9): []
 - Amount or Rate 1 & 2: []
 - Effect on Disposable Wage: 1
 - Calc if No Gross (Y,N): N
 - Calc in Pre-Payroll (Y,N): Y
 - Effect on Check: []
- Paystub Info:**
 - Paystub Text: 401 (k)
 - Method of Prntng: I
 - DBA Print Group: []
- General Acct Info:**
 - Effect on GL: N
 - A/P Voucher(Y,N): N
 - Payee Address No: []
- DBA Time Table:**
 - Pay Period to Calculate: Y / Y / Y / Y / Y
 - Calc Once Per Period (Y,N): N
 - Eff Dates - From & Thru: [] []
- Arrearage Information:**
 - Arrearage Method: P
 - When to Adjust Ded: 0
 - Order to Adjust Ded: []

At the bottom, there are several icons and a legend: F5=Addl, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More.

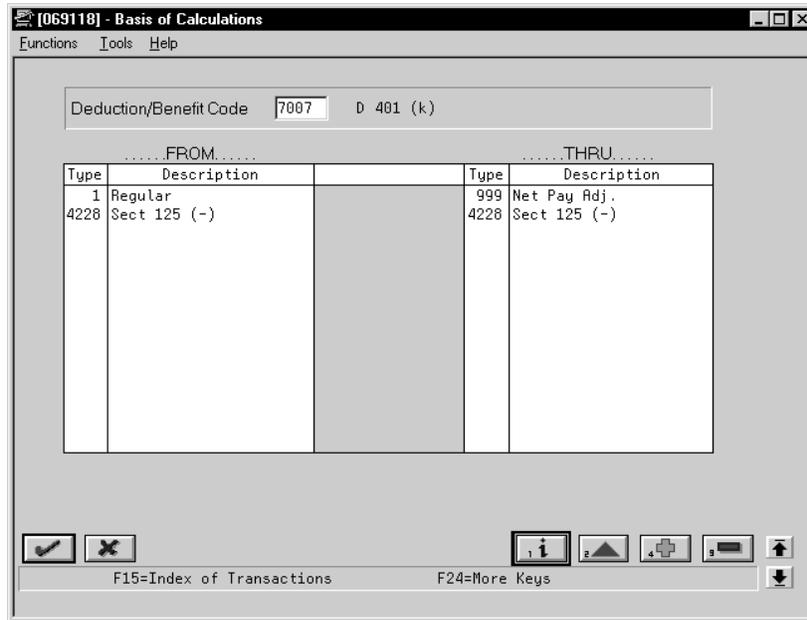
You also need an intermediate benefit, for example DBA 4228, to hold the amount of the first deduction as a negative amount so that it is included in the basis for the second deduction.

The screenshot shows the 'DBA Setup' window for DBA Code 4228 (Sect 125 (-)). The window is titled '[069117] - DBA Setup' and has a menu bar with 'Functions', 'Tools', and 'Help'. The main area is divided into several sections:

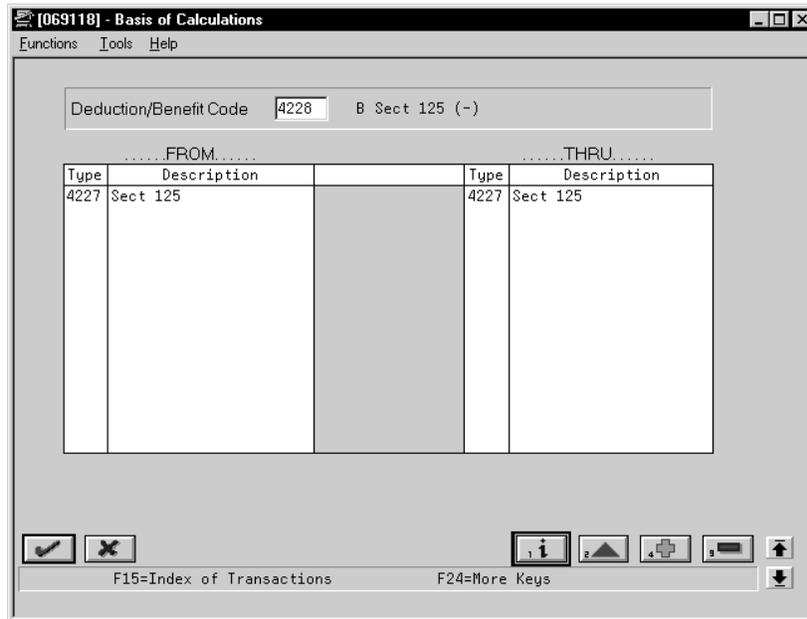
- DBA Code:** 4228 Sect 125 (-), **DBA Type:** B
- DBA Calculation:**
 - Source of Calculation: Current Period
 - Method of Calculation: Percent Based o
 - Table Cd (Methods 1-9): []
 - Amount or Rate 1 & 2: 100.0000-
 - Effect on Disposable Wage: 1
 - Calc if No Gross (Y,N): N
 - Calc in Pre-Payroll (Y,N): Y
 - Effect on Check: 1
- Paystub Info:**
 - Paystub Text: Sect 125 (-)
 - Method of Prntng: N
 - DBA Print Group: []
- General Acct Info:**
 - Effect on GL: N
 - A/P Voucher(Y,N): N
 - Payee Address No: []
- DBA Time Table:**
 - Pay Period to Calculate: Y / Y / Y / Y / Y
 - Calc Once Per Period (Y,N): N
 - Eff Dates - From & Thru: [] []
- Arrearage Information:**
 - Arrearage Method: N
 - When to Adjust Ded: 0
 - Order to Adjust Ded: []

At the bottom, there are several icons and a legend: F5=Addl, F6=Limits, F8=Exmpt, F16=Text, F19=Rollover, F20=YearEnd, F24=More.

The second deduction, the 401k, is set up as usual, with the basis of calculation including the negative amount of the Section 125 deduction. It is then based on gross less the Section 125 deduction.



The intermediate benefit holds the amount (\$100) as a negative in order to reduce taxable gross for the next pre-tax deduction. It will not print on the check, nor will it create a journal entry. Its basis of calculation is the Section 125 deduction only.



The tax exempt status is not illustrated here.

Example 4: DBAs With Prior Limits

When you use DBA for Prior Limit, the system calculates the DBA with the higher number in the pay period after the first DBA reaches its limit.

The following sample shows a DBA with a higher number calculated in the same pay period that the first DBA reaches its limit. It requires setting up an intermediate DBA.

1. DBA 6670 calculates 3% of gross to an annual limit of 840.

2. DBA 6671 also calculates 3% of gross and stores it as a negative amount.

[069117] - DBA Setup

Functions Tools Help

DBA Code: 6671 Pension Bene DBA Type: B

DBA Calculation		Paystub Info	
Source of Calculation	G Current Period	Paystub Text	Pension Bene
Method of Calculation	Percent Based o	Method of Printing	N
Table Cd (Methods 1-9)		DBA Print Group	
Amount or Rate 1 &	3.0000-	General Acct Info	
" 2		Effect on GL	N
Effect on Disposable Wage	I	A/P Voucher(Y,N)	N
Calc if No Gross (Y,N)	N	Payee Address No	
Calc in Pre-Payroll (Y,N)	Y	DBA Time Table	
Effect on Check	I	Pay Period to Calculate	Y / Y / Y / Y / Y
DBA Time Table		Calc Once Per Period (Y,N)	N
DBA Time Table		Eff Dates - From & Thru	
DBA Time Table		Arrearage Information	
DBA Time Table		Arrearage Method	N
DBA Time Table		When to Adjust Ded	0
DBA Time Table		Order to Adjust Ded	

F5=Addl F6=Limits F8=Exmpt F16=Text F19=Rollover F20=YearEnd F24=More

There is no annual limit. When DBA 6670 stops, DBA 6671 continues.

3. DBAs 6670 and 6671 combine to DBA 6672.

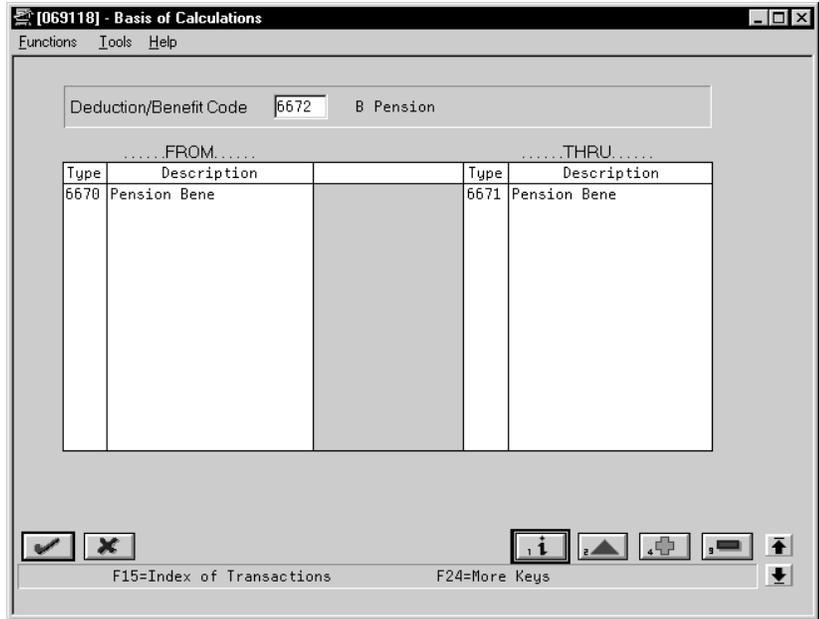
[069117] - DBA Setup

Functions Tools Help

DBA Code: 6672 Pension DBA Type: B

DBA Calculation		Paystub Info	
Source of Calculation	G Current Period	Paystub Text	Pension
Method of Calculation	Percent Based o	Method of Printing	I
Table Cd (Methods 1-9)		DBA Print Group	
Amount or Rate 1 &	100.0000-	General Acct Info	
" 2		Effect on GL	N
Effect on Disposable Wage	I	A/P Voucher(Y,N)	N
Calc if No Gross (Y,N)	N	Payee Address No	
Calc in Pre-Payroll (Y,N)	Y	DBA Time Table	
Effect on Check	I	Pay Period to Calculate	Y / Y / Y / Y / Y
DBA Time Table		Calc Once Per Period (Y,N)	N
DBA Time Table		Eff Dates - From & Thru	
DBA Time Table		Arrearage Information	
DBA Time Table		Arrearage Method	N
DBA Time Table		When to Adjust Ded	0
DBA Time Table		Order to Adjust Ded	

F5=Addl F6=Limits F8=Exmpt F16=Text F19=Rollover F20=YearEnd F24=More



When 6670 is still calculating, $6670 + 6671 = 0$. When 6670 has stopped, $6670 + 6671 = \text{positive } 3\% \text{ of gross}$.

You can change DBA Type, tax exempt status, method of calculation, and other values.

Appendix H — Functional Servers

Several J.D. Edwards programs access functional servers. The purpose of functional servers is to provide a central location for standard business rules about entering documents, such as vouchers, invoices, and journal entries. These business rules establish the following:

- Data dictionary default values
- Field edits and valid values
- Error processing
- Relationships between fields or applications

The advantages of a functional server are:

- It reduces maintenance of entry programs because edit rules reside in one central location.
- You can standardize documents across all applications because you create them using the same business rules.
- Generally, the user interface (appearance and interaction) of a form is now separate from how a program works.

The steps for setting up business rules for an entry program are:

1. Create a DREAM Writer version for a specific functional server program (for example, XT0411Z1 for voucher entry).
2. Set the processing options within the version according to your company requirements.
3. Specify the version you want the entry program to use in the processing options for that entry program.

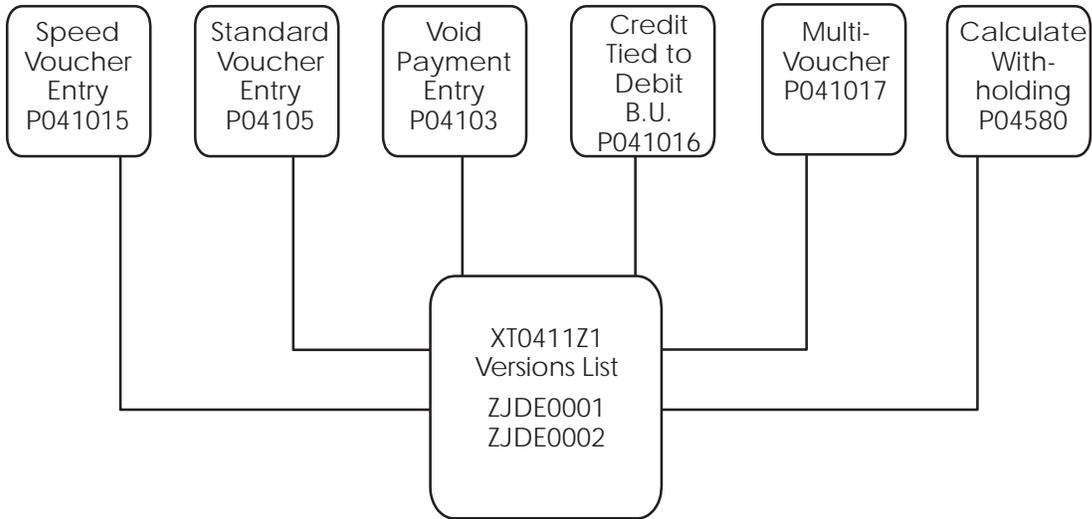
You can have all your entry programs use the same DREAM Writer version (and thus, use the same rules) or you can set up different DREAM Writer versions. J.D. Edwards provides DREAM Writer version ZJDE0001 as the default functional server version for your entry programs.



Only the person responsible for system-wide setup should make changes to the functional server version. For more information about how to set up DREAM Writer versions, see the *Technical Foundation Guide*.

Example: Voucher Processing Functional Server

The following graphic shows the programs that use the voucher processing functional server. J.D. Edwards provides two demo versions of the functional server, ZJDE0001 and ZJDE0002.



Glossary

Glossary

This glossary defines terms in the context of your use of J.D. Edwards' systems and the accompanying user guide.

access. To get to the information or functions provided by the system through menus, screens, and reports.

alphabetic character. Represents data by using letters and other symbols from the keyboard (such as *&#). Contrast with *numeric character*.

alphanumeric character. Represents data in a combination of letters, numbers, and other symbols (such as *&#).

audit trail. The detailed, verifiable history of a processed transaction. The history consists of the original documents, transaction entries, and posting of records, and usually concludes with a report.

automatic accounting instruction (AAI). A code that points to an account in the chart of accounts. AAIs define rules for programs that automatically generate journal entries. This includes interfaces between Accounts Payable, Accounts Receivable, and Financial Reporting and the General Accounting system. Each system that interfaces with the General Accounting system has AAIs. For example, AAIs can direct the Post to General Ledger program to post a debit to a certain expense account and an automatic credit to a certain accounts payable account.

backup copy. A copy of original data preserved on a magnetic tape or diskette as protection against destruction or loss.

batch. A group of like records or transactions that the computer treats as a single unit during processing. For identification purposes, the system usually assigns each batch a unique identifier, known as a "batch number."

batch header. Information the computer uses as identification and control for a group of transactions or records in a batch.

batch job. A task or group of tasks you submit for processing that the system treats as a single unit during processing, for example, printing reports and purging files. The computer performs these tasks with little or no user interaction.

batch processing. A method by which the computer selects jobs from the job queue, processes them, and writes output to the outqueue. Contrast with *interactive processing*.

batch type. A code that designates which J.D. Edwards system the associated transactions pertain to, thus controlling what records are selected for processing. For example, in the Post General Journal process, only unposted transaction batches with a batch type of G for General Accounting are selected for posting.

Boolean logic operand. In J.D. Edwards's DREAM Writer, the parameter of the Relationship field. The Boolean logic operand tells the system to perform a comparison between certain records or parameters.

Available operands are:

EQ = Equal To
LT = Less Than
LE = Less Than or Equal To
GT = Greater Than
GE = Greater Than or Equal To
NE = Not Equal To
NL = Not Less Than
NG = Not Greater Than

CAD/CAP. Computer Assisted Design/Computer Assisted Programming. A set of automated programming tools for designing and developing systems. These tools automate system design, generate source code and documentation, enforce design standards, and help to ensure consistency throughout all J.D. Edwards systems.

category code. In user defined codes, a temporary title for an undefined category. For example, if you are adding a code that

designates different sales regions, you could change *category code 4* to *Sales Region*, and define E (East), W (West), N (North), and S (South) as the valid codes. Category codes were formerly known as *reporting codes*.

character. Any letter, number, or other symbol that a computer can read, write, and store.

command. A character, word, phrase, or combination of keys you use to tell the computer to perform a defined activity.

constants. Parameters or codes that rarely change. The computer uses constants to standardize information processing by an associated system. Some examples of constants are allowing or disallowing out-of-balance postings and having the system perform currency conversions on all amounts. Once you set constants such as these, the system follows these rules until you change the constants.

Core. The central and foundational systems of J.D. Edwards software, including General Accounting, Accounts Payable, Accounts Receivable, Address Book, Financial Reporting, Financial Modeling and Allocations, and Back Office.

cursor. The blinking underscore or rectangle on your screen that indicates where the next keystroke will appear.

cursor sensitive help. J.D. Edwards's online help function, which allows you to view a description of a field, an explanation of its purpose, and, when applicable, a list of the valid codes you can enter. To access this information, move the cursor to the field and press F1.

data. Numbers, letters, or symbols that represent facts, definitions, conditions, and situations, that a computer can read, write, and store.

database. A continuously updated collection of all information a system uses and stores. Databases make it possible to create, store, index, and cross-reference information online.

data dictionary. A database file consisting of the definitions, structures, and guidelines for the usage of fields, messages, and help text. The data dictionary file does not contain the actual data itself.

default. A code, number, or parameter the system supplies when you do not enter one. For example, if an input field's default is N and the you do not enter something in that field, the system supplies an N.

descriptive title. See *user defined code*.

detail. The individual pieces of information and data that make up a record or transaction. Contrast with *summary*.

display. (1) To cause the computer to show information on a terminal's screen. (2) A specific set of fields and information that a J.D. Edwards system might show on a screen. Some screens can show more than one display when you press a specified function key.

display field. A field of information on a screen that contains a system-provided code or parameter that you cannot change. Contrast with *input field*.

DREAM Writer. Data Record Extraction And Management Writer. A flexible data manipulator and cataloging tool. You use this tool to select and sequence the data that is to appear on a programmed report.

edit. (1) To make changes to a file by adding, changing, or removing information. (2) The program function of highlighting fields into which you have entered inadequate or incorrect data.

execute. See *run*.

exit. (1) To interrupt or leave a computer program by pressing a specific key or a sequence of keys. (2) An option or function key displayed on a screen that allows you to access another screen.

facility. A collection of computer language statements or programs that provides a specialized function throughout a system or throughout all integrated systems. Some examples DREAM Writer and FASTR.

FASTR. Financial Analysis Spreadsheet Tool and Report Writer. A report writer that allows you to design your own report specifications using the general ledger database.

field. (1) An area on a screen that represents a particular type of information, such as name, document type, or amount. Fields that you can enter data into are designated with underscores. See *input field* and *display field*. (2) A defined area within a record that contains a specific piece of information. For example, a vendor record consists of the fields Vendor Name, Address, and Telephone Number. The Vendor Name field contains just the name of the vendor.

file. A collection of related data records organized for a specific use and electronically stored by the computer.

fold area. An area of a screen, accessed by pressing F4, that displays additional information associated with the records or data items displayed on the screen.

function. A separate feature within a facility that allows you to perform a specific task, for example, the field help function.

function key. A key you press to perform a system operation or action. For example, you press F4 to have the system display the fold area of a screen.

hard copy. A presentation of computer information printed on paper. Synonymous with *printout*.

header. Information at the beginning of a file. This information is used to identify or provide control information for the group of records that follows.

help instructions. Online documentation or explanations of fields that you access by pressing the Help key or by pressing F1 with your cursor in a particular field.

helps. See *help instructions*.

hidden selections. Menu selections you cannot see until you enter HS in a menu's Selection field. Although you cannot see these selections, they are available from any menu. They include such items as Display Submitted Jobs (33), Display User Job Queue (42), and Display User Print Queue (43). The Hidden Selections window displays three categories of selections: user tools, operator tools, and programmer tools.

input. Information you enter in the input fields on a screen or that the computer enters from other programs, then edits and stores in files.

input field. An area on a screen, distinguished by underscores (_ _), where you type data, values, or characters. A field represents a specific type of information such as name, document type, or amount. Contrast with *display field*.

install system code. The code that identifies a J.D. Edwards system. Examples are 01 for the Address Book system, 04 for the Accounts Payable system, and 09 for the General Accounting system.

interactive processing. A job the computer performs in response to commands you enter from a terminal. During interactive processing, you are in direct communication with the computer, and it might prompt you for additional information during the processing of your request. See *online*. Contrast with *batch processing*.

interface. A link between two or more J.D. Edwards systems that allows these systems to send information to and receive information from one another.

jargon. A J.D. Edwards term for system specific help text. You base your help text on a specific reporting code you designate in the Data Dictionary Glossary. You can display this text as part of online help.

job. A single identifiable set of processing actions you tell the computer to perform. You start jobs by choosing menu selections, entering

commands, or pressing designated function keys. An example of a computer job is check printing in the Accounts Payable system.

job queue. A screen that lists the batch jobs you and others have told the computer to process. When the computer completes a job, the system removes the job's identifier from the list.

justify. To shift information you enter in an input field to the right or left side of the field. Many of the facilities within J.D. Edwards systems justify information. The system does this only after you press Enter.

key field. A field common to each record in a file. The system uses the key field designated by the program to organize and retrieve information from the file.

Key General Ledger Account (Key G/L). See *automatic accounting instructions*.

leading zeros. A series of zeros that certain facilities in J.D. Edwards systems place in front of a value you enter. This normally occurs when you enter a value that is smaller than the specified length of the field. For example, if you enter 4567 in a field that accommodates eight numbers, the facility places four zeros in front of the four numbers you enter. The result would look like this: 00004567.

level of detail. (1) The degree of difficulty of a menu in J.D. Edwards software. The levels of detail for menus are as follows:

- A=Major Product Directories
- B=Product Groups
- 1=Basic Operations
- 2=Intermediate Operations
- 3=Advanced Operations
- 4=Computer Operations
- 5=Programmers
- 6=Advanced Programmers

Also known as *menu levels*.

(2) The degree to which account information in the General Accounting system is summarized. The highest level of detail is 1 (least detailed) and the lowest level of detail is 9 (most detailed).

master file. A computer file that a system uses to store data and information which is permanent and necessary to the system's operation. Master files might contain data or information such as paid tax amounts and vendor names and addresses.

menu. A screen that displays numbered selections. Each of these selections represents a program. To access a selection from a menu, type the selection number and then press Enter.

menu levels. See *level of detail*.

menu masking. A security feature of J.D. Edwards systems that lets you prevent individual users from accessing specified menus or menu selections. The system does not display the menus or menu selections to unauthorized users.

menu message. Text that appears on a screen after you make a menu selection. It displays a warning, caution, or information about the requested selection.

next number facility. A J.D. Edwards software facility you use to control the automatic numbering of such items as new G/L accounts, vouchers, and addresses. It lets you specify your desired numbering system and provides a method to increment numbers to reduce transposition and typing errors.

numeric character. Represents data using the numbers 0 through 9. Contrast with *alphabetic character* and *alphanumeric character*.

offline. Computer functions that are not under the continuous control of the system. For example, if you were to run a certain job on a personal computer and then transfer the results to a host computer, that job would be considered an offline function. Contrast with *online*.

online. Computer functions over which the system has continuous control. Each time you work with a J.D. Edwards system-provided screen, you are online with the system. Contrast with *offline*. See *interactive processing*.

online information. Information the system retrieves, usually at your request, and immediately displays on the screen. This information includes items such as database information, documentation, and messages.

operand. See *Boolean logic operand*.

option. A numbered selection from a J.D. Edwards screen that performs a particular function or task. To select an option, you enter its number in the Option field next to the item you want the function performed on. When available, for example, option 4 allows you to return to a prior screen with a value from the current screen.

output. Information the computer transfers from internal storage to an external device, such as a printer or a computer screen.

output queue. A screen that lists the spooled files (reports) you have told the computer to write to an output device, such as a printer. After the computer writes a file, the system removes that file's identifier from the online list.

override. The process of entering a code or parameter other than the one provided by the system. Many J.D. Edwards systems offer screens that provide default field values when they appear. By typing a new value over the default code, you can *override* the default. See *default*.

parameter. A number, code, or character string you specify in association with a command or program. The computer uses parameters as additional input or to control the actions of the command or program.

password. A unique group of characters that you enter when you sign on to the system that the computer uses to identify you as a valid user.

printout. A presentation of computer information printed on paper. Synonymous with *hard copy*.

print queue. An online list (screen) of written files that you have told the computer to print. Once the computer prints the file, the system removes the file's identifier from the online list. See *output queue*.

processing options. A feature of the J.D. Edwards DREAM Writer that allows you to supply parameters to direct the functions of a program. For example, processing options allow you to specify defaults for certain screen displays, control the format in which information gets printed on reports, change the way a screen displays information, and enter "as of" dates.

program. A collection of computer statements that tells the computer to perform a specific task or group of tasks.

program specific help text. Glossary text that describes the function of a field within the context of the program.

prompt. (1) A reminder or request for information displayed by the system. When a prompt appears, you must respond in order to proceed. (2) A list of codes or parameters or a request for information provided by the system as a reminder of the type of information you should enter or action you should take.

PTF. Program Temporary Fix. A representation of changes to J.D. Edwards software, which your organization receives on magnetic tapes or diskettes.

purge. The process of removing records or data from a system file.

record. A collection of related, consecutive fields of data the system treats as a single unit of information. For example, a vendor record consists of information such as the vendor's name, address, and telephone number.

reporting code. See *category code*.

reverse image. Screen text that displays in the opposite color combination of characters and background from what the screen typically displays (for example, black on green instead of green on black).

run. To cause the computer to perform a routine, process a batch of transactions, or carry out computer program instructions.

scroll. To use the roll keys to move screen information up or down a screen at a time. When you press the Rollup key, for instance, the system replaces the currently displayed text with the next screen of text if more text is available.

selection. Found on J.D. Edwards menus, selections represent functions that you can access from a given menu. To make a selection, you type its associated number in the Selection field and press Enter.

softcoding. A J.D. Edwards term that describes an entire family of features that allows you to customize and adapt J.D. Edwards software to your business environment. These features lessen the need for you to use computer programmers when your data processing needs change.

software. The operating system and application programs that tell the computer how and what tasks to perform.

special character. Representation of data in symbols that are neither letters nor numbers. Some examples are * & # /.

spool. The function by which the system puts generated output into a storage area to await printing and processing.

spooled file. A holding file for output data waiting to be printed or input data waiting to be processed.

subfile. An area on the screen where the system displays detailed information related to the header information at the top of the screen. Subfiles might contain more information than the screen can display in the subfile area. If so, use the roll keys to display the next screen of information. See *scroll*.

submit. See *run*.

summary. The presentation of data or information in a cumulative or totaled manner in which most of the details have been

removed. Many of the J.D. Edwards systems offer screens and reports that are summaries of the information stored in certain files.

system. A collection of computer programs that allows you to perform specific business tasks. Some examples of applications are Accounts Payable, Inventory, and Order Processing. Synonymous with *application*.

user defined code. The individual codes you create and define within a user defined code type. Code types are used by programs to edit data and allow only defined codes. These codes might consist of a single character or a set of characters that represents a word, phrase, or definition. These characters can be alphabetic, alphanumeric, or numeric. For example, in the user defined code type table ST (Search Type), a few codes are C for Customers, E for Employees, and V for Vendors.

user defined code (type). The identifier for a table of codes with a meaning you define for the system (for example, ST for the Search Type codes table in Address Book). J.D. Edwards systems provide a number of these tables and allow you to create and define tables of your own. User defined codes were formerly known as *descriptive titles*.

user identification (user ID). The unique name you enter when you sign on to a J.D. Edwards system to identify yourself to the system. This ID can be up to 10 characters long and can consist of alphabetic, alphanumeric, and numeric characters.

valid codes. The allowed codes, amounts, or types of data that you can enter in a specific input field. The system checks, or edits, user defined code fields for accuracy against the list of valid codes.

video. The display of information on your monitor screen. Normally referred to as the *screen*.

vocabulary overrides. A J.D. Edwards facility that allows you to override field, row, or column title text on a screen-by-screen or report-by-report basis.

window. A software feature that allows a part of your screen to function as if it were a screen in itself. Windows serve a dedicated purpose within a facility, such as searching for a specific valid code for a field.

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