WorldSoftware

Vets-100 Report

Releases
A8.1
A7.3
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Denver, CO 80237

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Working with the VETS-100 Report

To review a summary of the number of employees in each EEO job category who are either disabled veterans or Vietnam-era veterans, generate the Veterans’ Employment (VETS-100) report. You use this report to satisfy government reporting requirements for veterans.

The federal government requires that you submit the VETS-100 report in magnetic media format. You use a workfile build program to print the report and generate the magnetic media file.

Working with the VETS-100 report includes the following tasks:

- Generating the VETS-100 report
- Deleting a VETS-100 ID

Generating the VETS-100 Report

From Federal/State/Local Reports (G07241), choose VETS-100 Reporting.

From VETS-100 Workfile Build (G072412), choose VETS-100 Workfile Build.

You generate the VETS-100 report to satisfy government reporting requirements for veterans. When you submit the report to the government, it must be in magnetic media format. When you build the VETS-100 workfile, the system generates the magnetic media file (F060434) and a printed copy of the report for you to review. If you notice an error on the report, you can make the necessary corrections and then rebuild the workfile. Each time you rebuild the workfile for the same version of the report, the new information overwrites the existing information in the F060434 file.

The report lists employees in each EEO job category who are disabled veterans or Vietnam-era veterans. It singles out new hires, or those employees who were hired during the report period that you have specified in your processing options.

The magnetic media version of the report displays totals by company, according to government requirements. Although you can specify any valid date range, for government reporting purposes, the date range is one year.
The print version of the report contains separate columns for new hires and current employees and provides two totals for each company. The first total is categorized by home business unit and company, and indicates by EEO job category the number of employees who are disabled veterans and the number who are Vietnam-era veterans. The second total indicates the number of new hires who are disabled veterans and the number who are Vietnam-era veterans.

The following table contains information about the totals in the columns on the report:

<table>
<thead>
<tr>
<th>Totals in the Employee column</th>
<th>This column includes only those employees with a start date before or during the specified reporting period and who remained active for the specified reporting period. It does not include employees who were terminated during the reporting period.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Totals in the New Hire column</td>
<td>This column includes only those employees with a start date during the specified reporting period, regardless of whether these employees were also terminated within the reporting period. Employees who are hired during the reporting period and who are still active employees appear in both the New Hire and the Employee columns.</td>
</tr>
<tr>
<td>Totals in the Special Disabled Veterans column</td>
<td>This column includes only those employees with a Yes (Y) value in the Disabled Vet field in the Employee Master table (F060116). Disabled veterans who are either employees or new hires have separate columns on the report.</td>
</tr>
<tr>
<td>Totals in the Vietnam-Era Veterans column</td>
<td>This column includes only those employees with a Veteran (V) status in the Veteran field in the Employee Master table.</td>
</tr>
<tr>
<td>Totals in the Total Both Veterans and Non-Veterans column</td>
<td>This column includes the total number of employees in the specified EEO Job Category, Home Business Unit, and Home company, regardless of their veteran status.</td>
</tr>
</tbody>
</table>

To generate the VETS-100 report

1. On VETS-100 Workfile Build, complete the following field:
   - VETS-100 ID

2. To associate an existing version of the the report with this VETS-100 ID, enter the version identifier in the following field:
   - Version
You can assign a version to only one VETS-100 ID.

3. To set up a new version of the report, press F1 and then press F8 in the following field:
   - Version

   See *Adding, Revising, or Renaming a DREAM Writer Version* in the *Technical Foundation Guide* for information on setting up a version.

4. To print the report and generate the magnetic media file, choose the Submit function twice.

**Deleting a VETS-100 ID**

From *Federal/State/Local Reports (G07241)*, choose VETS-100 Reporting.

From VETS-100 Workfile Build (G072412), choose VETS-100 Version Review.

You can assign a report version to only one VETS-100 ID. If you inadvertently assign a version to a second VETS-100 ID, the system displays an error message when you attempt to submit the workfile build. To avoid confusion, it is best to delete the invalid VETS-100 ID. You use the VETS-100 Version Review programs to delete invalid or obsolete VETS-100 IDs.

**To delete a VETS-100 ID**

On VETS-100 Version Review, choose the Delete VETS-100 ID option to delete an invalid ID.