

**ORACLE®**

PEOPLESOFT

---

# PeopleSoft Human Capital Management 9.2 Business Process Maps

---

June 2019

**ORACLE®**

PeopleSoft Human Capital Management 9.2 Business Process Maps  
CDSKU hcm92bpms  
Copyright © 1988, 2019, Oracle and/or its affiliates. All rights reserved.

## **License Restrictions Warranty/Consequential Damages Disclaimer**

This software and related documentation are provided under a license agreement containing restrictions on use and disclosure and are protected by intellectual property laws. Except as expressly permitted in your license agreement or allowed by law, you may not use, copy, reproduce, translate, broadcast, modify, license, transmit, distribute, exhibit, perform, publish, or display any part, in any form, or by any means. Reverse engineering, disassembly, or decompilation of this software, unless required by law for interoperability, is prohibited.

## **Warranty Disclaimer**

The information contained herein is subject to change without notice and is not warranted to be error-free. If you find any errors, please report them to us in writing.

## **Restricted Rights Notice**

If this is software or related documentation that is delivered to the U.S. Government or anyone licensing it on behalf of the U.S. Government, then the following notice is applicable:

U.S. GOVERNMENT END USERS: Oracle programs, including any operating system, integrated software, any programs installed on the hardware, and/or documentation, delivered to U.S. Government end users are "commercial computer software" pursuant to the applicable Federal Acquisition Regulation and agency-specific supplemental regulations. As such, use, duplication, disclosure, modification, and adaptation of the programs, including any operating system, integrated software, any programs installed on the hardware, and/or documentation, shall be subject to license terms and license restrictions applicable to the programs. No other rights are granted to the U.S. Government.

## **Hazardous Applications Notice**

This software or hardware is developed for general use in a variety of information management applications. It is not developed or intended for use in any inherently dangerous applications, including applications that may create a risk of personal injury. If you use this software or hardware in dangerous applications, then you shall be responsible to take all appropriate fail-safe, backup, redundancy, and other measures to ensure its safe use. Oracle Corporation and its affiliates disclaim any liability for any damages caused by use of this software or hardware in dangerous applications.

## **Trademark Notice**

Oracle and Java are registered trademarks of Oracle and/or its affiliates. Other names may be trademarks of their respective owners.

Intel and Intel Xeon are trademarks or registered trademarks of Intel Corporation. All SPARC trademarks are used under license and are trademarks or registered trademarks of SPARC International, Inc. AMD, Opteron, the AMD logo, and the AMD Opteron logo are trademarks or registered trademarks of Advanced Micro Devices. UNIX is a registered trademark of The Open Group.

## **Third Party Content, Products, and Services Disclaimer**

This software or hardware and documentation may provide access to or information about content, products, and services from third parties. Oracle Corporation and its affiliates are not responsible for and expressly disclaim all warranties of any kind with respect to third-party content, products, and services unless otherwise set forth in an applicable agreement between you and Oracle. Oracle Corporation and its affiliates will not be responsible for any loss, costs, or damages incurred due to your access to or use of third-party content, products, or services, except as set forth in an applicable agreement between you and Oracle.

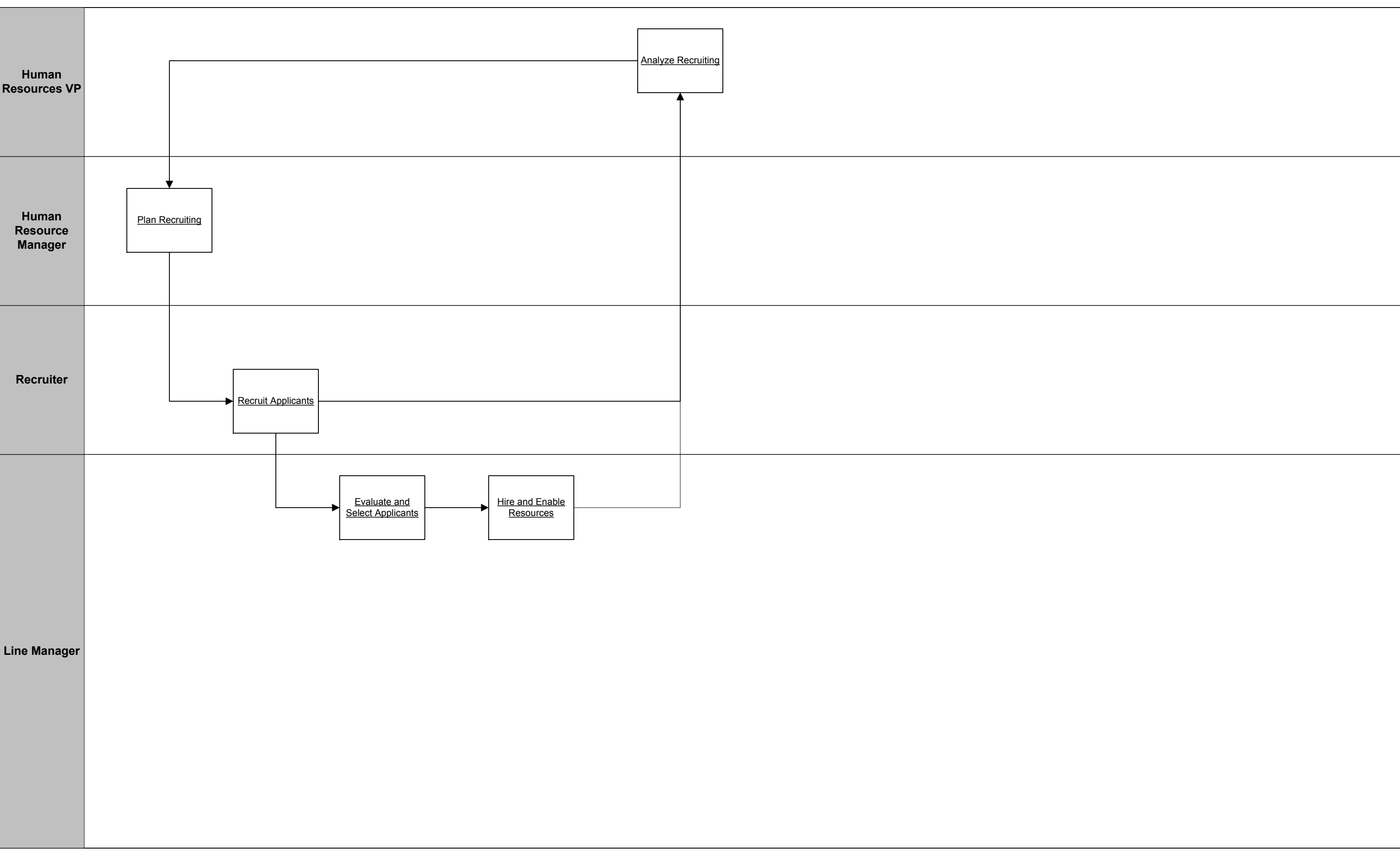
## **Documentation Accessibility**

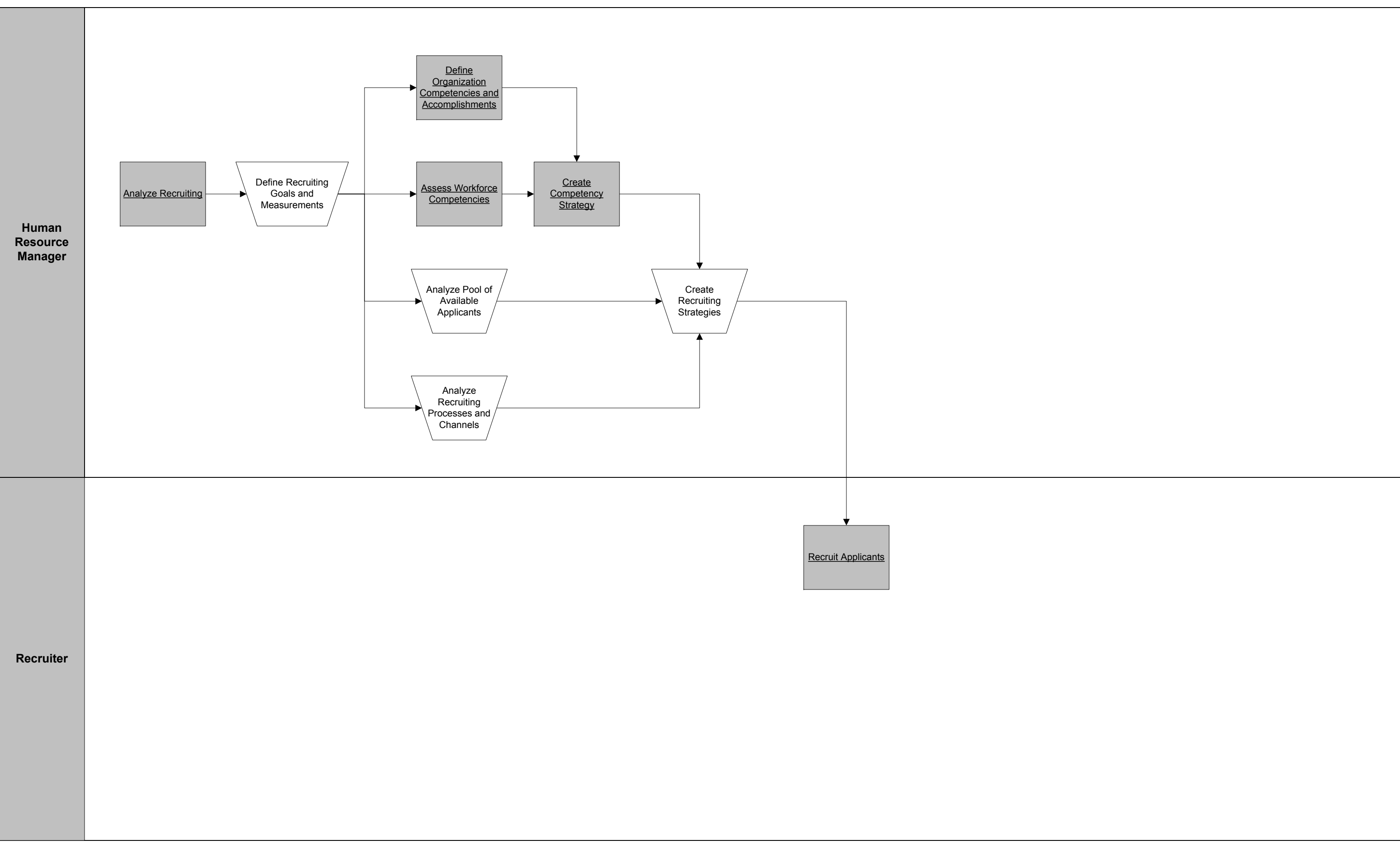
For information about Oracle's commitment to accessibility, visit the Oracle Accessibility Program website at <http://www.oracle.com/pls/topic/lookup?ctx=acc&id=docacc>.

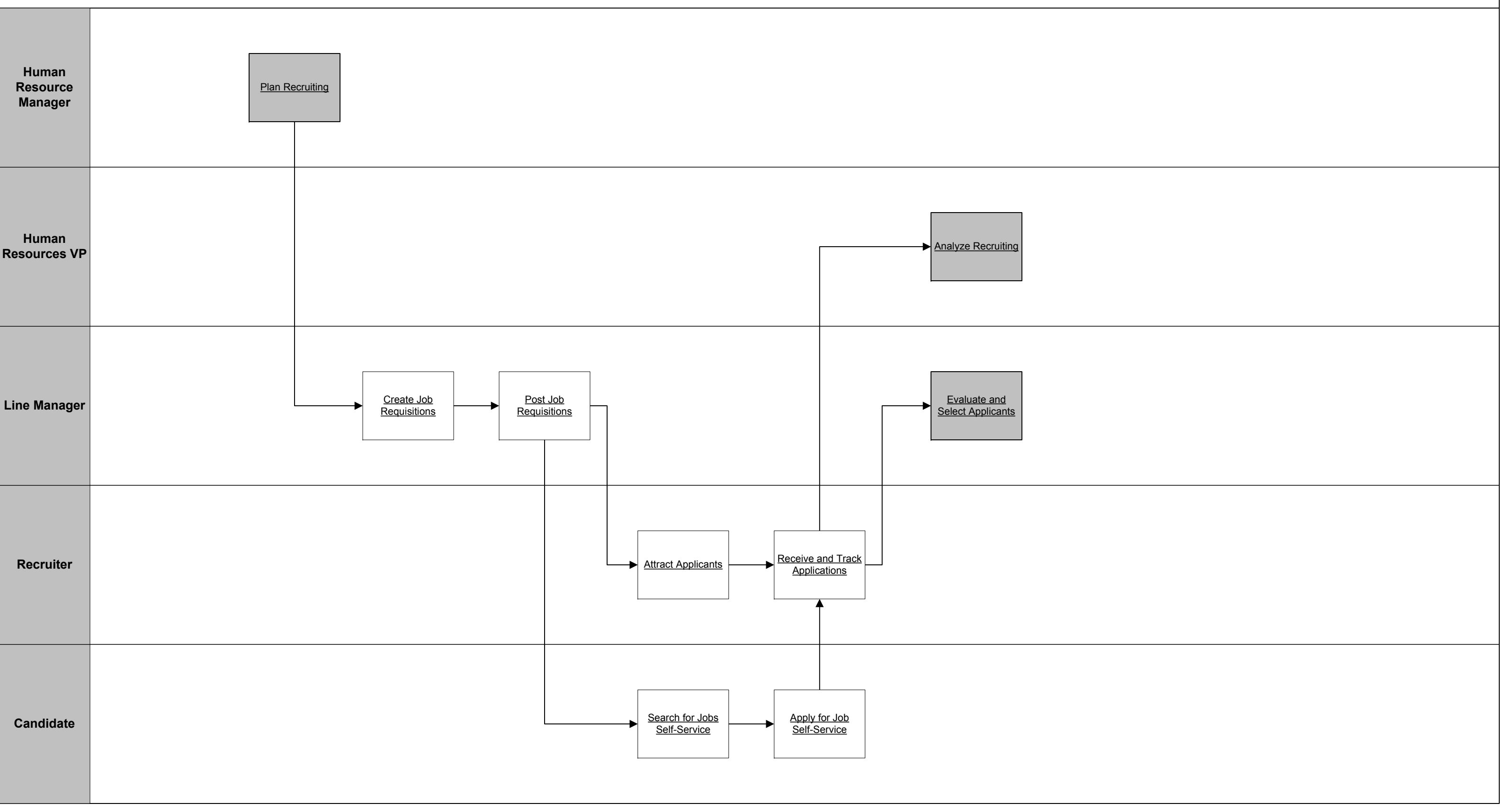
## **Access to Oracle Support**

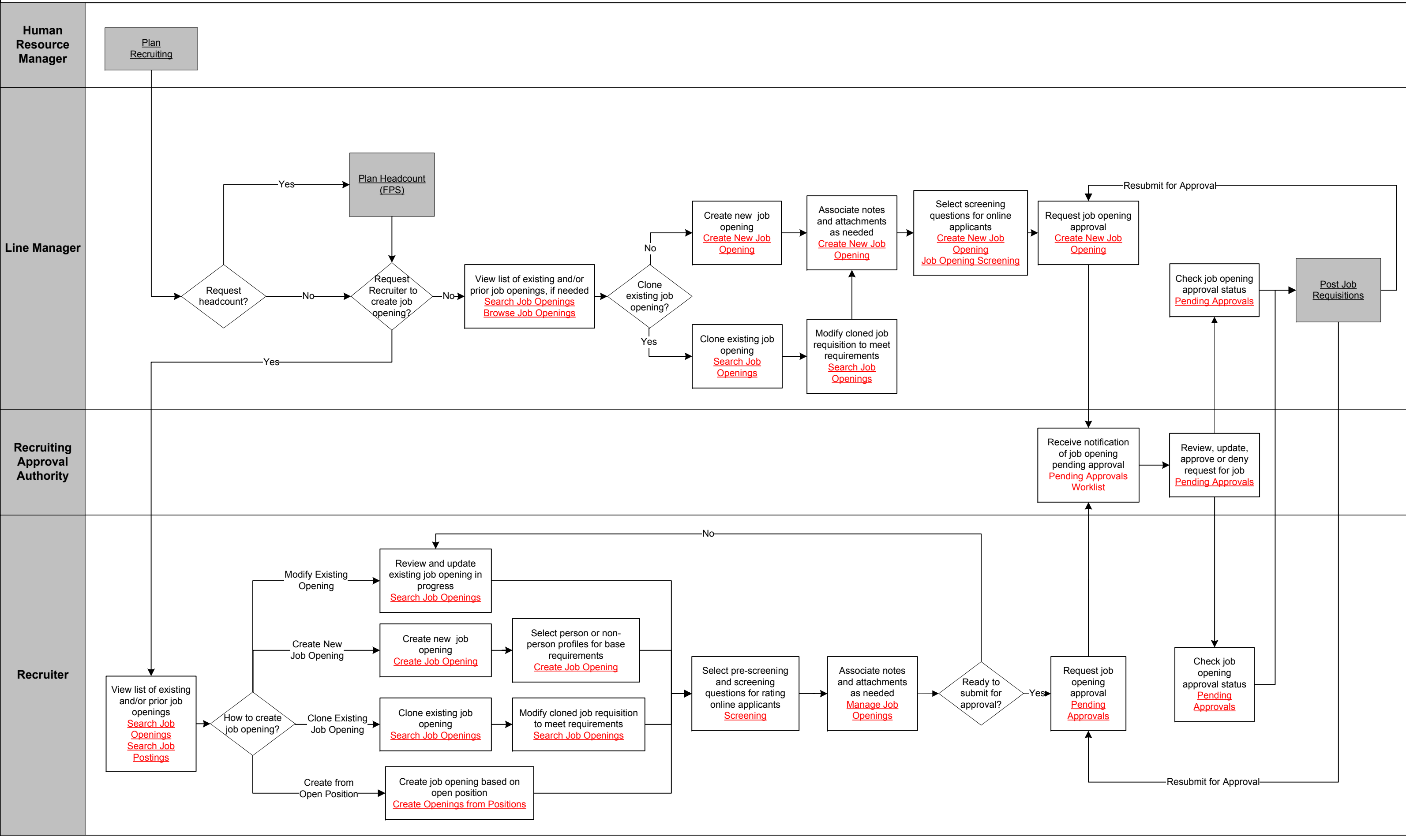
Oracle customers that have purchased support have access to electronic support through My Oracle Support. For information, visit <http://www.oracle.com/pls/topic/lookup?ctx=acc&id=info> or visit <http://www.oracle.com/pls/topic/lookup?ctx=acc&id=trs> if you are hearing impaired.



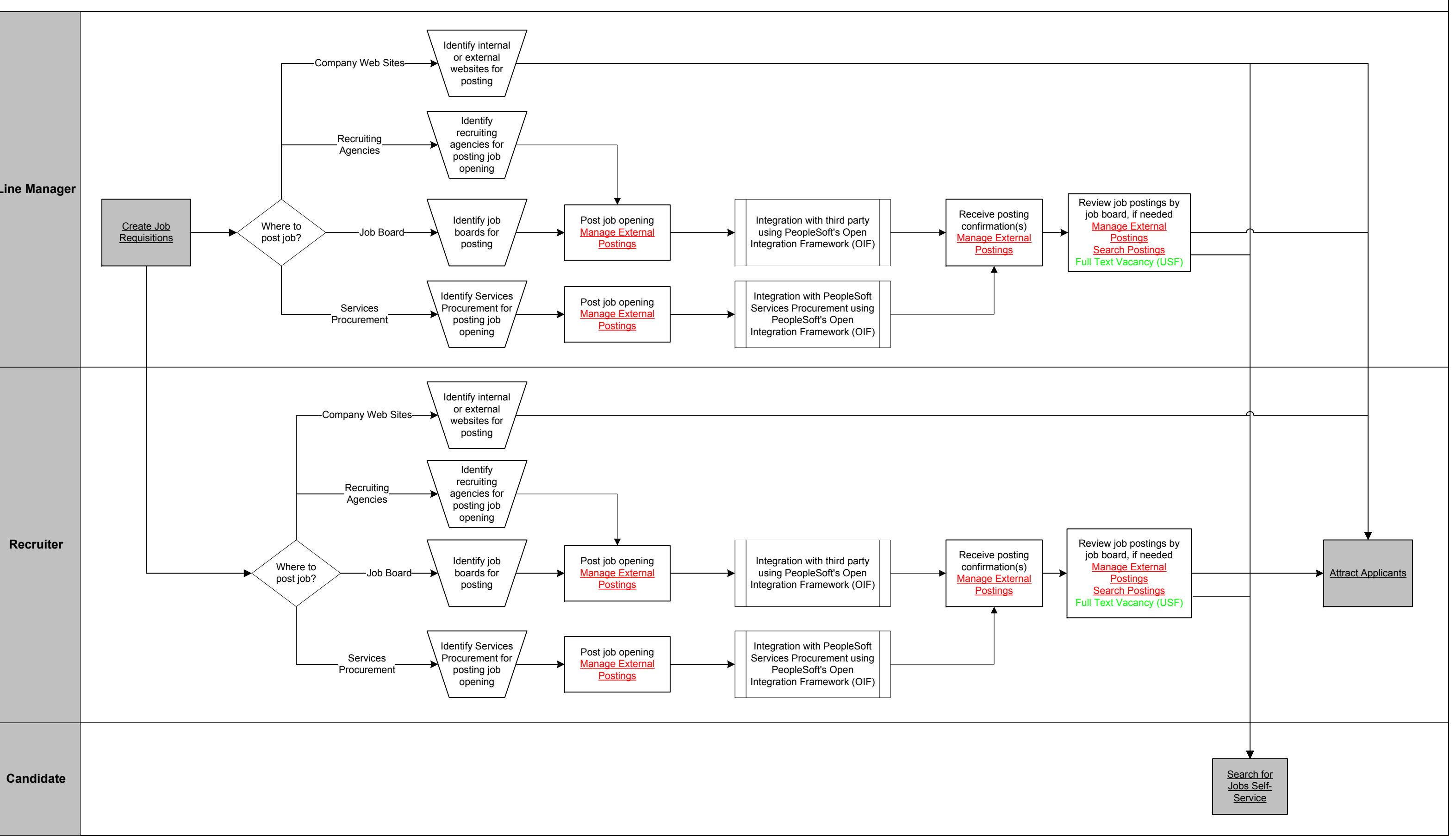


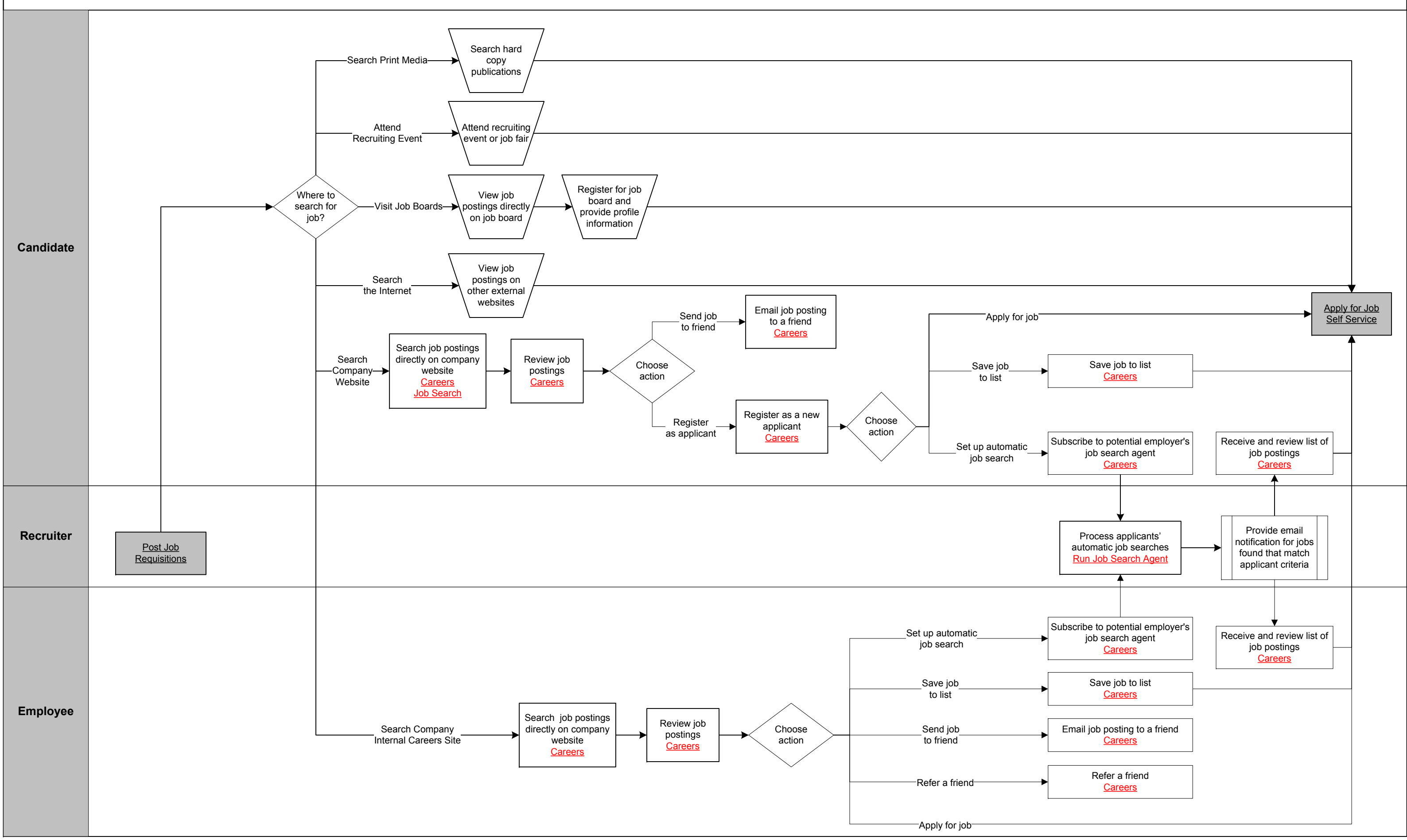


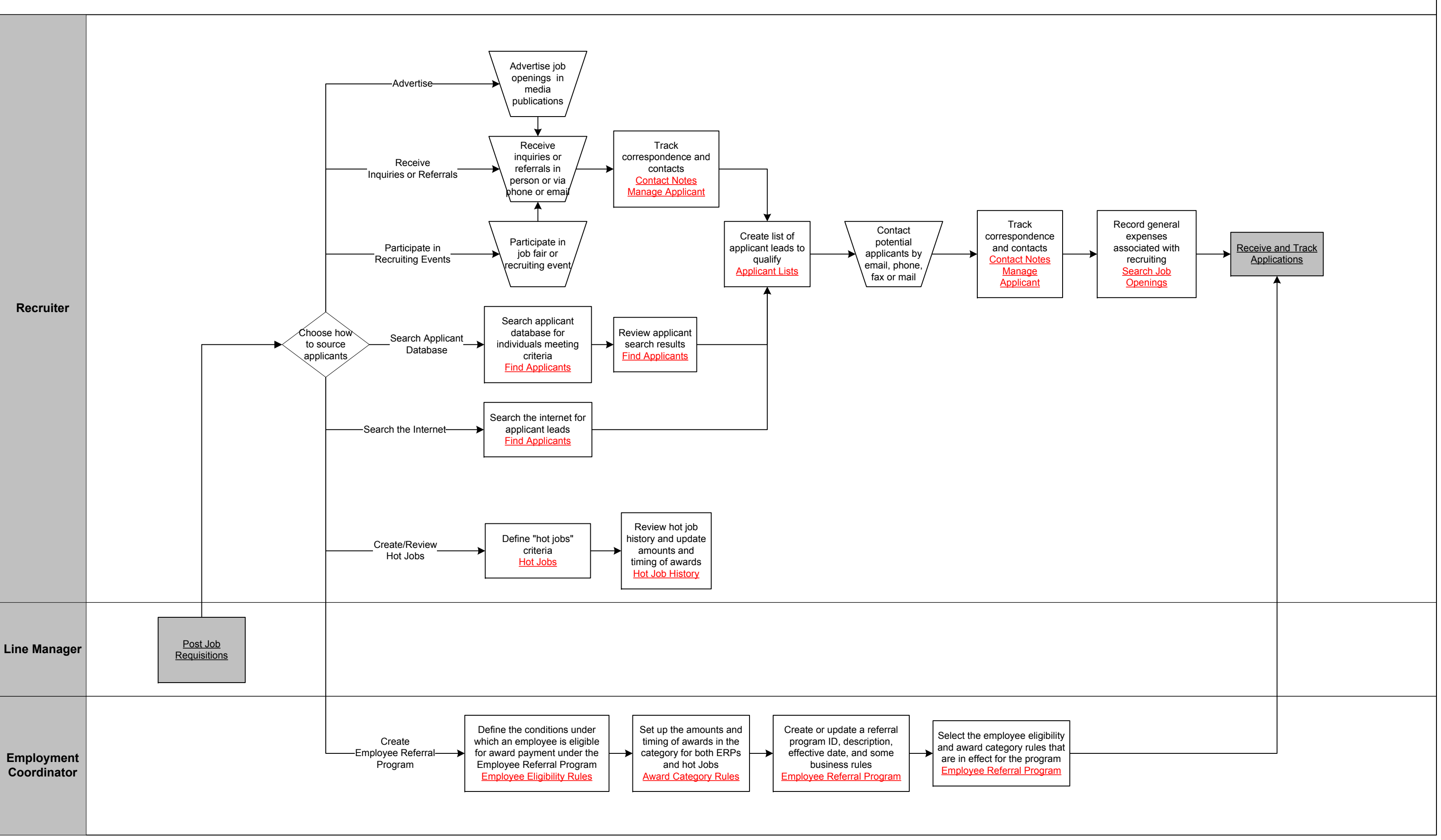


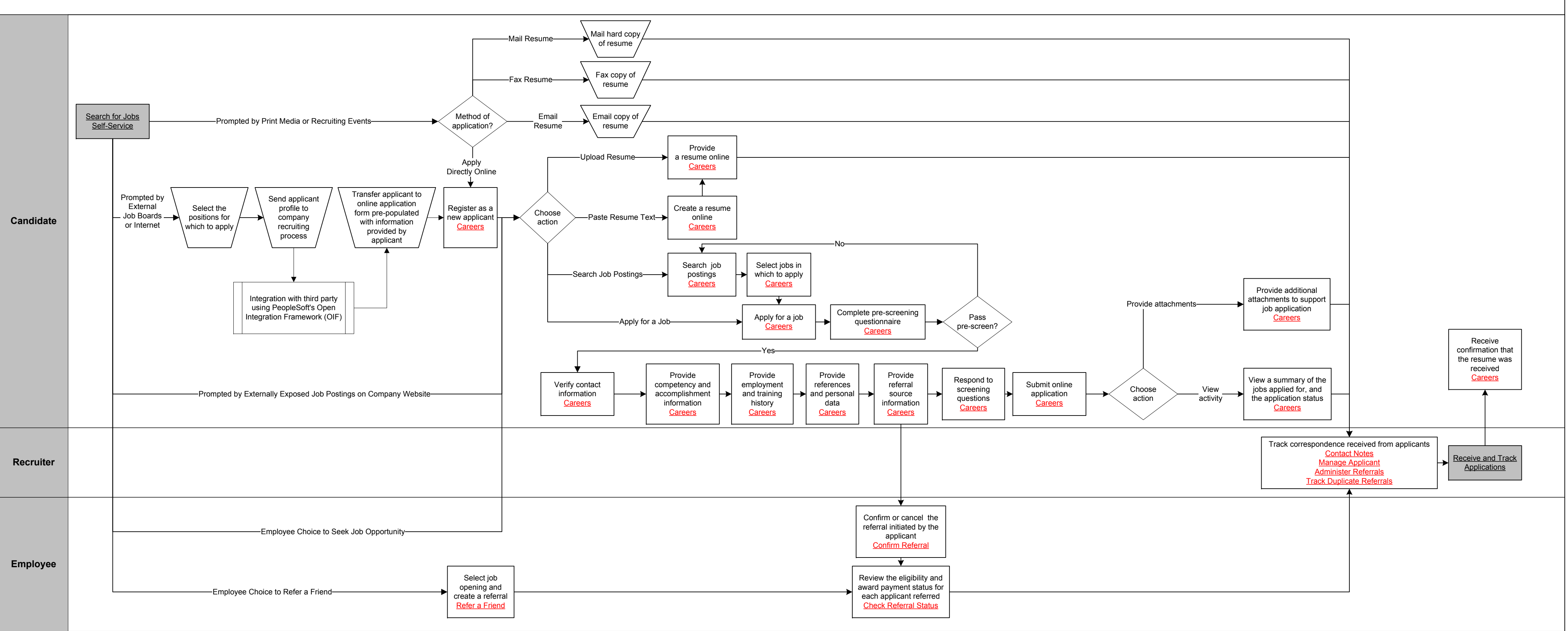


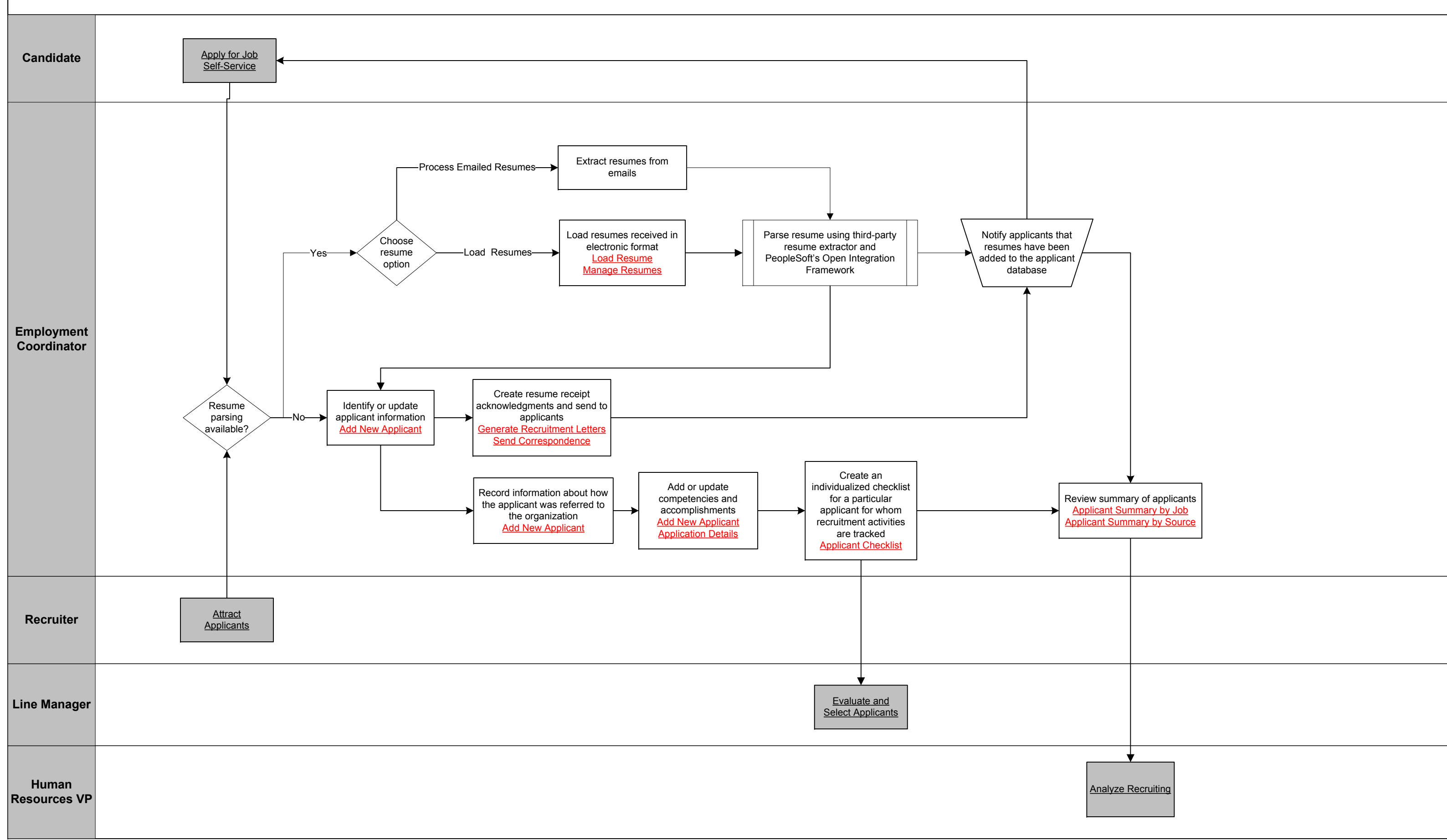


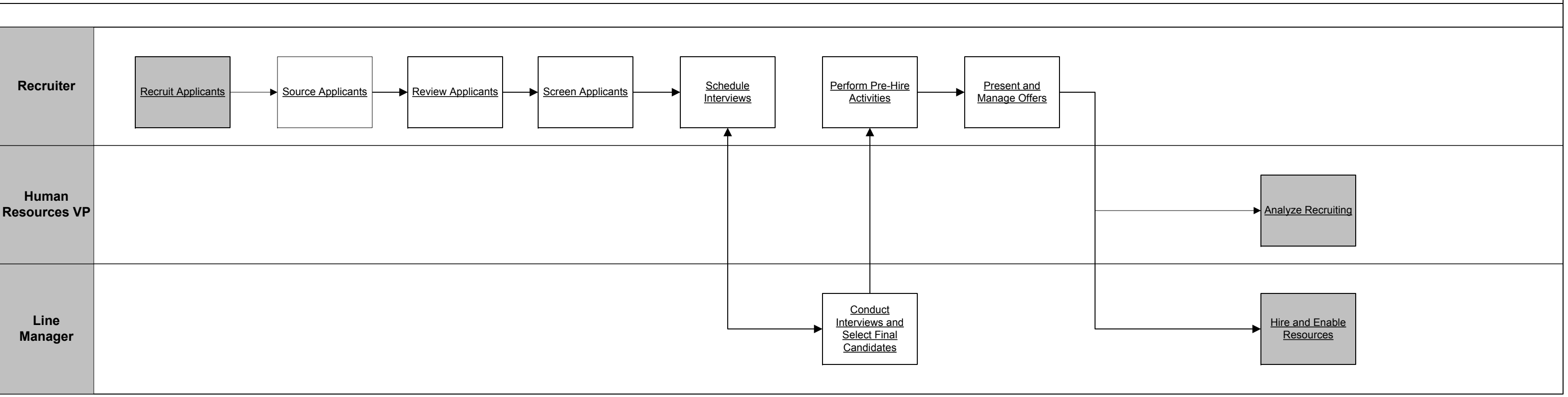


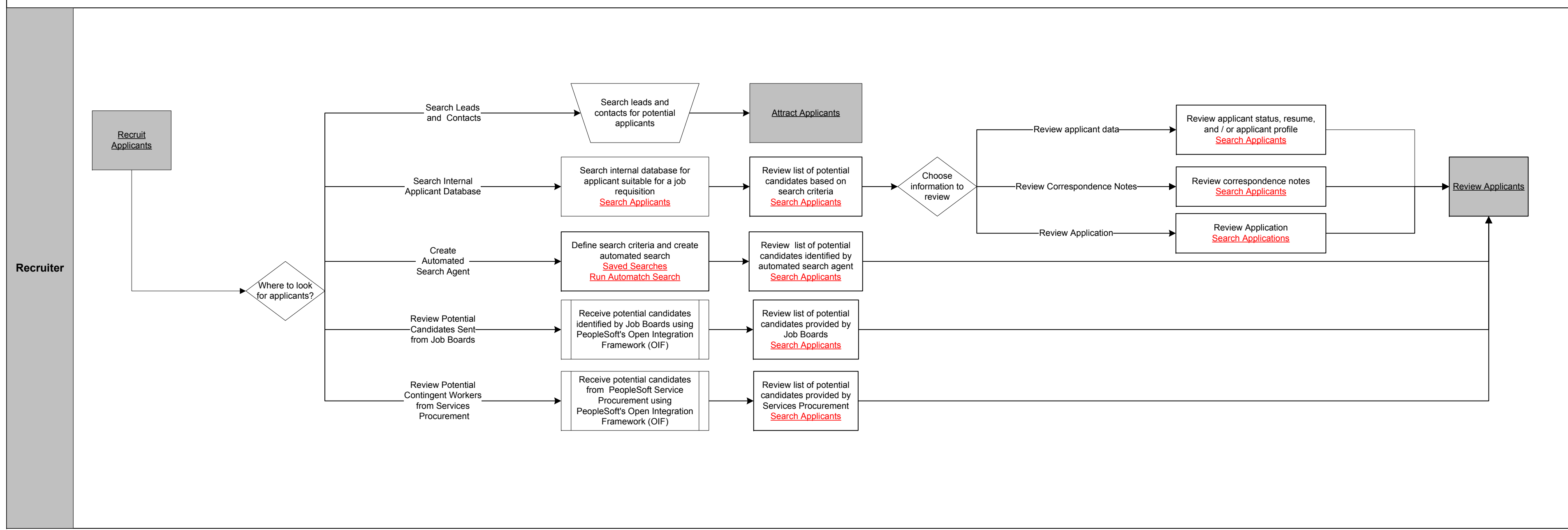


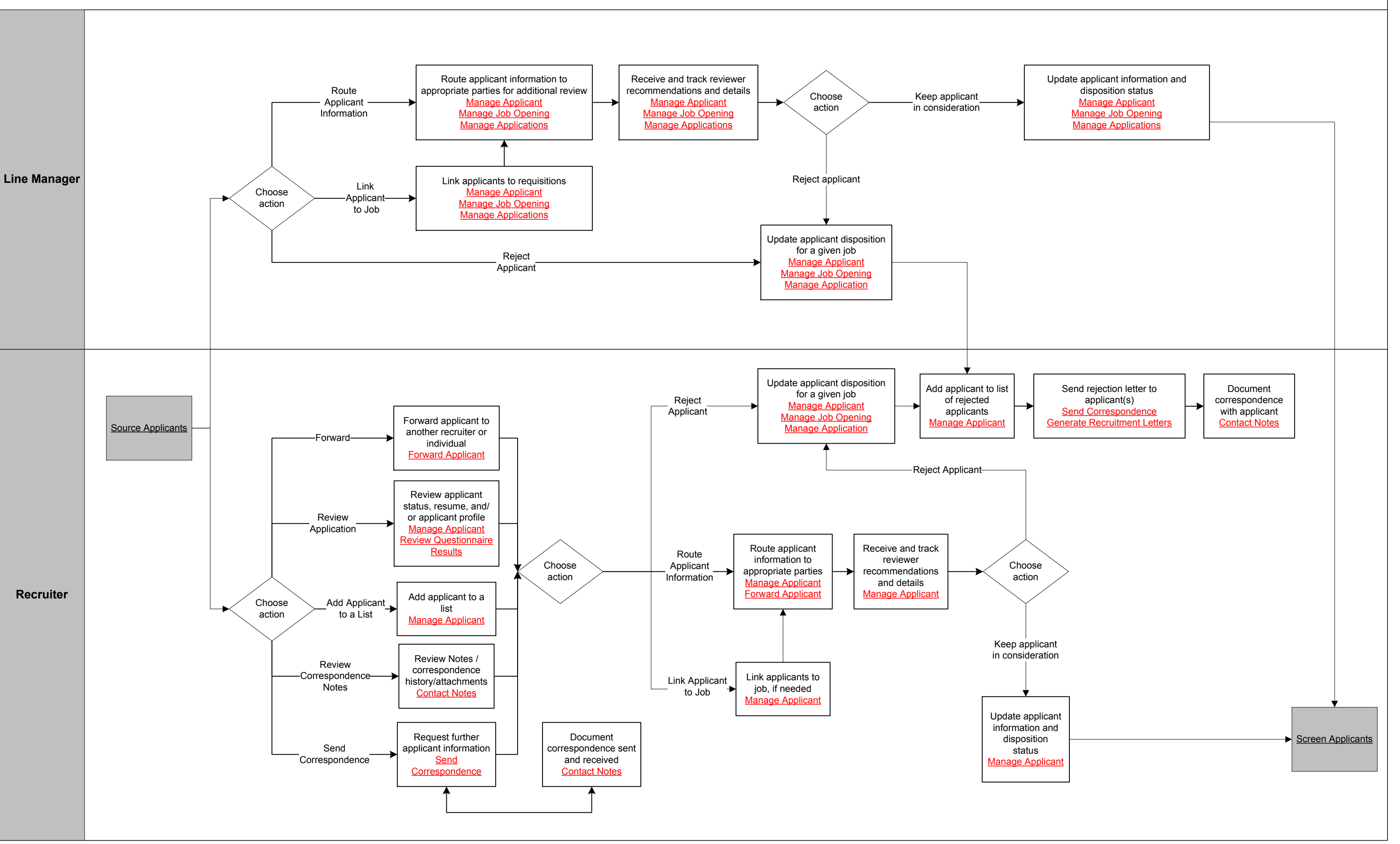




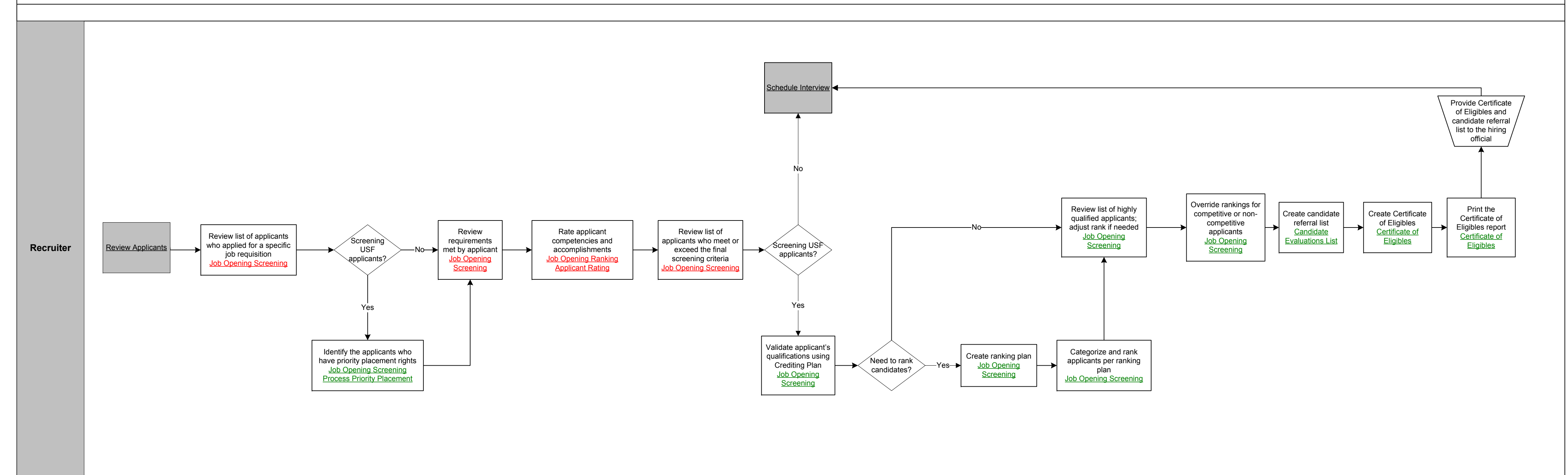


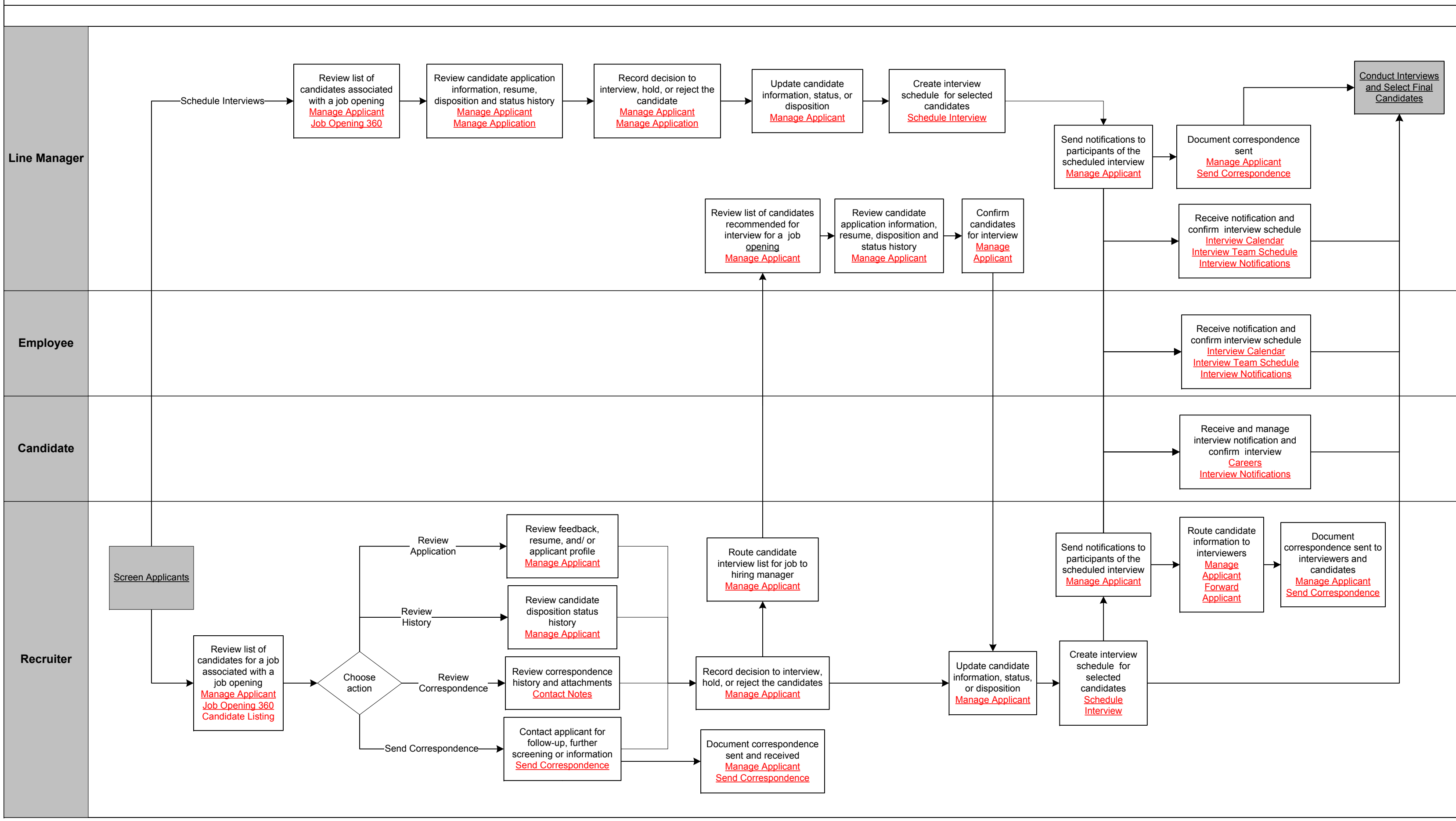


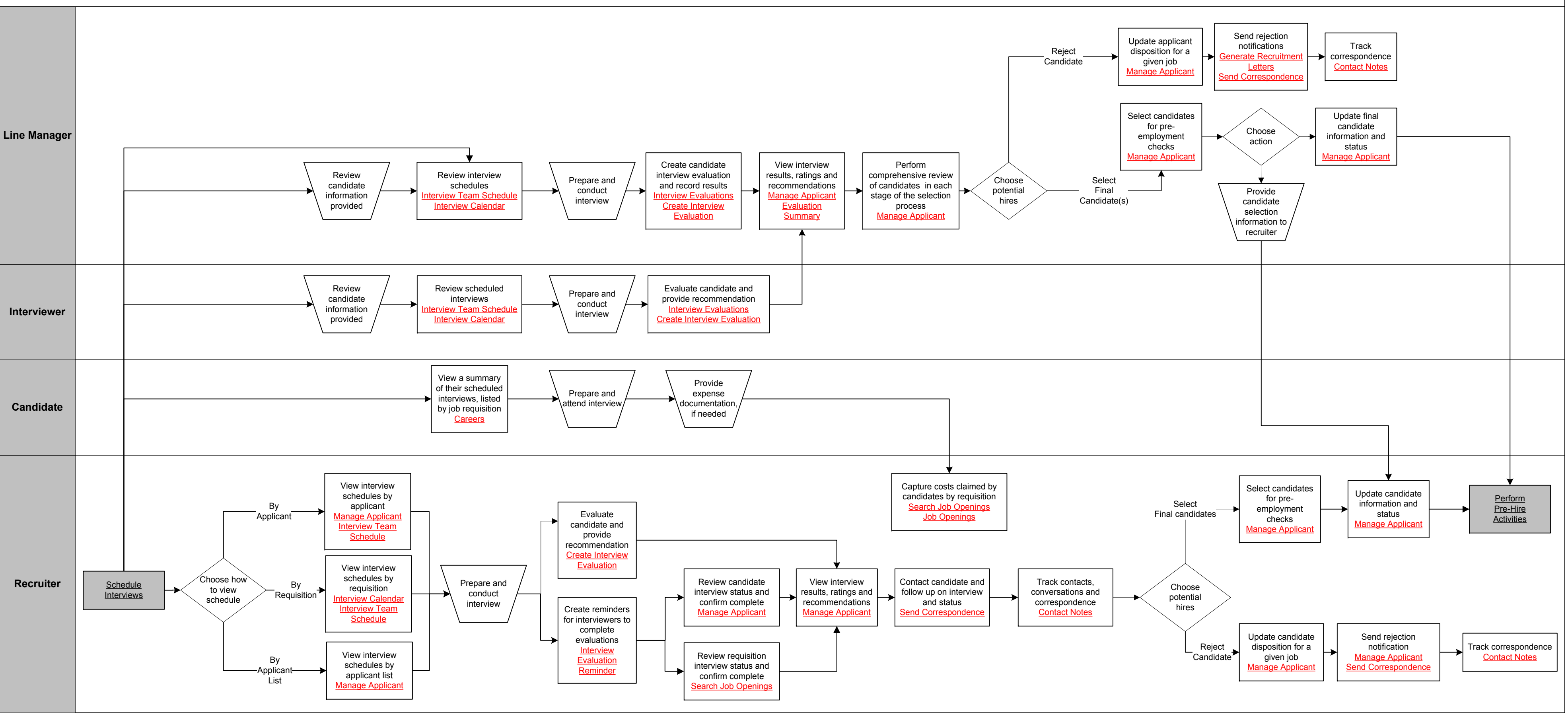


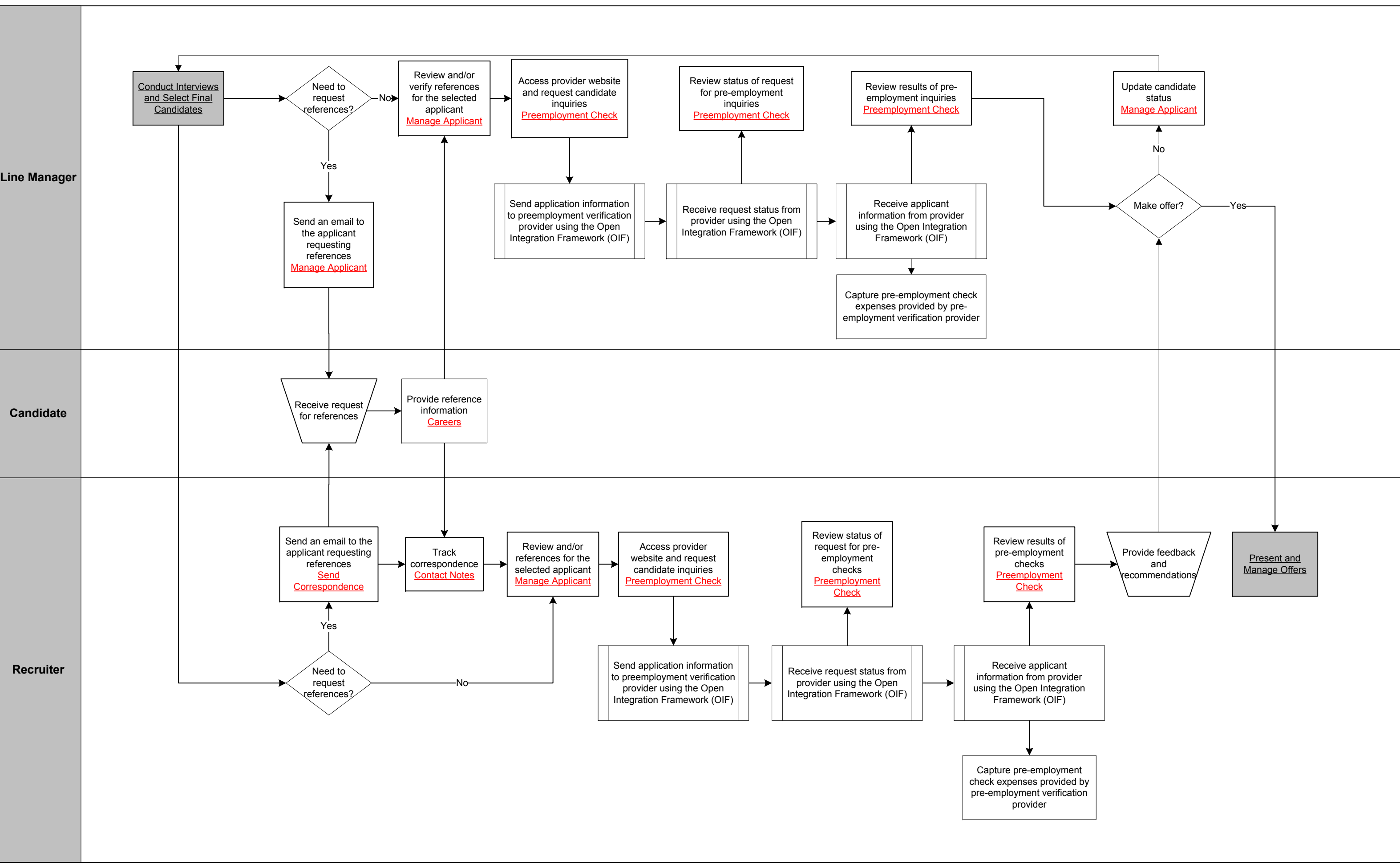


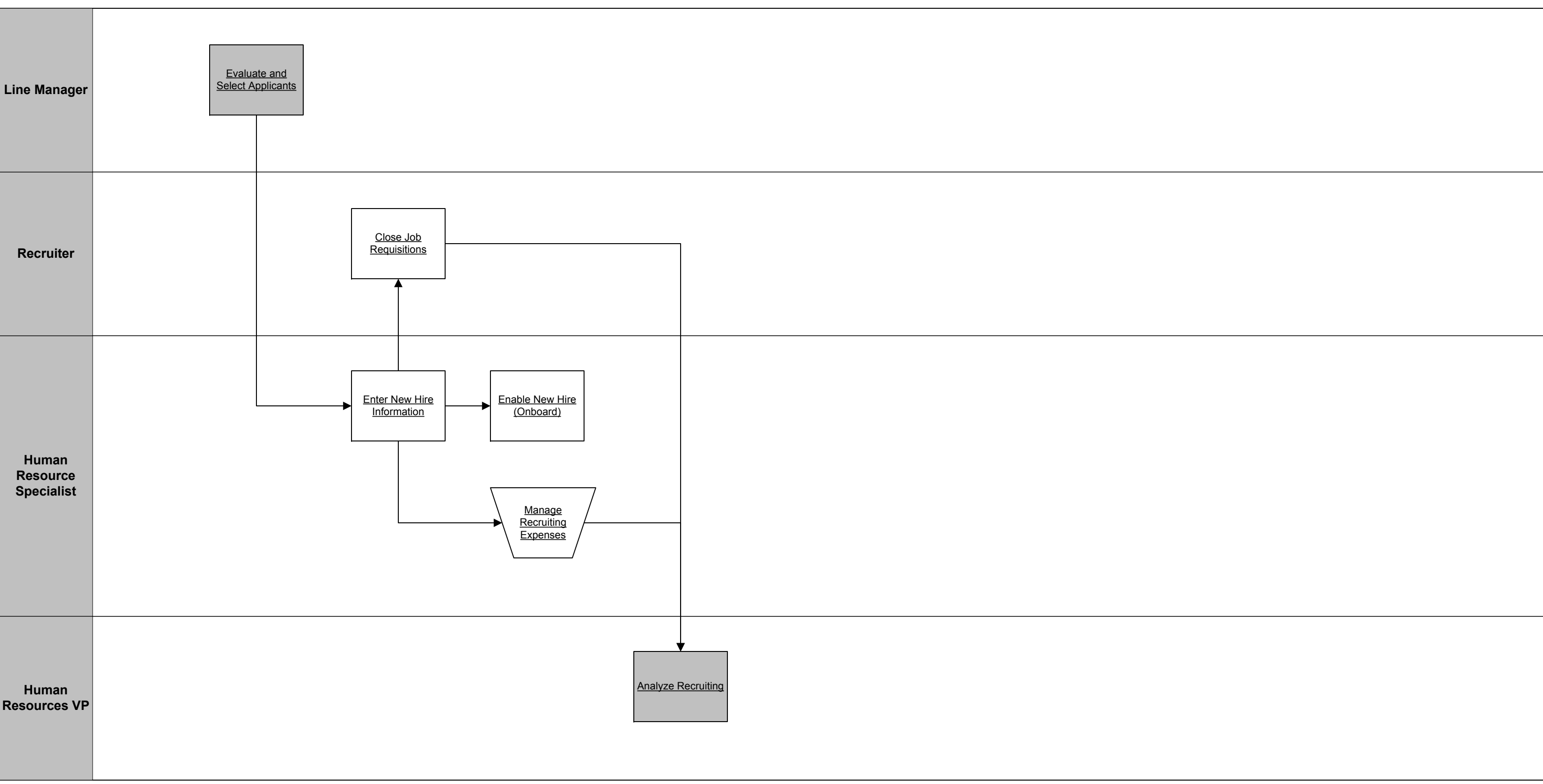


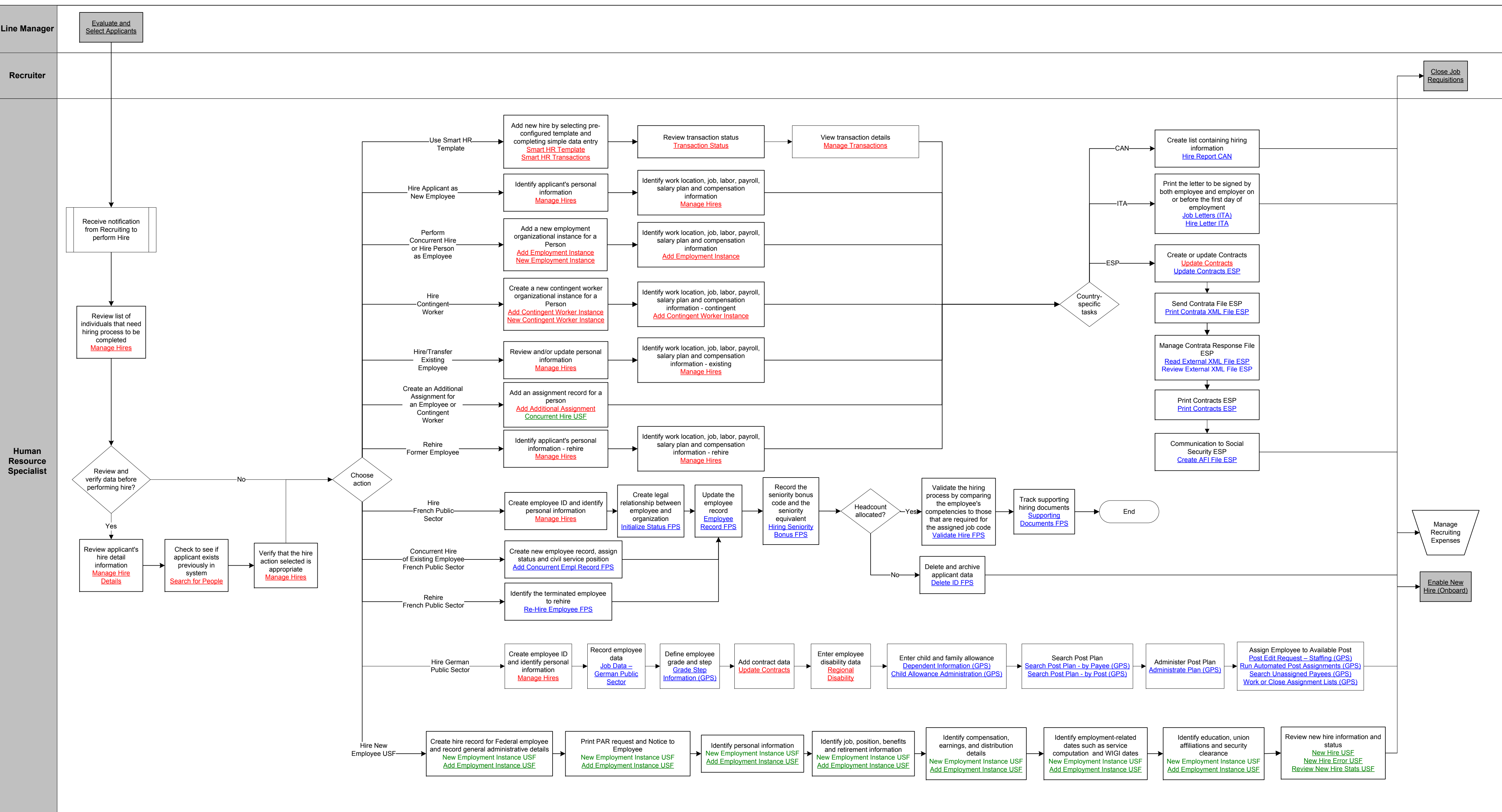


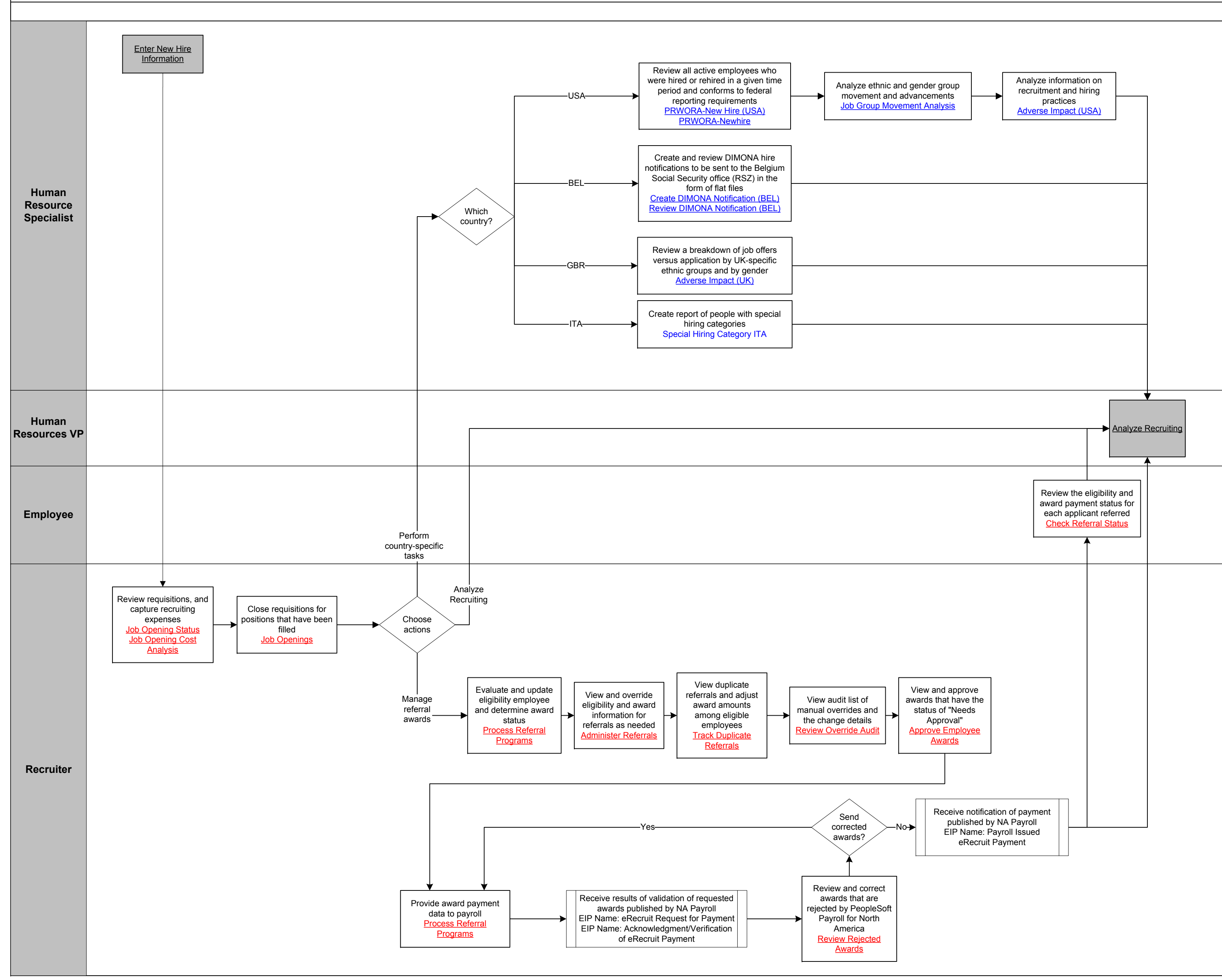




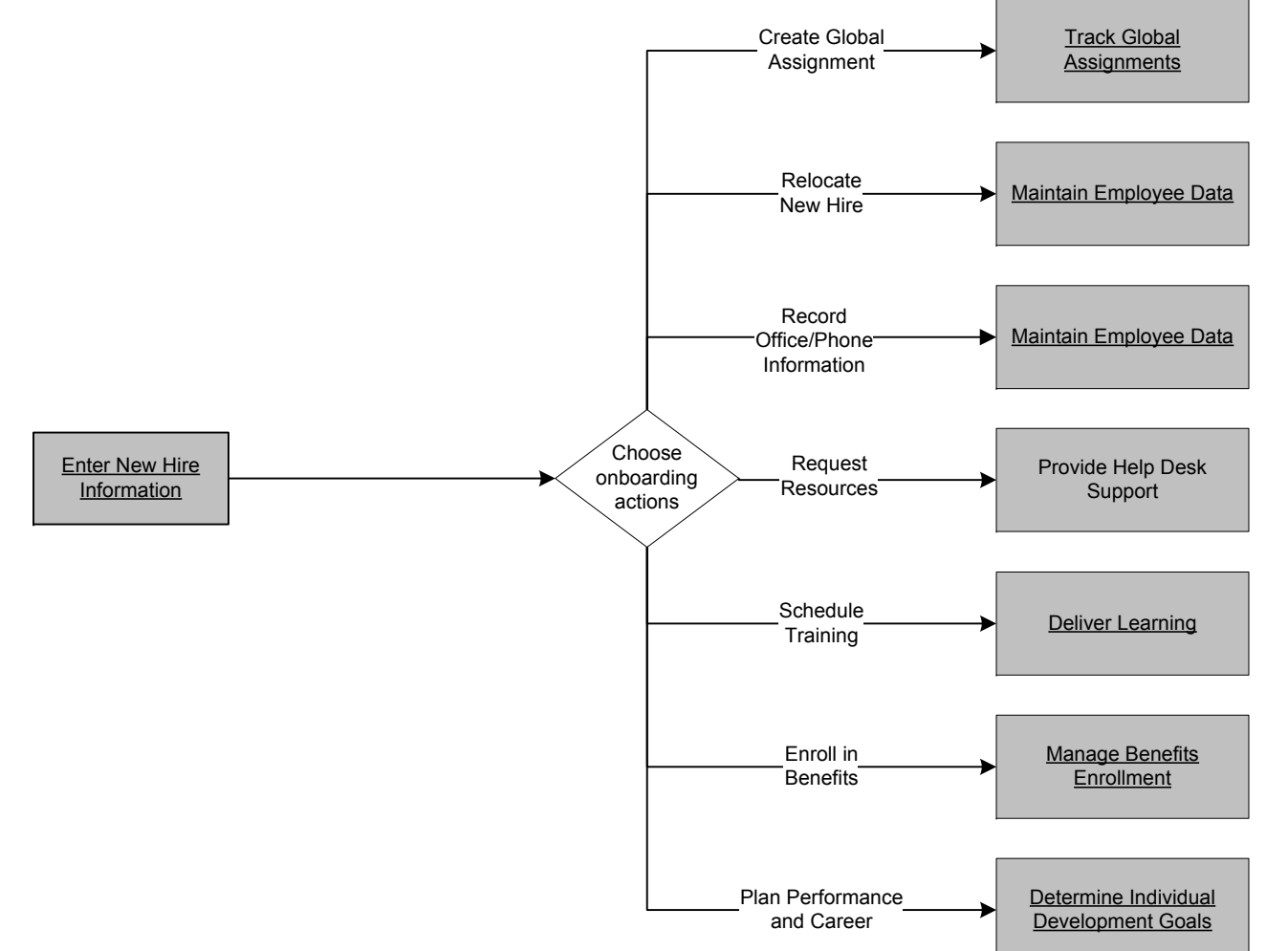




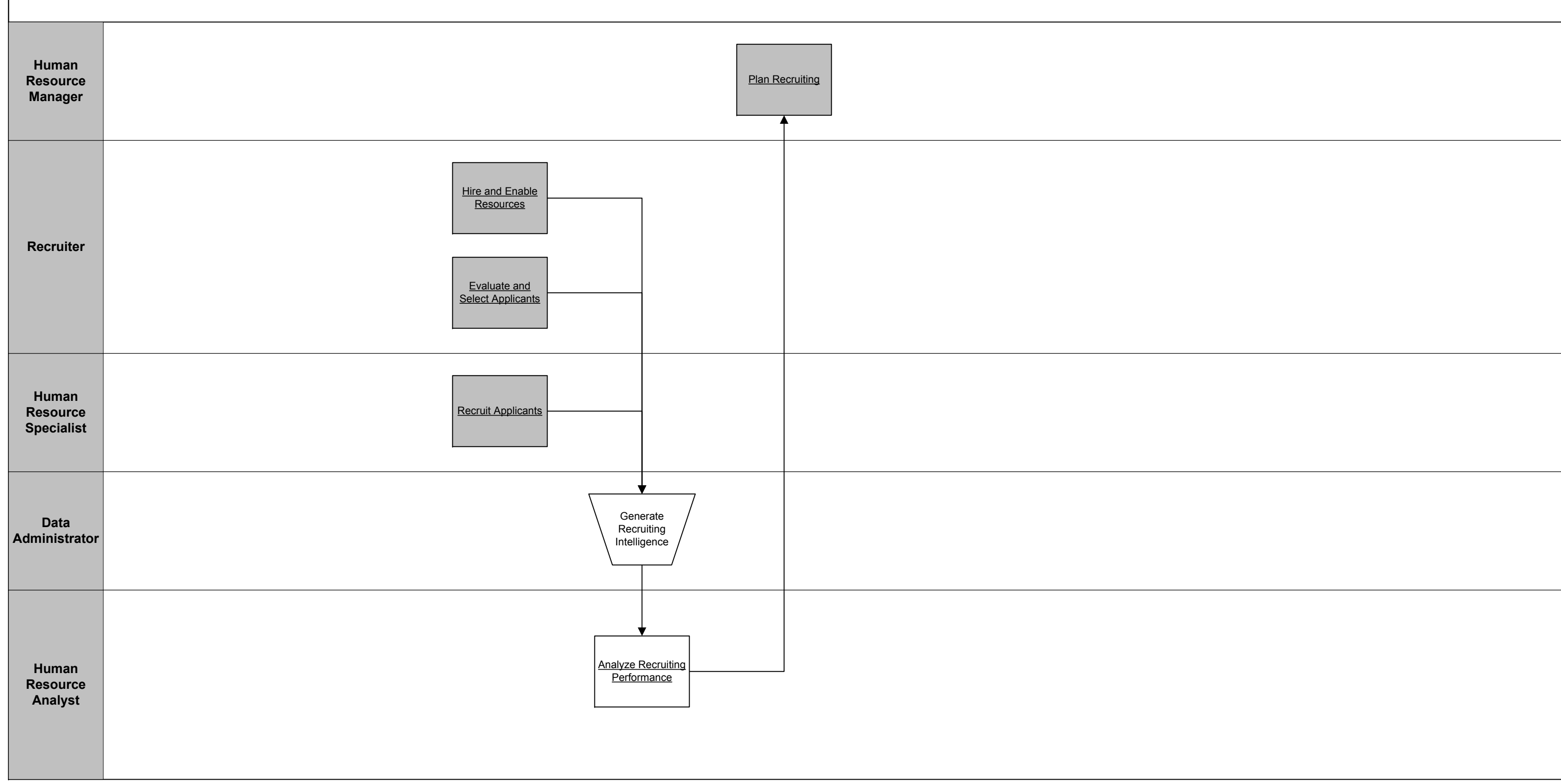


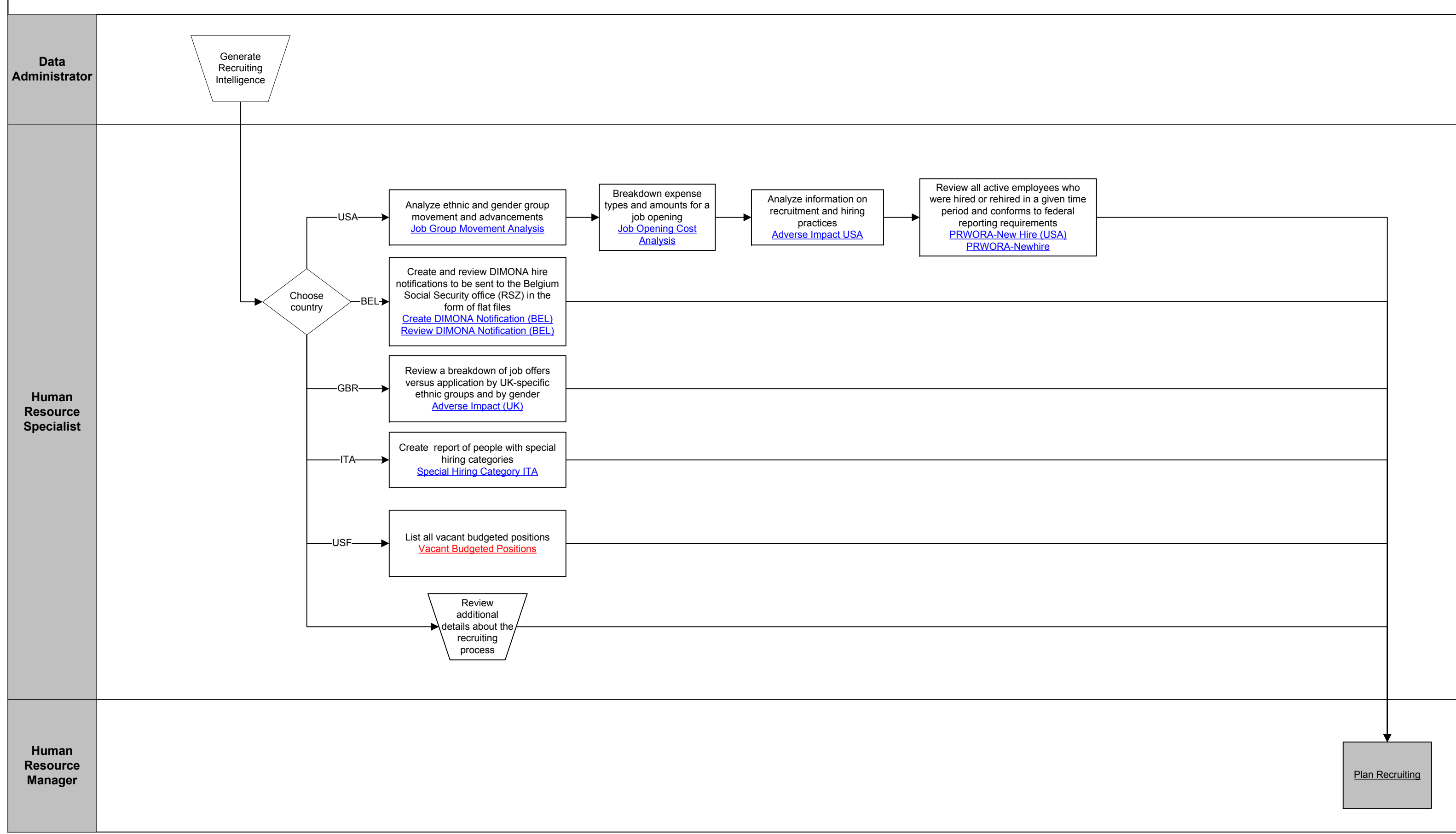


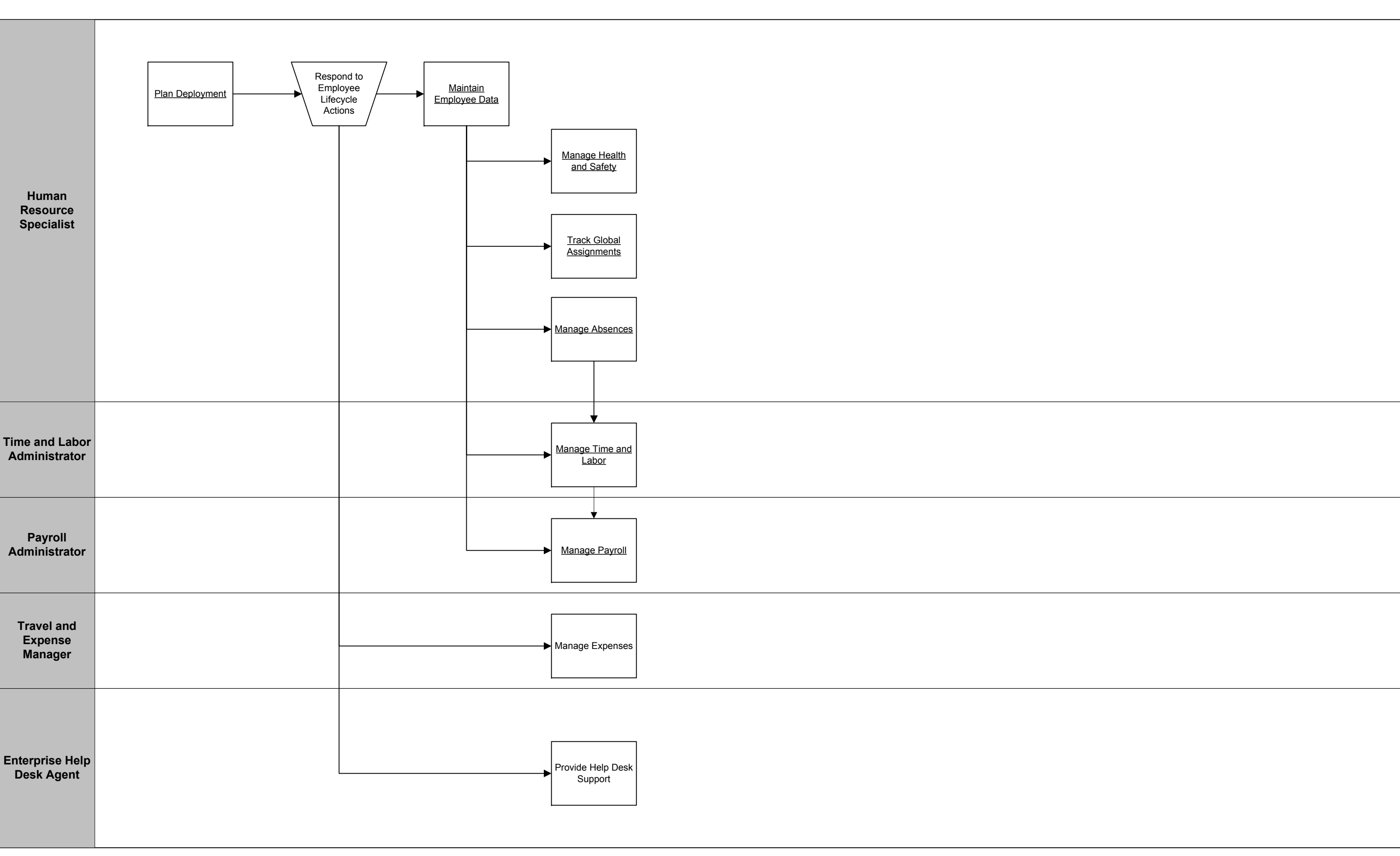
Human Resource Specialist

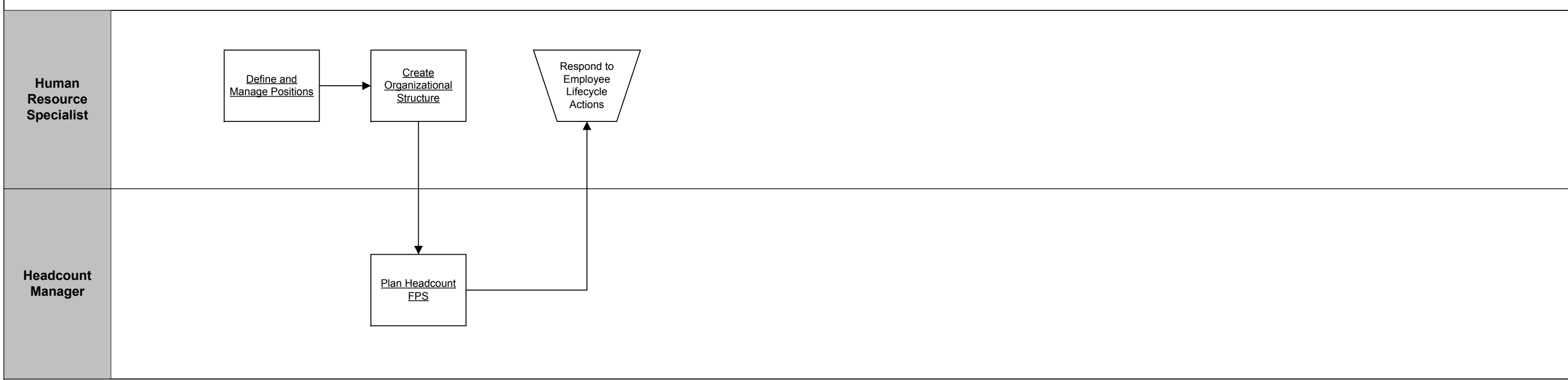


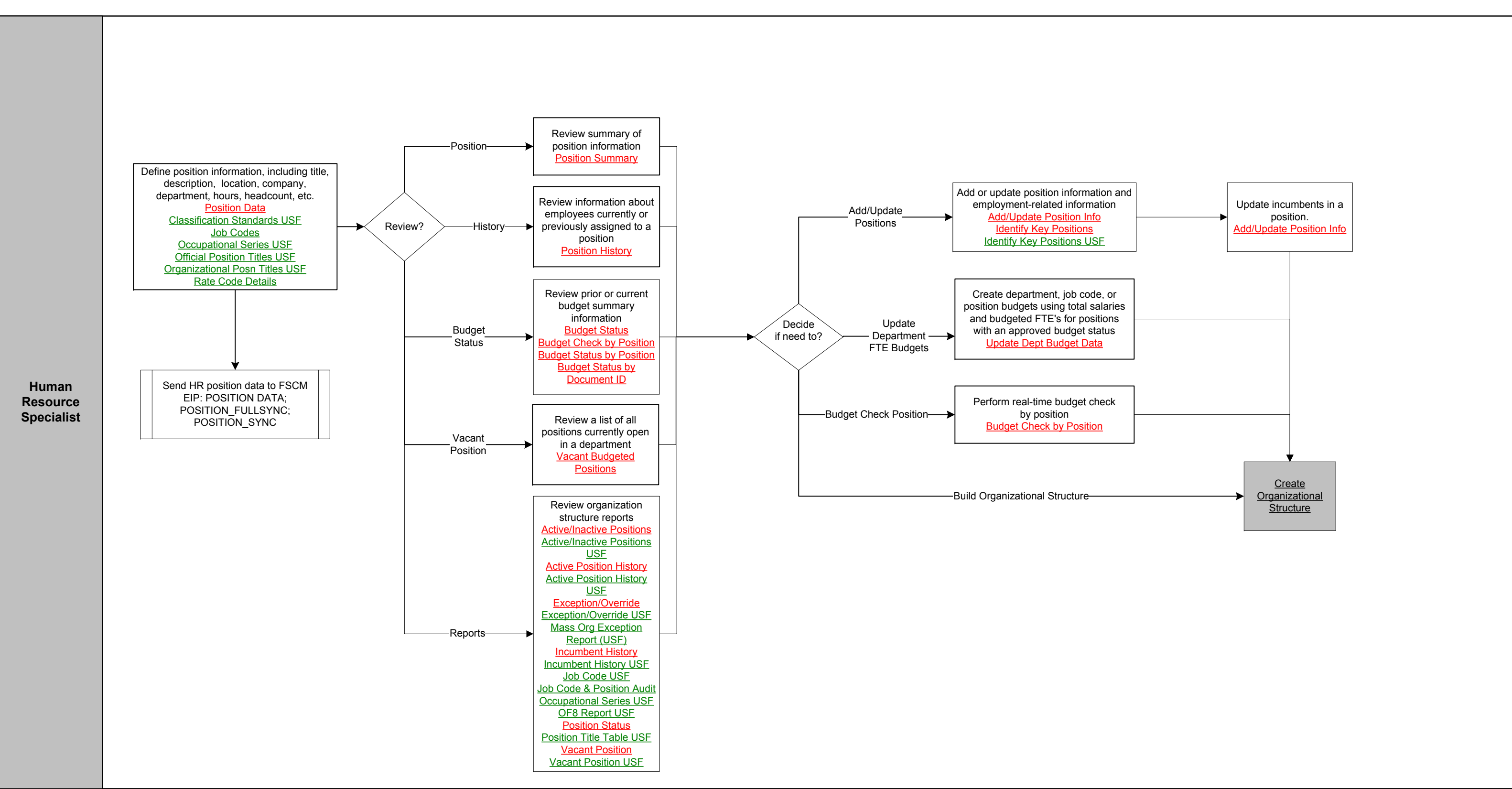




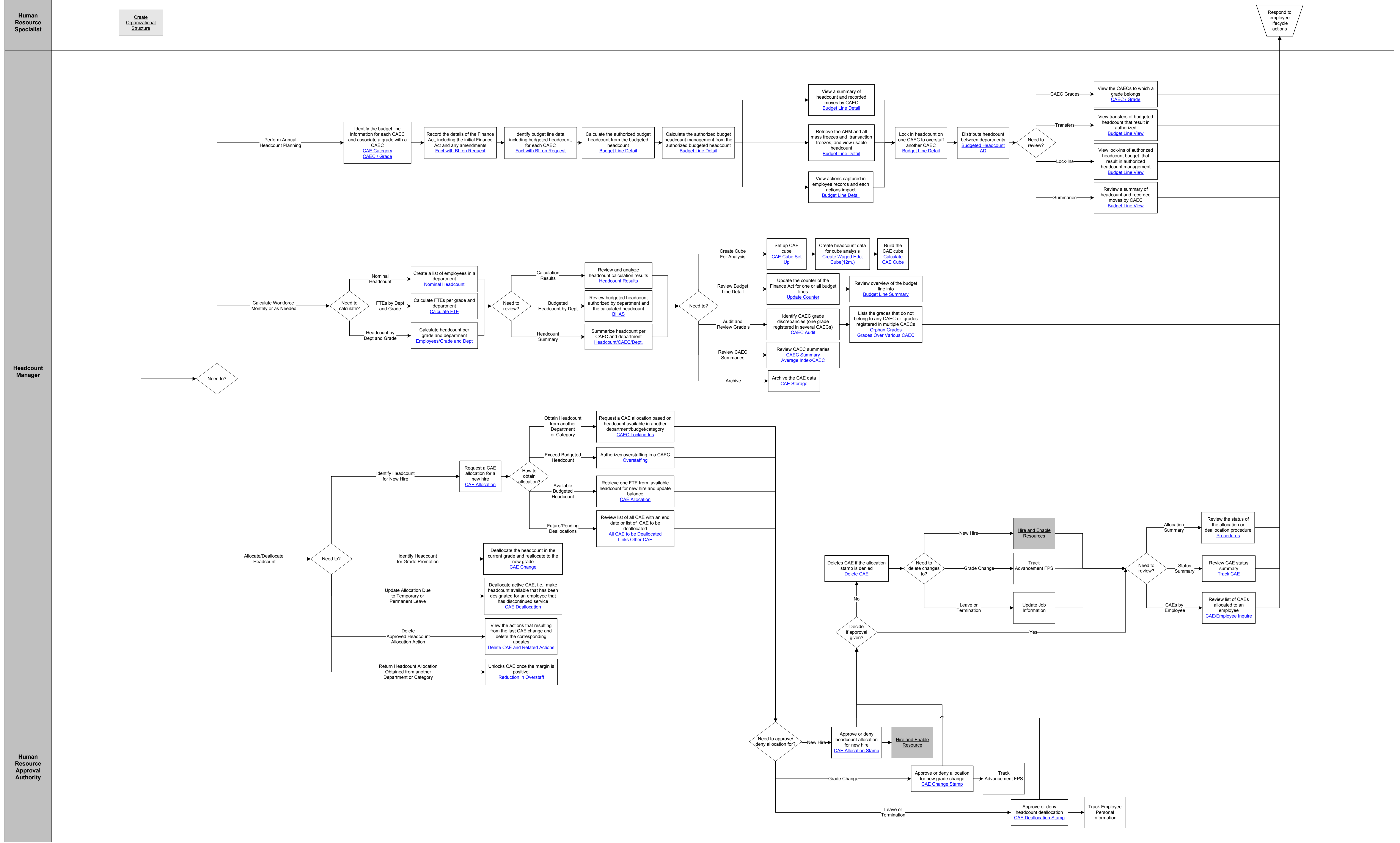


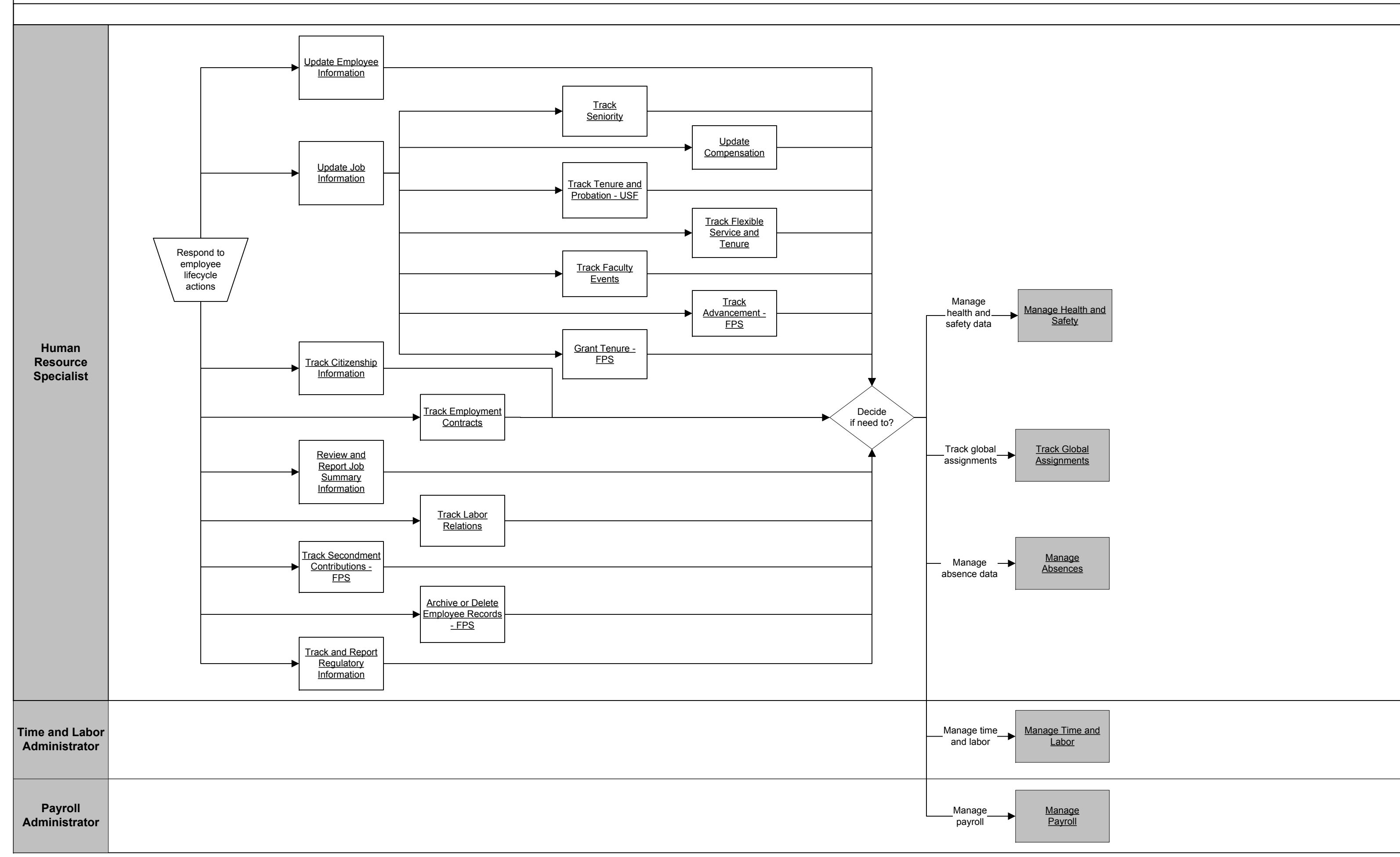






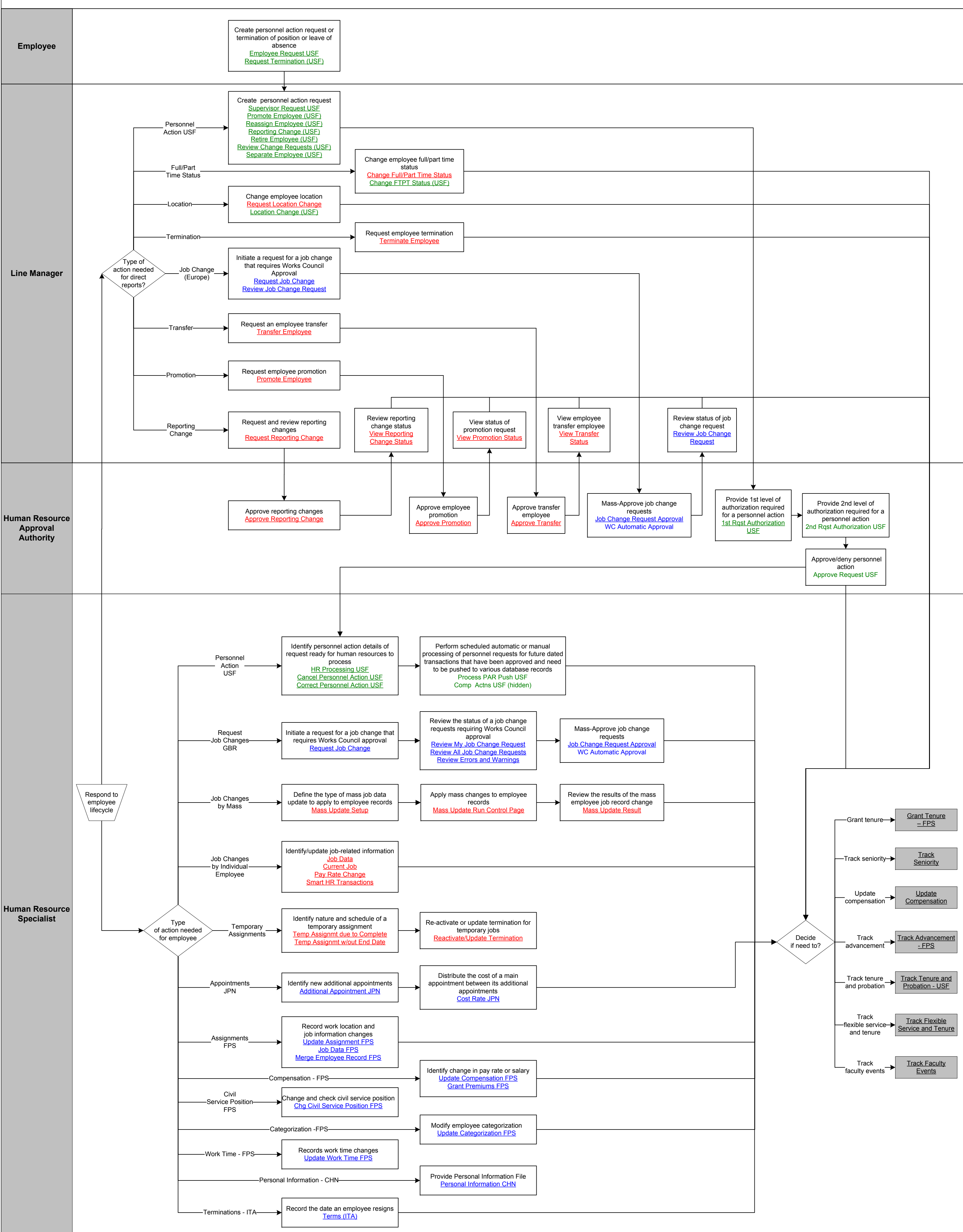


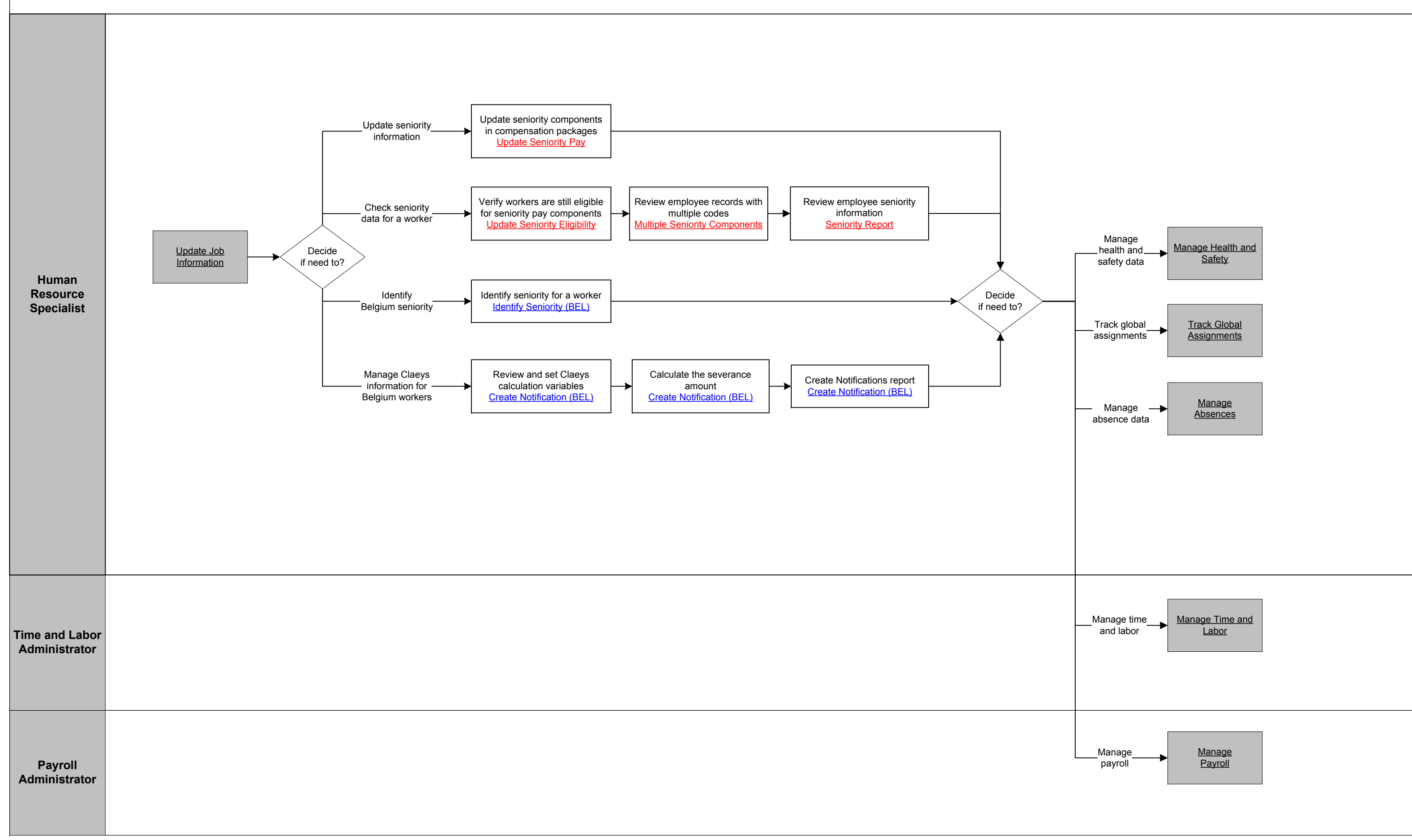


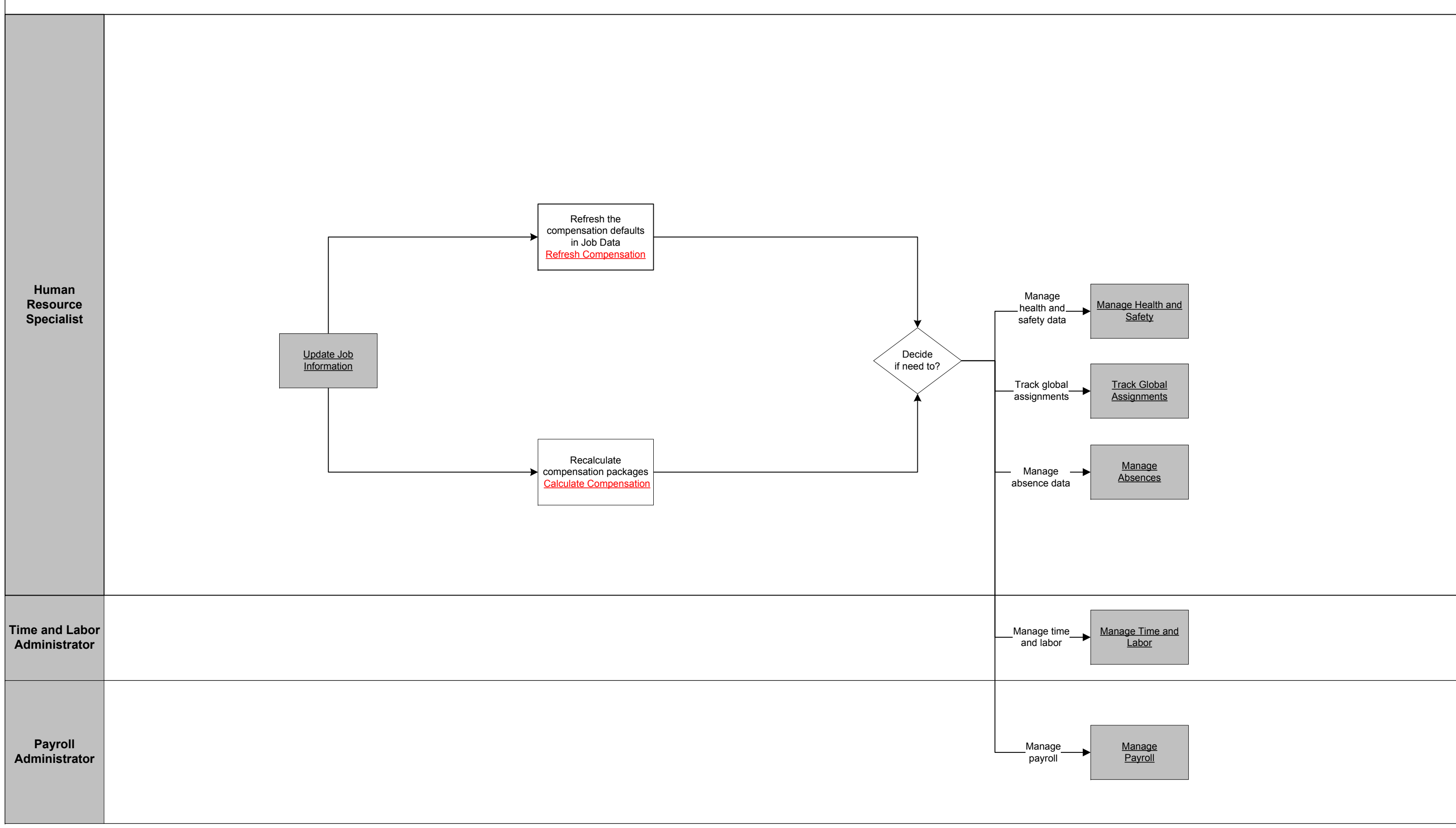








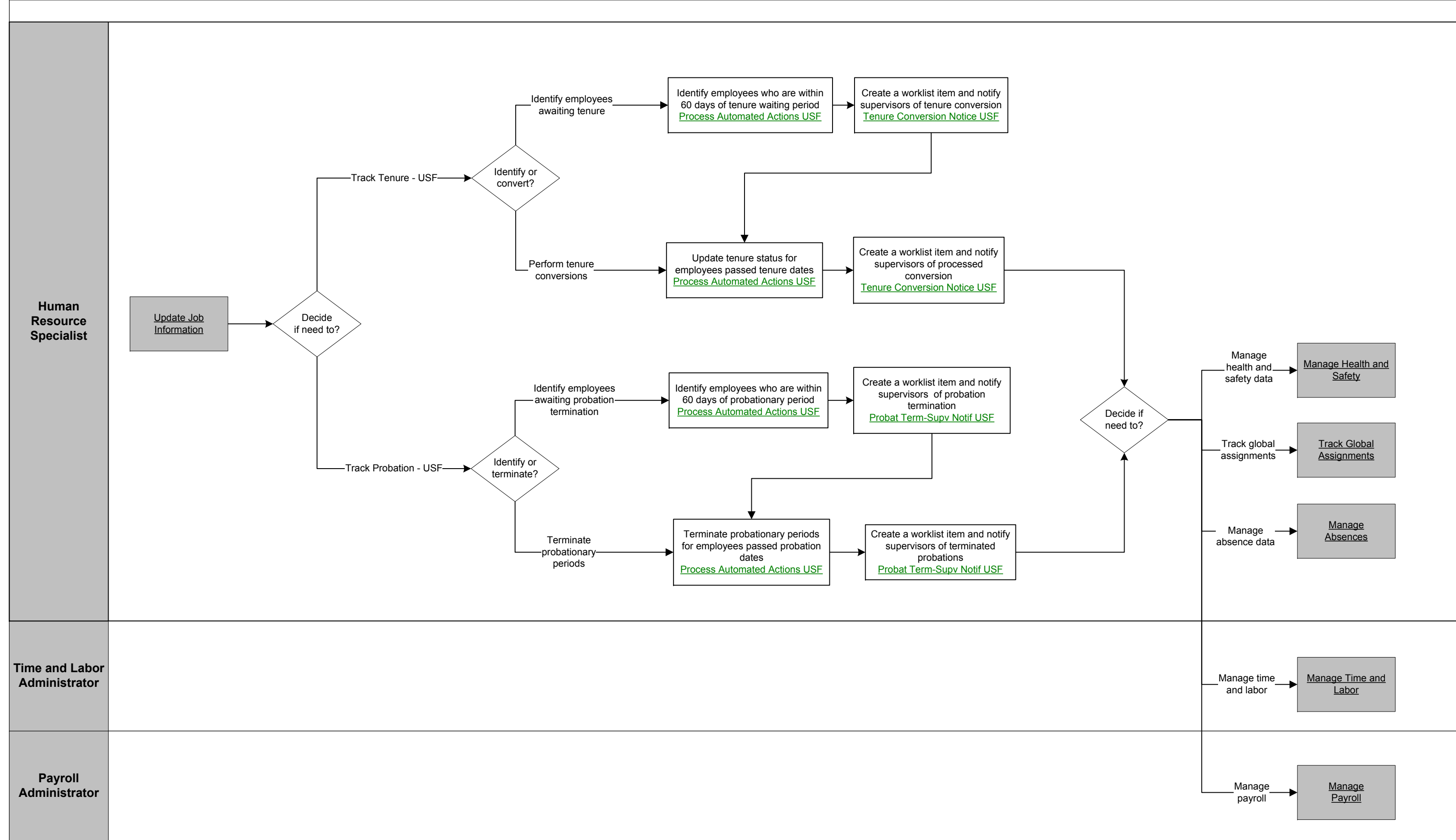




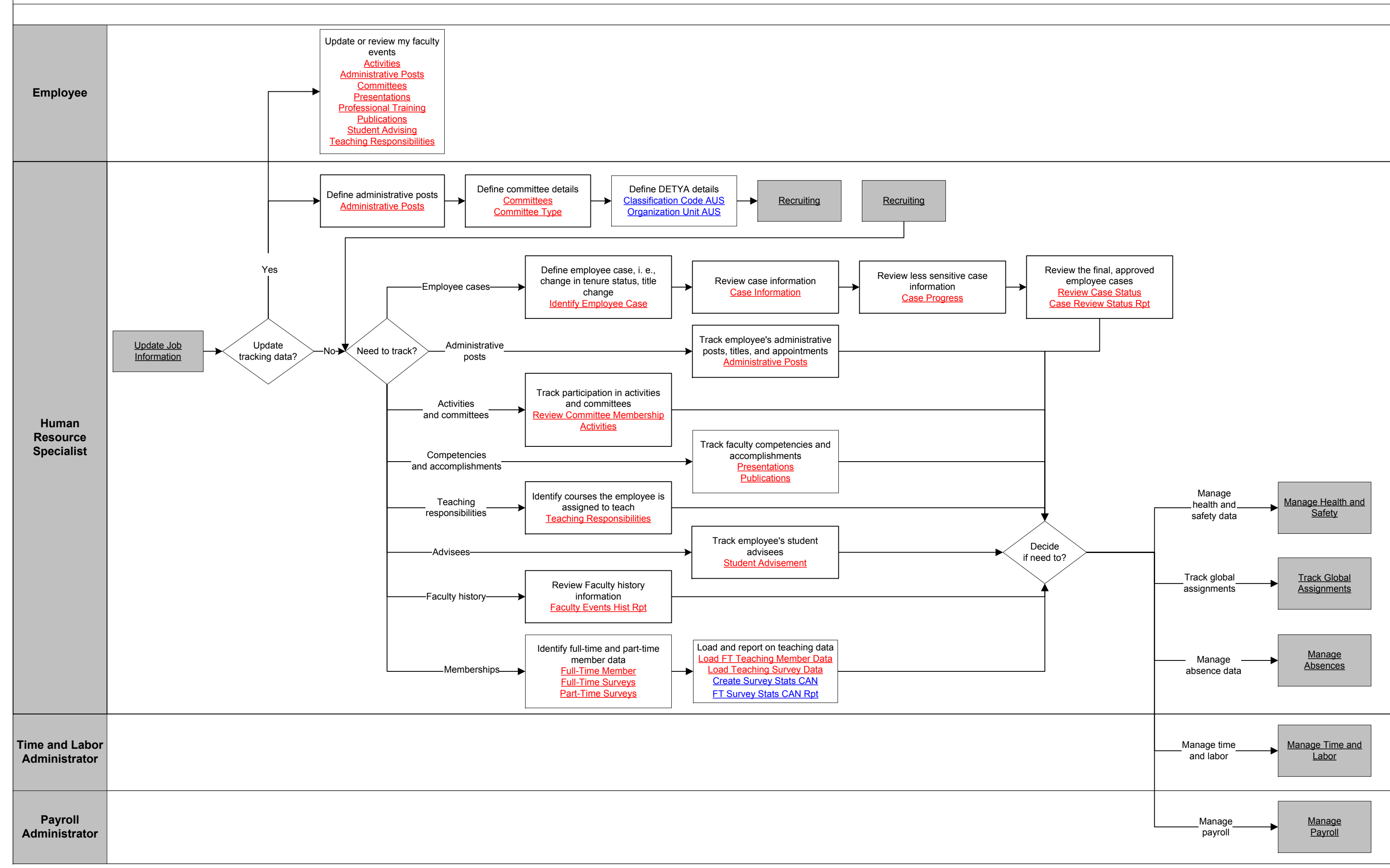
Human Resource Specialist

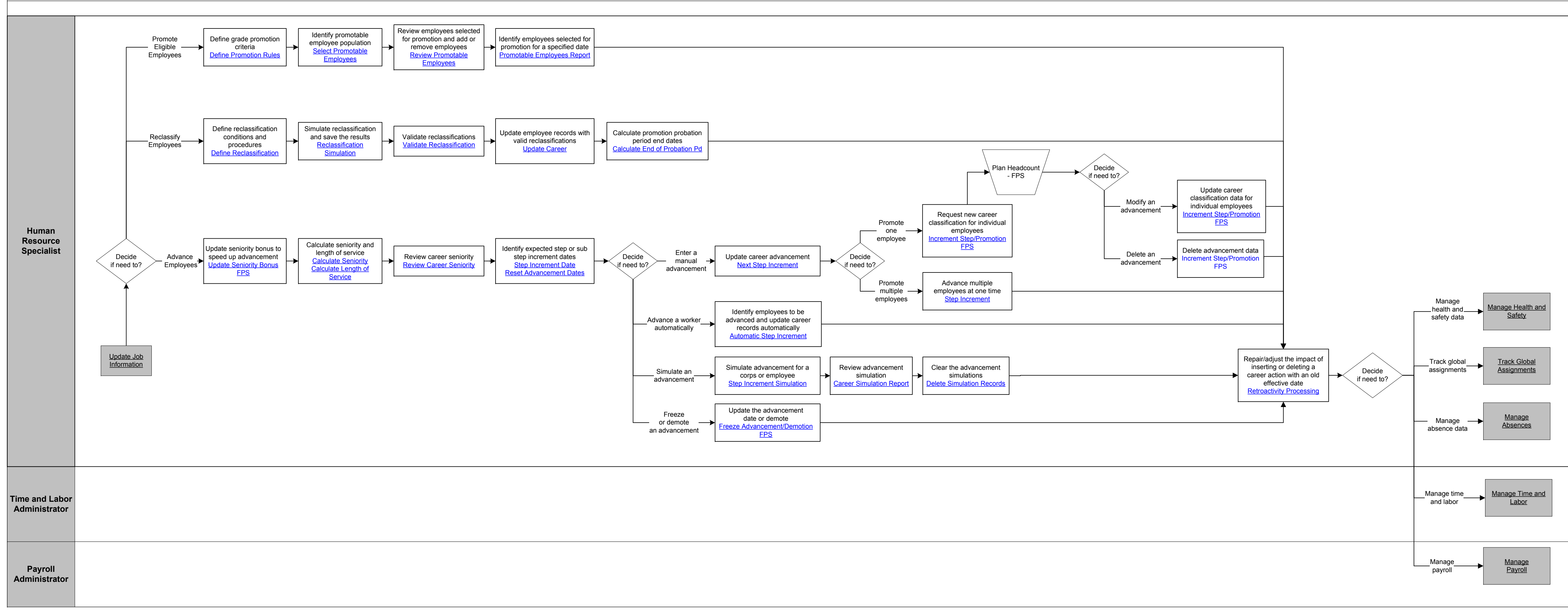
Time and Labor Administrator

Payroll Administrator

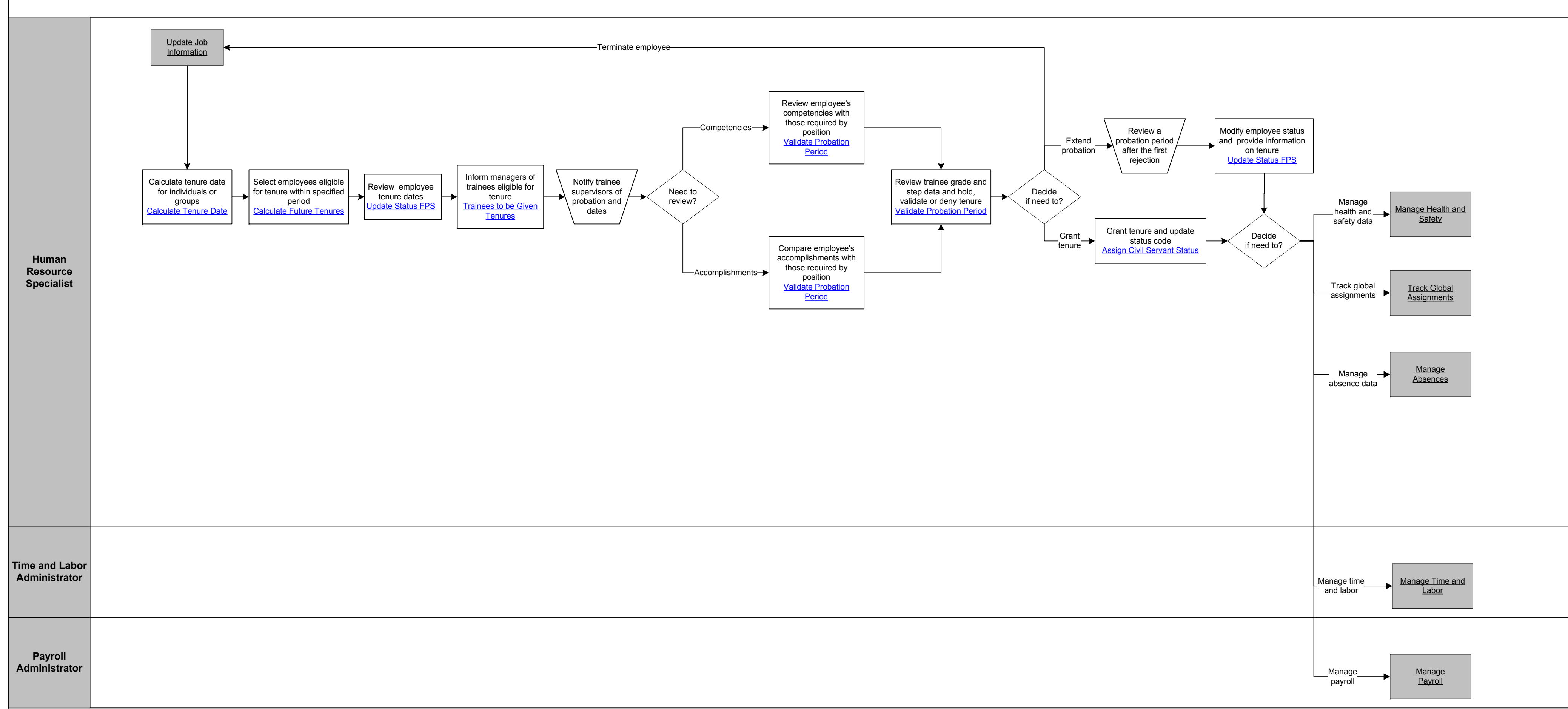


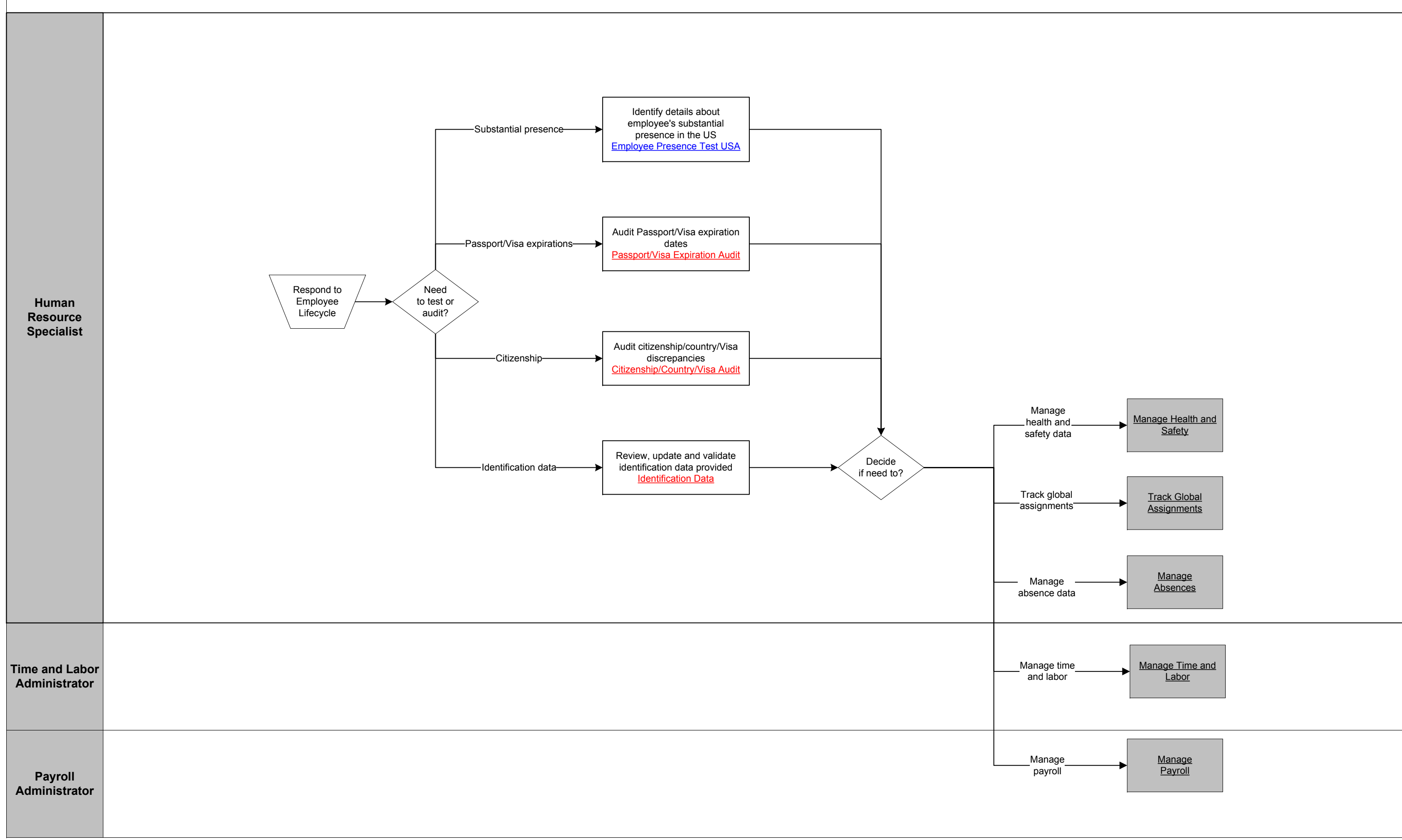


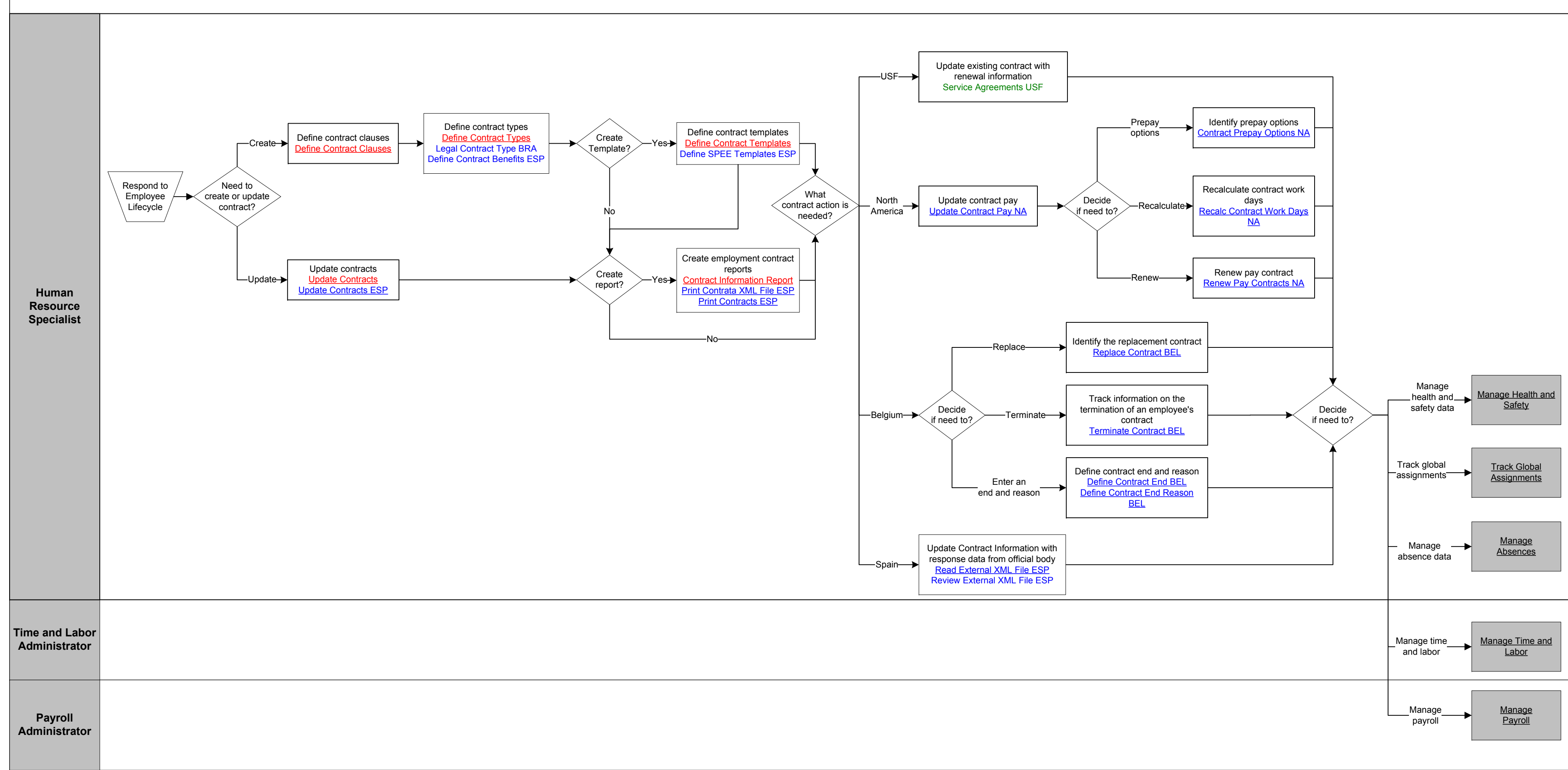


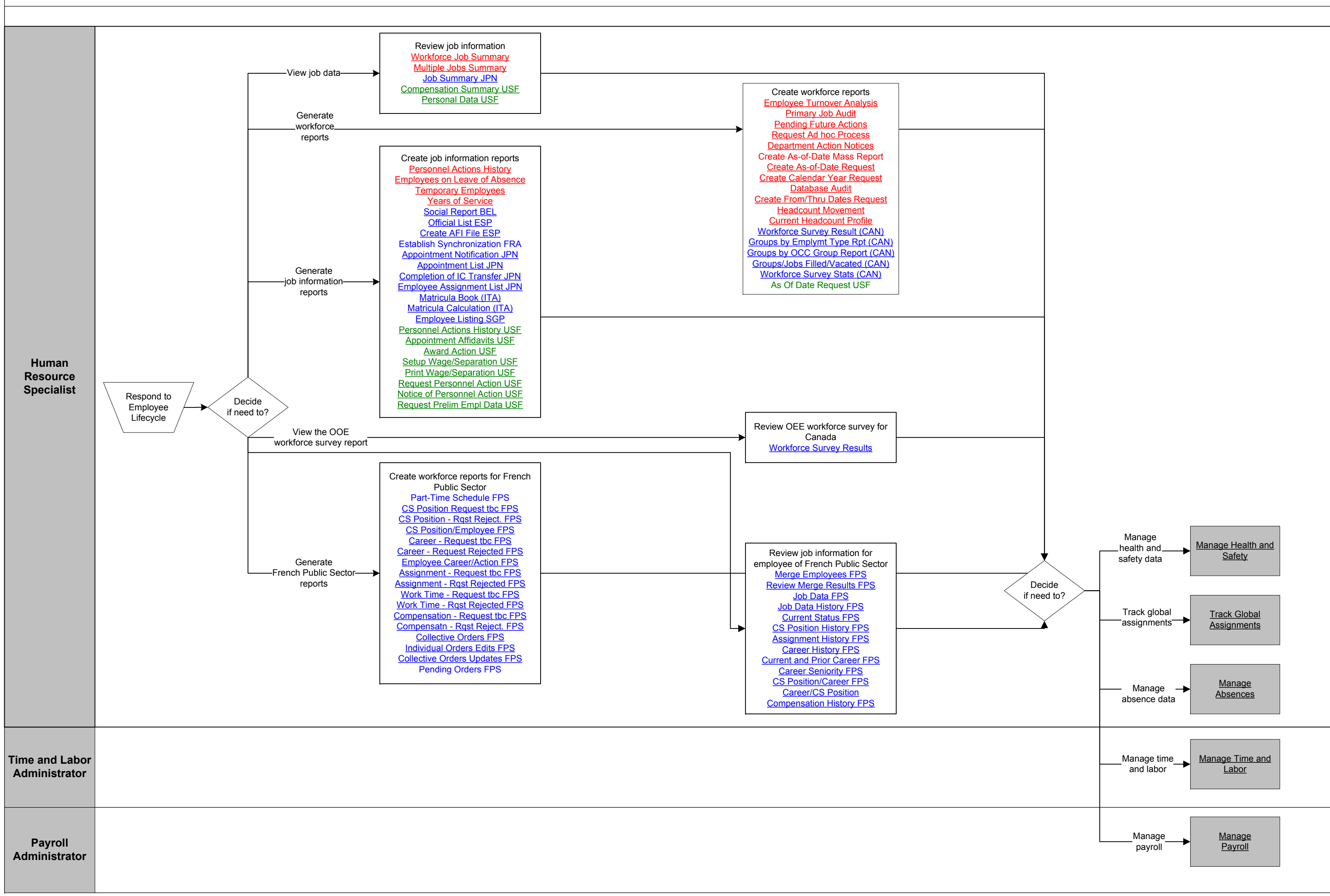












Create workforce reports

Review job information

Generate workforce reports

Generate job information reports

View the OCE workforce survey report

Generate French Public Sector reports

Review job information for employees of French Public Sector

Manage payroll

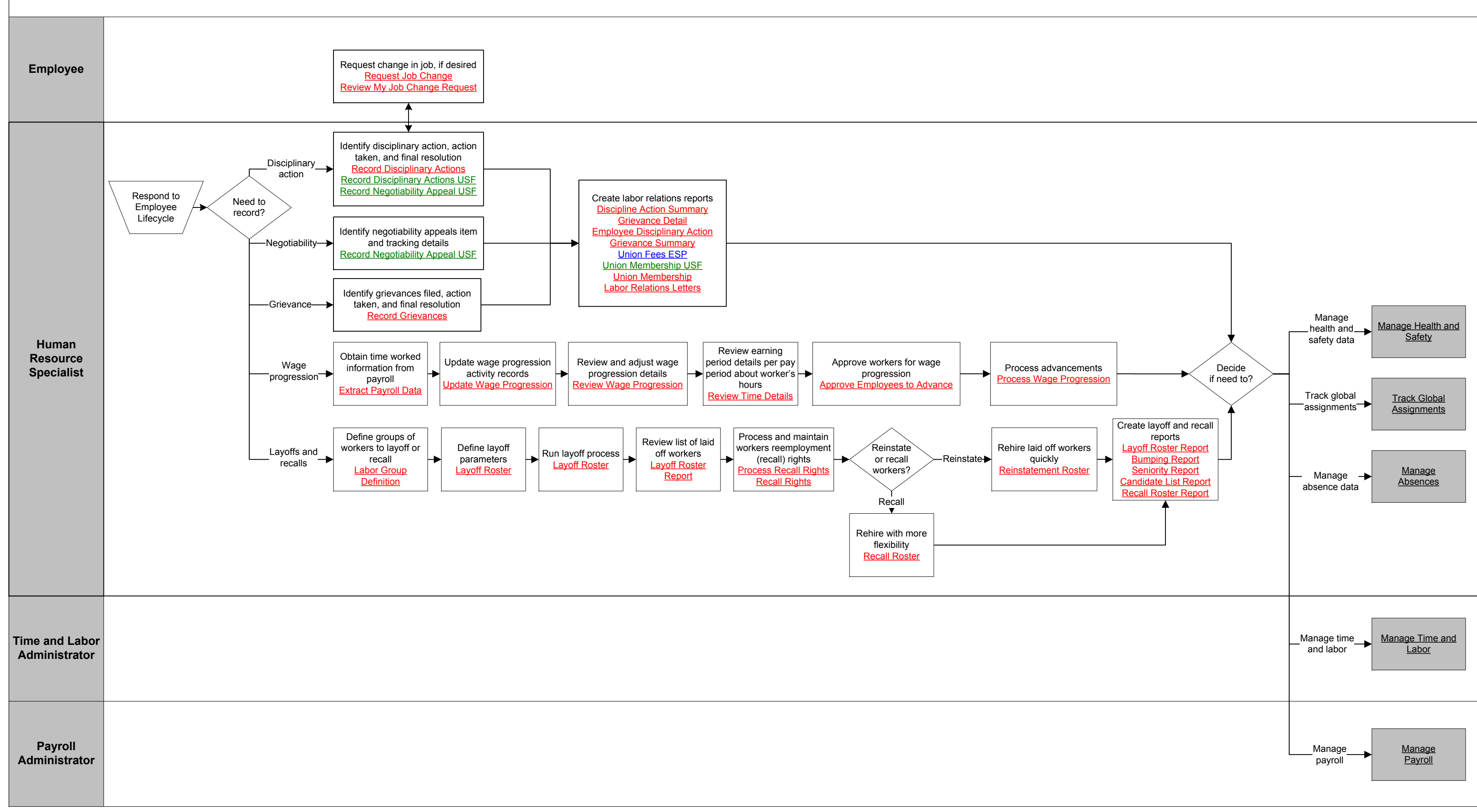
Manage health and safety data

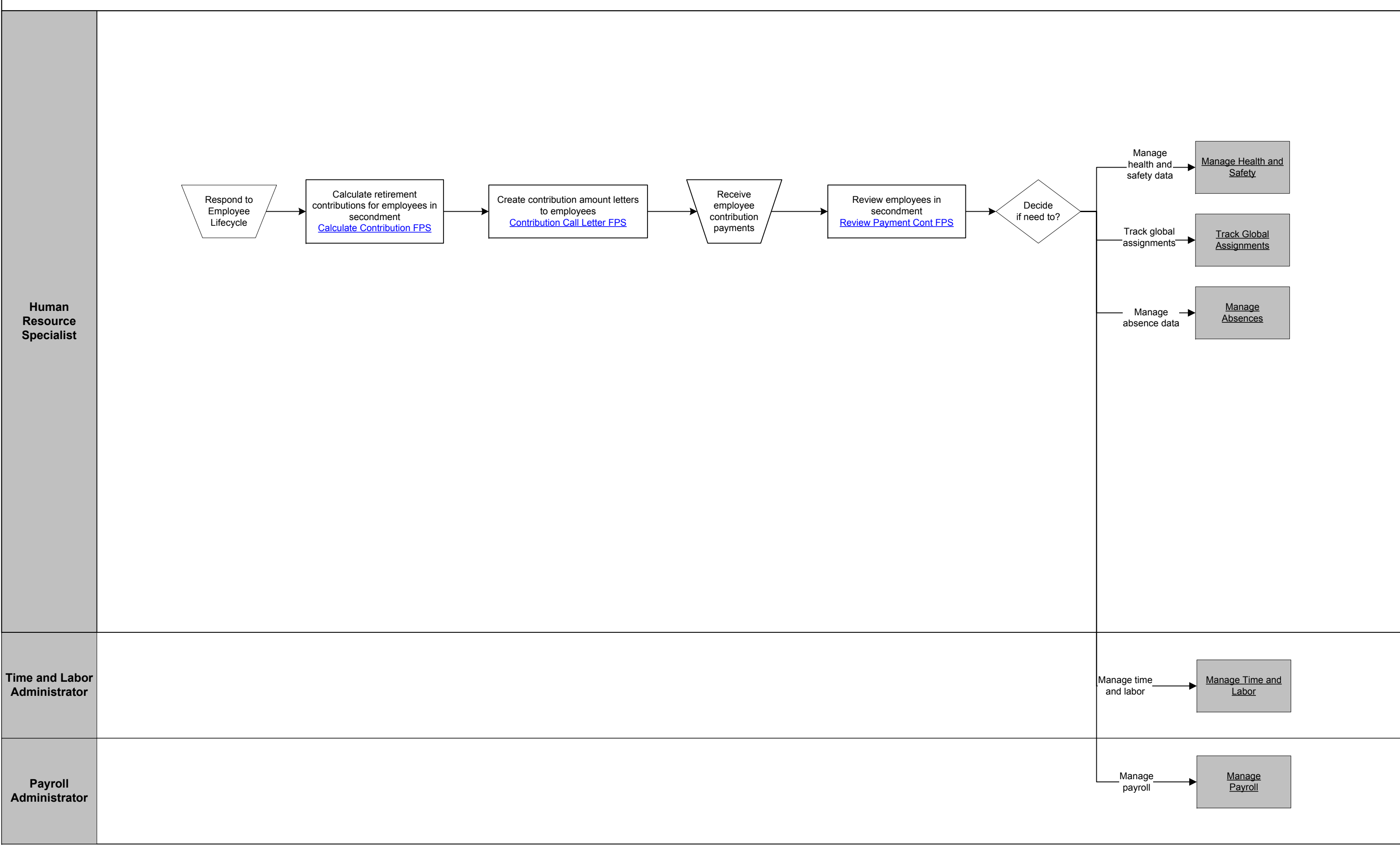
Track global assignments

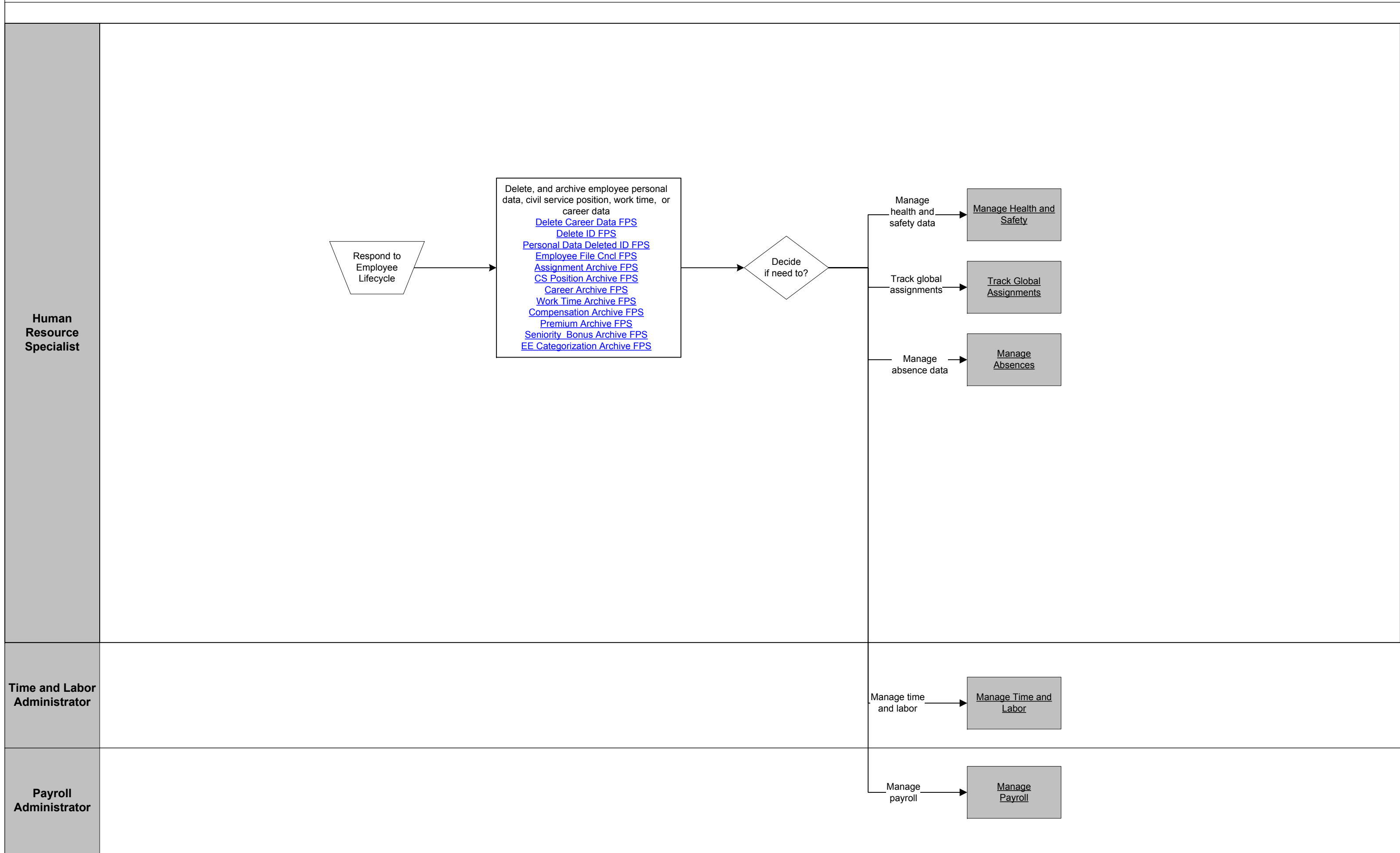
Manage absence data

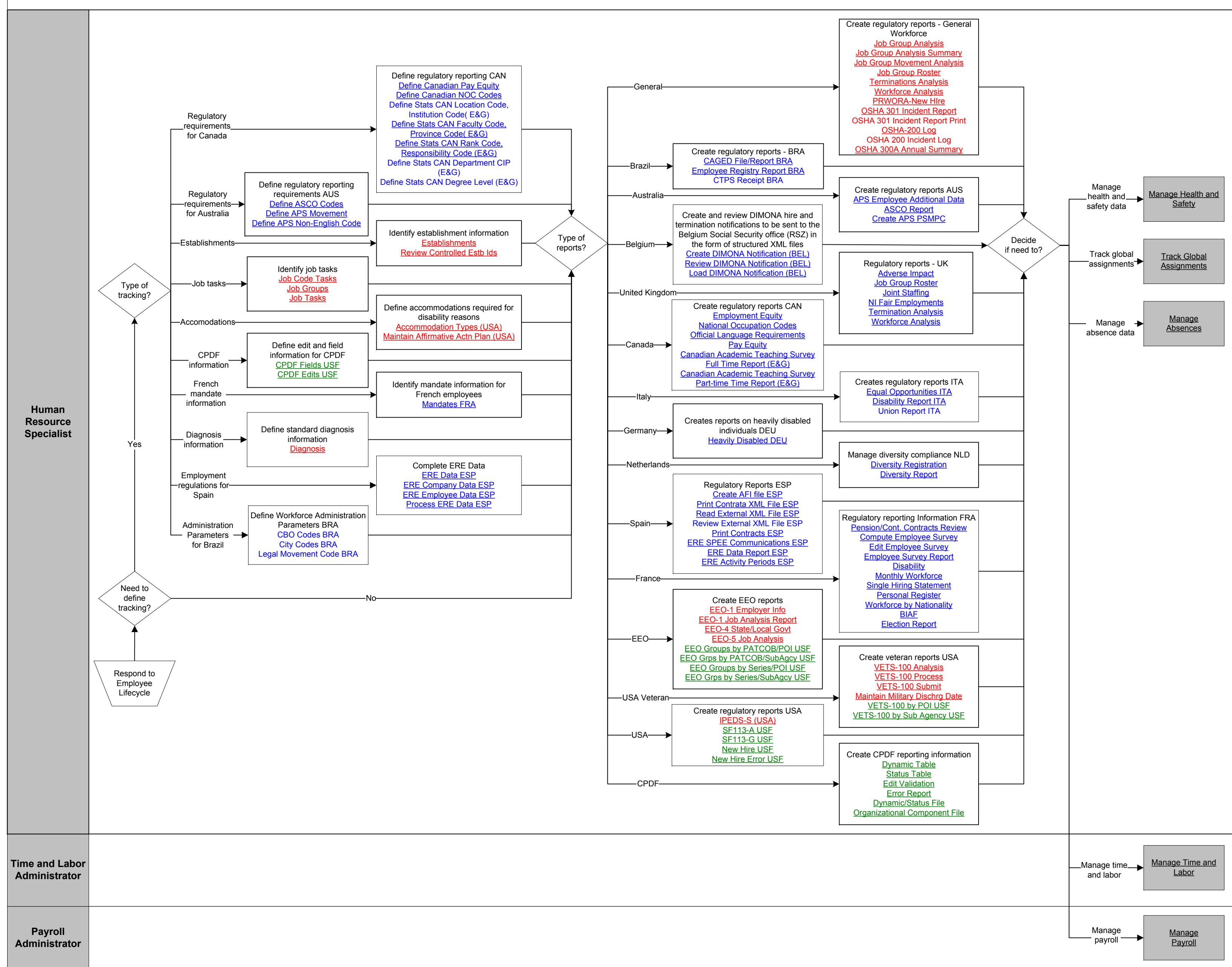
Manage time and labor

Manage payroll







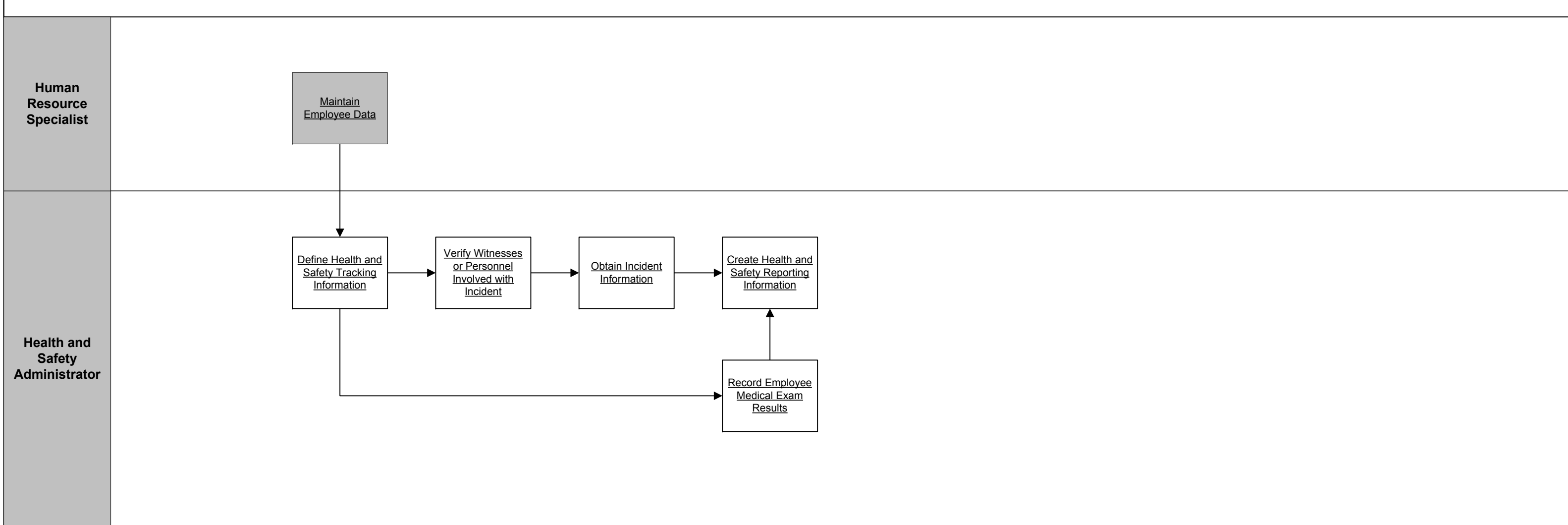


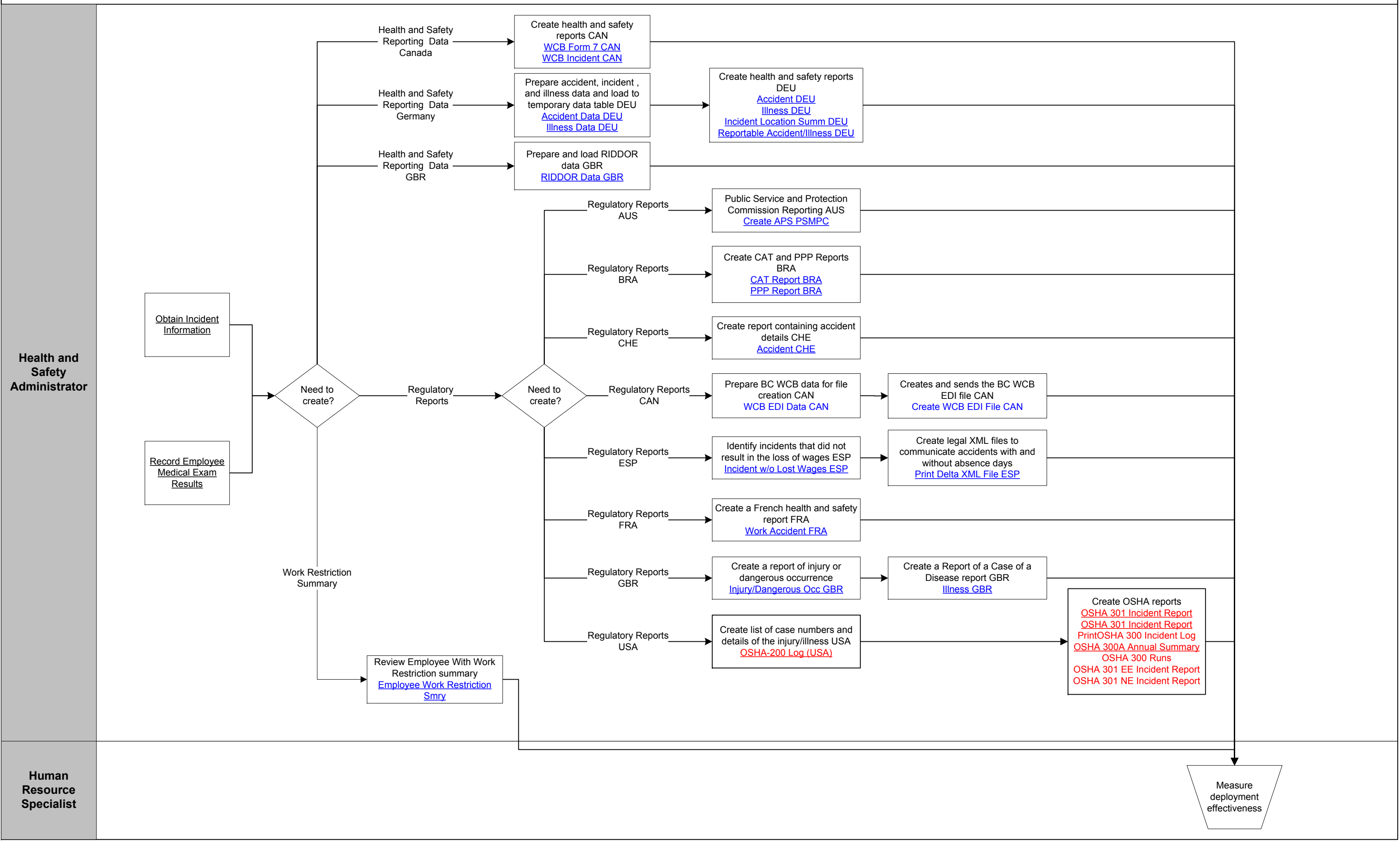
Human Resource Specialist

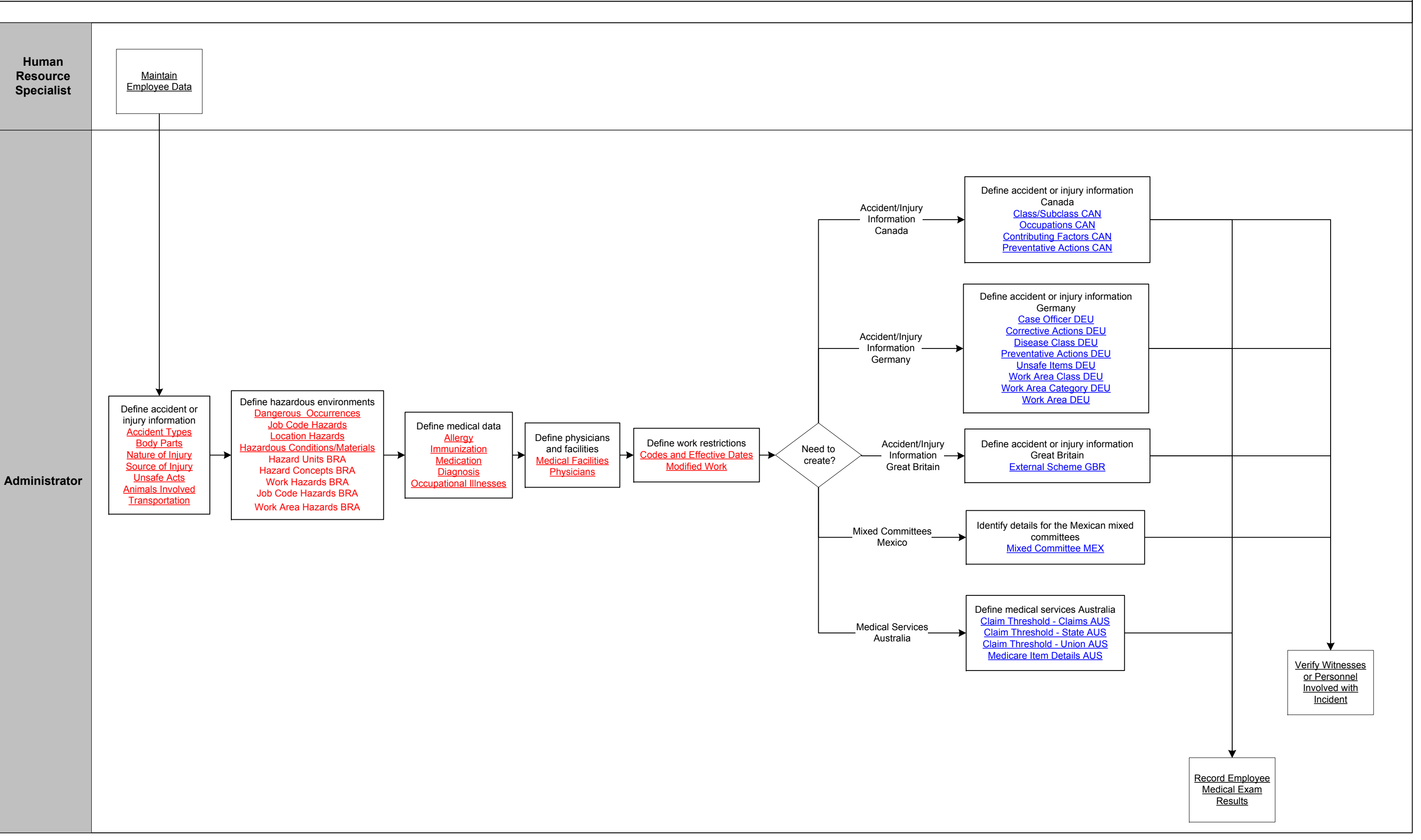
Time and Labor Administrator

Payroll Administrator

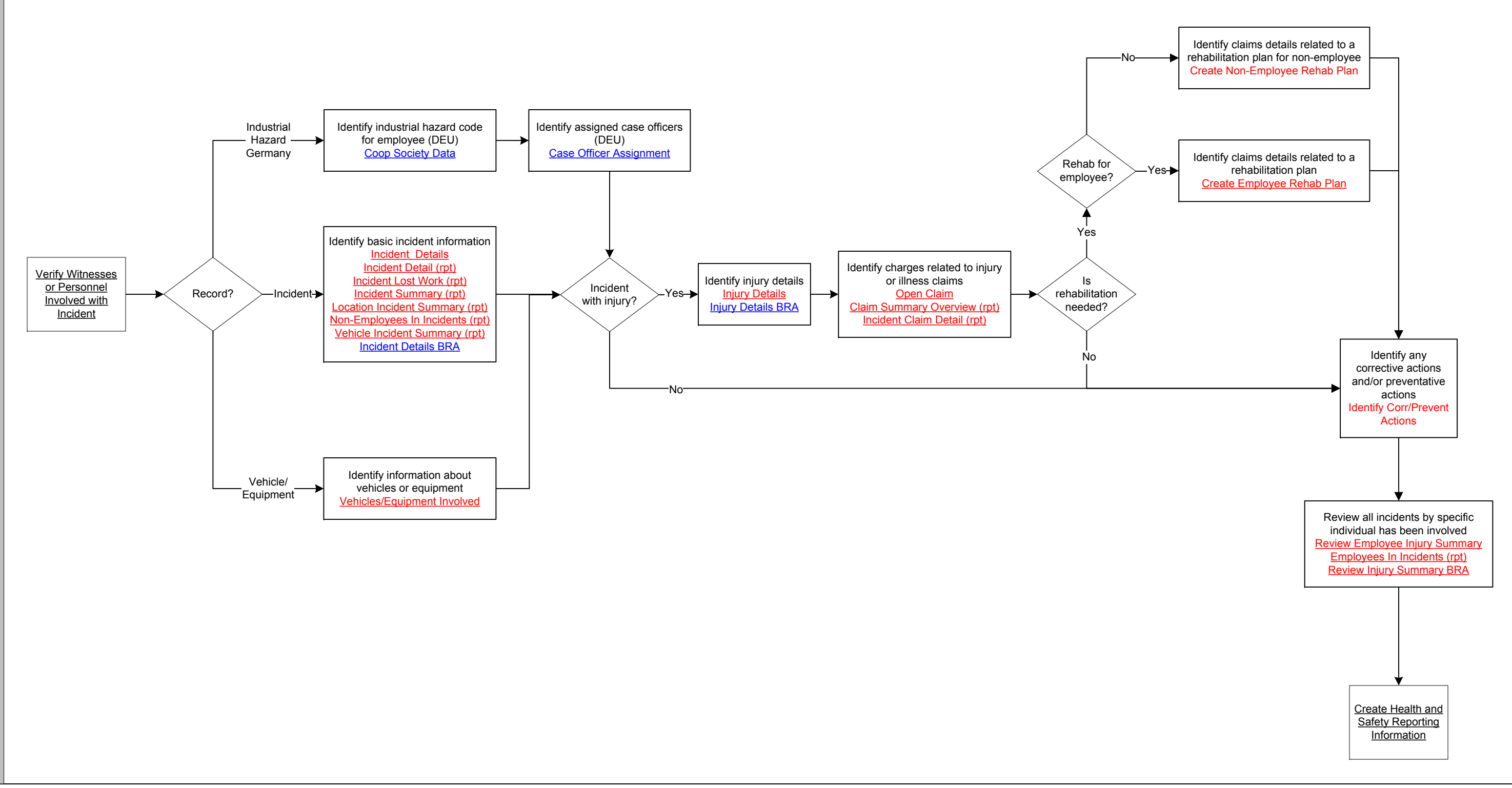




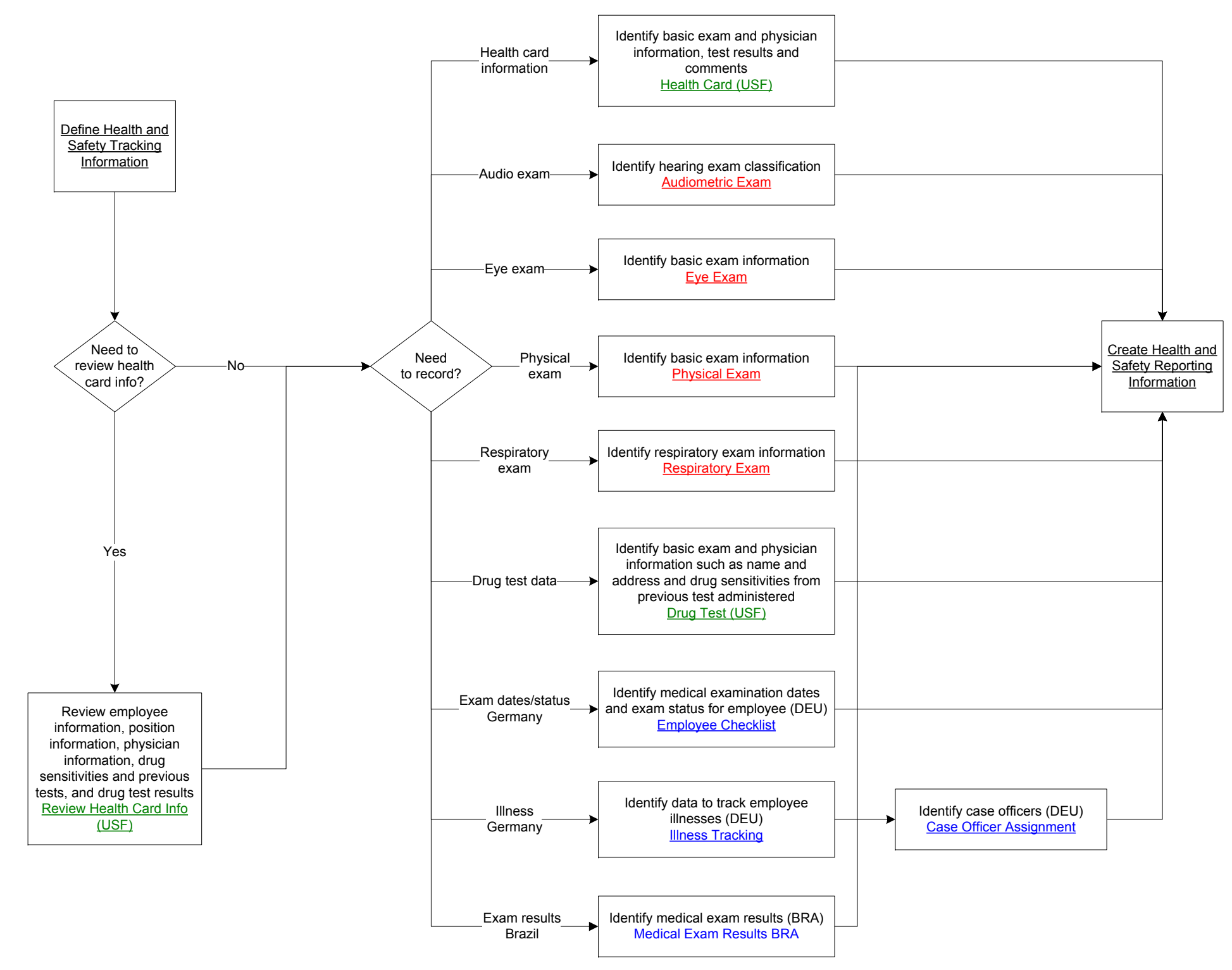


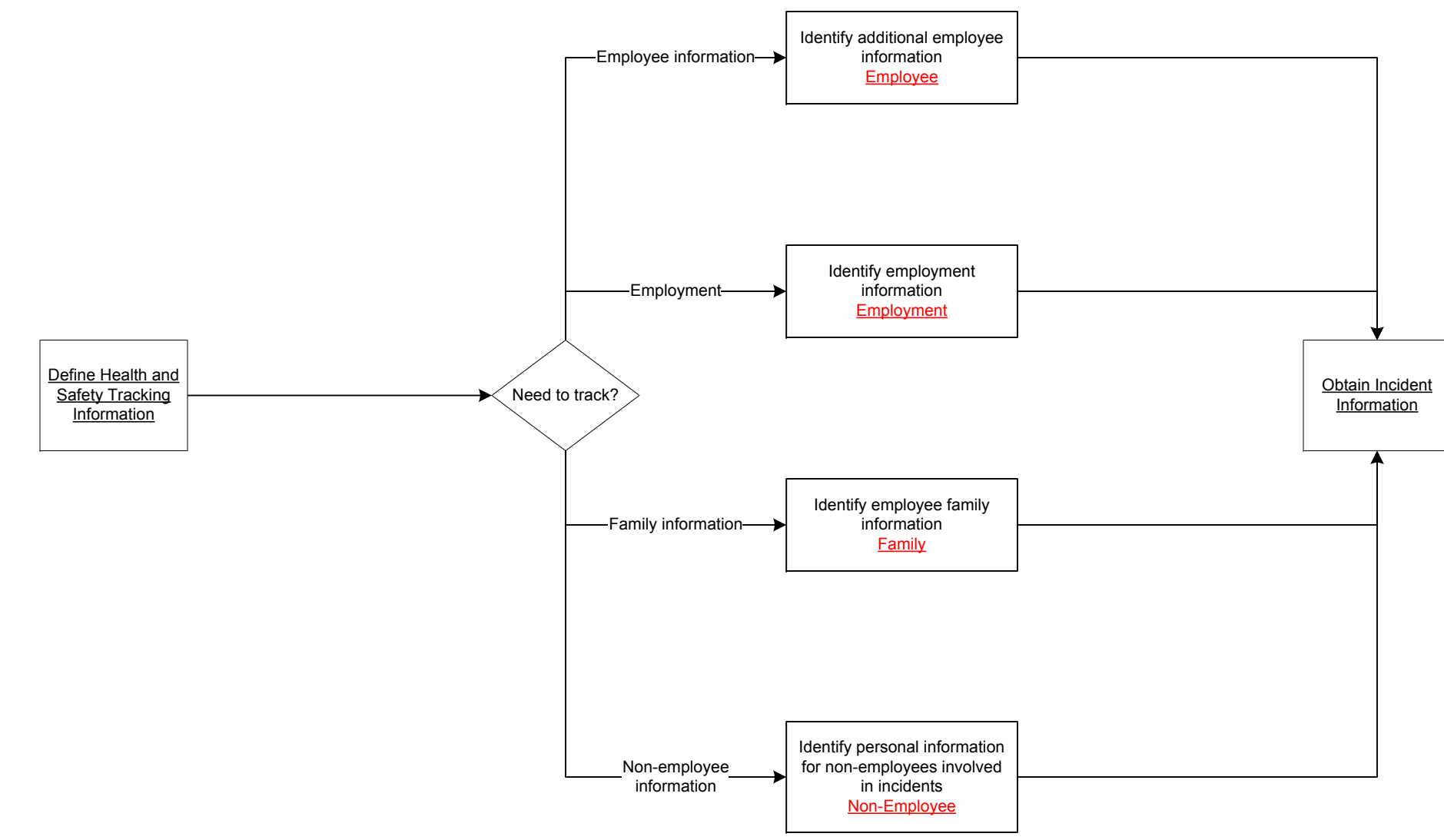


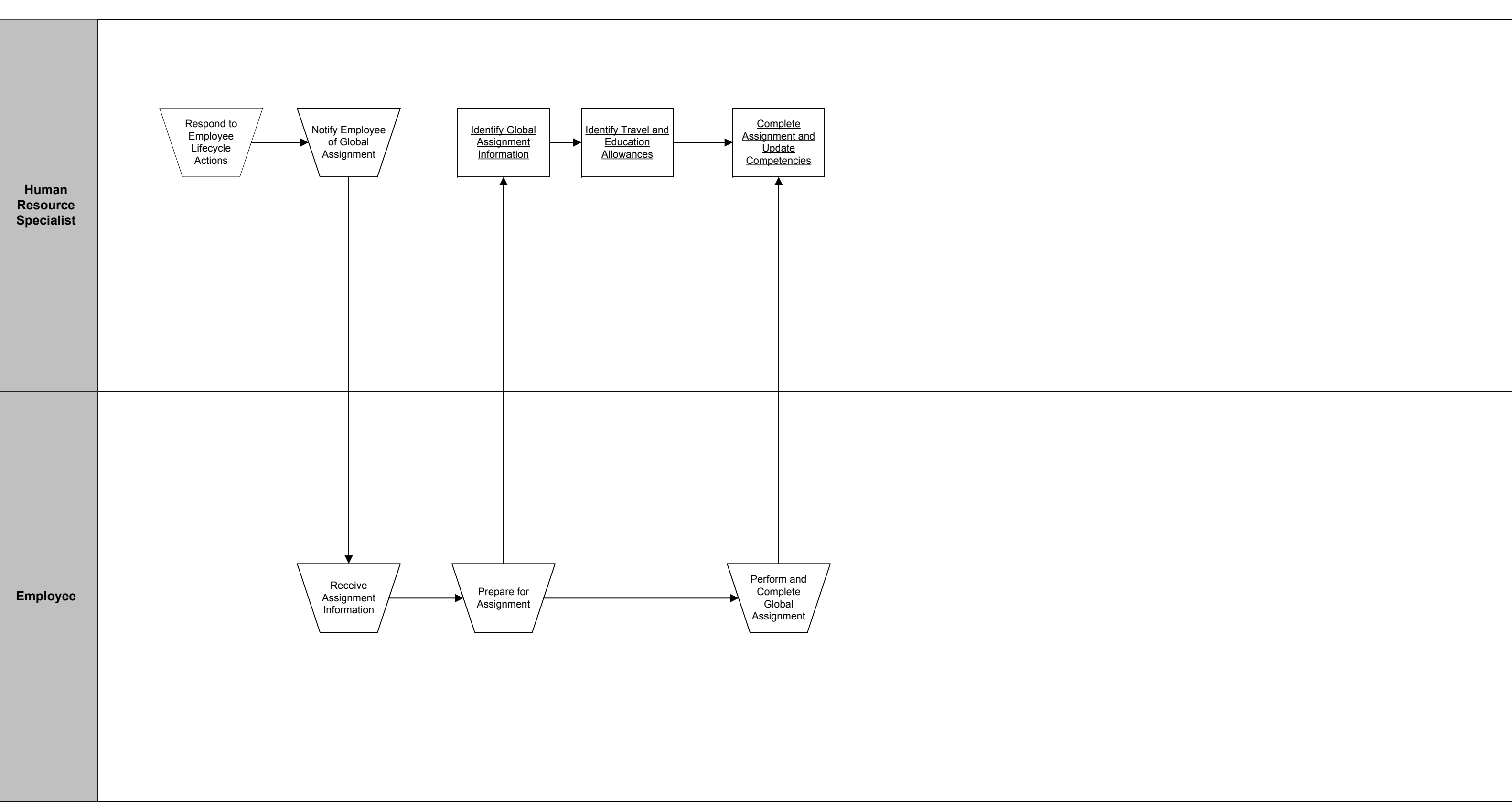
Health and Safety Administrator

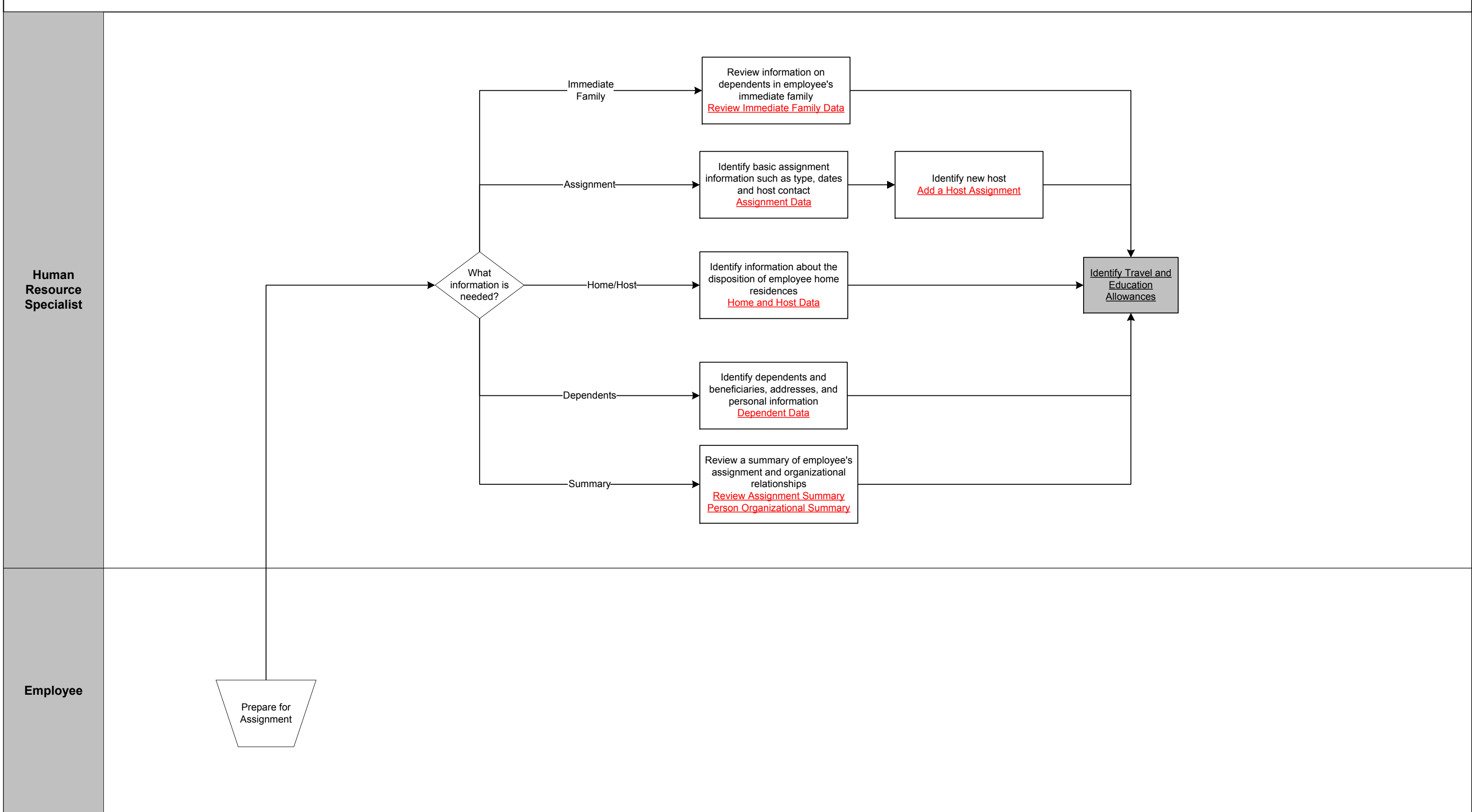


Health and Safety Administrator

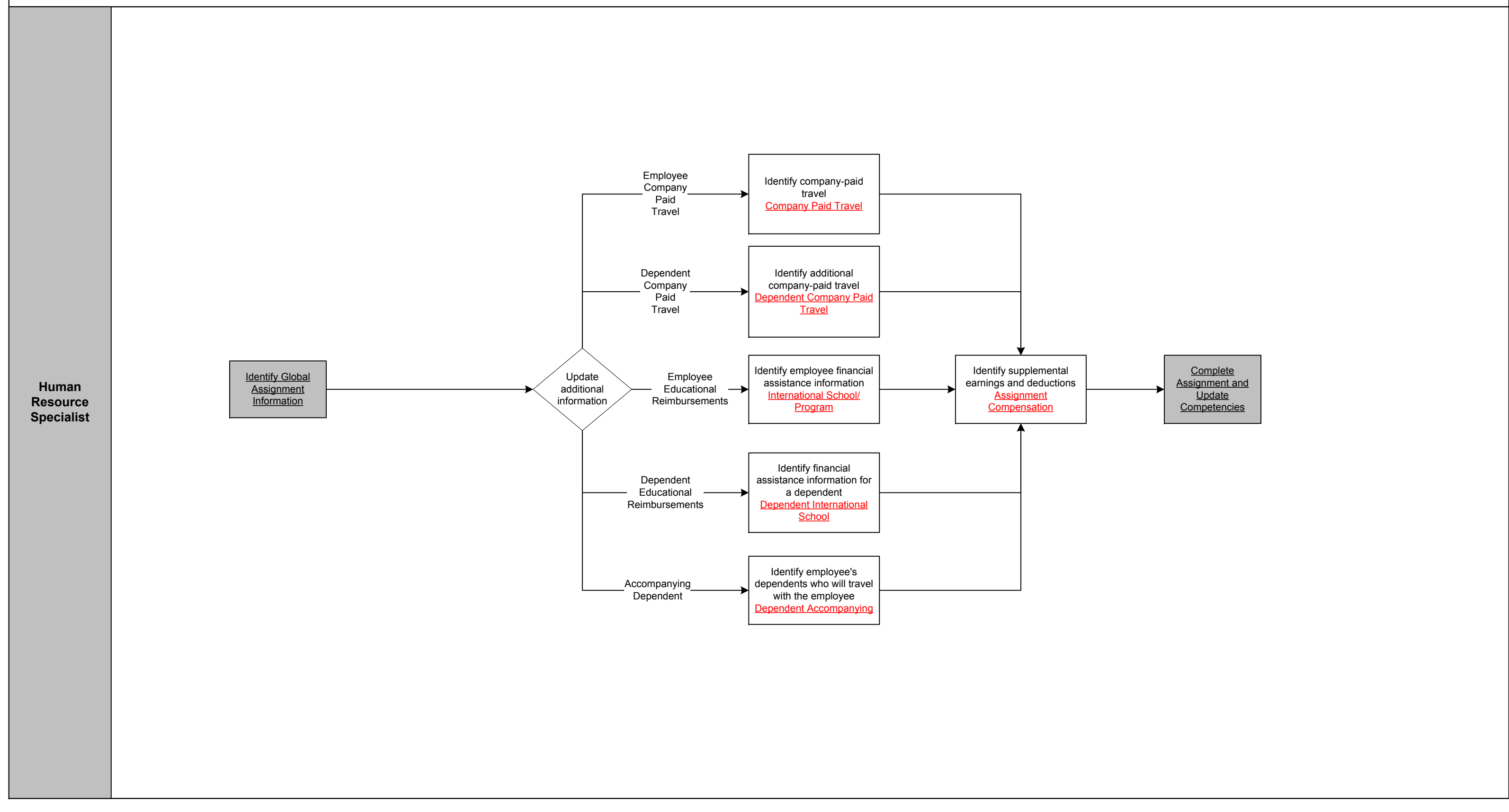


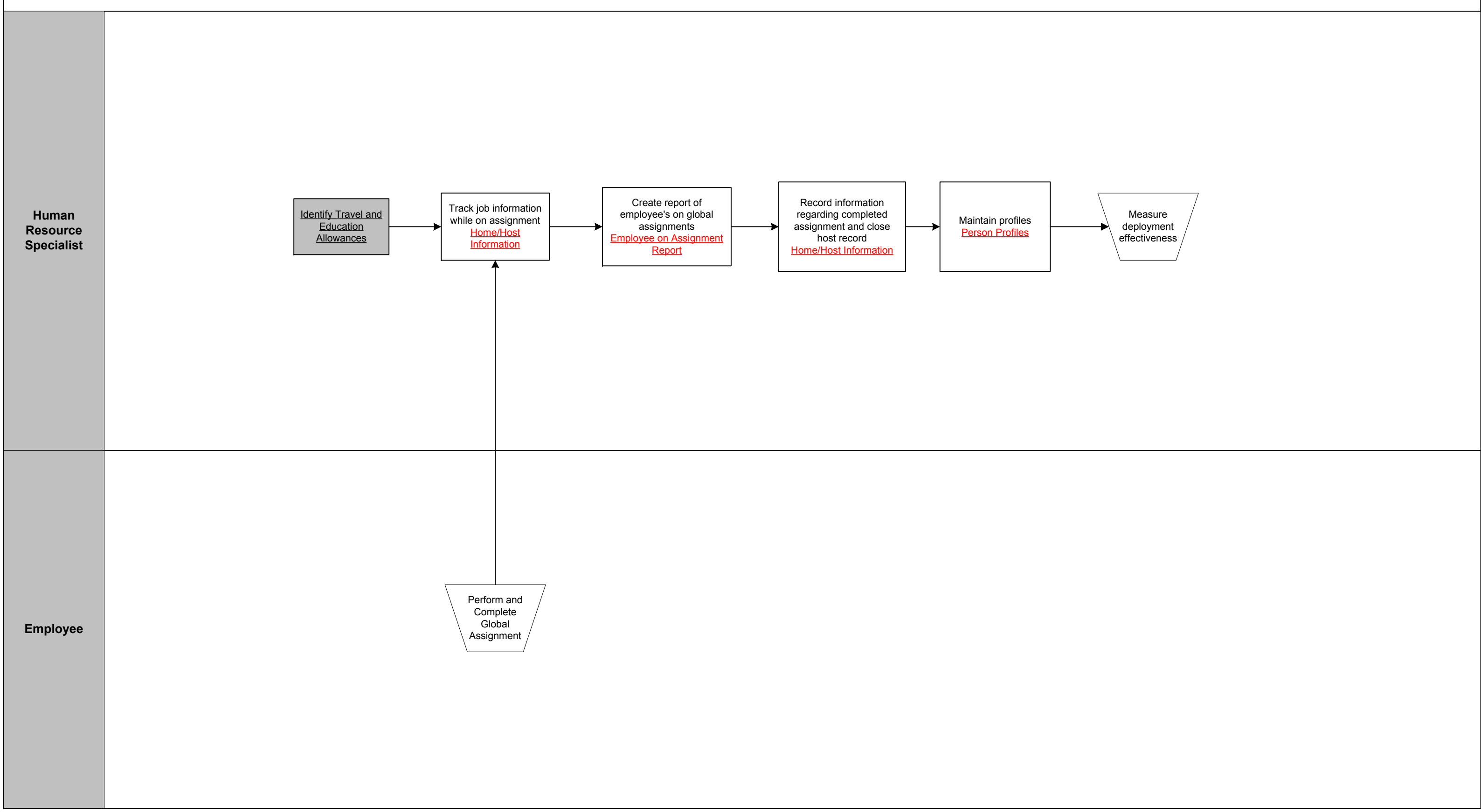


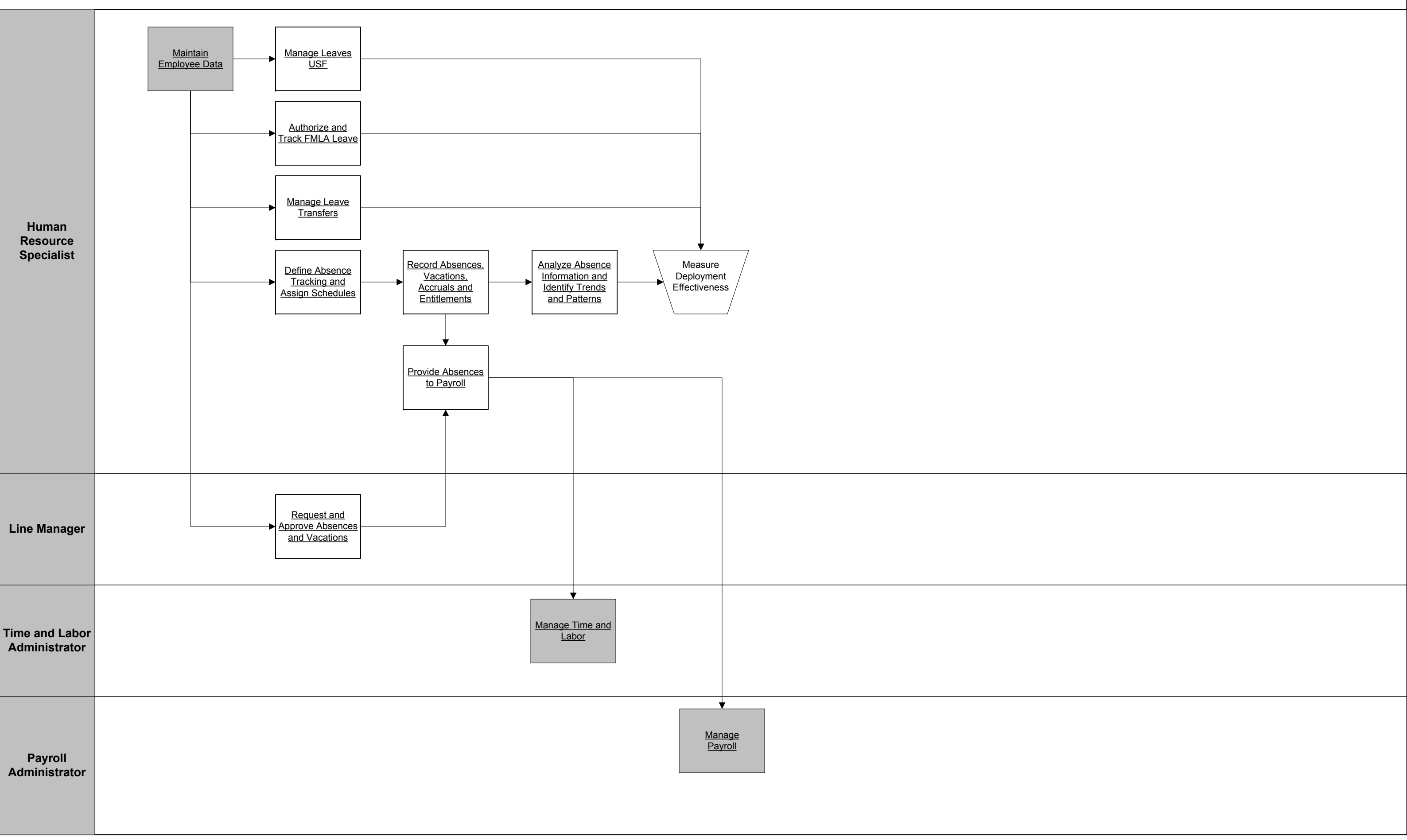


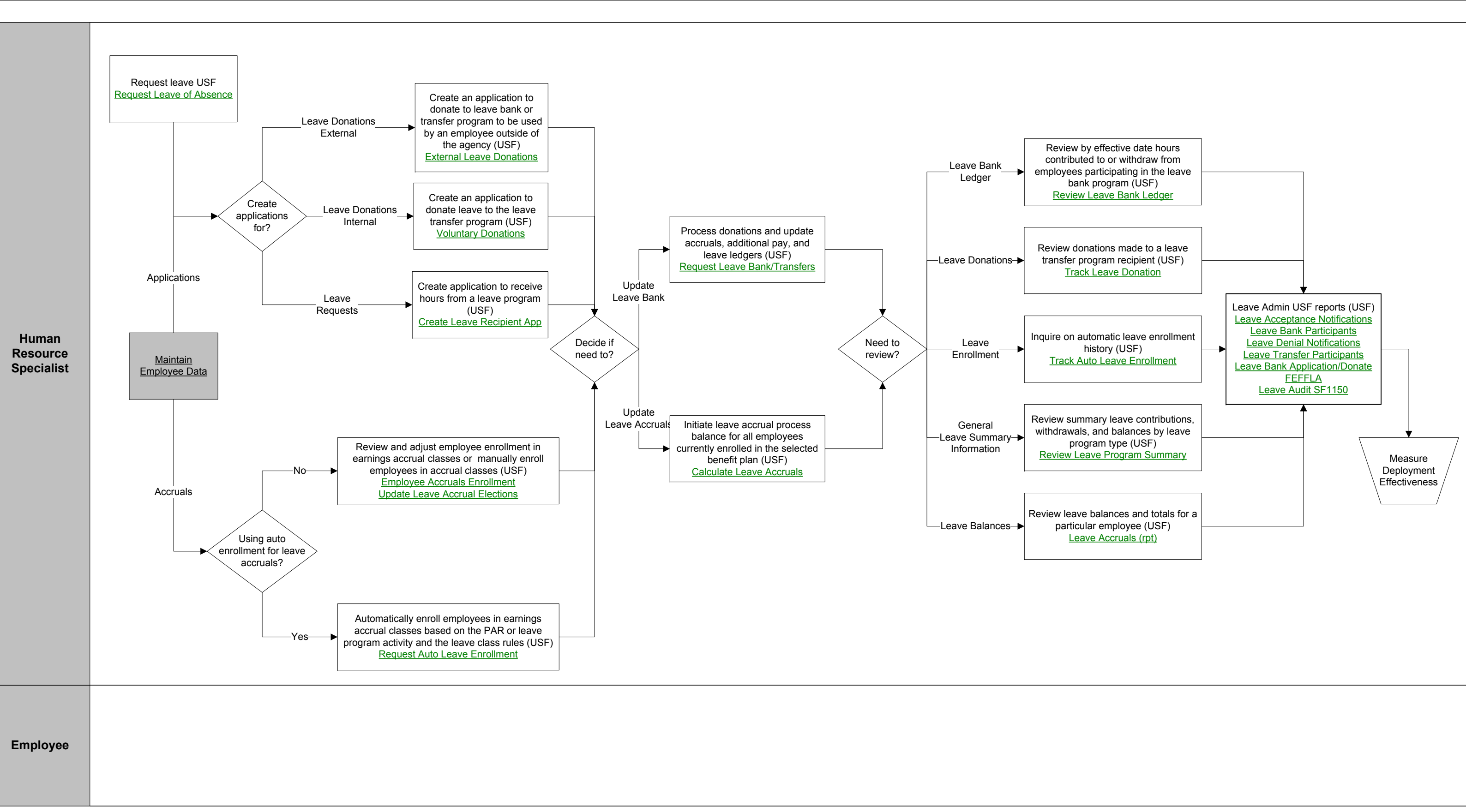








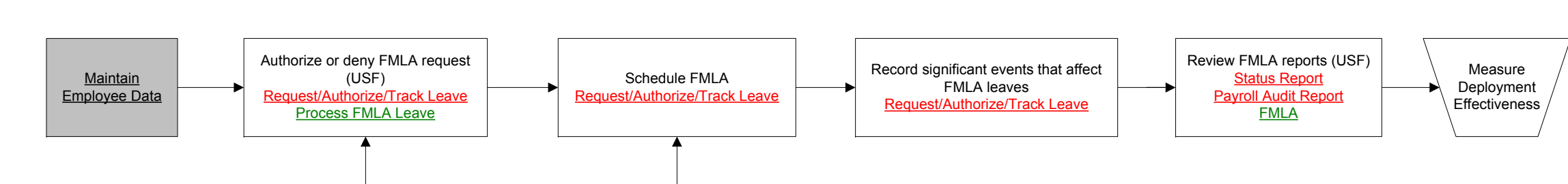




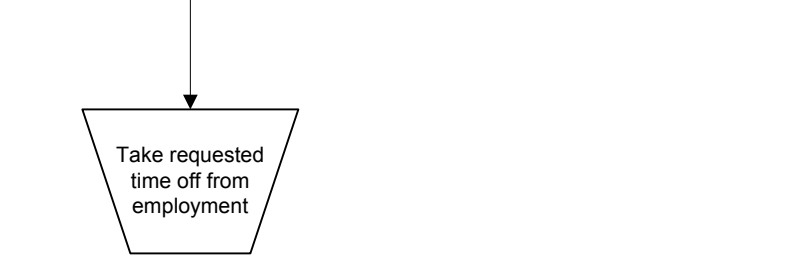
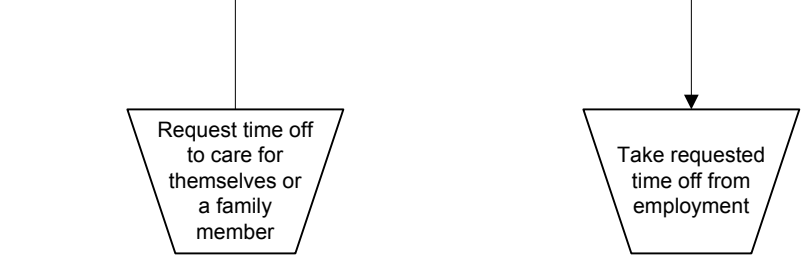
Human Resource Specialist

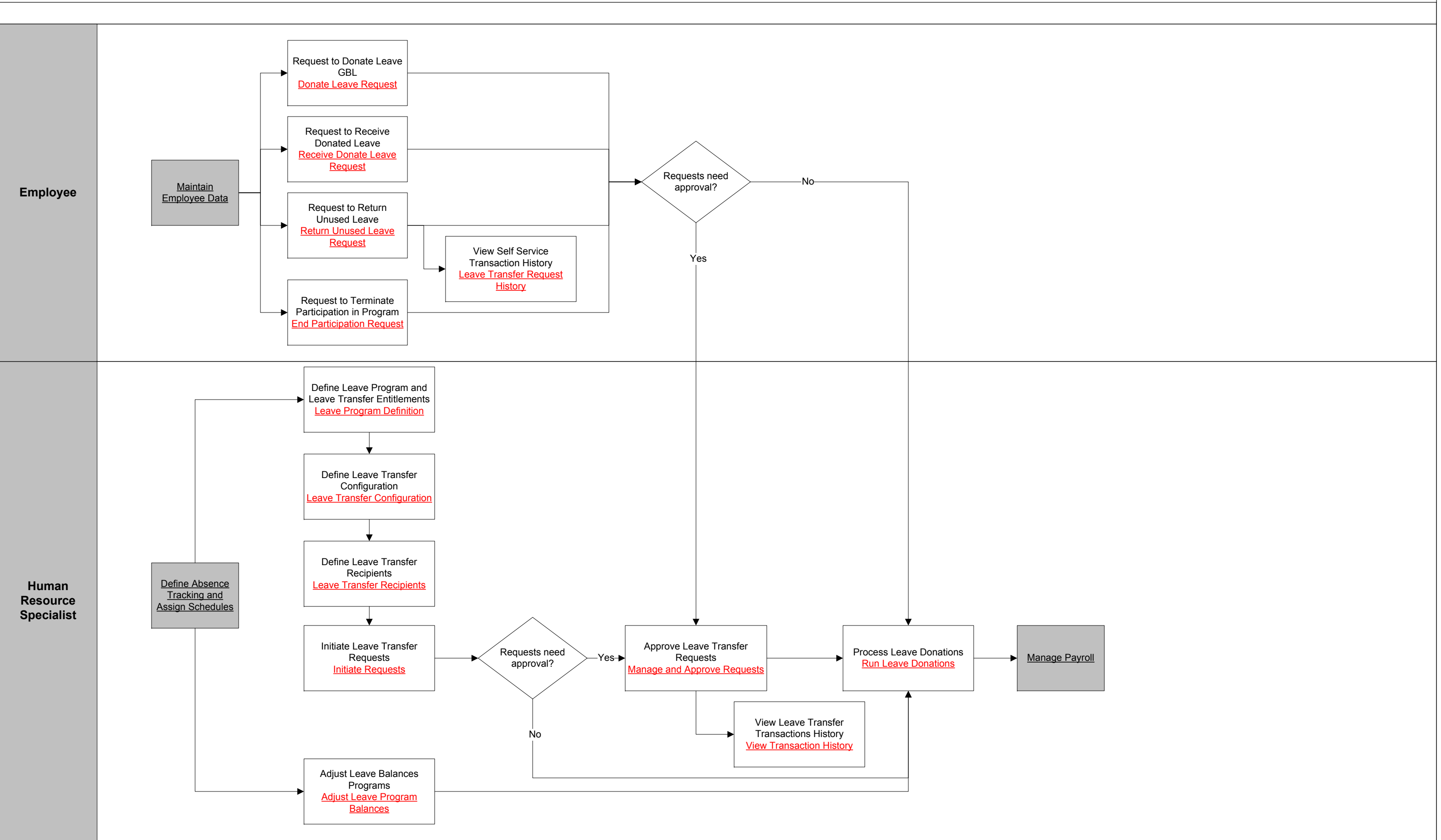
Employee

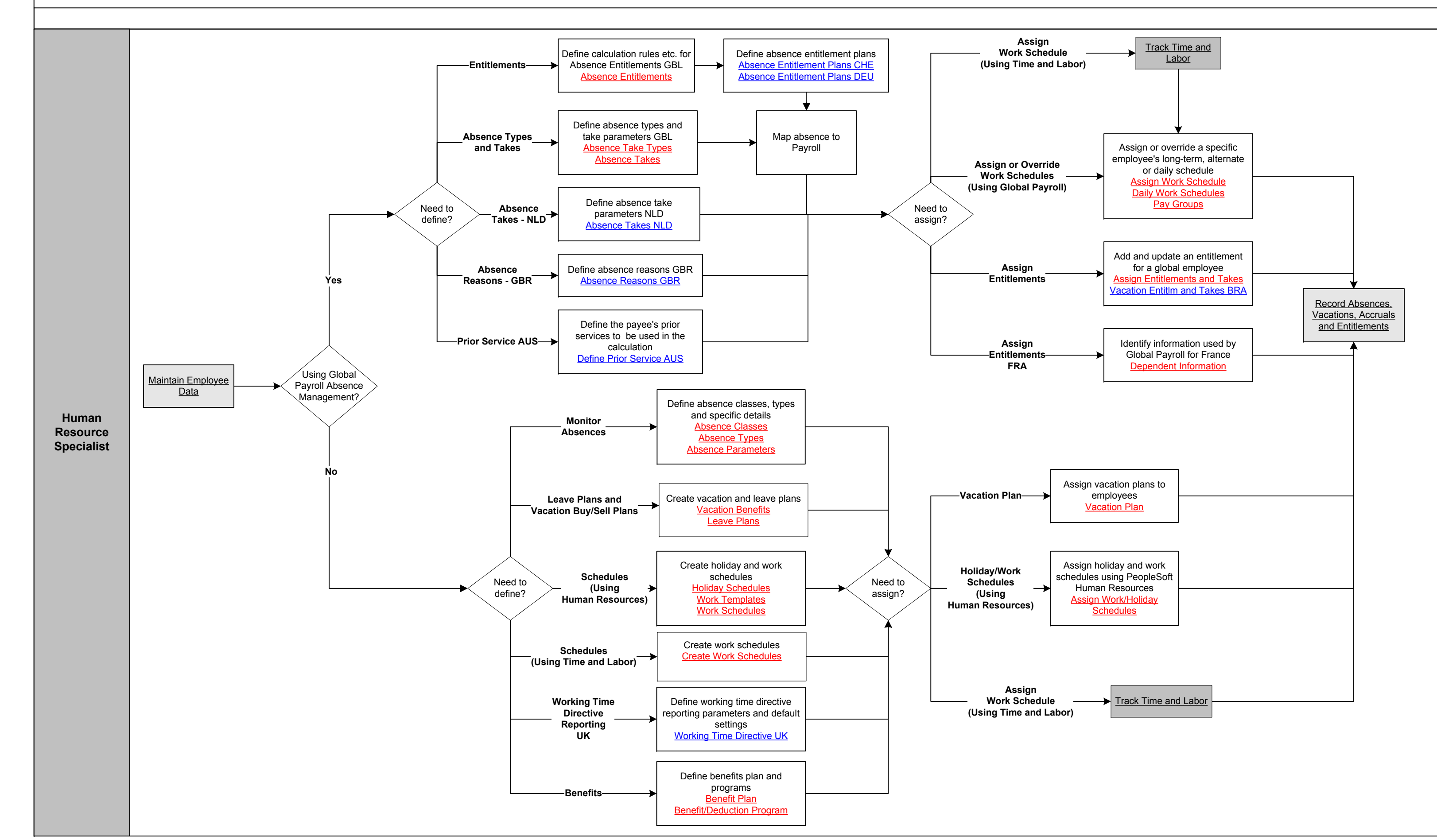
Human Resource Specialist

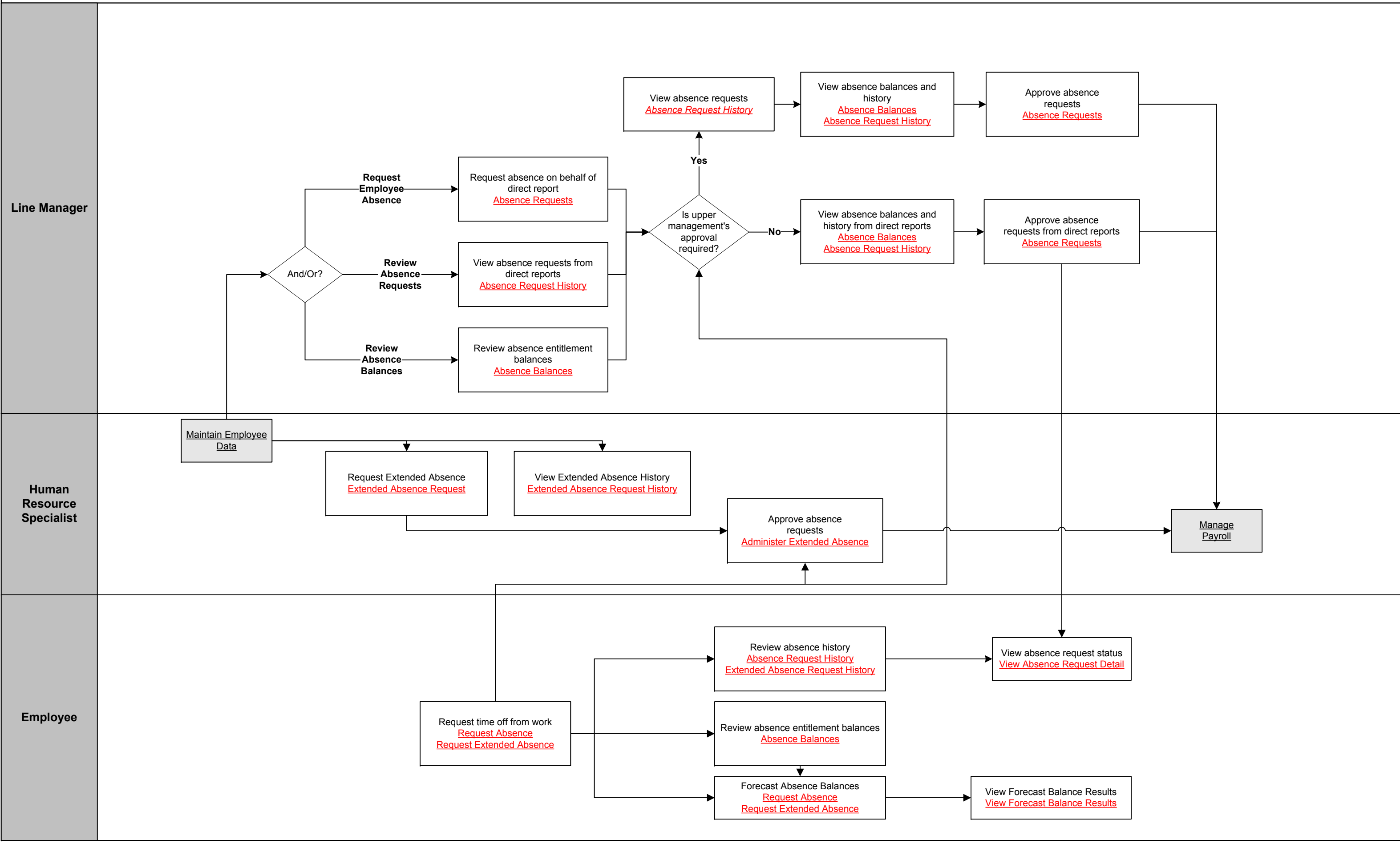


Employee

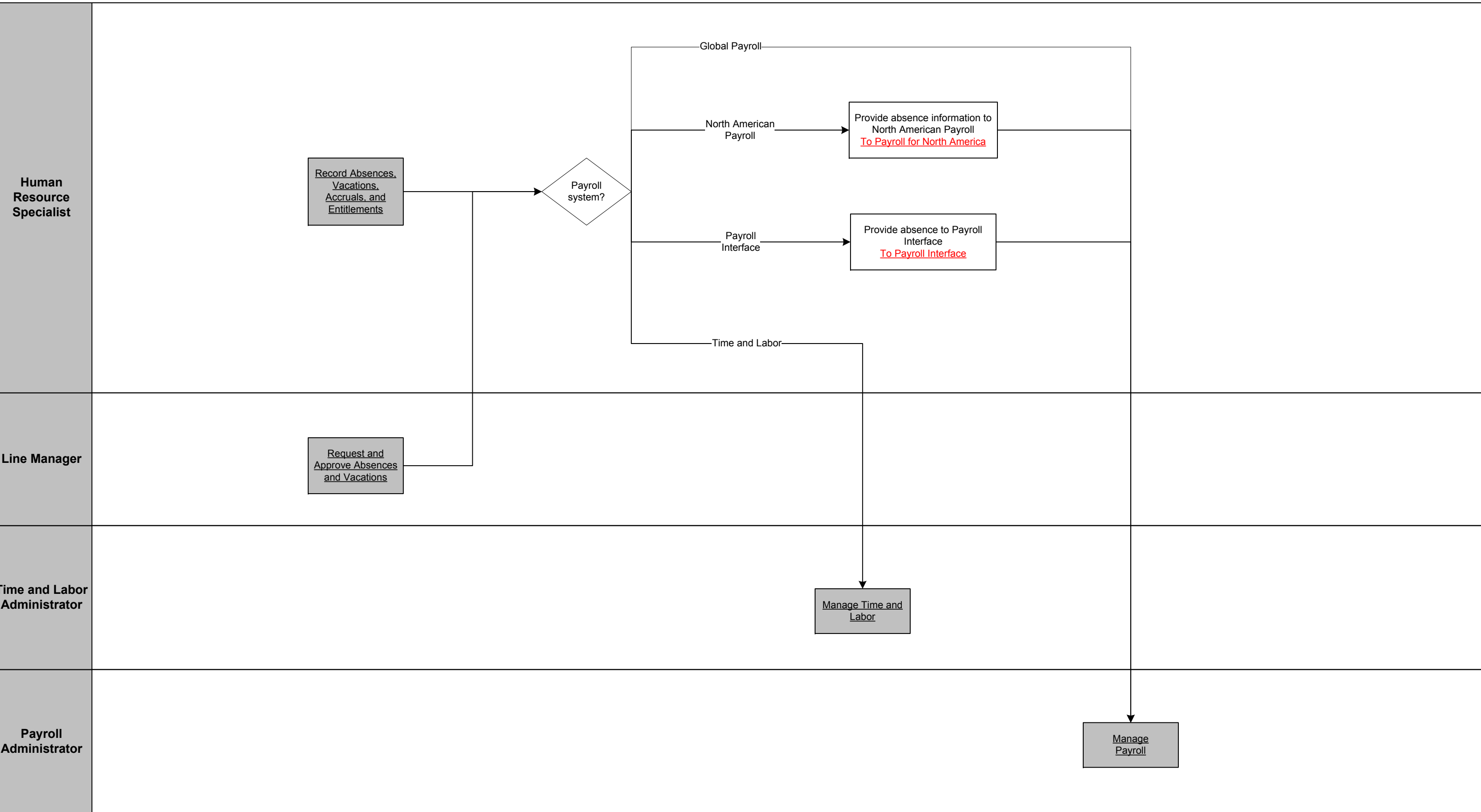


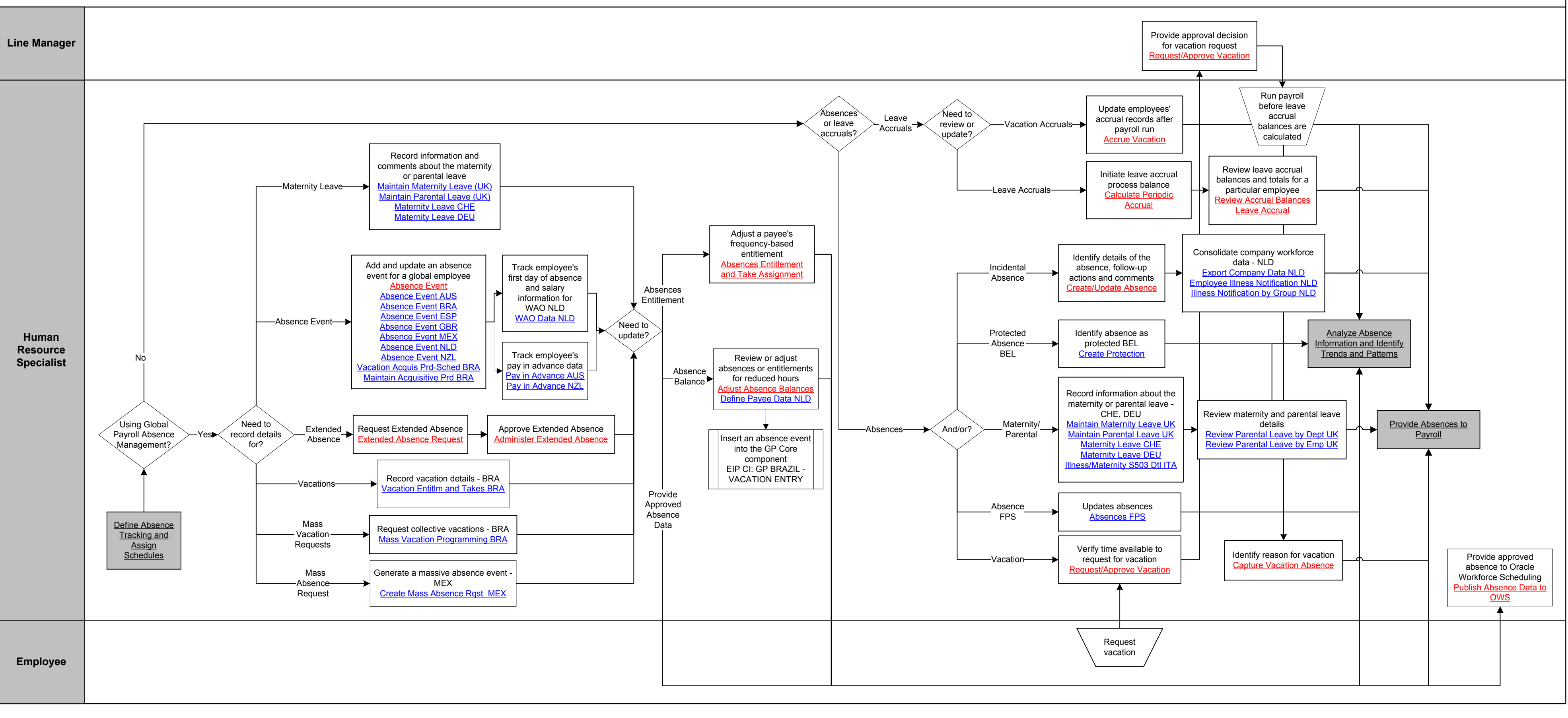


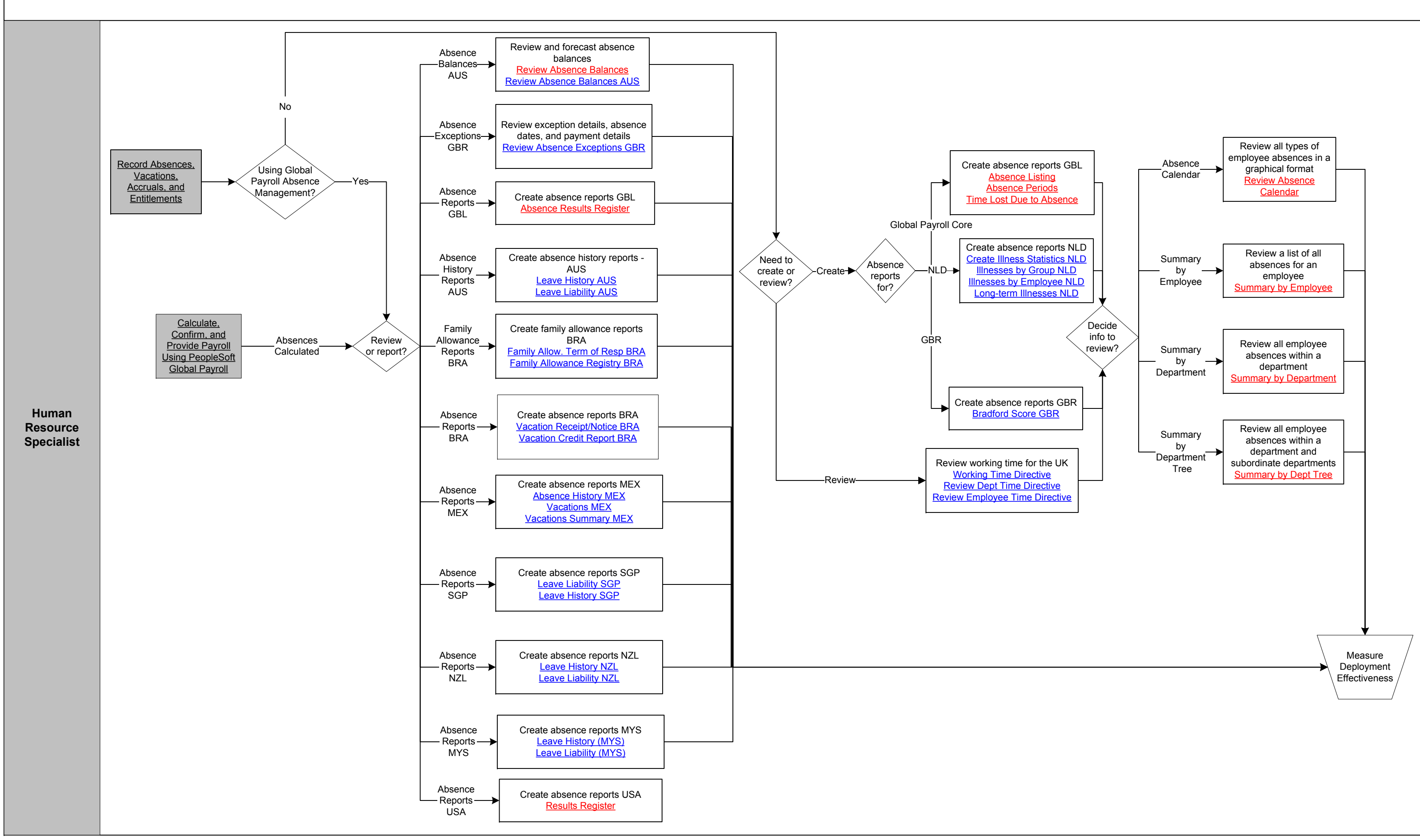


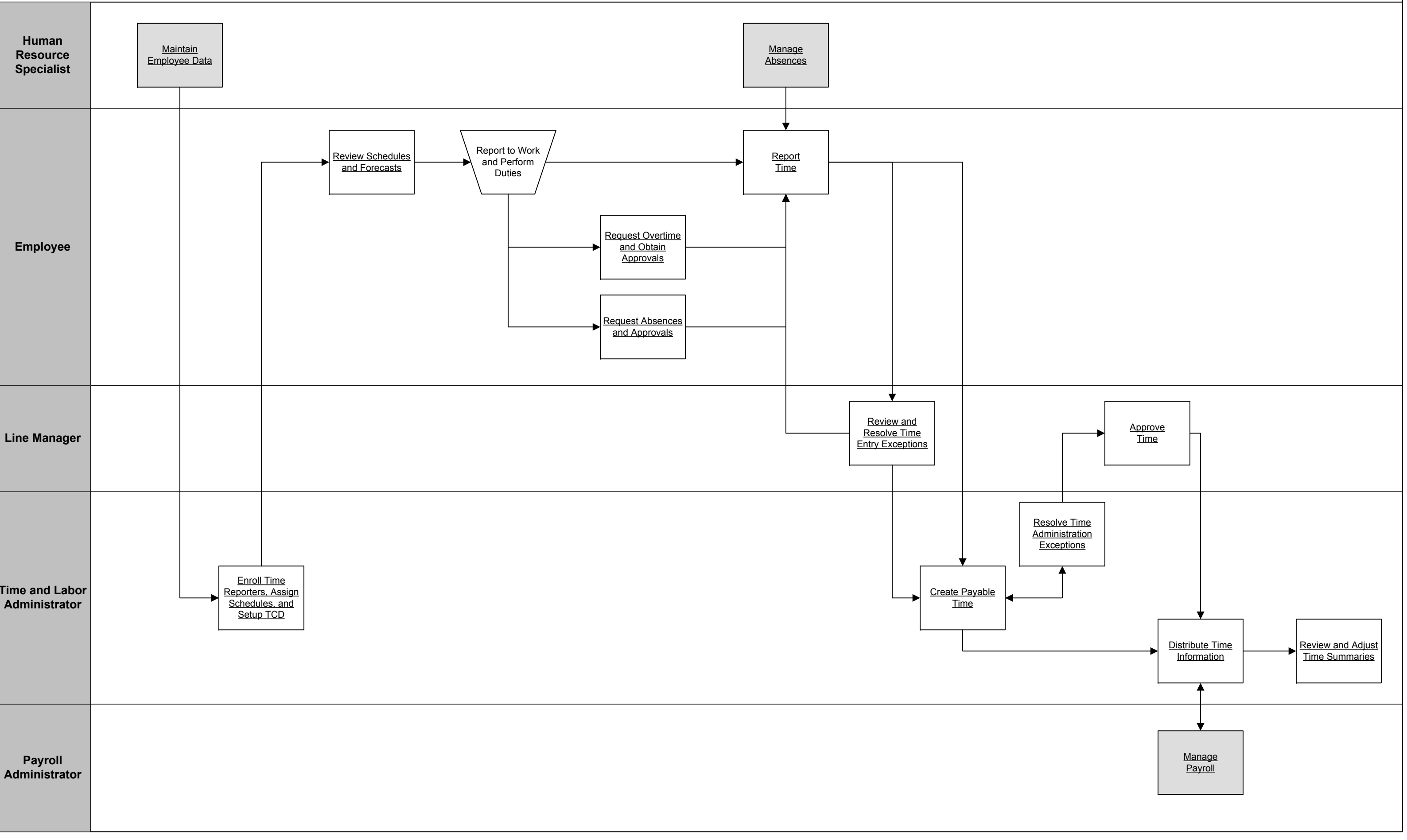


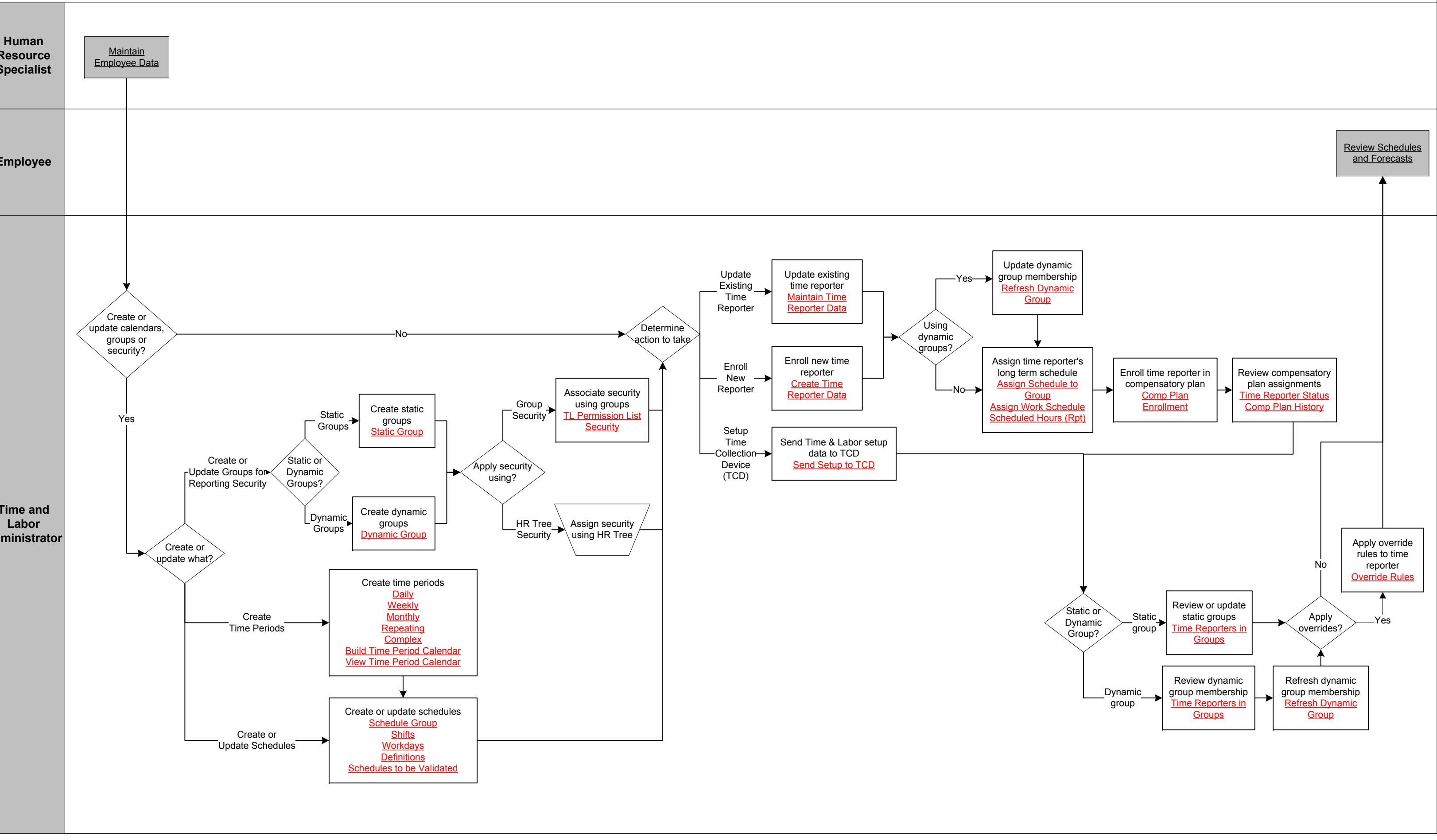


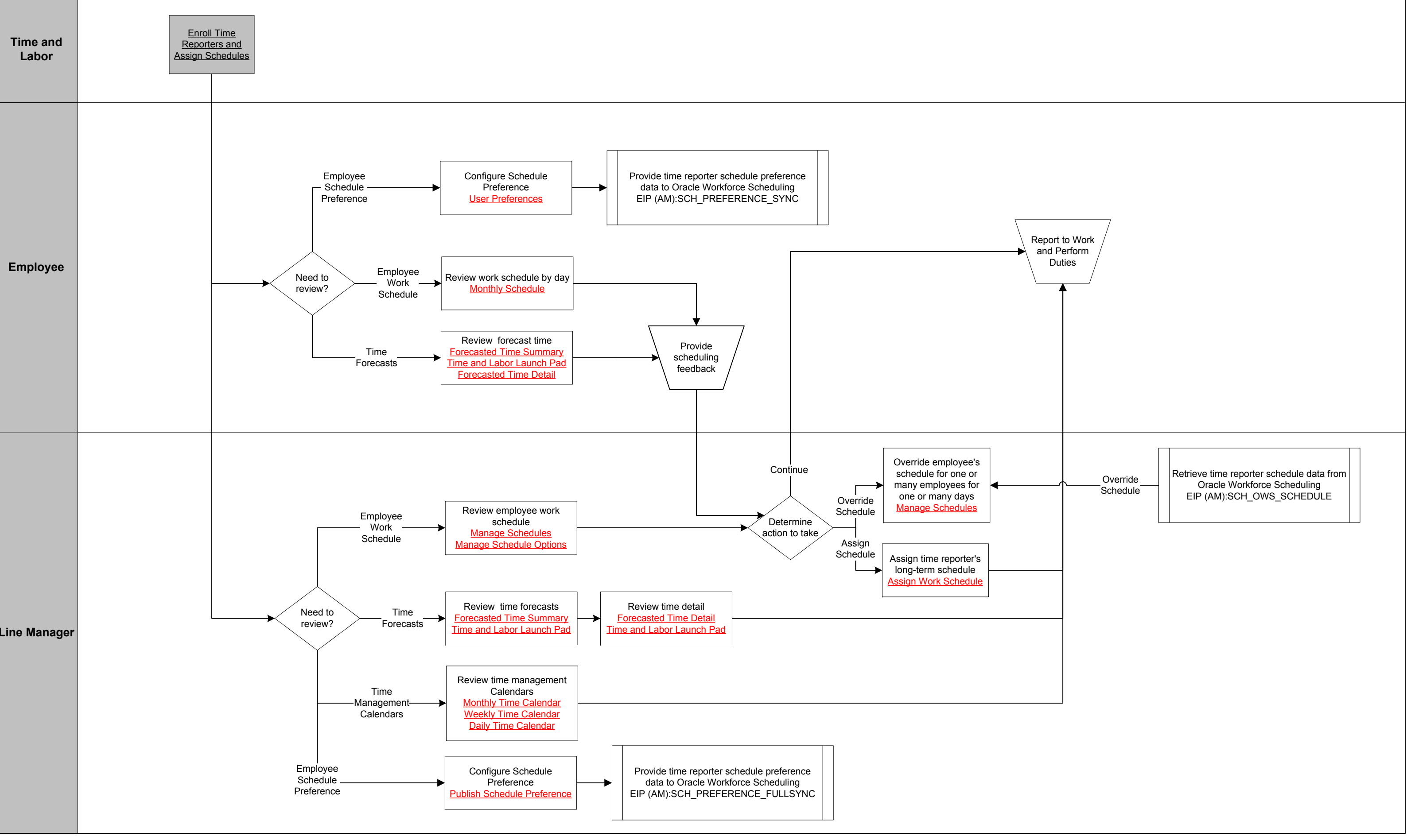


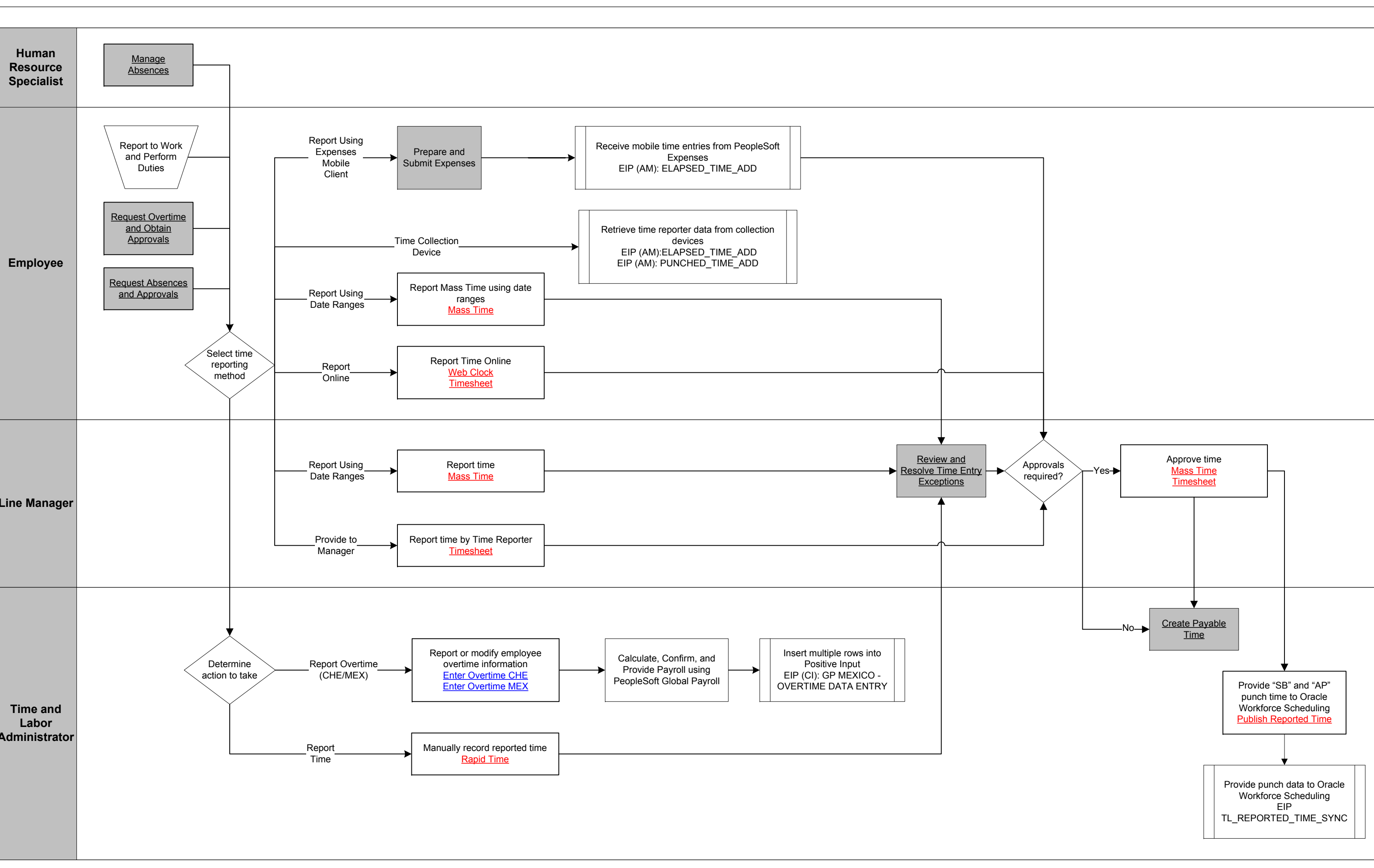


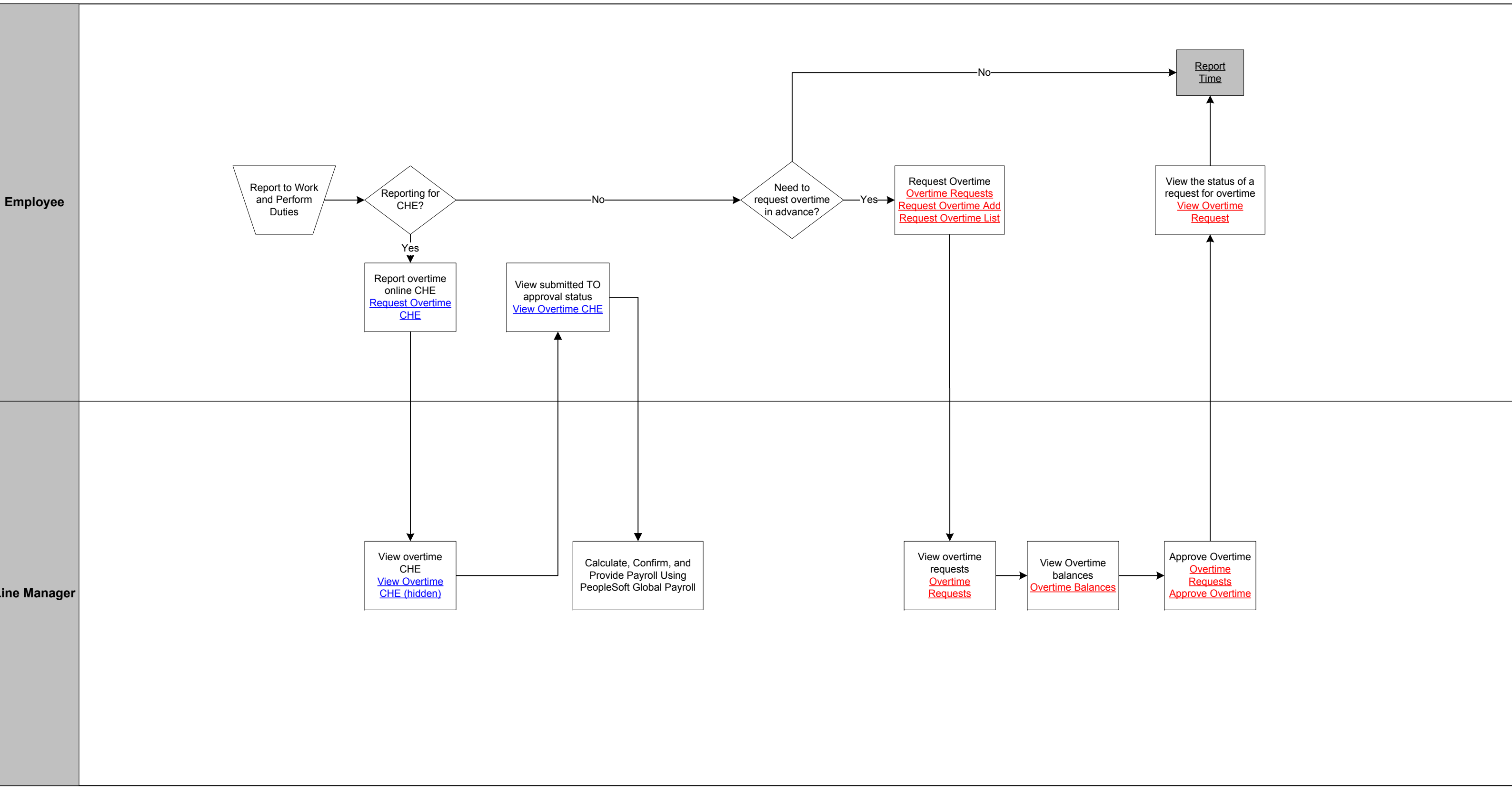




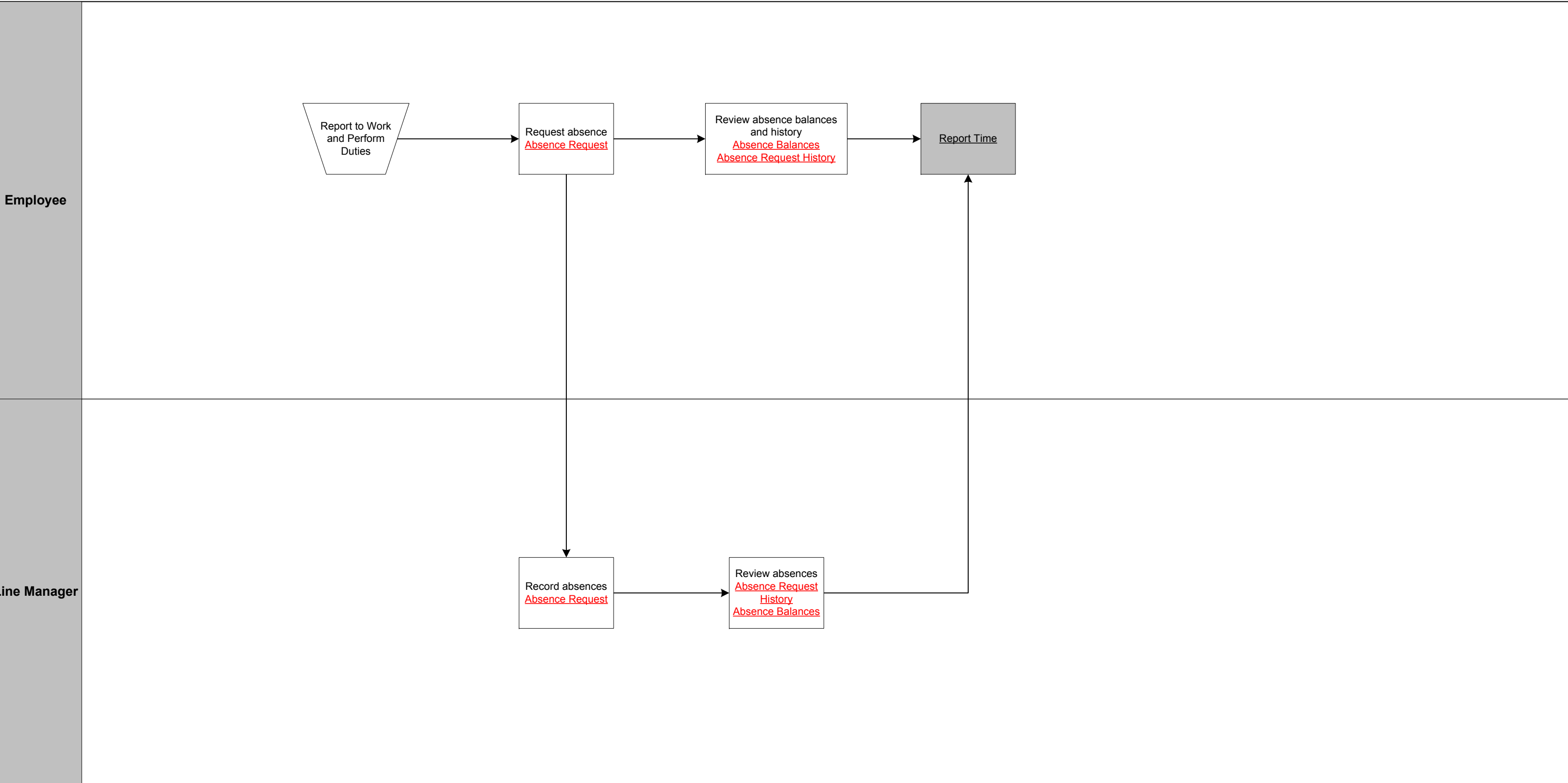


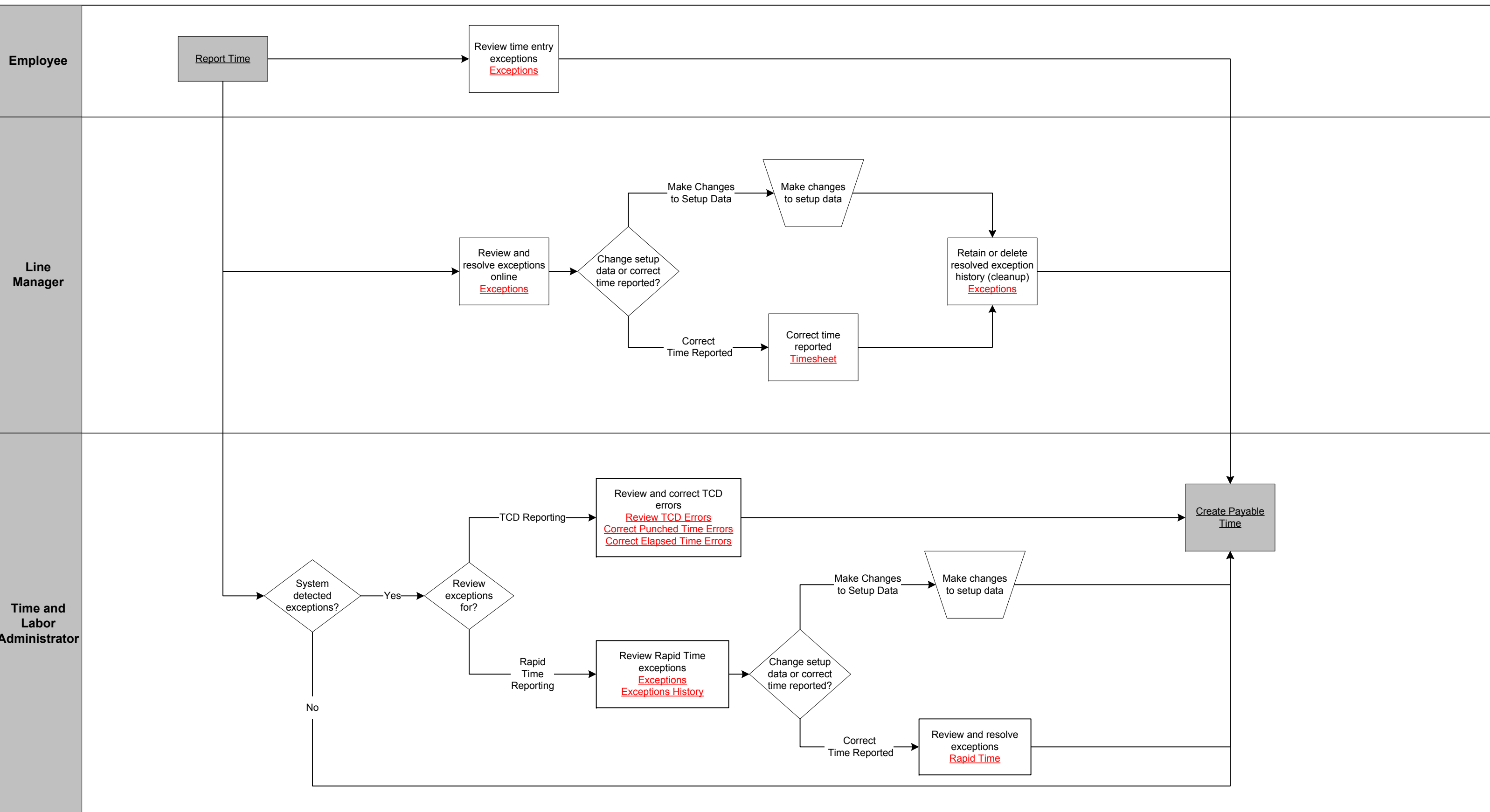


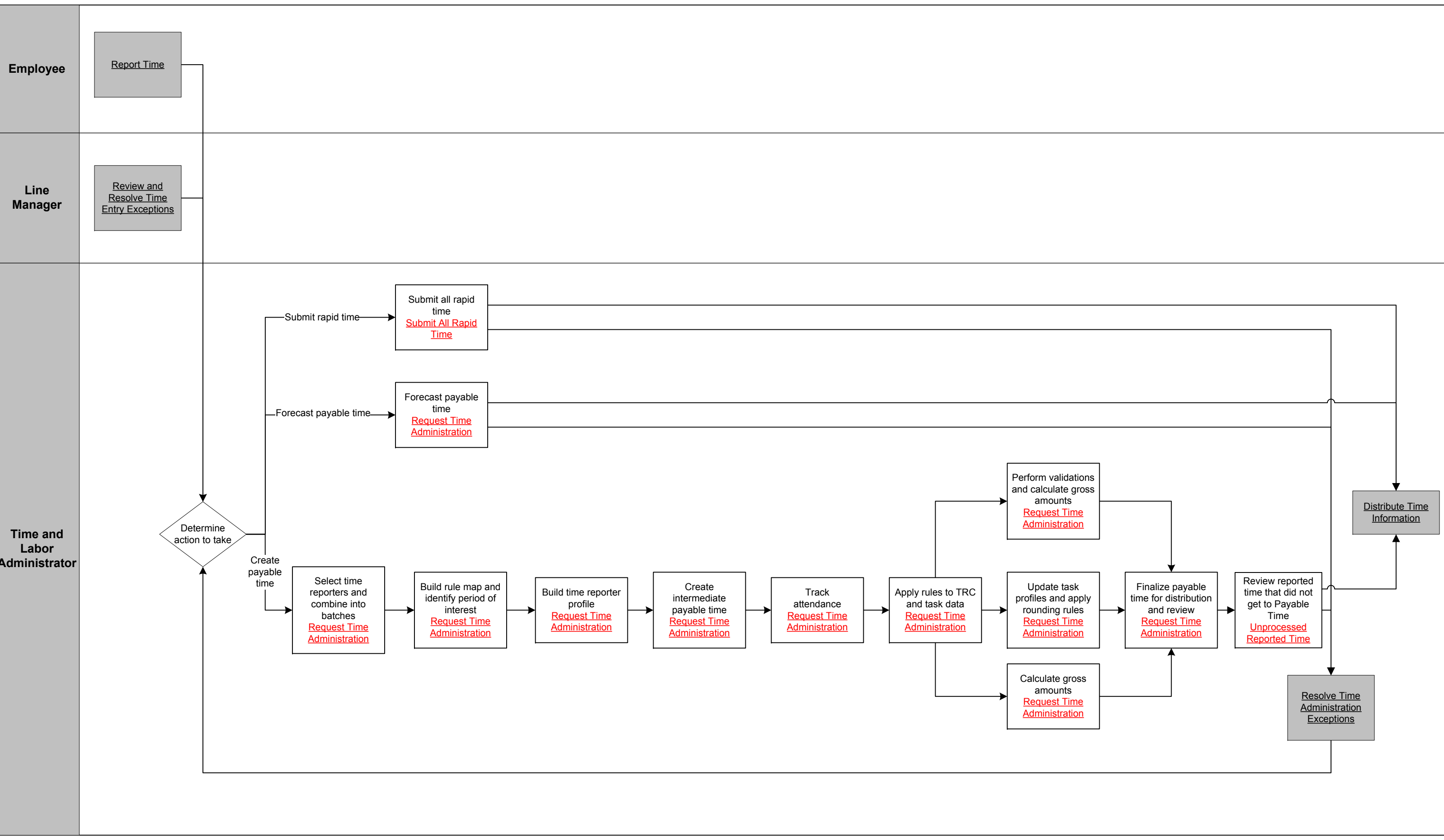


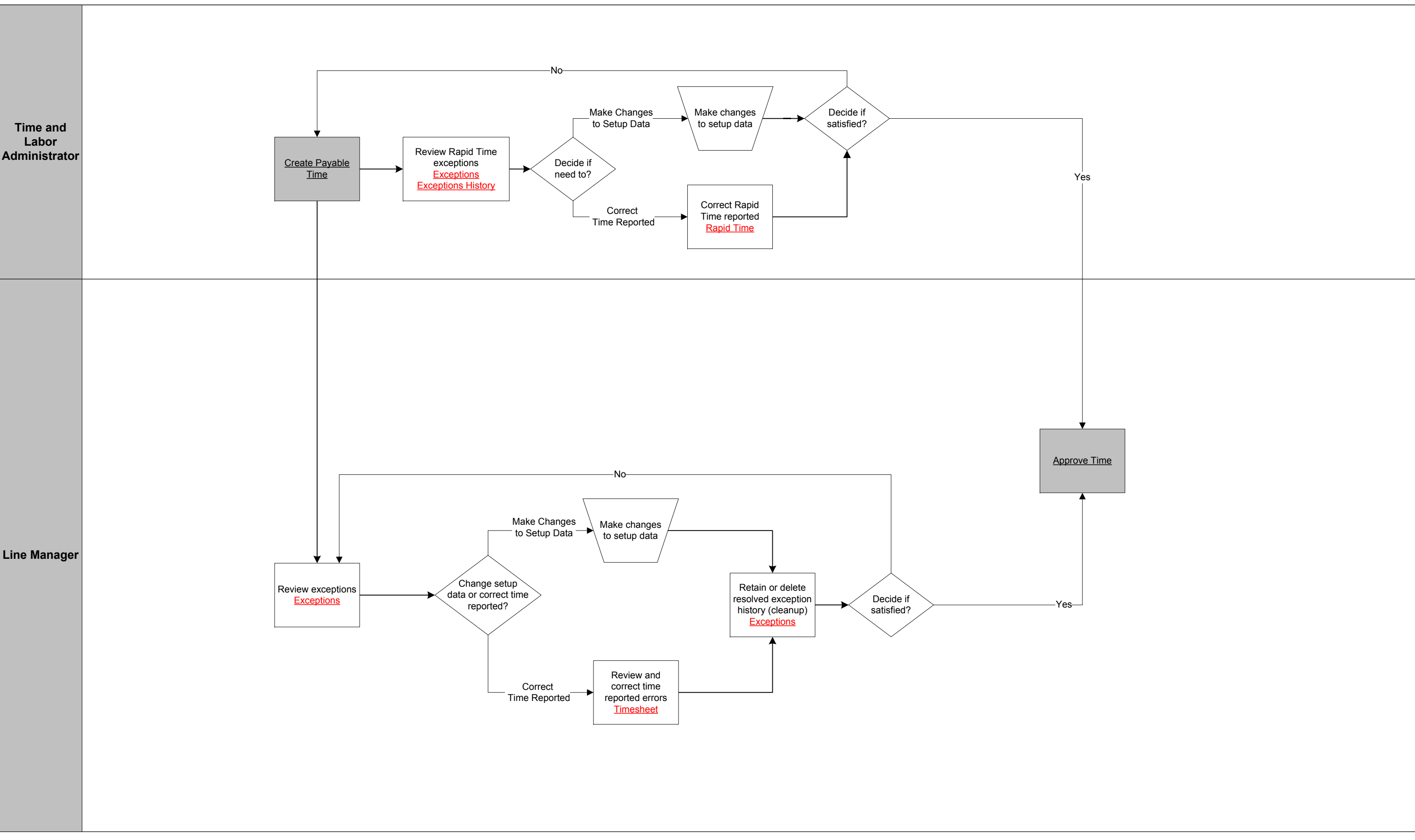


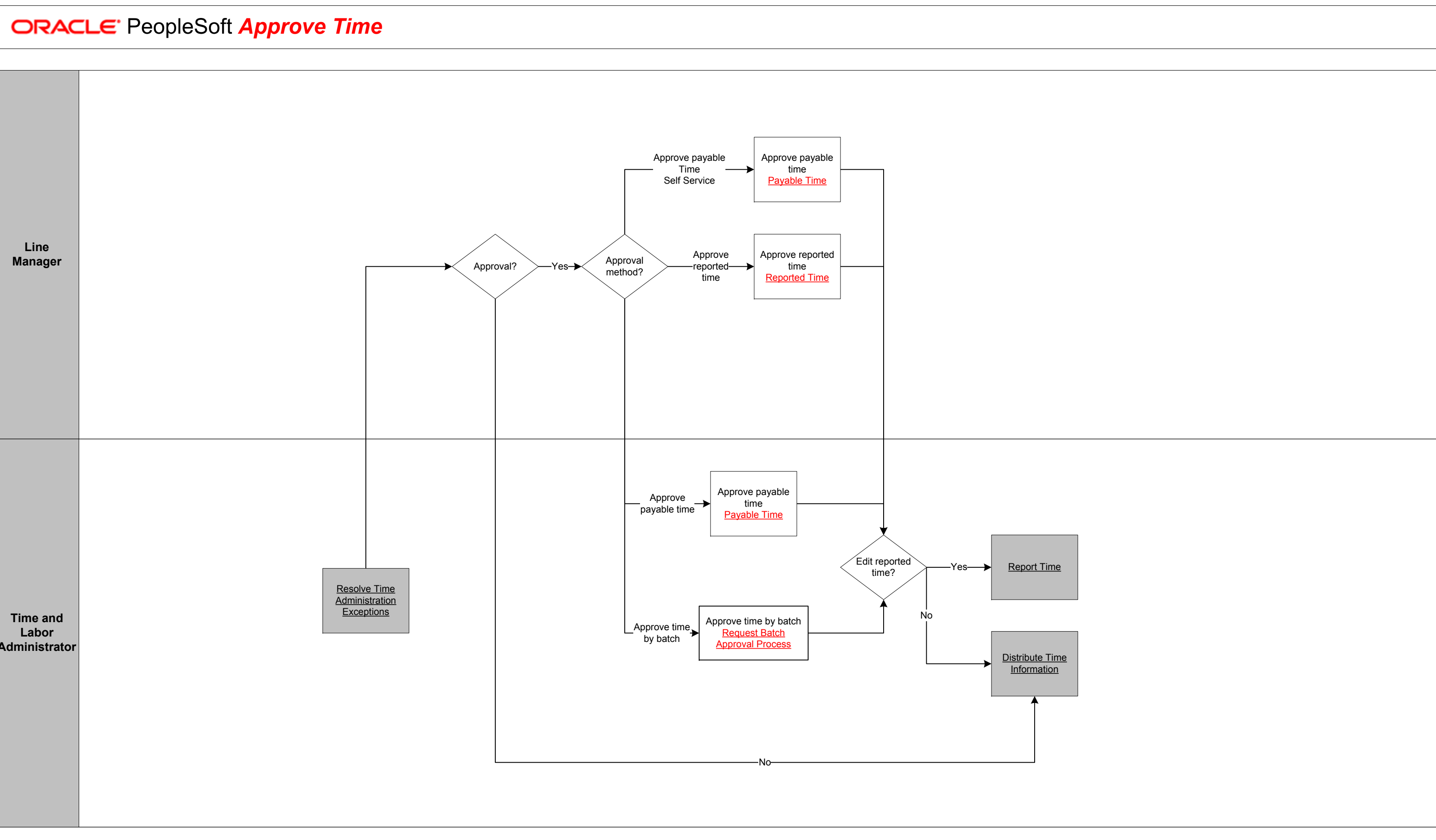


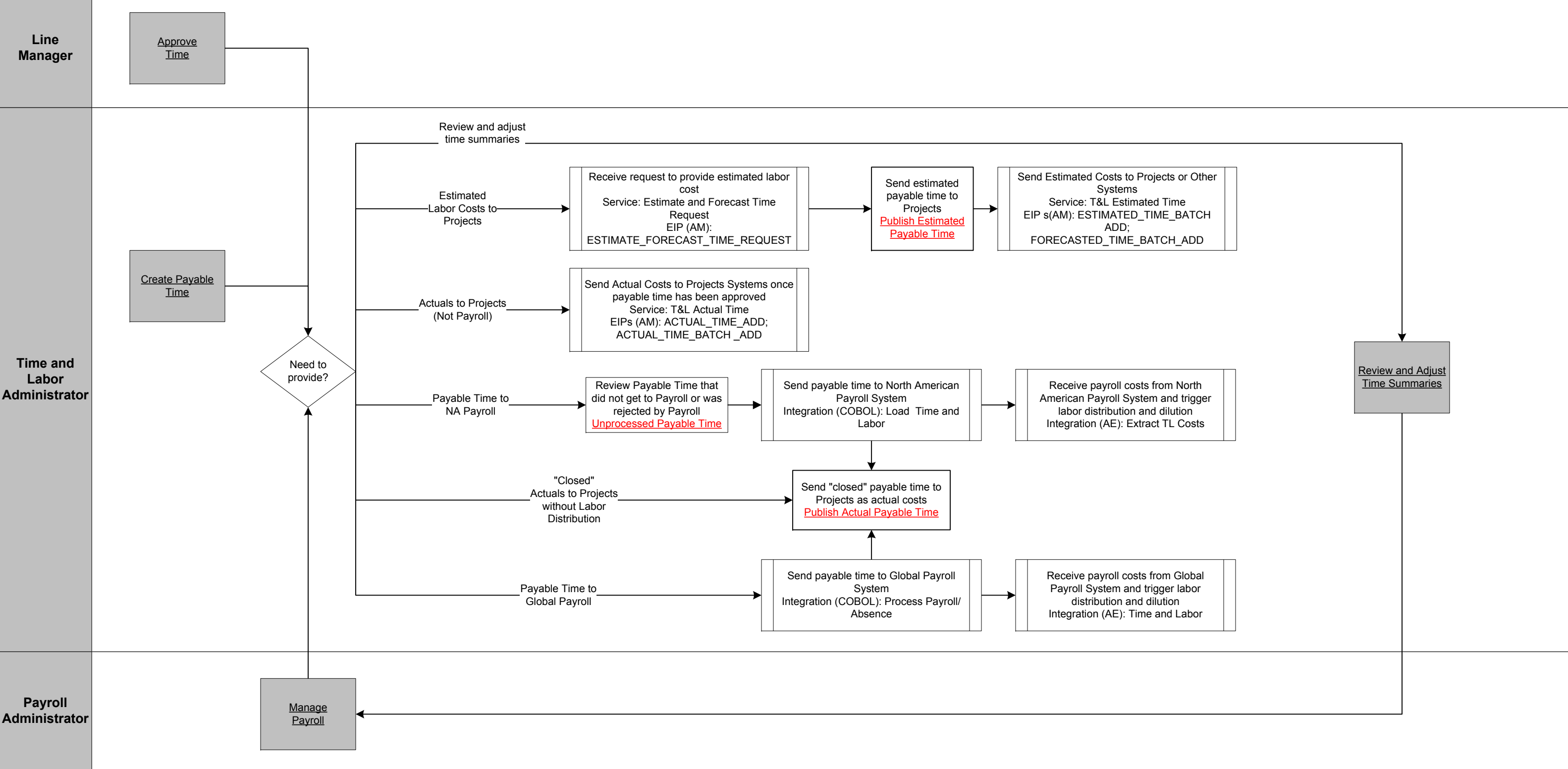


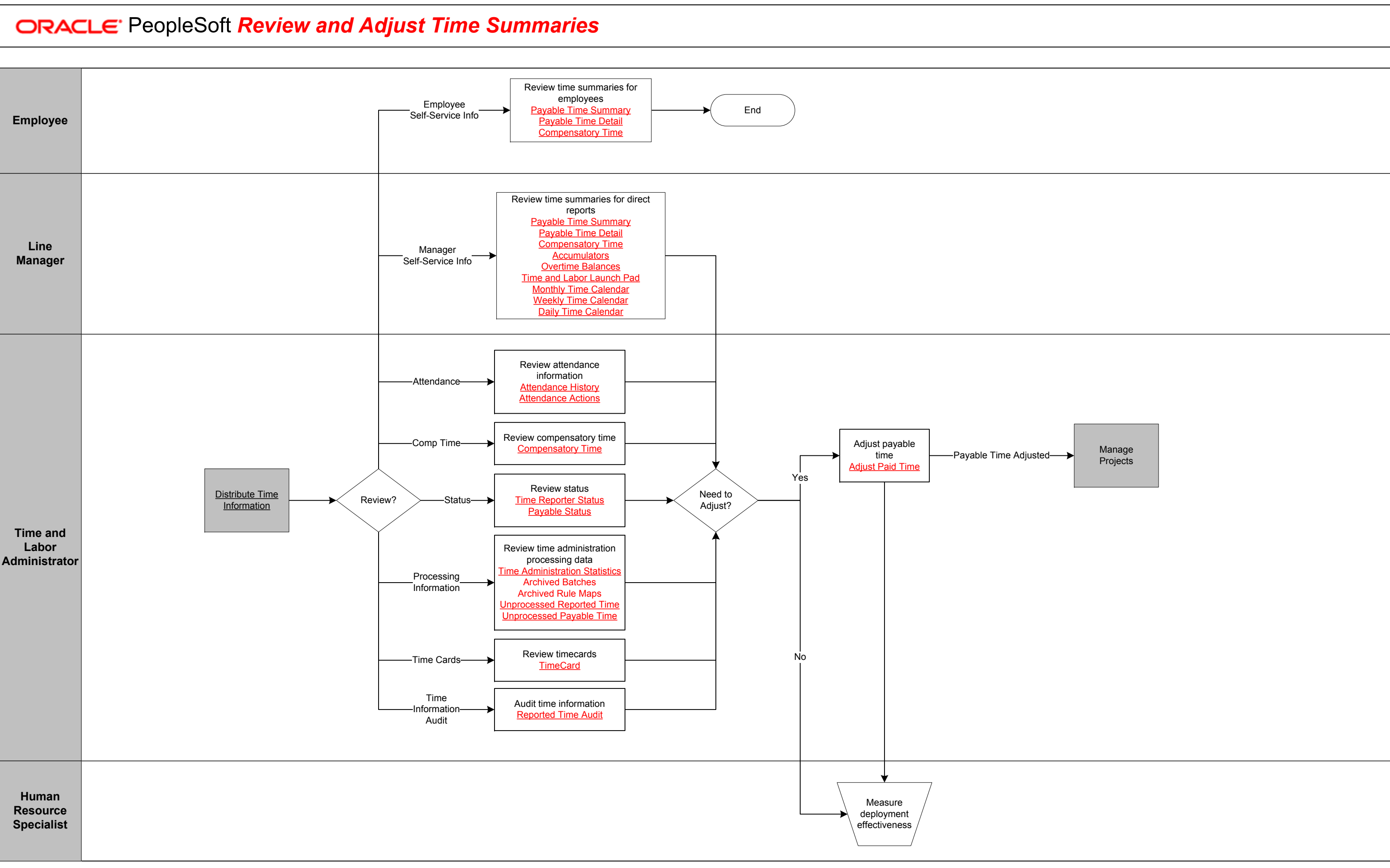


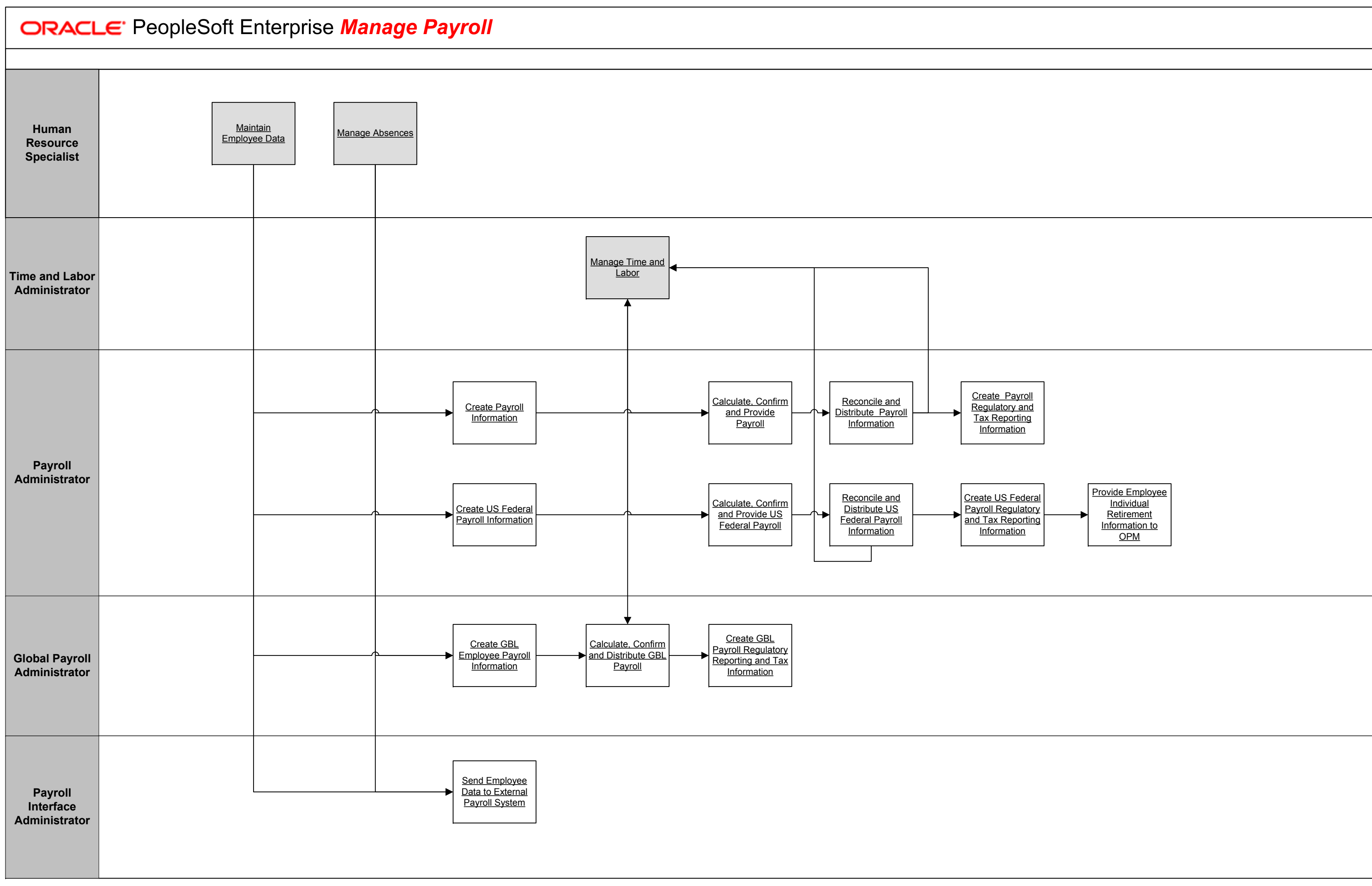




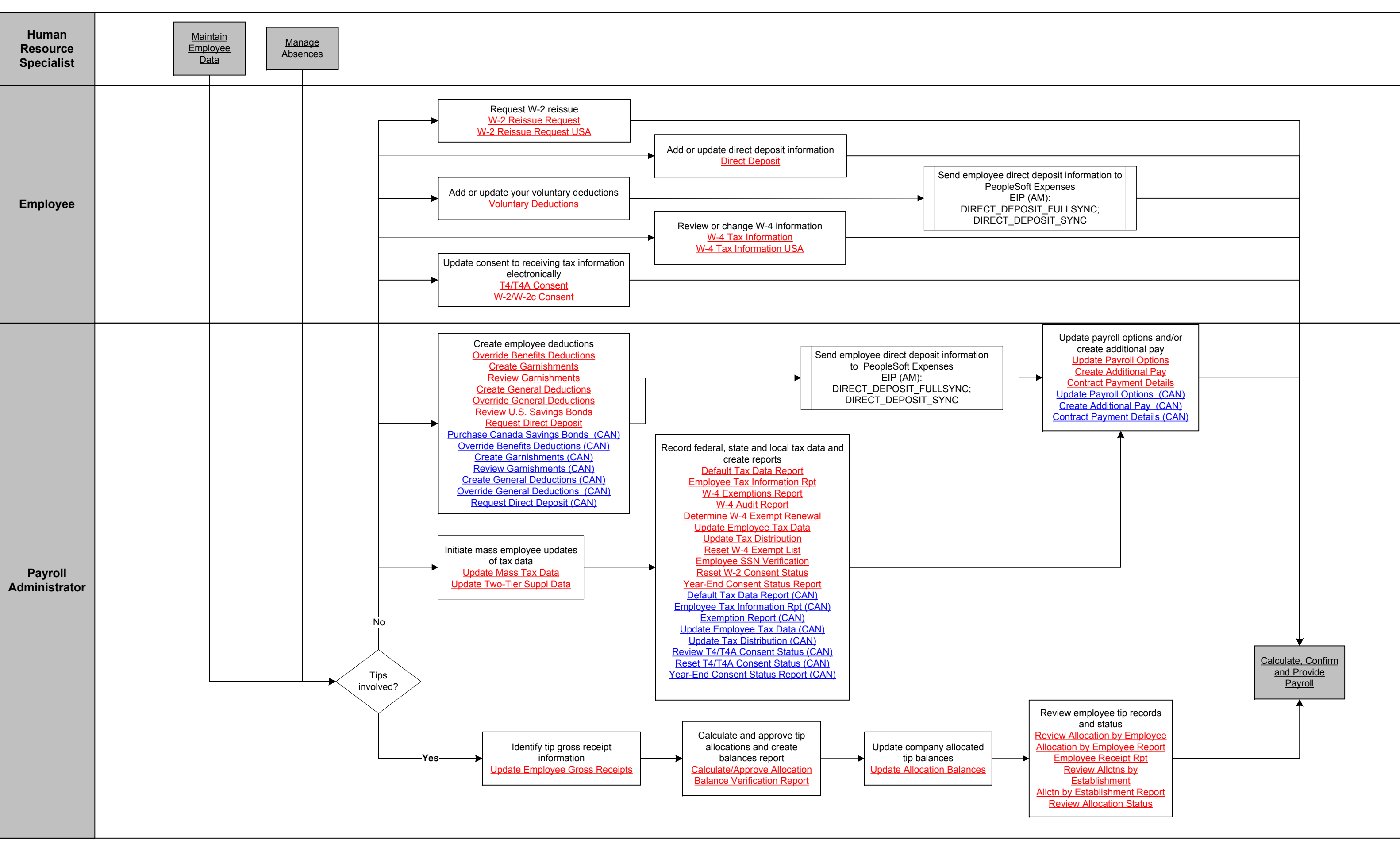


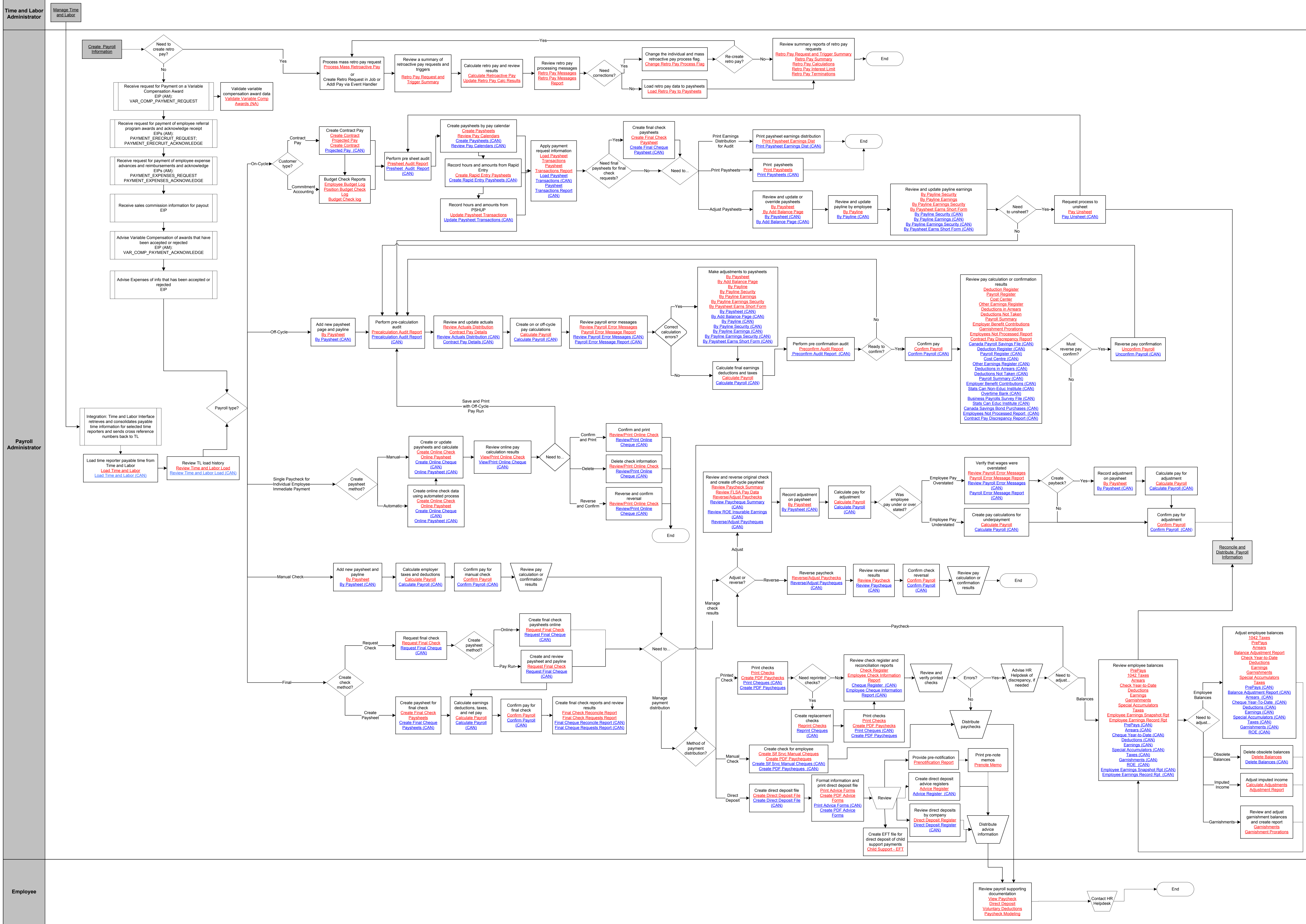




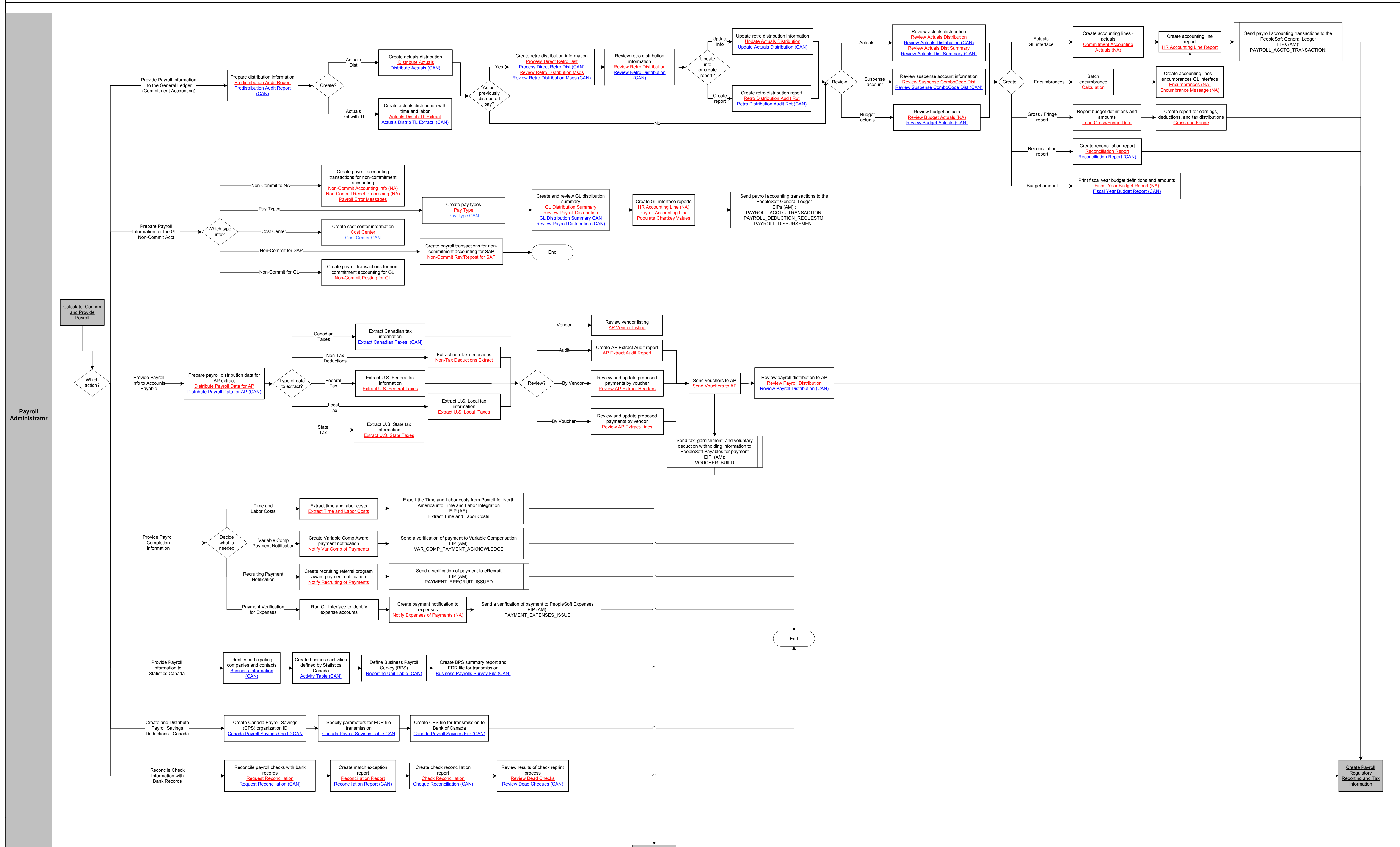


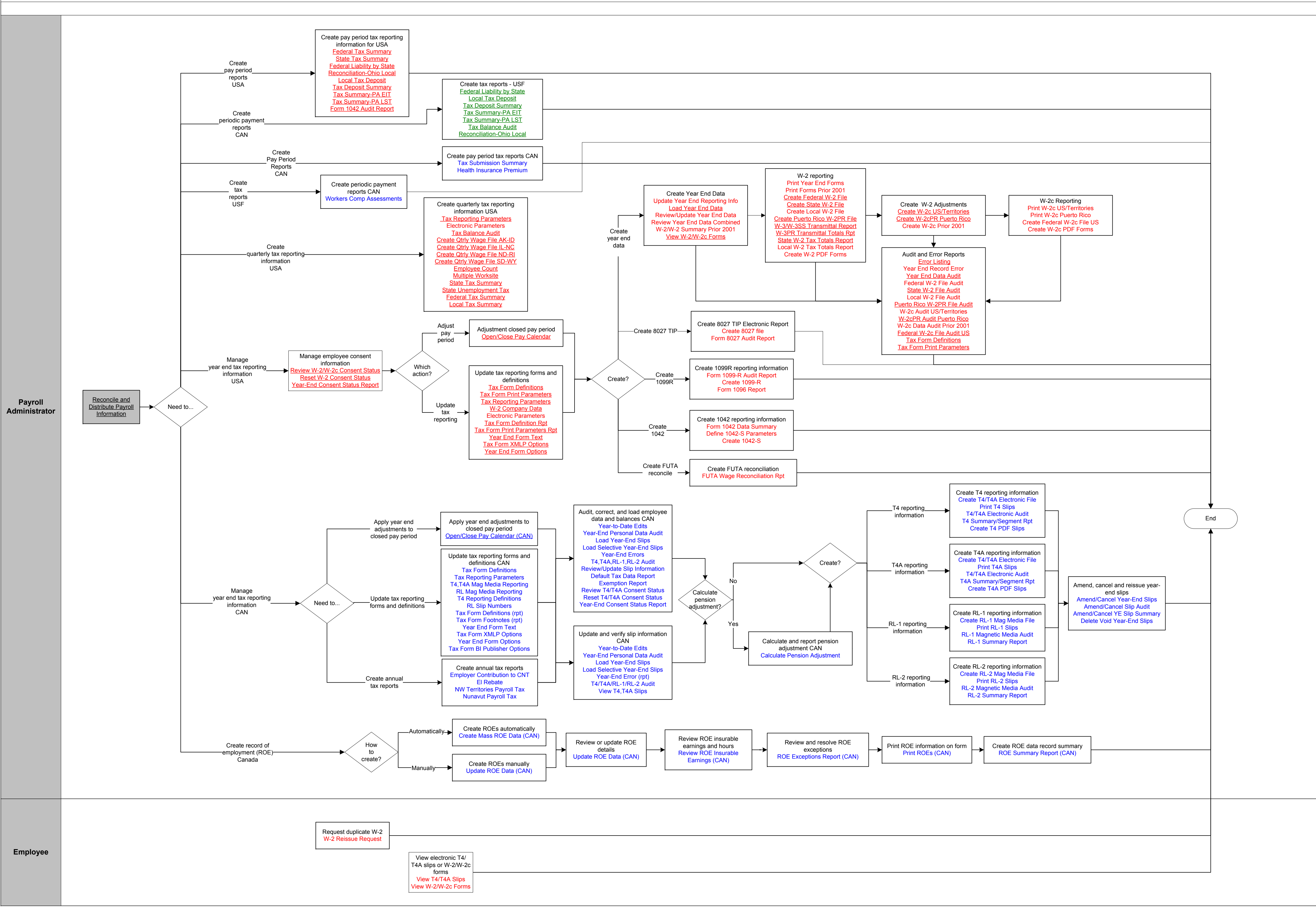


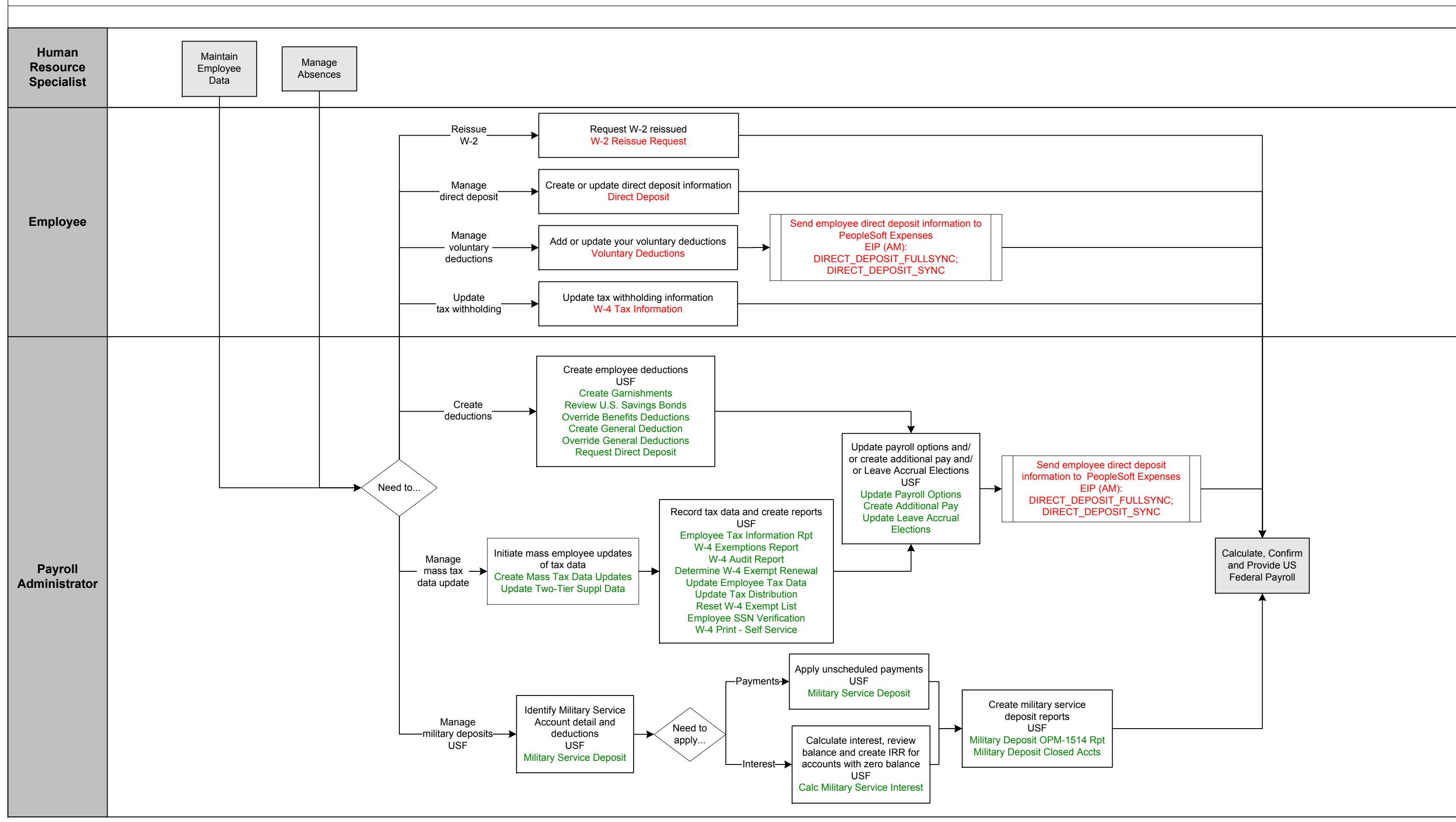




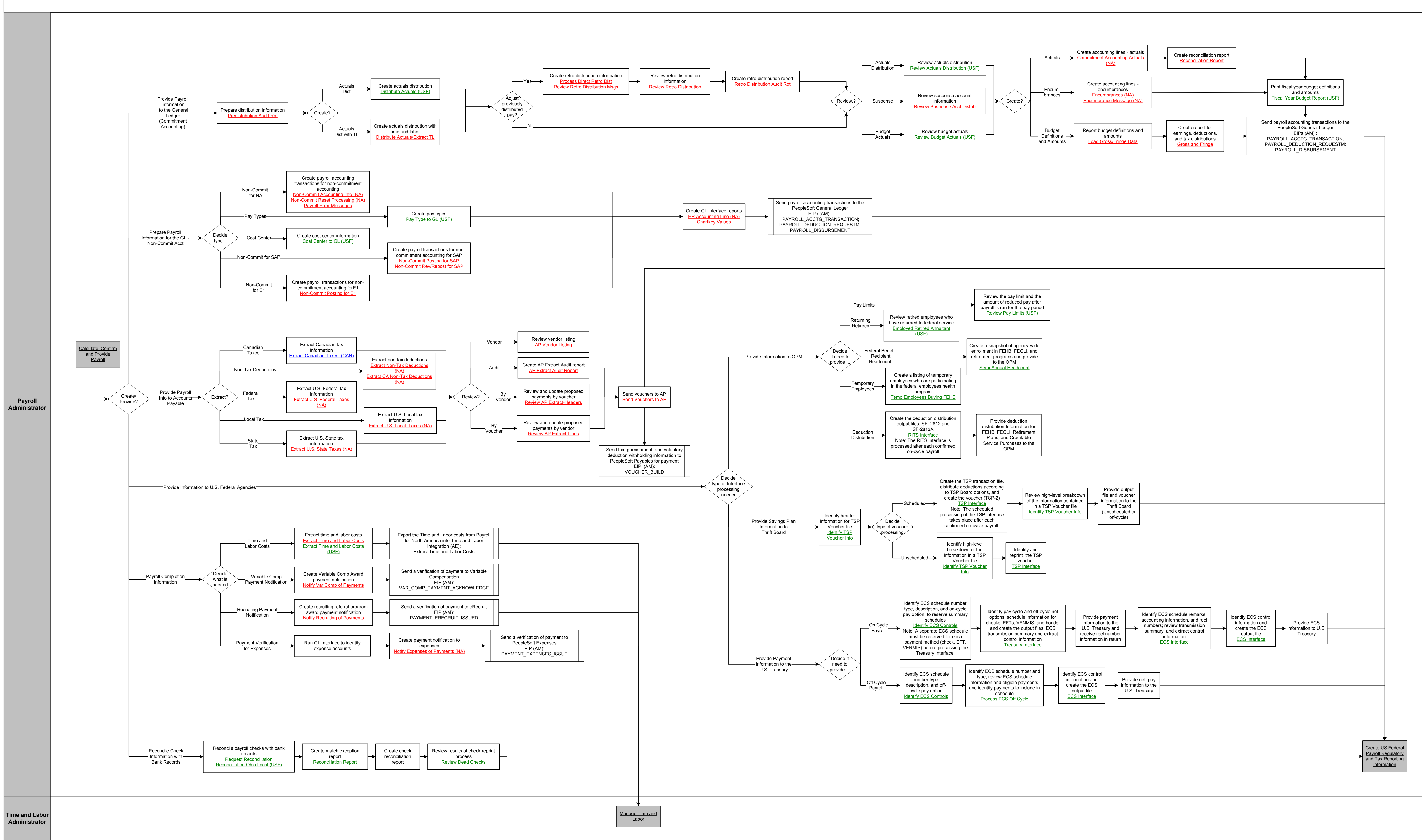
ORACLE PeopleSoft Reconcile and Distribute Payroll Information Using PeopleSoft Payroll for North America

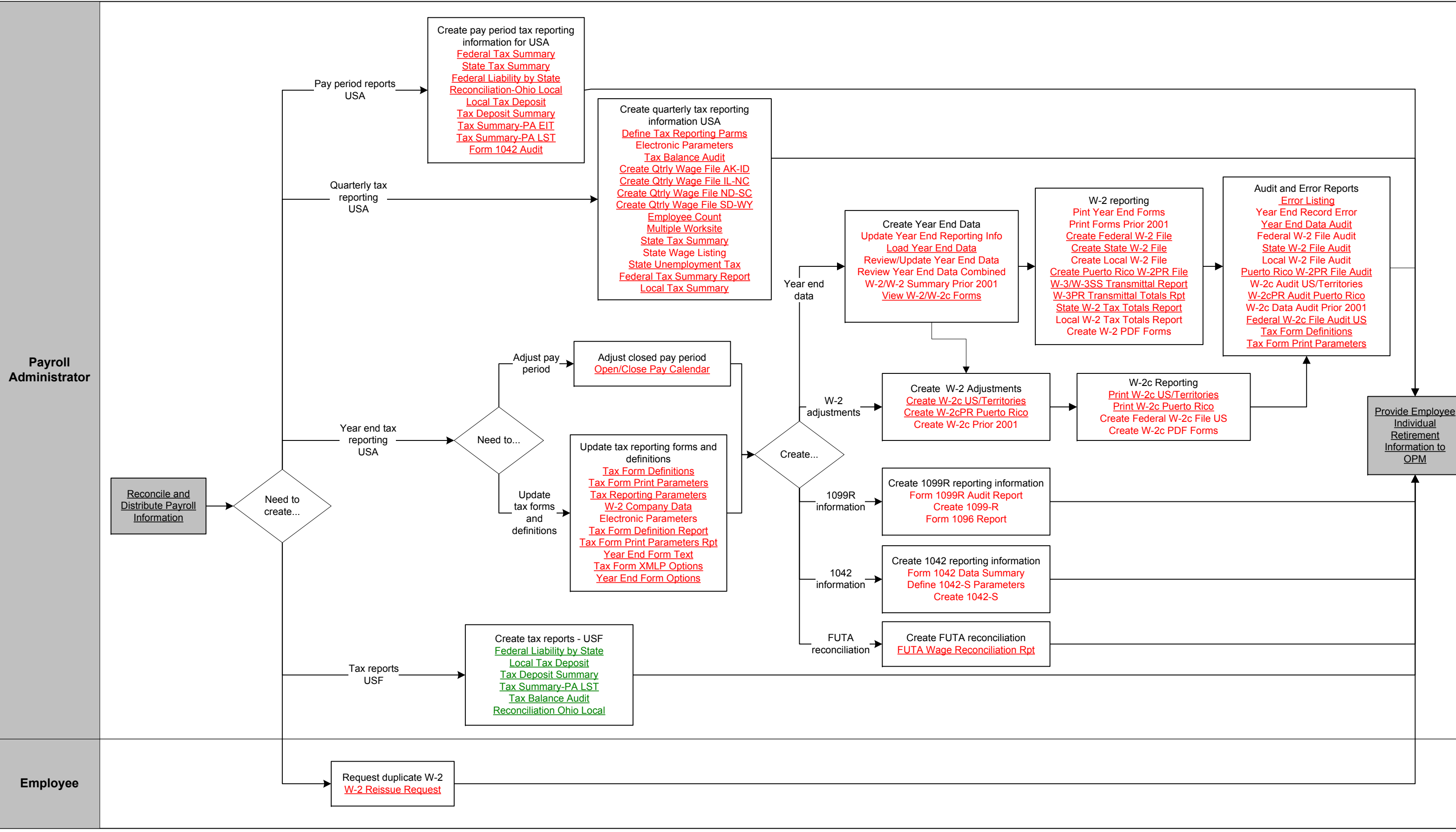




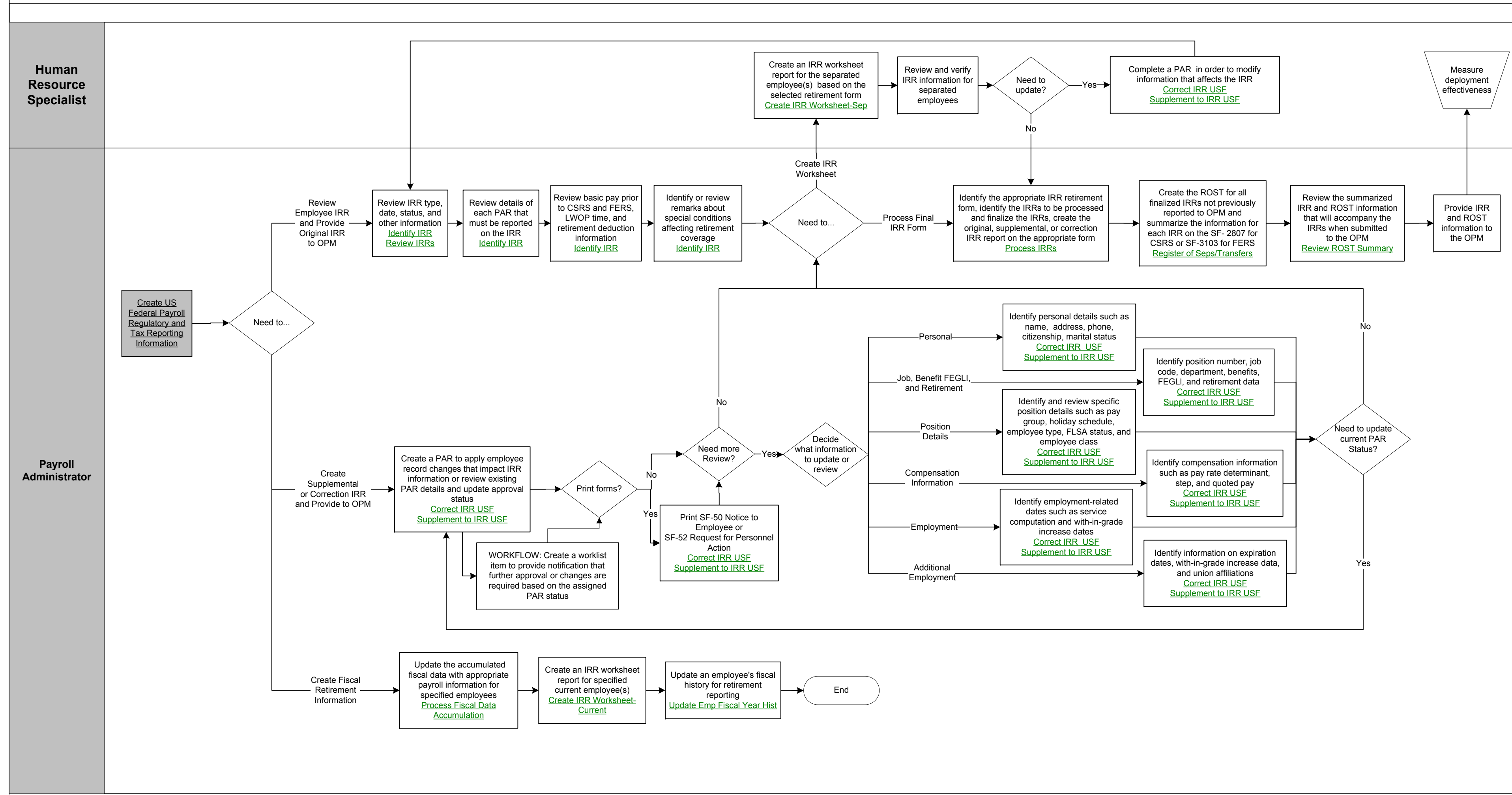


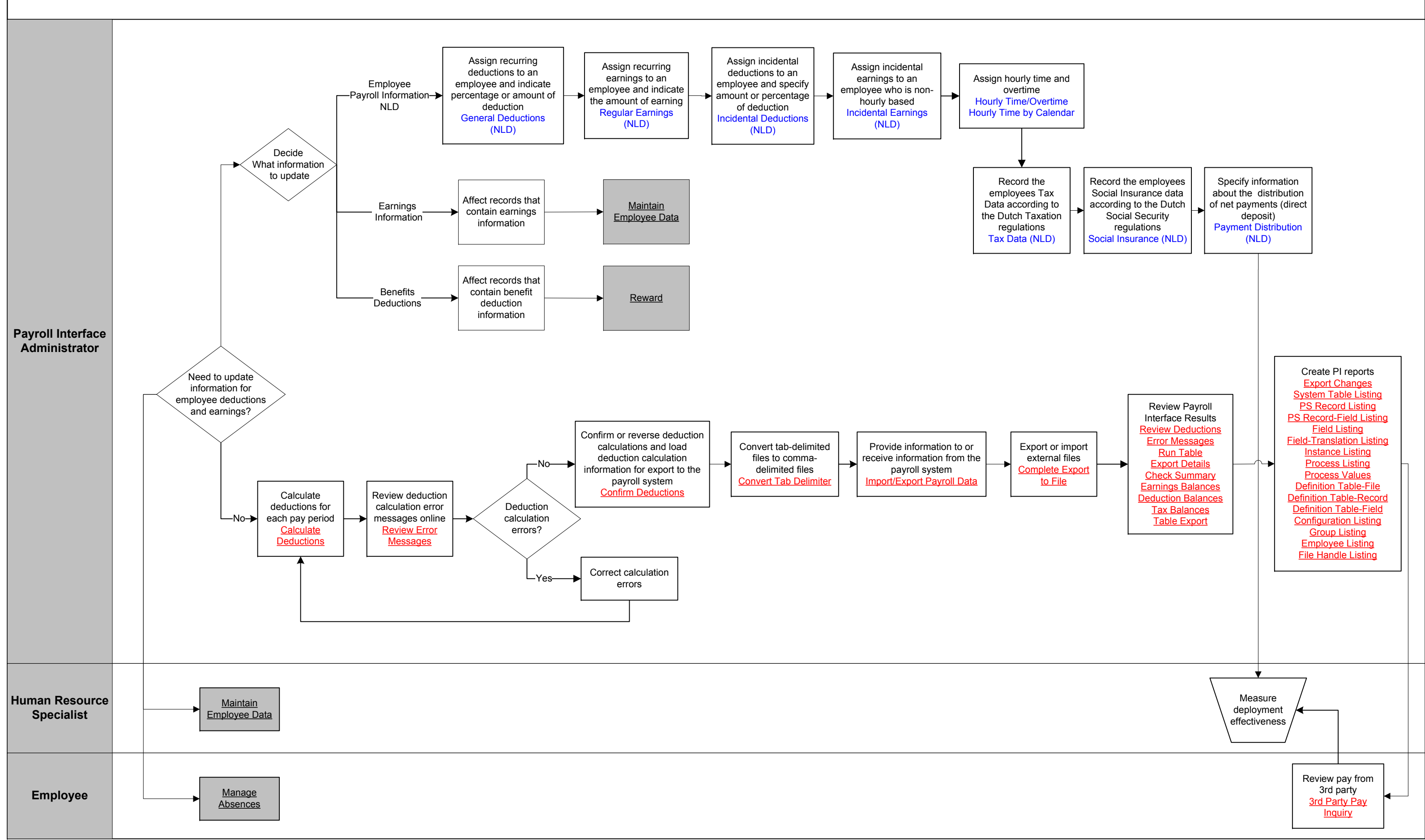


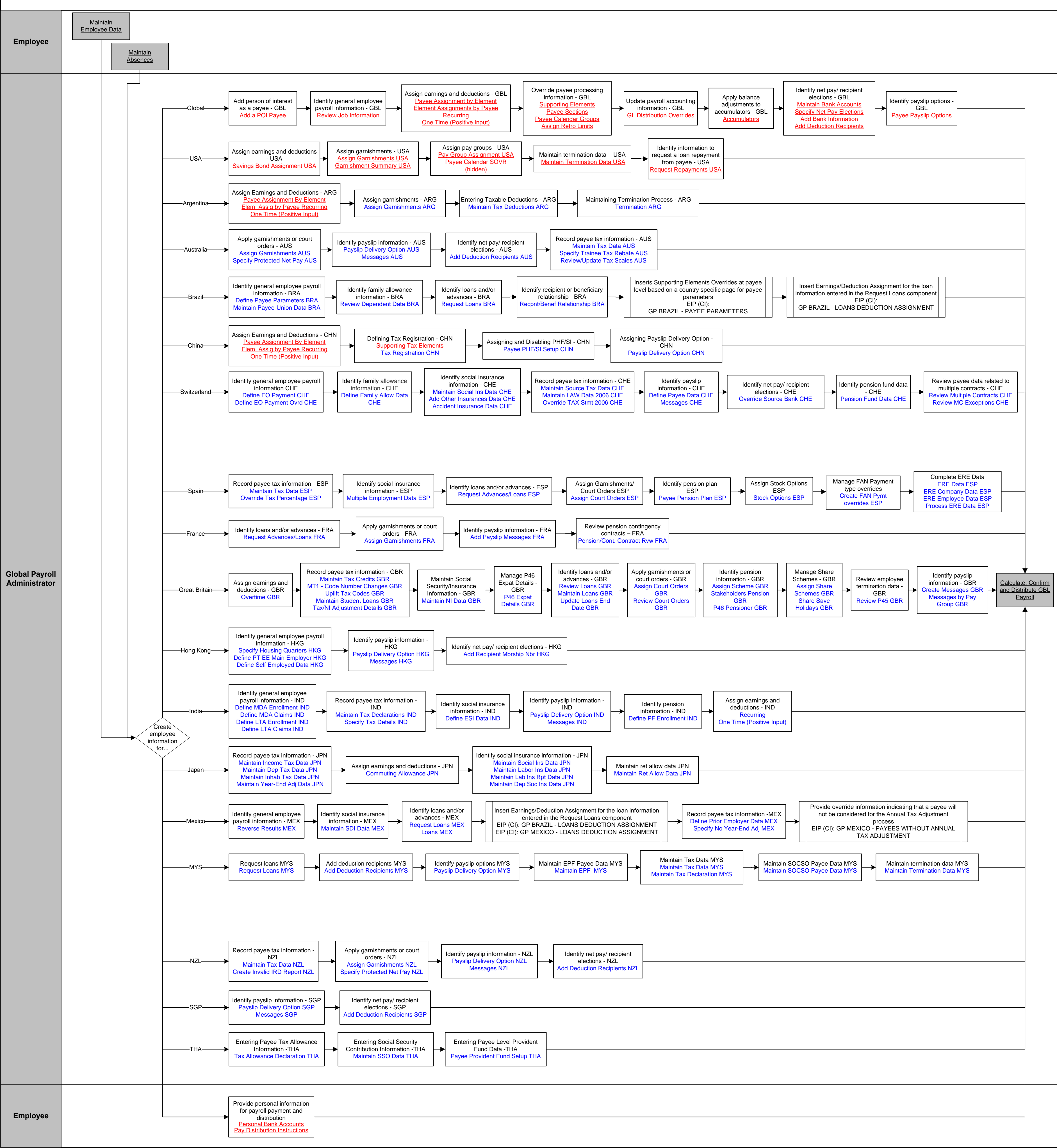




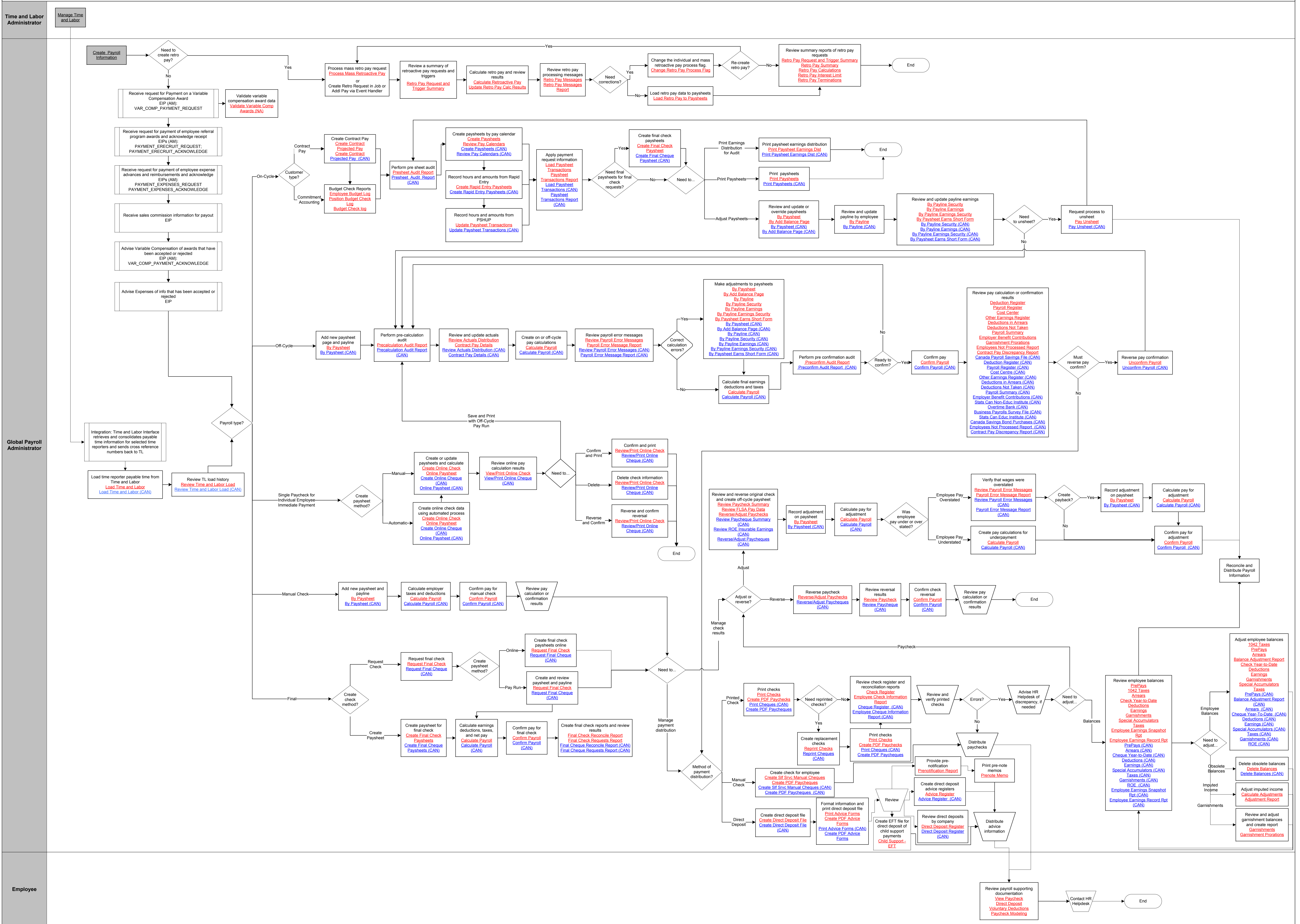




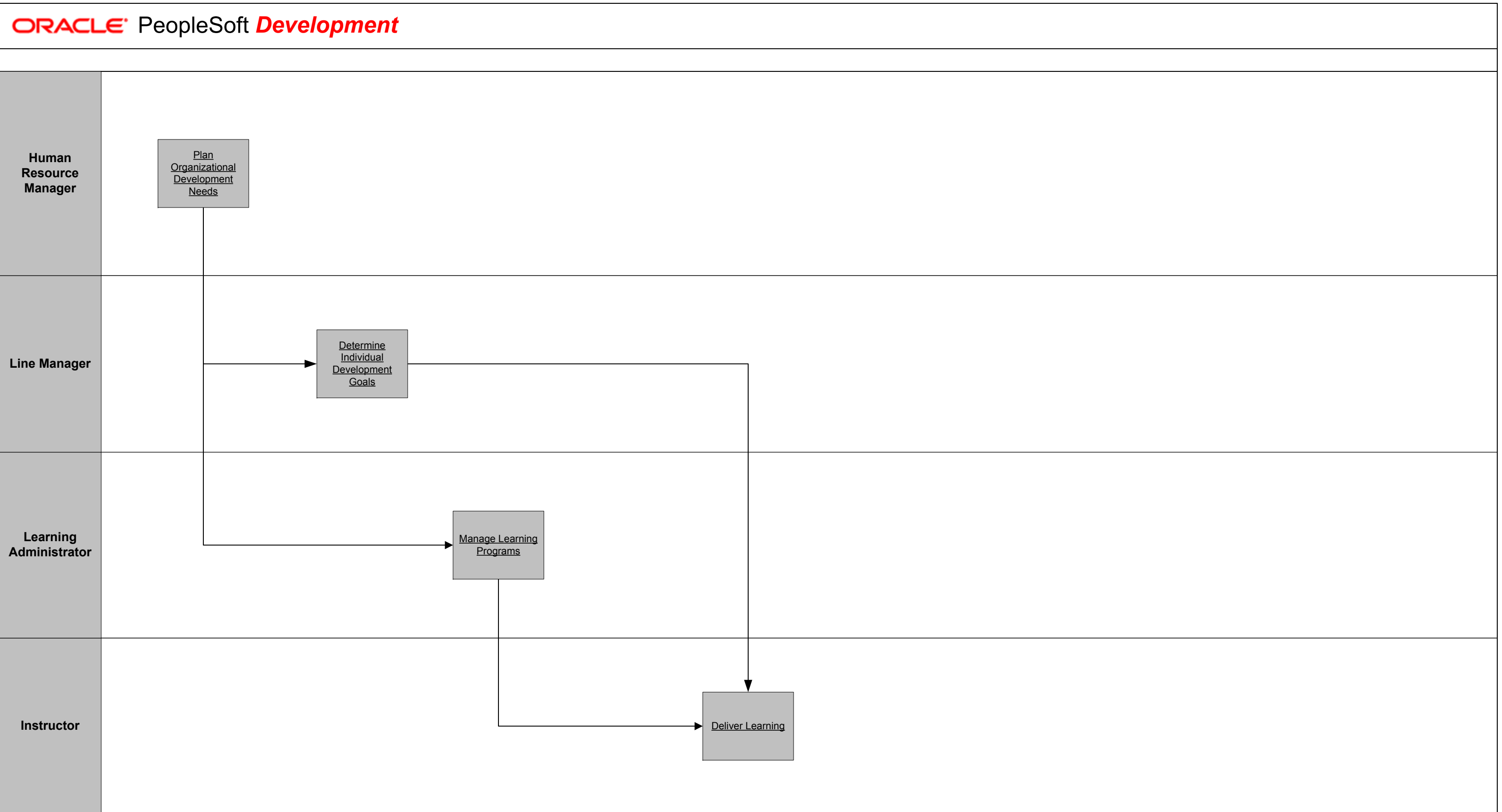


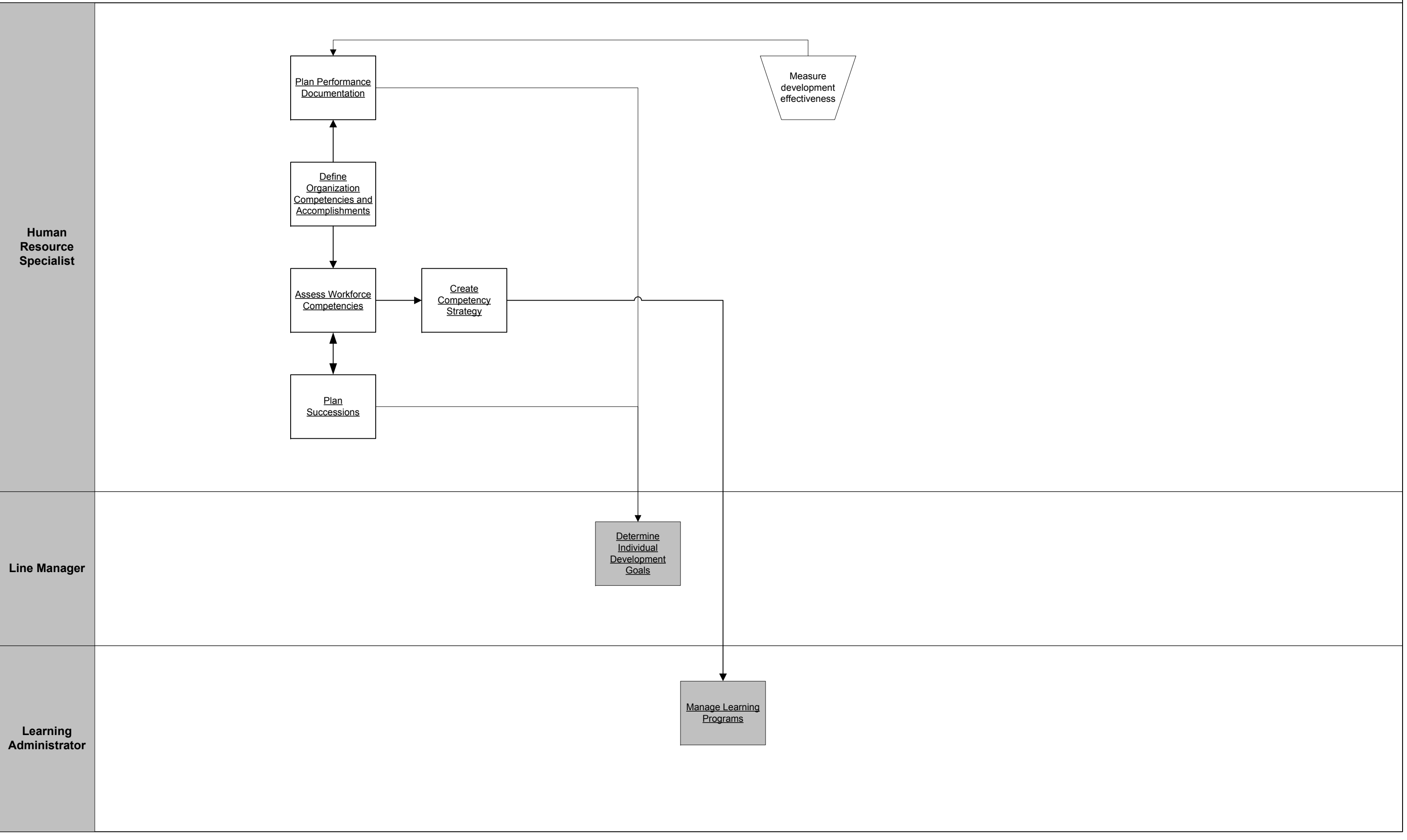


ORACLE PeopleSoft Calculate, Confirm, and Provide Payroll Using PeopleSoft Global Payroll

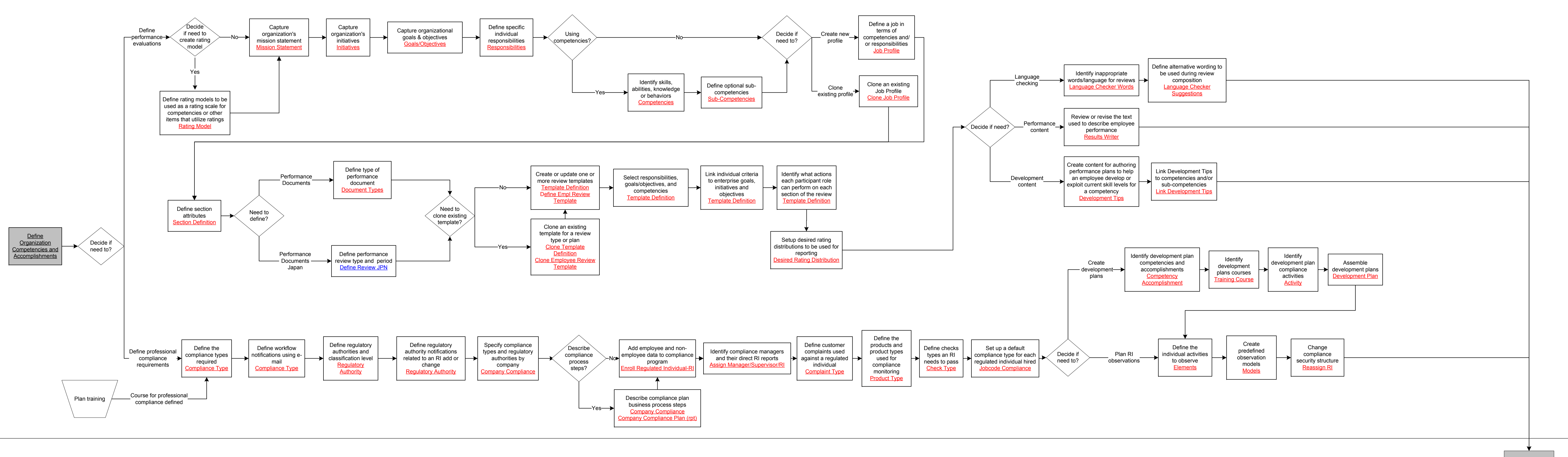








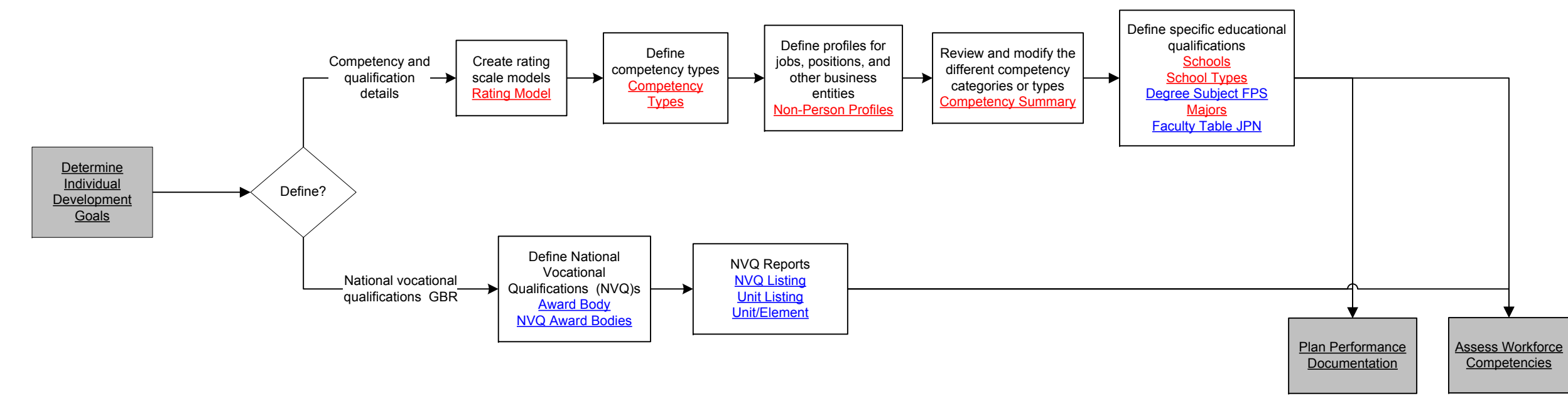
Human Resource Specialist



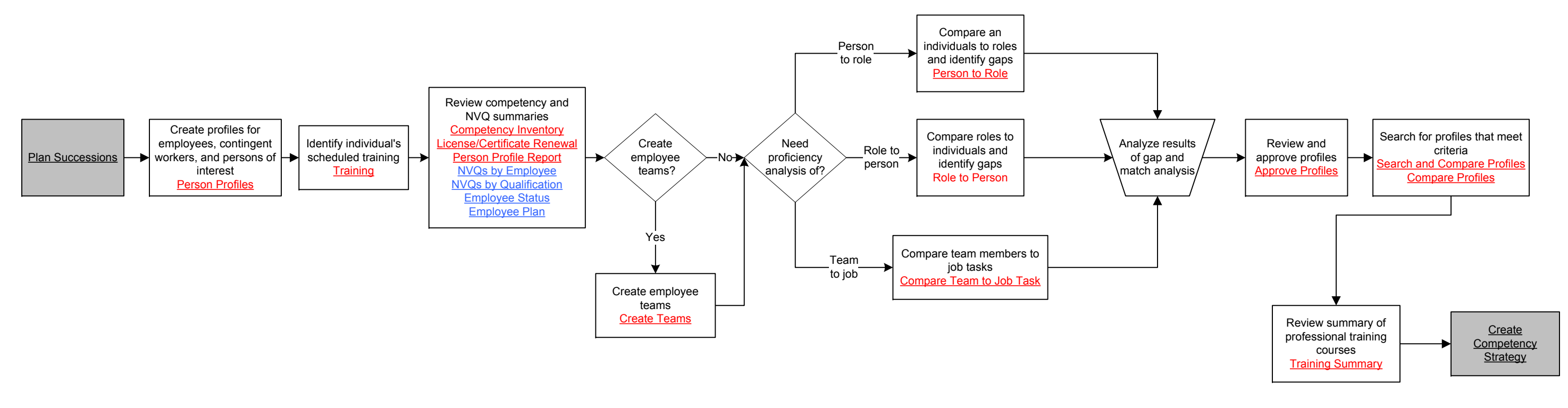
Line Manager

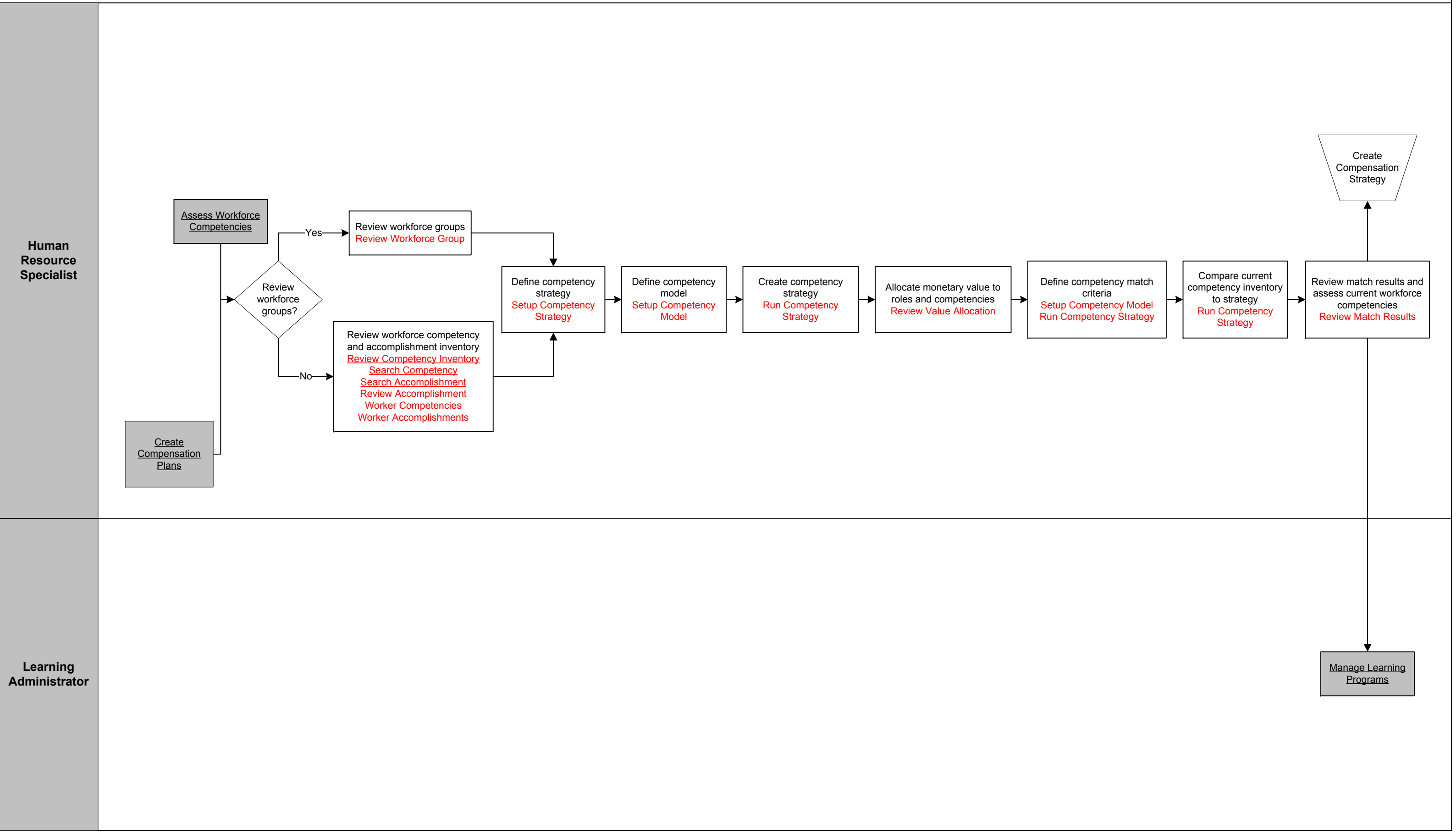


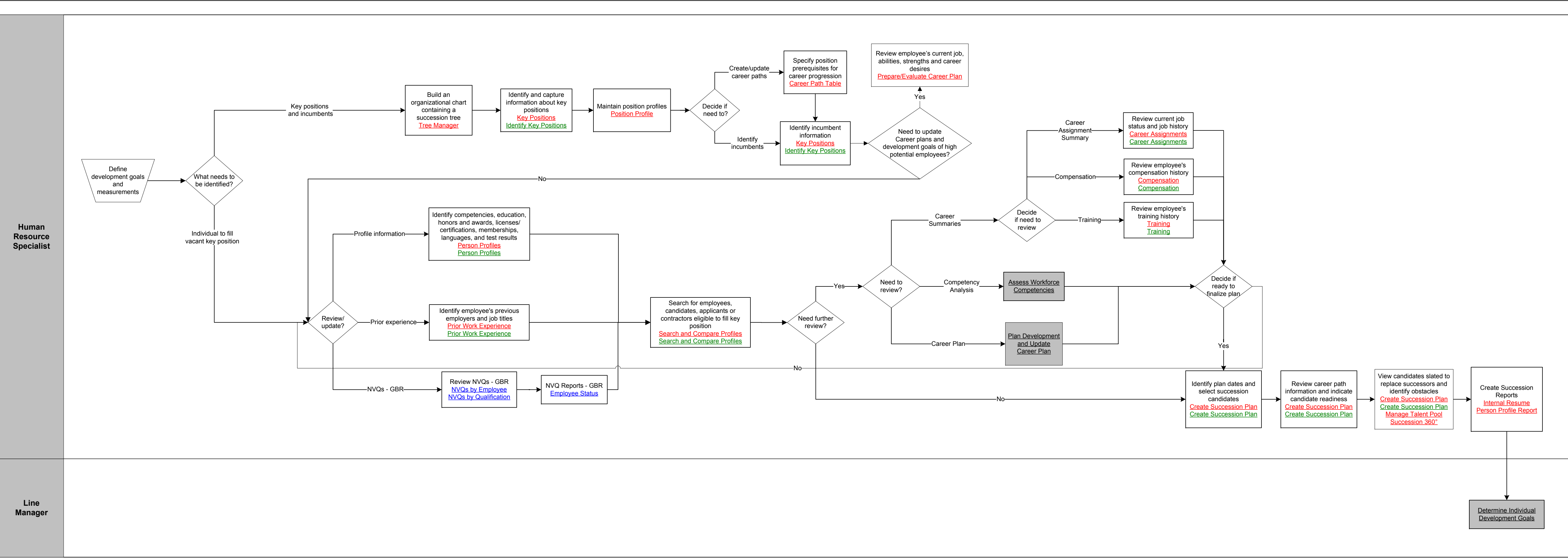
Human Resource Specialist

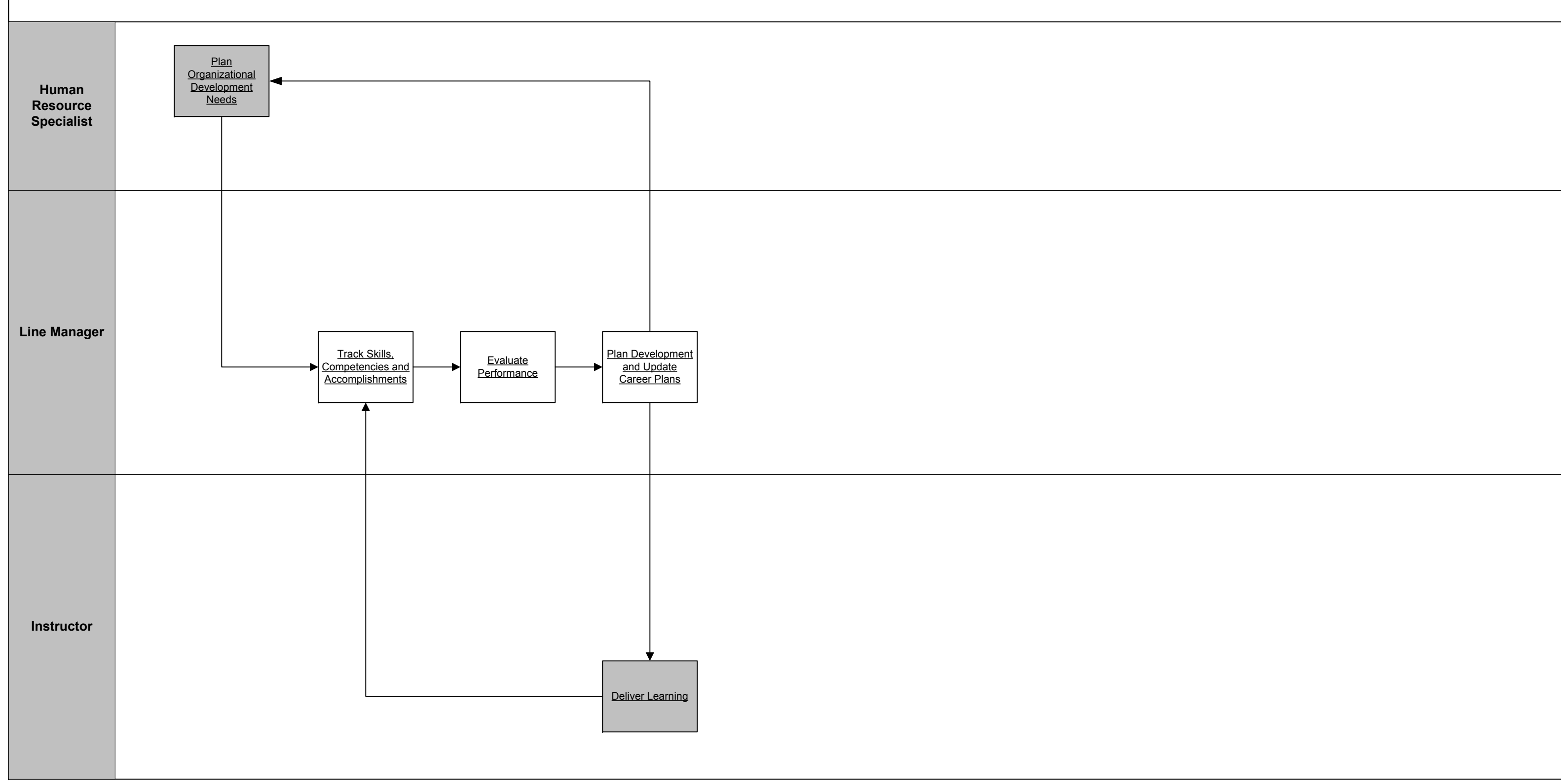


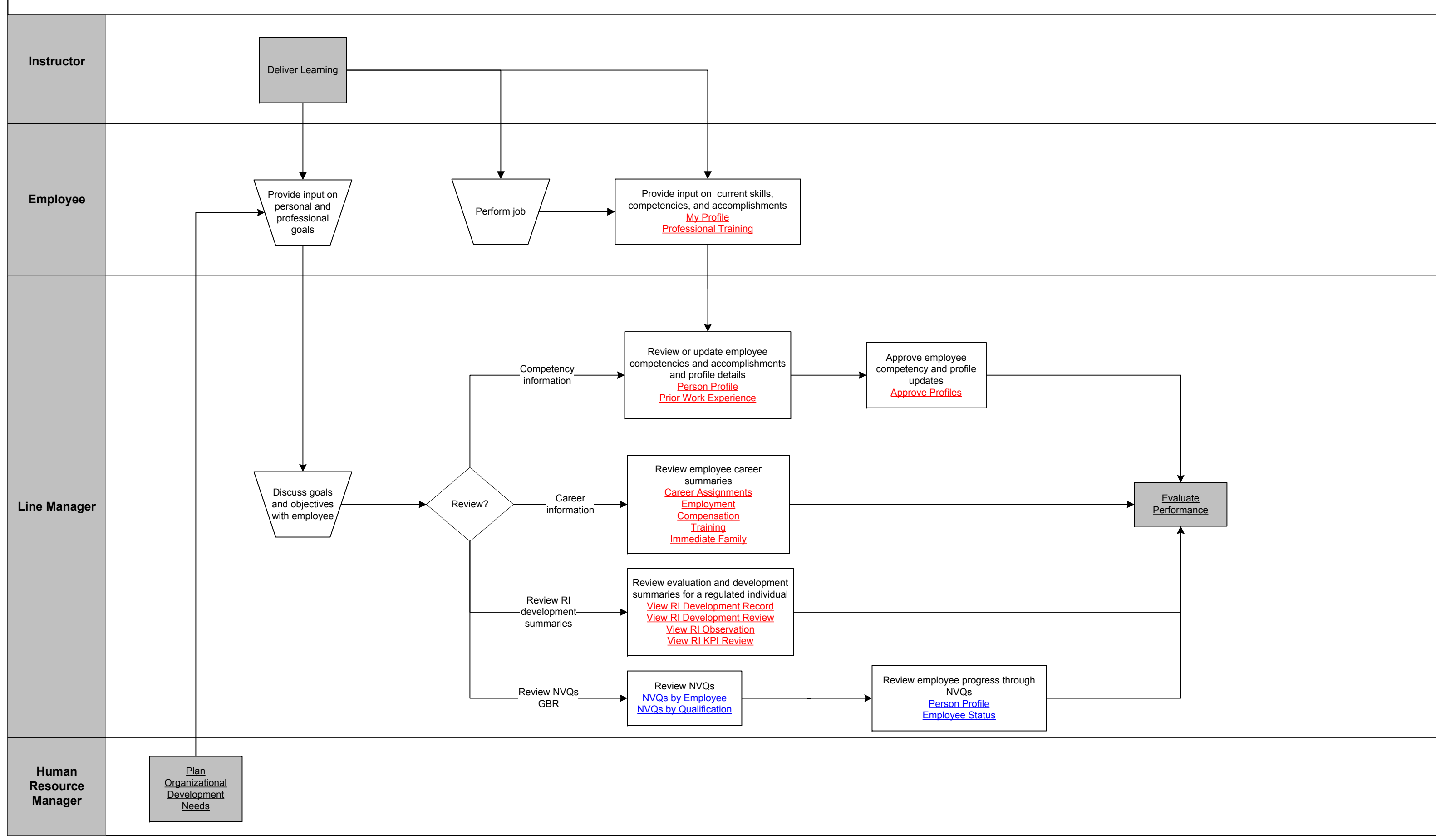
Human Resource Specialist



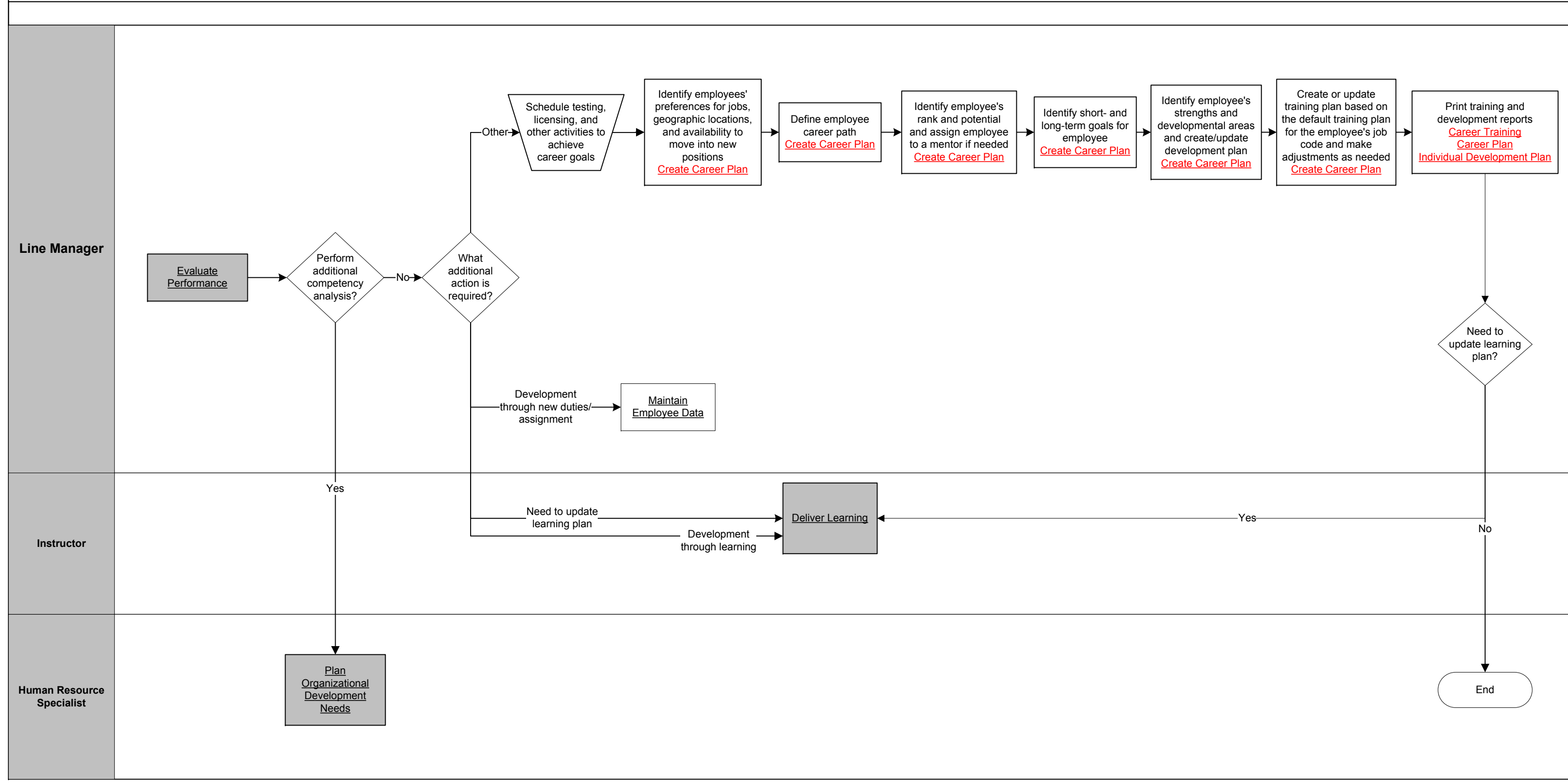




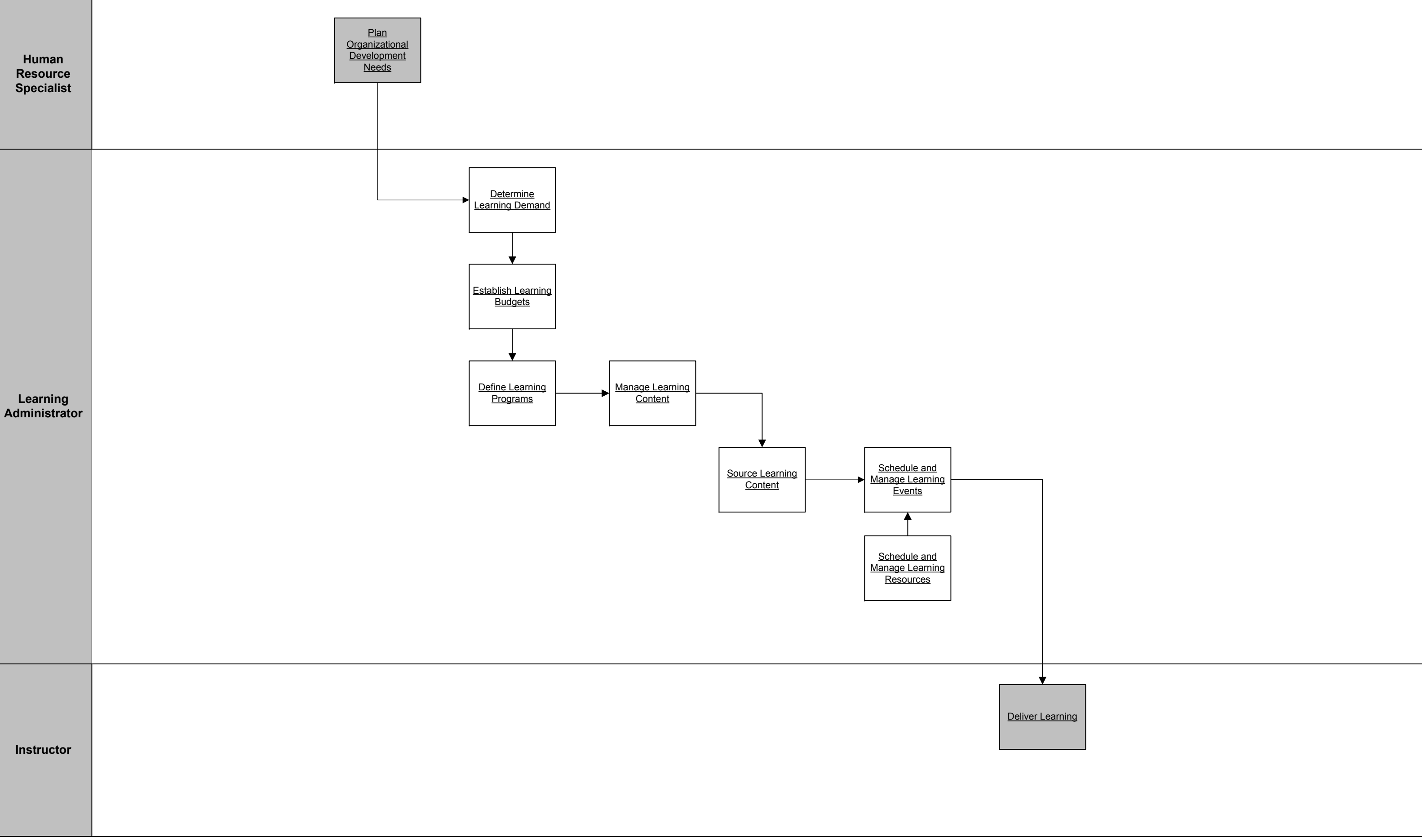


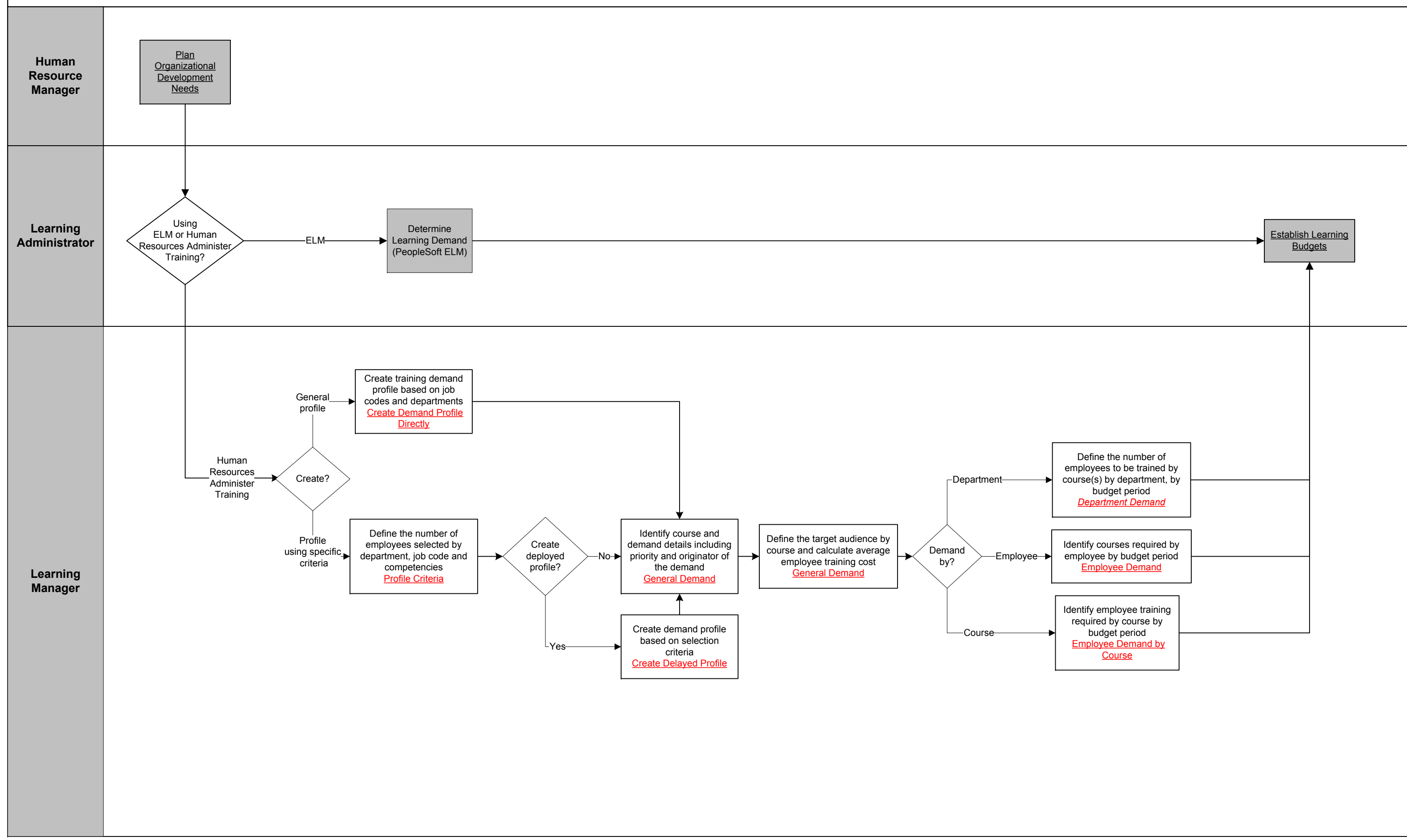


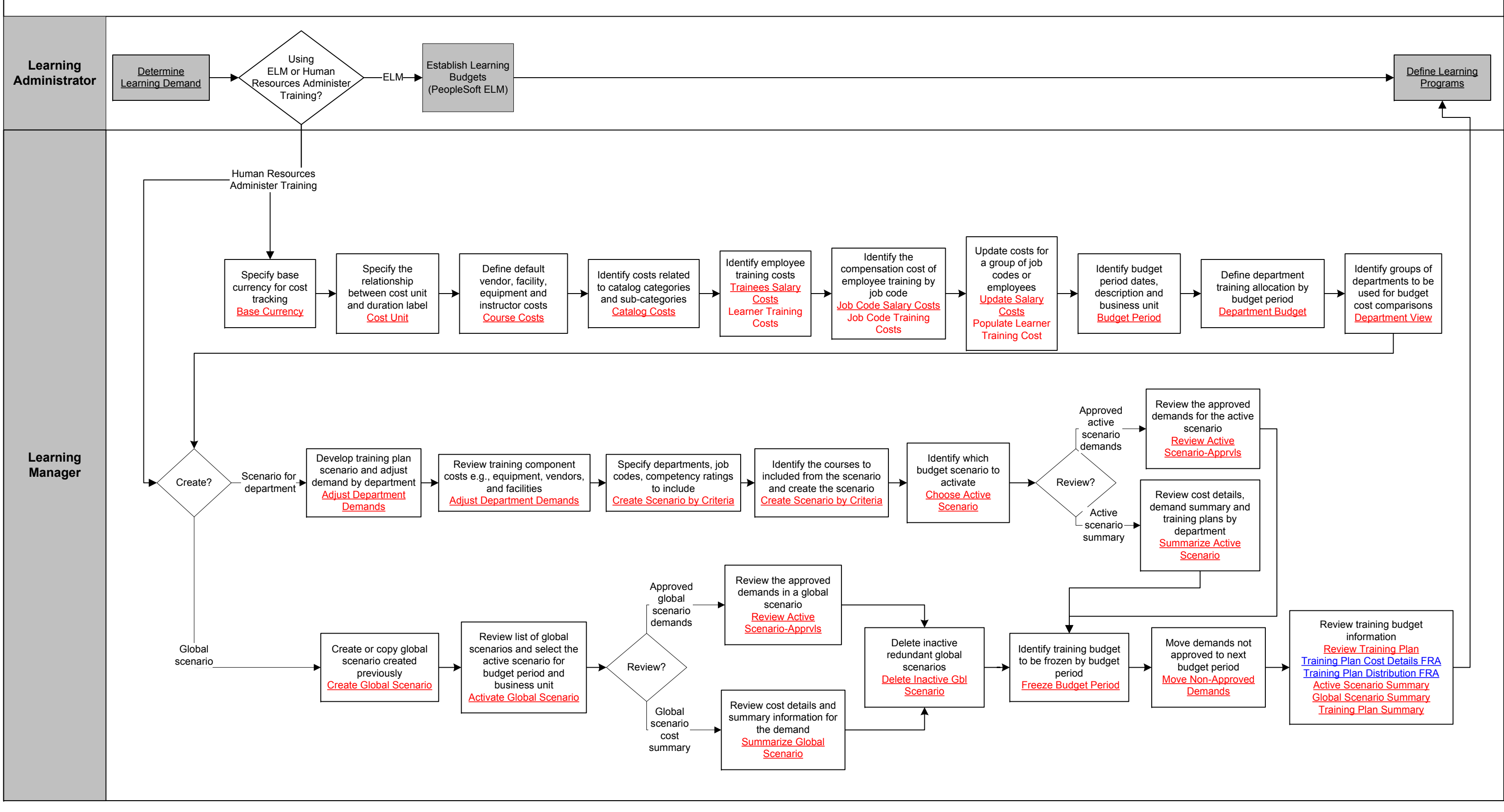




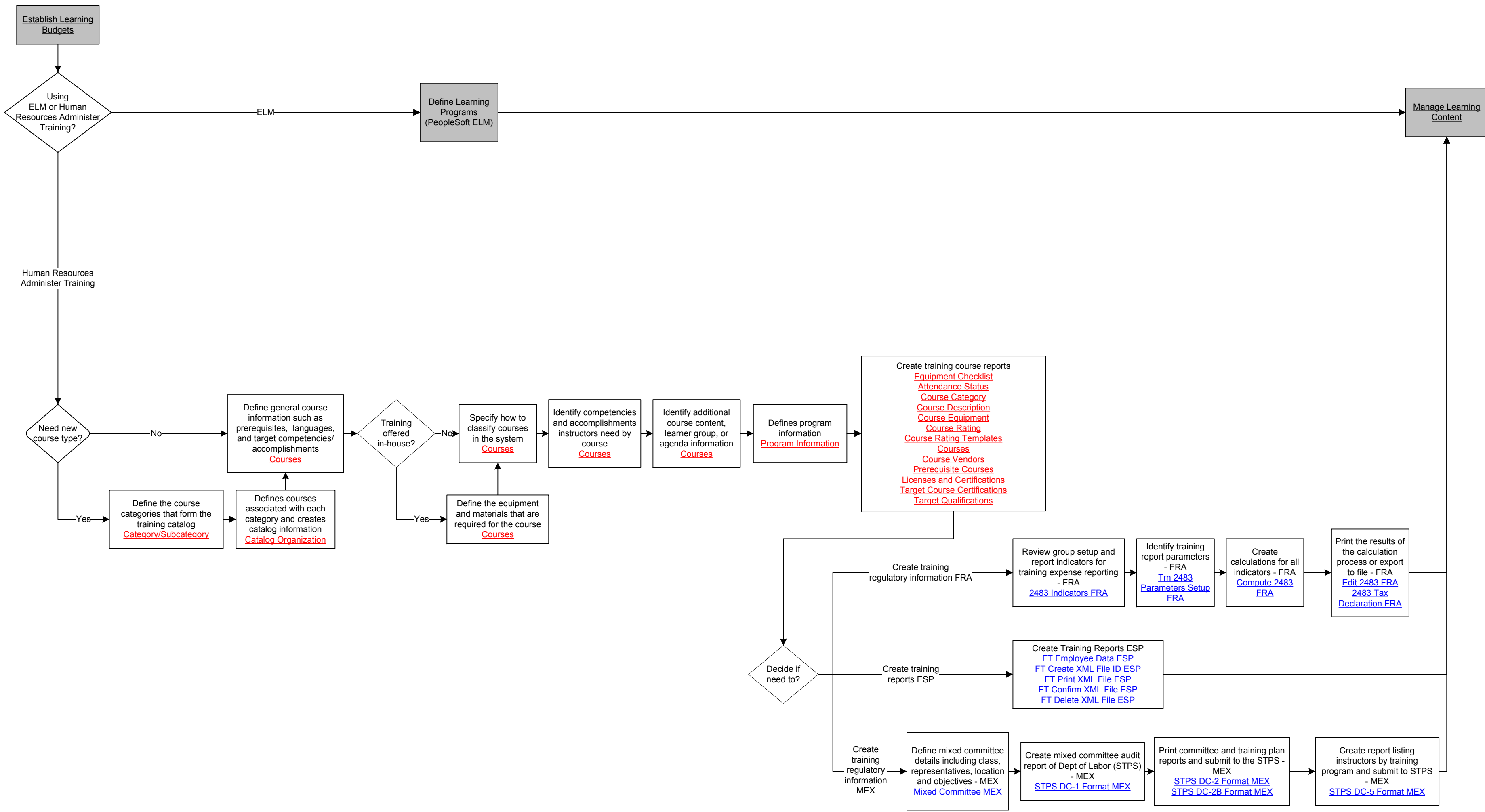


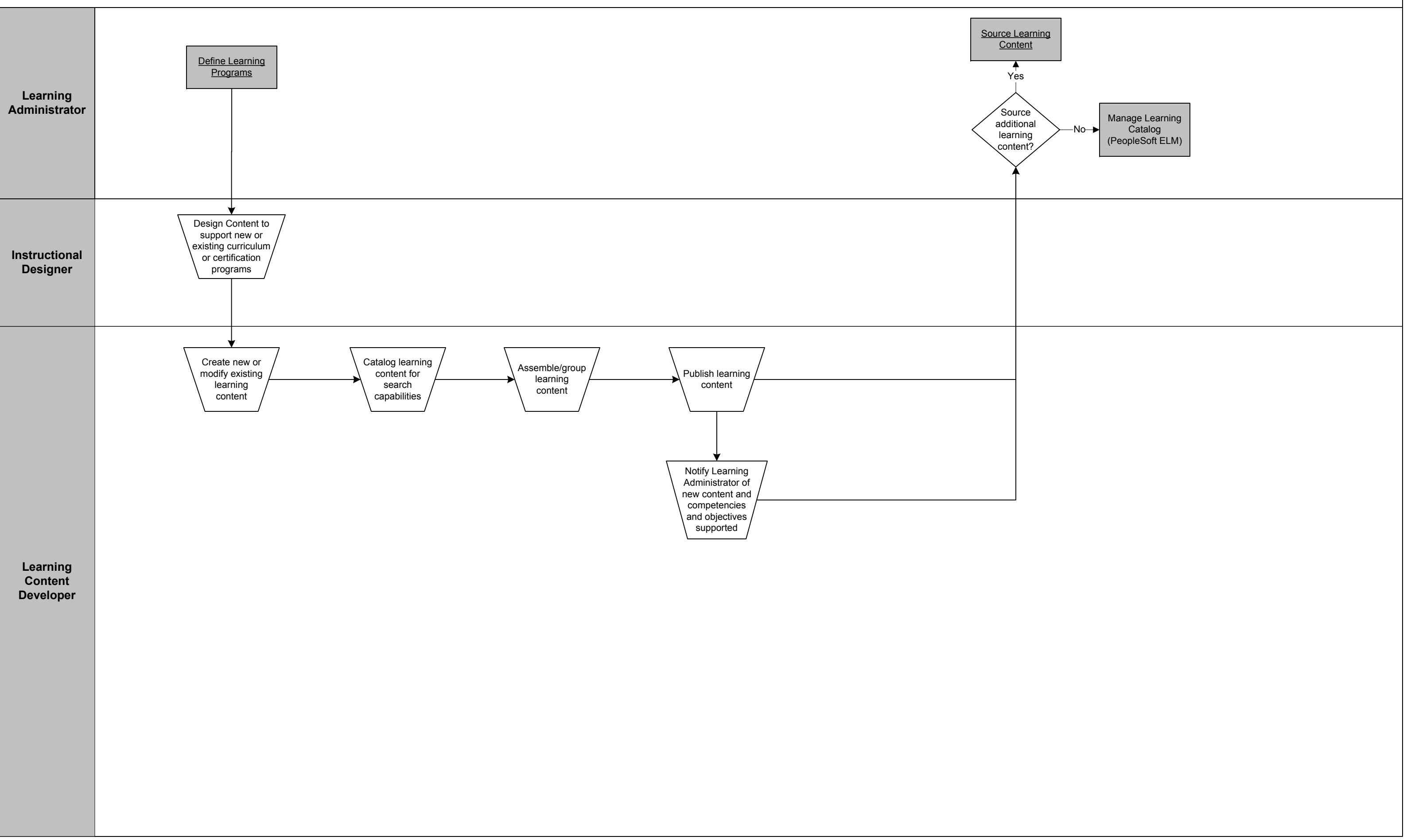




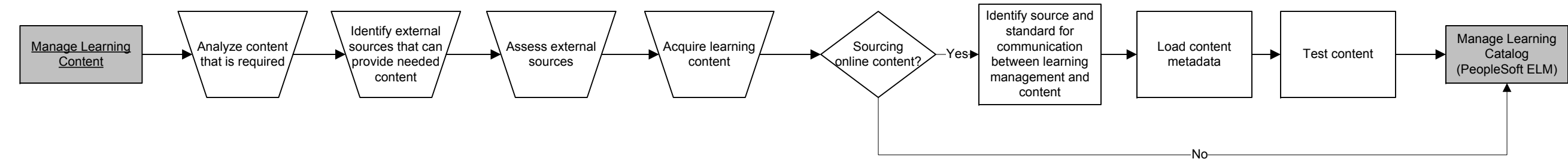


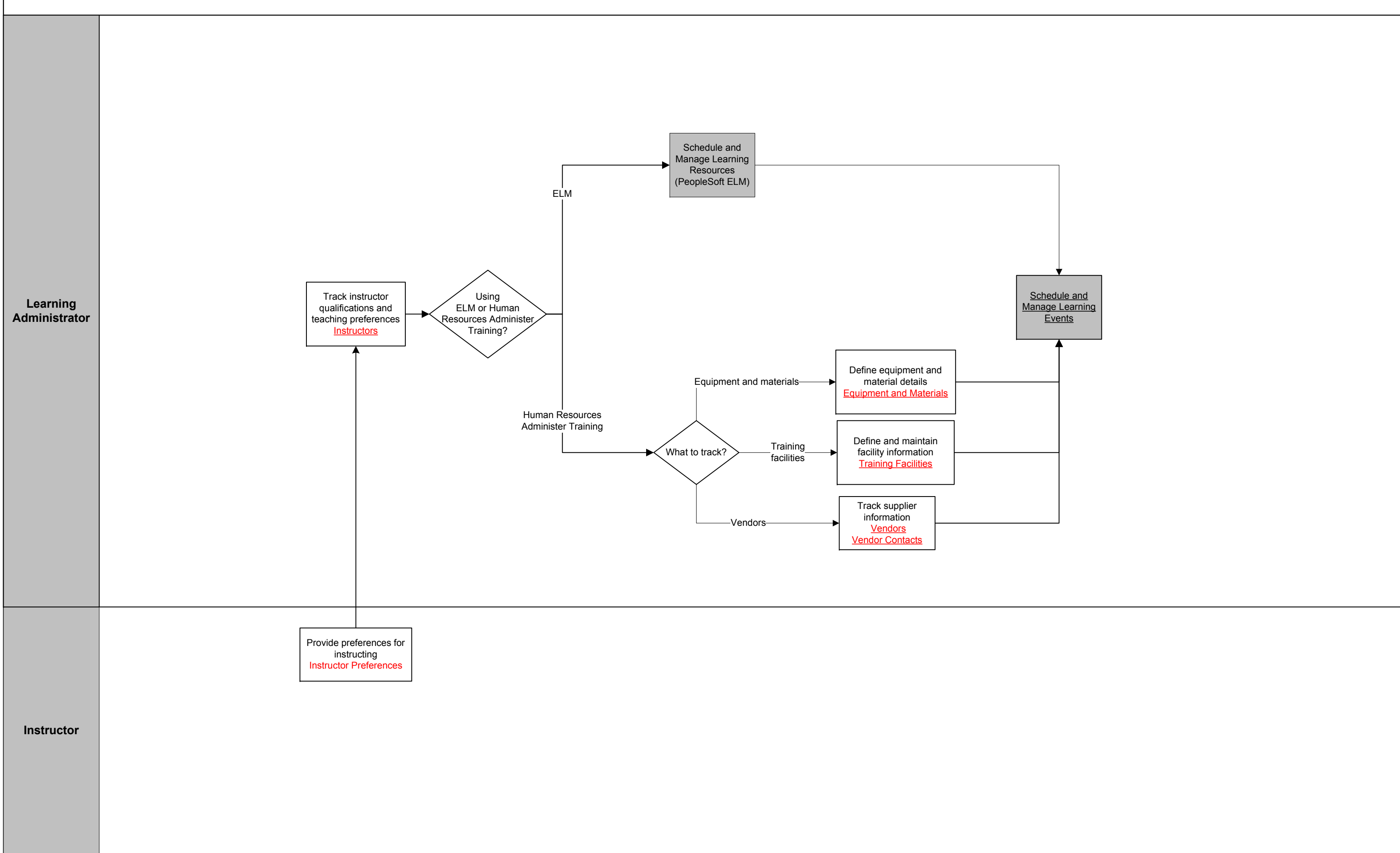
Learning Administrator

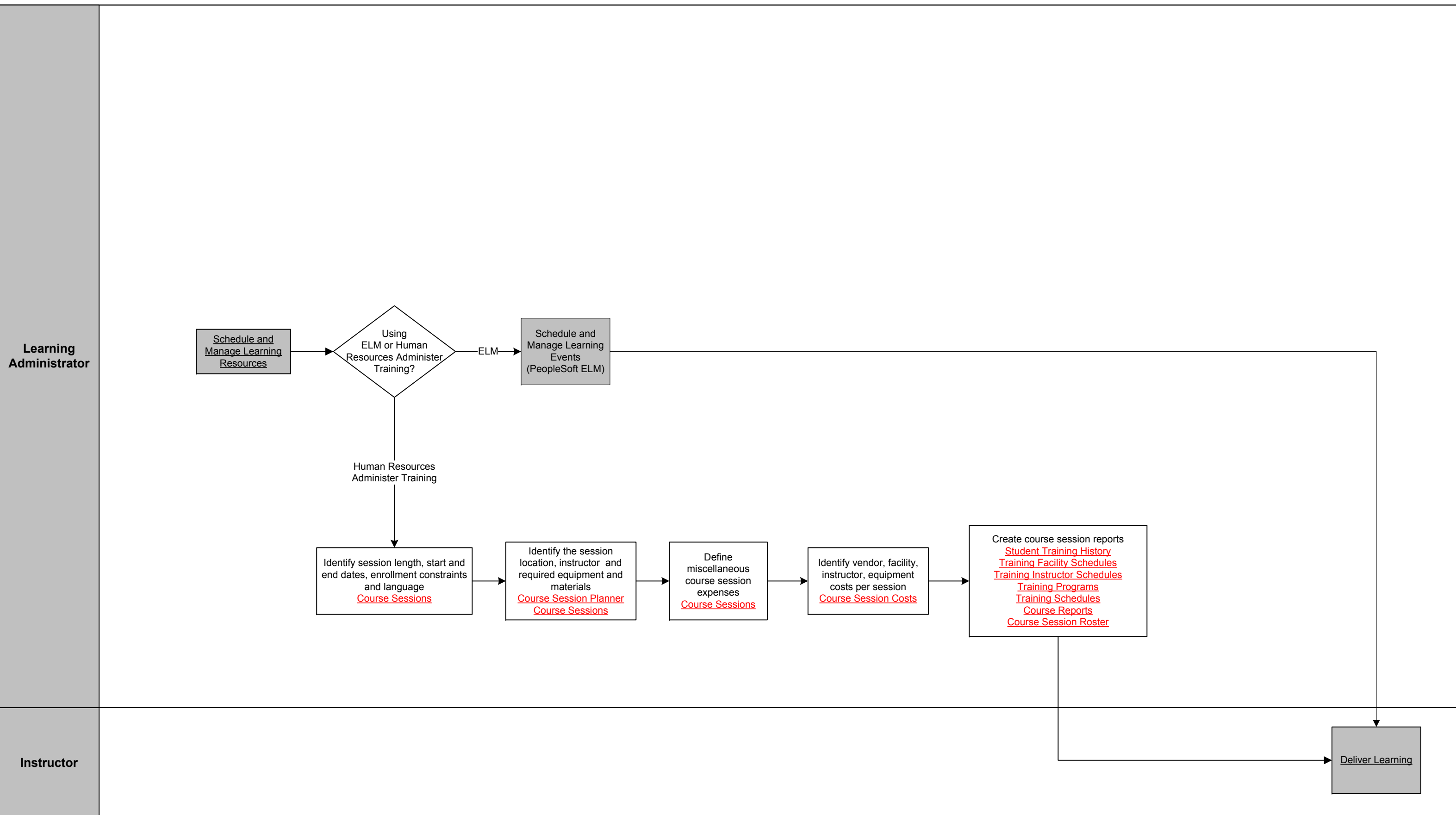




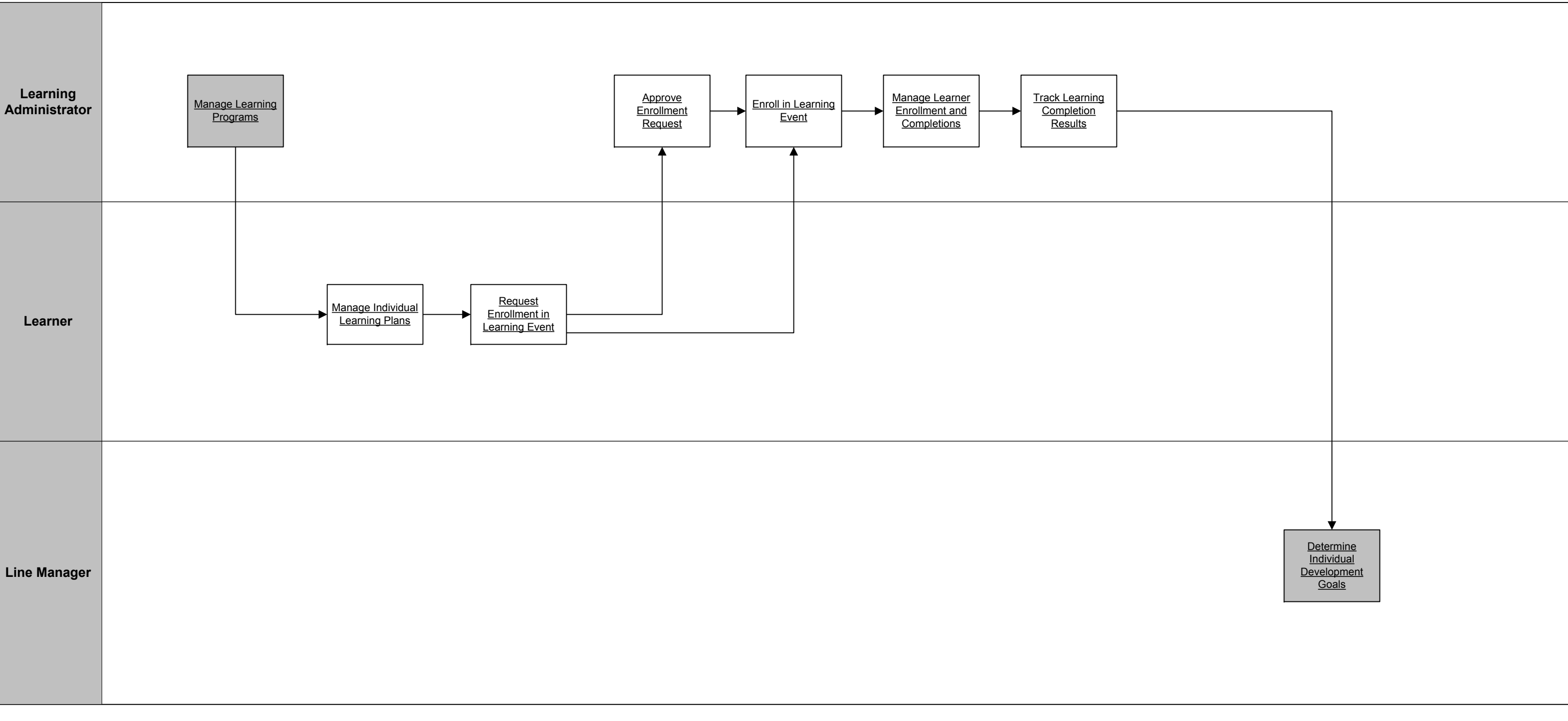
Learning Administrator

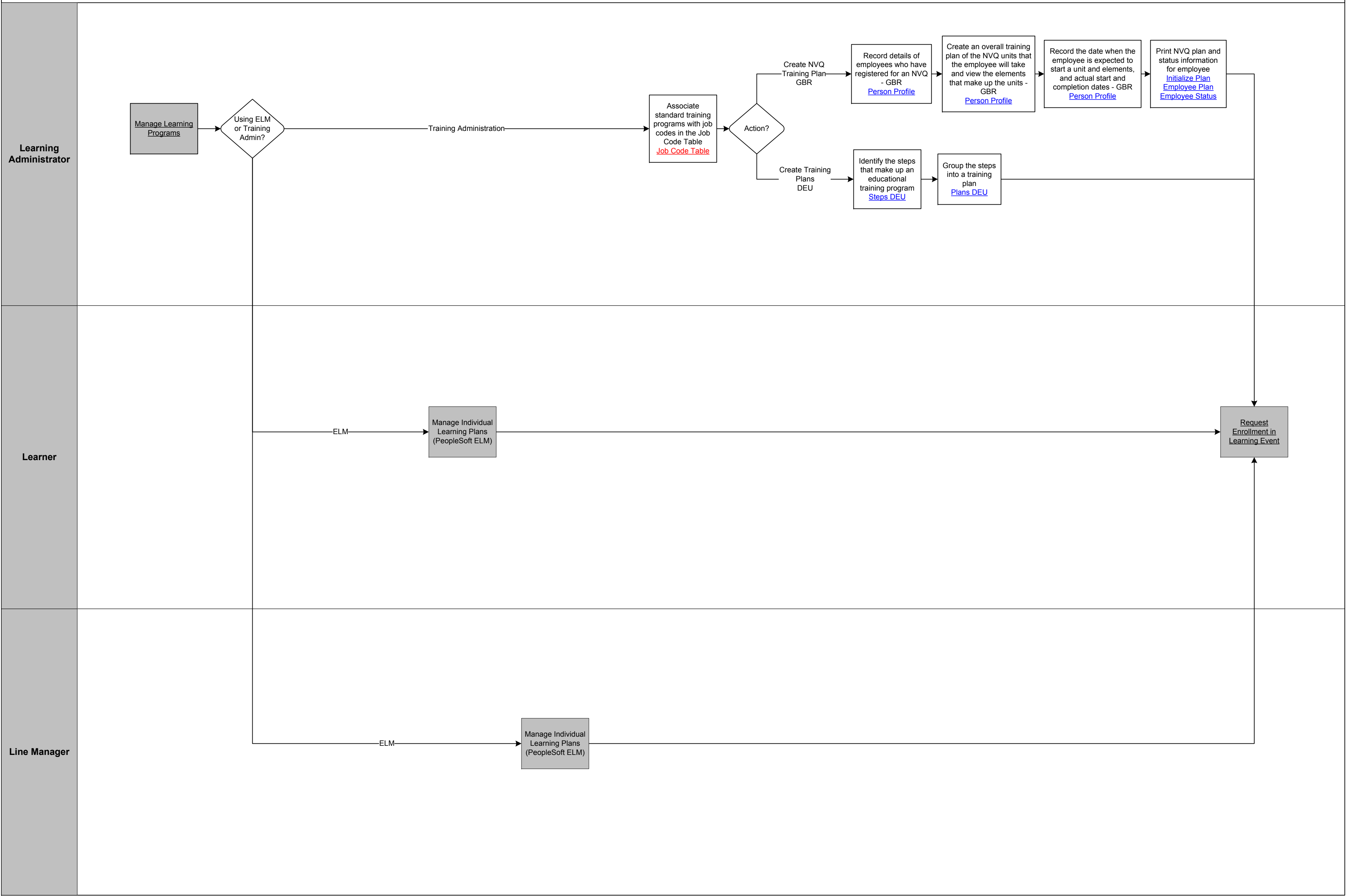


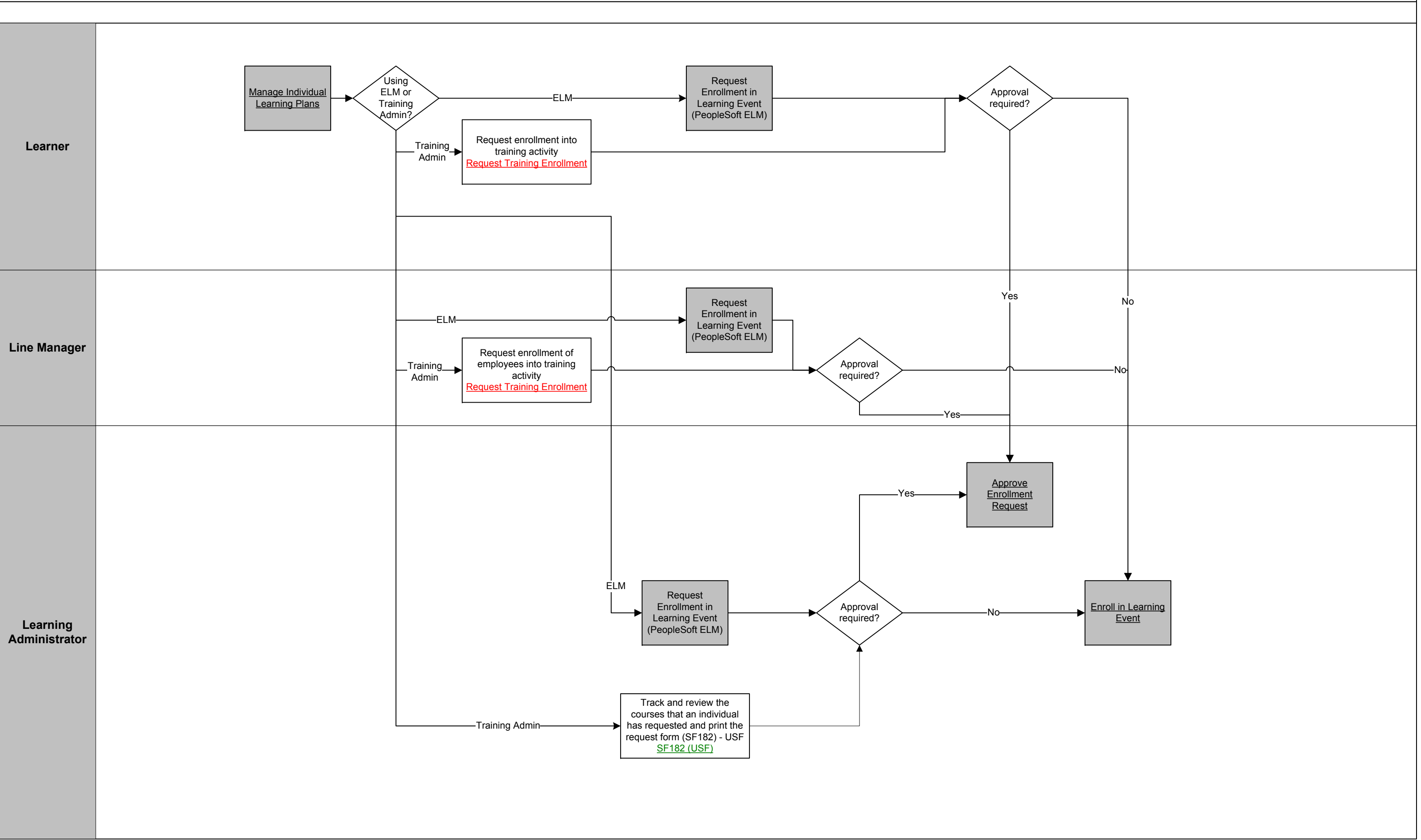


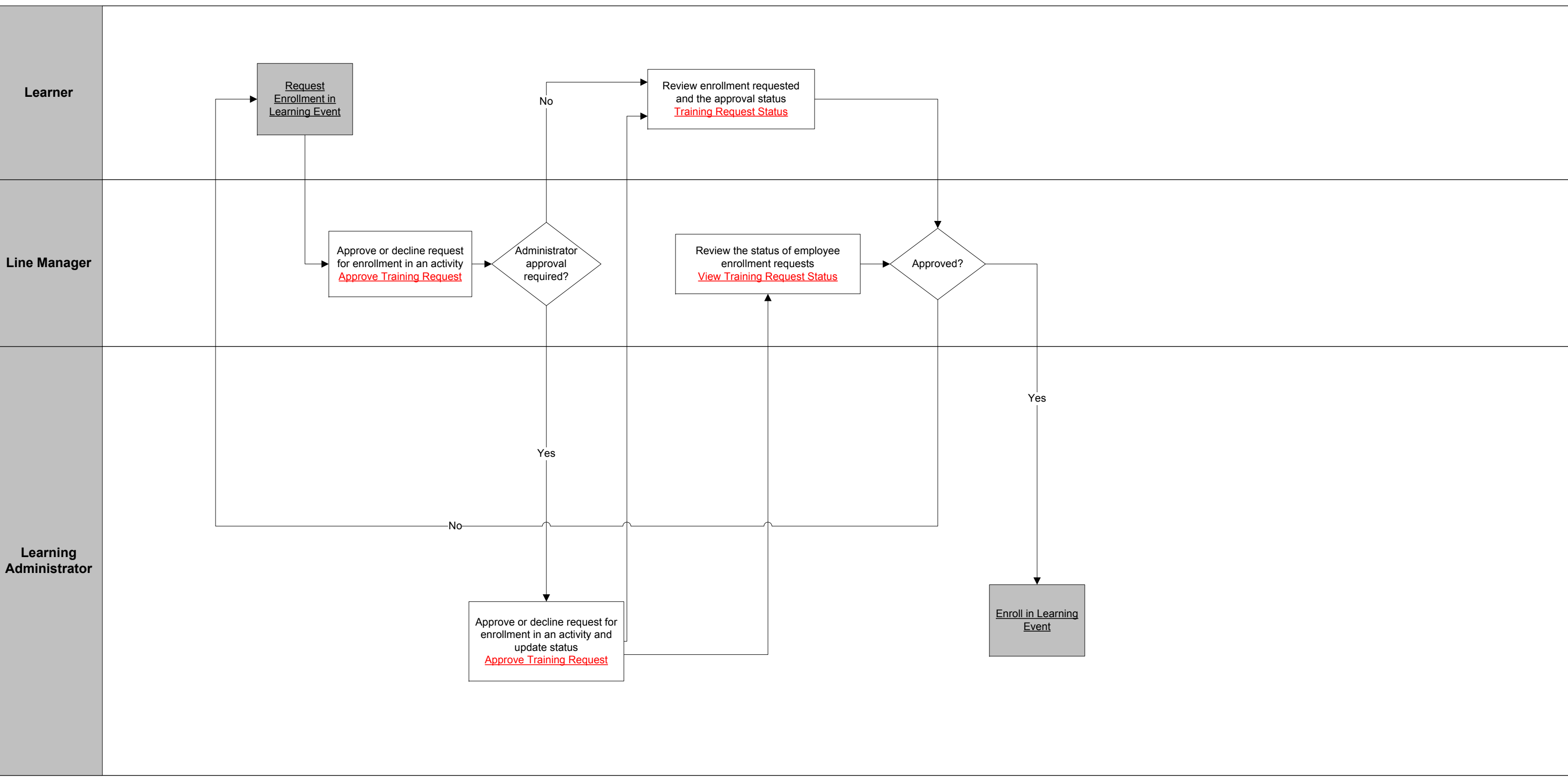


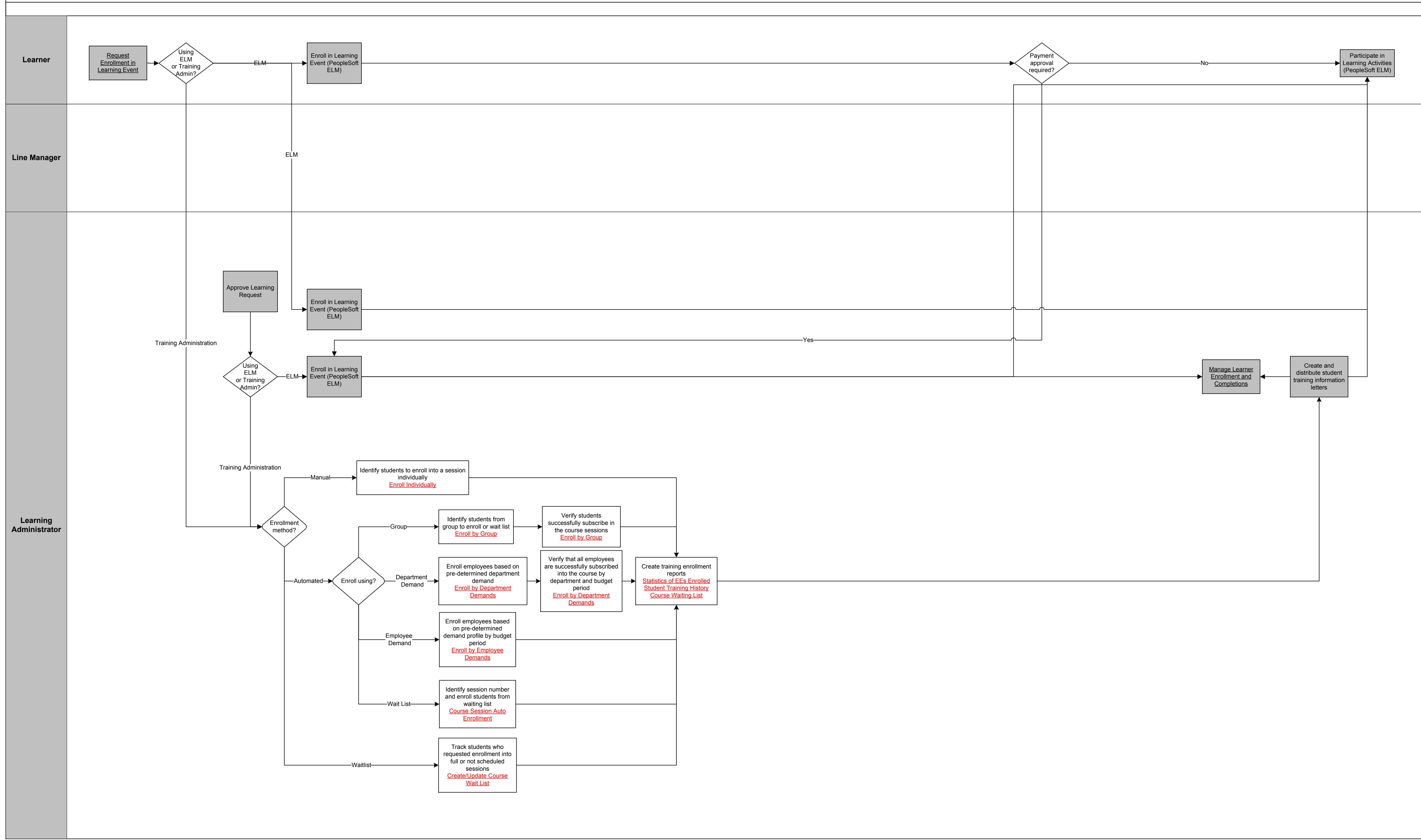


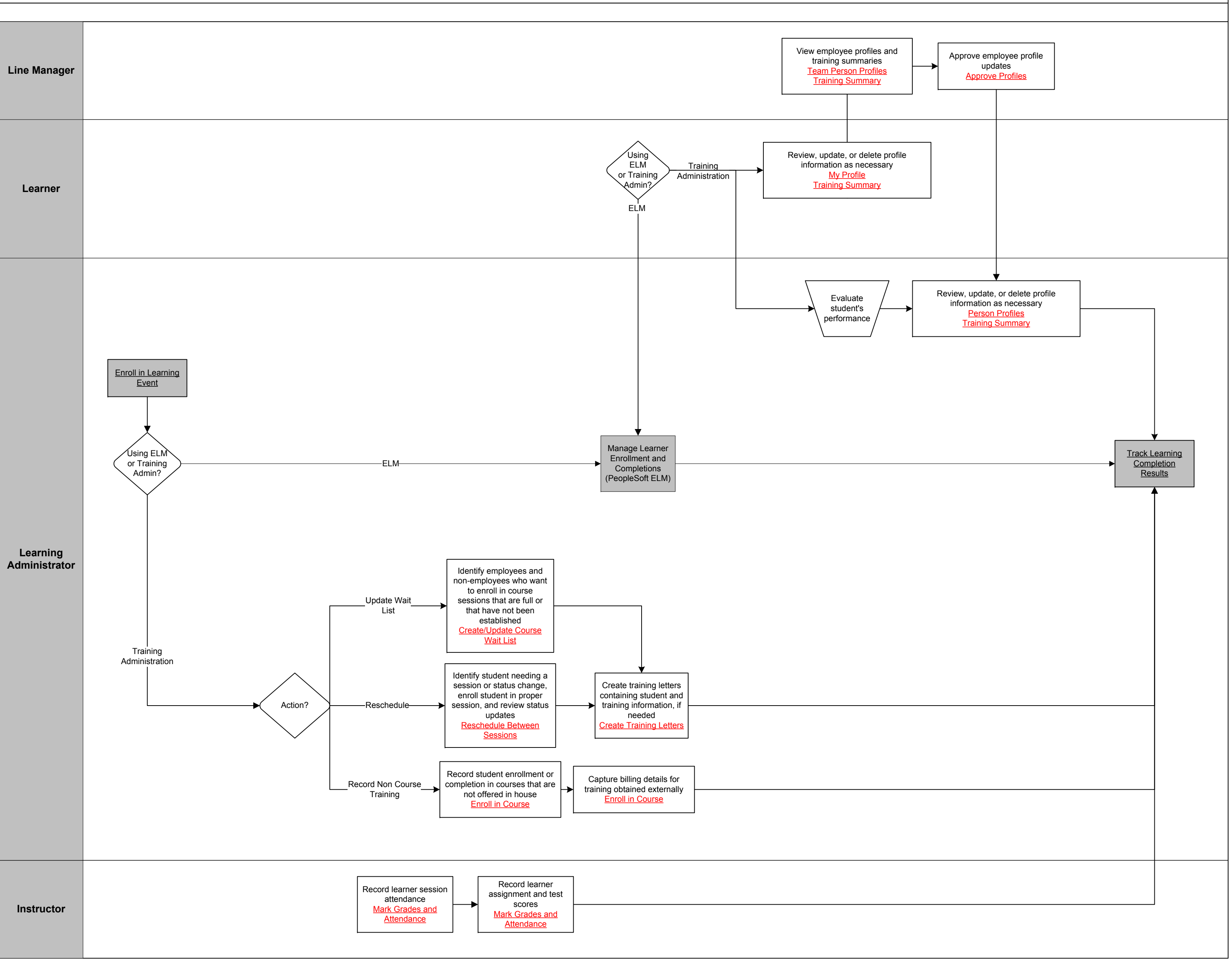


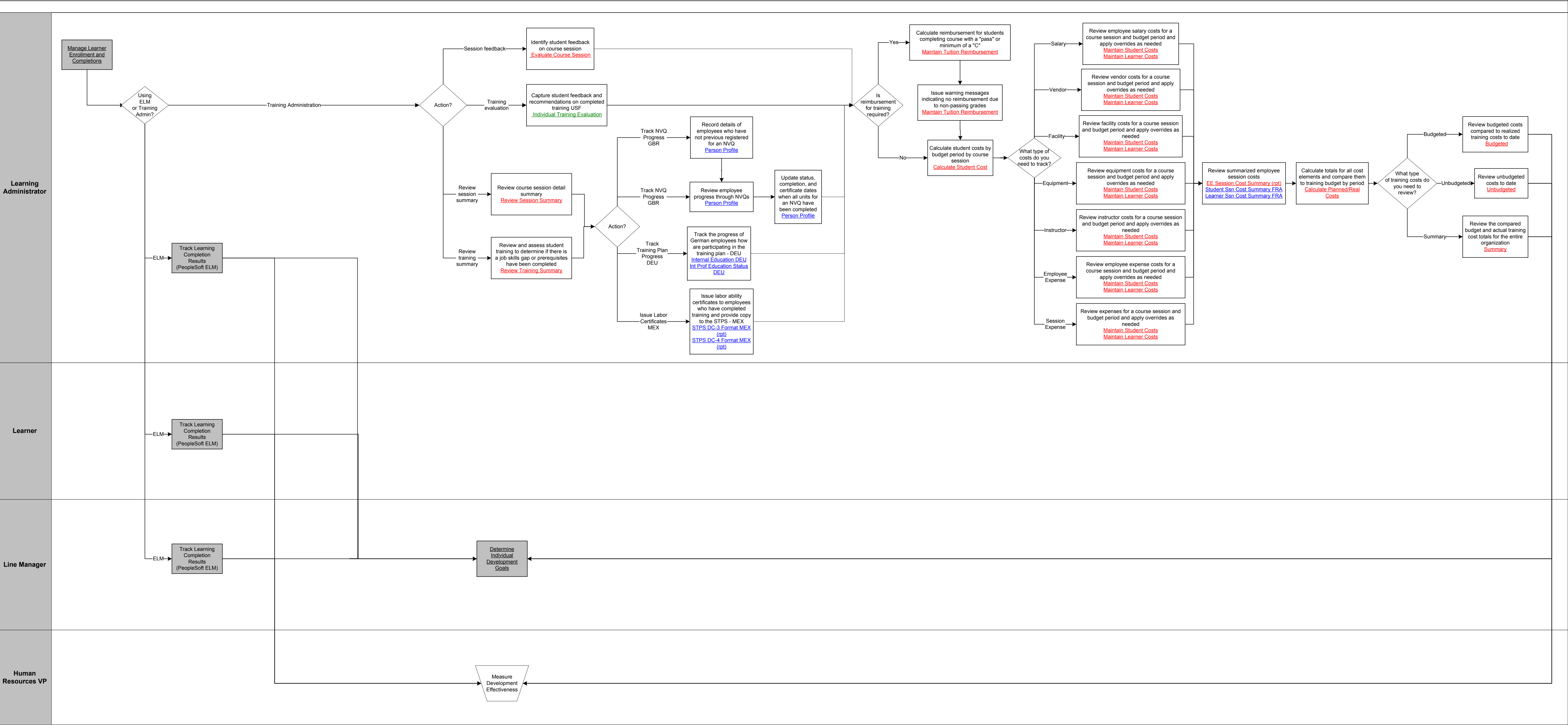


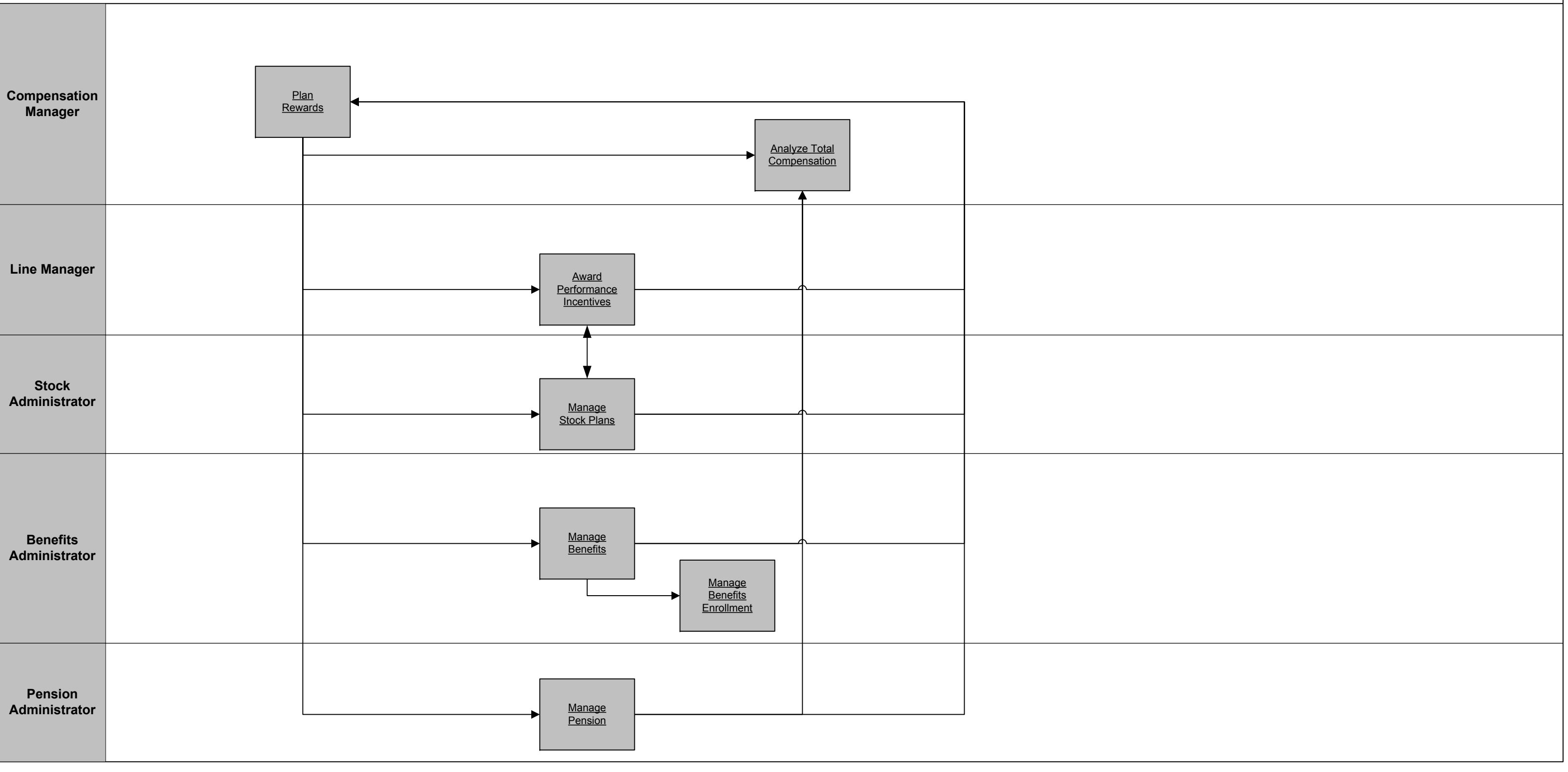




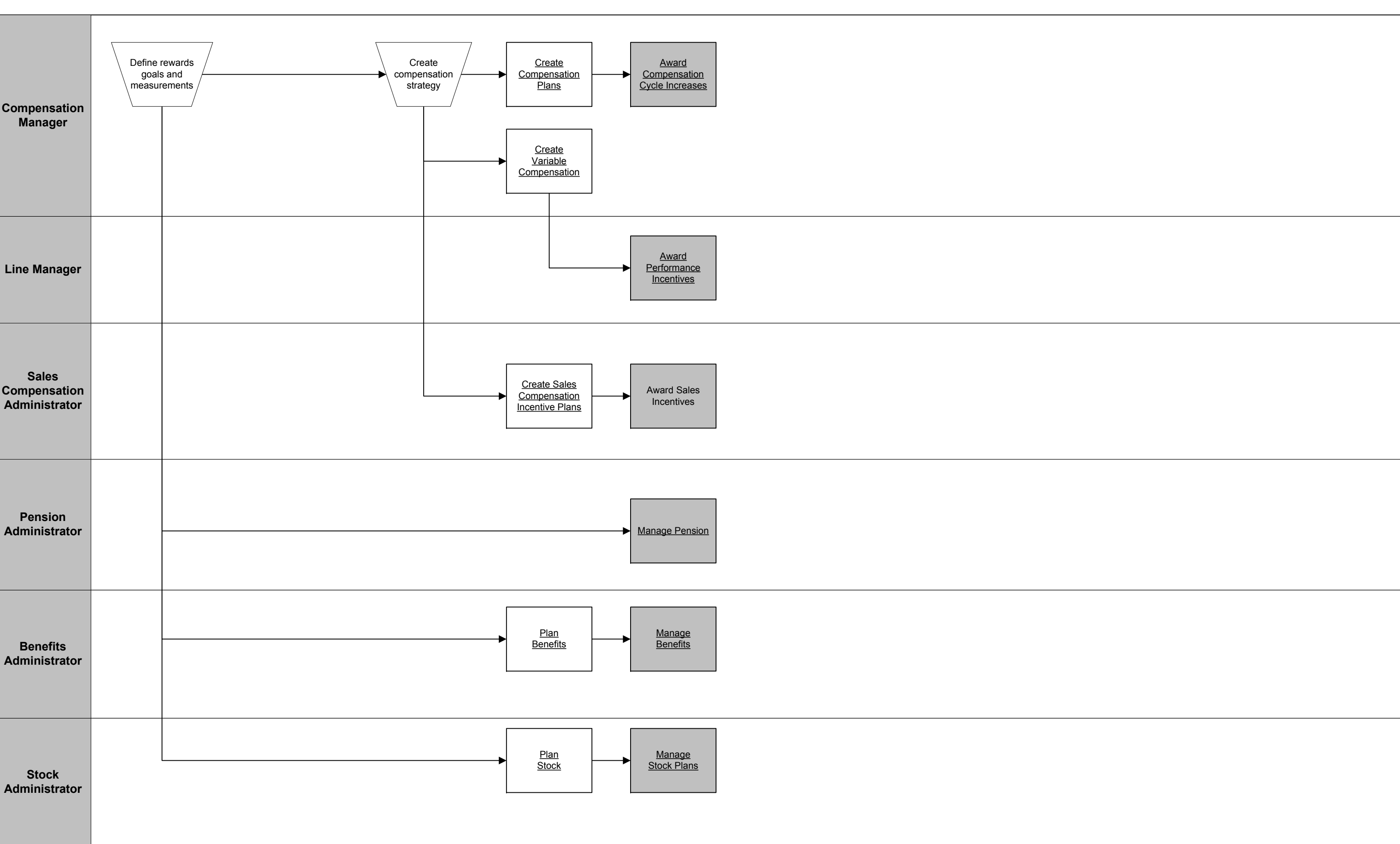


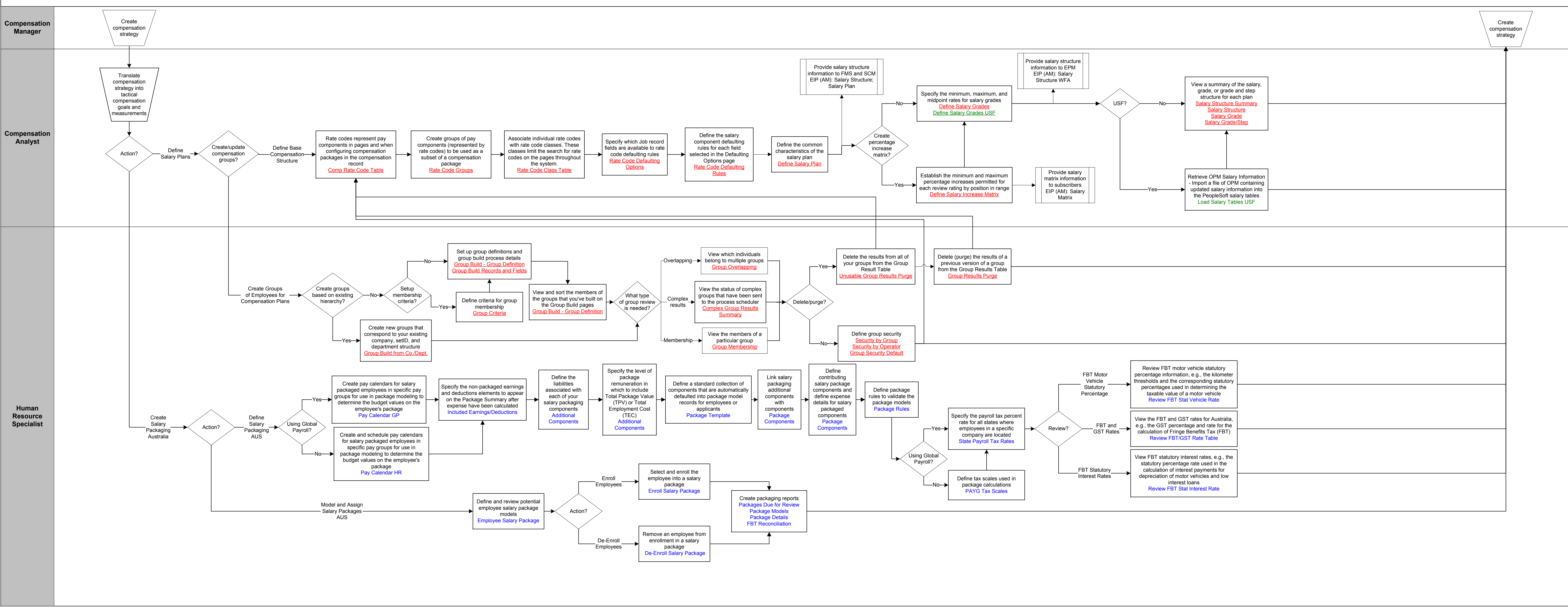


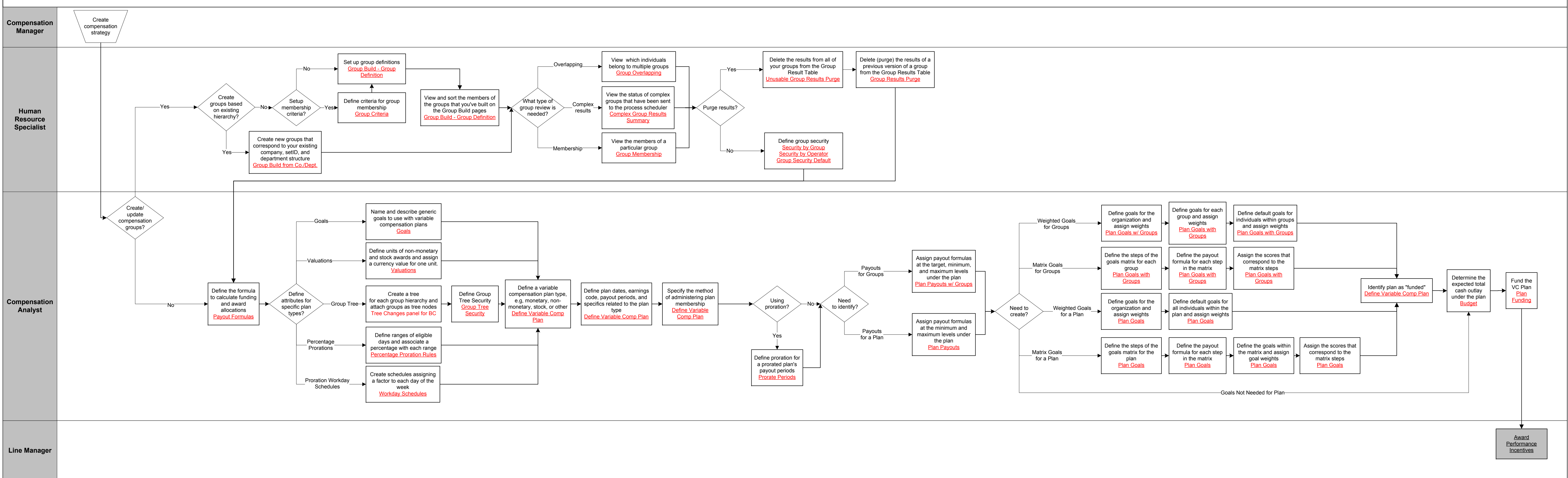


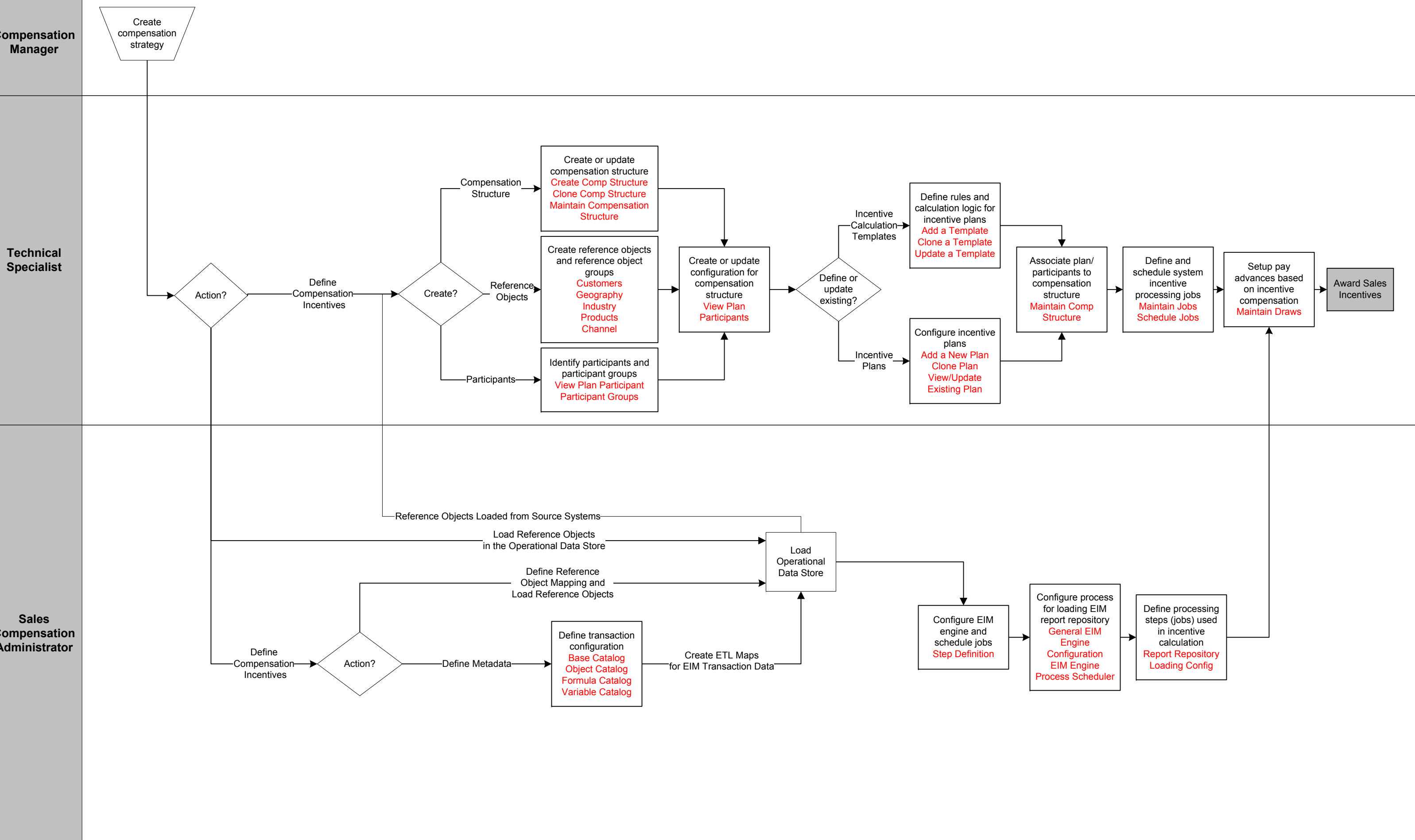






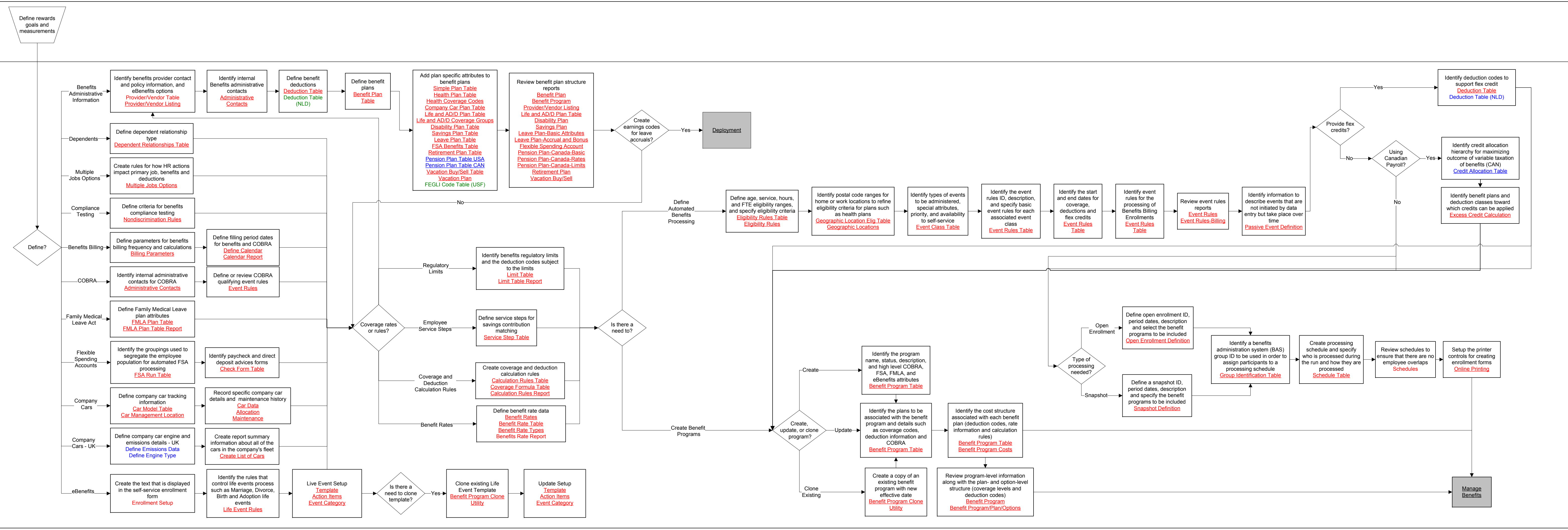


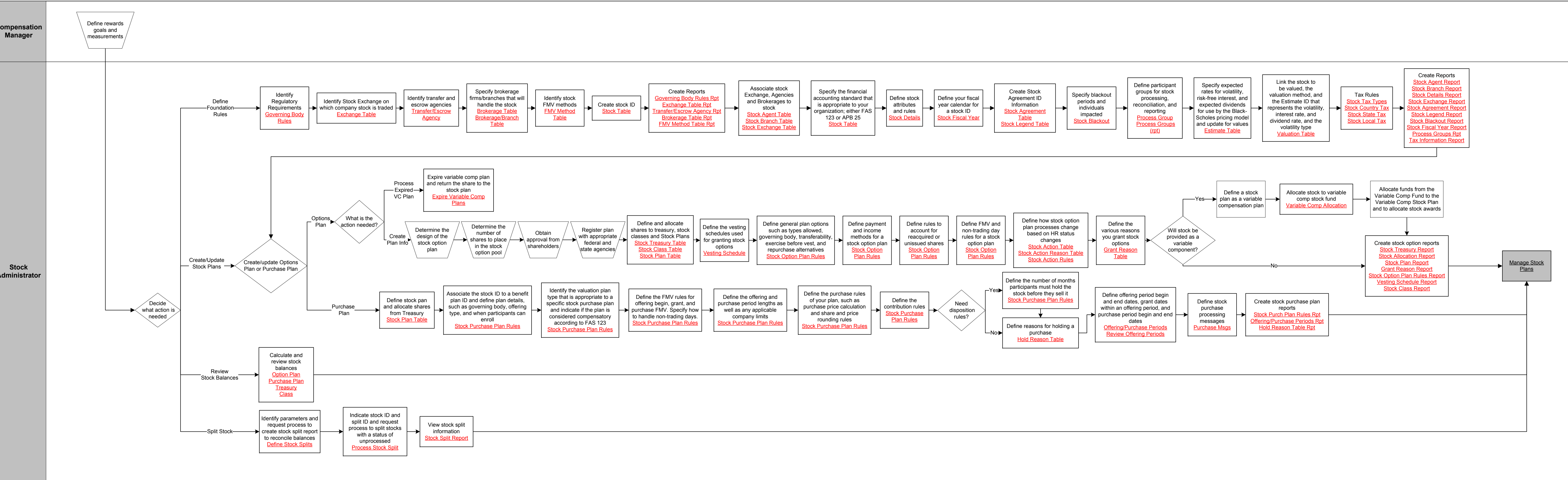




Compensation Manager

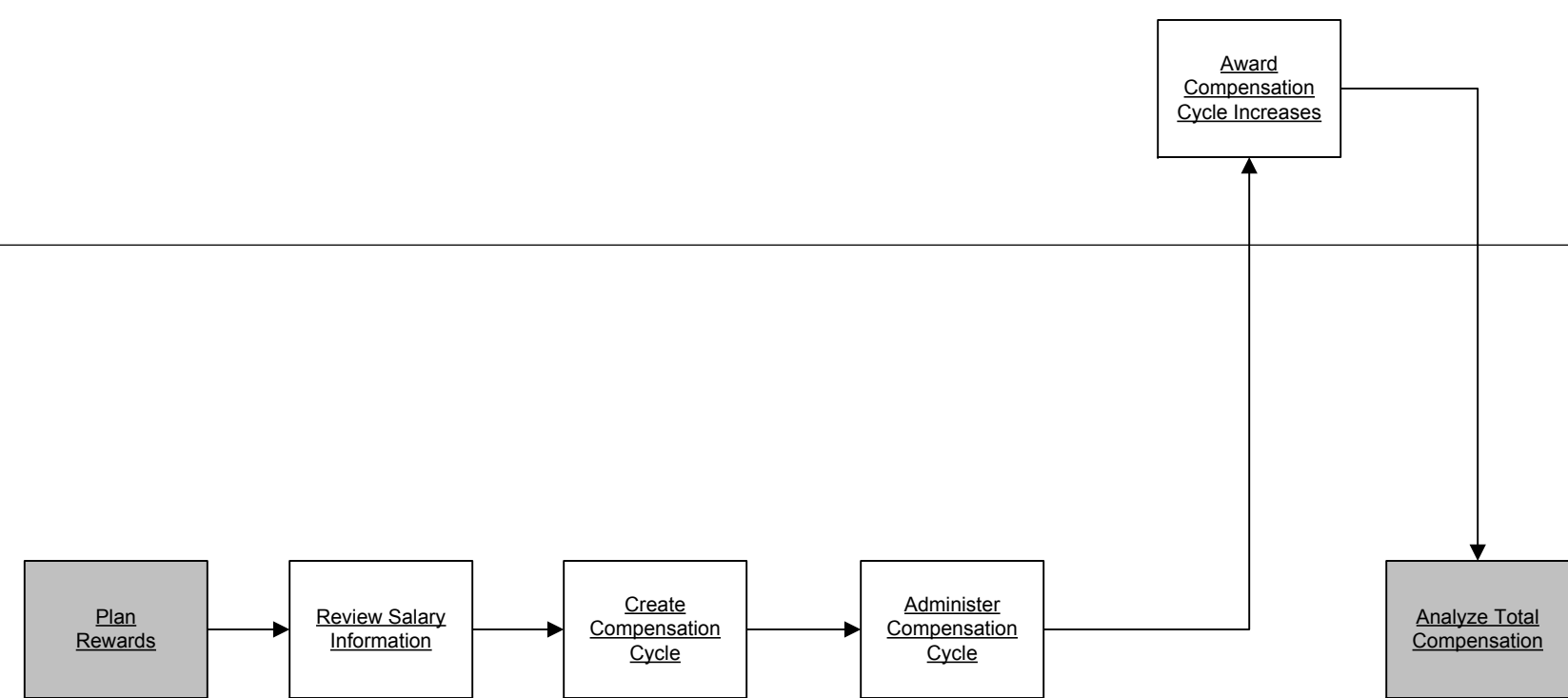
Benefits Administrator

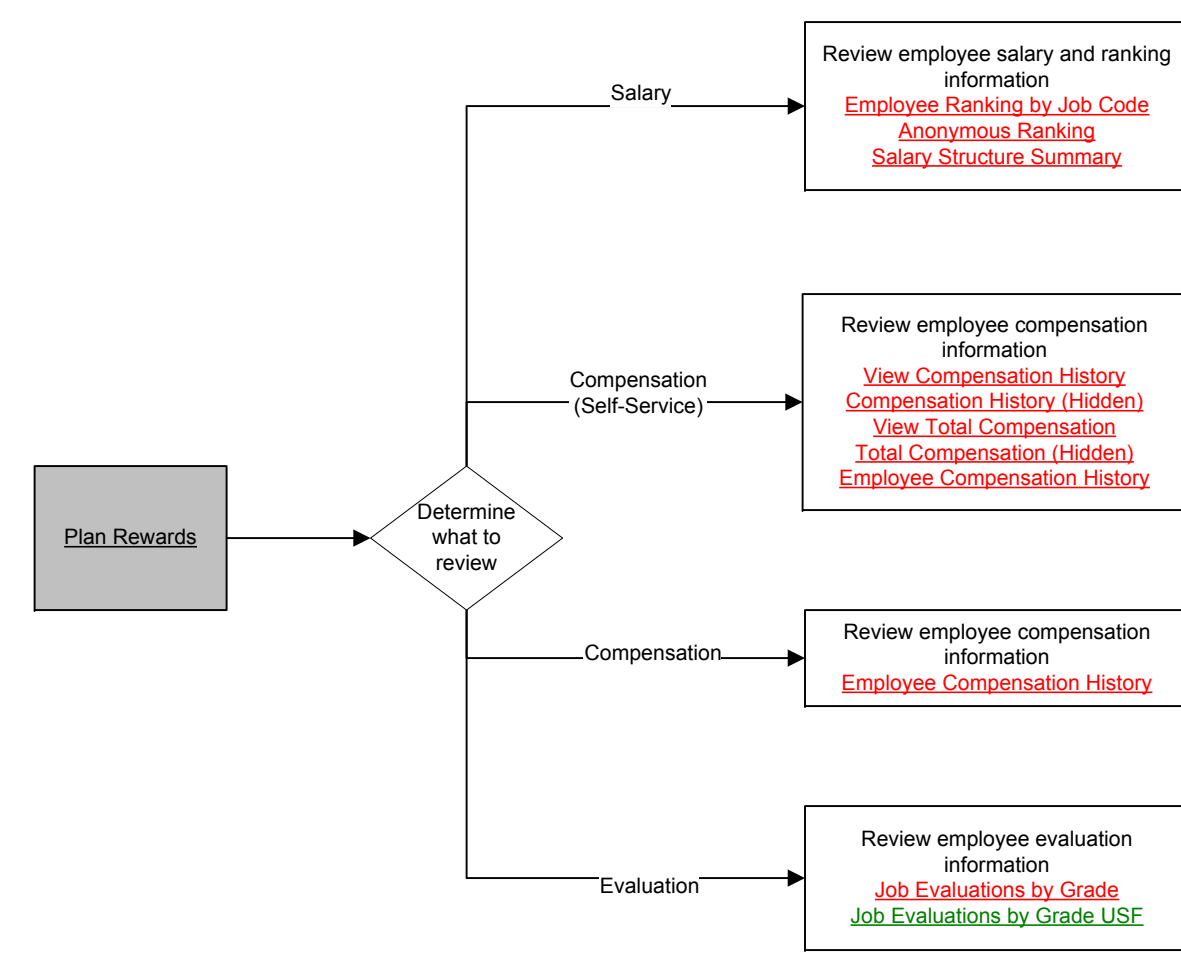




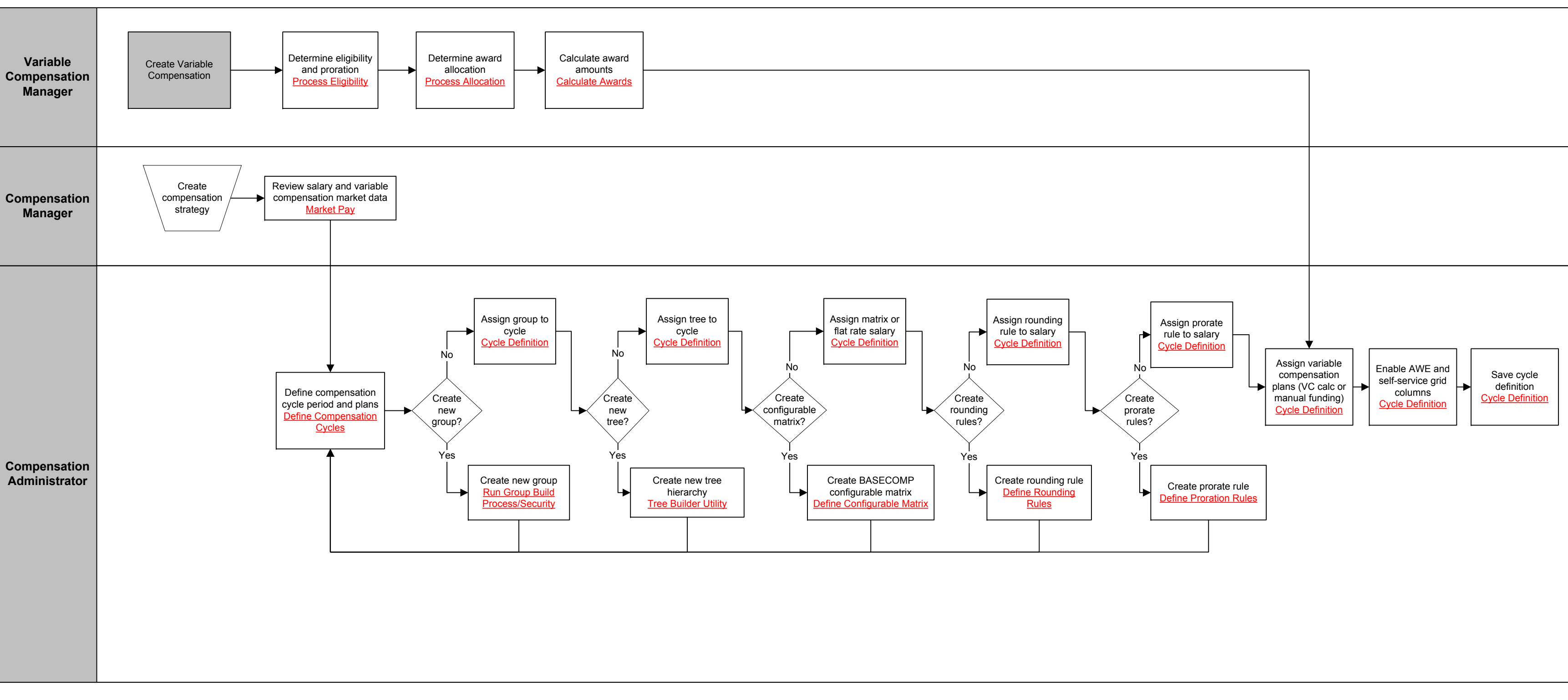
Line Manager

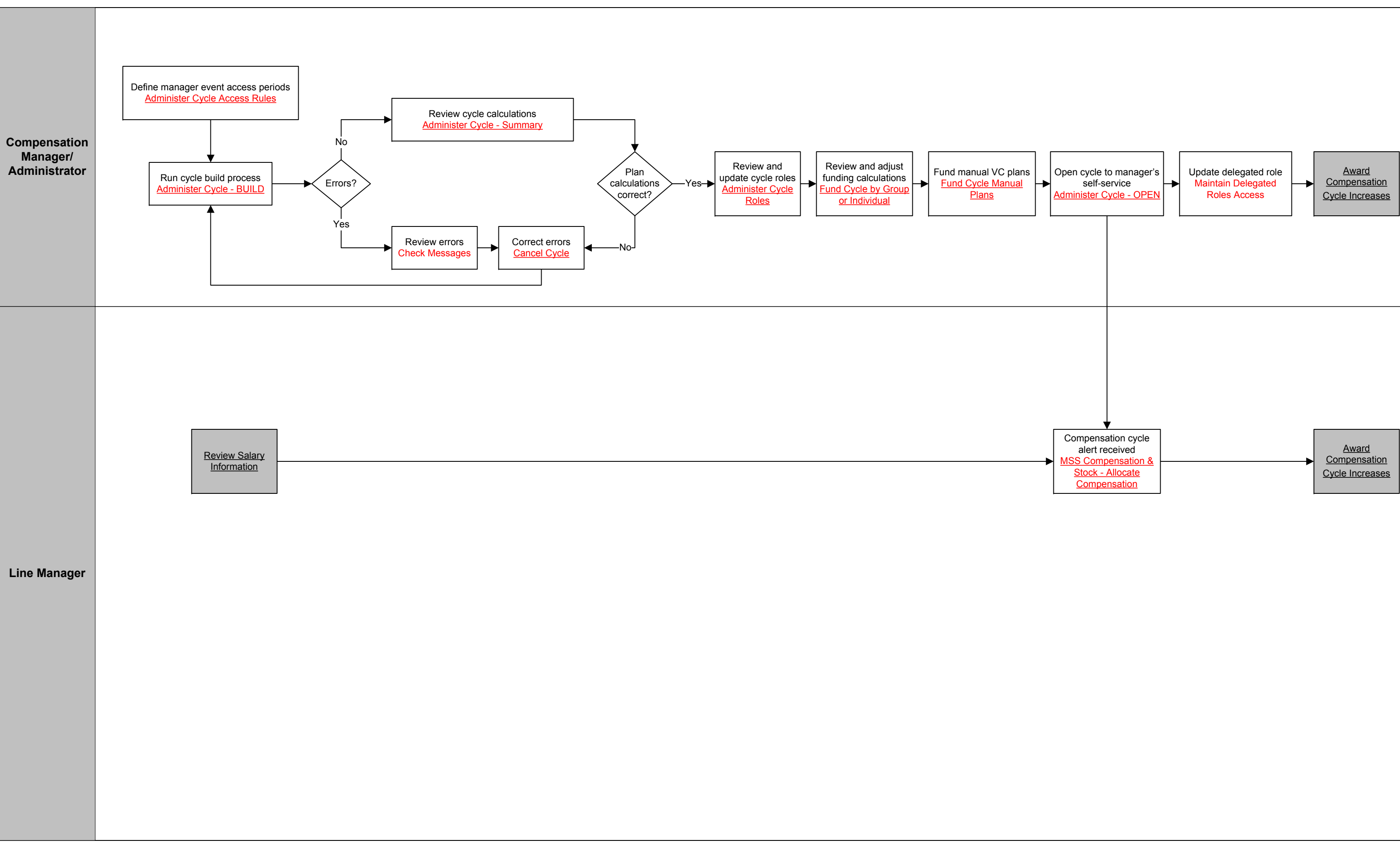
Compensation  
Manager  
Administrator

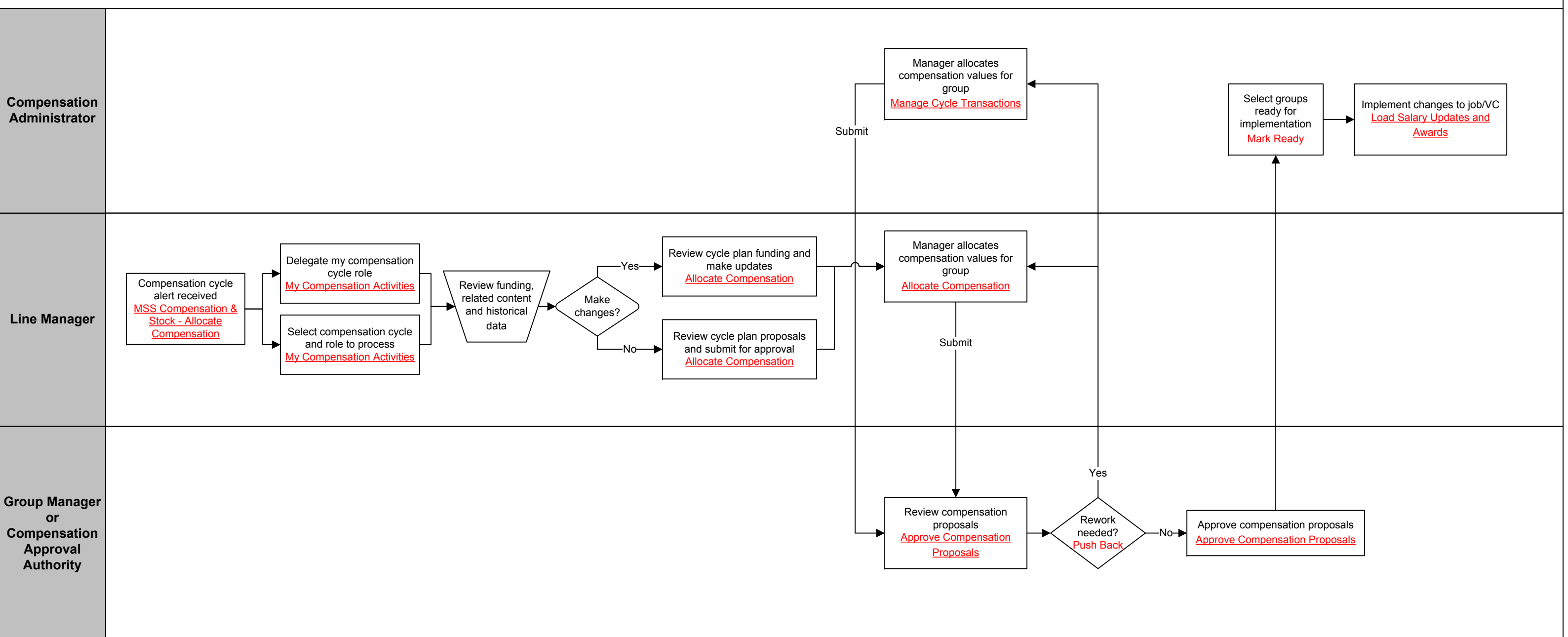


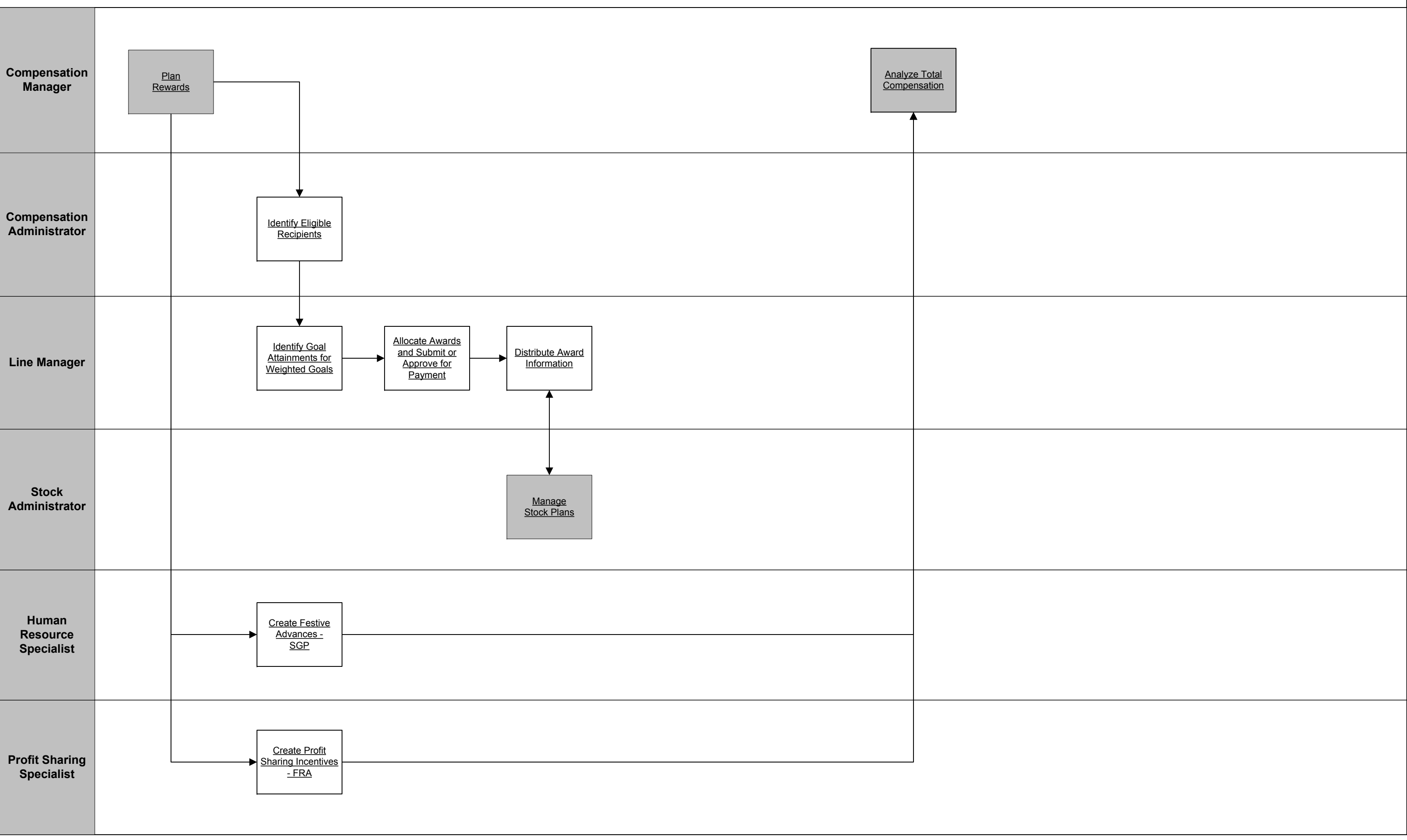


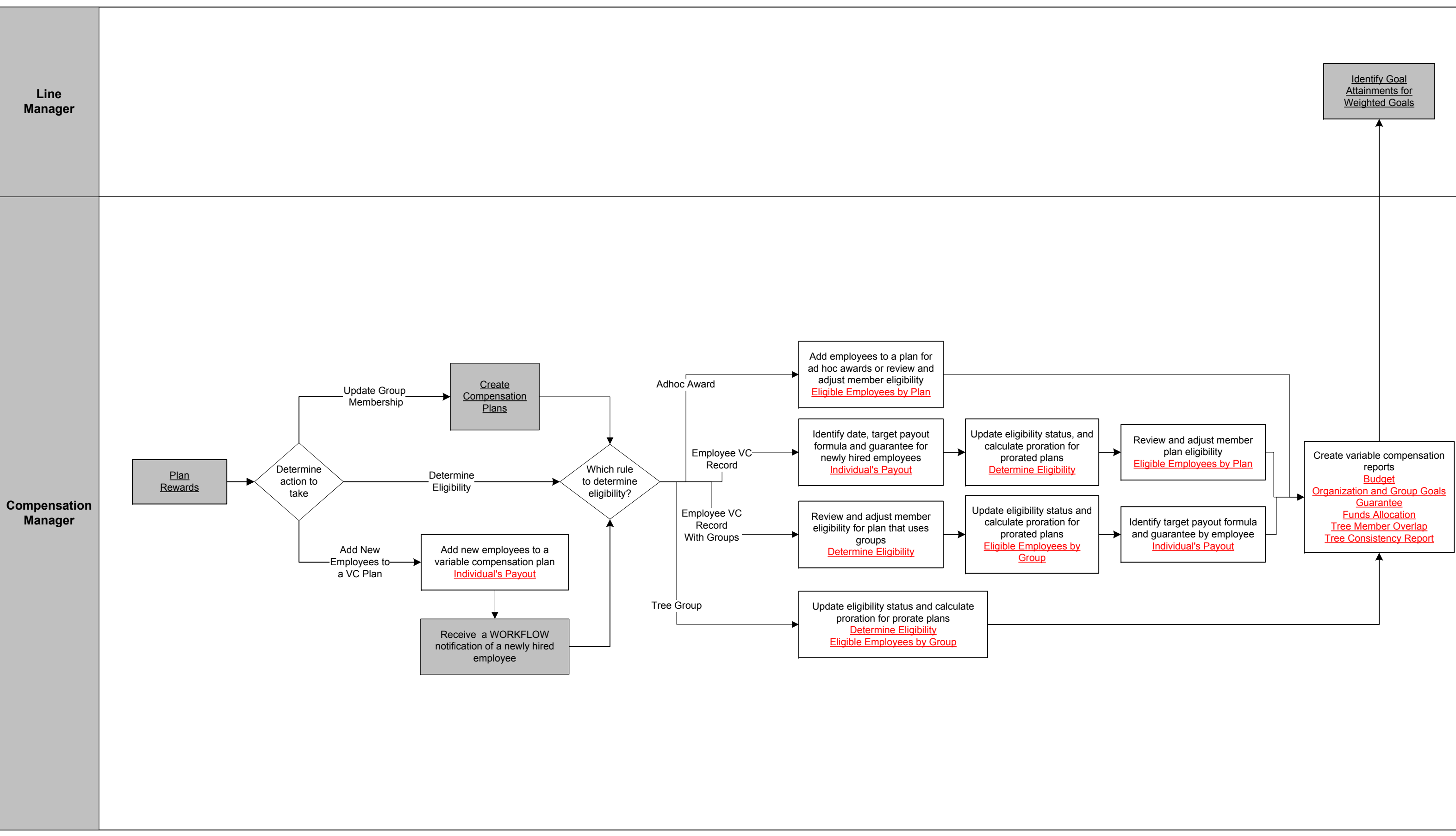


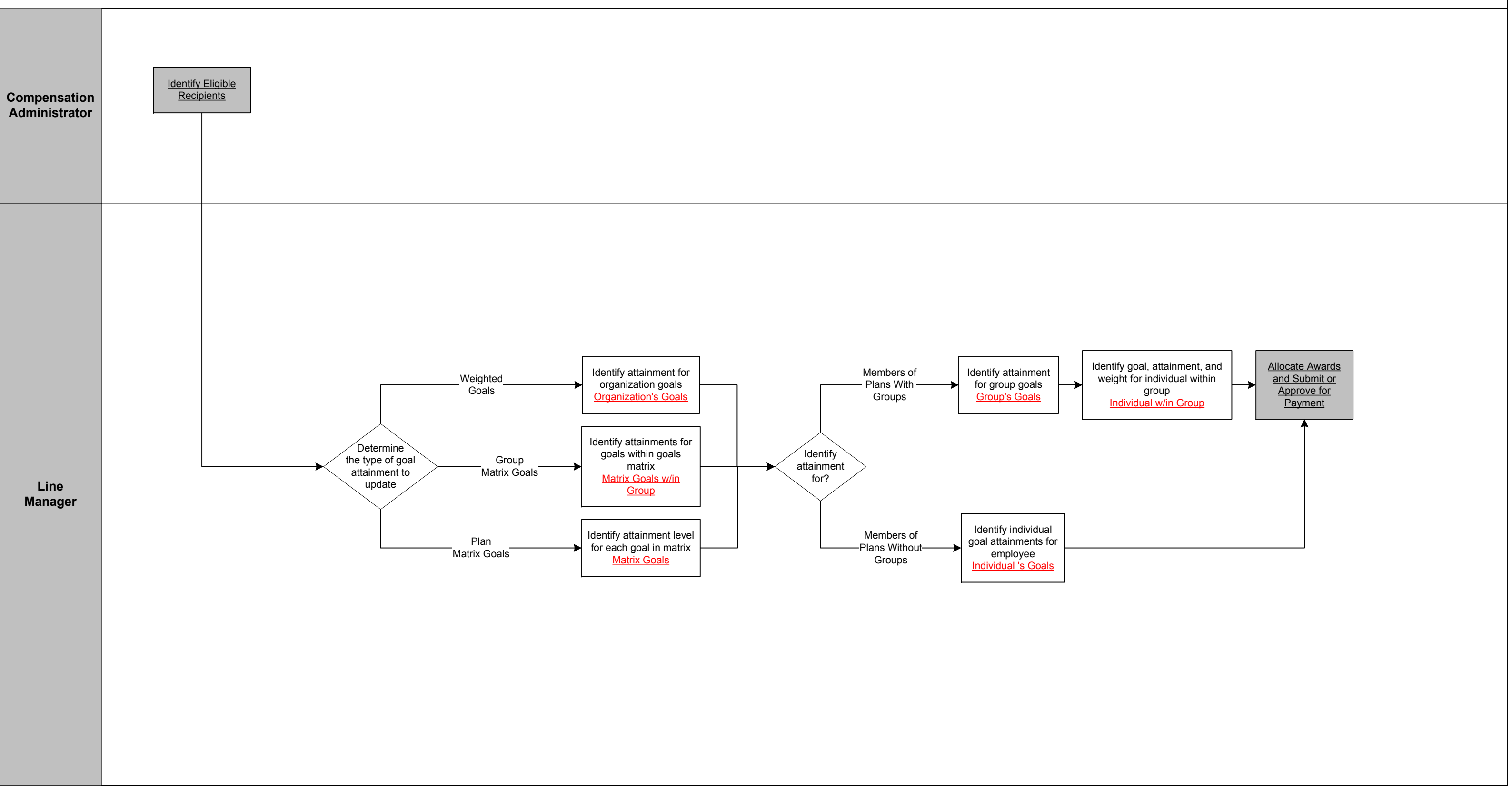


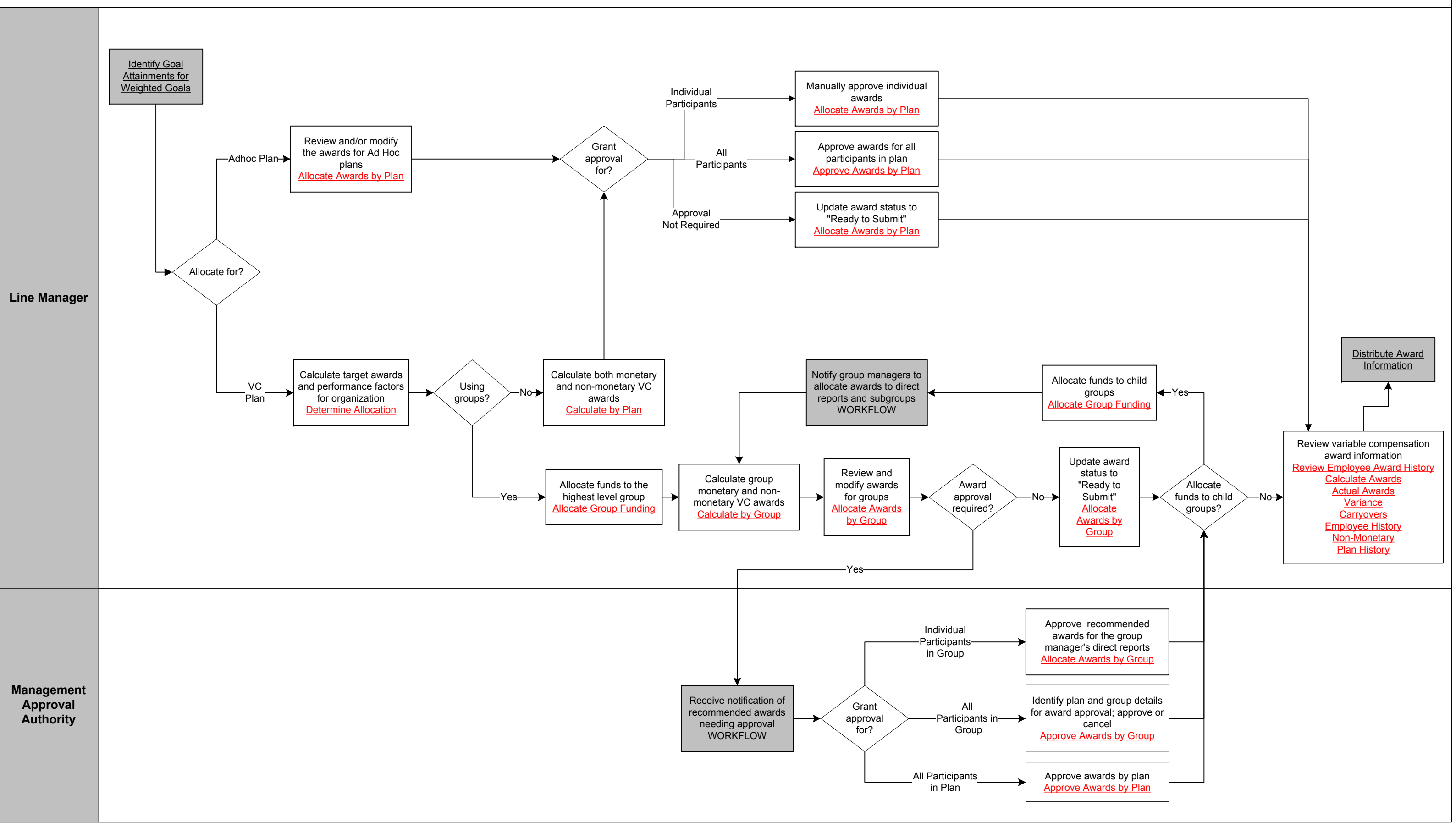


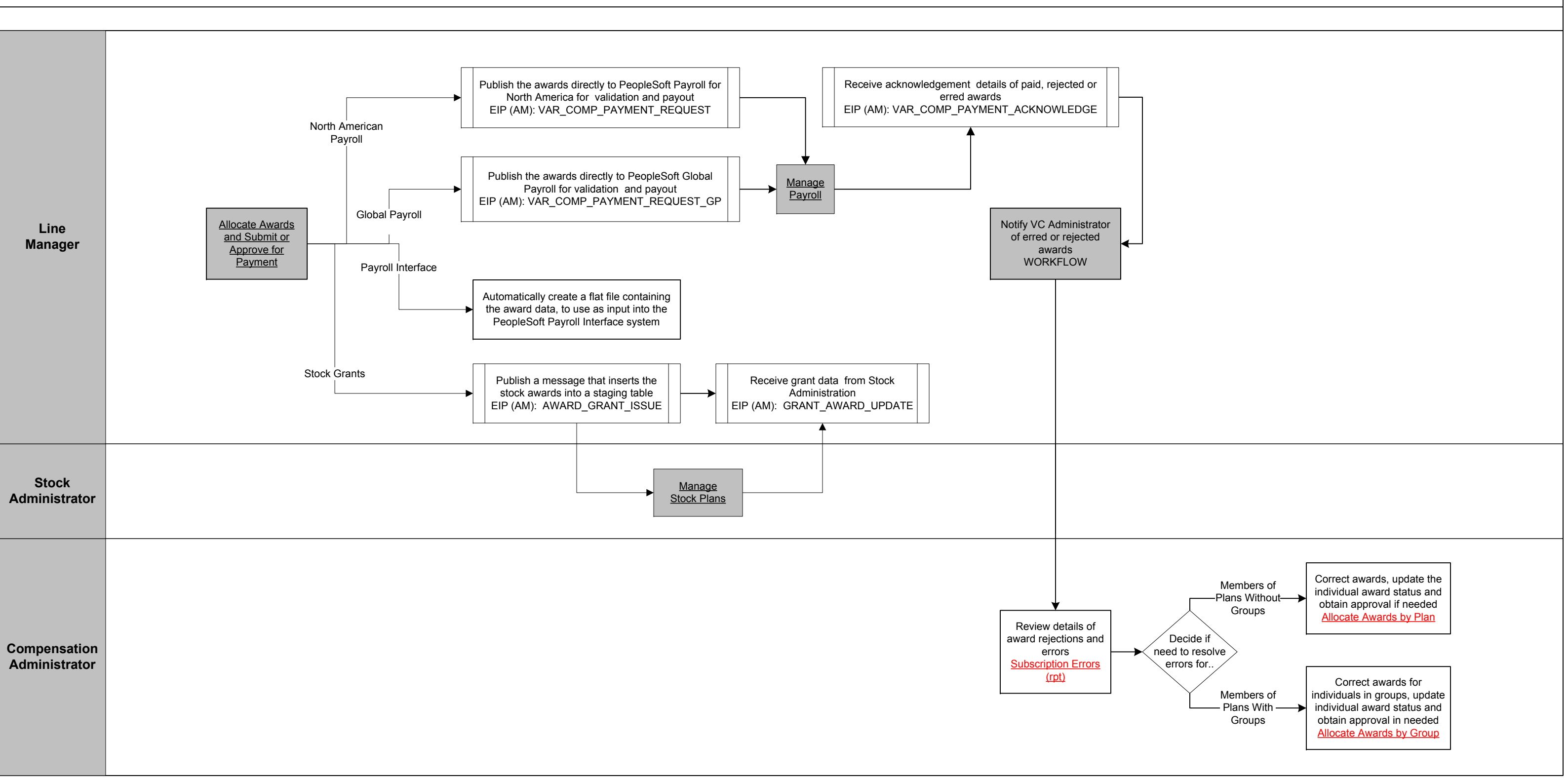




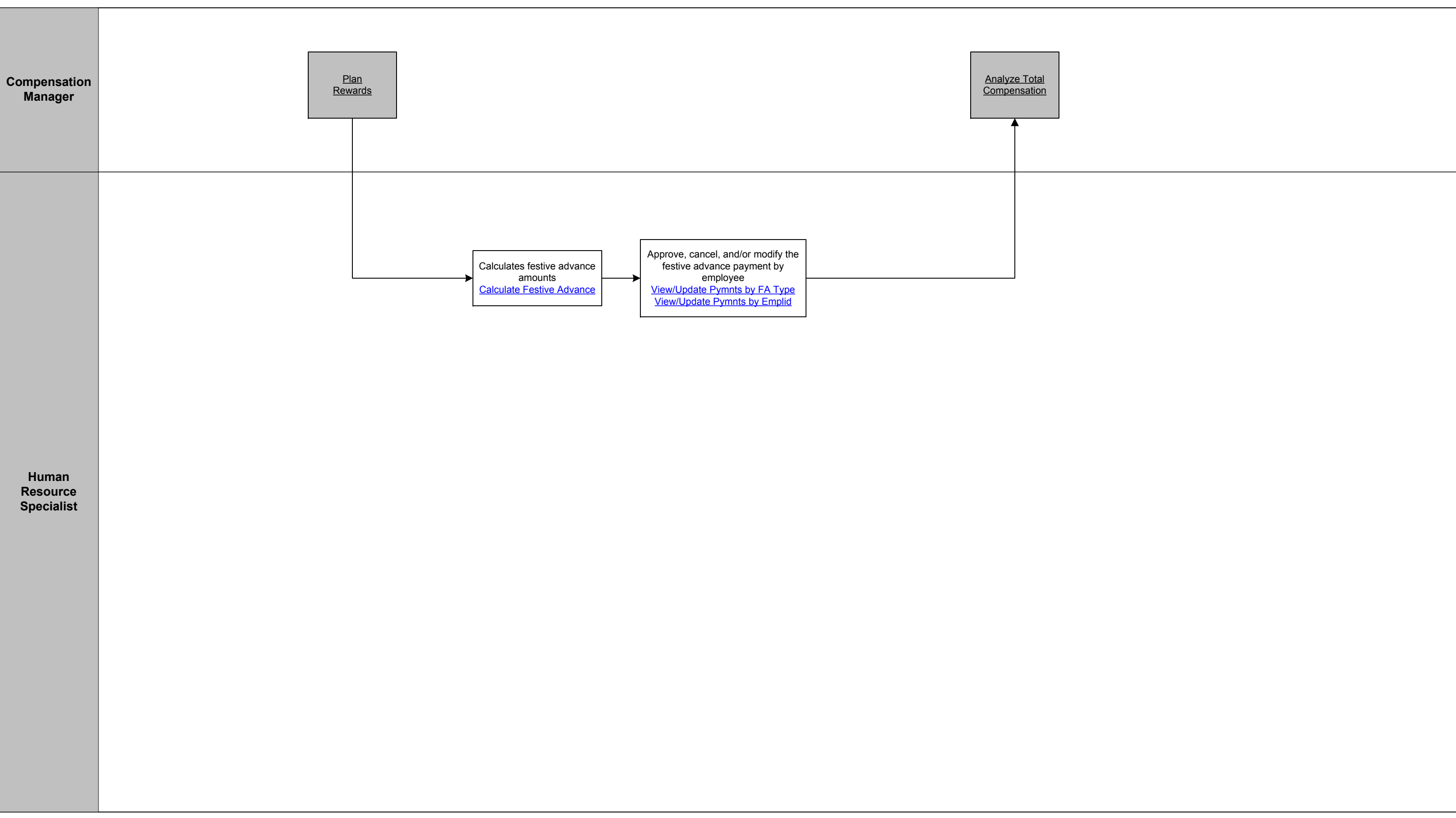


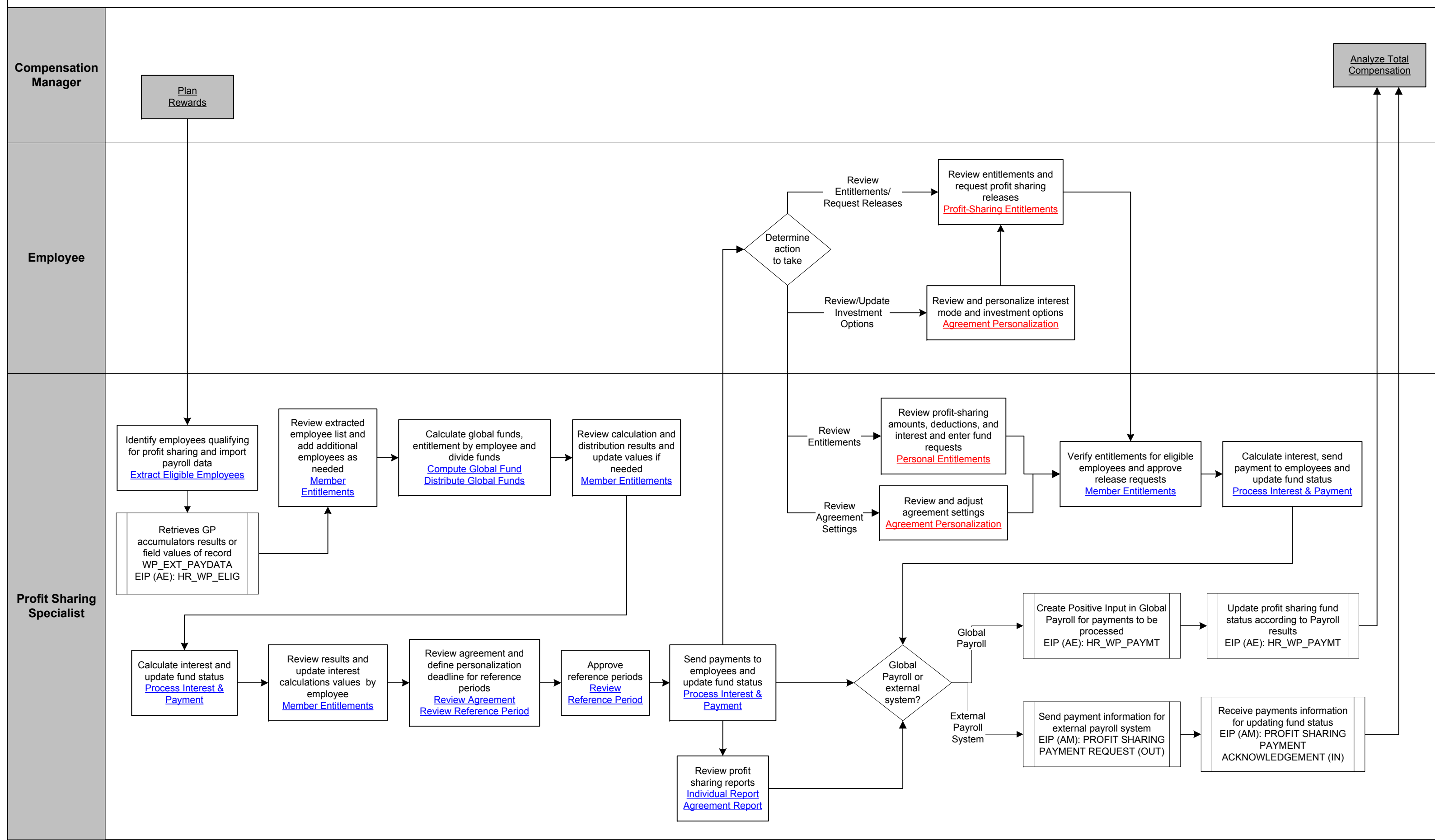


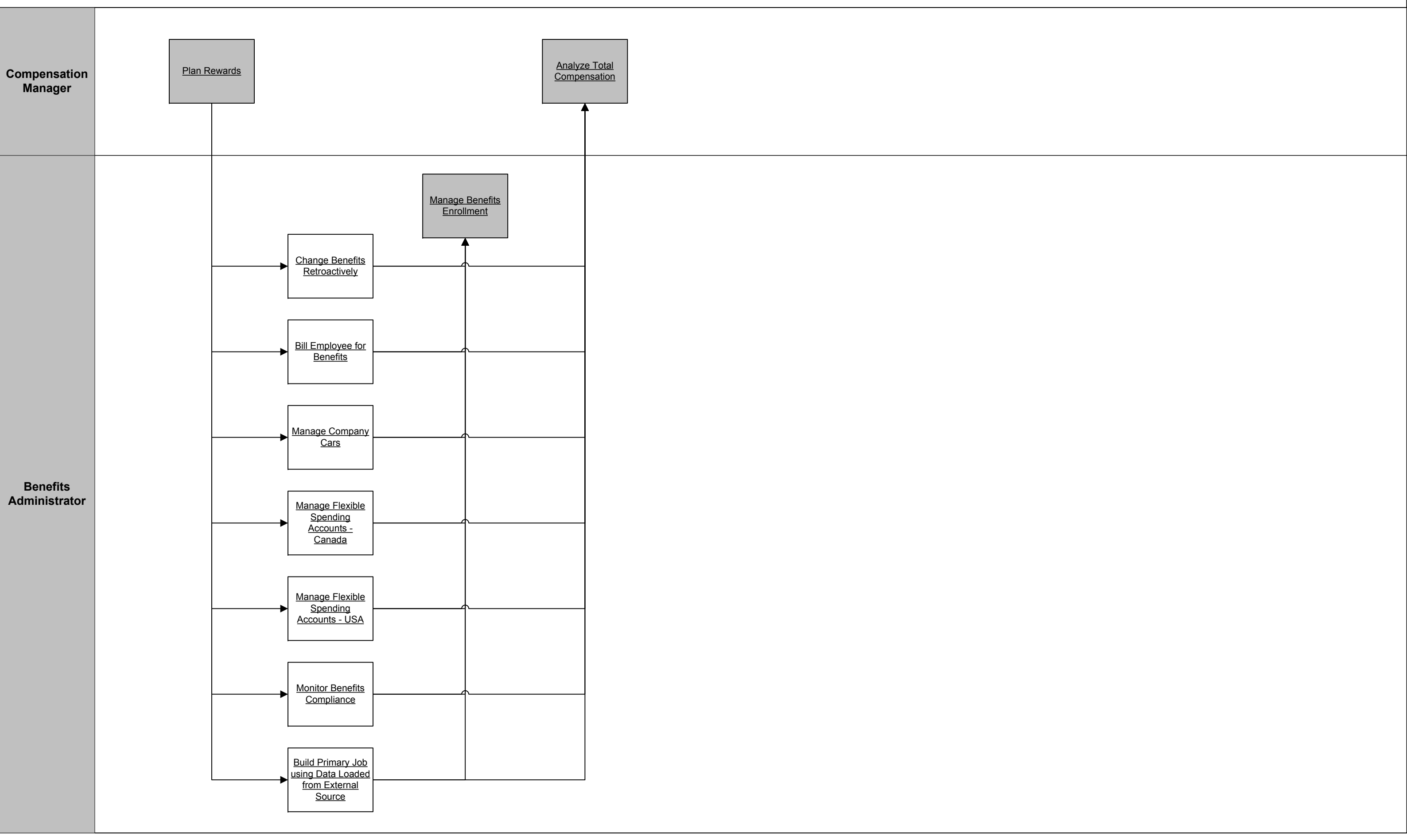


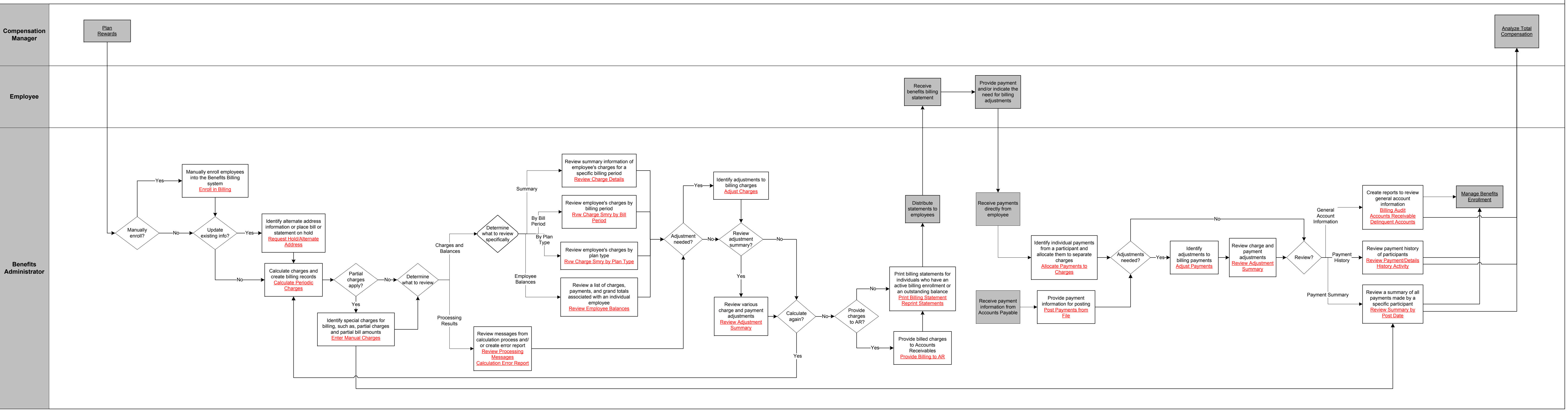


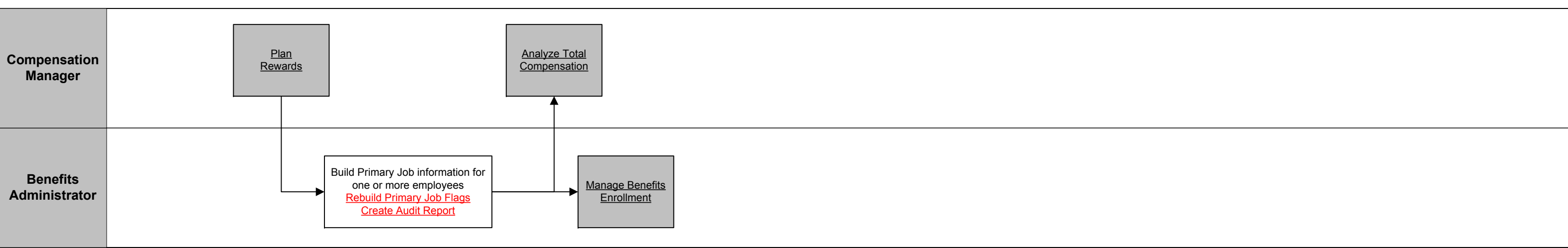


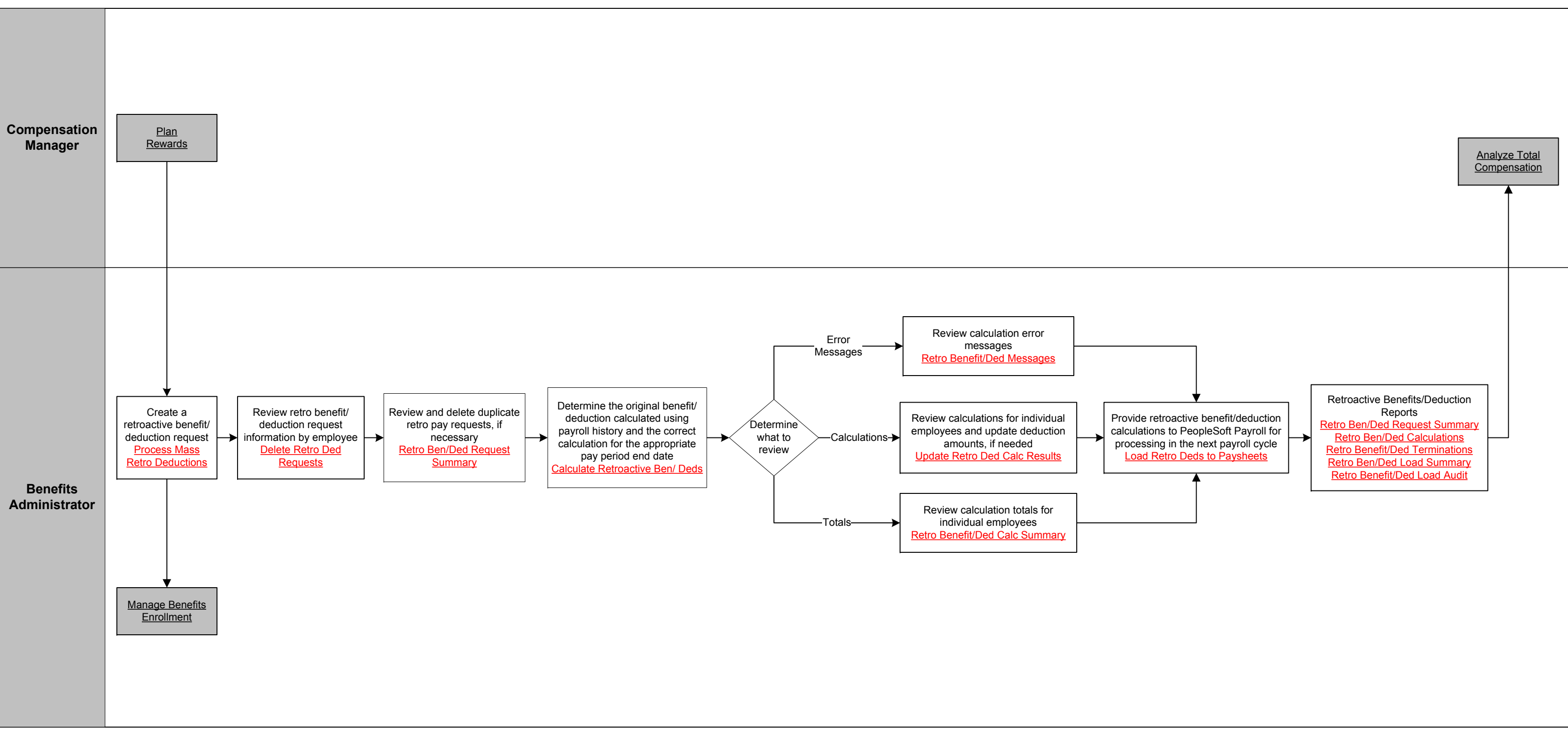


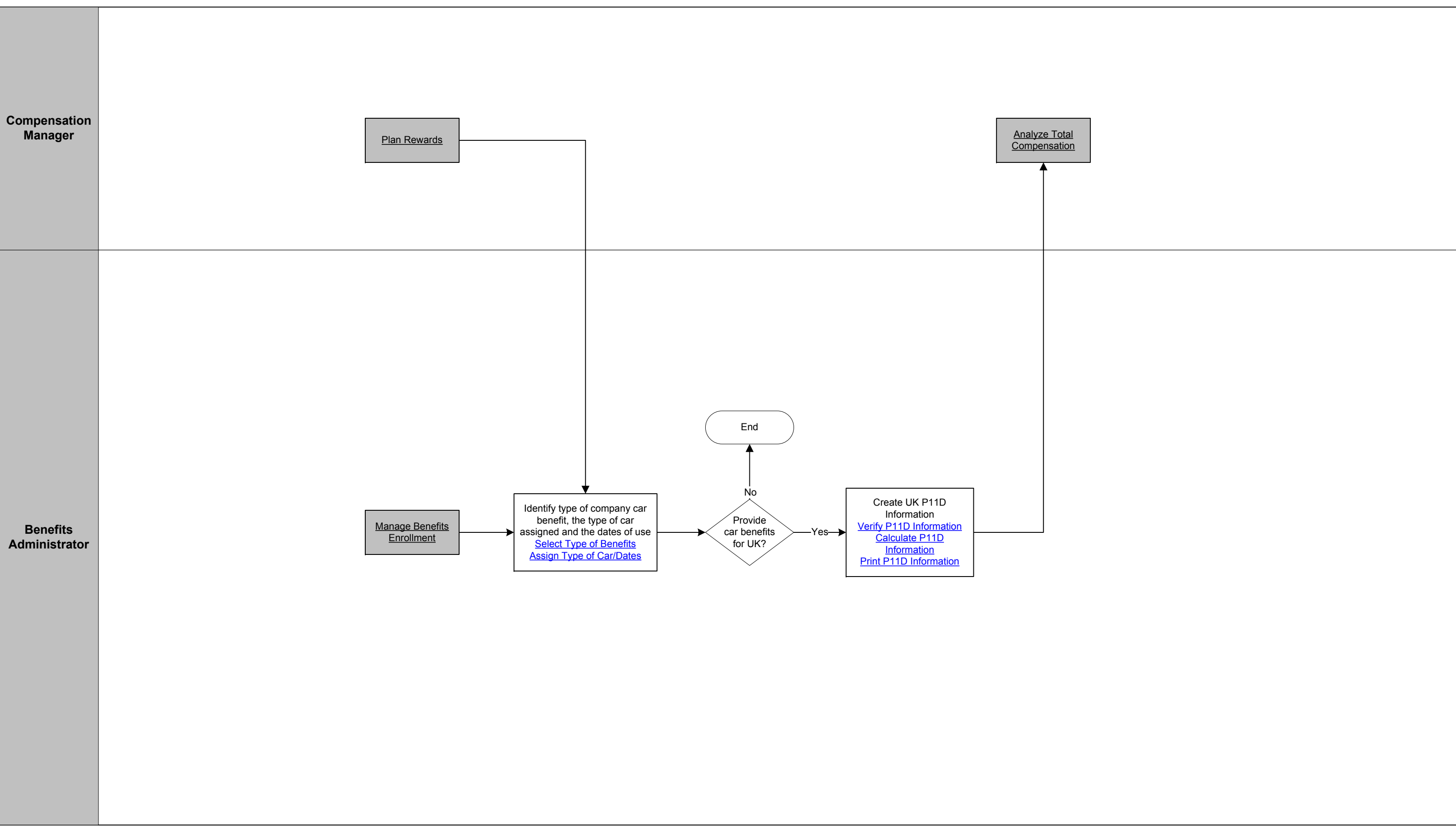


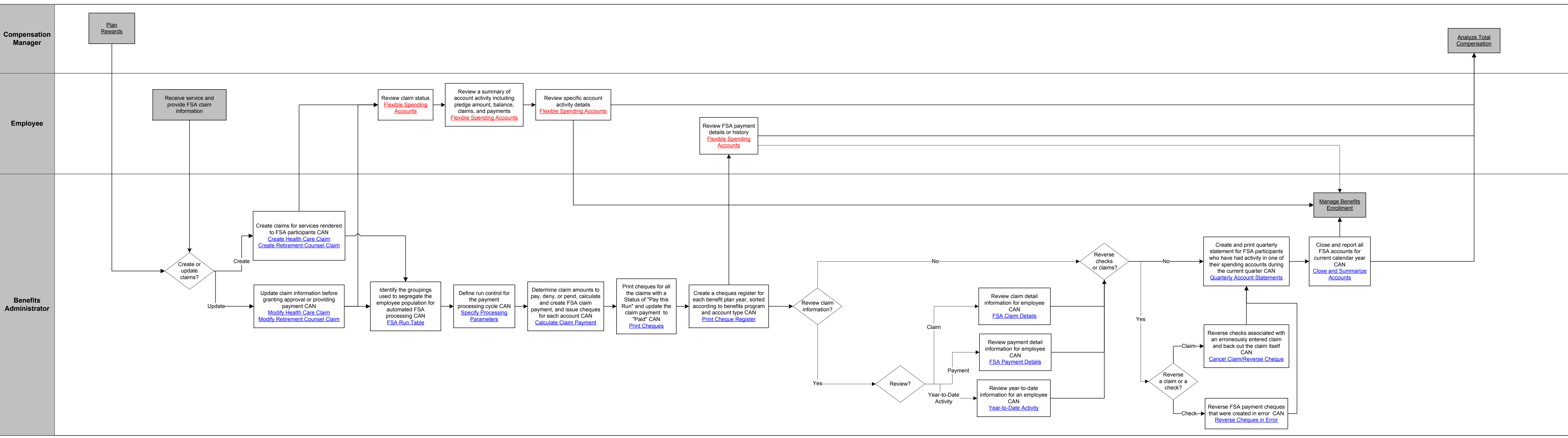




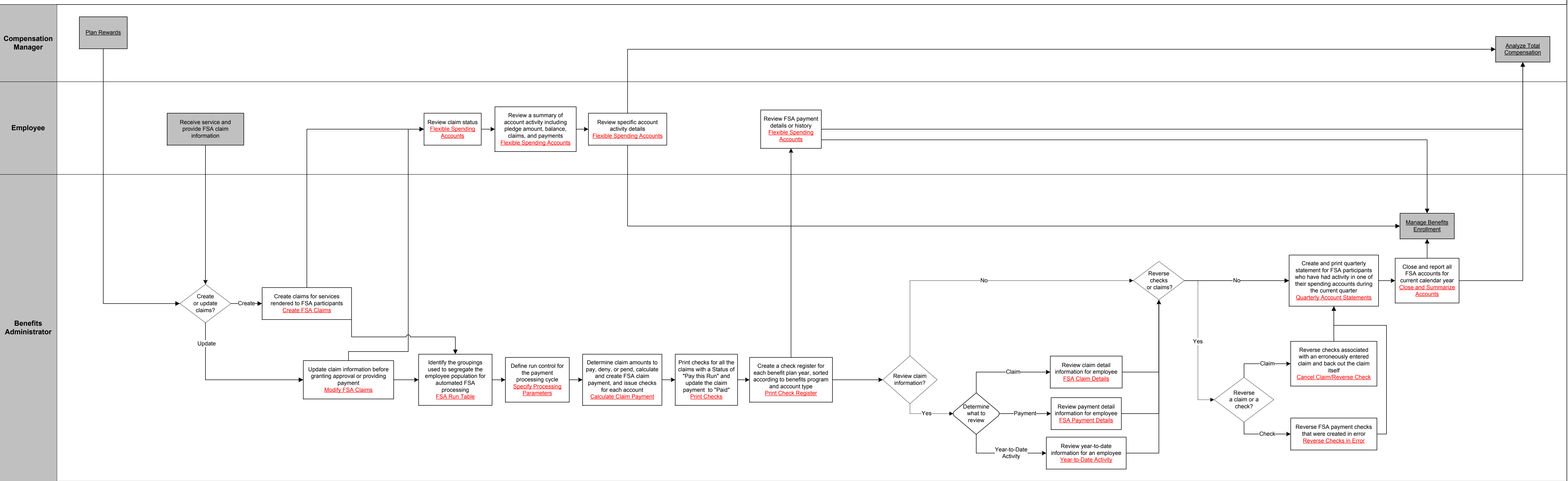


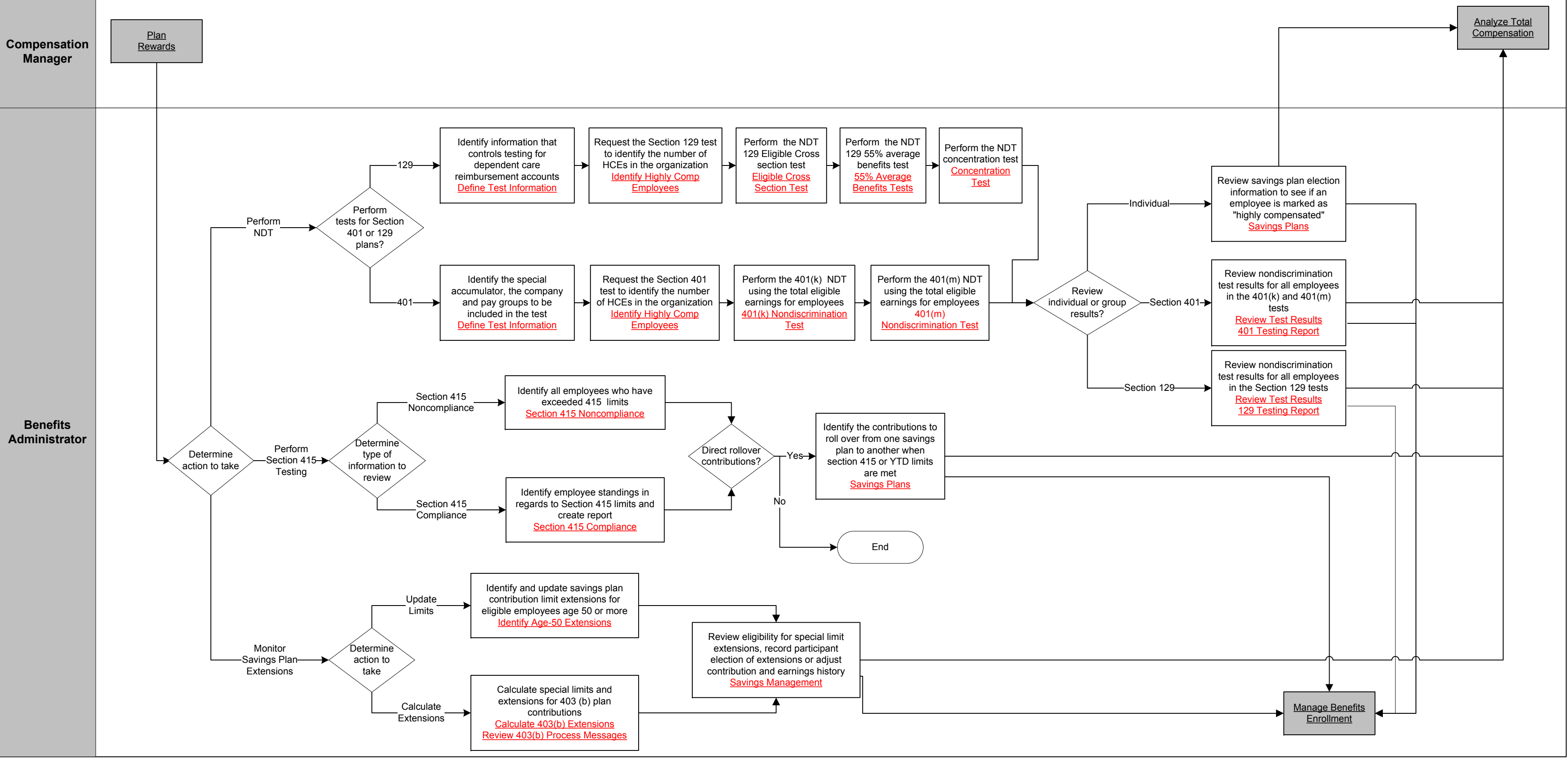


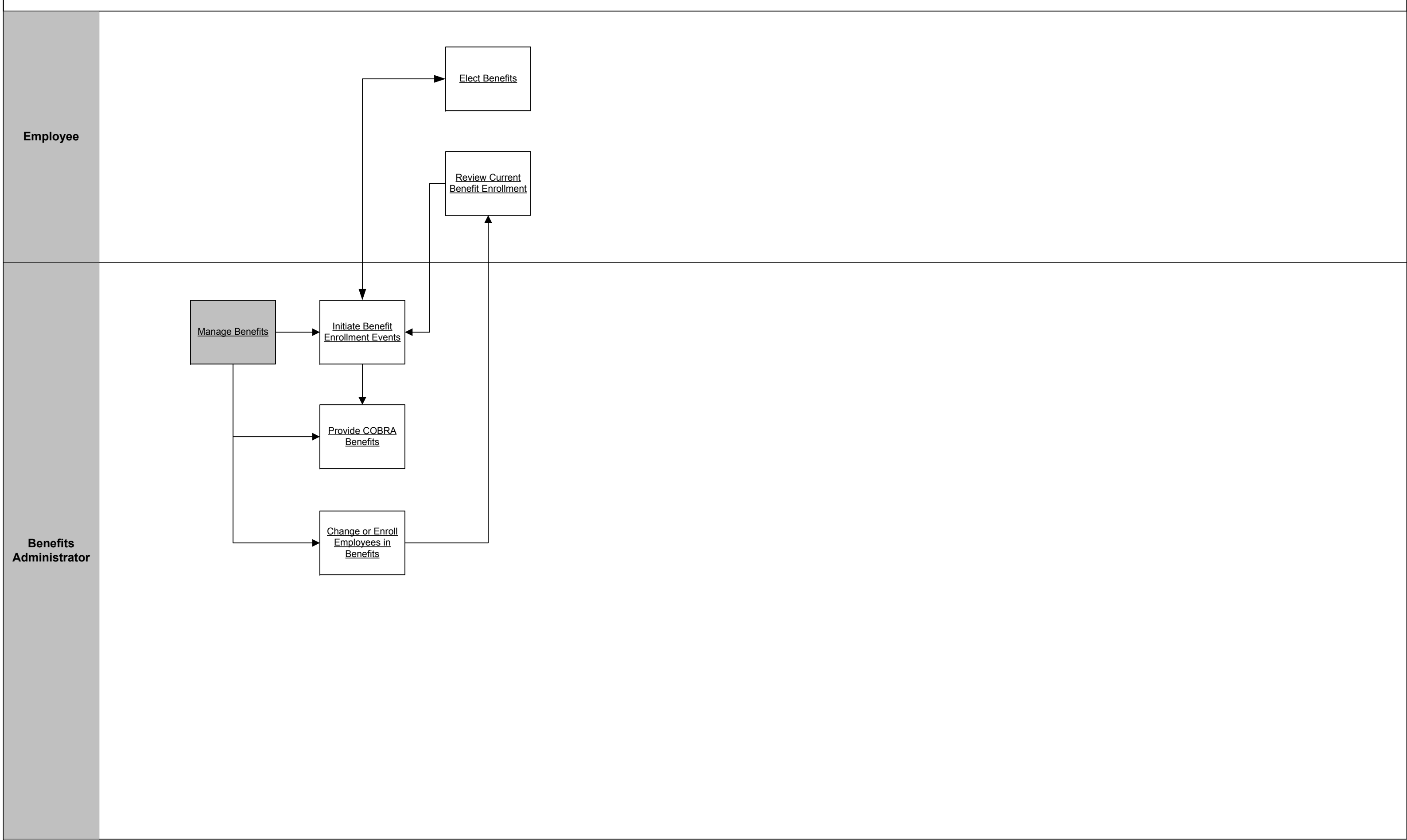


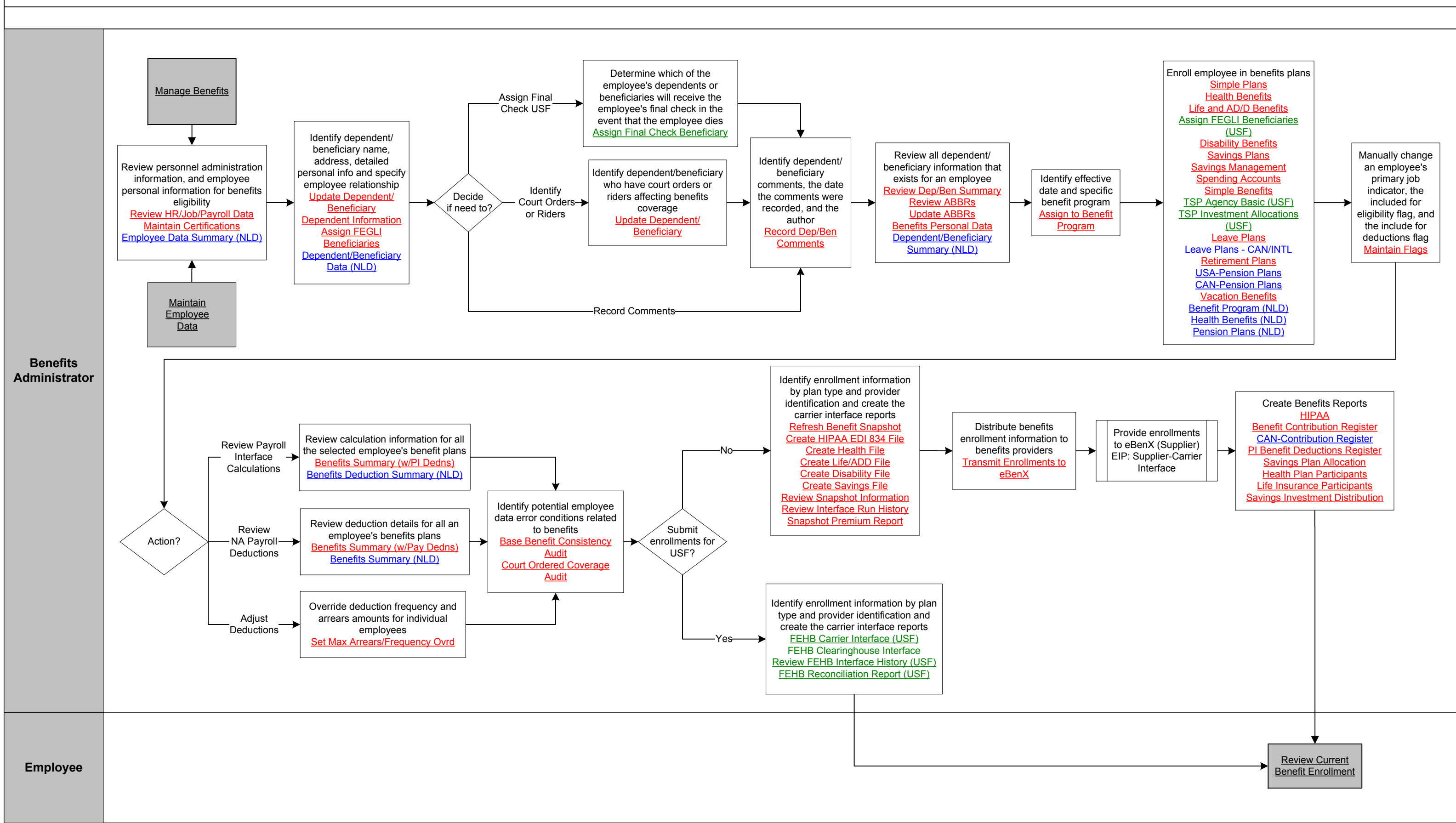


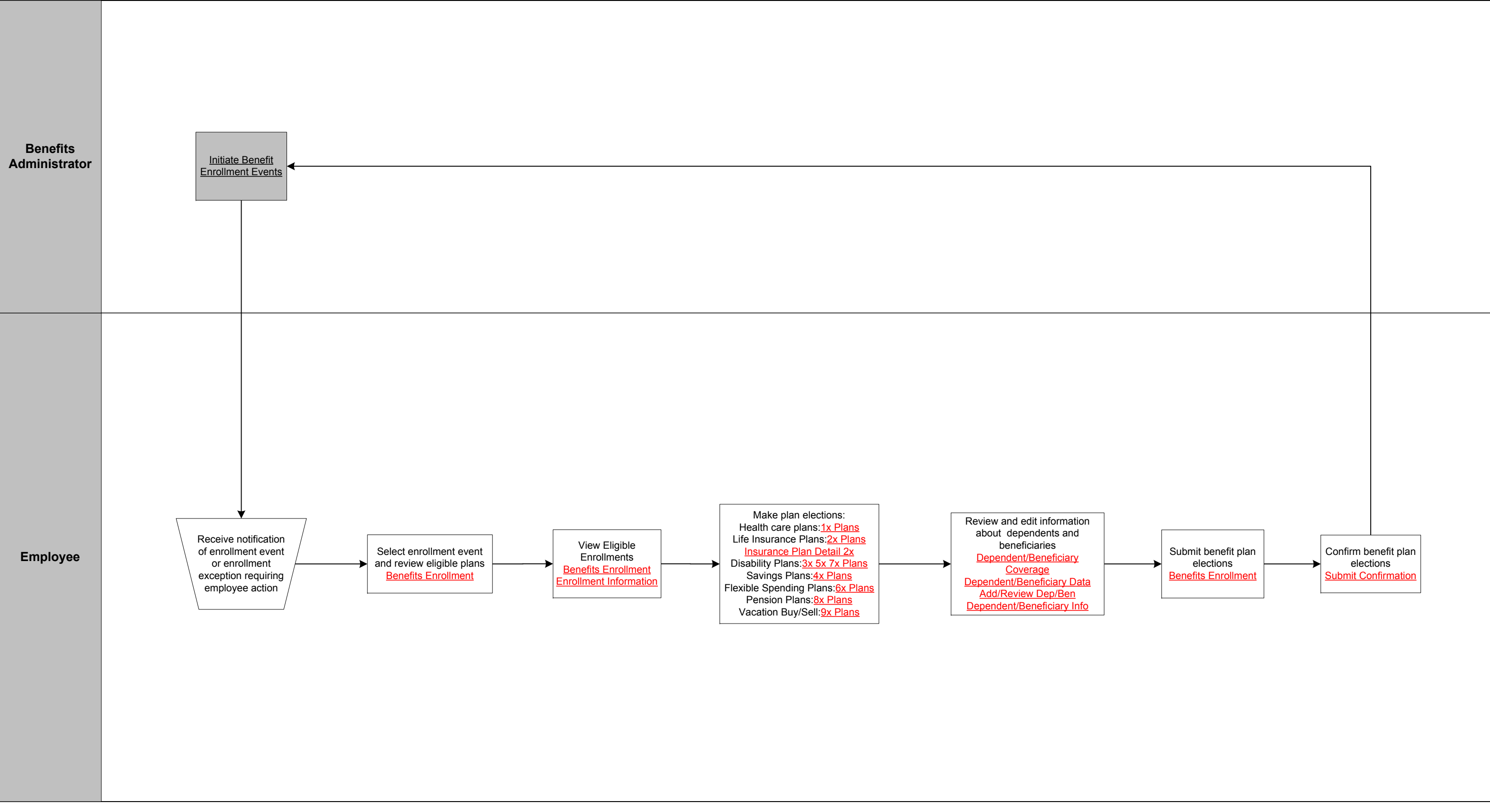


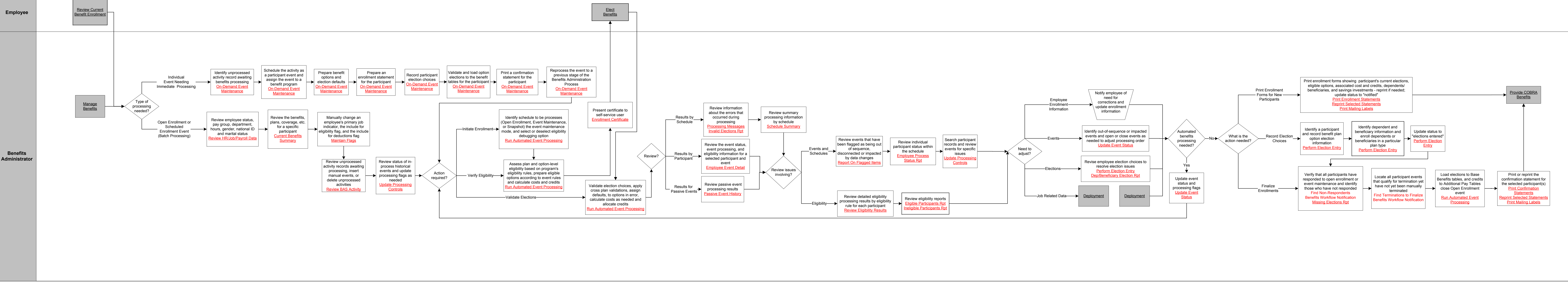




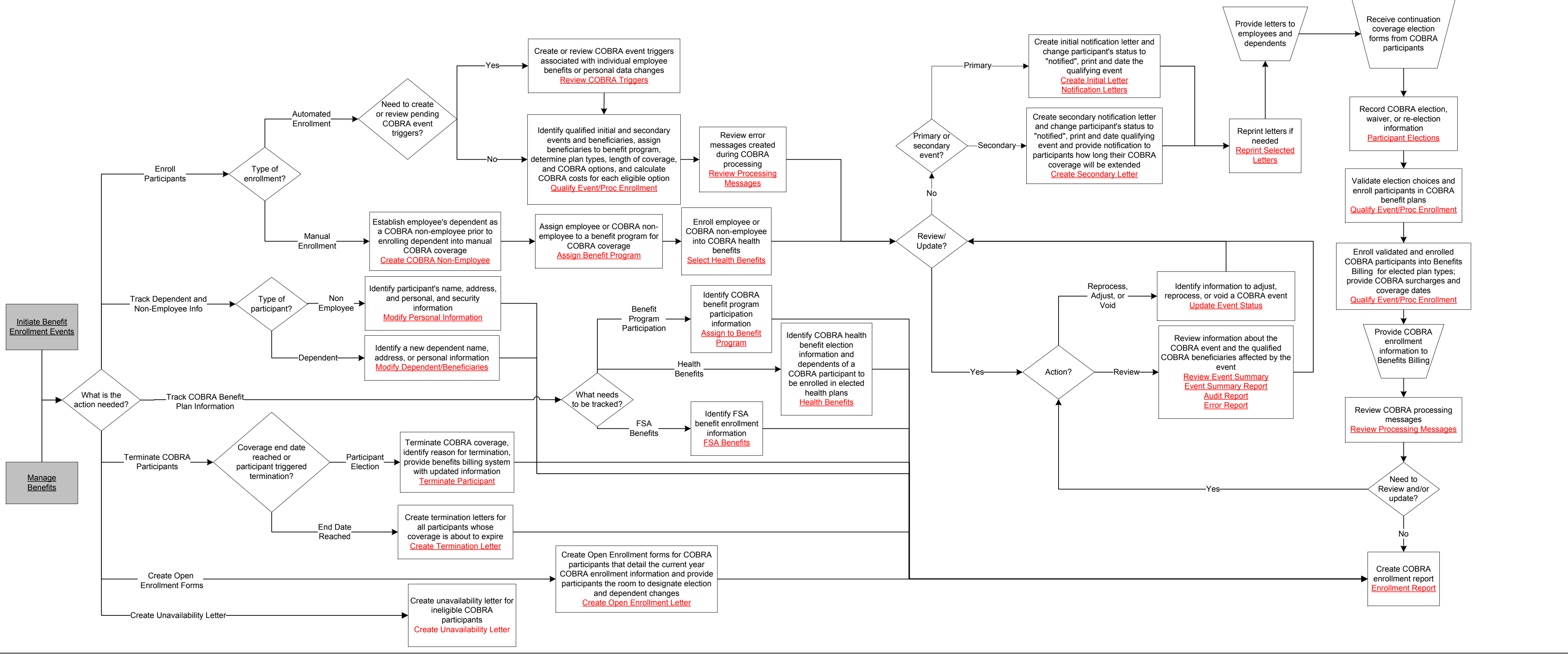


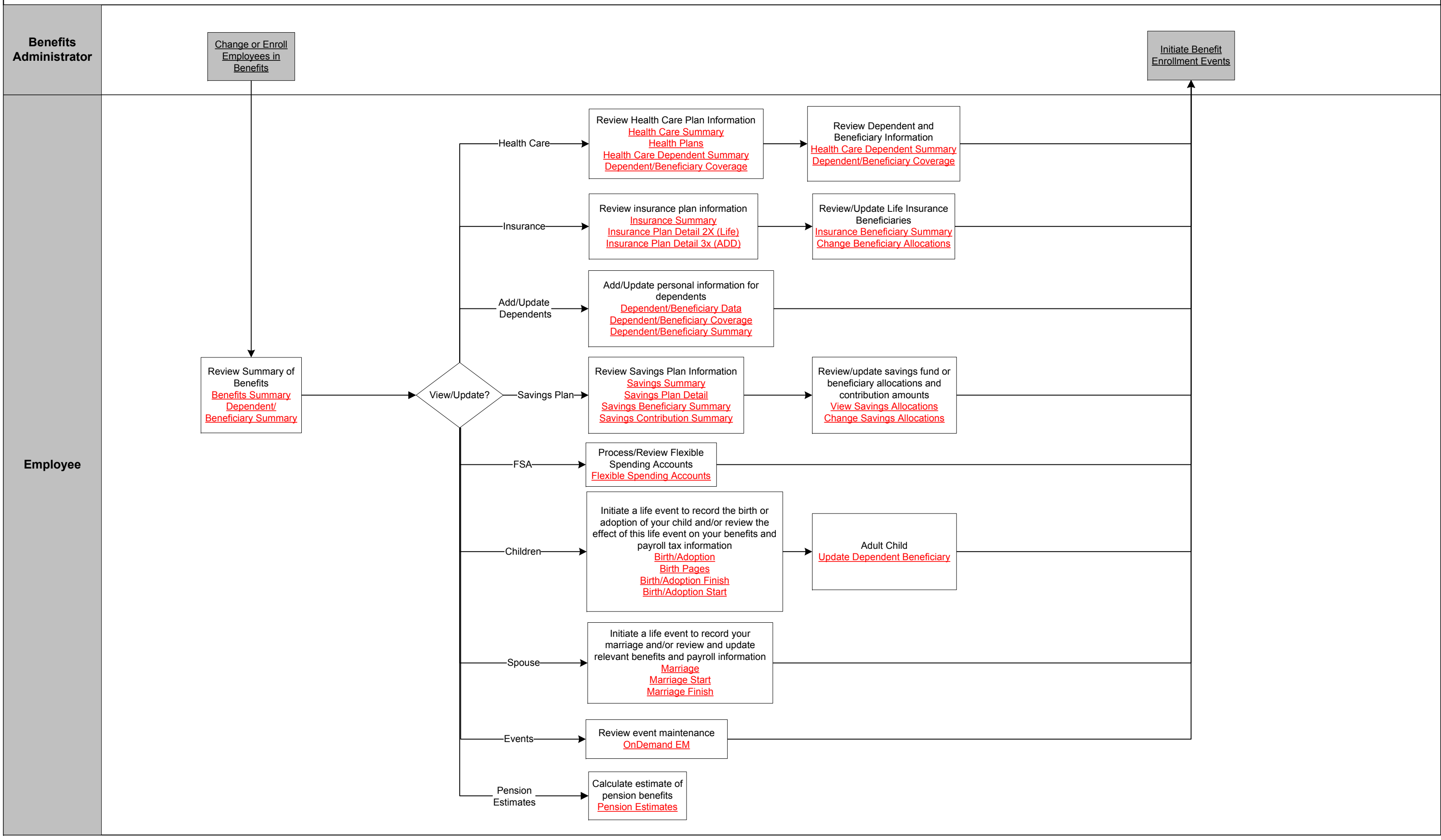




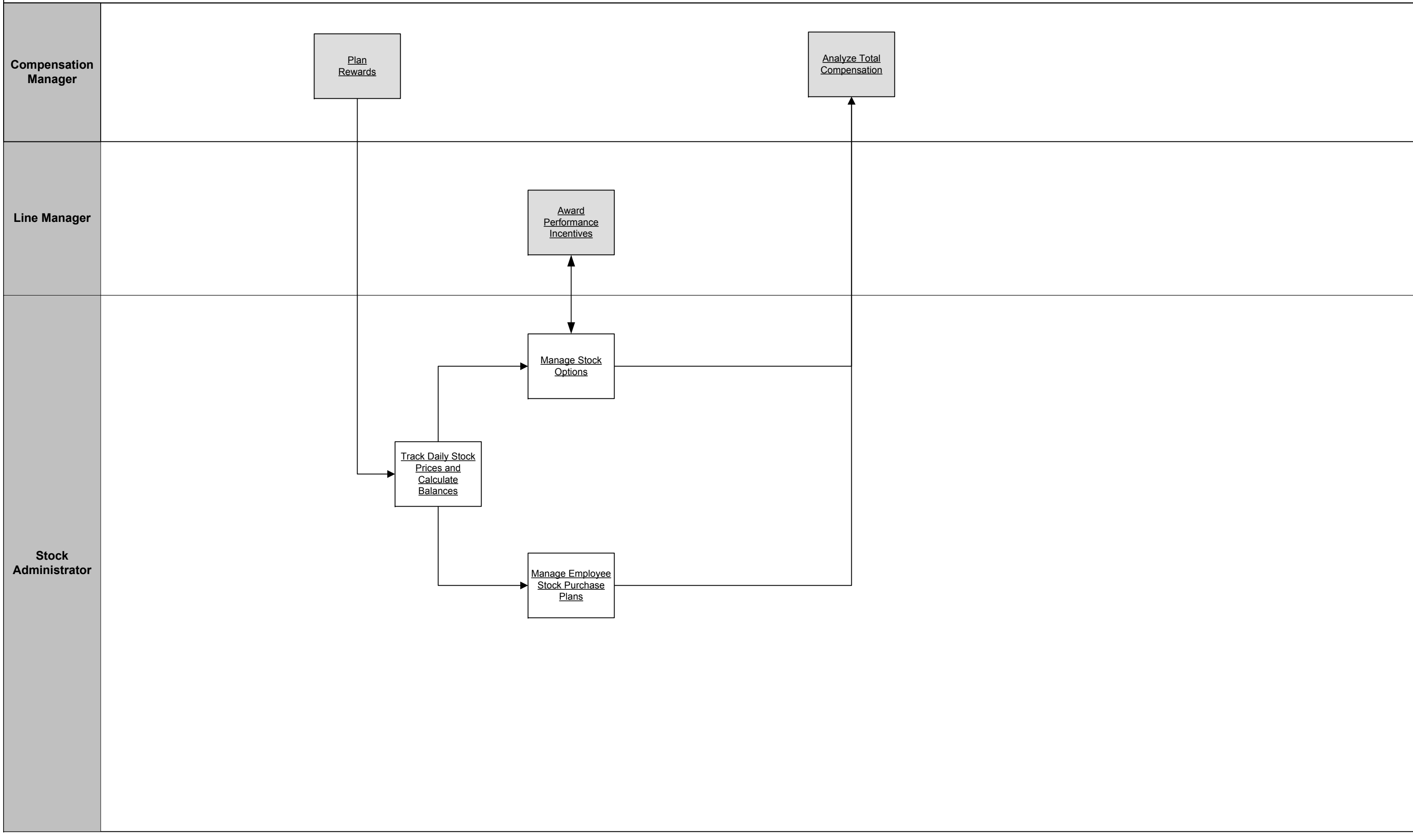


Benefits Administrator









Compensation  
Manager

Run  
Reports

Stock  
Administrator

