

PeopleSoft
Deductions & Benefits Register

Page No. 1
Run Date 10/11/2001
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Report ID: PAY031
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KU7 US PI Wkly 1

Deduction KUHMOK Kaiser HMO
Type 10 Medical

Employee ID	Name	Current Before Tax	Current After Tax	Current Taxable	Current NonTaxable	Calculated Benefit Base
KUI001	Wicker, Frank	59.77				
KUI001	Wicker, Frank				60.00	
KUI003	Dacio, Margaret	41.31				
KUI003	Dacio, Margaret				41.31	
KUI005	Yoder, Michael	14.08				
KUI005	Yoder, Michael				14.31	
KUI007	Di Benedetto, Rhonda	14.08				
KUI007	Di Benedetto, Rhonda				14.31	
KUI009	Vandernoot, Dirk	14.08				
KUI009	Vandernoot, Dirk				14.31	
	Deduction Total	143.32	0.00	0.00	144.24	0.00

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Report ID: PAY031
Company: GBI Global Business Institute
Pay Period End: 01/02/2000
Pay Group KU7 US PI Wkly 1

Deduction KUMED9 Medical Deductions
Type 10 Medical

Employee ID	Name	Current Before Tax	Current After Tax	Current Taxable	Current NonTaxable	Calculated Benefit Base
KUI002	Baranski, Jerome	12.69				
KUI002	Baranski, Jerome				12.69	
KUI004	Peevy, Lance	12.69				
KUI004	Peevy, Lance				12.69	
KUI008	Thomas, Victoria	16.15				
KUI008	Thomas, Victoria				16.15	
KUI010	Hubball, John	12.69				
KUI010	Hubball, John				12.69	
KUI016	Chandler, Kody	12.69				
KUI016	Chandler, Kody				12.69	
	Deduction Total	66.91	0.00	0.00	66.91	0.00

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Report ID: PAY031
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Pay Period End: 01/02/2000
Pay Group KU7 US PI Wkly 1

Deduction KU DEN9 Dental Plan
Type 11 Dental

Employee ID	Name	Current Before Tax	Current After Tax	Current Taxable	Current NonTaxable	Calculated Benefit Base
KUI001	Wicker, Frank	7.79				
KUI001	Wicker, Frank				1.85	
KUI004	Peevy, Lance	4.15				
KUI004	Peevy, Lance				1.85	
KUI005	Yoder, Michael	4.73				
KUI005	Yoder, Michael				1.85	
KUI007	Di Benedetto, Rhonda	4.15				
KUI007	Di Benedetto, Rhonda				1.85	
KUI009	Vandernoot, Dirk	4.73				
KUI009	Vandernoot, Dirk				1.85	
	Deduction Total	25.55	0.00	0.00	9.25	0.00

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Deductions & Benefits Register

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Report ID: PAY031
Company: GBI Global Business Institute
Pay Period End:01/02/2000
Pay Group KU7 US PI Wkly 1

Deduction KU DEN9 Dental Plan
Type 11 Dental

Employee ID	Name	Current Before Tax	Current After Tax	Current Taxable	Current NonTaxable	Calculated Benefit Base
	Pay Group Total	235.78	0.00	0.00	220.40	0.00
	Pay Period Total	235.78	0.00	0.00	220.40	0.00
	Company Total	235.78	0.00	0.00	220.40	0.00
	Grand Total	235.78	0.00	0.00	220.40	0.00

End of Report

Company Emplid Empl Rcd # Message

	0	General Deduction Not On Deduction Table	UHOUSE	
	0	Deduction Not on General Deduction Table	00	KN0001
	0	Deduction Not on General Deduction Table	00	KN0002
	0	Deduction Not on General Deduction Table	00	KU401K
	0	Deduction Not on General Deduction Table	00	KU4DU1
	0	Deduction Not on General Deduction Table	00	KU4SDM
	0	Deduction Not on General Deduction Table	00	KU4UN1
	0	Deduction Not on General Deduction Table	00	KU4UW1
	0	Deduction Not on General Deduction Table	00	KUAVPB
	0	Deduction Not on General Deduction Table	00	KUBFMD
	0	Deduction Not on General Deduction Table	00	KUBTX1
	0	Deduction Not on General Deduction Table	00	KUBTX2
	0	Deduction Not on General Deduction Table	00	KUBTX3
	0	Deduction Not on General Deduction Table	00	KUBTXA
	0	Deduction Not on General Deduction Table	00	KUEXTX
	0	Deduction Not on General Deduction Table	00	KUHYTX
	0	Deduction Not on General Deduction Table	00	KUINCM
	0	Deduction Not on General Deduction Table	00	KULON2
	0	Deduction Not on General Deduction Table	00	KUPRKG
	0	Deduction Not on General Deduction Table	00	KUSTK2
	0	Deduction Not on General Deduction Table	00	KUTCAF
	0	Deduction Not on General Deduction Table	00	KUUDUE
	0	Deduction Not on General Deduction Table	00	KUUSBD
	0	Deduction Not on General Deduction Table	00	KUVAC1
	0	Deduction Not on General Deduction Table	00	PUCBB1
	0	Deduction Not on General Deduction Table	00	PUCBB2
	0	Deduction Not on General Deduction Table	00	PUCSVP
	0	Deduction Not on General Deduction Table	00	TPRKNG
	0	Deduction Not on General Deduction Table	00	TRGPB
	0	Deduction Not on General Deduction Table	00	TUNION
	0	Deduction Not on General Deduction Table	00	TUSBND
	0	Deduction Not on General Deduction Table	00	TUWAY
	0	Holiday Schedule is not valid	KJ1	
	0	Advice Form ID is invalid or missing	KB1	
	0	Advice Form ID is invalid or missing	KG1	
	0	Advice Form ID is invalid or missing	KN1	
	0	Advice Form ID is invalid or missing	KN2	
	0	Check Form ID is invalid or missing	KB1	
	0	Check Form ID is invalid or missing	KG1	
	0	Check Form ID is invalid or missing	KN1	
	0	Check Form ID is invalid or missing	KN2	
KBN001	0	Birth Date is missing		
KCN002	0	Birth Date is missing		
KUN001	0	Birth Date is missing		
KUN007	0	Birth Date is missing		
KUN008	0	Birth Date is missing		
KUN009	0	Birth Date is missing		
KBN001	0	Service Date is missing		
KC0005	1	Service Date is missing		
KCN001	0	Service Date is missing		
KCN002	0	Service Date is missing		
KF0018	1	Service Date is missing		
KF0023	0	Service Date is missing		
KF0024	0	Service Date is missing		
KF0025	1	Service Date is missing		
KG0001	0	Service Date is missing		
KNN001	0	Service Date is missing		
KU0032	1	Service Date is missing		
KUN001	0	Service Date is missing		
KUN002	0	Service Date is missing		
KUN003	0	Service Date is missing		
KUN004	0	Service Date is missing		
KUN005	0	Service Date is missing		
KUN006	0	Service Date is missing		
KUN007	0	Service Date is missing		
KUN008	0	Service Date is missing		
KUN009	0	Service Date is missing		
GBI K0G001	0	Pay Group is invalid		
GBI K0G002	0	Pay Group is invalid		
GBI K0G003	0	Pay Group is invalid		
GBI K0G004	0	Pay Group is invalid		
GBI K0G005	0	Pay Group is invalid		
GBI K0G006	0	Pay Group is invalid		
GBI K0G007	0	Pay Group is invalid		

PeopleSoft
General Deductions

Report ID: PAY703

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Run Date 08/30/2000
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Deduction Code	Eff Date	Calc Type	Rate/Percent	Spcl Accum	Set Id	Vendor Id	Pay Mode	Payment Date	Payment Type	Sep. AP Payment	Pay Freq Type	Additional Amount
KCAGRN	01/01/1980	A Amount							C	N		
KCAVPB	01/01/1980	N % Net Pay							C	N		
KCBGRN	01/01/1980	A Amount							C	N		
KCCRUN	01/01/1980	A Amount							C	N		
KCCSB1	01/01/1980	D Ded Table							C	N		
KCHILD	01/01/1980	A Amount							C	N		
KCHOUS	01/01/1980	A Amount							C	N		
KCIDMT	01/01/1980	E % Spcl Ern	1.000	KC1					C	N		
KCLOAN	01/01/1980	A Amount							C	N		
KCPARK	01/01/1980	A Amount			SHARE	CANKC00008	S		C	Y	B M S W	40.00 100.00 50.00 20.00
KCPYS1	01/01/1980	A Amount							C	N		
KCPYS2	01/01/1980	A Amount							C	N		
KCUNON	01/01/1980	G % Ttl Grs	2.500						C	N		
KCUWAY	01/01/1980	A Amount			SHARE	CANKC00007	D		C	Y		
KUAVPY	01/01/1980	A Amount							C	N		
KUAVTV	01/01/1980	A Amount							C	N		
KUBOND	01/01/1980	A Amount			SHARE	USAKU00014	B		C	N		
KUCAFE	01/01/1980	A Amount							C	N		
KUCHLD	01/01/1980	A Amount							C	N		
KUCOFE	01/01/1980	F % Fed Grs	1.000						C	N		
KUCRUN	01/01/1980	A Amount							C	N		
KUDRAW	01/01/1980	A Amount							C	N		
KUGARN	01/01/1980	A Amount							C	N		
KUHLTH	01/01/1980	A Amount							C	N		
KULON1	01/01/1980	A Amount							C	N		
KUMNT1	01/01/1980	W Rt x HrWkd	0.050						C	N		
KUNTPY	01/01/1980	A Amount							C	N		
KUPARK	01/01/1980	A Amount							C	N		
KUPHRM	01/01/1980	A Amount							C	N		
KUPRLC	01/01/1980	P Rtx SpclHr	0.065	IWK					C	N		
KUPYAJ	01/01/1980	A Amount							C	N		
KUSTK1	01/01/1980	A Amount							C	N		
KUUNIN	01/01/1980	N % Net Pay	100.000						C	N		
KUUNON	01/01/1980	A Amount			SHARE	USAKU00015	S		C	N		
KUWAY1	01/01/1980	A Amount			SHARE	USAKU00016	D		C	N		
LALOT1	01/01/1980	A Amount							C	N		
LALOT2	01/01/1980	A Amount							C	N		
LBOND	01/01/1980	A Amount							C	N		
LCFC	01/01/1980	A Amount							C	N		
LCHILD	01/01/1980	A Amount							C	N		
LCHRTY	01/01/1980	A Amount							C	N		
LCRDUN	01/01/1980	A Amount							C	N		
LGARNL	01/01/1980	A Amount							C	N		
LMILDP	01/01/1980	A Amount							C	N		
LNTPY	01/01/1980	A Amount							C	N		
LPRKNG	01/01/1980	A Amount							C	N	M	20.00
LUNION	01/01/1980	A Amount							C	N	M	75.00
NETPAY	01/01/1980	A Amount							C	N		
PREPAY	01/01/1980	A Amount							C	N		
UHOUSE	01/01/1980	A Amount							C	N		

End of Report

PeopleSoft
Deductions Table

Report ID: PAY704

Plan Type	Deduct Code	Eff Date	Description	Short Descriptn	Prio- rity	Max Payback?	Max Arrears Payback	Max Arrears Factor	Pay Freq Type	** Deduct in Period **				
										1	2	3	4	5
00	KCAGRN	01/01/1980	Garnishment	Garnishmnt	225	N			W	Y	Y	Y	Y	Y
00	KCAVPB	01/01/1980	Advance Payback	AdvPayBack	500	N								
00	KCBGRN	01/01/1980	Before-tax Garnishment	B-Tax Garn	225	N								
00	KCCRUN	01/01/1980	Credit Union	Cred Union	500	N			W	Y	Y	Y	Y	Y
00	KCCSB1	01/01/1980	Canada Savings Bonds	CSB	500	N			W	Y	Y	Y	N	N
00	KCHILD	01/01/1980	Child Care Center On-site	Child Care	500	N			W	Y	Y	Y	Y	Y
00	KCHOUS	01/01/1980	Company Housing	Co Housing	500	N			W	Y	Y	Y	Y	Y
00	KCIDMT	01/01/1980	Company ID Materials	Co ID	500	N			W	Y	Y	Y	Y	Y
00	KCLOAN	01/01/1980	Loan Payback	Loan Pybck	500	N			W	Y	Y	Y	Y	Y
00	KCPARK	01/01/1980	Parking	Parking	800	N			B	Y	Y	N	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
									W	Y	N	N	N	N
00	KCPYS1	01/01/1980	Canada Payroll Savings	CPS1	700	N			W	Y	Y	Y	Y	Y
00	KCPYS2	01/01/1980	Canada Payroll Savings - RRSP	CPS2	300	N			W	Y	Y	Y	Y	Y
00	KCUNON	01/01/1980	Union Dues	Union Dues	500	N			W	Y	Y	Y	Y	Y
00	KCUWAY	01/01/1980	Donations - United Way	United Way	500	N			W	Y	Y	Y	Y	Y
00	KN0001	01/01/1980	Staff Association Contribution	Staff Assc	500	N								
00	KN0002	01/01/1980	Stock Purchase	Stock	500	N								
00	KU401K	01/01/1980	General - Pretax 401k	General -	500	N			B	Y	Y	Y	N	N
00	KU4DU1	01/01/1980	Health Club Dues	HealthClub	450	N			B	Y	N	N	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
									W	Y	N	N	N	N
00	KU4SDM	01/01/1980	Administration of 401(k)	Admin 401k	200	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KU4UN1	01/01/1980	Union Dues	Union Dues	420	N			B	Y	N	N	N	N
									M	Y	N	N	N	N
									S	Y	N	N	N	N
00	KU4UW1	01/01/1980	United Way	United Way	440	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KUAVPB	01/01/1980	Advance Payback	Advance	500	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
									W	Y	Y	Y	Y	Y
00	KUAVPY	01/01/1980	Vacation Advance Payback	VacAdvance	170	N			W	Y	Y	Y	Y	Y
00	KUAVTV	01/01/1980	Travel Advance	Travel Adv	125	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KUBFMD	01/01/1980	Before Tax Medical General Ded	Before Tax	500	N			B	Y	Y	Y	N	N
00	KUBOND	01/01/1980	Savings Bond Deduction	US Bond	410	N			B	Y	Y	Y	N	N
									M	Y	N	N	N	N
									S	Y	Y	N	N	N
00	KUBTX1	01/01/1980	Before Tax Gen'l %accum	BTax Accum	205	N			B	Y	Y	Y	N	N
00	KUBTX2	01/01/1980	Before Tax Gen'l %gross	BTax Gross	205	N			B	Y	Y	Y	N	N

PeopleSoft
Deduction Classes (Part 1)

Report ID: PAY705A

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Run Date 08/30/2000
Run Time 15:22:39

Plan Type	Deduct Code	Deduction Cls	SlsTx	Eff Date	Tax Grs Compnt	WithHold FWT	Partial Ded Allow?	Ded Arrs?	Stop at Term?	Sep Chk Deduct?	Deduction YTD Max	GL# - Expense	GL# - Liability
00	KCAGR	A		01/01/1980		N	N	N	N	N			P210009
00	KCAVP	A		01/01/1980		N	Y	Y	N	N			P210020
00	KCBGR	B		01/01/1980		N	N	N	N	N			P210009
00	KCCRU	A		01/01/1980		N	Y	Y	N	N			P210005
00	KCCSB	A		01/01/1980		N	Y	Y	N	N			P210006
00	KCHIL	A		01/01/1980		N	Y	Y	Y	N			P210011
00	KCHOUS	T		01/01/1980		N	Y	Y	N	N		P610012	P210012
00	KCIDMT	N		01/01/1980		N	Y	Y	N	N	350.00	P610013	P210013
00	KCIDMT	N	G	01/01/1980		N	Y	Y	N	N		P610013	P210013
00	KCIDMT	N	H	01/01/1980		N	Y	Y	N	N		P610013	P210013
00	KCLOAN	A		01/01/1980		N	Y	Y	N	N			P210008
00	KCLOAN	T		01/01/1980		Y	Y	Y	N	N		P610008	P210008
00	KCPARK	A		01/01/1980		N	Y	Y	N	N			P210015
00	KCPARK	A	G	01/01/1980		N	Y	Y	N	N			P210015
00	KCPARK	A	H	01/01/1980		N	Y	Y	N	N			P210015
00	KCPARK	A	P	01/01/1980		N	Y	Y	N	N			P210015
00	KCPYS1	A		01/01/1980		N	Y	Y	N	N			P210016
00	KCPYS2	B		01/01/1980		N	Y	Y	N	N			P210017
00	KCUNON	B		01/01/1980		N	Y	Y	N	N			P210018
00	KCUWAY	B		01/01/1980		N	Y	N	N	N			P210019
00	KU401K	B		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KU4DU1	A		01/01/1980		N	N	Y	N	N		P610030	P210030
00	KU4SDM	B		01/01/1980		N	Y	Y	Y	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KU4UN1	A		01/01/1980		N	N	Y	N	N	250.00	P610018	P210018
00	KU4UW1	A		01/01/1980		N	Y	N	N	N	250.00	P610041	P210041
00	KUAVPB	A		01/01/1980		N	Y	Y	N	N		P610020	P210020
00	KUAVPY	A		01/01/1980		N	Y	Y	N	N		P610020	P210020
00	KUAVTV	A		01/01/1980		N	Y	Y	N	N		P610021	P210021
00	KUBFMD	B		01/01/1980		N	Y	Y	N	Y		P610047	P210047
00	KUBFMD	P		01/01/1980		N	Y	Y	N	Y		G	L
00	KUBOND	A		01/01/1980		N	Y	N	Y	N		P610022	P210022
00	KUBTX1	B		01/01/1980		N	Y	N	N	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KUBTX2	B		01/01/1980		N	Y	N	N	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KUBTX3	B		01/01/1980		N	N	N	N	Y		EXP-UNKNOWN	LIA-UNKNOWN
00	KUBTXA	B		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KUCAFE	A		01/01/1980		N	Y	Y	N	N		P610023	P210023
00	KUCHLD	A		01/01/1980		N	Y	Y	Y	N		P610024	P210024
00	KUCOFE	A		01/01/1980		N	Y	Y	Y	N		P610025	P210025
00	KUCRUN	A		01/01/1980		N	Y	Y	N	N		P610026	P210026
00	KUDRAW	B		01/01/1980		N	Y	Y	N	N		P610027	P210027
00	KUEXTX	A		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KUGARN	A		01/01/1980		N	Y	N	N	N		P610028	P210028
00	KUHLTH	A		01/01/1980		N	Y	Y	N	N		P610030	P210030
00	KUHYTX	A		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KUINCM	A		01/01/1980		N	Y	Y	N	N		EXP-UNKNOWN	LIA-UNKNOWN
00	KULON1	A		01/01/1980		N	Y	Y	N	N		P610031	P210031
00	KULON2	A		01/01/1980		N	Y	Y	N	N		P610031	P210031

SETID	Shift	Eff Date	Description	Short Description	Shift DiffShift Rate.....	Shift Factor	Time Hr	In Min	Time Hr	Out Min
LBH	1	01/01/1980	First Shift	1st shift	Y			8	0	15	59
LBH	2	01/01/1980	Second Shift	2nd Shift	N	0.500000		16	0	23	0
LBH	3	01/01/1980	Third Shift	Third Shif	N	1.000000		11	0	7	59
LBH	N	01/01/1980	Not Applicable	Not Applic	N			0	0	0	0
LBS	N	01/01/1980	Not Applicable	N/A	N			0	0	0	0
LMS	N	01/01/1980	Not Applicable	N/A	N			0	0	0	0
LNP	N	01/01/1980	Not Applicable	N/A	N			0	0	0	0
SHARE	1	01/01/1980	Shift 1 - ee level	Shift 1	Y			8	0	17	0
SHARE	2	01/01/1980	Shift 2	Shift 2	N	1.000000		0	0	0	0
SHARE	3	01/01/1980	Shift 3 - rate + factor	Shift 3	N	1.000000	0.100	0	0	0	0
SHARE	N	01/01/1980	ST - No Shift	No Shift	N			0	0	0	0

*** GBI Effective Date: 01/01/2000 RCT NO: Business No: 123456789RP0002

Wage Loss Plan: KLO EFF Tax Year : 2000 UI Rates ER: 1.2981 QC ER: 1.2981

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Bonus Tax	P220017
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/1999 RCT NO: Business No: 123456789RP0002

Wage Loss Plan: KLO EFF Tax Year : 1999 UI Rates ER: 1.2981 QC ER: 1.2981

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/1980 RCT NO: ABC123457 Business No: 123456789RP0002

Wage Loss Plan: KLO EFF Tax Year : 1980 UI Rates ER: 1.2100 QC ER: 1.2100

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016
Liability ACCOUNT_NUM	Quebec Income Tax (RL-1)	P220018
Liability ACCOUNT_NUM	Quebec Pension Plan Employee	P220019
Liability ACCOUNT_NUM	Quebec Pension Plan Employer	P220020
Liability ACCOUNT_NUM	Quebec Income Tax (RL-2)	P220021
Liability ACCOUNT_NUM	Canadian Income Tax (T4A)	P220022
Expense ACCOUNT_NUM	Canada Pension Plan Employer	P620011
Expense ACCOUNT_NUM	Employment Insurance Employer	P620013
Expense ACCOUNT_NUM	Provincial Health Tax	P620014

*** GBI Effective Date: 01/01/2000 RCT NO: Business No: 123456789RP0001

Wage Loss Plan: KRG EFF Tax Year : 2000 UI Rates ER: 1.4000 QC ER: 1.4000

Liability ACCOUNT_NUM	Canadian Income Tax (T4)	P220009
Liability ACCOUNT_NUM	Canada Pension Plan Employee	P220011
Liability ACCOUNT_NUM	Canada Pension Plan Employer	P220012
Liability ACCOUNT_NUM	Employment Insurance Employee	P220013
Liability ACCOUNT_NUM	Employment Insurance Employer	P220014
Liability ACCOUNT_NUM	Provincial Health Tax	P220015
Liability ACCOUNT_NUM	Payroll Tax	P220016

PeopleSoft
Earnings Table (Part 1)

Report ID: PAY712A

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Earn Code	Eff Date	Description	Short Descriptn	Earn Seq	PerUnit /Ovr Rte	Hrly Rt Maximum	Subj FWT?	Subj FICA?	Subj FUT?	Subj Reg Rate?	Tax Grs Compnt	Factor Mult	Factor Rate Adj	Factor Hrs Adj	Factor Ern Adj
A05	01/01/1980	Admin Uncontrollable OT 5%	AUO 05%	500			Y	Y	Y	Y		0.0500			
A10	01/01/1980	Admin Uncontrollable OT 10%	AUO 10%	500			Y	Y	Y	Y		0.1000			
AAL	01/01/1980	Automobile Allowance	Auto Allow	500			Y	Y	Y	N		1.0000			
ADJ	01/01/1980	Adjustments	Adjust	500			N	N	N	N		1.0000			
ADV	01/01/1980	Advance	Advance	500			N	N	N	N		1.0000			
ALL	01/01/1980	Allocated Tips	Alloc Tips	500			N	N	N	N		1.0000			
ANA	01/01/1980	Annual Leave Adjustment	AnLeaveAdj	102			Y	Y	Y	Y		1.0000			
ANL	01/01/1980	Annual Leave	Annl Leave	102			Y	Y	Y	Y		1.0000			
AUT	01/01/1980	Automobile Allowance	Auto Allow	500			N	N	N	N		1.0000			
AVL	01/01/1980	Availability Pay	Avail Pay	500			Y	Y	Y	Y		0.2500			
AWA	01/01/1980	Award -- Cash	Award -- C	500			Y	Y	Y	Y		1.0000			
AWD	01/01/1980	Award - Non Cash	Awd-N/Cash	500			Y	Y	Y	N		1.0000			
BNS	01/01/1980	Bonus	Bonus	500		50.0000	Y	Y	Y	Y		1.0000			
C01	01/01/1980	General Credits	Gen Cred	500			Y	Y	Y	Y		1.0000			
C10	01/01/1980	Medical Credits	Med Cred	500			Y	Y	Y	Y		1.0000			
C11	01/01/1980	Dental Credits	Den Cred	500			Y	Y	Y	Y		1.0000			
C20	01/01/1980	Life Credits	Life Cred	500			Y	Y	Y	Y		1.0000			
C31	01/01/1980	LTD Credits	LTD Cred	500			Y	Y	Y	Y		1.0000			
CAD	01/01/1980	Pay Advance	Advance	500			N	N	N	N		1.0000			
CBN	01/01/1980	Bonus	Bonus	500			N	N	N	N		1.0000			
CLA	01/01/1980	Cost of Living Adjustment	COLA	900			Y	Y	Y	N		0.0300			
CMA	01/01/1980	Compensatory Time Off Adjust	Cmp TO Adj	104			Y	Y	Y	Y		1.0000			
CMP	01/01/1980	Compensatory Time Off	Comp Time	104			Y	Y	Y	Y		1.0000			
CMS	01/01/1980	Commission	Commission	500			N	N	N	N		1.0000			
CNP	01/01/1980	Charge Nurse Pay	Chg Nurse	500			Y	Y	Y	Y		1.0000			
COM	01/01/1980	Commission	Commission	500		50.0000	Y	Y	Y	Y		1.0000			
CRG	01/01/1980	Contract Earnings	CRG	500			Y	Y	Y	Y		1.0000			
CTE	01/01/1980	Comp Time Earned	Comp Earn	500			Y	Y	Y	Y		1.0000			
DBT	01/01/1980	Double Time	DoubleTime	500			Y	Y	Y	Y		2.0000			
ENP	01/01/1980	Earned not Paid	ENP	500			Y	Y	Y	Y		1.0000			
ESP	01/01/1980	RESP Educational Assistance	RESP Educ	500			Y	Y	Y	Y		1.0000			
EXP	01/01/1980	Expense Reimbursement	Expenses	500			N	N	N	N		1.0000			
HLP	01/01/1980	Holiday Pay	Holiday Pa	101			Y	Y	Y	Y		1.0000			
HNS	01/01/1980	Holiday (Non-Statutory)	Holiday NS	500			N	N	N	N		1.0000			
HOL	01/01/1980	Holiday (Statutory)	Holiday	500			Y	Y	Y	Y		1.0000			
HOW	01/01/1980	Holiday Worked	Hol Worked	105			Y	Y	Y	Y		2.0000			
IOI	01/01/1980	ISO Ordinary Income	ISO Income	500			N	N	N	N		1.0000			
JUR	01/01/1980	Jury Pay	Jury Pay	500			Y	Y	Y	Y		1.0000			
KU1	01/01/1980	Vacation Buy	Vac Buy	500			N	N	N	N					
KU2	01/01/1980	Vacation Sell	Vac Sell	500			N	N	N	N					
LPO	01/01/1980	Leave Balance for Payout	Lve Payout	500			Y	Y	Y	Y		1.0000			
LTD	01/01/1980	Long Term Disability	LTD	550			Y	Y	Y	Y		0.5000			
MIL	01/01/1980	Mileage Reimbursement	Mileage	500	0.3100		N	N	N	N		1.0000			
NQI	01/01/1980	NQ Option Income	NQ	500			Y	Y	Y	Y		1.0000			
OCP	01/01/1980	On-Call Pay	OnCall Pay	500			Y	Y	Y	Y		1.0000			
OTP	01/01/1980	Overtime	Overtime	500			Y	Y	Y	Y		1.5000			
OTS	01/01/1980	Straight Overtime	StraightOT	500		50.0000	Y	Y	Y	Y		1.0000			

PeopleSoft
Earnings Table (Part 2)

Report ID: PAY712B

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Earn Code	Eff Date	Short Decriptn	Maint Bals?	Bdgt Effct	Allow Empl	Pymnt Type	Add to Gross?	Shift Diff?	Spcl Calc	GL#	Expense	Hours Only?	Tax Method	Subj Garn?	Subtr From	Erns Draw?	PayBck Ded	Spcl ErnCd	Spcl Eff	Tips Cat
A05	01/01/1980	AUO 05%	Y	O	S	E	Y	N	N			N	P	Y	N					N
A10	01/01/1980	AUO 10%	Y	O	S	E	Y	N	N			N	P	Y	N					N
AAL	01/01/1980	Auto Allow	Y	R	A	A	Y	N	N			N	P	Y	N					N
ADJ	01/01/1980	Adjust	Y	R	A	E	Y	N	N			N	P	Y	N		KUPYAJ	401	A	N
																	SVG		A	
ADV	01/01/1980	Advance	Y	X	A	A	Y	N	N			N	P	Y	N		KUAVPB			N
ALL	01/01/1980	Alloc Tips	Y	R	A	A	N	N	N			N	P	Y	N					A
ANA	01/01/1980	AnLeaveAdj	N	N	A	E	N	N	N			N	P	N	N					N
ANL	01/01/1980	Annl Leave	Y	N	A	E	Y	Y	N			Y	P	Y	N			LBP	A	N
																		LPL	A	
																		LRE	A	
																		LTS	A	
AUT	01/01/1980	Auto Allow	Y	R	A	A	Y	N	N			N	P	Y	N					N
AVL	01/01/1980	Avail Pay	Y	R	S	E	Y	N	N			N	P	Y	N					N
AWA	01/01/1980	Award -- C	Y	R	A	E	Y	N	N			N	S	Y	N					N
AWD	01/01/1980	Awd-N/Cash	Y	R	A	A	N	N	N			N	P	Y	N					N
BNS	01/01/1980	Bonus	Y	N	A	A	Y	N	N			N	S	N	N			401	A	N
																		KC2	A	
																		SVG	A	
C01	01/01/1980	Gen Cred	Y	R	A	E	Y	N	N			N	P	Y	N					N
C10	01/01/1980	Med Cred	Y	R	A	E	Y	N	N			N	P	Y	N					N
C11	01/01/1980	Den Cred	Y	R	A	E	Y	N	N			N	P	Y	N					N
C20	01/01/1980	Life Cred	Y	R	A	E	Y	N	N			N	P	Y	N					N
C31	01/01/1980	LTD Cred	Y	R	A	E	Y	N	N			N	P	Y	N					N
CAD	01/01/1980	Advance	Y	R	A	A	Y	N	N			N	P	Y	N		KCAVPB			N
CBN	01/01/1980	Bonus	Y	N	A	A	Y	N	N	614000		N	B	Y	N			KC2	A	N
CLA	01/01/1980	COLA	Y	R	A	A	Y	N	N			N	P	Y	N			401	A	N
																		KC1	A	
																		KC2	A	
																		SVG	A	
CMA	01/01/1980	Cmp TO Adj	Y	N	A	E	Y	Y	N			Y	P	Y	N					N
CMP	01/01/1980	Comp Time	Y	N	A	E	Y	N	N			Y	P	Y	N			KC1	A	N
																		KC2	A	
CMS	01/01/1980	Commission	Y	R	A	E	Y	N	N	614000		N	M	Y	N			KC1	A	N
																		KC2	A	
																		K04	A	
CNP	01/01/1980	Chg Nurse	Y	R	A	E	Y	N	N			N	P	Y	N					N
COM	01/01/1980	Commission	Y	R	A	E	Y	N	N			N	S	Y	N					N
CRG	01/01/1980	CRG	Y	R	A	B	Y	Y	N			N	P	Y	N					N
CTE	01/01/1980	Comp Earn	Y	R	A	H	N	N	N			N	P	N	N					N
DBT	01/01/1980	DoubleTime	Y	R	A	E	Y	Y	N			N	P	Y	N			401	A	N
																		KC1	A	
																		KC2	A	
ENP	01/01/1980	ENP	Y	R	A	E	Y	Y	N			N	P	Y	N					N
ESP	01/01/1980	RESP Educ	Y	R	A	A	Y	N	N			N	P	Y	N					N
EXP	01/01/1980	Expenses	Y	R	A	A	Y	N	N			N	P	N	N					N
HLP	01/01/1980	Holiday Pa	Y	N	A	E	Y	Y	N			Y	P	Y	N					N
HNS	01/01/1980	Holiday NS	Y	R	A	H	Y	N	N			Y	P	Y	N			KC1	A	N

PeopleSoft
Earnings Program Table

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Run Date 08/30/2000
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Report ID: PAY717

Earn Pgm ID	Effective Date	Description	Short Descr	Earn Code	Earnings Description				
GS	01/01/1980	General Schedule	GS	A05	Admin Uncontrollable OT 5%				
				A10	Admin Uncontrollable OT 10%				
				ANA	Annual Leave Adjustment				
				ANL	Annual Leave				
				AVL	Availability Pay				
				CMA	Compensatory Time Off Adjust				
				CMP	Compensatory Time Off				
				HLP	Holiday Pay				
				HOL	Holiday (Statutory)				
				HOW	Holiday Worked				
				LPO	Leave Balance for Payout				
				OTP	Overtime				
				R05	Retention Allowance 5%				
				R10	Retention Allowance 10%				
				REG	Regular				
				S05	Supervisory Differential 5%				
				SCK	Sick Leave				
				TOA	Time-Off Award Granted				
				TOT	Time Off Award Taken				
				KB1	01/01/1980	Belgium Earnings Program	BEL EarnPr	BNS	Bonus
								EXP	Expense Reimbursement
HOL	Holiday (Statutory)								
MIL	Mileage Reimbursement								
OTP	Overtime								
REG	Regular								
KC1	01/01/1980	Canadian Earnings Program	Cdn Earns	AUT	Automobile Allowance				
				AWD	Award - Non Cash				
				C01	General Credits				
				C10	Medical Credits				
				C11	Dental Credits				
				C20	Life Credits				
				C31	LTD Credits				
				CAD	Pay Advance				
				CBN	Bonus				
				CLA	Cost of Living Adjustment				
				CMP	Compensatory Time Off				
				CMS	Commission				
				CTE	Comp Time Earned				
				DBT	Double Time				
				ESP	RESP Educational Assistance				
				EXP	Expense Reimbursement				
				HNS	Holiday (Non-Statutory)				
				HOL	Holiday (Statutory)				
				IOI	ISO Ordinary Income				
				JUR	Jury Pay				
				LTD	Long Term Disability				
				MIL	Mileage Reimbursement				
				NQI	NQ Option Income				
				OCF	On-Call Pay				
				OTP	Overtime				
				OTS	Straight Overtime				
				PRT	Phased Retirement - QPP TopUp				
				PWK	Piecework				
				REG	Regular				
				RES	Research Grant				
				ROP	Retro Overtime Pay				
				RRP	Retro Regular Pay				
				RSI	RSA Ordinary Income				
				SCH	Scholarship Award				
SCK	Sick Leave								
SEN	Non-Elig. Retiring Allowance								
SEV	Eligible Retiring Allowance								
SOI	Stock - Ordinary Income								
SPO	Statutory Holiday Payout								
STD	Short Term Disability								
STP	Stock - Tax Payment								
TVL	Travel Assistance - Pres Zone								
UNR	Lump-sum Tsf Unreg Pen Plan								
UPP	Unreg Pen Pln Life Annuity Pay								
VAC	Vacation Time-off								
VAM	Visits Pay A.M.								

PeopleSoft
Interface Export Change Report

Report ID: PI001
System ID: CSV CSV Sample Layout
Company/Paygrp: GBI KU7
Config ID: CSV

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PI Emplid	Employee Name	File	Rec	Field Name (ID)	Current Value	Old Value						
USA001	Wicker, Frank	KUI001	CSVX	MSTR	(C001)	CSV	CSV					
					(J001)	USA001	USA001					
					(P001)	Frank	Frank					
					(P002)	Wicker	Wicker					
					(P003)	31 Jefferson St.	31 Jefferson St.					
					(P004)							
					(P005)	Napa	Napa					
					(P006)	CA	CA					
					(P007)	94558	94558					
					(P008)							
					(P009)							
					(P010)	M	M					
					(P011)	01/08/1951	01/08/1951					
					(J002)	A	A					
					(E001)	03/05/1990	03/05/1990					
					(E002)							
					(E003)							
					(N001)	550555000	550555000					
					(J006)	40.00	40.00					
					(J007)	KU031	KU031					
					(J003)	S	S					
					(E004)							
					(J004A)	01538.46	01538.46					
					(T001)	S	S					
					(T002)	000	000					
					(T003)	75	75					
					(T004)	CA	CA					
					(T005)	S	S					
					(T006)	000	000					
					USA003	Dacio, Margaret	KUI003	CSVX	MSTR	(C001)	CSV	CSV
										(J001)	USA003	USA003
(P001)	Margaret	Margaret										
(P002)	Dacio	Dacio										
(P003)	1074 Copperfield Ln.	1074 Copperfield Ln.										
(P004)												
(P005)	Schaumburg	Schaumburg										
(P006)	IL	IL										
(P007)	60193	60193										
(P008)	415	415										
(P009)	2984556	2984556										
(P010)	F	F										
(P011)	01/10/1953	01/10/1953										
(J002)	A	A										
(E001)	05/24/1990	05/24/1990										
(E002)												

PeopleSoft
Interface System Table

SID	Description Long	Short	EffDt	Eff Stat	PI Ver	Sid Code	Conv Empl	File Type	Chg Ind	Ext Fld	Ext Flen	Hist Mth	PI Emp Field	Conv Case	Empl Stat
CSV	CSV Sample Layout	CSV	01/01/1980	A	3.0	A	C	C	F	N	0	0	J001	N	A L P Q U V W
LOG	Logical File Sample	Logical	01/01/1980	A		O	N	L	F	Y	10	0	EMPLID	Y	A D L P P Q R S T U V W X
PHY	Physical File Format	Physical	01/01/1980	A		O	C	P	R	N	0	0	EMPLID	N	A

End of Report

	Record Name	Description	Prcls Type	Where Type	Incl Co	Incl Cntry	Data Req	Job Data	Ded Calc
CSV	ADDL_PAY_DATA	PeopleSoft Addition Pay Data	E	ES					
CSV	DED_CALC	PeopleSoft Calculated Deduction	E	ED					Y
CSV	DIR_DEP_VW	PeopleSoft Direct Despoist data	E	EE					
CSV	DIVERSITY		E	EI					
CSV	EMPLOYMENT	PeopleSoft Employment data	E	EI			Y		
CSV	FED_ST_TAX_VW	View of FED_TAX_DATA, STATE_TAX_DATA and TAX_DISTRIB	E	EE	Y				
CSV	GENL_DEDUCTION	PeopleSoft General Deduction Data	E	EE					
CSV	JOB	PeopleSoft Job data and pay frequency	E	ES	Y		Y	Y	
CSV	LOCAL_TAX_DATA	PeopleSoft Local Tax data	E	EE					
CSV	PAYROLL_DATA	Payroll Data Fields	E	EI					
CSV	PERSONAL_DATA	PeopleSoft Employee Personal data	E	EI			Y		
CSV	PERSONAL_PHONE		E	EI					
CSV	PERS_NID	Employee's National ID table	E	EI		Y			
CSV	PI_CHECK	Import Payroll Check Data Record	I	EI					
CSV	PI_DED_BAL	Interface Import Deduction balance table	I	EI					
CSV	PI_DED_DETAIL	Import Payroll Check Deduction Dertail	I	EI					
CSV	PI_EARN_BAL	Interface Import Earnings Table	I	EI					
CSV	PI_EARN_DETAIL	Import Payroll Check Earnings	I	EI					

Syst ID	Record Name	Proc type	Field Name	Key Field	Effdt Ind	Effseq Ind	Order by	Collate
CSV	ADDL_PAY_DATA	E	ACCT_CD					
		E	ADDLPAY_REASON					
		E	ADDL_PAY_FREQUENCY					
		E	ADDL_PAY_SHIFT					
		E	ADDL_SEQ			Y		
		E	DED_SUBSET_ID					
		E	DED_TAKEN					
		E	DEPTID					
		E	DISABLE_DIR_DEP					
		E	EARNINGS_END_DT					
		E	EFFDT	Y	Y		4	A
		E	EMPLID	Y			1	A
		E	EMPL_RCD	Y			2	A
		E	ERNCD	Y			3	A
		E	GL_PAY_TYPE					
		E	GOAL_AMT					
		E	GOAL_BAL					
		E	HOURLY_RT					
		E	JOBCODE					
		E	LOCALITY					
		E	OK_TO_PAY					
		E	OTH_HRS					
		E	OTH_PAY					
		E	PAY_PERIOD1					
		E	PAY_PERIOD2					
		E	PAY_PERIOD3					
		E	PAY_PERIOD4					
		E	PAY_PERIOD5					
		E	PLAN_TYPE					
		E	POSITION_NBR					
		E	PRORATE_ADDL_PAY					
		E	PRORATE_CUI_WEEKS					
		E	SEPCHK					
		E	STATE					
		E	TAX_METHOD					
		E	TAX_PERIODS					
	DED_CALC	E	BENEFIT_PLAN				4	A
		E	CALCULATED_BASE					
		E	COMPANY					
		E	DEDCD				5	A
		E	DED_CLASS					
		E	DED_CUR					
		E	DED_CUR_PAYBK					
		E	EMPLID	Y			1	A
		E	EMPL_RCD	Y			2	A
		E	PAYGROUP					
		E	PAY_END_DT			Y		
		E	PLAN_TYPE				3	A
	DIR_DEP_VW	E	ACCOUNT_NUM					
		E	ACCOUNT_TYPE					
		E	AMOUNT_PCT					
		E	BRANCH_EC_CD					
		E	DEPOSIT_AMT					
		E	EFFDT	Y	Y			
		E	EFF_STATUS					
		E	EMPLID	Y			1	A
		E	PRENOTE_DATE					
		E	PRENOTE_REQD					
		E	PRENOTE_STATUS					
		E	PRIORITY				3	A
	DIVERSITY	E	EMPLID	Y			1	A
		E	ETHNIC_GROUP					
	EMPLOYMENT	E	BENEFIT_RCD_NBR					
		E	EMPLID	Y			1	A
		E	EMPL_RCD	Y			2	A
		E	EXPECTED_RETURN_DT					
		E	HIRE_DT					
		E	LAST_DATE_WORKED					
		E	LAST_INCREASE_DT					
		E	PROBATION_DT					
		E	REHIRE_DT					
		E	SUPERVISOR_ID					
		E	TERMINATION_DT					

Sid	Description	PI Field Id	Fld Descr	Effdt	PS Field 1	PS Field 2	PS Field 3	PI Field
CSV	CSV Sample Layout	AP001	Add Pay EC	01/01/1980	ADJ			20
		AP001		01/01/1980	AUT			21
		AP001		01/01/1980	BNS			23
		AP001		01/01/1980	CBN			24
		AP001		01/01/1980	CLA			26
		AP001		01/01/1980	CRG			25
		AP001		01/01/1980	EXP			28
		AP001		01/01/1980	FLX			29
		AP001		01/01/1980	OCF			33
		AP001		01/01/1980	STD			35
		AP001		01/01/1980	VAO			37
		D001	Ded Cd	01/01/1980	KUDEN9	B		D1
		D001		01/01/1980	KUHMOK	B		M1
		D001		01/01/1980	KUMED9	B		M2
		J003	Rate Type	01/01/1980	E			H
		P010	Gender	01/01/1980	U			M
		SP001	Ded Cd	01/01/1980	401A	401A		81
		SP001		01/01/1980	401K	401K		81
		SP001		01/01/1980	FIDLTY	401K		81
		SP001		01/01/1980	VNBPRF	PROFIT		81
		SP001		01/01/1980	WELLS	WELLS		81
		SP001A		01/01/1980	401A	401A		K
		SP001A		01/01/1980	401K	401K		K
		SP001A		01/01/1980	FIDLTY	401K		K
		SP001A		01/01/1980	VNBPRF	PROFIT		K
		SP001A		01/01/1980	WELLS	WELLS		K
		T003	SUI Code	01/01/1980	AK			10
		T003		01/01/1980	AL			14
		T003		01/01/1980	AR			18
		T003		01/01/1980	AZ			37
		T003		01/01/1980	CA			75
		T003		01/01/1980	CO			15
		T003		01/01/1980	CT			27
		T003		01/01/1980	DC			07
		T003		01/01/1980	DE			08
		T003		01/01/1980	FL			42
		T003		01/01/1980	GA			23
		T003		01/01/1980	GU			16
		T003		01/01/1980	HI			39
		T003		01/01/1980	IA			86
		T003		01/01/1980	ID			94
		T003		01/01/1980	IL			43
		T003		01/01/1980	IN			89
		T003		01/01/1980	KS			44
		T003		01/01/1980	KY			31
		T003		01/01/1980	LA			24
		T003		01/01/1980	MA			02
		T003		01/01/1980	MD			05
		T003		01/01/1980	ME			45
		T003		01/01/1980	MI			60
		T003		01/01/1980	MN			20
		T003		01/01/1980	MO			90
		T003		01/01/1980	MS			46
		T003		01/01/1980	MT			41
		T003		01/01/1980	NC			12
		T003		01/01/1980	ND			92
		T003		01/01/1980	NE			47
		T003		01/01/1980	NH			58
		T003		01/01/1980	NJ			21
		T003		01/01/1980	NM			33
		T003		01/01/1980	NV			48
		T003		01/01/1980	NY			19
		T003		01/01/1980	OH			30
		T003		01/01/1980	OK			36
		T003		01/01/1980	OR			93
		T003		01/01/1980	PA			59
		T003		01/01/1980	PR			29
		T003		01/01/1980	RI			32
		T003		01/01/1980	SC			35
		T003		01/01/1980	SD			51
		T003		01/01/1980	TN			52
		T003		01/01/1980	TX			53
		T003		01/01/1980	UT			28

Sid	Instance Id	EffDt	Inst Ind	Row	Record Name	I/E Ind	Field1 Name	Inst Seq	Field1 Val
CSV	401AMT	01/01/1980	V	0	SAVINGS_PLAN_VW	E	FLAT_DED_AMT	1	ZERO
	401PCT	01/01/1980	V	0	SAVINGS_PLAN_VW	E	PCT_GROSS	1	ZERO
	APNT-0	01/01/1980	V	0	ADDL_PAY_DATA	E	OTH_PAY	1	ZERO
	DEDCLC	01/01/1980	V	0	DED_CALC	I	DED_CLASS	1	A
								2	B
	HM-PH	01/01/1980	V	0	PERSONAL_PHONE	I	PHONE_TYPE	1	HOME
								HOURLY	01/01/1980
	SALARY	01/01/1980	V	0	JOB	I	EMPL_TYPE		
								1	S
	LOG	ANLSAL	01/01/1980	V	0	JOB	I	EMPL_TYPE	
DEDCLS		01/01/1980	V	0	DED_CALC	I	DED_CLASS		
HRLYRT		01/01/1980	V	0	JOB	E	EMPL_TYPE		
PREAMT		01/01/1980	V	0	SAVINGS_PLAN_VW	E	FLAT_DED_AMT		
PREPCT		01/01/1980	V	0	SAVINGS_PLAN_VW	E	PCT_GROSS		
PSTAMT		01/01/1980	V	0	SAVINGS_PLAN_VW	E	FLAT_DED_AMT_ATAX		
PSTPCT		01/01/1980	V	0	SAVINGS_PLAN_VW	E	PCT_GROSS_ATAX		

PeopleSoft
INTERFACE PROCESS TABLE

Report ID: PI707

Page No. 1
Run Date 08/28/2000
Run Time 11:17:58

Proc Id	Proc Phase	Desc Short	Ptype	User Exit	Description
000001	C	Ded End Dt	R		Deduction End Date. When the primary PeopleSoft source for the transaction is Additional Earnings, the earnings end date is matched against the Pay End Date to determine if the Additional Earnings should be stopped.
000001	E	ON1 Change	R	PIXPADP	To stop a deduction exporting a field with the External Field ID equal to 'ON1'. When amount changes to zero this field must be a lower case 'x', otherwise it is blank. When ON2 is zero and change code is greater than zero, this process sets the change code of the field ON2 to '0' and set its own change code to '2' . Data in PI_PARTIC_EXPT for this field will always be 'x' . This process occurs within the Export program.
000002	B	Area Code	F		Extract the US Area Code from the PHONE number field is the field contains 10 characters. If the field contains less then 10 characters, spaces is returned.
000003	B	City Code1	F	PIPSPADP	This process will return the Locality Code for the City 1 field. If the employee has more than one Locality Code defined, the Locality Code returned is the Locality Code where they work.
000004	B	City Code2	F	PIPSPADP	City 2 Code. Value is used only if resident state and work state are different. Uses the translate entries, but only when needed.
000005	B	Cnt Deduct	F	PIPSPADP	Count Deductions. This special processes adds one to a counter for deductions using fields mapped to the ON1 field. It will issue a warning message when the employee have more than 24 deductions.
000005	E	Tilde Chr	F	PIXPXPCS	For 'Delimited Data' File structures only. Insert a delete character as defined in the working storage of the COBOL program PIPXPCRS.CBL(default of a tilde (~)) following the value of the field when it should be deleted). This process will only work when invoked from a 'Process Control' record definition.
000006	C	Co change	R		Company ID has changed. This process recognizes that the Peoplesoft Company ID for this employee has changed. When using this process, the Peoplesoft Company ID must be mapped to a field within the record. If the converted value for the Peoplesoft Company ID changes, the record containing this Process ID is formatted.
000008	A	Excess	F	PIPSPADP	This process will return the translated Deduction Code for the direct deposit bank account identified to contain the 'excess' within PeopleSoft.
000008	E	Skip Blank	F	PIXPADP	Do not write this field to the output file if the 'Export Full' option is selected and the field is blank.
000009	B	Lcl recip	F	PIPSPADP	ADP Local reciprocity. Creates values to apply to the translate table. Only if Local 2 exits, then Field 1 will be resident local and Field 02 will be work local.
000010	B	First Name	F		String manipulation to extract first name from PeopleSoft name field on Personal Data

Proc Id	Proc Phase	Desc Short	Prcls Type	Return Value	Description
000001	C	Ded End Dt	R		
	E	0N1 Change	R		
000002	B	Area Code	F		
000003	B	City Code1	F		
000004	B	City Code2	F		
000005	B	Cnt Deduct	F		
	E	Tilde Chr	F		
000006	C	Co change	R		
000008	A	Excess	F		
	E	Skip Blank	F		
000009	B	Lcl recip	F		
000010	B	First Name	F		
000011	B	Last Name	F		
000012	A	New Hire	F		
000013	B	Old PI ID	F		
000014	B	Old value	F		
000015	B	Pct or Amt	F	00	Both fields zero
				01	Amount only
				02	Percent only
				03	Both amount and percent
000016	E	Bypass Rec	R		
	I	Bypass Rec	R		
000017	B	Phone No	F		
000018	C	Pygrp chg	R		
000019	A	Rehire Cd	F		
000020	B	RmSlsh/Dsh	F		
000021	B	State 2 Cd	F		
000022	B	Std Hours	F		
000023	C	Stop DirDp	R		
000024	C	Stop AdPay	R		
000025	B	Stop Code	F	Y	The event occurred
000026	C	Stop Ded	R		
000027	C	Stop Goals	R		
000028	B	Stop Date	F		
000029	C	Stop Save	R		
000030	B	ST Recip	F		
000031	C	Transfer	R		
	E	Transfer	R		
000032	B	MD Local %	F		
000033	A	SUI/SDI	F		
000034	B	>3 DirDep	F		
000035	A	New PI ID	F		
000036	I	DPA09	F		
000037	I	DPA10	F		
000038	I	DPA11	F		
000039	I	DPA12	F		
000040	I	DPB11	F		
000041	I	PCX 3E8	F		
000042	I	PCX 3E9	F		
000043	A	Goal Amts	F		
000044	A	Goal Code	F		
000045	B	Middle Int	F		
000046	B	Middle Nme	F		
000047	E	Skip Field	F		
000048	E	Bypass Fld	F		
000049	C	Eff Status	R		
000050	C	CSV File	R		
000200	B	GVT Remark	F		
000201	B	Tang Amt	F		
000202	B	Intang Amt	F		
000203	E	Geo Code	F		
000204	B	Hire Date	F		
000205	B	Posn Title	F		

FileId	EffDt	Eff Stat	Description	Short	Sid	Proc Type	File Type	Rec Len	Ext Fld	Conv Case	Max Flds	Incl Hdr	Data Delim
BALI	01/01/1980	A	Employee Cumulative Data	EC Data	CSV	I	P	133				Y	
CSVAP	01/01/1980	A	Additional Earnings Data	Add Pay	CSV	E	C					Y	
CSVBTS	01/01/1980	A	Savings - Before Tax	Sav B4 Tax	CSV	E	C					Y	
CSVDED	01/01/1980	A	CSV - Ded_Calc -Sample File	CSV - Ded	CSV	E	C					Y	
CSVX	01/01/1980	A	CSV Export Master File Layout	CSV Mstr	CSV	E	C					Y	
DETI	01/01/1980	A	Direct Payroll Pay Detail File	Direct Pay	CSV	I	P	120					
LOGEXP	01/01/1980	A	Logical Export Sample	Logical	LOG	E	L	80	Y	Y	5		
PHY	01/01/1980	A	Physical File Layout	Physical F	PHY	E	P	111			30		

End of Report

FileId	File Descr	EffDt	...Record...		Record Description	...Record...		Primary PS Rec	InstId	ProcI	Proc Descr	Recor	
			Seq	Id		Type	Occ					Val	Len
BALI	EC Data	01/01/1980	10	ECD	Employee Cumulative Data Head	H	S			00001	I	Bypass Rec	
BALI	EC Data	01/01/1980	20	ECE	Employee Cumulative Data E	D	S	PI_EARN_BAL					
BALI	EC Data	01/01/1980	30	ECG	Employee Cumulative Type G	D	S	PI_DED_BAL					
BALI	EC Data	01/01/1980	40	ECS	Employee Cumulative Type "S"	D	S	PI_TAX_BAL					
BALI	EC Data	01/01/1980	50	ECT	Employee Cumulative Type "T"	D	M	PI_DED_BAL					
BALI	EC Data	01/01/1980	70	ECU	Employee Cumulative Type U	D	M	PI_EARN_BAL					
CSVAP	Add Pay	01/01/1980	10	APAY	Additional Earnings Record	D	M	ADDL_PAY_DATA					
CSVAP	Add Pay	01/01/1980	20	SAPY	Stop Additional Pay Earnings	P	M	ADDL_PAY_DATA		00002	C	Stop AdPay	10
CSVBTS	Sav B4 Tax	01/01/1980	10	SAVE	Before Tax Savings Record	D	M	SAVINGS_PLAN_VW					
CSVBTS	Sav B4 Tax	01/01/1980	20	SSVP	Before Tax Savings - Stop Rec	P	M	SAVINGS_PLAN_VW		00002	C	Stop Save	10
CSVDED	CSV - Ded	01/01/1980	10	PDED	Deduction Record	D	M	DED_CALC	DEDCLC				
CSVDED	CSV - Ded	01/01/1980	20	SDED	Stop Deduction Record	P	M	DED_CALC	DEDCLC	00002	C	Stop Ded	10
CSVX	CSV Mstr	01/01/1980	10	MSTR	Master File Data	D	S	JOB					
DETI	Direct Pay	01/01/1980	1	DP1	Data Pool	H	S			00001	I	Bypass Rec	
DETI	Direct Pay	01/01/1980	2	DPA	Header Record	H	S						
DETI	Direct Pay	01/01/1980	5	DPB	Check Information Record	D	S	PI_CHECK					
DETI	Direct Pay	01/01/1980	10	DPC	Department Record (w\Earnings)	D	S	PI_CHECK					
DETI	Direct Pay	01/01/1980	15	DPD	Taxes Record	D	S	PI_CHECK					
DETI	Direct Pay	01/01/1980	20	DPE	Coded Hours Record	D	N	PI_CHECK					
DETI	Direct Pay	01/01/1980	25	DPF	Earnings Record	D	N	PI_CHECK					
DETI	Direct Pay	01/01/1980	30	DPG	Deductions Record	D	N	PI_CHECK					
DETI	Direct Pay	01/01/1980	35	DPH	Memo record	D	N	PI_CHECK					
DETI	Direct Pay	01/01/1980	90	DPZ	Trailer Record	T	S						
LOGEXP	Logical	01/01/1980	10	PERS	Personal Data	D	S	PERS_DATA_EFFDT					1
LOGEXP	Logical	01/01/1980	20	EMPL	Employment Data	D	S	EMPLOYMENT					1
LOGEXP	Logical	01/01/1980	30	JOB	JOB	D	S	JOB					1
LOGEXP	Logical	01/01/1980	40	DED	Deduction Data	D	M	DED_CALC	DEDCLS	00000	C	Ded End Dt E ON1 Change	1
LOGEXP	Logical	01/01/1980	50	SDED	Stop Deductions	P	M	DED_CALC		00002	C	Stop Ded	1 40
LOGEXP	Logical	01/01/1980	60	SAVE	Savings Plans	D	M	SAVINGS_PLAN_VW					1
LOGEXP	Logical	01/01/1980	70	SSAV	Stop Savings	P	M	SAVINGS_PLAN_VW		00002	C	Stop Save	1 60
LOGEXP	Logical	01/01/1980	80	APAY	Additional Earnings	D	M	ADDL_PAY_DATA		00000	C	Ded End Dt E ON1 Change	1
LOGEXP	Logical	01/01/1980	90	SPAY	Stop Additional Pay	P	M	ADDL_PAY_DATA		00002	C	Stop AdPay	1 80
PHY	Physical F	01/01/1980	9	HEAD	Header for Personal Data	H	S	JOB					1
PHY	Physical F	01/01/1980	10	PERS	Personal Data	D	S	JOB				~	1
PHY	Physical F	01/01/1980	20	DED	Deductions	D	M	DED_CALC				~	1

PeopleSoft
INTERFACE DEFINITION TABLE (FIELD)

FileId	File Descr	EffDt	Rec Seq	Record Description	Fld Seq	Fld Id	Key	Grp Id	Grp Descr	Rev Sign	Conv Case	Redef Ind
BALI	EC Data	01/01/1980	10	Employee Cumulative Data Head	10	ECD01	R			N	N	N
			10		20	ECD08	N			N	N	N
			10		30	ECD09	N			N	N	N
			10		40	ECD02	N			N	N	N
			10		50	ECD03	N			N	N	N
			10		60	ECD10	N			N	N	N
			10		70	ECD05	N			N	N	N
			10		80	ECD06	N			N	N	N
			10		90	ECD07	N			N	N	N
			10		100	ECD04	N			N	N	N
			20	Employee Cumulative Data E	10	ECE01	R			N	N	N
			20		20	1W2	R			N	N	N
			20		30	ECE02	N			N	N	N
			20		40	ECE03	N			N	N	N
			20		50	ECE04	N			N	N	N
			20		60	ECE05	N			N	N	N
			20		70	ECE06	N			N	N	N
			20		80	ECE07	N			N	N	N
			20		90	ECE08	N			N	N	N
			20		100	ECE09	N			N	N	N
			20		110	ECE10	N			N	N	N
			20		120	ECE11	N			N	N	N
			20		130	3F1	N	TOT		N	N	N
			20		140	ECE12	N			N	N	N
			30	Employee Cumulative Type G	10	ECG01	R			N	N	N
			30		20	1W2	R			N	N	N
			30		30	3EJ	O	GL4		N	N	N
			30		40	ECG04	N	GL4		N	N	N
			30		50	3EL	N	GL4		N	N	N
			30		60	3EM	O	GL5		N	N	N
			30		70	ECG05	N	GL5		N	N	N
			30		80	3EO	N	GL5		N	N	N
			30		90	3EP	O	GL6		N	N	N
			30		100	ECG06	N	GL6		N	N	N
			30		110	3ER	N	GL6		N	N	N
			30		120	3ES	O	GL7		N	N	N
			30		130	ECG07	N	GL7		N	N	N
			30		140	3EU	N	GL7		N	N	N
			30		150	3EV	O	GL8		N	N	N
			30		160	ECG08	N	GL8		N	N	N
			30		170	3EX	N	GL8		N	N	N
			30		180	3EY	O	GL9		N	N	N
			30		190	ECG09	N	GL9		N	N	N
			30		200	3F0	N	GL9		N	N	N
			30		210	ECG10	N			N	N	N
			40	Employee Cumulative Type "S"	10	ECS01	R			N	N	N
			40		20	1W2	R			N	N	N

Config Id	Description	EffDt	Status	Sys Id	File Id	File Descr	File Handle
CSV	CSV Sample Config ID	01/01/1980	A	CSV	CSVAP	Add Pay	C4
					CSVBTS	Sav B4 Tax	C3
					CSVDED	CSV - Ded	C2
					CSVX	CSV Mstr	C1
LOG	Sample Logical Config ID	01/01/1980	A	LOG	LOGEXP	Logical	L1
PHY	Physical File Format	01/01/1980	A	PHY	PHY	Physical F	P1

SId	Group Id	Description	Short
CSV	01	Group 1	Group1
CSV	3E1	Federal YTD Withholding	FWT YTD
CSV	3E2	FICA YTD Withholding	FICA YTD
CSV	3E3	SUI/SDI YTD Withholding	UI/DI YTD
CSV	3E4	State 1 YTD Withholding	SWT1 YTD
CSV	3E5	State 2 YTD Withholding	SWT 2 YTD
CSV	3E6	City 1 YTD Withholding	LWT 1 YTD
CSV	3E7	City 2 YTD Withholding	LWT 2 YTD
CSV	D02	Federal Tax Withheld	FWT
CSV	D03	Soc Security Tax (OASDI)	OASDI
CSV	D04	Medicare Tax	MHI
CSV	D05	SUI/SDI Withheld	SUI/SDI
CSV	D07	State 1 Withholding	State 1
CSV	D09	City 1 Tax Withholding	City 1 Tax
CSV	D11	State 2 Tax Withholding	State 2 Ta
CSV	D13	City 2 Tax Withholding	City 2 Tax
CSV	D15	Ohio School District Tax	Ohio Schl
CSV	DED	Deduction Group	Ded Grp
CSV	ERN	Coded Earnings	Earnings
CSV	OT	Overtime Earnings	OT
CSV	PAY	Pay Rate Group ID	Pay
CSV	REG	Regular Earnings	REG
LOG	001	Group By 001	Grp 001
LOG	002	Group By 002	Grp 002
LOG	003	Group By 003	Grp 003
PHY	DED	Deduction Code and Amount	Deds

Emplid	Emp Rcd#	Effdt	Sid	Descr	PI Emplid
KCI001	0	01/01/1980	PHY	Physical	CAN001
KCI002	0	01/01/1980	PHY	Physical	CAN002
KCI003	0	01/01/1980	PHY	Physical	CAN003
KCI004	0	01/01/1980	PHY	Physical	CAN004
KCI005	0	01/01/1980	PHY	Physical	CAN005
KCI006	0	01/01/1980	PHY	Physical	CAN006
KCI006	1	01/01/1980	LOG	Logical	CAN106
KCI007	0	01/01/1980	PHY	Physical	CAN007
KCI007	1	01/01/1980	PHY	Physical	CAN107
KCI008	0	01/01/1980	PHY	Physical	CAN008
KCI009	0	01/01/1980	PHY	Physical	CAN009
KCI010	0	01/01/1980	PHY	Physical	CAN010
KUI001	0	01/01/1980	CSV	CSV	USA001
KUI002	0	01/01/1980	CSV	CSV	USA002
KUI003	0	01/01/1980	CSV	CSV	USA003
KUI004	0	01/01/1980	CSV	CSV	USA004
KUI005	0	01/01/1980	CSV	CSV	USA005
KUI006	0	01/01/1980	CSV	CSV	USA006
KUI006	1	01/01/1980	LOG	Logical	USA106
KUI007	0	01/01/1980	CSV	CSV	USA007
KUI007	1	01/01/1980	CSV	CSV	USA107
KUI009	0	01/01/1980	CSV	CSV	USA009
KUI010	0	01/01/1980	CSV	CSV	USA010
KUI012	0	01/01/1980	LOG	Logical	USA012
KUI013	0	01/01/1980	LOG	Logical	USA013
KUI014	0	01/01/1980	LOG	Logical	USA014
KUI015	0	01/01/1980	LOG	Logical	USA015
KUI016	0	01/01/1980	LOG	Logical	USA016
KUI016	1	01/01/1980	CSV	CSV	USA116
KUI017	0	01/01/1980	LOG	Logical	USA017
KUI017	1	01/01/1980	LOG	Logical	USA117
KUI018	0	01/01/1980	LOG	Logical	USA018
KUI019	0	01/01/1980	LOG	Logical	USA019
KUI020	0	01/01/1980	LOG	Logical	USA020

FHandle	Description	File Name
C1	Sample CSV Master File	C:\TEMP\MASTER.CSV
C2	Sample CSV Deduction File	C:\TEMP\DEDUCTION.CSV
C3	Sample Before Tax Savings File	C:\TEMP\BEFORE-TAX-SAVINGS.CSV
C4	Sample Addl Pay File	C:\TEMP\ADDITIONAL-PAY.CSV
C9	Check Detail	C:\TEMP\PDXYZ.DET
L1	Sample Logical file	C:\TEMP\LOGICAL1.txt
P1	Sample Physical File	C:\TEMP\PHYSICAL.TXT

PeopleSoft
 DEFAULT TAX DATA REPORT - U.S.

Page No. 1
 Run Date 09/01/2000
 Run Time 07:25:02

Report ID: TAX016
 Company GBI Global Business Institute
 For the period 01/01/00 through 05/01/00
 Pay Group KU2 US Biweekly

Employee ID	Name	Hire Date	-- Fed Data --		----- State Data -----				----- Local Data -----			----- Exceptions -----
			Marital	Status Allow	State	Marital	Status	Allow Resident?	Local	Allow Resident?	Locality	
KU0118	Hafferty, Shirley	2000-05-01	00:00	\$00.0000	CA	S	0	Y				
KU0119	Hoinck, Susan	2000-05-01	00:00	\$00.0000	OH	S	0	Y				
KUTR05	Masterson, Marie	2000-04-11	00:00	\$00.0000	CA	S	0	Y				

PeopleSoft
Default Tax Data Report - Canada

Page No. 1
Run Date 09/21/2001
Run Time 18:07:56

Report ID: TAX016CN
Company: GBI Global Business Institute
For the period 01/01/2001 through 01/31/2001
Pay Group KC2 Canadian Biweekly

Employee ID	Name	Hire Date	----- Net Claim -----			----- Exceptions -----
			Federal Amount	Province	Amount	
KC7777		01/15/2001	7412.00	British Columbia	8000.00	Cntry of PayGrp is not equal Cntry of Location

Emplid: KU0074 Name: Siebor, Stacey Pay Run ID: KU1-00-00 Pay End Date: 01/02/2000

Company	Eff Dt	State	Local	Resident?	Declared	Special Status	Addl Amt/ Annl Exempt	Addl %/ % of FWT	Marital Status	Allow/ Addl Amt Adj	F/SUT Exempt/ Addl Allow	Fica Stat/ Wage Plan	EIC Status/ SDI Status
GBI	06/16/1993					N	0.00 0	0.000 0.000	S --	0	N --	N --	N --
GBI	06/16/1993	NE		Y	N	N	0.00 0	0.000 0.000	S I	0	N 0	-- S	-- N

End of Report

PeopleSoft
W-4 EXEMPTIONS REPORT

Report ID: TAX100
Company SCA Contra Costa Bank
As Of Date: 12/31/1999

Page No. 1
Run Date 09/06/2000
Run Time 15:27:06

Employee ID	Name	Effective Date	Dept. ID	Dept. Name	SSN	Full-time Student?	Federal Taxable Gross YTD	Federal Exemptions	FWT Status
S777	Junk EE,Lauras	01/01/1998	S10200	HR	██████████		0.00	1	Exempt

PeopleSoft
Exemption Report

Page No. 1
Run Date 08/10/2000
Run Time 16:27:30

Report ID: TAX100CN
Company: GBI Global Business Institute
As Of Date:08/01/2000

Employee ID	Name	Dept. ID	Dept. Name	SIN	Subject Months	CIT Exempt	QIT Exempt	EI Exempt	Payroll Exempt
KC0004	Reid,Charles M	KC005	Finance	[REDACTED]	12			Yes	
KC0004	Reid,Charles M	KC001	HR	[REDACTED]	12			Yes	

REPORT MODE: Identify employees that need to have their federal tax records modified to revert them to Single status and 0 FWT allowances because they failed to file a new W-4 form by a user-specified date to continue their Exempt status.

SCOPE: All Employees

Employee ID	Company	Effective Date	Special FWT Status	FWT Marital Status	FWT Allowances
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PeopleSoft

Report ID: TAX103CN

Update

Source Deductions

Page No. 1

Run Date 09/21/2001

Run Time 17:40:34

Employee ID	Employee Name	Company	Prev Eff Date	Prev Net
Claim	Prev Net Claim	New Eff Date	New Net Claim	New Net Claim
Fed/Prov	QC	Fed/Prov	QC	
KC0001	Griffiths,Martina Rae	GBI	Effective Date:	
01/01/2001	** ERROR : RECORD ALREADY EXISTS **			
KC0010	Howe,Anthony R	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0028	Jacobs,Lisa Leigh	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0026	Johnson,Carol L	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0018	Johnson,Helen	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0006	Jubinville,Pierre	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0011	Lau,Patrick	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0024	Maissoneuve,Louise	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0030	Millier,Joseph G	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0009	Mills,Stephanie A	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0005	Moore,Catherine J	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0012	Quency,Nancy J	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0004	Reid,Charles M	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0036	Rudniski,Karen	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0031	Saint-Amand,Marcel	GBI	07/01/2000	
7,330.67	8,330.00 01/01/2001	7,412.00	8,415.00	
KC0022	Sinclair,Betty Anne	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0032	Smith,Conrad T	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0007	Trudeau,Susan	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0013	Tucker,Margaret	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	
KC0035	Turner,Gina	GBI	07/01/2000	
7,330.67	0.00 01/01/2001	7,412.00	0.00	

List Of W4 updated via the web from 01/01/2000 to 10/31/2000

Employee Id and Name	Marital Status	Total No Of Allowances	Addl Amount	Exempt Status
TZ122 Crane,George W	Married	6.00	0.00	None

PeopleSoft
FEDERAL/STATE TAX TABLE

Report ID: TAX702

Page No. 1
Run Date 08/30/2000
Run Time 15:58:42

State/ Tax Type	Eff Date	** Std Single	Deductn ** Married	Allow. Amt W/H Redn.	Tax Credit	Suppl Rate	Supl Meth Con / Sep	Tax Rpt Interval	EE Detl Req?	Special Amount	Description	***** Class	Other Taxes Rate	*****Prd***** Max Gross Max Tax Max?	Type
\$E	01/01/2000			N			X / X	Q	Y	27413.00000	Max Grs (2000)				
Not Applicable										1412.00000	Max Crd Single				
										706.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1999			N			X / X	Q	Y	26928.00000	Max Grs (1999)				
Not Applicable										1387.00000	Max Crd Single				
										694.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1998			N			X / X	Q	Y	26473.00000	Max Grs (1998)				
Not Applicable										1363.00000	Max Crd Single				
										681.50000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1997			N			X / X	Q	Y	25760.00000	Max Grs (1997)				
Not Applicable										1326.00000	Max Crd Single				
										663.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1996			N			X / X	Q	Y	25078.00000	Max Grs (1996)				
Not Applicable										1291.00000	Max Crd Single				
										646.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1995			N			X / X	Q	Y	24396.00000	Max Grs				
Not Applicable										1257.00000	Max Crd Single				
										628.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1994			N			X / X	Q	Y	23755.00000	Max Grs				
Not Applicable										1223.00000	Max Crd Single				
										611.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1993			N			X / X	Q	Y	23055.00000	Max Grs				
Not Applicable										1434.00000	Max Crd Single				
										717.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															
\$E	01/01/1992			N			X / X	Q	Y	23688.00000	Max Grs				
Not Applicable										1323.00000	Max Crd Single				
										661.00000	Max Crd Married				
State Minimum Wage = 0 Use Tips W/H Threshold = Yes State Tips W/H Threshold = 0															

St- ate	Locality Oth. Loca.	Eff Date	Locality Name Other Locality Name	Loca. Abbr Other Abbr	County	MaintTax Resp Tax Type	RptDtl Class Int	Coll Req?Code P. Ind	Resident Tax Rate Tbl Code	NonResident Tax Rate	Minimum Low Gross Tax	Maximum Tax	Exemptn Amount
AL	03028	01/01/1900	ATTALLA		ETOWAH	PSft W/H Rt x TaxGr		N	0.02000	0.02000			
	03076	01/01/1900	AUBURN		LEE	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	04852	01/01/1981	BEAR CREEK		MARION	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	05980	02/01/1992	BESSEMER		JEFFERSON	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	07000	01/01/1900	BIRMINGHAM		JEFFERSON	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	09424	01/01/1900	BRILLIANT		MARION	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	011	07/01/1991	BULLOCK CO		BULLOCK CO	PSft W/H Rt x TaxGr		N					
		01/01/1900	BULLOCK CO		BULLOCK CO	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	28696	01/01/1900	GADSDEN		ETOWAH	PSft W/H Rt x TaxGr		N	0.02000	0.02000			
	29992	01/01/1900	GLENCOE		ETOWAH	PSft W/H Rt x TaxGr		N	0.02000	0.02000			
	30640	04/01/1986	GOODWATER		COOSA	PSft W/H Rt x TaxGr		N	0.00750	0.00750		150.00	
	32224	01/01/1992	GUIN		MARION	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	32704	01/01/1993	HALEYVILLE		WINSTON	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	32848	04/01/1997	HAMILTON		MARION	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
		10/01/1986	HAMILTON		MARION	PSft W/H Rt x TaxGr		N	0.00500	0.00500			
	073	01/01/1900	JEFFERSON CO		JEFFERSON	PSft W/H Rt x TaxGr		N	0.00500	0.00500			
	44800	10/19/1992	LYNN		WINSTON	PSft W/H Rt x TaxGr		N					
		01/01/1900	LYNN		WINSTON	PSft W/H Rt x TaxGr		N	0.00500	0.00500			
	51696B	01/01/2000	MOUNTAIN BROOK		JEFFERSON	PSft W/H Rt x TaxGr		N	0.00500	0.00500			
		01/01/1900	MOUNTAIN BROOK		JEFFERSON	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	57048	09/01/1991	OPELIKA		LEE	PSft W/H Rt x TaxGr		N	0.01500	0.01500			
		01/01/1900	OPELIKA		LEE	PSft W/H Rt x TaxGr		N	0.01000	0.01000			
	63288	01/01/1900	RAINBOW CITY		ST. CLAIR	PSft W/H Rt x TaxGr		N	0.02000	0.02000			

Company	State	Locality	Eff Date	Employer ID (LWT)	GL_NBR - LWT
ACC	NY	84000	01/01/1990	PAC-NY-SWT	
ACC	NY	P0001	01/01/1990	PAC-NY-SWT	
DC	AL	07000	01/01/1992	AL1234567	
DC	DE	77580	01/01/1992	953856571	
DC	IN	097	01/01/1980	953856571	
DC	KY	015A	01/01/1980	1298765443	
DC	KY	015B	01/01/1980	1298765443	
DC	KY	015C	01/01/1980	1298765443	
DC	KY	27982	01/01/1980	1298765443	
DC	KY	27982A	01/01/1980	1298765443	
DC	MD	001	01/01/1980	3333333	
DC	MD	007	01/01/1980	3333333	DC-BA7320
DC	NM	NM0001	01/01/1980	953856571	
DC	NY	84000	01/01/1992	3333333	
DC	NY	P0001	01/01/1980	3333333	DC-NY3939
GBI	AL	03028	01/01/1980	TC1-AL-SWT	TC1-CO-LIA-LWT
GBI	AL	07000	01/01/1980	ALSTATEWITH	TC1-CO-LIA-LWT
GBI	AL	073	01/01/1980	TC1-AL-SWT	TC1-CO-LIA-LWT
GBI	AL	44800	01/01/1980	TC1-AL-LWT	TC1-CO-LIA-LWT
GBI	AL	57048	01/01/1980	TC1-AL-LWT	TC1-CO-LIA-LWT
GBI	CO	04000	01/01/1980	TC1-CO-SWT	TC1-CO-LIA-LWT
GBI	CO	20000	01/01/1980	TC1-CO-SWT	
GBI	CO	33035	03/07/1997	TC1-CO-SWT	
GBI	DE	77580	01/01/1980	TC1-DE-SWT	
GBI	IL	14000	01/01/1994	TC1-IL-SWT	
GBI	IN	001	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	001CE	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	003	01/01/1994	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	007	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	039	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	081	01/01/1980	TC1-IN-SWT	TC1-CO-LIA-LWT
GBI	IN	097	01/01/1980	TC1-IN-SWT	
GBI	KY	015A	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	015B	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	015C	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	041	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	111	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	145	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	155	01/01/1994	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	24274	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	30700	01/01/1980	TC1-KY-SWT	TC1-CO-LIA-LWT
GBI	KY	48000	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	58836	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	70284	01/01/1980	TC1-KY-LWT	TC1-CO-LIA-LWT
GBI	KY	P0001	01/01/1980	TC1-KY-SWT	
GBI	MD	007	01/01/1980	TC1-MD-SWT	TC1-CO-LIA-LWT
GBI	MD	009	01/01/1980	TC1-MD-SWT	TC1-CO-LIA-LWT
GBI	MD	011	01/01/1980	TC1-MD-LWT	TC1-CO-LIA-LWT
GBI	MD	031	01/01/1980	TC1-MD-LWT	TC1-CO-LIA-LWT
GBI	MD	033	01/01/1980	TC1-MD-LWT	TC1-CO-LIA-LWT
GBI	MD	039	01/01/1980	TC1-MD-SWT	TC1-CO-LIA-LWT
GBI	MD	047	01/01/1980	TC1-MD-SWT	
GBI	MI	05920	01/01/1980	TC1-MI-LWT	TC1-CO-LIA-LWT
GBI	MI	22000	01/01/1980	TC1-MI-SWT	TC1-CO-LIA-LWT
GBI	MI	46000	01/01/1980	TC1-MI-LWT	TC1-CO-LIA-LWT
GBI	MO	38000	01/01/1980	TC1-MO-SWT	TC1-CO-LIA-LWT
GBI	MO	65000	01/01/1980	TC1-MO-SWT	
GBI	MT	MT0001	01/01/1980	TC1-MT-SWT	TC1-CO-LIA-LWT
GBI	MT	MT0001R	01/01/1980	TC1-MT-SWT	TC1-CO-LIA-LWT
GBI	NM	NM0001	01/01/1980	TC1-NM-SWT	TC1-CO-LIA-LWT
GBI	NY	84000	01/01/1980	TC1-NY-SWT	TC1-CO-LIA-LWT
GBI	NY	P0001	01/01/1980	TC1-NY-SWT	TC1-CO-LIA-LWT
GBI	OH	12000	01/01/1980	OHSTATEWITH	TC1-CO-LIA-LWT
GBI	OH	15000	01/01/1980	TC1-OH-SWT	TC1-CO-LIA-LWT
GBI	OH	16000	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	16014	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	18000	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	19806	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	20114	01/01/1980	TC1-OH-SWT	TC1-CO-LIA-LWT
GBI	OH	25704	01/01/1980	TC1-OH-LWT	TC1-CO-LIA-LWT
GBI	OH	3122	01/01/1994	TC1-OH-SWT	TC1-CO-LIA-LWT
GBI	OH	54040	01/01/1980	TC1-OH-SWT	
GBI	OH	77000	01/01/1980	OHSTATEWITH	TC1-CO-LIA-LWT

Eff State Date	Low Gross	Low Tax	Rate	Credit	Tax Status
\$E 01/01/2000	6345.00	706.00	0.095880-	0.00	Married
	3460.00	706.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	12690.00	1412.00	0.095880-	0.00	Single
	6920.00	1412.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1999	6230.00	694.00	0.095880-	0.00	Married
	3400.00	694.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	12460.00	1387.00	0.095880-	0.00	Single
	6800.00	1387.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1998	6130.00	681.00	0.095880-	0.00	Married
	3340.00	681.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	12260.00	1363.00	0.095880-	0.00	Single
	6680.00	1363.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1997	5965.00	663.00	0.095880-	0.00	Married
	3250.00	663.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	11930.00	1326.00	0.095880-	0.00	Single
	6500.00	1326.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1996	5805.00	646.00	0.095880-	0.00	Married
	3165.00	646.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	11610.00	1291.00	0.095880-	0.00	Single
	6330.00	1291.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1995	5645.00	628.00	0.095880-	0.00	Married
	3080.00	628.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
	11290.00	1257.00	0.095880-	0.00	Single
	6160.00	1257.00	0.000000	0.00	
	0.00	0.00	0.204000	0.00	
01/01/1994	5500.00	611.00	0.095880-	0.00	Married
	3875.00	611.00	0.000000	0.00	
	0.00	0.00	0.157800	0.00	
	11000.00	1223.00	0.095880-	0.00	Single
	7750.00	1223.00	0.000000	0.00	
	0.00	0.00	0.157800	0.00	
01/01/1993	6100.00	717.00	0.132100-	0.00	Married
	3875.00	717.00	0.000000	0.00	
	0.00	0.00	0.185000	0.00	
	12200.00	1434.00	0.132100-	0.00	Single
	7750.00	1434.00	0.000000	0.00	
	0.00	0.00	0.185000	0.00	
01/01/1992	5925.00	661.00	0.125700-	0.00	Married
	3755.00	661.00	0.000000	0.00	
	0.00	0.00	0.176000	0.00	
	11844.00	1323.00	0.125700-	0.00	Single
	7517.00	1323.00	0.000000	0.00	
	0.00	0.00	0.176000	0.00	
01/01/1991	5626.00	596.00	0.119300-	0.00	Married
	3568.00	596.00	0.000000	0.00	
	0.00	0.00	0.167000	0.00	
	11253.00	1192.00	0.119300-	0.00	Single
	7137.00	1192.00	0.000000	0.00	
	0.00	0.00	0.167000	0.00	
01/01/1990	5372.00	476.00	0.100000-	0.00	Married
	3400.00	476.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	
	10734.00	953.00	0.100000-	0.00	Single
	6807.00	953.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	
01/01/1989	5120.00	455.00	0.100000-	0.00	Married
	3250.00	455.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	
	10240.00	910.00	0.100000-	0.00	Single
	6500.00	910.00	0.000000	0.00	
	0.00	0.00	0.140000	0.00	

Eff State Date	Low Gross	Low Tax	Rate	Credit	Tax Status
\$U 01/01/2000	292900.00	86854.50	0.396000	0.00	Married
	166000.00	41170.50	0.360000	0.00	
	101000.00	21020.50	0.310000	0.00	
	48400.00	6292.50	0.280000	0.00	
	6450.00	0.00	0.150000	0.00	
	289950.00	91857.00	0.396000	0.00	Single
	134200.00	35787.00	0.360000	0.00	
	59900.00	12754.00	0.310000	0.00	
	27850.00	3780.00	0.280000	0.00	
	2650.00	0.00	0.150000	0.00	
01/01/1999	287600.00	85288.50	0.396000	0.00	Married
	163000.00	40432.50	0.360000	0.00	
	98500.00	20437.50	0.310000	0.00	
	47500.00	6157.50	0.280000	0.00	
	6450.00	0.00	0.150000	0.00	
	284700.00	90200.50	0.396000	0.00	Single
	131800.00	35156.50	0.360000	0.00	
	58500.00	12433.50	0.310000	0.00	
	27300.00	3697.50	0.280000	0.00	
	2650.00	0.00	0.150000	0.00	
01/01/1998	282850.00	83870.00	0.396000	0.00	Married
	160350.00	39770.00	0.360000	0.00	
	96450.00	19961.00	0.310000	0.00	
	46750.00	6045.00	0.280000	0.00	
	6450.00	0.00	0.150000	0.00	
	280000.00	88699.50	0.396000	0.00	Single
	129650.00	34573.50	0.360000	0.00	
	57450.00	12191.50	0.310000	0.00	
	26900.00	3637.50	0.280000	0.00	
	2650.00	0.00	0.150000	0.00	
09/01/1997	275300.00	81646.50	0.396000	0.00	Married
	156000.00	38698.50	0.360000	0.00	
	92850.00	19122.00	0.310000	0.00	
	45450.00	5850.00	0.280000	0.00	
	6450.00	0.00	0.150000	0.00	
	272550.00	86348.50	0.396000	0.00	Single
	126150.00	33644.50	0.360000	0.00	
	55500.00	11743.00	0.310000	0.00	
	26150.00	3525.00	0.280000	0.00	
	2650.00	0.00	0.150000	0.00	
01/01/1997	275300.00	81646.50	0.396000	0.00	Married
	156000.00	38698.50	0.360000	0.00	
	92850.00	19122.00	0.310000	0.00	
	45450.00	5850.00	0.280000	0.00	
	6450.00	0.00	0.150000	0.00	
	272550.00	86348.50	0.396000	0.00	Single
	126150.00	33644.50	0.360000	0.00	
	55500.00	11743.00	0.310000	0.00	
	26150.00	3525.00	0.280000	0.00	
	2650.00	0.00	0.150000	0.00	
01/01/1996	267900.00	79445.00	0.396000	0.00	Married
	151850.00	37667.00	0.360000	0.00	
	89675.00	18392.75	0.310000	0.00	
	44250.00	5673.75	0.280000	0.00	
	6425.00	0.00	0.150000	0.00	
	265200.00	84020.50	0.396000	0.00	Single
	122750.00	32738.50	0.360000	0.00	
	53725.00	11340.75	0.310000	0.00	
	25450.00	3423.75	0.280000	0.00	
	2625.00	0.00	0.150000	0.00	
01/01/1995	260550.00	77262.50	0.396000	0.00	Married
	147650.00	36618.50	0.360000	0.00	
	86550.00	17677.50	0.310000	0.00	
	43050.00	5497.50	0.280000	0.00	
	6400.00	0.00	0.150000	0.00	
	257900.00	81710.50	0.396000	0.00	Single
	119350.00	31832.50	0.360000	0.00	
	51950.00	10938.50	0.310000	0.00	
	24750.00	3322.50	0.280000	0.00	
	2600.00	0.00	0.150000	0.00	
01/01/1994	253900.00	75304.50	0.396000	0.00	Married

Eff State Date	Low Gross	Low Tax	Rate	Credit	Tax Status
	143900.00	35704.50	0.360000	0.00	
	83500.00	16980.50	0.310000	0.00	
	41900.00	5332.50	0.280000	0.00	
	6350.00	0.00	0.150000	0.00	
	251350.00	79639.50	0.396000	0.00	Single
	116350.00	31039.50	0.360000	0.00	
	50325.00	10571.75	0.310000	0.00	
	24100.00	3228.75	0.280000	0.00	
	2575.00	0.00	0.150000	0.00	
01/01/1993	81250.00	16522.50	0.310000	0.00	Married
	40750.00	5182.50	0.280000	0.00	
	6200.00	0.00	0.150000	0.00	
	48975.00	10285.75	0.310000	0.00	Single
	23450.00	3138.75	0.280000	0.00	
	2525.00	0.00	0.150000	0.00	
03/01/1992	78700.00	16001.00	0.310000	0.00	Married
	39500.00	5025.00	0.280000	0.00	
	6000.00	0.00	0.150000	0.00	
	47450.00	9961.00	0.310000	0.00	Single
	22750.00	3045.00	0.280000	0.00	
	2450.00	0.00	0.150000	0.00	
01/01/1992	90200.00	19566.00	0.310000	0.00	Married
	39500.00	5370.00	0.280000	0.00	
	3700.00	0.00	0.150000	0.00	
	53200.00	11743.50	0.310000	0.00	Single
	22750.00	3217.50	0.280000	0.00	
	1300.00	0.00	0.150000	0.00	
01/01/1991	85700.00	18582.00	0.310000	0.00	Married
	37550.00	5100.00	0.280000	0.00	
	3550.00	0.00	0.150000	0.00	
	50550.00	11158.00	0.310000	0.00	Single
	21600.00	3052.50	0.280000	0.00	
	1250.00	0.00	0.150000	0.00	
01/01/1990	200610.00	56940.80	0.280000	0.00	Married
	81800.00	17733.50	0.330000	0.00	
	35850.00	4867.50	0.280000	0.00	
	3400.00	0.00	0.150000	0.00	
	110300.00	31122.00	0.280000	0.00	Single
	48250.00	10645.50	0.330000	0.00	
	20650.00	2917.50	0.280000	0.00	
	1200.00	0.00	0.150000	0.00	
01/01/1989	192120.00	54577.60	0.280000	0.00	Married
	78050.00	16934.50	0.330000	0.00	
	34150.00	4642.50	0.280000	0.00	
	3200.00	0.00	0.150000	0.00	
	105430.00	29772.40	0.280000	0.00	Single
	46000.00	10160.50	0.330000	0.00	
	19650.00	2782.50	0.280000	0.00	
	1100.00	0.00	0.150000	0.00	
AL 01/01/1999	6000.00	220.00	0.050000	0.00	Married
	1000.00	20.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
	3000.00	110.00	0.050000	0.00	Single
	500.00	10.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
09/01/1997	6000.00	220.00	0.050000	0.00	Married
	1000.00	20.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
	3000.00	110.00	0.050000	0.00	Single
	500.00	10.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
01/01/1990	6000.00	220.00	0.050000	0.00	Married
	1000.00	20.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
	3000.00	110.00	0.050000	0.00	Single
	500.00	10.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
01/01/1989	6000.00	220.00	0.050000	0.00	Married
	1000.00	20.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
	3000.00	110.00	0.050000	0.00	Single

PeopleSoft
STATE TAX RATE TABLE

Report ID: TAX707

Page No. 4
Run Date 08/31/2000
Run Time 10:30:40

Eff State Date	Low Gross	Low Tax	Rate	Credit	Tax Status
	500.00	10.00	0.040000	0.00	
	0.00	0.00	0.020000	0.00	
AR 01/02/1999	25000.00	1080.00	0.070000	0.00	Tax Status Not Applicable
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Single - Special
	15000.00	480.00	0.060000	0.00	
	11400.00	318.00	0.045000	0.00	
	9000.00	140.00	0.030000	0.00	
	8476.00	127.77	0.023333	0.00	
	6000.00	35.00	0.011667	0.00	
	5500.00	30.83	0.008333	0.00	
	3000.00	10.00	0.008333	0.00	
	0.00	0.00	0.003333	0.00	
	25000.00	1080.00	0.070000	0.00	Married - Special
	16200.00	552.00	0.060000	0.00	
	15000.00	320.00	0.040000	0.00	
	13100.00	263.03	0.030000	0.00	
	10000.00	85.00	0.015000	0.00	
	9000.00	70.00	0.015000	0.00	
	6000.00	35.00	0.011667	0.00	
	3000.00	10.00	0.008333	0.00	
	0.00	0.00	0.003333	0.00	
	25000.00	1080.00	0.070000	0.00	Head of Household - Special
	16200.00	552.00	0.060000	0.00	
	15000.00	320.00	0.040000	0.00	
	11676.00	220.28	0.030000	0.00	
	9000.00	70.00	0.030000	0.00	
	7150.00	48.41	0.011667	0.00	
	6000.00	35.00	0.011667	0.00	
	3000.00	10.00	0.008667	0.00	
	0.00	0.00	0.003333	0.00	
01/01/1999	25000.00	1080.00	0.070000	0.00	No Personal Exemptions
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Married-Both
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Head of Household
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Married
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Single
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Single - Special
	15000.00	480.00	0.060000	0.00	
	10400.00	273.00	0.045000	0.00	
	9000.00	140.00	0.030000	0.00	
	7627.50	107.98	0.023333	0.00	
	6000.00	35.00	0.011667	0.00	

Eff State Date	Low Gross	Low Tax	Rate	Credit	Tax Status
	4995.00	26.63	0.008333	0.00	
	3000.00	10.00	0.008333	0.00	
	0.00	0.00	0.003333	0.00	
	25000.00	1080.00	0.070000	0.00	Married - Special
	15200.00	492.00	0.060000	0.00	
	15000.00	320.00	0.040000	0.00	
	12000.00	230.00	0.030000	0.00	
	9000.00	70.00	0.015000	0.00	
	6000.00	35.00	0.011667	0.00	
	3000.00	10.00	0.008333	0.00	
	0.00	0.00	0.003333	0.00	
	25000.00	1080.00	0.070000	0.00	Married-Both - Special
	15700.00	522.00	0.060000	0.00	
	15000.00	320.00	0.040000	0.00	
	12500.00	245.00	0.030000	0.00	
	9500.00	77.50	0.015000	0.00	
	9000.00	70.00	0.015000	0.00	
	6000.00	35.00	0.011667	0.00	
	3000.00	10.00	0.008333	0.00	
	0.00	0.00	0.003333	0.00	
	25000.00	1080.00	0.070000	0.00	Head of Household - Special
	15200.00	492.00	0.060000	0.00	
	15000.00	320.00	0.040000	0.00	
	10676.00	190.28	0.030000	0.00	
	9000.00	70.00	0.030000	0.00	
	6435.00	40.07	0.011667	0.00	
	6000.00	35.00	0.011667	0.00	
	3000.00	10.00	0.008667	0.00	
	0.00	0.00	0.003333	0.00	
10/01/1997	25000.00	1080.00	0.070000	0.00	No Personal Exemptions
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Married-Both
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Head of Household
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Married
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Single
	15000.00	480.00	0.060000	0.00	
	9000.00	210.00	0.045000	0.00	
	6000.00	105.00	0.035000	0.00	
	3000.00	30.00	0.025000	0.00	
	0.00	0.00	0.010000	0.00	
	25000.00	1080.00	0.070000	0.00	Single - Special
	15000.00	480.00	0.060000	0.00	
	10400.00	273.00	0.045000	0.00	
	9000.00	140.00	0.030000	0.00	
	7627.50	107.98	0.023333	0.00	
	6000.00	35.00	0.011667	0.00	
	4995.00	26.63	0.008333	0.00	
	3000.00	10.00	0.008333	0.00	
	0.00	0.00	0.003333	0.00	
	25000.00	1080.00	0.070000	0.00	Married - Special
	15200.00	492.00	0.060000	0.00	
	15000.00	320.00	0.040000	0.00	
	12000.00	230.00	0.030000	0.00	
	9000.00	70.00	0.015000	0.00	