# Oracle Human Capital Management Cloud Integration to Oracle Utilities Work and Asset Cloud Service

#### **Release Notes**

Release 20C **F37785-01** 

December 2020



Oracle Human Capital Management Cloud Integration to Oracle Utilities Work and Asset Cloud Service, Release 20C Release Notes

Copyright ©2020 Oracle and/or its affiliates. All rights reserved.

This software and related documentation are provided under a license agreement containing restrictions on use and disclosure and are protected by intellectual property laws. Except as expressly permitted in your license agreement or allowed by law, you may not use, copy, reproduce, translate, broadcast, modify, license, transmit, distribute, exhibit, perform, publish, or display any part, in any form, or by any means. Reverse engineering, disassembly, or decompilation of this software, unless required by law for interoperability, is prohibited.

The information contained herein is subject to change without notice and is not warranted to be error-free. If you find any errors, please report them to us in writing.

If this is software or related documentation that is delivered to the U.S. Government or anyone licensing it on behalf of the U.S. Government, then the following notice is applicable:

U.S. GOVERNMENT END USERS: Oracle programs (including any operating system, integrated software, any programs embedded, installed or activated on delivered hardware, and modifications of such programs) and Oracle computer documentation or other Oracle data delivered to or accessed by U.S. Government end users are "commercial computer software" or "commercial computer software documentation" pursuant to the applicable Federal Acquisition Regulation and agency-specific supplemental regulations. As such, the use, reproduction, duplication, release, display, disclosure, modification, preparation of derivative works, and/or adaptation of i) Oracle programs (including any operating system, integrated software, any programs embedded, installed or activated on delivered hardware, and modifications of such programs), ii) Oracle computer documentation and/or iii) other Oracle data, is subject to the rights and limitations specified in the license contained in the applicable contract. The terms governing the U.S. Government's use of Oracle cloud services are defined by the applicable contract for such services. No other rights are granted to the U.S. Government.

This software or hardware is developed for general use in a variety of information management applications. It is not developed or intended for use in any inherently dangerous applications, including applications that may create a risk of personal injury. If you use this software or hardware in dangerous applications, then you shall be responsible to take all appropriate fail-safe, backup, redundancy, and other measures to ensure its safe use. Oracle Corporation and its affiliates disclaim any liability for any damages caused by use of this software or hardware in dangerous applications.

Oracle and Java are registered trademarks of Oracle and/or its affiliates. Other names may be trademarks of their respective owners.

Intel and Intel Inside are trademarks or registered trademarks of Intel Corporation. All SPARC trademarks are used under license and are trademarks or registered trademarks of SPARC International, Inc. AMD, Epyc, and the AMD logo are trademarks or registered trademarks of Advanced Micro Devices. UNIX is a registered trademark of The Open Group.

This software or hardware and documentation may provide access to or information about content, products, and services from third parties. Oracle Corporation and its affiliates are not responsible for and expressly disclaim all warranties of any kind with respect to third-party content, products, and services unless otherwise set forth in an applicable agreement between you and Oracle. Oracle Corporation and its affiliates will not be responsible for any loss, costs, or damages incurred due to your access to or use of third-party content, products, or services, except as set forth in an applicable agreement between you and Oracle.

# Contents

PrefacePreface	
Audience	
Documentation and Resources	
Documentation Accessibility	ii
Conventions	ii
Abbreviations	11
Release Notes	
Overview	
Supported Applications	1-3
New Features Summary	1-3
Employee Integration	1-3
Craft Integration	
Employee Unavailability (Leave) Integration	1-3
Known Issues	

# **Preface**

Welcome to the Oracle Human Capital Management Cloud Integration to Oracle Utilities Work and Asset Cloud Service Release Notes.

- Audience
- Documentation and Resources
- Documentation Accessibility
- Conventions
- Abbreviations

#### **Audience**

This document is intended for anyone implementing the integration of the following products with Oracle Human Capital Management Cloud.

Oracle Utilities Work and Asset Cloud Service

#### **Documentation and Resources**

For more information regarding this integration, foundation technology and the edge applications, refer to the following documents:

#### **Product Documentation**

Topic	Description
Oracle Human Capital Management Cloud Integration to Oracle Utilities Work and Asset Cloud Service documentation	Refer to the Oracle Utilities applications documentation page:  http://docs.oracle.com/cd/E72219_01/documentation.html
Oracle Utilities Work and Asset Cloud Service documentation	

#### Additional Documentation

Resource	Location
Oracle Integration Cloud Service documentation	Refer to the OIC documentation at: https://docs.oracle.com/en/cloud/paas/ integration-cloud/index.html
Oracle Support	Visit My Oracle Support at https:// support.oracle.com regularly to stay informed about updates and patches.
Oracle Technology Network (OTN) latest versions of documents	http://www.oracle.com/technetwork/index.html
Oracle University for training opportunities	http://education.oracle.com/

## **Documentation Accessibility**

For information about Oracle's commitment to accessibility, visit the Oracle Accessibility Program website at http://www.oracle.com/pls/topic/lookup?ctx=acc&id=docacc.

#### Access to Oracle Support

Oracle customers have access to electronic support for the hearing impaired. Visit: http://www.oracle.com/pls/topic/lookup?ctx=acc&id=info or http://www.oracle.com/pls/topic/lookup?ctx=acc&id=trs

# **Conventions**

The following text conventions are used in this document:

Convention	Meaning
boldface	Boldface type indicates graphical user interface elements associated with an action, or terms defined in text or the glossary.
italic	Italic type indicates book titles, emphasis, or placeholder variables for which you supply particular values.
monospace	Monospace type indicates commands within a paragraph, URLs, code in examples, text that appears on the screen, or text that you enter.

## **Abbreviations**

The following terms are used in this document:

Term	Expanded Form
НСМ	Human Capital Management
UCM	Universal Content Management
WACS	Oracle Utilities Work and Asset Cloud Service

# **Release Notes**

This release notes outlines the information about new and improved functionality in integrating Oracle Utilities Work and Asset Cloud Service with Oracle Human Capital Management Cloud (Release 20C). Each section includes a brief description of the feature, the steps to enable or start using the feature, and any tips or considerations to consider.

The release notes focuses on the following:

- Overview
- Supported Applications
- New Features Summary
- Known Issues

#### **Overview**

This integration is applicable to the SaaS version (Oracle Utilities Work and Asset Cloud Service (WACS)).

Oracle Human Capital Management Cloud Integration to Oracle Utilities Work and Asset Cloud Service helps to manage a fieldwork originated in Oracle Utilities Work and Asset Cloud Service using Oracle Human Capital Management Cloud. This pre-built integration represents significant business value for utilities that need to manage their field operations. Employee integration helps sync all the employee information with Oracle Utilities Work and Asset Cloud Service system, allowing to assign activities and track absences of the employee. Craft integration helps with the estimate of the activity while assignment.

The corresponding modules in Oracle Human Capital Management Cloud for this integration are employee, Jobs and Absence. All the three integration flows have filter criteria that can be selected based on the business requirement.

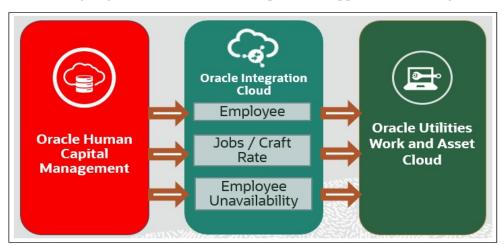
For more information about the functionality, refer to the Oracle Human Capital Management Cloud Integration to Oracle Utilities Work and Asset Cloud Service documentation at:

#### https://docs.oracle.com/cd/F37788\_01/index.htm

The integration supports the following flows:

- Employee Sync (Oracle Human Capital Management Cloud Initiated)
- Jobs to Craft (Oracle Human Capital Management Cloud Initiated)
- Absence to Employee Unavailability (Leave) (Oracle Human Capital Management Cloud Initiated)
- Employee Information to Employee HCM to WACS (Oracle Human Capital Management Cloud Initiated)

The following diagram illustrates the business processes supported in this integration.



## **Supported Applications**

The supported application versions in this integration are:

- Oracle Utilities Work and Asset Cloud Service 20C or higher
- Oracle Integration Cloud v20.4.2.0.0 or higher
- Oracle Human Capital Management Cloud 20D or higher

The latest supported platform information for various Oracle Utilities applications and integration products is available in the *Certification Matrix for Oracle Utilities Products (Doc ID 1454143.1)* on My Oracle Support.

# **New Features Summary**

The following enhancements are included in this integration release:

- Employee Integration
- Craft Integration
- Employee Unavailability (Leave) Integration

### **Employee Integration**

The Employee interface integrates Oracle Human Capital Management Cloud Employee records with Oracle Utilities Work and Asset Cloud Service Employee records. Employees and their assigned Crafts can be assigned to a Crew Shift, and Work can be assigned and recorded. This integration uses existing Sync Request integration with SOA-based ERPHCM integrations.

## **Craft Integration**

The Craft interface integrates Oracle Human Capital Management Cloud Job records with the Oracle Utilities Work and Asset Cloud Service Crafts so that Work can be assigned and recorded. Work Management Activities define Craft requirements. Each Employee has a designated Craft. The Employee is assigned to a Crew Shift and the Crew Shift is assigned a Work Activity.

### **Employee Unavailability (Leave) Integration**

The Employee Unavailability Interface creates Absence records from Oracle Human Capital Management Cloud with the Oracle Utilities Work and Asset Cloud Service Employee Unavailability records. These Employee Unavailability (or Leave) data is used in planning and scheduling Work Activities.

# **Known Issues**

This table lists the known issues in the integration.

Bug Number	Description
32251092	ATOM FEED NOT WORKING AS EXPECTED