

Salary Processing User Guide

Oracle FLEXCUBE Universal Banking

Release 14.4.0.3.0

Part No. F38223-01

February 2021

Salary Processing User Guide
Oracle Financial Services Software Limited
Oracle Park

Off Western Express Highway
Goregaon (East)
Mumbai, Maharashtra 400 063
India

Worldwide Inquiries:

Phone: +91 22 6718 3000

Fax: +91 22 6718 3001

<https://www.oracle.com/industries/financial-services/index.html>

Copyright © 2007, 2021, Oracle and/or its affiliates. All rights reserved.

Oracle and Java are registered trademarks of Oracle and/or its affiliates. Other names may be trademarks of their respective owners.

U.S. GOVERNMENT END USERS: Oracle programs, including any operating system, integrated software, any programs installed on the hardware, and/or documentation, delivered to U.S. Government end users are “commercial computer software” pursuant to the applicable Federal Acquisition Regulation and agency-specific supplemental regulations. As such, use, duplication, disclosure, modification, and adaptation of the programs, including any operating system, integrated software, any programs installed on the hardware, and/or documentation, shall be subject to license terms and license restrictions applicable to the programs. No other rights are granted to the U.S. Government.

This software or hardware is developed for general use in a variety of information management applications. It is not developed or intended for use in any inherently dangerous applications, including applications that may create a risk of personal injury. If you use this software or hardware in dangerous applications, then you shall be responsible to take all appropriate failsafe, backup, redundancy, and other measures to ensure its safe use. Oracle Corporation and its affiliates disclaim any liability for any damages caused by use of this software or hardware in dangerous applications.

This software and related documentation are provided under a license agreement containing restrictions on use and disclosure and are protected by intellectual property laws. Except as expressly permitted in your license agreement or allowed by law, you may not use, copy, reproduce, translate, broadcast, modify, license, transmit, distribute, exhibit, perform, publish or display any part, in any form, or by any means. Reverse engineering, disassembly, or decompilation of this software, unless required by law for interoperability, is prohibited.

The information contained herein is subject to change without notice and is not warranted to be error-free. If you find any errors, please report them to us in writing.

This software or hardware and documentation may provide access to or information on content, products and services from third parties. Oracle Corporation and its affiliates are not responsible for and expressly disclaim all warranties of any kind with respect to third-party content, products, and services. Oracle Corporation and its affiliates will not be responsible for any loss, costs, or damages incurred due to your access to or use of third-party content, products, or services.

Contents

1. Preface	1-1
1.1 Introduction.....	1-1
1.2 Documentation Accessibility.....	1-1
1.3 Organization	1-1
1.4 Related Documents.....	1-1
1.5 Glossary of Icons.....	1-1
2. Processing Salaries	2-1
2.1 Introduction.....	2-1
2.2 Employer Details	2-1
2.2.1 <i>Maintaining Employer Details</i>	2-1
2.3 Salary Details	2-2
2.3.1 <i>Maintaining Salary Details</i>	2-2
2.4 Salary Amount for an Employee.....	2-3
2.4.1 <i>Changing Salary Amount for an Employee for the Current Period</i>	2-4
2.5 Salaries for the Day	2-5
2.5.1 <i>Processing Salaries for the Day</i>	2-5
2.6 Details of Salaries Processed.....	2-6
2.6.1 <i>Viewing Details of Salaries Processed</i>	2-7
3. Reports	3-1
3.1 Processed Salary Report.....	3-1
3.1.1 <i>Generating Processed Salary Report</i>	3-1
3.1.2 <i>Contents of the Report</i>	3-2
3.2 Unprocessed Salary Report	3-2
3.2.1 <i>Generating Unprocessed Salary Report</i>	3-3
3.2.2 <i>Contents of the Report</i>	3-3
4. Function ID Glossary	4-1

1. Preface

1.1 Introduction

This manual is designed to help you to quickly get familiar with the Salary Processing module of Oracle FLEXCUBE. It takes you through the various stages in processing salary payments.

You can further obtain information specific to a particular field by placing the cursor on the relevant field and striking <F1> on the keyboard.

1.2 Documentation Accessibility

For information about Oracle's commitment to accessibility, visit the Oracle Accessibility Program website at <http://www.oracle.com/pls/topic/lookup?ctx=acc&id=docacc>.

1.3 Organization

This manual is organized into the following chapters:

Chapter	Description
Chapter 1	<i>Preface</i> gives information on the intended audience. It also lists the various chapters covered in this User Manual.
Chapter 2	<i>Processing Salaries</i> explains how salaries are processed in this module. Gives information on basic information that needs to be maintained in the system before beginning operations for salary processing
Chapter 3	<i>Reports</i> lists the possible reports that can be generated for the Module.
Chapter 4	<i>Function ID Glossary</i> has alphabetical listing of Function/Screen ID's used in the module with page references for quick navigation.



1.4 Related Documents



You may need to refer to any or all of the User Manuals while working on the SP module:

- Procedures
- Products
- User Defined Fields

1.5 Glossary of Icons

This User Manual may refer to all or some of the following icons:

Icons	Function
	Exit
	Add row

Icons	Function
	Delete row
	Option List

2. Processing Salaries

2.1 Introduction

Salary processing may be one of the significant services you offer your corporate clients. Done manually, this could be a rather prolonged and strenuous task—debiting a specific account of the specified amount and crediting the numerous employee accounts with an appropriate amount, as instructed by your client. The Salary Processing (SL) facility of Oracle FLEXCUBE significantly automates salary processing. This means, salary processing is remarkably quick and error-free.

To begin automatic processing of salaries, you need to set up the following:

- Maintaining Employer details
- Maintaining Employee details
- Maintaining Salary Processing Details
- Making changes to the salary to be paid to an employee, if required
- Execution of the Salary Processing batch process

This chapter explains how you set up reference information that will be used for salary processing.

This chapter contains the following sections:

- [Section 2.2, "Employer Details"](#)
- [Section 2.3, "Salary Details"](#)
- [Section 2.4, "Salary Amount for an Employee"](#)
- [Section 2.5, "Salaries for the Day"](#)
- [Section 2.6, "Details of Salaries Processed"](#)

2.2 Employer Details

This section contains the following topics:

- [Section 2.2.1, "Maintaining Employer Details"](#)

2.2.1 Maintaining Employer Details

To offer salary processing facilities to a corporate customer using Oracle FLEXCUBE, You can maintain this information in the 'Employer Maintenance' screen invoked by typing

'SLDEMPLR' in the field at the top right corner of the Application tool bar and clicking the adjoining arrow button.

Employer Maintenance

New Enter Query

Branch* _____ Description _____

Employer Branch _____ Description _____

Employer* _____ Description _____

Salary Frequency Monthly _____ Description _____

Start Day _____

Employer Account _____

External Employee Id _____

Start Month January _____

Transaction Code _____

Fields

Input By _____ Authorized By _____ Modification Number _____

Date Time _____ Date Time _____ Authorized _____

Open _____

Exit

For an employer, you have to specify the following information:

- The Branch at which you are maintaining the information
- The Branch at which the employer maintains the salary account
- The Employer (this would be a valid CIF ID)
- The Employer Account (this would be a valid CASA account)
- The Start Date and Start Month the Frequency at which the salary is to be paid (On the basis of the start date and the frequency you indicate, the salary for the employees of the company will be credited to their respective accounts.)
- The external employer identification number for the employer
- The frequency at which the employer pays a salary (monthly, quarterly, etc.)
- The Transaction Code at which you are maintaining the transaction details

2.3 Salary Details

This section contains the following topics:

- [Section 2.3.1, "Maintaining Salary Details"](#)

2.3.1 Maintaining Salary Details

Once you have maintained Employer details, you have to maintain salary information for the employees working for the employer. You can maintain this information in the 'Employee Maintenance' screen invoked from the Application Browser. You can also invoke this screen

by typing 'SLDEMPLOY' in the field at the top right corner of the Application tool bar and clicking the adjoining arrow button.

For each employee working for an employer, you have to specify:

- The branch at which you are maintaining details
- The employer for whom the employee works (the CIF ID of the employer)
- The Account holder check box is enabled only if the employee has an Oracle FLEXCUBE account
- Employee to whom he is working
- The CIF ID of the Employee and the ID that identifies the employee with the employer
- The Bank at which the employee holds the salary account
- The status of the employee account (whether closed, active or 'on hold')
- The branch at which the employee maintains the salary account
- The account of the Employee in Oracle FLEXCUBE (in case Account holder check box is enabled)
- The external employee identification number of the employee account
- The name of the employee for whom the salary is to be credited
- The default salary to be credited to the employee account (Unless modified, this is the salary that the system posts to the employee account at every salary cycle.)
- The currency in which the salary is to be paid to the employee
- The maximum payment limit amount for the employee

2.4 Salary Amount for an Employee

This section contains the following topics:

- [Section 2.4.1, "Changing Salary Amount for an Employee for the Current Period"](#)

2.4.1 Changing Salary Amount for an Employee for the Current Period

In the 'Employee Details Maintenance' screen, the default salary that is to be paid to an employee is specified. This is the salary that will be credited to the employee's account, by default, on every salary payment date. On occasion, however, the salary that is payable to an employee may be more or less than the default amount specified. In the Salary Details for 'Current Period' screen, for a due date, you can indicate the salary amount that should actually be credited to an employee only for that period. After the current period, the default salary maintenance in the employee screen will be considered. This screen is invoked by typing 'SLDSALCP' in the field at the top right corner of the Application tool bar and clicking the adjoining arrow button.

The screenshot shows the 'Current Period Salary Maintenance' application window. The window title is 'Current Period Salary Maintenance'. The interface includes a toolbar with 'New' and 'Enter Query' buttons. The main area contains several input fields: 'Branch code *', 'Employer *', 'Employer Name', 'Employee CIF *', 'Employee Name', 'Bank code *', 'Employee Branch', 'Employee Branch Description', 'Employee Account *', 'Salary Currency', and 'Salary Amount'. A checkbox labeled 'Account Holder' is positioned between 'Employer Name' and 'Employee CIF *'. At the bottom, there is a 'Fields' section with columns for 'Input By Date Time', 'Authorized By Date Time', and 'Modification Number'. Below these columns are checkboxes for 'Authorized' and 'Open'.

To specify the salary amount for the current period that should be paid to an employee, you have to capture the following information:

- The Branch (Code) where the employer maintains the salary account
- Employer to whom an employee is working
- The CIF IDs of the employer and employee
- Employee Branch
- The Account holder check box is enabled only if the employee has an Oracle FLEXCUBE account
- The Employee details
- The Salary amount
- The currency in which the salary is to be paid

Once you have captured this information, enter the salary amount that should be credited to the employee's account on the current payment due date. When you execute the salary process for the current period, the amount you specify here will be credited to the employee's salary account.

2.5 Salaries for the Day

This section contains the following topics:

- [Section 2.5.1, "Processing Salaries for the Day"](#)

2.5.1 Processing Salaries for the Day

Based on the salary details that you have maintained for your clients, salary is processed either at the beginning of day (BOD) or during end of day (EOD) marking. This maintenance is done from the Mandatory Batch Program Maintenance screen invoked by typing 'EIDMANPE' in the field at the top right corner of the Application tool bar and clicking the adjoining arrow button.

Mandatory Batch Program Maintenance

New

Branch * _____

Module * _____

Function * _____

Sequence Number _____

Description _____

End of Cycle Group * Txn Input
 End of Txn Input
 End of Fin Input
 End of Day
 Beginning of Day
 End of Previous Day

Error Handling Stop Automatic End of Day and Run
Emergency Program
 Continue with Automatic End of Day

Frequency _____

Holiday Rule _____

Execution Layer Database
 Application

Sub Stage _____

Number Of Days _____

Run Date _____

Job Code _____

Description _____

Predecessors

1 Of 1 Go

Fields

Maker	Date Time:	Mod No	Record Status
Checker	Date Time:		Authorization Status

Exit

The Salary Batch process posts the debit and credit entries to the respective accounts.

You can opt to execute the Salary Batch Process:

- Only for the current system date
- For the holidays that fall between the current system date and the next working day.

This maintenance is done from the BATCH EOD Function Input screen, this screen is invoked by typing 'BADEODFE' in the field at the top right corner of the Application tool bar and clicking the adjoining arrow button.

If you execute the salary process at EOD, you can opt to process salaries that are due upto the next working day. This is achieved by choosing the Next Working Day-1 option. This option is enabled only if the salary process is marked for EOD.

2.6 Details of Salaries Processed

This section contains the following topics:

- [Section 2.6.1, "Viewing Details of Salaries Processed"](#)

2.6.1 Viewing Details of Salaries Processed

You can view the details of the salaries that have been processed in the 'Salary Log' screen. This screen can be invoked from the Application Browser by typing 'SLSSALLG' in the field at the top right corner of the Application tool bar and clicking the adjoining arrow button.

Salary Log Summary

Search Advanced Search Reset Clear All

Case Sensitive

Branch _____

Employer CIF _____

Employee CIF _____

Transaction Reference _____

Salary Date YYYY-MM-DD

Process Date YYYY-MM-DD

Records per page 15 1 Of 1 Go Lock Columns 0

Branch	Transaction Reference	Employer CIF	Salary Date	Employee CIF	Process Date	Employers Account	Employers Account Branch
--------	-----------------------	--------------	-------------	--------------	--------------	-------------------	--------------------------

Exit

You can view the salary details along the following criteria:

- Branch
- Salary Date
- Transaction Reference
- Processing Date
- Employer and Employer Customer Identification File
- Employer and Employers Account
- Employers Account Currency
- Salary Amount
- Salary Currency
- Salary Amount Employer Currency
- Exchange Rate Employer Employee
- Exchange Rate Salary Employer
- Employee Customer Identification File
- Employees Account
- Employee Account Branch
- Employee Account Currency

3. Reports

During the day, or at the end of the day, you may want to retrieve information on any of the several operations that were performed during the day in your bank. You can generate this information in the form of reports in Oracle FLEXCUBE.

This chapter deals with the reports that you can generate for Salary Processing module.

This chapter contains the following sections:

- [Section 3.1, "Processed Salary Report"](#)
- [Section 3.2, "Unprocessed Salary Report"](#)

3.1 Processed Salary Report

This section contains the following topics:

- [Section 3.1.1, "Generating Processed Salary Report"](#)
- [Section 3.1.2, "Contents of the Report"](#)

3.1.1 Generating Processed Salary Report

You can generate salary report using 'Processed Salary Report' screen. You can invoke this screen by typing 'CORPRSAL' in the field at the top right corner of the Application tool bar and clicking on the adjoining arrow button.

The screenshot shows a software window titled "Processed Salary Report". The window is divided into two main sections: "Branch Details" and "Report Date".

- Branch Details:** Includes a "Branch Code" field with two radio button options: "All" (which is selected) and "Single Branch". Below this are two dropdown menus: "Report Format" (set to "PDF") and "Report Output" (set to "View").
- Report Date:** Includes a "Report Date" text input field and a "Printer At" dropdown menu (set to "Client"). Below it is a "Printer" text input field.

At the bottom right of the window, there are two buttons: "Ok" and "Exit".

Branch Code

You can generate this report for all the branches or a single branch alone. You can indicate the branch for which the report is being generated using the following options:

- All – If you choose this, the system will generate the report for all the branches.
- Single – If you choose this, you need to specify the branch code for which the report should be generated. The option list displays all valid branch codes maintained in the system. Choose the appropriate one.

Report Date

Specify the date of report from the adjoining calendar.

3.1.2 Contents of the Report

The parameters specified while generating the report are printed at the beginning of the report. Other content displayed in the report is as follows:

Header

The following details are displayed in the header section:

Field Name	Field Description
Report Name	Indicates Report Name
Branch Code / Branch Name	Indicates Current Branch code and Branch Name
User ID	Indicates the Identification of the User
Module	Indicates the Module of the Report
Report Run Date	Indicates Current Branch Date
Report Run Time	Indicates Current Branch Time
Branch Date	Indicates the date of Branch in which report is taken.
Page No	Displays Page No out of total No of pages in report.

Body of the Report

The following details are displayed as body of the generated report:

Field Name	Field Description
Branch	Indicates the current branch code
Processed Date	Indicates the processed date
Transaction Reference Number	Indicates the transaction reference number
Salary Date	Indicates the salary date
Employer	Indicates the name of the employer
Employee	Indicates the employee name
Employee Account	Indicates the employee account
Salary Amount	Indicates the salary account
CCY	Indicates the currency of the transaction

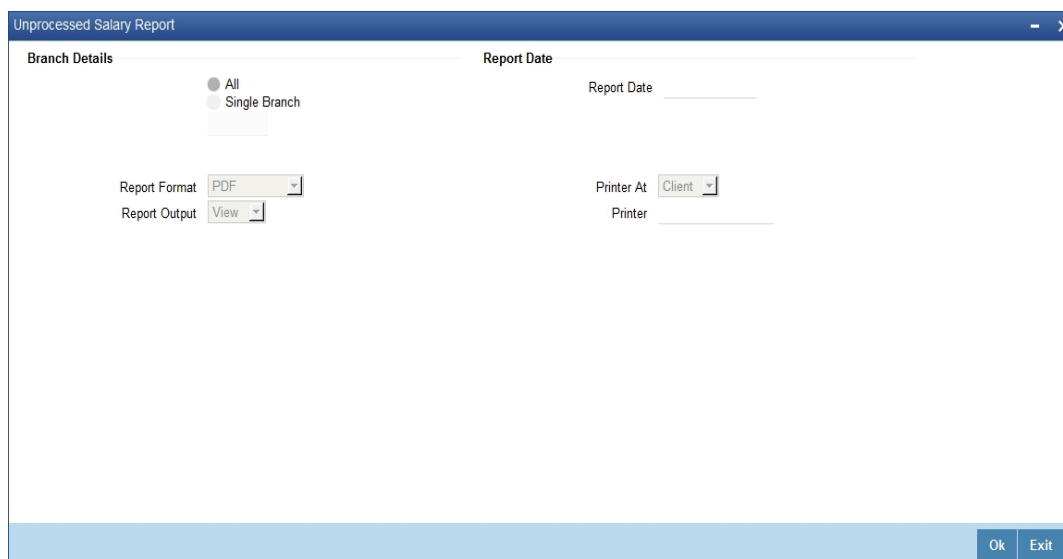
3.2 Unprocessed Salary Report

This section contains the following topics:

- [Section 3.2.1, "Generating Unprocessed Salary Report"](#)
- [Section 3.2.2, "Contents of the Report"](#)

3.2.1 Generating Unprocessed Salary Report

You can generate salary report using 'Unprocessed Salary Report' screen. You can invoke this screen by typing 'CORUNPSL' in the field at the top right corner of the Application tool bar and clicking on the adjoining arrow button.



Branch Code

You can generate this report for all the branches or a single branch alone. You can indicate the branch for which the report is being generated using the following options:

- All – If you choose this, the system will generate the report for all the branches.
- Single – If you choose this, you need to specify the branch code for which the report should be generated. The option list displays all valid branch codes maintained in the system. Choose the appropriate one.

Report Date

Specify the date of report from the adjoining calendar.

3.2.2 Contents of the Report

The parameters specified while generating the report are printed at the beginning of the report. Other content displayed in the report is as follows:

Header

The following details are displayed in the header section:

Field Name	Field Description
Report Name	Indicates Report Name
Branch Code / Branch Name	Indicates Current Branch code and Branch Name
User ID	Indicates the Identification of the User
Module	Indicates the Module of the Report
Report Run Date	Indicates Current Branch Date
Report Run Time	Indicates Current Branch Time

Branch Date	Indicates the date of Branch in which report is taken.
Page No	Displays Page No out of total No of pages in report.

Body of the Report

The following details are displayed as body of the generated report:

Field Name	Field Description
Branch	Indicates the current branch code
Employer	Indicates the name of the employer
Employee	Indicates the employee name
Employee Account	Indicates the employee account
Salary Date	Indicates the date of the salary
Salary Amount	Indicates the salary account
Transaction Reference Number	Indicates the transaction reference number
Bank Code	Indicates the bank code
Error Description	Indicates the error description

4. Function ID Glossary

B

BADEODFE2-6

C

CORPRSAL3-1

CORUNPSL3-3

E

EIDMANPE 2-5

S

SLDEMPLR 2-2

SLDEMPY 2-3

SLDSALCP 2-4

SLDSALLG 2-7