

**This Form will take about 10 minutes to complete. Please get ready the employee's personal particulars and details of his/her employment income. Kindly read the explanatory notes when completing this form.**

Employer's Tax Ref. No./UEN/RCB No.	Employee's Tax Ref. No.: *NRIC/FIN (Foreign Identification No.) NRIC [REDACTED]	
Full Name of Employee as per NRIC / FIN CHU PHUA	Date of Birth 01/01/1960	Sex MALE
Residential Address BLK 9A HOUGANG AVE #22-168 SINGAPORE 350022	Designation MANAGING DIRECTOR	
If employment commenced and/or ceased during the year, state: (See paragraph 8 of the Explanatory Notes)	Date of Commencement NA	Date of Cessation/posted overseas NA
INCOME		\$

a) <b>Gross Salary, Fees, Leave Pay, Wages and Overtime Pay:</b>	7,200
b) <b>Bonus</b> (non-contractual bonus declared on and/or contractual bonus for services rendered in 2012)	NA
c) <b>Director's fees</b> approved at the company's AGM/EGM on .	NA
d) <b>Others:</b>	
1. Allowances: (i)Transport \$ NA (ii)Entertainment \$ NA (iii)Others \$ NA	NA
<b>(See paragraph 13d (I) of the Explanatory Notes)</b>	
2. Gross Commission for the period to *Monthly/other than monthly payment	4,320.00
3. Pension \$	NA
4. Lump sum payment <b>(See paragraph 13d (II) of the Explanatory Notes)</b>	
Gratuity \$ NA Notice Pay \$ NA Ex-gratia payment \$ NA	
Others (please state nature) \$ 0.00	
Compensation for loss of office \$ NA Approval obtained from IRAS: State date of approval:	
<b>Reason for Payment:</b> Length of service: 27 years 10 months 27 days	
<b>Basis of arriving at the payment:</b> (Give details separately if space is insufficient)	
5. Retirement benefits including gratuities/pension/commutation of pension/lump sum payments, etc from Pension/Provident Fund : Name of Fund NA (Amount accrued up to 31 Dec 1992 \$ NA ) Amount accrued from 1993:	NA
6. Contributions made by employer to any Pension/Provident Fund constituted outside Singapore <b>(See paragraph 13d (III) of the Explanatory Notes. Give details separately if tax concession is applicable)</b>	NA
7. Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded): <b>(Please complete Form IR8S - see paragraph 13d (IV) of the Explanatory Notes)</b>	NA
8. Gains or Profits from Employee stock option (ESOP)/ other forms of Employee Share Ownership(ESOW) Plans <b>(Please complete Appendix 8B - see paragraph 13d (V) of the Explanatory Notes)</b>	80,000.00
9. Value of Benefits-in-kind <b>( Please complete Appendix 8A ):</b>	NA
<b>TOTAL (items d1 to d9)</b>	<b>84,320</b>
e) Employee's income tax borne by employer: NO If income tax is fully borne by employer, DO NOT enter amount in (i) and (ii)	
(i) Amount of employment income for which tax is borne by employer :	
(ii) Amount of income tax for which tax is borne by employee :	

<b>DEDUCTIONS</b>	
EMPLOYEE'S COMPULSORY contribution to *CPF/ Designated Pension or Provident Fund <b>(less amount refunded/ to be refunded)</b> Name of Fund: NA <i>(Please adopt the appropriate CPF rates published by the CPF board on its website 'www.cpf.gov.sg' and do not include excess/voluntary contributions to CPF, voluntary contributions to Medisave Account, voluntary contributions to CPF Minimum Sum Topping-up Scheme and SRS contributions in this item)</i>	NA
<b>Donations</b> deducted through salaries for: *Yayasan Mendaki Fund/Community Chest of Singapore/SINDA/CDAC/ECF/Other tax exempt donations	NA
<b>Contributions</b> deducted through salaries for Mosque Building Fund :	NA
<b>Life Insurance Premiums</b> deducted through salaries :	NA
<b>DECLARATION</b>	
Name of Employer: SINGAPORE BUSINESS INSTITUTE Address of Employer: 6 TEMASEK BOULEVARD, #13-01/05 SUNTEC TOWER FOUR, 038986	
JANE TAYLOR MANAGER-FINANCE 134-5763	18/02/2013
Name of authorised person making the declaration Designation Tel. No. Signature Date	

**There are penalties for failing to give a return or furnishing an incorrect or late return.**

**This Form will take about 10 minutes to complete. Please get ready the employee's personal particulars, details of his/her employment income and CPF contributions in respect of Singapore employment. Kindly read the explanatory notes when completing this form.**

FULL NAME OF EMPLOYEE AS PER NRIC / FIN CHU PHUA		DATE OF BIRTH 01/01/1960		TAX REF.NO.: *NRIC/FIN(Foreign Identification No.) NRIC [REDACTED]	
EMPLOYER'S TAX REF. NO./ UEN/RCB NO	If employment commenced and /or ceased during the year, state:			DATE OF S'PORE PR STATUS GRANTED(IF GRANTED ON/AFTER 1 Jan 2010)	DATE OF RENOUNCEMENT OF S'PORE PR
	DATE OF COMMENCEMENT NA	DATE OF CESSATION NA			

## SECTION A : Details of monthly wages and contributions (See paragraph 4 of the Explanatory Notes)

MTH	ORDINARY WAGES	CPF CONTRIBUTION		#ADDITIONAL WAGES	CPF CONTRIBUTION	
		EMPLOYER	EMPLOYEE		EMPLOYER	EMPLOYEE
JAN						
FEB						
MAR						
APR						
MAY						
JUN						
JUL						
AUG						
SEP						
OCT						
NOV						
DEC						
<b>TOTAL</b>						

Has approval been given by CPF Board to make full contributions(for SPR status granted on / after 1 Jan 2010):

Yes  No 

## SECTION B : Excess/Voluntary contribution to CPF

Employer's Contribution : \$ 0.00  
Employee's Contribution : \$ 0.00

Please complete Section C if you or your employee has claimed/will claim a refund of the excess CPF contribution from CPF Board

## SECTION C : Details of Refund claimed / to be claimed on excess CPF contributions made in 2012

*ORDINARY / ADDITIONAL WAGES			AMOUNT OF REFUND					
AMOUNT	PERIOD	DATE PAID	EMPLOYER			EMPLOYEE		
			CONTRIBUTION	INTEREST	@ DATE	CONTRIBUTION	^ INTEREST	@ DATE
\$			\$	\$		\$	\$	

Remarks:

JANE TAYLOR

Name of authorised person making the declaration

Signature

18/02/2013

Date

SINGAPORE BUSINESS INSTITUTE

Name of Employer

134-5763

Tel. No.

MANAGER-FINANCE

Designation

\* Delete whichever is not applicable

# Indicate the year for which payment is made if it is other than for 2012. Where payment in respect of more than one year was made in any month in 2012, please provide a breakdown of the additional wages for each year and the relevant details of contributions thereon.

 Please cross box if applicable

@ Please indicate the date refund was received. If the refund has not been received, please indicate the date the claim was made or expected to be made as at the date of completion of this form.

^ Interest from the refund of employee's contribution is assessable under S10(1)(d) of the Income Tax Act (for example, if the date of refund is in the year 2012, interest will be taxable in the Year of Assessment 2013).

**There are penalties for failing to give a return or furnishing an incorrect or late return**

1. Form IR8S is part of the Return of Employee's Remuneration made by an Employer under Section 68(2) of the Income Tax Act (Cap. 134). You must prepare **Form IR8S if Section A of paragraph 4 below is applicable** and give the form to your employee by **1 Mar 2013**. Your employee must attach Form IR8S when he files his Income Tax Return for the Year of Assessment 2013.
2. For tax treatment of excess/voluntary contributions to CPF by employer, please refer to paragraph 12d (IV) of the Explanatory Notes for Completion of Form IR8A and Appendix 8A. Furnish only the CPF contributions on wages in respect of Singapore employment as no deduction can be allowed in respect of the employee's contribution on his overseas wages. Similarly, employer's CPF contributions on the employee's overseas wages are **not** taxable in Singapore.
3. Ordinary Wages (OW) and Additional Wages (AW) in the Form IR8S have the same meaning as in the CPF Act:
  - a) OW are wages due or granted wholly and exclusively in respect of an employee's employment in that month and payable before the due date for payment of CPF contributions for that month. Examples of ordinary wages are basic salary, overtime pay, monthly meal allowances.
  - b) AW are any remuneration other than ordinary wages (excludes directors' fee and value of benefits-in-kind on which **no** CPF contribution is required) Examples of additional wages are annual bonus, leave pay, quarterly sales incentive.
4. Please note the following when completing the Form IR8S:

**Section A**

Complete this Section if CPF contributions made in 2012 by you and /or your employee:

- a) are more than the amount required under the CPF Act;

Example:

The compulsory employer's CPF contribution rate of an employee who is above 50 to 55 years old is 11% from 1 Jan 2012 to 28 Feb 2012 and 11.5% from 1 Mar 2012 to 31 Dec 2012. If the employer contributes more than the compulsory CPF contribution rate for the employee, the excess portion (less amount refunded or to be refunded) is taxable.

You may refer to CPF Board website [www.cpf.gov.sg](http://www.cpf.gov.sg) for the contribution rates of the different age groups.

**OR**

- b) on monthly OW subject to CPF contribution is more than:

\$4,500 from 1 Jan 2012 to 31 Aug 2012

\$5,000 from 1 Sep 2012 to 31 Dec 2012 **AND / OR**

- c) on total Additional Wages (AW) more than \$79,333 less OW subject to CPF contributions or total wages (OW subject to CPF contributions + AW) more than \$79,333; **OR**

- d) are not compulsory under the CPF Act.

Example:

Foreigners are not required to make CPF contribution. The CPF contributions made by employer for foreign employees or on director's fees are considered as voluntary contributions.

**Section B**

Compute the excess/voluntary contributions made by you and/or your employee and indicate the amount under 'Excess/Voluntary contribution to CPF'.

**Section C**

Complete this section if you and/or your employee claimed or will claim a refund of the excess contributions from CPF Board.

<b>Item</b>	<b>What does it refer to</b>
Amount	OW and/or AW in excess of the statutory limit
Period	The calendar year in which the amount relates to
Date Paid	The date when the excess CPF contribution is paid

(Fill in this form if applicable and give it to your employee by 1 Mar 2013 for his submission together with his Income Tax Return)

Full Name of Employee as per NRIC / FIN : Chu Phua

Tax Ref No : NRIC

\$

**1. Value of place of residence (See paragraph 15 of the Explanatory Notes) :**

0

Address: QAFCE	Period of occupation: 01/01/2012 - 31/12/2012	No. of days: 366
Annual value/Rent paid by employer:	Rent paid by employee:	

**2. Value of Furniture & Fittings/Driver/Gardener (Total of 2a to 2k):**

288.00

Item (Please cross box if applicable)	A) No of Units	B) Rate per unit p.m.(\$)	#Value (\$)
a. Furniture : Hard & Soft	2	12.00	288.00
b. <input type="checkbox"/> Refrigerator <input type="checkbox"/> Video Recorder/DVD/VCD Player		20.00/20.00	
c. <input type="checkbox"/> Washing Machine <input type="checkbox"/> Dryer <input type="checkbox"/> Dish Washer			
d. Air conditioner <input checked="" type="checkbox"/> Unit <input type="checkbox"/> Central-Dining <input type="checkbox"/> Sitting <input type="checkbox"/> Additional <input type="checkbox"/> Air Purifier	2	/ / /	
e. <input type="checkbox"/> TV/Home Entertainment Theatre/Plasma TV/High definition TV <input type="checkbox"/> Radio <input type="checkbox"/> Hi-Fi Stereo <input type="checkbox"/> Electric Guitar <input type="checkbox"/> Surveillance system			
f. <input type="checkbox"/> Computer <input type="checkbox"/> Organ		10.00	
g. Swimming Pool		100.00	
h. <input type="checkbox"/> Public Utilities <input type="checkbox"/> Telephone <input type="checkbox"/> Pager <input type="checkbox"/> Suitcase <input type="checkbox"/> Golf Bag & Accessories <input type="checkbox"/> Camera <input type="checkbox"/> Servant	Actual amount		
i. Driver	Annual wages x (private/total mileage)		
j. Gardener or Upkeep of Compound	\$35.00 p.m. or actual wages, whichever is lesser		
k. Others (See Paragraph 15 of the Explanatory Notes)			

# Value for (2a) to (2g) &amp; (2k) = A (No. of units) x B (Rate p.m.) x 12 x No. of days/365 (To be apportioned to the no. of employees sharing the residence)

**3. Value of Hotel Accommodation Provided (Total of 3a to 3e):**

266.30

	A) No. of Persons	B) Rate per Person p.m. (\$)	C) Period provided (No. of days)	Value (\$) AxBx12xC/365
a. Self <input checked="" type="checkbox"/> Spouse <input type="checkbox"/> Children > 20 years old <input type="checkbox"/>	1	250	31	254.10
b. Children < 3 yrs old				
c. Children 3-7 yrs old				
d. Children 8- 20 yrs old				
e. Add 2% x (Basic salary p.a. x period provided / 365)				12.20

**4 Others**

- a. Cost of home leave passages and incidental benefits No. of passages for self: Spouse: Children: NA  
(See paragraph 17 of the Explanatory Notes)  
Pioneer/export/pioneer service/OHQ Status was awarded or granted extension prior to 1 Jan 2004: Yes  No
- b. Interest payment made by the employer to a third party on behalf of an employee and/or interest benefits arising from loans provided by employer interest free or at a rate below market rate to the employee who has substantial shareholding or control or influence over the company: NA
- c. Life insurance premiums paid by the employer: NA
- d. Free or subsidised holidays including air passage, etc.: NA
- e. Educational expenses including tutor provided: NA
- f. Non-monetary awards for long service (excluding awards with little commercial value): NA
- g. Entrance/transfer fees and annual subscription to social or recreational clubs: NA
- h. Gains from assets, e.g. vehicles, property, etc. sold to employees at a price lower than open market value: NA
- i. Full cost of motor vehicles given to employee: NA
- j. Car benefits(See paragraph 18 of the Explanatory Notes ) NA
- k. Other non-monetary benefits which do not fall within the above items: NA

**TOTAL VALUE OF BENEFITS-IN-KIND (ITEMS 1 TO 4) TO BE REFLECTED IN ITEM d9 OF FORM IR8A**

554.30

Address of Employer:

6 TEMASEK BOULEVARD, #13-01/05 SUNTEC TOWER FOUR, 038986

JANE TAYLOR

MANAGER-FINANCE

134-5763

18/02/2013

Name of authorised person making the declaration Designation

Tel. No.

Signature

Date

IR8A(A/1/2013)

There are penalties for failing to give a return or furnishing an incorrect or late return

**DETAILS OF GAINS OR PROFITS FROM EMPLOYEE STOCK OPTION (ESOP)/ OTHER FORMS OF EMPLOYEE SHARE OWNERSHIP(ESOW) PLANS FOR THE YEAR ENDED 31 DEC 2012**

Fill in this form and give it to your employee/submit to IRAS (if required) by 1 Mar 2013. Kindly read the explanatory notes when completing this form.

Tax Ref.(NRIC/FIN): NRIC [REDACTED]

Full Name of Employee as per NRIC / FIN: Chu Phua

Company Registration Number / UEN	Name of Company	Indicate Type of Plan Granted: 1)ESOP or 2)ESOW	Date of grant	Date of exercise of ESOP or date of vesting of ESOW Plan(if applicable).If moratorium(i.e.selling restriction)is imposed, state the date the moratorium is lifted for the ESOP/ESOW Plans	Exercise Price of ESOP/or Price Paid/ Payable per Share under ESOW Plan(\$)	Open Market Value Per Share as at the Date of Grant of ESOP/ESOW Plan(\$)	Open Market Value Per Share as at the Date Reflected at Column(d) of this form (\$)	Number of Shares Acquired	Gains from ESOP/ESOW Plans				
									Gross Amount Qualifying for Income Tax Exemption under:-			**** Gross Amount not Qualifying for Tax Exemption (\$)	Gross Amount of gains from ESOP/ ESOW Plans(\$)
									* ERIS (SMEs)	** ERIS (All Corporations)	***ERIS (Start-ups)		
(a)	(b)	(c1)	(c2)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)
<b>SECTION A:EMPLOYEE EQUITY-BASED REMUNERATION (EEBR) SCHEME</b>												<b>(l)=(g-e) x h</b>	<b>(m)=(l)</b>
123	ABC	ESOP	01/01/2006	01/01/2012	100.00		300.00	400				80000.00	80000.00
<b>(I) TOTAL OF GROSS ESOP/ESOW GAINS IN SECTION A</b>												80000.00	80000.00
<b>SECTION B: EQUITY REMUNERATION INCENTIVE SCHEME (ERIS) SMEs</b>									<b>(i)=(g-f)x h</b>			<b>(l)=(f-e)x h</b>	<b>(m)=(i)+(l)</b>
<b>(II) TOTAL OF GROSS ESOP/ESOW GAINS IN SECTION B</b>									0.00			0.00	0.00

Pay Entity : KSSGPBI  
Terminated Employees Not Included  
From : 01/01/2002 To : 12/12/2002

Emplid	Empl Rcd	Name	Type	Begin Date	End Date	Paid ?	Mgr App ?	Duration	Duration Comp	Y/N	Voided	Reason
KS0008	0	De Souza,Ann Deidre	NPL	05/15/2002	06/15/2002	N	Y	32.00	N		N	
KS0008	0	De Souza,Ann Deidre	ANN	09/10/2002	09/21/2002	N	Y	12.00	N		N	
KS0012	0	Iskandar,Saimiee	ANN	06/24/2002	07/05/2002	N	Y	12.00	N		N	
KS0012	0	Iskandar,Saimiee	ANN	10/21/2002	11/01/2002	Y	Y	11.00	N		N	
KS0018	0	Lee,Ying Ho	NSL	08/20/2002	08/24/2002	Y	Y	5.00	N		N	
KS0011	0	Moorthy,Rajan	SCK	04/15/2002	04/26/2002	Y	Y	12.00	N		N	
KS0011	0	Moorthy,Rajan	ANN	10/21/2002	11/01/2002	Y	Y	11.00	N		N	
KS0004	0	Noor,Mohammed	NSL	05/20/2002	06/07/2002	P	Y	19.00	N		N	
KS0004	0	Noor,Mohammed	SCK	09/16/2002	10/04/2002	Y	Y	19.00	N		N	
KS0001	0	Phua,Chu Kang	ANN	02/04/2002	02/08/2002	N	Y	5.00	N		N	
KS0001	0	Phua,Chu Kang	SCK	07/15/2002	07/26/2002	Y	Y	12.00	N		N	
KS0006	0	Sayed,Ali	SCK	07/22/2002	07/26/2002	Y	Y	5.00	N		N	
KS0006	0	Sayed,Ali	ANN	08/12/2002	08/16/2002	N	Y	5.00	N		N	
KS0003	0	Subramaniam,Indranee	ANN	04/08/2002	05/03/2002	P	Y	26.00	N		N	
KS0003	0	Subramaniam,Indranee	SCK	08/12/2002	08/23/2002	Y	Y	12.00	N		N	
KS0005	0	Tan,Ah Teck	PAT	02/11/2002	02/13/2002	Y	Y	3.00	N		N	
KS0005	0	Tan,Ah Teck	ANN	07/15/2002	07/24/2002	N	Y	10.00	N		N	
KS0005	0	Tan,Ah Teck	SCK	08/08/2002	08/14/2002	Y	Y	7.00	N		N	
KS0009	0	Wang,Ming Yi	ANN	07/15/2002	07/26/2002	Y	Y	12.00	N		N	
KS0009	0	Wang,Ming Yi	OTH	09/20/2002	09/23/2002	P	Y	4.00	N		N	
KS0009	1	Wang,Ming Yi	ANN	04/08/2002	04/12/2002	N	Y	5.00	N		N	
KS0009	0	Wang,Ming Yi	MLV	01/05/2002	02/10/2002	P	Y	37.00	N		N	
KS0009	0	Wang,Ming Yi	ANN	04/10/2002	04/14/2002	N	Y	5.00	N		N	
KS0009	0	Wang,Ming Yi	OTH	06/10/2002	06/11/2002	Y	Y	2.00	N		N	
KS0010	0	Andrews,John Max	ANN	06/10/2002	06/21/2002	Y	Y	12.00	N		N	
KS0015	0	Benjamin,Jerome	PAT	06/03/2002	06/05/2002	Y	Y	3.00	N		N	
KS0015	0	Benjamin,Jerome	PAT	07/17/2002	07/19/2002	Y	Y	3.00	N		N	
KS0013	0	Chow,Kheng Siang	ANN	06/17/2002	06/28/2002	P	Y	12.00	N		N	
KS0014	0	Chow,Kin Fong	ANN	07/15/2002	07/26/2002	P	Y	12.00	N		N	
KS0014	0	Chow,Kin Fong	SCK	07/29/2002	08/02/2002	Y	Y	5.00	N		N	

Pay Entity: KSSGPBI - Singapore Business Institute  
 Deptid: 25000 - GERMarketing  
 As Of Date: 30/11/2002  
 Paygroup: KSMONTHLY

Emplid	Name	Entitlement	Rate	Category	Accrual Date	Attrition %	Balance Units	Unit Type	Balance Amount
KS0001	Phua, Chu Kang	GERLIAB ANN DYS	332.308000		30/11/2002	0	1.166666	D	\$387.69
KS0002	D'Silva, Samuel	GERLIAB ANN DYS	230.769000		30/11/2002	0	1.166666	D	\$269.23
KS0003	Subramaniam, Indranee	GERLIAB ANN DYS	184.615000		30/11/2002	0	1.166666	D	\$215.38
KS0004	Noor, Mohammed	GERLIAB ANN DYS	92.308000		30/11/2002	0	1.166666	D	\$107.69
<b>TOTAL FOR : GERMarketing</b>									\$979.99

Pay Period : 01/11/2002 To 30/11/2002  
 Payment Date : 15/11/2002

D'Silva, Samuel  
 33 KingsRd  
 123456

Employee : KS0002  
 Pay Entity : Singapore Business Institute  
 Department : Marketing  
 Location : Singapore Office  
 Pay Rate : 5,200.00 (Monthly)  
 Job Description : Manager-Marketing

	<u>GROSS</u>	<u>NET</u>
Period To Date	5400.00	5355.00

Payment Details

<u>Current Values</u>		<u>Payback</u>		<u>Adjustments</u>		<u>YTD Values</u>
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Description	Base	Percent	Rate	Units	<u>Earnings</u>		Base	Unit	Units	Amount
					Amount	Amount				
Basic Salary					5200.00	200.00				55400.00
<b>Total</b>					5200.00	200.00				55400.00

Description	Base	Percent	Rate	Units	<u>Levies</u>		Base	Unit	Units	Amount
					Amount	Amount				
Eurasian Communi Skills Developme					2.00					100.00 2.00
<b>Total</b>					2.00					102.00

Description	Base	Percent	Rate	Units	<u>CPF</u>		Base	Unit	Units	Amount
					Amount	Amount				
Employer Ordinar					32.00	32.00				8064.00
Employee Ordinar						40.00				10040.00
<b>Total</b>					32.00	72.00				18104.00

Description	Base	Percent	Rate	Units	<u>General Deductions</u>		Base	Unit	Units	Amount
					Amount	Amount				
Social Club Parking					5.00	20.00				
<b>Total</b>					25.00					

Description	<u>Leave Balances</u>		Adjustment	Taken	End Balance
	Entitlement	Entitlement			
Annual leave Entitlement	2.333332				2.333332
Annual Leave Entitlement	14.000000				14.000000

\*\*\*\*\* End Of Payslip \*\*\*\*\*



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 Calendar Group ID : KS02M01JAN      JANUARY MONTHLY PAYROLL 2002  
 Debit Date        : 20/11/2002  
 Pay Entity        : KSSGPBI                    Singapore Business Institute  
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EmplID	Empl Rcd#	Name	Amount	Payment Method
KS0001	0	Phua, Chu Kang	10067.80	Bank Transfer
KS0002	0	D' Silva, Samuel	3985.00	Bank Transfer
KS0003	0	Subramaniam, Indranee	3292.85	Bank Transfer
KS0004	0	Noor, Mohammed	1597.00	Bank Transfer
KS0005	0	Tan, Ah Teck	1869.00	Bank Transfer
KS0006	0	Sayed, Ali	3848.00	Bank Transfer
KS0007	0	Menon, Subhas	1575.00	Bank Transfer
KS0008	0	De Souza, Ann Deidre	2300.00	Bank Transfer
KS0009	0	Wang, Ming Yi	4000.00	Bank Transfer
KS0009	1	Wang, Ming Yi	4500.00	Bank Transfer
KS0010	0	Andrews, John Max	5750.00	Bank Transfer
KS0011	0	Moorthy, Rajan	2500.00	Bank Transfer
KS0012	0	Iskandar, Saimee	1800.00	Bank Transfer

Total Amount                    :            47084.65

Number of Pays                    :            13

Recipient	KSSOC	Payment Date	20/11/2002
Pay Entity	Singapore Business Institute	Group Number	

<u>Membership No</u>	<u>EmplID</u>	<u>Rcd</u>	<u>First Name</u>	<u>Last Name</u>	<u>Amount</u>
	KS0002	0	Samuel	D'Silva	5.00
	KS0007	0	Subhas	Menon	5.00
	KS0001	0	Chu	Phua	30.00

Total Contribution:	40.00
Total Commission:	0.00
Net Contribution:	40.00

EMPLOYER REF # 1234567

SGP Monthly Pay Group

EMPLOYEE NAME	ACCOUNT NO	MBMF CONTRIBUTION
Noor, Mohammed	S7012346/6	3.00
	TOTAL	3.00

THE EMPLOYER HEREBY GUARANTEES THE ACCURACY OF THE  
MBMF RETURNS FOR OCTOBER 2002 AS SHOWN ABOVE

\_\_\_\_\_  
EMPLOYER'S AUTHORISED SIGNATORY

Employer CPF Number: 1234567

EmplID	Name	CPF Account	Term Dt	Ord Wages	Add Wages	CPF	MBMF	SINDA	CDAC	ECF	SHARE
KS0002	D'Silva, Samuel	S7012345/5		5000.00		1800.00				10.00	
KS0004	Noor, Mohammed	S7012346/6		2000.00		720.00	3.00				
KS0001	Phua, Chu Kang	S1365387/2		12020.00		2160.00			1.00		30.00
KS0006	Sayed, Ali	S2764938/4		4050.00		1094.00					
KS0003	Subramaniam, Indranee	S6874632/1		4000.00		1440.00		7.00			
KS0005	Tan, Ah Teck	S2163207/5		2200.00		792.00			1.00		

EMPLOYER REF # 1234567      SGP Monthly Pay Group

Employee ID	Account No	Name	Month	Ord Wages	Add Wages	Ordinary CPF Paid Employer	CPF Paid Employee	Additional CPF Paid Employer	CPF Paid Employee	Old Limit	New Limit
KS0001	S1365387B	Phua,Chu Kang	Dec	6,000.00	0.00	960.00	1,200.00	0.00	0.00	*****.**	32,080.00
			<b>TOTAL</b>	<b>6,000.00</b>	<b>0.00</b>	<b>960.00</b>	<b>1,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>*****.**</b>	<b>32,080.00</b>
KS0002	S7012345E	D'Silva,Samuel	Dec	6,000.00	0.00	960.00	1,200.00	0.00	0.00	*****.**	28,000.00
			<b>TOTAL</b>	<b>6,000.00</b>	<b>0.00</b>	<b>960.00</b>	<b>1,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>*****.**</b>	<b>28,000.00</b>

# FORM IR21

Comptroller of Income Tax 55 Newton Road Revenue House Singapore 307987	<b>NOTIFICATION OF A NON-CITIZEN EMPLOYEE'S CESSATION OF                  EMPLOYMENT OR DEPARTURE FROM SINGAPORE</b>	Tel: 1800-3568655 Fax: 6351 2707 Website: <a href="http://www.iras.gov.sg">http://www.iras.gov.sg</a>
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This form is to be completed by the employer. You may wish to read the Explanatory Notes. It may take you up to 10 minutes to fill in this form if you have all relevant information such as your employee's employment records and income information for year of departure and the prior year, ready.

**A) TYPE OF FORM IR21 (Please cross (X) where appropriate)**

1 <input checked="" type="checkbox"/> Original	2 <input type="checkbox"/> Additional, this is in addition to Form IR21 dated _____	3 <input type="checkbox"/> Amended, this supersedes Form IR21 dated _____
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**B) EMPLOYER'S PARTICULARS**

1 *ROC/ROB/Others	1 9 8 0 - 1 0 2 0 1 - M	2 Company's Name	_____
3 Company's Address	Blk/Hse/No	Street Name	Sty/Unit
	6 Temasek Boulevard	#13-01/05 Suntec Tower Four	-
	038986		Singapore Postal Code _____

**C) EMPLOYEE'S PERSONAL PARTICULARS**

1 Name (Mr/Mrs/Miss/Mdm) <u>Mr Chu P h u a</u>			
2 Identification No. NRIC <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> FIN _____			
3 Current Mailing Address			
Blk/Hse/No	Street Name	Sty/Unit	
BLK 9A HOUGANG AVE	#22-168	-	
	SINGAPORE 350022		Singapore Postal Code _____
Effective Date of Mailing Address <u>04/03/1984</u>			
4 Date of Birth	5 Gender*	6 Nationality	
<u>01/01/1960</u>	<u>Male</u>	<u>Singapore Citizen</u>	
7 Marital Status	8 Tel No.	9 Email Address	
<u>Single</u>	<u>69875544</u>	_____	

**D) EMPLOYEE'S EMPLOYMENT RECORDS**

10 Date of Arrival _____	11 Date of Commencement <u>04/03/1984</u>	12 Date of Cessation <u>14/05/2008</u>	13 Date of Departure _____
14 Date Resignation Tendered _____	15 Designation <u>Managing Director</u>		
16 Give Reasons if less than one month's notice is given to IRAS before employee's cessation _____			
17 Amount of Monies Withheld Pending Tax Clearance S\$ _____	18 Are these all the monies you can withhold from the date of notification of resignation/termination/posting overseas?		
	<input type="checkbox"/> Yes		
	<input type="checkbox"/> No Reason: _____		
19 Date Last Salary Paid <u>31/05/2008</u>	20 Amount of Last Salary Paid <u>7,462.23</u>	21 Period applicable for Last Salary Paid <u>01/05/2008 - 14/05/2008</u>	
22 Name of Bank to which employee's salary is credited <u>Overseas Union Bank</u>		23 Name & Tel No of New Employer, if known _____	
24 Employee's Income Tax Borne by Employer <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, Fully borne <input type="checkbox"/> Yes, Partially borne. Give Details: _____			

**E) SPOUSE'S AND CHILDREN'S PARTICULARS**

1 Name of spouse _____	2 Date of Birth _____	3 Ident No _____	4 Date of marriage _____
5 Nationality _____	6 Name & Address of Spouse's Current Employer _____		

**7 Children's Particulars (To furnish Name of Children According to Order of Birth)**

No	Name of Child	Gender	Date of Birth	If child is above 16 years old, state name of school
1				
2				
3				
4				

**FOR OFFICIAL USE**

<input type="checkbox"/> 1 APP/ATT	<input type="checkbox"/> 4 Dfee/ESOP/EXCPF/LS	<input type="checkbox"/> 7 TOT	<input type="checkbox"/> 9 NEMPT	<input type="checkbox"/> MS Std/Trnee/DTR/EMB/NRE/NOR/SA/NCB/RB/Decd/incpl/Nsgd	Date Rec'd _____
					Finalised by & Date _____

\*Please delete where not applicable

\*\*Please cross (x) appropriate box(if applicable)

## FORM IR21-APPENDIX 1

### Value of Benefits-in-kind Provided

This form is to be completed by the employer if applicable. Please read the Explanatory Notes. It may take you 10 minutes to fill in this form. Please get ready the details of benefits-in-kind provided for year of cessation and the prior year(if it has not been transmitted electronically to us via the salary Auto-Inclusion Scheme).

Employee's Name: Mr Chu Phua FIN/NRIC No.: ██████████

A. Place of Residence provided by Employer	Year of Cessation	Year Prior to Year of Cessation
Address: <u>Post Box 4376, Chartzfield</u>		
<u>Singapore 43438</u>		
1. Period during which the premise was occupied ) From	<u>01/01/2008</u>	
) To	<u>31/12/2008</u>	
2. Number of days occupying the premise	366	0
3. Number of employee(s) sharing the premise (exclude family members)	2	0
4. Rent paid by employee	1500.00	0.00
5. Annual Value or Actual Rent paid by Employer	3500.00	0.00
<b>6. Taxable Value of Place of Residence</b> (See Explanatory Note A)	4070.00	

### B. Furniture & Fittings/Driver/Gardener Provided (See Explanatory Note B)

Items	A					B	Value = A x B x (No. of days/365) (\$)	
	No of Units					Rate/Unit p.a (\$)	Please apportion the values to the share applicable to this employee	
1. Furniture: Hard & Soft	2					\$ 120.00	120.00	0.00
2. Refrigerator/ Video Recorder	1		1			\$ 120.00 / \$ 240.00	180.00	0.00
3. Washing Machine / Dryer / Dish Washer	1	2		1		\$ 180.00	360.00	0.00
4. Air-conditioning - Unit	3					\$ 120.00	180.00	0.00
Central Air-conditioning:- - Dining room / Sitting room	1			1		\$ 180.00	180.00	0.00
- Additional Room	0					\$ 120.00	0.00	0.00
5. TV/Radio/Amplifier/Hi-Fi/ Electric Guitar	1	1	0	1	0	\$ 360.00	390.00	0.00
6. Computer / Organ	1			0		\$ 120.00	60.00	0.00
7. Swimming Pool	1					\$1,200.00	600.00	0.00
8. Others (See Explanatory Note B)							0.00	0.00
<b>9. Taxable Value of furniture &amp; fittings (Total of B1 to B8) to be included in the computation of Taxable Value of Place of Residence (Item A6) above (see Explanatory Note B)</b>							2070.00	0.00
10. PUB/Telephone/Pager/Suitcase/Golf Bag & Accessories/Camera/Servant						Actual Amount	2080.00	0.00
11. Driver						Annual wages X (private / total mileage)	200.00	0.00
12. Gardener						\$420/yr or Actual wages, whichever is lower	35.00	0.00
<b>13. Taxable Value of Driver/Gardener/PUB, etc (Total of B10 to B12)</b>							2315.00	0.00