Oracle Fusion Cloud Sales Automation

Security Reference for Enterprise Contracts

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Get Help

There are a number of ways to learn more about your product and interact with Oracle and other users.

Get Help in the Applications

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Get Training

Increase your knowledge of Oracle Cloud by taking courses at *Oracle University*.

Join Our Community

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Learn About Accessibility

For information about Oracle's commitment to accessibility, visit the *Oracle Accessibility Program*. Videos included in this guide are provided as a media alternative for text-based topics also available in this guide.

Share Your Feedback

We welcome your feedback about Oracle Applications user assistance. If you need clarification, find an error, or just want to tell us what you found helpful, we'd like to hear from you.

You can email your feedback to *oracle_fusion_applications_help_ww_grp@oracle.com*.

Thanks for helping us improve our user assistance!

1 Introduction

Overview of Security Reference

If you are an IT Security Manager, this guide is for you. Use the reference information for implementing security for an offering in Oracle Applications Cloud. Depending on the needs of your enterprise, determine what works best for your offering, and make the required configuration changes.

Broadly, the reference information includes these details:

- Abstract and job roles for an offering
- Duty roles and the role hierarchy for each job role and abstract role
- Privileges that are required to perform duties defined by a duty role
- Data security policies for each job role or abstract role
- Policies that protect personally identifiable information

To know more about the roles, privileges, and polices and to learn how to implement and administer security for your offering, refer to your product security guide.

How to Use This Guide

You can review the information in this guide to decide how to assign roles and privileges to specific users. For each role, you will find these details:

- The role hierarchy that lists the other inherited roles
- A list of duties assigned to that role
- Privileges granted to that role
- Data security policies and their implementation scope

> **Note:** The changes you make to the security reference implementation are preserved during upgrades or maintenance patches.

Enterprise Contracts Offerings

Review and update common configuration settings for the creation and management of enterprise contracts.

This guide describes the security reference implementation for the Enterprise Contracts offering.

This document describes features available to users under Oracle CX Sales, Oracle Fusion Service, and Oracle Engagement Cloud licensing agreements.

There is a set of common roles that are required to set up and administer an offering. For information about these common roles, see the *Oracle Applications Cloud Security Reference for Common Features*.

Advisory Note on Subscription Impact

Assigning predefined roles and privileges as is to users may impact subscription usage, even if you haven't purchased the subscription. Privileges that are assigned but remain unused can still account for subscription consumption.

Before you assign predefined roles with privileges, evaluate the business needs of your users. Do your users need the entire role and all its privileges in full scope? Or, do they need the role but only a few of its privileges? Evaluating what your users need will help you avoid potential security risks and also keep a check on the subscription consumption.

If you want users to have the predefined role in full scope and have purchased all the impacted cloud services, you can assign the role with privileges as is. For example, only while setting up an application, you may need to assign the predefined Application Implementation Consultant role as is. Once the setup is complete, you can unassign it. Otherwise, Oracle recommends that you make a copy of that predefined role, remove the privileges you don't need, and assign only the required privileges. For a list of all predefined roles with privileges that impact subscription usage, see the spreadsheet *Predefined Roles with Subscription Impact*. To give you an example, here's an indicative list of the top three roles that impact subscription usage:

- Employee (ORA_PER_EMPLOYEE_ABSTRACT)
- Application Implementation Consultant (ORA_ASM_APPLICATION_IMPLEMENTATION_CONSULTANT_JOB)
- Contingent Worker (ORA_PER_CONTINGENT_WORKER_ABSTRACT)

For insights into how Oracle measures and counts Oracle Fusion licenses, see *Metrics Description for Fusion Offerings*

Related Topics

- Guidance for Assigning Predefined Roles

2 What's New

Overview

This release of the offering includes new job roles, abstract roles, duties, aggregate privileges, or privileges.

New Aggregate Privileges

This table lists the new aggregate privileges for the Enterprise Contracts offering.

Aggregate Privilege	Description
Manage Attendance Violations by Line Manager	Lets line managers manage worker attendance violations.
View US Tax Jurisdictions by Worker	Allows a US employee to view their tax jurisdictions.

New Privileges

This table lists the new privileges for the Enterprise Contracts offering.

Granted Role	Privilege	Description
AttachmentsWCCintegrato	Access Attachments Certificate Manager REST resource	Allows accessing the attachments Certificate Manager REST resource.
Contract Request Review	Cancel Contract Request	Allows cancellation of contract requests
Contract Terms and Conditions Override Controls	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Line Manager	Manage Time Card Templates by Line Manager	Lets the line manager manage time card templates.
Nonstandard Contract Terms and Conditions Authoring	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow

Granted Role	Privilege	Description
Receiving Management Requester	Process Inventory Nudges	Privilege to process nudges in inventory management.
Receiving Self Service Responsive Application User	Process Inventory Nudges	Privilege to process nudges in inventory management.
View Item Redwood	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.

3 Roles

Business Practices Director (Job Role)

Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.

Role Hierarchy

The Business Practices Director job role directly and indirectly inherits these roles.

- Business Practices Director
  - Contract Terms Library Administration
  - Contract Terms Library Search and View Access
  - Functional Setups
  - Item Inquiry
    - Product Search
    - View Item Redwood
      - Supply Chain Common View Web Service
  - Negotiation Viewing
  - Upload data for Clause Import

Duties

This table lists the duties assigned directly and indirectly to the Business Practices Director job role.

Duty Role	Description
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.
Item Inquiry	Queries and views items in the enterprise.

Duty Role	Description
Negotiation Viewing	View the negotiation summary and details pages.
Product Search	Manages product searches.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Clause Import	Allows to upload data file to import clause data.
View Item Redwood	Allows users to view item details.

Privileges

This table lists privileges granted to duties of the Business Practices Director job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Download Contract for External Parties	Allows external parties such as suppliers to download the contract terms and conditions in the RTF file format.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Enable Administrator Access	Not Available
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege

Granted Role	Granted Role Description	Privilege	Privilege Description
			permits the deletion of customer contracts.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Export Customer Account	Not Available
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Export Customer Account Contact	Allows the export of customer account contact information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Manage Contract Terms Library Work Area	Allows the navigation to the Contract Terms Library work area. This work area provides quick access to tasks and objects for maintaining the library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Clauses in the Contract Terms Library	Allows the searching of clauses in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Contract Expert Rules in the Contract Terms Library	Allows the searching of Contract Expert rules, questions, and constants in Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate	Search Folders in the Contract Terms Library	Allows the searching of folders in the Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
	contracts conform to established guidelines and best practices.		
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Numbering Schemes in the Contract Terms Library	Allows the searching of numbering schemes in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Sections in the Contract Terms Library	Allows the searching of sections in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Terms Templates in the Contract Terms Library	Allows the searching of terms templates in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	Search Variables in the Contract Terms Library	Allows the searching of variables in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Clause in the Contract Terms Library	Allows the viewing of clauses in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate	View Contract Template	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	contracts conform to established guidelines and best practices.		
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Contract Terms	Not Available
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account	Allows the viewing of customer account information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account Contact	Allows the viewing of customer account contact information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account Information	Not Available
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Customer Account Site	Allows the viewing of the customer account site information.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate	View Customer Account Site Use	Allows the viewing of the customer account site use information.

Granted Role	Granted Role Description	Privilege	Privilege Description
	contracts conform to established guidelines and best practices.		
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Folder in the Contract Terms Library	Allows the viewing of folders that are set up to organize clauses in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Numbering Schemes in the Contract Terms Library	Allows the viewing of numbering schemes in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Purchase Order	Allows a user to review a purchase order.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Section in the Contract Terms Library	Allows the viewing of sections in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Terms Template in the Contract Terms Library	Allows the viewing of contract terms templates in the Contract Terms Library.
Business Practices Director	Defines and manages sales or procurement contract policies and standards. Ensures all corporate contracts conform to established guidelines and best practices.	View Variable in the Contract Terms Library	Allows the viewing of variables in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Adopt Global Clauses for a New Business Unit	Allows the running of the process to automatically adopt global clauses from the global business unit into local business units in the Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Analyze Contract Clause Usage	Allows analysis of clause usage in contracts to determine the frequency of nonstandard clauses, for example.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Clause in the Contract Terms Library	Allows creating, approving , and other tasks required to maintain clauses in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Contract Expert Rule in the Contract Terms Library	Allows the definition of Contract Expert rules, questions, and constants for the automatic application of contract terms templates, the automatic addition of clauses to contracts, and for ensuring contracts adhere to company policies.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Folders in the Contract Terms Library	Allows the maintenance of folders to organize clauses within the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Numbering Scheme in the Contract Terms Library	Allows the maintenance of numbering schemes in the Contract Terms Library which are used to number clauses and sections.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Section in the Contract Terms Library	Allows the maintenance of sections in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Terms Template in the Contract Terms Library	Allows creating, approving, and other tasks required to maintain terms templates in the Contract Terms Library. This includes the creation of contract terms deliverables and the running of the program that sends contract terms deliverable notifications.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Variable in the Contract Terms Library	Allows the maintenance of contract terms variables in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Import Contract Clauses	Allows the running of processes to validate and import clauses and variables from an XML spreadsheet into the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Manage Contract Terms Library Work Area	Allows the navigation to the Contract Terms Library work area. This work area provides quick access to tasks and objects for maintaining the library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Purge Contract Clause Import Tables	Allows the running of the process to purge the temporary tables used for importing clauses into the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Clauses in the Contract Terms Library	Allows the searching of clauses in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Contract Expert Rules in the Contract Terms Library	Allows the searching of Contract Expert rules, questions, and constants in Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Folders in the Contract Terms Library	Allows the searching of folders in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Numbering Schemes in the Contract Terms Library	Allows the searching of numbering schemes in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Sections in the Contract Terms Library	Allows the searching of sections in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Terms Templates in the Contract Terms Library	Allows the searching of terms templates in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Variables in the Contract Terms Library	Allows the searching of variables in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Clause in the Contract Terms Library	Allows the viewing of clauses in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Contract Expert Rule in the Contract Terms Library	Allows the viewing of Contract Expert rules, questions, and constants in Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Folder in the Contract Terms Library	Allows the viewing of folders that are set up to organize clauses in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Numbering Schemes in the Contract Terms Library	Allows the viewing of numbering schemes in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Section in the Contract Terms Library	Allows the viewing of sections in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Terms Template in the Contract Terms Library	Allows the viewing of contract terms templates in the Contract Terms Library.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Variable in the Contract Terms Library	Allows the viewing of variables in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Manage Contract Terms Library Work Area	Allows the navigation to the Contract Terms Library work area. This work area provides quick access to tasks and objects for maintaining the library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Clauses in the Contract Terms Library	Allows the searching of clauses in the Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Contract Expert Rules in the Contract Terms Library	Allows the searching of Contract Expert rules, questions, and constants in Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Folders in the Contract Terms Library	Allows the searching of folders in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Numbering Schemes in the Contract Terms Library	Allows the searching of numbering schemes in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Sections in the Contract Terms Library	Allows the searching of sections in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Terms Templates in the Contract Terms Library	Allows the searching of terms templates in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Variables in the Contract Terms Library	Allows the searching of variables in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Clause in the Contract Terms Library	Allows the viewing of clauses in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Folder in the Contract Terms Library	Allows the viewing of folders that are set up to organize clauses in the Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Numbering Schemes in the Contract Terms Library	Allows the viewing of numbering schemes in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Section in the Contract Terms Library	Allows the viewing of sections in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Terms Template in the Contract Terms Library	Allows the viewing of contract terms templates in the Contract Terms Library.
Contract Terms Library Search and View Access	Searches and views Contract Terms Library objects, including terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Variable in the Contract Terms Library	Allows the viewing of variables in the Contract Terms Library.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Execute Setup Tasks	Allows setup task execution and searching of tasks and tasks lists.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Applications Offering	Provides access to the Getting Started page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Setups Functional User Overview	Allows access to the Assigned Implementation Tasks page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Setup and Maintain Applications	Allows access to the Setup and Maintenance work area.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.

Granted Role	Granted Role Description	Privilege	Privilege Description
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant	View Schedules by Web Service	Allow viewing schedules by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
	parameters, carriers and units of measure list of values.		
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Business Practices Director job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Business Practices Director can view activity for all activities in the enterprise	Role: Business Practices Director Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Business Practices Director can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Business Practices Director Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Business Practices Director can view contract for the business units for which they are authorized	Role: Business Practices Director Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Business Practices Director can manage contract expert rule for the business units for which they are authorized	Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Business Practices Director can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract Expert Rule
Contract Expert Rule	A Business Practices Director can view contract expert rule for all the business units	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Business Practices Director can view contract expert rule for the business units for which they are authorized	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Business Practices Director can manage contract library clause for all non standard clauses irrespective of business unit	Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Business Practices Director can manage contract library clause for the business units for which they are authorized	Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Business Practices Director can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Business Practices Director can view contract library clause for all business units	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause	A Business Practices Director can view contract library clause for the business units for which they are authorized	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Business Practices Director can manage contract library clause folder for the business units for which they are authorized	Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Business Practices Director can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Business Practices Director can view contract library clause folder for all the business units	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Business Practices Director can view contract library clause folder for the business units for which they are authorized	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder

Business Object	Policy Description	Policy Store Implementation
Contract Note	A Business Practices Director can view contract note for notes that are not private or private notes where they are the author.	Role: Business Practices Director Privilege: View Contract Note (Data) Resource: Contract Note
Contract Terms Template	A Business Practices Director can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can manage contract terms template for the business units for which they are authorized	Role: Business Practices Director Privilege: Manage Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can view contract terms library for all global templates irrespective of business unit	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can view contract terms library for all global templates irrespective of business unit	Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Search and View Access Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can view contract terms template for all global templates irrespective of business unit	Role: Business Practices Director Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Business Practices Director can view contract terms template for the business units for which they are authorized	Role: Business Practices Director Privilege: View Contract Terms Library (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract Terms Template
Trading Community Customer Account	A Business Practices Director can view trading community customer account for all customer accounts in the enterprise	Role: Business Practices Director Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Business Practices Director can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Business Practices Director Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Business Practices Director can view trading community customer account site for the reference data sets for which they are authorized	Role: Business Practices Director Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Business Practices Director can view trading community customer account site use for the reference data sets for which they are authorized	Role: Business Practices Director Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Business Practices Director can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Business Practices Director can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Business Practices Director can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Email Contact Preference	A Business Practices Director can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Business Practices Director can view trading community organization party for all organizations in the enterprise	Role: Business Practices Director Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Business Practices Director can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Business Practices Director can view trading community party for all people in the enterprise	Role: Business Practices Director Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Business Practices Director can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Business Practices Director Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Business Practices Director can view trading community party for all resources in the enterprise	Role: Business Practices Director Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Business Practices Director can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Business Practices Director Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Business Practices Director can manage trading community person address contact	Role: Business Practices Director

Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Business Practices Director can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Business Practices Director can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Business Practices Director can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Business Practices Director Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Business Practices Director can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Business Practices Director Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

Contingent Worker (Abstract Role)

Identifies the person as a contingent worker.

Role Hierarchy

The Contingent Worker abstract role directly and indirectly inherits these roles.

- Contingent Worker

- Access Family and Emergency Contacts by Worker
- Access Journey by Worker
  - Use REST Service - All Tasks in Journey Task Library Read Only
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Access Learning Common Components
- Access Person Contact Information by Worker
- Access Person Extra Information by Worker
- Access Person Gallery
- Access Person Identification Information by Worker
- Access Personal Details by Worker
- Access Portrait Payslip
- Access Portrait Personal Payment Method
- Access Skills Center
  - Assign Public Skill as Worker
  - Use REST Service - Talent Person Profiles
  - Use REST Service - Talent Person Public Skill Activities Read Only
  - Use REST Service - Talent Person Public Skills Read Only
- Access Touchpoints by Worker
  - Manage HCM Person Note
  - Request Feedback
  - Use REST Service - Development Goals Read Only
  - Use REST Service - Feedback Requests by Worker or Manager
  - Use REST Service - Performance Goals Read Only
  - Use REST Service - Talent Worker Check-Ins
  - Use REST Service - Talent Worker Engagements by Worker Read Only
  - Use REST Service - Worker Journeys
- Attachments User
  - CRM Stage Write
- Business Intelligence Consumer
- Career Growth Access by Worker
  - Use REST Service - Journeys Read Only
  - Use REST Service - Learning Record Searches by Learner
  - Use REST Service - Worker Journeys
  - View Role Guide
  - View Role Guide Assignment
- Change Person Address
- Change Person Marital Status
- Change Worker Location By Worker
- Change Worker Working Hour by Worker

- Compare HCM Information
- Delete Time Cards by Worker
- Edit Person Career Planning
- Edit Person Skills and Qualifications
- Employee Enrollment
  - Manage Benefit Participant Enrollment Result by Worker
  - Manage Benefits Questionnaire Responses by Worker
  - Self Report a Life Event
  - Use REST Service - Person Benefit Balances
  - Use REST Service - Person Benefit Groups
  - View Benefit Participant Enrollment Result by Worker
  - View Benefits Questionnaire Responses by Worker
- Expense Entry
  - Business Intelligence Consumer
  - Employee Bank Account Management
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer
- Generate Time Entries by Worker
- HCM Connections REST Services
  - Use REST Service - Person Notes
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Talent Person Profiles
  - Use REST Service - Talent Person Profiles Read Only
  - Use REST Service - Worker Connections Read Only
- Maintain Absence Records
- Manage Availability Patterns
- Manage Cash Disbursements
- Manage Contextual Journey by Worker
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journeys Read Only
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Manage Development Goal by Worker
- Manage Donations
- Manage My Account
  - Manage Approval Delegations
  - Manage Role Delegations
- Manage My Voluntary Learning
- Manage Onboarding by Worker
- Manage Performance Goal by Worker
- Manage Person Biographical Information

- Manage Person Citizenship
- Manage Person Contact Details
- Manage Person Disability by Worker
- Manage Person Documentation by Worker
- Manage Person Driver License
- Manage Person Ethnicity
- Manage Person Extra Information by Worker
- Manage Person Image
- Manage Person Legislative
- Manage Person Name
- Manage Person National Identifier
- Manage Person Passport
- Manage Person Religion
- Manage Person Visa or Permit
- Manage Personal Compensation
- Manage Scheduling Availability Preferences by Worker
- Manage Worker Information Sharing
- Performance Management Worker
  - Create Anytime Performance Document
  - Manage Check-In Document
  - Request Feedback
  - View Performance Summary
  - View Requested Feedback
- Person Communication Methods Management
- Person Communication Methods View
- Portrait Benefits
- Portrait Current and Completed Tasks
- Print Worker Portrait
- Procurement Requester
  - Payables Invoice Inquiry
  - Procurement Folder Reporting
  - Receiving Management Requester
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
  - Receiving Self Service Responsive Application User
    - Use REST Service - Guided Journey Responses
    - Use REST Service - Guided Journeys Read Only
  - Requisition Self Service User

        - Use REST Service - Locations List of Values
        - Use REST Service - Locations Read Only
    - Requisition Viewing
        - Payables Invoice Inquiry
    - Transaction Entry with Budgetary Control
        - Business Intelligence Consumer
    - Use REST Service - Guided Journey Responses
    - Use REST Service - Guided Journeys Read Only
- Project Time Entry Mobile
    - Use REST Service - Time Record Events
    - Use REST Service - Time Record Groups Read Only
    - Use REST Service - Time Records Read Only
- Request Time Change
- Share Personal Data Access
- Share Personal Information
- Social Connection Worker
- Submit Absence Bid
- Submit Resignation
- Submit Time Cards by Worker
- Time and Labor Worker
    - Use REST Service - Time Card Entry Details Read Only
    - Use REST Service - Time Cards by Worker
    - Worker Time Card Entry
- Use REST Service - Absence Business Titles List of Values
- Use REST Service - Absence Types List of Values
- Use REST Service - Eligible Contacts List of Values
- Use REST Service - Grades List of Values
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HCM Countries List of Values
- Use REST Service - HR Document Types List of Values
- Use REST Service - Jobs List of Values
- Use REST Service - Locations List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Recruiting Hierarchy Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Worker Assignments List of Values

- Use REST Service - Workers List of Values
- Use User Details Service
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Compensation Details for Worker
- View Development Goal by Worker
- View Eligible Jobs
- View Employment Information Summary
- View Learning Communities
- View My Recommended Learning
- View My Required Learning
- View Performance Goal by Worker
- View Person Address
- View Person Biographical Information
- View Person Citizenship
- View Person Disability by Worker
- View Person Driver License
- View Person Ethnicity
- View Person Legislative
- View Person Name
- View Person National Identifier
- View Person Passport
- View Person Religion
- View Person Visa or Permit
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Personal Information Card
- View Portrait User Account Details Card
- View Scheduling Availability Preferences by Worker
- View Secured Help Content
- View Total Compensation Statements
- View Worker Assignment History Details
- View Worker Calendar by Worker
- View Worker Contract
- View Workforce Schedule by Worker
- Withdraw Resignation

- Workforce Profile Worker

Duties

This table lists the duties assigned directly and indirectly to the Contingent Worker abstract role.

Duty Role	Description
Access Journey by Worker	Allows workers to access their own journeys.
Access Learning Common Components	Access common learning components.
Access Skills Center	Allows the user to access skills center.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Career Growth Access by Worker	Allows workers to access the Grow page.
Employee Bank Account Management	Manages employee bank accounts and other payment details.
Employee Enrollment	Manages employee enrollments.
Expense Entry	Creates and updates expense items and expense reports.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI
Item Inquiry	Queries and views items in the enterprise.
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.

Duty Role	Description
Manage My Account	Manages worker roles.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Performance Management Worker	Adds content to rate to performance document and evaluates self.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.
Portrait Current and Completed Tasks	Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Product Search	Manages product searches.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Time and Labor Worker	Reports time as a worker.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.

Duty Role	Description
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Item Redwood	Allows users to view item details.
View Secured Help Content	Views help content that was added or edited, containing the security lookup value Secured.
Worker Time Card Entry	Reports time by time card, as a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Contingent Worker abstract role.

Aggregate Privilege	Description
Access Family and Emergency Contacts by Worker	Grants access to persons to view their own contacts.
Access Person Contact Information by Worker	Allows access to Person contact information such as phones, emails, other communication accounts, and addresses.
Access Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Access Person Gallery	Searches worker deferred data and views the portrait page.
Access Person Identification Information by Worker	Allows access to Person documents such as citizenship, passport, visa and permits, and driver licenses.
Access Personal Details by Worker	Allows access to Person Information such as such as name, national identifier, biographical, demographic, and disability information.
Access Portrait Payslip	Grants access to a person's own payslip in the portrait.
Access Portrait Personal Payment Method	Grants access to a person's payment methods in the portrait.
Assign Public Skill as Worker	Allows a worker to assign public skills to themselves.

Aggregate Privilege	Description
Change Person Address	Grants access to persons to manage their own address data.
Change Person Marital Status	Grants access to a person to manage their own marital status and related data.
Change Worker Location By Worker	Allows workers to change their work locations.
Change Worker Working Hour by Worker	Allows workers to change their working hours.
Compare HCM Information	Compares workers, jobs, positions, and any combinations of these objects.
Create Anytime Performance Document	Allows creation of anytime performance documents
Delete Time Cards by Worker	Allows the worker to delete time cards. Applies only to the Redwood experience.
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Enter Indian Investment Declaration	Allows India employees to enter the investment declaration details.
Enter Indian Previous Employment	Allows India employees to enter their previous employment details when joining in the middle of the financial year.
Enter Indian Social Insurance	Allows India employees to enter the social insurance details.
Generate Time Entries by Worker	Lets the worker generate time entries from their scheduled hours. Applies only to the Redwood experience.
Maintain Absence Records	Allows workers to enter, update and delete their absence records.
Manage Approval Delegations	Allows management of user approval delegations.
Manage Availability Patterns	Allows users to create, delete, and update availability patterns.
Manage Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can manage their own enrollment results.
Manage Benefits Questionnaire Responses by Worker	Allows workers to manage their benefit questionnaire responses.
Manage Cash Disbursements	Allows administrator to dispense part of an accrual plan balance for payment.

Aggregate Privilege	Description
Manage Check-In Document	Allows to create, view, edit and delete check-in document for a worker.
Manage Development Goal by Worker	Manages worker's own development goals.
Manage Donations	Allows creation and viewing of absence donations.
Manage HCM Person Note	Views and manages all types of HCM person notes
Manage Indian Employee Flexible Benefit Plan	Allows India employees to restructure their salary components to optimize their personal tax liability.
Manage My Voluntary Learning	Allows users join and manage their voluntary learning assignments.
Manage Onboarding by Worker	Allows worker to complete the onboarding tasks.
Manage Performance Goal by Worker	Manages worker's own performance goals.
Manage Person Biographical Information	Allows management of a person's biographical information.
Manage Person Citizenship	Grants access to persons to manage their own citizenship.
Manage Person Contact Details	Allows management of a person's contacts.
Manage Person Disability by Worker	Allows worker to manage their own disability information.
Manage Person Documentation by Worker	Grants access to persons to manage their own document data.
Manage Person Driver License	Grants access to persons to manage their own driver licenses.
Manage Person Ethnicity	Grants access to persons to manage their own ethnicity.
Manage Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Manage Person Image	Grants access to manage a person's own image.
Manage Person Legislative	Grants access to persons to manage their own legislative information.
Manage Person Name	Maintains persons' name related attributes.
Manage Person National Identifier	Grants access to persons to manage their own national identifier.

Aggregate Privilege	Description
Manage Person Passport	Grants access to persons to manage their own passports.
Manage Person Religion	Grants access to persons to manage their own religion.
Manage Person Visa or Permit	Grants access to persons to manage their own visas and permits.
Manage Personal Compensation	Manages contributions made toward savings and contribution type plans.
Manage Role Delegations	Allows management of user roles delegations.
Manage Scheduling Availability Preferences by Worker	Allows workers to manage their scheduling availability preferences in their calendar.
Manage Worker Information Sharing	Allows sharing of person information with internal and external recipients. Used in the non-responsive UI.
Portrait Benefits	Views benefits data for a worker in the portrait.
Print Worker Portrait	Grants access to the portrait maintenance duties for the portrait cards.
Request Feedback	Allows to request feedback
Request Time Change	Allows the worker to create a time change request.
Self Report a Life Event	Allows employees to report life events for themselves.
Share Personal Data Access	Allows sharing of access to personal data.
Share Personal Information	Allows sharing of personal information.
Submit Absence Bid	Allows workers to submit absence bids.
Submit Indian Tax Exemption for Allowances	Allows India employees to submit expense bills to claim tax exemptions for their allowances.
Submit Resignation	Allows worker to submit their own resignation.
Submit Time Cards by Worker	Allows the worker to submit time cards they're not allowed to edit. Applies only to the Redwood experience.
Use REST Service - Absence Business Titles List of Values	Allows users to call the GET method associated with the Absence Business Titles REST service.

Aggregate Privilege	Description
Use REST Service - Absence Types List of Values	Allows users to call the GET method associated with the Absence Types REST service.
Use REST Service - All Tasks in Journey Task Library Read Only	Allows the user to access all tasks in the task library and call the GET method associated with the Journey Task Library REST Service.
Use REST Service - Development Goals Read Only	Allows users to call GET and describe methods with the Development Goals REST service.
Use REST Service - Feedback Requests by Worker or Manager	Allows the user to call the POST method associated with the Feedback Requests REST service.
Use REST Service - Grades List of Values	Allows the user to call the GET method associated with the grades list of values REST Service.
Use REST Service - Guided Journey Responses	Allows the user to call all methods associated with the Guided Journey Responses REST service.
Use REST Service - Guided Journeys Read Only	Allows the user to call the GET method associated with the Guided Journeys REST service.
Use REST Service - HCM Countries List of Values	Allows the user to call the GET method associated with the HCM Countries list of values REST Service.
Use REST Service - Jobs List of Values	Allows the user to call the GET method associated with the Jobs list of values REST Service.
Use REST Service - Journeys Read Only	Allows the user to call the GET method associated with the Journeys REST Service.
Use REST Service - Learning Record Searches by Learner	Allows learner to search learning records as a learner.
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.
Use REST Service - Nudge Cards	Allows the user to call all methods associated with the Nudge Cards REST service.
Use REST Service - Performance Goals List of Values	Allows the user to call the GET method associated with the Performance Goals List of Values REST Service.
Use REST Service - Performance Goals Read Only	Allows the user to call the GET method associated with the Performance Goals REST service.
Use REST Service - Person Benefit Balances	Allows users to call all methods associated with the person benefit balances REST service.

Aggregate Privilege	Description
Use REST Service - Person Benefit Groups	Allows users to call all methods associated with the person benefit groups REST service.
Use REST Service - Person Notes	Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service.
Use REST Service - Person Reference Data Lists of Values	Allows the user to call the GET method associated with the person reference data lists of values REST services.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use REST Service - Recruiting Hierarchy Lists of Values	Allows the user to call the GET method associated with the Recruiting hierarchy lists of values REST Services.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
Use REST Service - Talent Person Profiles	Allows the user to call all methods associated with the Talent Person Profile REST Service. Areas of interest, areas of expertise, favorite links and tags can be managed using this aggregate privilege.
Use REST Service - Talent Person Profiles Read Only	Allows the user to call the GET method associated with the Talent Person Profile REST Service.
Use REST Service - Talent Person Public Skill Activities Read Only	Allows the user to call the GET method associated with the Public Skill Activities REST Service.
Use REST Service - Talent Person Public Skills Read Only	Allows the user to call the GET method associated with the Public Skills REST Service.
Use REST Service - Talent Worker Check-Ins	Allows users to call all methods with the Talent Worker Check-Ins REST service.
Use REST Service - Talent Worker Engagements by Worker Read Only	Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a worker.
Use REST Service - Time Card Entry Details Read Only	Lets the person call the Time Card Entry Details REST Service.
Use REST Service - Time Cards by Worker	Lets the worker call the Time Cards REST Service.
Use REST Service - Time Record Events	Allows users to call all methods on time record events associated with the time records REST service.
Use REST Service - Time Record Groups Read Only	Allows users to call the GET method on time record groups associated with the time records REST service.

Aggregate Privilege	Description
Use REST Service - Time Records Read Only	Allows users to call the GET method on time records associated with the time records REST service.
Use REST Service - Worker Assignments List of Values	Allows the user to call the GET method associated with the Assignments list of values REST Service.
Use REST Service - Worker Connections Read Only	Allows the user to call the GET method associated with the Worker Connections REST Service.
Use REST Service - Worker Journeys	Allows the user to call all methods associated with the Worker Journeys REST Service.
Use User Details Service	Creates or updates users during person synchronizations.
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type absence plans.
View Additional Assignment Info	Allows viewing of additional assignment info.
View Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can view their own enrollment results.
View Benefits Questionnaire Responses by Worker	Allows workers to view their benefit questionnaire responses.
View Compensation Details for Worker	Views compensation data for a worker.
View Development Goal by Worker	View worker's own development goals.
View Eligible Jobs	Allows viewing of eligible jobs for relief in higher class.
View Employment Information Summary	Grants access to view a worker's employment information summary.
View Learning Communities	Allows users to view learning communities they are members of.
View My Recommended Learning	Allows users to view learning items recommended to them.
View My Required Learning	Allows users to view their required learning assignments.
View Performance Goal by Worker	View worker's own performance goals.
View Performance Summary	Allows viewing of workers performance summary information.
View Person Address	Grants access to persons to view their own address data.

Aggregate Privilege	Description
View Person Biographical Information	Allows access to a person's biographical information.
View Person Citizenship	Grants access to persons to view their own citizenship.
View Person Disability by Worker	Allows access to a person's disability information.
View Person Driver License	Grants access to persons to view their own driver licenses.
View Person Ethnicity	Grants access to persons to view their own ethnicity.
View Person Legislative	Grants access to persons to view their own legislative information.
View Person Name	Views persons' name related attributes.
View Person National Identifier	Grants access to persons to view national identifier.
View Person Passport	Grants access to persons to view their own passports.
View Person Religion	Grants access to persons to view their own religion.
View Person Visa or Permit	Grants access to persons to view their own visas and permits.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Personal Information Card	Grants access to a person's own personal and employment information in the portrait.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.
View Requested Feedback	Allows workers and line managers to view requested feedback
View Role Guide	Allows the user to view role guides.
View Role Guide Assignment	Allows the user to view role guide assignments.
View Scheduling Availability Preferences by Worker	Allows workers to view their scheduling availability preferences in their calendar.
View Total Compensation Statements	Views generated total compensation statements for individuals within their security profile.

Aggregate Privilege	Description
View US Tax Jurisdictions by Worker	Allows a US employee to view their tax jurisdictions.
View Worker Assignment History Details	Allows viewing of worker's assignment history details.
View Worker Calendar by Worker	Allows workers to view their calendar.
View Worker Contract	Allows viewing of worker's employment contract details and contract extensions.
View Workforce Schedule by Worker	Allows workers to view their own workforce schedules.
Withdraw Resignation	Allows a worker to withdraw their own resignation

Privileges

This table lists privileges granted to duties of the Contingent Worker abstract role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Access Journey by Worker	Allows workers to access their own journeys.	Access Journey by Worker	Allows workers to access their own journeys.
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Questionnaire Instructions Read Only	Allows access to the GET method associated with the Questionnaire Instructions REST Service.
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks	Allows the user to call all methods associated with the Worker Journey Tasks REST Service.
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks Read Only	Allows the user to call the GET method associated with the Workers Journey Tasks REST Service, to retrieve journey tasks assigned to them.
Access Learning Common Components	Access common learning components.	Access Learning Common Components	Allows access to common components in learning self-service and administration work area.
Access Skills Center	Allows the user to access skills center.	Access Skills Center	Allows the user to access skills center.

Granted Role	Granted Role Description	Privilege	Privilege Description
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Profile Types Read Only	Allows the user to call the GET method associated with the talentProfileTypes REST Service.
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Skill Suggestions Read Only	Allows the user to call the GET method associated with the Talent Skill Suggestions REST Service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Access Touchpoints by Worker	Allows workers to access their own touchpoints.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates List of Values	Allows the user to call the GET method associated with the Feedback Templates List of Values REST service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates Read Only	Allows the user to call the GET method associated with the Feedback Templates REST service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - HCM Surveys List of Values	Allows the user to call the GET method associated with the HCM Surveys List of Values REST Service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Nudges	Allows the user to call all methods associated with the Nudges REST service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Talent Check-In Templates Read Only	Allows users to call GET and describe methods with the Talent Check-In Templates REST service.
Career Growth Access by Worker	Allows workers to access the Grow page.	Access Career Growth by Worker	Allows workers to access the Grow page.
Career Growth Access by Worker	Allows workers to access the Grow page.	Use REST Service - Worker Journey Tasks	Allows the user to call all methods associated with the Worker Journey Tasks REST Service.
Contingent Worker	Identifies the person as a contingent worker.	Absence Entry Using Calendar	Allows the button Schedule Absence in the TIME work area to be secured.
Contingent Worker	Identifies the person as a contingent worker.	Access FUSE Directory Page	Allows access to the FUSE directory page.
Contingent Worker	Identifies the person as a contingent worker.	Access FUSE Performance and Career Planning Page	Allows access to the FUSE performance and career planning page.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contingent Worker	Identifies the person as a contingent worker.	Access FUSE Personal Information Page	Allows access to the FUSE personal information page.
Contingent Worker	Identifies the person as a contingent worker.	Access HCM Common Components	Allows access to HCM common components.
Contingent Worker	Identifies the person as a contingent worker.	Access Internal Candidate Experience	Allows access to internal career sites.
Contingent Worker	Identifies the person as a contingent worker.	Access Knowledge from HCM	Allows accessing knowledge articles from HCM pages.
Contingent Worker	Identifies the person as a contingent worker.	Access Learner Self-Service Work Area	Allows access to the My Learning tab in the learning self-service work area.
Contingent Worker	Identifies the person as a contingent worker.	Access My Career and Performance	Allows access to My Career and Performance page.
Contingent Worker	Identifies the person as a contingent worker.	Access My Pay	Allows access to My Pay page
Contingent Worker	Identifies the person as a contingent worker.	Access My Time and Absences	Allows users to access the Time and Absences landing page under Me.
Contingent Worker	Identifies the person as a contingent worker.	Access Quick Actions	Provides function access to the Quick Actions page where users can easily see and initiate all actions available to them.
Contingent Worker	Identifies the person as a contingent worker.	Access What to Learn	Allows access to the What to Learn tab in learning self-service work area.
Contingent Worker	Identifies the person as a contingent worker.	Align Performance Goals	Allows aligning of performance goals.
Contingent Worker	Identifies the person as a contingent worker.	Approve Transactions	Allows ability to approve transactions
Contingent Worker	Identifies the person as a contingent worker.	Cancel Performance Goals	Allows performance goals to be cancelled.
Contingent Worker	Identifies the person as a contingent worker.	Claim Shifts	Allows workers to view and claim open shifts

Granted Role	Granted Role Description	Privilege	Privilege Description
Contingent Worker	Identifies the person as a contingent worker.	Copy Development Goals	Allows copying of development goals.
Contingent Worker	Identifies the person as a contingent worker.	Copy Performance Goals	Allows copying of performance goals.
Contingent Worker	Identifies the person as a contingent worker.	Create Service Request from HCM	Allows the creation of service requests from HCM pages.
Contingent Worker	Identifies the person as a contingent worker.	Delete Development Goals	Allow development goals to be deleted.
Contingent Worker	Identifies the person as a contingent worker.	Delete Performance Goals	Allow performance goals to be deleted.
Contingent Worker	Identifies the person as a contingent worker.	Download Desktop Integrator	Allows to download and install Desktop Integrator.
Contingent Worker	Identifies the person as a contingent worker.	Extend Performance Goals	Allows performance goals to be extended to another goal plan.
Contingent Worker	Identifies the person as a contingent worker.	Give Anytime Feedback	Allows a user to give anytime feedback.
Contingent Worker	Identifies the person as a contingent worker.	Manage Development Goal	Allows management of development goals of direct reports.
Contingent Worker	Identifies the person as a contingent worker.	Manage Favorite Colleagues	Allows management of favorite colleagues identified by users for career guidance.
Contingent Worker	Identifies the person as a contingent worker.	Manage Goal Management Notifications	Manage Goal Management Notifications
Contingent Worker	Identifies the person as a contingent worker.	Manage Mentorship	Manage mentorship
Contingent Worker	Identifies the person as a contingent worker.	Manage My Portrait Work Area	Allows access to the My Portrait work area.
Contingent Worker	Identifies the person as a contingent worker.	Manage My Welcome Tab	Allows management of Welcome page.
Contingent Worker	Identifies the person as a contingent worker.	Manage Own HCM Channel Messages	Allows a user to manage their own messages in HCM Channel Messages

Granted Role	Granted Role Description	Privilege	Privilege Description
Contingent Worker	Identifies the person as a contingent worker.	Manage Performance Goal	Manage Worker Performance or Development Goals
Contingent Worker	Identifies the person as a contingent worker.	Manage Person Allocated Checklist by Worker	Allows a worker to manage their own allocated checklists.
Contingent Worker	Identifies the person as a contingent worker.	Manage Reports and Analytics	Allows access to the Reports and Analytics from Navigator Menu.
Contingent Worker	Identifies the person as a contingent worker.	Manage Reputation Overview	Manage reputation overview
Contingent Worker	Identifies the person as a contingent worker.	Manage Reputation Scores	Manage reputation scores
Contingent Worker	Identifies the person as a contingent worker.	Manage Scheduled Processes	Allows managment of Scheduled Processes
Contingent Worker	Identifies the person as a contingent worker.	Manage Social Roles	Manage social roles
Contingent Worker	Identifies the person as a contingent worker.	Move Performance Goals	Allows performance goals to be moved to another goal plan.
Contingent Worker	Identifies the person as a contingent worker.	Report Time by Web Clock	Allows the worker to report time within a web clock.
Contingent Worker	Identifies the person as a contingent worker.	Run Talent Profile Summary Report	Allows running of talent profile summary report.
Contingent Worker	Identifies the person as a contingent worker.	Share Development Goals	Allows development goals to be shared with other workers.
Contingent Worker	Identifies the person as a contingent worker.	Share Performance Goals	Allows performance goals to be shared with other workers.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Content Items List of Values	Allows the user to call the GET method associated with the Content Items list of values REST Service.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Individual Compensation Lists of Values	Allows the user to call the GET method associated with the Individual Compensation list of values REST Services.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Job Families List of Values	Allows the user to call the GET method associated with the job families list of values REST Service.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Model Profiles List of Values	Allows the user to call the GET method associated with the Model Profiles list of values REST Service.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Questionnaire Lists of Values	Allows the user to call the GET method associated with the questionnaire lists of values REST services
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Scheduling Lists of Values	Allows the user to call the GET method associated with the Scheduling lists of values REST services.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Time Card Lists of Values	Allows the user to call the GET method associated with the Time Card lists of values REST Services.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Users and Roles Lists of Values	Allows the user to call the GET method associated with the Users and Roles lists of values REST Services.
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Workforce Reputation Lists of Values	Allows access to WorkforceReputation REST LOV services.
Contingent Worker	Identifies the person as a contingent worker.	Use Time Card Templates	Lets the worker use templates when entering their time cards.
Contingent Worker	Identifies the person as a contingent worker.	Validate Project Time and Labor Time Card	Allows access to the web service that validates project attributes on time cards.
Contingent Worker	Identifies the person as a contingent worker.	View Calendar by Worker	Allows worker to view calendar.
Contingent Worker	Identifies the person as a contingent worker.	View Notification Details	Allows product specific notification details.
Contingent Worker	Identifies the person as a contingent worker.	View Performance Goal	Review goals and goal details.
Contingent Worker	Identifies the person as a contingent worker.	View Skill Recommendations	Allows the user to view and select application-generated skill recommendations.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contingent Worker	Identifies the person as a contingent worker.	View Team Schedule by Worker	Allows worker to view team schedule.
Contingent Worker	Identifies the person as a contingent worker.	View Time by Calendar	Allows view of personal schedule in time calendar.
Contingent Worker	Identifies the person as a contingent worker.	View Trading Community Common Setup	Allows viewing of common setup data through web services.
Contingent Worker	Identifies the person as a contingent worker.	Workforce Reputation Subscription User	Allows access to the Workforce Reputation Subscription Application features.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage External Payee Payment Details	Allows management of external payee payment details.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Payment Instrument Assignment	Allows creation of payment instrument assignment
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Third Party Bank Account	Allows update of external bank accounts.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account	Allows viewing of external bank accounts.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account Assignment	Allows viewing of payment instrument assignments.
Employee Enrollment	Manages employee enrollments.	Access Benefits Calculators	Allows access to benefit calculators.
Employee Enrollment	Manages employee enrollments.	Change Beneficiaries	Allows employees to change beneficiaries outside open enrollment.
Employee Enrollment	Manages employee enrollments.	Compare Benefit Plans	Allows comparison of medical, dental and vision plans.
Employee Enrollment	Manages employee enrollments.	Elect Benefits	Allows employees to elect benefits.
Employee Enrollment	Manages employee enrollments.	Maintain Plan Beneficiary Designation	Allows maintenance of plan beneficiary designation.
Employee Enrollment	Manages employee enrollments.	Maintain Primary Care Provider	Allows maintenance of primary care physician.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee Enrollment	Manages employee enrollments.	Review Benefit Participant Enrollment Result	Allows benefit professionals to view enrollment result benefit statement.
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison List of Values	Allows users to call the GET method associated with the benefit plans comparison list of values REST service.
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison Read Only	Allows users to call the GET method associated with the benefit plans comparison REST service.
Employee Enrollment	Manages employee enrollments.	View Benefits Self Service Configuration	Allows viewing of self service configurations.
Expense Entry	Creates and updates expense items and expense reports.	Manage Bank Account for Expense Reimbursement	Allows creation and modification of expense reimbursement bank accounts for themselves.
Expense Entry	Creates and updates expense items and expense reports.	Manage Expense Report	Allows creation of expense items and expense reports. Allows updating expense items and managing submitted expense reports. Allows tracking of expense reports, expense items, and payments.
Expense Entry	Creates and updates expense items and expense reports.	Review Expense Reimbursement	Not Available
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Connections Read Only	Allows users to call the GET method associated with the department connections REST Service.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Searches	Allows the user to search for departments in HCM Connections.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Location Connections Read Only	Allows users to call the GET method associated with the location connections REST Service.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Person Notes Visibility Options List of Values	Allows the user to call the GET method associated with the Person Notes Visibility Options list of values REST service.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Profile Tag Searches	Allows the user to search for profile tags using REST services.

Granted Role	Granted Role Description	Privilege	Privilege Description
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Worker Searches	Allows the user to search for workers in HCM Connections.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Workers	Allows the user to call all methods associated with the Workers REST Service.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.	Use REST Service - Questionnaire Instructions Read Only	Allows access to the GET method associated with the Questionnaire Instructions REST Service.
Manage My Account	Manages worker roles.	Delete Roles Delegated To Me	Allows deleting role delegations delegated to user.
Manage My Account	Manages worker roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage My Account	Manages worker roles.	Reset Password	Allows reset password links to be emailed to users.
Manage My Account	Manages worker roles.	View Own Account Details	Allows viewing of one's own account details.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices	Allows searching and viewing of Oracle Fusion Payables documents.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice	Allows viewing of Oracle Fusion Payables invoices without performing a search.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Create Performance Document by Worker	Allows creation of performance documents by workers.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Print Performance Document	Allows printing of performance documents
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Provide Performance Evaluation Feedback	Allows performance evaluation feedback to be provided.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Select Feedback Participants	Allows selection of feedback participants.

Granted Role	Granted Role Description	Privilege	Privilege Description
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Track Participant Feedback Status	Allows tracking of participant feedback status.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	View Performance Information on Worker Dashboard	Allows a worker to view the worker's own performance information.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Communication Method	Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Email	Allows access to a person's emails.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Phone	Allows access to a person's phones.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Communication Method	Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Email	Allows access to a person's emails.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Phone	Allows access to a person's phones.
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester	Allows a procurement requester to initiate cancellation of a purchase order.

Granted Role	Granted Role Description	Privilege	Privilege Description
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester	Allows a procurement requester to initiate changes to an approved purchase order.
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	Report Time for Project Tasks	Allows reporting of time and management of time cards on mobile devices.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Expenditure Types Service	Allows access to the service to get the list of expenditure types.

Granted Role	Granted Role Description	Privilege	Privilege Description
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Financial Tasks Service	Allows access to the service to view financial tasks.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt	Allows correction of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt	Allows creation of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order	Allows management of inventory transfer orders.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return	Allows return of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area	Allows access to the self-service receipts work area.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Process Inventory Nudges	Privilege to process nudges in inventory management.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Inbound Shipment Details	Allows viewing of inbound shipment details.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary	Allows review of receipt summary information.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt	Allows review of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive	View Purchase Order	Allows a user to review a purchase order.

Granted Role	Granted Role Description	Privilege	Privilege Description
	items, correct receipts, and return receipts.		
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification	Allows viewing of receipt notifications.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition	Allows users to view requisition details.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation	Allows a user to review a work confirmation.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Create Receipt with the Responsive Self Service Receiving Application	Privilege to access the new my receipts work area and create self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Get Trading Partner Item Relationship Rest	Allows query access to trading partner Item relationship through the REST API.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Process Inventory Nudges	Privilege to process nudges in inventory management.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Return Receipt with the Responsive Self Service Receiving Application	Privilege to return self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Update Receipt with the Responsive Self Service Receiving Application	Privilege to update self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Inbound Shipment Using Responsive Receiving Application	Allows viewing an inbound shipment using the responsive receiving application.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Inbound Shipment for Business Unit by Web Service	Allows viewing an inbound shipment for a business unit by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Inventory Transfer Order	Allows access to view inventory transfer orders.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Purchase Order	Allows a user to review a purchase order.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Receipt Summary and Transaction History using Responsive Receiving	Privilege to view receipt summary and transaction history using responsive receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Receipt with the Responsive Self Service Receiving Application	Privilege to view self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Shipment Using Responsive Shipping	Allows viewing shipment details by using a shipment number. This privilege can't be used as a standalone privilege to view shipments.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers	Allows users to create requisitions for internal material transfers.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location	Allows users to change deliver-to locations on requisition lines.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Noncatalog Requests	Allows users to create requests for items not available through the procurement catalog.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location	Allows users to enter one-time address on requisition lines.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities	Allows user to initiate the award distribution process that will match the costs and quantities provided to available award funding patterns to distribute.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Best Or All Available Supply Sources	Get the best supply source or all the available supply sources to fulfill an internal material transfer request.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service	Allows access to REST services list of values for various XLE, GL, FUN Intercompany setup related business objects that will be consumed cross pillars.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price	Get the transfer price to the requesting organization for an internal transfer order.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest	Allows query access to item categories through the REST API.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Project Setups	Allows access to list of values for various Projects setup related business objects that will be consumed cross pillars using REST services or BIP reports.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order	Allows management of inventory transfer orders.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition	Allows users to create, search, and view requisitions.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Submit Requisition with One Click	Allows user submit the shopping cart (requisition) without first going to the edit requisition page.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate	Allows view access to daily conversion information.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information	Not Available
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Inbound Shipment Using Responsive Receiving Application	Allows viewing an inbound shipment using the responsive receiving application.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Inbound Shipment for Business Unit by Web Service	Allows viewing an inbound shipment for a business unit by web service.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Purchasing Hazard Classes List of Values using REST Service	Allows access to REST services list of values for hazard classes that will be consumed cross pillars.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Purchasing UN Numbers List of Values using REST Service	Allows access to REST services list of values for UN numbers that will be consumed cross pillars.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Requisition	Allows users to view requisition details.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location	Allows the invocation of location web services.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details	Allows viewing of inbound shipment details.
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History	Allows viewing of the receiving transaction history for a receipt.
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester	Allows a procurement requester to review a purchase order.
Requisition Viewing	View requisition and associated documents.	View Requisition	Allows users to view requisition details.
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Add Someone to Social Group	Allows adding of someone as a member to a social group.

Granted Role	Granted Role Description	Privilege	Privilege Description
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Create Social Group	Allows creation of a social group.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Social Connection	Allows sending of an invitation to connect.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Someone to Social Group	Allows sending of an invitation to be a member of a social group.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Link Social Group	Allows linking of a social group to an object, such as a performance goal.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Kudos	Allows sending of kudos to someone.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Message Board	Allows management of postings on the message board.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Bookmarks	Allows creation of social bookmarks and sharing them with connections.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Connections	Allows management of social connections and connection lists.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Group	Allows creation of social groups. Allows management of groups, such as adding social group content, adding and removing members to groups, and leaving groups.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Self-descriptive Information	Allows management of self-descriptive information, such as the about me description, and areas of interest.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Unlink Social Group	Allows unlink of a social group from an object, such as a performance goal.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Activity Stream	Allows viewing of the activity stream.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Related Social Groups	Allows viewing of social groups that are linked to an object, such as a performance goal.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
Time and Labor Worker	Reports time as a worker.	Access Time Work Area	Allows access to the Time work area.
Time and Labor Worker	Reports time as a worker.	Report Time by Calendar	Allows the worker to report time within a calendar.
Time and Labor Worker	Reports time as a worker.	Use REST Service - Time Card Field Values Read Only	Lets the person call the Time Card Field Values REST Service.
Time and Labor Worker	Reports time as a worker.	View Calendar by Worker	Allows worker to view calendar.
Time and Labor Worker	Reports time as a worker.	View Team Schedule by Worker	Allows worker to view team schedule.
Time and Labor Worker	Reports time as a worker.	View Time by Calendar	Allows view of personal schedule in time calendar.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds	Check whether sufficient funds are available for a transactions

Granted Role	Granted Role Description	Privilege	Privilege Description
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds	Check whether sufficient funds are available for a transactions, and if so, reserve the funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact	Review the budgetary control results of a transaction and its budget impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses	Allows inquiry on the budget period status.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances	Review budget consumption balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions	Review budget consumption balances by transaction
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously	Allows the submission of a process to continuously transfer budget balances to the budgetary control balances reporting multidimensional database.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances	Allows access to view the budgetary control validation results.
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.	Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.	Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.	Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.
Worker Time Card Entry	Reports time by time card, as a worker.	Create Time Card	Allows the worker to create a new time card.

Granted Role	Granted Role Description	Privilege	Privilege Description
Worker Time Card Entry	Reports time by time card, as a worker.	Manage Time Cards by Worker	Allows the worker to view, create, edit, or delete time cards from the Manage Time Cards page.
Worker Time Card Entry	Reports time by time card, as a worker.	Search Time Cards	Allows the worker to search for existing time cards.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile	Allows definition of talent profile.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile Item	Allows definition of talent profile item.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Careers of Interest	Allows management of the careers of interest for a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Person Talent Profile	Allows management of talent profile for a person.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Match Talent Profile	Allows access to perform best fit analysis.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Update Talent Profile Item	Allows update to talent profile items.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	View Talent Profile	Allows management of profile task flows that are common to model and person profiles.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Contingent Worker abstract role.

Business Object	Policy Description	Policy Store Implementation
Absence Type	A Contingent Worker can choose absence types for themselves	Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type

Business Object	Policy Description	Policy Store Implementation
Absence Type	A Contingent Worker can choose absence types for themselves	Role: Submit Absence Bid Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	A Contingent Worker can choose absence types for themselves	Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type
Application Attachment	A Contingent Worker can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Contingent Worker can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Contingent Worker can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Contingent Worker can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment
Application Reference Territory	A Contingent Worker can choose application reference territory for countries in their country security profile	Role: Change Person Marital Status Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Application Reference Territory	A Contingent Worker can choose application reference territory for countries in their country security profile	Role: Use REST Service - HCM Countries List of Values Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Contingent Worker can choose assignment grade for all grades in the enterprise	Role: Use REST Service - Grades List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Beneficiary Organization	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Beneficiary Organization
Benefit Covered Dependent	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Covered Dependent
Benefit Participant Enrollment Action	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Action
Benefit Participant Enrollment Result	A Contingent Worker can manage benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: Manage Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can report person for themselves	Role: Employee Enrollment Privilege: Report Person (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can review benefit participant enrollment result for themselves	Role: Employee Enrollment Privilege: Review Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can view benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result

Business Object	Policy Description	Policy Store Implementation
Benefit Participant Enrollment Result	A Contingent Worker can view benefit participant enrollment result for themselves	Role: View Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Potential Life Event	A Contingent Worker can self report a life event for themselves	Role: Self Report a Life Event Privilege: Self Report a Life Event (Data) Resource: Benefit Participant Potential Life Event
Benefit Participant Rate	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Rate
Benefit Person Benefit Group	A Contingent Worker can manage benefit person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups Privilege: Manage Benefit Person Benefit Group (Data) Resource: Benefit Person Benefit Group
Benefit Person Benefit Group	A Contingent Worker can view person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups Privilege: View Person Benefit Group (Data) Resource: Benefit Person Benefit Group
Benefit Questionnaire Responses	A Contingent Worker can manage benefits questionnaire responses for themselves	Role: Manage Benefits Questionnaire Responses by Worker Privilege: Manage Benefits Questionnaire Responses (Data) Resource: Benefit Questionnaire Responses
Benefit Questionnaire Responses	A Contingent Worker can view benefits questionnaire responses for themselves	Role: Manage Benefits Questionnaire Responses by Worker

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Benefits Questionnaire Responses (Data) Resource: Benefit Questionnaire Responses
Benefit Questionnaire Responses	A Contingent Worker can view benefits questionnaire responses for themselves	Role: View Benefits Questionnaire Responses by Worker Privilege: View Benefits Questionnaire Responses (Data) Resource: Benefit Questionnaire Responses
Benefit Relation	A Contingent Worker can manage benefit relation for themselves	Role: Employee Enrollment Privilege: Manage Benefit Relation (Data) Resource: Benefit Relation
Cash Advance Approval Note	A Contingent Worker can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Cash Advance Approval Note
Check In Document	A Contingent Worker can create check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	A Contingent Worker can create check-in document for themselves	Role: View Performance Summary Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	A Contingent Worker can view check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) Resource: Check In Document
Check In Document	A Contingent Worker can view check-in document for themselves	Role: View Performance Summary Privilege: View Check-In Document (Data) Resource: Check In Document
Checklist Role Maps	A Contingent Worker can view journey template for others for journey templates which allow them to view assigned journeys for persons and	Role: Use REST Service - Worker Journeys

Business Object	Policy Description	Policy Store Implementation
	assignments in their person and assignment security profile	Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Contingent Worker can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Corporate Card Transaction Dispute Note	A Contingent Worker can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Corporate Card Transaction Dispute Note
Delegated Role	A Contingent Worker can manage role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: Manage Role Delegations (Data) Resource: Delegated Role
Delegated Role	A Contingent Worker can view role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: View Role Delegations (Data) Resource: Delegated Role
Expense	A Contingent Worker can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Expense
Expense Report	A Contingent Worker can manage expense report for themselves	Role: Expense Entry Privilege: Manage Expense Report (Data) Resource: Expense Report
Expense Report Approval Note	A Contingent Worker can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note
Guided Journey Response	A Contingent Worker can manage guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Guided Journey Response
Guided Journey Response	A Contingent Worker can view guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response
HCM Person Note	A Contingent Worker can view hcm person note for all types of person notes that they created	Role: Use REST Service - Person Notes Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Public Note	A Contingent Worker can view hcm person public note for public person notes that are about people in their public person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Shared Note	A Contingent Worker can view hcm person shared note for shared person notes that are about people in their person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HR Document Type	A Contingent Worker can view document type for document types in their document type security profile	Role: Manage Person Documentation by Worker Privilege: View Document Type (Data) Resource: HR Document Type
HR Job	A Contingent Worker can choose hr job for all jobs in the enterprise	Role: Contingent Worker Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Contingent Worker can choose hr job for all jobs in the enterprise	Role: Use REST Service - Jobs List of Values Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Contingent Worker can view hr job for all jobs in the enterprise	Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job
Help Topic	A Contingent Worker can view secured help content for all secured help content they are authorized	Role: View Secured Help Content Privilege: View Secured Help Content

Business Object	Policy Description	Policy Store Implementation
		Resource: Help Topic
Journey	A Contingent Worker can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey
Journey	A Contingent Worker can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	A Contingent Worker can view journey for journeys to which they have been granted access	Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey	A Contingent Worker can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey Task	A Contingent Worker can view journey task library for all tasks in the journey task library	Role: Use REST Service - All Tasks in Journey Task Library Read Only Privilege: View Journey Task Library (Data) Resource: Journey Task
Location	A Contingent Worker can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location
Location	A Contingent Worker can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location
Organization	A Contingent Worker can choose recruiting organization for organizations in their organization security profile	Role: Use REST Service - Recruiting Hierarchy Lists of Values Privilege: Choose Recruiting Organization (Data) Resource: Organization

Business Object	Policy Description	Policy Store Implementation
Payroll Personal Deduction	A Contingent Worker can enter indian investment declaration for themselves if they are employed by an indian legal employer	Role: Enter Indian Investment Declaration Privilege: Enter Indian Investment Declaration (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can enter indian previous employment for themselves if they are employed by an indian legal employer	Role: Enter Indian Previous Employment Privilege: Enter Indian Previous Employment (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can enter indian social insurance for themselves if they are employed by an indian legal employer	Role: Enter Indian Social Insurance Privilege: Enter Indian Social Insurance (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can manage indian employee flexible benefit plan for themselves if they are employed by an indian legal employer	Role: Manage Indian Employee Flexible Benefit Plan Privilege: Manage Indian Employee Flexible Benefit Plan (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can submit indian tax exemption for allowances for themselves if they are employed by an indian legal employer	Role: Submit Indian Tax Exemption for Allowances Privilege: Submit Indian Tax Exemption for Allowances (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can view us tax jurisdictions for themselves if they are employed by a us legal employer	Role: View US Tax Jurisdictions by Worker Privilege: View US Tax Jurisdictions (Data) Resource: Payroll Personal Deduction
Performance Document	A Contingent Worker can view performance summary for themselves	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Feedback Request	A Contingent Worker can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request

Business Object	Policy Description	Policy Store Implementation
Performance Feedback Request	A Contingent Worker can request feedback for themselves	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Contingent Worker can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Contingent Worker can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Goal	A Contingent Worker can manage performance goal by worker for themselves	Role: Manage Performance Goal by Worker Privilege: Manage Performance Goal by Worker (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view development goal by worker for themselves	Role: View Development Goal by Worker Privilege: View Development Goal by Worker (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view development goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view performance goal by worker for themselves	Role: View Performance Goal by Worker Privilege: View Performance Goal by Worker (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal

Business Object	Policy Description	Policy Store Implementation
Person	A Contingent Worker can change person address for themselves	Role: Change Person Address Privilege: Change Person Address (Data) Resource: Person
Person	A Contingent Worker can change person marital status for themselves	Role: Change Person Marital Status Privilege: Change Person Marital Status (Data) Resource: Person
Person	A Contingent Worker can compare person for themselves	Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person
Person	A Contingent Worker can manage worker public portrait for themselves	Role: View Portrait Personal Information Card Privilege: Manage Worker Public Portrait (Data) Resource: Person
Person	A Contingent Worker can print worker portrait for themselves	Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person
Person	A Contingent Worker can report person for themselves	Role: Contingent Worker Privilege: Report Person (Data) Resource: Person
Person	A Contingent Worker can share worker information for themselves	Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person
Person	A Contingent Worker can view person for themselves	Role: HCM Connections REST Services Privilege: View Person (Data) Resource: Person
Person	A Contingent Worker can view worker availability portrait card for themselves	Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Contingent Worker can view worker current and completed tasks portrait card for persons and assignments in their person and assignment security profile	Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person
Person	A Contingent Worker can view worker current and completed tasks portrait card for themselves	Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person
Person	A Contingent Worker can view worker personal and employment portrait card for themselves	Role: View Portrait Personal Information Card Privilege: View Worker Personal and Employment Portrait Card (Data) Resource: Person
Person Absence Entry	A Contingent Worker can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Contingent Worker can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Address	A Contingent Worker can manage person private address details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Address Details (Data) Resource: Person Address
Person Address	A Contingent Worker can view person address for themselves	Role: Change Person Address Privilege: View Person Address (Data) Resource: Person Address
Person Address	A Contingent Worker can view person address for themselves	Role: View Person Address Privilege: View Person Address (Data) Resource: Person Address

Business Object	Policy Description	Policy Store Implementation
Person Address	A Contingent Worker can view person address for themselves	Role: View Portrait Personal Information Card Privilege: View Person Address (Data) Resource: Person Address
Person Allocated Checklist	A Contingent Worker can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist
Person Assignment	A Contingent Worker can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can change worker location for themselves	Role: Change Worker Location By Worker Privilege: Change Worker Location (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can change worker working hour for themselves	Role: Change Worker Working Hour by Worker Privilege: Change Worker Working Hour (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose absence business titles for themselves	Role: Maintain Absence Records

Business Object	Policy Description	Policy Store Implementation
		Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose absence business titles for themselves	Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose person assignment for persons and assignments in their person and assignment security profile	Role: Contingent Worker Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose worker for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Contingent Worker can manage person image for themselves	Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view assignment summary for themselves	Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view eligible jobs for themselves	Role: View Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person assignment for themselves	Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Assignment
Person Assignment	A Contingent Worker can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker assignment history details for themselves	Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker availability for themselves	Role: Maintain Absence Records Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker availability for themselves	Role: Submit Absence Bid Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker availability for themselves	Role: View Worker Calendar by Worker Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker calendar for themselves	Role: View Worker Calendar by Worker Privilege: View Worker Calendar (Data) Resource: Person Assignment
Person Availability Patterns	A Contingent Worker can manage availability patterns for themselves	Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns

Business Object	Policy Description	Policy Store Implementation
Person Benefit Balance	A Contingent Worker can manage person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: Manage Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Benefit Balance	A Contingent Worker can view person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: View Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Checklist	A Contingent Worker can manage onboarding by worker for themselves	Role: Manage Onboarding by Worker Privilege: Manage Onboarding by Worker (Data) Resource: Person Checklist
Person Citizenship	A Contingent Worker can manage person citizenship for themselves	Role: Manage Person Citizenship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	A Contingent Worker can view person citizenship for themselves	Role: Manage Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	A Contingent Worker can view person citizenship for themselves	Role: View Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship
Person Communication Method	A Contingent Worker can manage person communication method for themselves	Role: Person Communication Methods Management Privilege: Manage Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	A Contingent Worker can view person communication method for private communication methods granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Communication Method (Data) Resource: Person Communication Method

Business Object	Policy Description	Policy Store Implementation
Person Communication Method	A Contingent Worker can view person communication method for themselves	Role: Person Communication Methods Management Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Contact Relationship	A Contingent Worker can manage person contact details for themselves	Role: Manage Person Contact Details Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can manage person contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can manage person private contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can view person contact details for themselves	Role: View Portrait Personal Information Card Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Detail	A Contingent Worker can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	A Contingent Worker can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Detail
Person Detail	A Contingent Worker can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	A Contingent Worker can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	A Contingent Worker can manage approval delegations for themselves	Role: Manage Approval Delegations Privilege: Manage Approval Delegations (Data) Resource: Person Detail
Person Detail	A Contingent Worker can manage person biographical for themselves	Role: Manage Person Biographical Information Privilege: Manage Person Biographical (Data) Resource: Person Detail
Person Detail	A Contingent Worker can manage person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: Manage Person Extra Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail
Person Detail	A Contingent Worker can share personal data access for themselves	Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail
Person Detail	A Contingent Worker can share personal information for themselves	Role: Share Personal Information

Business Object	Policy Description	Policy Store Implementation
		Privilege: Share Personal Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view approval delegations for persons and assignments in their person and assignment security profile	Role: Manage Approval Delegations Privilege: View Approval Delegations (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view person biographical for themselves	Role: Manage Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view person biographical for themselves	Role: View Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail
Person Disability	A Contingent Worker can manage person disability for themselves	Role: Manage Person Disability by Worker Privilege: Manage Person Disability (Data) Resource: Person Disability

Business Object	Policy Description	Policy Store Implementation
Person Disability	A Contingent Worker can view person disability for themselves	Role: View Person Disability by Worker Privilege: View Person Disability (Data) Resource: Person Disability
Person Documentation	A Contingent Worker can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Contingent Worker can manage person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Contingent Worker can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Contingent Worker can view person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Driver License	A Contingent Worker can manage person driver license for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License (Data) Resource: Person Driver License
Person Driver License	A Contingent Worker can manage person driver license number for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License Number (Data) Resource: Person Driver License
Person Driver License	A Contingent Worker can view person driver license for themselves	Role: Manage Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Driver License	A Contingent Worker can view person driver license for themselves	Role: View Person Driver License

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Email	A Contingent Worker can manage person email for themselves	Role: Person Communication Methods Management Privilege: Manage Person Email (Data) Resource: Person Email
Person Email	A Contingent Worker can view person email for themselves	Role: Person Communication Methods Management Privilege: View Person Email (Data) Resource: Person Email
Person Email	A Contingent Worker can view person email for work e-mail addresses and private e-mail addresses granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Email (Data) Resource: Person Email
Person Ethnicity	A Contingent Worker can manage person ethnicity for themselves	Role: Manage Person Ethnicity Privilege: Manage Person Ethnicity (Data) Resource: Person Ethnicity
Person Ethnicity	A Contingent Worker can view person ethnicity for themselves	Role: Manage Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity
Person Ethnicity	A Contingent Worker can view person ethnicity for themselves	Role: View Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity
Person Image	A Contingent Worker can manage person image for themselves	Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Image
Person Image	A Contingent Worker can view person image for themselves	Role: Manage Person Image Privilege: View Person Image (Data) Resource: Person Image

Business Object	Policy Description	Policy Store Implementation
Person Legislative Data	A Contingent Worker can manage person legislative for themselves	Role: Manage Person Legislative Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	A Contingent Worker can view person legislative for themselves	Role: Manage Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	A Contingent Worker can view person legislative for themselves	Role: View Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Life Event	A Contingent Worker can manage person life event for themselves	Role: Employee Enrollment Privilege: Manage Person Life Event (Data) Resource: Person Life Event
Person Name	A Contingent Worker can change person name for themselves	Role: Manage Person Name Privilege: Change Person Name (Data) Resource: Person Name
Person Name	A Contingent Worker can view person name for themselves	Role: Manage Person Name Privilege: View Person Name (Data) Resource: Person Name
Person Name	A Contingent Worker can view person name for themselves	Role: View Person Name Privilege: View Person Name (Data) Resource: Person Name
Person National Identifier	A Contingent Worker can manage person national identifier for themselves	Role: Manage Person National Identifier Privilege: Manage Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	A Contingent Worker can view person national identifier for themselves	Role: Manage Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier

Business Object	Policy Description	Policy Store Implementation
Person National Identifier	A Contingent Worker can view person national identifier for themselves	Role: View Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person Passport	A Contingent Worker can manage person passport for themselves	Role: Manage Person Passport Privilege: Manage Person Passport (Data) Resource: Person Passport
Person Passport	A Contingent Worker can manage person passport number for themselves	Role: Manage Person Passport Privilege: Manage Person Passport Number (Data) Resource: Person Passport
Person Passport	A Contingent Worker can view person passport for themselves	Role: Manage Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Passport	A Contingent Worker can view person passport for themselves	Role: View Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Phone	A Contingent Worker can manage person phone for themselves	Role: Person Communication Methods Management Privilege: Manage Person Phone (Data) Resource: Person Phone
Person Phone	A Contingent Worker can view person phone for themselves	Role: Person Communication Methods Management Privilege: View Person Phone (Data) Resource: Person Phone
Person Phone	A Contingent Worker can view person phone for work phone numbers and private phone numbers granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Phone (Data) Resource: Person Phone
Person Plan Accrual	A Contingent Worker can manage cash disbursements for themselves	Role: Manage Cash Disbursements

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can manage donations for themselves	Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can view accrual plan balance for themselves	Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can view accrual plan balance for themselves	Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can view accrual plan balance for themselves	Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Enrollment	A Contingent Worker can choose enrolled absence plans for themselves	Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Plan Enrollment	A Contingent Worker can choose enrolled absence plans for themselves	Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Religion	A Contingent Worker can manage person religion for themselves	Role: Manage Person Religion Privilege: Manage Person Religion (Data) Resource: Person Religion
Person Religion	A Contingent Worker can view person religion for themselves	Role: Manage Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Religion	A Contingent Worker can view person religion for themselves	Role: View Person Religion

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Person Religion (Data) Resource: Person Religion
Person Type	A Contingent Worker can choose person type for person types in their person security profile	Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type
Person Visa	A Contingent Worker can manage person visa number or work permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa Number or Work Permit (Data) Resource: Person Visa
Person Visa	A Contingent Worker can manage person visa or permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa or Permit (Data) Resource: Person Visa
Person Visa	A Contingent Worker can view person visa for themselves	Role: Manage Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Person Visa	A Contingent Worker can view person visa for themselves	Role: View Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Plan Beneficiary Designation	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Plan Beneficiary Designation
Portrait Private Note	A Contingent Worker can manage portrait private note for themselves	Role: Contingent Worker Privilege: Manage Portrait Private Note (Data) Resource: Portrait Private Note
Position	A Contingent Worker can choose position for positions in their position security profile	Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position

Business Object	Policy Description	Policy Store Implementation
Position	A Contingent Worker can choose position for positions in their position security profile	Role: Contingent Worker Privilege: Choose Position (Data) Resource: Position
Primary Care Provider	A Contingent Worker can define plan primary care provider for themselves	Role: Employee Enrollment Privilege: Define Plan Primary Care Provider (Data) Resource: Primary Care Provider
Public Assignment	A Contingent Worker can choose public assignment for persons and assignments in their public person and assignment security profile	Role: Contingent Worker Privilege: Choose Public Person (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can view person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Contingent Worker can choose proxy for role delegation for persons and assignments in their public person and assignment security profile	Role: Manage Role Delegations Privilege: Choose Proxy for Role Delegation (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for persons and assignments in their person and assignment security profile	Role: Contingent Worker Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can compare hcm information for themselves	Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	A Contingent Worker can compare public skills for persons and assignments in their public person security profile	Role: Edit Person Skills and Qualifications Privilege: Compare Public Skills (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Access Touchpoints by Worker Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view worker contact portrait card for themselves	Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person
Purchasing Document Header	A Contingent Worker can view purchasing document header transactional for the requisitioning business units for which they are authorized	Role: Receiving Self Service Responsive Application User Privilege: View Purchasing Document Header Transactional (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit
Role Guide	A Contingent Worker can view role guide assignment for themselves	Role: View Role Guide Assignment Privilege: View Role Guide Assignment (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Role Guide
Role Guide	A Contingent Worker can view role guide for role guides they have created, are named collaborators of, or are visible to everyone.	Role: View Role Guide Privilege: View Role Guide (Data) Resource: Role Guide
Salary	A Contingent Worker can view worker compensation portrait card for themselves	Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary
Shared Performance Goal	A Contingent Worker can choose shared performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal
Talent Profile	A Contingent Worker can assign public skill as worker for themselves	Role: Assign Public Skill as Worker Privilege: Assign Public Skill as Worker (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can compare talent profiles for people and assignments in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Compare Talent Profiles (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can edit person career planning for themselves	Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can manage talent profile person for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Manage Talent Profile Person (Data) Resource: Talent Profile

Business Object	Policy Description	Policy Store Implementation
Talent Profile	A Contingent Worker can match talent profile person for themselves	Role: Workforce Profile Worker Privilege: Match Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Endorsement (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Endorsement (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill activity for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Public Skill Activities Read Only Privilege: View Public Skill Activity (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Public Skills Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view talent profile model for jobs in their job security profile	Role: Workforce Profile Worker Privilege: View Talent Profile Model (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view talent profile person for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Talent Profile
Talent Profile Interest	A Contingent Worker can view careers of interest for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Item	A Contingent Worker can view talent profile item worker for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Item Worker (Data) Resource: Talent Profile Item
Time Change Request	A Contingent Worker can manage time change requests by worker for themselves	Role: Request Time Change Privilege: Manage Time Change Requests by Worker (Data) Resource: Time Change Request
Time Record	A Contingent Worker can manage time records for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Records Read Only Privilege: Manage Time Records (Data) Resource: Time Record
Time Record Event	A Contingent Worker can manage time record events for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Events Privilege: Manage Time Record Events (Data) Resource: Time Record Event
Time Record Group	A Contingent Worker can manage time record groups for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Groups Read Only Privilege: Manage Time Record Groups (Data) Resource: Time Record Group
Time Record Group Summary	A Contingent Worker can delete time cards by worker for themselves	Role: Delete Time Cards by Worker Privilege: Delete Time Cards by Worker (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Contingent Worker can generate time entries for themselves	Role: Generate Time Entries by Worker Privilege: Generate Time Entries (Data) Resource: Time Record Group Summary

Business Object	Policy Description	Policy Store Implementation
Time Record Group Summary	A Contingent Worker can manage time cards by worker for themselves	Role: Use REST Service - Time Cards by Worker Privilege: Manage Time Cards by Worker (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Contingent Worker can search time cards for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Card Entry Details Read Only Privilege: Search Time Cards (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Contingent Worker can submit time cards by worker for themselves	Role: Submit Time Cards by Worker Privilege: Submit Time Cards by Worker (Data) Resource: Time Record Group Summary
Total Compensation Statement	A Contingent Worker can view total compensation statement already generated for themselves	Role: View Total Compensation Statements Privilege: View Total Compensation Statement Already Generated (Data) Resource: Total Compensation Statement
Touchpoint Summary	A Contingent Worker can view touchpoints for themselves	Role: Use REST Service - Talent Worker Engagements by Worker Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary
Trading Community Org Address Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Employee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Expense Entry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Contingent Worker can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Employee Bank Account Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all resources in the enterprise	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all resources in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester Privilege: View Trading Community Relationship (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Relationship
Trading Community Relationship	A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
User	A Contingent Worker can view user accounts for themselves	Role: Manage My Account Privilege: View User Accounts (Data) Resource: User
User Role	A Contingent Worker can view own account details for themselves	Role: Manage My Account Privilege: View Own Account Details (Data) Resource: User Role
Variable Compensation Allocation	A Contingent Worker can manage variable compensation allocation by worker for themselves	Role: Manage Personal Compensation Privilege: Manage Variable Compensation Allocation by Worker (Data) Resource: Variable Compensation Allocation
Work Relationship	A Contingent Worker can submit resignation for themselves	Role: Submit Resignation Privilege: Submit Resignation (Data) Resource: Work Relationship
Work Relationship	A Contingent Worker can view employment information summary for themselves	Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship
Work Relationship	A Contingent Worker can withdraw resignation for themselves	Role: Withdraw Resignation Privilege: Withdraw Resignation (Data) Resource: Work Relationship

Business Object	Policy Description	Policy Store Implementation
Worker	A Contingent Worker can choose worker for people and assignments in their person and assignment security profile	Role: Contingent Worker Privilege: Choose Worker (Data) Resource: Worker
Worker	A Contingent Worker can compare worker employment information for themselves	Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker
Worker	A Contingent Worker can review worker availability for themselves	Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Eligible Jobs Privilege: Search Worker (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker Availability Preferences	A Contingent Worker can manage scheduling availability preferences for themselves	Role: Manage Scheduling Availability Preferences by Worker Privilege: Manage Scheduling Availability Preferences (Data) Resource: Worker Availability Preferences
Worker Availability Preferences	A Contingent Worker can view scheduling availability preferences for themselves	Role: View Scheduling Availability Preferences by Worker

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Scheduling Availability Preferences (Data) Resource: Worker Availability Preferences
Worker Contract	A Contingent Worker can view worker contract for themselves	Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract
Worker Journey	A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey
Workforce Schedule	A Contingent Worker can view workforce schedule by worker for themselves	Role: View Workforce Schedule by Worker Privilege: View Workforce Schedule by Worker (Data) Resource: Workforce Schedule

Privacy

This table lists data security policies for privacy for the Contingent Worker abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Contingent Worker can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

Customer Contract Administrator (Job Role)

Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.

Role Hierarchy

The Customer Contract Administrator job role directly and indirectly inherits these roles.

- Customer Contract Administrator
  - AttachmentsWCCintegrato
  - Contract Amendment
  - Contract Authoring
  - Contract Search and View Access
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Contract Setup
    - AttachmentsWCCintegrato
    - Resource Administration
      - Application World Reference Administration
      - Manage Users
        - Manage User Account
          - Edit User Name
          - Manage User Roles
          - Use REST Service - Public Workers Read Only
      - Use User Details Service
  - Enterprise Contracts Folder Reporting
  - Nonstandard Contract Terms and Conditions Authoring
  - Projects Folder Reporting
  - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Customer Contract Administrator job role.

Duty Role	Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegrator.

Duty Role	Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.
Contract Setup	Contract Setup
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Item Inquiry	Queries and views items in the enterprise.
Manage User Account	Manages user roles.
Manage Users	Creates and updates users and assigns roles to users.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Projects Folder Reporting	Grants access to the Projects web catalog folder.
Resource Administration	Administers resource information.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Contract Import	Allows to upload data file to import Contract related data.
View Item Redwood	Allows users to view item details.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Customer Contract Administrator job role.

Aggregate Privilege	Description
Edit User Name	Updates the user name associated with a person.
Manage User Roles	Allows management of user roles assignments.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use User Details Service	Creates or updates users during person synchronizations.

Privileges

This table lists privileges granted to duties of the Customer Contract Administrator job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Currency	Manage currencies used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference ISO Language	Manage ISO Languages used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Industry	Manage Industries used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Language	Manage Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Natural Language	Manage Natural Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Territory	Manage Territories used by applications

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Timezone	Manage Timezones used by applications
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegr	Access Attachments Certificate Manager REST resource	Allows accessing the attachments Certificate Manager REST resource.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and	Manage Contract Template	Allows management of a contract templates.

Granted Role	Granted Role Description	Privilege	Privilege Description
	submitting the amendment for approval.		
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and	Record Meter Readings	Allows the recording of meter readings.

Granted Role	Granted Role Description	Privilege	Privilege Description
	submitting the amendment for approval.		
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Supporting Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meters	Allow the creation and update of meters.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Sales Credits	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Merge Contract	Allows merging contracts
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Renew Contract	Allows renewal of a contract
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contract Template	Allows search of a contract template.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contracts	Allows searches in contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contracts	Allows searches in contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Template	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Terms	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account	Allows the viewing of customer account information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Information	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meters	Allow the query and view of meters.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Order	Allows a user to review a purchase order.
Contract Setup	Contract Setup	(OBSOLETE) Define Contract Collaboration Configuration	Allows the configuration of contract collaboration.
Contract Setup	Contract Setup	Administer Sandbox	Allows administration of all sandboxes.
Contract Setup	Contract Setup	Build Keyword Search Index for the Contract Terms Library	Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Configure Contract UI	Allows the configuration of contract UI
Contract Setup	Contract Setup	Define Endpoint and Security Policy Information	Allows definition of endpoint and security policy information for an enterprise application.
Contract Setup	Contract Setup	Define Project Contract Billing Configuration	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Setup	Contract Setup	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Contract Setup	Contract Setup	Manage Application Common Lookup	Not Available
Contract Setup	Contract Setup	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Contract Setup	Contract Setup	Manage Application Document Sequence	Manage implementation of Application Document Sequences. Document Sequences are identifiers guarenteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation.
Contract Setup	Contract Setup	Manage Application Document Sequence Category	Manage document sequence categories
Contract Setup	Contract Setup	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.
Contract Setup	Contract Setup	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Contract Setup	Contract Setup	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Contract Setup	Contract Setup	Manage Contract Currency Conversion Rate Types	Allows the definition of user-defined currency conversion rate types.
Contract Setup	Contract Setup	Manage Contract Customer Account	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Customer Account Site Usages	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Defaults	Allows management of contract defaults
Contract Setup	Contract Setup	Manage Contract Global Employee	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Interaction Reference Mapping	Allows the mapping of interaction types to applications where the interaction types can be used.
Contract Setup	Contract Setup	Manage Contract Layout Templates	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Item	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Type	Allows creating and managing of contract line types such as product and service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Contract Note Type Mapping	Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used.
Contract Setup	Contract Setup	Manage Contract Organization Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Contact	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Location	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Role and Contact Sources	Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role.
Contract Setup	Contract Setup	Manage Contract Payment Terms	Allows creating and managing of payables payment terms for use in supplier contracts.
Contract Setup	Contract Setup	Manage Contract Person Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Request Type	Manage contract request types.
Contract Setup	Contract Setup	Manage Contract Risk Event	Allows creating and managing of contract risk events that can be associated to a contract.
Contract Setup	Contract Setup	Manage Contract Standard Clauses, Templates, and Contract Expert Rules	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Type	Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements.
Contract Setup	Contract Setup	Manage Contract and Pricing Integration	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Coverage Times	Allows management of coverage times
Contract Setup	Contract Setup	Manage Default Coverage	Allows management of default coverage
Contract Setup	Contract Setup	Manage Electronic Signature Setup	Allows setting up electronic signature
Contract Setup	Contract Setup	Manage Key Terms and Prompts	Allows the definition of contract key terms and prompts. This also includes adding key terms to contract types.
Contract Setup	Contract Setup	Manage Matrix Classes	Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities.
Contract Setup	Contract Setup	Manage Pricing Algorithms	Allows creation, update, deletion, copy, and viewing of all algorithms and child entities.
Contract Setup	Contract Setup	Manage Service Mappings	Allows creation, update, deletion, copy, and viewing of all service mappings and child entities.
Contract Setup	Contract Setup	Manage Standard Coverage	Allows management of standard coverage
Contract Setup	Contract Setup	Manage Time Unit Mappings	Allows management of time unit mappings
Contract Setup	Contract Setup	Manage User Statuses and Transitions	Manage user statuses and transitions
Contract Setup	Contract Setup	Process Installed Base updates	Processes installed base updates.
Contract Setup	Contract Setup	Specify Customer Contract Management Business Function Properties	Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup.
Contract Setup	Contract Setup	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of

Granted Role	Granted Role Description	Privilege	Privilege Description
			contract standards, policies, and adoption rules.
Contract Setup	Contract Setup	Track Purchasing Activity for Contract Fulfillment Line	Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line.
Contract Setup	Contract Setup	Update Contract Status	Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached.
Contract Setup	Contract Setup	Update Enterprise Application Deployment Information	Allows updating deployment information of an enterprise application.
Contract Setup	Contract Setup	Use Generative AI Features in Sales	Allows users to use generative ai features
Contract Setup	Contract Setup	View Administration Link	Privilege to view administration link in UI shell
Contract Setup	Contract Setup	View Contract Type	Allows viewing of the contract type and its attributes.
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Close Contract	Allows the closing of contracts and contract lines.
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Enable Administrator Access	Not Available
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege

Granted Role	Granted Role Description	Privilege	Privilege Description
			permits the deletion of customer contracts.
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Include Project Attributes in Contract Search Pages	Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria.
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Run File Import Scheduler	Allows scheduling and monitoring the process that schedules file import activities.
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Customer Contract Administrator	Works with sales account teams and legal to negotiate and author customer contracts. Tracks critical contract milestones, service level agreements, and assists account teams during contract renewals and amendments.	Set Up File Import Activity	Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage User Account	Manages user roles.	Copy Personal Data to LDAP	Allows copy of worker personal data to LDAP
Manage User Account	Manages user roles.	Manage User Account	Allows access to Manage User Account.
Manage User Account	Manages user roles.	Manage User Account and My Account	Allows access to the page components that are common

Granted Role	Granted Role Description	Privilege	Privilege Description
			to My Account and Manage User Account.
Manage User Account	Manages user roles.	Reset Password	Allows reset password links to be emailed to users.
Manage Users	Creates and updates users and assigns roles to users.	Manage User Details	Allows management of user account information.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses,	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also

Granted Role	Granted Role Description	Privilege	Privilege Description
	creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.		includes using the Contract Expert and validating the contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to	View Contract Terms	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.		
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Resource Administration	Administers resource information.	Add Trading Community Resource to My Social Network	Allows the addition of a resource to their social network.
Resource Administration	Administers resource information.	Administer Sandbox	Allows administration of all sandboxes.
Resource Administration	Administers resource information.	Contact Trading Community Resource	Allows emailing, calling, and instant messenging a resource. If

Granted Role	Granted Role Description	Privilege	Privilege Description
			assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	Edit Trading Community Resource Profile	Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile.
Resource Administration	Administers resource information.	Enter Trading Community Resource Information	Allows the specification of resource information.
Resource Administration	Administers resource information.	Identify Trading Community Person as a Trading Community Resource	Allows the identification of existing people as resources.
Resource Administration	Administers resource information.	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Resource Administration	Administers resource information.	Manage Application Attachment Category	Manage application attachment categories
Resource Administration	Administers resource information.	Manage Application Attachment Entity	Manage application attachment entities
Resource Administration	Administers resource information.	Manage Application Common Lookup	Not Available
Resource Administration	Administers resource information.	Manage Application Data Security Policy	Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment.
Resource Administration	Administers resource information.	Manage Application Database Resource	Manage application database resources for data security
Resource Administration	Administers resource information.	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Resource Administration	Administers resource information.	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Resource Administration	Administers resource information.	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide

Granted Role	Granted Role Description	Privilege	Privilege Description
			declarative validation for use in applications flexfield attributes and key segments.
Resource Administration	Administers resource information.	Manage Application Message	Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Exampe: "File not found", "Table '&TABLE' does not exist".
Resource Administration	Administers resource information.	Manage Application Profile Category	Manage application profile option categories
Resource Administration	Administers resource information.	Manage Application Profile Option	Manage Application Profile Options: Manage the level the value can be changed
Resource Administration	Administers resource information.	Manage Application Reference Data Set	Manage Application Reference Data set. Maintain reference data set attributes.
Resource Administration	Administers resource information.	Manage Application Reference Data Set Assignment	Manage Application Reference Data Set Assignments. Create and edit reference data set assignments.
Resource Administration	Administers resource information.	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Resource Administration	Administers resource information.	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Resource Administration	Administers resource information.	Manage Application Taxonomy	Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area.
Resource Administration	Administers resource information.	Manage Customer Data Management Foundation Custom Objects	Allows access to custom objects in Customer Data Management Foundation.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Goal Management Notifications	Manage Goal Management Notifications
Resource Administration	Administers resource information.	Manage My Application Profile Values	Manage My Application Profile Values. Access to manage profile values at the user level.
Resource Administration	Administers resource information.	Manage Person Talent Profile	Allows management of talent profile for a person.
Resource Administration	Administers resource information.	Manage Talent Education Establishment	Allows management of talent educational establishments.
Resource Administration	Administers resource information.	Manage Talent Notifications	Allows management of talent management notifications.
Resource Administration	Administers resource information.	Manage Talent Profile Content Item	Allows management of talent profile content items.
Resource Administration	Administers resource information.	Manage Talent Profile Rating Model	Allows management of talent profile rating models.
Resource Administration	Administers resource information.	Manage Talent Profile Sources	Allows management of talent profile subscribers.
Resource Administration	Administers resource information.	Manage Trading Community Resource	Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work.
Resource Administration	Administers resource information.	Manage Trading Community Resource Address	Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address.
Resource Administration	Administers resource information.	Manage Trading Community Resource Contact Information	Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information.
Resource Administration	Administers resource information.	Manage Trading Community Resource History	Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Lookups	Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note	Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Descriptive Flexfields	Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type	Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type Mapping	Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used.
Resource Administration	Administers resource information.	Manage Trading Community Resource Organization Memberships	Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships.
Resource Administration	Administers resource information.	Manage Trading Community Resource Role Assignments	Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments.
Resource Administration	Administers resource information.	Manage Trading Community Resource Sales Representative Information	Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Skills	Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills.
Resource Administration	Administers resource information.	Manage Trading Community Resource Social Network	Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network.
Resource Administration	Administers resource information.	Manage Trading Community Resource Team Memberships	Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships.
Resource Administration	Administers resource information.	Remove Trading Community Resource	Allows the removal of resources.
Resource Administration	Administers resource information.	Reset Password	Allows reset password links to be emailed to users.
Resource Administration	Administers resource information.	Search Trading Community Resource	Allows the search of resources.
Resource Administration	Administers resource information.	Upload Trading Community Resource Picture	Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Administration Link	Privilege to view administration link in UI shell
Resource Administration	Administers resource information.	View Trading Community Resource Address	Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Administration Detail Information	Allows viewing of resource administration setup information.
Resource Administration	Administers resource information.	View Trading Community Resource Collaboration Information	Allows viewing of resource social network information.
Resource Administration	Administers resource information.	View Trading Community Resource Contact Information	Allows viewing of resource contact information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource Details	Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail.
Resource Administration	Administers resource information.	View Trading Community Resource History	Allows viewing of archived resource information.
Resource Administration	Administers resource information.	View Trading Community Resource Note	Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Organization Memberships	Allows viewing of sales, marketing, and partner organization information.
Resource Administration	Administers resource information.	View Trading Community Resource Overview Information	Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Profile	Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Role Assignments	Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Sales Representative Information	Allows viewing of salesperson setup information, such as sales credits.
Resource Administration	Administers resource information.	View Trading Community Resource Skills	Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Social Network	Allows viewing of a resource's social network.
Resource Administration	Administers resource information.	View Trading Community Resource Team Memberships	Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
	parameters, carriers and units of measure list of values.		
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Customer Contract Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Customer Contract Administrator can view activity for all activities in the enterprise	Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity
Activity	A Customer Contract Administrator can view activity for all activities in the enterprise	Role: Customer Contract Administrator Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Customer Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Customer Contract Administrator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Customer Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment Category	A Customer Contract Administrator can delete application attachment category for all miscelleneous category attachments data	Role: Customer Contract Administrator Privilege: Delete Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Customer Contract Administrator can update application attachment category for all miscelleneous category attachments data	Role: Customer Contract Administrator Privilege: Update Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Customer Contract Administrator can view application attachment category for all miscelleneous category attachments data	Role: Customer Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment Category
Application Document Sequence Category	A Customer Contract Administrator can manage application document sequence category for all applications common applications data	Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Document Sequence Category	A Customer Contract Administrator can manage application document sequence category for all applications common applications data	Role: Customer Contract Administrator Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Flexfield Value Set	A Customer Contract Administrator can manage application flexfield value set for all applications common applications data	Role: Customer Contract Administrator Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set
Application Profile Value	A Customer Contract Administrator can delete application profile value for all applications common applications data	Role: Customer Contract Administrator Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value

Business Object	Policy Description	Policy Store Implementation
Application Profile Value	A Customer Contract Administrator can update application profile value for all applications common applications data	Role: Customer Contract Administrator Privilege: Update Application Profile Value (Data) Resource: Application Profile Value
Assignment Grade	A Customer Contract Administrator can choose assignment grade for grades in their grade security profile	Role: Customer Contract Administrator Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Business Unit	A Customer Contract Administrator can choose business unit for business units in their organization security profile	Role: Customer Contract Administrator Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Business Unit	A Customer Contract Administrator can choose business unit organization for business units in their organization security profile	Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Contract	A Customer Contract Administrator can manage contract for the business units for which they are authorized	Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract
Contract	A Customer Contract Administrator can manage contract for the business units for which they are authorized	Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract
Contract	A Customer Contract Administrator can manage contract for the business units for which they are authorized	Role: Customer Contract Administrator Privilege: Manage Contract (Data) Resource: Contract
Contract	A Customer Contract Administrator can view contract for the business units for which they are authorized	Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract
Contract	A Customer Contract Administrator can view contract for the business units for which they are authorized	Role: Customer Contract Administrator Privilege: View Contract (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract
Contract Expert Rule	A Customer Contract Administrator can view contract expert rule for all the business units	Role: Customer Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Customer Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Customer Contract Administrator can manage contract export object for all the contract export objects	Role: Customer Contract Administrator Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract File Import Object	A Customer Contract Administrator can view contract file import object for all contract file import objects	Role: Customer Contract Administrator Privilege: View Contract Import (Data) Resource: Contract File Import Object
Contract Library Clause	A Customer Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit	Role: Customer Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Administrator can view contract library clause for all business units	Role: Customer Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Administrator can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause Folder	A Customer Contract Administrator can view contract library clause folder for all the business units	Role: Customer Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Customer Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Customer Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Customer Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Customer Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Customer Contract Administrator Privilege: Manage Contract Note (Data) Resource: Contract Note
Default Coverage File Export Object	A Customer Contract Administrator can manage default coverage export for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object
Default Coverage File Import Object	A Customer Contract Administrator can manage default coverage import for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object
Department	A Customer Contract Administrator can choose department for departments in their organization security profile	Role: Customer Contract Administrator Privilege: Choose Department (Data) Resource: Department
Employee Resource File Import Activity	A Customer Contract Administrator can view employee resource file import activity for all employee resource file import activities of object type 'employee resource'	Role: Customer Contract Administrator Privilege: View Employee Resource File Import Activity Object Type (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Employee Resource File Import Activity
Employee Resource File Import Activity	A Customer Contract Administrator can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity
Employee Resource File Import Mapping	A Customer Contract Administrator can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource'	Role: Customer Contract Administrator Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Mapping	A Customer Contract Administrator can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Object	A Customer Contract Administrator can view employee resource file import object for all employee resource file import objects of object type 'employee resource'	Role: Customer Contract Administrator Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
Employee Resource File Import Object	A Customer Contract Administrator can view employee resource file import object type for all employee resource file import objects of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
File Export Batch	A Customer Contract Administrator can view file export batch for all export batches	Role: Customer Contract Administrator Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Customer Contract Administrator can manage file export object for all export unit test objects	Role: Customer Contract Administrator Privilege: Manage Export Unit Test (Data) Resource: File Export Object

Business Object	Policy Description	Policy Store Implementation
File Import Activity	A Customer Contract Administrator can manage default coverage import activity object for all the default coverage import activity objects	Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Customer Contract Administrator can view file import activity for all contract file import activity objects	Role: Customer Contract Administrator Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Customer Contract Administrator can view file import activity for all standard file import activities that are accessible for customer contract administrator	Role: Customer Contract Administrator Privilege: View Standard File Import Activity Object Type Resource: File Import Activity
File Import Mapping	A Customer Contract Administrator can manage default coverage import mapping object for all the default coverage import mapping objects	Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Customer Contract Administrator can view file import mapping for all contract file import mapping objects	Role: Customer Contract Administrator Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Customer Contract Administrator can view file import mapping for all standard file import maps that are accessible for customer contract administrator	Role: Customer Contract Administrator Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
HR Job	A Customer Contract Administrator can choose hr job for all jobs in the enterprise	Role: Customer Contract Administrator Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Customer Contract Administrator can choose hr job for all jobs in the enterprise	Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job

Business Object	Policy Description	Policy Store Implementation
Installed Base Asset	A Customer Contract Administrator can manage installed base asset for all installed base assets	Role: Customer Contract Administrator Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset
Legal Employer	A Customer Contract Administrator can choose legal employer for legal employers in their organization security profile	Role: Customer Contract Administrator Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Customer Contract Administrator can choose legal employer for legal employers in their organization security profile	Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Location	A Customer Contract Administrator can choose location for locations in their location security profile	Role: Customer Contract Administrator Privilege: Choose Location (Data) Resource: Location
Partner File Import Activity	A Customer Contract Administrator can view partner file import activity for all partner file import activities of object type 'partner company'	Role: Customer Contract Administrator Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Activity	A Customer Contract Administrator can view partner file import activity object type for all partner file import activities of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Mapping	A Customer Contract Administrator can view partner file import mapping for all partner file import mappings of object type 'partner company'	Role: Customer Contract Administrator Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Mapping	A Customer Contract Administrator can view partner file import mapping object type for all partner file import mappings of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Object	A Customer Contract Administrator can view partner file import object for all partner file import objects of object type 'partner company'	Role: Customer Contract Administrator

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner File Import Object	A Customer Contract Administrator can view partner file import object type for all partner file import objects of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner Member File Import Activity	A Customer Contract Administrator can view partner member file import activity for all partner member file import activities of object type 'partner member'	Role: Customer Contract Administrator Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Activity	A Customer Contract Administrator can view partner member file import activity object type for all partner member file import activities of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Mapping	A Customer Contract Administrator can view partner member file import mapping for all partner member file import mappings of object type 'partner member'	Role: Customer Contract Administrator Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Mapping	A Customer Contract Administrator can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Object	A Customer Contract Administrator can view partner member file import object for all partner member file import objects of object type 'partner member'	Role: Customer Contract Administrator Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Partner Member File Import Object	A Customer Contract Administrator can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object

Business Object	Policy Description	Policy Store Implementation
Person	A Customer Contract Administrator can manage person for persons and assignments in their person and assignment security profile	Role: Customer Contract Administrator Privilege: Manage Users (Data) Resource: Person
Person Assignment	A Customer Contract Administrator can search person assignment for persons and assignments in their person and assignment security profile	Role: Customer Contract Administrator Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Customer Contract Administrator can search worker for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Customer Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile	Role: Customer Contract Administrator Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Customer Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Type	A Customer Contract Administrator can choose person type for person types in their person type security profile	Role: Customer Contract Administrator Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Customer Contract Administrator can choose person type for person types in their person type security profile	Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Customer Contract Administrator can choose position for positions in their position security profile	Role: Customer Contract Administrator Privilege: Choose Position (Data) Resource: Position
Project Billing Exception	A Customer Contract Administrator can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units	Role: Customer Contract Administrator Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception

Business Object	Policy Description	Policy Store Implementation
Public Assignment	A Customer Contract Administrator can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Customer Contract Administrator can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Customer Contract Administrator can choose public person for persons and assignments in their person and assignment security profile	Role: Customer Contract Administrator Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Customer Contract Administrator can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Customer Contract Administrator can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Customer Contract Administrator can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Sales Objects	A Customer Contract Administrator can view sales objects for all standard file import export objects that are accessible for customer contract administrator	Role: Customer Contract Administrator Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Trading Community Customer Account	A Customer Contract Administrator can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account	A Customer Contract Administrator can view trading community customer account for all customer accounts in the enterprise	Role: Customer Contract Administrator Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Customer Contract Administrator can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	A Customer Contract Administrator can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Customer Contract Administrator Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Customer Contract Administrator can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	A Customer Contract Administrator can view trading community customer account site for the reference data sets for which they are authorized	Role: Customer Contract Administrator Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Customer Contract Administrator can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	A Customer Contract Administrator can view trading community customer account site use for the reference data sets for which they are authorized	Role: Customer Contract Administrator Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Customer Contract Administrator can manage trading community legal contact	Role: Contract Search and View Access

Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Customer Contract Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Administrator can manage trading community legal contact	Role: Resource Administration

Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Customer Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Customer Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Customer Contract Administrator can view trading community organization party for all organizations in the enterprise	Role: Customer Contract Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Customer Contract Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Customer Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community party for all people in the enterprise	Role: Customer Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Customer Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community party for all resources in the enterprise	Role: Customer Contract Administrator

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Customer Contract Administrator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community person for all people in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community person for all people in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Administrator can view trading community person for all resources in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Customer Contract Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Email Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Customer Contract Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Customer Contract Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Customer Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Customer Contract Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Customer Contract Administrator can view trading community relationship for all trading	Role: Customer Contract Administrator

Business Object	Policy Description	Policy Store Implementation
	community relationships in the enterprise except partner contact relationships, or relationships created by partners	Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Note	A Customer Contract Administrator can manage trading community resource note for all resource notes	Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Administrator can manage trading community resource note for the resource notes for which they are the owner	Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Administrator can manage trading community resource notes for all resource notes	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Administrator can manage trading community resource notes for the resource notes for which they are the owner	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Administrator can view trading community resource notes for all resource notes	Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource contact point information for all resource contacts in the enterprise	Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource profile for all resource skills	Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource profile for all resources in the enterprise	Role: Customer Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource profile for the resource skills of persons who they manage	Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource profile for their resource record	Role: Customer Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource profile for their resource skills	Role: Customer Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource skill for all resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource skill for the resource skills of persons who they manage	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can manage trading community resource skill for their resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can remove trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Customer Contract Administrator can remove trading community resource profile for all resources in the enterprise	Role: Customer Contract Administrator Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can update trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Administrator can update trading community resource for their resource record	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Sales Representative Setup	A Customer Contract Administrator can maintain trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Customer Contract Administrator Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Administrator can manage trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Administrator can manage trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Administrator can view trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Customer Contract Administrator Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Sales Representative Setup	A Customer Contract Administrator can view trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Administrator can view trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
User	A Customer Contract Administrator can change user for persons in their person security profile.	Role: Customer Contract Administrator Privilege: Link User Account (Data) Resource: User
User	A Customer Contract Administrator can change user for subordinates in their person security profile.	Role: Customer Contract Administrator Privilege: Link User Account (Data) Resource: User
User	A Customer Contract Administrator can create user for persons in their person security profile.	Role: Customer Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User
User	A Customer Contract Administrator can create user for subordinates in their person security profile.	Role: Customer Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User
User	A Customer Contract Administrator can edit user for persons in their person security profile.	Role: Customer Contract Administrator Privilege: Edit User Name (Data) Resource: User
User	A Customer Contract Administrator can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data) Resource: User
User	A Customer Contract Administrator can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: User
User	A Customer Contract Administrator can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Customer Contract Administrator can manage user for persons and assignments in their person and assignment security profile	Role: Customer Contract Administrator Privilege: Manage Users (Data) Resource: User
User	A Customer Contract Administrator can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Customer Contract Administrator can view user role for persons and assignments in their person and assignment security profile	Role: Customer Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role
User Role	A Customer Contract Administrator can view user role for subordinates in their person and assignment security profile	Role: Customer Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role

Privacy

This table lists data security policies for privacy for the Customer Contract Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Customer Contract Administrator can manage trading community person phone for all trading community person mobile phone numbers	Role: Customer Contract Administrator Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Customer Contract Administrator can view trading community person phone for all trading community person mobile phone numbers	Role: Customer Contract Administrator Privilege: View Trading Community Person Mobile Phone Number

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone

Customer Contract Manager (Job Role)

Manages a team of customer contract administrators.

Role Hierarchy

The Customer Contract Manager job role directly and indirectly inherits these roles.

- Customer Contract Manager
  - AttachmentsWCCintegrato
  - Contract Amendment
  - Contract Authoring
  - Contract Request Review
    - Conversation Message Management
  - Contract Search and View Access
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Contract Setup
    - AttachmentsWCCintegrato
    - Resource Administration
      - Application World Reference Administration
      - Manage Users
        - Manage User Account
          - Edit User Name
          - Manage User Roles
          - Use REST Service - Public Workers Read Only
      - Use User Details Service
  - Contract Terms and Conditions Override Controls
  - Enterprise Contracts Folder Reporting
  - Functional Setups

- Nonstandard Contract Terms and Conditions Authoring
- Projects Folder Reporting
- Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Customer Contract Manager job role.

Duty Role	Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegrator.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract
Contract Search and View Access	Searches and views contracts for the assigned business units.
Contract Setup	Contract Setup
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.
Item Inquiry	Queries and views items in the enterprise.
Manage User Account	Manages user roles.
Manage Users	Creates and updates users and assigns roles to users.
Negotiation Viewing	View the negotiation summary and details pages.

Duty Role	Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Projects Folder Reporting	Grants access to the Projects web catalog folder.
Resource Administration	Administers resource information.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Contract Import	Allows to upload data file to import Contract related data.
View Item Redwood	Allows users to view item details.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Customer Contract Manager job role.

Aggregate Privilege	Description
Edit User Name	Updates the user name associated with a person.
Manage User Roles	Allows management of user roles assignments.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use User Details Service	Creates or updates users during person synchronizations.

Privileges

This table lists privileges granted to duties of the Customer Contract Manager job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Currency	Manage currencies used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference ISO Language	Manage ISO Languages used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Industry	Manage Industries used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Language	Manage Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Natural Language	Manage Natural Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Territory	Manage Territories used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Timezone	Manage Timezones used by applications
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegr	Access Attachments Certificate Manager REST resource	Allows accessing the attachments Certificate Manager REST resource.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and	Manage Meter Reading History	Allows the management of meter reading history.

Granted Role	Granted Role Description	Privilege	Privilege Description
	submitting the amendment for approval.		
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meters	Allow the creation and update of meters.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Sales Credits	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Merge Contract	Allows merging contracts
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Record Meter Readings	Allows the recording of meter readings.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Renew Contract	Allows renewal of a contract
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contract Template	Allows search of a contract template.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contracts	Allows searches in contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Cancel Contract Request	Allows cancellation of contract requests
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Edit Contract Request	Allows the editing of contract requests.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Review Contract Request	Allows review of the contract request.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Search Contract Requests	Allows search of contract requests.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area

Granted Role	Granted Role Description	Privilege	Privilege Description
			provides quick access to relevant tasks and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contracts	Allows searches in contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Template	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Terms	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact	Allows the viewing of customer account contact information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Information	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meters	Allow the query and view of meters.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Order	Allows a user to review a purchase order.
Contract Setup	Contract Setup	(OBSOLETE) Define Contract Collaboration Configuration	Allows the configuration of contract collaboration.
Contract Setup	Contract Setup	Administer Sandbox	Allows administration of all sandboxes.
Contract Setup	Contract Setup	Build Keyword Search Index for the Contract Terms Library	Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library.
Contract Setup	Contract Setup	Configure Contract UI	Allows the configuration of contract UI

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Define Endpoint and Security Policy Information	Allows definition of endpoint and security policy information for an enterprise application.
Contract Setup	Contract Setup	Define Project Contract Billing Configuration	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Setup	Contract Setup	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Contract Setup	Contract Setup	Manage Application Common Lookup	Not Available
Contract Setup	Contract Setup	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Contract Setup	Contract Setup	Manage Application Document Sequence	Manage implementation of Application Document Sequences. Document Sequences are identifiers guarenteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation.
Contract Setup	Contract Setup	Manage Application Document Sequence Category	Manage document sequence categories
Contract Setup	Contract Setup	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Contract Setup	Contract Setup	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in

Granted Role	Granted Role Description	Privilege	Privilege Description
			applications flexfield attributes and key segments.
Contract Setup	Contract Setup	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Contract Setup	Contract Setup	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Contract Setup	Contract Setup	Manage Contract Currency Conversion Rate Types	Allows the definition of user-defined currency conversion rate types.
Contract Setup	Contract Setup	Manage Contract Customer Account	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Customer Account Site Usages	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Defaults	Allows management of contract defaults
Contract Setup	Contract Setup	Manage Contract Global Employee	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Interaction Reference Mapping	Allows the mapping of interaction types to applications where the interaction types can be used.
Contract Setup	Contract Setup	Manage Contract Layout Templates	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Item	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Type	Allows creating and managing of contract line types such as product and service.
Contract Setup	Contract Setup	Manage Contract Note Type Mapping	Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is

Granted Role	Granted Role Description	Privilege	Privilege Description
			specified, note type values mapped to the object Note are used.
Contract Setup	Contract Setup	Manage Contract Organization Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Contact	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Location	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Role and Contact Sources	Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role.
Contract Setup	Contract Setup	Manage Contract Payment Terms	Allows creating and managing of payables payment terms for use in supplier contracts.
Contract Setup	Contract Setup	Manage Contract Person Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Request Type	Manage contract request types.
Contract Setup	Contract Setup	Manage Contract Risk Event	Allows creating and managing of contract risk events that can be associated to a contract.
Contract Setup	Contract Setup	Manage Contract Standard Clauses, Templates, and Contract Expert Rules	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Type	Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements.
Contract Setup	Contract Setup	Manage Contract and Pricing Integration	Not Available
Contract Setup	Contract Setup	Manage Coverage Times	Allows management of coverage times

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Default Coverage	Allows management of default coverage
Contract Setup	Contract Setup	Manage Electronic Signature Setup	Allows setting up electronic signature
Contract Setup	Contract Setup	Manage Key Terms and Prompts	Allows the definition of contract key terms and prompts. This also includes adding key terms to contract types.
Contract Setup	Contract Setup	Manage Matrix Classes	Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities.
Contract Setup	Contract Setup	Manage Pricing Algorithms	Allows creation, update, deletion, copy, and viewing of all algorithms and child entities.
Contract Setup	Contract Setup	Manage Service Mappings	Allows creation, update, deletion, copy, and viewing of all service mappings and child entities.
Contract Setup	Contract Setup	Manage Standard Coverage	Allows management of standard coverage
Contract Setup	Contract Setup	Manage Time Unit Mappings	Allows management of time unit mappings
Contract Setup	Contract Setup	Manage User Statuses and Transitions	Manage user statuses and transitions
Contract Setup	Contract Setup	Process Installed Base updates	Processes installed base updates.
Contract Setup	Contract Setup	Specify Customer Contract Management Business Function Properties	Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup.
Contract Setup	Contract Setup	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Track Purchasing Activity for Contract Fulfillment Line	Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line.
Contract Setup	Contract Setup	Update Contract Status	Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached.
Contract Setup	Contract Setup	Update Enterprise Application Deployment Information	Allows updating deployment information of an enterprise application.
Contract Setup	Contract Setup	Use Generative AI Features in Sales	Allows users to use generative ai features
Contract Setup	Contract Setup	View Administration Link	Privilege to view administration link in UI shell
Contract Setup	Contract Setup	View Contract Type	Allows viewing of the contract type and its attributes.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections in addition to authoring nonstandard terms and conditions.		
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Delete Supporting Documents	Not Available
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Contract Documents	Not Available
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Supporting Documents	Not Available
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Override Contract Terms and Conditions Controls	Allows editing of protected clauses and deleting of mandatory clauses and sections in contract terms.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	View Contract Terms	Not Available
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Manage Outbound Message	Allows a user to create, update, delete and view outbound messages.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Participate in Collaboration Conversation	Allows a user to participate in a collaboration conversation.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Participate in Customer Conversation	Allows a user to participate in a customer conversation.

Granted Role	Granted Role Description	Privilege	Privilege Description
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Use REST Service to View All Workers	Allows the user to view all workers using REST API.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	View Conversation Message	Allows a user to view a conversation message.
Customer Contract Manager	Manages a team of customer contract administrators.	Close Contract	Allows the closing of contracts and contract lines.
Customer Contract Manager	Manages a team of customer contract administrators.	Enable Administrator Access	Not Available
Customer Contract Manager	Manages a team of customer contract administrators.	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts.
Customer Contract Manager	Manages a team of customer contract administrators.	Include Project Attributes in Contract Search Pages	Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria.
Customer Contract Manager	Manages a team of customer contract administrators.	Manage Workload	Not Available
Customer Contract Manager	Manages a team of customer contract administrators.	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Customer Contract Manager	Manages a team of customer contract administrators.	Run File Import Scheduler	Allows scheduling and monitoring the process that schedules file import activities.
Customer Contract Manager	Manages a team of customer contract administrators.	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export

Granted Role	Granted Role Description	Privilege	Privilege Description
Customer Contract Manager	Manages a team of customer contract administrators.	Set Up File Import Activity	Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables.
Customer Contract Manager	Manages a team of customer contract administrators.	Set Up File Import Object and Mapping	Allows reviewing and registering business objects, such as sales leads and opportunities, intended for import from external files. Also allows creating and maintaining maps of external source file columns to target staging table columns for use in importing those business objects, such as sales leads, customers, contacts, and sales catalogs.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Execute Setup Tasks	Allows setup task execution and searching of tasks and tasks lists.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Applications Offering	Provides access to the Getting Started page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Setups Functional User Overview	Allows access to the Assigned Implementation Tasks page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Setup and Maintain Applications	Allows access to the Setup and Maintenance work area.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage User Account	Manages user roles.	Copy Personal Data to LDAP	Allows copy of worker personal data to LDAP
Manage User Account	Manages user roles.	Manage User Account	Allows access to Manage User Account.
Manage User Account	Manages user roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage User Account	Manages user roles.	Reset Password	Allows reset password links to be emailed to users.

Granted Role	Granted Role Description	Privilege	Privilege Description
Manage Users	Creates and updates users and assigns roles to users.	Manage User Details	Allows management of user account information.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and	View Contract Terms	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections, and removing contract terms.		
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Resource Administration	Administers resource information.	Add Trading Community Resource to My Social Network	Allows the addition of a resource to their social network.
Resource Administration	Administers resource information.	Administer Sandbox	Allows administration of all sandboxes.
Resource Administration	Administers resource information.	Contact Trading Community Resource	Allows emailing, calling, and instant messenging a resource. If assigning, also assign the ability to view trading community resource details.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Edit Trading Community Resource Profile	Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile.
Resource Administration	Administers resource information.	Enter Trading Community Resource Information	Allows the specification of resource information.
Resource Administration	Administers resource information.	Identify Trading Community Person as a Trading Community Resource	Allows the identification of existing people as resources.
Resource Administration	Administers resource information.	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Resource Administration	Administers resource information.	Manage Application Attachment Category	Manage application attachment categories
Resource Administration	Administers resource information.	Manage Application Attachment Entity	Manage application attachment entities
Resource Administration	Administers resource information.	Manage Application Common Lookup	Not Available
Resource Administration	Administers resource information.	Manage Application Data Security Policy	Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment.
Resource Administration	Administers resource information.	Manage Application Database Resource	Manage application database resources for data security
Resource Administration	Administers resource information.	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Resource Administration	Administers resource information.	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Resource Administration	Administers resource information.	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Application Message	Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Exampe: "File not found", "Table '&TABLE' does not exist".
Resource Administration	Administers resource information.	Manage Application Profile Category	Manage application profile option categories
Resource Administration	Administers resource information.	Manage Application Profile Option	Manage Application Profile Options: Manage the level the value can be changed
Resource Administration	Administers resource information.	Manage Application Reference Data Set	Manage Application Reference Data set. Maintain reference data set attributes.
Resource Administration	Administers resource information.	Manage Application Reference Data Set Assignment	Manage Application Reference Data Set Assignments. Create and edit reference data set assignments.
Resource Administration	Administers resource information.	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Resource Administration	Administers resource information.	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Resource Administration	Administers resource information.	Manage Application Taxonomy	Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area.
Resource Administration	Administers resource information.	Manage Customer Data Management Foundation Custom Objects	Allows access to custom objects in Customer Data Management Foundation.
Resource Administration	Administers resource information.	Manage Goal Management Notifications	Manage Goal Management Notifications

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage My Application Profile Values	Manage My Application Profile Values. Access to manage profile values at the user level.
Resource Administration	Administers resource information.	Manage Person Talent Profile	Allows management of talent profile for a person.
Resource Administration	Administers resource information.	Manage Talent Education Establishment	Allows management of talent educational establishments.
Resource Administration	Administers resource information.	Manage Talent Notifications	Allows management of talent management notifications.
Resource Administration	Administers resource information.	Manage Talent Profile Content Item	Allows management of talent profile content items.
Resource Administration	Administers resource information.	Manage Talent Profile Rating Model	Allows management of talent profile rating models.
Resource Administration	Administers resource information.	Manage Talent Profile Sources	Allows management of talent profile subscribers.
Resource Administration	Administers resource information.	Manage Trading Community Resource	Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work.
Resource Administration	Administers resource information.	Manage Trading Community Resource Address	Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address.
Resource Administration	Administers resource information.	Manage Trading Community Resource Contact Information	Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information.
Resource Administration	Administers resource information.	Manage Trading Community Resource History	Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history.
Resource Administration	Administers resource information.	Manage Trading Community Resource Lookups	Allows the specification of lookup values that provide choices when

Granted Role	Granted Role Description	Privilege	Privilege Description
			defining resources, such as party usages available for resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note	Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Descriptive Flexfields	Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type	Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type Mapping	Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used.
Resource Administration	Administers resource information.	Manage Trading Community Resource Organization Memberships	Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships.
Resource Administration	Administers resource information.	Manage Trading Community Resource Role Assignments	Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments.
Resource Administration	Administers resource information.	Manage Trading Community Resource Sales Representative Information	Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information.
Resource Administration	Administers resource information.	Manage Trading Community Resource Skills	Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Social Network	Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network.
Resource Administration	Administers resource information.	Manage Trading Community Resource Team Memberships	Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships.
Resource Administration	Administers resource information.	Remove Trading Community Resource	Allows the removal of resources.
Resource Administration	Administers resource information.	Reset Password	Allows reset password links to be emailed to users.
Resource Administration	Administers resource information.	Search Trading Community Resource	Allows the search of resources.
Resource Administration	Administers resource information.	Upload Trading Community Resource Picture	Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Administration Link	Privilege to view administration link in UI shell
Resource Administration	Administers resource information.	View Trading Community Resource Address	Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Administration Detail Information	Allows viewing of resource administration setup information.
Resource Administration	Administers resource information.	View Trading Community Resource Collaboration Information	Allows viewing of resource social network information.
Resource Administration	Administers resource information.	View Trading Community Resource Contact Information	Allows viewing of resource contact information.
Resource Administration	Administers resource information.	View Trading Community Resource Details	Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource History	Allows viewing of archived resource information.
Resource Administration	Administers resource information.	View Trading Community Resource Note	Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Organization Memberships	Allows viewing of sales, marketing, and partner organization information.
Resource Administration	Administers resource information.	View Trading Community Resource Overview Information	Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Profile	Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Role Assignments	Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Sales Representative Information	Allows viewing of salesperson setup information, such as sales credits.
Resource Administration	Administers resource information.	View Trading Community Resource Skills	Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Social Network	Allows viewing of a resource's social network.
Resource Administration	Administers resource information.	View Trading Community Resource Team Memberships	Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
	parameters, carriers and units of measure list of values.		
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing	View Schedules by Web Service	Allow viewing schedules by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
	inventory organizations, plant parameters, carriers and units of measure list of values.		
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Customer Contract Manager job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Customer Contract Manager can view activity for all activities in the enterprise	Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity
Activity	A Customer Contract Manager can view activity for all activities in the enterprise	Role: Customer Contract Manager Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Customer Contract Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Customer Contract Manager can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Customer Contract Manager Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment Category	A Customer Contract Manager can delete application attachment category for all miscelleneous category attachments data	Role: Customer Contract Manager Privilege: Delete Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Customer Contract Manager can update application attachment category for all miscelleneous category attachments data	Role: Customer Contract Manager Privilege: Update Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Customer Contract Manager can view application attachment category for all miscelleneous category attachments data	Role: Customer Contract Manager Privilege: Read Application Attachment Resource: Application Attachment Category
Application Document Sequence Category	A Customer Contract Manager can manage application document sequence category for all applications common applications data	Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Document Sequence Category	A Customer Contract Manager can manage application document sequence category for all applications common applications data	Role: Customer Contract Manager Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Flexfield Value Set	A Customer Contract Manager can manage application flexfield value set for all applications common applications data	Role: Customer Contract Manager Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set
Application Profile Value	A Customer Contract Manager can delete application profile value for all applications common applications data	Role: Customer Contract Manager Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value
Application Profile Value	A Customer Contract Manager can update application profile value for all applications common applications data	Role: Customer Contract Manager Privilege: Update Application Profile Value (Data) Resource: Application Profile Value

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Customer Contract Manager can choose assignment grade for grades in their grade security profile	Role: Customer Contract Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Business Unit	A Customer Contract Manager can choose business unit for business units in their organization security profile	Role: Customer Contract Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Business Unit	A Customer Contract Manager can choose business unit organization for business units in their organization security profile	Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Contract	A Customer Contract Manager can manage contract for the business units for which they are authorized	Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract
Contract	A Customer Contract Manager can manage contract for the business units for which they are authorized	Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract
Contract	A Customer Contract Manager can manage contract for the business units for which they are authorized	Role: Customer Contract Manager Privilege: Manage Contract (Data) Resource: Contract
Contract	A Customer Contract Manager can view contract for the business units for which they are authorized	Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract
Contract	A Customer Contract Manager can view contract for the business units for which they are authorized	Role: Customer Contract Manager Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Customer Contract Manager can view contract expert rule for all the business units	Role: Customer Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule

Business Object	Policy Description	Policy Store Implementation
Contract Expert Rule	A Customer Contract Manager can view contract terms library for all the business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Customer Contract Manager can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Customer Contract Manager can manage contract export object for all the contract export objects	Role: Customer Contract Manager Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract File Import Object	A Customer Contract Manager can view contract file import object for all contract file import objects	Role: Customer Contract Manager Privilege: View Contract Import (Data) Resource: Contract File Import Object
Contract Library Clause	A Customer Contract Manager can manage contract library clause for all non standard clauses irrespective of business unit	Role: Customer Contract Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit	Role: Contract Terms and Conditions Override Controls Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Manager can view contract library clause for all business units	Role: Customer Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause	A Customer Contract Manager can view contract terms library for all business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Manager can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Customer Contract Manager can view contract library clause folder for all the business units	Role: Customer Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Customer Contract Manager can view contract terms library for all the business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Customer Contract Manager can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Customer Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Customer Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Customer Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Customer Contract Manager Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Request	A Customer Contract Manager can manage contract request for which they are an assignee or managers of such an assignee.	Role: Contract Request Review Privilege: Manage Contract Request (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract Request
Contract Request	A Customer Contract Manager can manage contract request for which they are part of the resource organization of such an assignee.	Role: Contract Request Review Privilege: Manage Contract Request (Data) Resource: Contract Request
Conversation	A Customer Contract Manager can manage conversation for all crm conversations	Role: Contract Request Review Privilege: Manage Conversation (Data) Resource: Conversation
Conversation Message	A Customer Contract Manager can manage conversation message for all crm collaboration messages	Role: Contract Request Review Privilege: Manage Conversation Message (Data) Resource: Conversation Message
Default Coverage File Export Object	A Customer Contract Manager can manage default coverage export for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object
Default Coverage File Import Object	A Customer Contract Manager can manage default coverage import for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object
Department	A Customer Contract Manager can choose department for departments in their organization security profile	Role: Customer Contract Manager Privilege: Choose Department (Data) Resource: Department
Employee Resource File Import Activity	A Customer Contract Manager can view employee resource file import activity for all employee resource file import activities of object type 'employee resource'	Role: Customer Contract Manager Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity
Employee Resource File Import Activity	A Customer Contract Manager can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Employee Resource File Import Activity
Employee Resource File Import Mapping	A Customer Contract Manager can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource'	Role: Customer Contract Manager Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Mapping	A Customer Contract Manager can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Object	A Customer Contract Manager can view employee resource file import object for all employee resource file import objects of object type 'employee resource'	Role: Customer Contract Manager Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
Employee Resource File Import Object	A Customer Contract Manager can view employee resource file import object type for all employee resource file import objects of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
File Export Batch	A Customer Contract Manager can view file export batch for all export batches	Role: Customer Contract Manager Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Customer Contract Manager can manage file export object for all export unit test objects	Role: Customer Contract Manager Privilege: Manage Export Unit Test (Data) Resource: File Export Object
File Import Activity	A Customer Contract Manager can manage default coverage import activity object for all the default coverage import activity objects	Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity

Business Object	Policy Description	Policy Store Implementation
File Import Activity	A Customer Contract Manager can view file import activity for all contract file import activity objects	Role: Customer Contract Manager Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Customer Contract Manager can view file import activity for all standard file import activities that are accessible for customer contract manager	Role: Customer Contract Manager Privilege: View Standard File Import Activity Object Type Resource: File Import Activity
File Import Mapping	A Customer Contract Manager can manage default coverage import mapping object for all the default coverage import mapping objects	Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Customer Contract Manager can view file import mapping for all contract file import mapping objects	Role: Customer Contract Manager Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Customer Contract Manager can view file import mapping for all standard file import maps that are accessible for customer contract manager	Role: Customer Contract Manager Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
HR Job	A Customer Contract Manager can choose hr job for all jobs in the enterprise	Role: Customer Contract Manager Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Customer Contract Manager can choose hr job for all jobs in the enterprise	Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job
Installed Base Asset	A Customer Contract Manager can manage installed base asset for all installed base assets	Role: Customer Contract Manager Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset

Business Object	Policy Description	Policy Store Implementation
Legal Employer	A Customer Contract Manager can choose legal employer for legal employers in their organization security profile	Role: Customer Contract Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Customer Contract Manager can choose legal employer for legal employers in their organization security profile	Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Location	A Customer Contract Manager can choose location for locations in their location security profile	Role: Customer Contract Manager Privilege: Choose Location (Data) Resource: Location
Partner File Import Activity	A Customer Contract Manager can view partner file import activity for all partner file import activities of object type 'partner company'	Role: Customer Contract Manager Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Activity	A Customer Contract Manager can view partner file import activity object type for all partner file import activities of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Mapping	A Customer Contract Manager can view partner file import mapping for all partner file import mappings of object type 'partner company'	Role: Customer Contract Manager Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Mapping	A Customer Contract Manager can view partner file import mapping object type for all partner file import mappings of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Object	A Customer Contract Manager can view partner file import object for all partner file import objects of object type 'partner company'	Role: Customer Contract Manager Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object

Business Object	Policy Description	Policy Store Implementation
Partner File Import Object	A Customer Contract Manager can view partner file import object type for all partner file import objects of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner Member File Import Activity	A Customer Contract Manager can view partner member file import activity for all partner member file import activities of object type 'partner member'	Role: Customer Contract Manager Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Activity	A Customer Contract Manager can view partner member file import activity object type for all partner member file import activities of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Mapping	A Customer Contract Manager can view partner member file import mapping for all partner member file import mappings of object type 'partner member'	Role: Customer Contract Manager Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Mapping	A Customer Contract Manager can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Object	A Customer Contract Manager can view partner member file import object for all partner member file import objects of object type 'partner member'	Role: Customer Contract Manager Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Partner Member File Import Object	A Customer Contract Manager can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Person	A Customer Contract Manager can manage person for persons and assignments in their person and assignment security profile	Role: Customer Contract Manager Privilege: Manage Users (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Customer Contract Manager can search person assignment for persons and assignments in their person and assignment security profile	Role: Customer Contract Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Customer Contract Manager can search worker for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Customer Contract Manager can view person assignment for persons and assignments in their person and assignment security profile	Role: Customer Contract Manager Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Customer Contract Manager can view person assignment for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Type	A Customer Contract Manager can choose person type for person types in their person type security profile	Role: Customer Contract Manager Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Customer Contract Manager can choose person type for person types in their person type security profile	Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Customer Contract Manager can choose position for positions in their position security profile	Role: Customer Contract Manager Privilege: Choose Position (Data) Resource: Position
Project Billing Exception	A Customer Contract Manager can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units	Role: Customer Contract Manager Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception
Public Assignment	A Customer Contract Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Assignment	A Customer Contract Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Customer Contract Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Customer Contract Manager Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Customer Contract Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Customer Contract Manager can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Customer Contract Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Sales Objects	A Customer Contract Manager can view sales objects for all standard file import export objects that are accessible for customer contract manager	Role: Customer Contract Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Service Interaction Header	A Customer Contract Manager can manage service interaction for all crm interactions	Role: Conversation Message Management Privilege: Manage Service Interaction (Data) Resource: Service Interaction Header
Trading Community Customer Account	A Customer Contract Manager can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account	A Customer Contract Manager can view trading community customer account for all customer accounts in the enterprise	Role: Customer Contract Manager Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Customer Contract Manager can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	A Customer Contract Manager can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Customer Contract Manager Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Customer Contract Manager can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	A Customer Contract Manager can view trading community customer account site for the reference data sets for which they are authorized	Role: Customer Contract Manager Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Customer Contract Manager can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	A Customer Contract Manager can view trading community customer account site use for the reference data sets for which they are authorized	Role: Customer Contract Manager Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for	Role: Contract Search and View Access

Business Object	Policy Description	Policy Store Implementation
	all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Customer Contract Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for	Role: Resource Administration

Business Object	Policy Description	Policy Store Implementation
	all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Customer Contract Manager can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Customer Contract Manager can view trading community organization for all organizations in the enterprise	Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Customer Contract Manager can view trading community organization party for all organizations in the enterprise	Role: Customer Contract Manager Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Customer Contract Manager can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Customer Contract Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community party for all people in the enterprise	Role: Customer Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Customer Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community party for all resources in the enterprise	Role: Customer Contract Manager

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Customer Contract Manager Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community person for all people in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community person for all people in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Manager can view trading community person for all resources in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Customer Contract Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Email Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Customer Contract Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Customer Contract Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Customer Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Customer Contract Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Customer Contract Manager can view trading community relationship for all trading	Role: Customer Contract Manager

Business Object	Policy Description	Policy Store Implementation
	community relationships in the enterprise except partner contact relationships, or relationships created by partners	Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Note	A Customer Contract Manager can manage trading community resource note for all resource notes	Role: Customer Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Manager can manage trading community resource note for the resource notes for which they are the owner	Role: Customer Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Manager can manage trading community resource notes for all resource notes	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Manager can manage trading community resource notes for the resource notes for which they are the owner	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Customer Contract Manager can view trading community resource notes for all resource notes	Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource contact point information for all resource contacts in the enterprise	Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource profile for all resource skills	Role: Customer Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource profile for all resources in the enterprise	Role: Customer Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource profile for the resource skills of persons who they manage	Role: Customer Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource profile for their resource record	Role: Customer Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource profile for their resource skills	Role: Customer Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource skill for all resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource skill for the resource skills of persons who they manage	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can manage trading community resource skill for their resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can remove trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Customer Contract Manager can remove trading community resource profile for all resources in the enterprise	Role: Customer Contract Manager Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can update trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Customer Contract Manager can update trading community resource for their resource record	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Sales Representative Setup	A Customer Contract Manager can maintain trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Customer Contract Manager Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Manager can manage trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Manager can manage trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Manager can view trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Customer Contract Manager Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Sales Representative Setup	A Customer Contract Manager can view trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Customer Contract Manager can view trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
User	A Customer Contract Manager can change user for persons in their person security profile.	Role: Customer Contract Manager Privilege: Link User Account (Data) Resource: User
User	A Customer Contract Manager can change user for subordinates in their person security profile.	Role: Customer Contract Manager Privilege: Link User Account (Data) Resource: User
User	A Customer Contract Manager can create user for persons in their person security profile.	Role: Customer Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User
User	A Customer Contract Manager can create user for subordinates in their person security profile.	Role: Customer Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User
User	A Customer Contract Manager can edit user for persons in their person security profile.	Role: Customer Contract Manager Privilege: Edit User Name (Data) Resource: User
User	A Customer Contract Manager can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data) Resource: User
User	A Customer Contract Manager can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: User
User	A Customer Contract Manager can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Customer Contract Manager can manage user for persons and assignments in their person and assignment security profile	Role: Customer Contract Manager Privilege: Manage Users (Data) Resource: User
User	A Customer Contract Manager can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Customer Contract Manager can view user role for persons and assignments in their person and assignment security profile	Role: Customer Contract Manager Privilege: Assign User Roles (Data) Resource: User Role
User Role	A Customer Contract Manager can view user role for subordinates in their person and assignment security profile	Role: Customer Contract Manager Privilege: Assign User Roles (Data) Resource: User Role

Privacy

This table lists data security policies for privacy for the Customer Contract Manager job role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Customer Contract Manager can manage trading community person phone for all trading community person mobile phone numbers	Role: Customer Contract Manager Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Customer Contract Manager can view trading community person phone for all trading community person mobile phone numbers	Role: Customer Contract Manager Privilege: View Trading Community Person Mobile Phone Number

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone

Customer Contract Team Member (Abstract Role)

null

Role Hierarchy

The Customer Contract Team Member abstract role directly and indirectly inherits these roles.

- Customer Contract Team Member
  - Contract Amendment Team
  - Contract Authoring Team
  - Contract Search and View Access Team
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Enterprise Contracts Folder Reporting
  - Nonstandard Contract Terms and Conditions Authoring
  - Projects Folder Reporting

Duties

This table lists the duties assigned directly and indirectly to the Customer Contract Team Member abstract role.

Duty Role	Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.

Duty Role	Description
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Item Inquiry	Queries and views items in the enterprise.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Projects Folder Reporting	Grants access to the Projects web catalog folder.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
View Item Redwood	Allows users to view item details.

Privileges

This table lists privileges granted to duties of the Customer Contract Team Member abstract role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment,	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.

Granted Role	Granted Role Description	Privilege	Privilege Description
	reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.		
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and	Record Meter Readings	Allows the recording of meter readings.

Granted Role	Granted Role Description	Privilege	Privilege Description
	submitting the amendment for approval.		
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	customer account information honoring team access.		
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Supporting Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Meters	Allow the creation and update of meters.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Sales Credits	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Supporting Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Search Contract Template	Allows search of a contract template.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Search Contracts	Allows searches in contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contracts	Allows searches in contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract Template	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract Terms	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Information	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Site Use	Allows the viewing of the customer account site use information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Meters	Allow the query and view of meters.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Purchase Order	Allows a user to review a purchase order.
Customer Contract Team Member	null	Close Contract	Allows the closing of contracts and contract lines.
Customer Contract Team Member	null	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts.
Customer Contract Team Member	null	Enable Team Access	Not Available
Customer Contract Team Member	null	Include Project Attributes in Contract Search Pages	Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria.
Customer Contract Team Member	null	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Customer Contract Team Member	null	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and	View Contract Terms	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections, and removing contract terms.		
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Customer Contract Team Member abstract role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Customer Contract Team Member can view activity for all activities in the enterprise	Role: Contract Search and View Access Team Privilege: View Activity (Data) Resource: Activity
Activity	A Customer Contract Team Member can view activity for all activities in the enterprise	Role: Customer Contract Team Member Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Customer Contract Team Member can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Team Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Customer Contract Team Member can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Customer Contract Team Member Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Customer Contract Team Member can manage contract for which they are a member of contracts team with full access	Role: Customer Contract Team Member Privilege: Manage Contract Team (Data) Resource: Contract
Contract	A Customer Contract Team Member can manage contract team for which they are a member of contracts team with full access	Role: Contract Amendment Team Privilege: Manage Contract Team (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract
Contract	A Customer Contract Team Member can manage contract team for which they are a member of contracts team with full access	Role: Contract Authoring Team Privilege: Manage Contract Team (Data) Resource: Contract
Contract	A Customer Contract Team Member can view contract for which they are a member of contracts team with view access	Role: Customer Contract Team Member Privilege: View Contract Team (Data) Resource: Contract
Contract	A Customer Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Amendment Team Privilege: View Contract Team (Data) Resource: Contract
Contract	A Customer Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Authoring Team Privilege: View Contract Team (Data) Resource: Contract
Contract	A Customer Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Search and View Access Team Privilege: View Contract Team (Data) Resource: Contract
Contract Expert Rule	A Customer Contract Team Member can view contract expert rule for all the business units	Role: Customer Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Customer Contract Team Member can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Customer Contract Team Member can manage contract export object for all the contract export objects	Role: Customer Contract Team Member Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract Library Clause	A Customer Contract Team Member can manage contract library clause for all non standard clauses irrespective of business unit	Role: Customer Contract Team Member Privilege: Manage Contract Terms Library (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Team Member can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Team Member can view contract library clause for all business units	Role: Customer Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Customer Contract Team Member can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Customer Contract Team Member can view contract library clause folder for all the business units	Role: Customer Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Customer Contract Team Member can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Customer Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Team Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Customer Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Team Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Customer Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Customer Contract Team Member Privilege: Manage Contract Note (Data) Resource: Contract Note

Business Object	Policy Description	Policy Store Implementation
File Export Batch	A Customer Contract Team Member can view file export batch for all export batches	Role: Customer Contract Team Member Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Customer Contract Team Member can manage file export object for all export unit test objects	Role: Customer Contract Team Member Privilege: Manage Export Unit Test (Data) Resource: File Export Object
Trading Community Customer Account	A Customer Contract Team Member can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Team Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	A Customer Contract Team Member can view trading community customer account for all customer accounts in the enterprise	Role: Customer Contract Team Member Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Customer Contract Team Member can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	A Customer Contract Team Member can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Customer Contract Team Member Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Customer Contract Team Member can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	A Customer Contract Team Member can view trading community customer account site for the reference data sets for which they are authorized	Role: Customer Contract Team Member Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account Site Use	A Customer Contract Team Member can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	A Customer Contract Team Member can view trading community customer account site use for the reference data sets for which they are authorized	Role: Customer Contract Team Member Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Customer Contract Team Member can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Customer Contract Team Member can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Address Contact Preference	A Customer Contract Team Member can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Customer Contract Team Member can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Customer Contract Team Member can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Customer Contract Team Member can view trading community organization party for all organizations in the enterprise	Role: Customer Contract Team Member Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Customer Contract Team Member can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Customer Contract Team Member can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Team Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community party for all people in the enterprise	Role: Customer Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Customer Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community party for all resources in the enterprise	Role: Customer Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Customer Contract Team Member Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community person for all people in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Customer Contract Team Member can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Customer Contract Team Member can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Customer Contract Team Member can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Customer Contract Team Member can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Customer Contract Team Member can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Customer Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Customer Contract Team Member can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Customer Contract Team Member Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

Customer Relationship Management Integration Specialist (Job Role)

Individual responsible for planning, coordinating, and supervising all activities related to the integration of customer relationship management information systems.

Role Hierarchy

The Customer Relationship Management Integration Specialist job role directly and indirectly inherits these roles.

- Customer Relationship Management Integration Specialist
  - CRM Stage Write
  - Delete CRM documents on content server
  - Download data for Sales Account Custom Object Export
  - Read CRM documents on content server
  - Upload data for Agreement Import
  - Upload data for Appointment Import
  - Upload data for Asset Import
  - Upload data for Classification Code Import
  - Upload data for Consumer Import
  - Upload data for Contact Import
  - Upload data for Contract Import
  - Upload data for Country Structure Import
  - Upload data for Customer Hierarchy Import
  - Upload data for Customer Hierarchy Member Import
  - Upload data for Customer Import
  - Upload data for Employee Resource Import
  - Upload data for Geography Import
  - Upload data for Group Customer Import
  - Upload data for Interaction Import
  - Upload data for Lead Import
  - Upload data for Legal Entity Import
  - Upload data for MCT Agent Connection Parameters Import
  - Upload data for MCT CTD Agent Import
  - Upload data for Marketing Activity Advertising Import
  - Upload data for Marketing Activity Event Import
  - Upload data for Marketing Activity Interaction Import
  - Upload data for Marketing Budget Import
  - Upload data for Marketing Campaign Import
  - Upload data for Marketing Campaign Members Import
  - Upload data for Marketing Custom Object Import
  - Upload data for Marketing List Import
  - Upload data for Note Import

- Upload data for Opportunity Custom Object Import
- Upload data for Opportunity Import
- Upload data for Partner Contact Import
- Upload data for Partner Import
- Upload data for Product Group Import
- Upload data for Program Enrollments Import
- Upload data for Promotion Import
- Upload data for Quota Import
- Upload data for Resource Team Import
- Upload data for Response Import
- Upload data for Sales Account Resource Team Import
- Upload data for Source System Reference Import
- Upload data for Task Import
- Upload data for Territory Import

Duties

This table lists the duties assigned directly and indirectly to the Customer Relationship Management Integration Specialist job role.

Duty Role	Description
CRM Stage Write	Allows uploading CRM content to stage area on content server
Delete CRM documents on content server	Allows to delete CRM content on content server.
Download data for Sales Account Custom Object Export	Allows to download data exported from Sales Account Custom Object related data.
Read CRM documents on content server	Allows to read CRM documents from content server repository.
Upload data for Agreement Import	Allows to upload data file to import Agreement related data.
Upload data for Appointment Import	Allows to upload data file to import Appointment related data.
Upload data for Asset Import	Allows to upload data file to import Asset related data.
Upload data for Classification Code Import	Allows to upload data file to import classification code related data.
Upload data for Consumer Import	Allows to upload data file to import Consumer related data.

Duty Role	Description
Upload data for Contact Import	Allows to upload data file to import Contact related data.
Upload data for Contract Import	Allows to upload data file to import Contract related data.
Upload data for Country Structure Import	Allows to upload data file to import Country Structure related data.
Upload data for Customer Hierarchy Import	Allows to upload data file to import Customer Hierarchy related data.
Upload data for Customer Hierarchy Member Import	Allows to upload data file to import Customer Hierarchy Member related data.
Upload data for Customer Import	Allows to upload data file to import Customer related data.
Upload data for Employee Resource Import	Allows to upload data file to import Employee Resource related data.
Upload data for Geography Import	Allows to upload data file to import Geography related data.
Upload data for Group Customer Import	Allows to upload data file to import group customer related data.
Upload data for Interaction Import	Allows to upload data file to import Interaction related data.
Upload data for Lead Import	Allows to upload data file to import Lead related data.
Upload data for Legal Entity Import	Allows to upload data file to import Legal Entity related data.
Upload data for MCT Agent Connection Parameters Import	Allows to upload data file to import MCT Agent Connection Parameters related data.
Upload data for MCT CTD Agent Import	Allows to upload data file to import MCT CTD Agent related data.
Upload data for Marketing Activity Advertising Import	Allows to upload data file to import Marketing Activity Advertising related data.
Upload data for Marketing Activity Event Import	Allows to upload data file to import Marketing Activity Event related data.
Upload data for Marketing Activity Interaction Import	Allows to upload data file to import Marketing Activity Interaction related data.
Upload data for Marketing Budget Import	Allows to upload data file to import Marketing Budget related data.

Duty Role	Description
Upload data for Marketing Campaign Import	Allows to upload data file to import Marketing Campaign related data.
Upload data for Marketing Campaign Members Import	Allows to upload data file to import Marketing Campaign Members related data.
Upload data for Marketing Custom Object Import	Allows to upload data file to import Marketing Custom Object related data.
Upload data for Marketing List Import	Allows to upload data file to import Marketing List related data.
Upload data for Note Import	Allows to upload data file to import Note related data.
Upload data for Opportunity Custom Object Import	Allows to upload data file to import Opportunity Custom Object related data.
Upload data for Opportunity Import	Allows to upload data file to import Opportunity related data.
Upload data for Partner Contact Import	Allows to upload data file to import Partner Contact related data.
Upload data for Partner Import	Allows to upload data file to import Partner related data.
Upload data for Product Group Import	Allows to upload data file to import Product Group related data.
Upload data for Program Enrollments Import	Allows to upload data file to import Program Enrollments related data.
Upload data for Promotion Import	Allows to upload data file to import Promotion related data.
Upload data for Quota Import	Allows to upload data file to import quota related data.
Upload data for Resource Team Import	Allows to upload data file to import Resource Team related data.
Upload data for Response Import	Allows to upload data file to import Response related data.
Upload data for Sales Account Resource Team Import	Allows to upload data file to import Sales Account Resource Team related data.
Upload data for Source System Reference Import	Allows to upload data file to import Source System Reference related data.
Upload data for Task Import	Allows to upload data file to import Task related data.
Upload data for Territory Import	Allows to upload data file to import territory related data.

Duty Role	Description

Privileges

This table lists privileges granted to duties of the Customer Relationship Management Integration Specialist job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Customer Relationship Management Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of customer relationship management information systems.	Manage File Import and Export	Privilege to manage import and export of files.

Employee (Abstract Role)

Identifies the person as an employee.

Role Hierarchy

The Employee abstract role directly and indirectly inherits these roles.

- Employee
  - Access Family and Emergency Contacts by Worker
  - Access HCM Celebrate Social Feed
  - Access Journey by Worker
    - Use REST Service - All Tasks in Journey Task Library Read Only
    - Use REST Service - HR Document Types List of Values
    - Use REST Service - Public Workers Read Only
    - Use REST Service - Worker Journeys
    - Use REST Service - Workers List of Values
  - Access Learning Common Components
  - Access Person Contact Information by Worker
  - Access Person Extra Information by Worker
  - Access Person Gallery
  - Access Person Identification Information by Worker
  - Access Personal Details by Worker
  - Access Portrait Payslip
  - Access Portrait Personal Payment Method
  - Access Skills Center
    - Assign Public Skill as Worker
    - Use REST Service - Talent Person Profiles
    - Use REST Service - Talent Person Public Skill Activities Read Only
    - Use REST Service - Talent Person Public Skills Read Only
  - Access Touchpoints by Worker
    - Manage HCM Person Note
    - Request Feedback
    - Use REST Service - Development Goals Read Only
    - Use REST Service - Feedback Requests by Worker or Manager
    - Use REST Service - Performance Goals Read Only
    - Use REST Service - Talent Worker Check-Ins
    - Use REST Service - Talent Worker Engagements by Worker Read Only
    - Use REST Service - Worker Journeys
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Canadian Employee
  - Career Growth Access by Worker
    - Use REST Service - Journeys Read Only

        - Use REST Service - Learning Record Searches by Learner
        - Use REST Service - Worker Journeys
        - View Role Guide
        - View Role Guide Assignment
    - Change Person Address
    - Change Person Marital Status
    - Change Worker Location By Worker
    - Change Worker Working Hour by Worker
    - Compare HCM Information
    - Delete Time Cards by Worker
    - Edit Person Career Planning
    - Edit Person Skills and Qualifications
    - Employee Bank Account Management
    - Employee Enrollment
        - Manage Benefit Participant Enrollment Result by Worker
        - Manage Benefits Questionnaire Responses by Worker
        - Self Report a Life Event
        - Use REST Service - Person Benefit Balances
        - Use REST Service - Person Benefit Groups
        - View Benefit Participant Enrollment Result by Worker
        - View Benefits Questionnaire Responses by Worker
    - Expense Entry
        - Business Intelligence Consumer
        - Employee Bank Account Management
        - Transaction Entry with Budgetary Control
            - Business Intelligence Consumer
    - Generate Time Entries by Worker
    - HCM Connections REST Services
        - Use REST Service - Person Notes
        - Use REST Service - Public Workers Read Only
        - Use REST Service - Talent Person Profiles
        - Use REST Service - Talent Person Profiles Read Only
        - Use REST Service - Worker Connections Read Only
    - Hide HCM Person Public Note
    - Indian Employee
        - Enter Indian Investment Declaration
        - Enter Indian Previous Employment
        - Enter Indian Social Insurance
        - Manage Indian Employee Flexible Benefit Plan
        - Submit Indian Tax Exemption for Allowances
    - Maintain Absence Records
    - Manage Availability Patterns

- Manage Benefits Additional Person Info
- Manage Career by Worker
  - Careers of Interest Management
  - Use REST Service - Talent Person Profiles
  - Use REST Service - Talent Profile Comparisons Read Only
- Manage Cash Disbursements
- Manage Contextual Journey by Worker
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journeys Read Only
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Manage Development Goal by Worker
- Manage Donations
- Manage External Payroll Information by Worker
- Manage HCM Non-Person Note
- Manage HCM Person Note
- Manage Learning Communities
- Manage Learning Self-Service Tutorials
- Manage Learning Self-Service Videos
- Manage My Account
  - Manage Approval Delegations
  - Manage Role Delegations
- Manage My Voluntary Learning
- Manage Offline Learning
- Manage Onboarding by Worker
- Manage Performance Goal by Worker
- Manage Person Beneficiary Organizations
- Manage Person Biographical Information
- Manage Person Citizenship
- Manage Person Contact Details
- Manage Person Disability by Worker
- Manage Person Documentation by Worker
- Manage Person Driver License
- Manage Person Ethnicity
- Manage Person Extra Information by Worker
- Manage Person Image
- Manage Person Legislative
- Manage Person Name

- Manage Person National Identifier
- Manage Person Passport
- Manage Person Religion
- Manage Person Visa or Permit
- Manage Personal Compensation
- Manage Personal Payment Method
- Manage Recommended Learning
- Manage Scheduling Availability Preferences by Worker
- Manage UK Pension Contributions
- Manage Worker Information Sharing
- Performance Management Worker
  - Create Anytime Performance Document
  - Manage Check-In Document
  - Request Feedback
  - View Performance Summary
  - View Requested Feedback
- Person Communication Methods Management
- Person Communication Methods View
- Portrait Benefits
- Portrait Current and Completed Tasks
- Print Worker Portrait
- Procurement Requester
  - Payables Invoice Inquiry
  - Procurement Folder Reporting
  - Receiving Management Requester
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
  - Receiving Self Service Responsive Application User
    - Use REST Service - Guided Journey Responses
    - Use REST Service - Guided Journeys Read Only
  - Requisition Self Service User
    - Use REST Service - Locations List of Values
    - Use REST Service - Locations Read Only
  - Requisition Viewing
    - Payables Invoice Inquiry
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer
  - Use REST Service - Guided Journey Responses

        - Use REST Service - Guided Journeys Read Only
    - Project Time Entry Mobile
        - Use REST Service - Time Record Events
        - Use REST Service - Time Record Groups Read Only
        - Use REST Service - Time Records Read Only
    - Request Time Change
    - Share Personal Data Access
    - Share Personal Information
    - Social Connection Worker
    - Submit Absence Bid
    - Submit Resignation
    - Submit Time Cards by Worker
    - Time and Labor Worker
        - Use REST Service - Time Card Entry Details Read Only
        - Use REST Service - Time Cards by Worker
        - Worker Time Card Entry
    - Trading Community Data Security Policies for HCM
    - UK New Starter Declaration
    - US Employee Portrait Gallery
        - View US Tax Jurisdictions by Worker
    - Use REST Service - Absence Business Titles List of Values
    - Use REST Service - Absence Types List of Values
    - Use REST Service - Eligible Contacts List of Values
    - Use REST Service - Grades List of Values
    - Use REST Service - Guided Journey Responses
    - Use REST Service - Guided Journeys Read Only
    - Use REST Service - HCM Countries List of Values
    - Use REST Service - HR Document Types List of Values
    - Use REST Service - Jobs List of Values
    - Use REST Service - Locations List of Values
    - Use REST Service - Nudge Cards
    - Use REST Service - Performance Goals List of Values
    - Use REST Service - Person Reference Data Lists of Values
    - Use REST Service - Public Workers Read Only
    - Use REST Service - Recruiting Hierarchy Lists of Values
    - Use REST Service - Representatives Read Only
    - Use REST Service - Worker Assignments List of Values
    - Use REST Service - Worker Bank Accounts
    - Use REST Service - Worker Bank Accounts Read Only

- Use REST Service - Workers List of Values
- Use User Details Service
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Benefits Additional Person Info
- View Compensation Change Statement
- View Compensation Details for Worker
- View Development Goal by Worker
- View Eligible Jobs
- View Employment Information Summary
- View HCM Person Note
- View Learner Contributions
- View Learning Communities
- View My Recommended Learning
- View My Required Learning
- View Payslip
- View Performance Goal by Worker
- View Person Address
- View Person Beneficiary Organizations
- View Person Biographical Information
- View Person Citizenship
- View Person Disability by Worker
- View Person Driver License
- View Person Ethnicity
- View Person Legislative
- View Person Name
- View Person National Identifier
- View Person Passport
- View Person Religion
- View Person Visa or Permit
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Personal Information Card
- View Portrait User Account Details Card
- View Public Learning Communities
- View Scheduling Availability Preferences by Worker
- View Secured Help Content

- View Seniority Dates
- View Total Compensation Statements
- View Worker Assignment History Details
- View Worker Calendar by Worker
- View Worker Contract
- View Workforce Schedule by Worker
- View Year-End Documents
- Withdraw Resignation
- Workforce Profile Worker

Duties

This table lists the duties assigned directly and indirectly to the Employee abstract role.

Duty Role	Description
Access Journey by Worker	Allows workers to access their own journeys.
Access Learning Common Components	Access common learning components.
Access Skills Center	Allows the user to access skills center.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.
Career Growth Access by Worker	Allows workers to access the Grow page.
Careers of Interest Management	Allows management of the careers of interest for a worker.

Duty Role	Description
Employee Bank Account Management	Manages employee bank accounts and other payment details.
Employee Enrollment	Manages employee enrollments.
Expense Entry	Creates and updates expense items and expense reports.
FSCM Load Interface Administration	Manages load interface file for import
HCM Connections REST Services	Grants access to REST services used by HCM connections UI
Indian Employee	Allows an employee within an Indian legal employer to submit their tax investment declaration.
Item Inquiry	Queries and views items in the enterprise.
Manage Career by Worker	Allows a worker to manage their career.
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.
Manage My Account	Manages worker roles.
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Performance Management Worker	Adds content to rate to performance document and evaluates self.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.
Portrait Current and Completed Tasks	Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Product Search	Manages product searches.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.

Duty Role	Description
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Time and Labor Worker	Reports time as a worker.
Trading Community Data Security Policies for HCM	Contains data security policies that allow HCM roles to access Trading Community organizations, people and relationships
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Item Redwood	Allows users to view item details.
View Secured Help Content	Views help content that was added or edited, containing the security lookup value Secured.
Worker Time Card Entry	Reports time by time card, as a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.

Duty Role	Description

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Employee abstract role.

Aggregate Privilege	Description
Access Family and Emergency Contacts by Worker	Grants access to persons to view their own contacts.
Access HCM Celebrate Social Feed	Allows accessing the celebrate social feed, viewing recognitions and awards.
Access Person Contact Information by Worker	Allows access to Person contact information such as phones, emails, other communication accounts, and addresses.
Access Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Access Person Gallery	Searches worker deferred data and views the portrait page.
Access Person Identification Information by Worker	Allows access to Person documents such as citizenship, passport, visa and permits, and driver licenses.
Access Personal Details by Worker	Allows access to Person Information such as such as name, national identifier, biographical, demographic, and disability information.
Access Portrait Payslip	Grants access to a person's own payslip in the portrait.
Access Portrait Personal Payment Method	Grants access to a person's payment methods in the portrait.
Assign Public Skill as Worker	Allows a worker to assign public skills to themselves.
Change Person Address	Grants access to persons to manage their own address data.
Change Person Marital Status	Grants access to a person to manage their own marital status and related data.
Change Worker Location By Worker	Allows workers to change their work locations.
Change Worker Working Hour by Worker	Allows workers to change their working hours.
Compare HCM Information	Compares workers, jobs, positions, and any combinations of these objects.

Aggregate Privilege	Description
Create Anytime Performance Document	Allows creation of anytime performance documents
Delete Time Cards by Worker	Allows the worker to delete time cards. Applies only to the Redwood experience.
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Enter Indian Investment Declaration	Allows India employees to enter the investment declaration details.
Enter Indian Previous Employment	Allows India employees to enter their previous employment details when joining in the middle of the financial year.
Enter Indian Social Insurance	Allows India employees to enter the social insurance details.
Generate Time Entries by Worker	Lets the worker generate time entries from their scheduled hours. Applies only to the Redwood experience.
Hide HCM Person Public Note	Allows hiding or not hiding HCM public person notes.
Maintain Absence Records	Allows workers to enter, update and delete their absence records.
Manage Approval Delegations	Allows management of user approval delegations.
Manage Availability Patterns	Allows users to create, delete, and update availability patterns.
Manage Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can manage their own enrollment results.
Manage Benefits Additional Person Info	Allows management of benefits person information.
Manage Benefits Questionnaire Responses by Worker	Allows workers to manage their benefit questionnaire responses.
Manage Cash Disbursements	Allows administrator to dispense part of an accrual plan balance for payment.
Manage Check-In Document	Allows to create, view, edit and delete check-in document for a worker.
Manage Development Goal by Worker	Manages worker's own development goals.
Manage Donations	Allows creation and viewing of absence donations.

Aggregate Privilege	Description
Manage External Payroll Information by Worker	Allows configuration of payroll data maintained in external payroll system in an employee self service flow
Manage HCM Non-Person Note	Views and manages HCM notes that are not person notes
Manage HCM Person Note	Views and manages all types of HCM person notes
Manage Indian Employee Flexible Benefit Plan	Allows India employees to restructure their salary components to optimize their personal tax liability.
Manage Learning Communities	Allows users to create learning communities.
Manage Learning Self-Service Tutorials	Allows users to author tutorials.
Manage Learning Self-Service Videos	Allows users to publish and edit videos.
Manage My Voluntary Learning	Allows users join and manage their voluntary learning assignments.
Manage Onboarding by Worker	Allows worker to complete the onboarding tasks.
Manage Performance Goal by Worker	Manages worker's own performance goals.
Manage Person Beneficiary Organizations	Allows management of person benefit organizations.
Manage Person Biographical Information	Allows management of a person's biographical information.
Manage Person Citizenship	Grants access to persons to manage their own citizenship.
Manage Person Contact Details	Allows management of a person's contacts.
Manage Person Disability by Worker	Allows worker to manage their own disability information.
Manage Person Documentation by Worker	Grants access to persons to manage their own document data.
Manage Person Driver License	Grants access to persons to manage their own driver licenses.
Manage Person Ethnicity	Grants access to persons to manage their own ethnicity.
Manage Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Manage Person Image	Grants access to manage a person's own image.

Aggregate Privilege	Description
Manage Person Legislative	Grants access to persons to manage their own legislative information.
Manage Person Name	Maintains persons' name related attributes.
Manage Person National Identifier	Grants access to persons to manage their own national identifier.
Manage Person Passport	Grants access to persons to manage their own passports.
Manage Person Religion	Grants access to persons to manage their own religion.
Manage Person Visa or Permit	Grants access to persons to manage their own visas and permits.
Manage Personal Compensation	Manages contributions made toward savings and contribution type plans.
Manage Personal Payment Method	Manages payment methods used to pay a person and defines how the payments are split if multiple payment methods are specified.
Manage Recommended Learning	Allows users to recommend learning and view recommendations received.
Manage Role Delegations	Allows management of user roles delegations.
Manage Scheduling Availability Preferences by Worker	Allows workers to manage their scheduling availability preferences in their calendar.
Manage UK Pension Contributions	Allows UK employees to manage their pension contributions.
Manage Worker Information Sharing	Allows sharing of person information with internal and external recipients. Used in the non-responsive UI.
Portrait Benefits	Views benefits data for a worker in the portrait.
Print Worker Portrait	Grants access to the portrait maintenance duties for the portrait cards.
Request Feedback	Allows to request feedback
Request Time Change	Allows the worker to create a time change request.
Self Report a Life Event	Allows employees to report life events for themselves.
Share Personal Data Access	Allows sharing of access to personal data.
Share Personal Information	Allows sharing of personal information.

Aggregate Privilege	Description
Submit Absence Bid	Allows workers to submit absence bids.
Submit Indian Tax Exemption for Allowances	Allows India employees to submit expense bills to claim tax exemptions for their allowances.
Submit Resignation	Allows worker to submit their own resignation.
Submit Time Cards by Worker	Allows the worker to submit time cards they're not allowed to edit. Applies only to the Redwood experience.
UK New Starter Declaration	Allows UK employees to enter their new starter declaration
Use REST Service - Absence Business Titles List of Values	Allows users to call the GET method associated with the Absence Business Titles REST service.
Use REST Service - Absence Types List of Values	Allows users to call the GET method associated with the Absence Types REST service.
Use REST Service - All Tasks in Journey Task Library Read Only	Allows the user to access all tasks in the task library and call the GET method associated with the Journey Task Library REST Service.
Use REST Service - Development Goals Read Only	Allows users to call GET and describe methods with the Development Goals REST service.
Use REST Service - Feedback Requests by Worker or Manager	Allows the user to call the POST method associated with the Feedback Requests REST service.
Use REST Service - Grades List of Values	Allows the user to call the GET method associated with the grades list of values REST Service.
Use REST Service - Guided Journey Responses	Allows the user to call all methods associated with the Guided Journey Responses REST service.
Use REST Service - Guided Journeys Read Only	Allows the user to call the GET method associated with the Guided Journeys REST service.
Use REST Service - HCM Countries List of Values	Allows the user to call the GET method associated with the HCM Countries list of values REST Service.
Use REST Service - Jobs List of Values	Allows the user to call the GET method associated with the Jobs list of values REST Service.
Use REST Service - Journeys Read Only	Allows the user to call the GET method associated with the Journeys REST Service.
Use REST Service - Learning Record Searches by Learner	Allows learner to search learning records as a learner.

Aggregate Privilege	Description
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.
Use REST Service - Nudge Cards	Allows the user to call all methods associated with the Nudge Cards REST service.
Use REST Service - Performance Goals List of Values	Allows the user to call the GET method associated with the Performance Goals List of Values REST Service.
Use REST Service - Performance Goals Read Only	Allows the user to call the GET method associated with the Performance Goals REST service.
Use REST Service - Person Benefit Balances	Allows users to call all methods associated with the person benefit balances REST service.
Use REST Service - Person Benefit Groups	Allows users to call all methods associated with the person benefit groups REST service.
Use REST Service - Person Notes	Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service.
Use REST Service - Person Reference Data Lists of Values	Allows the user to call the GET method associated with the person reference data lists of values REST services.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use REST Service - Recruiting Hierarchy Lists of Values	Allows the user to call the GET method associated with the Recruiting hierarchy lists of values REST Services.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
Use REST Service - Talent Person Profiles	Allows the user to call all methods associated with the Talent Person Profile REST Service. Areas of interest, areas of expertise, favorite links and tags can be managed using this aggregate privilege.
Use REST Service - Talent Person Profiles Read Only	Allows the user to call the GET method associated with the Talent Person Profile REST Service.
Use REST Service - Talent Person Public Skill Activities Read Only	Allows the user to call the GET method associated with the Public Skill Activities REST Service.
Use REST Service - Talent Person Public Skills Read Only	Allows the user to call the GET method associated with the Public Skills REST Service.

Aggregate Privilege	Description
Use REST Service - Talent Profile Comparisons Read Only	Allows the user to call the GET method associated with the Talent Profile Comparisons REST service.
Use REST Service - Talent Worker Check-Ins	Allows users to call all methods with the Talent Worker Check-Ins REST service.
Use REST Service - Talent Worker Engagements by Worker Read Only	Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a worker.
Use REST Service - Time Card Entry Details Read Only	Lets the person call the Time Card Entry Details REST Service.
Use REST Service - Time Cards by Worker	Lets the worker call the Time Cards REST Service.
Use REST Service - Time Record Events	Allows users to call all methods on time record events associated with the time records REST service.
Use REST Service - Time Record Groups Read Only	Allows users to call the GET method on time record groups associated with the time records REST service.
Use REST Service - Time Records Read Only	Allows users to call the GET method on time records associated with the time records REST service.
Use REST Service - Worker Assignments List of Values	Allows the user to call the GET method associated with the Assignments list of values REST Service.
Use REST Service - Worker Connections Read Only	Allows the user to call the GET method associated with the Worker Connections REST Service.
Use REST Service - Worker Journeys	Allows the user to call all methods associated with the Worker Journeys REST Service.
Use User Details Service	Creates or updates users during person synchronizations.
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type absence plans.
View Additional Assignment Info	Allows viewing of additional assignment info.
View Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can view their own enrollment results.
View Benefits Additional Person Info	Allows viewing of benefits person information.
View Benefits Questionnaire Responses by Worker	Allows workers to view their benefit questionnaire responses.
View Compensation Change Statement	Allows workers to view compensation change statements after the workforce compensation cycle.

Aggregate Privilege	Description
View Compensation Details for Worker	Views compensation data for a worker.
View Development Goal by Worker	View worker's own development goals.
View Eligible Jobs	Allows viewing of eligible jobs for relief in higher class.
View Employment Information Summary	Grants access to view a worker's employment information summary.
View HCM Person Note	Views HCM person notes
View Learner Contributions	Allows users to view a person's learning contributions.
View Learning Communities	Allows users to view learning communities they are members of.
View My Recommended Learning	Allows users to view learning items recommended to them.
View My Required Learning	Allows users to view their required learning assignments.
View Payslip	Views payslips.
View Performance Goal by Worker	View worker's own performance goals.
View Performance Summary	Allows viewing of workers performance summary information.
View Person Address	Grants access to persons to view their own address data.
View Person Beneficiary Organizations	Allows viewing of person benefit organizations.
View Person Biographical Information	Allows access to a person's biographical information.
View Person Citizenship	Grants access to persons to view their own citizenship.
View Person Disability by Worker	Allows access to a person's disability information.
View Person Driver License	Grants access to persons to view their own driver licenses.
View Person Ethnicity	Grants access to persons to view their own ethnicity.
View Person Legislative	Grants access to persons to view their own legislative information.
View Person Name	Views persons' name related attributes.

Aggregate Privilege	Description
View Person National Identifier	Grants access to persons to view national identifier.
View Person Passport	Grants access to persons to view their own passports.
View Person Religion	Grants access to persons to view their own religion.
View Person Visa or Permit	Grants access to persons to view their own visas and permits.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Personal Information Card	Grants access to a person's own personal and employment information in the portrait.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.
View Public Learning Communities	Allows users to view the learning communities a person is a member of.
View Requested Feedback	Allows workers and line managers to view requested feedback
View Role Guide	Allows the user to view role guides.
View Role Guide Assignment	Allows the user to view role guide assignments.
View Scheduling Availability Preferences by Worker	Allows workers to view their scheduling availability preferences in their calendar.
View Seniority Dates	Allows viewing of seniority dates.
View Total Compensation Statements	Views generated total compensation statements for individuals within their security profile.
View US Tax Jurisdictions by Worker	Allows a US employee to view their tax jurisdictions.
View Worker Assignment History Details	Allows viewing of worker's assignment history details.
View Worker Calendar by Worker	Allows workers to view their calendar.
View Worker Contract	Allows viewing of worker's employment contract details and contract extensions.
View Workforce Schedule by Worker	Allows workers to view their own workforce schedules.

Aggregate Privilege	Description
View Year-End Documents	Allows users to view year-end documents for current or prior tax years.
Withdraw Resignation	Allows a worker to withdraw their own resignation

Privileges

This table lists privileges granted to duties of the Employee abstract role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Access Journey by Worker	Allows workers to access their own journeys.	Access Journey by Worker	Allows workers to access their own journeys.
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Questionnaire Instructions Read Only	Allows access to the GET method associated with the Questionnaire Instructions REST Service.
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks	Allows the user to call all methods associated with the Worker Journey Tasks REST Service.
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks Read Only	Allows the user to call the GET method associated with the Workers Journey Tasks REST Service, to retrieve journey tasks assigned to them.
Access Learning Common Components	Access common learning components.	Access Learning Common Components	Allows access to common components in learning self-service and administration work area.
Access Skills Center	Allows the user to access skills center.	Access Skills Center	Allows the user to access skills center.
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Profile Types Read Only	Allows the user to call the GET method associated with the talentProfileTypes REST Service.
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Skill Suggestions Read Only	Allows the user to call the GET method associated with the Talent Skill Suggestions REST Service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Access Touchpoints by Worker	Allows workers to access their own touchpoints.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates List of Values	Allows the user to call the GET method associated with the Feedback Templates List of Values REST service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates Read Only	Allows the user to call the GET method associated with the Feedback Templates REST service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - HCM Surveys List of Values	Allows the user to call the GET method associated with the HCM Surveys List of Values REST Service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Nudges	Allows the user to call all methods associated with the Nudges REST service.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Talent Check-In Templates Read Only	Allows users to call GET and describe methods with the Talent Check-In Templates REST service.
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.	Manage Canadian Personal Tax Credits	Manage Canadian Personal Tax Credits
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.	View Canadian End of Year Tax Form	View Canadian End of Year Tax Form
Career Growth Access by Worker	Allows workers to access the Grow page.	Access Career Growth by Worker	Allows workers to access the Grow page.
Career Growth Access by Worker	Allows workers to access the Grow page.	Use REST Service - Worker Journey Tasks	Allows the user to call all methods associated with the Worker Journey Tasks REST Service.
Employee	Identifies the person as an employee.	Absence Entry Using Calendar	Allows the button Schedule Absence in the TIME work area to be secured.
Employee	Identifies the person as an employee.	Access FUSE Directory Page	Allows access to the FUSE directory page.
Employee	Identifies the person as an employee.	Access FUSE Performance and Career Planning Page	Allows access to the FUSE performance and career planning page.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee	Identifies the person as an employee.	Access FUSE Personal Information Page	Allows access to the FUSE personal information page.
Employee	Identifies the person as an employee.	Access HCM Common Components	Allows access to HCM common components.
Employee	Identifies the person as an employee.	Access Internal Candidate Experience	Allows access to internal career sites.
Employee	Identifies the person as an employee.	Access Knowledge from HCM	Allows accessing knowledge articles from HCM pages.
Employee	Identifies the person as an employee.	Access Learner Self-Service Work Area	Allows access to the My Learning tab in the learning self-service work area.
Employee	Identifies the person as an employee.	Access My Career and Performance	Allows access to My Career and Performance page.
Employee	Identifies the person as an employee.	Access My Pay	Allows access to My Pay page
Employee	Identifies the person as an employee.	Access My Time and Absences	Allows users to access the Time and Absences landing page under Me.
Employee	Identifies the person as an employee.	Access Oracle Taleo Recruiting Cloud Service	Allows access to Oracle Taleo Recruiting Cloud Service from Oracle Fusion.
Employee	Identifies the person as an employee.	Access Quick Actions	Provides function access to the Quick Actions page where users can easily see and initiate all actions available to them.
Employee	Identifies the person as an employee.	Access Tap Application	Allows access to Tap application.
Employee	Identifies the person as an employee.	Access What to Learn	Allows access to the What to Learn tab in learning self-service work area.
Employee	Identifies the person as an employee.	Align Performance Goals	Allows aligning of performance goals.
Employee	Identifies the person as an employee.	Approve Transactions	Allows ability to approve transactions

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee	Identifies the person as an employee.	Cancel Performance Goals	Allows performance goals to be cancelled.
Employee	Identifies the person as an employee.	Claim Shifts	Allows workers to view and claim open shifts
Employee	Identifies the person as an employee.	Copy Development Goals	Allows copying of development goals.
Employee	Identifies the person as an employee.	Copy Performance Goals	Allows copying of performance goals.
Employee	Identifies the person as an employee.	Create Non-Catalog Learning Requests by Learner	Allows a non-catalog learning request to be initiated by learner
Employee	Identifies the person as an employee.	Create Service Request from HCM	Allows the creation of service requests from HCM pages.
Employee	Identifies the person as an employee.	Delete Development Goals	Allow development goals to be deleted.
Employee	Identifies the person as an employee.	Delete Performance Goals	Allow performance goals to be deleted.
Employee	Identifies the person as an employee.	Download Desktop Integrator	Allows to download and install Desktop Integrator.
Employee	Identifies the person as an employee.	Extend Performance Goals	Allows performance goals to be extended to another goal plan.
Employee	Identifies the person as an employee.	Give Anytime Feedback	Allows a user to give anytime feedback.
Employee	Identifies the person as an employee.	Manage Data Visualization Preference	Allows creation, modification and deletion of the user preferences for the data visualization configuration. For example, a user might prefer to view a data visualization configured initially as a horizontal Bar chart, to be displayed as a vertical Bar chart instead.
Employee	Identifies the person as an employee.	Manage Development Goal	Allows management of development goals of direct reports.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee	Identifies the person as an employee.	Manage Favorite Colleagues	Allows management of favorite colleagues identified by users for career guidance.
Employee	Identifies the person as an employee.	Manage Goal Management Notifications	Manage Goal Management Notifications
Employee	Identifies the person as an employee.	Manage Mentorship	Manage mentorship
Employee	Identifies the person as an employee.	Manage My Contact Information Mobile	Allows management of personal information such as phone numbers and addresses in HCM Cloud Mobile
Employee	Identifies the person as an employee.	Manage My Documents Mobile	Allows management of personal documents such as passports, and driver's license in HCM Cloud Mobile
Employee	Identifies the person as an employee.	Manage My Personal Information Mobile	Allows management of personal information such as name, and biographical information in HCM Cloud Mobile
Employee	Identifies the person as an employee.	Manage My Portrait Work Area	Allows access to the My Portrait work area.
Employee	Identifies the person as an employee.	Manage My Welcome Tab	Allows management of Welcome page.
Employee	Identifies the person as an employee.	Manage My Wellness	Allows management of employee's own wellness.
Employee	Identifies the person as an employee.	Manage My Wellness Team	Allows workers to create their own Wellness teams and manage Wellness team features.
Employee	Identifies the person as an employee.	Manage Own HCM Channel Messages	Allows a user to manage their own messages in HCM Channel Messages
Employee	Identifies the person as an employee.	Manage Performance Goal	Manage Worker Performance or Development Goals
Employee	Identifies the person as an employee.	Manage Person Allocated Checklist by Worker	Allows a worker to manage their own allocated checklists.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee	Identifies the person as an employee.	Manage Reports and Analytics	Allows access to the Reports and Analytics from Navigator Menu.
Employee	Identifies the person as an employee.	Manage Reputation Overview	Manage reputation overview
Employee	Identifies the person as an employee.	Manage Reputation Scores	Manage reputation scores
Employee	Identifies the person as an employee.	Manage Scheduled Processes	Allows managment of Scheduled Processes
Employee	Identifies the person as an employee.	Manage Social Roles	Manage social roles
Employee	Identifies the person as an employee.	Manage Volunteering	Allows employees to manage own volunteering activities
Employee	Identifies the person as an employee.	Move Performance Goals	Allows performance goals to be moved to another goal plan.
Employee	Identifies the person as an employee.	Print Learning Completion Certificate	Allows access to learning completion certificate templates
Employee	Identifies the person as an employee.	Record External Learning by Learner	Allows to record external learning completion by learner
Employee	Identifies the person as an employee.	Record and View Issue	Allows recording of issues and viewing of information about the recordings.
Employee	Identifies the person as an employee.	Report Time by Web Clock	Allows the worker to report time within a web clock.
Employee	Identifies the person as an employee.	Run Talent Profile Summary Report	Allows running of talent profile summary report.
Employee	Identifies the person as an employee.	Share Development Goals	Allows development goals to be shared with other workers.
Employee	Identifies the person as an employee.	Share Performance Goals	Allows performance goals to be shared with other workers.
Employee	Identifies the person as an employee.	Use REST Service - Activity Summaries	Allows users to manage wellness activities through Activity REST service

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee	Identifies the person as an employee.	Use REST Service - Content Items List of Values	Allows the user to call the GET method associated with the Content Items list of values REST Service.
Employee	Identifies the person as an employee.	Use REST Service - Individual Compensation Lists of Values	Allows the user to call the GET method associated with the Individual Compensation list of values REST Services.
Employee	Identifies the person as an employee.	Use REST Service - Job Families List of Values	Allows the user to call the GET method associated with the job families list of values REST Service.
Employee	Identifies the person as an employee.	Use REST Service - Model Profiles List of Values	Allows the user to call the GET method associated with the Model Profiles list of values REST Service.
Employee	Identifies the person as an employee.	Use REST Service - Questionnaire Lists of Values	Allows the user to call the GET method associated with the questionnaire lists of values REST services
Employee	Identifies the person as an employee.	Use REST Service - Scheduling Lists of Values	Allows the user to call the GET method associated with the Scheduling lists of values REST services.
Employee	Identifies the person as an employee.	Use REST Service - Time Card Lists of Values	Allows the user to call the GET method associated with the Time Card lists of values REST Services.
Employee	Identifies the person as an employee.	Use REST Service - Users and Roles Lists of Values	Allows the user to call the GET method associated with the Users and Roles lists of values REST Services.
Employee	Identifies the person as an employee.	Use REST Service - Volunteering Lists of Values	Allows access to Volunteering REST LOV services.
Employee	Identifies the person as an employee.	Use REST Service - Wellness Lists of Values	Allows access to Wellness REST LOV services.
Employee	Identifies the person as an employee.	Use REST Service - Workforce Reputation Lists of Values	Allows access to WorkforceReputation REST LOV services.
Employee	Identifies the person as an employee.	Use Time Card Templates	Lets the worker use templates when entering their time cards.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee	Identifies the person as an employee.	Validate Project Time and Labor Time Card	Allows access to the web service that validates project attributes on time cards.
Employee	Identifies the person as an employee.	View Calendar by Worker	Allows worker to view calendar.
Employee	Identifies the person as an employee.	View Notification Details	Allows product specific notification details.
Employee	Identifies the person as an employee.	View Performance Goal	Review goals and goal details.
Employee	Identifies the person as an employee.	View Skill Recommendations	Allows the user to view and select application-generated skill recommendations.
Employee	Identifies the person as an employee.	View Team Schedule by Worker	Allows worker to view team schedule.
Employee	Identifies the person as an employee.	View Time by Calendar	Allows view of personal schedule in time calendar.
Employee	Identifies the person as an employee.	View Trading Community Common Setup	Allows viewing of common setup data through web services.
Employee	Identifies the person as an employee.	Workforce Reputation Subscription User	Allows access to the Workforce Reputation Subscription Application features.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage External Payee Payment Details	Allows management of external payee payment details.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Payment Instrument Assignment	Allows creation of payment instrument assignment
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Third Party Bank Account	Allows update of external bank accounts.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account	Allows viewing of external bank accounts.
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account Assignment	Allows viewing of payment instrument assignments.
Employee Enrollment	Manages employee enrollments.	Access Benefits Calculators	Allows access to benefit calculators.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee Enrollment	Manages employee enrollments.	Change Beneficiaries	Allows employees to change beneficiaries outside open enrollment.
Employee Enrollment	Manages employee enrollments.	Compare Benefit Plans	Allows comparison of medical, dental and vision plans.
Employee Enrollment	Manages employee enrollments.	Elect Benefits	Allows employees to elect benefits.
Employee Enrollment	Manages employee enrollments.	Maintain Plan Beneficiary Designation	Allows maintenance of plan beneficiary designation.
Employee Enrollment	Manages employee enrollments.	Maintain Primary Care Provider	Allows maintenance of primary care physician.
Employee Enrollment	Manages employee enrollments.	Review Benefit Participant Enrollment Result	Allows benefit professionals to view enrollment result benefit statement.
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison List of Values	Allows users to call the GET method associated with the benefit plans comparison list of values REST service.
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison Read Only	Allows users to call the GET method associated with the benefit plans comparison REST service.
Employee Enrollment	Manages employee enrollments.	View Benefits Self Service Configuration	Allows viewing of self service configurations.
Expense Entry	Creates and updates expense items and expense reports.	Manage Bank Account for Expense Reimbursement	Allows creation and modification of expense reimbursement bank accounts for themselves.
Expense Entry	Creates and updates expense items and expense reports.	Manage Expense Report	Allows creation of expense items and expense reports. Allows updating expense items and managing submitted expense reports. Allows tracking of expense reports, expense items, and payments.
Expense Entry	Creates and updates expense items and expense reports.	Review Expense Reimbursement	Not Available
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service	Allow financials and supply chain users to access the methods associated with the Integration Rest Service.

Granted Role	Granted Role Description	Privilege	Privilege Description
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface	Allows file data load to interface tables
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import	Allows a user to load interface file for import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export	Privilege to manage import and export of files.
FSCM Load Interface Administration	Manages load interface file for import	Transfer File	Allows management of file transfer from server
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Connections Read Only	Allows users to call the GET method associated with the department connections REST Service.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Searches	Allows the user to search for departments in HCM Connections.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Location Connections Read Only	Allows users to call the GET method associated with the location connections REST Service.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Person Notes Visibility Options List of Values	Allows the user to call the GET method associated with the Person Notes Visibility Options list of values REST service.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Profile Tag Searches	Allows the user to search for profile tags using REST services.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Worker Searches	Allows the user to search for workers in HCM Connections.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Workers	Allows the user to call all methods associated with the Workers REST Service.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage Career by Worker	Allows a worker to manage their career.	Access Internal Candidate Experience	Allows access to internal career sites.
Manage Career by Worker	Allows a worker to manage their career.	Manage Career	Allows management of a worker's career.

Granted Role	Granted Role Description	Privilege	Privilege Description
Manage Career by Worker	Allows a worker to manage their career.	Manage Careers of Interest	Allows management of the careers of interest for a worker.
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Career Searches	Allows the user to call the careerSearches REST service.
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Content Items List of Values	Allows the user to call the GET method associated with the Content Items list of values REST Service.
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Talent Model Profiles Read Only	Allows the user to call the GET method associated with the Talent Model Profiles REST Service.
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Talent Profile Types Read Only	Allows the user to call the GET method associated with the talentProfileTypes REST Service.
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.	Use REST Service - Questionnaire Instructions Read Only	Allows access to the GET method associated with the Questionnaire Instructions REST Service.
Manage My Account	Manages worker roles.	Delete Roles Delegated To Me	Allows deleting role delegations delegated to user.
Manage My Account	Manages worker roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage My Account	Manages worker roles.	Reset Password	Allows reset password links to be emailed to users.
Manage My Account	Manages worker roles.	View Own Account Details	Allows viewing of one's own account details.
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service	Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices	Allows searching and viewing of Oracle Fusion Payables documents.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice	Allows viewing of Oracle Fusion Payables invoices without performing a search.

Granted Role	Granted Role Description	Privilege	Privilege Description
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Create Performance Document by Worker	Allows creation of performance documents by workers.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Print Performance Document	Allows printing of performance documents
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Provide Performance Evaluation Feedback	Allows performance evaluation feedback to be provided.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Select Feedback Participants	Allows selection of feedback participants.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Track Participant Feedback Status	Allows tracking of participant feedback status.
Performance Management Worker	Adds content to rate to performance document and evaluates self.	View Performance Information on Worker Dashboard	Allows a worker to view the worker's own performance information.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Communication Method	Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Email	Allows access to a person's emails.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Phone	Allows access to a person's phones.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Communication Method	Allows access to a person's other communication methods. For example, instant message, LinkedIn and so on.

Granted Role	Granted Role Description	Privilege	Privilege Description
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Email	Allows access to a person's emails.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Phone	Allows access to a person's phones.
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester	Allows a procurement requester to initiate cancellation of a purchase order.
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester	Allows a procurement requester to initiate changes to an approved purchase order.
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.

Granted Role	Granted Role Description	Privilege	Privilege Description
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	Report Time for Project Tasks	Allows reporting of time and management of time cards on mobile devices.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Expenditure Types Service	Allows access to the service to get the list of expenditure types.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Financial Tasks Service	Allows access to the service to view financial tasks.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt	Allows correction of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt	Allows creation of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order	Allows management of inventory transfer orders.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return	Allows return of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area	Allows access to the self-service receipts work area.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Process Inventory Nudges	Privilege to process nudges in inventory management.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive	Review Inbound Shipment Details	Allows viewing of inbound shipment details.

Granted Role	Granted Role Description	Privilege	Privilege Description
	items, correct receipts, and return receipts.		
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary	Allows review of receipt summary information.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt	Allows review of self-service receipts.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Purchase Order	Allows a user to review a purchase order.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification	Allows viewing of receipt notifications.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition	Allows users to view requisition details.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation	Allows a user to review a work confirmation.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Create Receipt with the Responsive Self Service Receiving Application	Privilege to access the new my receipts work area and create self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Get Trading Partner Item Relationship Rest	Allows query access to trading partner Item relationship through the REST API.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Process Inventory Nudges	Privilege to process nudges in inventory management.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Return Receipt with the Responsive Self Service Receiving Application	Privilege to return self service receipts using the responsive version of Oracle Self Service Receiving.

Granted Role	Granted Role Description	Privilege	Privilege Description
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	Update Receipt with the Responsive Self Service Receiving Application	Privilege to update self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Inbound Shipment Using Responsive Receiving Application	Allows viewing an inbound shipment using the responsive receiving application.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Inbound Shipment for Business Unit by Web Service	Allows viewing an inbound shipment for a business unit by web service.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Inventory Transfer Order	Allows access to view inventory transfer orders.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Purchase Order	Allows a user to review a purchase order.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Receipt Summary and Transaction History using Responsive Receiving	Privilege to view receipt summary and transaction history using responsive receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Receipt with the Responsive Self Service Receiving Application	Privilege to view self service receipts using the responsive version of Oracle Self Service Receiving.
Receiving Self Service Responsive Application User	Creates, updates, and returns receipts using the Responsive Self Service Receiving Application.	View Shipment Using Responsive Shipping	Allows viewing shipment details by using a shipment number. This privilege can't be used as a standalone privilege to view shipments.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers	Allows users to create requisitions for internal material transfers.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location	Allows users to change deliver-to locations on requisition lines.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Noncatalog Requests	Allows users to create requests for items not available through the procurement catalog.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location	Allows users to enter one-time address on requisition lines.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities	Allows user to initiate the award distribution process that will match the costs and quantities provided to available award funding patterns to distribute.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Best Or All Available Supply Sources	Get the best supply source or all the available supply sources to fulfill an internal material transfer request.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service	Allows access to REST services list of values for various XLE, GL, FUN Intercompany setup related business objects that will be consumed cross pillars.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price	Get the transfer price to the requesting organization for an internal transfer order.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest	Allows query access to item categories through the REST API.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Project Setups	Allows access to list of values for various Projects setup related business objects that will be consumed cross pillars using REST services or BIP reports.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order	Allows management of inventory transfer orders.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition	Allows users to create, search, and view requisitions.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Submit Requisition with One Click	Allows user submit the shopping cart (requisition) without first going to the edit requisition page.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate	Allows view access to daily conversion information.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information	Not Available
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Inbound Shipment Using Responsive Receiving Application	Allows viewing an inbound shipment using the responsive receiving application.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Inbound Shipment for Business Unit by Web Service	Allows viewing an inbound shipment for a business unit by web service.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Purchasing Hazard Classes List of Values using REST Service	Allows access to REST services list of values for hazard classes that will be consumed cross pillars.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Purchasing UN Numbers List of Values using REST Service	Allows access to REST services list of values for UN numbers that will be consumed cross pillars.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Requisition	Allows users to view requisition details.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location	Allows the invocation of location web services.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details	Allows viewing of inbound shipment details.
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History	Allows viewing of the receiving transaction history for a receipt.

Granted Role	Granted Role Description	Privilege	Privilege Description
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester	Allows a procurement requester to review a purchase order.
Requisition Viewing	View requisition and associated documents.	View Requisition	Allows users to view requisition details.
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Add Someone to Social Group	Allows adding of someone as a member to a social group.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Create Social Group	Allows creation of a social group.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Social Connection	Allows sending of an invitation to connect.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Someone to Social Group	Allows sending of an invitation to be a member of a social group.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Link Social Group	Allows linking of a social group to an object, such as a performance goal.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Kudos	Allows sending of kudos to someone.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Message Board	Allows management of postings on the message board.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Bookmarks	Allows creation of social bookmarks and sharing them with connections.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Connections	Allows management of social connections and connection lists.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Group	Allows creation of social groups. Allows management of groups, such as adding social group content, adding and removing members to groups, and leaving groups.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Self-descriptive Information	Allows management of self-descriptive information, such as the about me description, and areas of interest.

Granted Role	Granted Role Description	Privilege	Privilege Description
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Unlink Social Group	Allows unlink of a social group from an object, such as a performance goal.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Activity Stream	Allows viewing of the activity stream.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Related Social Groups	Allows viewing of social groups that are linked to an object, such as a performance goal.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
Time and Labor Worker	Reports time as a worker.	Access Time Work Area	Allows access to the Time work area.
Time and Labor Worker	Reports time as a worker.	Report Time by Calendar	Allows the worker to report time within a calendar.
Time and Labor Worker	Reports time as a worker.	Use REST Service - Time Card Field Values Read Only	Lets the person call the Time Card Field Values REST Service.
Time and Labor Worker	Reports time as a worker.	View Calendar by Worker	Allows worker to view calendar.

Granted Role	Granted Role Description	Privilege	Privilege Description
Time and Labor Worker	Reports time as a worker.	View Team Schedule by Worker	Allows worker to view team schedule.
Time and Labor Worker	Reports time as a worker.	View Time by Calendar	Allows view of personal schedule in time calendar.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds	Check whether sufficient funds are available for a transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds	Check whether sufficient funds are available for a transactions, and if so, reserve the funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact	Review the budgetary control results of a transaction and its budget impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses	Allows inquiry on the budget period status.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances	Review budget consumption balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions	Review budget consumption balances by transaction
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously	Allows the submission of a process to continuously transfer budget balances to the budgetary control balances reporting multidimensional database.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances	Allows access to view the budgetary control validation results.

Granted Role	Granted Role Description	Privilege	Privilege Description
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.	Update US W-4	Not Available
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.	View US End of Year Tax Form	Not Available
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.	View US End-of-Year 1095-C Form	Not Available
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.	Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.	Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service.
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	Manage External Payee Payment Details	Allows management of external payee payment details.
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	Manage Payment Instrument Assignment	Allows creation of payment instrument assignment
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	Manage Third Party Bank Account	Allows update of external bank accounts.
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	View Bank and Bank Branches Through REST API	Allows access to bank and bank branches list of values REST APIs.
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.	View Bank and Bank Branches Through REST API	Allows access to bank and bank branches list of values REST APIs.
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.	View Third Party Bank Account	Allows viewing of external bank accounts.
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.	View Third Party Bank Account Assignment	Allows viewing of payment instrument assignments.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.	Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.
Worker Time Card Entry	Reports time by time card, as a worker.	Create Time Card	Allows the worker to create a new time card.
Worker Time Card Entry	Reports time by time card, as a worker.	Manage Time Cards by Worker	Allows the worker to view, create, edit, or delete time cards from the Manage Time Cards page.

Granted Role	Granted Role Description	Privilege	Privilege Description
Worker Time Card Entry	Reports time by time card, as a worker.	Search Time Cards	Allows the worker to search for existing time cards.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile	Allows definition of talent profile.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile Item	Allows definition of talent profile item.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Careers of Interest	Allows management of the careers of interest for a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Person Talent Profile	Allows management of talent profile for a person.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Match Talent Profile	Allows access to perform best fit analysis.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Update Talent Profile Item	Allows update to talent profile items.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	View Talent Profile	Allows management of profile task flows that are common to model and person profiles.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Employee abstract role.

Business Object	Policy Description	Policy Store Implementation
Absence Type	An Employee can choose absence types for themselves	Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	An Employee can choose absence types for themselves	Role: Submit Absence Bid Privilege: Choose Absence Types (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Absence Type
Absence Type	An Employee can choose absence types for themselves	Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type
Application Attachment	A Employee can delete application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments.	Role: Employee Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Employee can maintain application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments.	Role: Employee Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Employee can view application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments.	Role: Employee Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Employee can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	An Employee can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Employee can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Employee can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment
Application Reference Territory	An Employee can choose application reference territory for countries in their country security profile	Role: Change Person Marital Status

Business Object	Policy Description	Policy Store Implementation
		Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Application Reference Territory	An Employee can choose application reference territory for countries in their country security profile	Role: Use REST Service - HCM Countries List of Values Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Assignment Grade	An Employee can choose assignment grade for all grades in the enterprise	Role: Use REST Service - Grades List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Beneficiary Organization	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Beneficiary Organization
Benefit Covered Dependent	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Covered Dependent
Benefit Participant Enrollment Action	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Action
Benefit Participant Enrollment Result	An Employee can manage benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: Manage Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can report person for themselves	Role: Employee Enrollment Privilege: Report Person (Data) Resource: Benefit Participant Enrollment Result

Business Object	Policy Description	Policy Store Implementation
Benefit Participant Enrollment Result	An Employee can review benefit participant enrollment result for themselves	Role: Employee Enrollment Privilege: Review Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can view benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can view benefit participant enrollment result for themselves	Role: View Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Potential Life Event	An Employee can self report a life event for themselves	Role: Self Report a Life Event Privilege: Self Report a Life Event (Data) Resource: Benefit Participant Potential Life Event
Benefit Participant Rate	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Rate
Benefit Person Benefit Group	An Employee can manage benefit person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups Privilege: Manage Benefit Person Benefit Group (Data) Resource: Benefit Person Benefit Group
Benefit Person Benefit Group	An Employee can view person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups Privilege: View Person Benefit Group (Data) Resource: Benefit Person Benefit Group

Business Object	Policy Description	Policy Store Implementation
Benefit Person Habit	An Employee can manage benefit person info for themselves	Role: Manage Benefits Additional Person Info Privilege: Manage Benefit Person Info (Data) Resource: Benefit Person Habit
Benefit Person Habit	An Employee can view benefit person info for themselves	Role: Manage Benefits Additional Person Info Privilege: View Benefit Person Info (Data) Resource: Benefit Person Habit
Benefit Person Habit	An Employee can view benefit person info for themselves	Role: View Benefits Additional Person Info Privilege: View Benefit Person Info (Data) Resource: Benefit Person Habit
Benefit Questionnaire Responses	An Employee can manage benefits questionnaire responses for themselves	Role: Manage Benefits Questionnaire Responses by Worker Privilege: Manage Benefits Questionnaire Responses (Data) Resource: Benefit Questionnaire Responses
Benefit Questionnaire Responses	An Employee can view benefits questionnaire responses for themselves	Role: Manage Benefits Questionnaire Responses by Worker Privilege: View Benefits Questionnaire Responses (Data) Resource: Benefit Questionnaire Responses
Benefit Questionnaire Responses	An Employee can view benefits questionnaire responses for themselves	Role: View Benefits Questionnaire Responses by Worker Privilege: View Benefits Questionnaire Responses (Data) Resource: Benefit Questionnaire Responses
Benefit Relation	An Employee can manage benefit relation for themselves	Role: Employee Enrollment Privilege: Manage Benefit Relation (Data) Resource: Benefit Relation
Cash Advance Approval Note	An Employee can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Cash Advance Approval Note

Business Object	Policy Description	Policy Store Implementation
Check In Document	An Employee can create check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	An Employee can create check-in document for themselves	Role: View Performance Summary Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	An Employee can manage check-in document for themselves	Role: Manage Check-In Document Privilege: Manage Check-In Document (Data) Resource: Check In Document
Check In Document	An Employee can view check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) Resource: Check In Document
Check In Document	An Employee can view check-in document for themselves	Role: View Performance Summary Privilege: View Check-In Document (Data) Resource: Check In Document
Checklist Role Maps	An Employee can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	An Employee can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Compensation Allocation	An Employee can view compensation change statement for themselves	Role: View Compensation Change Statement Privilege: View Compensation Change Statement (Data) Resource: Compensation Allocation

Business Object	Policy Description	Policy Store Implementation
Corporate Card Transaction Dispute Note	An Employee can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Corporate Card Transaction Dispute Note
Delegated Role	An Employee can manage role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: Manage Role Delegations (Data) Resource: Delegated Role
Delegated Role	An Employee can view role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: View Role Delegations (Data) Resource: Delegated Role
Expense	An Employee can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Expense
Expense Report	An Employee can manage expense report for themselves	Role: Expense Entry Privilege: Manage Expense Report (Data) Resource: Expense Report
Expense Report Approval Note	An Employee can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note
Guided Journey Response	An Employee can manage guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response
Guided Journey Response	An Employee can view guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response
HCM Non-Person Note	An Employee can manage hcm non-person note for non-person notes that they created	Role: Manage HCM Non-Person Note

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage HCM Non-Person Note (Data) Resource: HCM Non-Person Note
HCM Person Note	An Employee can manage hcm person note for all types of person notes that they created	Role: Manage HCM Person Note Privilege: Manage HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note	An Employee can view hcm person note for all types of person notes that they created	Role: Use REST Service - Person Notes Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note	An Employee can view hcm person note for all types of person notes that they created	Role: View HCM Person Note Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note Shared with Peers	An Employee can view hcm person note shared with peers for person notes shared with peers of the note recipient	Role: View HCM Person Note Privilege: View HCM Person Note Shared with Peers (Data) Resource: HCM Person Note Shared with Peers
HCM Person Public Note	An Employee can hide hcm person public note for public notes that are about themselves	Role: Hide HCM Person Public Note Privilege: Hide HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Public Note	An Employee can view hcm person public note for public person notes that are about people in their public person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Public Note	An Employee can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Shared Note	An Employee can view hcm person shared note for shared person notes that are about people in their person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note

Business Object	Policy Description	Policy Store Implementation
HCM Person Shared Note	An Employee can view hcm person shared note for shared person notes that are about themselves and that have been shared with them	Role: View HCM Person Note Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HR Document Type	An Employee can view document type for document types in their document type security profile	Role: Manage Person Documentation by Worker Privilege: View Document Type (Data) Resource: HR Document Type
HR Job	A Employee can choose hr job for all jobs in the enterprise	Role: Employee Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	An Employee can choose hr job for all jobs in the enterprise	Role: Use REST Service - Jobs List of Values Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	An Employee can view hr job for all jobs in the enterprise	Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job
Help Topic	An Employee can view secured help content for all secured help content they are authorized	Role: View Secured Help Content Privilege: View Secured Help Content Resource: Help Topic
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Asset Maintenance Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Attribute (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Basic (Data) Resource: Item

Business Object	Policy Description	Policy Store Implementation
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Costing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item General Planning Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Inventory Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Invoicing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Lead Times Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item MRP and MPS Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Order Management Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Pack (Data) Resource: Item

Business Object	Policy Description	Policy Store Implementation
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item People (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Physical Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Primary Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Process Manufacturing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Purchasing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Receiving Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Revision (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Service Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Structure (Data) Resource: Item

Business Object	Policy Description	Policy Store Implementation
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Structure Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Web Option Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Work in Process Group (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Attribute (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Basic (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Pack (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Structure (Data) Resource: Item
Item Catalog	A Employee can administrator item catalog for the catalogs they have access to	Role: Employee Privilege: Administrate Catalog (Data) Resource: Item Catalog
Item Catalog	A Employee can maintain item catalog for the catalogs they have access to	Role: Employee Privilege: Maintain Catalog (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Item Catalog
Item Catalog	A Employee can view item catalog for the catalogs they have access to	Role: Employee Privilege: View Catalog (Data) Resource: Item Catalog
Item Category	A Employee can maintain item category for the categories they have access to	Role: Employee Privilege: Maintain Category (Data) Resource: Item Category
Item Category	A Employee can view item category for the categories they have access to	Role: Employee Privilege: View Category (Data) Resource: Item Category
Item Category	A Employee can view item category for the categories they have access to	Role: Employee Privilege: View Parent Category (Data) Resource: Item Category
Journey	An Employee can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey
Journey	An Employee can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	An Employee can view journey for journeys to which they have been granted access	Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey	An Employee can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey Task	An Employee can view journey task library for all tasks in the journey task library	Role: Use REST Service - All Tasks in Journey Task Library Read Only

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Journey Task Library (Data) Resource: Journey Task
Learning Assignment	An Employee can manage voluntary learning for voluntary learning assignments they have received	Role: Manage My Voluntary Learning Privilege: Manage Voluntary Learning (Data) Resource: Learning Assignment
Learning Assignment	An Employee can view recommended learning for recommendations they have received	Role: View My Recommended Learning Privilege: View Recommended Learning (Data) Resource: Learning Assignment
Learning Assignment	An Employee can view required learning for required learning assignments they have received	Role: View My Required Learning Privilege: View Required Learning (Data) Resource: Learning Assignment
Learning Assignment Event	An Employee can manage recommended learning for recommendations they made	Role: Manage Recommended Learning Privilege: Manage Recommended Learning (Data) Resource: Learning Assignment Event
Learning Assignment Event	An Employee can view recommended learning public person for recommendations made by persons in their public person security profile	Role: View My Recommended Learning Privilege: View Recommended Learning Public Person (Data) Resource: Learning Assignment Event
Learning Item	An Employee can manage learning communities for self-service communities they created	Role: Manage Learning Communities Privilege: Manage Learning Communities (Data) Resource: Learning Item
Learning Item	An Employee can manage learning self-service tutorials for self-service tutorials they created	Role: Manage Learning Self-Service Tutorials Privilege: Manage Learning Self-Service Tutorials (Data) Resource: Learning Item
Learning Item	An Employee can manage learning self-service videos for self-service videos they created	Role: Manage Learning Self-Service Videos Privilege: Manage Learning Self-Service Videos (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Learning Item
Learning Item	An Employee can manage offline learning for catalog items visible to them in learning self-service	Role: Manage Offline Learning Privilege: Manage Offline Learning (Data) Resource: Learning Item
Learning Item	An Employee can view catalog learning items in self-service for catalog items visible to them in learning self-service	Role: Access Learning Common Components Privilege: View Catalog Learning Items in Self-Service (Data) Resource: Learning Item
Learning Item	An Employee can view learning communities for communities they are a member or manager of	Role: View Learning Communities Privilege: View Learning Communities (Data) Resource: Learning Item
Learning Item	An Employee can view self-service learning items for self- service videos published by communities visible to them	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item
Learning Item	An Employee can view self-service learning items for self-service communities visible to them	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item
Learning Item	An Employee can view self-service learning items for self-service tutorials published by communities visible to them	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item
Location	An Employee can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location
Location	An Employee can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location

Business Object	Policy Description	Policy Store Implementation
Organization	An Employee can choose recruiting organization for organizations in their organization security profile	Role: Use REST Service - Recruiting Hierarchy Lists of Values Privilege: Choose Recruiting Organization (Data) Resource: Organization
Payroll Archive Information	An Employee can view worker payslip portrait card for themselves	Role: Access Portrait Payslip Privilege: View Worker Payslip Portrait Card (Data) Resource: Payroll Archive Information
Payroll Personal Deduction	An Employee can enter indian investment declaration for themselves if they are employed by an indian legal employer	Role: Enter Indian Investment Declaration Privilege: Enter Indian Investment Declaration (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can enter indian previous employment for themselves if they are employed by an indian legal employer	Role: Enter Indian Previous Employment Privilege: Enter Indian Previous Employment (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can enter indian social insurance for themselves if they are employed by an indian legal employer	Role: Enter Indian Social Insurance Privilege: Enter Indian Social Insurance (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can enter uk new starter declaration for themselves if they are employed by a uk legal employer	Role: UK New Starter Declaration Privilege: Enter UK New Starter Declaration (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can manage canadian personal tax credits for themselves if they are employed by a ca legal employer	Role: Canadian Employee Privilege: Manage Canadian Personal Tax Credits (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can manage indian employee flexible benefit plan for themselves if they are employed by an indian legal employer	Role: Manage Indian Employee Flexible Benefit Plan Privilege: Manage Indian Employee Flexible Benefit Plan (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can manage uk pension contributions for themselves if they are employed by a uk legal employer	Role: Manage UK Pension Contributions Privilege: Manage UK Pension Contributions (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can submit indian tax exemption for allowances for themselves if they are employed by an indian legal employer	Role: Submit Indian Tax Exemption for Allowances Privilege: Submit Indian Tax Exemption for Allowances (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can update US W-4 for themselves if they are employed by a US legal employer	Role: US Employee Portrait Gallery Privilege: Update US W-4 (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can view canadian end of year tax form for themselves if they are employed by a ca legal employer	Role: Canadian Employee Privilege: View Canadian End of Year Tax Form (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can view us end of year tax form for themselves if they are employed by a us legal employer	Role: US Employee Portrait Gallery Privilege: View US End of Year Tax Form (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can view us tax jurisdictions for themselves if they are employed by a us legal employer	Role: View US Tax Jurisdictions by Worker Privilege: View US Tax Jurisdictions (Data) Resource: Payroll Personal Deduction
Payroll Relationship	An Employee can manage payroll person process results for themselves	Role: View Payslip Privilege: Manage Payroll Person Process Results (Data) Resource: Payroll Relationship
Payroll Relationship	An Employee can manage payroll relationship for themselves	Role: Manage Personal Payment Method Privilege: Manage Payroll Relationship (Data) Resource: Payroll Relationship

Business Object	Policy Description	Policy Store Implementation
Payroll Relationship	An Employee can view payroll relationship for themselves	Role: Manage Personal Payment Method Privilege: View Payroll Relationship (Data) Resource: Payroll Relationship
Payroll Relationship	An Employee can view person payroll process results for legislative data groups in their legislative data group security profile and people and assignments in person and assignment security profile and for payroll statutory units in their organization security profile	Role: View Payslip Privilege: View Person Payroll Process Results (Data) Resource: Payroll Relationship
Payroll Relationship	An Employee can view year-end documents for themselves	Role: View Year-End Documents Privilege: View Year-End Documents (Data) Resource: Payroll Relationship
Performance Document	An Employee can create anytime performance document for themselves	Role: Create Anytime Performance Document Privilege: Create Anytime Performance Document (Data) Resource: Performance Document
Performance Document	An Employee can view performance summary for themselves	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Feedback Request	An Employee can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	An Employee can request feedback for themselves	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	An Employee can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request

Business Object	Policy Description	Policy Store Implementation
Performance Feedback Request	An Employee can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Goal	An Employee can manage development goal by worker for themselves	Role: Manage Development Goal by Worker Privilege: Manage Development Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can manage performance goal by worker for themselves	Role: Manage Performance Goal by Worker Privilege: Manage Performance Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can view development goal by worker for themselves	Role: View Development Goal by Worker Privilege: View Development Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can view development goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal
Performance Goal	An Employee can view performance goal by worker for themselves	Role: View Performance Goal by Worker Privilege: View Performance Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can view performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal
Person	A Employee can report person for themselves	Role: Employee Privilege: Report Person (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	An Employee can change person address for themselves	Role: Change Person Address Privilege: Change Person Address (Data) Resource: Person
Person	An Employee can change person marital status for themselves	Role: Change Person Marital Status Privilege: Change Person Marital Status (Data) Resource: Person
Person	An Employee can compare person for themselves	Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person
Person	An Employee can manage worker public portrait for themselves	Role: View Portrait Personal Information Card Privilege: Manage Worker Public Portrait (Data) Resource: Person
Person	An Employee can print worker portrait for themselves	Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person
Person	An Employee can share worker information for themselves	Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person
Person	An Employee can view person for themselves	Role: HCM Connections REST Services Privilege: View Person (Data) Resource: Person
Person	An Employee can view us end-of-year 1095-c form for themselves if they are employed by a us legal employer	Role: US Employee Portrait Gallery Privilege: View US End-of-Year 1095-C Form (Data) Resource: Person
Person	An Employee can view worker availability portrait card for themselves	Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	An Employee can view worker current and completed tasks portrait card for persons and assignments in their person and assignment security profile	Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person
Person	An Employee can view worker current and completed tasks portrait card for themselves	Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person
Person	An Employee can view worker personal and employment portrait card for themselves	Role: View Portrait Personal Information Card Privilege: View Worker Personal and Employment Portrait Card (Data) Resource: Person
Person Absence Entry	An Employee can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	An Employee can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Address	An Employee can manage person private address details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Address Details (Data) Resource: Person Address
Person Address	An Employee can view person address for themselves	Role: Change Person Address Privilege: View Person Address (Data) Resource: Person Address
Person Address	An Employee can view person address for themselves	Role: View Person Address Privilege: View Person Address (Data) Resource: Person Address

Business Object	Policy Description	Policy Store Implementation
Person Address	An Employee can view person address for themselves	Role: View Portrait Personal Information Card Privilege: View Person Address (Data) Resource: Person Address
Person Allocated Checklist	An Employee can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist
Person Assignment	A Employee can choose person assignment for persons and assignments in their person and assignment security profile	Role: Employee Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	An Employee can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Assignment
Person Assignment	An Employee can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Assignment
Person Assignment	An Employee can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Assignment
Person Assignment	An Employee can change worker location for themselves	Role: Change Worker Location By Worker Privilege: Change Worker Location (Data) Resource: Person Assignment
Person Assignment	An Employee can change worker working hour for themselves	Role: Change Worker Working Hour by Worker Privilege: Change Worker Working Hour (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Assignment
Person Assignment	An Employee can choose absence business titles for themselves	Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	An Employee can choose absence business titles for themselves	Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	An Employee can choose worker for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment
Person Assignment	An Employee can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment
Person Assignment	An Employee can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	An Employee can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	An Employee can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Assignment
Person Assignment	An Employee can manage person image for themselves	Role: Manage Person Image

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Person Image (Data) Resource: Person Assignment
Person Assignment	An Employee can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	An Employee can view assignment summary for themselves	Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment
Person Assignment	An Employee can view eligible jobs for themselves	Role: View Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	An Employee can view person assignment for themselves	Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	An Employee can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Assignment
Person Assignment	An Employee can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Assignment
Person Assignment	An Employee can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment
Person Assignment	An Employee can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	An Employee can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	An Employee can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	An Employee can view seniority dates for themselves	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker assignment history details for themselves	Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker availability for themselves	Role: Maintain Absence Records Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker availability for themselves	Role: Submit Absence Bid Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker availability for themselves	Role: View Worker Calendar by Worker Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker calendar for themselves	Role: View Worker Calendar by Worker Privilege: View Worker Calendar (Data) Resource: Person Assignment
Person Availability Patterns	An Employee can manage availability patterns for themselves	Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Availability Patterns
Person Beneficiary Organizations	An Employee can manage person beneficiary organizations for people and assignments in their person and assignment security profile	Role: Manage Person Beneficiary Organizations Privilege: Manage Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations
Person Beneficiary Organizations	An Employee can view person beneficiary organizations for people and assignments in their person and assignment security profile	Role: Manage Person Beneficiary Organizations Privilege: View Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations
Person Beneficiary Organizations	An Employee can view person beneficiary organizations for people and assignments in their person and assignment security profile	Role: View Person Beneficiary Organizations Privilege: View Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations
Person Benefit Balance	An Employee can manage person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: Manage Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Benefit Balance	An Employee can view person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: View Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Checklist	An Employee can manage onboarding by worker for themselves	Role: Manage Onboarding by Worker Privilege: Manage Onboarding by Worker (Data) Resource: Person Checklist
Person Citizenship	An Employee can manage person citizenship for themselves	Role: Manage Person Citizenship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	An Employee can view person citizenship for themselves	Role: Manage Person Citizenship Privilege: View Person Citizenship (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Citizenship
Person Citizenship	An Employee can view person citizenship for themselves	Role: View Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship
Person Communication Method	An Employee can manage person communication method for themselves	Role: Person Communication Methods Management Privilege: Manage Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	An Employee can view person communication method for private communication methods granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	An Employee can view person communication method for themselves	Role: Person Communication Methods Management Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Contact Relationship	An Employee can manage person contact details for themselves	Role: Manage Person Contact Details Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can manage person contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can manage person private contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Contact Relationship
Person Contact Relationship	An Employee can view person contact details for themselves	Role: View Portrait Personal Information Card Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Detail	An Employee can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Detail
Person Detail	An Employee can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Detail
Person Detail	An Employee can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Detail
Person Detail	An Employee can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	An Employee can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	An Employee can manage approval delegations for themselves	Role: Manage Approval Delegations Privilege: Manage Approval Delegations (Data) Resource: Person Detail
Person Detail	An Employee can manage external payroll information for themselves	Role: Manage External Payroll Information by Worker Privilege: Manage External Payroll Information (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Detail
Person Detail	An Employee can manage person biographical for themselves	Role: Manage Person Biographical Information Privilege: Manage Person Biographical (Data) Resource: Person Detail
Person Detail	An Employee can manage person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: Manage Person Extra Information (Data) Resource: Person Detail
Person Detail	An Employee can manage worker bank account for people and assignments in their person and assignment security profile	Role: Use REST Service - Worker Bank Accounts Privilege: Manage Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can manage worker bank account for themselves	Role: Manage Personal Payment Method Privilege: Manage Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail
Person Detail	An Employee can share personal data access for themselves	Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail
Person Detail	An Employee can share personal information for themselves	Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail
Person Detail	An Employee can view approval delegations for persons and assignments in their person and assignment security profile	Role: Manage Approval Delegations Privilege: View Approval Delegations (Data) Resource: Person Detail
Person Detail	An Employee can view person biographical for themselves	Role: Manage Person Biographical Information

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Person Biographical (Data) Resource: Person Detail
Person Detail	An Employee can view person biographical for themselves	Role: View Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail
Person Detail	An Employee can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail
Person Detail	An Employee can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail
Person Detail	An Employee can view person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail
Person Detail	An Employee can view seniority dates for themselves	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Detail
Person Detail	An Employee can view worker bank account for people and assignments in their person and assignment security profile	Role: Use REST Service - Worker Bank Accounts Privilege: View Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can view worker bank account for people and assignments in their person and assignment security profile	Role: Use REST Service - Worker Bank Accounts Read Only Privilege: View Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can view worker bank account for themselves	Role: Manage Personal Payment Method Privilege: View Worker Bank Account (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail
Person Disability	An Employee can manage person disability for themselves	Role: Manage Person Disability by Worker Privilege: Manage Person Disability (Data) Resource: Person Disability
Person Disability	An Employee can view person disability for themselves	Role: View Person Disability by Worker Privilege: View Person Disability (Data) Resource: Person Disability
Person Documentation	An Employee can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	An Employee can manage person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	An Employee can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Documentation	An Employee can view person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Driver License	An Employee can manage person driver license for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License (Data) Resource: Person Driver License
Person Driver License	An Employee can manage person driver license number for themselves	Role: Manage Person Driver License

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Person Driver License Number (Data) Resource: Person Driver License
Person Driver License	An Employee can view person driver license for themselves	Role: Manage Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Driver License	An Employee can view person driver license for themselves	Role: View Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Email	An Employee can manage person email for themselves	Role: Person Communication Methods Management Privilege: Manage Person Email (Data) Resource: Person Email
Person Email	An Employee can view person email for themselves	Role: Person Communication Methods Management Privilege: View Person Email (Data) Resource: Person Email
Person Email	An Employee can view person email for work e-mail addresses and private e-mail addresses granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Email (Data) Resource: Person Email
Person Ethnicity	An Employee can manage person ethnicity for themselves	Role: Manage Person Ethnicity Privilege: Manage Person Ethnicity (Data) Resource: Person Ethnicity
Person Ethnicity	An Employee can view person ethnicity for themselves	Role: Manage Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity
Person Ethnicity	An Employee can view person ethnicity for themselves	Role: View Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity

Business Object	Policy Description	Policy Store Implementation
Person Image	An Employee can manage person image for themselves	Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Image
Person Image	An Employee can view person image for themselves	Role: Manage Person Image Privilege: View Person Image (Data) Resource: Person Image
Person Legislative Data	An Employee can manage person legislative for themselves	Role: Manage Person Legislative Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	An Employee can view person legislative for themselves	Role: Manage Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	An Employee can view person legislative for themselves	Role: View Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Life Event	An Employee can manage person life event for themselves	Role: Employee Enrollment Privilege: Manage Person Life Event (Data) Resource: Person Life Event
Person Name	An Employee can change person name for themselves	Role: Manage Person Name Privilege: Change Person Name (Data) Resource: Person Name
Person Name	An Employee can view person name for themselves	Role: Manage Person Name Privilege: View Person Name (Data) Resource: Person Name
Person Name	An Employee can view person name for themselves	Role: View Person Name Privilege: View Person Name (Data) Resource: Person Name

Business Object	Policy Description	Policy Store Implementation
Person National Identifier	An Employee can manage person national identifier for themselves	Role: Manage Person National Identifier Privilege: Manage Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	An Employee can view person national identifier for themselves	Role: Manage Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	An Employee can view person national identifier for themselves	Role: View Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person Passport	An Employee can manage person passport for themselves	Role: Manage Person Passport Privilege: Manage Person Passport (Data) Resource: Person Passport
Person Passport	An Employee can manage person passport number for themselves	Role: Manage Person Passport Privilege: Manage Person Passport Number (Data) Resource: Person Passport
Person Passport	An Employee can view person passport for themselves	Role: Manage Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Passport	An Employee can view person passport for themselves	Role: View Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Phone	An Employee can manage person phone for themselves	Role: Person Communication Methods Management Privilege: Manage Person Phone (Data) Resource: Person Phone
Person Phone	An Employee can view person phone for themselves	Role: Person Communication Methods Management Privilege: View Person Phone (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Phone
Person Phone	An Employee can view person phone for work phone numbers and private phone numbers granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Phone (Data) Resource: Person Phone
Person Plan Accrual	An Employee can manage cash disbursements for themselves	Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can manage donations for themselves	Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can view accrual plan balance for themselves	Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can view accrual plan balance for themselves	Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can view accrual plan balance for themselves	Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Enrollment	An Employee can choose enrolled absence plans for themselves	Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Plan Enrollment	An Employee can choose enrolled absence plans for themselves	Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Religion	An Employee can manage person religion for themselves	Role: Manage Person Religion Privilege: Manage Person Religion (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Religion
Person Religion	An Employee can view person religion for themselves	Role: Manage Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Religion	An Employee can view person religion for themselves	Role: View Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Type	An Employee can choose person type for person types in their person security profile	Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type
Person Visa	An Employee can manage person visa number or work permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa Number or Work Permit (Data) Resource: Person Visa
Person Visa	An Employee can manage person visa or permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa or Permit (Data) Resource: Person Visa
Person Visa	An Employee can view person visa for themselves	Role: Manage Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Person Visa	An Employee can view person visa for themselves	Role: View Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Personal Payment Method	An Employee can manage payroll relationship for legislative data groups in their legislative data group security profile	Role: Manage Personal Payment Method Privilege: Manage Payroll Relationship (Data) Resource: Personal Payment Method

Business Object	Policy Description	Policy Store Implementation
Personal Payment Method	An Employee can manage personal payment method for themselves	Role: Manage Personal Payment Method Privilege: Manage Personal Payment Method (Data) Resource: Personal Payment Method
Personal Payment Method	An Employee can view payroll relationship for legislative data groups in their legislative data group security profile	Role: Manage Personal Payment Method Privilege: View Payroll Relationship (Data) Resource: Personal Payment Method
Personal Payment Method	An Employee can view worker payment method portrait card for themselves	Role: Access Portrait Personal Payment Method Privilege: View Worker Payment Method Portrait Card (Data) Resource: Personal Payment Method
Plan Beneficiary Designation	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Plan Beneficiary Designation
Portrait Private Note	A Employee can manage portrait private note for themselves	Role: Employee Privilege: Manage Portrait Private Note (Data) Resource: Portrait Private Note
Position	A Employee can choose position for positions in their position security profile	Role: Employee Privilege: Choose Position (Data) Resource: Position
Position	An Employee can choose position for positions in their position security profile	Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position
Primary Care Provider	An Employee can define plan primary care provider for themselves	Role: Employee Enrollment Privilege: Define Plan Primary Care Provider (Data) Resource: Primary Care Provider
Public Assignment	A Employee can choose public assignment for persons and assignments in their public person and assignment security profile	Role: Employee Privilege: Choose Public Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: Public Assignment
Public Assignment	An Employee can view person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Assignment	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Learning Item	An Employee can view self-service learning items for communities persons in their public person security profile are members of	Role: View Public Learning Communities Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Learning Item	An Employee can view self-service learning items for self-service tutorials published by persons in their public person security profile	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Learning Item	An Employee can view self-service learning items for self-service videos published by persons in their public person security profile	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Learning Item	An Employee can view self-service learning items for videos and tutorials created by persons in their public person security profile	Role: View Learner Contributions Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Person	A Employee can choose public person for persons and assignments in their person and assignment security profile	Role: Employee Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose proxy for role delegation for persons and assignments in their public person and assignment security profile	Role: Manage Role Delegations Privilege: Choose Proxy for Role Delegation (Data) Resource: Public Person
Public Person	An Employee can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	An Employee can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose public person for persons in their public person security profile	Role: Access Learning Common Components Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can compare hcm information for themselves	Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person
Public Person	An Employee can compare public skills for persons and assignments in their public person security profile	Role: Edit Person Skills and Qualifications Privilege: Compare Public Skills (Data) Resource: Public Person
Public Person	An Employee can compare public skills for persons and assignments in their public person security profile	Role: Use REST Service - Talent Profile Comparisons Read Only Privilege: Compare Public Skills (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Access Touchpoints by Worker Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Manage Career by Worker Privilege: Search Person Deferred (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Access HCM Celebrate Social Feed Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view worker contact portrait card for themselves	Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Purchasing Document Header	An Employee can view purchasing document header transactional for the requisitioning business units for which they are authorized	Role: Receiving Self Service Responsive Application User Privilege: View Purchasing Document Header Transactional (Data) Resource: Business Unit
Requisition	An Employee can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Employee can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Employee can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Employee can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	An Employee can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit
Role Guide	An Employee can view role guide assignment for themselves	Role: View Role Guide Assignment Privilege: View Role Guide Assignment (Data) Resource: Role Guide
Role Guide	An Employee can view role guide for role guides they have created, are named collaborators of, or are visible to everyone.	Role: View Role Guide Privilege: View Role Guide (Data) Resource: Role Guide
Salary	An Employee can view worker compensation portrait card for themselves	Role: View Compensation Details for Worker

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary
Shared Performance Goal	An Employee can choose shared performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal
Talent Profile	An Employee can assign public skill as worker for themselves	Role: Assign Public Skill as Worker Privilege: Assign Public Skill as Worker (Data) Resource: Talent Profile
Talent Profile	An Employee can compare talent profiles for people and assignments in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Compare Talent Profiles (Data) Resource: Talent Profile
Talent Profile	An Employee can compare talent profiles for people and assignments in their person and assignment security profile	Role: Use REST Service - Talent Profile Comparisons Read Only Privilege: Compare Talent Profiles (Data) Resource: Talent Profile
Talent Profile	An Employee can edit person career planning for themselves	Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile
Talent Profile	An Employee can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile
Talent Profile	An Employee can manage talent profile person for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Manage Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	An Employee can match talent profile person for themselves	Role: Workforce Profile Worker Privilege: Match Talent Profile Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Talent Profile
Talent Profile	An Employee can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Endorsement (Data) Resource: Talent Profile
Talent Profile	An Employee can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Endorsement (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill activity for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Public Skill Activities Read Only Privilege: View Public Skill Activity (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Public Skills Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	An Employee can view talent profile model for jobs in their job security profile	Role: Workforce Profile Worker Privilege: View Talent Profile Model (Data) Resource: Talent Profile
Talent Profile	An Employee can view talent profile person for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Person (Data) Resource: Talent Profile

Business Object	Policy Description	Policy Store Implementation
Talent Profile Interest	An Employee can manage careers of interest for people and assignments in their person and assignment security profile	Role: Careers of Interest Management Privilege: Manage Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Interest	An Employee can view careers of interest for people and assignments in their person and assignment security profile	Role: Careers of Interest Management Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Interest	An Employee can view careers of interest for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Item	An Employee can view talent profile item worker for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Item Worker (Data) Resource: Talent Profile Item
Time Change Request	An Employee can manage time change requests by worker for themselves	Role: Request Time Change Privilege: Manage Time Change Requests by Worker (Data) Resource: Time Change Request
Time Record	An Employee can manage time records for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Records Read Only Privilege: Manage Time Records (Data) Resource: Time Record
Time Record Event	An Employee can manage time record events for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Events Privilege: Manage Time Record Events (Data) Resource: Time Record Event
Time Record Group	An Employee can manage time record groups for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Groups Read Only Privilege: Manage Time Record Groups (Data) Resource: Time Record Group
Time Record Group Summary	An Employee can delete time cards by worker for themselves	Role: Delete Time Cards by Worker Privilege: Delete Time Cards by Worker (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Time Record Group Summary
Time Record Group Summary	An Employee can generate time entries for themselves	Role: Generate Time Entries by Worker Privilege: Generate Time Entries (Data) Resource: Time Record Group Summary
Time Record Group Summary	An Employee can manage time cards by worker for themselves	Role: Use REST Service - Time Cards by Worker Privilege: Manage Time Cards by Worker (Data) Resource: Time Record Group Summary
Time Record Group Summary	An Employee can search time cards for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Card Entry Details Read Only Privilege: Search Time Cards (Data) Resource: Time Record Group Summary
Time Record Group Summary	An Employee can submit time cards by worker for themselves	Role: Submit Time Cards by Worker Privilege: Submit Time Cards by Worker (Data) Resource: Time Record Group Summary
Total Compensation Statement	An Employee can view total compensation statement already generated for themselves	Role: View Total Compensation Statements Privilege: View Total Compensation Statement Already Generated (Data) Resource: Total Compensation Statement
Touchpoint Summary	An Employee can view touchpoints for themselves	Role: Use REST Service - Talent Worker Engagements by Worker Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary
Trading Community Org Address Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Employee Bank Account Management Privilege: View Trading Community Organization (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Expense Entry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Trading Community Data Security Policies for HCM Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	An Employee can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester Privilege: View Trading Community Contact (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Employee Bank Account Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Trading Community Data Security Policies for HCM Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all resources in the enterprise	Role: Expense Entry

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all resources in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise	Role: Trading Community Data Security Policies for HCM Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Partner Item	A Employee can administrator trading partner item for the trading partner item they have access to	Role: Employee Privilege: Administrate Trading Partner Item (Data) Resource: Trading Partner Item

Business Object	Policy Description	Policy Store Implementation
Trading Partner Item	A Employee can maintain trading partner item for the trading partner item they have access to	Role: Employee Privilege: Maintain Trading Partner Item (Data) Resource: Trading Partner Item
Trading Partner Item	A Employee can view trading partner item for the trading partner item they have access to	Role: Employee Privilege: View Trading Partner Item (Data) Resource: Trading Partner Item
User	An Employee can view user accounts for themselves	Role: Manage My Account Privilege: View User Accounts (Data) Resource: User
User Role	An Employee can view own account details for themselves	Role: Manage My Account Privilege: View Own Account Details (Data) Resource: User Role
Variable Compensation Allocation	An Employee can manage variable compensation allocation by worker for themselves	Role: Manage Personal Compensation Privilege: Manage Variable Compensation Allocation by Worker (Data) Resource: Variable Compensation Allocation
Work Relationship	An Employee can submit resignation for themselves	Role: Submit Resignation Privilege: Submit Resignation (Data) Resource: Work Relationship
Work Relationship	An Employee can view employment information summary for themselves	Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship
Work Relationship	An Employee can withdraw resignation for themselves	Role: Withdraw Resignation Privilege: Withdraw Resignation (Data) Resource: Work Relationship
Worker	A Employee can choose worker for people and assignments in their person and assignment security profile	Role: Employee Privilege: Choose Worker (Data) Resource: Worker

Business Object	Policy Description	Policy Store Implementation
Worker	An Employee can compare worker employment information for themselves	Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker
Worker	An Employee can review worker availability for themselves	Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Eligible Jobs Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Seniority Dates Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker Availability Preferences	An Employee can manage scheduling availability preferences for themselves	Role: Manage Scheduling Availability Preferences by Worker Privilege: Manage Scheduling Availability Preferences (Data) Resource: Worker Availability Preferences
Worker Availability Preferences	An Employee can view scheduling availability preferences for themselves	Role: View Scheduling Availability Preferences by Worker

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Scheduling Availability Preferences (Data) Resource: Worker Availability Preferences
Worker Contract	An Employee can view worker contract for themselves	Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract
Worker Journey	An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey
Workforce Schedule	An Employee can view workforce schedule by worker for themselves	Role: View Workforce Schedule by Worker Privilege: View Workforce Schedule by Worker (Data) Resource: Workforce Schedule

Privacy

This table lists data security policies for privacy for the Employee abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	An Employee can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

Enterprise Contract Administrator (Job Role)

Performs the duties of both customer contract administrator and supplier contract administrator.

Role Hierarchy

The Enterprise Contract Administrator job role directly and indirectly inherits these roles.

- Enterprise Contract Administrator
  - Contract Amendment
  - Contract Authoring
  - Contract Search and View Access
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Enterprise Contracts Folder Reporting
  - Nonstandard Contract Terms and Conditions Authoring
  - Projects Folder Reporting
  - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Enterprise Contract Administrator job role.

Duty Role	Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Item Inquiry	Queries and views items in the enterprise.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.

Duty Role	Description
Product Search	Manages product searches.
Projects Folder Reporting	Grants access to the Projects web catalog folder.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Contract Import	Allows to upload data file to import Contract related data.
View Item Redwood	Allows users to view item details.

Privileges

This table lists privileges granted to duties of the Enterprise Contract Administrator job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual

Granted Role	Granted Role Description	Privilege	Privilege Description
			deliverables such as proof of insurance and inspections.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and	Manage Sales Credits	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	submitting the amendment for approval.		
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meters	Allow the creation and update of meters.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Sales Credits	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Merge Contract	Allows merging contracts
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Renew Contract	Allows renewal of a contract
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contract Template	Allows search of a contract template.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contracts	Allows searches in contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contracts	Allows searches in contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Template	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Terms	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Information	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meters	Allow the query and view of meters.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Order	Allows a user to review a purchase order.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Close Contract	Allows the closing of contracts and contract lines.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Enable Administrator Access	Not Available
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Include Project Attributes in Contract Search Pages	Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Manage Contract Fulfillment	Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file

Granted Role	Granted Role Description	Privilege	Privilege Description
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Run File Import Scheduler	Allows scheduling and monitoring the process that schedules file import activities.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Search Contract Text	This privilege is used to search contracts by text
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Send Contract Fulfillment Notification	Allows the running of the process for sending automatic contract fulfillment notifications.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Set Up File Import Activity	Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Enterprise Contract Administrator	Performs the duties of both customer contract administrator and supplier contract administrator.	View Contract Fulfillment	Allows viewing of contract fulfillment.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.

Granted Role	Granted Role Description	Privilege	Privilege Description
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and	Delete Supporting Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections, and removing contract terms.		
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	View Contract Terms	Not Available
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.

Granted Role	Granted Role Description	Privilege	Privilege Description
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Enterprise Contract Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Enterprise Contract Administrator can view activity for all activities in the enterprise	Role: Enterprise Contract Administrator Privilege: View Activity (Data) Resource: Activity
Activity	An Enterprise Contract Administrator can view activity for all activities in the enterprise	Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Enterprise Contract Administrator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Enterprise Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Enterprise Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment Category	A Enterprise Contract Administrator can delete application attachment category for all miscelleneous category attachments data	Role: Enterprise Contract Administrator Privilege: Delete Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Enterprise Contract Administrator can update application attachment category for all miscelleneous category attachments data	Role: Enterprise Contract Administrator Privilege: Update Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Enterprise Contract Administrator can view application attachment category for all miscelleneous category attachments data	Role: Enterprise Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment Category

Business Object	Policy Description	Policy Store Implementation
Contract	A Enterprise Contract Administrator can manage contract for the business units for which they are authorized	Role: Enterprise Contract Administrator Privilege: Manage Contract (Data) Resource: Contract
Contract	A Enterprise Contract Administrator can view contract for the business units for which they are authorized	Role: Enterprise Contract Administrator Privilege: View Contract (Data) Resource: Contract
Contract	An Enterprise Contract Administrator can manage contract for the business units for which they are authorized	Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract
Contract	An Enterprise Contract Administrator can manage contract for the business units for which they are authorized	Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract
Contract	An Enterprise Contract Administrator can view contract for the business units for which they are authorized	Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Enterprise Contract Administrator can view contract expert rule for all the business units	Role: Enterprise Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	An Enterprise Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Enterprise Contract Administrator can manage contract export object for all the contract export objects	Role: Enterprise Contract Administrator Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract File Import Object	A Enterprise Contract Administrator can view contract file import object for all contract file import objects	Role: Enterprise Contract Administrator Privilege: View Contract Import (Data) Resource: Contract File Import Object

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause	A Enterprise Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit	Role: Enterprise Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Enterprise Contract Administrator can view contract library clause for all business units	Role: Enterprise Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	An Enterprise Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	An Enterprise Contract Administrator can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Enterprise Contract Administrator can view contract library clause folder for all the business units	Role: Enterprise Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	An Enterprise Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Enterprise Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Enterprise Contract Administrator Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	An Enterprise Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	An Enterprise Contract Administrator can manage contract note for notes that are not	Role: Contract Authoring

Business Object	Policy Description	Policy Store Implementation
	private or private notes where they are the author.	Privilege: Manage Contract Note (Data) Resource: Contract Note
File Export Batch	A Enterprise Contract Administrator can view file export batch for all export batches	Role: Enterprise Contract Administrator Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Enterprise Contract Administrator can manage file export object for all export unit test objects	Role: Enterprise Contract Administrator Privilege: Manage Export Unit Test (Data) Resource: File Export Object
File Import Activity	A Enterprise Contract Administrator can view file import activity for all contract file import activity objects	Role: Enterprise Contract Administrator Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Enterprise Contract Administrator can view file import activity for all standard file import activities that are accessible for enterprise contract administrator	Role: Enterprise Contract Administrator Privilege: View Standard File Import Activity Object Type Resource: File Import Activity
File Import Mapping	A Enterprise Contract Administrator can view file import mapping for all contract file import mapping objects	Role: Enterprise Contract Administrator Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Enterprise Contract Administrator can view file import mapping for all standard file import maps that are accessible for enterprise contract administrator	Role: Enterprise Contract Administrator Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
Installed Base Asset	A Enterprise Contract Administrator can manage installed base asset for all installed base assets	Role: Enterprise Contract Administrator Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset
Project Billing Exception	A Enterprise Contract Administrator can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units	Role: Enterprise Contract Administrator Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception

Business Object	Policy Description	Policy Store Implementation
Sales Objects	A Enterprise Contract Administrator can view sales objects for all standard file import export objects that are accessible for enterprise contract administrator	Role: Enterprise Contract Administrator Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Trading Community Customer Account	A Enterprise Contract Administrator can view trading community customer account for all customer accounts in the enterprise	Role: Enterprise Contract Administrator Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	An Enterprise Contract Administrator can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Enterprise Contract Administrator can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Enterprise Contract Administrator Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	An Enterprise Contract Administrator can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Enterprise Contract Administrator can view trading community customer account site for the reference data sets for which they are authorized	Role: Enterprise Contract Administrator Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	An Enterprise Contract Administrator can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Enterprise Contract Administrator can view trading community customer account site use	Role: Enterprise Contract Administrator

Business Object	Policy Description	Policy Store Implementation
	for the reference data sets for which they are authorized	Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	An Enterprise Contract Administrator can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Enterprise Contract Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Enterprise Contract Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Enterprise Contract Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact	Role: Contract Search and View Access

Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Enterprise Contract Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Enterprise Contract Administrator can view trading community organization party for all organizations in the enterprise	Role: Enterprise Contract Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Enterprise Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Enterprise Contract Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Enterprise Contract Administrator can view trading community party for all people in the enterprise	Role: Enterprise Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Enterprise Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Administrator can view trading community party for all resources in the enterprise	Role: Enterprise Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Administrator can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Enterprise Contract Administrator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Administrator can view trading community person for all people in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Administrator can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Contact Preference	A Enterprise Contract Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Enterprise Contract Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Enterprise Contract Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Enterprise Contract Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone Contact Preference	An Enterprise Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Enterprise Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Enterprise Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

Enterprise Contract Manager (Job Role)

Manages a team of enterprise contract administrators.

Role Hierarchy

The Enterprise Contract Manager job role directly and indirectly inherits these roles.

- Enterprise Contract Manager
  - AttachmentsWCCintegrato
  - Contract Amendment
  - Contract Authoring
  - Contract Request Review
    - Conversation Message Management
  - Contract Search and View Access
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Contract Setup
    - AttachmentsWCCintegrato
    - Resource Administration
      - Application World Reference Administration
      - Manage Users
        - Manage User Account
          - Edit User Name
          - Manage User Roles
          - Use REST Service - Public Workers Read Only
      - Use User Details Service
  - Enterprise Contracts Folder Reporting
  - Functional Setups
  - Nonstandard Contract Terms and Conditions Authoring
  - Projects Folder Reporting
  - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Enterprise Contract Manager job role.

Duty Role	Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.

Duty Role	Description
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegrator.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract
Contract Search and View Access	Searches and views contracts for the assigned business units.
Contract Setup	Contract Setup
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.
Item Inquiry	Queries and views items in the enterprise.
Manage User Account	Manages user roles.
Manage Users	Creates and updates users and assigns roles to users.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Projects Folder Reporting	Grants access to the Projects web catalog folder.
Resource Administration	Administers resource information.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Contract Import	Allows to upload data file to import Contract related data.

Duty Role	Description
View Item Redwood	Allows users to view item details.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Enterprise Contract Manager job role.

Aggregate Privilege	Description
Edit User Name	Updates the user name associated with a person.
Manage User Roles	Allows management of user roles assignments.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use User Details Service	Creates or updates users during person synchronizations.

Privileges

This table lists privileges granted to duties of the Enterprise Contract Manager job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Currency	Manage currencies used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference ISO Language	Manage ISO Languages used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Industry	Manage Industries used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone,	Manage Application Reference Language	Manage Languages used by applications

Granted Role	Granted Role Description	Privilege	Privilege Description
	currency, and language, including natural and ISO language.		
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Natural Language	Manage Natural Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Territory	Manage Territories used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Timezone	Manage Timezones used by applications
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegr	Access Attachments Certificate Manager REST resource	Allows accessing the attachments Certificate Manager REST resource.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meters	Allow the creation and update of meters.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Sales Credits	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Merge Contract	Allows merging contracts
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Renew Contract	Allows renewal of a contract
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contract Template	Allows search of a contract template.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contracts	Allows searches in contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Cancel Contract Request	Allows cancellation of contract requests
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Edit Contract Request	Allows the editing of contract requests.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Review Contract Request	Allows review of the contract request.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Search Contract Requests	Allows search of contract requests.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contracts	Allows searches in contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning,

Granted Role	Granted Role Description	Privilege	Privilege Description
			also assign the ability to view the customer account relationship.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Template	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Terms	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Information	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site	Allows the viewing of the customer account site information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meters	Allow the query and view of meters.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Order	Allows a user to review a purchase order.
Contract Setup	Contract Setup	(OBSOLETE) Define Contract Collaboration Configuration	Allows the configuration of contract collaboration.
Contract Setup	Contract Setup	Administer Sandbox	Allows administration of all sandboxes.
Contract Setup	Contract Setup	Build Keyword Search Index for the Contract Terms Library	Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library.
Contract Setup	Contract Setup	Configure Contract UI	Allows the configuration of contract UI
Contract Setup	Contract Setup	Define Endpoint and Security Policy Information	Allows definition of endpoint and security policy information for an enterprise application.
Contract Setup	Contract Setup	Define Project Contract Billing Configuration	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Setup	Contract Setup	Manage All Application Profile Values	Allows management of all application profile option settings

Granted Role	Granted Role Description	Privilege	Privilege Description
			and values at various levels to control application behavior.
Contract Setup	Contract Setup	Manage Application Common Lookup	Not Available
Contract Setup	Contract Setup	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Contract Setup	Contract Setup	Manage Application Document Sequence	Manage implementation of Application Document Sequences. Document Sequences are identifiers guarenteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation.
Contract Setup	Contract Setup	Manage Application Document Sequence Category	Manage document sequence categories
Contract Setup	Contract Setup	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Contract Setup	Contract Setup	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.
Contract Setup	Contract Setup	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Contract Setup	Contract Setup	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Contract Currency Conversion Rate Types	Allows the definition of user-defined currency conversion rate types.
Contract Setup	Contract Setup	Manage Contract Customer Account	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Customer Account Site Usages	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Defaults	Allows management of contract defaults
Contract Setup	Contract Setup	Manage Contract Global Employee	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Interaction Reference Mapping	Allows the mapping of interaction types to applications where the interaction types can be used.
Contract Setup	Contract Setup	Manage Contract Layout Templates	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Item	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Type	Allows creating and managing of contract line types such as product and service.
Contract Setup	Contract Setup	Manage Contract Note Type Mapping	Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used.
Contract Setup	Contract Setup	Manage Contract Organization Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Contact	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Location	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Role and Contact Sources	Allows the specification of the data sources for parties and contacts. A data source specifies the available

Granted Role	Granted Role Description	Privilege	Privilege Description
			list of values for parties or contacts of a given role.
Contract Setup	Contract Setup	Manage Contract Payment Terms	Allows creating and managing of payables payment terms for use in supplier contracts.
Contract Setup	Contract Setup	Manage Contract Person Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Request Type	Manage contract request types.
Contract Setup	Contract Setup	Manage Contract Risk Event	Allows creating and managing of contract risk events that can be associated to a contract.
Contract Setup	Contract Setup	Manage Contract Standard Clauses, Templates, and Contract Expert Rules	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Type	Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements.
Contract Setup	Contract Setup	Manage Contract and Pricing Integration	Not Available
Contract Setup	Contract Setup	Manage Coverage Times	Allows management of coverage times
Contract Setup	Contract Setup	Manage Default Coverage	Allows management of default coverage
Contract Setup	Contract Setup	Manage Electronic Signature Setup	Allows setting up electronic signature
Contract Setup	Contract Setup	Manage Key Terms and Prompts	Allows the definition of contract key terms and prompts. This also includes adding key terms to contract types.
Contract Setup	Contract Setup	Manage Matrix Classes	Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Pricing Algorithms	Allows creation, update, deletion, copy, and viewing of all algorithms and child entities.
Contract Setup	Contract Setup	Manage Service Mappings	Allows creation, update, deletion, copy, and viewing of all service mappings and child entities.
Contract Setup	Contract Setup	Manage Standard Coverage	Allows management of standard coverage
Contract Setup	Contract Setup	Manage Time Unit Mappings	Allows management of time unit mappings
Contract Setup	Contract Setup	Manage User Statuses and Transitions	Manage user statuses and transitions
Contract Setup	Contract Setup	Process Installed Base updates	Processes installed base updates.
Contract Setup	Contract Setup	Specify Customer Contract Management Business Function Properties	Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup.
Contract Setup	Contract Setup	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Contract Setup	Contract Setup	Track Purchasing Activity for Contract Fulfillment Line	Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line.
Contract Setup	Contract Setup	Update Contract Status	Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached.
Contract Setup	Contract Setup	Update Enterprise Application Deployment Information	Allows updating deployment information of an enterprise application.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Use Generative AI Features in Sales	Allows users to use generative ai features
Contract Setup	Contract Setup	View Administration Link	Privilege to view administration link in UI shell
Contract Setup	Contract Setup	View Contract Type	Allows viewing of the contract type and its attributes.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Manage Outbound Message	Allows a user to create, update, delete and view outbound messages.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Participate in Collaboration Conversation	Allows a user to participate in a collaboration conversation.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Participate in Customer Conversation	Allows a user to participate in a customer conversation.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Use REST Service to View All Workers	Allows the user to view all workers using REST API.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	View Conversation Message	Allows a user to view a conversation message.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Close Contract	Allows the closing of contracts and contract lines.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Enable Administrator Access	Not Available
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with

Granted Role	Granted Role Description	Privilege	Privilege Description
			a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of customer contracts.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Include Project Attributes in Contract Search Pages	Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Manage Contract Fulfillment	Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Manage Contract and Procurement System Integrations	Not Available
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Manage Workload	Not Available
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Run File Import Scheduler	Allows scheduling and monitoring the process that schedules file import activities.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Search Contract Text	This privilege is used to search contracts by text

Granted Role	Granted Role Description	Privilege	Privilege Description
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Send Contract Fulfillment Notification	Allows the running of the process for sending automatic contract fulfillment notifications.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Set Up File Import Activity	Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Set Up File Import Object and Mapping	Allows reviewing and registering business objects, such as sales leads and opportunities, intended for import from external files. Also allows creating and maintaining maps of external source file columns to target staging table columns for use in importing those business objects, such as sales leads, customers, contacts, and sales catalogs.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Enterprise Contract Manager	Manages a team of enterprise contract administrators.	View Contract Fulfillment	Allows viewing of contract fulfillment.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Execute Setup Tasks	Allows setup task execution and searching of tasks and tasks lists.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Applications Offering	Provides access to the Getting Started page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Setups Functional User Overview	Allows access to the Assigned Implementation Tasks page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Setup and Maintain Applications	Allows access to the Setup and Maintenance work area.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage User Account	Manages user roles.	Copy Personal Data to LDAP	Allows copy of worker personal data to LDAP
Manage User Account	Manages user roles.	Manage User Account	Allows access to Manage User Account.
Manage User Account	Manages user roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage User Account	Manages user roles.	Reset Password	Allows reset password links to be emailed to users.
Manage Users	Creates and updates users and assigns roles to users.	Manage User Details	Allows management of user account information.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and	Manage Supporting Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections, and removing contract terms.		
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	View Contract Terms	Not Available
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.

Granted Role	Granted Role Description	Privilege	Privilege Description
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Resource Administration	Administers resource information.	Add Trading Community Resource to My Social Network	Allows the addition of a resource to their social network.
Resource Administration	Administers resource information.	Administer Sandbox	Allows administration of all sandboxes.
Resource Administration	Administers resource information.	Contact Trading Community Resource	Allows emailing, calling, and instant messenging a resource. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	Edit Trading Community Resource Profile	Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile.
Resource Administration	Administers resource information.	Enter Trading Community Resource Information	Allows the specification of resource information.
Resource Administration	Administers resource information.	Identify Trading Community Person as a Trading Community Resource	Allows the identification of existing people as resources.
Resource Administration	Administers resource information.	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Resource Administration	Administers resource information.	Manage Application Attachment Category	Manage application attachment categories
Resource Administration	Administers resource information.	Manage Application Attachment Entity	Manage application attachment entities
Resource Administration	Administers resource information.	Manage Application Common Lookup	Not Available
Resource Administration	Administers resource information.	Manage Application Data Security Policy	Allows management of security policies that restrict access to functions and data, such as preventing particular values

Granted Role	Granted Role Description	Privilege	Privilege Description
			from being accessed in a chart of account segment.
Resource Administration	Administers resource information.	Manage Application Database Resource	Manage application database resources for data security
Resource Administration	Administers resource information.	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Resource Administration	Administers resource information.	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Resource Administration	Administers resource information.	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.
Resource Administration	Administers resource information.	Manage Application Message	Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Exampe: "File not found", "Table '&TABLE' does not exist".
Resource Administration	Administers resource information.	Manage Application Profile Category	Manage application profile option categories
Resource Administration	Administers resource information.	Manage Application Profile Option	Manage Application Profile Options: Manage the level the value can be changed
Resource Administration	Administers resource information.	Manage Application Reference Data Set	Manage Application Reference Data set. Maintain reference data set attributes.
Resource Administration	Administers resource information.	Manage Application Reference Data Set Assignment	Manage Application Reference Data Set Assignments. Create and edit reference data set assignments.
Resource Administration	Administers resource information.	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Resource Administration	Administers resource information.	Manage Application Taxonomy	Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area.
Resource Administration	Administers resource information.	Manage Customer Data Management Foundation Custom Objects	Allows access to custom objects in Customer Data Management Foundation.
Resource Administration	Administers resource information.	Manage Goal Management Notifications	Manage Goal Management Notifications
Resource Administration	Administers resource information.	Manage My Application Profile Values	Manage My Application Profile Values. Access to manage profile values at the user level.
Resource Administration	Administers resource information.	Manage Person Talent Profile	Allows management of talent profile for a person.
Resource Administration	Administers resource information.	Manage Talent Education Establishment	Allows management of talent educational establishments.
Resource Administration	Administers resource information.	Manage Talent Notifications	Allows management of talent management notifications.
Resource Administration	Administers resource information.	Manage Talent Profile Content Item	Allows management of talent profile content items.
Resource Administration	Administers resource information.	Manage Talent Profile Rating Model	Allows management of talent profile rating models.
Resource Administration	Administers resource information.	Manage Talent Profile Sources	Allows management of talent profile subscribers.
Resource Administration	Administers resource information.	Manage Trading Community Resource	Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Address	Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address.
Resource Administration	Administers resource information.	Manage Trading Community Resource Contact Information	Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information.
Resource Administration	Administers resource information.	Manage Trading Community Resource History	Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history.
Resource Administration	Administers resource information.	Manage Trading Community Resource Lookups	Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note	Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Descriptive Flexfields	Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type	Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type Mapping	Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used.
Resource Administration	Administers resource information.	Manage Trading Community Resource Organization Memberships	Allows the specification of resource organization members. If assigning, also assign the ability to view the trading

Granted Role	Granted Role Description	Privilege	Privilege Description
			community resource organization memberships.
Resource Administration	Administers resource information.	Manage Trading Community Resource Role Assignments	Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments.
Resource Administration	Administers resource information.	Manage Trading Community Resource Sales Representative Information	Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information.
Resource Administration	Administers resource information.	Manage Trading Community Resource Skills	Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills.
Resource Administration	Administers resource information.	Manage Trading Community Resource Social Network	Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network.
Resource Administration	Administers resource information.	Manage Trading Community Resource Team Memberships	Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships.
Resource Administration	Administers resource information.	Remove Trading Community Resource	Allows the removal of resources.
Resource Administration	Administers resource information.	Reset Password	Allows reset password links to be emailed to users.
Resource Administration	Administers resource information.	Search Trading Community Resource	Allows the search of resources.
Resource Administration	Administers resource information.	Upload Trading Community Resource Picture	Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Administration Link	Privilege to view administration link in UI shell

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource Address	Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Administration Detail Information	Allows viewing of resource administration setup information.
Resource Administration	Administers resource information.	View Trading Community Resource Collaboration Information	Allows viewing of resource social network information.
Resource Administration	Administers resource information.	View Trading Community Resource Contact Information	Allows viewing of resource contact information.
Resource Administration	Administers resource information.	View Trading Community Resource Details	Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail.
Resource Administration	Administers resource information.	View Trading Community Resource History	Allows viewing of archived resource information.
Resource Administration	Administers resource information.	View Trading Community Resource Note	Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Organization Memberships	Allows viewing of sales, marketing, and partner organization information.
Resource Administration	Administers resource information.	View Trading Community Resource Overview Information	Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Profile	Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Role Assignments	Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Sales Representative Information	Allows viewing of salesperson setup information, such as sales credits.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource Skills	Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Social Network	Allows viewing of a resource's social network.
Resource Administration	Administers resource information.	View Trading Community Resource Team Memberships	Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
	inventory organizations, plant parameters, carriers and units of measure list of values.		
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Enterprise Contract Manager job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Enterprise Contract Manager can view activity for all activities in the enterprise	Role: Enterprise Contract Manager Privilege: View Activity (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Activity
Activity	An Enterprise Contract Manager can view activity for all activities in the enterprise	Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Enterprise Contract Manager can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Enterprise Contract Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Enterprise Contract Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment Category	A Enterprise Contract Manager can delete application attachment category for all miscelleneous category attachments data	Role: Enterprise Contract Manager Privilege: Delete Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Enterprise Contract Manager can update application attachment category for all miscelleneous category attachments data	Role: Enterprise Contract Manager Privilege: Update Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Enterprise Contract Manager can view application attachment category for all miscelleneous category attachments data	Role: Enterprise Contract Manager Privilege: Read Application Attachment Resource: Application Attachment Category
Application Document Sequence Category	A Enterprise Contract Manager can manage application document sequence category for all applications common applications data	Role: Enterprise Contract Manager Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Document Sequence Category	An Enterprise Contract Manager can manage application document sequence category for all applications common applications data	Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category

Business Object	Policy Description	Policy Store Implementation
Application Flexfield Value Set	A Enterprise Contract Manager can manage application flexfield value set for all applications common applications data	Role: Enterprise Contract Manager Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set
Application Profile Value	A Enterprise Contract Manager can delete application profile value for all applications common applications data	Role: Enterprise Contract Manager Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value
Application Profile Value	A Enterprise Contract Manager can update application profile value for all applications common applications data	Role: Enterprise Contract Manager Privilege: Update Application Profile Value (Data) Resource: Application Profile Value
Assignment Grade	A Enterprise Contract Manager can choose assignment grade for grades in their grade security profile	Role: Enterprise Contract Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Business Unit	A Enterprise Contract Manager can choose business unit for business units in their organization security profile	Role: Enterprise Contract Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Business Unit	An Enterprise Contract Manager can choose business unit organization for business units in their organization security profile	Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Contract	A Enterprise Contract Manager can manage contract for the business units for which they are authorized	Role: Enterprise Contract Manager Privilege: Manage Contract (Data) Resource: Contract
Contract	A Enterprise Contract Manager can view contract for the business units for which they are authorized	Role: Enterprise Contract Manager Privilege: View Contract (Data) Resource: Contract

Business Object	Policy Description	Policy Store Implementation
Contract	An Enterprise Contract Manager can manage contract for the business units for which they are authorized	Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract
Contract	An Enterprise Contract Manager can manage contract for the business units for which they are authorized	Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract
Contract	An Enterprise Contract Manager can view contract for the business units for which they are authorized	Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Enterprise Contract Manager can view contract expert rule for all the business units	Role: Enterprise Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	An Enterprise Contract Manager can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Enterprise Contract Manager can manage contract export object for all the contract export objects	Role: Enterprise Contract Manager Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract File Import Object	A Enterprise Contract Manager can view contract file import object for all contract file import objects	Role: Enterprise Contract Manager Privilege: View Contract Import (Data) Resource: Contract File Import Object
Contract Library Clause	A Enterprise Contract Manager can manage contract library clause for all non standard clauses irrespective of business unit	Role: Enterprise Contract Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Enterprise Contract Manager can view contract library clause for all business units	Role: Enterprise Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause	An Enterprise Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	An Enterprise Contract Manager can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Enterprise Contract Manager can view contract library clause folder for all the business units	Role: Enterprise Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	An Enterprise Contract Manager can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Enterprise Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Enterprise Contract Manager Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	An Enterprise Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	An Enterprise Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Request	An Enterprise Contract Manager can manage contract request for which they are an assignee or managers of such an assignee.	Role: Contract Request Review Privilege: Manage Contract Request (Data) Resource: Contract Request

Business Object	Policy Description	Policy Store Implementation
Contract Request	An Enterprise Contract Manager can manage contract request for which they are part of the resource organization of such an assignee.	Role: Contract Request Review Privilege: Manage Contract Request (Data) Resource: Contract Request
Conversation	An Enterprise Contract Manager can manage conversation for all crm conversations	Role: Contract Request Review Privilege: Manage Conversation (Data) Resource: Conversation
Conversation Message	An Enterprise Contract Manager can manage conversation message for all crm collaboration messages	Role: Contract Request Review Privilege: Manage Conversation Message (Data) Resource: Conversation Message
Default Coverage File Export Object	An Enterprise Contract Manager can manage default coverage export for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object
Default Coverage File Import Object	An Enterprise Contract Manager can manage default coverage import for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object
Department	A Enterprise Contract Manager can choose department for departments in their organization security profile	Role: Enterprise Contract Manager Privilege: Choose Department (Data) Resource: Department
Employee Resource File Import Activity	A Enterprise Contract Manager can view employee resource file import activity for all employee resource file import activities of object type 'employee resource'	Role: Enterprise Contract Manager Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity
Employee Resource File Import Activity	An Enterprise Contract Manager can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity

Business Object	Policy Description	Policy Store Implementation
Employee Resource File Import Mapping	A Enterprise Contract Manager can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource'	Role: Enterprise Contract Manager Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Mapping	An Enterprise Contract Manager can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Object	A Enterprise Contract Manager can view employee resource file import object for all employee resource file import objects of object type 'employee resource'	Role: Enterprise Contract Manager Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
Employee Resource File Import Object	An Enterprise Contract Manager can view employee resource file import object type for all employee resource file import objects of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
File Export Batch	A Enterprise Contract Manager can view file export batch for all export batches	Role: Enterprise Contract Manager Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Enterprise Contract Manager can manage file export object for all export unit test objects	Role: Enterprise Contract Manager Privilege: Manage Export Unit Test (Data) Resource: File Export Object
File Import Activity	A Enterprise Contract Manager can view file import activity for all contract file import activity objects	Role: Enterprise Contract Manager Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Enterprise Contract Manager can view file import activity for all standard file import activities that are accessible for enterprise contract manager	Role: Enterprise Contract Manager Privilege: View Standard File Import Activity Object Type

Business Object	Policy Description	Policy Store Implementation
		Resource: File Import Activity
File Import Activity	An Enterprise Contract Manager can manage default coverage import activity object for all the default coverage import activity objects	Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity
File Import Mapping	A Enterprise Contract Manager can view file import mapping for all contract file import mapping objects	Role: Enterprise Contract Manager Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Enterprise Contract Manager can view file import mapping for all standard file import maps that are accessible for enterprise contract manager	Role: Enterprise Contract Manager Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
File Import Mapping	An Enterprise Contract Manager can manage default coverage import mapping object for all the default coverage import mapping objects	Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping
HR Job	A Enterprise Contract Manager can choose hr job for all jobs in the enterprise	Role: Enterprise Contract Manager Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	An Enterprise Contract Manager can choose hr job for all jobs in the enterprise	Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job
Installed Base Asset	A Enterprise Contract Manager can manage installed base asset for all installed base assets	Role: Enterprise Contract Manager Privilege: Manage Installed Base Asset (Data) Resource: Installed Base Asset
Legal Employer	A Enterprise Contract Manager can choose legal employer for legal employers in their organization security profile	Role: Enterprise Contract Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer

Business Object	Policy Description	Policy Store Implementation
Legal Employer	An Enterprise Contract Manager can choose legal employer for legal employers in their organization security profile	Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Location	A Enterprise Contract Manager can choose location for locations in their location security profile	Role: Enterprise Contract Manager Privilege: Choose Location (Data) Resource: Location
Partner File Import Activity	A Enterprise Contract Manager can view partner file import activity for all partner file import activities of object type 'partner company'	Role: Enterprise Contract Manager Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Activity	An Enterprise Contract Manager can view partner file import activity object type for all partner file import activities of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Mapping	A Enterprise Contract Manager can view partner file import mapping for all partner file import mappings of object type 'partner company'	Role: Enterprise Contract Manager Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Mapping	An Enterprise Contract Manager can view partner file import mapping object type for all partner file import mappings of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Object	A Enterprise Contract Manager can view partner file import object for all partner file import objects of object type 'partner company'	Role: Enterprise Contract Manager Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner File Import Object	An Enterprise Contract Manager can view partner file import object type for all partner file import objects of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object

Business Object	Policy Description	Policy Store Implementation
Partner Member File Import Activity	A Enterprise Contract Manager can view partner member file import activity for all partner member file import activities of object type 'partner member'	Role: Enterprise Contract Manager Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Activity	An Enterprise Contract Manager can view partner member file import activity object type for all partner member file import activities of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Mapping	A Enterprise Contract Manager can view partner member file import mapping for all partner member file import mappings of object type 'partner member'	Role: Enterprise Contract Manager Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Mapping	An Enterprise Contract Manager can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Object	A Enterprise Contract Manager can view partner member file import object for all partner member file import objects of object type 'partner member'	Role: Enterprise Contract Manager Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Partner Member File Import Object	An Enterprise Contract Manager can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Person	A Enterprise Contract Manager can manage person for persons and assignments in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: Manage Users (Data) Resource: Person
Person Assignment	A Enterprise Contract Manager can search person assignment for persons and assignments in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: Search Worker (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Enterprise Contract Manager can view person assignment for persons and assignments in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	An Enterprise Contract Manager can search worker for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	An Enterprise Contract Manager can view person assignment for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Type	A Enterprise Contract Manager can choose person type for person types in their person type security profile	Role: Enterprise Contract Manager Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	An Enterprise Contract Manager can choose person type for person types in their person type security profile	Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Enterprise Contract Manager can choose position for positions in their position security profile	Role: Enterprise Contract Manager Privilege: Choose Position (Data) Resource: Position
Project Billing Exception	A Enterprise Contract Manager can view project billing exception access project plan milestone and event exceptions in the table pjb_errors for the contract business units	Role: Enterprise Contract Manager Privilege: View Project Billing Exception (Data) Resource: Project Billing Exception
Public Assignment	An Enterprise Contract Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Enterprise Contract Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Person	A Enterprise Contract Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Enterprise Contract Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Enterprise Contract Manager can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Enterprise Contract Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Sales Objects	A Enterprise Contract Manager can view sales objects for all standard file import export objects that are accessible for enterprise contract manager	Role: Enterprise Contract Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Service Interaction Header	An Enterprise Contract Manager can manage service interaction for all crm interactions	Role: Conversation Message Management Privilege: Manage Service Interaction (Data) Resource: Service Interaction Header
Trading Community Customer Account	A Enterprise Contract Manager can view trading community customer account for all customer accounts in the enterprise	Role: Enterprise Contract Manager Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	An Enterprise Contract Manager can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account Relationship	A Enterprise Contract Manager can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Enterprise Contract Manager Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	An Enterprise Contract Manager can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Enterprise Contract Manager can view trading community customer account site for the reference data sets for which they are authorized	Role: Enterprise Contract Manager Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	An Enterprise Contract Manager can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Enterprise Contract Manager can view trading community customer account site use for the reference data sets for which they are authorized	Role: Enterprise Contract Manager Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	An Enterprise Contract Manager can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Enterprise Contract Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for	Role: Contract Search and View Access

Business Object	Policy Description	Policy Store Implementation
	all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Enterprise Contract Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Enterprise Contract Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for	Role: Resource Administration

Business Object	Policy Description	Policy Store Implementation
	all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Enterprise Contract Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Enterprise Contract Manager can view trading community organization party for all organizations in the enterprise	Role: Enterprise Contract Manager Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Enterprise Contract Manager can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Enterprise Contract Manager can view trading community organization for all organizations in the enterprise	Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Enterprise Contract Manager can manage trading community organization phone contact	Role: Enterprise Contract Manager

Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Enterprise Contract Manager can view trading community party for all people in the enterprise	Role: Enterprise Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Enterprise Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Manager can view trading community party for all resources in the enterprise	Role: Enterprise Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Enterprise Contract Manager Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	An Enterprise Contract Manager can view trading community person for all people in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Manager can view trading community person for all people in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Manager can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Manager can view trading community person for all resources in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Enterprise Contract Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Enterprise Contract Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Enterprise Contract Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Enterprise Contract Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	An Enterprise Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Enterprise Contract Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Enterprise Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Enterprise Contract Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Enterprise Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	An Enterprise Contract Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Note	A Enterprise Contract Manager can manage trading community resource note for all resource notes	Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Note	A Enterprise Contract Manager can manage trading community resource note for the resource notes for which they are the owner	Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	An Enterprise Contract Manager can manage trading community resource notes for all resource notes	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	An Enterprise Contract Manager can manage trading community resource notes for the resource notes for which they are the owner	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	An Enterprise Contract Manager can view trading community resource notes for all resource notes	Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Profile	A Enterprise Contract Manager can manage trading community resource profile for all resource skills	Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Enterprise Contract Manager can manage trading community resource profile for all resources in the enterprise	Role: Enterprise Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Enterprise Contract Manager can manage trading community resource profile for the resource skills of persons who they manage	Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Enterprise Contract Manager can manage trading community resource profile for their resource record	Role: Enterprise Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Enterprise Contract Manager can manage trading community resource profile for their resource skills	Role: Enterprise Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Enterprise Contract Manager can remove trading community resource profile for all resources in the enterprise	Role: Enterprise Contract Manager Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can manage trading community resource contact point information for all resource contacts in the enterprise	Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can manage trading community resource skill for all resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can manage trading community resource skill for the resource skills of persons who they manage	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can manage trading community resource skill for their resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can remove trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can update trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Update Trading Community Resource (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Resource Profile
Trading Community Resource Profile	An Enterprise Contract Manager can update trading community resource for their resource record	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Sales Representative Setup	A Enterprise Contract Manager can maintain trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Enterprise Contract Manager Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Enterprise Contract Manager can view trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Enterprise Contract Manager Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	An Enterprise Contract Manager can manage trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	An Enterprise Contract Manager can manage trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	An Enterprise Contract Manager can view trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	An Enterprise Contract Manager can view trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup

Business Object	Policy Description	Policy Store Implementation
User	A Enterprise Contract Manager can change user for persons in their person security profile.	Role: Enterprise Contract Manager Privilege: Link User Account (Data) Resource: User
User	A Enterprise Contract Manager can change user for subordinates in their person security profile.	Role: Enterprise Contract Manager Privilege: Link User Account (Data) Resource: User
User	A Enterprise Contract Manager can create user for persons in their person security profile.	Role: Enterprise Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User
User	A Enterprise Contract Manager can create user for subordinates in their person security profile.	Role: Enterprise Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User
User	A Enterprise Contract Manager can edit user for persons in their person security profile.	Role: Enterprise Contract Manager Privilege: Edit User Name (Data) Resource: User
User	A Enterprise Contract Manager can manage user for persons and assignments in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: Manage Users (Data) Resource: User
User	An Enterprise Contract Manager can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data) Resource: User
User	An Enterprise Contract Manager can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data) Resource: User
User	An Enterprise Contract Manager can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User

Business Object	Policy Description	Policy Store Implementation
User	An Enterprise Contract Manager can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Enterprise Contract Manager can view user role for persons and assignments in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: Assign User Roles (Data) Resource: User Role
User Role	A Enterprise Contract Manager can view user role for subordinates in their person and assignment security profile	Role: Enterprise Contract Manager Privilege: Assign User Roles (Data) Resource: User Role

Enterprise Contract Team Member (Abstract Role)

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Role Hierarchy

The Enterprise Contract Team Member abstract role directly and indirectly inherits these roles.

- Enterprise Contract Team Member
  - Contract Amendment Team
  - Contract Authoring Team
  - Contract Search and View Access Team
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Enterprise Contracts Folder Reporting
  - Nonstandard Contract Terms and Conditions Authoring
  - Projects Folder Reporting

Duties

This table lists the duties assigned directly and indirectly to the Enterprise Contract Team Member abstract role.

Duty Role	Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Item Inquiry	Queries and views items in the enterprise.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Projects Folder Reporting	Grants access to the Projects web catalog folder.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
View Item Redwood	Allows users to view item details.

Privileges

This table lists privileges granted to duties of the Enterprise Contract Team Member abstract role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.

Granted Role	Granted Role Description	Privilege	Privilege Description
	includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.		
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating	Delete Contract	Allows the deletion of draft or canceled contracts.

Granted Role	Granted Role Description	Privilege	Privilege Description
	all allowable attributes, and submitting the amendment for approval.		
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract Deliverable	Allows creation of a contract deliverable.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Contract Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Supporting Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and	Manage Contract Template	Allows management of a contract templates.

Granted Role	Granted Role Description	Privilege	Privilege Description
	customer account information honoring team access.		
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Meters	Allow the creation and update of meters.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Sales Credits	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Supporting Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Search Contract Template	Allows search of a contract template.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Search Contracts	Allows searches in contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contracts	Allows searches in contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning,

Granted Role	Granted Role Description	Privilege	Privilege Description
			also assign the ability to view the customer account relationship.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract Template	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract Terms	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Information	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Relationship	Allows the viewing of customer account relationship information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Meters	Allow the query and view of meters.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Purchase Order	Allows a user to review a purchase order.
Enterprise Contract Team Member	null	Close Contract	Allows the closing of contracts and contract lines.
Enterprise Contract Team Member	null	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.
Enterprise Contract Team Member	null	Enable Sell Intent	Allows all actions permitted by other privileges for contracts with a sell intent. For example, granting this privilege to an individual with a view privilege permits the viewing of customer contracts. Granting this privilege to an individual with

Granted Role	Granted Role Description	Privilege	Privilege Description
			the delete contracts privilege permits the deletion of customer contracts.
Enterprise Contract Team Member	null	Enable Team Access	Not Available
Enterprise Contract Team Member	null	Include Project Attributes in Contract Search Pages	Allows the inclusion of project attributes in contract search criteria. Without this privilege, no project attributes are enabled as search criteria.
Enterprise Contract Team Member	null	Manage Contract Fulfillment	Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications.
Enterprise Contract Team Member	null	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Enterprise Contract Team Member	null	Search Contract Text	This privilege is used to search contracts by text
Enterprise Contract Team Member	null	Send Contract Fulfillment Notification	Allows the running of the process for sending automatic contract fulfillment notifications.
Enterprise Contract Team Member	null	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Enterprise Contract Team Member	null	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Enterprise Contract Team Member	null	View Contract Fulfillment	Allows viewing of contract fulfillment.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.

Granted Role	Granted Role Description	Privilege	Privilege Description
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	View Contract Terms	Not Available
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.

Granted Role	Granted Role Description	Privilege	Privilege Description
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
	parameters, carriers and units of measure list of values.		
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Granted Role	Granted Role Description	Privilege	Privilege Description

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Enterprise Contract Team Member abstract role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Enterprise Contract Team Member can view activity for all activities in the enterprise	Role: Enterprise Contract Team Member Privilege: View Activity (Data) Resource: Activity
Activity	An Enterprise Contract Team Member can view activity for all activities in the enterprise	Role: Contract Search and View Access Team Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Enterprise Contract Team Member can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Enterprise Contract Team Member Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Enterprise Contract Team Member can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Team Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Enterprise Contract Team Member can manage contract for which they are a member of contracts team with full access	Role: Enterprise Contract Team Member Privilege: Manage Contract Team (Data) Resource: Contract
Contract	A Enterprise Contract Team Member can view contract for which they are a member of contracts team with view access	Role: Enterprise Contract Team Member Privilege: View Contract Team (Data) Resource: Contract
Contract	An Enterprise Contract Team Member can manage contract team for which they are a member of contracts team with full access	Role: Contract Amendment Team Privilege: Manage Contract Team (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract
Contract	An Enterprise Contract Team Member can manage contract team for which they are a member of contracts team with full access	Role: Contract Authoring Team Privilege: Manage Contract Team (Data) Resource: Contract
Contract	An Enterprise Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Amendment Team Privilege: View Contract Team (Data) Resource: Contract
Contract	An Enterprise Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Authoring Team Privilege: View Contract Team (Data) Resource: Contract
Contract	An Enterprise Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Search and View Access Team Privilege: View Contract Team (Data) Resource: Contract
Contract Expert Rule	A Enterprise Contract Team Member can view contract expert rule for all the business units	Role: Enterprise Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	An Enterprise Contract Team Member can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Enterprise Contract Team Member can manage contract export object for all the contract export objects	Role: Enterprise Contract Team Member Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract Library Clause	A Enterprise Contract Team Member can manage contract library clause for all non standard clauses irrespective of business unit	Role: Enterprise Contract Team Member Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Enterprise Contract Team Member can view contract library clause for all business units	Role: Enterprise Contract Team Member

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	An Enterprise Contract Team Member can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	An Enterprise Contract Team Member can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Enterprise Contract Team Member can view contract library clause folder for all the business units	Role: Enterprise Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	An Enterprise Contract Team Member can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Enterprise Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Enterprise Contract Team Member Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	An Enterprise Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Team Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	An Enterprise Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Team Privilege: Manage Contract Note (Data) Resource: Contract Note
File Export Batch	A Enterprise Contract Team Member can view file export batch for all export batches	Role: Enterprise Contract Team Member Privilege: View File Export Batch (Data) Resource: File Export Batch

Business Object	Policy Description	Policy Store Implementation
File Export Object	A Enterprise Contract Team Member can manage file export object for all export unit test objects	Role: Enterprise Contract Team Member Privilege: Manage Export Unit Test (Data) Resource: File Export Object
Trading Community Customer Account	A Enterprise Contract Team Member can view trading community customer account for all customer accounts in the enterprise	Role: Enterprise Contract Team Member Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	An Enterprise Contract Team Member can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Team Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Enterprise Contract Team Member can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Enterprise Contract Team Member Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	An Enterprise Contract Team Member can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Enterprise Contract Team Member can view trading community customer account site for the reference data sets for which they are authorized	Role: Enterprise Contract Team Member Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	An Enterprise Contract Team Member can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Enterprise Contract Team Member can view trading community customer account site use for the reference data sets for which they are authorized	Role: Enterprise Contract Team Member Privilege: View Customer Account Site Use (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	An Enterprise Contract Team Member can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Enterprise Contract Team Member can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Enterprise Contract Team Member can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Enterprise Contract Team Member can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Enterprise Contract Team Member can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Enterprise Contract Team Member can view trading community organization party for all organizations in the enterprise	Role: Enterprise Contract Team Member Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	An Enterprise Contract Team Member can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Enterprise Contract Team Member can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Enterprise Contract Team Member can view trading community party for all people in the enterprise	Role: Enterprise Contract Team Member Privilege: View Trading Community Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Team Member can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Enterprise Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Team Member can view trading community party for all resources in the enterprise	Role: Enterprise Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Enterprise Contract Team Member can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Enterprise Contract Team Member Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Team Member can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Team Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Team Member can view trading community person for all people in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Team Member can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Enterprise Contract Team Member can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Enterprise Contract Team Member can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Enterprise Contract Team Member can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Enterprise Contract Team Member can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Enterprise Contract Team Member can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Enterprise Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	An Enterprise Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Enterprise Contract Team Member can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Enterprise Contract Team Member Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

Line Manager (Abstract Role)

Identifies the person as a line manager.

Role Hierarchy

The Line Manager abstract role directly and indirectly inherits these roles.

- Line Manager
  - Absence Management Transaction Analysis
    - Business Intelligence Authoring
  - Access Learning Common Components
  - Access Person Gallery
  - Access Touchpoints by Manager
    - Manage HCM Person Note
    - Request Feedback
    - Use REST Service - Development Goals Read Only
    - Use REST Service - Feedback Requests by Worker or Manager
    - Use REST Service - Manager Connections Read Only
    - Use REST Service - Performance Goals Read Only
    - Use REST Service - Talent Worker Check-Ins
    - Use REST Service - Talent Worker Engagements by Manager Read Only
  - Add Worker Assignment
  - Availability Patterns Transaction Analysis
  - Career Development Transaction Analysis
  - Change Employment Start Dates
  - Change Worker Location

- Change Worker Location and Position by Manager
- Change Worker Manager
- Change Worker Working Hour
- Change Worker Working Hour and Position by Manager
- Compare HCM Information
- Compensation Transaction Analysis
  - Business Intelligence Authoring
- Contingent Worker Addition
- Create Non-Catalog Learning Request by Learner Manager
- Create Succession Plan for Worker
- Create Work Relationship
- Delete Time Cards by Line Manager
- Documents of Record Transaction Analysis
- Edit Person Career Planning
- Edit Person Skills and Qualifications
- Edit Succession Plan and Manage Candidates
- Edit Time Zone Overrides
- Employee Hire
- Expense Approval
- Goal Management Line Manager
- Goal Management Transaction Analysis
  - Business Intelligence Authoring
- HCM Questionnaires General Survey Responses Transaction Analysis
- Individual Compensation Transaction Analysis
- Line Manager Workforce Compensation Management
- Maintain Absence Records
- Manage Attendance Violations by Line Manager
- Manage Availability Patterns
- Manage Cash Disbursements
- Manage Contextual Journey by Manager
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journeys Read Only
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Manage Costing of Position in Employment Processes
- Manage Development Goal by Manager
- Manage Direct Report
- Manage Donations

- Manage Eligible Jobs
- Manage Employee Payroll in Employment Processes
- Manage Individual Compensation
- Manage Journey By Manager
  - Use REST Service - All Tasks in Journey Task Library
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journey Allocations
  - Use REST Service - Journey Categories List of Values
  - Use REST Service - Journey Scheduled Allocations
  - Use REST Service - Journeys
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
  - Use REST Service - eLearning Content Read Only
- Manage Learning Communities
- Manage Learning Community Required Members
- Manage Learning Self-Service Tutorials
- Manage Learning Self-Service Videos
- Manage My Team Posts
- Manage My Vacancies
- Manage Offline Learning
- Manage Onboarding by Manager
- Manage Performance Goal by Manager
- Manage Person Documentation
- Manage Person Identifiers for External Applications
- Manage Recommended Learning
- Manage Required Learning by Learner Manager
- Manage Salaries
- Manage Schedules and Exceptions Assignment
- Manage Survey by Manager
  - Use REST Service - Journeys
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Manage Talent Pool
- Manage Time Cards by Line Manager
  - Use REST Service - Time Card Entry Details by Line Manager Read Only
  - Use REST Service - Time Card Searches by Line Manager
  - Use REST Service - Time Cards by Line Manager
- Manage Time Change Requests by Line Manager
- Manage User Account
  - Edit User Name

        - Manage User Roles
        - Use REST Service - Public Workers Read Only
    - Manage Vacancy
    - Manage Voluntary Learning by Learner Manager
    - Manage Work Patterns
    - Manage Worker Checklist
    - Manage Worker Contract
    - Manage Worker Information Sharing
    - Manage Workforce Compensation Budgets by Line Manager
    - Moderate User Generated Learning
    - Nonworker Addition
    - Pending Worker Addition and Hire
    - Performance Management Line Manager
        - Create Anytime Performance Document
        - Manage Check-In Document
        - Mass Evaluate Performance Documents by Manager
            - Use REST Service - Talent Performance Mass Evaluations
            - Use REST Service - Talent Performance Mass Evaluations Read Only
        - Request Feedback
        - View Check-In Document
        - View Performance Summary
        - View Requested Feedback
    - Performance Management Transaction Analysis
        - Business Intelligence Authoring
    - Plan Absences by Manager
    - Print Worker Portrait
    - Promote Worker
    - Promote Worker and Change Position by Manager
    - Record External Learning by Learner Manager
    - Report Manager Transaction Dashboard
    - Report My Vacancies
    - Request a Position Change
    - Share Data Access Transaction Analysis
    - Share Personal Data Access
    - Share Personal Information
    - Submit Absence Bid by Manager
    - Submit Time Cards by Line Manager
    - Submit a Payroll Flow
    - Terminate Employment

- Time and Labor Transaction Analysis
- Transfer Worker
- Transfer Worker and Change Position by Manager
- Use REST Service - Absence Business Titles List of Values
- Use REST Service - Absence Types List of Values
- Use REST Service - Absences Read Only
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HR Document Types List of Values
- Use REST Service - Legislative Data Groups List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Salaries With Analytics Read Only
- Use REST Service - Succession Management Lists of Values
- Use REST Service - Talent Review Managers List of Values
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Workers List of Values
- Use REST Service - Workforce Structure List of Values
- Vacancy Transaction Analysis
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Compensation Change Statement
- View Compensation Details for Worker
- View Compensation History
- View Costing of Position in Employment Processes
- View Development Goal by Manager
- View Employee Payroll in Employment Processes
- View Employment Information Summary
- View HCM Person Note
- View Learner Contributions
- View Learning Communities
- View Market Composites Summary
- View Performance Goal by Manager
- View Portrait Availability Card
- View Portrait Contact Card

- View Portrait Employment Information Card
- View Portrait User Account Details Card
- View Positions
- View Public Learning Communities
- View Recommended Learning by Learner Manager
- View Required Learning by Learner Manager
- View Seniority Dates
- View Succession Org Chart by Manager
  - Use REST Service - Succession Org Chart Read Only
- View Succession Plan
- View Talent Ratings
- View Team Schedule by Line Manager
- View Team Skills as Manager
  - Assign Public Skill as Manager
  - Use REST Service - Manager Connections Read Only
  - Use REST Service - Person Skills Searches
  - Use REST Service - Talent Skill Assignments
  - Use REST Service - Talent Skill Assignments Read Only
  - Use REST Service - Team Skills Searches
- View Time Zone Overrides
- View Total Compensation Statement Feedback by Line Manager
- View Voluntary Learning by Learner Manager
- View Worker Assignment History Details
- View Worker Calendar by Manager
- View Worker Contract
- View Workforce Predictions as Line Manager
- View Workforce Schedule by Line Manager
- Workforce Assignment Salary Transaction Analysis
- Workforce Model Plan Line Manager
  - View Salary Data Only
- Workforce Modeling Transaction Analysis
- Workforce Profile Line Manager
- Workforce Profile Transaction Analysis
  - Business Intelligence Authoring
- Workforce Scheduling Transaction Analysis
- Workforce Transaction Analysis
  - Business Intelligence Authoring

Duties

This table lists the duties assigned directly and indirectly to the Line Manager abstract role.

Duty Role	Description
Absence Management Transaction Analysis	Analyzes Workforce absences transactional information
Access Learning Common Components	Access common learning components.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.
Availability Patterns Transaction Analysis	Analyzes employee availability pattern transactional information
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Career Development Transaction Analysis	HCM Career Development Transaction Analysis Duty Role
Compensation Transaction Analysis	Analyzes Compensation transactional information
Contingent Worker Addition	Adds contingent workers.
Documents of Record Transaction Analysis	Analyzes Documents of Records transactional information
Employee Hire	Hires employees.
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager
Goal Management Transaction Analysis	Analyzes Workforce Goals transactional information
HCM Questionnaires General Survey Responses Transaction Analysis	Analyses HCM Questionnaires General Survey Responses
Individual Compensation Transaction Analysis	Analyses individual compensation transactional information
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.

Duty Role	Description
Manage Contextual Journey by Manager	Allows managers to access and manage worker contextual journeys.
Manage Journey By Manager	Allows managers to access and manage worker journeys.
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service
Manage Survey by Manager	Allows managers to access and manage their own surveys.
Manage Talent Pool	Allows to view, edit talent pools and add workers to the Talent Pools.
Manage Time Cards by Line Manager	Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card.
Manage User Account	Manages user roles.
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.
Nonworker Addition	Adds nonworkers.
Pending Worker Addition and Hire	Adds and hires pending workers.
Performance Management Line Manager	Views performance documents from line manager dashboard.
Performance Management Transaction Analysis	Analyzes Workforce Performance Management transactional information
Share Data Access Transaction Analysis	Analyzes share data access requests.
Time and Labor Transaction Analysis	HCM Time and Labor Transaction Analysis Duty Role
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.
Use REST Service - Succession Management Lists of Values	Allows the user to call the GET method associated with the Succession Management list of values REST Services.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
Vacancy Transaction Analysis	HCM Vacancy Transaction Analysis Duty Role
View Succession Org Chart by Manager	Allows a manager to view the succession org chart.

Duty Role	Description
View Team Skills as Manager	Allows a manager to view team skills.
Workforce Assignment Salary Transaction Analysis	Analyses assignment and salary transactional information
Workforce Model Plan Line Manager	Manages workforce model plans, including creating and editing the plans.
Workforce Modeling Transaction Analysis	Analyzes Workforce Modeling transactional information
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.
Workforce Profile Transaction Analysis	Analyzes Workforce Profile transactional information.
Workforce Scheduling Transaction Analysis	Analyses workforce scheduling transactional information
Workforce Transaction Analysis	Analyzes Workforce transactional information.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Line Manager abstract role.

Aggregate Privilege	Description
Access Person Gallery	Searches worker deferred data and views the portrait page.
Add Worker Assignment	Allows adding of a worker assignment.
Assign Public Skill as Manager	Allows a manager to assign public skills to the workers in their manager hierarchy.
Change Employment Start Dates	Allows changing of employment start dates for workers.
Change Worker Location	Changes persons' locations.
Change Worker Location and Position by Manager	Allows managers to change worker assignment locations and change positions.
Change Worker Manager	Changes persons' managers.
Change Worker Working Hour	Changes the working hours of persons.

Aggregate Privilege	Description
Change Worker Working Hour and Position by Manager	Allows managers to change worker assignment working hours and change positions.
Compare HCM Information	Compares workers, jobs, positions, and any combinations of these objects.
Create Anytime Performance Document	Allows creation of anytime performance documents
Create Non-Catalog Learning Request by Learner Manager	null
Create Succession Plan for Worker	Create succession plans.
Create Work Relationship	Adds work relationships to persons.
Delete Time Cards by Line Manager	Allows the line manager to delete time cards. Applies only to the Redwood experience.
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Edit Succession Plan and Manage Candidates	Manages succession plan candidates.
Edit Time Zone Overrides	Allows users to edit time zone overrides for a worker.
Edit User Name	Updates the user name associated with a person.
Maintain Absence Records	Allows workers to enter, update and delete their absence records.
Manage Attendance Violations by Line Manager	Lets line managers manage worker attendance violations.
Manage Availability Patterns	Allows users to create, delete, and update availability patterns.
Manage Cash Disbursements	Allows administrator to dispense part of an accrual plan balance for payment.
Manage Check-In Document	Allows to create, view, edit and delete check-in document for a worker.
Manage Costing of Position in Employment Processes	Allows user to manage costing at position level within employment processes.
Manage Development Goal by Manager	Manages development goals of subordinates.

Aggregate Privilege	Description
Manage Direct Report	Manages direct reports.
Manage Donations	Allows creation and viewing of absence donations.
Manage Eligible Jobs	Allows managing of eligible jobs for relief in higher class.
Manage Employee Payroll in Employment Processes	Allows user to manage employee's payroll within employment processes.
Manage HCM Person Note	Views and manages all types of HCM person notes
Manage Individual Compensation	Privilege to manage individual compensation awards for workers within the user's security profile.
Manage Learning Communities	Allows users to create learning communities.
Manage Learning Community Required Members	Allows adding required members to a community.
Manage Learning Self-Service Tutorials	Allows users to author tutorials.
Manage Learning Self-Service Videos	Allows users to publish and edit videos.
Manage My Team Posts	Allows managers to send posts to their team members.
Manage My Vacancies	Allows management of vacancies that report to the logged in user.
Manage Onboarding by Manager	Allows manager to manage the onboarding tasks.
Manage Performance Goal by Manager	Manages performance goals of subordinates.
Manage Person Documentation	Manages documents.
Manage Person Identifiers for External Applications	Manages person identifiers for external applications.
Manage Recommended Learning	Allows users to recommend learning and view recommendations received.
Manage Required Learning by Learner Manager	Allows managers to create and manage required assignments.
Manage Salaries	Privilege to manage off-cycle salary adjustments as a stand alone transaction or as part of a larger business process such as a promotion or transfer.

Aggregate Privilege	Description
Manage Schedules and Exceptions Assignment	Manages the association of schedules to an assignment. This role is associated with the line manager or HR specialist.
Manage Time Change Requests by Line Manager	Allows the line manager to see and approve time change requests data for workers.
Manage User Roles	Allows management of user roles assignments.
Manage Vacancy	Allows management of vacancies.
Manage Voluntary Learning by Learner Manager	Allows managers to create and manage voluntary assignments.
Manage Work Patterns	Allows users to create, edit and delete work patterns for a worker.
Manage Worker Checklist	Manages checklist definitions.
Manage Worker Contract	Allows update of worker's employment contract details and add, update and delete of contract extensions.
Manage Worker Information Sharing	Allows sharing of person information with internal and external recipients. Used in the non-responsive UI.
Manage Workforce Compensation Budgets by Line Manager	Manages compensation budgets by distributing and publishing budgets to lower manager.
Moderate User Generated Learning	Allows access to moderate and approve self-service learning items.
Plan Absences by Manager	Allows managers to plan absences for their reports.
Print Worker Portrait	Grants access to the portrait maintenance duties for the portrait cards.
Promote Worker	Promotes persons.
Promote Worker and Change Position by Manager	Allows managers to promote workers and change positions.
Record External Learning by Learner Manager	Allows to record external learning completion by learner manager
Report Manager Transaction Dashboard	Reports Manager Transaction Dashboard
Report My Vacancies	Allows reporting of vacancies that report to the logged in user.

Aggregate Privilege	Description
Request Feedback	Allows to request feedback
Request a Position Change	Allows requesting a position change.
Share Personal Data Access	Allows sharing of access to personal data.
Share Personal Information	Allows sharing of personal information.
Submit Absence Bid by Manager	Allows managers to submit absence bids.
Submit Time Cards by Line Manager	Allows the line manager to submit time cards they're not allowed to edit. Applies only to the Redwood experience.
Submit a Payroll Flow	Allows users to run scheduled processes that are included in payroll flows. When granting this aggregate privilege to a custom role you should also grant the Submit a Payroll Process or Report aggregate privilege. ORA_PAY_PROCESS_AND_REPORT_SUBMISSION_DUTY.
Terminate Employment	Terminates work relationships or assignments.
Transfer Worker	Transfers persons.
Transfer Worker and Change Position by Manager	Allows managers to transfer workers and change positions.
Use REST Service - Absence Business Titles List of Values	Allows users to call the GET method associated with the Absence Business Titles REST service.
Use REST Service - Absence Types List of Values	Allows users to call the GET method associated with the Absence Types REST service.
Use REST Service - Absences Read Only	Allows users to call the GET method with the Absences REST service.
Use REST Service - All Tasks in Journey Task Library	Allows the user to access all tasks in the task library and call all methods associated with the Journey Task Library REST Service.
Use REST Service - Development Goals Read Only	Allows users to call GET and describe methods with the Development Goals REST service.
Use REST Service - Feedback Requests by Worker or Manager	Allows the user to call the POST method associated with the Feedback Requests REST service.
Use REST Service - Guided Journey Responses	Allows the user to call all methods associated with the Guided Journey Responses REST service.

Aggregate Privilege	Description
Use REST Service - Guided Journeys Read Only	Allows the user to call the GET method associated with the Guided Journeys REST service.
Use REST Service - Journey Allocations	Allows the user to call all methods associated with the Journey Allocations REST Service.
Use REST Service - Journey Categories List of Values	Allows the user to call the GET method associated with the Journey Categories List of Values REST Service.
Use REST Service - Journey Scheduled Allocations	Allows the user to call all methods associated with the Journey Scheduled Allocations REST Service.
Use REST Service - Journeys	Allows the user to call all methods associated with the Journeys REST Service.
Use REST Service - Journeys Read Only	Allows the user to call the GET method associated with the Journeys REST Service.
Use REST Service - Legislative Data Groups List of Values	Allows the user to call the GET method associated with the Legislative Data Groups LOV REST Service.
Use REST Service - Manager Connections Read Only	Allows the user to call the GET method associated with the Manager Connections REST Service.
Use REST Service - Nudge Cards	Allows the user to call all methods associated with the Nudge Cards REST service.
Use REST Service - Performance Goals List of Values	Allows the user to call the GET method associated with the Performance Goals List of Values REST Service.
Use REST Service - Performance Goals Read Only	Allows the user to call the GET method associated with the Performance Goals REST service.
Use REST Service - Person Reference Data Lists of Values	Allows the user to call the GET method associated with the person reference data lists of values REST services.
Use REST Service - Person Skills Searches	Allows the user to call the Person Skills Searches REST Services.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
Use REST Service - Salaries With Analytics Read Only	Allows the user to call the GET method associated with the worker salaries REST Service, that returns salary along with analytical attributes.
Use REST Service - Succession Org Chart Read Only	Allows the user to call the GET method associated with the Succession Org Chart REST Service.

Aggregate Privilege	Description
Use REST Service - Talent Performance Mass Evaluations	Allows users to call all methods to get and update performance evaluations with the Talent Performance Mass Evaluations REST service.
Use REST Service - Talent Performance Mass Evaluations Read Only	Allows users to call GET methods to access performance evaluations with the Talent Performance Mass Evaluations REST service.
Use REST Service - Talent Review Managers List of Values	Allows the user to call the GET method associated with the Talent Review Managers list of values REST Service.
Use REST Service - Talent Skill Assignments	Allows the user to call all methods associated with the Talent Skill Assignments REST Service.
Use REST Service - Talent Skill Assignments Read Only	Allows the user to call the GET method associated with the Talent Skill Assignments REST Service.
Use REST Service - Talent Worker Check-Ins	Allows users to call all methods with the Talent Worker Check-Ins REST service.
Use REST Service - Talent Worker Engagements by Manager Read Only	Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a manager.
Use REST Service - Team Skills Searches	Allows the user to call the Team Skills Searches REST Services.
Use REST Service - Time Card Entry Details by Line Manager Read Only	Lets the line manager call the Time Card Entry Details REST Service.
Use REST Service - Time Card Searches by Line Manager	Lets the line manager call the Time Card Searches REST Service.
Use REST Service - Time Cards by Line Manager	Lets the line manager call the Time Cards REST Service.
Use REST Service - Worker Assignments List of Values	Allows the user to call the GET method associated with the Assignments list of values REST Service.
Use REST Service - Worker Journeys	Allows the user to call all methods associated with the Worker Journeys REST Service.
Use REST Service - Workforce Structure List of Values	Allows the user to call the GET method associated with the Workforce Structure list of values REST Services.
Use REST Service - eLearning Content Read Only	Allows the user to call the GET method associated with the eLearning Content REST Service.
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type absence plans.
View Additional Assignment Info	Allows viewing of additional assignment info.

Aggregate Privilege	Description
View Check-In Document	Allows to view check-in document for a worker.
View Compensation Change Statement	Allows workers to view compensation change statements after the workforce compensation cycle.
View Compensation Details for Worker	Views compensation data for a worker.
View Compensation History	Provides access to view compensation history for workers within the users security profile.
View Costing of Position in Employment Processes	Allows user to view costing at position level within employment processes.
View Development Goal by Manager	View development goals of subordinates.
View Employee Payroll in Employment Processes	Allows user to view employee's payroll within employment processes.
View Employment Information Summary	Grants access to view a worker's employment information summary.
View HCM Person Note	Views HCM person notes
View Learner Contributions	Allows users to view a person's learning contributions.
View Learning Communities	Allows users to view learning communities they are members of.
View Market Composites Summary	Allows viewing of market composite summary.
View Performance Goal by Manager	View performance goals of subordinates.
View Performance Summary	Allows viewing of workers performance summary information.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Employment Information Card	Grants access to view the employment card in the Portrait, which includes assignment and contract information. This role is associated with the line manager and HR specialist.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.
View Positions	Views positions in the user's position security profile.

Aggregate Privilege	Description
View Public Learning Communities	Allows users to view the learning communities a person is a member of.
View Recommended Learning by Learner Manager	Allows managers to view recommendations received by people in their person security profile, and learning items recommended for people in their public person security profile.
View Requested Feedback	Allows workers and line managers to view requested feedback
View Required Learning by Learner Manager	Allows managers to view required learning assignments assigned to people in their person security profile.
View Salary Data Only	Views salary data embedded or used in non-compensation product pages or processes.
View Seniority Dates	Allows viewing of seniority dates.
View Succession Plan	Views succession plans.
View Talent Ratings	Grants access to view the talent ratings.
View Team Schedule by Line Manager	Allows line manager to view team schedule.
View Time Zone Overrides	Allows users to view time zone overrides for a worker.
View Total Compensation Statement Feedback by Line Manager	Allows viewing total compensation statement feedback survey by line manager.
View Voluntary Learning by Learner Manager	Allows managers to view voluntary learning assignments assigned to people in their person security profile.
View Worker Assignment History Details	Allows viewing of worker's assignment history details.
View Worker Calendar by Manager	Allows managers to view a worker calendar.
View Worker Contract	Allows viewing of worker's employment contract details and contract extensions.
View Workforce Predictions as Line Manager	Allows Line Manager to view worker predictions.
View Workforce Schedule by Line Manager	Allows line managers to view workforce schedules for the people in their management hierarchy.

Privileges

This table lists privileges granted to duties of the Line Manager abstract role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Access Learning Common Components	Access common learning components.	Access Learning Common Components	Allows access to common components in learning self-service and administration work area.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Feedback Templates List of Values	Allows the user to call the GET method associated with the Feedback Templates List of Values REST service.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Feedback Templates Read Only	Allows the user to call the GET method associated with the Feedback Templates REST service.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - HCM Surveys List of Values	Allows the user to call the GET method associated with the HCM Surveys List of Values REST Service.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Nudges	Allows the user to call all methods associated with the Nudges REST service.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Talent Check-In Templates Read Only	Allows users to call GET and describe methods with the Talent Check-In Templates REST service.
Contingent Worker Addition	Adds contingent workers.	Add Contingent Worker	Allows addition of new contingent worker records.
Contingent Worker Addition	Adds contingent workers.	Create User	Allows creation of users.
Contingent Worker Addition	Adds contingent workers.	Renew Placement	Allows renewal of contingent-worker placements.
Employee Hire	Hires employees.	Create User	Allows creation of users.

Granted Role	Granted Role Description	Privilege	Privilege Description
Employee Hire	Hires employees.	Hire Employee	Allows addition of new employee records.
Employee Hire	Hires employees.	Rehire Employee	Allows rehire of employees.
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.	Approve Expense Report	Allows approval or rejection of expense reports, as well as requests for additional information about questionable expenses.
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.	Approve Travel Authorization or Cash Advance	Allows approval or rejection of travel authorizations.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Assign Development Goal to Groups of Workers	Allows assignment of development goals to groups of workers en masse.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Development Goal	Allows management of development goals of direct reports.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Development Goal in Goal Library	Allows management of development goals in the goal library.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Development Goal of Other Workers	Allows management of development goals of other workers.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Performance Goal	Manage Worker Performance or Development Goals
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Performance Goals of Others	Not Available
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	View Development Goal	Allows review of development goals and goal details.
Line Manager	Identifies the person as a line manager.	Absence Entry Using Calendar	Allows the button Schedule Absence in the TIME work area to be secured.
Line Manager	Identifies the person as a line manager.	Access FUSE My Team Page	Allows access to the FUSE My Team page.
Line Manager	Identifies the person as a line manager.	Access FUSE Team Talent Page	Allows access to the FUSE Team Talent page

Granted Role	Granted Role Description	Privilege	Privilege Description
Line Manager	Identifies the person as a line manager.	Access HCM Celebrate Manager Dashboard	Allows accessing the manager dashboard for recognitions and awards.
Line Manager	Identifies the person as a line manager.	Access HCM Common Components	Allows access to HCM common components.
Line Manager	Identifies the person as a line manager.	Access Learner Manager Self-Service Work Area	Allows access to the My Team tab in the learning self-service work area.
Line Manager	Identifies the person as a line manager.	Access Oracle Taleo Recruiting Cloud Service	Allows access to Oracle Taleo Recruiting Cloud Service from Oracle Fusion.
Line Manager	Identifies the person as a line manager.	Access Tap Application	Allows access to Tap application.
Line Manager	Identifies the person as a line manager.	Access Time Work Area	Allows access to the Time work area.
Line Manager	Identifies the person as a line manager.	Add New Task for Worker	Allows the addition of new tasks to a worker.
Line Manager	Identifies the person as a line manager.	Add Task for Worker from Task Library	Allows the addition of tasks to a worker from the task library.
Line Manager	Identifies the person as a line manager.	Align Performance Goals	Allows aligning of performance goals.
Line Manager	Identifies the person as a line manager.	Allocate Checklist to Worker	Allows the allocation of checklists.
Line Manager	Identifies the person as a line manager.	Analytical view of team's compliance violations	Analytical view of team's compliance violations
Line Manager	Identifies the person as a line manager.	Analyze Team Compensation	Allows managers to analyze compa-ratio versus performance ratings for their team.
Line Manager	Identifies the person as a line manager.	Approve Individual Compensation Award	Review and approve proposed individual compensation awards.
Line Manager	Identifies the person as a line manager.	Approve Salary Updates	Review and approve proposed salary changes.
Line Manager	Identifies the person as a line manager.	Assign Development Goals	Allows assigning of development goals to workers.

Granted Role	Granted Role Description	Privilege	Privilege Description
Line Manager	Identifies the person as a line manager.	Assign Performance Goal to Groups of Workers	Assign goals to groups of workers en masse
Line Manager	Identifies the person as a line manager.	Assign Performance Goals	Allows performance goals to be assigned to other workers.
Line Manager	Identifies the person as a line manager.	Assign Workers Goals Mass Process	Assign Workers Goals Mass Process
Line Manager	Identifies the person as a line manager.	Award People	Allows sending awards
Line Manager	Identifies the person as a line manager.	Cancel Performance Goals	Allows performance goals to be cancelled.
Line Manager	Identifies the person as a line manager.	Change Manager Mobile	Enables the change manager transaction in HCM Cloud Mobile
Line Manager	Identifies the person as a line manager.	Copy Development Goals	Allows copying of development goals.
Line Manager	Identifies the person as a line manager.	Copy Performance Goals	Allows copying of performance goals.
Line Manager	Identifies the person as a line manager.	Create Position Profile	Allows user to create position profiles.
Line Manager	Identifies the person as a line manager.	Delete Development Goals	Allow development goals to be deleted.
Line Manager	Identifies the person as a line manager.	Delete Performance Goals	Allow performance goals to be deleted.
Line Manager	Identifies the person as a line manager.	Edit Access Certification Manager Worksheet	Allows user to edit the manager worksheet for a certification.
Line Manager	Identifies the person as a line manager.	Enable worker searches using effective dates	Allows the user to perform searches on workers and assignments using effective dates.
Line Manager	Identifies the person as a line manager.	Extend Performance Goals	Allows performance goals to be extended to another goal plan.
Line Manager	Identifies the person as a line manager.	Give Anytime Feedback	Allows a user to give anytime feedback.

Granted Role	Granted Role Description	Privilege	Privilege Description
Line Manager	Identifies the person as a line manager.	Manage Goal Management Notifications	Manage Goal Management Notifications
Line Manager	Identifies the person as a line manager.	Manage Learning Community Members using OTBI	Allows adding members to communities using OTBI analysis objects.
Line Manager	Identifies the person as a line manager.	Manage Learning Community Required Learning	Allows creation and management of required community assignments.
Line Manager	Identifies the person as a line manager.	Manage Outstanding Corporate Card Transaction	Allows management of corporate card transactions for which payment has not been made to the corporate card issuer.
Line Manager	Identifies the person as a line manager.	Manage Performance Goal	Manage Worker Performance or Development Goals
Line Manager	Identifies the person as a line manager.	Manage Salary Mobile	Enables the manage salary transaction in HCM Cloud Mobile
Line Manager	Identifies the person as a line manager.	Manage Social Network Connections	Manage social connections
Line Manager	Identifies the person as a line manager.	Manage Talent Review Content	Allows management of content used at the talent review meeting.
Line Manager	Identifies the person as a line manager.	Manage Team Compensation	Allows managers to view salary and compensation for their employees.
Line Manager	Identifies the person as a line manager.	Manage Team Compliance Violations List View	Manage and view team's compliance violations list view
Line Manager	Identifies the person as a line manager.	Manage Team Reputation Scores List View	Manage and view team's reputation scores list view
Line Manager	Identifies the person as a line manager.	Manage Team Reputation Tasks	Manage team reputation tasks
Line Manager	Identifies the person as a line manager.	Manage Time Card Templates by Line Manager	Lets the line manager manage time card templates.
Line Manager	Identifies the person as a line manager.	Manager Suggest Mentorship Relationships	Suggest mentorship relationships

Granted Role	Granted Role Description	Privilege	Privilege Description
Line Manager	Identifies the person as a line manager.	Manager's View of Employee's Reputation Scores	Manager's view of employee's reputation scores
Line Manager	Identifies the person as a line manager.	Manager's View of Employee's Social Roles	Manager's view of employee's social roles
Line Manager	Identifies the person as a line manager.	Move Performance Goals	Allows performance goals to be moved to another goal plan.
Line Manager	Identifies the person as a line manager.	New Person Work Area As Line Manager	Allows line managers to access the New Person work area.
Line Manager	Identifies the person as a line manager.	Perform Performance Evaluations Mobile	Allows access to performance evaluations in HCM Cloud Mobile
Line Manager	Identifies the person as a line manager.	Promote Worker Mobile	Enables the promote transaction in HCM Cloud Mobile
Line Manager	Identifies the person as a line manager.	Request a New Position	Allows requesting a new position.
Line Manager	Identifies the person as a line manager.	Run Talent Profile Summary Report	Allows running of talent profile summary report.
Line Manager	Identifies the person as a line manager.	Search and Review Skills	Search and review skills
Line Manager	Identifies the person as a line manager.	Share Development Goals	Allows development goals to be shared with other workers.
Line Manager	Identifies the person as a line manager.	Share Performance Goals	Allows performance goals to be shared with other workers.
Line Manager	Identifies the person as a line manager.	Use Assignment Status Type Service	Allows the Assignment Status Type Service to be called
Line Manager	Identifies the person as a line manager.	Use Position lookup Service	Allows use of the position lookup service.
Line Manager	Identifies the person as a line manager.	Use REST Service - Collective Agreements List of Values	Allows the user to call the GET method associated with the Collective Agreements list of values REST Service.
Line Manager	Identifies the person as a line manager.	Use REST Service - Content Items List of Values	Allows the user to call the GET method associated with the Content Items list of values REST Service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Line Manager	Identifies the person as a line manager.	Use REST Service - Individual Compensation Lists of Values	Allows the user to call the GET method associated with the Individual Compensation list of values REST Services.
Line Manager	Identifies the person as a line manager.	Use REST Service - Job Requisition Templates List of Values	Allows the user to call the GET method associated with the job requisition template lists of values REST Services.
Line Manager	Identifies the person as a line manager.	Use REST Service - Model Profiles List of Values	Allows the user to call the GET method associated with the Model Profiles list of values REST Service.
Line Manager	Identifies the person as a line manager.	Use REST Service - Salary Bases List of Values	Allows the user to call the GET method associated with the Salary Bases list of values REST Service.
Line Manager	Identifies the person as a line manager.	Use REST Service - Scheduling Lists of Values	Allows the user to call the GET method associated with the Scheduling lists of values REST services.
Line Manager	Identifies the person as a line manager.	Use REST Service - Users and Roles Lists of Values	Allows the user to call the GET method associated with the Users and Roles lists of values REST Services.
Line Manager	Identifies the person as a line manager.	View Calendar by Line Manager	Allows line manager to view worker calendar.
Line Manager	Identifies the person as a line manager.	View Career Overview by Manager	Allows managers to access to Career Overview page.
Line Manager	Identifies the person as a line manager.	View Data Visualization Configuration	Allows viewing of data visualization configurations.
Line Manager	Identifies the person as a line manager.	View Employee Social Connections	View employee social connections
Line Manager	Identifies the person as a line manager.	View Notification Details	Allows product specific notification details.
Line Manager	Identifies the person as a line manager.	View Performance Overview by Manager	Allows managers to access the Performance Overview page.
Line Manager	Identifies the person as a line manager.	View Team Compliance Outlier Reports	View team's compliance outlier reports

Granted Role	Granted Role Description	Privilege	Privilege Description
Line Manager	Identifies the person as a line manager.	View Team Reputation Outlier Reports	View team's reputation outlier reports
Line Manager	Identifies the person as a line manager.	View Team Reputation Scores Analytic View	Analytical view of team's reputation scores
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Allocate Compensation Person Rate by Line Manager	Allows allocating compensation during a periodic compensation cycle.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Approve and Submit Compensation Allocation by Line Manager	Allows approving and submitting compensation proposals made during a periodic compensation cycle.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Assign Compensation Performance Rating by Line Manager	Allows rating worker performance during a periodic compensation cycle.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Award Compensation Promotion by Line Manager	Allows promotion of workers during a periodic compensation cycle by changing their job, grade, or position.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Create Compensation Distribution Model for Allocation by Line Manager	Allows creation of models to automatically allocate worker allocations, budget amounts, or defined targets.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Export Compensation Allocation Details to Spreadsheet by Line Manager	Allows exporting worksheet data and importing allocations, promotions, and performance ratings.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Generate Compensation Allocation Statements by Line Manager	Allows generation of compensation change statements to communicate compensation awards, promotions, and performance ratings given to workers during a periodic compensation cycle.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Print Performance Document	Allows printing of performance documents
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating	Run Group Compensation Line Manager Reports by Line Manager	Allows viewing online reports to analyze the current status or

Granted Role	Granted Role Description	Privilege	Privilege Description
	performance, and promoting workers on a periodic basis.		results of a periodic compensation cycle.
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	View Worker Performance Management Document	Allows viewing of performance documents.
Manage Contextual Journey by Manager	Allows managers to access and manage worker contextual journeys.	Use REST Service - Questionnaire Instructions Read Only	Allows access to the GET method associated with the Questionnaire Instructions REST Service.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Explore Journeys	Allows exploration of journeys.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Manage Personal Journey	Allows users to create and manage journeys.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Manage Worker Journey By Manager	Allows managers to access and manage worker journeys.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Use REST Service - Questionnaire Instructions Read Only	Allows access to the GET method associated with the Questionnaire Instructions REST Service.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Use REST Service - Worker Journey Tasks	Allows the user to call all methods associated with the Worker Journey Tasks REST Service.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Use REST Service - Worker Journey Tasks Read Only	Allows the user to call the GET method associated with the Workers Journey Tasks REST Service, to retrieve journey tasks assigned to them.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	View Global Journeys	Allows users to view global journeys. Viewing of personal journeys is not restricted by this privilege.
Manage Journey By Manager	Allows managers to access and manage worker journeys.	View Journey Activity	Allows viewing of journey activities.
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service	Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service
Manage Survey by Manager	Allows managers to access and manage their own surveys.	Manage Survey by Manager	Allows managers to access and manage their own surveys.

Granted Role	Granted Role Description	Privilege	Privilege Description
Manage Survey by Manager	Allows managers to access and manage their own surveys.	Use REST Service - Content Items List of Values	Allows the user to call the GET method associated with the Content Items list of values REST Service.
Manage Talent Pool	Allows to view, edit talent pools and add workers to the Talent Pools.	Manage Talent Pool	Allows to view, edit talent pools and add workers to the Talent Pools.
Manage Time Cards by Line Manager	Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card.	Manage Time Cards by Line Manager	Allows the line manager to create, edit, delete, and approve time cards for workers.
Manage Time Cards by Line Manager	Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card.	Use REST Service - Time Card Field Values Read Only	Lets the person call the Time Card Field Values REST Service.
Manage User Account	Manages user roles.	Copy Personal Data to LDAP	Allows copy of worker personal data to LDAP
Manage User Account	Manages user roles.	Manage User Account	Allows access to Manage User Account.
Manage User Account	Manages user roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage User Account	Manages user roles.	Reset Password	Allows reset password links to be emailed to users.
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.	Mass Evaluate Performance Documents by Manager	Allows mass evaluations of performance documents by managers
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.	Use REST Service - Performance Template Document Names List of Values	Allows the user to call the GET method associated with the Performance Template Document Names List of Values REST service.
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.	Use REST Service - Review Periods List of Values	Allows the user to call the GET method associated with the Review Periods List of Values REST Service.
Nonworker Addition	Adds nonworkers.	Create Person Nonworker	Allows addition of new nonworker records.

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonworker Addition	Adds nonworkers.	Create User	Allows creation of users.
Pending Worker Addition and Hire	Adds and hires pending workers.	Add Worker Pending Hire	Allows addition of new pending-worker records.
Pending Worker Addition and Hire	Adds and hires pending workers.	Correct Oracle Taleo Recruiting Candidate Import Errors	Allows correction of errors found during pending workers import.
Pending Worker Addition and Hire	Adds and hires pending workers.	Edit Pending Worker	Allows users to correct pending-worker records.
Pending Worker Addition and Hire	Adds and hires pending workers.	Hire Pending Worker	Allows hire or placement of pending workers.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Approve Worker Performance Document	Allows approving of performance documents.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Cancel Worker Performance Document by Manager	Allows canceling performance documents by managers.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Change Participant Due Date by Manager	Allows a manager to change the due date for a participant to provide feedback in a 360 performance evaluation.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Complete Worker Performance Document by Manager	Allows completion of worker performance documents by managers.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Create Performance Document by Manager	Allows creation of performance documents by managers.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Delete Worker Performance Document by Manager	Allows deletion of worker performance documents by managers.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Print Performance Document	Allows printing of performance documents
Performance Management Line Manager	Views performance documents from line manager dashboard.	Reopen Performance Document by Manager	Allows reopening performance documents by managers.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Reset Worker Performance Evaluation Status by Manager	Allows resetting of the performance evaluation status by managers so that the evaluation can continue.

Granted Role	Granted Role Description	Privilege	Privilege Description
Performance Management Line Manager	Views performance documents from line manager dashboard.	Restore Performance Document by Manager	Allows restoring canceled performance documents by managers so evaluations can continue.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Select Feedback Participants	Allows selection of feedback participants.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Track Participant Feedback Status	Allows tracking of participant feedback status.
Performance Management Line Manager	Views performance documents from line manager dashboard.	Transfer Performance Document by Manager	Allows transferring performance documents by managers from one manager to another.
Performance Management Line Manager	Views performance documents from line manager dashboard.	View Performance Information on Manager Dashboard	Allows viewing of performance information on the manager dashboard.
Performance Management Line Manager	Views performance documents from line manager dashboard.	View Performance Information on Worker Dashboard for Manager	Allows viewing of performance information on worker dashboard for manager.
Performance Management Line Manager	Views performance documents from line manager dashboard.	View Performance and Potential	Allows viewing of performance and potential data.
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.	Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service.
Use REST Service - Succession Management Lists of Values	Allows the user to call the GET method associated with the Succession Management list of values REST Services.	Use REST Service - Succession Management Lists of Values	Allows the user to call the GET method associated with the Succession Management list of values REST Services.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.	Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Succession Org Chart by Manager	Allows a manager to view the succession org chart.	Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Succession Org Chart by Manager	Allows a manager to view the succession org chart.	View Succession Org Chart	Allows viewing of the succession org chart.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Team Skills as Manager	Allows a manager to view team skills.	View Team Skills as Manager	Allows a manager to view team skills.
Workforce Model Plan Line Manager	Manages workforce model plans, including creating and editing the plans.	Manage Workforce Model Plan as Line Manager	Allows the management of workforce model plans.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Define Talent Profile	Allows definition of talent profile.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Define Talent Profile Item	Allows definition of talent profile item.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Manage Careers of Interest	Allows management of the careers of interest for a worker.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Manage Person Talent Profile	Allows management of talent profile for a person.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Match Talent Profile	Allows access to perform best fit analysis.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Update Talent Profile Item	Allows update to talent profile items.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	View Talent Profile	Allows management of profile task flows that are common to model and person profiles.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Line Manager abstract role.

Business Object	Policy Description	Policy Store Implementation
Absence Type	A Line Manager can choose absence types for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	A Line Manager can choose absence types for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: Choose Absence Types (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Absence Type
Absence Type	A Line Manager can choose absence types for subordinates in their person and assignment security profile	Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type
Application Reference Territory	A Line Manager can choose application reference territory for countries in their country security profile	Role: Line Manager Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Applied Cash Advance	A Line Manager can view applied cash advance for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Applied Cash Advance
Assignment Grade	A Line Manager can choose assignment grade for all grades in the enterprise	Role: Line Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can choose assignment grade for all grades in the enterprise	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Career Development Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Goal Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Performance Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Time and Labor Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Absence Management Transaction Analysis

Business Object	Policy Description	Policy Store Implementation
		Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate

Business Object	Policy Description	Policy Store Implementation
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Attendance Violation	A Line Manager can manage attendance violations by line manager for subordinates in their person and assignment security profile	Role: Manage Attendance Violations by Line Manager Privilege: Manage Attendance Violations by Line Manager (Data) Resource: Attendance Violation
Business Unit	A Line Manager can choose business unit for business units in their organization security profile	Role: Line Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit

Business Object	Policy Description	Policy Store Implementation
Business Unit	A Line Manager can choose business unit organization for business units in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Cash Advance	A Line Manager can view cash advance for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Cash Advance
Check In Document	A Line Manager can create check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	A Line Manager can create check-in document for subordinates in their person and assignment security profile	Role: View Performance Summary Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	A Line Manager can manage check-in document for subordinates in their person and assignment security profile	Role: Manage Check-In Document Privilege: Manage Check-In Document (Data) Resource: Check In Document
Check In Document	A Line Manager can report check-in document for people and assignments in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Check-In Document (Data) Resource: Check In Document
Check In Document	A Line Manager can view check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) Resource: Check In Document
Check In Document	A Line Manager can view check-in document for people in their person and assignment security profile	Role: View Check-In Document Privilege: View Check-In Document (Data) Resource: Check In Document

Business Object	Policy Description	Policy Store Implementation
Check In Document	A Line Manager can view check-in document for subordinates in their person and assignment security profile	Role: View Performance Summary Privilege: View Check-In Document (Data) Resource: Check In Document
Checklist Role Maps	A Line Manager can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Manage Worker Checklist Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Line Manager can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Line Manager can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Manage Worker Checklist Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Line Manager can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Compensation Allocation	A Line Manager can allocate compensation person rate by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: Allocate Compensation Person Rate by Line Manager (Data) Resource: Compensation Allocation
Compensation Allocation	A Line Manager can approve and submit compensation allocation by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: Approve and Submit Compensation Allocation by Line Manager (Data) Resource: Compensation Allocation
Compensation Allocation	A Line Manager can report compensation allocation for subordinates in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Compensation Allocation (Data) Resource: Compensation Allocation

Business Object	Policy Description	Policy Store Implementation
Compensation Allocation	A Line Manager can view compensation change statement for subordinates in their person and assignment security profile	Role: View Compensation Change Statement Privilege: View Compensation Change Statement (Data) Resource: Compensation Allocation
Compensation History	A Line Manager can view compensation history for subordinates in their person and assignment security profile	Role: View Compensation History Privilege: View Compensation History (Data) Resource: Compensation History
Compensation Market Composites	A Line Manager can view market composites for subordinates in their person and assignment security profile	Role: View Market Composites Summary Privilege: View Market Composites (Data) Resource: Compensation Market Composites
Compensation Note	A Line Manager can manage compensation note for public compensation notes for subordinates in their person and assignment security profile and for private compensation notes that they own	Role: Line Manager Workforce Compensation Management Privilege: Manage Compensation Note (Data) Resource: Compensation Note
Compensation Promotion	A Line Manager can award compensation promotion by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: Award Compensation Promotion by Line Manager (Data) Resource: Compensation Promotion
Compensation Stock Grant	A Line Manager can report compensation stock grant for subordinates in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Compensation Stock Grant (Data) Resource: Compensation Stock Grant
Compensation Stock Grant	A Line Manager can view compensation stock grant by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: View Compensation Stock Grant by Line Manager (Data) Resource: Compensation Stock Grant
Corporate Card Transaction	A Line Manager can view corporate card transaction for the employees for whom they are responsible	Role: Line Manager Privilege: Manage Outstanding Corporate Card Transaction (Data) Resource: Corporate Card Transaction

Business Object	Policy Description	Policy Store Implementation
Department	A Line Manager can choose department for departments in their organization security profile	Role: Line Manager Privilege: Choose Department (Data) Resource: Department
Department	A Line Manager can choose department for departments in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Absence Management Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Career Development Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Compensation Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Goal Management Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Department (Data) Resource: Department

Business Object	Policy Description	Policy Store Implementation
Department	A Line Manager can report department for departments in their organization security profile	Role: Performance Management Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Time and Labor Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Vacancy Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Workforce Transaction Analysis Privilege: Report Department (Data) Resource: Department
Expense	A Line Manager can view expense for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Expense
Expense Report	A Line Manager can view expense report for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Expense Report
Expense Report Approval Note	A Line Manager can manage expense report approval note for the employees for whom they are responsible	Role: Expense Approval Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note
General Survey Questionnaire Participants	A Line Manager can report questionnaire responses for subordinates in their person and assignment security profile	Role: HCM Questionnaires General Survey Responses Transaction Analysis

Business Object	Policy Description	Policy Store Implementation
		Privilege: Report Questionnaire Responses (Data) Resource: General Survey Questionnaire Participants
Guided Journey Response	A Line Manager can manage guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response
Guided Journey Response	A Line Manager can view guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response
HCM Person Note Shared with Peers	A Line Manager can view hcm person note shared with peers for person notes shared with peers of the note recipient	Role: View HCM Person Note Privilege: View HCM Person Note Shared with Peers (Data) Resource: HCM Person Note Shared with Peers
HCM Person Public Note	A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Shared Note	A Line Manager can view hcm person shared note for shared person notes that are about subordinates in their person security profile	Role: View HCM Person Note Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HR Document Type	A Line Manager can report document type for document types in their document type security profile	Role: Documents of Record Transaction Analysis Privilege: Report Document Type (Data) Resource: HR Document Type
HR Document Type	A Line Manager can view document type for document types in their document type security profile	Role: Manage Person Documentation Privilege: View Document Type (Data) Resource: HR Document Type
HR Job	A Line Manager can choose hr job for all jobs in the enterprise	Role: Line Manager

Business Object	Policy Description	Policy Store Implementation
		Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Line Manager can choose hr job for all jobs in the enterprise	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Career Development Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Compensation Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Goal Management Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Performance Management Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job

Business Object	Policy Description	Policy Store Implementation
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Time and Labor Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can view hr job for all jobs in the enterprise	Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job
Journey	A Line Manager can assign journey for checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: Assign Journey (Data) Resource: Journey
Journey	A Line Manager can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: Assign Journey (Data) Resource: Journey
Journey	A Line Manager can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey
Journey	A Line Manager can assign journey to self for checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: Assign Journey to Self (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Journey
Journey	A Line Manager can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	A Line Manager can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	A Line Manager can manage journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: Manage Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: View Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for journeys to which they have been granted access	Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: View Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey Allocation	A Line Manager can view journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile	Role: Use REST Service - Journey Allocations Privilege: View Journey Allocation (Data) Resource: Journey Allocation
Journey Category	A Line Manager can choose journey category for journey categories to which they have been granted access	Role: Use REST Service - Journey Categories List of Values

Business Object	Policy Description	Policy Store Implementation
		Privilege: Choose Journey Category (Data) Resource: Journey Category
Journey Scheduled Allocation	A Line Manager can manage journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile	Role: Use REST Service - Journey Scheduled Allocations Privilege: Manage Journey Allocation (Data) Resource: Journey Scheduled Allocation
Journey Scheduled Allocation	A Line Manager can view journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile	Role: Use REST Service - Journey Scheduled Allocations Privilege: View Journey Allocation (Data) Resource: Journey Scheduled Allocation
Journey Task	A Line Manager can manage journey task library for all tasks in the journey task library	Role: Use REST Service - All Tasks in Journey Task Library Privilege: Manage Journey Task Library (Data) Resource: Journey Task
Journey Task	A Line Manager can view journey task library for all tasks in the journey task library	Role: Use REST Service - All Tasks in Journey Task Library Privilege: View Journey Task Library (Data) Resource: Journey Task
Learning Assignment	A Line Manager can manage required learning for required learning assignments assigned to subordinates in their person security profile	Role: Manage Required Learning by Learner Manager Privilege: Manage Required Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can manage voluntary learning for voluntary learning assignments received by subordinates in their person security profile	Role: Manage Voluntary Learning by Learner Manager Privilege: Manage Voluntary Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can view recommended learning for recommendations received by subordinates in their person security profile	Role: View Recommended Learning by Learner Manager Privilege: View Recommended Learning (Data) Resource: Learning Assignment

Business Object	Policy Description	Policy Store Implementation
Learning Assignment	A Line Manager can view required learning for required learning assignments received by subordinates in their person security profile	Role: View Required Learning by Learner Manager Privilege: View Required Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can view voluntary learning for voluntary learning assignments received by subordinates in their person security profile	Role: View Voluntary Learning by Learner Manager Privilege: View Voluntary Learning (Data) Resource: Learning Assignment
Learning Assignment Event	A Line Manager can manage recommended learning for recommendations made by subordinates in their person security profile	Role: Manage Recommended Learning Privilege: Manage Recommended Learning (Data) Resource: Learning Assignment Event
Learning Assignment Event	A Line Manager can view recommended learning public person for recommendations made by persons in their public person security profile	Role: View Recommended Learning by Learner Manager Privilege: View Recommended Learning Public Person (Data) Resource: Learning Assignment Event
Learning Item	A Line Manager can manage learning communities for self-service communities owned by subordinates in their person security profile	Role: Manage Learning Communities Privilege: Manage Learning Communities (Data) Resource: Learning Item
Learning Item	A Line Manager can manage learning self-service tutorials for self-service tutorials created by subordinates in their person security profile	Role: Manage Learning Self-Service Tutorials Privilege: Manage Learning Self-Service Tutorials (Data) Resource: Learning Item
Learning Item	A Line Manager can manage learning self-service videos for self-service videos created by subordinates in their person security profile	Role: Manage Learning Self-Service Videos Privilege: Manage Learning Self-Service Videos (Data) Resource: Learning Item
Learning Item	A Line Manager can manage offline learning for catalog items visible to them in learning self-service	Role: Manage Offline Learning Privilege: Manage Offline Learning (Data) Resource: Learning Item

Business Object	Policy Description	Policy Store Implementation
Learning Item	A Line Manager can view learning communities for communities which subordinates in their person security profile are members or managers of	Role: View Learning Communities Privilege: View Learning Communities (Data) Resource: Learning Item
Legal Employer	A Line Manager can choose legal employer for legal employers in their organization security profile	Role: Line Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Line Manager can choose legal employer for legal employers in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Line Manager can report legal employer for legal employers in their organization security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Legal Employer (Data) Resource: Legal Employer
Legislative Data Group	A Line Manager can choose legislative data group for legislative data groups in their legislative data group security profile	Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Legislative Data Group
Legislative Data Group	A Line Manager can choose legislative data group for legislative data groups in their legislative data group security profile	Role: Use REST Service - Legislative Data Groups List of Values Privilege: Choose Legislative Data Group (Data) Resource: Legislative Data Group
Legislative Data Group	A Line Manager can choose payroll reference for legislative data groups in their legislative data group security profile	Role: Manage Employee Payroll in Employment Processes Privilege: Choose Payroll Reference (Data) Resource: Legislative Data Group
Legislative Data Group	A Line Manager can choose payroll reference for legislative data groups in their legislative data group security profile	Role: View Employee Payroll in Employment Processes Privilege: Choose Payroll Reference (Data) Resource: Legislative Data Group

Business Object	Policy Description	Policy Store Implementation
Legislative Data Group	A Line Manager can report legislative data group for legislative data groups in their legislative data group security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Legislative Data Group (Data) Resource: Legislative Data Group
Legislative Position Attribute	A Line Manager can view legislative position attribute for countries in their country security profile	Role: View Positions Privilege: View Legislative Position Attribute (Data) Resource: Legislative Position Attribute
Location	A Line Manager can choose location for all locations in the enterprise	Role: Line Manager Privilege: Choose Location (Data) Resource: Location
Location	A Line Manager can choose location for all locations in the enterprise	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Career Development Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Goal Management Transaction Analysis Privilege: Report Location (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Performance Management Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Time and Labor Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Location (Data) Resource: Location
Manager Posts	A Line Manager can manage team posts for posts that i created.	Role: Manage My Team Posts Privilege: Manage Team Posts (Data) Resource: Manager Posts
My Assignment	A Line Manager can view my assignment for themselves	Role: View Succession Org Chart by Manager Privilege: View My Assignment (Data) Resource: My Assignment

Business Object	Policy Description	Policy Store Implementation
Payroll Checklist	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Checklist
Payroll Checklist Annotation	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Checklist Annotation
Payroll Definition	A Line Manager can choose payroll definition for payrolls in their payroll security profile	Role: Line Manager Privilege: Choose Payroll (Data) Resource: Payroll Definition
Payroll Definition	A Line Manager can choose payroll for payrolls in their payroll security profile	Role: Manage Employee Payroll in Employment Processes Privilege: Choose Payroll (Data) Resource: Payroll Definition
Payroll Definition	A Line Manager can choose payroll for payrolls in their payroll security profile	Role: View Employee Payroll in Employment Processes Privilege: Choose Payroll (Data) Resource: Payroll Definition
Payroll Definition	A Line Manager can report payroll definition for legislative data groups in their legislative data group security profile and payrolls in their payroll security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Definition (Data) Resource: Payroll Definition
Payroll Element Type	A Line Manager can report payroll element for legislative data groups in their legislative data group security profile	Role: Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Payroll Element Type
Payroll Element Type	A Line Manager can report payroll element for legislative data groups in their legislative data group security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Payroll Element Type
Payroll Flow Definition	A Line Manager can view payroll flow for legislative data groups in their legislative data	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data)

Business Object	Policy Description	Policy Store Implementation
	group security profile and payroll flows in their payroll flow security profile	Resource: Payroll Flow Definition
Payroll Flow Definition Parameter	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Flow Definition Parameter
Payroll Relationship	A Line Manager can manage employee payroll in employment processes for assignments within their person and assignment security profile	Role: Manage Employee Payroll in Employment Processes Privilege: Manage Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can report payroll relationship for legislative data groups in their legislative data group security profile and people and assignments in person and assignment security profile and for payroll statutory units in their organization security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can report person process result for people and assignments in person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Person Process Result (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can report person process result for people and assignments in person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Person Process Result (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can view employee payroll in employment processes for assignments within their person and assignment security profile	Role: Manage Employee Payroll in Employment Processes Privilege: View Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can view employee payroll in employment processes for assignments within their person and assignment security profile	Role: View Employee Payroll in Employment Processes Privilege: View Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship

Business Object	Policy Description	Policy Store Implementation
Payroll Statutory Unit	A Line Manager can choose payroll statutory unit for payroll statutory units in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Payroll Statutory Unit (Data) Resource: Payroll Statutory Unit
Pending Worker Import Error	A Line Manager can correct oracle taleo recruiting cloud service candidate import errors for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Correct Oracle Taleo Recruiting Cloud Service Candidate Import Errors (Data) Resource: Pending Worker Import Error
Performance Document	A Line Manager can create anytime performance document for subordinates in their person and assignment security profile	Role: Create Anytime Performance Document Privilege: Create Anytime Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can create performance document for subordinates in their person and assignment security profile	Role: Performance Management Line Manager Privilege: Create Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can manage performance document for subordinates in their person and assignment security profile	Role: Performance Management Line Manager Privilege: Manage Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can report performance document for people and assignments in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can view performance summary for subordinates in their person and assignment security profile	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Feedback Request	A Line Manager can report requested feedback for people in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Requested Feedback (Data) Resource: Performance Feedback Request

Business Object	Policy Description	Policy Store Implementation
Performance Feedback Request	A Line Manager can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Line Manager can request feedback for subordinates in their person and assignment security profile	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Line Manager can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Line Manager can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Goal	A Line Manager can manage development goal by manager for subordinates in their person and assignment security profile	Role: Manage Development Goal by Manager Privilege: Manage Development Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can manage development goal for subordinates in their person security profile	Role: Goal Management Line Manager Privilege: Manage Development Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can manage performance goal by manager for subordinates in their person security profile	Role: Manage Performance Goal by Manager Privilege: Manage Performance Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can manage performance goal for subordinates in their person and assignment security profile	Role: Goal Management Line Manager Privilege: Manage Performance Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can report career development for subordinates in their person and assignment security profile	Role: Career Development Transaction Analysis Privilege: Report Career Development (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Performance Goal
Performance Goal	A Line Manager can report performance goal for people and assignments in their person and assignment security profile	Role: Goal Management Transaction Analysis Privilege: Report Performance Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view development goal by manager for subordinates in their person and assignment security profile	Role: View Development Goal by Manager Privilege: View Development Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view development goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view performance goal by manager for subordinates in their person and assignment security profile	Role: View Performance Goal by Manager Privilege: View Performance Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal
Person	A Line Manager can add pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Add Pending Worker (Data) Resource: Person
Person	A Line Manager can add person for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Add Pending Worker (Data) Resource: Person
Person	A Line Manager can compare person for subordinates in their person and assignment security profile	Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Line Manager can edit pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Edit Pending Worker (Data) Resource: Person
Person	A Line Manager can hire pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Hire Pending Worker (Data) Resource: Person
Person	A Line Manager can print worker portrait for subordinates in their person and assignment security profile	Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person
Person	A Line Manager can rehire employee for subordinates in their person and assignment security profile	Role: Employee Hire Privilege: Rehire Employee (Data) Resource: Person
Person	A Line Manager can renew placement for subordinates in their person and assignment security profile	Role: Contingent Worker Addition Privilege: Renew Placement (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Career Development Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Documents of Record Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Goal Management Transaction Analysis Privilege: Report Person (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Time and Labor Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can search person for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Search Person Live (Data) Resource: Person
Person	A Line Manager can share worker information for subordinates in their person and assignment security profile	Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person
Person	A Line Manager can view worker availability portrait card for subordinates in their person and assignment security profile	Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Line Manager can view worker employment information portrait card for subordinates in their person and assignment security profile	Role: View Portrait Employment Information Card Privilege: View Worker Employment Information Portrait Card (Data) Resource: Person
Person Absence Entry	A Line Manager can maintain absence record for people and assignments in their person and assignment security profile	Role: Use REST Service - Absences Read Only Privilege: Maintain Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Plan Absences by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can report absence record for subordinates in their person and assignment security profile	Role: Absence Management Transaction Analysis Privilege: Report Absence Record (Data) Resource: Person Absence Entry
Person Allocated Checklist	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journey templates to which they have been granted access	Role: Use REST Service - Journey Allocations Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journey templates to which they have been granted access	Role: Use REST Service - Journey Scheduled Allocations Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist

Business Object	Policy Description	Policy Store Implementation
Person Allocated Checklist	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist
Person Assignment	A Line Manager can add worker assignment for subordinates in their person and assignment security profile	Role: Add Worker Assignment Privilege: Add Worker Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can add worker to succession plan for subordinates in their person and assignment security profile	Role: Edit Succession Plan and Manage Candidates Privilege: Add Worker to Succession Plan (Data) Resource: Person Assignment
Person Assignment	A Line Manager can assign user roles for subordinates in their person and assignment security profile	Role: Manage User Account Privilege: Assign User Roles (Data) Resource: Person Assignment
Person Assignment	A Line Manager can change employment start dates for subordinates in their person and assignment security profile	Role: Change Employment Start Dates Privilege: Change Employment Start Dates (Data) Resource: Person Assignment
Person Assignment	A Line Manager can change worker location for subordinates in their person and assignment security profile	Role: Change Worker Location and Position by Manager Privilege: Change Worker Location (Data) Resource: Person Assignment
Person Assignment	A Line Manager can change worker working hour for subordinates in their person and assignment security profile	Role: Change Worker Working Hour and Position by Manager Privilege: Change Worker Working Hour (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose absence business titles for subordinates in their person and assignment security profile	Role: Maintain Absence Records

Business Object	Policy Description	Policy Store Implementation
		Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose absence business titles for subordinates in their person and assignment security profile	Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose person assignment for persons and assignments in their person and assignment security profile	Role: Line Manager Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose worker for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can create succession plan for worker for subordinates in their person and assignment security profile	Role: Create Succession Plan for Worker Privilege: Create Succession Plan for Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can edit person skills and qualifications for subordinates in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment
Person Assignment	A Line Manager can maintain absence record for people and assignments in their person and assignment security profile	Role: Use REST Service - Absences Read Only Privilege: Maintain Absence Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Plan Absences by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile	Role: Manage Costing of Position in Employment Processes Privilege: Manage Costing of Position in Employment Processes (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage development goal by manager for subordinates in their person and assignment security profile	Role: Manage Development Goal by Manager Privilege: Manage Development Goal by Manager (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage eligible jobs for subordinates in their person and assignment security profile	Role: Manage Eligible Jobs Privilege: Manage Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Manage Person Documentation Privilege: Manage Person Documentation (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: Manage Person Identifiers for External Applications (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage work schedule assignment for subordinates in their person and assignment security profile	Role: Manage Schedules and Exceptions Assignment Privilege: Manage Work Schedule Assignment (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Assignment
Person Assignment	A Line Manager can match talent profile person for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: Match Talent Profile Person (Data) Resource: Person Assignment
Person Assignment	A Line Manager can promote worker for subordinates in their person and assignment security profile	Role: Promote Worker Privilege: Promote Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can promote worker for subordinates in their person and assignment security profile	Role: Promote Worker and Change Position by Manager Privilege: Promote Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report assignment for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report assignment for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report assignment for persons and assignments in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report payroll relationship for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report payroll relationship for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report seniority date for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Seniority Date (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report worker documents of record for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Documents of Record Transaction Analysis Privilege: Report Worker Documents of Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can request feedback for subordinates in their person and assignment security profile	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can search person assignment for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Search Person Live (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Location and Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Working Hour and Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Promote Worker Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Promote Worker and Change Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Transfer Worker Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Transfer Worker and Change Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can transfer worker for subordinates in their person and assignment security profile	Role: Transfer Worker Privilege: Transfer Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can transfer worker for subordinates in their person and assignment security profile	Role: Transfer Worker and Change Position by Manager

Business Object	Policy Description	Policy Store Implementation
		Privilege: Transfer Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view assignment summary for subordinates in their person and assignment security profile	Role: Change Employment Start Dates Privilege: View Assignment Summary (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view assignment summary for subordinates in their person and assignment security profile	Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile	Role: Manage Costing of Position in Employment Processes Privilege: View Costing of Position in Employment Processes (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile	Role: View Costing of Position in Employment Processes Privilege: View Costing of Position in Employment Processes (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view development goal by manager for subordinates in their person and assignment security profile	Role: View Development Goal by Manager Privilege: View Development Goal by Manager (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view eligible jobs for subordinates in their person and assignment security profile	Role: Manage Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view person assignment for subordinates in their person and assignment security profile	Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view person documentation for document types in their document types security profile belonging to	Role: Manage Person Documentation Privilege: View Person Documentation (Data)

Business Object	Policy Description	Policy Store Implementation
	persons and assignments in their person and assignment security profile	Resource: Person Assignment
Person Assignment	A Line Manager can view person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: View Person Identifiers for External Applications (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view seniority dates for subordinates in their person and assignment security profile	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view talent ratings for subordinates in their person and assignment security profile	Role: View Talent Ratings Privilege: View Talent Ratings (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view team schedule by line manager for subordinates in their person and assignment security profile	Role: View Team Schedule by Line Manager Privilege: View Team Schedule by Line Manager (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker assignment history details for subordinates in their person and assignment security profile	Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker availability for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: View Worker Availability (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can view worker availability for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker availability for subordinates in their person and assignment security profile	Role: View Worker Calendar by Manager Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker calendar for subordinates in their person and assignment security profile	Role: View Worker Calendar by Manager Privilege: View Worker Calendar (Data) Resource: Person Assignment
Person Availability Patterns	A Line Manager can manage availability patterns for subordinates in their person and assignment security profile	Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns
Person Availability Patterns	A Line Manager can report availability patterns for subordinates in their person and assignment security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Availability Patterns (Data) Resource: Person Availability Patterns
Person Checklist	A Line Manager can manage onboarding for subordinates in their person and assignment security profile	Role: Manage Onboarding by Manager Privilege: Manage Onboarding (Data) Resource: Person Checklist
Person Checklist	A Line Manager can report person checklist for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person Checklist (Data) Resource: Person Checklist
Person Citizenship	A Line Manager can manage person citizenship for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	A Line Manager can view person citizenship for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Citizenship (Data) Resource: Person Citizenship

Business Object	Policy Description	Policy Store Implementation
Person Contact Relationship	A Line Manager can manage person contact details for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Line Manager can view person contact details for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Detail	A Line Manager can choose learner for persons in their person security profile	Role: Create Non-Catalog Learning Request by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for persons in their person security profile	Role: Record External Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for subordinates in their person security profile	Role: Manage Learning Community Required Members Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for subordinates in their person security profile	Role: Manage Required Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for subordinates in their person security profile	Role: Manage Voluntary Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	A Line Manager can create work relationship for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Create Work Relationship (Data) Resource: Person Detail
Person Detail	A Line Manager can manage person biographical for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Manage Person Biographical (Data) Resource: Person Detail
Person Detail	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail
Person Detail	A Line Manager can report person extra information for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person Extra Information (Data) Resource: Person Detail
Person Detail	A Line Manager can report person for subordinates in their person and assignment security profile	Role: Absence Management Transaction Analysis Privilege: Report Person (Data) Resource: Person Detail
Person Detail	A Line Manager can report person for subordinates in their person and assignment security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Person (Data) Resource: Person Detail
Person Detail	A Line Manager can share personal data access for subordinates in their person and assignment security profile	Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail
Person Detail	A Line Manager can share personal information for subordinates in their person and assignment security profile	Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail
Person Detail	A Line Manager can view person biographical for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Biographical (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	A Line Manager can view person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail
Person Detail	A Line Manager can view seniority dates for subordinates in their person and assignment security profile	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Detail
Person Detail	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail
Person Documentation	A Line Manager can manage person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile	Role: Manage Person Documentation Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Line Manager can manage person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile	Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Line Manager can report worker documents of record for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Documents of Record Transaction Analysis Privilege: Report Worker Documents of Record (Data) Resource: Person Documentation
Person Documentation	A Line Manager can view person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Manage Person Documentation Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Line Manager can view person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile	Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation

Business Object	Policy Description	Policy Store Implementation
Person Ethnicity	A Line Manager can manage person ethnicity for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Manage Person Ethnicity (Data) Resource: Person Ethnicity
Person Ethnicity	A Line Manager can view person ethnicity for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity
Person Identifier for External Applications	A Line Manager can manage person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: Manage Person Identifiers for External Applications (Data) Resource: Person Identifier for External Applications
Person Identifier for External Applications	A Line Manager can view person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: View Person Identifiers for External Applications (Data) Resource: Person Identifier for External Applications
Person Legislative Data	A Line Manager can manage person legislative for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	A Line Manager can view person legislative for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Name	A Line Manager can change person name for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Change Person Name (Data) Resource: Person Name
Person Name	A Line Manager can view person name for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Name (Data) Resource: Person Name

Business Object	Policy Description	Policy Store Implementation
Person Plan Accrual	A Line Manager can manage cash disbursements for subordinates in their person and assignment security profile	Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can manage donations for subordinates in their person and assignment security profile	Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can view accrual plan balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Absences Read Only Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile	Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile	Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile	Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Enrollment	A Line Manager can choose enrolled absence plans for subordinates in their person and assignment security profile	Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Plan Enrollment	A Line Manager can choose enrolled absence plans for subordinates in their person and assignment security profile	Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Religion	A Line Manager can manage person religion for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Manage Person Religion (Data) Resource: Person Religion

Business Object	Policy Description	Policy Store Implementation
Person Religion	A Line Manager can view person religion for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: View Person Religion (Data) Resource: Person Religion
Person Type	A Line Manager can choose person type for any person type	Role: Manage Vacancy Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person security profile	Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Contingent Worker Addition Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Employee Hire Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Nonworker Addition Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Pending Worker Addition and Hire Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Line Manager can choose position for positions in their position security profile	Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position
Position	A Line Manager can choose position for positions in their position security profile	Role: Line Manager Privilege: Choose Position (Data) Resource: Position

Business Object	Policy Description	Policy Store Implementation
Position	A Line Manager can choose position for positions in their position security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Absence Management Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Career Development Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Compensation Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Goal Management Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Performance Management Transaction Analysis Privilege: Report Position (Data) Resource: Position

Business Object	Policy Description	Policy Store Implementation
Position	A Line Manager can report position for positions in their position security profile	Role: Time and Labor Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Vacancy Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Workforce Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Change Worker Location and Position by Manager Privilege: Request a Position Change (Data) Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Change Worker Working Hour and Position by Manager Privilege: Request a Position Change (Data) Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Promote Worker and Change Position by Manager Privilege: Request a Position Change (Data) Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Request a Position Change Privilege: Request a Position Change (Data) Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Transfer Worker and Change Position by Manager

Business Object	Policy Description	Policy Store Implementation
		Privilege: Request a Position Change (Data) Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Change Worker Location and Position by Manager Privilege: View Position (Data) Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Change Worker Working Hour and Position by Manager Privilege: View Position (Data) Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Promote Worker and Change Position by Manager Privilege: View Position (Data) Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Request a Position Change Privilege: View Position (Data) Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Transfer Worker and Change Position by Manager Privilege: View Position (Data) Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: View Positions Privilege: View Position (Data) Resource: Position
Public Assignment	A Line Manager can choose public assignment for persons and assignments in their public person and assignment security profile	Role: Line Manager Privilege: Choose Public Person (Data) Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Manage Development Goal by Manager Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Manage Performance Goal by Manager Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Manager Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Assignment	A Line Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Manager Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Line Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Line Manager Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Workforce Model Plan Line Manager Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Talent Review Managers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can compare hcm information for subordinates in their person and assignment security profile	Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person
Public Person	A Line Manager can compare public skills for persons and assignments in their public person security profile	Role: Edit Person Skills and Qualifications Privilege: Compare Public Skills (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Public Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Share Data Access Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Access Touchpoints by Manager Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Line Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Line Manager can view worker contact portrait card for subordinates in their person and assignment security profile	Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Salary	A Line Manager can enter salary details for subordinates in their person and assignment security profile	Role: Manage Salaries Privilege: Enter Salary Details (Data) Resource: Salary
Salary	A Line Manager can report salary for subordinates in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Salary (Data) Resource: Salary
Salary	A Line Manager can report salary for subordinates in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Salary (Data) Resource: Salary
Salary	A Line Manager can view salary details for people and assignments in their person and assignment security profile	Role: View Salary Data Only Privilege: View Salary Details (Data) Resource: Salary
Salary	A Line Manager can view salary details for persons and assignments in their person and assignment security profile	Role: Use REST Service - Salaries With Analytics Read Only Privilege: View Salary Details (Data) Resource: Salary
Salary	A Line Manager can view salary details for subordinates in their person and assignment security profile	Role: Manage Salaries Privilege: View Salary Details (Data) Resource: Salary
Salary	A Line Manager can view salary with analytic details for persons and assignments in their person and assignment security profile	Role: Use REST Service - Salaries With Analytics Read Only Privilege: View Salary With Analytic Details (Data) Resource: Salary
Salary	A Line Manager can view worker compensation portrait card for subordinates in their person and assignment security profile	Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary

Business Object	Policy Description	Policy Store Implementation
Schedule Assignment	A Line Manager can manage work schedule assignment for subordinates in their person and assignment security profile	Role: Manage Schedules and Exceptions Assignment Privilege: Manage Work Schedule Assignment (Data) Resource: Schedule Assignment
Schedule Assignment	A Line Manager can report work schedule assignment for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Work Schedule Assignment (Data) Resource: Schedule Assignment
Secured Payroll Element Type	A Line Manager can report payroll element for elements in their element security profile that are in legislative data groups in their legislative data group security profile	Role: Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Secured Payroll Element Type
Secured Payroll Element Type	A Line Manager can report payroll element for elements in their element security profile that are in legislative data groups in their legislative data group security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Secured Payroll Element Type
Share Data Access	A Line Manager can report share data access for persons and assignments in their person and assignment security profile	Role: Share Data Access Transaction Analysis Privilege: Report Share Data Access (Data) Resource: Share Data Access
Share Data Access	A Line Manager can report share data access for subordinates in their person and assignment security profile	Role: Share Data Access Transaction Analysis Privilege: Report Share Data Access (Data) Resource: Share Data Access
Shared Performance Goal	A Line Manager can choose shared performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal
Shared Performance Goal	A Line Manager can report shared performance goal for people and assignments in their person and assignment security profile	Role: Goal Management Transaction Analysis Privilege: Report Shared Performance Goal (Data) Resource: Shared Performance Goal

Business Object	Policy Description	Policy Store Implementation
Succession Plan Candidate	A Line Manager can manage succession plan candidate for succession plans for which they are an administrator or a candidate manager	Role: Edit Succession Plan and Manage Candidates Privilege: Manage Succession Plan Candidate (Data) Resource: Succession Plan Candidate
Succession Plan Candidate	A Line Manager can view succession plan candidate for all public succession plans	Role: View Succession Plan Privilege: View Succession Plan Candidate (Data) Resource: Succession Plan Candidate
Succession Plan Candidate	A Line Manager can view succession plan candidate for people in their person and assignment security profile	Role: Use REST Service - Succession Org Chart Read Only Privilege: View Succession Plan Candidate (Data) Resource: Succession Plan Candidate
Succession Plan Candidate	A Line Manager can view succession plan candidate for private succession plans for which they are an administrator or a viewer or a candidate manager	Role: View Succession Plan Privilege: View Succession Plan Candidate (Data) Resource: Succession Plan Candidate
Succession Plan Detail	A Line Manager can add worker to succession plan for subordinates in their person and assignment security profile	Role: Edit Succession Plan and Manage Candidates Privilege: Add Worker to Succession Plan (Data) Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can choose succession plan for people in their person and assignment security profile and for succession plans for which they are an administrator or a candidate manager	Role: Use REST Service - Succession Management Lists of Values Privilege: Choose Succession Plan (Data) Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can create succession plan for worker for subordinates in their person and assignment security profile	Role: Create Succession Plan for Worker Privilege: Create Succession Plan for Worker (Data) Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can manage succession plan for succession plans for which they are an administrator	Role: Edit Succession Plan and Manage Candidates Privilege: Manage Succession Plan (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can view succession plan for all public succession plans	Role: View Succession Plan Privilege: View Succession Plan (Data) Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can view succession plan for private succession plans for which they are an administrator or a viewer or a candidate manager	Role: View Succession Plan Privilege: View Succession Plan (Data) Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can view succession plan for succession plans for which they are an administrator, a viewer or a candidate manager, or where a person in their person and assignment security profile is an incumbent	Role: Use REST Service - Succession Org Chart Read Only Privilege: View Succession Plan (Data) Resource: Succession Plan Detail
Talent Pool	A Line Manager can choose talent pool for talent pools that they own or are in their talent pools security profile	Role: Use REST Service - Succession Management Lists of Values Privilege: Choose Talent Pool (Data) Resource: Talent Pool
Talent Pool	A Line Manager can manage talent pool for talent pools that they own or are in their talent pools security profile	Role: Manage Talent Pool Privilege: Manage Talent Pool (Data) Resource: Talent Pool
Talent Profile	A Line Manager can assign public skill as manager for subordinates in their person security profile	Role: Assign Public Skill as Manager Privilege: Assign Public Skill as Manager (Data) Resource: Talent Profile
Talent Profile	A Line Manager can compare talent profiles for people and assignments in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Compare Talent Profiles (Data) Resource: Talent Profile
Talent Profile	A Line Manager can edit person career planning for subordinates in their person and assignment security profile	Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile

Business Object	Policy Description	Policy Store Implementation
Talent Profile	A Line Manager can edit person skills and qualifications for subordinates in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile
Talent Profile	A Line Manager can manage team skills for persons and assignments in their person security profile	Role: Use REST Service - Talent Skill Assignments Privilege: Manage Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can match talent profile person for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: Match Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Line Manager can report talent profile for people and assignments in their person and assignment security profile	Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view talent profile model for jobs in their job security profile	Role: Workforce Profile Line Manager Privilege: View Talent Profile Model (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view talent profile person for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: View Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view talent ratings for subordinates in their person and assignment security profile	Role: View Talent Ratings Privilege: View Talent Ratings (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Person Skills Searches Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Talent Skill Assignments Privilege: View Team Skills (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Talent Skill Assignments Read Only Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Team Skills Searches Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile Item	A Line Manager can report talent profile item for jobs in their job security profile	Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile Item (Data) Resource: Talent Profile Item
Talent Profile Item	A Line Manager can report talent profile item for people and assignments in their person and assignment security profile	Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile Item (Data) Resource: Talent Profile Item
Talent Profile Item	A Line Manager can view talent profile item manager for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: View Talent Profile Item Manager (Data) Resource: Talent Profile Item
Tax Reporting Unit	A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile	Role: Manage Employee Payroll in Employment Processes Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit
Tax Reporting Unit	A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit
Tax Reporting Unit	A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile	Role: View Employee Payroll in Employment Processes Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit

Business Object	Policy Description	Policy Store Implementation
Time Change Request	A Line Manager can manage time change requests by line manager for subordinates in their person and assignment security profile	Role: Manage Time Change Requests by Line Manager Privilege: Manage Time Change Requests by Line Manager (Data) Resource: Time Change Request
Time Change Request	A Line Manager can report time change requests for subordinates in their person and assignment security profile	Role: Time and Labor Transaction Analysis Privilege: Report Time Change Requests (Data) Resource: Time Change Request
Time Change Request	A Line Manager can view time change requests by line manager for subordinates in their person and assignment security profile	Role: Manage Time Change Requests by Line Manager Privilege: View Time Change Requests by Line Manager (Data) Resource: Time Change Request
Time Record	A Line Manager can report time and labor for subordinates in their person and assignment security profile	Role: Time and Labor Transaction Analysis Privilege: Report Time and Labor (Data) Resource: Time Record
Time Record Group Summary	A Line Manager can delete time cards by line manager for subordinates in their person and assignment security profile	Role: Delete Time Cards by Line Manager Privilege: Delete Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Manage Time Cards by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Use REST Service - Time Card Entry Details by Line Manager Read Only Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Use REST Service - Time Card Searches by Line Manager Privilege: Manage Time Cards by Line Manager (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Use REST Service - Time Cards by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can submit time cards by line manager for subordinates in their person and assignment security profile	Role: Submit Time Cards by Line Manager Privilege: Submit Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Zone Override	A Line Manager can edit time zone overrides for persons and assignments in their person and assignment security profile	Role: Edit Time Zone Overrides Privilege: Edit Time Zone Overrides (Data) Resource: Time Zone Override
Time Zone Override	A Line Manager can view time zone overrides for persons and assignments in their person and assignment security profile	Role: View Time Zone Overrides Privilege: View Time Zone Overrides (Data) Resource: Time Zone Override
Total Compensation Feedback	A Line Manager can view total compensation statement feedback for subordinates in their person and assignment security profile	Role: View Total Compensation Statement Feedback by Line Manager Privilege: View Total Compensation Statement Feedback (Data) Resource: Total Compensation Feedback
Touchpoint Summary	A Line Manager can view touchpoints for subordinates in their person and assignment security profile	Role: Use REST Service - Talent Worker Engagements by Manager Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary
Trading Community Org Address Email Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all	Role: Expense Approval

Business Object	Policy Description	Policy Store Implementation
	trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Line Manager can view trading community organization for all organizations in the enterprise	Role: Expense Approval Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Line Manager can view trading community organization for all organizations in the enterprise	Role: Line Manager Workforce Compensation Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Line Manager can view trading community person for all organizations in the enterprise	Role: Line Manager Workforce Compensation Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Line Manager can view trading community person for all people in the enterprise	Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Line Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Line Manager can view trading community person for all resources in the enterprise	Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
User	A Line Manager can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: User
User	A Line Manager can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data) Resource: User
User	A Line Manager can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Line Manager can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Line Manager can assign user roles for subordinates in their person and assignment security profile	Role: Manage User Account Privilege: Assign User Roles (Data) Resource: User Role
User Role	A Line Manager can view person account details for subordinates in their person and assignment security profile	Role: View Portrait User Account Details Card Privilege: View Person Account Details (Data) Resource: User Role
Vacancy Requisition	A Line Manager can manage vacancy for subordinates in their person and assignment security profile	Role: Manage Vacancy Privilege: Manage Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can manage vacancy for themselves	Role: Manage My Vacancies Privilege: Manage Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can report vacancy for subordinates in their person and assignment security profile	Role: Vacancy Transaction Analysis Privilege: Report Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can report vacancy for themselves	Role: Report My Vacancies Privilege: Report Vacancy (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can view vacancy for subordinates in their person and assignment security profile	Role: Manage Vacancy Privilege: View Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can view vacancy for themselves	Role: Manage My Vacancies Privilege: View Vacancy (Data) Resource: Vacancy Requisition
Variable Compensation Allocation	A Line Manager can enter variable compensation allocation for subordinates in their person and assignment security profile	Role: Manage Individual Compensation Privilege: Enter Variable Compensation Allocation (Data) Resource: Variable Compensation Allocation
Work Patterns	A Line Manager can manage work patterns for subordinates in their person and assignment security profile	Role: Manage Work Patterns Privilege: Manage Work Patterns (Data) Resource: Work Patterns
Work Patterns	A Line Manager can view work patterns for subordinates in their person and assignment security profile	Role: Manage Work Patterns Privilege: View Work Patterns (Data) Resource: Work Patterns
Work Relationship	A Line Manager can create work relationship for subordinates in their person and assignment security profile	Role: Create Work Relationship Privilege: Create Work Relationship (Data) Resource: Work Relationship
Work Relationship	A Line Manager can report work relationship for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Work Relationship (Data) Resource: Work Relationship
Work Relationship	A Line Manager can terminate employment for subordinates in their person and assignment security profile	Role: Terminate Employment Privilege: Terminate Employment (Data) Resource: Work Relationship

Business Object	Policy Description	Policy Store Implementation
Work Relationship	A Line Manager can view employment information summary for subordinates in their person and assignment security profile	Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship
Worker	A Line Manager can change worker location for subordinates in their person and assignment security profile	Role: Change Worker Location Privilege: Change Worker Location (Data) Resource: Worker
Worker	A Line Manager can change worker manager for subordinates in their person and assignment security profile	Role: Change Worker Manager Privilege: Change Worker Manager (Data) Resource: Worker
Worker	A Line Manager can change worker working hour for subordinates in their person and assignment security profile	Role: Change Worker Working Hour Privilege: Change Worker Working Hour (Data) Resource: Worker
Worker	A Line Manager can choose worker for people and assignments in their person and assignment security profile	Role: Line Manager Privilege: Choose Worker (Data) Resource: Worker
Worker	A Line Manager can compare worker employment information for subordinates in their person and assignment security profile	Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker
Worker	A Line Manager can review worker availability for subordinates in their person and assignment security profile	Role: Report Manager Transaction Dashboard Privilege: Review Worker Availability (Data) Resource: Worker
Worker	A Line Manager can review worker availability for subordinates in their person and assignment security profile	Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker
Worker	A Line Manager can search worker for persons and assignments in their person and assignment security profile	Role: Change Worker Location Privilege: Search Worker (Data) Resource: Worker

Business Object	Policy Description	Policy Store Implementation
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Add Worker Assignment Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Employment Start Dates Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Manager Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Working Hour Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Manage Eligible Jobs Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Manage Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Seniority Dates Privilege: Search Worker (Data) Resource: Worker

Business Object	Policy Description	Policy Store Implementation
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can view manager transaction dashboard for subordinates in their person and assignment security profile	Role: Report Manager Transaction Dashboard Privilege: View Manager Transaction Dashboard (Data) Resource: Worker
Worker	A Line Manager can view manager transaction dashboard for themselves	Role: Report Manager Transaction Dashboard Privilege: View Manager Transaction Dashboard (Data) Resource: Worker
Worker Contract	A Line Manager can manage worker contract for subordinates in their person and assignment security profile	Role: Manage Worker Contract Privilege: Manage Worker Contract (Data) Resource: Worker Contract
Worker Contract	A Line Manager can report worker contract for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Worker Contract (Data) Resource: Worker Contract
Worker Contract	A Line Manager can view worker contract for subordinates in their person and assignment security profile	Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract
Worker Journey	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: View Worker Journey (Data) Resource: Worker Journey
Worker Journey	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey
Worker Prediction	A Line Manager can view worker prediction for subordinates in their person and assignment security profile	Role: View Workforce Predictions as Line Manager

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Worker Prediction (Data) Resource: Worker Prediction
Worker Supervisor	A Line Manager can manage direct reports for persons and assignments in their person and assignment security profile	Role: Manage Direct Report Privilege: Manage Direct Reports (Data) Resource: Worker Supervisor
Workforce Model Plan	A Line Manager can create workforce model plan for top managers in their public person security profile	Role: Workforce Model Plan Line Manager Privilege: Create Workforce Model Plan (Data) Resource: Workforce Model Plan
Workforce Model Plan	A Line Manager can manage workforce model plan for plans that they own or for which they are the top manager and have been granted access	Role: Workforce Model Plan Line Manager Privilege: Manage Workforce Model Plan (Data) Resource: Workforce Model Plan
Workforce Model Plan	A Line Manager can report workforce model plan for plans that they own or those owned by subordinates in their person and assignment security profile	Role: Workforce Modeling Transaction Analysis Privilege: Report Workforce Model Plan (Data) Resource: Workforce Model Plan
Workforce Schedule	A Line Manager can view workforce schedule by line manager for subordinates in their person and assignment security profile	Role: View Workforce Schedule by Line Manager Privilege: View Workforce Schedule by Line Manager (Data) Resource: Workforce Schedule

Supplier Contract Administrator (Job Role)

Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.

Role Hierarchy

The Supplier Contract Administrator job role directly and indirectly inherits these roles.

- Supplier Contract Administrator
  - AttachmentsWCCintegrato
  - Contract Amendment
  - Contract Authoring
  - Contract Search and View Access
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Contract Setup
    - AttachmentsWCCintegrato
    - Resource Administration
      - Application World Reference Administration
      - Manage Users
        - Manage User Account
          - Edit User Name
          - Manage User Roles
          - Use REST Service - Public Workers Read Only
      - Use User Details Service
  - Enterprise Contracts Folder Reporting
  - Nonstandard Contract Terms and Conditions Authoring
  - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Supplier Contract Administrator job role.

Duty Role	Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegrator.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.

Duty Role	Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.
Contract Setup	Contract Setup
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Item Inquiry	Queries and views items in the enterprise.
Manage User Account	Manages user roles.
Manage Users	Creates and updates users and assigns roles to users.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Resource Administration	Administers resource information.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Contract Import	Allows to upload data file to import Contract related data.
View Item Redwood	Allows users to view item details.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Supplier Contract Administrator job role.

Aggregate Privilege	Description
Edit User Name	Updates the user name associated with a person.

Aggregate Privilege	Description
Manage User Roles	Allows management of user roles assignments.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use User Details Service	Creates or updates users during person synchronizations.

Privileges

This table lists privileges granted to duties of the Supplier Contract Administrator job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Currency	Manage currencies used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference ISO Language	Manage ISO Languages used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Industry	Manage Industries used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Language	Manage Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Natural Language	Manage Natural Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Territory	Manage Territories used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Timezone	Manage Timezones used by applications

Granted Role	Granted Role Description	Privilege	Privilege Description
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegr	Access Attachments Certificate Manager REST resource	Allows accessing the attachments Certificate Manager REST resource.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	previous signed version, updating all allowable attributes, and submitting the amendment for approval.		
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meters	Allow the creation and update of meters.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Sales Credits	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Merge Contract	Allows merging contracts
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Renew Contract	Allows renewal of a contract
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contract Template	Allows search of a contract template.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contracts	Allows searches in contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area

Granted Role	Granted Role Description	Privilege	Privilege Description
			provides quick access to relevant tasks and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contracts	Allows searches in contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Template	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Terms	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact	Allows the viewing of customer account contact information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Information	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meters	Allow the query and view of meters.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Order	Allows a user to review a purchase order.
Contract Setup	Contract Setup	(OBSOLETE) Define Contract Collaboration Configuration	Allows the configuration of contract collaboration.
Contract Setup	Contract Setup	Administer Sandbox	Allows administration of all sandboxes.
Contract Setup	Contract Setup	Build Keyword Search Index for the Contract Terms Library	Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library.
Contract Setup	Contract Setup	Configure Contract UI	Allows the configuration of contract UI

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Define Endpoint and Security Policy Information	Allows definition of endpoint and security policy information for an enterprise application.
Contract Setup	Contract Setup	Define Project Contract Billing Configuration	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Setup	Contract Setup	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Contract Setup	Contract Setup	Manage Application Common Lookup	Not Available
Contract Setup	Contract Setup	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Contract Setup	Contract Setup	Manage Application Document Sequence	Manage implementation of Application Document Sequences. Document Sequences are identifiers guarenteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation.
Contract Setup	Contract Setup	Manage Application Document Sequence Category	Manage document sequence categories
Contract Setup	Contract Setup	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Contract Setup	Contract Setup	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in

Granted Role	Granted Role Description	Privilege	Privilege Description
			applications flexfield attributes and key segments.
Contract Setup	Contract Setup	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Contract Setup	Contract Setup	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Contract Setup	Contract Setup	Manage Contract Currency Conversion Rate Types	Allows the definition of user-defined currency conversion rate types.
Contract Setup	Contract Setup	Manage Contract Customer Account	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Customer Account Site Usages	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Defaults	Allows management of contract defaults
Contract Setup	Contract Setup	Manage Contract Global Employee	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Interaction Reference Mapping	Allows the mapping of interaction types to applications where the interaction types can be used.
Contract Setup	Contract Setup	Manage Contract Layout Templates	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Item	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Type	Allows creating and managing of contract line types such as product and service.
Contract Setup	Contract Setup	Manage Contract Note Type Mapping	Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is

Granted Role	Granted Role Description	Privilege	Privilege Description
			specified, note type values mapped to the object Note are used.
Contract Setup	Contract Setup	Manage Contract Organization Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Contact	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Location	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Role and Contact Sources	Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role.
Contract Setup	Contract Setup	Manage Contract Payment Terms	Allows creating and managing of payables payment terms for use in supplier contracts.
Contract Setup	Contract Setup	Manage Contract Person Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Request Type	Manage contract request types.
Contract Setup	Contract Setup	Manage Contract Risk Event	Allows creating and managing of contract risk events that can be associated to a contract.
Contract Setup	Contract Setup	Manage Contract Standard Clauses, Templates, and Contract Expert Rules	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Type	Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements.
Contract Setup	Contract Setup	Manage Contract and Pricing Integration	Not Available
Contract Setup	Contract Setup	Manage Coverage Times	Allows management of coverage times

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Default Coverage	Allows management of default coverage
Contract Setup	Contract Setup	Manage Electronic Signature Setup	Allows setting up electronic signature
Contract Setup	Contract Setup	Manage Key Terms and Prompts	Allows the definition of contract key terms and prompts. This also includes adding key terms to contract types.
Contract Setup	Contract Setup	Manage Matrix Classes	Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities.
Contract Setup	Contract Setup	Manage Pricing Algorithms	Allows creation, update, deletion, copy, and viewing of all algorithms and child entities.
Contract Setup	Contract Setup	Manage Service Mappings	Allows creation, update, deletion, copy, and viewing of all service mappings and child entities.
Contract Setup	Contract Setup	Manage Standard Coverage	Allows management of standard coverage
Contract Setup	Contract Setup	Manage Time Unit Mappings	Allows management of time unit mappings
Contract Setup	Contract Setup	Manage User Statuses and Transitions	Manage user statuses and transitions
Contract Setup	Contract Setup	Process Installed Base updates	Processes installed base updates.
Contract Setup	Contract Setup	Specify Customer Contract Management Business Function Properties	Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup.
Contract Setup	Contract Setup	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Track Purchasing Activity for Contract Fulfillment Line	Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line.
Contract Setup	Contract Setup	Update Contract Status	Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached.
Contract Setup	Contract Setup	Update Enterprise Application Deployment Information	Allows updating deployment information of an enterprise application.
Contract Setup	Contract Setup	Use Generative AI Features in Sales	Allows users to use generative ai features
Contract Setup	Contract Setup	View Administration Link	Privilege to view administration link in UI shell
Contract Setup	Contract Setup	View Contract Type	Allows viewing of the contract type and its attributes.
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage User Account	Manages user roles.	Copy Personal Data to LDAP	Allows copy of worker personal data to LDAP
Manage User Account	Manages user roles.	Manage User Account	Allows access to Manage User Account.
Manage User Account	Manages user roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage User Account	Manages user roles.	Reset Password	Allows reset password links to be emailed to users.
Manage Users	Creates and updates users and assigns roles to users.	Manage User Details	Allows management of user account information.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.

Granted Role	Granted Role Description	Privilege	Privilege Description
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	View Contract Terms	Not Available
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.

Granted Role	Granted Role Description	Privilege	Privilege Description
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Resource Administration	Administers resource information.	Add Trading Community Resource to My Social Network	Allows the addition of a resource to their social network.
Resource Administration	Administers resource information.	Administer Sandbox	Allows administration of all sandboxes.
Resource Administration	Administers resource information.	Contact Trading Community Resource	Allows emailing, calling, and instant messenging a resource. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	Edit Trading Community Resource Profile	Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile.
Resource Administration	Administers resource information.	Enter Trading Community Resource Information	Allows the specification of resource information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Identify Trading Community Person as a Trading Community Resource	Allows the identification of existing people as resources.
Resource Administration	Administers resource information.	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Resource Administration	Administers resource information.	Manage Application Attachment Category	Manage application attachment categories
Resource Administration	Administers resource information.	Manage Application Attachment Entity	Manage application attachment entities
Resource Administration	Administers resource information.	Manage Application Common Lookup	Not Available
Resource Administration	Administers resource information.	Manage Application Data Security Policy	Allows management of security policies that restrict access to functions and data, such as preventing particular values from being accessed in a chart of account segment.
Resource Administration	Administers resource information.	Manage Application Database Resource	Manage application database resources for data security
Resource Administration	Administers resource information.	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Resource Administration	Administers resource information.	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Resource Administration	Administers resource information.	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.
Resource Administration	Administers resource information.	Manage Application Message	Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Exampe: "File not found", "Table '&TABLE' does not exist".

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Application Profile Category	Manage application profile option categories
Resource Administration	Administers resource information.	Manage Application Profile Option	Manage Application Profile Options: Manage the level the value can be changed
Resource Administration	Administers resource information.	Manage Application Reference Data Set	Manage Application Reference Data set. Maintain reference data set attributes.
Resource Administration	Administers resource information.	Manage Application Reference Data Set Assignment	Manage Application Reference Data Set Assignments. Create and edit reference data set assignments.
Resource Administration	Administers resource information.	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Resource Administration	Administers resource information.	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Resource Administration	Administers resource information.	Manage Application Taxonomy	Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area.
Resource Administration	Administers resource information.	Manage Customer Data Management Foundation Custom Objects	Allows access to custom objects in Customer Data Management Foundation.
Resource Administration	Administers resource information.	Manage Goal Management Notifications	Manage Goal Management Notifications
Resource Administration	Administers resource information.	Manage My Application Profile Values	Manage My Application Profile Values. Access to manage profile values at the user level.
Resource Administration	Administers resource information.	Manage Person Talent Profile	Allows management of talent profile for a person.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Talent Education Establishment	Allows management of talent educational establishments.
Resource Administration	Administers resource information.	Manage Talent Notifications	Allows management of talent management notifications.
Resource Administration	Administers resource information.	Manage Talent Profile Content Item	Allows management of talent profile content items.
Resource Administration	Administers resource information.	Manage Talent Profile Rating Model	Allows management of talent profile rating models.
Resource Administration	Administers resource information.	Manage Talent Profile Sources	Allows management of talent profile subscribers.
Resource Administration	Administers resource information.	Manage Trading Community Resource	Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work.
Resource Administration	Administers resource information.	Manage Trading Community Resource Address	Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address.
Resource Administration	Administers resource information.	Manage Trading Community Resource Contact Information	Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information.
Resource Administration	Administers resource information.	Manage Trading Community Resource History	Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history.
Resource Administration	Administers resource information.	Manage Trading Community Resource Lookups	Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note	Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Descriptive Flexfields	Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type	Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type Mapping	Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used.
Resource Administration	Administers resource information.	Manage Trading Community Resource Organization Memberships	Allows the specification of resource organization members. If assigning, also assign the ability to view the trading community resource organization memberships.
Resource Administration	Administers resource information.	Manage Trading Community Resource Role Assignments	Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments.
Resource Administration	Administers resource information.	Manage Trading Community Resource Sales Representative Information	Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information.
Resource Administration	Administers resource information.	Manage Trading Community Resource Skills	Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills.
Resource Administration	Administers resource information.	Manage Trading Community Resource Social Network	Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Team Memberships	Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships.
Resource Administration	Administers resource information.	Remove Trading Community Resource	Allows the removal of resources.
Resource Administration	Administers resource information.	Reset Password	Allows reset password links to be emailed to users.
Resource Administration	Administers resource information.	Search Trading Community Resource	Allows the search of resources.
Resource Administration	Administers resource information.	Upload Trading Community Resource Picture	Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Administration Link	Privilege to view administration link in UI shell
Resource Administration	Administers resource information.	View Trading Community Resource Address	Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Administration Detail Information	Allows viewing of resource administration setup information.
Resource Administration	Administers resource information.	View Trading Community Resource Collaboration Information	Allows viewing of resource social network information.
Resource Administration	Administers resource information.	View Trading Community Resource Contact Information	Allows viewing of resource contact information.
Resource Administration	Administers resource information.	View Trading Community Resource Details	Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail.
Resource Administration	Administers resource information.	View Trading Community Resource History	Allows viewing of archived resource information.
Resource Administration	Administers resource information.	View Trading Community Resource Note	Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource Organization Memberships	Allows viewing of sales, marketing, and partner organization information.
Resource Administration	Administers resource information.	View Trading Community Resource Overview Information	Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Profile	Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Role Assignments	Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Sales Representative Information	Allows viewing of salesperson setup information, such as sales credits.
Resource Administration	Administers resource information.	View Trading Community Resource Skills	Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Social Network	Allows viewing of a resource's social network.
Resource Administration	Administers resource information.	View Trading Community Resource Team Memberships	Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Close Contract	Allows the closing of contracts and contract lines.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones,	Enable Administrator Access	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.		
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Manage Contract Fulfillment	Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Manage Contract and Procurement System Integrations	Not Available
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Run File Import Scheduler	Allows scheduling and monitoring the process that schedules file import activities.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones,	Search Contract Text	This privilege is used to search contracts by text

Granted Role	Granted Role Description	Privilege	Privilege Description
	monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.		
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Send Contract Fulfillment Notification	Allows the running of the process for sending automatic contract fulfillment notifications.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Set Up File Import Activity	Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Supplier Contract Administrator	Works with internal buyers and legal to negotiate and author supplier contracts and agreements. Tracks critical contract milestones, monitors supplier performance, and assists buyers during contract renewals, closeout, and amendments.	View Contract Fulfillment	Allows viewing of contract fulfillment.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Contract Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Supplier Contract Administrator can view activity for all activities in the enterprise	Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity
Activity	A Supplier Contract Administrator can view activity for all activities in the enterprise	Role: Supplier Contract Administrator Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Supplier Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Contract Administrator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Supplier Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment Category	A Supplier Contract Administrator can delete application attachment category for all miscelleneous category attachments data	Role: Supplier Contract Administrator Privilege: Delete Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Supplier Contract Administrator can update application attachment category for all miscelleneous category attachments data	Role: Supplier Contract Administrator Privilege: Update Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Supplier Contract Administrator can view application attachment category for all miscelleneous category attachments data	Role: Supplier Contract Administrator Privilege: Read Application Attachment Resource: Application Attachment Category
Application Document Sequence Category	A Supplier Contract Administrator can manage application document sequence category for all applications common applications data	Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Document Sequence Category	A Supplier Contract Administrator can manage application document sequence category for all applications common applications data	Role: Supplier Contract Administrator Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Flexfield Value Set	A Supplier Contract Administrator can manage application flexfield value set for all applications common applications data	Role: Supplier Contract Administrator Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set
Application Profile Value	A Supplier Contract Administrator can delete application profile value for all applications common applications data	Role: Supplier Contract Administrator Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value
Application Profile Value	A Supplier Contract Administrator can update application profile value for all applications common applications data	Role: Supplier Contract Administrator Privilege: Update Application Profile Value (Data) Resource: Application Profile Value

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Supplier Contract Administrator can choose assignment grade for grades in their grade security profile	Role: Supplier Contract Administrator Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Business Unit	A Supplier Contract Administrator can choose business unit for business units in their organization security profile	Role: Supplier Contract Administrator Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Business Unit	A Supplier Contract Administrator can choose business unit organization for business units in their organization security profile	Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Contract	A Supplier Contract Administrator can manage contract for the business units for which they are authorized	Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract
Contract	A Supplier Contract Administrator can manage contract for the business units for which they are authorized	Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract
Contract	A Supplier Contract Administrator can manage contract for the business units for which they are authorized	Role: Supplier Contract Administrator Privilege: Manage Contract (Data) Resource: Contract
Contract	A Supplier Contract Administrator can view contract for the business units for which they are authorized	Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract
Contract	A Supplier Contract Administrator can view contract for the business units for which they are authorized	Role: Supplier Contract Administrator Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Supplier Contract Administrator can view contract expert rule for all the business units	Role: Supplier Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule

Business Object	Policy Description	Policy Store Implementation
Contract Expert Rule	A Supplier Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Supplier Contract Administrator can manage contract export object for all the contract export objects	Role: Supplier Contract Administrator Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract File Import Object	A Supplier Contract Administrator can view contract file import object for all contract file import objects	Role: Supplier Contract Administrator Privilege: View Contract Import (Data) Resource: Contract File Import Object
Contract Library Clause	A Supplier Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Administrator can view contract library clause for all business units	Role: Supplier Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Administrator can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Contract Administrator can view contract library clause folder for all the business units	Role: Supplier Contract Administrator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Supplier Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Supplier Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Supplier Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Supplier Contract Administrator can manage contract note for notes that are not private or private notes where they are the author.	Role: Supplier Contract Administrator Privilege: Manage Contract Note (Data) Resource: Contract Note
Default Coverage File Export Object	A Supplier Contract Administrator can manage default coverage export for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object
Default Coverage File Import Object	A Supplier Contract Administrator can manage default coverage import for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object
Department	A Supplier Contract Administrator can choose department for departments in their organization security profile	Role: Supplier Contract Administrator Privilege: Choose Department (Data) Resource: Department
Employee Resource File Import Activity	A Supplier Contract Administrator can view employee resource file import activity for all employee resource file import activities of object type 'employee resource'	Role: Supplier Contract Administrator Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity
Employee Resource File Import Activity	A Supplier Contract Administrator can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Employee Resource File Import Activity
Employee Resource File Import Mapping	A Supplier Contract Administrator can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource'	Role: Supplier Contract Administrator Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Mapping	A Supplier Contract Administrator can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Object	A Supplier Contract Administrator can view employee resource file import object for all employee resource file import objects of object type 'employee resource'	Role: Supplier Contract Administrator Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
Employee Resource File Import Object	A Supplier Contract Administrator can view employee resource file import object type for all employee resource file import objects of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
File Export Batch	A Supplier Contract Administrator can view file export batch for all export batches	Role: Supplier Contract Administrator Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Supplier Contract Administrator can manage file export object for all export unit test objects	Role: Supplier Contract Administrator Privilege: Manage Export Unit Test (Data) Resource: File Export Object
File Import Activity	A Supplier Contract Administrator can manage default coverage import activity object for all the default coverage import activity objects	Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity

Business Object	Policy Description	Policy Store Implementation
File Import Activity	A Supplier Contract Administrator can view file import activity for all contract file import activity objects	Role: Supplier Contract Administrator Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Supplier Contract Administrator can view file import activity for all standard file import activities that are accessible for supplier contract administrator	Role: Supplier Contract Administrator Privilege: View Standard File Import Activity Object Type Resource: File Import Activity
File Import Mapping	A Supplier Contract Administrator can manage default coverage import mapping object for all the default coverage import mapping objects	Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Supplier Contract Administrator can view file import mapping for all contract file import mapping objects	Role: Supplier Contract Administrator Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Supplier Contract Administrator can view file import mapping for all standard file import maps that are accessible for supplier contract administrator	Role: Supplier Contract Administrator Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
HR Job	A Supplier Contract Administrator can choose hr job for all jobs in the enterprise	Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Supplier Contract Administrator can choose hr job for all jobs in the enterprise	Role: Supplier Contract Administrator Privilege: Choose HR Job (Data) Resource: HR Job
Legal Employer	A Supplier Contract Administrator can choose legal employer for legal employers in their organization security profile	Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer

Business Object	Policy Description	Policy Store Implementation
Legal Employer	A Supplier Contract Administrator can choose legal employer for legal employers in their organization security profile	Role: Supplier Contract Administrator Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Location	A Supplier Contract Administrator can choose location for locations in their location security profile	Role: Supplier Contract Administrator Privilege: Choose Location (Data) Resource: Location
Partner File Import Activity	A Supplier Contract Administrator can view partner file import activity for all partner file import activities of object type 'partner company'	Role: Supplier Contract Administrator Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Activity	A Supplier Contract Administrator can view partner file import activity object type for all partner file import activities of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Mapping	A Supplier Contract Administrator can view partner file import mapping for all partner file import mappings of object type 'partner company'	Role: Supplier Contract Administrator Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Mapping	A Supplier Contract Administrator can view partner file import mapping object type for all partner file import mappings of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Object	A Supplier Contract Administrator can view partner file import object for all partner file import objects of object type 'partner company'	Role: Supplier Contract Administrator Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner File Import Object	A Supplier Contract Administrator can view partner file import object type for all partner file import objects of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object

Business Object	Policy Description	Policy Store Implementation
Partner Member File Import Activity	A Supplier Contract Administrator can view partner member file import activity for all partner member file import activities of object type 'partner member'	Role: Supplier Contract Administrator Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Activity	A Supplier Contract Administrator can view partner member file import activity object type for all partner member file import activities of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Mapping	A Supplier Contract Administrator can view partner member file import mapping for all partner member file import mappings of object type 'partner member'	Role: Supplier Contract Administrator Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Mapping	A Supplier Contract Administrator can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Object	A Supplier Contract Administrator can view partner member file import object for all partner member file import objects of object type 'partner member'	Role: Supplier Contract Administrator Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Partner Member File Import Object	A Supplier Contract Administrator can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Person	A Supplier Contract Administrator can manage person for persons and assignments in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: Manage Users (Data) Resource: Person
Person Assignment	A Supplier Contract Administrator can search person assignment for persons and assignments in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: Search Worker (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Supplier Contract Administrator can search worker for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Supplier Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Supplier Contract Administrator can view person assignment for persons and assignments in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Type	A Supplier Contract Administrator can choose person type for person types in their person type security profile	Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Supplier Contract Administrator can choose person type for person types in their person type security profile	Role: Supplier Contract Administrator Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Supplier Contract Administrator can choose position for positions in their position security profile	Role: Supplier Contract Administrator Privilege: Choose Position (Data) Resource: Position
Public Assignment	A Supplier Contract Administrator can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Supplier Contract Administrator can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Supplier Contract Administrator can choose public person for persons and assignments in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: View Person Deferred (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	A Supplier Contract Administrator can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Supplier Contract Administrator can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Supplier Contract Administrator can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Sales Objects	A Supplier Contract Administrator can view sales objects for all standard file import export objects that are accessible for supplier contract administrator	Role: Supplier Contract Administrator Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Trading Community Customer Account	A Supplier Contract Administrator can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	A Supplier Contract Administrator can view trading community customer account for all customer accounts in the enterprise	Role: Supplier Contract Administrator Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Supplier Contract Administrator can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	A Supplier Contract Administrator can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Supplier Contract Administrator Privilege: View Customer Account Relationship (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Supplier Contract Administrator can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	A Supplier Contract Administrator can view trading community customer account site for the reference data sets for which they are authorized	Role: Supplier Contract Administrator Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Supplier Contract Administrator can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	A Supplier Contract Administrator can view trading community customer account site use for the reference data sets for which they are authorized	Role: Supplier Contract Administrator Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Contract Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Email Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Contract Administrator can view trading community organization party for all organizations in the enterprise	Role: Supplier Contract Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Phone Contact Preference	A Supplier Contract Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community party for all people in the enterprise	Role: Supplier Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community party for all resources in the enterprise	Role: Supplier Contract Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Contract Administrator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community person for all people in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community person for all people in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Administrator can view trading community person for all resources in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Contract Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone Contact Preference	A Supplier Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Contract Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Contract Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Contract Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Note	A Supplier Contract Administrator can manage trading community resource note for all resource notes	Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Administrator can manage trading community resource note for the resource notes for which they are the owner	Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Administrator can manage trading community resource notes for all resource notes	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Administrator can manage trading community resource notes for the resource notes for which they are the owner	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Administrator can view trading community resource notes for all resource notes	Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource contact point information for all resource contacts in the enterprise	Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource profile for all resource skills	Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource profile for all resources in the enterprise	Role: Supplier Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource profile for the resource skills of persons who they manage	Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource profile for their resource record	Role: Supplier Contract Administrator Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource profile for their resource skills	Role: Supplier Contract Administrator Privilege: Manage Trading Community Resource Skill (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource skill for all resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource skill for the resource skills of persons who they manage	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can manage trading community resource skill for their resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can remove trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can remove trading community resource profile for all resources in the enterprise	Role: Supplier Contract Administrator Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can update trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Administrator can update trading community resource for their resource record	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Sales Representative Setup	A Supplier Contract Administrator can maintain trading community resource sales	Role: Supplier Contract Administrator

Business Object	Policy Description	Policy Store Implementation
	representative setup for the reference data sets for which they are authorized	Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Administrator can manage trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Administrator can manage trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Administrator can view trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Supplier Contract Administrator Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Administrator can view trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Administrator can view trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
User	A Supplier Contract Administrator can change user for persons in their person security profile.	Role: Supplier Contract Administrator Privilege: Link User Account (Data) Resource: User
User	A Supplier Contract Administrator can change user for subordinates in their person security profile.	Role: Supplier Contract Administrator Privilege: Link User Account (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: User
User	A Supplier Contract Administrator can create user for persons in their person security profile.	Role: Supplier Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User
User	A Supplier Contract Administrator can create user for subordinates in their person security profile.	Role: Supplier Contract Administrator Privilege: Create User Name Data OBSOLETE Resource: User
User	A Supplier Contract Administrator can edit user for persons in their person security profile.	Role: Supplier Contract Administrator Privilege: Edit User Name (Data) Resource: User
User	A Supplier Contract Administrator can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data) Resource: User
User	A Supplier Contract Administrator can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data) Resource: User
User	A Supplier Contract Administrator can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Supplier Contract Administrator can manage user for persons and assignments in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: Manage Users (Data) Resource: User
User	A Supplier Contract Administrator can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Supplier Contract Administrator can view user role for persons and assignments in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: Assign User Roles (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: User Role
User Role	A Supplier Contract Administrator can view user role for subordinates in their person and assignment security profile	Role: Supplier Contract Administrator Privilege: Assign User Roles (Data) Resource: User Role

Supplier Contract Manager (Job Role)

Manages a team of supplier contract administrators.

Role Hierarchy

The Supplier Contract Manager job role directly and indirectly inherits these roles.

- Supplier Contract Manager
  - AttachmentsWCCintegrato
  - Contract Amendment
  - Contract Authoring
  - Contract Request Review
    - Conversation Message Management
  - Contract Search and View Access
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Contract Setup
    - AttachmentsWCCintegrato
    - Resource Administration
      - Application World Reference Administration
      - Manage Users
        - Manage User Account
          - Edit User Name
          - Manage User Roles
          - Use REST Service - Public Workers Read Only
      - Use User Details Service
  - Enterprise Contracts Folder Reporting
  - Functional Setups
  - Nonstandard Contract Terms and Conditions Authoring
  - Upload data for Contract Import

Duties

This table lists the duties assigned directly and indirectly to the Supplier Contract Manager job role.

Duty Role	Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.

Duty Role	Description
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegrator.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract
Contract Search and View Access	Searches and views contracts for the assigned business units.
Contract Setup	Contract Setup
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.
Item Inquiry	Queries and views items in the enterprise.
Manage User Account	Manages user roles.
Manage Users	Creates and updates users and assigns roles to users.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.
Resource Administration	Administers resource information.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
Upload data for Contract Import	Allows to upload data file to import Contract related data.
View Item Redwood	Allows users to view item details.

Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Supplier Contract Manager job role.

Aggregate Privilege	Description
Edit User Name	Updates the user name associated with a person.
Manage User Roles	Allows management of user roles assignments.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use User Details Service	Creates or updates users during person synchronizations.

Privileges

This table lists privileges granted to duties of the Supplier Contract Manager job role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Currency	Manage currencies used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference ISO Language	Manage ISO Languages used by applications.
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Industry	Manage Industries used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Language	Manage Languages used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Natural Language	Manage Natural Languages used by applications

Granted Role	Granted Role Description	Privilege	Privilege Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Territory	Manage Territories used by applications
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Timezone	Manage Timezones used by applications
AttachmentsWCCintegrato	DUTYroleforAttachmentsWCCintegr	Access Attachments Certificate Manager REST resource	Allows accessing the attachments Certificate Manager REST resource.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract	Provides ability to initiate contract creation.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Hold Contract	Allows the application of a hold on a contract or contract line.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment	Amends approved contracts. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Contract Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Delete Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meter Reading History	Allows the management of meter reading history.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Meters	Allow the creation and update of meters.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Sales Credits	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Manage Supporting Documents	Not Available
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Merge Contract	Allows merging contracts
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Renew Contract	Allows renewal of a contract
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contract Template	Allows search of a contract template.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Search Contracts	Allows searches in contracts.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.
Contract Authoring	Authors contracts, including terms and conditions, interactions, and customer account information.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Cancel Contract Request	Allows cancellation of contract requests

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Edit Contract Request	Allows the editing of contract requests.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Review Contract Request	Allows review of the contract request.
Contract Request Review	Reviews the contract requests, seeks additional information and creates contract	Search Contract Requests	Allows search of contract requests.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Contracts	Allows searches in contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access	Searches and views contracts for the assigned business units.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Template	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Contract Terms	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account	Allows the viewing of customer account information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Information	Not Available
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Meters	Allow the query and view of meters.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access	Searches and views contracts for the assigned business units.	View Purchase Order	Allows a user to review a purchase order.
Contract Setup	Contract Setup	(OBSOLETE) Define Contract Collaboration Configuration	Allows the configuration of contract collaboration.
Contract Setup	Contract Setup	Administer Sandbox	Allows administration of all sandboxes.
Contract Setup	Contract Setup	Build Keyword Search Index for the Contract Terms Library	Allows the running of processes to synchronize and optimize the keyword index for clause and terms template searches in the Contract Terms Library.
Contract Setup	Contract Setup	Configure Contract UI	Allows the configuration of contract UI
Contract Setup	Contract Setup	Define Endpoint and Security Policy Information	Allows definition of endpoint and security policy information for an enterprise application.
Contract Setup	Contract Setup	Define Project Contract Billing Configuration	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts, or contracts under amendment, so they are available during text searches.
Contract Setup	Contract Setup	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Contract Setup	Contract Setup	Manage Application Common Lookup	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Contract Setup	Contract Setup	Manage Application Document Sequence	Manage implementation of Application Document Sequences. Document Sequences are identifiers guarenteed to be unique, time-ordered, and gapless. This is in contrast to a database sequence which (for performance purposes) may contain gaps and which might not be ordered by time of document creation. Examples would include ID numbers for traffic tickets or other legal documents where gaps in the record may trigger an investigation.
Contract Setup	Contract Setup	Manage Application Document Sequence Category	Manage document sequence categories
Contract Setup	Contract Setup	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Contract Setup	Contract Setup	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.
Contract Setup	Contract Setup	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.
Contract Setup	Contract Setup	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Contract Setup	Contract Setup	Manage Contract Currency Conversion Rate Types	Allows the definition of user-defined currency conversion rate types.
Contract Setup	Contract Setup	Manage Contract Customer Account	Allows the viewing of this task in the Functional Setup Manager.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Contract Customer Account Site Usages	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Defaults	Allows management of contract defaults
Contract Setup	Contract Setup	Manage Contract Global Employee	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Interaction Reference Mapping	Allows the mapping of interaction types to applications where the interaction types can be used.
Contract Setup	Contract Setup	Manage Contract Layout Templates	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Item	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Line Type	Allows creating and managing of contract line types such as product and service.
Contract Setup	Contract Setup	Manage Contract Note Type Mapping	Allows creating and managing of the mapping that provides a tailored list of note type values for contracts. When no mapping is specified, note type values mapped to the object Note are used.
Contract Setup	Contract Setup	Manage Contract Organization Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Contact	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Location	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Party Role and Contact Sources	Allows the specification of the data sources for parties and contacts. A data source specifies the available list of values for parties or contacts of a given role.
Contract Setup	Contract Setup	Manage Contract Payment Terms	Allows creating and managing of payables payment terms for use in supplier contracts.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Contract Person Party	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Request Type	Manage contract request types.
Contract Setup	Contract Setup	Manage Contract Risk Event	Allows creating and managing of contract risk events that can be associated to a contract.
Contract Setup	Contract Setup	Manage Contract Standard Clauses, Templates, and Contract Expert Rules	Allows the viewing of this task in the Functional Setup Manager.
Contract Setup	Contract Setup	Manage Contract Type	Allows the management of contract types to specify properties of different contracts such as the type of permitted contract lines, party roles, contract validation checks, and the contract acceptance and signature requirements.
Contract Setup	Contract Setup	Manage Contract and Pricing Integration	Not Available
Contract Setup	Contract Setup	Manage Coverage Times	Allows management of coverage times
Contract Setup	Contract Setup	Manage Default Coverage	Allows management of default coverage
Contract Setup	Contract Setup	Manage Electronic Signature Setup	Allows setting up electronic signature
Contract Setup	Contract Setup	Manage Key Terms and Prompts	Allows the definition of contract key terms and prompts. This also includes adding key terms to contract types.
Contract Setup	Contract Setup	Manage Matrix Classes	Allows creation, update, deletion, copy, and viewing of all matrix classes and child entities.
Contract Setup	Contract Setup	Manage Pricing Algorithms	Allows creation, update, deletion, copy, and viewing of all algorithms and child entities.
Contract Setup	Contract Setup	Manage Service Mappings	Allows creation, update, deletion, copy, and viewing of all service mappings and child entities.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	Manage Standard Coverage	Allows management of standard coverage
Contract Setup	Contract Setup	Manage Time Unit Mappings	Allows management of time unit mappings
Contract Setup	Contract Setup	Manage User Statuses and Transitions	Manage user statuses and transitions
Contract Setup	Contract Setup	Process Installed Base updates	Processes installed base updates.
Contract Setup	Contract Setup	Specify Customer Contract Management Business Function Properties	Allows specifying and managing of currency conversion rules, project billing rules and default values, adoption rules for contract standards and policies, and other contract management functions during business unit setup.
Contract Setup	Contract Setup	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Contract Setup	Contract Setup	Track Purchasing Activity for Contract Fulfillment Line	Allows the running of the process that retrieves the number and the status of the purchasing document created by the integrated procurement application from the contract fulfillment line.
Contract Setup	Contract Setup	Update Contract Status	Updates the status of contracts that are dependent on time. For example, updates the status to expired when the end date is reached.
Contract Setup	Contract Setup	Update Enterprise Application Deployment Information	Allows updating deployment information of an enterprise application.
Contract Setup	Contract Setup	Use Generative AI Features in Sales	Allows users to use generative ai features
Contract Setup	Contract Setup	View Administration Link	Privilege to view administration link in UI shell

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Setup	Contract Setup	View Contract Type	Allows viewing of the contract type and its attributes.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Manage Outbound Message	Allows a user to create, update, delete and view outbound messages.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Participate in Collaboration Conversation	Allows a user to participate in a collaboration conversation.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Participate in Customer Conversation	Allows a user to participate in a customer conversation.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	Use REST Service to View All Workers	Allows the user to view all workers using REST API.
Conversation Message Management	Has basic conversation message management capabilities such as create messages and reply to messages. Would not be able to change a reply to ready to send status or delete a message.	View Conversation Message	Allows a user to view a conversation message.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Execute Setup Tasks	Allows setup task execution and searching of tasks and tasks lists.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Applications Offering	Provides access to the Getting Started page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Setups Functional User Overview	Allows access to the Assigned Implementation Tasks page.
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Setup and Maintain Applications	Allows access to the Setup and Maintenance work area.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Manage User Account	Manages user roles.	Copy Personal Data to LDAP	Allows copy of worker personal data to LDAP
Manage User Account	Manages user roles.	Manage User Account	Allows access to Manage User Account.
Manage User Account	Manages user roles.	Manage User Account and My Account	Allows access to the page components that are common to My Account and Manage User Account.
Manage User Account	Manages user roles.	Reset Password	Allows reset password links to be emailed to users.
Manage Users	Creates and updates users and assigns roles to users.	Manage User Details	Allows management of user account information.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and	Manage Supporting Documents	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections, and removing contract terms.		
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	View Contract Terms	Not Available
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.

Granted Role	Granted Role Description	Privilege	Privilege Description
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Resource Administration	Administers resource information.	Add Trading Community Resource to My Social Network	Allows the addition of a resource to their social network.
Resource Administration	Administers resource information.	Administer Sandbox	Allows administration of all sandboxes.
Resource Administration	Administers resource information.	Contact Trading Community Resource	Allows emailing, calling, and instant messenging a resource. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	Edit Trading Community Resource Profile	Allows the update of resource profile information. If assigning, also assign the ability to view the trading community resource profile.
Resource Administration	Administers resource information.	Enter Trading Community Resource Information	Allows the specification of resource information.
Resource Administration	Administers resource information.	Identify Trading Community Person as a Trading Community Resource	Allows the identification of existing people as resources.
Resource Administration	Administers resource information.	Manage All Application Profile Values	Allows management of all application profile option settings and values at various levels to control application behavior.
Resource Administration	Administers resource information.	Manage Application Attachment Category	Manage application attachment categories
Resource Administration	Administers resource information.	Manage Application Attachment Entity	Manage application attachment entities
Resource Administration	Administers resource information.	Manage Application Common Lookup	Not Available
Resource Administration	Administers resource information.	Manage Application Data Security Policy	Allows management of security policies that restrict access to functions and data, such as preventing particular values

Granted Role	Granted Role Description	Privilege	Privilege Description
			from being accessed in a chart of account segment.
Resource Administration	Administers resource information.	Manage Application Database Resource	Manage application database resources for data security
Resource Administration	Administers resource information.	Manage Application Descriptive Flexfield	Allows management of application descriptive flexfields.
Resource Administration	Administers resource information.	Manage Application Extensible Flexfield	Manage implementation of the Extensible Flexfield feature on a given entity.
Resource Administration	Administers resource information.	Manage Application Flexfield Value Set	Allows management of value sets to validate the content of a flexfield segment. Value sets provide declarative validation for use in applications flexfield attributes and key segments.
Resource Administration	Administers resource information.	Manage Application Message	Manage an end-user message, shown in the User Interface. Messages can have different types, such as Error, Warning, Information. Messages are translated and can be re-used across products. Exampe: "File not found", "Table '&TABLE' does not exist".
Resource Administration	Administers resource information.	Manage Application Profile Category	Manage application profile option categories
Resource Administration	Administers resource information.	Manage Application Profile Option	Manage Application Profile Options: Manage the level the value can be changed
Resource Administration	Administers resource information.	Manage Application Reference Data Set	Manage Application Reference Data set. Maintain reference data set attributes.
Resource Administration	Administers resource information.	Manage Application Reference Data Set Assignment	Manage Application Reference Data Set Assignments. Create and edit reference data set assignments.
Resource Administration	Administers resource information.	Manage Application Set-Enabled Lookup	Manage sub-type entities stored in the Application Set-Enabled Lookup entity. Lookup Types are lists of values such as Days of the Week or Yes/No which can be used to validate column values.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Application Standard Lookup	Manage sub-type entities stored in the Application Standard Lookup Values entity. Lookup Types are lists of values such as "Days of the Week" or "Yes/No" which can be used to validate columns values.
Resource Administration	Administers resource information.	Manage Application Taxonomy	Manage hierarchical classification of Applications Taxonomy tree. A node in the Application Taxonomy Tree can be a Product Line, Product Family, Product or Logical Business Area.
Resource Administration	Administers resource information.	Manage Customer Data Management Foundation Custom Objects	Allows access to custom objects in Customer Data Management Foundation.
Resource Administration	Administers resource information.	Manage Goal Management Notifications	Manage Goal Management Notifications
Resource Administration	Administers resource information.	Manage My Application Profile Values	Manage My Application Profile Values. Access to manage profile values at the user level.
Resource Administration	Administers resource information.	Manage Person Talent Profile	Allows management of talent profile for a person.
Resource Administration	Administers resource information.	Manage Talent Education Establishment	Allows management of talent educational establishments.
Resource Administration	Administers resource information.	Manage Talent Notifications	Allows management of talent management notifications.
Resource Administration	Administers resource information.	Manage Talent Profile Content Item	Allows management of talent profile content items.
Resource Administration	Administers resource information.	Manage Talent Profile Rating Model	Allows management of talent profile rating models.
Resource Administration	Administers resource information.	Manage Talent Profile Sources	Allows management of talent profile subscribers.
Resource Administration	Administers resource information.	Manage Trading Community Resource	Allows the specification of resources for any employees or partner members who are to be associated to leads, opportunities, and territories and given sales credits or compensated for that work.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	Manage Trading Community Resource Address	Allows the management of resource addresses. If assigning, also assign the ability to view the trading community resource address.
Resource Administration	Administers resource information.	Manage Trading Community Resource Contact Information	Allows the management of resource contact information. If assigning, also assign the ability to view the trading community resource contact information.
Resource Administration	Administers resource information.	Manage Trading Community Resource History	Allows the management of resource historical information. If assigning, also assign the ability to view the trading community resource history.
Resource Administration	Administers resource information.	Manage Trading Community Resource Lookups	Allows the specification of lookup values that provide choices when defining resources, such as party usages available for resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note	Allows the specification of resource notes. If assigning also assign the ability to view the trading community resource note.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Descriptive Flexfields	Allows the specification of additional fields which enter and track information that is not otherwise captured. Descriptive flexfields can be validated and dependent on other values entered in other areas of the page.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type	Allows the specification of note types, such as person details, to categorize notes entered for resources. When mapped, note type values are limited to resources.
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type Mapping	Allows the specification of the mapping that provides a tailored list of note type values for resources. When no mapping is specified, note type values mapped to the object Note are used.
Resource Administration	Administers resource information.	Manage Trading Community Resource Organization Memberships	Allows the specification of resource organization members. If assigning, also assign the ability to view the trading

Granted Role	Granted Role Description	Privilege	Privilege Description
			community resource organization memberships.
Resource Administration	Administers resource information.	Manage Trading Community Resource Role Assignments	Allows the management of resource role assignments. If assigning also assign the ability to view the trading community resource role assignments.
Resource Administration	Administers resource information.	Manage Trading Community Resource Sales Representative Information	Allows the management of resource saleperson setup information. If assigning, also assign the ability to view the trading community resource sales representative information.
Resource Administration	Administers resource information.	Manage Trading Community Resource Skills	Allows the management of resource skills information. If assigning, also assign the ability to view the trading community resource skills.
Resource Administration	Administers resource information.	Manage Trading Community Resource Social Network	Allows the management of a resource social network. If assigning, also assign the ability to view the trading community resource social network.
Resource Administration	Administers resource information.	Manage Trading Community Resource Team Memberships	Allows the management of resource team members. If assigning also assign the ability to view the trading community resource team memberships.
Resource Administration	Administers resource information.	Remove Trading Community Resource	Allows the removal of resources.
Resource Administration	Administers resource information.	Reset Password	Allows reset password links to be emailed to users.
Resource Administration	Administers resource information.	Search Trading Community Resource	Allows the search of resources.
Resource Administration	Administers resource information.	Upload Trading Community Resource Picture	Allows the upload of resource pictures. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Administration Link	Privilege to view administration link in UI shell

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource Address	Allows viewing of resource addresses. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Administration Detail Information	Allows viewing of resource administration setup information.
Resource Administration	Administers resource information.	View Trading Community Resource Collaboration Information	Allows viewing of resource social network information.
Resource Administration	Administers resource information.	View Trading Community Resource Contact Information	Allows viewing of resource contact information.
Resource Administration	Administers resource information.	View Trading Community Resource Details	Allows viewing of resource basic information, such as name, primary phone, primary address, and primary e-mail.
Resource Administration	Administers resource information.	View Trading Community Resource History	Allows viewing of archived resource information.
Resource Administration	Administers resource information.	View Trading Community Resource Note	Allows viewing of resource notes. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Organization Memberships	Allows viewing of sales, marketing, and partner organization information.
Resource Administration	Administers resource information.	View Trading Community Resource Overview Information	Allows viewing of an overview for partner, marketing, and sales organization transaction information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Profile	Allows viewing of resource profile information. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Role Assignments	Allows viewing of resource role assignments. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Sales Representative Information	Allows viewing of salesperson setup information, such as sales credits.

Granted Role	Granted Role Description	Privilege	Privilege Description
Resource Administration	Administers resource information.	View Trading Community Resource Skills	Allows viewing of resource skills information, such as language, competencies, and product expertise. If assigning, also assign the ability to view trading community resource details.
Resource Administration	Administers resource information.	View Trading Community Resource Social Network	Allows viewing of a resource's social network.
Resource Administration	Administers resource information.	View Trading Community Resource Team Memberships	Allows viewing of resource team memberships. If assigning, also assign the ability to view trading community resource details.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Close Contract	Allows the closing of contracts and contract lines.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Enable Administrator Access	Not Available
Supplier Contract Manager	Manages a team of supplier contract administrators.	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Manage Contract Fulfillment	Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Manage Contract and Procurement System Integrations	Not Available
Supplier Contract Manager	Manages a team of supplier contract administrators.	Manage Workload	Not Available
Supplier Contract Manager	Manages a team of supplier contract administrators.	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file

Granted Role	Granted Role Description	Privilege	Privilege Description
Supplier Contract Manager	Manages a team of supplier contract administrators.	Run File Import Scheduler	Allows scheduling and monitoring the process that schedules file import activities.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Search Contract Text	This privilege is used to search contracts by text
Supplier Contract Manager	Manages a team of supplier contract administrators.	Send Contract Fulfillment Notification	Allows the running of the process for sending automatic contract fulfillment notifications.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Supplier Contract Manager	Manages a team of supplier contract administrators.	Set Up File Import Activity	Allows creating and maintaining import activities that contain process criteria, file mapping, and schedule to import external files containing business objects, such as customers and contacts, into staging tables.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Set Up File Import Object and Mapping	Allows reviewing and registering business objects, such as sales leads and opportunities, intended for import from external files. Also allows creating and maintaining maps of external source file columns to target staging table columns for use in importing those business objects, such as sales leads, customers, contacts, and sales catalogs.
Supplier Contract Manager	Manages a team of supplier contract administrators.	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Supplier Contract Manager	Manages a team of supplier contract administrators.	View Contract Fulfillment	Allows viewing of contract fulfillment.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Contract Manager job role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Supplier Contract Manager can view activity for all activities in the enterprise	Role: Contract Search and View Access Privilege: View Activity (Data) Resource: Activity
Activity	A Supplier Contract Manager can view activity for all activities in the enterprise	Role: Supplier Contract Manager Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Supplier Contract Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Contract Manager can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Supplier Contract Manager Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment Category	A Supplier Contract Manager can delete application attachment category for all miscelleneous category attachments data	Role: Supplier Contract Manager Privilege: Delete Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Supplier Contract Manager can update application attachment category for all miscelleneous category attachments data	Role: Supplier Contract Manager Privilege: Update Application Attachment Resource: Application Attachment Category
Application Attachment Category	A Supplier Contract Manager can view application attachment category for all miscelleneous category attachments data	Role: Supplier Contract Manager Privilege: Read Application Attachment Resource: Application Attachment Category
Application Document Sequence Category	A Supplier Contract Manager can manage application document sequence category for all applications common applications data	Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Document Sequence Category	A Supplier Contract Manager can manage application document sequence category for all applications common applications data	Role: Supplier Contract Manager Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category
Application Flexfield Value Set	A Supplier Contract Manager can manage application flexfield value set for all applications common applications data	Role: Supplier Contract Manager Privilege: Manage Application Flexfield Value Set (Data) Resource: Application Flexfield Value Set
Application Profile Value	A Supplier Contract Manager can delete application profile value for all applications common applications data	Role: Supplier Contract Manager Privilege: Delete Application Profile Value (Data) Resource: Application Profile Value
Application Profile Value	A Supplier Contract Manager can update application profile value for all applications common applications data	Role: Supplier Contract Manager Privilege: Update Application Profile Value (Data) Resource: Application Profile Value

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Supplier Contract Manager can choose assignment grade for grades in their grade security profile	Role: Supplier Contract Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Business Unit	A Supplier Contract Manager can choose business unit for business units in their organization security profile	Role: Supplier Contract Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Business Unit	A Supplier Contract Manager can choose business unit organization for business units in their organization security profile	Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Contract	A Supplier Contract Manager can manage contract for the business units for which they are authorized	Role: Contract Amendment Privilege: Manage Contract (Data) Resource: Contract
Contract	A Supplier Contract Manager can manage contract for the business units for which they are authorized	Role: Contract Authoring Privilege: Manage Contract (Data) Resource: Contract
Contract	A Supplier Contract Manager can manage contract for the business units for which they are authorized	Role: Supplier Contract Manager Privilege: Manage Contract (Data) Resource: Contract
Contract	A Supplier Contract Manager can view contract for the business units for which they are authorized	Role: Contract Search and View Access Privilege: View Contract (Data) Resource: Contract
Contract	A Supplier Contract Manager can view contract for the business units for which they are authorized	Role: Supplier Contract Manager Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Supplier Contract Manager can view contract expert rule for all the business units	Role: Supplier Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule

Business Object	Policy Description	Policy Store Implementation
Contract Expert Rule	A Supplier Contract Manager can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Supplier Contract Manager can manage contract export object for all the contract export objects	Role: Supplier Contract Manager Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract File Import Object	A Supplier Contract Manager can view contract file import object for all contract file import objects	Role: Supplier Contract Manager Privilege: View Contract Import (Data) Resource: Contract File Import Object
Contract Library Clause	A Supplier Contract Manager can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Contract Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Manager can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Manager can view contract library clause for all business units	Role: Supplier Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Manager can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Contract Manager can view contract library clause folder for all the business units	Role: Supplier Contract Manager Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Supplier Contract Manager can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Supplier Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Supplier Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Supplier Contract Manager can manage contract note for notes that are not private or private notes where they are the author.	Role: Supplier Contract Manager Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Request	A Supplier Contract Manager can manage contract request for which they are an assignee or managers of such an assignee.	Role: Contract Request Review Privilege: Manage Contract Request (Data) Resource: Contract Request
Contract Request	A Supplier Contract Manager can manage contract request for which they are part of the resource organization of such an assignee.	Role: Contract Request Review Privilege: Manage Contract Request (Data) Resource: Contract Request
Conversation	A Supplier Contract Manager can manage conversation for all crm conversations	Role: Contract Request Review Privilege: Manage Conversation (Data) Resource: Conversation
Conversation Message	A Supplier Contract Manager can manage conversation message for all crm collaboration messages	Role: Contract Request Review Privilege: Manage Conversation Message (Data) Resource: Conversation Message
Default Coverage File Export Object	A Supplier Contract Manager can manage default coverage export for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object

Business Object	Policy Description	Policy Store Implementation
Default Coverage File Import Object	A Supplier Contract Manager can manage default coverage import for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Import (Data) Resource: Default Coverage File Import Object
Department	A Supplier Contract Manager can choose department for departments in their organization security profile	Role: Supplier Contract Manager Privilege: Choose Department (Data) Resource: Department
Employee Resource File Import Activity	A Supplier Contract Manager can view employee resource file import activity for all employee resource file import activities of object type 'employee resource'	Role: Supplier Contract Manager Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity
Employee Resource File Import Activity	A Supplier Contract Manager can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Activity Object Type (Data) Resource: Employee Resource File Import Activity
Employee Resource File Import Mapping	A Supplier Contract Manager can view employee resource file import mapping for all employee resource file import mappings of object type 'employee resource'	Role: Supplier Contract Manager Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Mapping	A Supplier Contract Manager can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource'	Role: Resource Administration Privilege: View Employee Resource File Import Mapping Object Type (Data) Resource: Employee Resource File Import Mapping
Employee Resource File Import Object	A Supplier Contract Manager can view employee resource file import object for all employee resource file import objects of object type 'employee resource'	Role: Supplier Contract Manager Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
Employee Resource File Import Object	A Supplier Contract Manager can view employee resource file import object type for all	Role: Resource Administration

Business Object	Policy Description	Policy Store Implementation
	employee resource file import objects of object type 'employee resource'	Privilege: View Employee Resource File Import Object Type (Data) Resource: Employee Resource File Import Object
File Export Batch	A Supplier Contract Manager can view file export batch for all export batches	Role: Supplier Contract Manager Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Supplier Contract Manager can manage file export object for all export unit test objects	Role: Supplier Contract Manager Privilege: Manage Export Unit Test (Data) Resource: File Export Object
File Import Activity	A Supplier Contract Manager can manage default coverage import activity object for all the default coverage import activity objects	Role: Contract Setup Privilege: Manage Default Coverage Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Supplier Contract Manager can view file import activity for all contract file import activity objects	Role: Supplier Contract Manager Privilege: View Contract File Import Activity Object (Data) Resource: File Import Activity
File Import Activity	A Supplier Contract Manager can view file import activity for all standard file import activities that are accessible for supplier contract manager	Role: Supplier Contract Manager Privilege: View Standard File Import Activity Object Type Resource: File Import Activity
File Import Mapping	A Supplier Contract Manager can manage default coverage import mapping object for all the default coverage import mapping objects	Role: Contract Setup Privilege: Manage Default Coverage Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Supplier Contract Manager can view file import mapping for all contract file import mapping objects	Role: Supplier Contract Manager Privilege: View Contract File Import Mapping Object (Data) Resource: File Import Mapping
File Import Mapping	A Supplier Contract Manager can view file import mapping for all standard file import	Role: Supplier Contract Manager

Business Object	Policy Description	Policy Store Implementation
	maps that are accessible for supplier contract manager	Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
HR Job	A Supplier Contract Manager can choose hr job for all jobs in the enterprise	Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Supplier Contract Manager can choose hr job for all jobs in the enterprise	Role: Supplier Contract Manager Privilege: Choose HR Job (Data) Resource: HR Job
Legal Employer	A Supplier Contract Manager can choose legal employer for legal employers in their organization security profile	Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Supplier Contract Manager can choose legal employer for legal employers in their organization security profile	Role: Supplier Contract Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Location	A Supplier Contract Manager can choose location for locations in their location security profile	Role: Supplier Contract Manager Privilege: Choose Location (Data) Resource: Location
Partner File Import Activity	A Supplier Contract Manager can view partner file import activity for all partner file import activities of object type 'partner company'	Role: Supplier Contract Manager Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Activity	A Supplier Contract Manager can view partner file import activity object type for all partner file import activities of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Mapping	A Supplier Contract Manager can view partner file import mapping for all partner file import mappings of object type 'partner company'	Role: Supplier Contract Manager Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping

Business Object	Policy Description	Policy Store Implementation
Partner File Import Mapping	A Supplier Contract Manager can view partner file import mapping object type for all partner file import mappings of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Object	A Supplier Contract Manager can view partner file import object for all partner file import objects of object type 'partner company'	Role: Supplier Contract Manager Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner File Import Object	A Supplier Contract Manager can view partner file import object type for all partner file import objects of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner Member File Import Activity	A Supplier Contract Manager can view partner member file import activity for all partner member file import activities of object type 'partner member'	Role: Supplier Contract Manager Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Activity	A Supplier Contract Manager can view partner member file import activity object type for all partner member file import activities of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Mapping	A Supplier Contract Manager can view partner member file import mapping for all partner member file import mappings of object type 'partner member'	Role: Supplier Contract Manager Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Mapping	A Supplier Contract Manager can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Object	A Supplier Contract Manager can view partner member file import object for all partner member file import objects of object type 'partner member'	Role: Supplier Contract Manager Privilege: View Partner Member File Import Object Type (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Partner Member File Import Object
Partner Member File Import Object	A Supplier Contract Manager can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Person	A Supplier Contract Manager can manage person for persons and assignments in their person and assignment security profile	Role: Supplier Contract Manager Privilege: Manage Users (Data) Resource: Person
Person Assignment	A Supplier Contract Manager can search person assignment for persons and assignments in their person and assignment security profile	Role: Supplier Contract Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Supplier Contract Manager can search worker for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Supplier Contract Manager can view person assignment for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Supplier Contract Manager can view person assignment for persons and assignments in their person and assignment security profile	Role: Supplier Contract Manager Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Type	A Supplier Contract Manager can choose person type for person types in their person type security profile	Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Supplier Contract Manager can choose person type for person types in their person type security profile	Role: Supplier Contract Manager Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Supplier Contract Manager can choose position for positions in their position security profile	Role: Supplier Contract Manager Privilege: Choose Position (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Position
Public Assignment	A Supplier Contract Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Supplier Contract Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Supplier Contract Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Supplier Contract Manager Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Supplier Contract Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Supplier Contract Manager can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Supplier Contract Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Sales Objects	A Supplier Contract Manager can view sales objects for all standard file import export objects that are accessible for supplier contract manager	Role: Supplier Contract Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Service Interaction Header	A Supplier Contract Manager can manage service interaction for all crm interactions	Role: Conversation Message Management Privilege: Manage Service Interaction (Data) Resource: Service Interaction Header

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account	A Supplier Contract Manager can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	A Supplier Contract Manager can view trading community customer account for all customer accounts in the enterprise	Role: Supplier Contract Manager Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Supplier Contract Manager can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	A Supplier Contract Manager can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Supplier Contract Manager Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Supplier Contract Manager can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	A Supplier Contract Manager can view trading community customer account site for the reference data sets for which they are authorized	Role: Supplier Contract Manager Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site Use	A Supplier Contract Manager can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	A Supplier Contract Manager can view trading community customer account site use for	Role: Supplier Contract Manager

Business Object	Policy Description	Policy Store Implementation
	the reference data sets for which they are authorized	Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Contract Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for	Role: Contract Search and View Access

Business Object	Policy Description	Policy Store Implementation
	all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Contract Manager can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Supplier Contract Manager can view trading community organization for all organizations in the enterprise	Role: Resource Administration Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Contract Manager can view trading community organization party for all organizations in the enterprise	Role: Supplier Contract Manager Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Contract Manager can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Contract Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community party for all people in the enterprise	Role: Supplier Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Contract Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community party for all resources in the enterprise	Role: Supplier Contract Manager Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Contract Manager Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community person for all people in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community person for all people in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Manager can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Contract Manager can view trading community person for all resources in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Contract Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Email Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Contract Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

Business Object	Policy Description	Policy Store Implementation
Trading Community Relationship	A Supplier Contract Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Contract Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Contract Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Note	A Supplier Contract Manager can manage trading community resource note for all resource notes	Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Manager can manage trading community resource note for the resource notes for which they are the owner	Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Manager can manage trading community resource notes for all resource notes	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Manager can manage trading community resource notes for the resource notes for which they are the owner	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Supplier Contract Manager can view trading community resource notes for all resource notes	Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource contact point information for all resource contacts in the enterprise	Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource profile for all resource skills	Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource profile for all resources in the enterprise	Role: Supplier Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource profile for the resource skills of persons who they manage	Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource profile for their resource record	Role: Supplier Contract Manager Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource profile for their resource skills	Role: Supplier Contract Manager Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource skill for all resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource skill for the resource skills of persons who they manage	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can manage trading community resource skill for their resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can remove trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can remove trading community resource profile for all resources in the enterprise	Role: Supplier Contract Manager Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can update trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Supplier Contract Manager can update trading community resource for their resource record	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Sales Representative Setup	A Supplier Contract Manager can maintain trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Supplier Contract Manager Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Manager can manage trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Manager can manage trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Sales Representative Setup	A Supplier Contract Manager can view trading community resource sales representative setup for the reference data sets for which they are authorized	Role: Supplier Contract Manager Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Manager can view trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Supplier Contract Manager can view trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
User	A Supplier Contract Manager can change user for persons in their person security profile.	Role: Supplier Contract Manager Privilege: Link User Account (Data) Resource: User
User	A Supplier Contract Manager can change user for subordinates in their person security profile.	Role: Supplier Contract Manager Privilege: Link User Account (Data) Resource: User
User	A Supplier Contract Manager can create user for persons in their person security profile.	Role: Supplier Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User
User	A Supplier Contract Manager can create user for subordinates in their person security profile.	Role: Supplier Contract Manager Privilege: Create User Name Data OBSOLETE Resource: User
User	A Supplier Contract Manager can edit user for persons in their person security profile.	Role: Supplier Contract Manager Privilege: Edit User Name (Data) Resource: User

Business Object	Policy Description	Policy Store Implementation
User	A Supplier Contract Manager can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data) Resource: User
User	A Supplier Contract Manager can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data) Resource: User
User	A Supplier Contract Manager can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Supplier Contract Manager can manage user for persons and assignments in their person and assignment security profile	Role: Supplier Contract Manager Privilege: Manage Users (Data) Resource: User
User	A Supplier Contract Manager can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Supplier Contract Manager can view user role for persons and assignments in their person and assignment security profile	Role: Supplier Contract Manager Privilege: Assign User Roles (Data) Resource: User Role
User Role	A Supplier Contract Manager can view user role for subordinates in their person and assignment security profile	Role: Supplier Contract Manager Privilege: Assign User Roles (Data) Resource: User Role

Supplier Contract Team Member (Abstract Role)

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Role Hierarchy

The Supplier Contract Team Member abstract role directly and indirectly inherits these roles.

- Supplier Contract Team Member
  - Contract Amendment Team
  - Contract Authoring Team
  - Contract Search and View Access Team
    - Item Inquiry
      - Product Search
      - View Item Redwood
        - Supply Chain Common View Web Service
    - Negotiation Viewing
  - Enterprise Contracts Folder Reporting
  - Nonstandard Contract Terms and Conditions Authoring

Duties

This table lists the duties assigned directly and indirectly to the Supplier Contract Team Member abstract role.

Duty Role	Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.
Enterprise Contracts Folder Reporting	Grants access to the Enterprise Contracts web catalog folder.
Item Inquiry	Queries and views items in the enterprise.
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Product Search	Manages product searches.

Duty Role	Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.
View Item Redwood	Allows users to view item details.

Privileges

This table lists privileges granted to duties of the Supplier Contract Team Member abstract role.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Amend Contract	Provides access to the amend and revert actions.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Cancel Contract	Allows the cancellation of contracts and contract lines.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Close Contract	Allows the closing of contracts and contract lines.
Contract Amendment Team	Amends approved contracts honoring team access. This	Create Contract	Provides ability to initiate contract creation.

Granted Role	Granted Role Description	Privilege	Privilege Description
	includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.		
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Contract Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Delete Supporting Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating	Hold Contract	Allows the application of a hold on a contract or contract line.

Granted Role	Granted Role Description	Privilege	Privilege Description
	all allowable attributes, and submitting the amendment for approval.		
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Contract Template	Allows management of a contract templates.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meter Reading History	Allows the management of meter reading history.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Meters	Allow the creation and update of meters.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Sales Credits	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Manage Supporting Documents	Not Available
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Record Meter Readings	Allows the recording of meter readings.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	Search Contract Template	Allows search of a contract template.
Contract Amendment Team	Amends approved contracts honoring team access. This includes initiating an amendment, reverting the contract to the previous signed version, updating all allowable attributes, and submitting the amendment for approval.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	(OBSOLETE) Manage Contract Collaborations	Allows contract collaboration.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Assign Contract Owner	Allows the running of the process that assigns and reassigns the contract owner.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract	Provides ability to initiate contract creation.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract Deliverable	Allows creation of a contract deliverable.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Create Contract in Wizard	Provides the ability to initiate contract creation using a wizard.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Contract	Allows the deletion of draft or canceled contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Contract Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Delete Supporting Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Edit Contract	Allows the editing of contracts, as well as other contract management tasks.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Edit Contract in Wizard	Provides the ability to edit a contract using a wizard.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and	Generate PDF Contract for Text Search	Allows the running of the process to generate PDFs of draft contracts,

Granted Role	Granted Role Description	Privilege	Privilege Description
	customer account information honoring team access.		or contracts under amendment, so they are available during text searches.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Deliverable	Allows the management of contract terms deliverables after contract approval. This includes setting the status, adding comments, and uploading attachments for contractual deliverables such as proof of insurance and inspections.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Template	Allows management of a contract templates.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Customer Assets	Allows creation and update of customer assets, related configurations and structures.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Electronic Signature	Allows management of electronic signature on a contract.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Meter Reading History	Allows the management of meter reading history.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Meters	Allow the creation and update of meters.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Sales Credits	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Manage Supporting Documents	Not Available
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Purge Contract Temporary Tables	Purges all contract temporary tables.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Record Meter Readings	Allows the recording of meter readings.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Search Contract Template	Allows search of a contract template.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Search Contracts	Allows searches in contracts.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	Send Contract Expiration Notification	Allows the running of the process for sending automatic notifications about contracts with impending expiration dates.
Contract Authoring Team	Authors contracts, including terms and conditions, interactions, and customer account information honoring team access.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account Contact	Allows the export of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Export Customer Account Relationship	Allows the export of customer account contact relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Manage Contract Work Area	Allows the navigation to the contracts work area. This work area provides quick access to relevant tasks and contracts.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract Template	Allows search of a contract template.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract Text	This privilege is used to search contracts by text
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contract by Text	Allows searches in contracts by text.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Contracts	Allows searches in contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Customer Account Relationships	Allows the search of customer account relationships. If assigning, also assign the ability to view the customer account relationship.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Customer Account Site	Allows the search of customer account sites. If assigning, also assign the ability to view the customer account site.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Purchase Agreement	Allows a procurement agent to search for purchase agreements including blankets and contracts.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	Search Trading Community Organization	Allows the search of organizations. If assigning, also assign the ability to view the trading community organization.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract	Allows viewing and printing of a contract and its history, including the contract's financial summary.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract Template	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Contract Terms	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account	Allows the viewing of customer account information.

Granted Role	Granted Role Description	Privilege	Privilege Description
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Contact	Allows the viewing of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Contact Responsibility	Allows the viewing of customer account contact information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Information	Not Available
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Relationship	Allows the viewing of customer account relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Relationships	Allows the viewing of customer account relationship information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Site	Allows the viewing of the customer account site information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Account Site Use	Allows the viewing of the customer account site use information.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Customer Assets	Allows query and view of customer assets, related configurations and structures.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Meter Reading History	Allow the query and view of meter reading history.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Meters	Allow the query and view of meters.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Purchase Agreement	Allows a user to review a blanket or contract purchase agreement.
Contract Search and View Access Team	Searches and views contracts for the assigned business units by honoring team access.	View Purchase Order	Allows a user to review a purchase order.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Item Inquiry	Queries and views items in the enterprise.	GET Product Management Index REST	Allows access to view indexed attributes.
Item Inquiry	Queries and views items in the enterprise.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Item Inquiry	Queries and views items in the enterprise.	Get Search View REST	Allows query of search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment	Allows access to view and manage item attachments.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog	Allows access to view and manage item catalogs including categories and category hierarchies.
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search	Allows access to search for items using secure enterprise search.
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search	Allows access to view and edit Product Management Search.
Item Inquiry	Queries and views items in the enterprise.	Manage Search View REST	Allows access to view and manage search views.
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference	Allows access to manage trading partner item references for items.
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure	Allows configuration of UOMs, UOM classes, and definition of standard, interclass, and intraclass UOM conversions.
Item Inquiry	Queries and views items in the enterprise.	View Item	Allows access to product dashboard.
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association	Allows access to view item organization assignments.
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship	Allows access to view item relationships.

Granted Role	Granted Role Description	Privilege	Privilege Description
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search	Allows access to view Product Management Search.
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message	Allows users to create an online message.
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message	Allows users to reply to an online message received.
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation	Allows users to search supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms	Not Available
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation	Allows users to review a supplier negotiation.
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message	Allows users to view and print online messages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions	Allows authoring using standard terms and conditions in the contract. This includes adding and deleting standard clauses, selecting alternate clauses, managing sections that contain standard clauses, and moving contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions	Allows authoring of nonstandard terms and conditions in the contract. This includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions	Allows authoring of contract terms and conditions using contract terms templates defined in the Contract Terms Library. Also includes using the Contract Expert and validating the contract terms.

Granted Role	Granted Role Description	Privilege	Privilege Description
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents	Not Available
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Terms and Conditions using Attached Documents	Manages terms and conditions using attached documents flow
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and	View Contract Terms	Not Available

Granted Role	Granted Role Description	Privilege	Privilege Description
	sections, and removing contract terms.		
Product Search	Manages product searches.	Access HCM Common Components	Allows access to HCM common components.
Product Search	Manages product searches.	Access Product Development Configurations Using a REST Service	Permits access to configure data in Product Development using REST services, including master organization setup.
Product Search	Manages product searches.	GET Product Management Index REST	Allows access to view indexed attributes.
Product Search	Manages product searches.	Get Item Index Available Attributes REST	Allows access to view available attributes for item.
Product Search	Manages product searches.	Get Search View REST	Allows query of search views.
Product Search	Manages product searches.	Manage Search Consumer Applications Rest	Allows access to view and manage Search Consumer Applications for application sets that required for picker applications.
Product Search	Manages product searches.	Manage Search View REST	Allows access to view and manage search views.
Product Search	Manages product searches.	Manage System Searches	Allows users to manage HCM system searches.
Product Search	Manages product searches.	Use REST Service - Saved Searches	Allows the user to call all methods associated with the Saved Searches REST Service.
Product Search	Manages product searches.	View Product Management Search	Allows access to view Product Management Search.
Supplier Contract Team Member	null	Close Contract	Allows the closing of contracts and contract lines.
Supplier Contract Team Member	null	Enable Buy Intent	Allows all actions permitted by other privileges for contracts with a buy intent. For example, granting this privilege to an individual with a view privilege permits the viewing of supplier contracts. Granting this privilege to an individual with the delete contracts privilege permits the deletion of supplier contracts.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supplier Contract Team Member	null	Enable Team Access	Not Available
Supplier Contract Team Member	null	Manage Contract Fulfillment	Allows the management of contract fulfillment. Also allows initiating the creation of purchase orders and purchase agreements from contract fulfillment lines, tracking the execution of purchase orders and agreements created in the procurement application, and sending contract fulfillment notifications.
Supplier Contract Team Member	null	Run CRM Export Process	This privilege would grant a user the ability to schedule CRM object to export to a file
Supplier Contract Team Member	null	Search Contract Text	This privilege is used to search contracts by text
Supplier Contract Team Member	null	Send Contract Fulfillment Notification	Allows the running of the process for sending automatic contract fulfillment notifications.
Supplier Contract Team Member	null	Set Up CRM Objects for Export	This privilege would grant a user the ability to register CRM objects for Export
Supplier Contract Team Member	null	Specify Procurement Contract Management Business Function Properties	Allows specification of supplier contract management properties during business unit setup. This includes the specification of contract standards, policies, and adoption rules.
Supplier Contract Team Member	null	View Contract Fulfillment	Allows viewing of contract fulfillment.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Carriers List of Values by Web Service	Allow viewing carriers list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Default Expenditure Types by Web Service	Allow viewing Default Expenditure Types by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organization Parameters List of Values by Web Service	Allow viewing inventory organization parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Inventory Organizations List of Values by Web Service	Allow viewing inventory organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Organizations List of Values by Web Service	Allow viewing plant organizations list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Plant Parameters List of Values by Web Service	Allow viewing plant parameters list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Attribute Defaults by Web Service	Allow viewing Project Attribute Defaults by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Project Type Cost Exclusions by Web Service	Allow viewing Project Type Cost Exclusions by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Schedules by Web Service	Allow viewing schedules by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Transit Times by Web Service	Allow viewing Transit Times by web service.

Granted Role	Granted Role Description	Privilege	Privilege Description
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Unit Of Measure Conversion List of Values by Web Service	Allow viewing unit of measure conversion list of values by web service.
Supply Chain Common View Web Service	Provides view only web service access to supply chain common to perform activities such as viewing inventory organizations, plant parameters, carriers and units of measure list of values.	View Units Of Measure List of Values by Web Service	Allow viewing units of measure list of values by web service.
View Item Redwood	Allows users to view item details.	Manage Subscription Setup	Manage subscription setup
View Item Redwood	Allows users to view item details.	View Item Redwood Associations	Allow access to view the item associations tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Attachments	Allow access to view the attachment tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Changes	Allow access to view the item changes tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Item Categories	Allow access to view the item category tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Items	Allow access to view the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Quality	Allow access to view the quality tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Relationships	Allow access to view the relationships tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Item Redwood Structures	Allow access to view the item structures tab in the View Item Redwood page.
View Item Redwood	Allows users to view item details.	View Trading Community Organization	Allows exporting, searching, and viewing of organization details such as addresses, classifications, identifiers, and names.

Granted Role	Granted Role Description	Privilege	Privilege Description
View Item Redwood	Allows users to view item details.	View Trading Community Person	Allows exporting, searching, and viewing of person details such as addresses, classifications, identifiers, and names.

Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Contract Team Member abstract role.

Business Object	Policy Description	Policy Store Implementation
Activity	A Supplier Contract Team Member can view activity for all activities in the enterprise	Role: Contract Search and View Access Team Privilege: View Activity (Data) Resource: Activity
Activity	A Supplier Contract Team Member can view activity for all activities in the enterprise	Role: Supplier Contract Team Member Privilege: View Activity (Data) Resource: Activity
Application Attachment	A Supplier Contract Team Member can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Contract Search and View Access Team Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Contract Team Member can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Supplier Contract Team Member Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Supplier Contract Team Member can manage contract for which they are a member of contracts team with full access	Role: Supplier Contract Team Member Privilege: Manage Contract Team (Data) Resource: Contract
Contract	A Supplier Contract Team Member can manage contract team for which they are a member of contracts team with full access	Role: Contract Amendment Team Privilege: Manage Contract Team (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract
Contract	A Supplier Contract Team Member can manage contract team for which they are a member of contracts team with full access	Role: Contract Authoring Team Privilege: Manage Contract Team (Data) Resource: Contract
Contract	A Supplier Contract Team Member can view contract for which they are a member of contracts team with view access	Role: Supplier Contract Team Member Privilege: View Contract Team (Data) Resource: Contract
Contract	A Supplier Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Amendment Team Privilege: View Contract Team (Data) Resource: Contract
Contract	A Supplier Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Authoring Team Privilege: View Contract Team (Data) Resource: Contract
Contract	A Supplier Contract Team Member can view contract team for which they are a member of contracts team with view access	Role: Contract Search and View Access Team Privilege: View Contract Team (Data) Resource: Contract
Contract Expert Rule	A Supplier Contract Team Member can view contract expert rule for all the business units	Role: Supplier Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Supplier Contract Team Member can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Export Object	A Supplier Contract Team Member can manage contract export object for all the contract export objects	Role: Supplier Contract Team Member Privilege: View Contract Export Object (Data) Resource: Contract Export Object
Contract Library Clause	A Supplier Contract Team Member can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Contract Team Member Privilege: Manage Contract Terms Library (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Team Member can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Team Member can view contract library clause for all business units	Role: Supplier Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Contract Team Member can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Contract Team Member can view contract library clause folder for all the business units	Role: Supplier Contract Team Member Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Supplier Contract Team Member can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Note	A Supplier Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Amendment Team Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Supplier Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Contract Authoring Team Privilege: Manage Contract Note (Data) Resource: Contract Note
Contract Note	A Supplier Contract Team Member can manage contract note for notes that are not private or private notes where they are the author.	Role: Supplier Contract Team Member Privilege: Manage Contract Note (Data) Resource: Contract Note

Business Object	Policy Description	Policy Store Implementation
File Export Batch	A Supplier Contract Team Member can view file export batch for all export batches	Role: Supplier Contract Team Member Privilege: View File Export Batch (Data) Resource: File Export Batch
File Export Object	A Supplier Contract Team Member can manage file export object for all export unit test objects	Role: Supplier Contract Team Member Privilege: Manage Export Unit Test (Data) Resource: File Export Object
Trading Community Customer Account	A Supplier Contract Team Member can view customer account for all customer accounts in the enterprise	Role: Contract Search and View Access Team Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account	A Supplier Contract Team Member can view trading community customer account for all customer accounts in the enterprise	Role: Supplier Contract Team Member Privilege: View Customer Account (Data) Resource: Trading Community Customer Account
Trading Community Customer Account Relationship	A Supplier Contract Team Member can view customer account relationship for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Relationship	A Supplier Contract Team Member can view trading community customer account relationship for the reference data sets for which they are authorized	Role: Supplier Contract Team Member Privilege: View Customer Account Relationship (Data) Resource: Trading Community Customer Account Relationship
Trading Community Customer Account Site	A Supplier Contract Team Member can view customer account site for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site
Trading Community Customer Account Site	A Supplier Contract Team Member can view trading community customer account site for the reference data sets for which they are authorized	Role: Supplier Contract Team Member Privilege: View Customer Account Site (Data) Resource: Trading Community Customer Account Site

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account Site Use	A Supplier Contract Team Member can view customer account site use for the reference data sets for which they are authorized	Role: Contract Search and View Access Team Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Customer Account Site Use	A Supplier Contract Team Member can view trading community customer account site use for the reference data sets for which they are authorized	Role: Supplier Contract Team Member Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Contract Team Member can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Contract Team Member can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Address Contact Preference	A Supplier Contract Team Member can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Contract Team Member can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Contract Team Member can view trading community organization for all organizations in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Contract Team Member can view trading community organization party for all organizations in the enterprise	Role: Supplier Contract Team Member Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Contract Team Member can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Contract Team Member can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Contract Search and View Access Team Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community party for all people in the enterprise	Role: Supplier Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community party for all resources in the enterprise	Role: Supplier Contract Team Member Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Contract Team Member Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community person for all people in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Contract Team Member can view trading community person for all resources in the enterprise	Role: Contract Search and View Access Team Privilege: View Trading Community Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Contract Team Member can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Contract Team Member can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Contract Team Member can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Team Member can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Contract Search and View Access Team Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Contract Team Member can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Contract Team Member Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Contract Team Member can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Contract Team Member Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

4 Unassigned Duties

Duties

This table lists Enterprise Contracts offering duties defined but not assigned to any job or abstract role in the reference implementation.

Duty Role	Role Description
All Contract Requests Management	Permits an application using the CRM application ID to manage all the contracts requests.
All Subscriptions Management Web Service	Web service duty that manages all subscriptions irrespective of business units.
Analytics Report Inquiry	A user who can manage analytics dashboard
Billing Care Viewing	Can view and read all billing data.
CRM Business Intelligence PII Data Extract User Access	Allows access to PII data extracted from CX-Sales using BICC console so the data is not masked.
Case Administrator	Administers all aspects of Case Management.
Catalog Entity Rollback Management	A user who manages the rollback of catalog entities.
Catalog Extension Management	A user who can manage catalog schema extension
Catalog Import Export Management	Manages catalog import and export jobs.
Catalog Import Export Viewer	Views catalog import and export jobs.
Catalog Publish Status Management	Manages catalog publishing status.
Catalog Publish Status Viewer	Views catalog publishing status.
Connected Vehicle Administration	This view allows the user to administer Connected vehicle details
Connected Vehicle Operation Manager	This view allows the user to Manage Connected vehicle Operations
Contract Management Across All Contracts Web Service	Permits an application using the CRM application ID to manage contracts across all business units.

Duty Role	Role Description
Contract View Access Across All Contracts for CRM	Views all contracts across an enterprise.
Customer Insight Manager	Creates and updates Financial Services industry Customer 360
Data Integration View Access	This role allows viewing data integrations maps and instances.
Dealer Administrator	This view allows the user to administrate Dealer details
Dealer Manager	This view allows the user to Manage Dealer details
Dealer Operation Administrator	This view allows the user to administrate Dealer Operation details
Dealer Operation Manager	This view allows the user to manage Dealer Operation details
Dealer Sales Agent	Duty privileges needed for Dealer Sales Agent
Dealer Viewer	This view allows the user to View Dealer details
Dealership Administrator	This view allows the user to administrate Dealership details
Dealership Chief Digital Officer	This view allows the user Manage and view all Digital engagements for their dealers
Dealership Data Steward	This view allows the user to Control Dealership Data policies and data elements
Dealership Manager	This view allows the user to Manage Dealership details
Dealership Operation Administrator	This view allows the user to administrate Dealership details
Dealership Operation Manager	This view allows the user to manage Dealership Operation details
Dealership Viewer	This view allows the user to view Dealership details
Delete: Consume Signals Events	Duty role to consume business events for integration when a new object is crated or updated or deleted
Enterprise Catalog Administration	Administers tasks required to setup Oracle Fusion Enterprise Catalog. Duty role includes all setup duty roles available for this product.
Event Manager	This view allows the user Manage Events - create, edit events
Event Viewer	This view allows the user to view event details and invite prospects to the event

Duty Role	Role Description
Financial Accounts Administrator	Has full administration ability to manually create Financial Accounts
Financial Services Data Administrator	Creates, Views and Updates Financial Services industry data
Financial Services Data Import Export Manager	Has full administration ability to manage Importing and Exporting Financial Services Industry data
HR Help Desk Service Request Creation	Employee requesting support to resolve their HCM related questions and issues.
Initiative Approval Management	Approves, rejects or queries initiatives. Also includes comments supporting the approval actions.
Manage Catalog Extension	A user who can manage catalog schema extension
OEM Administrator	This view allows the user to Administrate OEM details
OEM Chief Digital Officer	This view allows the user Manage and view all Digital engagements for their Brands
OEM Data Steward	This view allows the user to Control OEM Data policies and data elements
OEM Viewer	This view allows the user to view OEM data
OPA Connector AppId DUTY	Manages the administration access for OPA Connector.
Order Capture Management	Manages order capture.
Order Care Viewing	Can view and read all order data. as well as shopping carts.
Partner Activity Administration	Manages partner administrator access to activities
Partner Activity Resource	Manages partner access to activities
Product Catalog Viewer	Views the product catalog.
Product Offer Inquiry	Queries and views offers in the enterprise.
Product Offer Management	Creates and manages offers including offers attributes, offer structures, associations, relationships, and catalog assignments.
Publish Destination Management	Manages destinations for publish
Publish Destination Viewer	Views destinations for publish

Duty Role	Role Description
Publish History Management	Manages publish history
Publish History Viewer	Views publish history
Publish Workspace Management	Manages workspaces for publish
Publish Workspace Viewer	Views workspaces for publish
Sales Catalog All Access	Provides all access to Sales Catalog.
Sales Competitor All Access	Provides all access to sales competitors.
Service Work Order Administration	Administers all aspects of Service Work Orders.
Subscription Account Viewer	Has the same scope of visibility as the Subscription Account Management duty, but can only view or read data.
Subscription Amendment External	Amends approved subscriptions. This includes initiating an amendment, reverting the subscription to the previous signed version, updating all allowable attributes, and submitting the amendment for approval. Duty role for a consuming team. This duty role does not have access to work area.
Subscription Authoring External	Authors subscriptions. Duty role for a consuming team. This duty role does not have access to work area.
Subscription Search and View Access External	Searches and views subscriptions for the assigned business units. Duty role for a consuming team. This duty role does not have access to work area.
Survey Execution	Runs surveys.
Survey Results Viewer	Views survey results.
Territory Management Administration	Manages sales territories and territory proposals. Additional duties include territory management setup and quota management administration.
Trading Community BI Inquiry	Views trading community information for BI.
Vehicle Manager	This view allows the user to Manage Vehicles (Create, edit and delete)
Vehicle Viewer	This view allows the user to view Vehicles in red only mode
Warranty Administrator	This view allows the user to administrate Warranty details
Warranty Approver	This view allows the user to approve Warranty details