

Oracle Fusion Cloud Human Resources

**How do I implement or transition
to ADP Workforce Now Payroll
Interface V2?**

FA Latest



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1 Overview and Uptake of ADP Workforce Now Payroll Interface V2

The delivered payroll interface for ADP Workforce Now V2 contains:

- An extract definition named as **US ADP Workforce Now Payroll Interface V2**
- An ESS flow named as **Run Payroll Interface for ADP Workforce Now V2**

The **US ADP Workforce Now Payroll Interface V2** extract definition retains all the functionalities and features delivered in the earlier version. The enhanced version includes these enhancements:

- Allows you to work with customer-specific payload rules to select and deselect attributes and data groups from within the master data set as per the data requirements agreed with the ADP-WFN implementation team. It also ensures that the configured data adheres to data protection policies.
- Has newly delivered LOV based context, that is enhanced from the existing context and flexfields in the assignment page for V1.
- Supports only seniority date V3. ADP Workforce Now V1 supports Seniority Date V1.
- Includes state level information in Calculation cards, which accommodates the newly delivered form W-4 attributes.

Uptake Recommendations for ADP Workforce Now V2 Extract

- If you're already using the standard **US ADP Workforce Now Payroll Interface**, we strongly recommend that you reach out to Oracle by logging a service request and to ADP by logging a ticket, for key considerations before planning a move to the enhanced version.
- If you're planning to start using the standard **US ADP Workforce Now Payroll Interface**, we recommend that you review and use the **US ADP Workforce Now Payroll Interface V2** version.

How to Uptake US ADP Workforce Now Payroll V2 Extract

Use the steps given in this section, only if you're moving to **US ADP Workforce Now Payroll Interface V2** after due confirmation from both Oracle and ADP Global Payroll.

1. Recreate in the **US ADP Workforce Now Payroll V2** extract definition, the following configurations performed on the earlier version:
 - Additional delivery options (for example, to enable SFTP delivery)

Following configurations performed on the earlier version are automatically applied in ADP Workforce Now Payroll V2 version:

- Lookup Codes
- Value Sets

- o Fast Formulas
 - o Element Groups
 - o Payroll Relationship Groups
 - o Object Groups
 - o Values in the **Profile Options for Global Payroll Interface** user-defined table
2. On the day you plan to move over to the new version, follow these steps and perform a baseline run using the **Run Payroll Interface for ADP Workforce Now V2** flow:
- a. Complete the regular **Run Payroll Interface for ADP Workforce Now** flow and transfer the output file to ADP Global Payroll.
 - b. Submit a baseline run using the new **Run Payroll Interface for ADP Workforce Now V2** flow across all LDGs in scope.
 - c. Validate that the baseline run completed successfully and processed all employees within the LDGs as expected. If the results are as expected, proceed to the next step.
- If you face any issues in the baseline run, create an Oracle service request. Continue with the regular interface runs with the earlier version until the issue with the new version is resolved by Oracle Support.
3. If you have created an automatic scheduler for your regular interface runs, end the existing scheduler as on the date you plan to move over to the new version.
4. Use the new **Run Payroll Interface for ADP Workforce Now V2** process flow and create a new schedule to start from the day after the date you move over to the new version. All your existing configurations around scheduling like **Process Start Date** and **Process End Date** offsets get automatically incorporated into the new schedule.
5. If you're executing your regular interface runs manually, start using the new **Run Payroll Interface for ADP Workforce Now V2** process flow in your regular runs from the day after the date you move over to the new version. Incremental changes are picked up automatically ensuring zero break in interfacing.