

Oracle Fusion Cloud Human Resources

**How do I configure ADP Workforce
Now Payroll Interface V2?**

FA Latest



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G41827-01

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Author: Lata Sundar

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1 Configure ADP Workforce Now Payroll Interface V2

Value Sets

The following value sets need to be populated by the customer to use the delivered LOV contexts.

Field Name	Value Set Name
Benefits Eligible Class	ORA_HRY_PAYROLL_BENEFITS_ELIGIBILITY_CLASS_VALUESET
Cancel Automatic Pay	ORA_HRY_PAYROLL_CANCEL_AUTOMATIC_PAY_VALUESET
Clock	ORA_HRY_PAYROLL_CLOCK_VALUESET
Company Code	ORA_HRY_PAYROLL_COMPANY_CODE_VALUESET
Data Control	ORA_HRY_PAYROLL_DATA_CONTROL_VALUESET
Hiring Source	ORA_HRY_PAYROLL_HIRING_SOURCE_VALUESET
Pay Group	ORA_HRY_PAYROLL_PAY GROUP_VALUESET
Shift	ORA_HRY_PAYROLL_SHIFT_VALUESET

Note: Enter the required values in the value set, which shows in the assignment page context for user's selection in the respective LOVs.

Configure Payroll Interface Properties

Configure Payroll Interface properties allows the customer to map and enter the override values to the respective area which are supported in Workforce Now integration.

Follow these steps to configure payroll interface properties:

Note: Home Page > My Client Groups > Data Exchange > Data Exchange Configurations > Configure Payroll Interface Properties

- On the Home page, click the **Data Exchange** quick action under the My Client Groups tab.
- Select **Configure Payroll Interface Properties** under **Data Exchange Configurations** on the **Data Exchange** page.
- On the **Interfaces** page select **ADP Workforce Now**. A list of configurations/properties associated with the interface is displayed in the Payroll Interface Properties page.
- Click on the Edit icon with ellipses on the right side.
- A list of configurations/properties associated with the interface is displayed in the Payroll Interface Properties page.

You can configure the below properties on the basis of LDG and Payroll level according to your requirement.

Region Name	Property	Description
Additional Assignment Details	Company Code	Default company code, so the this is not required to entered at employee level.
Data Filters	Element To be Interfaced	
Offsets	<ul style="list-style-type: none"> • Start Date Offset • End Date Offset 	
Salary Component Details	<ul style="list-style-type: none"> • Rate 1 Amount • Rate 3 Amount 	Write your own fast formula and attach them here.
Extensible Fields	<ul style="list-style-type: none"> • Extensible Field 1 <ul style="list-style-type: none"> ○ :Column Header ○ :Override Value • Extensible Field 2 <ul style="list-style-type: none"> ○ :Column Header ○ :Override Value • Extensible Field 3 <ul style="list-style-type: none"> ○ :Column Header ○ :Override Value • Extensible Field 4 <ul style="list-style-type: none"> ○ :Column Header ○ :Override Value • Extensible Field 5 <ul style="list-style-type: none"> ○ :Column Header ○ :Override Value 	

Region Name	Property	Description

Configure and Enable the LOV format Contexts

The following contexts for **US ADP Workforce Now Payroll Interface V2** capture the onboarding attributes data in LOV format:

- GPI Workforce Now Expanded Payroll Additional Information with LOV format.
- GPI Workforce Now Extended Employment Information with LOV format.
- GPI Workforce Now Expanded Job Information with LOV format.

Customers using the standard ADP Workforce Now Payroll Interface and the Text version of the contexts, may need to disable the below available contexts using the **Manage Global Payroll Interface Usage** task.

- GPI Workforce Now Extended Employment Information
- GPI Workforce Now Extended Payroll Additional Information
- GPI Workforce Now Expanded Job Information

Here's how you can enable the context:

Note: Before you enable the context, do consult with ADP Workforce Now.

Follow these steps to enable the **GPI Workforce Now Expanded Payroll Additional Information with LOV format** context:

Note: Home Page > My Client Groups > Data Exchange > Submit a Flow

1. Select the relevant Legislative Data Group.
2. Search for and select the **Manage Global Payroll Interface Feature Usage** flow.
3. Click Next.
4. On the Enter Parameters page, complete these fields:

Flow Parameter	Value	Description
Payroll Flow Name	Provide a meaningful name.	
Purpose	Select Enable Additional Data Capture for ADP Interfaces .	
Feature	Search for and select .Assignment EIT Information EFF	

Flow Parameter	Value	Description
Component	Search for and select: GPI Workforce Now Expanded Payroll Additional Information with LOV format.	
Subcomponent	Available subcomponent values are: <ul style="list-style-type: none"> ○ All ○ Date 1 to Date 15 ○ Clock ○ Customer-defined Area 1 to Area 4 ○ Data Control ○ Pay Group ○ Special Account 1 and Special Account 2 	Select the required subcomponent.

5. Click Submit.

Repeat steps 3 through 6 to enable the **GPI Workforce Now Extended Information with LOV format** context. In step 5, on the parameters page, complete these fields:

Flow Parameter	Value	Description
Payroll Flow Name	Provide a meaningful name.	
Purpose	Select Enable Additional Data Capture for ADP Interfaces.	
Feature	Search for and select .Assignment EIT Information EFF	
Component	Search for and select: GPI Workforce Now Extended Information with LOV format.	
Subcomponent	Available subcomponent values are: <ul style="list-style-type: none"> • All • Company Code • Employee ID Override • Benefits Eligibility Class • Cancel Automatic Pay • Hiring Source • NAICS Workers Compensation Code • Shift 	Select the required subcomponent.

Flow Parameter	Value	Description
	<ul style="list-style-type: none">Lived Local Tax CodeLocal 4 Tax CodeLocal 5 Tax CodeWorked Local Tax CodeAssign Onboarding ExperienceE-Verify Work LocationWill Worker Complete Form I-9	

Repeat steps 3 through 6 to enable the **GPI Workforce Now Expanded Job Information with LOV format** context.

Deploy Extensible Flexfields

Here's how you can deploy extensible flexfields:

Note: Before you deploy the extensible flexfields, consult with ADP.

1. In the **Setup and Maintenance** work area, go to the **Manage Extensible Flexfields** task.
2. On the **Manage Extensible Flexfields** page, search for the **Assignment EIT Information EFF** flexfield.
3. Click **Deploy Flexfield**.
4. Ensure that the deployment completes successfully and the deployment status column displays a green tick mark.

Add Delivery Option and Configure a FTP server-V2

Perform these steps to add a new delivery option:

1. Click Extract Delivery Options and add a new extract delivery option.
2. If the **Delivery Type** is FTP,ensure that you have already configured the FTP server as mentioned in the Configure a FTP Server section. Add the server details in the **Additional Details** section as mentioned in the next steps.
 - a. **Secure FTP:** True
 - b. **Remote Directory:** SFTP Destination Folder Name
 - c. **Server Name:** SFTP server name as entered in BIP
3. Click Submit

Configure a FTP Server

To configure ADP's secured FTP server for automatic file delivery, follow the instructions provided in **How to set up SFTP Server for BI Publisher (Doc ID 1526505.1)**.

Configure Payload Rules

Follow these steps to configure payroll rules:

Note: Home Page > My Client Groups > Data Exchange > HCM Extracts > Payload Rules

Select data components and attributes for HCM extracts batch mode integration to configure Oracle HCM Cloud data integrated with ADP Workforce Now.

Here's what you need to do:

- Choose the payload content for batch processing flow, and the mandatory and optional attributes that are applied for the flow.
- Include or exclude specific data elements for a given entity. For example, you can exclude **Middle Name** from the payload, if it isn't required or consumed for processing payroll in **US ADP Workforce Now V2**.

Define the payload rules to select the objects and their attributes in a payload that you want to send to ADP Workforce Now. The HCM Extracts template, which is the source template, defines the objects and their attributes that are available for your selection. The Legislative Data Group associated with these rules defines and includes the legislation-specific content in the payload.

Use the **Payload Rules** task under **HCM Extracts** to perform these tasks:

- Include or exclude an object from the payload for batch processing flow.
- Identify mandatory attributes for objects that are included.
- Identify available filters for objects that are included in the payload.

The Payload Rules page lists all the available rules defined in the application. You can also create a rule set for an LDG.

Here's how you can create a rule set:

1. Click **Add** on the **Payload Rules** page.
2. Provide a name for the payload rule set. This name will appear in the flow parameter for user selection.
3. Choose a legislative data group for which the rules are defined.
4. Select the template that lists the objects and attributes for **US ADP Workforce Now Payroll Interface V2**. When the template is loaded, you will find a list of default objects and attributes that are available in the template. You can find the Business Objects in the left pane and the Attributes for the selected objects in the right pane.
 - Select the **Business Objects** you want to include in the data that you send to ADP Workforce Now.
 - Select the **Attributes** that are available in each business object as **Required**. The mandatory attributes are selected by default and shown in a non-editable mode. If you select an attribute to be **Required**, the data is sent to ADP Workforce Now even if the attribute has no value. You can also include attributes in your payload by selecting the **Include** check box.
 - Use **Filter Criteria** to select specific types of an entity or object to be sent in the payload. For example, you can select Seniority Date to only include home address in the payload sent to ADP Workforce Now.

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5. Click **Save**.

Adjust Change Effective On for Elements Deletions-V2

Adjust the value of **Change Effective On** attribute in Run Payroll Interface for ADP Workforce Now V2 when elements are end dated or deleted to ensure element deletions happen correctly on ADP Workforce Now.

You can optionally adjust the value of **Change Effective On** attribute in **Run Payroll Interface for ADP Workforce Now V2** when elements are end dated or deleted in Oracle HCM Cloud. This ensures that elements are deleted on the correct date in ADP Workforce Now.

Follow these steps to enable this feature:

Note: Navigator > My Client groups > Data Exchange

1. Select **Configure Payroll Interface Properties** under **Data Exchange Configurations** on the **Data Exchange** page.
2. Select ADP Workforce Now interface and open the Configure Payroll Interface Properties in Edit mode. The page displays a list of configurations or properties specific to the selected payroll interface.
3. Under **Feature Switches** section, set the Override Value for Adjust Change Effective On for Elements Deletions to Yes.
4. Submit the changes.

