

# Oracle Fusion Cloud Procurement

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## **Security Reference for Procurement**

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# Get Help

There are a number of ways to learn more about your product and interact with Oracle and other users.

## Get Help in the Applications

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## Learn About Accessibility

For information about Oracle's commitment to accessibility, visit the [Oracle Accessibility Program](#). Videos included in this guide are provided as a media alternative for text-based topics also available in this guide.

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Thanks for helping us improve our user assistance!



# 2 Introduction

## Overview of Security Reference

If you are an IT Security Manager, this guide is for you. Use the reference information for implementing security for an offering in Oracle Applications Cloud. Depending on the needs of your enterprise, determine what works best for your offering, and make the required configuration changes.

Broadly, the reference information includes these details:

- Abstract and job roles for an offering
- Duty roles and the role hierarchy for each job role and abstract role
- Privileges that are required to perform duties defined by a duty role
- Data security policies for each job role or abstract role
- Policies that protect personally identifiable information

To know more about the roles, privileges, and policies and to learn how to implement and administer security for your offering, refer to your product security guide.

## How to Use This Guide

You can review the information in this guide to decide how to assign roles and privileges to specific users. For each role, you will find these details:

- The role hierarchy that lists the other inherited roles
- A list of duties assigned to that role
- Privileges granted to that role
- Data security policies and their implementation scope

**Note:** The changes you make to the security reference implementation are preserved during upgrades or maintenance patches.

## Procurement Offering

This guide describes the security reference implementation for the roles applicable to the Procurement offering.

For the common roles applicable to the all offerings, see the *Oracle Applications Cloud Security Reference for Common Features*.

## Advisory Note on Subscription Impact

Assigning predefined roles and privileges as is to users may impact subscription usage, even if you haven't purchased the subscription. Privileges that are assigned but remain unused can still account for subscription consumption.

Before you assign predefined roles with privileges, evaluate the business needs of your users. Do your users need the entire role and all its privileges in full scope? Or, do they need the role but only a few of its privileges? Evaluating what your users need will help you avoid potential security risks and also keep a check on the subscription consumption.

If you want users to have the predefined role in full scope and have purchased all the impacted cloud services, you can assign the role with privileges as is. For example, only while setting up an application, you may need to assign the predefined Application Implementation Consultant role as is. Once the setup is complete, you can unassign it. Otherwise, Oracle recommends that you make a copy of that predefined role, remove the privileges you don't need, and assign only the required privileges. For a list of all predefined roles with privileges that impact subscription usage, see the spreadsheet *Predefined Roles with Subscription Impact*. To give you an example, here's an indicative list of the top three roles that impact subscription usage:

- Employee (ORA\_PER\_EMPLOYEE\_ABSTRACT)
- Application Implementation Consultant (ORA\_ASM\_APPLICATION\_IMPLEMENTATION\_CONSULTANT\_JOB)
- Contingent Worker (ORA\_PER\_CONTINGENT\_WORKER\_ABSTRACT)

### *Related Topics*

- [Guidance for Assigning Predefined Roles](#)



# 3 What's New

## Overview

This release of the offering includes new job roles, abstract roles, duties, aggregate privileges, or privileges.

## New Duties

This table lists the new duties for the Procurement offering.

Duty Role	Description
Purchase Agreement Management Using REST	Allows users to call all methods except administrative methods with the Purchase Agreement business object spectra service for all rows.
Purchase Agreement Viewing Using REST	Allows users to call the GET method with the Purchase Agreement business object spectra service for all rows.

## New Aggregate Privileges

This table lists the new aggregate privileges for the Procurement offering.

Aggregate Privilege	Description
Access HCM Celebrate Social Feed	Allows accessing the celebrate social feed, viewing recognitions and awards.
Compliance Checklist Management Using REST Service	Do not use: Allows users to call all methods except administrative methods with the Compliance Checklist REST service for all rows.
Compliance Checklist Response Management Using REST Service	Do not use: Allows users to call all methods except administrative methods with the Questionnaire Responses REST service for all rows.
Compliance Checklist Response Viewing Using REST Service	Do not use: Allows users to call the get method with the Questionnaire Responses REST service for all rows.
Compliance Checklist Viewing Using REST Service	Do not use: Allows users to call the get method with the Compliance Checklist REST service for all rows.

Aggregate Privilege	Description
Manage Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can manage their own enrollment results.
Manage Costing of Position in Employment Processes	Allows user to manage costing at position level within employment processes.
Manage Employee Payroll in Employment Processes	Allows user to manage employee's payroll within employment processes.
Manage Person Beneficiary Organizations	Allows management of person benefit organizations.
Self Report a Life Event	Allows employees to report life events for themselves.
Submit Absence Bid	Allows workers to submit absence bids.
Submit Absence Bid by Manager	Allows managers to submit absence bids.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
View Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can view their own enrollment results.
View Costing of Position in Employment Processes	Allows user to view costing at position level within employment processes.
View Employee Payroll in Employment Processes	Allows user to view employee's payroll within employment processes.
View Person Beneficiary Organizations	Allows viewing of person benefit organizations.
View Workforce Schedule by Line Manager	Allows line managers to view workforce schedules for the people in their management hierarchy.
View Workforce Schedule by Worker	Allows workers to view their own workforce schedules.

## New Privileges

This table lists the new privileges for the Procurement offering.

Granted Role	Privilege	Description
Advanced Procurement Requester	View Global Inventory Organizations List of Values by Web Service	Allow viewing the global set of inventory organizations list of values by web service.
Advanced Procurement Requester	View Subinventory List of Values by Web Service for Self Service Procurement User	Privilege to view subinventories for self service procurement users using a web service.
Collaboration Messaging Manager	Manage Account Numbers by web service	Allow access to manage b2b account number by web service
Collaboration Messaging Read Only	View Account Numbers by web service	Allow access to manage b2b account number by web service
Collaboration Messaging Setup	Manage Account Numbers by web service	Allow access to manage b2b account number by web service
Employee Enrollment	View Benefits Self Service Configuration	Allows viewing of self service configurations.
Negotiation Award	Reopen Completed Award	Allow users to reopen completed award or completed negotiation.
Negotiation Management	View Negotiation Lifecycle Activities	Allows users to view negotiation lifecycle activity for audit tracking.
Purchase Agreement Management Using REST	Manage Purchase Agreement by REST Service	Allows users to call all methods except administrative methods with the Purchase Agreement business object spectra service.
Purchase Agreement Viewing Using REST	View Purchase Agreement by REST Service	Allows users to call the GET method with the Purchase Agreement business object spectra service.
Use REST Service - Worker Bank Accounts	View Bank and Bank Branches Through REST API	Allows access to bank and bank branches list of values REST APIs.
Use REST Service - Worker Bank Accounts Read Only	View Bank and Bank Branches Through REST API	Allows access to bank and bank branches list of values REST APIs.
Web Services Application Identity for Procurement	Recalculate Released Amount on Purchasing Agreements	Allows the recalculate released amount program submission to recalculate and update the released amount on agreements.



# 4 Roles

## Advanced Procurement Requester (Abstract Role)

Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.

### Role Hierarchy

The Advanced Procurement Requester abstract role directly and indirectly inherits these roles.

- Advanced Procurement Requester
  - Procurement Preparer
    - Procurement Requester
      - Payables Invoice Inquiry
      - Procurement Folder Reporting
      - Receiving Management Requester
        - Item Inquiry
      - Requisition Self Service User
        - Use REST Service - Locations List of Values
        - Use REST Service - Locations Read Only
      - Requisition Viewing
        - Payables Invoice Inquiry
      - Transaction Entry with Budgetary Control
        - Business Intelligence Consumer

### Duties

This table lists the duties assigned directly and indirectly to the Advanced Procurement Requester abstract role.

Duty Role	Description
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.

Duty Role	Description
	This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Item Inquiry	Queries and views items in the enterprise.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Advanced Procurement Requester abstract role.

Aggregate Privilege	Description
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.

## Privileges

This table lists privileges granted to duties of the Advanced Procurement Requester abstract role.

Granted Role	Granted Role Description	Privilege
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	Create Requisition with Changes to Negotiated Indicator
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	Create Requisition with Inventory Destination Type
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	Create Requisition with Manual Item Source Selection
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	Create Requisition with Quick Entry
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	Request Budgetary Control Override
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	View Global Inventory Organizations List of Values by Web Service
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	View Inventory Organizations List of Values by Web Service
Advanced Procurement Requester	Prepares requisitions on behalf of others and has access to advanced requisition creation permissions.	View Subinventory List of Values by Web Service for Self Service Procurement User
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Procurement Preparer	Prepares requisitions on behalf of others.	Create Requisition with Changes to Requester
Procurement Preparer	Prepares requisitions on behalf of others.	Create Requisition with Emergency Purchase Orders
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Inbound Shipment Details
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary



Granted Role	Granted Role Description	Privilege
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Purchase Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Noncatalog Requests
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating	Get Best Or All Available Supply Sources

Granted Role	Granted Role Description	Privilege
	noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Submit Requisition with One Click
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating	View Requisition

Granted Role	Granted Role Description	Privilege
	noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester
Requisition Viewing	View requisition and associated documents.	View Requisition
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances

Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Advanced Procurement Requester abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	An Advanced Procurement Requester can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	An Advanced Procurement Requester can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Advanced Procurement Requester can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Advanced Procurement Requester can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment
Location	An Advanced Procurement Requester can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values

Business Object	Policy Description	Policy Store Implementation
		Privilege: Choose Location (Data) Resource: Location
Location	An Advanced Procurement Requester can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location
Public Person	An Advanced Procurement Requester can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person
Requisition	A Advanced Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Advanced Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Advanced Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Advanced Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	An Advanced Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Preparer Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Advanced Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Advanced Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Advanced Procurement Requester can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit

Business Object	Policy Description	Policy Store Implementation
Requisition	An Advanced Procurement Requester can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Preparer Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	An Advanced Procurement Requester can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	An Advanced Procurement Requester can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit
Trading Community Org Address Email Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	An Advanced Procurement Requester can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	An Advanced Procurement Requester can view trading community organization for all organizations in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	An Advanced Procurement Requester can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	An Advanced Procurement Requester can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	An Advanced Procurement Requester can view trading community person for all people in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	An Advanced Procurement Requester can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	An Advanced Procurement Requester can view trading community person for all resources in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	An Advanced Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	An Advanced Procurement Requester can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	An Advanced Procurement Requester can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	An Advanced Procurement Requester can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship



## Privacy

This table lists data security policies for privacy for the Advanced Procurement Requester abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	An Advanced Procurement Requester can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Procurement Requester  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone

## Anonymous User (Abstract Role)

Maps to OPSS system Anonymous Role

## Role Hierarchy

The Anonymous User abstract role directly and indirectly inherits these roles.

- Anonymous User
  - Attachments User
    - CRM Stage Write
  - PSC Anonymous User
    - PSC Anonymous Business License Inquiry
    - PSC Anonymous Code Enforcement Incident Inquiry
    - PSC Anonymous Permit Application Inquiry
    - PSC Anonymous Planning and Zoning Application Inquiry
      - PSC Hearings Inquiry
      - PSC Review Summary Inquiry
    - PSC Anonymous User Landing Page
    - PSC Execute OPA Questionnaire
    - PSC Map User
    - PSC Projects Inquiry
      - PSC View Permit Project Attachments OBSOLETE
    - PSC Self Registration

## Duties

This table lists the duties assigned directly and indirectly to the Anonymous User abstract role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
CRM Stage Write	Allows uploading CRM content to stage area on content server
PSC Anonymous Business License Inquiry	Allows the anonymous user to view business licenses.
PSC Anonymous Code Enforcement Incident Inquiry	Anonymous Code Enforcement Incident Inquiry Duty
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.
PSC Anonymous User	Unregistered public users
PSC Anonymous User Landing Page	Anonymous User Landing Page Duty
PSC Execute OPA Questionnaire	Execute OPA Questionnaire Duty
PSC Hearings Inquiry	Allows users to view hearings.
PSC Map User	Map User Duty
PSC Projects Inquiry	Allows users to view Public Sector projects. This access is assigned to all users.
PSC Review Summary Inquiry	Allows users to view Pre-Application Review Summary.
PSC Self Registration	Self Registration Duty

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Anonymous User abstract role.

Aggregate Privilege	Description
PSC View Permit Project Attachments OBSOLETE	View Project Attachments

## Privileges

This table lists privileges granted to duties of the Anonymous User abstract role.

Granted Role	Granted Role Description	Privilege
Anonymous User	Maps to OPSS system Anonymous Role	Add Class to Shopping Cart
Anonymous User	Maps to OPSS system Anonymous Role	CRM Anonymous Permissions
Anonymous User	Maps to OPSS system Anonymous Role	Create Self Service Partner Registration
Anonymous User	Maps to OPSS system Anonymous Role	Get Chat Configurations
Anonymous User	Maps to OPSS system Anonymous Role	HCM Anonymous Role Permissions
Anonymous User	Maps to OPSS system Anonymous Role	Make Adjustments to Shopping Cart
Anonymous User	Maps to OPSS system Anonymous Role	Record Communication Response
Anonymous User	Maps to OPSS system Anonymous Role	Register Self Service Student Record
Anonymous User	Maps to OPSS system Anonymous Role	Register Supplier
Anonymous User	Maps to OPSS system Anonymous Role	Request for chat
Anonymous User	Maps to OPSS system Anonymous Role	Use REST Service - Recruiting Internal Only
Anonymous User	Maps to OPSS system Anonymous Role	View Student Management Settings
Anonymous User	Maps to OPSS system Anonymous Role	View Supplier Negotiation Abstract

Granted Role	Granted Role Description	Privilege
Anonymous User	Maps to OPSS system Anonymous Role	View User Page Permissions
PSC Anonymous Business License Inquiry	Allows the anonymous user to view business licenses.	View Business Entity Licenses
PSC Anonymous Business License Inquiry	Allows the anonymous user to view business licenses.	View Business License Conditions
PSC Anonymous Business License Inquiry	Allows the anonymous user to view business licenses.	View Business License Entity Overview
PSC Anonymous Business License Inquiry	Allows the anonymous user to view business licenses.	View Business License Overview
PSC Anonymous Code Enforcement Incident Inquiry	Anonymous Code Enforcement Incident Inquiry Duty	Access Public Sector Recent issues
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	Access Apply for Permit Page
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	Access Permit Level Communication List
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Applicant Information
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Communication in Permit Level Communication List
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Inspector Calendar
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View PSC GIS Attribute
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Amendment
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Application Information
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Comments
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Conditions
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Fees
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Overview

Granted Role	Granted Role Description	Privilege
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Projects
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Property Information
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Related Records
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Workflow
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permit Workflow Comments
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Permits
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Planning and Zoning Fees
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Refund Fees and Payments
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Void Fees and Payments
PSC Anonymous Permit Application Inquiry	Anonymous Permit Application Inquiry Duty	View Workflow list
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	Access Apply for Planning and Zoning Page
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View PSC GIS Attribute
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View Planning and Zoning Conditions
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View Planning and Zoning Overview
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View Planning and Zoning Projects
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View Planning and Zoning Property Information
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View Planning and Zoning Workflow
PSC Anonymous Planning and Zoning Application Inquiry	The anonymous Planning and Zoning application inquiry duty.	View Refund Fees and Payments

Granted Role	Granted Role Description	Privilege
PSC Anonymous User Landing Page	Anonymous User Landing Page Duty	Access Anonymous User Landing Page
PSC Anonymous User Landing Page	Anonymous User Landing Page Duty	Access PSC default access needed by all PSC Users
PSC Anonymous User Landing Page	Anonymous User Landing Page Duty	View Communication in Permit Level Communication List
PSC Anonymous User Landing Page	Anonymous User Landing Page Duty	View Public Sector Related Transactions
PSC Execute OPA Questionnaire	Execute OPA Questionnaire Duty	Execute OPA Questionnaire
PSC Execute OPA Questionnaire	Execute OPA Questionnaire Duty	Save OPA Recommended Permits
PSC Hearings Inquiry	Allows users to view hearings.	View Hearings
PSC Map User	Map User Duty	View GIS
PSC Projects Inquiry	Allows users to view Public Sector projects. This access is assigned to all users.	View Project Fees and Payments
PSC Projects Inquiry	Allows users to view Public Sector projects. This access is assigned to all users.	View Project Inspections
PSC Projects Inquiry	Allows users to view Public Sector projects. This access is assigned to all users.	View Public Sector Project Permits
PSC Projects Inquiry	Allows users to view Public Sector projects. This access is assigned to all users.	View Public Sector Project Property
PSC Projects Inquiry	Allows users to view Public Sector projects. This access is assigned to all users.	View Public Sector Projects
PSC Review Summary Inquiry	Allows users to view Pre-Application Review Summary.	View Pre-Application Required Applications on Review Summary
PSC Self Registration	Self Registration Duty	Self Registration

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Anonymous User abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Anonymous User can delete application attachment for the supplier category from supplier used in the self service registration	Role: Anonymous User Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can delete application attachment for the supplier qualification response category including from supplier used in the self service registration	Role: Anonymous User Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can modify application attachment for the supplier category from supplier used in the self service registration	Role: Anonymous User Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can modify application attachment for the supplier qualification response category including from supplier used in the self service registration	Role: Anonymous User Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can view application attachment for the supplier category from supplier used in the self service registration	Role: Anonymous User Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can view application attachment for the supplier category to supplier used in the self service registration	Role: Anonymous User Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can view application attachment for the supplier qualification question category including to supplier used in the self service registration	Role: Anonymous User Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Anonymous User can view application attachment for the supplier qualification	Role: Anonymous User Privilege: Read Application Attachment

Business Object	Policy Description	Policy Store Implementation
	questionnaire category including to supplier used in the self service registration	Resource: Application Attachment
Application Attachment	A Anonymous User can view application attachment for the supplier qualification response category including from supplier used in the self service registration	Role: Anonymous User Privilege: Read Application Attachment Resource: Application Attachment
Business License Field Groups	An Anonymous User can view psc record for business licenses that are visible to anonymous users	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Record (Data) Resource: Business License Field Groups
Public Sector Business Locations	An Anonymous User can view psc business location for all business locations that can be accessed by anonymous users	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Business Location (Data) Resource: Public Sector Business Locations
Public Sector Cloud Attachments	An Anonymous User can view psc attachments for business license communication attachments that can be viewed by anonymous users	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Attachments (Data) Resource: Public Sector Cloud Attachments
Public Sector Cloud Attachments	An Anonymous User can view psc attachments for no access project attachments as role is obsolete	Role: PSC View Permit Project Attachments OBSOLETE Privilege: View PSC Attachments (Data) Resource: Public Sector Cloud Attachments
Public Sector Cloud Attachments	An Anonymous User can view psc attachments for permit communication attachments that can be viewed by anonymous users	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Attachments (Data) Resource: Public Sector Cloud Attachments
Public Sector Cloud Attachments	An Anonymous User can view psc attachments for planning applications communication attachments that can be viewed by anonymous users	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Attachments (Data) Resource: Public Sector Cloud Attachments
Public Sector Cloud Cash Drawer	An Anonymous User can view psc cash drawer for all cash drawer	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Cash Drawer (Data) Resource: Public Sector Cloud Cash Drawer



Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Cashier Session	An Anonymous User can view psc cashier session for all cashier session	Role: PSC Anonymous Permit Application Inquiry  Privilege: View PSC Cashier Session (Data)  Resource: Public Sector Cloud Cashier Session
Public Sector Cloud Communication	An Anonymous User can view psc communication for ad hoc alerts with visibility set to public users	Role: PSC Anonymous User  Privilege: View PSC Communication (Data)  Resource: Public Sector Cloud Communication
Public Sector Cloud Communication	An Anonymous User can view psc communication for communication with visibility is set to public users	Role: PSC Anonymous Permit Application Inquiry  Privilege: View PSC Communication (Data)  Resource: Public Sector Cloud Communication
Public Sector Cloud Communication	An Anonymous User can view psc communication for planning applications communication with visibility is set to public users	Role: PSC Anonymous Planning and Zoning Application Inquiry  Privilege: View PSC Communication (Data)  Resource: Public Sector Cloud Communication
Public Sector Cloud Communication Attachment	An Anonymous User can view psc attachments for business license communication transaction attachments that can be viewed by anonymous users	Role: PSC Anonymous Business License Inquiry  Privilege: View PSC Attachments (Data)  Resource: Public Sector Cloud Communication Attachment
Public Sector Cloud Communication Attachment	An Anonymous User can view psc attachments for permit communication transaction attachments that can be viewed by anonymous users	Role: PSC Anonymous Permit Application Inquiry  Privilege: View PSC Attachments (Data)  Resource: Public Sector Cloud Communication Attachment
Public Sector Cloud Communication Attachment	An Anonymous User can view psc attachments for planning applications communication transaction attachments that can be viewed by anonymous users	Role: PSC Anonymous Planning and Zoning Application Inquiry  Privilege: View PSC Attachments (Data)  Resource: Public Sector Cloud Communication Attachment
Public Sector Cloud Condition List	An Anonymous User can view psc condition list for all business license conditions where anonymous user has access	Role: PSC Anonymous Business License Inquiry  Privilege: View PSC Condition List (Data)  Resource: Public Sector Cloud Condition List

Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Condition List	An Anonymous User can view psc condition list for permits with system status not in pending, void, expired, denied or withdrawn	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Condition List (Data) Resource: Public Sector Cloud Condition List
Public Sector Cloud Condition List	An Anonymous User can view psc condition list for planning applications with system status not in pending, void, expired, denied or withdrawn	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Condition List (Data) Resource: Public Sector Cloud Condition List
Public Sector Cloud Hearings	An Anonymous User can view hearings for hearings with status not set as tentative	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View Hearings (Data) Resource: Public Sector Cloud Hearings
Public Sector Cloud Parcel	An Anonymous User can view psc parcel for all business licenses parcel in statuses where updates are allowed	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Parcel (Data) Resource: Public Sector Cloud Parcel
Public Sector Cloud Parcel	An Anonymous User can view psc parcel for all parcel of permits not in pending, void, withdrawn, expired or denied statuses	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Parcel (Data) Resource: Public Sector Cloud Parcel
Public Sector Cloud Parcel	An Anonymous User can view psc parcel for all parcel of planning applications not in pending, void, withdrawn, expired or denied statuses	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Parcel (Data) Resource: Public Sector Cloud Parcel
Public Sector Cloud Parcel Address	An Anonymous User can view psc parcel address for all parcel address of permits not in pending, void, withdrawn, expired or denied statuses	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Parcel Address (Data) Resource: Public Sector Cloud Parcel Address
Public Sector Cloud Parcel Address	An Anonymous User can view psc parcel address for all parcel address of planning applications not in pending, void, withdrawn, expired or denied statuses	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Parcel Address (Data) Resource: Public Sector Cloud Parcel Address

Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Parcel Address	An Anonymous User can view psc parcel address for business license parcel address in statuses where updates are allowed	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Parcel Address (Data) Resource: Public Sector Cloud Parcel Address
Public Sector Cloud Parcel Owner	An Anonymous User can view psc parcel owner for all parcel owner of permits not in pending, void, withdrawn, expired or denied statuses	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Parcel Owner (Data) Resource: Public Sector Cloud Parcel Owner
Public Sector Cloud Parcel Owner	An Anonymous User can view psc parcel owner for all parcel owner of planning applications not in pending, void, withdrawn, expired or denied statuses	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Parcel Owner (Data) Resource: Public Sector Cloud Parcel Owner
Public Sector Cloud Parcel Owner	An Anonymous User can view psc parcel owner for business license parcel owner in statuses where updates are allowed	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Parcel Owner (Data) Resource: Public Sector Cloud Parcel Owner
Public Sector Cloud Payment Cart	An Anonymous User can view psc payment cart for no permits	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Payment Cart (Data) Resource: Public Sector Cloud Payment Cart
Public Sector Cloud Project Attachment	An Anonymous User can view psc attachments for no access project transaction attachments as role is obsolete	Role: PSC View Permit Project Attachments OBSOLETE Privilege: View PSC Attachments (Data) Resource: Public Sector Cloud Project Attachment
Public Sector Cloud Property Setup	An Anonymous User can view psc property setup for all property setup	Role: PSC Anonymous User Privilege: View PSC Property Setup (Data) Resource: Public Sector Cloud Property Setup
Public Sector Cloud Property Setup Address District	An Anonymous User can view psc property setup for all property setup	Role: PSC Anonymous User Privilege: View PSC Property Setup (Data) Resource: Public Sector Cloud Property Setup Address District

Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Record	An Anonymous User can view psc record for business licenses that are visible to anonymous users	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Record (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view psc record for permits with system status not in pending, void, expired, denied or withdrawn	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Record (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view psc record for planning applications with system status not in pending, void, expired, denied or withdrawn	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Record (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted address line 1 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Address Line 1 (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted address line 2 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Address Line 2 (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted address line 3 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Address Line 3 (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted address line 4 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Address Line 4 (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant city for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant City (Data) Resource: Public Sector Cloud Record

Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Record	An Anonymous User can view redacted applicant country for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant Country (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant county for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant County (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant email address1 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant Email Address1 (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant email address2 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant Email Address2 (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant first name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant First Name (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant id for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant ID (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant last name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Applicant Last Name (Data) Resource: Public Sector Cloud Record

Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Record	An Anonymous User can view redacted applicant last updated by for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Last Updated by (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant middle name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Middle Name (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Name (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant name prefix for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Name Prefix (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant name suffix for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Name Suffix (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant phone area code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Phone Area Code (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant phone country code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Phone Country Code (Data)  Resource: Public Sector Cloud Record

Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Record	An Anonymous User can view redacted applicant phone number for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Phone Number (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant postal code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Postal Code (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant profile id for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Profile Id (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant province for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant Province (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted applicant state for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Applicant State (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted created by for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Created By (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted date of birth for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry  Privilege: View Redacted Date Of Birth (Data)  Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted person title for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Redacted Person Title (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted phone extension for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Phone Extension (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted postal plus code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Postal Plus Code (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted primary contact for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Primary Contact (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record	An Anonymous User can view redacted submitted by for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous Permit Application Inquiry Privilege: View Redacted Submitted By (Data) Resource: Public Sector Cloud Record
Public Sector Cloud Record Fees	An Anonymous User can view psc record fees for permits with system status not in pending, void, expired, denied or withdrawn	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC Record Fees (Data) Resource: Public Sector Cloud Record Fees
Public Sector Cloud Record Fees	An Anonymous User can view psc record fees for planning applications with system status not in pending, void, expired, denied or withdrawn	Role: PSC Anonymous Planning and Zoning Application Inquiry Privilege: View PSC Record Fees (Data) Resource: Public Sector Cloud Record Fees
Public Sector Cloud Record Geographical Information Attributes	An Anonymous User can view psc gis attribute for permits that can be viewed by anonymous users	Role: PSC Anonymous Permit Application Inquiry Privilege: View PSC GIS Attribute (Data) Resource: Public Sector Cloud Record Geographical Information Attributes



Business Object	Policy Description	Policy Store Implementation
Public Sector Cloud Record Geographical Information Attributes	An Anonymous User can view psc gis attribute for planning applications that can be viewed by anonymous users	Role: PSC Anonymous Planning and Zoning Application Inquiry  Privilege: View PSC GIS Attribute (Data)  Resource: Public Sector Cloud Record Geographical Information Attributes
Public Sector Cloud Related Record Type	An Anonymous User can view psc related record type for all related record type	Role: PSC Anonymous Permit Application Inquiry  Privilege: View PSC Related Record Type (Data)  Resource: Public Sector Cloud Related Record Type
Public Sector Cloud Related Transactions	An Anonymous User can view public sector related transactions for all related transactions	Role: PSC Anonymous Planning and Zoning Application Inquiry  Privilege: View Public Sector Related Transactions (Data)  Resource: Public Sector Cloud Related Transactions
Public Sector Cloud Related Transactions	An Anonymous User can view required applications in pre-application for all required applications of pre-applications	Role: PSC Anonymous Planning and Zoning Application Inquiry  Privilege: View Required Applications in Pre-Application (Data)  Resource: Public Sector Cloud Related Transactions
Public Sector Project Addresses	An Anonymous User can view public sector project property for all projects	Role: PSC Projects Inquiry  Privilege: View Public Sector Project Property (Data)  Resource: Public Sector Project Addresses
Public Sector Project Contacts	An Anonymous User can view public sector project contacts for no access	Role: PSC Projects Inquiry  Privilege: View Public Sector Project Contacts (Data)  Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted address line 1 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User  Privilege: View Redacted Address Line 1 (Data)  Resource: Public Sector Project Contacts

Business Object	Policy Description	Policy Store Implementation
Public Sector Project Contacts	An Anonymous User can view redacted address line 2 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Address Line 2 (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted address line 3 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Address Line 3 (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted address line 4 for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Address Line 4 (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant city for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant City (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant country for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Country (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant county for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant County (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant email address for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Email Address (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant first name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant First Name (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant last name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Redacted Applicant Last Name (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant middle name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Middle Name (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant name for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Name (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant name prefix for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Name Prefix (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant name suffix for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Name Suffix (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant phone area code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Phone Area Code (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant phone country code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Phone Country Code (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant phone number for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Phone Number (Data) Resource: Public Sector Project Contacts

Business Object	Policy Description	Policy Store Implementation
Public Sector Project Contacts	An Anonymous User can view redacted applicant postal code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Postal Code (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant province for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant Province (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted applicant state for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Applicant State (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted person title for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Person Title (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted phone extension for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Phone Extension (Data) Resource: Public Sector Project Contacts
Public Sector Project Contacts	An Anonymous User can view redacted postal plus code for applicant details of applicants who are not law and judicial officers	Role: PSC Anonymous User Privilege: View Redacted Postal Plus Code (Data) Resource: Public Sector Project Contacts
Public Sector Project Parcel Owners	An Anonymous User can view public sector project property for all projects	Role: PSC Projects Inquiry Privilege: View Public Sector Project Property (Data) Resource: Public Sector Project Parcel Owners
Public Sector Project Parcels	An Anonymous User can view public sector project property for all projects	Role: PSC Projects Inquiry Privilege: View Public Sector Project Property (Data) Resource: Public Sector Project Parcels

Business Object	Policy Description	Policy Store Implementation
Public Sector Project Record Cross Reference	An Anonymous User can view public sector project permit for all projects	Role: PSC Projects Inquiry Privilege: View Public Sector Project Permit (Data) Resource: Public Sector Project Record Cross Reference
Public Sector Projects	An Anonymous User can view public sector projects for all projects	Role: PSC Projects Inquiry Privilege: View Public Sector Projects (Data) Resource: Public Sector Projects
Reusable Custom Fields for Business Licenses	An Anonymous User can view psc record for business licenses that are visible to anonymous users	Role: PSC Anonymous Business License Inquiry Privilege: View PSC Record (Data) Resource: Reusable Custom Fields for Business Licenses
Trading Community Organization Party	A Anonymous User can view trading community organization party for all organizations in the enterprise with usage partner	Role: Anonymous User Privilege: View Partner (Data) Resource: Trading Community Organization Party

## Buyer (Job Role)

Procurement professional responsible for transactional aspects of the procurement processes.

### Role Hierarchy

The Buyer job role directly and indirectly inherits these roles.

- Buyer
  - Agreement Transaction Analysis
    - Business Intelligence Authoring
    - Procurement Transactional Analysis Currency Preference
  - Implemented Change Order Transaction Analysis
    - Business Intelligence Authoring
  - Item Inquiry

- Payables Invoice Inquiry
- Pending Change Order Transaction Analysis
  - Business Intelligence Authoring
- Procurement Folder Reporting
- Purchase Agreement Administration
  - FSCM Load Interface Administration
- Purchase Agreement Authoring
- Purchase Agreement Control
- Purchase Agreement Inquiry
- Purchase Order Administration
  - FSCM Load Interface Administration
- Purchase Order Authoring
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer
- Purchase Order Control
- Purchase Order Inquiry
- Purchase Order Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- Purchase Requisitions Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- Requisition Line Processing
- Spend Transaction Analysis
- Supplier Profile Inquiry
  - Supplier Qualification Viewing
- Upload data for Blanket Purchase Agreement Import
- Upload data for Contract Purchase Agreement Import
- Upload data for Purchase Orders for Import
- Upload data for Requisition Import

## Duties

This table lists the duties assigned directly and indirectly to the Buyer job role.

Duty Role	Description
Agreement Transaction Analysis	Analyzes Agreement transactional information

Duty Role	Description
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
FSCM Load Interface Administration	Manages load interface file for import
Implemented Change Order Transaction Analysis	Analyzes Implemented Change Order information
Item Inquiry	Queries and views items in the enterprise.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Pending Change Order Transaction Analysis	Analyzes Pending Change Order information
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Procurement Transactional Analysis Currency Preference	This role is used to get the supported currencies in Procurement and Spend Transactional Analysis module.
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.
Purchase Agreement Inquiry	Search for and review purchase agreements.
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.
Purchase Order Transaction Analysis	Analyzes Purchase Order transactional information

Duty Role	Description
Purchase Requisitions Transaction Analysis	Analyzes Purchase Requisitions transactional information
Requisition Line Processing	Processes requisition demand including creating purchasing documents.
Spend Transaction Analysis	Provides real time information related to approved invoice headers, line and distributions in the Spend subject area. It also provides real time spend information across Requisitions, Purchase Orders, Invoices and Receipts in the Procure to Pay subject area.
Supplier Profile Inquiry	View supplier profile information.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
Transactional Analysis	This duty is used for various generic OTBI security and filtering purposes and is therefore required for all OTBI users.
Upload data for Blanket Purchase Agreement Import	Allows to upload data file to import blanket agreements.
Upload data for Contract Purchase Agreement Import	Allows to upload data file to import contract agreements.
Upload data for Purchase Orders for Import	Allows to upload data file to import purchase orders.
Upload data for Requisition Import	Allows to upload data file to import requisitions.

## Privileges

This table lists privileges granted to duties of the Buyer job role.

Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Generate Approved Supplier List Entry



Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage Contract Deliverable
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage File Import and Export
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Research Suppliers
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Run Purchasing Document Background Scheduler
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Search Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Agreement Work Area
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Order Work Area
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Generate Approved Supplier List Entry
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Blanket Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Contract Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Purge Purchasing Document Open Interface
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price	Reassign Purchasing Document

Granted Role	Granted Role Description	Privilege
	changes, reassigning agreements from one agent to another.	
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Refresh Purchasing Document Signature Status
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Retroactively Price Purchase Order
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Author Standard Contract Terms and Conditions
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Cancel Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Supplier Site
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line from Catalog
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Download Contract for External Parties
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Enable Purchase Agreement Catalog Authoring
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Manage Purchasing Document Signatures

Granted Role	Granted Role Description	Privilege
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Search Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Catalog Administrator
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Supplier
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Contract Terms
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Cancel Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Freeze Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Hold Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Search Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	View Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Download Contract for External Parties
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Contract Terms
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation Response
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Communicate Purchase Order and Purchase Agreement
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Generate Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Import Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Purge Purchasing Document Open Interface
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Reassign Purchasing Document
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Refresh Purchasing Document Signature Status
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Retroactively Price Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Author Standard Contract Terms and Conditions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Cancel Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order Line Negotiated Indicator

Granted Role	Granted Role Description	Privilege
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Supplier Site
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Communicate Purchase Order and Purchase Agreement
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order Line from Catalog
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order from Requisitions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Distribute Award Project Costs and Quantities
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Download Contract for External Parties
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Approved Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Manage Purchasing Document Signatures
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Request Budgetary Control Override
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Search Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Contract Terms
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Supplier List of Values Using REST Service

Granted Role	Granted Role Description	Privilege
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Cancel Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Freeze Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Hold Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Search Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Download Contract for External Parties
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Inbound Shipment Details
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Receipt Summary
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Transaction History
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Requisition Line as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Contract Terms

Granted Role	Granted Role Description	Privilege
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Payables Invoice
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Receiving Notification as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Details as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Lifecycle as Procurement Agent
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation Response
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Change Requisition Line Grouping
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Increase Requisition Line Quantity or Amount as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Process Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Reassign Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Replace Requisition Line from Catalog
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Return Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Search Requisition Line as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Split Requisition Line



Granted Role	Granted Role Description	Privilege
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Details as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Lifecycle as Procurement Agent
Supplier Profile Inquiry	View supplier profile information.	Manage External Payee Payment Details
Supplier Profile Inquiry	View supplier profile information.	Manage Payment Instrument Assignment
Supplier Profile Inquiry	View supplier profile information.	Manage Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	Run Supplier Background Scheduler
Supplier Profile Inquiry	View supplier profile information.	Search Supplier
Supplier Profile Inquiry	View supplier profile information.	View Location of Final Discharge
Supplier Profile Inquiry	View supplier profile information.	View Party Fiscal Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier
Supplier Profile Inquiry	View supplier profile information.	View Supplier Address
Supplier Profile Inquiry	View supplier profile information.	View Supplier Attachment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Business Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact User Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Income Tax
Supplier Profile Inquiry	View supplier profile information.	View Supplier Payment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Products and Services Categories
Supplier Profile Inquiry	View supplier profile information.	View Supplier Profile Change Request

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Assignment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Invoicing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Purchasing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Receiving Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Transaction Tax
Supplier Profile Inquiry	View supplier profile information.	View Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds

Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Buyer job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Buyer can delete application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Delete Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Buyer can modify application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment access the contracts application attachments for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Buyer can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Buyer can view application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Contract Expert Rule	A Buyer can view contract expert rule for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Buyer can view contract library clause for all business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Buyer can view contract library clause folder for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Person Email	A Buyer can view person email for all workers in the enterprise	Role: Buyer Privilege: Report Person Email (Data) Resource: Person Email
Public Person	A Buyer can choose public person for all workers in the enterprise	Role: Buyer Privilege: Choose Public Person (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	A Buyer can view public person for all workers in the enterprise	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Buyer can view public person for persons and assignments in their person and assignment security profile	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Purchasing Document Header	A Buyer can manage purchasing document header for themselves in the business units for which they are authorized	Role: Buyer Privilege: View Purchasing Document Header (Data) Resource: Purchasing Document Header
Receiving Receipt Transaction	A Buyer can manage receiving receipt transaction for the purchase orders for which they are authorized	Role: Buyer Privilege: View Purchasing Document Receiving Transaction (Data) Resource: Receiving Receipt Transaction
Requisition	A Buyer can manage requisition for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition	A Buyer can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition Line	A Buyer can manage requisition line for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition Line
Requisition Line	A Buyer can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition Line
Trading Community Org Address Email Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Buyer can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Buyer can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Buyer can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Buyer can manage trading community organization email contact preference for all	Role: Buyer

Business Object	Policy Description	Policy Store Implementation
	trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Buyer can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Buyer can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Buyer can view trading community organization party for all organizations in the enterprise	Role: Buyer  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Buyer can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Buyer can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community party for all people in the enterprise	Role: Buyer



Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Buyer  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community party for all resources in the enterprise	Role: Buyer  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Buyer  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Buyer can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Buyer can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Buyer can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Buyer can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Buyer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone Contact Preference	A Buyer can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Buyer can view trading community relationship for all trading community relationships in the enterprise	Role: Buyer Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Buyer can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Buyer Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Buyer can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Profile Inquiry Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Buyer job role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Buyer can access party tax profile for any party tax profile defined in the enterprise	Role: Buyer Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Party Tax Profile	A Buyer can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Buyer can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Inquiry

Business Object	Policy Description	Policy Store Implementation
		Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Tax Registration	A Buyer can access tax registration for any tax registration defined in the enterprise	Role: Buyer Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Tax Registration	A Buyer can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Taxable Transaction	A Buyer can access taxable transaction for any taxable transaction existing in the enterprise	Role: Buyer Privilege: Manage Taxable Transaction (Data) Resource: Taxable Transaction
Trading Community Person Phone	A Buyer can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Buyer can view trading community person phone for all trading community person mobile phone numbers	Role: Buyer Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Category Manager (Job Role)

Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.

## Role Hierarchy

The Category Manager job role directly and indirectly inherits these roles.

- Category Manager
  - Agreement Transaction Analysis
    - Business Intelligence Authoring
    - Procurement Transactional Analysis Currency Preference
  - Buyer
    - Agreement Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Implemented Change Order Transaction Analysis
      - Business Intelligence Authoring
    - Item Inquiry
    - Payables Invoice Inquiry
    - Pending Change Order Transaction Analysis
      - Business Intelligence Authoring
    - Procurement Folder Reporting
    - Purchase Agreement Administration
      - FSCM Load Interface Administration
    - Purchase Agreement Authoring
    - Purchase Agreement Control
    - Purchase Agreement Inquiry
    - Purchase Order Administration
      - FSCM Load Interface Administration
    - Purchase Order Authoring
      - Transaction Entry with Budgetary Control
        - Business Intelligence Consumer
    - Purchase Order Control
    - Purchase Order Inquiry
    - Purchase Order Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Purchase Requisitions Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Requisition Line Processing
    - Spend Transaction Analysis
    - Supplier Profile Inquiry
      - Supplier Qualification Viewing

- Upload data for Blanket Purchase Agreement Import
- Upload data for Contract Purchase Agreement Import
- Upload data for Purchase Orders for Import
- Upload data for Requisition Import
- o Download data for Supplier Negotiation Export
- o Implemented Change Order Transaction Analysis
  - Business Intelligence Authoring
- o Negotiation Award
- o Negotiation Contract Management
- o Negotiation Management
- o Negotiation Response Evaluation
- o Negotiation Update
- o Negotiation Viewing
- o Pending Change Order Transaction Analysis
  - Business Intelligence Authoring
- o Purchase Order Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- o Seller Negotiation Award
- o Seller Negotiation Creation
- o Seller Negotiation Management
- o Seller Negotiation Response Evaluation
- o Seller Negotiation Viewing
- o Sourcing Administration
- o Sourcing Program Management
- o Sourcing Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- o Upload data for Supplier Negotiation Import

## Duties

This table lists the duties assigned directly and indirectly to the Category Manager job role.

Duty Role	Description
Agreement Transaction Analysis	Analyzes Agreement transactional information
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.

Duty Role	Description
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Download data for Supplier Negotiation Export	Allows an enterprise user to export supplier negotiations.
FSCM Load Interface Administration	Manages load interface file for import
Implemented Change Order Transaction Analysis	Analyzes Implemented Change Order information
Item Inquiry	Queries and views items in the enterprise.
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.
Negotiation Update	Update draft supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Pending Change Order Transaction Analysis	Analyzes Pending Change Order information
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Procurement Transactional Analysis Currency Preference	This role is used to get the supported currencies in Procurement and Spend Transactional Analysis module.
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.

Duty Role	Description
Purchase Agreement Inquiry	Search for and review purchase agreements.
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.
Purchase Order Transaction Analysis	Analyzes Purchase Order transactional information
Purchase Requisitions Transaction Analysis	Analyzes Purchase Requisitions transactional information
Requisition Line Processing	Processes requisition demand including creating purchasing documents.
Seller Negotiation Award	Make award decisions, share award decision with bidders, and export award decisions.
Seller Negotiation Creation	Create seller negotiations.
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.
Seller Negotiation Viewing	Search and view seller negotiation details.
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.
Sourcing Transaction Analysis	Analyzes Sourcing transactional information
Spend Transaction Analysis	Provides real time information related to approved invoice headers, line and distributions in the Spend subject area. It also provides real time spend information across Requisitions, Purchase Orders, Invoices and Receipts in the Procure to Pay subject area.
Supplier Profile Inquiry	View supplier profile information.



Duty Role	Description
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
Transactional Analysis	This duty is used for various generic OTBI security and filtering purposes and is therefore required for all OTBI users.
Upload data for Blanket Purchase Agreement Import	Allows to upload data file to import blanket agreements.
Upload data for Contract Purchase Agreement Import	Allows to upload data file to import contract agreements.
Upload data for Purchase Orders for Import	Allows to upload data file to import purchase orders.
Upload data for Requisition Import	Allows to upload data file to import requisitions.
Upload data for Supplier Negotiation Import	Allows an enterprise user to import supplier negotiations.

## Privileges

This table lists privileges granted to duties of the Category Manager job role.

Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Generate Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage Contract Deliverable
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage File Import and Export
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Research Suppliers

Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Run Purchasing Document Background Scheduler
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Search Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Agreement Work Area
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Order Work Area
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Change Approved Supplier List Entry
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Create Approved Supplier List Entry
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Create Supplier Negotiation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Delete Supplier Negotiation Owner Manager
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Determine Sourcing Requirement

Granted Role	Granted Role Description	Privilege
	quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Edit Seller Negotiation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Manage Contract Deliverable
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Manage Supplier Negotiation Watchlist by Web Service
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Publish Supplier Negotiation Response Tabulation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Purge Negotiation Interface Records
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business	Submit Supplier Negotiation

Granted Role	Granted Role Description	Privilege
	typically in the form of contracts or purchase orders to suppliers.	
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Submit Supplier Registration
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	View Procurement Dashboard
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	View Source to Settle Infolet Page
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	View Supplier Negotiation Work Area
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Allocate Supplier Negotiation Award to Requisition
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Analyze Negotiation Response
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Award Supplier Negotiation
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Award Supplier Negotiation as Owner
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Complete Supplier Negotiation Award
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Reopen Completed Award
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Research Suppliers

Granted Role	Granted Role Description	Privilege
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Search Supplier Negotiation
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Submit Supplier Negotiation Award
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Update Supplier Qualification Question Response
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Question Response History
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Business Classification
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Eligibility
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Negotiation Award Recommendation
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Negotiation Response
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Negotiation Response History
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Author Standard Contract Terms and Conditions
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Create Contract
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Edit Contract
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Enable Buy Intent

Granted Role	Granted Role Description	Privilege
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Manage Contract Work Area
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	View Contract Terms
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Cancel Scheduled Process
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Cancel Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Close Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Complete Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Create Supplier Negotiation Response as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Disqualify Supplier Negotiation Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Extend Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Lock Negotiation Supplier Out
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Negotiation Supplier Invitation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Project Task Progress
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Collaboration Team

Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Requirements
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Response as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Scoring
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Monitor Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Pause Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Research Suppliers
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Search Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Response Draft as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Stage Two For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation



Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation Stage Two For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Update Supplier Qualification Question Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Negotiation Lifecycle Activities
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Business Classification
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Eligibility
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Negotiation Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Negotiation Response History
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Analyze Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Apply Internal Cost Factors
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Change Supplier Negotiation Response Shortlist Status
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Close Supplier Negotiation Scoring
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Override Supplier Negotiation Response Score
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Research Suppliers

Granted Role	Granted Role Description	Privilege
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Score Supplier Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Search Supplier Negotiation
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Update Response Scores for Another Member
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Question Response History
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Business Classification
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Eligibility
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Negotiation Response History
Negotiation Update	Update draft supplier negotiations.	Author Standard Contract Terms and Conditions
Negotiation Update	Update draft supplier negotiations.	Edit Supplier Negotiation
Negotiation Update	Update draft supplier negotiations.	Manage Negotiation Line Default
Negotiation Update	Update draft supplier negotiations.	Manage Supplier Negotiation Draft
Negotiation Update	Update draft supplier negotiations.	Research Suppliers
Negotiation Update	Update draft supplier negotiations.	Search Supplier Qualification Area
Negotiation Update	Update draft supplier negotiations.	Search Supplier Qualification Question
Negotiation Update	Update draft supplier negotiations.	Unlock Supplier Negotiation Draft Owned by Others
Negotiation Update	Update draft supplier negotiations.	View Contract Terms

Granted Role	Granted Role Description	Privilege
Negotiation Update	Update draft supplier negotiations.	View Supplier Eligibility
Negotiation Update	Update draft supplier negotiations.	View Supplier Negotiation
Negotiation Update	Update draft supplier negotiations.	View Supplier Qualification Area
Negotiation Update	Update draft supplier negotiations.	View Supplier Qualification Question
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Generate Approved Supplier List Entry
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Blanket Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Contract Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Purge Purchasing Document Open Interface
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Reassign Purchasing Document
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Refresh Purchasing Document Signature Status
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Retroactively Price Purchase Order
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Author Standard Contract Terms and Conditions
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Cancel Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Supplier Site
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line from Catalog

Granted Role	Granted Role Description	Privilege
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Download Contract for External Parties
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Enable Purchase Agreement Catalog Authoring
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Manage Purchasing Document Signatures
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Search Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Catalog Administrator
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Supplier
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Contract Terms
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Cancel Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Freeze Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Hold Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Search Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	View Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Inquiry	Search for and review purchase agreements.	Download Contract for External Parties
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Contract Terms
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation Response
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Communicate Purchase Order and Purchase Agreement
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Generate Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Import Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Purge Purchasing Document Open Interface
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Reassign Purchasing Document
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Refresh Purchasing Document Signature Status
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Retroactively Price Purchase Order

Granted Role	Granted Role Description	Privilege
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Author Standard Contract Terms and Conditions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Cancel Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order Line Negotiated Indicator
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Supplier Site
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Communicate Purchase Order and Purchase Agreement
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order Line from Catalog
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order from Requisitions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Distribute Award Project Costs and Quantities
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Download Contract for External Parties
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Approved Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Manage Purchasing Document Signatures
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Request Budgetary Control Override

Granted Role	Granted Role Description	Privilege
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Search Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Contract Terms
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Supplier List of Values Using REST Service
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Cancel Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Freeze Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Hold Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Search Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Download Contract for External Parties
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Inbound Shipment Details
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Receipt Summary
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Transaction History



Granted Role	Granted Role Description	Privilege
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Requisition Line as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Contract Terms
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Payables Invoice
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Receiving Notification as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Details as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Lifecycle as Procurement Agent
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation Response
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Change Requisition Line Grouping
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Increase Requisition Line Quantity or Amount as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Process Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Reassign Requisition Line

Granted Role	Granted Role Description	Privilege
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Replace Requisition Line from Catalog
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Return Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Search Requisition Line as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Split Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Details as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Lifecycle as Procurement Agent
Seller Negotiation Award	Make award decisions, share award decision with bidders, and export award decisions.	Award Seller Negotiation
Seller Negotiation Award	Make award decisions, share award decision with bidders, and export award decisions.	Complete Seller Negotiation Award
Seller Negotiation Creation	Create seller negotiations.	Create Seller Negotiation
Seller Negotiation Creation	Create seller negotiations.	Submit Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Cancel Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Close Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Delete Draft Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Manage Seller Negotiation Bidder Invitation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Monitor Seller Negotiation

Granted Role	Granted Role Description	Privilege
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Pause Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Unlock Seller Negotiation Draft Owned by Others
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	Analyze Seller Negotiation Response
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	Disqualify Seller Negotiation Response
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	View Seller Negotiation Response
Seller Negotiation Viewing	Search and view seller negotiation details.	Search Seller Negotiation
Seller Negotiation Viewing	Search and view seller negotiation details.	View Seller Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Create Supplier Negotiation Template
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Delete Seller Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Delete Supplier Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Edit Supplier Qualification Question
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Attribute List
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Cost Factor
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Cost Factor List

Granted Role	Granted Role Description	Privilege
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Notifications
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Style
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Template
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Search Supplier Qualification Question
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	View Supplier Qualification Question
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Complete Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Delete Sourcing Program Owner Manager
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Edit Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Manage Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Monitor Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	View Sourcing Program
Supplier Profile Inquiry	View supplier profile information.	Manage External Payee Payment Details
Supplier Profile Inquiry	View supplier profile information.	Manage Payment Instrument Assignment
Supplier Profile Inquiry	View supplier profile information.	Manage Third Party Bank Account

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	Run Supplier Background Scheduler
Supplier Profile Inquiry	View supplier profile information.	Search Supplier
Supplier Profile Inquiry	View supplier profile information.	View Location of Final Discharge
Supplier Profile Inquiry	View supplier profile information.	View Party Fiscal Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier
Supplier Profile Inquiry	View supplier profile information.	View Supplier Address
Supplier Profile Inquiry	View supplier profile information.	View Supplier Attachment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Business Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact User Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Income Tax
Supplier Profile Inquiry	View supplier profile information.	View Supplier Payment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Products and Services Categories
Supplier Profile Inquiry	View supplier profile information.	View Supplier Profile Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Assignment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Invoicing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Purchasing Information

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Receiving Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Transaction Tax
Supplier Profile Inquiry	View supplier profile information.	View Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses

Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Category Manager job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Category Manager can delete application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can delete application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can delete application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can delete application attachment for the purchase document	Role: Buyer

Business Object	Policy Description	Policy Store Implementation
	categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can delete application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can delete application attachment for the seller negotiation category including seller negotiation award	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can modify application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can modify application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can modify application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can modify application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can modify application attachment for the seller negotiation category including seller negotiation award	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment access the contracts application attachments for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment



Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Category Manager can read application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Category Manager can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can update application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the seller negotiation bid category including from bidder	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the seller negotiation category including seller negotiation award	Role: Category Manager Privilege: Read Application Attachment

Business Object	Policy Description	Policy Store Implementation
		Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the supplier qualification question categories including miscellaneous and to supplier	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Category Manager can view application attachment for the supplier qualification response categories including from supplier, miscellaneous, to buyer, and to supplier	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Category Manager can manage contract for the business units for which they are authorized	Role: Category Manager Privilege: Manage Contract (Data) Resource: Contract
Contract Expert Rule	A Category Manager can view contract terms library for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Category Manager can view contract terms library for all business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Category Manager can view contract terms library for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Person Email	A Category Manager can report person email for all workers in the enterprise	Role: Buyer Privilege: Report Person Email (Data) Resource: Person Email
Public Person	A Category Manager can choose public person for all workers in the enterprise	Role: Buyer Privilege: Choose Public Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Public Person
Public Person	A Category Manager can report public person for all workers in the enterprise	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Category Manager can report public person for persons and assignments in their person and assignment security profile	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Category Manager can view public person for persons and assignments in their person and assignment security profile	Role: Category Manager Privilege: Report Public Person (Data) Resource: Public Person
Purchasing Document Header	A Category Manager can view purchasing document header for themselves in the business units for which they are authorized	Role: Buyer Privilege: View Purchasing Document Header (Data) Resource: Purchasing Document Header
Receiving Receipt Transaction	A Category Manager can view purchasing document receiving transaction for the purchase orders for which they are authorized	Role: Buyer Privilege: View Purchasing Document Receiving Transaction (Data) Resource: Receiving Receipt Transaction
Requisition	A Category Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition	A Category Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition Line	A Category Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition Line

Business Object	Policy Description	Policy Store Implementation
Requisition Line	A Category Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition Line
Sourcing Negotiation Document and Template	A Category Manager can view sourcing negotiation document and template for the agents and business units for which they are authorized	Role: Category Manager Privilege: View Sourcing Negotiation Document and Template Analysis (Data) Resource: Sourcing Negotiation Document and Template
Trading Community Org Address Email Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Category Manager can manage trading community legal contact preference for all	Role: Supplier Profile Inquiry

Business Object	Policy Description	Policy Store Implementation
	trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Category Manager can view trading community organization for all organizations in the enterprise	Role: Buyer  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Category Manager can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Category Manager can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all	Role: Supplier Profile Inquiry

Business Object	Policy Description	Policy Store Implementation
	trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Category Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Buyer  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community person for all people in the enterprise	Role: Buyer  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Buyer  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Category Manager can view trading community person for all resources in the enterprise	Role: Buyer Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Category Manager can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Category Manager can manage trading community legal contact preference for all	Role: Supplier Profile Inquiry



Business Object	Policy Description	Policy Store Implementation
	trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Category Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Category Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Buyer  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Category Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Buyer  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Category Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Profile Inquiry  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Category Manager job role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Category Manager can manage party tax profile for any party tax profile defined in the enterprise	Role: Buyer Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Party Tax Profile	A Category Manager can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Category Manager can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Inquiry Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Tax Registration	A Category Manager can manage tax registration for any tax registration defined in the enterprise	Role: Buyer Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Tax Registration	A Category Manager can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Taxable Transaction	A Category Manager can manage taxable transaction for any taxable transaction existing in the enterprise	Role: Buyer Privilege: Manage Taxable Transaction (Data) Resource: Taxable Transaction
Trading Community Person Phone	A Category Manager can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Buyer Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Category Manager can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Contingent Worker (Abstract Role)

Identifies the person as a contingent worker.

## Role Hierarchy

The Contingent Worker abstract role directly and indirectly inherits these roles.

- Contingent Worker
  - Access Family and Emergency Contacts by Worker
  - Access Journey by Worker
    - Use REST Service - HR Document Types List of Values
    - Use REST Service - Journey Task Library Read Only
    - Use REST Service - Public Workers Read Only
    - Use REST Service - Worker Journeys
    - Use REST Service - Workers List of Values
  - Access Learning Common Components
  - Access Person Contact Information by Worker
  - Access Person Extra Information by Worker
  - Access Person Gallery
  - Access Person Identification Information by Worker
  - Access Personal Details by Worker
  - Access Portrait Payslip
  - Access Portrait Personal Payment Method
  - Access Skills Center
    - Use REST Service - Talent Person Profiles
    - Use REST Service - Talent Person Public Skill Activities Read Only
    - Use REST Service - Talent Person Public Skills Read Only
  - Access Touchpoints by Worker
    - Use REST Service - Development Goals Read Only
    - Use REST Service - Feedback Requests by Worker or Manager
    - Use REST Service - Performance Goals Read Only
    - Use REST Service - Person Notes
    - Use REST Service - Talent Worker Check-Ins
    - Use REST Service - Talent Worker Engagements by Worker Read Only
    - Use REST Service - Worker Journeys
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Career Growth Access by Worker
    - Use REST Service - Journeys Read Only
    - Use REST Service - Learning Record Searches by Learner
    - Use REST Service - Worker Journeys
  - Change Person Address
  - Change Person Marital Status

- Compare HCM Information
- Edit Person Career Planning
- Edit Person Skills and Qualifications
- Employee Enrollment
  - Manage Benefit Participant Enrollment Result by Worker
  - Self Report a Life Event
  - Use REST Service - Person Benefit Balances
  - Use REST Service - Person Benefit Groups
  - View Benefit Participant Enrollment Result by Worker
- Expense Entry
  - Business Intelligence Consumer
  - Employee Bank Account Management
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer
- HCM Connections REST Services
  - Use REST Service - Person Notes
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Talent Person Profiles
  - Use REST Service - Talent Person Profiles Read Only
  - Use REST Service - Worker Connections Read Only
- Maintain Absence Records
- Manage Availability Patterns
- Manage Cash Disbursements
- Manage Contextual Journey by Worker
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journeys Read Only
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Manage Development Goal by Worker
- Manage Donations
- Manage My Account
  - Manage Approval Delegations
  - Manage Role Delegations
- Manage My Voluntary Learning
- Manage Onboarding by Worker
- Manage Performance Goal by Worker
- Manage Person Biographical Information
- Manage Person Citizenship
- Manage Person Contact Details
- Manage Person Disability by Worker

- Manage Person Documentation by Worker
- Manage Person Driver License
- Manage Person Ethnicity
- Manage Person Extra Information by Worker
- Manage Person Image
- Manage Person Legislative
- Manage Person Name
- Manage Person National Identifier
- Manage Person Passport
- Manage Person Religion
- Manage Person Visa or Permit
- Manage Personal Compensation
- Manage Worker Information Sharing
- Performance Management Worker
  - Create Anytime Performance Document
  - Manage Check-In Document
  - Request Feedback
  - View Performance Summary
  - View Requested Feedback
- Person Communication Methods Management
- Person Communication Methods View
- Portrait Benefits
- Portrait Current and Completed Tasks
- Print Worker Portrait
- Procurement Requester
  - Payables Invoice Inquiry
  - Procurement Folder Reporting
  - Receiving Management Requester
    - Item Inquiry
  - Requisition Self Service User
    - Use REST Service - Locations List of Values
    - Use REST Service - Locations Read Only
  - Requisition Viewing
    - Payables Invoice Inquiry
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer
- Project Time Entry Mobile
  - Use REST Service - Time Record Events
  - Use REST Service - Time Record Groups Read Only
  - Use REST Service - Time Records Read Only

- Request Time Change
- Share Personal Data Access
- Share Personal Information
- Social Connection Worker
- Submit Absence Bid
- Submit Resignation
- Time and Labor Worker
  - Use REST Service - Time Card Entry Details Read Only
  - Use REST Service - Time Cards by Worker
  - Worker Time Card Entry
- Use REST Service - Absence Business Titles List of Values
- Use REST Service - Absence Types List of Values
- Use REST Service - Eligible Contacts List of Values
- Use REST Service - Grades List of Values
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HCM Countries List of Values
- Use REST Service - HR Document Types List of Values
- Use REST Service - Jobs List of Values
- Use REST Service - Locations List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Recruiting Hierarchy Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Workers List of Values
- Use User Details Service
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Compensation Details for Worker
- View Development Goal by Worker
- View Eligible Jobs
- View Employment Information Summary
- View Learning Communities
- View My Recommended Learning
- View My Required Learning

- View Person Address
- View Person Biographical Information
- View Person Citizenship
- View Person Disability by Worker
- View Person Driver License
- View Person Ethnicity
- View Person Legislative
- View Person Name
- View Person National Identifier
- View Person Passport
- View Person Religion
- View Person Visa or Permit
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Personal Information Card
- View Portrait User Account Details Card
- View Secured Help Content
- View Total Compensation Statements
- View Worker Assignment History Details
- View Worker Calendar by Worker
- View Worker Contract
- View Workforce Schedule by Worker
- Withdraw Resignation
- Workforce Profile Worker

## Duties

This table lists the duties assigned directly and indirectly to the Contingent Worker abstract role.

Duty Role	Description
Access Journey by Worker	Allows workers to access their own journeys.
Access Learning Common Components	Access common learning components.
Access Skills Center	Allows the user to access skills center.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.



Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Career Growth Access by Worker	Allows workers to access the Grow page.
Employee Bank Account Management	Manages employee bank accounts and other payment details.
Employee Enrollment	Manages employee enrollments.
Expense Entry	Creates and updates expense items and expense reports.
HCM Connections REST Services	Grants access to REST services used by HCM connections UI
Item Inquiry	Queries and views items in the enterprise.
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.
Manage My Account	Manages worker roles.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Performance Management Worker	Adds content to rate to performance document and evaluates self.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.
Portrait Current and Completed Tasks	Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.

Duty Role	Description
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.
Time and Labor Worker	Reports time as a worker.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Secured Help Content	Views help content that was added or edited, containing the security lookup value Secured.
Worker Time Card Entry	Reports time by time card, as a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Contingent Worker abstract role.

Aggregate Privilege	Description
Access Family and Emergency Contacts by Worker	Grants access to persons to view their own contacts.

Aggregate Privilege	Description
Access Person Contact Information by Worker	Allows access to Person contact information such as phones, emails, other communication accounts, and addresses.
Access Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Access Person Gallery	Searches worker deferred data and views the portrait page.
Access Person Identification Information by Worker	Allows access to Person documents such as citizenship, passport, visa and permits, and driver licenses.
Access Personal Details by Worker	Allows access to Person Information such as such as name, national identifier, biographical, demographic, and disability information.
Access Portrait Payslip	Grants access to a person's own payslip in the portrait.
Access Portrait Personal Payment Method	Grants access to a person's payment methods in the portrait.
Change Person Address	Grants access to persons to manage their own address data.
Change Person Marital Status	Grants access to a person to manage their own marital status and related data.
Compare HCM Information	Compares workers, jobs, positions, and any combinations of these objects.
Create Anytime Performance Document	Allows creation of anytime performance documents
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Enter Indian Investment Declaration	Allows Indian employees to enter the investment declaration details.
Enter Indian Previous Employment	Allows Indian employees to enter their previous employment details when joining mid financial year.
Enter Indian Social Insurance	Allows Indian employees to enter the social insurance details.
Maintain Absence Records	Allows workers to enter, update and delete their absence records.
Manage Approval Delegations	Allows management of user approval delegations.
Manage Availability Patterns	Allows users to create, delete, and update availability patterns.

Aggregate Privilege	Description
Manage Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can manage their own enrollment results.
Manage Cash Disbursements	Allows administrator to dispense part of an accrual plan balance for payment.
Manage Check-In Document	Allows to create, view, edit and delete check-in document.
Manage Development Goal by Worker	Manages worker's own development goals.
Manage Donations	Allows creation and viewing of absence donations.
Manage My Voluntary Learning	Allows users join and manage their voluntary learning assignments.
Manage Onboarding by Worker	Allows worker to complete the onboarding tasks.
Manage Performance Goal by Worker	Manages worker's own performance goals.
Manage Person Biographical Information	Allows management of a person's biographical information.
Manage Person Citizenship	Grants access to persons to manage their own citizenship.
Manage Person Contact Details	Allows management of a person's contacts.
Manage Person Disability by Worker	Allows worker to manage their own disability information.
Manage Person Documentation by Worker	Grants access to persons to manage their own document data.
Manage Person Driver License	Grants access to persons to manage their own driver licenses.
Manage Person Ethnicity	Grants access to persons to manage their own ethnicity.
Manage Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Manage Person Image	Grants access to manage a person's own image.
Manage Person Legislative	Grants access to persons to manage their own legislative information.
Manage Person Name	Maintains persons' name related attributes.
Manage Person National Identifier	Grants access to persons to manage their own national identifier.

Aggregate Privilege	Description
Manage Person Passport	Grants access to persons to manage their own passports.
Manage Person Religion	Grants access to persons to manage their own religion.
Manage Person Visa or Permit	Grants access to persons to manage their own visas and permits.
Manage Personal Compensation	Manages contributions made toward savings and contribution type plans.
Manage Role Delegations	Allows management of user roles delegations.
Manage Worker Information Sharing	Allows sharing of person information with internal and external recipients. Used in the non-responsive UI.
Portrait Benefits	Views benefits data for a worker in the portrait.
Print Worker Portrait	Grants access to the portrait maintenance duties for the portrait cards.
Request Feedback	Allows to request feedback
Request Time Change	Allows the worker to create a time change request.
Self Report a Life Event	Allows employees to report life events for themselves.
Share Personal Data Access	Allows sharing of access to personal data.
Share Personal Information	Allows sharing of personal information.
Submit Absence Bid	Allows workers to submit absence bids.
Submit Resignation	Allows worker to submit their own resignation.
Use REST Service - Absence Business Titles List of Values	Allows users to call the GET method associated with the Absence Business Titles REST service.
Use REST Service - Absence Types List of Values	Allows users to call the GET method associated with the Absence Types REST service.
Use REST Service - Development Goals Read Only	Allows users to call GET and describe methods with the Development Goals REST service.
Use REST Service - Feedback Requests by Worker or Manager	Allows the user to call the POST method associated with the Feedback Requests REST service.

Aggregate Privilege	Description
Use REST Service - Grades List of Values	Allows the user to call the GET method associated with the grades list of values REST Service.
Use REST Service - Guided Journey Responses	Allows the user to call all methods associated with the Guided Journey Responses REST service.
Use REST Service - Guided Journeys Read Only	Allows the user to call the GET method associated with the Guided Journeys REST service.
Use REST Service - HCM Countries List of Values	Allows the user to call the GET method associated with the HCM Countries list of values REST Service.
Use REST Service - Jobs List of Values	Allows the user to call the GET method associated with the Jobs list of values REST Service.
Use REST Service - Journey Task Library Read Only	Allows the user to call the GET method associated with the Journey Task Library REST Service.
Use REST Service - Journeys Read Only	Allows the user to call the GET method associated with the Journeys REST Service.
Use REST Service - Learning Record Searches by Learner	Allows learner to search learning records as a learner.
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.
Use REST Service - Nudge Cards	Allows the user to call all methods associated with the Nudge Cards REST service.
Use REST Service - Performance Goals List of Values	Allows the user to call the GET method associated with the Performance Goals List of Values REST Service.
Use REST Service - Performance Goals Read Only	Allows the user to call the GET method associated with the Performance Goals REST service.
Use REST Service - Person Benefit Balances	Allows users to call all methods associated with the person benefit balances REST service.
Use REST Service - Person Benefit Groups	Allows users to call all methods associated with the person benefit groups REST service.
Use REST Service - Person Notes	Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service.
Use REST Service - Person Reference Data Lists of Values	Allows the user to call the GET method associated with the person reference data lists of values REST services.

Aggregate Privilege	Description
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use REST Service - Recruiting Hierarchy Lists of Values	Allows the user to call the GET method associated with the Recruiting hierarchy lists of values REST Services.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
Use REST Service - Talent Person Profiles	Allows the user to call all methods associated with the Talent Person Profile REST Service. Areas of interest, areas of expertise, favorite links and tags can be managed using this aggregate privilege.
Use REST Service - Talent Person Profiles Read Only	Allows the user to call the GET method associated with the Talent Person Profile REST Service.
Use REST Service - Talent Person Public Skill Activities Read Only	Allows the user to call the GET method associated with the Public Skill Activities REST Service.
Use REST Service - Talent Person Public Skills Read Only	Allows the user to call the GET method associated with the Public Skills REST Service.
Use REST Service - Talent Worker Check-Ins	Allows users to call all methods with the Talent Worker Check-Ins REST service.
Use REST Service - Talent Worker Engagements by Worker Read Only	Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a worker.
Use REST Service - Time Card Entry Details Read Only	Lets the person call the Time Card Entry Details REST Service.
Use REST Service - Time Cards by Worker	Lets the worker call the Time Cards REST Service.
Use REST Service - Time Record Events	Allows users to call all methods on time record events associated with the time records REST service.
Use REST Service - Time Record Groups Read Only	Allows users to call the GET method on time record groups associated with the time records REST service.
Use REST Service - Time Records Read Only	Allows users to call the GET method on time records associated with the time records REST service.
Use REST Service - Worker Assignments List of Values	Allows the user to call the GET method associated with the Assignments list of values REST Service.
Use REST Service - Worker Connections Read Only	Allows the user to call the GET method associated with the Worker Connections REST Service.

Aggregate Privilege	Description
Use REST Service - Worker Journeys	Allows the user to call all methods associated with the Worker Journeys REST Service.
Use User Details Service	Creates or updates users during person synchronizations.
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type absence plans.
View Additional Assignment Info	Allows viewing of additional assignment info.
View Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can view their own enrollment results.
View Compensation Details for Worker	Views compensation data for a worker.
View Development Goal by Worker	View worker's own development goals.
View Eligible Jobs	Allows viewing of eligible jobs for relief in higher class.
View Employment Information Summary	Grants access to view a worker's employment information summary.
View Learning Communities	Allows users to view learning communities they are members of.
View My Recommended Learning	Allows users to view learning items recommended to them.
View My Required Learning	Allows users to view their required learning assignments.
View Performance Summary	Allows viewing of workers performance summary information.
View Person Address	Grants access to persons to view their own address data.
View Person Biographical Information	Allows access to a person's biographical information.
View Person Citizenship	Grants access to persons to view their own citizenship.
View Person Disability by Worker	Allows access to a person's disability information.
View Person Driver License	Grants access to persons to view their own driver licenses.
View Person Ethnicity	Grants access to persons to view their own ethnicity.
View Person Legislative	Grants access to persons to view their own legislative information.
View Person Name	Views persons' name related attributes.



Aggregate Privilege	Description
View Person National Identifier	Grants access to persons to view national identifier.
View Person Passport	Grants access to persons to view their own passports.
View Person Religion	Grants access to persons to view their own religion.
View Person Visa or Permit	Grants access to persons to view their own visas and permits.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Personal Information Card	Grants access to a person's own personal and employment information in the portrait.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.
View Requested Feedback	Allows workers and line managers to view requested feedback
View Total Compensation Statements	Views generated total compensation statements for individuals within their security profile.
View Worker Assignment History Details	Allows viewing of worker's assignment history details.
View Worker Calendar by Worker	Allows workers to view their calendar.
View Worker Contract	Allows viewing of worker's employment contract details and contract extensions.
View Workforce Schedule by Worker	Allows workers to view their own workforce schedules.
Withdraw Resignation	Allows a worker to withdraw their own resignation

## Privileges

This table lists privileges granted to duties of the Contingent Worker abstract role.

Granted Role	Granted Role Description	Privilege
Access Journey by Worker	Allows workers to access their own journeys.	Access Journey by Worker

Granted Role	Granted Role Description	Privilege
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Questionnaire Instructions Read Only
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks Read Only
Access Learning Common Components	Access common learning components.	Access Learning Common Components
Access Skills Center	Allows the user to access skills center.	Access Skills Center
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Profile Types Read Only
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Skill Suggestions Read Only
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Access Touchpoints by Worker
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates List of Values
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates Read Only
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - HCM Surveys List of Values
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Nudges
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Talent Check-In Templates Read Only
Career Growth Access by Worker	Allows workers to access the Grow page.	Access Career Growth by Worker
Career Growth Access by Worker	Allows workers to access the Grow page.	Use REST Service - Worker Journey Tasks
Contingent Worker	Identifies the person as a contingent worker.	Absence Entry Using Calendar
Contingent Worker	Identifies the person as a contingent worker.	Access FUSE Directory Page
Contingent Worker	Identifies the person as a contingent worker.	Access FUSE Performance and Career Planning Page

Granted Role	Granted Role Description	Privilege
Contingent Worker	Identifies the person as a contingent worker.	Access FUSE Personal Information Page
Contingent Worker	Identifies the person as a contingent worker.	Access HCM Common Components
Contingent Worker	Identifies the person as a contingent worker.	Access Internal Candidate Experience
Contingent Worker	Identifies the person as a contingent worker.	Access Knowledge from HCM
Contingent Worker	Identifies the person as a contingent worker.	Access Learner Self-Service Work Area
Contingent Worker	Identifies the person as a contingent worker.	Access My Career and Performance
Contingent Worker	Identifies the person as a contingent worker.	Access My Pay
Contingent Worker	Identifies the person as a contingent worker.	Access My Time and Absences
Contingent Worker	Identifies the person as a contingent worker.	Access Quick Actions
Contingent Worker	Identifies the person as a contingent worker.	Access What to Learn
Contingent Worker	Identifies the person as a contingent worker.	Approve Transactions
Contingent Worker	Identifies the person as a contingent worker.	Create Service Request from HCM
Contingent Worker	Identifies the person as a contingent worker.	Launch Oracle Social Network
Contingent Worker	Identifies the person as a contingent worker.	Manage Development Goal
Contingent Worker	Identifies the person as a contingent worker.	Manage Favorite Colleagues
Contingent Worker	Identifies the person as a contingent worker.	Manage Goal Management Notifications
Contingent Worker	Identifies the person as a contingent worker.	Manage Mentorship
Contingent Worker	Identifies the person as a contingent worker.	Manage My Portrait Work Area
Contingent Worker	Identifies the person as a contingent worker.	Manage Own HCM Channel Messages
Contingent Worker	Identifies the person as a contingent worker.	Manage Performance Goal
Contingent Worker	Identifies the person as a contingent worker.	Manage Person Allocated Checklist by Worker

Granted Role	Granted Role Description	Privilege
Contingent Worker	Identifies the person as a contingent worker.	Manage Reputation Overview
Contingent Worker	Identifies the person as a contingent worker.	Manage Reputation Scores
Contingent Worker	Identifies the person as a contingent worker.	Manage Social Roles
Contingent Worker	Identifies the person as a contingent worker.	Report Time by Web Clock
Contingent Worker	Identifies the person as a contingent worker.	Run Talent Profile Summary Report
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Content Items List of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Individual Compensation Lists of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Job Families List of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Model Profiles List of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Questionnaire Lists of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Scheduling Lists of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Time Card Lists of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Users and Roles Lists of Values
Contingent Worker	Identifies the person as a contingent worker.	Use REST Service - Workforce Reputation Lists of Values
Contingent Worker	Identifies the person as a contingent worker.	Validate Project Time and Labor Time Card
Contingent Worker	Identifies the person as a contingent worker.	View Calendar by Worker
Contingent Worker	Identifies the person as a contingent worker.	View Notification Details
Contingent Worker	Identifies the person as a contingent worker.	View Performance Goal
Contingent Worker	Identifies the person as a contingent worker.	View Skill Recommendations

Granted Role	Granted Role Description	Privilege
Contingent Worker	Identifies the person as a contingent worker.	View Team Schedule by Worker
Contingent Worker	Identifies the person as a contingent worker.	View Time by Calendar
Contingent Worker	Identifies the person as a contingent worker.	Workforce Reputation Subscription User
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage External Payee Payment Details
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Payment Instrument Assignment
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Third Party Bank Account
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account Assignment
Employee Enrollment	Manages employee enrollments.	Access Benefits Calculators
Employee Enrollment	Manages employee enrollments.	Change Beneficiaries
Employee Enrollment	Manages employee enrollments.	Compare Benefit Plans
Employee Enrollment	Manages employee enrollments.	Elect Benefits
Employee Enrollment	Manages employee enrollments.	Maintain Plan Beneficiary Designation
Employee Enrollment	Manages employee enrollments.	Maintain Primary Care Provider
Employee Enrollment	Manages employee enrollments.	Review Benefit Participant Enrollment Result
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison List of Values
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison Read Only
Employee Enrollment	Manages employee enrollments.	View Benefits Self Service Configuration

Granted Role	Granted Role Description	Privilege
Expense Entry	Creates and updates expense items and expense reports.	Manage Bank Account for Expense Reimbursement
Expense Entry	Creates and updates expense items and expense reports.	Manage Expense Report
Expense Entry	Creates and updates expense items and expense reports.	Review Expense Reimbursement
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Connections Read Only
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Searches
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Location Connections Read Only
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Person Notes Visibility Options List of Values
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Profile Tag Searches
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Worker Searches
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Workers
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.	Use REST Service - Questionnaire Instructions Read Only
Manage My Account	Manages worker roles.	Delete Roles Delegated To Me
Manage My Account	Manages worker roles.	Manage User Account and My Account
Manage My Account	Manages worker roles.	Reset Password
Manage My Account	Manages worker roles.	View Own Account Details
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Create Performance Document by Worker
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Print Performance Document
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Provide Performance Evaluation Feedback
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Select Feedback Participants
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Track Participant Feedback Status
Performance Management Worker	Adds content to rate to performance document and evaluates self.	View Performance Information on Worker Dashboard
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Communication Method
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist	Manage Person Email

Granted Role	Granted Role Description	Privilege
	to manage the phones, emails and other communication methods in the portrait.	
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Phone
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Communication Method
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Email
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Phone
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	Report Time for Project Tasks
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Expenditure Types Service
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Financial Tasks Service
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order



Granted Role	Granted Role Description	Privilege
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Inbound Shipment Details
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Purchase Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with	Create Requisition with Noncatalog Requests

Granted Role	Granted Role Description	Privilege
	one-time locations, and changing deliver-to locations on requisition lines.	
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Best Or All Available Supply Sources
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with	Submit Requisition with One Click

Granted Role	Granted Role Description	Privilege
	one-time locations, and changing deliver-to locations on requisition lines.	
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester
Requisition Viewing	View requisition and associated documents.	View Requisition
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Add Someone to Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Create Social Group

Granted Role	Granted Role Description	Privilege
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Social Connection
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Someone to Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Link Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Kudos
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Message Board
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Bookmarks
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Connections
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Self-descriptive Information
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Unlink Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Activity Stream
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Related Social Groups
Time and Labor Worker	Reports time as a worker.	Access Time Work Area
Time and Labor Worker	Reports time as a worker.	Report Time by Calendar
Time and Labor Worker	Reports time as a worker.	Use REST Service - Time Card Field Values Read Only
Time and Labor Worker	Reports time as a worker.	View Calendar by Worker
Time and Labor Worker	Reports time as a worker.	View Team Schedule by Worker

Granted Role	Granted Role Description	Privilege
Time and Labor Worker	Reports time as a worker.	View Time by Calendar
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.	Use REST Service - Eligible Contacts List of Values
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.	Use REST Service - HR Document Types List of Values

Granted Role	Granted Role Description	Privilege
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.	Use REST Service - Workers List of Values
Worker Time Card Entry	Reports time by time card, as a worker.	Create Time Card
Worker Time Card Entry	Reports time by time card, as a worker.	Manage Time Cards by Worker
Worker Time Card Entry	Reports time by time card, as a worker.	Search Time Cards
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile Item
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Careers of Interest
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Person Talent Profile
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Match Talent Profile
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Update Talent Profile Item
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	View Talent Profile

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Contingent Worker abstract role.

Business Object	Policy Description	Policy Store Implementation
Absence Type	A Contingent Worker can choose absence types for themselves	Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type

Business Object	Policy Description	Policy Store Implementation
Absence Type	A Contingent Worker can choose absence types for themselves	Role: Submit Absence Bid Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	A Contingent Worker can choose absence types for themselves	Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type
Application Attachment	A Contingent Worker can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Contingent Worker can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Contingent Worker can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Contingent Worker can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment
Application Reference Territory	A Contingent Worker can choose application reference territory for countries in their country security profile	Role: Change Person Marital Status Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Application Reference Territory	A Contingent Worker can choose application reference territory for countries in their country security profile	Role: Use REST Service - HCM Countries List of Values Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Contingent Worker can choose assignment grade for all grades in the enterprise	Role: Use REST Service - Grades List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Beneficiary Organization	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Beneficiary Organization
Benefit Covered Dependent	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Covered Dependent
Benefit Participant Enrollment Action	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Action
Benefit Participant Enrollment Result	A Contingent Worker can manage benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: Manage Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can report person for themselves	Role: Employee Enrollment Privilege: Report Person (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can review benefit participant enrollment result for themselves	Role: Employee Enrollment Privilege: Review Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can view benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result



Business Object	Policy Description	Policy Store Implementation
Benefit Participant Enrollment Result	A Contingent Worker can view benefit participant enrollment result for themselves	Role: View Benefit Participant Enrollment Result by Worker  Privilege: View Benefit Participant Enrollment Result (Data)  Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits  Privilege: View Worker Benefits Portrait Card (Data)  Resource: Benefit Participant Enrollment Result
Benefit Participant Potential Life Event	A Contingent Worker can manage benefit person potential life event for people and assignments in their person and assignment security profile	Role: Self Report a Life Event  Privilege: Manage Benefit Person Potential Life Event (Data)  Resource: Benefit Participant Potential Life Event
Benefit Participant Rate	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits  Privilege: View Worker Benefits Portrait Card (Data)  Resource: Benefit Participant Rate
Benefit Person Benefit Group	A Contingent Worker can manage benefit person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups  Privilege: Manage Benefit Person Benefit Group (Data)  Resource: Benefit Person Benefit Group
Benefit Person Benefit Group	A Contingent Worker can view person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups  Privilege: View Person Benefit Group (Data)  Resource: Benefit Person Benefit Group
Benefit Relation	A Contingent Worker can manage benefit relation for themselves	Role: Employee Enrollment  Privilege: Manage Benefit Relation (Data)  Resource: Benefit Relation
Cash Advance Approval Note	A Contingent Worker can manage expense report approval note for themselves	Role: Expense Entry  Privilege: Manage Expense Report Approval Note (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Cash Advance Approval Note
Check In Document	A Contingent Worker can create check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	A Contingent Worker can view check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data) Resource: Check In Document
Checklist Role Maps	A Contingent Worker can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Contingent Worker can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Corporate Card Transaction Dispute Note	A Contingent Worker can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Corporate Card Transaction Dispute Note
Delegated Role	A Contingent Worker can manage role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: Manage Role Delegations (Data) Resource: Delegated Role
Delegated Role	A Contingent Worker can view role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: View Role Delegations (Data) Resource: Delegated Role
Expense	A Contingent Worker can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Expense

Business Object	Policy Description	Policy Store Implementation
Expense Report	A Contingent Worker can manage expense report for themselves	Role: Expense Entry Privilege: Manage Expense Report (Data) Resource: Expense Report
Expense Report Approval Note	A Contingent Worker can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note
Guided Journey Response	A Contingent Worker can manage guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response
Guided Journey Response	A Contingent Worker can view guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response
HCM Person Note	A Contingent Worker can view hcm person note for all types of person notes that they created	Role: Use REST Service - Person Notes Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Public Note	A Contingent Worker can view hcm person public note for public person notes that are about people in their public person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Shared Note	A Contingent Worker can view hcm person shared note for shared person notes that are about people in their person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HR Document Type	A Contingent Worker can view document type for document types in their document type security profile	Role: Manage Person Documentation by Worker Privilege: View Document Type (Data) Resource: HR Document Type
HR Job	A Contingent Worker can choose hr job for all jobs in the enterprise	Role: Contingent Worker Privilege: Choose HR Job (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: HR Job
HR Job	A Contingent Worker can choose hr job for all jobs in the enterprise	Role: Use REST Service - Jobs List of Values Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Contingent Worker can view hr job for all jobs in the enterprise	Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job
Help Topic	A Contingent Worker can view secured help content for all secured help content they are authorized	Role: View Secured Help Content Privilege: View Secured Help Content Resource: Help Topic
Journey	A Contingent Worker can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey
Journey	A Contingent Worker can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	A Contingent Worker can view journey for journeys to which they have been granted access	Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey	A Contingent Worker can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey Task	A Contingent Worker can view journey task library for all tasks in the journey task library	Role: Use REST Service - Journey Task Library Read Only Privilege: View Journey Task Library (Data) Resource: Journey Task

Business Object	Policy Description	Policy Store Implementation
Location	A Contingent Worker can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location
Location	A Contingent Worker can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location
Organization	A Contingent Worker can choose recruiting organization for organizations in their organization security profile	Role: Use REST Service - Recruiting Hierarchy Lists of Values Privilege: Choose Recruiting Organization (Data) Resource: Organization
Payroll Personal Deduction	A Contingent Worker can enter indian investment declaration for themselves if they are employed by an indian legal employer	Role: Enter Indian Investment Declaration Privilege: Enter Indian Investment Declaration (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can enter indian previous employment for themselves if they are employed by an indian legal employer	Role: Enter Indian Previous Employment Privilege: Enter Indian Previous Employment (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	A Contingent Worker can enter indian social insurance for themselves if they are employed by an indian legal employer	Role: Enter Indian Social Insurance Privilege: Enter Indian Social Insurance (Data) Resource: Payroll Personal Deduction
Performance Document	A Contingent Worker can view performance summary for themselves	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Feedback Request	A Contingent Worker can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request

Business Object	Policy Description	Policy Store Implementation
Performance Feedback Request	A Contingent Worker can request feedback for themselves	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Contingent Worker can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Contingent Worker can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Goal	A Contingent Worker can manage performance goal by worker for themselves	Role: Manage Performance Goal by Worker Privilege: Manage Performance Goal by Worker (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view development goal by worker for themselves	Role: View Development Goal by Worker Privilege: View Development Goal by Worker (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view development goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal
Performance Goal	A Contingent Worker can view performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal
Person	A Contingent Worker can change person address for themselves	Role: Change Person Address Privilege: Change Person Address (Data) Resource: Person
Person	A Contingent Worker can change person marital status for themselves	Role: Change Person Marital Status

Business Object	Policy Description	Policy Store Implementation
		Privilege: Change Person Marital Status (Data) Resource: Person
Person	A Contingent Worker can compare person for themselves	Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person
Person	A Contingent Worker can manage worker public portrait for themselves	Role: View Portrait Personal Information Card Privilege: Manage Worker Public Portrait (Data) Resource: Person
Person	A Contingent Worker can print worker portrait for themselves	Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person
Person	A Contingent Worker can report person for themselves	Role: Contingent Worker Privilege: Report Person (Data) Resource: Person
Person	A Contingent Worker can share worker information for themselves	Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person
Person	A Contingent Worker can view person for themselves	Role: HCM Connections REST Services Privilege: View Person (Data) Resource: Person
Person	A Contingent Worker can view worker availability portrait card for themselves	Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person
Person	A Contingent Worker can view worker current and completed tasks portrait card for persons and assignments in their person and assignment security profile	Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Contingent Worker can view worker current and completed tasks portrait card for themselves	Role: Portrait Current and Completed Tasks Privilege: View Worker Current and Completed Tasks Portrait Card (Data) Resource: Person
Person	A Contingent Worker can view worker personal and employment portrait card for themselves	Role: View Portrait Personal Information Card Privilege: View Worker Personal and Employment Portrait Card (Data) Resource: Person
Person Absence Entry	A Contingent Worker can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Contingent Worker can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Address	A Contingent Worker can manage person private address details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Address Details (Data) Resource: Person Address
Person Address	A Contingent Worker can view person address for themselves	Role: Change Person Address Privilege: View Person Address (Data) Resource: Person Address
Person Address	A Contingent Worker can view person address for themselves	Role: View Person Address Privilege: View Person Address (Data) Resource: Person Address
Person Address	A Contingent Worker can view person address for themselves	Role: View Portrait Personal Information Card Privilege: View Person Address (Data) Resource: Person Address
Person Allocated Checklist	A Contingent Worker can manage worker journey for persons and assignments in their	Role: Use REST Service - Worker Journeys



Business Object	Policy Description	Policy Store Implementation
	person and assignment security profile and journeys to which they have been granted access	Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist
Person Assignment	A Contingent Worker can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose absence business titles for themselves	Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose absence business titles for themselves	Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can choose person assignment for persons and assignments in their person and assignment security profile	Role: Contingent Worker Privilege: View Person Assignment (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Contingent Worker can choose worker for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can manage person image for themselves	Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view assignment summary for themselves	Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Contingent Worker can view eligible jobs for themselves	Role: View Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person assignment for themselves	Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker assignment history details for themselves	Role: View Worker Assignment History Details

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker availability for themselves	Role: Submit Absence Bid Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Contingent Worker can view worker calendar for themselves	Role: View Worker Calendar by Worker Privilege: View Worker Calendar (Data) Resource: Person Assignment
Person Availability Patterns	A Contingent Worker can manage availability patterns for themselves	Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns
Person Benefit Balance	A Contingent Worker can manage person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: Manage Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Benefit Balance	A Contingent Worker can view person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: View Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Checklist	A Contingent Worker can manage onboarding by worker for themselves	Role: Manage Onboarding by Worker Privilege: Manage Onboarding by Worker (Data) Resource: Person Checklist
Person Citizenship	A Contingent Worker can manage person citizenship for themselves	Role: Manage Person Citizenship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	A Contingent Worker can view person citizenship for themselves	Role: Manage Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship

Business Object	Policy Description	Policy Store Implementation
Person Citizenship	A Contingent Worker can view person citizenship for themselves	Role: View Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship
Person Communication Method	A Contingent Worker can manage person communication method for themselves	Role: Person Communication Methods Management Privilege: Manage Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	A Contingent Worker can view person communication method for private communication methods granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	A Contingent Worker can view person communication method for themselves	Role: Person Communication Methods Management Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Contact Relationship	A Contingent Worker can manage person contact details for themselves	Role: Manage Person Contact Details Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can manage person contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can manage person private contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	A Contingent Worker can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship

Business Object	Policy Description	Policy Store Implementation
Person Contact Relationship	A Contingent Worker can view person contact details for themselves	Role: View Portrait Personal Information Card Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Detail	A Contingent Worker can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Detail
Person Detail	A Contingent Worker can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Detail
Person Detail	A Contingent Worker can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	A Contingent Worker can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	A Contingent Worker can manage approval delegations for themselves	Role: Manage Approval Delegations Privilege: Manage Approval Delegations (Data) Resource: Person Detail
Person Detail	A Contingent Worker can manage person biographical for themselves	Role: Manage Person Biographical Information Privilege: Manage Person Biographical (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	A Contingent Worker can manage person extra information for themselves	Role: Manage Person Extra Information by Worker  Privilege: Manage Person Extra Information (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys  Privilege: Manage Worker Journey (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can share personal data access for themselves	Role: Share Personal Data Access  Privilege: Share Personal Data Access (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can share personal information for themselves	Role: Share Personal Information  Privilege: Share Personal Information (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can view approval delegations for persons and assignments in their person and assignment security profile	Role: Manage Approval Delegations  Privilege: View Approval Delegations (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can view person biographical for themselves	Role: Manage Person Biographical Information  Privilege: View Person Biographical (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can view person biographical for themselves	Role: View Person Biographical Information  Privilege: View Person Biographical (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can view person extra information for themselves	Role: Access Person Extra Information by Worker  Privilege: View Person Extra Information (Data)  Resource: Person Detail
Person Detail	A Contingent Worker can view person extra information for themselves	Role: Manage Person Extra Information by Worker  Privilege: View Person Extra Information (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Detail
Person Detail	A Contingent Worker can view person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail
Person Detail	A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail
Person Disability	A Contingent Worker can manage person disability for themselves	Role: Manage Person Disability by Worker Privilege: Manage Person Disability (Data) Resource: Person Disability
Person Disability	A Contingent Worker can view person disability for themselves	Role: View Person Disability by Worker Privilege: View Person Disability (Data) Resource: Person Disability
Person Documentation	A Contingent Worker can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Contingent Worker can manage person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Contingent Worker can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Contingent Worker can view person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation



Business Object	Policy Description	Policy Store Implementation
Person Driver License	A Contingent Worker can manage person driver license for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License (Data) Resource: Person Driver License
Person Driver License	A Contingent Worker can manage person driver license number for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License Number (Data) Resource: Person Driver License
Person Driver License	A Contingent Worker can view person driver license for themselves	Role: Manage Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Driver License	A Contingent Worker can view person driver license for themselves	Role: View Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Email	A Contingent Worker can manage person email for themselves	Role: Person Communication Methods Management Privilege: Manage Person Email (Data) Resource: Person Email
Person Email	A Contingent Worker can view person email for themselves	Role: Person Communication Methods Management Privilege: View Person Email (Data) Resource: Person Email
Person Email	A Contingent Worker can view person email for work e-mail addresses and private e-mail addresses granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Email (Data) Resource: Person Email
Person Ethnicity	A Contingent Worker can manage person ethnicity for themselves	Role: Manage Person Ethnicity Privilege: Manage Person Ethnicity (Data) Resource: Person Ethnicity
Person Ethnicity	A Contingent Worker can view person ethnicity for themselves	Role: Manage Person Ethnicity Privilege: View Person Ethnicity (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Ethnicity
Person Ethnicity	A Contingent Worker can view person ethnicity for themselves	Role: View Person Ethnicity Privilege: View Person Ethnicity (Data) Resource: Person Ethnicity
Person Image	A Contingent Worker can manage person image for themselves	Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Image
Person Image	A Contingent Worker can view person image for themselves	Role: Manage Person Image Privilege: View Person Image (Data) Resource: Person Image
Person Legislative Data	A Contingent Worker can manage person legislative for themselves	Role: Manage Person Legislative Privilege: Manage Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	A Contingent Worker can view person legislative for themselves	Role: Manage Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Legislative Data	A Contingent Worker can view person legislative for themselves	Role: View Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Life Event	A Contingent Worker can manage person life event for themselves	Role: Employee Enrollment Privilege: Manage Person Life Event (Data) Resource: Person Life Event
Person Name	A Contingent Worker can change person name for themselves	Role: Manage Person Name Privilege: Change Person Name (Data) Resource: Person Name
Person Name	A Contingent Worker can view person name for themselves	Role: Manage Person Name Privilege: View Person Name (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Name
Person Name	A Contingent Worker can view person name for themselves	Role: View Person Name Privilege: View Person Name (Data) Resource: Person Name
Person National Identifier	A Contingent Worker can manage person national identifier for themselves	Role: Manage Person National Identifier Privilege: Manage Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	A Contingent Worker can view person national identifier for themselves	Role: Manage Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	A Contingent Worker can view person national identifier for themselves	Role: View Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person Passport	A Contingent Worker can manage person passport for themselves	Role: Manage Person Passport Privilege: Manage Person Passport (Data) Resource: Person Passport
Person Passport	A Contingent Worker can manage person passport number for themselves	Role: Manage Person Passport Privilege: Manage Person Passport Number (Data) Resource: Person Passport
Person Passport	A Contingent Worker can view person passport for themselves	Role: Manage Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Passport	A Contingent Worker can view person passport for themselves	Role: View Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Phone	A Contingent Worker can manage person phone for themselves	Role: Person Communication Methods Management

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Person Phone (Data) Resource: Person Phone
Person Phone	A Contingent Worker can view person phone for themselves	Role: Person Communication Methods Management Privilege: View Person Phone (Data) Resource: Person Phone
Person Phone	A Contingent Worker can view person phone for work phone numbers and private phone numbers granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Phone (Data) Resource: Person Phone
Person Plan Accrual	A Contingent Worker can manage cash disbursements for themselves	Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can manage donations for themselves	Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can view accrual plan balance for themselves	Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can view accrual plan balance for themselves	Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Contingent Worker can view accrual plan balance for themselves	Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Enrollment	A Contingent Worker can choose enrolled absence plans for themselves	Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment

Business Object	Policy Description	Policy Store Implementation
Person Plan Enrollment	A Contingent Worker can choose enrolled absence plans for themselves	Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Religion	A Contingent Worker can manage person religion for themselves	Role: Manage Person Religion Privilege: Manage Person Religion (Data) Resource: Person Religion
Person Religion	A Contingent Worker can view person religion for themselves	Role: Manage Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Religion	A Contingent Worker can view person religion for themselves	Role: View Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Type	A Contingent Worker can choose person type for person types in their person security profile	Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type
Person Visa	A Contingent Worker can manage person visa number or work permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa Number or Work Permit (Data) Resource: Person Visa
Person Visa	A Contingent Worker can manage person visa or permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa or Permit (Data) Resource: Person Visa
Person Visa	A Contingent Worker can view person visa for themselves	Role: Manage Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Person Visa	A Contingent Worker can view person visa for themselves	Role: View Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa

Business Object	Policy Description	Policy Store Implementation
Plan Beneficiary Designation	A Contingent Worker can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Plan Beneficiary Designation
Portrait Private Note	A Contingent Worker can manage portrait private note for themselves	Role: Contingent Worker Privilege: Manage Portrait Private Note (Data) Resource: Portrait Private Note
Position	A Contingent Worker can choose position for positions in their position security profile	Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position
Position	A Contingent Worker can choose position for positions in their position security profile	Role: Contingent Worker Privilege: Choose Position (Data) Resource: Position
Primary Care Provider	A Contingent Worker can define plan primary care provider for themselves	Role: Employee Enrollment Privilege: Define Plan Primary Care Provider (Data) Resource: Primary Care Provider
Public Assignment	A Contingent Worker can choose public assignment for persons and assignments in their public person and assignment security profile	Role: Contingent Worker Privilege: Choose Public Person (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can view person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Contingent Worker can choose proxy for role delegation for persons and assignments in their public person and assignment security profile	Role: Manage Role Delegations Privilege: Choose Proxy for Role Delegation (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	A Contingent Worker can choose public person for persons and assignments in their person and assignment security profile	Role: Contingent Worker Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Contingent Worker can compare hcm information for themselves	Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Access Touchpoints by Worker Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: Search Person Deferred (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Public Person
Public Person	A Contingent Worker can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	A Contingent Worker can view worker contact portrait card for themselves	Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person
Requisition	A Contingent Worker can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Contingent Worker can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit

Business Object	Policy Description	Policy Store Implementation
Requisition	A Contingent Worker can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit
Salary	A Contingent Worker can view worker compensation portrait card for themselves	Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary
Shared Performance Goal	A Contingent Worker can choose shared performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal
Talent Profile	A Contingent Worker can edit person career planning for themselves	Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can manage talent profile person for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Manage Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can match talent profile person for themselves	Role: Workforce Profile Worker Privilege: Match Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Endorsement (Data) Resource: Talent Profile

Business Object	Policy Description	Policy Store Implementation
Talent Profile	A Contingent Worker can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Endorsement (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill activity for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Public Skill Activities Read Only Privilege: View Public Skill Activity (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Public Skills Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view talent profile model for jobs in their job security profile	Role: Workforce Profile Worker Privilege: View Talent Profile Model (Data) Resource: Talent Profile
Talent Profile	A Contingent Worker can view talent profile person for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Person (Data) Resource: Talent Profile
Talent Profile Interest	A Contingent Worker can view careers of interest for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Item	A Contingent Worker can view talent profile item worker for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Item Worker (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Talent Profile Item
Time Change Request	A Contingent Worker can manage time change requests by worker for themselves	Role: Request Time Change Privilege: Manage Time Change Requests by Worker (Data) Resource: Time Change Request
Time Record	A Contingent Worker can manage time records for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Records Read Only Privilege: Manage Time Records (Data) Resource: Time Record
Time Record Event	A Contingent Worker can manage time record events for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Events Privilege: Manage Time Record Events (Data) Resource: Time Record Event
Time Record Group	A Contingent Worker can manage time record groups for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Groups Read Only Privilege: Manage Time Record Groups (Data) Resource: Time Record Group
Time Record Group Summary	A Contingent Worker can manage time cards by worker for themselves	Role: Use REST Service - Time Cards by Worker Privilege: Manage Time Cards by Worker (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Contingent Worker can search time cards for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Card Entry Details Read Only Privilege: Search Time Cards (Data) Resource: Time Record Group Summary
Total Compensation Statement	A Contingent Worker can view total compensation statement already generated for themselves	Role: View Total Compensation Statements Privilege: View Total Compensation Statement Already Generated (Data) Resource: Total Compensation Statement
Touchpoint Summary	A Contingent Worker can view touchpoints for themselves	Role: Use REST Service - Talent Worker Engagements by Worker Read Only Privilege: View Touchpoints (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Touchpoint Summary
Trading Community Org Address Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Employee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Expense Entry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Contingent Worker can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Employee Bank Account Management  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Expense Entry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Expense Entry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all resources in the enterprise	Role: Expense Entry

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Contingent Worker can view trading community person for all resources in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Contingent Worker can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
User	A Contingent Worker can view user accounts for themselves	Role: Manage My Account Privilege: View User Accounts (Data) Resource: User
User Role	A Contingent Worker can view own account details for themselves	Role: Manage My Account Privilege: View Own Account Details (Data) Resource: User Role

Business Object	Policy Description	Policy Store Implementation
Variable Compensation Allocation	A Contingent Worker can manage variable compensation allocation by worker for themselves	Role: Manage Personal Compensation Privilege: Manage Variable Compensation Allocation by Worker (Data) Resource: Variable Compensation Allocation
Work Relationship	A Contingent Worker can submit resignation for themselves	Role: Submit Resignation Privilege: Submit Resignation (Data) Resource: Work Relationship
Work Relationship	A Contingent Worker can view employment information summary for themselves	Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship
Work Relationship	A Contingent Worker can withdraw resignation for themselves	Role: Withdraw Resignation Privilege: Withdraw Resignation (Data) Resource: Work Relationship
Worker	A Contingent Worker can choose worker for people and assignments in their person and assignment security profile	Role: Contingent Worker Privilege: Choose Worker (Data) Resource: Worker
Worker	A Contingent Worker can compare worker employment information for themselves	Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker
Worker	A Contingent Worker can review worker availability for themselves	Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Eligible Jobs Privilege: Search Worker (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker
Worker	A Contingent Worker can search worker for themselves	Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker Contract	A Contingent Worker can view worker contract for themselves	Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract
Worker Journey	A Contingent Worker can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey
Workforce Schedule	A Contingent Worker can view workforce schedule by worker for themselves	Role: View Workforce Schedule by Worker Privilege: View Workforce Schedule by Worker (Data) Resource: Workforce Schedule

## Privacy

This table lists data security policies for privacy for the Contingent Worker abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Contingent Worker can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Employee (Abstract Role)

Identifies the person as an employee.

## Role Hierarchy

The Employee abstract role directly and indirectly inherits these roles.

- Employee
  - Access Family and Emergency Contacts by Worker
  - Access HCM Celebrate Social Feed
  - Access Journey by Worker
    - Use REST Service - HR Document Types List of Values
    - Use REST Service - Journey Task Library Read Only
    - Use REST Service - Public Workers Read Only
    - Use REST Service - Worker Journeys
    - Use REST Service - Workers List of Values
  - Access Learning Common Components
  - Access Person Contact Information by Worker
  - Access Person Extra Information by Worker
  - Access Person Gallery
  - Access Person Identification Information by Worker
  - Access Personal Details by Worker
  - Access Portrait Payslip
  - Access Portrait Personal Payment Method
  - Access Skills Center
    - Use REST Service - Talent Person Profiles
    - Use REST Service - Talent Person Public Skill Activities Read Only
    - Use REST Service - Talent Person Public Skills Read Only
  - Access Touchpoints by Worker
    - Use REST Service - Development Goals Read Only
    - Use REST Service - Feedback Requests by Worker or Manager
    - Use REST Service - Performance Goals Read Only
    - Use REST Service - Person Notes
    - Use REST Service - Talent Worker Check-Ins
    - Use REST Service - Talent Worker Engagements by Worker Read Only
    - Use REST Service - Worker Journeys
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Canadian Employee
  - Career Growth Access by Worker
    - Use REST Service - Journeys Read Only
    - Use REST Service - Learning Record Searches by Learner
    - Use REST Service - Worker Journeys

- Change Person Address
- Change Person Marital Status
- Compare HCM Information
- Edit Person Career Planning
- Edit Person Skills and Qualifications
- Employee Bank Account Management
- Employee Enrollment
  - Manage Benefit Participant Enrollment Result by Worker
  - Self Report a Life Event
  - Use REST Service - Person Benefit Balances
  - Use REST Service - Person Benefit Groups
  - View Benefit Participant Enrollment Result by Worker
- Expense Entry
  - Business Intelligence Consumer
  - Employee Bank Account Management
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer
- HCM Connections REST Services
  - Use REST Service - Person Notes
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Talent Person Profiles
  - Use REST Service - Talent Person Profiles Read Only
  - Use REST Service - Worker Connections Read Only
- Hide HCM Person Public Note
- Indian Employee
  - Enter Indian Investment Declaration
  - Enter Indian Previous Employment
  - Enter Indian Social Insurance
- Maintain Absence Records
- Manage Availability Patterns
- Manage Benefits Additional Person Info
- Manage Career by Worker
  - Careers of Interest Management
  - Use REST Service - Talent Person Profiles
  - Use REST Service - Talent Profile Comparisons Read Only
- Manage Cash Disbursements
- Manage Contextual Journey by Worker
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journeys Read Only
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values

- Manage Development Goal by Worker
- Manage Donations
- Manage External Payroll Information by Worker
- Manage HCM Non-Person Note
- Manage HCM Person Note
- Manage Learning Communities
- Manage Learning Self-Service Tutorials
- Manage Learning Self-Service Videos
- Manage My Account
  - Manage Approval Delegations
  - Manage Role Delegations
- Manage My Voluntary Learning
- Manage Offline Learning
- Manage Onboarding by Worker
- Manage Performance Goal by Worker
- Manage Person Beneficiary Organizations
- Manage Person Biographical Information
- Manage Person Citizenship
- Manage Person Contact Details
- Manage Person Disability by Worker
- Manage Person Documentation by Worker
- Manage Person Driver License
- Manage Person Ethnicity
- Manage Person Extra Information by Worker
- Manage Person Image
- Manage Person Legislative
- Manage Person Name
- Manage Person National Identifier
- Manage Person Passport
- Manage Person Religion
- Manage Person Visa or Permit
- Manage Personal Compensation
- Manage Personal Payment Method
- Manage Recommended Learning
- Manage UK Pension Contributions
- Manage Worker Information Sharing
- Performance Management Worker
  - Create Anytime Performance Document

- Manage Check-In Document
- Request Feedback
- View Performance Summary
- View Requested Feedback
- o Person Communication Methods Management
- o Person Communication Methods View
- o Portrait Benefits
- o Portrait Current and Completed Tasks
- o Print Worker Portrait
- o Procurement Requester
  - Payables Invoice Inquiry
  - Procurement Folder Reporting
  - Receiving Management Requester
    - o Item Inquiry
  - Requisition Self Service User
    - o Use REST Service - Locations List of Values
    - o Use REST Service - Locations Read Only
  - Requisition Viewing
    - o Payables Invoice Inquiry
  - Transaction Entry with Budgetary Control
    - o Business Intelligence Consumer
- o Project Time Entry Mobile
  - Use REST Service - Time Record Events
  - Use REST Service - Time Record Groups Read Only
  - Use REST Service - Time Records Read Only
- o Request Time Change
- o Share Personal Data Access
- o Share Personal Information
- o Social Connection Worker
- o Submit Absence Bid
- o Submit Resignation
- o Time and Labor Worker
  - Use REST Service - Time Card Entry Details Read Only
  - Use REST Service - Time Cards by Worker
  - Worker Time Card Entry
- o Trading Community Data Security Policies for HCM
- o UK New Starter Declaration
- o US Employee Portrait Gallery
- o Use REST Service - Absence Business Titles List of Values
- o Use REST Service - Absence Types List of Values



- Use REST Service - Eligible Contacts List of Values
- Use REST Service - Grades List of Values
- Use REST Service - Guided Journey Responses
- Use REST Service - Guided Journeys Read Only
- Use REST Service - HCM Countries List of Values
- Use REST Service - HR Document Types List of Values
- Use REST Service - Jobs List of Values
- Use REST Service - Locations List of Values
- Use REST Service - Nudge Cards
- Use REST Service - Performance Goals List of Values
- Use REST Service - Person Reference Data Lists of Values
- Use REST Service - Public Workers Read Only
- Use REST Service - Recruiting Hierarchy Lists of Values
- Use REST Service - Representatives Read Only
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Worker Bank Accounts
- Use REST Service - Worker Bank Accounts Read Only
- Use REST Service - Workers List of Values
- Use User Details Service
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Benefits Additional Person Info
- View Compensation Change Statement
- View Compensation Details for Worker
- View Development Goal by Worker
- View Eligible Jobs
- View Employment Information Summary
- View HCM Person Note
- View Learner Contributions
- View Learning Communities
- View My Recommended Learning
- View My Required Learning
- View Payslip
- View Person Address
- View Person Beneficiary Organizations
- View Person Biographical Information
- View Person Citizenship

- View Person Disability by Worker
- View Person Driver License
- View Person Ethnicity
- View Person Legislative
- View Person Name
- View Person National Identifier
- View Person Passport
- View Person Religion
- View Person Visa or Permit
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Personal Information Card
- View Portrait User Account Details Card
- View Public Learning Communities
- View Secured Help Content
- View Seniority Dates
- View Total Compensation Statements
- View Worker Assignment History Details
- View Worker Calendar by Worker
- View Worker Contract
- View Workforce Schedule by Worker
- View Year-End Documents
- Withdraw Resignation
- Workforce Profile Worker

## Duties

This table lists the duties assigned directly and indirectly to the Employee abstract role.

Duty Role	Description
Access Journey by Worker	Allows workers to access their own journeys.
Access Learning Common Components	Access common learning components.
Access Skills Center	Allows the user to access skills center.
Access Touchpoints by Worker	Allows workers to access their own touchpoints.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.
Career Growth Access by Worker	Allows workers to access the Grow page.
Careers of Interest Management	Allows management of the careers of interest for a worker.
Employee Bank Account Management	Manages employee bank accounts and other payment details.
Employee Enrollment	Manages employee enrollments.
Expense Entry	Creates and updates expense items and expense reports.
FSCM Load Interface Administration	Manages load interface file for import
HCM Connections REST Services	Grants access to REST services used by HCM connections UI
Indian Employee	Allows an employee within an Indian legal employer to submit their tax investment declaration.
Item Inquiry	Queries and views items in the enterprise.
Manage Career by Worker	Allows a worker to manage their career.
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.
Manage My Account	Manages worker roles.
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.

Duty Role	Description
Performance Management Worker	Adds content to rate to performance document and evaluates self.
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.
Portrait Current and Completed Tasks	Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.
Time and Labor Worker	Reports time as a worker.
Trading Community Data Security Policies for HCM	Contains data security policies that allow HCM roles to access Trading Community organizations, people and relationships
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.

Duty Role	Description
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
View Secured Help Content	Views help content that was added or edited, containing the security lookup value Secured.
Worker Time Card Entry	Reports time by time card, as a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Employee abstract role.

Aggregate Privilege	Description
Access Family and Emergency Contacts by Worker	Grants access to persons to view their own contacts.
Access HCM Celebrate Social Feed	Allows accessing the celebrate social feed, viewing recognitions and awards.
Access Person Contact Information by Worker	Allows access to Person contact information such as phones, emails, other communication accounts, and addresses.
Access Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Access Person Gallery	Searches worker deferred data and views the portrait page.
Access Person Identification Information by Worker	Allows access to Person documents such as citizenship, passport, visa and permits, and driver licenses.
Access Personal Details by Worker	Allows access to Person Information such as such as name, national identifier, biographical, demographic, and disability information.
Access Portrait Payslip	Grants access to a person's own payslip in the portrait.
Access Portrait Personal Payment Method	Grants access to a person's payment methods in the portrait.
Change Person Address	Grants access to persons to manage their own address data.

Aggregate Privilege	Description
Change Person Marital Status	Grants access to a person to manage their own marital status and related data.
Compare HCM Information	Compares workers, jobs, positions, and any combinations of these objects.
Create Anytime Performance Document	Allows creation of anytime performance documents
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Enter Indian Investment Declaration	Allows Indian employees to enter the investment declaration details.
Enter Indian Previous Employment	Allows Indian employees to enter their previous employment details when joining mid financial year.
Enter Indian Social Insurance	Allows Indian employees to enter the social insurance details.
Hide HCM Person Public Note	Allows hiding or not hiding HCM public person notes.
Maintain Absence Records	Allows workers to enter, update and delete their absence records.
Manage Approval Delegations	Allows management of user approval delegations.
Manage Availability Patterns	Allows users to create, delete, and update availability patterns.
Manage Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can manage their own enrollment results.
Manage Benefits Additional Person Info	Allows management of benefits person information.
Manage Cash Disbursements	Allows administrator to dispense part of an accrual plan balance for payment.
Manage Check-In Document	Allows to create, view, edit and delete check-in document.
Manage Development Goal by Worker	Manages worker's own development goals.
Manage Donations	Allows creation and viewing of absence donations.
Manage External Payroll Information by Worker	Allows configuration of payroll data maintained in external payroll system in an employee self service flow
Manage HCM Non-Person Note	Views and manages HCM notes that are not person notes

Aggregate Privilege	Description
Manage HCM Person Note	Views and manages all types of HCM person notes
Manage Learning Communities	Allows users to create learning communities.
Manage Learning Self-Service Tutorials	Allows users to author tutorials.
Manage Learning Self-Service Videos	Allows users to publish and edit videos.
Manage My Voluntary Learning	Allows users join and manage their voluntary learning assignments.
Manage Onboarding by Worker	Allows worker to complete the onboarding tasks.
Manage Performance Goal by Worker	Manages worker's own performance goals.
Manage Person Beneficiary Organizations	Allows management of person benefit organizations.
Manage Person Biographical Information	Allows management of a person's biographical information.
Manage Person Citizenship	Grants access to persons to manage their own citizenship.
Manage Person Contact Details	Allows management of a person's contacts.
Manage Person Disability by Worker	Allows worker to manage their own disability information.
Manage Person Documentation by Worker	Grants access to persons to manage their own document data.
Manage Person Driver License	Grants access to persons to manage their own driver licenses.
Manage Person Ethnicity	Grants access to persons to manage their own ethnicity.
Manage Person Extra Information by Worker	Allows access to a person's extensible flexfields.
Manage Person Image	Grants access to manage a person's own image.
Manage Person Legislative	Grants access to persons to manage their own legislative information.
Manage Person Name	Maintains persons' name related attributes.
Manage Person National Identifier	Grants access to persons to manage their own national identifier.

Aggregate Privilege	Description
Manage Person Passport	Grants access to persons to manage their own passports.
Manage Person Religion	Grants access to persons to manage their own religion.
Manage Person Visa or Permit	Grants access to persons to manage their own visas and permits.
Manage Personal Compensation	Manages contributions made toward savings and contribution type plans.
Manage Personal Payment Method	Manages payment methods used to pay a person and defines how the payments are split if multiple payment methods are specified.
Manage Recommended Learning	Allows users to recommend learning and view recommendations received.
Manage Role Delegations	Allows management of user roles delegations.
Manage UK Pension Contributions	Allows UK employees to manage their pension contributions.
Manage Worker Information Sharing	Allows sharing of person information with internal and external recipients. Used in the non-responsive UI.
Portrait Benefits	Views benefits data for a worker in the portrait.
Print Worker Portrait	Grants access to the portrait maintenance duties for the portrait cards.
Request Feedback	Allows to request feedback
Request Time Change	Allows the worker to create a time change request.
Self Report a Life Event	Allows employees to report life events for themselves.
Share Personal Data Access	Allows sharing of access to personal data.
Share Personal Information	Allows sharing of personal information.
Submit Absence Bid	Allows workers to submit absence bids.
Submit Resignation	Allows worker to submit their own resignation.
UK New Starter Declaration	Allows UK employees to enter their new starter declaration
Use REST Service - Absence Business Titles List of Values	Allows users to call the GET method associated with the Absence Business Titles REST service.



Aggregate Privilege	Description
Use REST Service - Absence Types List of Values	Allows users to call the GET method associated with the Absence Types REST service.
Use REST Service - Development Goals Read Only	Allows users to call GET and describe methods with the Development Goals REST service.
Use REST Service - Feedback Requests by Worker or Manager	Allows the user to call the POST method associated with the Feedback Requests REST service.
Use REST Service - Grades List of Values	Allows the user to call the GET method associated with the grades list of values REST Service.
Use REST Service - Guided Journey Responses	Allows the user to call all methods associated with the Guided Journey Responses REST service.
Use REST Service - Guided Journeys Read Only	Allows the user to call the GET method associated with the Guided Journeys REST service.
Use REST Service - HCM Countries List of Values	Allows the user to call the GET method associated with the HCM Countries list of values REST Service.
Use REST Service - Jobs List of Values	Allows the user to call the GET method associated with the Jobs list of values REST Service.
Use REST Service - Journey Task Library Read Only	Allows the user to call the GET method associated with the Journey Task Library REST Service.
Use REST Service - Journeys Read Only	Allows the user to call the GET method associated with the Journeys REST Service.
Use REST Service - Learning Record Searches by Learner	Allows learner to search learning records as a learner.
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.
Use REST Service - Nudge Cards	Allows the user to call all methods associated with the Nudge Cards REST service.
Use REST Service - Performance Goals List of Values	Allows the user to call the GET method associated with the Performance Goals List of Values REST Service.
Use REST Service - Performance Goals Read Only	Allows the user to call the GET method associated with the Performance Goals REST service.
Use REST Service - Person Benefit Balances	Allows users to call all methods associated with the person benefit balances REST service.

Aggregate Privilege	Description
Use REST Service - Person Benefit Groups	Allows users to call all methods associated with the person benefit groups REST service.
Use REST Service - Person Notes	Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service.
Use REST Service - Person Reference Data Lists of Values	Allows the user to call the GET method associated with the person reference data lists of values REST services.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use REST Service - Recruiting Hierarchy Lists of Values	Allows the user to call the GET method associated with the Recruiting hierarchy lists of values REST Services.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
Use REST Service - Talent Person Profiles	Allows the user to call all methods associated with the Talent Person Profile REST Service. Areas of interest, areas of expertise, favorite links and tags can be managed using this aggregate privilege.
Use REST Service - Talent Person Profiles Read Only	Allows the user to call the GET method associated with the Talent Person Profile REST Service.
Use REST Service - Talent Person Public Skill Activities Read Only	Allows the user to call the GET method associated with the Public Skill Activities REST Service.
Use REST Service - Talent Person Public Skills Read Only	Allows the user to call the GET method associated with the Public Skills REST Service.
Use REST Service - Talent Profile Comparisons Read Only	Allows the user to call the GET method associated with the Talent Profile Comparisons REST service.
Use REST Service - Talent Worker Check-Ins	Allows users to call all methods with the Talent Worker Check-Ins REST service.
Use REST Service - Talent Worker Engagements by Worker Read Only	Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a worker.
Use REST Service - Time Card Entry Details Read Only	Lets the person call the Time Card Entry Details REST Service.
Use REST Service - Time Cards by Worker	Lets the worker call the Time Cards REST Service.
Use REST Service - Time Record Events	Allows users to call all methods on time record events associated with the time records REST service.

Aggregate Privilege	Description
Use REST Service - Time Record Groups Read Only	Allows users to call the GET method on time record groups associated with the time records REST service.
Use REST Service - Time Records Read Only	Allows users to call the GET method on time records associated with the time records REST service.
Use REST Service - Worker Assignments List of Values	Allows the user to call the GET method associated with the Assignments list of values REST Service.
Use REST Service - Worker Connections Read Only	Allows the user to call the GET method associated with the Worker Connections REST Service.
Use REST Service - Worker Journeys	Allows the user to call all methods associated with the Worker Journeys REST Service.
Use User Details Service	Creates or updates users during person synchronizations.
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type absence plans.
View Additional Assignment Info	Allows viewing of additional assignment info.
View Benefit Participant Enrollment Result by Worker	Allows workers to access benefits pages where they can view their own enrollment results.
View Benefits Additional Person Info	Allows viewing of benefits person information.
View Compensation Change Statement	Allows workers to view compensation change statements after the workforce compensation cycle.
View Compensation Details for Worker	Views compensation data for a worker.
View Development Goal by Worker	View worker's own development goals.
View Eligible Jobs	Allows viewing of eligible jobs for relief in higher class.
View Employment Information Summary	Grants access to view a worker's employment information summary.
View HCM Person Note	Views HCM person notes
View Learner Contributions	Allows users to view a person's learning contributions.
View Learning Communities	Allows users to view learning communities they are members of.
View My Recommended Learning	Allows users to view learning items recommended to them.

Aggregate Privilege	Description
View My Required Learning	Allows users to view their required learning assignments.
View Payslip	Views payslips.
View Performance Summary	Allows viewing of workers performance summary information.
View Person Address	Grants access to persons to view their own address data.
View Person Beneficiary Organizations	Allows viewing of person benefit organizations.
View Person Biographical Information	Allows access to a person's biographical information.
View Person Citizenship	Grants access to persons to view their own citizenship.
View Person Disability by Worker	Allows access to a person's disability information.
View Person Driver License	Grants access to persons to view their own driver licenses.
View Person Ethnicity	Grants access to persons to view their own ethnicity.
View Person Legislative	Grants access to persons to view their own legislative information.
View Person Name	Views persons' name related attributes.
View Person National Identifier	Grants access to persons to view national identifier.
View Person Passport	Grants access to persons to view their own passports.
View Person Religion	Grants access to persons to view their own religion.
View Person Visa or Permit	Grants access to persons to view their own visas and permits.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Personal Information Card	Grants access to a person's own personal and employment information in the portrait.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.

Aggregate Privilege	Description
View Public Learning Communities	Allows users to view the learning communities a person is a member of.
View Requested Feedback	Allows workers and line managers to view requested feedback
View Seniority Dates	Allows viewing of seniority dates.
View Total Compensation Statements	Views generated total compensation statements for individuals within their security profile.
View Worker Assignment History Details	Allows viewing of worker's assignment history details.
View Worker Calendar by Worker	Allows workers to view their calendar.
View Worker Contract	Allows viewing of worker's employment contract details and contract extensions.
View Workforce Schedule by Worker	Allows workers to view their own workforce schedules.
View Year-End Documents	Allows users to view year-end documents for current or prior tax years.
Withdraw Resignation	Allows a worker to withdraw their own resignation

## Privileges

This table lists privileges granted to duties of the Employee abstract role.

Granted Role	Granted Role Description	Privilege
Access Journey by Worker	Allows workers to access their own journeys.	Access Journey by Worker
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Questionnaire Instructions Read Only
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks
Access Journey by Worker	Allows workers to access their own journeys.	Use REST Service - Worker Journey Tasks Read Only
Access Learning Common Components	Access common learning components.	Access Learning Common Components
Access Skills Center	Allows the user to access skills center.	Access Skills Center

Granted Role	Granted Role Description	Privilege
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Profile Types Read Only
Access Skills Center	Allows the user to access skills center.	Use REST Service - Talent Skill Suggestions Read Only
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Access Touchpoints by Worker
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates List of Values
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Feedback Templates Read Only
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - HCM Surveys List of Values
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Nudges
Access Touchpoints by Worker	Allows workers to access their own touchpoints.	Use REST Service - Talent Check-In Templates Read Only
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.	Manage Canadian Personal Tax Credits
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.	View Canadian End of Year Tax Form
Career Growth Access by Worker	Allows workers to access the Grow page.	Access Career Growth by Worker
Career Growth Access by Worker	Allows workers to access the Grow page.	Use REST Service - Worker Journey Tasks
Employee	Identifies the person as an employee.	Absence Entry Using Calendar
Employee	Identifies the person as an employee.	Access FUSE Directory Page
Employee	Identifies the person as an employee.	Access FUSE Performance and Career Planning Page
Employee	Identifies the person as an employee.	Access FUSE Personal Information Page
Employee	Identifies the person as an employee.	Access HCM Common Components
Employee	Identifies the person as an employee.	Access Internal Candidate Experience

Granted Role	Granted Role Description	Privilege
Employee	Identifies the person as an employee.	Access Knowledge from HCM
Employee	Identifies the person as an employee.	Access Learner Self-Service Work Area
Employee	Identifies the person as an employee.	Access My Career and Performance
Employee	Identifies the person as an employee.	Access My Pay
Employee	Identifies the person as an employee.	Access My Time and Absences
Employee	Identifies the person as an employee.	Access Oracle Taleo Recruiting Cloud Service
Employee	Identifies the person as an employee.	Access Quick Actions
Employee	Identifies the person as an employee.	Access Tap Application
Employee	Identifies the person as an employee.	Access What to Learn
Employee	Identifies the person as an employee.	Approve Transactions
Employee	Identifies the person as an employee.	Create Non-Catalog Learning Requests by Learner
Employee	Identifies the person as an employee.	Create Service Request from HCM
Employee	Identifies the person as an employee.	Launch Oracle Social Network
Employee	Identifies the person as an employee.	Manage Data Visualization Preference
Employee	Identifies the person as an employee.	Manage Development Goal
Employee	Identifies the person as an employee.	Manage Favorite Colleagues
Employee	Identifies the person as an employee.	Manage Goal Management Notifications
Employee	Identifies the person as an employee.	Manage Mentorship
Employee	Identifies the person as an employee.	Manage My Contact Information Mobile
Employee	Identifies the person as an employee.	Manage My Documents Mobile
Employee	Identifies the person as an employee.	Manage My Personal Information Mobile

Granted Role	Granted Role Description	Privilege
Employee	Identifies the person as an employee.	Manage My Portrait Work Area
Employee	Identifies the person as an employee.	Manage My Wellness
Employee	Identifies the person as an employee.	Manage My Wellness Team
Employee	Identifies the person as an employee.	Manage Own HCM Channel Messages
Employee	Identifies the person as an employee.	Manage Performance Goal
Employee	Identifies the person as an employee.	Manage Person Allocated Checklist by Worker
Employee	Identifies the person as an employee.	Manage Reputation Overview
Employee	Identifies the person as an employee.	Manage Reputation Scores
Employee	Identifies the person as an employee.	Manage Social Roles
Employee	Identifies the person as an employee.	Manage Volunteering
Employee	Identifies the person as an employee.	Print Learning Completion Certificate
Employee	Identifies the person as an employee.	Record External Learning by Learner
Employee	Identifies the person as an employee.	Record and View Issue
Employee	Identifies the person as an employee.	Report Time by Web Clock
Employee	Identifies the person as an employee.	Run Talent Profile Summary Report
Employee	Identifies the person as an employee.	Use REST Service - Activity Summaries
Employee	Identifies the person as an employee.	Use REST Service - Content Items List of Values
Employee	Identifies the person as an employee.	Use REST Service - Individual Compensation Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Job Families List of Values
Employee	Identifies the person as an employee.	Use REST Service - Model Profiles List of Values



Granted Role	Granted Role Description	Privilege
Employee	Identifies the person as an employee.	Use REST Service - Questionnaire Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Scheduling Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Time Card Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Users and Roles Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Volunteering Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Wellness Lists of Values
Employee	Identifies the person as an employee.	Use REST Service - Workforce Reputation Lists of Values
Employee	Identifies the person as an employee.	Validate Project Time and Labor Time Card
Employee	Identifies the person as an employee.	View Calendar by Worker
Employee	Identifies the person as an employee.	View Notification Details
Employee	Identifies the person as an employee.	View Performance Goal
Employee	Identifies the person as an employee.	View Skill Recommendations
Employee	Identifies the person as an employee.	View Team Schedule by Worker
Employee	Identifies the person as an employee.	View Time by Calendar
Employee	Identifies the person as an employee.	Workforce Reputation Subscription User
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage External Payee Payment Details
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Payment Instrument Assignment
Employee Bank Account Management	Manages employee bank accounts and other payment details.	Manage Third Party Bank Account
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account

Granted Role	Granted Role Description	Privilege
Employee Bank Account Management	Manages employee bank accounts and other payment details.	View Third Party Bank Account Assignment
Employee Enrollment	Manages employee enrollments.	Access Benefits Calculators
Employee Enrollment	Manages employee enrollments.	Change Beneficiaries
Employee Enrollment	Manages employee enrollments.	Compare Benefit Plans
Employee Enrollment	Manages employee enrollments.	Elect Benefits
Employee Enrollment	Manages employee enrollments.	Maintain Plan Beneficiary Designation
Employee Enrollment	Manages employee enrollments.	Maintain Primary Care Provider
Employee Enrollment	Manages employee enrollments.	Review Benefit Participant Enrollment Result
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison List of Values
Employee Enrollment	Manages employee enrollments.	Use REST Service - Benefit Plans Comparison Read Only
Employee Enrollment	Manages employee enrollments.	View Benefits Self Service Configuration
Expense Entry	Creates and updates expense items and expense reports.	Manage Bank Account for Expense Reimbursement
Expense Entry	Creates and updates expense items and expense reports.	Manage Expense Report
Expense Entry	Creates and updates expense items and expense reports.	Review Expense Reimbursement
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File

Granted Role	Granted Role Description	Privilege
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Connections Read Only
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Department Searches
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Location Connections Read Only
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Person Notes Visibility Options List of Values
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Profile Tag Searches
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Worker Searches
HCM Connections REST Services	Grants access to REST services used by HCM connections UI	Use REST Service - Workers
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Manage Career by Worker	Allows a worker to manage their career.	Access Internal Candidate Experience

Granted Role	Granted Role Description	Privilege
Manage Career by Worker	Allows a worker to manage their career.	Manage Career
Manage Career by Worker	Allows a worker to manage their career.	Manage Careers of Interest
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Career Searches
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Content Items List of Values
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Talent Model Profiles Read Only
Manage Career by Worker	Allows a worker to manage their career.	Use REST Service - Talent Profile Types Read Only
Manage Contextual Journey by Worker	Allows workers to access and manage their own contextual journeys.	Use REST Service - Questionnaire Instructions Read Only
Manage My Account	Manages worker roles.	Delete Roles Delegated To Me
Manage My Account	Manages worker roles.	Manage User Account and My Account
Manage My Account	Manages worker roles.	Reset Password
Manage My Account	Manages worker roles.	View Own Account Details
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service	Manage Offline Learning
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Create Performance Document by Worker
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Print Performance Document
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Provide Performance Evaluation Feedback
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Select Feedback Participants

Granted Role	Granted Role Description	Privilege
Performance Management Worker	Adds content to rate to performance document and evaluates self.	Track Participant Feedback Status
Performance Management Worker	Adds content to rate to performance document and evaluates self.	View Performance Information on Worker Dashboard
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Communication Method
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Email
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	Manage Person Phone
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Communication Method
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Email
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	Manage Person Phone
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	Report Time for Project Tasks
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Expenditure Types Service
Project Time Entry Mobile	Allows the user to report time and manage time cards on mobile device.	View Project Financial Tasks Service

Granted Role	Granted Role Description	Privilege
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Inbound Shipment Details
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Purchase Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation

Granted Role	Granted Role Description	Privilege
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Noncatalog Requests
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Best Or All Available Supply Sources
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest

Granted Role	Granted Role Description	Privilege
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Submit Requisition with One Click
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History



Granted Role	Granted Role Description	Privilege
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester
Requisition Viewing	View requisition and associated documents.	View Requisition
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Add Someone to Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Create Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Social Connection
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Invite Someone to Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Link Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Kudos
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Message Board
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Bookmarks
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Connections
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Manage Social Self-descriptive Information
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	Unlink Social Group
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Activity Stream

Granted Role	Granted Role Description	Privilege
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	View Related Social Groups
Time and Labor Worker	Reports time as a worker.	Access Time Work Area
Time and Labor Worker	Reports time as a worker.	Report Time by Calendar
Time and Labor Worker	Reports time as a worker.	Use REST Service - Time Card Field Values Read Only
Time and Labor Worker	Reports time as a worker.	View Calendar by Worker
Time and Labor Worker	Reports time as a worker.	View Team Schedule by Worker
Time and Labor Worker	Reports time as a worker.	View Time by Calendar
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject	Transfer Budget Balances to Budget Cubes Continuously

Granted Role	Granted Role Description	Privilege
	to budgetary control, such as accounts payable manager.	
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.	Update US W-4
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.	View US End of Year Tax Form
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US specific tasks.	View US End-of-Year 1095-C Form
Use REST Service - Eligible Contacts List of Values	Allows the user to call the GET method associated with the Eligible Contacts list of values REST Service.	Use REST Service - Eligible Contacts List of Values
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.	Use REST Service - HR Document Types List of Values
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	Manage External Payee Payment Details
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	Manage Payment Instrument Assignment
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	Manage Third Party Bank Account
Use REST Service - Worker Bank Accounts	Allows the user to manage worker bank accounts using REST.	View Bank and Bank Branches Through REST API
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.	View Bank and Bank Branches Through REST API
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.	View Third Party Bank Account
Use REST Service - Worker Bank Accounts Read Only	Allows the user to view worker bank accounts using REST.	View Third Party Bank Account Assignment

Granted Role	Granted Role Description	Privilege
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.	Use REST Service - Workers List of Values
Worker Time Card Entry	Reports time by time card, as a worker.	Create Time Card
Worker Time Card Entry	Reports time by time card, as a worker.	Manage Time Cards by Worker
Worker Time Card Entry	Reports time by time card, as a worker.	Search Time Cards
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Define Talent Profile Item
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Careers of Interest
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Manage Person Talent Profile
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Match Talent Profile
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	Update Talent Profile Item
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent worker.	View Talent Profile

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Employee abstract role.

Business Object	Policy Description	Policy Store Implementation
Absence Type	An Employee can choose absence types for themselves	Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type

Business Object	Policy Description	Policy Store Implementation
Absence Type	An Employee can choose absence types for themselves	Role: Submit Absence Bid Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	An Employee can choose absence types for themselves	Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type
Application Attachment	A Employee can delete application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments.	Role: Employee Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Employee can maintain application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments.	Role: Employee Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Employee can view application attachment for items, item revisions, catalogs, categories, and trading partner items that use attachments.	Role: Employee Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Employee can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	An Employee can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Employee can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	An Employee can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Reference Territory	An Employee can choose application reference territory for countries in their country security profile	Role: Change Person Marital Status Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Application Reference Territory	An Employee can choose application reference territory for countries in their country security profile	Role: Use REST Service - HCM Countries List of Values Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Assignment Grade	An Employee can choose assignment grade for all grades in the enterprise	Role: Use REST Service - Grades List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Beneficiary Organization	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Beneficiary Organization
Benefit Covered Dependent	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Covered Dependent
Benefit Participant Enrollment Action	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Action
Benefit Participant Enrollment Result	An Employee can manage benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: Manage Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can report person for themselves	Role: Employee Enrollment Privilege: Report Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can review benefit participant enrollment result for themselves	Role: Employee Enrollment Privilege: Review Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can view benefit participant enrollment result for themselves	Role: Manage Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can view benefit participant enrollment result for themselves	Role: View Benefit Participant Enrollment Result by Worker Privilege: View Benefit Participant Enrollment Result (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Enrollment Result	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Enrollment Result
Benefit Participant Potential Life Event	An Employee can manage benefit person potential life event for people and assignments in their person and assignment security profile	Role: Self Report a Life Event Privilege: Manage Benefit Person Potential Life Event (Data) Resource: Benefit Participant Potential Life Event
Benefit Participant Rate	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits Privilege: View Worker Benefits Portrait Card (Data) Resource: Benefit Participant Rate
Benefit Person Benefit Group	An Employee can manage benefit person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups Privilege: Manage Benefit Person Benefit Group (Data) Resource: Benefit Person Benefit Group

Business Object	Policy Description	Policy Store Implementation
Benefit Person Benefit Group	An Employee can view person benefit group for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Groups Privilege: View Person Benefit Group (Data) Resource: Benefit Person Benefit Group
Benefit Person Habit	An Employee can manage benefit person info for themselves	Role: Manage Benefits Additional Person Info Privilege: Manage Benefit Person Info (Data) Resource: Benefit Person Habit
Benefit Person Habit	An Employee can view benefit person info for themselves	Role: Manage Benefits Additional Person Info Privilege: View Benefit Person Info (Data) Resource: Benefit Person Habit
Benefit Person Habit	An Employee can view benefit person info for themselves	Role: View Benefits Additional Person Info Privilege: View Benefit Person Info (Data) Resource: Benefit Person Habit
Benefit Relation	An Employee can manage benefit relation for themselves	Role: Employee Enrollment Privilege: Manage Benefit Relation (Data) Resource: Benefit Relation
Cash Advance Approval Note	An Employee can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Cash Advance Approval Note
Check In Document	An Employee can create check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: Create Check-In Document (Data) Resource: Check In Document
Check In Document	An Employee can manage check-in document for themselves	Role: Manage Check-In Document Privilege: Manage Check-In Document (Data) Resource: Check In Document
Check In Document	An Employee can view check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins Privilege: View Check-In Document (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Check In Document
Checklist Role Maps	An Employee can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	An Employee can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Compensation Allocation	An Employee can view compensation change statement for themselves	Role: View Compensation Change Statement Privilege: View Compensation Change Statement (Data) Resource: Compensation Allocation
Corporate Card Transaction Dispute Note	An Employee can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Corporate Card Transaction Dispute Note
Delegated Role	An Employee can manage role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: Manage Role Delegations (Data) Resource: Delegated Role
Delegated Role	An Employee can view role delegations for persons and assignments in their person and assignment security profile	Role: Manage Role Delegations Privilege: View Role Delegations (Data) Resource: Delegated Role
Expense	An Employee can manage expense for themselves	Role: Expense Entry Privilege: Manage Expense (Data) Resource: Expense
Expense Report	An Employee can manage expense report for themselves	Role: Expense Entry Privilege: Manage Expense Report (Data) Resource: Expense Report

Business Object	Policy Description	Policy Store Implementation
Expense Report Approval Note	An Employee can manage expense report approval note for themselves	Role: Expense Entry Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note
Guided Journey Response	An Employee can manage guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response
Guided Journey Response	An Employee can view guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response
HCM Non-Person Note	An Employee can manage hcm non-person note for non-person notes that they created	Role: Manage HCM Non-Person Note Privilege: Manage HCM Non-Person Note (Data) Resource: HCM Non-Person Note
HCM Person Note	An Employee can manage hcm person note for all types of person notes that they created	Role: Manage HCM Person Note Privilege: Manage HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note	An Employee can view hcm person note for all types of person notes that they created	Role: Use REST Service - Person Notes Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note	An Employee can view hcm person note for all types of person notes that they created	Role: View HCM Person Note Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note Shared with Peers	An Employee can view hcm person note shared with peers for person notes shared with peers of the note recipient	Role: View HCM Person Note Privilege: View HCM Person Note Shared with Peers (Data) Resource: HCM Person Note Shared with Peers

Business Object	Policy Description	Policy Store Implementation
HCM Person Public Note	An Employee can hide hcm person public note for public notes that are about themselves	Role: Hide HCM Person Public Note Privilege: Hide HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Public Note	An Employee can view hcm person public note for public person notes that are about people in their public person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Public Note	An Employee can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Shared Note	An Employee can view hcm person shared note for shared person notes that are about people in their person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HCM Person Shared Note	An Employee can view hcm person shared note for shared person notes that are about themselves and that have been shared with them	Role: View HCM Person Note Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HR Document Type	An Employee can view document type for document types in their document type security profile	Role: Manage Person Documentation by Worker Privilege: View Document Type (Data) Resource: HR Document Type
HR Job	A Employee can choose hr job for all jobs in the enterprise	Role: Employee Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	An Employee can choose hr job for all jobs in the enterprise	Role: Use REST Service - Jobs List of Values Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	An Employee can view hr job for all jobs in the enterprise	Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job

Business Object	Policy Description	Policy Store Implementation
Help Topic	An Employee can view secured help content for all secured help content they are authorized	Role: View Secured Help Content Privilege: View Secured Help Content Resource: Help Topic
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Asset Maintenance Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Attribute (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Basic (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Costing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item General Planning Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Inventory Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Invoicing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Lead Times Group (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item MRP and MPS Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Order Management Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Pack (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item People (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Physical Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Primary Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Process Manufacturing Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Purchasing Group (Data) Resource: Item

Business Object	Policy Description	Policy Store Implementation
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Receiving Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Revision (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Service Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Structure (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Structure Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Web Option Group (Data) Resource: Item
Item	A Employee can maintain item for the items they have access to in item and inventory organizations	Role: Employee Privilege: Maintain Item Work in Process Group (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Attribute (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Basic (Data) Resource: Item

Business Object	Policy Description	Policy Store Implementation
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Pack (Data) Resource: Item
Item	A Employee can view item for the items they have access to in item and inventory organizations	Role: Employee Privilege: View Item Structure (Data) Resource: Item
Item Catalog	A Employee can administrator item catalog for the catalogs they have access to	Role: Employee Privilege: Administrate Catalog (Data) Resource: Item Catalog
Item Catalog	A Employee can maintain item catalog for the catalogs they have access to	Role: Employee Privilege: Maintain Catalog (Data) Resource: Item Catalog
Item Catalog	A Employee can view item catalog for the catalogs they have access to	Role: Employee Privilege: View Catalog (Data) Resource: Item Catalog
Item Category	A Employee can maintain item category for the categories they have access to	Role: Employee Privilege: Maintain Category (Data) Resource: Item Category
Item Category	A Employee can view item category for the categories they have access to	Role: Employee Privilege: View Category (Data) Resource: Item Category
Item Category	A Employee can view item category for the categories they have access to	Role: Employee Privilege: View Parent Category (Data) Resource: Item Category
Journey	An Employee can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey

Business Object	Policy Description	Policy Store Implementation
Journey	An Employee can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	An Employee can view journey for journeys to which they have been granted access	Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey	An Employee can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey Task	An Employee can view journey task library for all tasks in the journey task library	Role: Use REST Service - Journey Task Library Read Only Privilege: View Journey Task Library (Data) Resource: Journey Task
Learning Assignment	An Employee can manage voluntary learning for voluntary learning assignments they have received	Role: Manage My Voluntary Learning Privilege: Manage Voluntary Learning (Data) Resource: Learning Assignment
Learning Assignment	An Employee can view recommended learning for recommendations they have received	Role: View My Recommended Learning Privilege: View Recommended Learning (Data) Resource: Learning Assignment
Learning Assignment	An Employee can view required learning for required learning assignments they have received	Role: View My Required Learning Privilege: View Required Learning (Data) Resource: Learning Assignment
Learning Assignment Event	An Employee can manage recommended learning for recommendations they made	Role: Manage Recommended Learning Privilege: Manage Recommended Learning (Data) Resource: Learning Assignment Event



Business Object	Policy Description	Policy Store Implementation
Learning Assignment Event	An Employee can view recommended learning public person for recommendations made by persons in their public person security profile	Role: View My Recommended Learning Privilege: View Recommended Learning Public Person (Data) Resource: Learning Assignment Event
Learning Item	An Employee can manage learning communities for self-service communities they created	Role: Manage Learning Communities Privilege: Manage Learning Communities (Data) Resource: Learning Item
Learning Item	An Employee can manage learning self-service tutorials for self-service tutorials they created	Role: Manage Learning Self-Service Tutorials Privilege: Manage Learning Self-Service Tutorials (Data) Resource: Learning Item
Learning Item	An Employee can manage learning self-service videos for self-service videos they created	Role: Manage Learning Self-Service Videos Privilege: Manage Learning Self-Service Videos (Data) Resource: Learning Item
Learning Item	An Employee can manage offline learning for catalog items visible to them in learning self-service	Role: Manage Offline Learning Privilege: Manage Offline Learning (Data) Resource: Learning Item
Learning Item	An Employee can view catalog learning items in self-service for catalog items visible to them in learning self-service	Role: Access Learning Common Components Privilege: View Catalog Learning Items in Self-Service (Data) Resource: Learning Item
Learning Item	An Employee can view learning communities for communities they are a member or manager of	Role: View Learning Communities Privilege: View Learning Communities (Data) Resource: Learning Item
Learning Item	An Employee can view self-service learning items for self- service videos published by communities visible to them	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item

Business Object	Policy Description	Policy Store Implementation
Learning Item	An Employee can view self-service learning items for self-service communities visible to them	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item
Learning Item	An Employee can view self-service learning items for self-service tutorials published by communities visible to them	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Learning Item
Location	An Employee can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location
Location	An Employee can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location
Organization	An Employee can choose recruiting organization for organizations in their organization security profile	Role: Use REST Service - Recruiting Hierarchy Lists of Values Privilege: Choose Recruiting Organization (Data) Resource: Organization
Payroll Archive Information	An Employee can view worker payslip portrait card for themselves	Role: Access Portrait Payslip Privilege: View Worker Payslip Portrait Card (Data) Resource: Payroll Archive Information
Payroll Personal Deduction	An Employee can enter indian investment declaration for themselves if they are employed by an indian legal employer	Role: Enter Indian Investment Declaration Privilege: Enter Indian Investment Declaration (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can enter indian previous employment for themselves if they are employed by an indian legal employer	Role: Enter Indian Previous Employment Privilege: Enter Indian Previous Employment (Data) Resource: Payroll Personal Deduction

Business Object	Policy Description	Policy Store Implementation
Payroll Personal Deduction	An Employee can enter indian social insurance for themselves if they are employed by an indian legal employer	Role: Enter Indian Social Insurance Privilege: Enter Indian Social Insurance (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can enter uk new starter declaration for themselves if they are employed by a uk legal employer	Role: UK New Starter Declaration Privilege: Enter UK New Starter Declaration (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can manage canadian personal tax credits for themselves if they are employed by a ca legal employer	Role: Canadian Employee Privilege: Manage Canadian Personal Tax Credits (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can manage uk pension contributions for themselves if they are employed by a uk legal employer	Role: Manage UK Pension Contributions Privilege: Manage UK Pension Contributions (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can update US W-4 for themselves if they are employed by a US legal employer	Role: US Employee Portrait Gallery Privilege: Update US W-4 (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can view canadian end of year tax form for themselves if they are employed by a ca legal employer	Role: Canadian Employee Privilege: View Canadian End of Year Tax Form (Data) Resource: Payroll Personal Deduction
Payroll Personal Deduction	An Employee can view us end of year tax form for themselves if they are employed by a us legal employer	Role: US Employee Portrait Gallery Privilege: View US End of Year Tax Form (Data) Resource: Payroll Personal Deduction
Payroll Relationship	An Employee can manage payroll person process results for themselves	Role: View Payslip Privilege: Manage Payroll Person Process Results (Data) Resource: Payroll Relationship

Business Object	Policy Description	Policy Store Implementation
Payroll Relationship	An Employee can manage payroll relationship for themselves	Role: Manage Personal Payment Method Privilege: Manage Payroll Relationship (Data) Resource: Payroll Relationship
Payroll Relationship	An Employee can view payroll relationship for themselves	Role: Manage Personal Payment Method Privilege: View Payroll Relationship (Data) Resource: Payroll Relationship
Payroll Relationship	An Employee can view person payroll process results for legislative data groups in their legislative data group security profile and people and assignments in person and assignment security profile and for payroll statutory units in their organization security profile	Role: View Payslip Privilege: View Person Payroll Process Results (Data) Resource: Payroll Relationship
Payroll Relationship	An Employee can view year-end documents for themselves	Role: View Year-End Documents Privilege: View Year-End Documents (Data) Resource: Payroll Relationship
Performance Document	An Employee can create anytime performance document for themselves	Role: Create Anytime Performance Document Privilege: Create Anytime Performance Document (Data) Resource: Performance Document
Performance Document	An Employee can view performance summary for themselves	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Feedback Request	An Employee can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	An Employee can request feedback for themselves	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	An Employee can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Performance Feedback Request
Performance Feedback Request	An Employee can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Goal	An Employee can manage development goal by worker for themselves	Role: Manage Development Goal by Worker Privilege: Manage Development Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can manage performance goal by worker for themselves	Role: Manage Performance Goal by Worker Privilege: Manage Performance Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can view development goal by worker for themselves	Role: View Development Goal by Worker Privilege: View Development Goal by Worker (Data) Resource: Performance Goal
Performance Goal	An Employee can view development goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal
Performance Goal	An Employee can view performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal
Person	A Employee can report person for themselves	Role: Employee Privilege: Report Person (Data) Resource: Person
Person	An Employee can change person address for themselves	Role: Change Person Address Privilege: Change Person Address (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person
Person	An Employee can change person marital status for themselves	Role: Change Person Marital Status Privilege: Change Person Marital Status (Data) Resource: Person
Person	An Employee can compare person for themselves	Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person
Person	An Employee can manage worker public portrait for themselves	Role: View Portrait Personal Information Card Privilege: Manage Worker Public Portrait (Data) Resource: Person
Person	An Employee can print worker portrait for themselves	Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person
Person	An Employee can share worker information for themselves	Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person
Person	An Employee can view person for themselves	Role: HCM Connections REST Services Privilege: View Person (Data) Resource: Person
Person	An Employee can view us end-of-year 1095-c form for themselves if they are employed by a us legal employer	Role: US Employee Portrait Gallery Privilege: View US End-of-Year 1095-C Form (Data) Resource: Person
Person	An Employee can view worker availability portrait card for themselves	Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person
Person	An Employee can view worker current and completed tasks portrait card for persons and	Role: Portrait Current and Completed Tasks

Business Object	Policy Description	Policy Store Implementation
	assignments in their person and assignment security profile	Privilege: View Worker Current and Completed Tasks Portrait Card (Data)  Resource: Person
Person	An Employee can view worker current and completed tasks portrait card for themselves	Role: Portrait Current and Completed Tasks  Privilege: View Worker Current and Completed Tasks Portrait Card (Data)  Resource: Person
Person	An Employee can view worker personal and employment portrait card for themselves	Role: View Portrait Personal Information Card  Privilege: View Worker Personal and Employment Portrait Card (Data)  Resource: Person
Person Absence Entry	An Employee can maintain self service absence record for themselves	Role: Maintain Absence Records  Privilege: Maintain Self Service Absence Record (Data)  Resource: Person Absence Entry
Person Absence Entry	An Employee can maintain self service absence record for themselves	Role: Submit Absence Bid  Privilege: Maintain Self Service Absence Record (Data)  Resource: Person Absence Entry
Person Address	An Employee can manage person private address details for themselves	Role: View Portrait Personal Information Card  Privilege: Manage Person Private Address Details (Data)  Resource: Person Address
Person Address	An Employee can view person address for themselves	Role: Change Person Address  Privilege: View Person Address (Data)  Resource: Person Address
Person Address	An Employee can view person address for themselves	Role: View Person Address  Privilege: View Person Address (Data)  Resource: Person Address
Person Address	An Employee can view person address for themselves	Role: View Portrait Personal Information Card  Privilege: View Person Address (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Address
Person Allocated Checklist	An Employee can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist
Person Assignment	A Employee can choose person assignment for persons and assignments in their person and assignment security profile	Role: Employee Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	An Employee can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Assignment
Person Assignment	An Employee can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Assignment
Person Assignment	An Employee can access personal details for themselves	Role: Access Personal Details by Worker Privilege: Access Personal Details (Data) Resource: Person Assignment
Person Assignment	An Employee can choose absence business titles for themselves	Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	An Employee can choose absence business titles for themselves	Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Person Assignment
Person Assignment	An Employee can choose worker for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment
Person Assignment	An Employee can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment
Person Assignment	An Employee can maintain self service absence record for themselves	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	An Employee can maintain self service absence record for themselves	Role: Submit Absence Bid Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	An Employee can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Assignment
Person Assignment	An Employee can manage person image for themselves	Role: Manage Person Image Privilege: Manage Person Image (Data) Resource: Person Assignment
Person Assignment	An Employee can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	An Employee can view assignment summary for themselves	Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Assignment
Person Assignment	An Employee can view eligible jobs for themselves	Role: View Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	An Employee can view person assignment for themselves	Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	An Employee can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Assignment
Person Assignment	An Employee can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Assignment
Person Assignment	An Employee can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment
Person Assignment	An Employee can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Assignment
Person Assignment	An Employee can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	An Employee can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	An Employee can view seniority dates for themselves	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker assignment history details for themselves	Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker availability for themselves	Role: Submit Absence Bid Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	An Employee can view worker calendar for themselves	Role: View Worker Calendar by Worker Privilege: View Worker Calendar (Data) Resource: Person Assignment
Person Availability Patterns	An Employee can manage availability patterns for themselves	Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns
Person Beneficiary Organizations	An Employee can manage person beneficiary organizations for people and assignments in their person and assignment security profile	Role: Manage Person Beneficiary Organizations Privilege: Manage Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations
Person Beneficiary Organizations	An Employee can view person beneficiary organizations for people and assignments in their person and assignment security profile	Role: Manage Person Beneficiary Organizations Privilege: View Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations
Person Beneficiary Organizations	An Employee can view person beneficiary organizations for people and assignments in their person and assignment security profile	Role: View Person Beneficiary Organizations Privilege: View Person Beneficiary Organizations (Data) Resource: Person Beneficiary Organizations
Person Benefit Balance	An Employee can manage person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Benefit Balance	An Employee can view person benefits balance for people and assignments in their person and assignment security profile	Role: Use REST Service - Person Benefit Balances Privilege: View Person Benefits Balance (Data) Resource: Person Benefit Balance
Person Checklist	An Employee can manage onboarding by worker for themselves	Role: Manage Onboarding by Worker Privilege: Manage Onboarding by Worker (Data) Resource: Person Checklist
Person Citizenship	An Employee can manage person citizenship for themselves	Role: Manage Person Citizenship Privilege: Manage Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	An Employee can view person citizenship for themselves	Role: Manage Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship
Person Citizenship	An Employee can view person citizenship for themselves	Role: View Person Citizenship Privilege: View Person Citizenship (Data) Resource: Person Citizenship
Person Communication Method	An Employee can manage person communication method for themselves	Role: Person Communication Methods Management Privilege: Manage Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	An Employee can view person communication method for private communication methods granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Communication Method	An Employee can view person communication method for themselves	Role: Person Communication Methods Management

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Person Communication Method (Data) Resource: Person Communication Method
Person Contact Relationship	An Employee can manage person contact details for themselves	Role: Manage Person Contact Details Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can manage person contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can manage person private contact details for themselves	Role: View Portrait Personal Information Card Privilege: Manage Person Private Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can view person contact details for themselves	Role: Access Family and Emergency Contacts by Worker Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Contact Relationship	An Employee can view person contact details for themselves	Role: View Portrait Personal Information Card Privilege: View Person Contact Details (Data) Resource: Person Contact Relationship
Person Detail	An Employee can access person contact information for themselves	Role: Access Person Contact Information by Worker Privilege: Access Person Contact Information (Data) Resource: Person Detail
Person Detail	An Employee can access person identification information for themselves	Role: Access Person Identification Information by Worker Privilege: Access Person Identification Information (Data) Resource: Person Detail
Person Detail	An Employee can access personal details for themselves	Role: Access Personal Details by Worker

Business Object	Policy Description	Policy Store Implementation
		Privilege: Access Personal Details (Data) Resource: Person Detail
Person Detail	An Employee can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	An Employee can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	An Employee can manage approval delegations for themselves	Role: Manage Approval Delegations Privilege: Manage Approval Delegations (Data) Resource: Person Detail
Person Detail	An Employee can manage external payroll information for themselves	Role: Manage External Payroll Information by Worker Privilege: Manage External Payroll Information (Data) Resource: Person Detail
Person Detail	An Employee can manage person biographical for themselves	Role: Manage Person Biographical Information Privilege: Manage Person Biographical (Data) Resource: Person Detail
Person Detail	An Employee can manage person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: Manage Person Extra Information (Data) Resource: Person Detail
Person Detail	An Employee can manage worker bank account for people and assignments in their person and assignment security profile	Role: Use REST Service - Worker Bank Accounts Privilege: Manage Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can manage worker bank account for themselves	Role: Manage Personal Payment Method Privilege: Manage Worker Bank Account (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Detail
Person Detail	An Employee can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail
Person Detail	An Employee can share personal data access for themselves	Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail
Person Detail	An Employee can share personal information for themselves	Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail
Person Detail	An Employee can view approval delegations for persons and assignments in their person and assignment security profile	Role: Manage Approval Delegations Privilege: View Approval Delegations (Data) Resource: Person Detail
Person Detail	An Employee can view person biographical for themselves	Role: Manage Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail
Person Detail	An Employee can view person biographical for themselves	Role: View Person Biographical Information Privilege: View Person Biographical (Data) Resource: Person Detail
Person Detail	An Employee can view person extra information for themselves	Role: Access Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail
Person Detail	An Employee can view person extra information for themselves	Role: Manage Person Extra Information by Worker Privilege: View Person Extra Information (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	An Employee can view person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail
Person Detail	An Employee can view seniority dates for themselves	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Detail
Person Detail	An Employee can view worker bank account for people and assignments in their person and assignment security profile	Role: Use REST Service - Worker Bank Accounts Privilege: View Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can view worker bank account for people and assignments in their person and assignment security profile	Role: Use REST Service - Worker Bank Accounts Read Only Privilege: View Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can view worker bank account for themselves	Role: Manage Personal Payment Method Privilege: View Worker Bank Account (Data) Resource: Person Detail
Person Detail	An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail
Person Disability	An Employee can manage person disability for themselves	Role: Manage Person Disability by Worker Privilege: Manage Person Disability (Data) Resource: Person Disability
Person Disability	An Employee can view person disability for themselves	Role: View Person Disability by Worker Privilege: View Person Disability (Data) Resource: Person Disability
Person Documentation	An Employee can manage person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: Manage Person Documentation (Data) Resource: Person Documentation



Business Object	Policy Description	Policy Store Implementation
Person Documentation	An Employee can manage person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	An Employee can view person documentation for document types in their document types security profile for themselves	Role: Manage Person Documentation by Worker Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Documentation	An Employee can view person documentation for document types in their document types security profile for themselves	Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Driver License	An Employee can manage person driver license for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License (Data) Resource: Person Driver License
Person Driver License	An Employee can manage person driver license number for themselves	Role: Manage Person Driver License Privilege: Manage Person Driver License Number (Data) Resource: Person Driver License
Person Driver License	An Employee can view person driver license for themselves	Role: Manage Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Driver License	An Employee can view person driver license for themselves	Role: View Person Driver License Privilege: View Person Driver License (Data) Resource: Person Driver License
Person Email	An Employee can manage person email for themselves	Role: Person Communication Methods Management Privilege: Manage Person Email (Data) Resource: Person Email

Business Object	Policy Description	Policy Store Implementation
Person Email	An Employee can view person email for themselves	Role: Person Communication Methods Management  Privilege: View Person Email (Data)  Resource: Person Email
Person Email	An Employee can view person email for work e-mail addresses and private e-mail addresses granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View  Privilege: View Person Email (Data)  Resource: Person Email
Person Ethnicity	An Employee can manage person ethnicity for themselves	Role: Manage Person Ethnicity  Privilege: Manage Person Ethnicity (Data)  Resource: Person Ethnicity
Person Ethnicity	An Employee can view person ethnicity for themselves	Role: Manage Person Ethnicity  Privilege: View Person Ethnicity (Data)  Resource: Person Ethnicity
Person Ethnicity	An Employee can view person ethnicity for themselves	Role: View Person Ethnicity  Privilege: View Person Ethnicity (Data)  Resource: Person Ethnicity
Person Image	An Employee can manage person image for themselves	Role: Manage Person Image  Privilege: Manage Person Image (Data)  Resource: Person Image
Person Image	An Employee can view person image for themselves	Role: Manage Person Image  Privilege: View Person Image (Data)  Resource: Person Image
Person Legislative Data	An Employee can manage person legislative for themselves	Role: Manage Person Legislative  Privilege: Manage Person Legislative (Data)  Resource: Person Legislative Data
Person Legislative Data	An Employee can view person legislative for themselves	Role: Manage Person Legislative  Privilege: View Person Legislative (Data)  Resource: Person Legislative Data

Business Object	Policy Description	Policy Store Implementation
Person Legislative Data	An Employee can view person legislative for themselves	Role: View Person Legislative Privilege: View Person Legislative (Data) Resource: Person Legislative Data
Person Life Event	An Employee can manage person life event for themselves	Role: Employee Enrollment Privilege: Manage Person Life Event (Data) Resource: Person Life Event
Person Name	An Employee can change person name for themselves	Role: Manage Person Name Privilege: Change Person Name (Data) Resource: Person Name
Person Name	An Employee can view person name for themselves	Role: Manage Person Name Privilege: View Person Name (Data) Resource: Person Name
Person Name	An Employee can view person name for themselves	Role: View Person Name Privilege: View Person Name (Data) Resource: Person Name
Person National Identifier	An Employee can manage person national identifier for themselves	Role: Manage Person National Identifier Privilege: Manage Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	An Employee can view person national identifier for themselves	Role: Manage Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person National Identifier	An Employee can view person national identifier for themselves	Role: View Person National Identifier Privilege: View Person National Identifier (Data) Resource: Person National Identifier
Person Passport	An Employee can manage person passport for themselves	Role: Manage Person Passport Privilege: Manage Person Passport (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Passport
Person Passport	An Employee can manage person passport number for themselves	Role: Manage Person Passport Privilege: Manage Person Passport Number (Data) Resource: Person Passport
Person Passport	An Employee can view person passport for themselves	Role: Manage Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Passport	An Employee can view person passport for themselves	Role: View Person Passport Privilege: View Person Passport (Data) Resource: Person Passport
Person Phone	An Employee can manage person phone for themselves	Role: Person Communication Methods Management Privilege: Manage Person Phone (Data) Resource: Person Phone
Person Phone	An Employee can view person phone for themselves	Role: Person Communication Methods Management Privilege: View Person Phone (Data) Resource: Person Phone
Person Phone	An Employee can view person phone for work phone numbers and private phone numbers granted to the user for persons in their person and assignment security profile	Role: Person Communication Methods View Privilege: View Person Phone (Data) Resource: Person Phone
Person Plan Accrual	An Employee can manage cash disbursements for themselves	Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can manage donations for themselves	Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual

Business Object	Policy Description	Policy Store Implementation
Person Plan Accrual	An Employee can view accrual plan balance for themselves	Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can view accrual plan balance for themselves	Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	An Employee can view accrual plan balance for themselves	Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Enrollment	An Employee can choose enrolled absence plans for themselves	Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Plan Enrollment	An Employee can choose enrolled absence plans for themselves	Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Religion	An Employee can manage person religion for themselves	Role: Manage Person Religion Privilege: Manage Person Religion (Data) Resource: Person Religion
Person Religion	An Employee can view person religion for themselves	Role: Manage Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Religion	An Employee can view person religion for themselves	Role: View Person Religion Privilege: View Person Religion (Data) Resource: Person Religion
Person Type	An Employee can choose person type for person types in their person security profile	Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type

Business Object	Policy Description	Policy Store Implementation
Person Visa	An Employee can manage person visa number or work permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa Number or Work Permit (Data) Resource: Person Visa
Person Visa	An Employee can manage person visa or permit for themselves	Role: Manage Person Visa or Permit Privilege: Manage Person Visa or Permit (Data) Resource: Person Visa
Person Visa	An Employee can view person visa for themselves	Role: Manage Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Person Visa	An Employee can view person visa for themselves	Role: View Person Visa or Permit Privilege: View Person Visa (Data) Resource: Person Visa
Personal Payment Method	An Employee can manage payroll relationship for legislative data groups in their legislative data group security profile	Role: Manage Personal Payment Method Privilege: Manage Payroll Relationship (Data) Resource: Personal Payment Method
Personal Payment Method	An Employee can manage personal payment method for themselves	Role: Manage Personal Payment Method Privilege: Manage Personal Payment Method (Data) Resource: Personal Payment Method
Personal Payment Method	An Employee can view payroll relationship for legislative data groups in their legislative data group security profile	Role: Manage Personal Payment Method Privilege: View Payroll Relationship (Data) Resource: Personal Payment Method
Personal Payment Method	An Employee can view worker payment method portrait card for themselves	Role: Access Portrait Personal Payment Method Privilege: View Worker Payment Method Portrait Card (Data) Resource: Personal Payment Method
Plan Beneficiary Designation	An Employee can view worker benefits portrait card for themselves	Role: Portrait Benefits

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Worker Benefits Portrait Card (Data) Resource: Plan Beneficiary Designation
Portrait Private Note	A Employee can manage portrait private note for themselves	Role: Employee Privilege: Manage Portrait Private Note (Data) Resource: Portrait Private Note
Position	A Employee can choose position for positions in their position security profile	Role: Employee Privilege: Choose Position (Data) Resource: Position
Position	An Employee can choose position for positions in their position security profile	Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position
Primary Care Provider	An Employee can define plan primary care provider for themselves	Role: Employee Enrollment Privilege: Define Plan Primary Care Provider (Data) Resource: Primary Care Provider
Public Assignment	A Employee can choose public assignment for persons and assignments in their public person and assignment security profile	Role: Employee Privilege: Choose Public Person (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Request Feedback Privilege: Search Person Deferred (Data) Resource: Public Assignment

Business Object	Policy Description	Policy Store Implementation
Public Assignment	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: Public Assignment
Public Assignment	An Employee can view person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Worker Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Learning Item	An Employee can view self-service learning items for communities persons in their public person security profile are members of	Role: View Public Learning Communities Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Learning Item	An Employee can view self-service learning items for self-service tutorials published by persons in their public person security profile	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item



Business Object	Policy Description	Policy Store Implementation
Public Learning Item	An Employee can view self-service learning items for self-service videos published by persons in their public person security profile	Role: Access Learning Common Components Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Learning Item	An Employee can view self-service learning items for videos and tutorials created by persons in their public person security profile	Role: View Learner Contributions Privilege: View Self-Service Learning Items (Data) Resource: Public Learning Item
Public Person	A Employee can choose public person for persons and assignments in their person and assignment security profile	Role: Employee Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose proxy for role delegation for persons and assignments in their public person and assignment security profile	Role: Manage Role Delegations Privilege: Choose Proxy for Role Delegation (Data) Resource: Public Person
Public Person	An Employee can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Eligible Contacts List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can choose public person for persons in their public person security profile	Role: Access Learning Common Components Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	An Employee can compare hcm information for themselves	Role: Compare HCM Information Privilege: Compare HCM Information (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Public Person
Public Person	An Employee can compare public skills for persons and assignments in their public person security profile	Role: Use REST Service - Talent Profile Comparisons Read Only Privilege: Compare Public Skills (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their person and assignment security profile	Role: Access Person Gallery Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Access Touchpoints by Worker Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Manage Career by Worker Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Access HCM Celebrate Social Feed Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Person
Public Person	An Employee can view worker contact portrait card for themselves	Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person
Requisition	An Employee can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Employee can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Employee can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	An Employee can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	An Employee can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Business Unit
Salary	An Employee can view worker compensation portrait card for themselves	Role: View Compensation Details for Worker Privilege: View Worker Compensation Portrait Card (Data) Resource: Salary
Shared Performance Goal	An Employee can choose shared performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals List of Values Privilege: Choose Shared Performance Goal (Data) Resource: Shared Performance Goal
Talent Profile	An Employee can compare talent profiles for people and assignments in their person and assignment security profile	Role: Use REST Service - Talent Profile Comparisons Read Only Privilege: Compare Talent Profiles (Data) Resource: Talent Profile
Talent Profile	An Employee can edit person career planning for themselves	Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile
Talent Profile	An Employee can edit person skills and qualifications for themselves	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile
Talent Profile	An Employee can manage talent profile person for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Profiles Privilege: Manage Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	An Employee can match talent profile person for themselves	Role: Workforce Profile Worker Privilege: Match Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	An Employee can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Endorsement (Data) Resource: Talent Profile

Business Object	Policy Description	Policy Store Implementation
Talent Profile	An Employee can view endorsement for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Endorsement (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill activity for persons and assignments in their person security profile	Role: Use REST Service - Talent Person Public Skill Activities Read Only Privilege: View Public Skill Activity (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Profiles Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	An Employee can view public skill for persons and assignments in their public person security profile	Role: Use REST Service - Talent Person Public Skills Read Only Privilege: View Public Skill (Data) Resource: Talent Profile
Talent Profile	An Employee can view talent profile model for jobs in their job security profile	Role: Workforce Profile Worker Privilege: View Talent Profile Model (Data) Resource: Talent Profile
Talent Profile	An Employee can view talent profile person for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Person (Data) Resource: Talent Profile
Talent Profile Interest	An Employee can manage careers of interest for people and assignments in their person and assignment security profile	Role: Careers of Interest Management Privilege: Manage Careers of Interest (Data) Resource: Talent Profile Interest

Business Object	Policy Description	Policy Store Implementation
Talent Profile Interest	An Employee can view careers of interest for people and assignments in their person and assignment security profile	Role: Careers of Interest Management Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Interest	An Employee can view careers of interest for persons and assignments in their public person security profile	Role: Career Growth Access by Worker Privilege: View Careers of Interest (Data) Resource: Talent Profile Interest
Talent Profile Item	An Employee can view talent profile item worker for themselves	Role: Workforce Profile Worker Privilege: View Talent Profile Item Worker (Data) Resource: Talent Profile Item
Time Change Request	An Employee can manage time change requests by worker for themselves	Role: Request Time Change Privilege: Manage Time Change Requests by Worker (Data) Resource: Time Change Request
Time Record	An Employee can manage time records for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Records Read Only Privilege: Manage Time Records (Data) Resource: Time Record
Time Record Event	An Employee can manage time record events for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Events Privilege: Manage Time Record Events (Data) Resource: Time Record Event
Time Record Group	An Employee can manage time record groups for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Record Groups Read Only Privilege: Manage Time Record Groups (Data) Resource: Time Record Group
Time Record Group Summary	An Employee can manage time cards by worker for themselves	Role: Use REST Service - Time Cards by Worker Privilege: Manage Time Cards by Worker (Data) Resource: Time Record Group Summary
Time Record Group Summary	An Employee can search time cards for persons and assignments in their person and assignment security profile	Role: Use REST Service - Time Card Entry Details Read Only Privilege: Search Time Cards (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Time Record Group Summary
Total Compensation Statement	An Employee can view total compensation statement already generated for themselves	Role: View Total Compensation Statements Privilege: View Total Compensation Statement Already Generated (Data) Resource: Total Compensation Statement
Touchpoint Summary	An Employee can view touchpoints for themselves	Role: Use REST Service - Talent Worker Engagements by Worker Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary
Trading Community Org Address Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Employee Bank Account Management  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Expense Entry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Procurement Requester  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party



Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	An Employee can view trading community organization for all organizations in the enterprise	Role: Trading Community Data Security Policies for HCM  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	An Employee can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Employee Bank Account Management  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Expense Entry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise	Role: Trading Community Data Security Policies for HCM Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all resources in the enterprise	Role: Expense Entry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	An Employee can view trading community person for all resources in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	An Employee can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester Privilege: View Trading Community Relationship (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Relationship
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise	Role: Trading Community Data Security Policies for HCM  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	An Employee can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Partner Item	A Employee can administrator trading partner item for the trading partner item they have access to	Role: Employee  Privilege: Administrate Trading Partner Item (Data)  Resource: Trading Partner Item
Trading Partner Item	A Employee can maintain trading partner item for the trading partner item they have access to	Role: Employee  Privilege: Maintain Trading Partner Item (Data)  Resource: Trading Partner Item
Trading Partner Item	A Employee can view trading partner item for the trading partner item they have access to	Role: Employee  Privilege: View Trading Partner Item (Data)  Resource: Trading Partner Item
User	An Employee can view user accounts for themselves	Role: Manage My Account  Privilege: View User Accounts (Data)  Resource: User
User Role	An Employee can view own account details for themselves	Role: Manage My Account  Privilege: View Own Account Details (Data)  Resource: User Role

Business Object	Policy Description	Policy Store Implementation
Variable Compensation Allocation	An Employee can manage variable compensation allocation by worker for themselves	Role: Manage Personal Compensation Privilege: Manage Variable Compensation Allocation by Worker (Data) Resource: Variable Compensation Allocation
Work Relationship	An Employee can submit resignation for themselves	Role: Submit Resignation Privilege: Submit Resignation (Data) Resource: Work Relationship
Work Relationship	An Employee can view employment information summary for themselves	Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship
Work Relationship	An Employee can withdraw resignation for themselves	Role: Withdraw Resignation Privilege: Withdraw Resignation (Data) Resource: Work Relationship
Worker	A Employee can choose worker for people and assignments in their person and assignment security profile	Role: Employee Privilege: Choose Worker (Data) Resource: Worker
Worker	An Employee can compare worker employment information for themselves	Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker
Worker	An Employee can review worker availability for themselves	Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Eligible Jobs Privilege: Search Worker (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Seniority Dates Privilege: Search Worker (Data) Resource: Worker
Worker	An Employee can search worker for themselves	Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker Contract	An Employee can view worker contract for themselves	Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract
Worker Journey	An Employee can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey
Workforce Schedule	An Employee can view workforce schedule by worker for themselves	Role: View Workforce Schedule by Worker Privilege: View Workforce Schedule by Worker (Data) Resource: Workforce Schedule

## Privacy

This table lists data security policies for privacy for the Employee abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	An Employee can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone

## Line Manager (Abstract Role)

Identifies the person as a line manager.

### Role Hierarchy

The Line Manager abstract role directly and indirectly inherits these roles.

- Line Manager
  - Absence Management Transaction Analysis
    - Business Intelligence Authoring
  - Access Learning Common Components
  - Access Person Gallery
  - Access Touchpoints by Manager
    - Use REST Service - Development Goals Read Only
    - Use REST Service - Feedback Requests by Worker or Manager
    - Use REST Service - Manager Connections Read Only
    - Use REST Service - Performance Goals Read Only
    - Use REST Service - Person Notes
    - Use REST Service - Talent Worker Check-Ins
    - Use REST Service - Talent Worker Engagements by Manager Read Only
  - Add Worker Assignment
  - Availability Patterns Transaction Analysis
  - Career Development Transaction Analysis
  - Change Employment Start Dates
  - Change Worker Location
  - Change Worker Location and Position by Manager
  - Change Worker Manager
  - Change Worker Working Hour
  - Change Worker Working Hour and Position by Manager
  - Compare HCM Information
  - Compensation Transaction Analysis
    - Business Intelligence Authoring

- Contingent Worker Addition
- Create Non-Catalog Learning Request by Learner Manager
- Create Succession Plan for Worker
- Create Work Relationship
- Documents of Record Transaction Analysis
- Edit Person Career Planning
- Edit Person Skills and Qualifications
- Edit Succession Plan and Manage Candidates
- Edit Time Zone Overrides
- Employee Hire
- Expense Approval
- Goal Management Line Manager
- Goal Management Transaction Analysis
  - Business Intelligence Authoring
- HCM Questionnaires General Survey Responses Transaction Analysis
- Individual Compensation Transaction Analysis
- Line Manager Workforce Compensation Management
- Maintain Absence Records
- Manage Availability Patterns
- Manage Cash Disbursements
- Manage Contextual Journey by Manager
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journeys Read Only
  - Use REST Service - Public Workers Read Only
  - Use REST Service - Worker Journeys
  - Use REST Service - Workers List of Values
- Manage Costing of Position in Employment Processes
- Manage Development Goal by Manager
- Manage Direct Report
- Manage Donations
- Manage Eligible Jobs
- Manage Employee Payroll in Employment Processes
- Manage Individual Compensation
- Manage Journey By Manager
  - Use REST Service - HR Document Types List of Values
  - Use REST Service - Journey Allocations
  - Use REST Service - Journey Categories List of Values
  - Use REST Service - Journey Scheduled Allocations
  - Use REST Service - Journey Task Library



- Use REST Service - Journeys
- Use REST Service - Public Workers Read Only
- Use REST Service - Worker Journeys
- Use REST Service - Workers List of Values
- o Manage Learning Communities
- o Manage Learning Community Required Members
- o Manage Learning Self-Service Tutorials
- o Manage Learning Self-Service Videos
- o Manage My Vacancies
- o Manage Offline Learning
- o Manage Onboarding by Manager
- o Manage Performance Goal by Manager
- o Manage Person Documentation
- o Manage Person Identifiers for External Applications
- o Manage Recommended Learning
- o Manage Required Learning by Learner Manager
- o Manage Salaries
- o Manage Schedules and Exceptions Assignment
- o Manage Talent Pool
- o Manage Time Cards by Line Manager
  - Use REST Service - Time Card Entry Details by Line Manager Read Only
  - Use REST Service - Time Card Searches by Line Manager
  - Use REST Service - Time Cards by Line Manager
- o Manage Time Change Requests by Line Manager
- o Manage User Account
  - Edit User Name
  - Manage User Roles
- o Manage Vacancy
- o Manage Voluntary Learning by Learner Manager
- o Manage Work Patterns
- o Manage Worker Checklist
- o Manage Worker Contract
- o Manage Worker Information Sharing
- o Manage Workforce Compensation Budgets by Line Manager
- o Moderate User Generated Learning
- o Nonworker Addition
- o Pending Worker Addition and Hire
- o Performance Management Line Manager
  - Create Anytime Performance Document

- Manage Check-In Document
- Mass Evaluate Performance Documents by Manager
  - o Use REST Service - Talent Performance Mass Evaluations
  - o Use REST Service - Talent Performance Mass Evaluations Read Only
- Request Feedback
- View Check-In Document
- View Performance Summary
- View Requested Feedback
- o Performance Management Transaction Analysis
  - Business Intelligence Authoring
- o Plan Absences by Manager
- o Print Worker Portrait
- o Promote Worker
- o Promote Worker and Change Position by Manager
- o Record External Learning by Learner Manager
- o Report Manager Transaction Dashboard
- o Report My Vacancies
- o Request a Position Change
- o Share Personal Data Access
- o Share Personal Information
- o Submit Absence Bid by Manager
- o Submit a Payroll Flow
- o Terminate Employment
- o Time and Labor Transaction Analysis
- o Transfer Worker
- o Transfer Worker and Change Position by Manager
- o Use REST Service - Absence Business Titles List of Values
- o Use REST Service - Absence Types List of Values
- o Use REST Service - Guided Journey Responses
- o Use REST Service - Guided Journeys Read Only
- o Use REST Service - HR Document Types List of Values
- o Use REST Service - Legislative Data Groups List of Values
- o Use REST Service - Nudge Cards
- o Use REST Service - Performance Goals List of Values
- o Use REST Service - Person Reference Data Lists of Values
- o Use REST Service - Representatives Read Only
- o Use REST Service - Salaries With Analytics Read Only
- o Use REST Service - Succession Management Lists of Values

- Use REST Service - Talent Review Managers List of Values
- Use REST Service - Worker Assignments List of Values
- Use REST Service - Workers List of Values
- Use REST Service - Workforce Structure List of Values
- Vacancy Transaction Analysis
- View Accrual Type Absence Plan Balance
- View Additional Assignment Info
- View Compensation Details for Worker
- View Compensation History
- View Costing of Position in Employment Processes
- View Development Goal by Manager
- View Employee Payroll in Employment Processes
- View Employment Information Summary
- View HCM Person Note
- View Learner Contributions
- View Learning Communities
- View Market Composites Summary
- View Portrait Availability Card
- View Portrait Contact Card
- View Portrait Employment Information Card
- View Portrait User Account Details Card
- View Positions
- View Public Learning Communities
- View Recommended Learning by Learner Manager
- View Required Learning by Learner Manager
- View Seniority Dates
- View Succession Org Chart by Manager
  - Use REST Service - Succession Org Chart Read Only
- View Succession Plan
- View Talent Ratings
- View Team Schedule by Line Manager
- View Team Skills as Manager
  - Use REST Service - Manager Connections Read Only
  - Use REST Service - Person Skills Searches
  - Use REST Service - Talent Skill Assignments
  - Use REST Service - Talent Skill Assignments Read Only
  - Use REST Service - Team Skills Searches
- View Time Zone Overrides

- View Total Compensation Statement Feedback by Line Manager
- View Voluntary Learning by Learner Manager
- View Worker Assignment History Details
- View Worker Calendar by Manager
- View Worker Contract
- View Workforce Predictions as Line Manager
- View Workforce Schedule by Line Manager
- Workforce Assignment Salary Transaction Analysis
- Workforce Model Plan Line Manager
  - View Salary Data Only
- Workforce Modeling Transaction Analysis
- Workforce Profile Line Manager
- Workforce Profile Transaction Analysis
  - Business Intelligence Authoring
- Workforce Scheduling Transaction Analysis
- Workforce Transaction Analysis
  - Business Intelligence Authoring

## Duties

This table lists the duties assigned directly and indirectly to the Line Manager abstract role.

Duty Role	Description
Absence Management Transaction Analysis	Analyzes Workforce absences transactional information
Access Learning Common Components	Access common learning components.
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.
Availability Patterns Transaction Analysis	Analyzes employee availability pattern transactional information
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Career Development Transaction Analysis	HCM Career Development Transaction Analysis Duty Role
Compensation Transaction Analysis	Analyzes Compensation transactional information
Contingent Worker Addition	Adds contingent workers.

Duty Role	Description
Documents of Record Transaction Analysis	Analyzes Documents of Records transactional information
Employee Hire	Hires employees.
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager
Goal Management Transaction Analysis	Analyzes Workforce Goals transactional information
HCM Questionnaires General Survey Responses Transaction Analysis	Analyses HCM Questionnaires General Survey Responses
Individual Compensation Transaction Analysis	Analyses individual compensation transactional information
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.
Manage Contextual Journey by Manager	Allows managers to access and manage worker contextual journeys.
Manage Journey By Manager	Allows managers to access and manage worker journeys.
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service
Manage Talent Pool	Allows to view, edit talent pools and add workers to the Talent Pools.
Manage Time Cards by Line Manager	Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card.
Manage User Account	Manages user roles.
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.
Nonworker Addition	Adds nonworkers.
Pending Worker Addition and Hire	Adds and hires pending workers.
Performance Management Line Manager	Views performance documents from line manager dashboard.
Performance Management Transaction Analysis	Analyzes Workforce Performance Management transactional information

Duty Role	Description
Time and Labor Transaction Analysis	HCM Time and Labor Transaction Analysis Duty Role
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.
Use REST Service - Succession Management Lists of Values	Allows the user to call the GET method associated with the Succession Management list of values REST Services.
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.
Vacancy Transaction Analysis	HCM Vacancy Transaction Analysis Duty Role
View Succession Org Chart by Manager	Allows a manager to view the succession org chart.
View Team Skills as Manager	Allows a manager to view team skills.
Workforce Assignment Salary Transaction Analysis	Analyses assignment and salary transactional information
Workforce Model Plan Line Manager	Manages workforce model plans, including creating and editing the plans.
Workforce Modeling Transaction Analysis	Analyzes Workforce Modeling transactional information
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.
Workforce Profile Transaction Analysis	Analyzes Workforce Profile transactional information.
Workforce Scheduling Transaction Analysis	Analyzes workforce scheduling transactional information
Workforce Transaction Analysis	Analyzes Workforce transactional information.

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Line Manager abstract role.

Aggregate Privilege	Description
Access Person Gallery	Searches worker deferred data and views the portrait page.

Aggregate Privilege	Description
Add Worker Assignment	Allows adding of a worker assignment.
Change Employment Start Dates	Allows changing of employment start dates for workers.
Change Worker Location	Changes persons' locations.
Change Worker Location and Position by Manager	Allows managers to change worker assignment locations and change positions.
Change Worker Manager	Changes persons' managers.
Change Worker Working Hour	Changes the working hours of persons.
Change Worker Working Hour and Position by Manager	Allows managers to change worker assignment working hours and change positions.
Compare HCM Information	Compares workers, jobs, positions, and any combinations of these objects.
Create Anytime Performance Document	Allows creation of anytime performance documents
Create Non-Catalog Learning Request by Learner Manager	null
Create Succession Plan for Worker	Create succession plans.
Create Work Relationship	Adds work relationships to persons.
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Edit Succession Plan and Manage Candidates	Manages succession plan candidates.
Edit Time Zone Overrides	Allows users to edit time zone overrides for a worker.
Edit User Name	Updates the user name associated with a person.
Maintain Absence Records	Allows workers to enter, update and delete their absence records.
Manage Availability Patterns	Allows users to create, delete, and update availability patterns.
Manage Cash Disbursements	Allows administrator to dispense part of an accrual plan balance for payment.

Aggregate Privilege	Description
Manage Check-In Document	Allows to create, view, edit and delete check-in document.
Manage Costing of Position in Employment Processes	Allows user to manage costing at position level within employment processes.
Manage Development Goal by Manager	Manages development goals of subordinates.
Manage Direct Report	Manages direct reports.
Manage Donations	Allows creation and viewing of absence donations.
Manage Eligible Jobs	Allows managing of eligible jobs for relief in higher class.
Manage Employee Payroll in Employment Processes	Allows user to manage employee's payroll within employment processes.
Manage Individual Compensation	Privilege to manage individual compensation awards for workers within the user's security profile.
Manage Learning Communities	Allows users to create learning communities.
Manage Learning Community Required Members	Allows adding required members to a community.
Manage Learning Self-Service Tutorials	Allows users to author tutorials.
Manage Learning Self-Service Videos	Allows users to publish and edit videos.
Manage My Vacancies	Allows management of vacancies that report to the logged in user.
Manage Onboarding by Manager	Allows manager to manage the onboarding tasks.
Manage Performance Goal by Manager	Manages performance goals of subordinates.
Manage Person Documentation	Manages documents.
Manage Person Identifiers for External Applications	Manages person identifiers for external applications.
Manage Recommended Learning	Allows users to recommend learning and view recommendations received.
Manage Required Learning by Learner Manager	Allows managers to create and manage required assignments.



Aggregate Privilege	Description
Manage Salaries	Privilege to manage off-cycle salary adjustments as a stand alone transaction or as part of a larger business process such as a promotion or transfer.
Manage Schedules and Exceptions Assignment	Manages the association of schedules to an assignment. This role is associated with the line manager or HR specialist.
Manage Time Change Requests by Line Manager	Allows the line manager to see and approve time change requests data for workers.
Manage User Roles	Allows management of user roles assignments.
Manage Vacancy	Allows management of vacancies.
Manage Voluntary Learning by Learner Manager	Allows managers to create and manage voluntary assignments.
Manage Work Patterns	Allows users to create, edit and delete work patterns for a worker.
Manage Worker Checklist	Manages checklist definitions.
Manage Worker Contract	Allows update of worker's employment contract details and add, update and delete of contract extensions.
Manage Worker Information Sharing	Allows sharing of person information with internal and external recipients. Used in the non-responsive UI.
Manage Workforce Compensation Budgets by Line Manager	Manages compensation budgets by distributing and publishing budgets to lower manager.
Moderate User Generated Learning	Allows access to moderate and approve self-service learning items.
Plan Absences by Manager	Allows managers to plan absences for their reports.
Print Worker Portrait	Grants access to the portrait maintenance duties for the portrait cards.
Promote Worker	Promotes persons.
Promote Worker and Change Position by Manager	Allows managers to promote workers and change positions.
Record External Learning by Learner Manager	Allows to record external learning completion by learner manager
Report Manager Transaction Dashboard	Reports Manager Transaction Dashboard

Aggregate Privilege	Description
Report My Vacancies	Allows reporting of vacancies that report to the logged in user.
Request Feedback	Allows to request feedback
Request a Position Change	Allows requesting a position change.
Share Personal Data Access	Allows sharing of access to personal data.
Share Personal Information	Allows sharing of personal information.
Submit Absence Bid by Manager	Allows managers to submit absence bids.
Submit a Payroll Flow	Allows users to run scheduled processes that are included in payroll flows. When granting this aggregate privilege to a custom role you should also grant the Submit a Payroll Process or Report aggregate privilege. ORA_PAY_PROCESS_AND_REPORT_SUBMISSION_DUTY.
Terminate Employment	Terminates work relationships or assignments.
Transfer Worker	Transfers persons.
Transfer Worker and Change Position by Manager	Allows managers to transfer workers and change positions.
Use REST Service - Absence Business Titles List of Values	Allows users to call the GET method associated with the Absence Business Titles REST service.
Use REST Service - Absence Types List of Values	Allows users to call the GET method associated with the Absence Types REST service.
Use REST Service - Development Goals Read Only	Allows users to call GET and describe methods with the Development Goals REST service.
Use REST Service - Feedback Requests by Worker or Manager	Allows the user to call the POST method associated with the Feedback Requests REST service.
Use REST Service - Guided Journey Responses	Allows the user to call all methods associated with the Guided Journey Responses REST service.
Use REST Service - Guided Journeys Read Only	Allows the user to call the GET method associated with the Guided Journeys REST service.
Use REST Service - Journey Allocations	Allows the user to call all methods associated with the Journey Allocations REST Service.

Aggregate Privilege	Description
Use REST Service - Journey Categories List of Values	Allows the user to call the GET method associated with the Journey Categories List of Values REST Service.
Use REST Service - Journey Scheduled Allocations	Allows the user to call all methods associated with the Journey Scheduled Allocations REST Service.
Use REST Service - Journey Task Library	Allows the user to call all methods associated with the Journey Task Library REST Service.
Use REST Service - Journeys	Allows the user to call all methods associated with the Journeys REST Service.
Use REST Service - Journeys Read Only	Allows the user to call the GET method associated with the Journeys REST Service.
Use REST Service - Legislative Data Groups List of Values	Allows the user to call the GET method associated with the Legislative Data Groups LOV REST Service.
Use REST Service - Manager Connections Read Only	Allows the user to call the GET method associated with the Manager Connections REST Service.
Use REST Service - Nudge Cards	Allows the user to call all methods associated with the Nudge Cards REST service.
Use REST Service - Performance Goals List of Values	Allows the user to call the GET method associated with the Performance Goals List of Values REST Service.
Use REST Service - Performance Goals Read Only	Allows the user to call the GET method associated with the Performance Goals REST service.
Use REST Service - Person Notes	Allows the user to call the GET, DESCRIBE, POST, PATCH and DELETE methods associated with the Person Notes REST service.
Use REST Service - Person Reference Data Lists of Values	Allows the user to call the GET method associated with the person reference data lists of values REST services.
Use REST Service - Person Skills Searches	Allows the user to call the Person Skills Searches REST Services.
Use REST Service - Public Workers Read Only	Allows the user to call the GET method associated with the Public Workers REST Service.
Use REST Service - Representatives Read Only	Allows the user to call the GET method associated with the Representatives REST Service.
Use REST Service - Salaries With Analytics Read Only	Allows the user to call the GET method associated with the worker salaries REST Service, that returns salary along with analytical attributes.
Use REST Service - Succession Org Chart Read Only	Allows the user to call the GET method associated with the Succession Org Chart REST Service.

Aggregate Privilege	Description
Use REST Service - Talent Performance Mass Evaluations	Allows users to call all methods to get and update performance evaluations with the Talent Performance Mass Evaluations REST service.
Use REST Service - Talent Performance Mass Evaluations Read Only	Allows users to call GET methods to access performance evaluations with the Talent Performance Mass Evaluations REST service.
Use REST Service - Talent Review Managers List of Values	Allows the user to call the GET method associated with the Talent Review Managers list of values REST Service.
Use REST Service - Talent Skill Assignments	Allows the user to call all methods associated with the Talent Skill Assignments REST Service.
Use REST Service - Talent Skill Assignments Read Only	Allows the user to call the GET method associated with the Talent Skill Assignments REST Service.
Use REST Service - Talent Worker Check-Ins	Allows users to call all methods with the Talent Worker Check-Ins REST service.
Use REST Service - Talent Worker Engagements by Manager Read Only	Allows the user to call the GET method associated with the Talent Worker Engagements REST Service as a manager.
Use REST Service - Team Skills Searches	Allows the user to call the Team Skills Searches REST Services.
Use REST Service - Time Card Entry Details by Line Manager Read Only	Lets the line manager call the Time Card Entry Details REST Service.
Use REST Service - Time Card Searches by Line Manager	Lets the line manager call the Time Card Searches REST Service.
Use REST Service - Time Cards by Line Manager	Lets the line manager call the Time Cards REST Service.
Use REST Service - Worker Assignments List of Values	Allows the user to call the GET method associated with the Assignments list of values REST Service.
Use REST Service - Worker Journeys	Allows the user to call all methods associated with the Worker Journeys REST Service.
Use REST Service - Workforce Structure List of Values	Allows the user to call the GET method associated with the Workforce Structure list of values REST Services.
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type absence plans.
View Additional Assignment Info	Allows viewing of additional assignment info.
View Check-In Document	Allows to view check-in document.

Aggregate Privilege	Description
View Compensation Details for Worker	Views compensation data for a worker.
View Compensation History	Provides access to view compensation history for workers within the users security profile.
View Costing of Position in Employment Processes	Allows user to view costing at position level within employment processes.
View Development Goal by Manager	View development goals of subordinates.
View Employee Payroll in Employment Processes	Allows user to view employee's payroll within employment processes.
View Employment Information Summary	Grants access to view a worker's employment information summary.
View HCM Person Note	Views HCM person notes
View Learner Contributions	Allows users to view a person's learning contributions.
View Learning Communities	Allows users to view learning communities they are members of.
View Market Composites Summary	Allows viewing of market composite summary.
View Performance Summary	Allows viewing of workers performance summary information.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Employment Information Card	Grants access to view the employment card in the Portrait, which includes assignment and contract information. This role is associated with the line manager and HR specialist.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.
View Positions	Views positions in the user's position security profile.
View Public Learning Communities	Allows users to view the learning communities a person is a member of.
View Recommended Learning by Learner Manager	Allows managers to view recommendations received by people in their person security profile, and learning items recommended for people in their public person security profile.
View Requested Feedback	Allows workers and line managers to view requested feedback

Aggregate Privilege	Description
View Required Learning by Learner Manager	Allows managers to view required learning assignments assigned to people in their person security profile.
View Salary Data Only	Views salary data embedded or used in non-compensation product pages or processes.
View Seniority Dates	Allows viewing of seniority dates.
View Succession Plan	Views succession plans.
View Talent Ratings	Grants access to view the talent ratings.
View Team Schedule by Line Manager	Allows line manager to view team schedule.
View Time Zone Overrides	Allows users to view time zone overrides for a worker.
View Total Compensation Statement Feedback by Line Manager	Allows viewing total compensation statement feedback survey by line manager.
View Voluntary Learning by Learner Manager	Allows managers to view voluntary learning assignments assigned to people in their person security profile.
View Worker Assignment History Details	Allows viewing of worker's assignment history details.
View Worker Calendar by Manager	Allows managers to view a worker calendar.
View Worker Contract	Allows viewing of worker's employment contract details and contract extensions.
View Workforce Predictions as Line Manager	Allows Line Manager to view worker predictions.
View Workforce Schedule by Line Manager	Allows line managers to view workforce schedules for the people in their management hierarchy.

## Privileges

This table lists privileges granted to duties of the Line Manager abstract role.

Granted Role	Granted Role Description	Privilege
Access Learning Common Components	Access common learning components.	Access Learning Common Components

Granted Role	Granted Role Description	Privilege
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Access Touchpoints by Manager
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Feedback Templates List of Values
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Feedback Templates Read Only
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - HCM Surveys List of Values
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Nudges
Access Touchpoints by Manager	Allows managers to access touchpoints for the workers who report to them.	Use REST Service - Talent Check-In Templates Read Only
Contingent Worker Addition	Adds contingent workers.	Add Contingent Worker
Contingent Worker Addition	Adds contingent workers.	Create User
Contingent Worker Addition	Adds contingent workers.	Renew Placement
Employee Hire	Hires employees.	Create User
Employee Hire	Hires employees.	Hire Employee
Employee Hire	Hires employees.	Rehire Employee
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.	Approve Expense Report
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.	Approve Travel Authorization or Cash Advance
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Assign Development Goal to Groups of Workers
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Development Goal
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Development Goal in Goal Library

Granted Role	Granted Role Description	Privilege
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Development Goal of Other Workers
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Performance Goal
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	Manage Performance Goals of Others
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager	View Development Goal
Line Manager	Identifies the person as a line manager.	Absence Entry Using Calendar
Line Manager	Identifies the person as a line manager.	Access FUSE My Team Page
Line Manager	Identifies the person as a line manager.	Access FUSE Team Talent Page
Line Manager	Identifies the person as a line manager.	Access HCM Common Components
Line Manager	Identifies the person as a line manager.	Access Learner Manager Self-Service Work Area
Line Manager	Identifies the person as a line manager.	Access Oracle Taleo Recruiting Cloud Service
Line Manager	Identifies the person as a line manager.	Access Tap Application
Line Manager	Identifies the person as a line manager.	Access Time Work Area
Line Manager	Identifies the person as a line manager.	Add New Task for Worker
Line Manager	Identifies the person as a line manager.	Add Task for Worker from Task Library
Line Manager	Identifies the person as a line manager.	Allocate Checklist to Worker
Line Manager	Identifies the person as a line manager.	Analytical view of team's compliance violations
Line Manager	Identifies the person as a line manager.	Analyze Team Compensation
Line Manager	Identifies the person as a line manager.	Approve Individual Compensation Award
Line Manager	Identifies the person as a line manager.	Approve Salary Updates



Granted Role	Granted Role Description	Privilege
Line Manager	Identifies the person as a line manager.	Assign Performance Goal to Groups of Workers
Line Manager	Identifies the person as a line manager.	Assign Workers Goals Mass Process
Line Manager	Identifies the person as a line manager.	Change Manager Mobile
Line Manager	Identifies the person as a line manager.	Create Position Profile
Line Manager	Identifies the person as a line manager.	Edit Access Certification Manager Worksheet
Line Manager	Identifies the person as a line manager.	Enable worker searches using effective dates
Line Manager	Identifies the person as a line manager.	Manage Goal Management Notifications
Line Manager	Identifies the person as a line manager.	Manage Learning Community Members using OTBI
Line Manager	Identifies the person as a line manager.	Manage Learning Community Required Learning
Line Manager	Identifies the person as a line manager.	Manage Outstanding Corporate Card Transaction
Line Manager	Identifies the person as a line manager.	Manage Performance Goal
Line Manager	Identifies the person as a line manager.	Manage Questionnaires
Line Manager	Identifies the person as a line manager.	Manage Questions
Line Manager	Identifies the person as a line manager.	Manage Salary Mobile
Line Manager	Identifies the person as a line manager.	Manage Social Network Connections
Line Manager	Identifies the person as a line manager.	Manage Talent Review Content
Line Manager	Identifies the person as a line manager.	Manage Team Compensation
Line Manager	Identifies the person as a line manager.	Manage Team Compliance Violations List View
Line Manager	Identifies the person as a line manager.	Manage Team Reputation Scores List View
Line Manager	Identifies the person as a line manager.	Manage Team Reputation Tasks

Granted Role	Granted Role Description	Privilege
Line Manager	Identifies the person as a line manager.	Manager Suggest Mentorship Relationships
Line Manager	Identifies the person as a line manager.	Manager's View of Employee's Reputation Scores
Line Manager	Identifies the person as a line manager.	Manager's View of Employee's Social Roles
Line Manager	Identifies the person as a line manager.	New Person Work Area As Line Manager
Line Manager	Identifies the person as a line manager.	Perform Performance Evaluations Mobile
Line Manager	Identifies the person as a line manager.	Promote Worker Mobile
Line Manager	Identifies the person as a line manager.	Request a New Position
Line Manager	Identifies the person as a line manager.	Run Talent Profile Summary Report
Line Manager	Identifies the person as a line manager.	Search and Review Skills
Line Manager	Identifies the person as a line manager.	Use Assignment Status Type Service
Line Manager	Identifies the person as a line manager.	Use Position lookup Service
Line Manager	Identifies the person as a line manager.	Use REST Service - Collective Agreements List of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Content Items List of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Individual Compensation Lists of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Job Requisition Templates List of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Model Profiles List of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Salary Bases List of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Scheduling Lists of Values
Line Manager	Identifies the person as a line manager.	Use REST Service - Users and Roles Lists of Values

Granted Role	Granted Role Description	Privilege
Line Manager	Identifies the person as a line manager.	View Calendar by Line Manager
Line Manager	Identifies the person as a line manager.	View Career Overview by Manager
Line Manager	Identifies the person as a line manager.	View Employee Social Connections
Line Manager	Identifies the person as a line manager.	View Notification Details
Line Manager	Identifies the person as a line manager.	View Performance Overview by Manager
Line Manager	Identifies the person as a line manager.	View Team Compliance Outlier Reports
Line Manager	Identifies the person as a line manager.	View Team Reputation Outlier Reports
Line Manager	Identifies the person as a line manager.	View Team Reputation Scores Analytic View
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Allocate Compensation Person Rate by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Approve and Submit Compensation Allocation by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Assign Compensation Performance Rating by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Award Compensation Promotion by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Create Compensation Distribution Model for Allocation by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Export Compensation Allocation Details to Spreadsheet by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Generate Compensation Allocation Statements by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Print Performance Document

Granted Role	Granted Role Description	Privilege
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	Run Group Compensation Line Manager Reports by Line Manager
Line Manager Workforce Compensation Management	Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.	View Worker Performance Management Document
Manage Contextual Journey by Manager	Allows managers to access and manage worker contextual journeys.	Use REST Service - Questionnaire Instructions Read Only
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Explore Journeys
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Manage Personal Journey
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Manage Worker Journey By Manager
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Use REST Service - Questionnaire Instructions Read Only
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Use REST Service - Worker Journey Tasks
Manage Journey By Manager	Allows managers to access and manage worker journeys.	Use REST Service - Worker Journey Tasks Read Only
Manage Journey By Manager	Allows managers to access and manage worker journeys.	View Global Journeys
Manage Journey By Manager	Allows managers to access and manage worker journeys.	View Journey Activity
Manage Offline Learning	Allows download and management of learning item content on mobile device in learning self-service	Manage Offline Learning
Manage Talent Pool	Allows to view, edit talent pools and add workers to the Talent Pools.	Manage Talent Pool
Manage Time Cards by Line Manager	Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card.	Manage Time Cards by Line Manager

Granted Role	Granted Role Description	Privilege
Manage Time Cards by Line Manager	Manages time cards that need to be adjusted or submitted for processing, when a worker cannot access their time card.	Use REST Service - Time Card Field Values Read Only
Manage User Account	Manages user roles.	Copy Personal Data to LDAP
Manage User Account	Manages user roles.	Manage User Account
Manage User Account	Manages user roles.	Manage User Account and My Account
Manage User Account	Manages user roles.	Reset Password
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.	Mass Evaluate Performance Documents by Manager
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.	Use REST Service - Performance Template Document Names List of Values
Mass Evaluate Performance Documents by Manager	Allows mass manager evaluation of performance documents.	Use REST Service - Review Periods List of Values
Nonworker Addition	Adds nonworkers.	Create Person Nonworker
Nonworker Addition	Adds nonworkers.	Create User
Pending Worker Addition and Hire	Adds and hires pending workers.	Add Worker Pending Hire
Pending Worker Addition and Hire	Adds and hires pending workers.	Correct Oracle Taleo Recruiting Candidate Import Errors
Pending Worker Addition and Hire	Adds and hires pending workers.	Edit Pending Worker
Pending Worker Addition and Hire	Adds and hires pending workers.	Hire Pending Worker
Performance Management Line Manager	Views performance documents from line manager dashboard.	Approve Worker Performance Document
Performance Management Line Manager	Views performance documents from line manager dashboard.	Cancel Worker Performance Document by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Change Participant Due Date by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Complete Worker Performance Document by Manager

Granted Role	Granted Role Description	Privilege
Performance Management Line Manager	Views performance documents from line manager dashboard.	Create Performance Document by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Delete Worker Performance Document by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Print Performance Document
Performance Management Line Manager	Views performance documents from line manager dashboard.	Reopen Performance Document by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Reset Worker Performance Evaluation Status by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Restore Performance Document by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	Select Feedback Participants
Performance Management Line Manager	Views performance documents from line manager dashboard.	Track Participant Feedback Status
Performance Management Line Manager	Views performance documents from line manager dashboard.	Transfer Performance Document by Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	View Performance Information on Manager Dashboard
Performance Management Line Manager	Views performance documents from line manager dashboard.	View Performance Information on Worker Dashboard for Manager
Performance Management Line Manager	Views performance documents from line manager dashboard.	View Performance and Potential
Use REST Service - HR Document Types List of Values	Allows the user to call the GET method associated with the HR document types list of values REST service. Use this duty role when granting manage access to person documentation data.	Use REST Service - HR Document Types List of Values
Use REST Service - Succession Management Lists of Values	Allows the user to call the GET method associated with the Succession Management list of values REST Services.	Use REST Service - Succession Management Lists of Values

Granted Role	Granted Role Description	Privilege
Use REST Service - Workers List of Values	Allows the user to call the GET method associated with the Workers list of values REST Service.	Use REST Service - Workers List of Values
View Succession Org Chart by Manager	Allows a manager to view the succession org chart.	Use REST Service - Workers List of Values
View Succession Org Chart by Manager	Allows a manager to view the succession org chart.	View Succession Org Chart
View Team Skills as Manager	Allows a manager to view team skills.	View Team Skills as Manager
Workforce Model Plan Line Manager	Manages workforce model plans, including creating and editing the plans.	Manage Workforce Model Plan as Line Manager
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Define Talent Profile
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Define Talent Profile Item
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Manage Careers of Interest
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Manage Person Talent Profile
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Match Talent Profile
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	Update Talent Profile Item
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.	View Talent Profile

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Line Manager abstract role.

Business Object	Policy Description	Policy Store Implementation
Absence Type	A Line Manager can choose absence types for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	A Line Manager can choose absence types for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: Choose Absence Types (Data) Resource: Absence Type
Absence Type	A Line Manager can choose absence types for subordinates in their person and assignment security profile	Role: Use REST Service - Absence Types List of Values Privilege: Choose Absence Types (Data) Resource: Absence Type
Application Reference Territory	A Line Manager can choose application reference territory for countries in their country security profile	Role: Line Manager Privilege: Choose Application Reference Territory (Data) Resource: Application Reference Territory
Applied Cash Advance	A Line Manager can view applied cash advance for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Applied Cash Advance
Assignment Grade	A Line Manager can choose assignment grade for all grades in the enterprise	Role: Line Manager Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can choose assignment grade for all grades in the enterprise	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Career Development Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Goal Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Performance Management Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Time and Labor Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade

Business Object	Policy Description	Policy Store Implementation
Assignment Grade	A Line Manager can report assignment grade for all grades in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Assignment Grade (Data) Resource: Assignment Grade
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade Ladder (Data) Resource: Assignment Grade Ladder
Assignment Grade Ladder	A Line Manager can report assignment grade ladder for all grades in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Assignment Grade Ladder (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Assignment Grade Ladder
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Assignment Grade Rate	A Line Manager can report assignment grade rate for all grades in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Assignment Grade Rate (Data) Resource: Assignment Grade Rate
Business Unit	A Line Manager can choose business unit for business units in their organization security profile	Role: Line Manager Privilege: Choose Business Unit Organization (Data) Resource: Business Unit

Business Object	Policy Description	Policy Store Implementation
Business Unit	A Line Manager can choose business unit organization for business units in their organization security profile	Role: Use REST Service - Workforce Structure List of Values  Privilege: Choose Business Unit Organization (Data)  Resource: Business Unit
Cash Advance	A Line Manager can view cash advance for the employees for whom they are responsible	Role: Line Manager  Privilege: View Employee Expense (Data)  Resource: Cash Advance
Check In Document	A Line Manager can create check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins  Privilege: Create Check-In Document (Data)  Resource: Check In Document
Check In Document	A Line Manager can manage check-in document for subordinates in their person and assignment security profile	Role: Manage Check-In Document  Privilege: Manage Check-In Document (Data)  Resource: Check In Document
Check In Document	A Line Manager can report check-in document for people and assignments in their person and assignment security profile	Role: Performance Management Transaction Analysis  Privilege: Report Check-In Document (Data)  Resource: Check In Document
Check In Document	A Line Manager can view check-in document for people in their person and assignment security profile	Role: Use REST Service - Talent Worker Check-Ins  Privilege: View Check-In Document (Data)  Resource: Check In Document
Check In Document	A Line Manager can view check-in document for people in their person and assignment security profile	Role: View Check-In Document  Privilege: View Check-In Document (Data)  Resource: Check In Document
Checklist Role Maps	A Line Manager can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Manage Worker Checklist  Privilege: View Journey Template for Others (Data)  Resource: Checklist Role Maps

Business Object	Policy Description	Policy Store Implementation
Checklist Role Maps	A Line Manager can view journey template for others for journey templates which allow them to view assigned journeys for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Others (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Line Manager can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Manage Worker Checklist Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Checklist Role Maps	A Line Manager can view journey template for self for journey templates which allow them to view their own assigned journeys	Role: Use REST Service - Worker Journeys Privilege: View Journey Template for Self (Data) Resource: Checklist Role Maps
Compensation Allocation	A Line Manager can allocate compensation person rate by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: Allocate Compensation Person Rate by Line Manager (Data) Resource: Compensation Allocation
Compensation Allocation	A Line Manager can approve and submit compensation allocation by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: Approve and Submit Compensation Allocation by Line Manager (Data) Resource: Compensation Allocation
Compensation Allocation	A Line Manager can report compensation allocation for subordinates in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Compensation Allocation (Data) Resource: Compensation Allocation
Compensation History	A Line Manager can view compensation history for subordinates in their person and assignment security profile	Role: View Compensation History Privilege: View Compensation History (Data) Resource: Compensation History
Compensation Market Composites	A Line Manager can view market composites for subordinates in their person and assignment security profile	Role: View Market Composites Summary Privilege: View Market Composites (Data) Resource: Compensation Market Composites

Business Object	Policy Description	Policy Store Implementation
Compensation Note	A Line Manager can manage compensation note for public compensation notes for subordinates in their person and assignment security profile and for private compensation notes that they own	Role: Line Manager Workforce Compensation Management Privilege: Manage Compensation Note (Data) Resource: Compensation Note
Compensation Promotion	A Line Manager can award compensation promotion by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: Award Compensation Promotion by Line Manager (Data) Resource: Compensation Promotion
Compensation Stock Grant	A Line Manager can report compensation stock grant for subordinates in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Compensation Stock Grant (Data) Resource: Compensation Stock Grant
Compensation Stock Grant	A Line Manager can view compensation stock grant by line manager for subordinates in their person and assignment security profile	Role: Line Manager Workforce Compensation Management Privilege: View Compensation Stock Grant by Line Manager (Data) Resource: Compensation Stock Grant
Corporate Card Transaction	A Line Manager can view corporate card transaction for the employees for whom they are responsible	Role: Line Manager Privilege: Manage Outstanding Corporate Card Transaction (Data) Resource: Corporate Card Transaction
Department	A Line Manager can choose department for departments in their organization security profile	Role: Line Manager Privilege: Choose Department (Data) Resource: Department
Department	A Line Manager can choose department for departments in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Absence Management Transaction Analysis Privilege: Report Department (Data) Resource: Department

Business Object	Policy Description	Policy Store Implementation
Department	A Line Manager can report department for departments in their organization security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Career Development Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Compensation Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Goal Management Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Performance Management Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Time and Labor Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Vacancy Transaction Analysis Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Workforce Assignment Salary Transaction Analysis

Business Object	Policy Description	Policy Store Implementation
		Privilege: Report Department (Data) Resource: Department
Department	A Line Manager can report department for departments in their organization security profile	Role: Workforce Transaction Analysis Privilege: Report Department (Data) Resource: Department
Expense	A Line Manager can view expense for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Expense
Expense Report	A Line Manager can view expense report for the employees for whom they are responsible	Role: Line Manager Privilege: View Employee Expense (Data) Resource: Expense Report
Expense Report Approval Note	A Line Manager can manage expense report approval note for the employees for whom they are responsible	Role: Expense Approval Privilege: Manage Expense Report Approval Note (Data) Resource: Expense Report Approval Note
General Survey Questionnaire Participants	A Line Manager can report questionnaire responses for subordinates in their person and assignment security profile	Role: HCM Questionnaires General Survey Responses Transaction Analysis Privilege: Report Questionnaire Responses (Data) Resource: General Survey Questionnaire Participants
Guided Journey Response	A Line Manager can manage guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: Manage Guided Journey Response (Data) Resource: Guided Journey Response
Guided Journey Response	A Line Manager can view guided journey response for guided journey responses that i have provided	Role: Use REST Service - Guided Journey Responses Privilege: View Guided Journey Response (Data) Resource: Guided Journey Response
HCM Person Note	A Line Manager can view hcm person note for all types of person notes that they created	Role: Use REST Service - Person Notes



Business Object	Policy Description	Policy Store Implementation
		Privilege: View HCM Person Note (Data) Resource: HCM Person Note
HCM Person Note Shared with Peers	A Line Manager can view hcm person note shared with peers for person notes shared with peers of the note recipient	Role: View HCM Person Note Privilege: View HCM Person Note Shared with Peers (Data) Resource: HCM Person Note Shared with Peers
HCM Person Public Note	A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Public Note	A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: HCM Person Public Note
HCM Person Shared Note	A Line Manager can view hcm person shared note for shared person notes that are about people in their person security profile	Role: Use REST Service - Person Notes Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HCM Person Shared Note	A Line Manager can view hcm person shared note for shared person notes that are about subordinates in their person security profile	Role: View HCM Person Note Privilege: View HCM Person Shared Note (Data) Resource: HCM Person Shared Note
HR Document Type	A Line Manager can report document type for document types in their document type security profile	Role: Documents of Record Transaction Analysis Privilege: Report Document Type (Data) Resource: HR Document Type
HR Document Type	A Line Manager can view document type for document types in their document type security profile	Role: Manage Person Documentation Privilege: View Document Type (Data) Resource: HR Document Type
HR Job	A Line Manager can choose hr job for all jobs in the enterprise	Role: Line Manager Privilege: Choose HR Job (Data) Resource: HR Job

Business Object	Policy Description	Policy Store Implementation
HR Job	A Line Manager can choose hr job for all jobs in the enterprise	Role: Use REST Service - Workforce Structure List of Values  Privilege: Choose HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Absence Management Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Availability Patterns Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Career Development Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Compensation Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Goal Management Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Individual Compensation Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Performance Management Transaction Analysis  Privilege: Report HR Job (Data)  Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Time and Labor Transaction Analysis  Privilege: Report HR Job (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can report hr job for all jobs in the enterprise	Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job
HR Job	A Line Manager can view hr job for all jobs in the enterprise	Role: View Employment Information Summary Privilege: View HR Job (Data) Resource: HR Job
Journey	A Line Manager can assign journey for checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: Assign Journey (Data) Resource: Journey
Journey	A Line Manager can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: Assign Journey (Data) Resource: Journey
Journey	A Line Manager can assign journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey (Data) Resource: Journey
Journey	A Line Manager can assign journey to self for checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: Assign Journey to Self (Data) Resource: Journey

Business Object	Policy Description	Policy Store Implementation
Journey	A Line Manager can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	A Line Manager can assign journey to self for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: Assign Journey to Self (Data) Resource: Journey
Journey	A Line Manager can manage journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: Manage Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: View Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for journeys to which they have been granted access	Role: Use REST Service - Guided Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Privilege: View Journey (Data) Resource: Journey
Journey	A Line Manager can view journey for journeys to which they have been granted access	Role: Use REST Service - Journeys Read Only Privilege: View Journey (Data) Resource: Journey
Journey Allocation	A Line Manager can view journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile	Role: Use REST Service - Journey Allocations Privilege: View Journey Allocation (Data) Resource: Journey Allocation
Journey Category	A Line Manager can choose journey category for journey categories to which they have been granted access	Role: Use REST Service - Journey Categories List of Values Privilege: Choose Journey Category (Data) Resource: Journey Category

Business Object	Policy Description	Policy Store Implementation
Journey Scheduled Allocation	A Line Manager can view journey allocation for allocations of journey templates to which they have been granted access that have been initiated by persons and assignments in their person and assignment security profile	Role: Use REST Service - Journey Scheduled Allocations Privilege: View Journey Allocation (Data) Resource: Journey Scheduled Allocation
Journey Task	A Line Manager can manage journey task library for all tasks in the journey task library	Role: Use REST Service - Journey Task Library Privilege: Manage Journey Task Library (Data) Resource: Journey Task
Journey Task	A Line Manager can view journey task library for all tasks in the journey task library	Role: Use REST Service - Journey Task Library Privilege: View Journey Task Library (Data) Resource: Journey Task
Learning Assignment	A Line Manager can manage required learning for required learning assignments assigned to subordinates in their person security profile	Role: Manage Required Learning by Learner Manager Privilege: Manage Required Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can manage voluntary learning for voluntary learning assignments received by subordinates in their person security profile	Role: Manage Voluntary Learning by Learner Manager Privilege: Manage Voluntary Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can view recommended learning for recommendations received by subordinates in their person security profile	Role: View Recommended Learning by Learner Manager Privilege: View Recommended Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can view required learning for required learning assignments received by subordinates in their person security profile	Role: View Required Learning by Learner Manager Privilege: View Required Learning (Data) Resource: Learning Assignment
Learning Assignment	A Line Manager can view voluntary learning for voluntary learning assignments received by subordinates in their person security profile	Role: View Voluntary Learning by Learner Manager Privilege: View Voluntary Learning (Data) Resource: Learning Assignment

Business Object	Policy Description	Policy Store Implementation
Learning Assignment Event	A Line Manager can manage recommended learning for recommendations made by subordinates in their person security profile	Role: Manage Recommended Learning Privilege: Manage Recommended Learning (Data) Resource: Learning Assignment Event
Learning Assignment Event	A Line Manager can view recommended learning for recommendations made by persons in their public person security profile	Role: View Recommended Learning by Learner Manager Privilege: View Recommended Learning Public Person (Data) Resource: Learning Assignment Event
Learning Item	A Line Manager can manage learning communities for self-service communities owned by subordinates in their person security profile	Role: Manage Learning Communities Privilege: Manage Learning Communities (Data) Resource: Learning Item
Learning Item	A Line Manager can manage learning self-service tutorials for self-service tutorials created by subordinates in their person security profile	Role: Manage Learning Self-Service Tutorials Privilege: Manage Learning Self-Service Tutorials (Data) Resource: Learning Item
Learning Item	A Line Manager can manage learning self-service videos for self-service videos created by subordinates in their person security profile	Role: Manage Learning Self-Service Videos Privilege: Manage Learning Self-Service Videos (Data) Resource: Learning Item
Learning Item	A Line Manager can manage offline learning for catalog items visible to them in learning self-service	Role: Manage Offline Learning Privilege: Manage Offline Learning (Data) Resource: Learning Item
Learning Item	A Line Manager can view learning communities for communities which subordinates in their person security profile are members or managers of	Role: View Learning Communities Privilege: View Learning Communities (Data) Resource: Learning Item
Legal Employer	A Line Manager can choose legal employer for legal employers in their organization security profile	Role: Line Manager Privilege: Choose Legal Employer (Data) Resource: Legal Employer

Business Object	Policy Description	Policy Store Implementation
Legal Employer	A Line Manager can choose legal employer for legal employers in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Line Manager can report legal employer for legal employers in their organization security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Legal Employer (Data) Resource: Legal Employer
Legislative Data Group	A Line Manager can choose legislative data group for legislative data groups in their legislative data group security profile	Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Legislative Data Group
Legislative Data Group	A Line Manager can choose legislative data group for legislative data groups in their legislative data group security profile	Role: Use REST Service - Legislative Data Groups List of Values Privilege: Choose Legislative Data Group (Data) Resource: Legislative Data Group
Legislative Data Group	A Line Manager can report legislative data group for legislative data groups in their legislative data group security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Legislative Data Group (Data) Resource: Legislative Data Group
Legislative Position Attribute	A Line Manager can view legislative position attribute for countries in their country security profile	Role: View Positions Privilege: View Legislative Position Attribute (Data) Resource: Legislative Position Attribute
Location	A Line Manager can choose location for all locations in the enterprise	Role: Line Manager Privilege: Choose Location (Data) Resource: Location
Location	A Line Manager can choose location for all locations in the enterprise	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Location (Data) Resource: Location

Business Object	Policy Description	Policy Store Implementation
Location	A Line Manager can report location for all locations in the enterprise	Role: Absence Management Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Availability Patterns Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Career Development Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Compensation Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Goal Management Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Individual Compensation Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Performance Management Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Time and Labor Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Vacancy Transaction Analysis Privilege: Report Location (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Location (Data) Resource: Location
Location	A Line Manager can report location for all locations in the enterprise	Role: Workforce Transaction Analysis Privilege: Report Location (Data) Resource: Location
My Assignment	A Line Manager can view my assignment for themselves	Role: View Succession Org Chart by Manager Privilege: View My Assignment (Data) Resource: My Assignment
Payroll Checklist	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Checklist
Payroll Checklist Annotation	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Checklist Annotation
Payroll Definition	A Line Manager can choose payroll definition for payrolls in their payroll security profile	Role: Line Manager Privilege: Choose Payroll (Data) Resource: Payroll Definition
Payroll Definition	A Line Manager can report payroll definition for legislative data groups in their legislative data group security profile and payrolls in their payroll security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Definition (Data) Resource: Payroll Definition
Payroll Element Type	A Line Manager can report payroll element for legislative data groups in their legislative data group security profile	Role: Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Payroll Element Type

Business Object	Policy Description	Policy Store Implementation
Payroll Element Type	A Line Manager can report payroll element for legislative data groups in their legislative data group security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Element (Data) Resource: Payroll Element Type
Payroll Flow Definition	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Flow Definition
Payroll Flow Definition Parameter	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Flow Definition Parameter
Payroll Relationship	A Line Manager can manage employee payroll in employment processes for assignments within their person and assignment security profile	Role: Manage Employee Payroll in Employment Processes Privilege: Manage Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can report payroll relationship for legislative data groups in their legislative data group security profile and people and assignments in person and assignment security profile and for payroll statutory units in their organization security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can report person process result for people and assignments in person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Person Process Result (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can view employee payroll in employment processes for assignments within their person and assignment security profile	Role: Manage Employee Payroll in Employment Processes Privilege: View Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship
Payroll Relationship	A Line Manager can view employee payroll in employment processes for assignments within their person and assignment security profile	Role: View Employee Payroll in Employment Processes Privilege: View Employee Payroll in Employment Processes (Data) Resource: Payroll Relationship

Business Object	Policy Description	Policy Store Implementation
Payroll Statutory Unit	A Line Manager can choose payroll statutory unit for payroll statutory units in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Payroll Statutory Unit (Data) Resource: Payroll Statutory Unit
Pending Worker Import Error	A Line Manager can correct oracle taleo recruiting cloud service candidate import errors for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Correct Oracle Taleo Recruiting Cloud Service Candidate Import Errors (Data) Resource: Pending Worker Import Error
Performance Document	A Line Manager can create anytime performance document for subordinates in their person and assignment security profile	Role: Create Anytime Performance Document Privilege: Create Anytime Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can create performance document for subordinates in their person and assignment security profile	Role: Performance Management Line Manager Privilege: Create Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can manage performance document for subordinates in their person and assignment security profile	Role: Performance Management Line Manager Privilege: Manage Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can report performance document for people and assignments in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Performance Document (Data) Resource: Performance Document
Performance Document	A Line Manager can view performance summary for subordinates in their person and assignment security profile	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Feedback Request	A Line Manager can report requested feedback for people in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Requested Feedback (Data) Resource: Performance Feedback Request

Business Object	Policy Description	Policy Store Implementation
Performance Feedback Request	A Line Manager can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Line Manager can request feedback for subordinates in their person and assignment security profile	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Line Manager can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Feedback Request	A Line Manager can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Performance Feedback Request
Performance Goal	A Line Manager can manage development goal by manager for subordinates in their person and assignment security profile	Role: Manage Development Goal by Manager Privilege: Manage Development Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can manage development goal for subordinates in their person security profile	Role: Goal Management Line Manager Privilege: Manage Development Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can manage performance goal by manager for subordinates in their person security profile	Role: Manage Performance Goal by Manager Privilege: Manage Performance Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can manage performance goal for subordinates in their person and assignment security profile	Role: Goal Management Line Manager Privilege: Manage Performance Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can report career development for subordinates in their person and assignment security profile	Role: Career Development Transaction Analysis Privilege: Report Career Development (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Performance Goal
Performance Goal	A Line Manager can report performance goal for people and assignments in their person and assignment security profile	Role: Goal Management Transaction Analysis Privilege: Report Performance Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view development goal by manager for subordinates in their person and assignment security profile	Role: View Development Goal by Manager Privilege: View Development Goal by Manager (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view development goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Development Goals Read Only Privilege: View Development Goal (Data) Resource: Performance Goal
Performance Goal	A Line Manager can view performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals Read Only Privilege: View Performance Goal (Data) Resource: Performance Goal
Person	A Line Manager can add pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Add Pending Worker (Data) Resource: Person
Person	A Line Manager can add person for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Add Pending Worker (Data) Resource: Person
Person	A Line Manager can compare person for subordinates in their person and assignment security profile	Role: Compare HCM Information Privilege: Compare Person (Data) Resource: Person
Person	A Line Manager can edit pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Edit Pending Worker (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Line Manager can hire pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Hire Pending Worker (Data) Resource: Person
Person	A Line Manager can print worker portrait for subordinates in their person and assignment security profile	Role: Print Worker Portrait Privilege: Print Worker Portrait (Data) Resource: Person
Person	A Line Manager can rehire employee for subordinates in their person and assignment security profile	Role: Employee Hire Privilege: Rehire Employee (Data) Resource: Person
Person	A Line Manager can renew placement for subordinates in their person and assignment security profile	Role: Contingent Worker Addition Privilege: Renew Placement (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Career Development Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Documents of Record Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Goal Management Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Person (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Performance Management Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Time and Labor Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can report person for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person (Data) Resource: Person
Person	A Line Manager can search person for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Search Person Live (Data) Resource: Person
Person	A Line Manager can share worker information for subordinates in their person and assignment security profile	Role: Manage Worker Information Sharing Privilege: Share Worker Information (Data) Resource: Person
Person	A Line Manager can view worker availability portrait card for subordinates in their person and assignment security profile	Role: View Portrait Availability Card Privilege: View Worker Availability Portrait Card (Data) Resource: Person
Person	A Line Manager can view worker employment information portrait card for subordinates in their person and assignment security profile	Role: View Portrait Employment Information Card Privilege: View Worker Employment Information Portrait Card (Data) Resource: Person

Business Object	Policy Description	Policy Store Implementation
Person Absence Entry	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Plan Absences by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Absence Entry
Person Absence Entry	A Line Manager can report absence record for subordinates in their person and assignment security profile	Role: Absence Management Transaction Analysis Privilege: Report Absence Record (Data) Resource: Person Absence Entry
Person Allocated Checklist	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journey templates to which they have been granted access	Role: Use REST Service - Journey Allocations Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journey templates to which they have been granted access	Role: Use REST Service - Journey Scheduled Allocations Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Allocated Checklist
Person Allocated Checklist	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Allocated Checklist



Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can add worker assignment for subordinates in their person and assignment security profile	Role: Add Worker Assignment Privilege: Add Worker Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can add worker to succession plan for subordinates in their person and assignment security profile	Role: Edit Succession Plan and Manage Candidates Privilege: Add Worker to Succession Plan (Data) Resource: Person Assignment
Person Assignment	A Line Manager can assign user roles for subordinates in their person and assignment security profile	Role: Manage User Account Privilege: Assign User Roles (Data) Resource: Person Assignment
Person Assignment	A Line Manager can change employment start dates for subordinates in their person and assignment security profile	Role: Change Employment Start Dates Privilege: Change Employment Start Dates (Data) Resource: Person Assignment
Person Assignment	A Line Manager can change worker location for subordinates in their person and assignment security profile	Role: Change Worker Location and Position by Manager Privilege: Change Worker Location (Data) Resource: Person Assignment
Person Assignment	A Line Manager can change worker working hour for subordinates in their person and assignment security profile	Role: Change Worker Working Hour and Position by Manager Privilege: Change Worker Working Hour (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose absence business titles for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose absence business titles for subordinates in their person and assignment security profile	Role: Use REST Service - Absence Business Titles List of Values Privilege: Choose Absence Business Titles (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can choose person assignment for persons and assignments in their person and assignment security profile	Role: Line Manager Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can choose worker for persons and assignments in their person and assignment security profile	Role: Use REST Service - Worker Assignments List of Values Privilege: Choose Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can create succession plan for worker for subordinates in their person and assignment security profile	Role: Create Succession Plan for Worker Privilege: Create Succession Plan for Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can edit person skills and qualifications for subordinates in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Person Assignment
Person Assignment	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Maintain Absence Records Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Plan Absences by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can maintain self service absence record for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: Maintain Self Service Absence Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can manage costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile	Role: Manage Costing of Position in Employment Processes Privilege: Manage Costing of Position in Employment Processes (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can manage development goal by manager for subordinates in their person and assignment security profile	Role: Manage Development Goal by Manager  Privilege: Manage Development Goal by Manager (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can manage eligible jobs for subordinates in their person and assignment security profile	Role: Manage Eligible Jobs  Privilege: Manage Eligible Jobs (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can manage person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Manage Person Documentation  Privilege: Manage Person Documentation (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can manage person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications  Privilege: Manage Person Identifiers for External Applications (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can manage work schedule assignment for subordinates in their person and assignment security profile	Role: Manage Schedules and Exceptions Assignment  Privilege: Manage Work Schedule Assignment (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can match talent profile person for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager  Privilege: Match Talent Profile Person (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can promote worker for subordinates in their person and assignment security profile	Role: Promote Worker  Privilege: Promote Worker (Data)  Resource: Person Assignment
Person Assignment	A Line Manager can promote worker for subordinates in their person and assignment security profile	Role: Promote Worker and Change Position by Manager  Privilege: Promote Worker (Data)  Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can report assignment for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report assignment for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report assignment for persons and assignments in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report payroll relationship for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Payroll Relationship (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report person assignment for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person Assignment (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can report seniority date for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Seniority Date (Data) Resource: Person Assignment
Person Assignment	A Line Manager can report worker documents of record for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Documents of Record Transaction Analysis Privilege: Report Worker Documents of Record (Data) Resource: Person Assignment
Person Assignment	A Line Manager can request feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can request feedback for subordinates in their person and assignment security profile	Role: Request Feedback Privilege: Request Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search person assignment for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Search Person Live (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Location and Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Working Hour and Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Promote Worker Privilege: Search Worker (Data) Resource: Person Assignment

Business Object	Policy Description	Policy Store Implementation
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Promote Worker and Change Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Transfer Worker Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Transfer Worker and Change Position by Manager Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can transfer worker for subordinates in their person and assignment security profile	Role: Transfer Worker Privilege: Transfer Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can transfer worker for subordinates in their person and assignment security profile	Role: Transfer Worker and Change Position by Manager Privilege: Transfer Worker (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view assignment summary for subordinates in their person and assignment security profile	Role: Change Employment Start Dates Privilege: View Assignment Summary (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view assignment summary for subordinates in their person and assignment security profile	Role: View Worker Assignment History Details Privilege: View Assignment Summary (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view costing of position in employment processes for assignments within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile	Role: Manage Costing of Position in Employment Processes Privilege: View Costing of Position in Employment Processes (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view costing of position in employment processes for assignments	Role: View Costing of Position in Employment Processes

Business Object	Policy Description	Policy Store Implementation
	within their person and assignment security profile and legislative data groups within their legislative data group security profile and positions within their position security profile	Privilege: View Costing of Position in Employment Processes (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view development goal by manager for subordinates in their person and assignment security profile	Role: View Development Goal by Manager Privilege: View Development Goal by Manager (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view eligible jobs for subordinates in their person and assignment security profile	Role: Manage Eligible Jobs Privilege: View Eligible Jobs (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view person assignment for subordinates in their person and assignment security profile	Role: View Additional Assignment Info Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Manage Person Documentation Privilege: View Person Documentation (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: View Person Identifiers for External Applications (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view requested feedback for people for whom feedback was requested by you or was shared with you	Role: View Requested Feedback Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view requested feedback for people in their person and assignment security profile	Role: Use REST Service - Feedback Requests by Worker or Manager Privilege: View Requested Feedback (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view seniority dates for subordinates in their person and assignment security profile	Role: View Seniority Dates Privilege: View Seniority Dates (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Assignment
Person Assignment	A Line Manager can view talent ratings for subordinates in their person and assignment security profile	Role: View Talent Ratings Privilege: View Talent Ratings (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view team schedule by line manager for subordinates in their person and assignment security profile	Role: View Team Schedule by Line Manager Privilege: View Team Schedule by Line Manager (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker assignment history details for subordinates in their person and assignment security profile	Role: View Worker Assignment History Details Privilege: View Worker Assignment History Details (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker availability for subordinates in their person and assignment security profile	Role: Submit Absence Bid by Manager Privilege: View Worker Availability (Data) Resource: Person Assignment
Person Assignment	A Line Manager can view worker calendar for subordinates in their person and assignment security profile	Role: View Worker Calendar by Manager Privilege: View Worker Calendar (Data) Resource: Person Assignment
Person Availability Patterns	A Line Manager can manage availability patterns for subordinates in their person and assignment security profile	Role: Manage Availability Patterns Privilege: Manage Availability Patterns (Data) Resource: Person Availability Patterns
Person Availability Patterns	A Line Manager can report availability patterns for subordinates in their person and assignment security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Availability Patterns (Data) Resource: Person Availability Patterns
Person Checklist	A Line Manager can manage onboarding for subordinates in their person and assignment security profile	Role: Manage Onboarding by Manager Privilege: Manage Onboarding (Data) Resource: Person Checklist



Business Object	Policy Description	Policy Store Implementation
Person Checklist	A Line Manager can report person checklist for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Person Checklist (Data) Resource: Person Checklist
Person Detail	A Line Manager can choose learner for persons in their person security profile	Role: Create Non-Catalog Learning Request by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for persons in their person security profile	Role: Record External Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for subordinates in their person security profile	Role: Manage Learning Community Required Members Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for subordinates in their person security profile	Role: Manage Required Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose learner for subordinates in their person security profile	Role: Manage Voluntary Learning by Learner Manager Privilege: Choose Learner (Data) Resource: Person Detail
Person Detail	A Line Manager can choose person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Person (Data) Resource: Person Detail
Person Detail	A Line Manager can manage worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: Manage Worker Journey (Data) Resource: Person Detail

Business Object	Policy Description	Policy Store Implementation
Person Detail	A Line Manager can report person for subordinates in their person and assignment security profile	Role: Absence Management Transaction Analysis Privilege: Report Person (Data) Resource: Person Detail
Person Detail	A Line Manager can report person for subordinates in their person and assignment security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Person (Data) Resource: Person Detail
Person Detail	A Line Manager can share personal data access for subordinates in their person and assignment security profile	Role: Share Personal Data Access Privilege: Share Personal Data Access (Data) Resource: Person Detail
Person Detail	A Line Manager can share personal information for subordinates in their person and assignment security profile	Role: Share Personal Information Privilege: Share Personal Information (Data) Resource: Person Detail
Person Detail	A Line Manager can view person for persons and assignments in their person and assignment security profile	Role: Use REST Service - Nudge Cards Privilege: View Person (Data) Resource: Person Detail
Person Detail	A Line Manager can view seniority dates for subordinates in their person and assignment security profile	Role: View Seniority Dates Privilege: View Seniority Dates (Data) Resource: Person Detail
Person Detail	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Person Detail
Person Documentation	A Line Manager can manage person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile	Role: Manage Person Documentation Privilege: Manage Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Line Manager can manage person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile	Role: Use REST Service - HR Document Types List of Values Privilege: Manage Person Documentation (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Person Documentation
Person Documentation	A Line Manager can report worker documents of record for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Documents of Record Transaction Analysis Privilege: Report Worker Documents of Record (Data) Resource: Person Documentation
Person Documentation	A Line Manager can view person documentation for document types in their document types security profile belonging to persons and assignments in their person and assignment security profile	Role: Manage Person Documentation Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Documentation	A Line Manager can view person documentation for document types in their document types security profile belonging to subordinates in their person and assignment security profile	Role: Use REST Service - HR Document Types List of Values Privilege: View Person Documentation (Data) Resource: Person Documentation
Person Identifier for External Applications	A Line Manager can manage person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: Manage Person Identifiers for External Applications (Data) Resource: Person Identifier for External Applications
Person Identifier for External Applications	A Line Manager can view person identifiers for external applications for subordinates in their person and assignment security profile	Role: Manage Person Identifiers for External Applications Privilege: View Person Identifiers for External Applications (Data) Resource: Person Identifier for External Applications
Person Plan Accrual	A Line Manager can manage cash disbursements for subordinates in their person and assignment security profile	Role: Manage Cash Disbursements Privilege: Manage Cash Disbursements (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can manage donations for subordinates in their person and assignment security profile	Role: Manage Donations Privilege: Manage Donations (Data) Resource: Person Plan Accrual

Business Object	Policy Description	Policy Store Implementation
Person Plan Accrual	A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile	Role: Manage Cash Disbursements Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile	Role: Manage Donations Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Accrual	A Line Manager can view accrual plan balance for subordinates in their person and assignment security profile	Role: View Accrual Type Absence Plan Balance Privilege: View Accrual Plan Balance (Data) Resource: Person Plan Accrual
Person Plan Enrollment	A Line Manager can choose enrolled absence plans for subordinates in their person and assignment security profile	Role: Manage Cash Disbursements Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Plan Enrollment	A Line Manager can choose enrolled absence plans for subordinates in their person and assignment security profile	Role: Manage Donations Privilege: Choose Enrolled Absence Plans (Data) Resource: Person Plan Enrollment
Person Type	A Line Manager can choose person type for any person type	Role: Manage Vacancy Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person security profile	Role: Use REST Service - Person Reference Data Lists of Values Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Contingent Worker Addition Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Employee Hire Privilege: Choose Person Type (Data) Resource: Person Type

Business Object	Policy Description	Policy Store Implementation
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Nonworker Addition Privilege: Choose Person Type (Data) Resource: Person Type
Person Type	A Line Manager can choose person type for person types in their person type security profile	Role: Pending Worker Addition and Hire Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Line Manager can choose position for positions in their position security profile	Role: Compare HCM Information Privilege: Choose Position (Data) Resource: Position
Position	A Line Manager can choose position for positions in their position security profile	Role: Line Manager Privilege: Choose Position (Data) Resource: Position
Position	A Line Manager can choose position for positions in their position security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Absence Management Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Availability Patterns Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Career Development Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Compensation Transaction Analysis Privilege: Report Position (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Goal Management Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Performance Management Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Time and Labor Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Vacancy Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can report position for positions in their position security profile	Role: Workforce Transaction Analysis Privilege: Report Position (Data) Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Change Worker Location and Position by Manager Privilege: Request a Position Change (Data) Resource: Position

Business Object	Policy Description	Policy Store Implementation
Position	A Line Manager can request a position change for positions in their position security profile	Role: Change Worker Working Hour and Position by Manager  Privilege: Request a Position Change (Data)  Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Promote Worker and Change Position by Manager  Privilege: Request a Position Change (Data)  Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Request a Position Change  Privilege: Request a Position Change (Data)  Resource: Position
Position	A Line Manager can request a position change for positions in their position security profile	Role: Transfer Worker and Change Position by Manager  Privilege: Request a Position Change (Data)  Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Change Worker Location and Position by Manager  Privilege: View Position (Data)  Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Change Worker Working Hour and Position by Manager  Privilege: View Position (Data)  Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Promote Worker and Change Position by Manager  Privilege: View Position (Data)  Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: Request a Position Change  Privilege: View Position (Data)  Resource: Position

Business Object	Policy Description	Policy Store Implementation
Position	A Line Manager can view position for positions in their position security profile	Role: Transfer Worker and Change Position by Manager  Privilege: View Position (Data)  Resource: Position
Position	A Line Manager can view position for positions in their position security profile	Role: View Positions  Privilege: View Position (Data)  Resource: Position
Public Assignment	A Line Manager can choose public assignment for persons and assignments in their public person and assignment security profile	Role: Line Manager  Privilege: Choose Public Person (Data)  Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person and assignment security profile	Role: Access Person Gallery  Privilege: Search Person Deferred (Data)  Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only  Privilege: Search Person Deferred (Data)  Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Manage Development Goal by Manager  Privilege: Search Person Deferred (Data)  Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Manage Performance Goal by Manager  Privilege: Search Person Deferred (Data)  Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Request Feedback  Privilege: Search Person Deferred (Data)  Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Manager Connections Read Only  Privilege: Search Person Deferred (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Public Assignment
Public Assignment	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view hcm person public note for public person notes that are about people in their public person security profile	Role: View HCM Person Note Privilege: View HCM Person Public Note (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view person deferred for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Representatives Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Manager Connections Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Assignment	A Line Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data) Resource: Public Assignment
Public Person	A Line Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Line Manager Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can choose public person for persons and assignments in their person and assignment security profile	Role: Workforce Model Plan Line Manager Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Talent Review Managers List of Values Privilege: Choose Public Person (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	A Line Manager can choose public person for persons and assignments in their public person and assignment security profile	Role: Use REST Service - Workers List of Values Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Line Manager can compare hcm information for subordinates in their person and assignment security profile	Role: Compare HCM Information Privilege: Compare HCM Information (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Individual Compensation Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can report public person for persons and assignments in their public person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Access Touchpoints by Manager Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Line Manager can search person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: Search Person Deferred (Data) Resource: Public Person
Public Person	A Line Manager can view person deferred for persons and assignments in their public person security profile	Role: Use REST Service - Public Workers Read Only Privilege: View Person Deferred (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Public Person
Public Person	A Line Manager can view worker contact portrait card for subordinates in their person and assignment security profile	Role: View Portrait Contact Card Privilege: View Worker Contact Portrait Card (Data) Resource: Public Person
Salary	A Line Manager can enter salary details for subordinates in their person and assignment security profile	Role: Manage Salaries Privilege: Enter Salary Details (Data) Resource: Salary
Salary	A Line Manager can report salary for subordinates in their person and assignment security profile	Role: Compensation Transaction Analysis Privilege: Report Salary (Data) Resource: Salary
Salary	A Line Manager can report salary for subordinates in their person and assignment security profile	Role: Workforce Assignment Salary Transaction Analysis Privilege: Report Salary (Data) Resource: Salary
Salary	A Line Manager can view salary details for people and assignments in their person and assignment security profile	Role: View Salary Data Only Privilege: View Salary Details (Data) Resource: Salary
Salary	A Line Manager can view salary details for persons and assignments in their person and assignment security profile	Role: Use REST Service - Salaries With Analytics Read Only Privilege: View Salary Details (Data) Resource: Salary
Salary	A Line Manager can view salary details for subordinates in their person and assignment security profile	Role: Manage Salaries Privilege: View Salary Details (Data) Resource: Salary
Salary	A Line Manager can view salary with analytic details for persons and assignments in their person and assignment security profile	Role: Use REST Service - Salaries With Analytics Read Only Privilege: View Salary With Analytic Details (Data) Resource: Salary

Business Object	Policy Description	Policy Store Implementation
Salary	A Line Manager can view worker compensation portrait card for subordinates in their person and assignment security profile	Role: View Compensation Details for Worker  Privilege: View Worker Compensation Portrait Card (Data)  Resource: Salary
Schedule Assignment	A Line Manager can manage work schedule assignment for subordinates in their person and assignment security profile	Role: Manage Schedules and Exceptions Assignment  Privilege: Manage Work Schedule Assignment (Data)  Resource: Schedule Assignment
Schedule Assignment	A Line Manager can report work schedule assignment for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis  Privilege: Report Work Schedule Assignment (Data)  Resource: Schedule Assignment
Shared Performance Goal	A Line Manager can choose shared performance goal for people and assignments in their person and assignment security profile	Role: Use REST Service - Performance Goals List of Values  Privilege: Choose Shared Performance Goal (Data)  Resource: Shared Performance Goal
Shared Performance Goal	A Line Manager can report shared performance goal for people and assignments in their person and assignment security profile	Role: Goal Management Transaction Analysis  Privilege: Report Shared Performance Goal (Data)  Resource: Shared Performance Goal
Succession Plan Candidate	A Line Manager can manage succession plan candidate for succession plans for which they are an administrator or a candidate manager	Role: Edit Succession Plan and Manage Candidates  Privilege: Manage Succession Plan Candidate (Data)  Resource: Succession Plan Candidate
Succession Plan Candidate	A Line Manager can view succession plan candidate for all public succession plans	Role: View Succession Plan  Privilege: View Succession Plan Candidate (Data)  Resource: Succession Plan Candidate

Business Object	Policy Description	Policy Store Implementation
Succession Plan Candidate	A Line Manager can view succession plan candidate for people in their person and assignment security profile	Role: Use REST Service - Succession Org Chart Read Only  Privilege: View Succession Plan Candidate (Data)  Resource: Succession Plan Candidate
Succession Plan Candidate	A Line Manager can view succession plan candidate for private succession plans for which they are an administrator or a viewer or a candidate manager	Role: View Succession Plan  Privilege: View Succession Plan Candidate (Data)  Resource: Succession Plan Candidate
Succession Plan Detail	A Line Manager can add worker to succession plan for subordinates in their person and assignment security profile	Role: Edit Succession Plan and Manage Candidates  Privilege: Add Worker to Succession Plan (Data)  Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can choose succession plan for people in their person and assignment security profile and for succession plans for which they are an administrator or a candidate manager	Role: Use REST Service - Succession Management Lists of Values  Privilege: Choose Succession Plan (Data)  Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can create succession plan for worker for subordinates in their person and assignment security profile	Role: Create Succession Plan for Worker  Privilege: Create Succession Plan for Worker (Data)  Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can manage succession plan for succession plans for which they are an administrator	Role: Edit Succession Plan and Manage Candidates  Privilege: Manage Succession Plan (Data)  Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can view succession plan for all public succession plans	Role: View Succession Plan  Privilege: View Succession Plan (Data)  Resource: Succession Plan Detail
Succession Plan Detail	A Line Manager can view succession plan for private succession plans for which they are an administrator or a viewer or a candidate manager	Role: View Succession Plan  Privilege: View Succession Plan (Data)  Resource: Succession Plan Detail

Business Object	Policy Description	Policy Store Implementation
Succession Plan Detail	A Line Manager can view succession plan for succession plans for which they are an administrator, a viewer or a candidate manager, or where a person in their person and assignment security profile is an incumbent	Role: Use REST Service - Succession Org Chart Read Only Privilege: View Succession Plan (Data) Resource: Succession Plan Detail
Talent Pool	A Line Manager can choose talent pool for talent pools that they own or are in their talent pools security profile	Role: Use REST Service - Succession Management Lists of Values Privilege: Choose Talent Pool (Data) Resource: Talent Pool
Talent Pool	A Line Manager can manage talent pool for talent pools that they own or are in their talent pools security profile	Role: Manage Talent Pool Privilege: Manage Talent Pool (Data) Resource: Talent Pool
Talent Profile	A Line Manager can edit person career planning for subordinates in their person and assignment security profile	Role: Edit Person Career Planning Privilege: Edit Person Career Planning (Data) Resource: Talent Profile
Talent Profile	A Line Manager can edit person skills and qualifications for subordinates in their person and assignment security profile	Role: Edit Person Skills and Qualifications Privilege: Edit Person Skills and Qualifications (Data) Resource: Talent Profile
Talent Profile	A Line Manager can manage team skills for persons and assignments in their person security profile	Role: Use REST Service - Talent Skill Assignments Privilege: Manage Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can match talent profile person for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: Match Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Line Manager can report talent profile for people and assignments in their person and assignment security profile	Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view talent profile model for jobs in their job security profile	Role: Workforce Profile Line Manager Privilege: View Talent Profile Model (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Talent Profile
Talent Profile	A Line Manager can view talent profile person for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: View Talent Profile Person (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view talent ratings for subordinates in their person and assignment security profile	Role: View Talent Ratings Privilege: View Talent Ratings (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Person Skills Searches Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Talent Skill Assignments Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Talent Skill Assignments Read Only Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile	A Line Manager can view team skills for persons and assignments in their person security profile	Role: Use REST Service - Team Skills Searches Privilege: View Team Skills (Data) Resource: Talent Profile
Talent Profile Item	A Line Manager can report talent profile item for jobs in their job security profile	Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile Item (Data) Resource: Talent Profile Item
Talent Profile Item	A Line Manager can report talent profile item for people and assignments in their person and assignment security profile	Role: Workforce Profile Transaction Analysis Privilege: Report Talent Profile Item (Data) Resource: Talent Profile Item

Business Object	Policy Description	Policy Store Implementation
Talent Profile Item	A Line Manager can view talent profile item manager for subordinates in their person and assignment security profile	Role: Workforce Profile Line Manager Privilege: View Talent Profile Item Manager (Data) Resource: Talent Profile Item
Tax Reporting Unit	A Line Manager can choose tax reporting unit for tax reporting units in their organization security profile	Role: Use REST Service - Workforce Structure List of Values Privilege: Choose Tax Reporting Unit (Data) Resource: Tax Reporting Unit
Time Change Request	A Line Manager can manage time change requests by line manager for subordinates in their person and assignment security profile	Role: Manage Time Change Requests by Line Manager Privilege: Manage Time Change Requests by Line Manager (Data) Resource: Time Change Request
Time Change Request	A Line Manager can report time change requests for subordinates in their person and assignment security profile	Role: Time and Labor Transaction Analysis Privilege: Report Time Change Requests (Data) Resource: Time Change Request
Time Change Request	A Line Manager can view time change requests by line manager for subordinates in their person and assignment security profile	Role: Manage Time Change Requests by Line Manager Privilege: View Time Change Requests by Line Manager (Data) Resource: Time Change Request
Time Record	A Line Manager can report time and labor for subordinates in their person and assignment security profile	Role: Time and Labor Transaction Analysis Privilege: Report Time and Labor (Data) Resource: Time Record
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Manage Time Cards by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Use REST Service - Time Card Entry Details by Line Manager Read Only Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary



Business Object	Policy Description	Policy Store Implementation
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Use REST Service - Time Card Searches by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Record Group Summary	A Line Manager can manage time cards by line manager for subordinates in their person and assignment security profile	Role: Use REST Service - Time Cards by Line Manager Privilege: Manage Time Cards by Line Manager (Data) Resource: Time Record Group Summary
Time Zone Override	A Line Manager can edit time zone overrides for persons and assignments in their person and assignment security profile	Role: Edit Time Zone Overrides Privilege: Edit Time Zone Overrides (Data) Resource: Time Zone Override
Time Zone Override	A Line Manager can view time zone overrides for persons and assignments in their person and assignment security profile	Role: View Time Zone Overrides Privilege: View Time Zone Overrides (Data) Resource: Time Zone Override
Total Compensation Feedback	A Line Manager can view total compensation statement feedback for subordinates in their person and assignment security profile	Role: View Total Compensation Statement Feedback by Line Manager Privilege: View Total Compensation Statement Feedback (Data) Resource: Total Compensation Feedback
Touchpoint Summary	A Line Manager can view touchpoints for subordinates in their person and assignment security profile	Role: Use REST Service - Talent Worker Engagements by Manager Read Only Privilege: View Touchpoints (Data) Resource: Touchpoint Summary
Trading Community Org Address Email Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all	Role: Expense Approval

Business Object	Policy Description	Policy Store Implementation
	trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Line Manager can view trading community organization for all organizations in the enterprise	Role: Expense Approval  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Line Manager can view trading community organization for all organizations in the enterprise	Role: Line Manager Workforce Compensation Management  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Line Manager can view trading community person for all organizations in the enterprise	Role: Line Manager Workforce Compensation Management  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Line Manager can view trading community person for all people in the enterprise	Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Line Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Line Manager can view trading community person for all resources in the enterprise	Role: Expense Approval Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Line Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Approval Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
User	A Line Manager can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: User
User	A Line Manager can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data) Resource: User
User	A Line Manager can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Line Manager can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Line Manager can assign user roles for subordinates in their person and assignment security profile	Role: Manage User Account Privilege: Assign User Roles (Data) Resource: User Role
User Role	A Line Manager can view person account details for subordinates in their person and assignment security profile	Role: View Portrait User Account Details Card Privilege: View Person Account Details (Data) Resource: User Role
Vacancy Requisition	A Line Manager can manage vacancy for subordinates in their person and assignment security profile	Role: Manage Vacancy Privilege: Manage Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can manage vacancy for themselves	Role: Manage My Vacancies Privilege: Manage Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can report vacancy for subordinates in their person and assignment security profile	Role: Vacancy Transaction Analysis Privilege: Report Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can report vacancy for themselves	Role: Report My Vacancies Privilege: Report Vacancy (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can view vacancy for subordinates in their person and assignment security profile	Role: Manage Vacancy Privilege: View Vacancy (Data) Resource: Vacancy Requisition
Vacancy Requisition	A Line Manager can view vacancy for themselves	Role: Manage My Vacancies Privilege: View Vacancy (Data) Resource: Vacancy Requisition
Variable Compensation Allocation	A Line Manager can enter variable compensation allocation for subordinates in their person and assignment security profile	Role: Manage Individual Compensation Privilege: Enter Variable Compensation Allocation (Data) Resource: Variable Compensation Allocation
Work Patterns	A Line Manager can manage work patterns for subordinates in their person and assignment security profile	Role: Manage Work Patterns Privilege: Manage Work Patterns (Data) Resource: Work Patterns
Work Patterns	A Line Manager can view work patterns for subordinates in their person and assignment security profile	Role: Manage Work Patterns Privilege: View Work Patterns (Data) Resource: Work Patterns
Work Relationship	A Line Manager can report work relationship for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Work Relationship (Data) Resource: Work Relationship
Work Relationship	A Line Manager can terminate employment for subordinates in their person and assignment security profile	Role: Terminate Employment Privilege: Terminate Employment (Data) Resource: Work Relationship
Work Relationship	A Line Manager can view employment information summary for subordinates in their person and assignment security profile	Role: View Employment Information Summary Privilege: View Employment Information Summary (Data) Resource: Work Relationship

Business Object	Policy Description	Policy Store Implementation
Worker	A Line Manager can change worker location for subordinates in their person and assignment security profile	Role: Change Worker Location Privilege: Change Worker Location (Data) Resource: Worker
Worker	A Line Manager can change worker manager for subordinates in their person and assignment security profile	Role: Change Worker Manager Privilege: Change Worker Manager (Data) Resource: Worker
Worker	A Line Manager can change worker working hour for subordinates in their person and assignment security profile	Role: Change Worker Working Hour Privilege: Change Worker Working Hour (Data) Resource: Worker
Worker	A Line Manager can choose worker for people and assignments in their person and assignment security profile	Role: Line Manager Privilege: Choose Worker (Data) Resource: Worker
Worker	A Line Manager can compare worker employment information for subordinates in their person and assignment security profile	Role: Compare HCM Information Privilege: Compare Worker Employment Information (Data) Resource: Worker
Worker	A Line Manager can review worker availability for subordinates in their person and assignment security profile	Role: Report Manager Transaction Dashboard Privilege: Review Worker Availability (Data) Resource: Worker
Worker	A Line Manager can review worker availability for subordinates in their person and assignment security profile	Role: View Portrait Availability Card Privilege: Review Worker Availability (Data) Resource: Worker
Worker	A Line Manager can search worker for persons and assignments in their person and assignment security profile	Role: Change Worker Location Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Add Worker Assignment Privilege: Search Worker (Data) Resource: Worker

Business Object	Policy Description	Policy Store Implementation
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Employment Start Dates Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Manager Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Change Worker Working Hour Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Manage Eligible Jobs Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: Manage Worker Contract Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Additional Assignment Info Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Employment Information Summary Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Seniority Dates Privilege: Search Worker (Data) Resource: Worker
Worker	A Line Manager can search worker for subordinates in their person and assignment security profile	Role: View Worker Contract Privilege: Search Worker (Data) Resource: Worker

Business Object	Policy Description	Policy Store Implementation
Worker	A Line Manager can view manager transaction dashboard for subordinates in their person and assignment security profile	Role: Report Manager Transaction Dashboard Privilege: View Manager Transaction Dashboard (Data) Resource: Worker
Worker	A Line Manager can view manager transaction dashboard for themselves	Role: Report Manager Transaction Dashboard Privilege: View Manager Transaction Dashboard (Data) Resource: Worker
Worker Contract	A Line Manager can manage worker contract for subordinates in their person and assignment security profile	Role: Manage Worker Contract Privilege: Manage Worker Contract (Data) Resource: Worker Contract
Worker Contract	A Line Manager can report worker contract for subordinates in their person and assignment security profile	Role: Workforce Transaction Analysis Privilege: Report Worker Contract (Data) Resource: Worker Contract
Worker Contract	A Line Manager can view worker contract for subordinates in their person and assignment security profile	Role: View Worker Contract Privilege: View Worker Contract (Data) Resource: Worker Contract
Worker Journey	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and checklists to which they have been granted access	Role: Manage Worker Checklist Privilege: View Worker Journey (Data) Resource: Worker Journey
Worker Journey	A Line Manager can view worker journey for persons and assignments in their person and assignment security profile and journeys to which they have been granted access	Role: Use REST Service - Worker Journeys Privilege: View Worker Journey (Data) Resource: Worker Journey
Worker Prediction	A Line Manager can view worker prediction for subordinates in their person and assignment security profile	Role: View Workforce Predictions as Line Manager Privilege: View Worker Prediction (Data) Resource: Worker Prediction



Business Object	Policy Description	Policy Store Implementation
Worker Supervisor	A Line Manager can manage direct reports for persons and assignments in their person and assignment security profile	Role: Manage Direct Report Privilege: Manage Direct Reports (Data) Resource: Worker Supervisor
Workforce Model Plan	A Line Manager can create workforce model plan for top managers in their public person security profile	Role: Workforce Model Plan Line Manager Privilege: Create Workforce Model Plan (Data) Resource: Workforce Model Plan
Workforce Model Plan	A Line Manager can manage workforce model plan for plans that they own or for which they are the top manager and have been granted access	Role: Workforce Model Plan Line Manager Privilege: Manage Workforce Model Plan (Data) Resource: Workforce Model Plan
Workforce Model Plan	A Line Manager can report workforce model plan for plans that they own or those owned by subordinates in their person and assignment security profile	Role: Workforce Modeling Transaction Analysis Privilege: Report Workforce Model Plan (Data) Resource: Workforce Model Plan
Workforce Schedule	A Line Manager can view workforce schedule by line manager for subordinates in their person and assignment security profile	Role: View Workforce Schedule by Line Manager Privilege: View Workforce Schedule by Line Manager (Data) Resource: Workforce Schedule

## Procurement Application Administrator (Job Role)

Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.

## Role Hierarchy

The Procurement Application Administrator job role directly and indirectly inherits these roles.

- Procurement Application Administrator
  - Application World Reference Administration
  - B2B Messaging Administration
    - Collaboration Messaging Manager
    - Collaboration Messaging Read Only
    - Collaboration Messaging Setup
    - SOA Infra Designer
  - Business Process Human Taskflow Administration Duty
    - Business Process Engineering Human Taskflow Administration
  - Compliance Checklist Administration
  - Contract Setup
    - Resource Administration
      - Application World Reference Administration
      - Manage Users
        - Manage User Account
          - Edit User Name
          - Manage User Roles
      - Use User Details Service
  - Functional Setups
  - Manage Users
    - Manage User Account
      - Edit User Name
      - Manage User Roles
  - Payables Invoice Import Submission
    - FSCM Load Interface Administration
  - Procurement Folder Reporting
  - Purchasing Administration
  - Review Procurement Transactions as Administrator
  - Sourcing Administration
  - Supplier Qualification Administration
  - Upload data for Supplier Import

## Duties

This table lists the duties assigned directly and indirectly to the Procurement Application Administrator job role.

Duty Role	Description
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.
Business Process Engineering Human Taskflow Administration	This role grants a user the privilege to perform administrative actions in the workflow functionality via the worklist UI. A user in this role will be able to view all tasks in the system, recover errored (incorrectly assigned) tasks, create approval groups and edit task configuration / rules DT@RT UI (both AMX functionality) This is a business administrator type role. This role is granted to SOAdmin.
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.
Compliance Checklist Administration	Do not use: Perform compliance checklist administration tasks including managing questions, sections, and templates.
Contract Setup	Contract Setup
FSCM Load Interface Administration	Manages load interface file for import
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.
Manage User Account	Manages user roles.
Manage Users	Creates and updates users and assigns roles to users.
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.
Resource Administration	Administers resource information.
Review Procurement Transactions as Administrator	Allows viewing of basic information for Procurement approval and electronic communication transactions by an administrator.
SOA Infra Designer	This role grants view/edit dictionary privileges for a user in SOA Rules Composer. This is a business administrator type role. Any team using the Rules Composer would need to grant this role to their

Duty Role	Description
	admin enterprise role. This role is granted to SOAdmin and BPMWorkflowAdmin. By default this application role is granted to "Administrators" enterprise role.
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.
Upload data for Supplier Import	Allows import of suppliers, supplier site, supplier site assignment and supplier contact

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Procurement Application Administrator job role.

Aggregate Privilege	Description
Edit User Name	Updates the user name associated with a person.
Manage User Roles	Allows management of user roles assignments.
Use User Details Service	Creates or updates users during person synchronizations.

## Privileges

This table lists privileges granted to duties of the Procurement Application Administrator job role.

Granted Role	Granted Role Description	Privilege
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Currency
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference ISO Language
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Industry

Granted Role	Granted Role Description	Privilege
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Language
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Natural Language
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Territory
Application World Reference Administration	Manages application reference industry, territory, time zone, currency, and language, including natural and ISO language.	Manage Application Reference Timezone
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Cancel Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Create Collaboration Messaging Setup Data File
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Create External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Get Message Processing Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Get Message Transformation Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Application Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Application Partners by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Associated External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Certificates
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Customer Trading Partners

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Locations by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Message Transactions using a REST Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Supplier Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Document Data Access for Users
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Message Definitions by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Message Logging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging Domain Value Map
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging History
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Customer Account Collaboration Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage External Partner Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Failed Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Message Delivery Endpoint

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Service Provider
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Service Providers by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Supplier by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Trading Partners by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Undelivered Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Monitor Collaboration Messaging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Brazil Electronic invoices
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Inbound Collaboration Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Reprocess Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Resolve Purchasing Document Actions by REST Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Retransmit Purchase Orders from Collaboration Messaging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Review Collaboration Messaging Setup Data Import
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Validate Inbound Collaboration Messaging Setup
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Validate Outbound Collaboration Messaging Setup

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Output Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Source Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View B2B Locations by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Definitions by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Payload
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Setup Details
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Output Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Service Providers by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Supply Chain Collaboration B2B Infolets
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Undelivered Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Cancel Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Get Message Processing Configuration
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Get Message Transformation Configuration
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Invoke Collaboration Message Inbound Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Account Numbers by web service



Granted Role	Granted Role Description	Privilege
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage B2B Message Transactions using a REST Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Collaboration Message Logging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Collaboration Messaging History
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Failed Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Message Delivery Endpoint
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Undelivered Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Monitor Collaboration Messaging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Brazil Electronic invoices
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Inbound Collaboration Document
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Reprocess Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Resolve Purchasing Document Actions by REST Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Retransmit Purchase Orders from Collaboration Messaging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Validate Outbound Collaboration Messaging Setup
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Collaboration Message

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Collaboration Message Payload
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Supply Chain Collaboration B2B Infolets
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Account Numbers by web service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Application Partners by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View B2B Locations by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Collaboration Message Definitions by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Service Providers by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Trading Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Create Collaboration Messaging Setup Data File
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Create External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Account Numbers by web service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Application Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Application Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Associated External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Certificates
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Customer Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Locations by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Message Transactions using a REST Service

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Supplier Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Document Data Access for Users
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Message Definitions by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messages
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messaging Configuration
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messaging Domain Value Map
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Customer Account Collaboration Configuration
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Service Provider
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Service Providers by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Supplier by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Trading Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Monitor Collaboration Messaging
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Review Collaboration Messaging Setup Data Import
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View B2B Locations by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View Collaboration Message Definitions by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View Service Providers by Web Service

Granted Role	Granted Role Description	Privilege
Compliance Checklist Administration	Do not use: Perform compliance checklist administration tasks including managing questions, sections, and templates.	Manage Compliance Checklist Question
Compliance Checklist Administration	Do not use: Perform compliance checklist administration tasks including managing questions, sections, and templates.	Manage Compliance Checklist Section
Compliance Checklist Administration	Do not use: Perform compliance checklist administration tasks including managing questions, sections, and templates.	Manage Compliance Checklist Template
Contract Setup	Contract Setup	Administer Sandbox
Contract Setup	Contract Setup	Build Keyword Search Index for the Contract Terms Library
Contract Setup	Contract Setup	Configure Contract UI
Contract Setup	Contract Setup	Define Contract Collaboration Configuration
Contract Setup	Contract Setup	Define Endpoint and Security Policy Information
Contract Setup	Contract Setup	Define Project Contract Billing Configuration
Contract Setup	Contract Setup	Generate PDF Contract for Text Search
Contract Setup	Contract Setup	Manage All Application Profile Values
Contract Setup	Contract Setup	Manage Application Common Lookup
Contract Setup	Contract Setup	Manage Application Descriptive Flexfield
Contract Setup	Contract Setup	Manage Application Document Sequence
Contract Setup	Contract Setup	Manage Application Document Sequence Category
Contract Setup	Contract Setup	Manage Application Extensible Flexfield
Contract Setup	Contract Setup	Manage Application Flexfield Value Set
Contract Setup	Contract Setup	Manage Application Set-Enabled Lookup

Granted Role	Granted Role Description	Privilege
Contract Setup	Contract Setup	Manage Application Standard Lookup
Contract Setup	Contract Setup	Manage Contract Currency Conversion Rate Types
Contract Setup	Contract Setup	Manage Contract Customer Account
Contract Setup	Contract Setup	Manage Contract Customer Account Site Usages
Contract Setup	Contract Setup	Manage Contract Defaults
Contract Setup	Contract Setup	Manage Contract Global Employee
Contract Setup	Contract Setup	Manage Contract Interaction Reference Mapping
Contract Setup	Contract Setup	Manage Contract Layout Templates
Contract Setup	Contract Setup	Manage Contract Line Item
Contract Setup	Contract Setup	Manage Contract Line Type
Contract Setup	Contract Setup	Manage Contract Note Type Mapping
Contract Setup	Contract Setup	Manage Contract Organization Party
Contract Setup	Contract Setup	Manage Contract Party Contact
Contract Setup	Contract Setup	Manage Contract Party Location
Contract Setup	Contract Setup	Manage Contract Party Role and Contact Sources
Contract Setup	Contract Setup	Manage Contract Payment Terms
Contract Setup	Contract Setup	Manage Contract Person Party
Contract Setup	Contract Setup	Manage Contract Risk Event
Contract Setup	Contract Setup	Manage Contract Standard Clauses, Templates, and Contract Expert Rules

Granted Role	Granted Role Description	Privilege
Contract Setup	Contract Setup	Manage Contract Type
Contract Setup	Contract Setup	Manage Contract and Pricing Integration
Contract Setup	Contract Setup	Manage Coverage Times
Contract Setup	Contract Setup	Manage Default Coverage
Contract Setup	Contract Setup	Manage Electronic Signature Setup
Contract Setup	Contract Setup	Manage Matrix Classes
Contract Setup	Contract Setup	Manage Pricing Algorithms
Contract Setup	Contract Setup	Manage Service Mappings
Contract Setup	Contract Setup	Manage Standard Coverage
Contract Setup	Contract Setup	Manage Time Unit Mappings
Contract Setup	Contract Setup	Manage User Statuses and Transitions
Contract Setup	Contract Setup	Process Installed Base updates
Contract Setup	Contract Setup	Specify Customer Contract Management Business Function Properties
Contract Setup	Contract Setup	Specify Procurement Contract Management Business Function Properties
Contract Setup	Contract Setup	Track Purchasing Activity for Contract Fulfillment Line
Contract Setup	Contract Setup	Update Contract Status
Contract Setup	Contract Setup	Update Enterprise Application Deployment Information
Contract Setup	Contract Setup	View Administration Link
Contract Setup	Contract Setup	View Contract Type
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Execute Setup Tasks
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Applications Offering
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Setups Functional User Overview
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Setup and Maintain Applications
Manage User Account	Manages user roles.	Copy Personal Data to LDAP
Manage User Account	Manages user roles.	Manage User Account
Manage User Account	Manages user roles.	Manage User Account and My Account
Manage User Account	Manages user roles.	Reset Password
Manage Users	Creates and updates users and assigns roles to users.	Manage User Details
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.	Create Payables Invoice by Web Service
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.	Import Payables Invoice
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.	View Payables Invoice
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Administer Sandbox

Granted Role	Granted Role Description	Privilege
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Assign Roles to User
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Calculate Supply Base Data
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure New Supplier Notification
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure Procurement UI
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure Requisitioning Business Function
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure Smart Supplier Recommendations
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure Supplier Match Party Relationship
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure Supplier Qualification Controls
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Configure Supplier Registration
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Confirm Receiving Receipt Process



Granted Role	Granted Role Description	Privilege
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Define Endpoint and Security Policy Information
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Enable Buy Intent
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Enable Supplier Eligibility for Sourcing
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Import Supplier
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Ingest Receiving Search Indexes
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Launch Oracle Social Network
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Maintain Procurement Keyword Search Index
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Maintain Reports and Analytics Region
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Maintain Supplier News Content
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Maintain Supplier Numbering Setup
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as	Manage All Application Profile Values

Granted Role	Granted Role Description	Privilege
	well as configuring the applications to meet the needs of the business.	
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Common Lookup
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Descriptive Flexfield
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Extensible Flexfield
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Flexfield Value Set
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Message
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Set-Enabled Lookup
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Application Standard Lookup
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Approval Task
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Basic Enterprise Structure for Procurement
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Carrier Inbound Tracking

Granted Role	Granted Role Description	Privilege
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Contract and Procurement System Integrations
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Help Content
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Item Catalog
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Item Default Functional Area
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Oracle Social Network Tracking
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Procurement Category Hierarchy
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Sandbox
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Supplier Certifying Agency
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Supplier Notification Configuration for Profile Management
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Manage Supplier User Role Usages
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as	Pay on Receipt

Granted Role	Granted Role Description	Privilege
	well as configuring the applications to meet the needs of the business.	
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Recover Procurement Approval Transactions
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Reset Password
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Run BI Publisher Diagnostics Report for Purchasing
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Run BPM Workflow Reports
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Run Send Pending LDAP Requests Process
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Search Carrier
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Set Watchlist Options
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Submit Receiving Transaction Manager
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Submit Receiving Transaction Manager Web Service
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Update Carrier

Granted Role	Granted Role Description	Privilege
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	Update Requisition Line Action Required Code
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	View Administration Link
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	View Browsing Categories List of Values using REST Service
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	View Requisition Diagnostics
Procurement Application Administrator	Responsible for technical aspects of keeping procurement applications systems available as well as configuring the applications to meet the needs of the business.	View Sandbox
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Approved Supplier List Status
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Buyer Assignment Rules
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Inventory Organization Locations
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Procurement Agent

Granted Role	Granted Role Description	Privilege
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Procurement Configuration
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Procurement Document Numbering Options
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Purchasing Change Order Template
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Purchasing Document Style
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Purchasing Hazard Class
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Purchasing Line Type
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Manage Purchasing UN Number
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Run Supply Chain Financial Orchestration Upgrade for Procurement

Granted Role	Granted Role Description	Privilege
Purchasing Administration	Perform setup tasks including defining procurement configuration, procurement agents, approved supplier list statuses, document styles, change order templates, line types, carriers, UN numbers, and hazard classes.	Verify Upgraded Procurement Enterprise Structure
Resource Administration	Administers resource information.	Add Trading Community Resource to My Social Network
Resource Administration	Administers resource information.	Administer Sandbox
Resource Administration	Administers resource information.	Contact Trading Community Resource
Resource Administration	Administers resource information.	Edit Trading Community Resource Profile
Resource Administration	Administers resource information.	Enter Trading Community Resource Information
Resource Administration	Administers resource information.	Identify Trading Community Person as a Trading Community Resource
Resource Administration	Administers resource information.	Manage All Application Profile Values
Resource Administration	Administers resource information.	Manage Application Attachment Category
Resource Administration	Administers resource information.	Manage Application Attachment Entity
Resource Administration	Administers resource information.	Manage Application Common Lookup
Resource Administration	Administers resource information.	Manage Application Data Security Policy
Resource Administration	Administers resource information.	Manage Application Database Resource
Resource Administration	Administers resource information.	Manage Application Descriptive Flexfield
Resource Administration	Administers resource information.	Manage Application Extensible Flexfield
Resource Administration	Administers resource information.	Manage Application Flexfield Value Set
Resource Administration	Administers resource information.	Manage Application Message
Resource Administration	Administers resource information.	Manage Application Profile Category

Granted Role	Granted Role Description	Privilege
Resource Administration	Administers resource information.	Manage Application Profile Option
Resource Administration	Administers resource information.	Manage Application Reference Data Set
Resource Administration	Administers resource information.	Manage Application Reference Data Set Assignment
Resource Administration	Administers resource information.	Manage Application Set-Enabled Lookup
Resource Administration	Administers resource information.	Manage Application Standard Lookup
Resource Administration	Administers resource information.	Manage Application Taxonomy
Resource Administration	Administers resource information.	Manage Customer Data Management Foundation Custom Objects
Resource Administration	Administers resource information.	Manage Goal Management Notifications
Resource Administration	Administers resource information.	Manage My Application Profile Values
Resource Administration	Administers resource information.	Manage Person Talent Profile
Resource Administration	Administers resource information.	Manage Talent Education Establishment
Resource Administration	Administers resource information.	Manage Talent Notifications
Resource Administration	Administers resource information.	Manage Talent Profile Content Item
Resource Administration	Administers resource information.	Manage Talent Profile Rating Model
Resource Administration	Administers resource information.	Manage Talent Profile Sources
Resource Administration	Administers resource information.	Manage Trading Community Resource
Resource Administration	Administers resource information.	Manage Trading Community Resource Address
Resource Administration	Administers resource information.	Manage Trading Community Resource Contact Information
Resource Administration	Administers resource information.	Manage Trading Community Resource History
Resource Administration	Administers resource information.	Manage Trading Community Resource Lookups



Granted Role	Granted Role Description	Privilege
Resource Administration	Administers resource information.	Manage Trading Community Resource Note
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Descriptive Flexfields
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type
Resource Administration	Administers resource information.	Manage Trading Community Resource Note Type Mapping
Resource Administration	Administers resource information.	Manage Trading Community Resource Organization Memberships
Resource Administration	Administers resource information.	Manage Trading Community Resource Role Assignments
Resource Administration	Administers resource information.	Manage Trading Community Resource Sales Representative Information
Resource Administration	Administers resource information.	Manage Trading Community Resource Skills
Resource Administration	Administers resource information.	Manage Trading Community Resource Social Network
Resource Administration	Administers resource information.	Manage Trading Community Resource Team Memberships
Resource Administration	Administers resource information.	Remove Trading Community Resource
Resource Administration	Administers resource information.	Reset Password
Resource Administration	Administers resource information.	Search Trading Community Resource
Resource Administration	Administers resource information.	Upload Trading Community Resource Picture
Resource Administration	Administers resource information.	View Administration Link
Resource Administration	Administers resource information.	View Trading Community Resource Address
Resource Administration	Administers resource information.	View Trading Community Resource Administration Detail Information

Granted Role	Granted Role Description	Privilege
Resource Administration	Administers resource information.	View Trading Community Resource Collaboration Information
Resource Administration	Administers resource information.	View Trading Community Resource Contact Information
Resource Administration	Administers resource information.	View Trading Community Resource Details
Resource Administration	Administers resource information.	View Trading Community Resource History
Resource Administration	Administers resource information.	View Trading Community Resource Note
Resource Administration	Administers resource information.	View Trading Community Resource Organization Memberships
Resource Administration	Administers resource information.	View Trading Community Resource Overview Information
Resource Administration	Administers resource information.	View Trading Community Resource Profile
Resource Administration	Administers resource information.	View Trading Community Resource Role Assignments
Resource Administration	Administers resource information.	View Trading Community Resource Sales Representative Information
Resource Administration	Administers resource information.	View Trading Community Resource Skills
Resource Administration	Administers resource information.	View Trading Community Resource Social Network
Resource Administration	Administers resource information.	View Trading Community Resource Team Memberships
Review Procurement Transactions as Administrator	Allows viewing of basic information for Procurement approval and electronic communication transactions by an administrator.	Review Approval Transactions
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Create Supplier Negotiation Template
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Delete Seller Negotiation

Granted Role	Granted Role Description	Privilege
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Delete Supplier Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Edit Supplier Qualification Question
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Attribute List
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Cost Factor
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Cost Factor List
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Notifications
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Style
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Template
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Search Supplier Qualification Question
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	View Supplier Qualification Question
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Configure Supplier Qualification Controls
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Qualification Area
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Qualification Model

Granted Role	Granted Role Description	Privilege
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Qualification Question
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Registration Rule Set
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Enable Internal Surveys for Supplier Qualification
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Enable Supplier Eligibility for Sourcing
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Perform Supplier Qualification Automated Tasks
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Requalify Supplier Qualification
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Area
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Automation Error
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Model
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Question
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Registration Rule Set
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	View Supplier Qualification Area
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	View Supplier Qualification Model
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	View Supplier Qualification Question

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Application Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Application Administrator can delete application attachment for the supplier category to supplier	Role: Procurement Application Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can delete application attachment for the supplier qualification area category including internal to supplier qualification	Role: Procurement Application Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can delete application attachment for the supplier qualification model category including internal to supplier qualification	Role: Procurement Application Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can delete application attachment for the supplier qualification question categories including internal to supplier qualification, miscellaneous, to internal responder, and to supplier	Role: Procurement Application Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can delete application attachment for the supplier qualification rule set categories including to internal responder, to supplier	Role: Procurement Application Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can modify application attachment for the supplier category to supplier	Role: Procurement Application Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can modify application attachment for the supplier qualification area category including internal to supplier qualification	Role: Procurement Application Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can modify application attachment for the supplier	Role: Procurement Application Administrator Privilege: Update Application Attachment

Business Object	Policy Description	Policy Store Implementation
	qualification model category including internal to supplier qualification	Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can modify application attachment for the supplier qualification question categories including internal to supplier qualification, miscellaneous, to internal responder, and to supplier	Role: Procurement Application Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can modify application attachment for the supplier qualification rule set categories including to internal responder, to supplier	Role: Procurement Application Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can view application attachment for the supplier category to supplier	Role: Procurement Application Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can view application attachment for the supplier qualification area category including internal to supplier qualification	Role: Procurement Application Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can view application attachment for the supplier qualification model category including internal to supplier qualification	Role: Procurement Application Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can view application attachment for the supplier qualification question categories including internal to supplier qualification, miscellaneous, to internal responder, and to supplier	Role: Procurement Application Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Application Administrator can view application attachment for the supplier qualification rule set categories including to internal responder, to supplier	Role: Procurement Application Administrator Privilege: Read Application Attachment Resource: Application Attachment
Application Document Sequence Category	A Procurement Application Administrator can manage application document sequence category for all applications common applications data	Role: Contract Setup Privilege: Manage Application Document Sequence Category (Data) Resource: Application Document Sequence Category

Business Object	Policy Description	Policy Store Implementation
Business Unit	A Procurement Application Administrator can choose business unit for business units in their organization security profile	Role: Procurement Application Administrator Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Business Unit	A Procurement Application Administrator can choose business unit organization for business units in their organization security profile	Role: Resource Administration Privilege: Choose Business Unit Organization (Data) Resource: Business Unit
Collaboration Document Header	A Procurement Application Administrator can manage collaboration document header for the collaboration document of document type acknowledge change purchase order inbound	Role: Procurement Application Administrator Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Application Administrator can manage collaboration document header for the collaboration document of document type acknowledge purchase order inbound	Role: Procurement Application Administrator Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Application Administrator can manage collaboration document header for the collaboration document of document type cancel purchase order outbound	Role: Procurement Application Administrator Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Application Administrator can manage collaboration document header for the collaboration document of document type change purchase order outbound	Role: Procurement Application Administrator Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Application Administrator can manage collaboration document header for the collaboration document of document type process purchase order outbound	Role: Procurement Application Administrator Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Default Coverage File Export Object	A Procurement Application Administrator can manage default coverage export for all the default coverage objects	Role: Contract Setup Privilege: Manage Default Coverage Export (Data) Resource: Default Coverage File Export Object

Business Object	Policy Description	Policy Store Implementation
Default Coverage File Import Object	A Procurement Application Administrator can manage default coverage import for all the default coverage objects	Role: Contract Setup  Privilege: Manage Default Coverage Import (Data)  Resource: Default Coverage File Import Object
Employee Resource File Import Activity	A Procurement Application Administrator can view employee resource file import activity object type for all employee resource file import activities of object type 'employee resource'	Role: Resource Administration  Privilege: View Employee Resource File Import Activity Object Type (Data)  Resource: Employee Resource File Import Activity
Employee Resource File Import Mapping	A Procurement Application Administrator can view employee resource file import mapping object type for all employee resource file import mappings of object type 'employee resource'	Role: Resource Administration  Privilege: View Employee Resource File Import Mapping Object Type (Data)  Resource: Employee Resource File Import Mapping
Employee Resource File Import Object	A Procurement Application Administrator can view employee resource file import object type for all employee resource file import objects of object type 'employee resource'	Role: Resource Administration  Privilege: View Employee Resource File Import Object Type (Data)  Resource: Employee Resource File Import Object
File Import Activity	A Procurement Application Administrator can manage default coverage import activity object for all the default coverage import activity objects	Role: Contract Setup  Privilege: Manage Default Coverage Import Activity Object (Data)  Resource: File Import Activity
File Import Mapping	A Procurement Application Administrator can manage default coverage import mapping object for all the default coverage import mapping objects	Role: Contract Setup  Privilege: Manage Default Coverage Import Mapping Object (Data)  Resource: File Import Mapping
HCM Approval Process Definition	A Procurement Application Administrator can review approval transactions for procurement transactions	Role: Review Procurement Transactions as Administrator  Privilege: Review Approval Transactions (Data)  Resource: HCM Approval Process Definition



Business Object	Policy Description	Policy Store Implementation
HCM Pending Transaction Header	A Procurement Application Administrator can review approval transactions for procurement transactions	Role: Review Procurement Transactions as Administrator Privilege: Review Approval Transactions (Data) Resource: HCM Pending Transaction Header
HR Job	A Procurement Application Administrator can choose hr job for all jobs in the enterprise	Role: Procurement Application Administrator Privilege: Choose HR Job (Data) Resource: HR Job
HR Job	A Procurement Application Administrator can choose hr job for all jobs in the enterprise	Role: Resource Administration Privilege: Choose HR Job (Data) Resource: HR Job
Legal Employer	A Procurement Application Administrator can choose legal employer for legal employers in their organization security profile	Role: Procurement Application Administrator Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Legal Employer	A Procurement Application Administrator can choose legal employer for legal employers in their organization security profile	Role: Resource Administration Privilege: Choose Legal Employer (Data) Resource: Legal Employer
Partner File Import Activity	A Procurement Application Administrator can view partner file import activity object type for all partner file import activities of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Activity Object Type (Data) Resource: Partner File Import Activity
Partner File Import Mapping	A Procurement Application Administrator can view partner file import mapping object type for all partner file import mappings of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Mapping Object Type (Data) Resource: Partner File Import Mapping
Partner File Import Object	A Procurement Application Administrator can view partner file import object type for all partner file import objects of object type 'partner company'	Role: Resource Administration Privilege: View Partner File Import Object Type (Data) Resource: Partner File Import Object
Partner Member File Import Activity	A Procurement Application Administrator can view partner member file import activity object	Role: Resource Administration

Business Object	Policy Description	Policy Store Implementation
	type for all partner member file import activities of object type 'partner member'	Privilege: View Partner Member File Import Activity Object Type (Data) Resource: Partner Member File Import Activity
Partner Member File Import Mapping	A Procurement Application Administrator can view partner member file import mapping object type for all partner member file import mappings of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Mapping Object Type (Data) Resource: Partner Member File Import Mapping
Partner Member File Import Object	A Procurement Application Administrator can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Resource Administration Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Payables Standard Invoice	A Procurement Application Administrator can manage payables invoice for all business units in the enterprise	Role: Payables Invoice Import Submission Privilege: Manage Payables Invoice (Data) Resource: Payables Standard Invoice
Person Assignment	A Procurement Application Administrator can search worker for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: Search Worker (Data) Resource: Person Assignment
Person Assignment	A Procurement Application Administrator can view person assignment for persons and assignments in their person and assignment security profile	Role: Manage Users Privilege: View Person Assignment (Data) Resource: Person Assignment
Person Type	A Procurement Application Administrator can choose person type for person types in their person type security profile	Role: Manage Users Privilege: Choose Person Type (Data) Resource: Person Type
Public Person	A Procurement Application Administrator can choose public person for all workers in the enterprise	Role: Procurement Application Administrator Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Procurement Application Administrator can view person deferred for persons and assignments in their person and assignment security profile	Role: Use User Details Service Privilege: View Person Deferred (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Email Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Procurement Application Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Application Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Application Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Email Contact Preference	A Procurement Application Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Procurement Application Administrator can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Import Submission  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Procurement Application Administrator can view trading community organization for all organizations in the enterprise	Role: Resource Administration  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Procurement Application Administrator can view trading community organization party for all organizations in the enterprise	Role: Procurement Application Administrator  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Procurement Application Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Application Administrator can view trading community party for all people in the enterprise	Role: Procurement Application Administrator  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Procurement Application Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Application Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Application Administrator can view trading community party for all resources in the enterprise	Role: Procurement Application Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Application Administrator can view trading community person for all people in the enterprise	Role: Payables Invoice Import Submission Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Application Administrator can view trading community person for all people in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Application Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Application Administrator can view trading community person for all resources in the enterprise	Role: Resource Administration Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Procurement Application Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Application Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Procurement Application Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Application Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Resource Administration Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Application Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Application Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Application Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Application Administrator Privilege: View Trading Community Relationship (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Application Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Resource Administration Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Note	A Procurement Application Administrator can manage trading community resource notes for all resource notes	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Procurement Application Administrator can manage trading community resource notes for the resource notes for which they are the owner	Role: Resource Administration Privilege: Manage Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Note	A Procurement Application Administrator can view trading community resource notes for all resource notes	Role: Resource Administration Privilege: View Trading Community Resource Notes (Data) Resource: Trading Community Resource Note
Trading Community Resource Profile	A Procurement Application Administrator can manage trading community resource contact point information for all resource contacts in the enterprise	Role: Resource Administration Privilege: Manage Trading Community Resource Contact Point Information (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Procurement Application Administrator can manage trading community resource skill for all resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Procurement Application Administrator can manage trading community resource skill for the resource skills of persons who they manage	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Procurement Application Administrator can manage trading community resource skill for their resource skills	Role: Resource Administration Privilege: Manage Trading Community Resource Skill (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Procurement Application Administrator can remove trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Remove Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Procurement Application Administrator can update trading community resource for all resources in the enterprise	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Profile	A Procurement Application Administrator can update trading community resource for their resource record	Role: Resource Administration Privilege: Update Trading Community Resource (Data) Resource: Trading Community Resource Profile
Trading Community Resource Sales Representative Setup	A Procurement Application Administrator can manage trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Procurement Application Administrator can manage trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: Manage Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Procurement Application Administrator can view trading community salesperson setup for all the trading community salesperson setup data	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup
Trading Community Resource Sales Representative Setup	A Procurement Application Administrator can view trading community salesperson setup for the reference data sets for which they are authorized	Role: Resource Administration Privilege: View Trading Community Salesperson Setup (Data) Resource: Trading Community Resource Sales Representative Setup



Business Object	Policy Description	Policy Store Implementation
User	A Procurement Application Administrator can change user for persons in their person security profile.	Role: Procurement Application Administrator Privilege: Link User Account (Data) Resource: User
User	A Procurement Application Administrator can change user for subordinates in their person security profile.	Role: Procurement Application Administrator Privilege: Link User Account (Data) Resource: User
User	A Procurement Application Administrator can create user for persons in their person security profile.	Role: Procurement Application Administrator Privilege: Create User Name Data OBSOLETE Resource: User
User	A Procurement Application Administrator can create user for subordinates in their person security profile.	Role: Procurement Application Administrator Privilege: Create User Name Data OBSOLETE Resource: User
User	A Procurement Application Administrator can edit user name for persons in their person security profile.	Role: Edit User Name Privilege: Edit User Name (Data) Resource: User
User	A Procurement Application Administrator can link user account for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Link User Account (Data) Resource: User
User	A Procurement Application Administrator can manage user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: Manage User Accounts (Data) Resource: User
User	A Procurement Application Administrator can view user accounts for persons and assignments in their person and assignment security profile	Role: Manage User Account Privilege: View User Accounts (Data) Resource: User
User Role	A Procurement Application Administrator can view user role for persons and assignments in their person and assignment security profile	Role: Procurement Application Administrator Privilege: Assign User Roles (Data) Resource: User Role

Business Object	Policy Description	Policy Store Implementation
User Role	A Procurement Application Administrator can view user role for subordinates in their person and assignment security profile	Role: Procurement Application Administrator Privilege: Assign User Roles (Data) Resource: User Role

## Privacy

This table lists data security policies for privacy for the Procurement Application Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Procurement Application Administrator can manage trading community person phone for all trading community person mobile phone numbers	Role: Procurement Application Administrator Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Procurement Application Administrator can view trading community person phone for all trading community person mobile phone numbers	Role: Procurement Application Administrator Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Procurement Catalog Administrator (Abstract Role)

Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.

## Privileges

This table lists privileges granted to duties of the Procurement Catalog Administrator abstract role.

Granted Role	Granted Role Description	Privilege
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Change Purchase Agreement
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Create Blanket Purchase Agreement Line
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Create Blanket Purchase Agreement Line from Catalog
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Manage Application Descriptive Flexfield
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Manage Application Extensible Flexfield
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Manage Application Flexfield Value Set
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Manage Procurement Catalog Content
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Manage Procurement Category Hierarchy
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	Search Purchase Agreement
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content zones, information templates, map sets, public shopping lists, and smart forms.	View Purchase Agreement
Procurement Catalog Administrator	Manages agreements and catalog content including catalogs, category hierarchy, content	View Requisition Diagnostics

Granted Role	Granted Role Description	Privilege
	zones, information templates, map sets, public shopping lists, and smart forms.	

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Catalog Administrator abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Catalog Administrator can delete application attachment for the purchase agreement categories including miscellaneous, to supplier, to buyer, to approver, and internal to purchasing	Role: Procurement Catalog Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Catalog Administrator can modify application attachment for the purchase agreement categories including miscellaneous, to supplier, to buyer, to approver, and internal to purchasing	Role: Procurement Catalog Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Catalog Administrator can view application attachment for the purchase agreement categories including document, from supplier, miscellaneous, to supplier, to buyer, to approver, and internal to purchasing	Role: Procurement Catalog Administrator Privilege: Read Application Attachment Resource: Application Attachment
Public Person	A Procurement Catalog Administrator can choose public person for all workers in the enterprise	Role: Procurement Catalog Administrator Privilege: Choose Public Person (Data) Resource: Public Person
Trading Community Org Address Email Contact Preference	A Procurement Catalog Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Catalog Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Address Contact Preference	A Procurement Catalog Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Catalog Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Procurement Catalog Administrator can view trading community organization party for all organizations in the enterprise	Role: Procurement Catalog Administrator  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Catalog Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Catalog Administrator can view trading community party for all people in the enterprise	Role: Procurement Catalog Administrator  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Catalog Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Catalog Administrator  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Catalog Administrator can view trading community party for all resources in the enterprise	Role: Procurement Catalog Administrator  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Catalog Administrator can view trading community party for all trading	Role: Procurement Catalog Administrator

Business Object	Policy Description	Policy Store Implementation
	community persons in the enterprise except contacts created by partners.	Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Catalog Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Catalog Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Catalog Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Catalog Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Catalog Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Catalog Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Catalog Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Procurement Catalog Administrator abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Procurement Catalog Administrator can view trading community person phone for all trading community person mobile phone numbers	Role: Procurement Catalog Administrator Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Procurement Contract Administrator (Job Role)

Procurement professional responsible for creating, managing, and administering procurement contracts.

## Role Hierarchy

The Procurement Contract Administrator job role directly and indirectly inherits these roles.

- Procurement Contract Administrator
  - Agreement Transaction Analysis
    - Business Intelligence Authoring
    - Procurement Transactional Analysis Currency Preference
  - Buyer
    - Agreement Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Implemented Change Order Transaction Analysis
      - Business Intelligence Authoring
    - Item Inquiry
    - Payables Invoice Inquiry
    - Pending Change Order Transaction Analysis
      - Business Intelligence Authoring
    - Procurement Folder Reporting
    - Purchase Agreement Administration
      - FSCM Load Interface Administration
    - Purchase Agreement Authoring
    - Purchase Agreement Control
    - Purchase Agreement Inquiry
    - Purchase Order Administration
      - FSCM Load Interface Administration
    - Purchase Order Authoring
      - Transaction Entry with Budgetary Control
        - Business Intelligence Consumer
    - Purchase Order Control
    - Purchase Order Inquiry
    - Purchase Order Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Purchase Requisitions Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Requisition Line Processing
    - Spend Transaction Analysis
    - Supplier Profile Inquiry
      - Supplier Qualification Viewing



- Upload data for Blanket Purchase Agreement Import
- Upload data for Contract Purchase Agreement Import
- Upload data for Purchase Orders for Import
- Upload data for Requisition Import
- o Category Manager
  - Agreement Transaction Analysis
    - o Business Intelligence Authoring
    - o Procurement Transactional Analysis Currency Preference
  - Buyer
    - o Agreement Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - o Implemented Change Order Transaction Analysis
      - Business Intelligence Authoring
    - o Item Inquiry
    - o Payables Invoice Inquiry
    - o Pending Change Order Transaction Analysis
      - Business Intelligence Authoring
    - o Procurement Folder Reporting
    - o Purchase Agreement Administration
      - FSCM Load Interface Administration
    - o Purchase Agreement Authoring
    - o Purchase Agreement Control
    - o Purchase Agreement Inquiry
    - o Purchase Order Administration
      - FSCM Load Interface Administration
    - o Purchase Order Authoring
      - Transaction Entry with Budgetary Control
        - Business Intelligence Consumer
    - o Purchase Order Control
    - o Purchase Order Inquiry
    - o Purchase Order Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - o Purchase Requisitions Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - o Requisition Line Processing
    - o Spend Transaction Analysis
    - o Supplier Profile Inquiry
      - Supplier Qualification Viewing
    - o Upload data for Blanket Purchase Agreement Import

- Upload data for Contract Purchase Agreement Import
  - Upload data for Purchase Orders for Import
  - Upload data for Requisition Import
- Download data for Supplier Negotiation Export
- Implemented Change Order Transaction Analysis
  - Business Intelligence Authoring
- Negotiation Award
- Negotiation Contract Management
- Negotiation Management
- Negotiation Response Evaluation
- Negotiation Update
- Negotiation Viewing
- Pending Change Order Transaction Analysis
  - Business Intelligence Authoring
- Purchase Order Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- Seller Negotiation Award
- Seller Negotiation Creation
- Seller Negotiation Management
- Seller Negotiation Response Evaluation
- Seller Negotiation Viewing
- Sourcing Administration
- Sourcing Program Management
- Sourcing Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- Upload data for Supplier Negotiation Import
- Contract Terms Library Administration
- Contract Terms and Conditions Override Controls
- Implemented Change Order Transaction Analysis
  - Business Intelligence Authoring
- Nonstandard Contract Terms and Conditions Authoring
- Pending Change Order Transaction Analysis
  - Business Intelligence Authoring
- Purchase Order Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- Purchase Requisitions Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- Sourcing Transaction Analysis

- Business Intelligence Authoring
- Procurement Transactional Analysis Currency Preference

## Duties

This table lists the duties assigned directly and indirectly to the Procurement Contract Administrator job role.

Duty Role	Description
Agreement Transaction Analysis	Analyzes Agreement transactional information
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.
Download data for Supplier Negotiation Export	Allows an enterprise user to export supplier negotiations.
FSCM Load Interface Administration	Manages load interface file for import
Implemented Change Order Transaction Analysis	Analyzes Implemented Change Order information
Item Inquiry	Queries and views items in the enterprise.
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.
Negotiation Update	Update draft supplier negotiations.

Duty Role	Description
Negotiation Viewing	View the negotiation summary and details pages.
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Pending Change Order Transaction Analysis	Analyzes Pending Change Order information
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Procurement Transactional Analysis Currency Preference	This role is used to get the supported currencies in Procurement and Spend Transactional Analysis module.
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.
Purchase Agreement Inquiry	Search for and review purchase agreements.
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.
Purchase Order Transaction Analysis	Analyzes Purchase Order transactional information
Purchase Requisitions Transaction Analysis	Analyzes Purchase Requisitions transactional information
Requisition Line Processing	Processes requisition demand including creating purchasing documents.
Seller Negotiation Award	Make award decisions, share award decision with bidders, and export award decisions.

Duty Role	Description
Seller Negotiation Creation	Create seller negotiations.
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.
Seller Negotiation Viewing	Search and view seller negotiation details.
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.
Sourcing Transaction Analysis	Analyzes Sourcing transactional information
Spend Transaction Analysis	Provides real time information related to approved invoice headers, line and distributions in the Spend subject area. It also provides real time spend information across Requisitions, Purchase Orders, Invoices and Receipts in the Procure to Pay subject area.
Supplier Profile Inquiry	View supplier profile information.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
Transactional Analysis	This duty is used for various generic OTBI security and filtering purposes and is therefore required for all OTBI users.
Upload data for Blanket Purchase Agreement Import	Allows to upload data file to import blanket agreements.
Upload data for Contract Purchase Agreement Import	Allows to upload data file to import contract agreements.
Upload data for Purchase Orders for Import	Allows to upload data file to import purchase orders.
Upload data for Requisition Import	Allows to upload data file to import requisitions.
Upload data for Supplier Negotiation Import	Allows an enterprise user to import supplier negotiations.

## Privileges

This table lists privileges granted to duties of the Procurement Contract Administrator job role.

Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Generate Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage Contract Deliverable
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage File Import and Export
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Research Suppliers
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Run Purchasing Document Background Scheduler
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Search Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Agreement Work Area
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Order Work Area
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Change Approved Supplier List Entry
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for	Create Approved Supplier List Entry

Granted Role	Granted Role Description	Privilege
	quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Create Supplier Negotiation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Delete Supplier Negotiation Owner Manager
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Determine Sourcing Requirement
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Edit Seller Negotiation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Manage Contract Deliverable
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business	Manage Supplier Negotiation Watchlist by Web Service

Granted Role	Granted Role Description	Privilege
	typically in the form of contracts or purchase orders to suppliers.	
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Publish Supplier Negotiation Response Tabulation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Purge Negotiation Interface Records
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Submit Supplier Negotiation
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	Submit Supplier Registration
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	View Procurement Dashboard
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	View Source to Settle Infolet Page



Granted Role	Granted Role Description	Privilege
Category Manager	Procurement professional responsible for identifying savings opportunities, determining negotiation strategies, creating request for quote, request for information, request for proposal, or auction events on behalf of their organization and awarding future business typically in the form of contracts or purchase orders to suppliers.	View Supplier Negotiation Work Area
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Adopt Global Clauses for a New Business Unit
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Analyze Contract Clause Usage
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Clause in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Contract Expert Rule in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Folders in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Numbering Scheme in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Section in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Terms Template in the Contract Terms Library

Granted Role	Granted Role Description	Privilege
	variables, folders, questions, constants, and numbering schemes.	
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Define Variable in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Import Contract Clauses
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Manage Contract Terms Library Work Area
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Purge Contract Clause Import Tables
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Purge Contract Temporary Tables
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Clauses in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Contract Expert Rules in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Folders in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Numbering Schemes in the Contract Terms Library

Granted Role	Granted Role Description	Privilege
	variables, folders, questions, constants, and numbering schemes.	
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Sections in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Terms Templates in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	Search Variables in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Clause in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Contract Expert Rule in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Folder in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Numbering Schemes in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Section in the Contract Terms Library
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Terms Template in the Contract Terms Library

Granted Role	Granted Role Description	Privilege
	variables, folders, questions, constants, and numbering schemes.	
Contract Terms Library Administration	Manages the Contract Terms Library, including defining and maintaining terms templates, clauses, Contract Expert rules, sections, variables, folders, questions, constants, and numbering schemes.	View Variable in the Contract Terms Library
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Additional Standard Contract Terms and Conditions
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Nonstandard Contract Terms and Conditions
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Standard Contract Terms and Conditions
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Delete Contract Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Delete Supporting Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Contract Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Supporting Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Override Contract Terms and Conditions Controls
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	View Contract Terms
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Allocate Supplier Negotiation Award to Requisition
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Analyze Negotiation Response
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Award Supplier Negotiation
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Award Supplier Negotiation as Owner
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Complete Supplier Negotiation Award

Granted Role	Granted Role Description	Privilege
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Reopen Completed Award
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Research Suppliers
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Search Supplier Negotiation
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Submit Supplier Negotiation Award
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	Update Supplier Qualification Question Response
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Question Response History
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Business Classification
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Eligibility
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Negotiation Award Recommendation
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Negotiation Response
Negotiation Award	Make award decisions and create the purchasing documents resulting from those award decisions.	View Supplier Negotiation Response History
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Author Standard Contract Terms and Conditions
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Create Contract

Granted Role	Granted Role Description	Privilege
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Edit Contract
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Enable Buy Intent
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	Manage Contract Work Area
Negotiation Contract Management	Create and manage procurement contracts for awarded suppliers in a negotiation.	View Contract Terms
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Cancel Scheduled Process
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Cancel Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Close Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Complete Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Create Supplier Negotiation Response as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Disqualify Supplier Negotiation Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Extend Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Lock Negotiation Supplier Out
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Negotiation Supplier Invitation

Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Project Task Progress
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Collaboration Team
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Requirements
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Response as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Scoring
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Monitor Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Pause Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Research Suppliers
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Search Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Response Draft as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Stage One For Two Stage Negotiation



Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Stage Two For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation Stage Two For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Update Supplier Qualification Question Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Negotiation Lifecycle Activities
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Business Classification
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Eligibility
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Negotiation Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Negotiation Response History
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Analyze Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Apply Internal Cost Factors
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Change Supplier Negotiation Response Shortlist Status

Granted Role	Granted Role Description	Privilege
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Close Supplier Negotiation Scoring
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Override Supplier Negotiation Response Score
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Research Suppliers
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Score Supplier Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Search Supplier Negotiation
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Update Response Scores for Another Member
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Question Response History
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Business Classification
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Eligibility
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Negotiation Response History
Negotiation Update	Update draft supplier negotiations.	Author Standard Contract Terms and Conditions
Negotiation Update	Update draft supplier negotiations.	Edit Supplier Negotiation
Negotiation Update	Update draft supplier negotiations.	Manage Negotiation Line Default
Negotiation Update	Update draft supplier negotiations.	Manage Supplier Negotiation Draft
Negotiation Update	Update draft supplier negotiations.	Research Suppliers
Negotiation Update	Update draft supplier negotiations.	Search Supplier Qualification Area

Granted Role	Granted Role Description	Privilege
Negotiation Update	Update draft supplier negotiations.	Search Supplier Qualification Question
Negotiation Update	Update draft supplier negotiations.	Unlock Supplier Negotiation Draft Owned by Others
Negotiation Update	Update draft supplier negotiations.	View Contract Terms
Negotiation Update	Update draft supplier negotiations.	View Supplier Eligibility
Negotiation Update	Update draft supplier negotiations.	View Supplier Negotiation
Negotiation Update	Update draft supplier negotiations.	View Supplier Qualification Area
Negotiation Update	Update draft supplier negotiations.	View Supplier Qualification Question
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Additional Standard Contract Terms and Conditions
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Nonstandard Contract Terms and Conditions

Granted Role	Granted Role Description	Privilege
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Author Standard Contract Terms and Conditions
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Contract Documents
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Delete Supporting Documents
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Contract Documents
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	Manage Supporting Documents
Nonstandard Contract Terms and Conditions Authoring	Authors nonstandard terms and conditions in addition to standard terms and conditions. Nonstandard terms authoring includes editing standard clauses, creating nonstandard clauses, deleting nonstandard clauses and sections, and removing contract terms.	View Contract Terms
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Communicate Purchase Order and Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Generate Approved Supplier List Entry
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Blanket Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Contract Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Purge Purchasing Document Open Interface
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Reassign Purchasing Document
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Refresh Purchasing Document Signature Status
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Retroactively Price Purchase Order
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Author Standard Contract Terms and Conditions
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Cancel Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Supplier Site
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line from Catalog
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Download Contract for External Parties
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Enable Purchase Agreement Catalog Authoring
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Manage Purchasing Document Signatures
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Search Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Catalog Administrator
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Supplier
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Contract Terms
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Cancel Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Freeze Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Hold Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Search Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	View Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Download Contract for External Parties
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Contract Terms
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation Response
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Communicate Purchase Order and Purchase Agreement
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Generate Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Import Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Purge Purchasing Document Open Interface

Granted Role	Granted Role Description	Privilege
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Reassign Purchasing Document
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Refresh Purchasing Document Signature Status
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Retroactively Price Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Author Standard Contract Terms and Conditions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Cancel Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order Line Negotiated Indicator
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Supplier Site
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Communicate Purchase Order and Purchase Agreement
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order Line from Catalog
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order from Requisitions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Distribute Award Project Costs and Quantities
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Download Contract for External Parties



Granted Role	Granted Role Description	Privilege
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Approved Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Manage Purchasing Document Signatures
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Request Budgetary Control Override
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Search Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Contract Terms
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Supplier List of Values Using REST Service
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Cancel Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Freeze Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Hold Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Search Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	View Purchase Order

Granted Role	Granted Role Description	Privilege
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Download Contract for External Parties
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Inbound Shipment Details
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Receipt Summary
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Transaction History
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Requisition Line as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Contract Terms
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Payables Invoice
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Receiving Notification as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Details as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Lifecycle as Procurement Agent
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation Response

Granted Role	Granted Role Description	Privilege
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Change Requisition Line Grouping
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Increase Requisition Line Quantity or Amount as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Process Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Reassign Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Replace Requisition Line from Catalog
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Return Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Search Requisition Line as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Split Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Details as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Lifecycle as Procurement Agent
Seller Negotiation Award	Make award decisions, share award decision with bidders, and export award decisions.	Award Seller Negotiation
Seller Negotiation Award	Make award decisions, share award decision with bidders, and export award decisions.	Complete Seller Negotiation Award
Seller Negotiation Creation	Create seller negotiations.	Create Seller Negotiation
Seller Negotiation Creation	Create seller negotiations.	Submit Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Cancel Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Close Seller Negotiation

Granted Role	Granted Role Description	Privilege
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Delete Draft Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Manage Seller Negotiation Bidder Invitation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Monitor Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Pause Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Unlock Seller Negotiation Draft Owned by Others
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	Analyze Seller Negotiation Response
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	Disqualify Seller Negotiation Response
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	View Seller Negotiation Response
Seller Negotiation Viewing	Search and view seller negotiation details.	Search Seller Negotiation
Seller Negotiation Viewing	Search and view seller negotiation details.	View Seller Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Create Supplier Negotiation Template
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Delete Seller Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Delete Supplier Negotiation
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Edit Supplier Qualification Question

Granted Role	Granted Role Description	Privilege
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Attribute List
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Cost Factor
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Cost Factor List
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Notifications
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Style
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Manage Supplier Negotiation Template
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	Search Supplier Qualification Question
Sourcing Administration	Set up negotiation templates, negotiation styles, attribute lists, cost factor lists, and other administrative operations.	View Supplier Qualification Question
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Complete Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Delete Sourcing Program Owner Manager
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Edit Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Manage Sourcing Program

Granted Role	Granted Role Description	Privilege
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	Monitor Sourcing Program
Sourcing Program Management	Manage all aspects of sourcing programs including creating, updating, monitoring, and completing the program.	View Sourcing Program
Supplier Profile Inquiry	View supplier profile information.	Manage External Payee Payment Details
Supplier Profile Inquiry	View supplier profile information.	Manage Payment Instrument Assignment
Supplier Profile Inquiry	View supplier profile information.	Manage Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	Run Supplier Background Scheduler
Supplier Profile Inquiry	View supplier profile information.	Search Supplier
Supplier Profile Inquiry	View supplier profile information.	View Location of Final Discharge
Supplier Profile Inquiry	View supplier profile information.	View Party Fiscal Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier
Supplier Profile Inquiry	View supplier profile information.	View Supplier Address
Supplier Profile Inquiry	View supplier profile information.	View Supplier Attachment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Business Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact User Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Income Tax
Supplier Profile Inquiry	View supplier profile information.	View Supplier Payment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Products and Services Categories
Supplier Profile Inquiry	View supplier profile information.	View Supplier Profile Change Request

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Assignment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Invoicing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Purchasing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Receiving Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Transaction Tax
Supplier Profile Inquiry	View supplier profile information.	View Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds

Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Contract Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Contract Administrator can delete application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment



Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Contract Administrator can delete application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can delete application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can delete application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can delete application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can delete application attachment for the seller negotiation category including seller negotiation award	Role: Category Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment access the contracts application attachments for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the negotiation	Role: Buyer

Business Object	Policy Description	Policy Store Implementation
	categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the seller negotiation bid category including from bidder	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the seller negotiation category including seller negotiation award	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification question categories including miscellaneous and to supplier	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can read application attachment for the supplier qualification response categories including from supplier, miscellaneous, to buyer, and to supplier	Role: Category Manager Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Contract Administrator can update application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can update application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can update application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can update application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can update application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Contract Administrator can update application attachment for the seller negotiation category including seller negotiation award	Role: Category Manager Privilege: Update Application Attachment Resource: Application Attachment
Contract	A Procurement Contract Administrator can manage contract for the business units for which they are authorized	Role: Category Manager Privilege: Manage Contract (Data) Resource: Contract
Contract Expert Rule	A Procurement Contract Administrator can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Procurement Contract Administrator can view contract terms library for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule

Business Object	Policy Description	Policy Store Implementation
Contract Expert Rule	A Procurement Contract Administrator can view contract terms library for all the business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Procurement Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Procurement Contract Administrator can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Procurement Contract Administrator can manage contract library clause for all non standard clauses irrespective of business unit	Role: Procurement Contract Administrator Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit	Role: Contract Terms and Conditions Override Controls Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Contract Administrator can manage contract terms library for all non standard clauses irrespective of business unit	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Contract Administrator can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Contract Administrator can view contract terms library for all business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause	A Procurement Contract Administrator can view contract terms library for all business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Contract Administrator can view contract terms library for all business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Contract Administrator can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Procurement Contract Administrator can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Procurement Contract Administrator can view contract terms library for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Procurement Contract Administrator can view contract terms library for all the business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Procurement Contract Administrator can view contract terms library for all the business units	Role: Nonstandard Contract Terms and Conditions Authoring Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Procurement Contract Administrator can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Terms Template	A Procurement Contract Administrator can manage contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: Manage Contract Terms Library (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Contract Terms Template
Contract Terms Template	A Procurement Contract Administrator can view contract terms library for all global templates irrespective of business unit	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Contract Terms Template	A Procurement Contract Administrator can view contract terms library for the business units for which they are authorized	Role: Contract Terms Library Administration Privilege: View Contract Terms Library (Data) Resource: Contract Terms Template
Person Email	A Procurement Contract Administrator can report person email for all workers in the enterprise	Role: Buyer Privilege: Report Person Email (Data) Resource: Person Email
Public Person	A Procurement Contract Administrator can choose public person for all workers in the enterprise	Role: Buyer Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Procurement Contract Administrator can report public person for all workers in the enterprise	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Procurement Contract Administrator can report public person for persons and assignments in their person and assignment security profile	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Procurement Contract Administrator can report public person for persons and assignments in their person and assignment security profile	Role: Category Manager Privilege: Report Public Person (Data) Resource: Public Person
Purchasing Document Header	A Procurement Contract Administrator can view purchasing document header for themselves in the business units for which they are authorized	Role: Buyer Privilege: View Purchasing Document Header (Data) Resource: Purchasing Document Header
Receiving Receipt Transaction	A Procurement Contract Administrator can view purchasing document receiving transaction	Role: Buyer

Business Object	Policy Description	Policy Store Implementation
	for the purchase orders for which they are authorized	Privilege: View Purchasing Document Receiving Transaction (Data) Resource: Receiving Receipt Transaction
Requisition	A Procurement Contract Administrator can view requisition analysis for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition	A Procurement Contract Administrator can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition Line	A Procurement Contract Administrator can view requisition analysis for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition Line
Requisition Line	A Procurement Contract Administrator can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition Line
Sourcing Negotiation Document and Template	A Procurement Contract Administrator can view sourcing negotiation document and template analysis for the agents and business units for which they are authorized	Role: Category Manager Privilege: View Sourcing Negotiation Document and Template Analysis (Data) Resource: Sourcing Negotiation Document and Template
Trading Community Org Address Email Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact	Role: Buyer



Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Procurement Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Buyer  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Procurement Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Procurement Contract Administrator can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Buyer Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Profile Inquiry Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all people in the enterprise	Role: Buyer Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Buyer  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all resources in the enterprise	Role: Buyer  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Contract Administrator can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Contract Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Contract Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Buyer  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship

Business Object	Policy Description	Policy Store Implementation
Trading Community Relationship	A Procurement Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Buyer Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Contract Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Profile Inquiry Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Procurement Contract Administrator job role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Procurement Contract Administrator can manage party tax profile for any party tax profile defined in the enterprise	Role: Buyer Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Party Tax Profile	A Procurement Contract Administrator can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Procurement Contract Administrator can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Inquiry Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Tax Registration	A Procurement Contract Administrator can manage tax registration for any tax registration defined in the enterprise	Role: Buyer Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Tax Registration	A Procurement Contract Administrator can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Tax Registration (Data) Resource: Tax Registration

Business Object	Policy Description	Policy Store Implementation
Taxable Transaction	A Procurement Contract Administrator can manage taxable transaction for any taxable transaction existing in the enterprise	Role: Buyer Privilege: Manage Taxable Transaction (Data) Resource: Taxable Transaction
Trading Community Person Phone	A Procurement Contract Administrator can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Buyer Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Procurement Contract Administrator can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Procurement Data Analyst (Abstract Role)

Procurement professional responsible for maintaining and improving the quality of data used for spend analysis and reporting for their organization. Ensures quality of data by interpreting patterns and trends using advanced digital tools and methods including data modeling and data mining.

### Role Hierarchy

The Procurement Data Analyst abstract role directly and indirectly inherits these roles.

- Procurement Data Analyst
  - Upload data for Classification Import

### Duties

This table lists the duties assigned directly and indirectly to the Procurement Data Analyst abstract role.

Duty Role	Description
Upload data for Classification Import	Allows to upload data file to import classification related data.

## Privileges

This table lists privileges granted to duties of the Procurement Data Analyst abstract role.

Granted Role	Granted Role Description	Privilege
Procurement Data Analyst	Procurement professional responsible for maintaining and improving the quality of data used for spend analysis and reporting for their organization. Ensures quality of data by interpreting patterns and trends using advanced digital tools and methods including data modeling and data mining.	Administer Spend Classification Application
Procurement Data Analyst	Procurement professional responsible for maintaining and improving the quality of data used for spend analysis and reporting for their organization. Ensures quality of data by interpreting patterns and trends using advanced digital tools and methods including data modeling and data mining.	Manage Spend Classification Batch
Procurement Data Analyst	Procurement professional responsible for maintaining and improving the quality of data used for spend analysis and reporting for their organization. Ensures quality of data by interpreting patterns and trends using advanced digital tools and methods including data modeling and data mining.	View Spend Classification Work Area

## Procurement Integration Specialist (Job Role)

Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.

## Role Hierarchy

The Procurement Integration Specialist job role directly and indirectly inherits these roles.

- Procurement Integration Specialist
  - FSCM Load Interface Administration
  - Procurement Folder Reporting
  - Upload data for Blanket Purchase Agreement Import
  - Upload data for Contract Purchase Agreement Import
  - Upload data for Purchase Orders for Import
  - Upload data for Requisition Import
  - Upload data for Supplier Import

## Duties

This table lists the duties assigned directly and indirectly to the Procurement Integration Specialist job role.

Duty Role	Description
FSCM Load Interface Administration	Manages load interface file for import
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Upload data for Blanket Purchase Agreement Import	Allows to upload data file to import blanket agreements.
Upload data for Contract Purchase Agreement Import	Allows to upload data file to import contract agreements.
Upload data for Purchase Orders for Import	Allows to upload data file to import purchase orders.
Upload data for Requisition Import	Allows to upload data file to import requisitions.
Upload data for Supplier Import	Allows import of suppliers, supplier site, supplier site assignment and supplier contact

## Privileges

This table lists privileges granted to duties of the Procurement Integration Specialist job role.



Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Import Approved Requisition
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Import Blanket Purchase Agreement
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Import Contract Purchase Agreement
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Import Purchase Order
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Import Requisition
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Import Supplier
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Manage Item
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Merge Supplier

Granted Role	Granted Role Description	Privilege
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Purge Purchasing Document Open Interface
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Run Send Pending LDAP Requests Process
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Submit Receiving Transaction Manager
Procurement Integration Specialist	Individual responsible for planning, coordinating, and supervising all activities related to the integration of procurement information systems.	Submit Receiving Transaction Manager Web Service

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Integration Specialist job role.

Business Object	Policy Description	Policy Store Implementation
Collaboration Document Header	A Procurement Integration Specialist can manage collaboration document header for the collaboration document of document type acknowledge change purchase order inbound	Role: Procurement Integration Specialist Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Integration Specialist can manage collaboration document header for the collaboration document of document type acknowledge purchase order inbound	Role: Procurement Integration Specialist Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Integration Specialist can manage collaboration document header for the collaboration document of document type cancel purchase order outbound	Role: Procurement Integration Specialist Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header

Business Object	Policy Description	Policy Store Implementation
Collaboration Document Header	A Procurement Integration Specialist can manage collaboration document header for the collaboration document of document type change purchase order outbound	Role: Procurement Integration Specialist Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Collaboration Document Header	A Procurement Integration Specialist can manage collaboration document header for the collaboration document of document type process purchase order outbound	Role: Procurement Integration Specialist Privilege: Manage Collaboration Document (Data) Resource: Collaboration Document Header
Trading Community Org Address Email Contact Preference	A Procurement Integration Specialist can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Integration Specialist can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Integration Specialist can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Integration Specialist can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Procurement Integration Specialist can view trading community organization party for all organizations in the enterprise	Role: Procurement Integration Specialist Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Integration Specialist can manage trading community organization	Role: Procurement Integration Specialist

Business Object	Policy Description	Policy Store Implementation
	phone contact preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Integration Specialist can view trading community party for all people in the enterprise	Role: Procurement Integration Specialist  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Integration Specialist can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Integration Specialist  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Integration Specialist can view trading community party for all resources in the enterprise	Role: Procurement Integration Specialist  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Integration Specialist can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Integration Specialist can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Integration Specialist can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Integration Specialist can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Procurement Integration Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Integration Specialist can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Integration Specialist Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Procurement Integration Specialist job role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Procurement Integration Specialist can manage trading community person phone for all trading community person mobile phone numbers	Role: Procurement Integration Specialist Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Procurement Integration Specialist can view trading community person phone for all trading community person mobile phone numbers	Role: Procurement Integration Specialist Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Procurement Manager (Job Role)

Procurement professional responsible managing a group of buyers in an organization.

## Role Hierarchy

The Procurement Manager job role directly and indirectly inherits these roles.

- Procurement Manager
  - Agreement Transaction Analysis
    - Business Intelligence Authoring
    - Procurement Transactional Analysis Currency Preference
  - Buyer
    - Agreement Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Implemented Change Order Transaction Analysis
      - Business Intelligence Authoring
    - Item Inquiry
    - Payables Invoice Inquiry
    - Pending Change Order Transaction Analysis
      - Business Intelligence Authoring
    - Procurement Folder Reporting
    - Purchase Agreement Administration
      - FSCM Load Interface Administration
    - Purchase Agreement Authoring
    - Purchase Agreement Control
    - Purchase Agreement Inquiry
    - Purchase Order Administration
      - FSCM Load Interface Administration
    - Purchase Order Authoring
      - Transaction Entry with Budgetary Control
        - Business Intelligence Consumer
    - Purchase Order Control
    - Purchase Order Inquiry
    - Purchase Order Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Purchase Requisitions Transaction Analysis
      - Business Intelligence Authoring
      - Procurement Transactional Analysis Currency Preference
    - Requisition Line Processing
    - Spend Transaction Analysis
    - Supplier Profile Inquiry
      - Supplier Qualification Viewing

- Upload data for Blanket Purchase Agreement Import
- Upload data for Contract Purchase Agreement Import
- Upload data for Purchase Orders for Import
- Upload data for Requisition Import
- o Contract Terms and Conditions Override Controls
- o Functional Setups
- o Implemented Change Order Transaction Analysis
  - Business Intelligence Authoring
- o Pending Change Order Transaction Analysis
  - Business Intelligence Authoring
- o Purchase Order Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- o Purchase Requisitions Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference
- o Sourcing Transaction Analysis
  - Business Intelligence Authoring
  - Procurement Transactional Analysis Currency Preference

## Duties

This table lists the duties assigned directly and indirectly to the Procurement Manager job role.

Duty Role	Description
Agreement Transaction Analysis	Analyzes Agreement transactional information
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.
FSCM Load Interface Administration	Manages load interface file for import
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.

Duty Role	Description
Implemented Change Order Transaction Analysis	Analyzes Implemented Change Order information
Item Inquiry	Queries and views items in the enterprise.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Pending Change Order Transaction Analysis	Analyzes Pending Change Order information
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Procurement Transactional Analysis Currency Preference	This role is used to get the supported currencies in Procurement and Spend Transactional Analysis module.
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.
Purchase Agreement Inquiry	Search for and review purchase agreements.
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.
Purchase Order Transaction Analysis	Analyzes Purchase Order transactional information
Purchase Requisitions Transaction Analysis	Analyzes Purchase Requisitions transactional information
Requisition Line Processing	Processes requisition demand including creating purchasing documents.
Sourcing Transaction Analysis	Analyzes Sourcing transactional information



Duty Role	Description
Spend Transaction Analysis	Provides real time information related to approved invoice headers, line and distributions in the Spend subject area. It also provides real time spend information across Requisitions, Purchase Orders, Invoices and Receipts in the Procure to Pay subject area.
Supplier Profile Inquiry	View supplier profile information.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.
Transactional Analysis	This duty is used for various generic OTBI security and filtering purposes and is therefore required for all OTBI users.
Upload data for Blanket Purchase Agreement Import	Allows to upload data file to import blanket agreements.
Upload data for Contract Purchase Agreement Import	Allows to upload data file to import contract agreements.
Upload data for Purchase Orders for Import	Allows to upload data file to import purchase orders.
Upload data for Requisition Import	Allows to upload data file to import requisitions.

## Privileges

This table lists privileges granted to duties of the Procurement Manager job role.

Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Generate Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage Contract Deliverable
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Manage File Import and Export

Granted Role	Granted Role Description	Privilege
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Research Suppliers
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Run Purchasing Document Background Scheduler
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	Search Approved Supplier List Entry
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Agreement Work Area
Buyer	Procurement professional responsible for transactional aspects of the procurement processes.	View Purchase Order Work Area
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Additional Standard Contract Terms and Conditions
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Nonstandard Contract Terms and Conditions
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Author Standard Contract Terms and Conditions
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Delete Contract Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Delete Supporting Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Contract Documents
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Manage Supporting Documents

Granted Role	Granted Role Description	Privilege
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	Override Contract Terms and Conditions Controls
Contract Terms and Conditions Override Controls	Edits protected clauses, and deletes mandatory clauses and sections in addition to authoring nonstandard terms and conditions.	View Contract Terms
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Execute Setup Tasks
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Applications Offering
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Review Setups Functional User Overview
Functional Setups	Uses the functional user overview, and assigned tasks, and task lists.	Setup and Maintain Applications
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Change Approved Supplier List Entry
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Create Approved Supplier List Entry
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Manage Application Common Lookup
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Manage Application Set-Enabled Lookup
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Manage Application Standard Lookup
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Manage Buyer Assignment Rules
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	Manage Procurement Agent
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	View Procurement Dashboard
Procurement Manager	Procurement professional responsible managing a group of buyers in an organization.	View Source to Settle Infolet Page
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price	Generate Approved Supplier List Entry

Granted Role	Granted Role Description	Privilege
	changes, reassigning agreements from one agent to another.	
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Blanket Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Import Contract Purchase Agreement
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Purge Purchasing Document Open Interface
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Reassign Purchasing Document
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Refresh Purchasing Document Signature Status
Purchase Agreement Administration	Perform purchase agreement administration tasks including importing agreements from external applications, applying retroactive price changes, reassigning agreements from one agent to another.	Retroactively Price Purchase Order
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Author Standard Contract Terms and Conditions
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Cancel Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Change Supplier Site

Granted Role	Granted Role Description	Privilege
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Communicate Purchase Order and Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Blanket Purchase Agreement Line from Catalog
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Create Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Download Contract for External Parties
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Enable Purchase Agreement Catalog Authoring
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Manage Purchasing Document Signatures
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Search Purchase Agreement
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Catalog Administrator
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	Transfer Blanket Purchase Agreement to Supplier
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Contract Terms
Purchase Agreement Authoring	Create purchase agreements including blanket and contract agreements.	View Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Cancel Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Freeze Purchase Agreement

Granted Role	Granted Role Description	Privilege
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Hold Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	Search Purchase Agreement
Purchase Agreement Control	Perform purchase agreement control tasks including close, finally close, freeze, and hold.	View Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Download Contract for External Parties
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	Search Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Contract Terms
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Purchase Agreement
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation
Purchase Agreement Inquiry	Search for and review purchase agreements.	View Supplier Negotiation Response
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Communicate Purchase Order and Purchase Agreement
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Generate Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Import Purchase Order
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Purge Purchasing Document Open Interface
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Reassign Purchasing Document

Granted Role	Granted Role Description	Privilege
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Refresh Purchasing Document Signature Status
Purchase Order Administration	Perform purchase order administration tasks including importing purchase orders from external applications, applying retroactive price changes, and communicating purchase orders.	Retroactively Price Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Author Standard Contract Terms and Conditions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Cancel Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Purchase Order Line Negotiated Indicator
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Change Supplier Site
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Communicate Purchase Order and Purchase Agreement
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order Line from Catalog
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Create Purchase Order from Requisitions
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Distribute Award Project Costs and Quantities
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Download Contract for External Parties
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Approved Requisition



Granted Role	Granted Role Description	Privilege
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Import Requisition
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Manage Purchasing Document Signatures
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Request Budgetary Control Override
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	Search Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Contract Terms
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Purchase Order
Purchase Order Authoring	Create and update purchase orders without backing requisition lines.	View Supplier List of Values Using REST Service
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Acknowledge Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Cancel Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Finally Close Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Freeze Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Hold Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	Search Purchase Order
Purchase Order Control	Perform purchase order control tasks including close, finally close, freeze, and hold.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Download Contract for External Parties

Granted Role	Granted Role Description	Privilege
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Inbound Shipment Details
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Receipt Summary
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Review Receiving Transaction History
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Requisition Line as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	Search Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Contract Terms
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Payables Invoice
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Purchase Order
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Receiving Notification as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Details as Buyer
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Requisition Lifecycle as Procurement Agent
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation
Purchase Order Inquiry	Search for and review purchase orders as a procurement agent.	View Supplier Negotiation Response
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Change Requisition Line Grouping

Granted Role	Granted Role Description	Privilege
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Increase Requisition Line Quantity or Amount as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Process Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Reassign Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Replace Requisition Line from Catalog
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Return Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Search Requisition Line as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	Split Requisition Line
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Details as Buyer
Requisition Line Processing	Processes requisition demand including creating purchasing documents.	View Requisition Lifecycle as Procurement Agent
Supplier Profile Inquiry	View supplier profile information.	Manage External Payee Payment Details
Supplier Profile Inquiry	View supplier profile information.	Manage Payment Instrument Assignment
Supplier Profile Inquiry	View supplier profile information.	Manage Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	Run Supplier Background Scheduler
Supplier Profile Inquiry	View supplier profile information.	Search Supplier
Supplier Profile Inquiry	View supplier profile information.	View Location of Final Discharge
Supplier Profile Inquiry	View supplier profile information.	View Party Fiscal Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier
Supplier Profile Inquiry	View supplier profile information.	View Supplier Address

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	View Supplier Attachment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Business Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact User Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Income Tax
Supplier Profile Inquiry	View supplier profile information.	View Supplier Payment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Products and Services Categories
Supplier Profile Inquiry	View supplier profile information.	View Supplier Profile Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Assignment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Invoicing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Purchasing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Receiving Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Transaction Tax
Supplier Profile Inquiry	View supplier profile information.	View Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment

Granted Role	Granted Role Description	Privilege
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously

Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Manager job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Manager can delete application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment access the contracts application attachments for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver,	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
	to approver, to payables, and internal to purchasing	
Application Attachment	A Procurement Manager can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Buyer Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Manager can update application attachment for the purchase document categories including from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Buyer Privilege: Update Application Attachment Resource: Application Attachment
Contract Expert Rule	A Procurement Manager can view contract terms library for all the business units	Role: Buyer

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Procurement Manager can view contract terms library for all the business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Procurement Manager can manage contract library clause for all non standard clauses irrespective of business unit	Role: Procurement Manager Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Manager can manage contract terms library for all non standard clauses irrespective of business unit	Role: Contract Terms and Conditions Override Controls Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Manager can view contract terms library for all business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Procurement Manager can view contract terms library for all business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Procurement Manager can view contract terms library for all the business units	Role: Buyer Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Procurement Manager can view contract terms library for all the business units	Role: Contract Terms and Conditions Override Controls Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Person Email	A Procurement Manager can report person email for all workers in the enterprise	Role: Buyer Privilege: Report Person Email (Data) Resource: Person Email



Business Object	Policy Description	Policy Store Implementation
Public Person	A Procurement Manager can choose public person for all workers in the enterprise	Role: Buyer Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Procurement Manager can report public person for all workers in the enterprise	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Procurement Manager can report public person for persons and assignments in their person and assignment security profile	Role: Buyer Privilege: Report Public Person (Data) Resource: Public Person
Purchasing Document Header	A Procurement Manager can view purchasing document header for themselves in the business units for which they are authorized	Role: Buyer Privilege: View Purchasing Document Header (Data) Resource: Purchasing Document Header
Receiving Receipt Transaction	A Procurement Manager can view purchasing document receiving transaction for the purchase orders for which they are authorized	Role: Buyer Privilege: View Purchasing Document Receiving Transaction (Data) Resource: Receiving Receipt Transaction
Requisition	A Procurement Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition	A Procurement Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data) Resource: Requisition
Requisition Line	A Procurement Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Buyer Privilege: View Requisition Analysis (Data) Resource: Requisition Line
Requisition Line	A Procurement Manager can view requisition analysis for themselves for the business units for which they are authorized	Role: Requisition Line Processing Privilege: View Requisition Analysis (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Requisition Line
Sourcing Negotiation Document and Template	A Procurement Manager can view sourcing negotiation document and template for the agents and business units for which they are authorized	Role: Procurement Manager Privilege: View Sourcing Negotiation Document and Template Analysis (Data) Resource: Sourcing Negotiation Document and Template
Trading Community Org Address Email Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Procurement Manager can view trading community organization for all organizations in the enterprise	Role: Buyer Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Procurement Manager can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Procurement Manager can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Buyer Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Profile Inquiry Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all people in the enterprise	Role: Buyer Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Buyer Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all resources in the enterprise	Role: Buyer

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Procurement Manager can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Buyer Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Buyer Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Buyer Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Profile Inquiry Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Procurement Manager job role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Procurement Manager can manage party tax profile for any party tax profile defined in the enterprise	Role: Buyer Privilege: Manage Party Tax Profile (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Party Tax Profile
Party Tax Profile	A Procurement Manager can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Procurement Manager can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Inquiry Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Tax Registration	A Procurement Manager can manage tax registration for any tax registration defined in the enterprise	Role: Buyer Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Tax Registration	A Procurement Manager can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Taxable Transaction	A Procurement Manager can manage taxable transaction for any taxable transaction existing in the enterprise	Role: Buyer Privilege: Manage Taxable Transaction (Data) Resource: Taxable Transaction
Trading Community Person Phone	A Procurement Manager can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Buyer Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Procurement Manager can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

# Procurement Preparer (Abstract Role)

Prepares requisitions on behalf of others.

## Role Hierarchy

The Procurement Preparer abstract role directly and indirectly inherits these roles.

- Procurement Preparer
  - Procurement Requester
    - Payables Invoice Inquiry
    - Procurement Folder Reporting
    - Receiving Management Requester
      - Item Inquiry
    - Requisition Self Service User
      - Use REST Service - Locations List of Values
      - Use REST Service - Locations Read Only
    - Requisition Viewing
      - Payables Invoice Inquiry
    - Transaction Entry with Budgetary Control
      - Business Intelligence Consumer

## Duties

This table lists the duties assigned directly and indirectly to the Procurement Preparer abstract role.

Duty Role	Description
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Item Inquiry	Queries and views items in the enterprise.



Duty Role	Description
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Procurement Preparer abstract role.

Aggregate Privilege	Description
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.

## Privileges

This table lists privileges granted to duties of the Procurement Preparer abstract role.

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Procurement Preparer	Prepares requisitions on behalf of others.	Create Requisition with Changes to Requester
Procurement Preparer	Prepares requisitions on behalf of others.	Create Requisition with Emergency Purchase Orders
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return

Granted Role	Granted Role Description	Privilege
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Inbound Shipment Details
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Purchase Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Noncatalog Requests

Granted Role	Granted Role Description	Privilege
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Best Or All Available Supply Sources
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Submit Requisition with One Click

Granted Role	Granted Role Description	Privilege
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester
Requisition Viewing	View requisition and associated documents.	View Requisition
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds

Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Preparer abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Preparer can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Preparer can read application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Preparer can read application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Preparer can update application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment
Location	A Procurement Preparer can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location
Location	A Procurement Preparer can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location
Public Person	A Procurement Preparer can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person
Requisition	A Procurement Preparer can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Preparer Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Procurement Preparer can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Preparer Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	A Procurement Preparer can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Procurement Preparer can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Business Unit
Requisition	A Procurement Preparer can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Procurement Preparer can manage requisition in other bus by rest service for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	A Procurement Preparer can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit
Trading Community Org Address Email Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference



Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Procurement Preparer can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Procurement Preparer can view trading community organization for all organizations in the enterprise	Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Preparer can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Preparer can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Preparer can view trading community person for all people in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Preparer can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Preparer can view trading community person for all resources in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Preparer can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Preparer can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Preparer can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Preparer can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Procurement Preparer abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Procurement Preparer can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Procurement Requester  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone

## Procurement Requester (Abstract Role)

Prepares requisitions for themselves.

## Role Hierarchy

The Procurement Requester abstract role directly and indirectly inherits these roles.

- Procurement Requester
  - Payables Invoice Inquiry
  - Procurement Folder Reporting
  - Receiving Management Requester
    - Item Inquiry
  - Requisition Self Service User
    - Use REST Service - Locations List of Values
    - Use REST Service - Locations Read Only
  - Requisition Viewing
    - Payables Invoice Inquiry
  - Transaction Entry with Budgetary Control
    - Business Intelligence Consumer

## Duties

This table lists the duties assigned directly and indirectly to the Procurement Requester abstract role.

Duty Role	Description
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Item Inquiry	Queries and views items in the enterprise.
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.
Requisition Viewing	View requisition and associated documents.
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.

## Aggregate Privileges

This table lists aggregate privileges assigned directly and indirectly to the Procurement Requester abstract role.

Aggregate Privilege	Description
Use REST Service - Locations List of Values	Allows the user to call the GET method associated with the Locations LOV REST Service.
Use REST Service - Locations Read Only	Allows the user to call the GET method associated with the Locations REST Service.

## Privileges

This table lists privileges granted to duties of the Procurement Requester abstract role.

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	Manage Payables Invoices
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as Procurement Requester
Procurement Requester	Prepares requisitions for themselves.	Change Purchase Order as Procurement Requester
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Correct Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Create Self-Service Receiving Receipt

Granted Role	Granted Role Description	Privilege
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Inventory Transfer Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Manage Self-Service Receiving Receipt Return
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Monitor Self-Service Receiving Receipt Work Area
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Inbound Shipment Details
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Receiving Receipt Summary
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	Review Self-Service Receiving Receipt
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Purchase Order
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Receiving Receipt Notification
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Requisition
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	View Work Confirmation
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition for Internal Material Transfers
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Changes to Deliver-to Location

Granted Role	Granted Role Description	Privilege
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with Noncatalog Requests
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Create Requisition with One Time Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Distribute Award Project Costs and Quantities
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Best Or All Available Supply Sources
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Enterprise Structures Using REST Service
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Internal Transfer Requesting Organization Price
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Get Item Category Rest
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Inventory Transfer Order
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Manage Requisition

Granted Role	Granted Role Description	Privilege
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	Submit Requisition with One Click
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Daily Conversion Rate
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Geography Information
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Requisition
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Trading Community Location
Requisition Self Service User	Manages requisitions including creating, searching, and viewing requisitions, creating noncatalog requests, creating requisitions with one-time locations, and changing deliver-to locations on requisition lines.	View Units Of Measure List of Values by Web Service
Requisition Viewing	View requisition and associated documents.	Review Inbound Shipment Details
Requisition Viewing	View requisition and associated documents.	Review Receiving Transaction History
Requisition Viewing	View requisition and associated documents.	View Purchase Order as Procurement Requester
Requisition Viewing	View requisition and associated documents.	View Requisition
Requisition Viewing	View requisition and associated documents.	View Supplier Negotiation
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Check Funds



Granted Role	Granted Role Description	Privilege
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Reserve Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Impact
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budget Period Statuses
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Balances
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Review Budgetary Control Transactions
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	Transfer Budget Balances to Budget Cubes Continuously
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that are subject to budgetary control, such as accounts payable manager.	View Funds Available Balances

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Procurement Requester abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Requester can delete application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Delete Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Procurement Requester can modify application attachment for the purchase order categories including miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Requester can view application attachment for the negotiation categories including miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Procurement Requester can view application attachment for the purchase order categories including document, miscellaneous, to supplier, to buyer, to receiver, to approver, and to payables	Role: Procurement Requester Privilege: Read Application Attachment Resource: Application Attachment
Location	A Procurement Requester can choose location for all locations in the enterprise	Role: Use REST Service - Locations List of Values Privilege: Choose Location (Data) Resource: Location
Location	A Procurement Requester can view location for all locations in the enterprise	Role: Use REST Service - Locations Read Only Privilege: View Location (Data) Resource: Location
Public Person	A Procurement Requester can choose public person for all workers in the enterprise	Role: Procurement Requester Privilege: Choose Public Person (Data) Resource: Public Person
Requisition	A Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Procurement Requester Privilege: Manage Requisition in Other BUs by REST Service (Data) Resource: Business Unit
Requisition	A Procurement Requester can manage requisition for themselves for the business units for which they are authorized	Role: Requisition Self Service User Privilege: Manage Requisition (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Business Unit
Requisition	A Procurement Requester can manage requisition for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition (Data) Resource: Business Unit
Requisition	A Procurement Requester can manage requisition in primary bu by rest service for themselves for the financial business unit associated with their primary assignment	Role: Requisition Self Service User Privilege: Manage Requisition in Primary BU by REST Service (Data) Resource: Business Unit
Trading Community Org Address Email Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Procurement Requester can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Procurement Requester can view trading community organization party for all organizations in the enterprise	Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Procurement Requester can view trading community party for all people in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Requester can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Requester can view trading community party for all resources in the enterprise	Role: Procurement Requester Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Requester can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Procurement Requester Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Procurement Requester can view trading community person for all people in the enterprise	Role: Payables Invoice Inquiry Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Procurement Requester can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Procurement Requester can view trading community relationship for all trading community relationships in the enterprise	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Requester can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Procurement Requester Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Procurement Requester can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Requisition Self Service User Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Procurement Requester abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Procurement Requester can view trading community person phone for all trading community person mobile phone numbers	Role: Procurement Requester Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Purchase Analysis (Abstract Role)

Allows a user to preform line of business analysis on requisitions, purchase orders, and suppliers.

### Role Hierarchy

The Purchase Analysis abstract role directly and indirectly inherits these roles.

- Purchase Analysis
  - Procurement Folder Reporting
  - Purchase Order Transaction Analysis
    - Business Intelligence Authoring
    - Procurement Transactional Analysis Currency Preference
  - Purchase Requisitions Transaction Analysis
    - Business Intelligence Authoring
    - Procurement Transactional Analysis Currency Preference
  - Supplier Master Data Transaction Analysis
    - Business Intelligence Authoring

### Duties

This table lists the duties assigned directly and indirectly to the Purchase Analysis abstract role.

Duty Role	Description
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.

Duty Role	Description
Procurement Transactional Analysis Currency Preference	This role is used to get the supported currencies in Procurement and Spend Transactional Analysis module.
Purchase Order Transaction Analysis	Analyzes Purchase Order transactional information
Purchase Requisitions Transaction Analysis	Analyzes Purchase Requisitions transactional information
Supplier Master Data Transaction Analysis	Analyzes Supplier Master Data information
Transactional Analysis	This duty is used for various generic OTBI security and filtering purposes and is therefore required for all OTBI users.

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Purchase Analysis abstract role.

Business Object	Policy Description	Policy Store Implementation
Payables Standard Invoice	A Purchase Analysis can view payables standard invoice for the business units for which the user is authorized	Role: Purchase Analysis Privilege: Report Payables (Data) Resource: Business Unit
Payables Standard Invoice	A Purchase Analysis can view payables standard invoice for themselves for the financial business unit associated with their primary assignment	Role: Purchase Analysis Privilege: Report Payables (Data) Resource: Business Unit
Person Email	A Purchase Analysis can view person email for all workers in the enterprise	Role: Purchase Analysis Privilege: Report Person Email (Data) Resource: Person Email
Public Person	A Purchase Analysis can choose public person for all workers in the enterprise	Role: Purchase Analysis Privilege: Choose Public Person (Data) Resource: Public Person

Business Object	Policy Description	Policy Store Implementation
Public Person	A Purchase Analysis can view public person for all workers in the enterprise	Role: Purchase Analysis Privilege: Report Public Person (Data) Resource: Public Person
Public Person	A Purchase Analysis can view public person for persons and assignments in their person and assignment security profile	Role: Purchase Analysis Privilege: Report Public Person (Data) Resource: Public Person
Purchasing Document Header	A Purchase Analysis can view purchasing document header for the requisitioning business units for which they are authorized	Role: Purchase Analysis Privilege: View Purchasing Document Header (Data) Resource: Business Unit
Purchasing Document Header	A Purchase Analysis can view purchasing document header for the requisitioning business units for which they are authorized	Role: Purchase Analysis Privilege: View Purchasing Document Header Transactional (Data) Resource: Business Unit
Purchasing Document Header	A Purchase Analysis can view purchasing document header for themselves for the financial business unit associated with their primary assignment	Role: Purchase Analysis Privilege: View Purchasing Document Header (Data) Resource: Purchasing Document Header
Purchasing Document Header	A Purchase Analysis can view purchasing document header for themselves for the financial business unit associated with their primary assignment	Role: Purchase Analysis Privilege: View Purchasing Document Header Transactional (Data) Resource: Purchasing Document Header
Requisition	A Purchase Analysis can view requisition for the requisitioning business units for which they are authorized	Role: Purchase Analysis Privilege: View Requisition Analysis (Data) Resource: Business Unit
Requisition	A Purchase Analysis can view requisition for themselves for the financial business unit associated with their primary assignment	Role: Purchase Analysis Privilege: View Requisition Analysis (Data) Resource: Requisition



## Privacy

This table lists data security policies for privacy for the Purchase Analysis abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Purchase Analysis can view trading community person phone for all trading community person mobile phone numbers	Role: Purchase Analysis  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone

## Purchase Pricing Manager (Job Role)

A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.

## Role Hierarchy

The Purchase Pricing Manager job role directly and indirectly inherits these roles.

- Purchase Pricing Manager
  - FSCM Load Interface Administration
  - Supplier Profile Inquiry
    - Supplier Qualification Viewing
  - Upload data for External Purchase Prices Import

## Duties

This table lists the duties assigned directly and indirectly to the Purchase Pricing Manager job role.

Duty Role	Description
FSCM Load Interface Administration	Manages load interface file for import

Duty Role	Description
Supplier Profile Inquiry	View supplier profile information.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Upload data for External Purchase Prices Import	Allows to upload data file to import External Purchase Prices related data.

## Privileges

This table lists privileges granted to duties of the Purchase Pricing Manager job role.

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Approve External Purchase Prices
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Get Enterprise Structures Using REST Service
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing	Import Blanket Purchase Agreement

Granted Role	Granted Role Description	Privilege
	agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Import External Purchase Prices
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Import Purchase Agreements from External Purchase Prices
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Import Purchasing Document Bypassing Approval
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Manage External Purchase Prices
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Manage External Purchase Prices Mappings
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	Manage External Purchase Prices Selection Criteria

Granted Role	Granted Role Description	Privilege
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	View External Purchase Prices
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	View External Purchase Prices Mappings
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	View External Purchase Prices Selection Criteria
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	View Supplier List of Values Using REST Service
Purchase Pricing Manager	A purchase pricing manager is responsible for understanding all pricing options available to an organization and being able to associate the correct landed cost for procurement of a given product. They will review all types of pricing agreements including pricing negotiated by a third party on their behalf or locally negotiated pricing.	View Trading Community Organization
Supplier Profile Inquiry	View supplier profile information.	Manage External Payee Payment Details
Supplier Profile Inquiry	View supplier profile information.	Manage Payment Instrument Assignment
Supplier Profile Inquiry	View supplier profile information.	Manage Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	Run Supplier Background Scheduler

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	Search Supplier
Supplier Profile Inquiry	View supplier profile information.	View Location of Final Discharge
Supplier Profile Inquiry	View supplier profile information.	View Party Fiscal Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier
Supplier Profile Inquiry	View supplier profile information.	View Supplier Address
Supplier Profile Inquiry	View supplier profile information.	View Supplier Attachment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Business Classification
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Contact User Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Income Tax
Supplier Profile Inquiry	View supplier profile information.	View Supplier Payment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Products and Services Categories
Supplier Profile Inquiry	View supplier profile information.	View Supplier Profile Change Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Supplier Registration Request
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Assignment
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Invoicing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Purchasing Information
Supplier Profile Inquiry	View supplier profile information.	View Supplier Site Receiving Information

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry	View supplier profile information.	View Supplier Transaction Tax
Supplier Profile Inquiry	View supplier profile information.	View Third Party Bank Account
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Inquiry	View supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Purchase Pricing Manager job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Purchase Pricing Manager can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Purchase Pricing Manager can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Purchase Pricing Manager can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Purchase Pricing Manager can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Inquiry Privilege: Read Application Attachment Resource: Application Attachment
External Purchase Price	A Purchase Pricing Manager can maintain external purchase price for the external purchase prices they have access to	Role: Purchase Pricing Manager Privilege: Maintain External Purchase Price (Data) Resource: Business Unit
Trading Community Org Address Email Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Purchase Pricing Manager can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Purchase Pricing Manager can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Purchase Pricing Manager can view trading community party for all people in the enterprise	Role: Purchase Pricing Manager  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Party
Trading Community Party	A Purchase Pricing Manager can view trading community party for all people in the enterprise	Role: Purchase Pricing Manager  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Purchase Pricing Manager can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Purchase Pricing Manager can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Purchase Pricing Manager can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party



Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Purchase Pricing Manager can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Purchase Pricing Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Profile Inquiry Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Purchase Pricing Manager job role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Purchase Pricing Manager can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile

Business Object	Policy Description	Policy Store Implementation
Supplier	A Purchase Pricing Manager can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Inquiry Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Tax Registration	A Purchase Pricing Manager can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Trading Community Person Phone	A Purchase Pricing Manager can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Sourcing Project Collaborator (Abstract Role)

Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.

### Role Hierarchy

The Sourcing Project Collaborator abstract role directly and indirectly inherits these roles.

- Sourcing Project Collaborator
  - Negotiation Management
  - Negotiation Response Evaluation
  - Negotiation Update
  - Negotiation Viewing
  - Seller Negotiation Management
  - Seller Negotiation Response Evaluation
  - Seller Negotiation Viewing

## Duties

This table lists the duties assigned directly and indirectly to the Sourcing Project Collaborator abstract role.

Duty Role	Description
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.
Negotiation Update	Update draft supplier negotiations.
Negotiation Viewing	View the negotiation summary and details pages.
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.
Seller Negotiation Viewing	Search and view seller negotiation details.

## Privileges

This table lists privileges granted to duties of the Sourcing Project Collaborator abstract role.

Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Cancel Scheduled Process
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Cancel Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Close Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Complete Supplier Negotiation Stage One For Two Stage Negotiation

Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Create Supplier Negotiation Response as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Disqualify Supplier Negotiation Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Extend Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Lock Negotiation Supplier Out
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Negotiation Supplier Invitation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Project Task Progress
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Collaboration Team
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Requirements
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Response as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Manage Supplier Negotiation Scoring
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Monitor Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Pause Supplier Negotiation

Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Research Suppliers
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Search Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Response Draft as Surrogate
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unlock Supplier Negotiation Stage Two For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation Stage One For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Unseal Supplier Negotiation Stage Two For Two Stage Negotiation
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	Update Supplier Qualification Question Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Negotiation Lifecycle Activities
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Business Classification

Granted Role	Granted Role Description	Privilege
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Eligibility
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Negotiation Response
Negotiation Management	Manage the negotiation open and close dates, add suppliers to the invitation list, update the collaboration team, and other such operations.	View Supplier Negotiation Response History
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Analyze Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Apply Internal Cost Factors
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Change Supplier Negotiation Response Shortlist Status
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Close Supplier Negotiation Scoring
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Override Supplier Negotiation Response Score
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Research Suppliers
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Score Supplier Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Search Supplier Negotiation
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	Update Response Scores for Another Member
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Question Response History
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Business Classification
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Eligibility

Granted Role	Granted Role Description	Privilege
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Negotiation Response
Negotiation Response Evaluation	Analyze, score, and shortlist negotiation responses.	View Supplier Negotiation Response History
Negotiation Update	Update draft supplier negotiations.	Author Standard Contract Terms and Conditions
Negotiation Update	Update draft supplier negotiations.	Edit Supplier Negotiation
Negotiation Update	Update draft supplier negotiations.	Manage Negotiation Line Default
Negotiation Update	Update draft supplier negotiations.	Manage Supplier Negotiation Draft
Negotiation Update	Update draft supplier negotiations.	Research Suppliers
Negotiation Update	Update draft supplier negotiations.	Search Supplier Qualification Area
Negotiation Update	Update draft supplier negotiations.	Search Supplier Qualification Question
Negotiation Update	Update draft supplier negotiations.	Unlock Supplier Negotiation Draft Owned by Others
Negotiation Update	Update draft supplier negotiations.	View Contract Terms
Negotiation Update	Update draft supplier negotiations.	View Supplier Eligibility
Negotiation Update	Update draft supplier negotiations.	View Supplier Negotiation
Negotiation Update	Update draft supplier negotiations.	View Supplier Qualification Area
Negotiation Update	Update draft supplier negotiations.	View Supplier Qualification Question
Negotiation Viewing	View the negotiation summary and details pages.	Create Supplier Negotiation Online Message
Negotiation Viewing	View the negotiation summary and details pages.	Reply Supplier Negotiation Online Message
Negotiation Viewing	View the negotiation summary and details pages.	Search Supplier Negotiation

Granted Role	Granted Role Description	Privilege
Negotiation Viewing	View the negotiation summary and details pages.	View Contract Terms
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation
Negotiation Viewing	View the negotiation summary and details pages.	View Supplier Negotiation Online Message
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Cancel Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Close Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Delete Draft Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Manage Seller Negotiation Bidder Invitation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Monitor Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Pause Seller Negotiation
Seller Negotiation Management	Manage the seller negotiation open and close dates, add bidders to the invitation list, and other such operations.	Unlock Seller Negotiation Draft Owned by Others
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	Analyze Seller Negotiation Response
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	Disqualify Seller Negotiation Response
Seller Negotiation Response Evaluation	Analyze, and shortlist seller negotiation responses.	View Seller Negotiation Response
Seller Negotiation Viewing	Search and view seller negotiation details.	Search Seller Negotiation



Granted Role	Granted Role Description	Privilege
Seller Negotiation Viewing	Search and view seller negotiation details.	View Seller Negotiation
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	Edit Seller Negotiation
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	Manage Contract Deliverable
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	Manage Sourcing Program
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	Manage Supplier Negotiation Watchlist by Web Service
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	Monitor Sourcing Program
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	Search Purchase Agreement
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	View Purchase Agreement
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	View Purchase Order
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	View Requisition Lifecycle as Procurement Agent
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	View Sourcing Program

Granted Role	Granted Role Description	Privilege
Sourcing Project Collaborator	Key organization stakeholder helping to determine negotiation strategies, award decision criteria, and objective scoring on behalf of their organization.	View Supplier Negotiation Work Area

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Sourcing Project Collaborator abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Sourcing Project Collaborator can delete application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Sourcing Project Collaborator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can delete application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Sourcing Project Collaborator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can delete application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Sourcing Project Collaborator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can delete application attachment for the purchase document categories including miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Sourcing Project Collaborator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can delete application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Sourcing Project Collaborator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can delete application attachment for the seller negotiation category including seller negotiation award	Role: Sourcing Project Collaborator Privilege: Delete Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Sourcing Project Collaborator can modify application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Sourcing Project Collaborator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can modify application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Sourcing Project Collaborator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can modify application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Sourcing Project Collaborator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can modify application attachment for the purchase document categories including miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Sourcing Project Collaborator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can modify application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Sourcing Project Collaborator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can modify application attachment for the seller negotiation category including seller negotiation award	Role: Sourcing Project Collaborator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the negotiation award categories including sourcing negotiation award and miscellaneous	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the negotiation categories including internal to sourcing, miscellaneous, to approver, to buyer, to payables, to receiver, and to supplier	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Sourcing Project Collaborator can view application attachment for the purchase document categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the seller negotiation bid category including from bidder	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the seller negotiation categories including internal to sourcing and to bidder	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the seller negotiation category including seller negotiation award	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the supplier qualification question categories including miscellaneous and to supplier	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Sourcing Project Collaborator can view application attachment for the supplier qualification response categories including from supplier, miscellaneous, to buyer, and to supplier	Role: Sourcing Project Collaborator Privilege: Read Application Attachment Resource: Application Attachment
Application Profile Value	A Sourcing Project Collaborator can update application profile value for all applications common applications data	Role: Sourcing Project Collaborator Privilege: Update Application Profile Value (Data) Resource: Application Profile Value
Contract Expert Rule	A Sourcing Project Collaborator can view contract expert rule for all the business units	Role: Sourcing Project Collaborator Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Sourcing Project Collaborator can view contract library clause for all business units	Role: Sourcing Project Collaborator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause

Business Object	Policy Description	Policy Store Implementation
Contract Library Clause Folder	A Sourcing Project Collaborator can view contract library clause folder for all the business units	Role: Sourcing Project Collaborator Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Person Assignment	A Sourcing Project Collaborator can search person assignment for persons and assignments in their person and assignment security profile	Role: Sourcing Project Collaborator Privilege: Search Worker (Data) Resource: Person Assignment
Person Type	A Sourcing Project Collaborator can choose person type for person types in their person type security profile	Role: Sourcing Project Collaborator Privilege: Choose Person Type (Data) Resource: Person Type
Position	A Sourcing Project Collaborator can choose position for positions in their position security profile	Role: Sourcing Project Collaborator Privilege: Choose Position (Data) Resource: Position
Public Person	A Sourcing Project Collaborator can choose public person for all workers in the enterprise	Role: Sourcing Project Collaborator Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Sourcing Project Collaborator can view public person for persons and assignments in their person and assignment security profile	Role: Sourcing Project Collaborator Privilege: Report Public Person (Data) Resource: Public Person
Sourcing Negotiation Document and Template	A Sourcing Project Collaborator can view sourcing negotiation document and template for the agents and business units for which they are authorized	Role: Sourcing Project Collaborator Privilege: View Sourcing Negotiation Document and Template Analysis (Data) Resource: Sourcing Negotiation Document and Template
Trading Community Org Address Email Contact Preference	A Sourcing Project Collaborator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Phone Contact Preference	A Sourcing Project Collaborator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Sourcing Project Collaborator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Sourcing Project Collaborator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Sourcing Project Collaborator can view trading community organization party for all organizations in the enterprise	Role: Sourcing Project Collaborator  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Sourcing Project Collaborator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Sourcing Project Collaborator can view trading community party for all people in the enterprise	Role: Sourcing Project Collaborator  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Sourcing Project Collaborator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Sourcing Project Collaborator  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Sourcing Project Collaborator can view trading community party for all resources in the enterprise	Role: Sourcing Project Collaborator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Sourcing Project Collaborator can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Sourcing Project Collaborator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Sourcing Project Collaborator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Sourcing Project Collaborator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Sourcing Project Collaborator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Sourcing Project Collaborator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Sourcing Project Collaborator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Sourcing Project Collaborator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Sourcing Project Collaborator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Profile	A Sourcing Project Collaborator can remove trading community resource profile for all resources in the enterprise	Role: Sourcing Project Collaborator

Business Object	Policy Description	Policy Store Implementation
		Privilege: Remove Trading Community Resource (Data)  Resource: Trading Community Resource Profile

## Privacy

This table lists data security policies for privacy for the Sourcing Project Collaborator abstract role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Sourcing Project Collaborator can view trading community person phone for all trading community person mobile phone numbers	Role: Sourcing Project Collaborator  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone

## Supplier Accounts Receivable Specialist (Job Role)

Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.

## Role Hierarchy

The Supplier Accounts Receivable Specialist job role directly and indirectly inherits these roles.

- Supplier Accounts Receivable Specialist
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Manage Supplier Contracts in Supplier Portal
  - Self Service Payables Invoice Entry
    - Supplier Profile Inquiry as Supplier
  - Supplier Profile Inquiry as Supplier



## Duties

This table lists the duties assigned directly and indirectly to the Supplier Accounts Receivable Specialist job role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
FSCM Load Interface Administration	Manages load interface file for import
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.

## Privileges

This table lists privileges granted to duties of the Supplier Accounts Receivable Specialist job role.

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Enable Buy Intent
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Manage Supplier Contracts in Supplier Portal
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.	Enter Matched Payables Invoice As Supplier
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.	Enter Unmatched Payables Invoice As Supplier
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.	Review Inventory Consumption Advice
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.	Review Receiving Receipt Summary
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.	View Payables Invoice as Supplier
Self Service Payables Invoice Entry	Enters invoices using self-service functionality.	View Payables Payment as Supplier
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Access Supplier Portal Overview
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Access Supplier Portal Overview Summary Tab
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Download Contract for External Parties
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Manage External Payee Payment Details
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Manage Item Attachment
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include	Manage Item Catalog

Granted Role	Granted Role Description	Privilege
	submitting invoices as well as tracking invoice and payment status.	
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Manage Item Global Search
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Manage Payment Instrument Assignment
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Manage Third Party Bank Account
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Manage Trading Partner Item Reference
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Request Supplier Payment Information Change as Supplier
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Review Receiving Receipt Summary
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	Review Receiving Transaction History
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Contract Terms
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Item
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Item Organization Association

Granted Role	Granted Role Description	Privilege
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Item Relationship
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Overdue Invoices on Landing Page as Supplier
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Purchase Order
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Supplier Bank Account as Supplier
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Supplier Payment Information as Supplier
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Supplier Performance Report
Supplier Accounts Receivable Specialist	Manages invoices and payments for the supplier company. Primary tasks include submitting invoices as well as tracking invoice and payment status.	View Third Party Bank Account
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Location of Final Discharge
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Party Fiscal Classification
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Address as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Business Classification as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact Change Request

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact User Account as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Products and Services Categories as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Profile as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Tax Information as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Third-Party Site Tax Profile
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Third-Party Tax Profile

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Accounts Receivable Specialist job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Accounts Receivable Specialist can view application attachment for the purchase document categories including document and to supplier	Role: Supplier Accounts Receivable Specialist Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Accounts Receivable Specialist can view application attachment for the supplier categories from supplier, miscellaneous, and to supplier	Role: Supplier Accounts Receivable Specialist Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Supplier Accounts Receivable Specialist can view contract of the supplier or the supplier site that they are representing	Role: Manage Supplier Contracts in Supplier Portal Privilege: View Contract (Data) Resource: Contract

Business Object	Policy Description	Policy Store Implementation
Contract Expert Rule	A Supplier Accounts Receivable Specialist can view contract expert rule for all the business units	Role: Supplier Accounts Receivable Specialist Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Supplier Accounts Receivable Specialist can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Accounts Receivable Specialist Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Accounts Receivable Specialist can view contract library clause for all business units	Role: Supplier Accounts Receivable Specialist Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Accounts Receivable Specialist can view contract library clause folder for all the business units	Role: Supplier Accounts Receivable Specialist Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Payables Standard Invoice	A Supplier Accounts Receivable Specialist can manage payables invoice for all business units in the enterprise	Role: Self Service Payables Invoice Entry Privilege: Manage Payables Invoice (Data) Resource: Payables Standard Invoice
Trading Community Org Address Email Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Accounts Receivable Specialist can view trading community organization for all organizations in the enterprise	Role: Self Service Payables Invoice Entry  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Accounts Receivable Specialist can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Supplier Accounts Receivable Specialist can view trading community organization party for all organizations in the enterprise	Role: Supplier Accounts Receivable Specialist  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community party for all people in the enterprise	Role: Supplier Accounts Receivable Specialist  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Accounts Receivable Specialist  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community party for all resources in the enterprise	Role: Supplier Accounts Receivable Specialist  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Accounts Receivable Specialist  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community person for all people in the enterprise	Role: Self Service Payables Invoice Entry  Privilege: View Trading Community Person (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Accounts Receivable Specialist can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Email Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Accounts Receivable Specialist can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Accounts Receivable Specialist  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Accounts Receivable Specialist can view trading community relationship for all trading community relationships in the enterprise	Role: Self Service Payables Invoice Entry  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Accounts Receivable Specialist can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Accounts Receivable Specialist  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Accounts Receivable Specialist can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Accounts Receivable Specialist can view trading community relationship for all trading community relationships in the	Role: Supplier Accounts Receivable Specialist

Business Object	Policy Description	Policy Store Implementation
	enterprise except partner contact relationships, or relationships created by partners	Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Supplier Accounts Receivable Specialist job role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Supplier Accounts Receivable Specialist can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Supplier Accounts Receivable Specialist can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Inquiry as Supplier Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Tax Registration	A Supplier Accounts Receivable Specialist can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Trading Community Person Phone	A Supplier Accounts Receivable Specialist can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Supplier Administrator (Abstract Role)

Manages supplier profile and user provisioning.

## Role Hierarchy

The Supplier Administrator abstract role directly and indirectly inherits these roles.

- Supplier Administrator
  - B2B Messaging Administration
    - Collaboration Messaging Manager
    - Collaboration Messaging Read Only
    - Collaboration Messaging Setup
    - SOA Infra Designer
  - FSCM Load Interface Administration
  - Party Taxpayer Identifier PII
  - Procurement Folder Reporting
  - Supplier Master Data Transaction Analysis
    - Business Intelligence Authoring
  - Supplier Profile Management
    - Payee Bank Account Management
      - FSCM Load Interface Administration
    - Supplier Qualification Viewing
  - Supplier Registration Management
  - Upload data for Supplier Import

## Duties

This table lists the duties assigned directly and indirectly to the Supplier Administrator abstract role.

Duty Role	Description
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.
FSCM Load Interface Administration	Manages load interface file for import

Duty Role	Description
Party Taxpayer Identifier PII	View personally identifiable information for tax registration number of type taxpayer ID.
Payee Bank Account Management	Manages supplier bank accounts and other payment details.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
SOA Infra Designer	This role grants view/edit dictionary privileges for a user in SOA Rules Composer. This is a business administrator type role. Any team using the Rules Composer would need to grant this role to their admin enterprise role. This role is granted to SOAdmin and BPMWorkflowAdmin. By default this application role is granted to "Administrators" enterprise role.
Supplier Master Data Transaction Analysis	Analyzes Supplier Master Data information
Supplier Profile Management	Manages supplier profile information.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Supplier Registration Management	Manages supplier registration requests.
Upload data for Supplier Import	Allows import of suppliers, supplier site, supplier site assignment and supplier contact

## Privileges

This table lists privileges granted to duties of the Supplier Administrator abstract role.

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Cancel Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Create Collaboration Messaging Setup Data File
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Create External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Get Message Processing Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Get Message Transformation Configuration

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Application Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Application Partners by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Associated External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Certificates
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Customer Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Locations by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Message Transactions using a REST Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Supplier Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Document Data Access for Users
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Message Definitions by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Message Logging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging Domain Value Map

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging History
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Customer Account Collaboration Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage External Partner Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Failed Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Message Delivery Endpoint
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Service Provider
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Service Providers by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Supplier by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Trading Partners by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Undelivered Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Monitor Collaboration Messaging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Brazil Electronic invoices
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Inbound Collaboration Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Reprocess Collaboration Message

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Resolve Purchasing Document Actions by REST Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Retransmit Purchase Orders from Collaboration Messaging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Review Collaboration Messaging Setup Data Import
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Validate Inbound Collaboration Messaging Setup
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Validate Outbound Collaboration Messaging Setup
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Output Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Source Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View B2B Locations by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Definitions by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Payload
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Setup Details
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Output Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Service Providers by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Supply Chain Collaboration B2B Infolets



Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Undelivered Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Cancel Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Get Message Processing Configuration
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Get Message Transformation Configuration
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Invoke Collaboration Message Inbound Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Account Numbers by web service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage B2B Message Transactions using a REST Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Collaboration Message Logging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Collaboration Messaging History
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Failed Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Message Delivery Endpoint
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Undelivered Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Monitor Collaboration Messaging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Brazil Electronic invoices
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Inbound Collaboration Document

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Reprocess Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Resolve Purchasing Document Actions by REST Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Retransmit Purchase Orders from Collaboration Messaging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Validate Outbound Collaboration Messaging Setup
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Collaboration Message Payload
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Supply Chain Collaboration B2B Infolets
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Account Numbers by web service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Application Partners by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View B2B Locations by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Collaboration Message Definitions by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Service Providers by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Trading Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Create Collaboration Messaging Setup Data File
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Create External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Account Numbers by web service

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Application Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Application Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Associated External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Certificates
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Customer Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Locations by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Message Transactions using a REST Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Supplier Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Document Data Access for Users
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Message Definitions by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messages
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messaging Configuration
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messaging Domain Value Map
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Customer Account Collaboration Configuration
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Service Provider
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Service Providers by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Supplier by Web Service

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Trading Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Monitor Collaboration Messaging
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Review Collaboration Messaging Setup Data Import
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View B2B Locations by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View Collaboration Message Definitions by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View Service Providers by Web Service
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Import Supplier Bank Accounts
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Manage External Payee Payment Details
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Manage Payment Instrument Assignment
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Manage Third Party Bank Account
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	View Third Party Bank Account
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	View Third Party Bank Account Assignment
Supplier Administrator	Manages supplier profile and user provisioning.	Import Supplier

Granted Role	Granted Role Description	Privilege
Supplier Administrator	Manages supplier profile and user provisioning.	Maintain Reports and Analytics Region
Supplier Administrator	Manages supplier profile and user provisioning.	Manage File Import and Export
Supplier Administrator	Manages supplier profile and user provisioning.	Manage Scheduled Job Definition
Supplier Administrator	Manages supplier profile and user provisioning.	Merge Supplier
Supplier Administrator	Manages supplier profile and user provisioning.	Run Send Pending LDAP Requests Process
Supplier Administrator	Manages supplier profile and user provisioning.	Submit Supplier Registration
Supplier Administrator	Manages supplier profile and user provisioning.	Submit Supplier Spend Authorization Request
Supplier Profile Management	Manages supplier profile information.	Access Suppliers Work Area Overview
Supplier Profile Management	Manages supplier profile information.	Cancel Pending Supplier Profile Change Request
Supplier Profile Management	Manages supplier profile information.	Create Location of Final Discharge
Supplier Profile Management	Manages supplier profile information.	Create Party Fiscal Classification
Supplier Profile Management	Manages supplier profile information.	Create Third-Party Site Tax Profile
Supplier Profile Management	Manages supplier profile information.	Create Third-Party Tax Profile
Supplier Profile Management	Manages supplier profile information.	Edit Supplier Profile Change Request
Supplier Profile Management	Manages supplier profile information.	Import Party Tax Profile
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Address
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Attachment
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Business Classification
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Contact
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Contact Change Request

Granted Role	Granted Role Description	Privilege
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Contact User Account
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Income Tax
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Payment
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Products and Services Categories
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Assignment
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site B2B Communication Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Invoicing Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Purchasing Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Receiving Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Transaction Tax
Supplier Profile Management	Manages supplier profile information.	Manage Tax Fiscal Classification Import and Export Services
Supplier Profile Management	Manages supplier profile information.	Manage Tax Third-Party Import and Export Services
Supplier Profile Management	Manages supplier profile information.	Run Supplier Background Scheduler
Supplier Profile Management	Manages supplier profile information.	Search Supplier
Supplier Profile Management	Manages supplier profile information.	Update Location of Final Discharge
Supplier Profile Management	Manages supplier profile information.	Update Party Fiscal Classification
Supplier Profile Management	Manages supplier profile information.	Update Third-Party Site Tax Profile
Supplier Profile Management	Manages supplier profile information.	Update Third-Party Tax Profile

Granted Role	Granted Role Description	Privilege
Supplier Profile Management	Manages supplier profile information.	View Location of Final Discharge
Supplier Profile Management	Manages supplier profile information.	View Party Fiscal Classification
Supplier Profile Management	Manages supplier profile information.	View Supplier Contact Change Request
Supplier Profile Management	Manages supplier profile information.	View Supplier Profile Change Request
Supplier Profile Management	Manages supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Management	Manages supplier profile information.	View Supplier Registration Request
Supplier Profile Management	Manages supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Management	Manages supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question
Supplier Registration Management	Manages supplier registration requests.	Edit Supplier Registration Bank Account
Supplier Registration Management	Manages supplier registration requests.	Edit Supplier Registration Request
Supplier Registration Management	Manages supplier registration requests.	Search Supplier Registration Request
Supplier Registration Management	Manages supplier registration requests.	View Supplier Match Results
Supplier Registration Management	Manages supplier registration requests.	View Supplier Registration Bank Account

Granted Role	Granted Role Description	Privilege
Supplier Registration Management	Manages supplier registration requests.	View Supplier Registration Request

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Administrator abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Administrator can delete application attachment for the supplier categories from supplier, miscellaneous, to buyer, to receiver, and to supplier	Role: Supplier Administrator Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Administrator can modify application attachment for the supplier categories from supplier, miscellaneous, to buyer, to receiver, and to supplier	Role: Supplier Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Administrator can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Administrator can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Administrator can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Administrator can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Administrator can view application attachment for the supplier categories from supplier, miscellaneous, to buyer, to receiver, and to supplier	Role: Supplier Administrator Privilege: Read Application Attachment



Business Object	Policy Description	Policy Store Implementation
		Resource: Application Attachment
Payment Card	A Supplier Administrator can view employee credit card for any employee corporate cards in the enterprise	Role: Payee Bank Account Management Privilege: View Employee Credit Card (Data) Resource: Payment Card
Tax Exemption	A Supplier Administrator can manage tax exemption for the tax setup applicable to the business units for which they are responsible	Role: Supplier Administrator Privilege: Manage Tax Exemption (Data) Resource: Business Unit
Trading Community Org Address Email Contact Preference	A Supplier Administrator can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Administrator can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Administrator can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Administrator can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Administrator can view trading community organization for all organizations in the enterprise	Role: Payee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Supplier Administrator can view trading community organization party for all organizations in the enterprise	Role: Supplier Administrator Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Administrator can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Administrator can view trading community party for all people in the enterprise	Role: Supplier Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Administrator can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Administrator can view trading community party for all resources in the enterprise	Role: Supplier Administrator Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Administrator can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Administrator Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Administrator can view trading community person for all people in the enterprise	Role: Payee Bank Account Management Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Administrator can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Administrator can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Administrator can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Administrator can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Administrator Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Administrator can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Administrator Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Supplier Administrator abstract role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Supplier Administrator can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Management Privilege: Manage Party Tax Profile (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Party Tax Profile
Party Tax Profile	A Supplier Administrator can manage party tax profile taxpayer identifier for organizations of type individual party tax profile taxpayer identifier defined in the enterprise.	Role: Party Taxpayer Identifier PII Privilege: Manage Party Tax Profile Taxpayer Identifier (Data) Resource: Party Tax Profile
Supplier	A Supplier Administrator can maintain supplier corporate identifiers for all supplier registrations for nonindividual types for the business units in which they are authorized	Role: Supplier Registration Management Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Supplier	A Supplier Administrator can maintain supplier corporate identifiers for all supplier registrations for nonindividual types for which they are approvers	Role: Supplier Registration Management Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Supplier	A Supplier Administrator can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Management Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier
Supplier	A Supplier Administrator can manage supplier for all supplier registrations of type individual for the business units in which they are authorized	Role: Supplier Administrator Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier	A Supplier Administrator can manage supplier for all supplier registrations of type individual for which they are approvers	Role: Supplier Administrator Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier	A Supplier Administrator can manage supplier for all supplier sites in the enterprise	Role: Supplier Administrator Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier	A Supplier Administrator can manage supplier for all suppliers in the enterprise	Role: Supplier Administrator Privilege: Maintain Supplier Individual Identifiers PII (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Supplier
Supplier	A Supplier Administrator can manage supplier for all suppliers of type individual in the enterprise	Role: Supplier Administrator Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier Profile Change Request	A Supplier Administrator can maintain supplier corporate identifiers for all supplier profile change requests for nonindividual suppliers for which they are approvers	Role: Supplier Profile Management Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier Profile Change Request
Supplier Profile Change Request	A Supplier Administrator can maintain supplier individual identifiers pii for all supplier profile change requests of type individual for which they are approvers	Role: Supplier Profile Management Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier Profile Change Request
Supplier Profile Change Request	A Supplier Administrator can manage supplier profile change request for all supplier profile change requests for nonindividual suppliers for which they are approvers	Role: Supplier Administrator Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier Profile Change Request
Supplier Profile Change Request	A Supplier Administrator can manage supplier profile change request for all supplier profile change requests of type individual for which they are approvers	Role: Supplier Administrator Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier Profile Change Request
Tax Registration	A Supplier Administrator can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Management Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Trading Community Person Phone	A Supplier Administrator can manage trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Management Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Supplier Administrator can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Management Privilege: View Trading Community Person Mobile Phone Number

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone
Withholding Party Tax Profile	A Supplier Administrator can manage party tax profile taxpayer identifier for organizations of type individual party tax profile taxpayer identifier defined in the enterprise.	Role: Party Taxpayer Identifier PII Privilege: Manage Party Tax Profile Taxpayer Identifier (Data) Resource: Withholding Party Tax Profile

## Supplier Bidder (Abstract Role)

Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.

### Role Hierarchy

The Supplier Bidder abstract role directly and indirectly inherits these roles.

- Supplier Bidder
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Manage Supplier Contracts in Supplier Portal
  - Negotiation Response Creation as Supplier
  - Negotiation Response Management as Supplier
  - Seller Negotiation Response

### Duties

This table lists the duties assigned directly and indirectly to the Supplier Bidder abstract role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.

Duty Role	Description
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.

## Privileges

This table lists privileges granted to duties of the Supplier Bidder abstract role.

Granted Role	Granted Role Description	Privilege
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Enable Buy Intent
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Manage Supplier Contracts in Supplier Portal
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Cancel Scheduled Process
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Create Supplier Negotiation Response
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Edit Supplier Negotiation Response
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Manage Supplier Negotiation Response Draft
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Submit Supplier Negotiation Participation Acknowledgment
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Submit Supplier Negotiation Response

Granted Role	Granted Role Description	Privilege
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Unlock Supplier Negotiation Response Draft Owned by Others
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	View Supplier Business Classification as Supplier
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	View Supplier Negotiation Response as Supplier
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	View Supplier Negotiation as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Analyze Supplier Negotiation Response as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Create Supplier Negotiation Online Message as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Manage Supplier Negotiation Response as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Reply Supplier Negotiation Online Message as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Business Classification as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation Online Message as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation Response History as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation Response as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation as Supplier
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Create Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Delete Draft Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Edit Seller Negotiation Response



Granted Role	Granted Role Description	Privilege
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Manage Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Submit Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Unlock Seller Negotiation Response Draft Owned by Others
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	View Seller Negotiation Response History
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	View Seller Negotiation Response as Bidder
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	View Seller Negotiation as Bidder
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Access Supplier Portal Overview
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Access Supplier Portal Overview Summary Tab
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Download Contract for External Parties
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Manage Contract Deliverable
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	View Contract Terms

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Bidder abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Bidder can delete application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Supplier Bidder Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can delete application attachment for the seller negotiation bid category including from bidder	Role: Supplier Bidder Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can modify application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Supplier Bidder Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can modify application attachment for the seller negotiation bid category including from bidder	Role: Supplier Bidder Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can view application attachment for the negotiation category to supplier	Role: Supplier Bidder Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can view application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Supplier Bidder Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can view application attachment for the seller negotiation bid category including from bidder	Role: Supplier Bidder Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Bidder can view application attachment for the seller negotiation category including to bidder	Role: Supplier Bidder Privilege: Read Application Attachment

Business Object	Policy Description	Policy Store Implementation
		Resource: Application Attachment
Contract	A Supplier Bidder can view contract for the procurement contracts for which they are authorized	Role: Supplier Bidder Privilege: View Contract (Data) Resource: Contract
Contract	A Supplier Bidder can view contract of the supplier or the supplier site that they are representing	Role: Manage Supplier Contracts in Supplier Portal Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Supplier Bidder can view contract expert rule for all the business units	Role: Supplier Bidder Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Supplier Bidder can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Bidder Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Bidder can view contract library clause for all business units	Role: Supplier Bidder Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Bidder can view contract library clause folder for all the business units	Role: Supplier Bidder Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Partner Member File Import Object	A Supplier Bidder can view partner member file import object for all partner member file import objects of object type 'partner member'	Role: Supplier Bidder Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Trading Community Customer Account Site Use	A Supplier Bidder can view trading community customer account site use for the reference data sets for which they are authorized	Role: Supplier Bidder Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use

Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Email Contact Preference	A Supplier Bidder can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Bidder can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Bidder can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Bidder can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Bidder can view trading community organization party for all organizations in the enterprise	Role: Supplier Bidder  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Bidder can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Bidder can view trading community party for all people in the enterprise	Role: Supplier Bidder  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Bidder can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Bidder Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Bidder can view trading community party for all resources in the enterprise	Role: Supplier Bidder Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Bidder can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Bidder can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Bidder can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Bidder can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Bidder can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Bidder Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Resource Profile	A Supplier Bidder can manage trading community resource profile for their resource skills	Role: Supplier Bidder

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Trading Community Resource Skill (Data)  Resource: Trading Community Resource Profile

## Supplier Customer Service Representative (Job Role)

Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.

### Role Hierarchy

The Supplier Customer Service Representative job role directly and indirectly inherits these roles.

- Supplier Customer Service Representative
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Manage Supplier Contracts in Supplier Portal
  - Purchase Agreement Management as Supplier
  - Purchase Order Management as Supplier
  - Shipment Management Supplier-Facing
    - Item Inquiry
    - Payables Invoice Import Submission
      - FSCM Load Interface Administration

### Duties

This table lists the duties assigned directly and indirectly to the Supplier Customer Service Representative job role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.

Duty Role	Description
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
FSCM Load Interface Administration	Manages load interface file for import
Item Inquiry	Queries and views items in the enterprise.
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.

## Privileges

This table lists privileges granted to duties of the Supplier Customer Service Representative job role.

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export

Granted Role	Granted Role Description	Privilege
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
Item Inquiry	Queries and views items in the enterprise.	Manage Item Catalog
Item Inquiry	Queries and views items in the enterprise.	Manage Item Global Search
Item Inquiry	Queries and views items in the enterprise.	Manage Product Management Search
Item Inquiry	Queries and views items in the enterprise.	Manage Trading Partner Item Reference
Item Inquiry	Queries and views items in the enterprise.	Manage Unit of Measure
Item Inquiry	Queries and views items in the enterprise.	View Item
Item Inquiry	Queries and views items in the enterprise.	View Item Organization Association
Item Inquiry	Queries and views items in the enterprise.	View Item Relationship
Item Inquiry	Queries and views items in the enterprise.	View Product Management Search
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Enable Buy Intent
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Manage Supplier Contracts in Supplier Portal
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.	Create Payables Invoice by Web Service
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.	Import Payables Invoice
Payables Invoice Import Submission	Submits Oracle Fusion Payables invoice import program.	View Payables Invoice
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Acknowledge Purchase Agreement
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Cancel Purchase Agreement



Granted Role	Granted Role Description	Privilege
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Change Purchase Agreement
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Create Blanket Purchase Agreement Line
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Search Purchase Agreement as Supplier
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	View Purchase Agreement
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Acknowledge Purchase Order
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Cancel Purchase Order
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Change Purchase Order
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Search Purchase Order as Supplier
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	View Purchase Order
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Create Advance Shipment Billing Notice
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Create Advance Shipment Notice
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Export Customer Account
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Manage Inbound Shipment - Shipment Notice
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Manage Scheduled Job Definition

Granted Role	Granted Role Description	Privilege
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Review Inbound Shipment Details
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Review Supplier Facing Receiving Receipt
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Review Supplier Facing Receiving Receipt Return
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Search Trading Community Organization
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	Upload Advance Shipment Notice or Advance Shipment Billing Notice
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	View Customer Account
Shipment Management Supplier-Facing	Manages inbound shipments, creates and uploads advance shipment notices and advance shipment billing notices.	View Customer Account Information
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	Access Supplier Portal Overview
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	Access Supplier Portal Overview Summary Tab
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules	Download Contract for External Parties

Granted Role	Granted Role Description	Privilege
	that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	Review Receiving Receipt Summary
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	Review Receiving Transaction History
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	View Contract Terms
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	View Supplier Performance Report
Supplier Customer Service Representative	Manages inbound purchase orders and communicates shipment activities for the supplier company . Primary tasks include tracking, acknowledging or requesting changes to new orders. Communicates order schedules that are ready to be shipped by submitting advance shipment notices, and monitors the receipt activities performed by the buying organization.	View Work Confirmation as Supplier

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Customer Service Representative job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Customer Service Representative can view application attachment for the purchase document categories including document and to supplier	Role: Supplier Customer Service Representative Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Supplier Customer Service Representative can view contract of the supplier or the supplier site that they are representing	Role: Manage Supplier Contracts in Supplier Portal Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Supplier Customer Service Representative can view contract expert rule for all the business units	Role: Supplier Customer Service Representative Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Supplier Customer Service Representative can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Customer Service Representative Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Customer Service Representative can view contract library clause for all business units	Role: Supplier Customer Service Representative Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Customer Service Representative can view contract library clause folder for all the business units	Role: Supplier Customer Service Representative Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Payables Standard Invoice	A Supplier Customer Service Representative can manage payables invoice for all business units in the enterprise	Role: Payables Invoice Import Submission Privilege: Manage Payables Invoice (Data) Resource: Payables Standard Invoice

Business Object	Policy Description	Policy Store Implementation
Trading Community Customer Account	A Supplier Customer Service Representative can view customer account for all customer accounts in the enterprise	Role: Shipment Management Supplier-Facing  Privilege: View Customer Account (Data)  Resource: Trading Community Customer Account
Trading Community Org Address Email Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Customer Service Representative can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Customer Service Representative can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Customer Service Representative can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Email Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Customer Service Representative can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Customer Service Representative can view trading community organization for all organizations in the enterprise	Role: Payables Invoice Import Submission  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Customer Service Representative can view trading community organization for all organizations in the enterprise	Role: Shipment Management Supplier-Facing  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Customer Service Representative can view trading community organization party for all organizations in the enterprise	Role: Supplier Customer Service Representative  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Customer Service Representative can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Customer Service Representative can view trading community contact for all trading community persons in the enterprise except contacts created by partners.	Role: Shipment Management Supplier-Facing Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community party for all people in the enterprise	Role: Supplier Customer Service Representative Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Customer Service Representative Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community party for all resources in the enterprise	Role: Supplier Customer Service Representative Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Customer Service Representative Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community person for all people in the enterprise	Role: Payables Invoice Import Submission Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community person for all people in the enterprise	Role: Shipment Management Supplier-Facing Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Customer Service Representative can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Shipment Management Supplier-Facing Privilege: View Trading Community Person (Data) Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Customer Service Representative can view trading community person for all resources in the enterprise	Role: Shipment Management Supplier-Facing  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Customer Service Representative can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Customer Service Representative can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Customer Service Representative can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference



Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone Contact Preference	A Supplier Customer Service Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Shipment Management Supplier-Facing  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Customer Service Representative can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Customer Service Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Customer Service Representative can view trading community relationship for all trading community relationships in the enterprise	Role: Shipment Management Supplier-Facing  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Customer Service Representative can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Customer Service Representative  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Customer Service Representative can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Shipment Management Supplier-Facing  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Customer Service Representative can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Customer Service Representative  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship

## Supplier Demand Planner (Job Role)

Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.

## Role Hierarchy

The Supplier Demand Planner job role directly and indirectly inherits these roles.

- Supplier Demand Planner
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Manage Supplier Contracts in Supplier Portal
  - Upload data for Data Loader Import

## Duties

This table lists the duties assigned directly and indirectly to the Supplier Demand Planner job role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.
Upload data for Data Loader Import	Allows to upload data file to import Data Loader related data.

## Privileges

This table lists privileges granted to duties of the Supplier Demand Planner job role.

Granted Role	Granted Role Description	Privilege
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Enable Buy Intent
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Manage Supplier Contracts in Supplier Portal
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Access Supplier Portal Overview
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Access Supplier Portal Overview Summary Tab
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Commit to Order Forecasts as Contract Manufacturer
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Commit to Order Forecasts as Supplier
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Download Contract for External Parties
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Edit Order Forecasts as Contract Manufacturer
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Invoke Collaboration Message Inbound Service
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Manage Item Attachment
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Manage Item Catalog
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Manage Item Global Search
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Manage Supplier On-Hand Quantities as Supplier User

Granted Role	Granted Role Description	Privilege
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Manage Supply Data for Externally Managed Organizations as Supplier User
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Manage Trading Partner Item Reference
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Review Receiving Receipt Summary
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	Review Receiving Transaction History
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Contract Terms
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Item
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Item Organization Association
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Item Relationship
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Purchase Order
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Supplier Performance Report
Supplier Demand Planner	Manages supplier scheduling, supplier managed inventory and consigned inventory for the supplier company.	View Supply Chain Collaboration infolets as Suppliers

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Demand Planner job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Demand Planner can view application attachment for the purchase document categories including document and to supplier	Role: Supplier Demand Planner Privilege: Read Application Attachment Resource: Application Attachment
Contract	A Supplier Demand Planner can view contract of the supplier or the supplier site that they are representing	Role: Manage Supplier Contracts in Supplier Portal Privilege: View Contract (Data) Resource: Contract
Trading Community Org Address Email Contact Preference	A Supplier Demand Planner can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Demand Planner can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Demand Planner can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Demand Planner can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Supplier Demand Planner can view trading community organization party for all organizations in the enterprise	Role: Supplier Demand Planner Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Demand Planner can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Demand Planner can view trading community party for all people in the enterprise	Role: Supplier Demand Planner Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Demand Planner can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Demand Planner Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Demand Planner can view trading community party for all resources in the enterprise	Role: Supplier Demand Planner Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Demand Planner can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Demand Planner Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Demand Planner can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Demand Planner can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Demand Planner can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Demand Planner can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Demand Planner  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Demand Planner can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Demand Planner  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Demand Planner can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Demand Planner  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship

## Supplier Intelligence (Discretionary Role)

This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier intelligence duties. Supplier intelligence is the process that incorporates data from trusted data sources into supplier profiles and improves supplier risk management. The real-time risk signals, alerts, and risk indicator scores provide enhanced risk assessment during onboarding and ongoing supplier management.

### Privileges

This table lists privileges granted to duties of the Supplier Intelligence discretionary role.

Granted Role	Granted Role Description	Privilege
Supplier Intelligence	This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier intelligence duties. Supplier intelligence is the process that incorporates data from trusted data sources into supplier profiles and improves supplier risk management. The real-time risk signals, alerts, and risk indicator scores provide enhanced risk assessment during onboarding and ongoing supplier management.	View Supplier Intelligence

## Supplier Manager (Abstract Role)

Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.

### Role Hierarchy

The Supplier Manager abstract role directly and indirectly inherits these roles.

- Supplier Manager
  - B2B Messaging Administration
    - Collaboration Messaging Manager
    - Collaboration Messaging Read Only
    - Collaboration Messaging Setup
    - SOA Infra Designer
  - DataFox Administration for Supplier Intelligence
  - FSCM Load Interface Administration
  - Party Taxpayer Identifier PII
  - Procurement Folder Reporting
  - Supplier Master Data Transaction Analysis
    - Business Intelligence Authoring
  - Supplier Profile Management
    - Payee Bank Account Management
      - FSCM Load Interface Administration
    - Supplier Qualification Viewing
  - Supplier Registration Management
  - Upload data for Supplier Import



## Duties

This table lists the duties assigned directly and indirectly to the Supplier Manager abstract role.

Duty Role	Description
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.
FSCM Load Interface Administration	Manages load interface file for import
Party Taxpayer Identifier PII	View personally identifiable information for tax registration number of type taxpayer ID.
Payee Bank Account Management	Manages supplier bank accounts and other payment details.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
SOA Infra Designer	This role grants view/edit dictionary privileges for a user in SOA Rules Composer. This is a business administrator type role. Any team using the Rules Composer would need to grant this role to their admin enterprise role. This role is granted to SOAdmin and BPMWorkflowAdmin. By default this application role is granted to "Administrators" enterprise role.
Supplier Master Data Transaction Analysis	Analyzes Supplier Master Data information
Supplier Profile Management	Manages supplier profile information.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Supplier Registration Management	Manages supplier registration requests.
Upload data for Supplier Import	Allows import of suppliers, supplier site, supplier site assignment and supplier contact

## Privileges

This table lists privileges granted to duties of the Supplier Manager abstract role.

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Cancel Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Create Collaboration Messaging Setup Data File
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Create External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Get Message Processing Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Get Message Transformation Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Application Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Application Partners by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Associated External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Certificates
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Customer Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Locations by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Message Transactions using a REST Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Supplier Trading Partners

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage B2B Trading Partners
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Document Data Access for Users
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Message Definitions by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Message Logging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging Domain Value Map
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Collaboration Messaging History
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Customer Account Collaboration Configuration
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage External Partner
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage External Partner Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Failed Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Message Delivery Endpoint
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Service Provider
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Service Providers by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Supplier by Web Service

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Trading Partners by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Manage Undelivered Collaboration Messages
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Monitor Collaboration Messaging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Brazil Electronic invoices
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Process Inbound Collaboration Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Reprocess Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Resolve Purchasing Document Actions by REST Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Retransmit Purchase Orders from Collaboration Messaging
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Review Collaboration Messaging Setup Data Import
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Validate Inbound Collaboration Messaging Setup
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	Validate Outbound Collaboration Messaging Setup
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Output Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Source Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View B2B Locations by Web Service

Granted Role	Granted Role Description	Privilege
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Definitions by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Payload
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Collaboration Message Setup Details
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Output Document
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Service Providers by Web Service
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Supply Chain Collaboration B2B Infolets
B2B Messaging Administration	Manages collaboration messaging setup and administration tasks.	View Undelivered Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Cancel Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Get Message Processing Configuration
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Get Message Transformation Configuration
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Invoke Collaboration Message Inbound Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Account Numbers by web service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage B2B Message Transactions using a REST Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Collaboration Message Logging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Collaboration Messaging History

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Failed Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Message Delivery Endpoint
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Manage Undelivered Collaboration Messages
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Monitor Collaboration Messaging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Brazil Electronic invoices
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Process Inbound Collaboration Document
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Reprocess Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Resolve Purchasing Document Actions by REST Service
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Retransmit Purchase Orders from Collaboration Messaging
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	Validate Outbound Collaboration Messaging Setup
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Collaboration Message
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Collaboration Message Payload
Collaboration Messaging Manager	Manages collaboration messaging administration tasks.	View Supply Chain Collaboration B2B Infolets
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Account Numbers by web service

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Application Partners by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View B2B Locations by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Collaboration Message Definitions by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Service Providers by Web Service
Collaboration Messaging Read Only	Searches and views collaboration messaging setup and administration information.	View Trading Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Create Collaboration Messaging Setup Data File
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Create External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Account Numbers by web service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Application Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Application Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Associated External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Certificates
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Customer Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Locations by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Message Transactions using a REST Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Supplier Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage B2B Trading Partners
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Document Data Access for Users

Granted Role	Granted Role Description	Privilege
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Message Definitions by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messages
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messaging Configuration
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Collaboration Messaging Domain Value Map
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Customer Account Collaboration Configuration
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage External Partner
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Service Provider
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Service Providers by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Supplier by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Manage Trading Partners by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Monitor Collaboration Messaging
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	Review Collaboration Messaging Setup Data Import
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View B2B Locations by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View Collaboration Message Definitions by Web Service
Collaboration Messaging Setup	Manages collaboration messaging setup tasks.	View Service Providers by Web Service
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Maintain Supplier in CRM Import Export Management
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Manage DataFox Field Mapping for Supplier Intelligence



Granted Role	Granted Role Description	Privilege
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Run CRM Export Process
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Run File Import Scheduler
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Set Up CRM Objects for Export
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Set Up File Import Activity
DataFox Administration for Supplier Intelligence	Manages setup for Power Supplier Intelligence with Oracle DataFox Smart Data feature. Not applicable outside of this feature and should be granted only to a user responsible for configuring this setup.	Set Up File Import Object and Mapping
FSCM Load Interface Administration	Manages load interface file for import	Access FSCM Integration Rest Service
FSCM Load Interface Administration	Manages load interface file for import	Load File to Interface
FSCM Load Interface Administration	Manages load interface file for import	Load Interface File for Import
FSCM Load Interface Administration	Manages load interface file for import	Manage File Import and Export
FSCM Load Interface Administration	Manages load interface file for import	Transfer File
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Import Supplier Bank Accounts
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Manage External Payee Payment Details
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Manage Payment Instrument Assignment

Granted Role	Granted Role Description	Privilege
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	Manage Third Party Bank Account
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	View Third Party Bank Account
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	View Third Party Bank Account Assignment
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Create Supplier
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Import Supplier
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Maintain Reports and Analytics Region
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Maintain Supplier Business Relationship
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Manage File Import and Export
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Manage Scheduled Job Definition
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Merge Supplier
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Run Send Pending LDAP Requests Process
Supplier Manager	Manages supplier information and authorizes promotion of prospective suppliers to spend-authorized suppliers.	Submit Supplier Spend Authorization Request
Supplier Profile Management	Manages supplier profile information.	Access Suppliers Work Area Overview
Supplier Profile Management	Manages supplier profile information.	Cancel Pending Supplier Profile Change Request

Granted Role	Granted Role Description	Privilege
Supplier Profile Management	Manages supplier profile information.	Create Location of Final Discharge
Supplier Profile Management	Manages supplier profile information.	Create Party Fiscal Classification
Supplier Profile Management	Manages supplier profile information.	Create Third-Party Site Tax Profile
Supplier Profile Management	Manages supplier profile information.	Create Third-Party Tax Profile
Supplier Profile Management	Manages supplier profile information.	Edit Supplier Profile Change Request
Supplier Profile Management	Manages supplier profile information.	Import Party Tax Profile
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Address
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Attachment
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Business Classification
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Contact
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Contact Change Request
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Contact User Account
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Income Tax
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Payment
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Products and Services Categories
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Assignment
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site B2B Communication Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Invoicing Information

Granted Role	Granted Role Description	Privilege
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Purchasing Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Site Receiving Information
Supplier Profile Management	Manages supplier profile information.	Maintain Supplier Transaction Tax
Supplier Profile Management	Manages supplier profile information.	Manage Tax Fiscal Classification Import and Export Services
Supplier Profile Management	Manages supplier profile information.	Manage Tax Third-Party Import and Export Services
Supplier Profile Management	Manages supplier profile information.	Run Supplier Background Scheduler
Supplier Profile Management	Manages supplier profile information.	Search Supplier
Supplier Profile Management	Manages supplier profile information.	Update Location of Final Discharge
Supplier Profile Management	Manages supplier profile information.	Update Party Fiscal Classification
Supplier Profile Management	Manages supplier profile information.	Update Third-Party Site Tax Profile
Supplier Profile Management	Manages supplier profile information.	Update Third-Party Tax Profile
Supplier Profile Management	Manages supplier profile information.	View Location of Final Discharge
Supplier Profile Management	Manages supplier profile information.	View Party Fiscal Classification
Supplier Profile Management	Manages supplier profile information.	View Supplier Contact Change Request
Supplier Profile Management	Manages supplier profile information.	View Supplier Profile Change Request
Supplier Profile Management	Manages supplier profile information.	View Supplier Registration Bank Account
Supplier Profile Management	Manages supplier profile information.	View Supplier Registration Request
Supplier Profile Management	Manages supplier profile information.	View Third-Party Site Tax Profile
Supplier Profile Management	Manages supplier profile information.	View Third-Party Tax Profile
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment

Granted Role	Granted Role Description	Privilege
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question
Supplier Registration Management	Manages supplier registration requests.	Edit Supplier Registration Bank Account
Supplier Registration Management	Manages supplier registration requests.	Edit Supplier Registration Request
Supplier Registration Management	Manages supplier registration requests.	Search Supplier Registration Request
Supplier Registration Management	Manages supplier registration requests.	View Supplier Match Results
Supplier Registration Management	Manages supplier registration requests.	View Supplier Registration Bank Account
Supplier Registration Management	Manages supplier registration requests.	View Supplier Registration Request

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Manager abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Manager can delete application attachment for the supplier categories from supplier, miscellaneous, to buyer, to receiver, and to supplier	Role: Supplier Manager Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Manager can modify application attachment for the supplier categories from	Role: Supplier Manager

Business Object	Policy Description	Policy Store Implementation
	supplier, miscellaneous, to buyer, to receiver, and to supplier	Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Manager can read application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Manager can read application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Manager can read application attachment for the supplier qualification question category including to supplier	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Manager can read application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Profile Management Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Manager can view application attachment for the supplier categories from supplier, miscellaneous, to buyer, to receiver, and to supplier	Role: Supplier Manager Privilege: Read Application Attachment Resource: Application Attachment
File Import Activity	A Supplier Manager can view file import activity for all standard file import activities that are accessible for supplier manager	Role: Supplier Manager Privilege: View Standard File Import Activity Object Type Resource: File Import Activity
File Import Mapping	A Supplier Manager can view file import mapping for all standard file import maps that are accessible for supplier manager	Role: Supplier Manager Privilege: View Standard File Import Mapping Object Type Resource: File Import Mapping
Payment Card	A Supplier Manager can view employee credit card for any employee corporate cards in the enterprise	Role: Payee Bank Account Management Privilege: View Employee Credit Card (Data) Resource: Payment Card

Business Object	Policy Description	Policy Store Implementation
Sales Objects	A Supplier Manager can view sales objects for all standard file import export objects that are accessible for supplier manager	Role: Supplier Manager Privilege: View Standard File Import Export Object Type Resource: Sales Objects
Tax Exemption	A Supplier Manager can manage tax exemption for the tax setup applicable to the business units for which they are responsible	Role: Supplier Manager Privilege: Manage Tax Exemption (Data) Resource: Business Unit
Trading Community Org Address Email Contact Preference	A Supplier Manager can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Manager can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Manager can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Manager can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Manager can view trading community organization for all organizations in the enterprise	Role: Payee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Manager can view trading community organization party for all organizations in the enterprise	Role: Supplier Manager

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Manager can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Manager can view trading community party for all people in the enterprise	Role: Supplier Manager  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Manager can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Manager  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Manager can view trading community party for all resources in the enterprise	Role: Supplier Manager  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Manager can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Manager  Privilege: View Trading Community Contact (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Manager can view trading community person for all people in the enterprise	Role: Payee Bank Account Management  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Manager can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference



Business Object	Policy Description	Policy Store Implementation
Trading Community Person Address Phone Contact Preference	A Supplier Manager can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Manager can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Manager can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Manager Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Manager can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Manager can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Manager Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Supplier Manager abstract role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Supplier Manager can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Management Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Supplier Manager can manage party tax profile taxpayer identifier for organizations of type individual party tax profile taxpayer identifier defined in the enterprise.	Role: Party Taxpayer Identifier PII  Privilege: Manage Party Tax Profile Taxpayer Identifier (Data)  Resource: Party Tax Profile
Supplier	A Supplier Manager can maintain supplier corporate identifiers for all supplier registrations for nonindividual types for the business units in which they are authorized	Role: Supplier Registration Management  Privilege: Maintain Supplier Corporate Identifiers (Data)  Resource: Supplier
Supplier	A Supplier Manager can maintain supplier corporate identifiers for all supplier registrations for nonindividual types for which they are approvers	Role: Supplier Registration Management  Privilege: Maintain Supplier Corporate Identifiers (Data)  Resource: Supplier
Supplier	A Supplier Manager can maintain supplier corporate identifiers for all suppliers for nonindividual types in the enterprise	Role: Supplier Profile Management  Privilege: Maintain Supplier Corporate Identifiers (Data)  Resource: Supplier
Supplier	A Supplier Manager can manage supplier for all supplier registrations of type individual for the business units in which they are authorized	Role: Supplier Manager  Privilege: Maintain Supplier Individual Identifiers PII (Data)  Resource: Supplier
Supplier	A Supplier Manager can manage supplier for all supplier registrations of type individual for which they are approvers	Role: Supplier Manager  Privilege: Maintain Supplier Individual Identifiers PII (Data)  Resource: Supplier
Supplier	A Supplier Manager can manage supplier for all supplier sites in the enterprise	Role: Supplier Manager  Privilege: Maintain Supplier Individual Identifiers PII (Data)  Resource: Supplier
Supplier	A Supplier Manager can manage supplier for all suppliers in the enterprise	Role: Supplier Manager  Privilege: Maintain Supplier Individual Identifiers PII (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Supplier
Supplier	A Supplier Manager can manage supplier for all suppliers of type individual in the enterprise	Role: Supplier Manager Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier Profile Change Request	A Supplier Manager can maintain supplier corporate identifiers for all supplier profile change requests for nonindividual suppliers for which they are approvers	Role: Supplier Profile Management Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier Profile Change Request
Supplier Profile Change Request	A Supplier Manager can maintain supplier individual identifiers pii for all supplier profile change requests of type individual for which they are approvers	Role: Supplier Profile Management Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier Profile Change Request
Supplier Profile Change Request	A Supplier Manager can manage supplier profile change request for all supplier profile change requests for nonindividual suppliers for which they are approvers	Role: Supplier Manager Privilege: Maintain Supplier Corporate Identifiers (Data) Resource: Supplier Profile Change Request
Supplier Profile Change Request	A Supplier Manager can manage supplier profile change request for all supplier profile change requests of type individual for which they are approvers	Role: Supplier Manager Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier Profile Change Request
Tax Registration	A Supplier Manager can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Management Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Trading Community Person Phone	A Supplier Manager can manage trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Management Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Supplier Manager can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Management Privilege: View Trading Community Person Mobile Phone Number

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Phone
Withholding Party Tax Profile	A Supplier Manager can manage party tax profile taxpayer identifier for organizations of type individual party tax profile taxpayer identifier defined in the enterprise.	Role: Party Taxpayer Identifier PII Privilege: Manage Party Tax Profile Taxpayer Identifier (Data) Resource: Withholding Party Tax Profile

## Supplier Qualification (Discretionary Role)

This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier qualification duties. Supplier qualification is the process of qualifying suppliers according to a set of predefined criteria to meaningfully support the procurement function within an organization. Supplier qualification includes defining the requirements that a supplier should meet, qualifying the supplier by performing the required verification and audits, and assessing and maintaining supplier qualifications.

### Role Hierarchy

The Supplier Qualification discretionary role directly and indirectly inherits these roles.

- Supplier Qualification
  - Business Intelligence Consumer
  - Procurement Folder Reporting
  - Supplier Eligibility History Transaction Analysis
  - Supplier Eligibility Transaction Analysis
  - Supplier Qualification Administration
  - Supplier Qualification Analysis
  - Supplier Qualification Initiative Evaluation
    - Supplier Qualification Viewing
  - Supplier Qualification Initiative Management
  - Supplier Qualification Management
  - Supplier Qualification Questionnaire Response Management as Internal
  - Supplier Qualification Supplier Eligibility Management
  - Supplier Qualification Viewing
  - Supplier Question and Responses Analysis

## Duties

This table lists the duties assigned directly and indirectly to the Supplier Qualification discretionary role.

Duty Role	Description
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
Procurement Folder Reporting	Grants access to the Procurement web catalog folder.
Supplier Eligibility History Transaction Analysis	Analyzes Supplier Eligibility History information.
Supplier Eligibility Transaction Analysis	Analyzes Supplier Eligibility information.
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.
Supplier Qualification Analysis	Provides access to Supplier Qualification Analysis content.
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.
Supplier Qualification Questionnaire Response Management as Internal	An enterprise user can respond to requests for supplier qualification information on behalf of their organization.
Supplier Qualification Supplier Eligibility Management	An enterprise user can manage supplier eligibility.
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.
Supplier Question and Responses Analysis	Provides access to Supplier Questions and Answers Analysis content.
Transactional Analysis	This duty is used for various generic OTBI security and filtering purposes and is therefore required for all OTBI users.

## Privileges

This table lists privileges granted to duties of the Supplier Qualification discretionary role.

Granted Role	Granted Role Description	Privilege
Supplier Qualification	This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier qualification duties. Supplier qualification is the process of qualifying suppliers according to a set of predefined criteria to meaningfully support the procurement function within an organization. Supplier qualification includes defining the requirements that a supplier should meet, qualifying the supplier by performing the required verification and audits, and assessing and maintaining supplier qualifications.	Manage Supplier Qualification Watchlist by Web Service
Supplier Qualification	This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier qualification duties. Supplier qualification is the process of qualifying suppliers according to a set of predefined criteria to meaningfully support the procurement function within an organization. Supplier qualification includes defining the requirements that a supplier should meet, qualifying the supplier by performing the required verification and audits, and assessing and maintaining supplier qualifications.	Research Suppliers
Supplier Qualification	This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier qualification duties. Supplier qualification is the process of qualifying suppliers according to a set of predefined criteria to meaningfully support the procurement function within an organization. Supplier qualification includes defining the requirements that a supplier should meet, qualifying the supplier by performing the required verification and audits, and assessing and maintaining supplier qualifications.	View Supplier Qualification Workarea
Supplier Qualification	This is a discretionary role provisioned to end-users on an as required basis for the purpose of performing supplier qualification duties. Supplier qualification is the process of qualifying suppliers according to a set of predefined criteria to meaningfully support the procurement function within an organization. Supplier qualification includes defining the requirements that a supplier should meet, qualifying the supplier by performing the required verification and audits, and assessing and maintaining supplier qualifications.	View Supplier Registration Request

Granted Role	Granted Role Description	Privilege
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Configure Supplier Qualification Controls
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Qualification Area
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Qualification Model
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Qualification Question
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Edit Supplier Registration Rule Set
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Enable Internal Surveys for Supplier Qualification
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Enable Supplier Eligibility for Sourcing
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Perform Supplier Qualification Automated Tasks
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Requalify Supplier Qualification
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Area
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Automation Error
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Model
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Qualification Question
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	Search Supplier Registration Rule Set
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	View Supplier Qualification Area

Granted Role	Granted Role Description	Privilege
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	View Supplier Qualification Model
Supplier Qualification Administration	An enterprise user can set up supplier qualification questions, areas, and models.	View Supplier Qualification Question
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Evaluate Supplier Assessment
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Evaluate Supplier Qualification
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Finalize Supplier Assessment
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Finalize Supplier Qualification
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Monitor Supplier Qualification Initiative
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Search Supplier Assessment
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Search Supplier Qualification
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	Search Supplier Qualification Initiative
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	View Question Response History
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	View Supplier Assessment
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	View Supplier Business Classification



Granted Role	Granted Role Description	Privilege
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	View Supplier Qualification
Supplier Qualification Initiative Evaluation	An enterprise user can access the Manage Initiatives page and evaluate a qualification or assessment.	View Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Accept Supplier Qualification Questionnaire Response
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Cancel Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Cancel Supplier Qualification Questionnaire
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Close Supplier Qualification Questionnaire for Response
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Create Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Create Supplier Qualification Questionnaire Response as Surrogate for Internal
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Create Supplier Qualification Questionnaire Response as Surrogate for Supplier
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Delete Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Edit Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Launch Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Maintain Supplier Business Classification
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Monitor Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Review Supplier Qualification Questionnaire Response

Granted Role	Granted Role Description	Privilege
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	Search Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	View Question Response History
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	View Supplier Business Classification
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	View Supplier Qualification Initiative
Supplier Qualification Initiative Management	An enterprise user can monitor, delete, and cancel supplier qualification initiatives.	View Supplier Qualification Questionnaire Response
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	Cancel Supplier Assessment
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	Cancel Supplier Qualification
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	Edit Supplier Assessment
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	Edit Supplier Qualification
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	Search Supplier Assessment
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	Search Supplier Qualification
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	View Supplier Assessment
Supplier Qualification Management	An enterprise user can manage and cancel supplier qualifications.	View Supplier Qualification
Supplier Qualification Questionnaire Response Management as Internal	An enterprise user can respond to requests for supplier qualification information on behalf of their organization.	Create Supplier Qualification Questionnaire Response as Internal
Supplier Qualification Questionnaire Response Management as Internal	An enterprise user can respond to requests for supplier qualification information on behalf of their organization.	Search Supplier Qualification Questionnaire Response as Internal

Granted Role	Granted Role Description	Privilege
Supplier Qualification Questionnaire Response Management as Internal	An enterprise user can respond to requests for supplier qualification information on behalf of their organization.	Submit Supplier Qualification Questionnaire Response as Internal
Supplier Qualification Questionnaire Response Management as Internal	An enterprise user can respond to requests for supplier qualification information on behalf of their organization.	View Supplier Qualification Questionnaire Response as Internal
Supplier Qualification Supplier Eligibility Management	An enterprise user can manage supplier eligibility.	Edit Supplier Eligibility
Supplier Qualification Supplier Eligibility Management	An enterprise user can manage supplier eligibility.	View Supplier Eligibility
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	Search Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Assessment
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Initiative
Supplier Qualification Viewing	An enterprise user can search and view supplier qualifications.	View Supplier Qualification Question

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Qualification discretionary role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Qualification can delete application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification area category including internal to supplier qualification	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification initiative category including internal to supplier qualification	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification model category including internal to supplier qualification	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification question categories including internal to supplier qualification, miscellaneous, to internal responder, and to supplier	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification questionnaire categories including to internal responder, to supplier	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification response category including from internal responder	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can delete application attachment for the supplier qualification rule set categories including to internal responder, to supplier	Role: Supplier Qualification Privilege: Delete Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Qualification can modify application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification area category including internal to supplier qualification	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification initiative category including internal to supplier qualification	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification model category including internal to supplier qualification	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification question categories including internal to supplier qualification, miscellaneous, to internal responder, and to supplier	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification questionnaire categories including to internal responder, to supplier	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification response category including from internal responder	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Qualification can modify application attachment for the supplier qualification rule set categories including to internal responder, to supplier	Role: Supplier Qualification Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier assessment categories including internal to supplier qualification, miscellaneous	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification area category including internal to supplier qualification	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification categories including internal to supplier qualification, miscellaneous	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification initiative category including internal to supplier qualification	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification model category including internal to supplier qualification	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification question categories including internal to supplier qualification, miscellaneous, to internal responder, and to supplier	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification question category including to internal responder	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification questionnaire categories including to internal responder, to supplier	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification response categories including from supplier, from internal responder, miscellaneous, to buyer, to supplier	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification response category including from internal responder	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Qualification can view application attachment for the supplier qualification rule set categories including to internal responder, to supplier	Role: Supplier Qualification Privilege: Read Application Attachment Resource: Application Attachment
Public Person	A Supplier Qualification can choose public person for all workers in the enterprise	Role: Supplier Qualification Privilege: Choose Public Person (Data) Resource: Public Person
Public Person	A Supplier Qualification can view public person for persons and assignments in their person and assignment security profile	Role: Supplier Qualification Privilege: Report Public Person (Data) Resource: Public Person
Supplier Qualification	A Supplier Qualification can view supplier qualification for the agents and business units for which they are authorized	Role: Supplier Qualification Privilege: View Supplier Qualification Analysis (Data) Resource: Supplier Qualification
Supplier Qualification Assessment	A Supplier Qualification can view supplier qualification assessment for the agents and business units for which they are authorized	Role: Supplier Qualification Privilege: View Supplier Qualification Assessment Analysis (Data) Resource: Supplier Qualification Assessment
Supplier Qualification Initiative	A Supplier Qualification can view supplier qualification initiative for the agents and business units for which they are authorized	Role: Supplier Qualification Privilege: View Supplier Qualification Initiative Analysis (Data) Resource: Supplier Qualification Initiative
Trading Community Org Address Email Contact Preference	A Supplier Qualification can manage trading community org address email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Qualification can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Qualification can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Qualification can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Qualification can view trading community organization party for all organizations in the enterprise	Role: Supplier Qualification Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Qualification can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Qualification can view trading community party for all people in the enterprise	Role: Supplier Qualification Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Qualification can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Qualification Privilege: View Trading Community Person (Data)



Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Party
Trading Community Party	A Supplier Qualification can view trading community party for all resources in the enterprise	Role: Supplier Qualification Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Qualification can view trading community party for all trading community persons in the enterprise except contacts created by partners.	Role: Supplier Qualification Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Qualification can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Qualification can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Qualification can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Qualification can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Qualification Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Qualification can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Qualification Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Supplier Qualification discretionary role.

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone	A Supplier Qualification can view trading community person phone for all trading community person mobile phone numbers	Role: Supplier Qualification  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone

## Supplier Sales Representative (Job Role)

Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.

## Role Hierarchy

The Supplier Sales Representative job role directly and indirectly inherits these roles.

- Supplier Sales Representative
  - Attachments User
    - CRM Stage Write
  - Business Intelligence Consumer
  - Manage Supplier Contracts in Supplier Portal
  - Purchase Agreement Management as Supplier
  - Purchase Order Management as Supplier
  - Supplier Bidder
    - Attachments User
      - CRM Stage Write
    - Business Intelligence Consumer
    - Manage Supplier Contracts in Supplier Portal
    - Negotiation Response Creation as Supplier
    - Negotiation Response Management as Supplier

- Seller Negotiation Response
  - o Supplier Channel Management in Supplier Portal
  - o Supplier Channel Viewing in Supplier Portal
  - o Supplier Qualification Questionnaire Response Management as Supplier

## Duties

This table lists the duties assigned directly and indirectly to the Supplier Sales Representative job role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
Business Intelligence Authoring	An author of Business Intelligence reports as presented in the web catalog. The role allows authoring within Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Business Intelligence Consumer	A role required to allow reporting from Business Intelligence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.
Supplier Channel Management in Supplier Portal	Manages supplier programs from the supplier portal.
Supplier Channel Viewing in Supplier Portal	Views supplier programs from the supplier portal.

Duty Role	Description
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.

## Privileges

This table lists privileges granted to duties of the Supplier Sales Representative job role.

Granted Role	Granted Role Description	Privilege
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Enable Buy Intent
Manage Supplier Contracts in Supplier Portal	Manage supplier contracts in the Supplier Portal.	Manage Supplier Contracts in Supplier Portal
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Cancel Scheduled Process
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Create Supplier Negotiation Response
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Edit Supplier Negotiation Response
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Manage Supplier Negotiation Response Draft
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Submit Supplier Negotiation Participation Acknowledgment
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Submit Supplier Negotiation Response
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	Unlock Supplier Negotiation Response Draft Owned by Others
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	View Supplier Business Classification as Supplier
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	View Supplier Negotiation Response as Supplier
Negotiation Response Creation as Supplier	Create negotiation responses as a supplier.	View Supplier Negotiation as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Analyze Supplier Negotiation Response as Supplier

Granted Role	Granted Role Description	Privilege
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Create Supplier Negotiation Online Message as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Manage Supplier Negotiation Response as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	Reply Supplier Negotiation Online Message as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Business Classification as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation Online Message as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation Response History as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation Response as Supplier
Negotiation Response Management as Supplier	Manage negotiation responses as a supplier.	View Supplier Negotiation as Supplier
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Acknowledge Purchase Agreement
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Cancel Purchase Agreement
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Change Purchase Agreement
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Create Blanket Purchase Agreement Line
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	Search Purchase Agreement as Supplier
Purchase Agreement Management as Supplier	Perform purchase agreement change management tasks as a supplier.	View Purchase Agreement
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Acknowledge Purchase Order
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Cancel Purchase Order

Granted Role	Granted Role Description	Privilege
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Change Purchase Order
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	Search Purchase Order as Supplier
Purchase Order Management as Supplier	Perform purchase order change management tasks as a supplier.	View Purchase Order
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Create Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Delete Draft Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Edit Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Manage Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Submit Seller Negotiation Response
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	Unlock Seller Negotiation Response Draft Owned by Others
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	View Seller Negotiation Response History
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	View Seller Negotiation Response as Bidder
Seller Negotiation Response	Manage all aspects of seller negotiation responses including creating, updating, and managing as a bidder.	View Seller Negotiation as Bidder
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Access Supplier Portal Overview

Granted Role	Granted Role Description	Privilege
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Access Supplier Portal Overview Summary Tab
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Download Contract for External Parties
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	Manage Contract Deliverable
Supplier Bidder	Sales representative from a potential supplier responsible for responding to requests for quote, requests for proposal, requests for information and reverse auctions.	View Contract Terms
Supplier Channel Management in Supplier Portal	Manages supplier programs from the supplier portal.	Manage Supplier Programs in Supplier Portal
Supplier Channel Viewing in Supplier Portal	Views supplier programs from the supplier portal.	View Supplier Programs in Supplier Portal
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	Create Supplier Qualification Questionnaire Response as Supplier
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	Search Supplier Qualification Questionnaire Response as Supplier
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	Submit Supplier Qualification Questionnaire Response as Supplier
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	View Question Response History as Supplier
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	View Supplier Assessment as Supplier
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	View Supplier Qualification Questionnaire Response as Supplier
Supplier Qualification Questionnaire Response Management as Supplier	A supplier user can respond to requests for qualification information.	View Supplier Qualification as Supplier
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include	Access Supplier Portal Overview

Granted Role	Granted Role Description	Privilege
	acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Access Supplier Portal Overview Summary Tab
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Download Contract for External Parties
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Manage Contract Deliverable
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Manage Item Attachment
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms.	Manage Item Catalog



Granted Role	Granted Role Description	Privilege
	Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Manage Item Global Search
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Manage Trading Partner Item Reference
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Review Receiving Receipt Summary
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	Review Receiving Transaction History
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier	View Contract Terms

Granted Role	Granted Role Description	Privilege
	is responsible. Also responsible for creating supplier programs for associated suppliers.	
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	View Item
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	View Item Organization Association
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	View Item Relationship
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	View Supplier Performance Report
Supplier Sales Representative	Manages agreements and deliverables for the supplier company. Primary tasks include acknowledging or requesting changes to agreements in addition to adding catalog line items with customer specific pricing and terms. Updates contract deliverables that are assigned to the supplier party and updates progress on contract deliverables for which the supplier is responsible. Also responsible for creating supplier programs for associated suppliers.	View Work Confirmation as Supplier

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Sales Representative job role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Sales Representative can delete application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Supplier Bidder Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can delete application attachment for the seller negotiation bid category including from bidder	Role: Supplier Bidder Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can delete application attachment for the supplier qualification response category including from supplier	Role: Supplier Sales Representative Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can modify application attachment for the supplier qualification response category including from supplier	Role: Supplier Sales Representative Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can read application attachment for the negotiation category to supplier	Role: Supplier Bidder Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can read application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Supplier Bidder Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can read application attachment for the seller negotiation bid category including from bidder	Role: Supplier Bidder Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can read application attachment for the seller negotiation category including to bidder	Role: Supplier Bidder Privilege: Read Application Attachment

Business Object	Policy Description	Policy Store Implementation
		Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can update application attachment for the negotiation response categories from supplier, from supplier: technical, from supplier: commercial	Role: Supplier Bidder Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can update application attachment for the seller negotiation bid category including from bidder	Role: Supplier Bidder Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the negotiation category to supplier	Role: Supplier Sales Representative Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the purchase document categories including document and to supplier	Role: Supplier Sales Representative Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the supplier qualification question category including to internal responder	Role: Supplier Sales Representative Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the supplier qualification question category including to supplier	Role: Supplier Sales Representative Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the supplier qualification questionnaire category including to supplier	Role: Supplier Sales Representative Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the supplier qualification response category including from internal responder	Role: Supplier Sales Representative Privilege: Read Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Sales Representative can view application attachment for the supplier	Role: Supplier Sales Representative Privilege: Read Application Attachment

Business Object	Policy Description	Policy Store Implementation
	qualification response category including from supplier	Resource: Application Attachment
Channel Program	A Supplier Sales Representative can manage channel program for the business units for which they are authorized	Role: Supplier Sales Representative Privilege: Manage Channel Programs (Data) Resource: Business Unit
Contract	A Supplier Sales Representative can view contract for the procurement contracts for which they are authorized	Role: Supplier Bidder Privilege: View Contract (Data) Resource: Contract
Contract	A Supplier Sales Representative can view contract of the supplier or the supplier site that they are representing	Role: Manage Supplier Contracts in Supplier Portal Privilege: View Contract (Data) Resource: Contract
Contract Expert Rule	A Supplier Sales Representative can view contract expert rule for all the business units	Role: Supplier Sales Representative Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Expert Rule	A Supplier Sales Representative can view contract terms library for all the business units	Role: Supplier Bidder Privilege: View Contract Terms Library (Data) Resource: Contract Expert Rule
Contract Library Clause	A Supplier Sales Representative can manage contract library clause for all non standard clauses irrespective of business unit	Role: Supplier Sales Representative Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Sales Representative can manage contract terms library for all non standard clauses irrespective of business unit	Role: Supplier Bidder Privilege: Manage Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Sales Representative can view contract library clause for all business units	Role: Supplier Sales Representative Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause	A Supplier Sales Representative can view contract terms library for all business units	Role: Supplier Bidder

Business Object	Policy Description	Policy Store Implementation
		Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause
Contract Library Clause Folder	A Supplier Sales Representative can view contract library clause folder for all the business units	Role: Supplier Sales Representative Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Contract Library Clause Folder	A Supplier Sales Representative can view contract terms library for all the business units	Role: Supplier Bidder Privilege: View Contract Terms Library (Data) Resource: Contract Library Clause Folder
Note	A Supplier Sales Representative can manage channel notes external notes and those private notes owned by logged-in user	Role: Supplier Channel Management in Supplier Portal Privilege: Manage Channel Notes (Data) Resource: Note
Note	A Supplier Sales Representative can manage channel notes external notes and those private notes owned by logged-in user	Role: Supplier Channel Viewing in Supplier Portal Privilege: Manage Channel Notes (Data) Resource: Note
Partner Member File Import Object	A Supplier Sales Representative can view partner member file import object type for all partner member file import objects of object type 'partner member'	Role: Supplier Bidder Privilege: View Partner Member File Import Object Type (Data) Resource: Partner Member File Import Object
Trading Community Customer Account Site Use	A Supplier Sales Representative can view customer account site use for the reference data sets for which they are authorized	Role: Supplier Bidder Privilege: View Customer Account Site Use (Data) Resource: Trading Community Customer Account Site Use
Trading Community Org Address Email Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Sales Representative can manage trading community org address email contact	Role: Supplier Sales Representative

Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Sales Representative can manage trading community org address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Sales Representative can manage trading community organization address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Sales Representative can manage trading community organization email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Organization Party	A Supplier Sales Representative can view trading community organization for all organizations in the enterprise	Role: Supplier Bidder  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Sales Representative can view trading community organization party for all organizations in the enterprise	Role: Supplier Sales Representative  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Sales Representative can manage trading community organization phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Sales Representative can view trading community party for all people in the enterprise	Role: Supplier Sales Representative  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Sales Representative can view trading community party for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Sales Representative  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Sales Representative can view trading community party for all resources in the enterprise	Role: Supplier Sales Representative  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Sales Representative can view trading community party for all trading	Role: Supplier Sales Representative



Business Object	Policy Description	Policy Store Implementation
	community persons in the enterprise except contacts created by partners.	Privilege: View Trading Community Contact (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Sales Representative can view trading community person for all people in the enterprise	Role: Supplier Bidder Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Sales Representative can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Bidder Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Sales Representative can view trading community person for all resources in the enterprise	Role: Supplier Bidder Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Sales Representative can manage trading community person address contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Sales Representative can manage trading community person address phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Sales Representative can manage trading community person email contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Sales Representative can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Bidder Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Sales Representative can manage trading community person phone contact preference for all trading community contact preferences not of type legal.	Role: Supplier Sales Representative Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Sales Representative can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Bidder Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Sales Representative can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Sales Representative Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Sales Representative can view trading community relationship for all trading community relationships in the enterprise except partner contact relationships, or relationships created by partners	Role: Supplier Sales Representative Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

Business Object	Policy Description	Policy Store Implementation
Trading Community Resource Profile	A Supplier Sales Representative can manage trading community resource skill for their resource skills	Role: Supplier Bidder Privilege: Manage Trading Community Resource Skill (Data) Resource: Trading Community Resource Profile

## Supplier Self Service Administrator (Abstract Role)

Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.

### Role Hierarchy

The Supplier Self Service Administrator abstract role directly and indirectly inherits these roles.

- Supplier Self Service Administrator
  - Attachments User
    - CRM Stage Write
  - Supplier Profile Change Request as Supplier
  - Supplier Profile Inquiry as Supplier

### Duties

This table lists the duties assigned directly and indirectly to the Supplier Self Service Administrator abstract role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.

Duty Role	Description

## Privileges

This table lists privileges granted to duties of the Supplier Self Service Administrator abstract role.

Granted Role	Granted Role Description	Privilege
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Address Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Business Classification Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Contact Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Contact User Account Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Products and Services Categories Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Profile Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Tax Information Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Location of Final Discharge
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Party Fiscal Classification
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Third-Party Site Tax Profile
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Third-Party Tax Profile
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Location of Final Discharge

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Party Fiscal Classification
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Address as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Business Classification as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact Change Request
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact User Account as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Products and Services Categories as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Profile as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Tax Information as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Third-Party Site Tax Profile
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Third-Party Tax Profile
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Access Supplier Portal Overview
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Access Supplier Portal Overview Summary Tab
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and	Maintain Supplier Contact User Account as Supplier

Granted Role	Granted Role Description	Privilege
	requesting user accounts to grant employees access to the supplier application.	
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Maintain Supplier Contact as Supplier
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Manage External Payee Payment Details
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Manage Payment Instrument Assignment
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Manage Third Party Bank Account
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	View Supplier Payment Information as Supplier
Supplier Self Service Administrator	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	View Third Party Bank Account

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Self Service Administrator abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Self Service Administrator can delete application attachment for the supplier category from supplier	Role: Supplier Self Service Administrator Privilege: Delete Application Attachment

Business Object	Policy Description	Policy Store Implementation
		Resource: Application Attachment
Application Attachment	A Supplier Self Service Administrator can modify application attachment for the supplier category from supplier	Role: Supplier Self Service Administrator Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Self Service Administrator can view application attachment for the supplier categories from supplier, miscellaneous, and to supplier	Role: Supplier Self Service Administrator Privilege: Read Application Attachment Resource: Application Attachment
Trading Community Org Address Email Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Self Service Administrator can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Change Request as Supplier Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Self Service Administrator can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact	Role: Supplier Profile Inquiry as Supplier



Business Object	Policy Description	Policy Store Implementation
	preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Self Service Administrator can view trading community person for all people in the enterprise	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Administrator can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Administrator can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Administrator can view trading community person for all resources in the enterprise	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Administrator can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)

Business Object	Policy Description	Policy Store Implementation
		Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference

Business Object	Policy Description	Policy Store Implementation
Trading Community Person Phone Contact Preference	A Supplier Self Service Administrator can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Self Service Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Profile Change Request as Supplier Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship
Trading Community Relationship	A Supplier Self Service Administrator can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Supplier Self Service Administrator abstract role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Supplier Self Service Administrator can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Change Request as Supplier Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Party Tax Profile	A Supplier Self Service Administrator can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Supplier Self Service Administrator can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Change Request as Supplier Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier

Business Object	Policy Description	Policy Store Implementation
Supplier	A Supplier Self Service Administrator can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Inquiry as Supplier  Privilege: Maintain Supplier Individual Identifiers PII (Data)  Resource: Supplier
Supplier Profile Change Request	A Supplier Self Service Administrator can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Change Request as Supplier  Privilege: Maintain Supplier Individual Identifiers PII (Data)  Resource: Supplier Profile Change Request
Tax Registration	A Supplier Self Service Administrator can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Tax Registration (Data)  Resource: Tax Registration
Tax Registration	A Supplier Self Service Administrator can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Tax Registration (Data)  Resource: Tax Registration
Trading Community Person Phone	A Supplier Self Service Administrator can manage trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone
Trading Community Person Phone	A Supplier Self Service Administrator can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone
Trading Community Person Phone	A Supplier Self Service Administrator can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Person Mobile Phone Number  Resource: Trading Community Person Phone

## Supplier Self Service Clerk (Abstract Role)

Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.

### Role Hierarchy

The Supplier Self Service Clerk abstract role directly and indirectly inherits these roles.

- Supplier Self Service Clerk
  - Attachments User
    - CRM Stage Write
  - Supplier Profile Change Request as Supplier
  - Supplier Profile Inquiry as Supplier

### Duties

This table lists the duties assigned directly and indirectly to the Supplier Self Service Clerk abstract role.

Duty Role	Description
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.
CRM Stage Write	Allows uploading CRM content to stage area on content server
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.

### Privileges

This table lists privileges granted to duties of the Supplier Self Service Clerk abstract role.

Granted Role	Granted Role Description	Privilege
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Address Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Business Classification Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Contact Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Contact User Account Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Products and Services Categories Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Profile Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	Request Supplier Tax Information Change as Supplier
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Location of Final Discharge
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Party Fiscal Classification
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Third-Party Site Tax Profile
Supplier Profile Change Request as Supplier	Requests changes to supplier profile as a supplier user.	View Third-Party Tax Profile
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Location of Final Discharge
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Party Fiscal Classification
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Address as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Business Classification as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact Change Request

Granted Role	Granted Role Description	Privilege
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact User Account as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Contact as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Products and Services Categories as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Profile as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Supplier Tax Information as Supplier
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Third-Party Site Tax Profile
Supplier Profile Inquiry as Supplier	Views non-bank account related supplier profile information as a supplier.	View Third-Party Tax Profile
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Access Supplier Portal Overview
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Access Supplier Portal Overview Summary Tab
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Manage External Payee Payment Details
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Manage Payment Instrument Assignment
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Manage Third Party Bank Account

Granted Role	Granted Role Description	Privilege
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Request Supplier Contact Change as Supplier
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	Request Supplier Contact User Account Change as Supplier
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	View Supplier Payment Information as Supplier
Supplier Self Service Clerk	Manages the profile information for the supplier company. Primary tasks include updating supplier profile information and requesting user accounts to grant employees access to the supplier application.	View Third Party Bank Account

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Supplier Self Service Clerk abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Supplier Self Service Clerk can delete application attachment for the supplier category from supplier	Role: Supplier Self Service Clerk Privilege: Delete Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Self Service Clerk can modify application attachment for the supplier category from supplier	Role: Supplier Self Service Clerk Privilege: Update Application Attachment Resource: Application Attachment
Application Attachment	A Supplier Self Service Clerk can view application attachment for the supplier categories from supplier, miscellaneous, and to supplier	Role: Supplier Self Service Clerk Privilege: Read Application Attachment Resource: Application Attachment



Business Object	Policy Description	Policy Store Implementation
Trading Community Org Address Email Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Email Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Org Address Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Org Address Phone Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Address Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Address Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier

Business Object	Policy Description	Policy Store Implementation
		Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Email Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Supplier Self Service Clerk can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Party	A Supplier Self Service Clerk can view trading community organization for all organizations in the enterprise	Role: Supplier Profile Inquiry as Supplier  Privilege: View Trading Community Organization (Data)  Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Organization Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Organization Phone Contact Preference
Trading Community Party	A Supplier Self Service Clerk can view trading community person for all people in the enterprise	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Person (Data)  Resource: Trading Community Party

Business Object	Policy Description	Policy Store Implementation
Trading Community Party	A Supplier Self Service Clerk can view trading community person for all people in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Clerk can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Change Request as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Clerk can view trading community person for all people in the enterprise other than sales accounts and sales prospects.	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Clerk can view trading community person for all resources in the enterprise	Role: Supplier Profile Change Request as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Party	A Supplier Self Service Clerk can view trading community person for all resources in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person (Data) Resource: Trading Community Party
Trading Community Person Address Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Person Address Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for	Role: Supplier Profile Change Request as Supplier

Business Object	Policy Description	Policy Store Implementation
	all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Address Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Address Phone Contact Preference
Trading Community Person Email Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Email Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Email Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Change Request as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Person Phone Contact Preference	A Supplier Self Service Clerk can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Supplier Profile Inquiry as Supplier  Privilege: Manage Trading Community Legal Contact Preference (Data)  Resource: Trading Community Person Phone Contact Preference
Trading Community Relationship	A Supplier Self Service Clerk can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Profile Change Request as Supplier  Privilege: View Trading Community Relationship (Data)  Resource: Trading Community Relationship

Business Object	Policy Description	Policy Store Implementation
Trading Community Relationship	A Supplier Self Service Clerk can view trading community relationship for all trading community relationships in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Relationship (Data) Resource: Trading Community Relationship

## Privacy

This table lists data security policies for privacy for the Supplier Self Service Clerk abstract role.

Business Object	Policy Description	Policy Store Implementation
Party Tax Profile	A Supplier Self Service Clerk can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Change Request as Supplier Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Party Tax Profile	A Supplier Self Service Clerk can manage party tax profile for any party tax profile defined in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Party Tax Profile (Data) Resource: Party Tax Profile
Supplier	A Supplier Self Service Clerk can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Change Request as Supplier Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier	A Supplier Self Service Clerk can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Inquiry as Supplier Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier
Supplier Profile Change Request	A Supplier Self Service Clerk can maintain supplier individual identifiers pii for the supplier for which they are associated	Role: Supplier Profile Change Request as Supplier Privilege: Maintain Supplier Individual Identifiers PII (Data) Resource: Supplier Profile Change Request

Business Object	Policy Description	Policy Store Implementation
Tax Registration	A Supplier Self Service Clerk can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Change Request as Supplier Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Tax Registration	A Supplier Self Service Clerk can manage tax registration for any tax registration defined in the enterprise	Role: Supplier Profile Inquiry as Supplier Privilege: Manage Tax Registration (Data) Resource: Tax Registration
Trading Community Person Phone	A Supplier Self Service Clerk can manage trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Change Request as Supplier Privilege: Manage Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Supplier Self Service Clerk can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Change Request as Supplier Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone
Trading Community Person Phone	A Supplier Self Service Clerk can view trading community person mobile phone number for all trading community person mobile phone numbers	Role: Supplier Profile Inquiry as Supplier Privilege: View Trading Community Person Mobile Phone Number Resource: Trading Community Person Phone

## Team Collaborator (Abstract Role)

Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.

## Role Hierarchy

The Team Collaborator abstract role directly and indirectly inherits these roles.

- Team Collaborator
  - Projects Folder Reporting

## Duties

This table lists the duties assigned directly and indirectly to the Team Collaborator abstract role.

Duty Role	Description
Projects Folder Reporting	Grants access to the Projects web catalog folder.

## Privileges

This table lists privileges granted to duties of the Team Collaborator abstract role.

Granted Role	Granted Role Description	Privilege
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Access Tap Application
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Customize Project Execution UI
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Launch Oracle Social Network
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage My Welcome Tab
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and	Manage Oracle WebCenter Services

Granted Role	Granted Role Description	Privilege
	report progress on project and non-project work.	
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Changes
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Deliverables
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Issue Action Items
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Issues
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Issues Service
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Task Service
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Project Tasks
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Reports and Analytics
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Scheduled Processes
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Manage Task E-Mail Notification Service



Granted Role	Granted Role Description	Privilege
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Receive E-Mail Updates Service
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Update Project Enterprise Resource Profile
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	Update Project Work Plan Progress
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	View Project
Team Collaborator	Identifies the person in a project organization as a member who can perform, track, and report progress on project and non-project work.	View Project Enterprise Resource Profile

## Data Security Policies

This table lists data security policies and their enforcement across analytics application for the Team Collaborator abstract role.

Business Object	Policy Description	Policy Store Implementation
Application Attachment	A Team Collaborator can view application attachment for the categories including document, from supplier, miscellaneous, to supplier, to buyer, to receiver, to approver, to payables, and internal to purchasing	Role: Team Collaborator Privilege: Read Application Attachment Resource: Application Attachment



# 5 Unassigned Duties

## Duties

This table lists Procurement offering duties defined but not assigned to any job or abstract role in the reference implementation.

Duty Role	Role Description
Manage Procurement Approval Actions	Manage all approval actions for procurement human tasks.
Procurement REST Service	Allows users to call methods for Procurement REST services. This duty should not be given to duty, job, or abstract roles that are assigned to end users. This duty is for application to application integration similar to APPID and give access to all data.
Requisition Self Service Mobile User	Creates and submits catalog item based requisitions and non-catalog requests using Self Service Procurement Mobile application
Requisition Self Service Responsive Application User	Creates and submits catalog item-based requisitions and noncatalog requests using the Responsive Self Service Procurement Application, which is available if your enterprise has opted into the feature named Procure Goods and Services Using the Responsive Self Service Procurement Application
Work Confirmation Management as Buyer	Perform work confirmation management tasks as a buyer.
Work Confirmation Management as Procurement Requester	Perform work confirmation management tasks as a procurement requester.
Work Confirmation Management as Supplier	Perform work confirmation management tasks as a supplier.

