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## Introduction

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## Using the Security Console

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Preface

This preface introduces information sources that can help you use the application.

Using Oracle Applications

Using Applications Help

Use help icons to access help in the application. If you don’t see any help icons on your page, click your user image or name in the global header and select Show Help Icons. Not all pages have help icons. You can also access Oracle Applications Help.

Watch: This video tutorial shows you how to find help and use help features.

You can also read Using Applications Help.

Additional Resources

- Community: Use Oracle Cloud Customer Connect to get information from experts at Oracle, the partner community, and other users.
- Guides and Videos: Go to the Oracle Help Center to find guides and videos.
- Training: Take courses on Oracle Cloud from Oracle University.

Conventions

The following table explains the text conventions used in this guide.

<table>
<thead>
<tr>
<th>Convention</th>
<th>Meaning</th>
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<tr>
<td><strong>boldface</strong></td>
<td>Boldface type indicates user interface elements, navigation paths, or values you enter or select.</td>
</tr>
<tr>
<td><strong>monospace</strong></td>
<td>Monospace type indicates file, folder, and directory names, code examples, commands, and URLs.</td>
</tr>
<tr>
<td>&gt;</td>
<td>Greater than symbol separates elements in a navigation path.</td>
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Documentation Accessibility

For information about Oracle’s commitment to accessibility, visit the Oracle Accessibility Program website.

Videos included in this guide are provided as a media alternative for text-based help topics also available in this guide.
Contacting Oracle

Access to Oracle Support

Oracle customers that have purchased support have access to electronic support through My Oracle Support. For information, visit My Oracle Support or visit Accessible Oracle Support if you are hearing impaired.

Comments and Suggestions

Please give us feedback about Oracle Applications Help and guides! You can send an e-mail to: oracle_fusion_applications_help_ww_grp@oracle.com.
1 Introduction

Securing Oracle SCM Cloud: Overview

Oracle SCM Cloud is secure as delivered. This guide explains how to enable user access to SCM functions and data. You perform some of the tasks in this guide either only or mainly during implementation. Most, however, can also be performed later and as requirements emerge. This topic summarizes the scope of this guide and identifies the contents of each chapter.

**Note:** As of Release 12, data roles are no longer used in Oracle SCM Cloud. Assume that references in this guide to data roles are only applicable to Oracle HCM Cloud. For important background, details, and instructions, see the Oracle ERP Cloud and Oracle SCM Cloud Security Upgrade Guide (2211555.1) on My Oracle Support at https://support.oracle.com.

Guide Structure

The following table describes the contents of each chapter in this guide.

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<th>Chapter</th>
<th>Contents</th>
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<td>Introduction</td>
<td>A brief introduction to the concepts of role-based security</td>
</tr>
<tr>
<td>Using the Security Console</td>
<td>How to set up and manage the centralized security work area</td>
</tr>
<tr>
<td>Managing Implementation Users</td>
<td>The purpose of implementation users and how you create them</td>
</tr>
<tr>
<td>Preparing for Application Users</td>
<td>Enterprise-wide options and related decisions that affect application users</td>
</tr>
<tr>
<td>Creating and Managing Application Users</td>
<td>The different ways you can create application users and maintain user accounts, with instructions for some methods</td>
</tr>
<tr>
<td>Provisioning Roles to Application Users</td>
<td>The ways that application users can acquire roles, with instructions for creating some standard role mappings</td>
</tr>
<tr>
<td>Configuring Security</td>
<td>How to create, review, and modify security components, with recommended best practices.</td>
</tr>
<tr>
<td>Reviewing Roles and Role Assignments</td>
<td>How to review roles and identify the users assigned to them</td>
</tr>
<tr>
<td>Configuring Roles Using the Security Console</td>
<td>How to create, review, and modify roles using the Security Console, with recommended best practices</td>
</tr>
<tr>
<td>Managing Certificates and Keys</td>
<td>How to generate, import, export, and delete digital certificates</td>
</tr>
<tr>
<td>Security for SCM Analytics and Reports</td>
<td>How to manage security features that affect SCM analytics and reports</td>
</tr>
</tbody>
</table>
During implementation, you can perform security-related tasks from the Security Console if you have the IT Security Manager role. To use the Security Console, navigate to: **Tools > Security Console**.

## Roles-Based Applications Security: Explained

In Oracle Applications Cloud, users have roles through which they gain access to functions and data. Users can have any number of roles. Roles are grouped hierarchically to reflect lines of authority and responsibility. User access to functions and data is determined by roles arranged in hierarchies and provisioned to that user.

Role-based security in Oracle Applications Cloud controls who can do what on which data. In role-based access:

<table>
<thead>
<tr>
<th>Component</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Who</td>
<td>Role assigned to a user</td>
</tr>
<tr>
<td>What</td>
<td>Function that users with the role can perform</td>
</tr>
<tr>
<td>Which Data</td>
<td>Set of data that users with the role can access when performing the function</td>
</tr>
</tbody>
</table>

The following topics introduce different types of roles and how they work together through role inheritance to secure Oracle Applications Cloud:

- Abstract roles
- Job roles
- Duty roles
- Role inheritance

### Abstract Roles

Abstract roles represent a worker’s role in the enterprise independently of the job that you hire the worker to do. You can create your own abstract roles. All workers are likely to have at least one abstract role that allows them to access standard functions, such as managing their own information and searching the worker directory. You assign abstract roles directly to users. Employee is an example of an abstract role.

### Job Roles

Job roles represent the job that you hire a worker to perform. You can create your own job roles. However, the IT Security Manager and Application Implementation Consultant predefined job roles are exceptions to this general rule because they’re not considered Oracle Applications Cloud job roles. Warehouse Manager is an example of a job role.

### Duty Roles

Duty roles represent the individual duties that users perform as part of their job. They grant access to work areas, dashboards, task flows, application pages, reports, batch programs, and so on. Job roles and abstract roles inherit duty
roles. Duty roles can also inherit other duty roles. They're part of the security reference implementation, and are the building blocks of custom job and abstract roles. You can also create custom duty roles. You don’t assign duty roles directly to users.

An example of a duty role is the Inventory Transaction Management Duty. Job and abstract roles inherit duty roles that determine the access to functions appropriate to the job. For example, the job role Warehouse Manager inherits the Inventory Transaction Management Duty.

Role Inheritance

Each role is a hierarchy of other roles:

- Job and abstract roles inherit duty roles.
- Duty roles can inherit other duty roles.
The following figure shows the hypothetical user Linda Swift, who has three roles.

When Linda signs in to Oracle Applications Cloud, she doesn't have to select a role. All of these roles are active concurrently. The functions and data that Linda can access are determined by this combination of roles.

- As an employee, Linda can access employee functions and data.
- As a line manager, Linda can access line-manager functions and data.
- As a cost accountant, Linda can access cost accountant related functions and data for Vision Operations.
Role Types: Explained

Oracle Supply Chain Management (Oracle SCM) Cloud defines the following types of roles:

- Job roles
- Abstract roles
- Duty roles
- Aggregate privileges

This topic introduces the role types.

Job Roles

Job roles represent the jobs that users perform in an organization. Warehouse Manager and Inventory Manager are examples of predefined job roles. You can also create custom job roles.

Abstract Roles

Abstract roles represent people in the enterprise independently of the jobs they perform. Some predefined abstract roles in Oracle Applications Cloud include Employee and Transactional Business Intelligence Worker. You can also create custom abstract roles.

All users are likely to have at least one abstract role that provides access to a set of standard functions. You may assign abstract roles directly to users.

Duty Roles

Duty roles represent a logical collection of privileges that grant access to tasks that someone performs as part of a job. Inventory Transaction Management Duty and Inventory Count Management Duty are examples of predefined duty roles. You can also create custom duty roles. Other characteristics of duty roles include:

- They group multiple function security privileges.
- They can inherit aggregate privileges and other duty roles.
- You can copy and edit them.

Job and abstract roles may inherit predefined or custom duty roles either directly or indirectly.

You don't assign duty roles directly to users.

Aggregate Privileges

Aggregate privileges are roles that combine the functional privilege for an individual task or duty with the relevant data security policies. Functions that aggregate privileges might grant access to include task flows, application pages, work areas, dashboards, reports, batch programs, and so on.

Aggregate privileges differ from duty roles in these ways:

- You can't create aggregate privileges. They are all predefined.
- You can't modify aggregate privileges.
• You can't copy aggregate privileges.
• They don't inherit any type of roles.

You can include the predefined aggregate privileges in your custom job and abstract roles. You assign aggregate privileges to these roles directly.

You don't assign aggregate privileges directly to users.

**Role Inheritance: Explained**

Almost every role is a hierarchy or collection of other roles.

• Job and abstract roles inherit aggregate privileges. They may also inherit duty roles.

⚠️ **Important:** In addition to aggregate privileges and duty roles, job and abstract roles are granted many function security privileges and data security policies directly. You can explore the complete structure of a job or abstract role in the Security Console.

• Duty roles can inherit other duty roles and aggregate privileges.

When you assign roles, users inherit all of the data and function security associated with those roles.

**Duty Role Components: Explained**

This topic describes the components of a typical duty role. Function security privileges and data security policies are granted to duty roles. Duty roles may also inherit aggregate privileges and other duty roles. In addition to its aggregate privileges, a duty role is granted many function security privileges and data security policies.

**Data Security Policies**

For a given duty role, you may create any number of data security policies. Each policy selects a set of data required for the duty to be completed, and actions that may be performed on that data. The duty role may also acquire data security policies indirectly, from its aggregate privileges.

Each data security policy combines:

• A duty role, for example Inventory Transaction Management Duty.
• A business object that's being accessed, for example Inventory Transaction.
• The condition, if any, that controls access to specific instances of the business object. For example, a condition may allow access to data for the inventory organizations in which the user can operate.
• A data security privilege, which defines what may be done with the specified data, for example Manage Inventory Transaction Data.
Function Security Privileges

Many function security privileges are granted directly to a duty role. It also acquires function security privileges indirectly from its aggregate privileges.

Each function security privilege secures the code resources that make up the relevant pages, such as the Manage Grades and Manage Locations pages.

-tip: The predefined duty roles represent logical groupings of privileges that you may want to manage as a group. They also represent real-world groups of tasks. For example, the predefined General Accountant job role inherits the General Ledger Reporting duty role. To create a custom General Accountant job role with no access to reporting structures, you could copy the predefined job role and remove the General Ledger Reporting duty role from the role hierarchy.

Aggregate Privileges: Explained

Aggregate privileges are a type of role. Each aggregate privilege combines a single function security privilege with related data security policies. All aggregate privileges are predefined. This topic describes how aggregate privileges are named and used.

Aggregate Privilege Names

An aggregate privilege takes its name from the function security privilege that it includes. For example, the Manage Accounts Payable Accounting Period Status aggregate privilege includes the Manage Accounting Period Status function security privilege.

Aggregate Privileges in the Role Hierarchy

Job roles and abstract roles inherit aggregate privileges directly. Duty roles may also inherit aggregate privileges. However, aggregate privileges can’t inherit other roles of any type. As most function and data security in job and abstract roles is provided by aggregate privileges, the role hierarchy has few levels. This flat hierarchy is easy to manage.

Use of Aggregate Privileges in Custom Roles

You can include aggregate privileges in the role hierarchy of a custom role. Treat aggregate privileges as role building blocks.

Creating, Editing, or Copying Aggregate Privileges

You can’t create, edit, or copy aggregate privileges, nor can you grant the privileges from an aggregate privilege to another role. The purpose of an aggregate privilege is to grant a function security privilege only in combination with a specific data security policy. Therefore, you must use the aggregate privilege as a single entity.

If you copy a job or abstract role, then the source role’s aggregate privileges are never copied. Instead, role membership is added automatically to the aggregate privilege for the copied role.
Security Configuration in Oracle Applications Cloud: Points to Consider

If the predefined security reference implementation doesn’t fully represent your enterprise, then you can make changes.

For example, the predefined Line Manager abstract role includes compensation management privileges. If some of your line managers don’t handle compensation, then you can create a line manager role without those privileges. To create a role, you can either copy an existing role or create a role from scratch.

During implementation, you evaluate the predefined roles and decide whether changes are needed. You can identify predefined application roles easily by their role codes, which all have the prefix ORA_. For example, the role code of the Payroll Manager application job role is ORA_PAY_PAYROLL_MANAGER_JOB. All predefined roles are granted many function security privileges and data security policies. They also inherit aggregate privileges and duty roles. To make minor changes to a role, copying and editing the predefined role is the more efficient approach. Creating roles from scratch is most successful when the role has very few privileges and you can identify them easily.

Missing Enterprise Jobs
If jobs exist in your enterprise that aren’t represented in the security reference implementation, then you can create your own job roles. Add privileges, aggregate privileges, or duty roles to custom job roles, as appropriate.

Predefined Roles with Different Privileges
If the privileges for a predefined job role don’t match the corresponding job in your enterprise, then you can create your own version of the role. If you copy the predefined role, then you can edit the copy to add or remove aggregate privileges, duty roles, function security privileges, and data security policies, as appropriate.

Predefined Roles with Missing Privileges
If the privileges for a job aren’t defined in the security reference implementation, then you can create your own duty roles. However, a typical implementation doesn’t use custom duty roles. You can’t create aggregate privileges.

Related Topics
• Reviewing Predefined Roles: Explained

Role-based Security in Oracle SCM Cloud: Explained

Role-based security in Oracle SCM Cloud is defined for users as shown here:

<table>
<thead>
<tr>
<th>Role Name</th>
<th>Description</th>
<th>Data Access</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost Accountant</td>
<td>Can manage cost transactions</td>
<td>To the cost organizations for which they are authorized</td>
</tr>
<tr>
<td>Warehouse Manager</td>
<td>Can manage inventory transactions</td>
<td>To the inventory organizations in which they operate</td>
</tr>
</tbody>
</table>
Many job and abstract roles are predefined in Oracle SCM Cloud.

- Product Manager
- Cost Accountant
- Warehouse Manager
- Supply Chain Controller
- Receiving Agent
- Shipping Manager
- Inventory Manager
- Order Manager
- Product Design Manager
- Product Portfolio Manager

These predefined roles are part of the Oracle Applications Cloud Security Reference Implementation. The Security Reference Implementation is a predefined set of security definitions that you can use as supplied. Also included in the Security Reference Implementation are roles that are common to all Oracle Applications Cloud, such as:

- Application Implementation Consultant
- IT Security Manager

Examples of Role Types

This example shows different types of roles.

<table>
<thead>
<tr>
<th>Abstract Role</th>
<th>Job Roles</th>
<th>Duty Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procurement Requester</td>
<td>Cost Accountant (with data scope of US Operations)</td>
<td>Inventory Balances Management Duty</td>
</tr>
<tr>
<td></td>
<td>Warehouse Manager</td>
<td></td>
</tr>
</tbody>
</table>

Duty roles are associated with function security privileges and data security policies. For example, the Inventory Balances Management Duty is associated with six function security privileges and two data security policies, as illustrated in the following list.

- These function security privileges secure the respective pages:
  - Manage On-Hand Quantity
  - Request Item Issue
  - Request Subinventory Transfer
  - Request Cycle Count
  - Manage Material Status
  - Edit Lot Grade
The data security policy On-Hand Quantity Data determines the inventory organizations in which the users with this duty role can manage On Hand Quantity.

The data security policy Expected Supply Data determines the inventory organizations in which the users with this duty role can manage the expected Supply.

For example, an Inventory Manager who is assigned the Inventory Balances Management Duty role for On Hand Quantity and has the data security privilege Manage On-Hand Quantity Data can manage on-hand quantity for the inventory organization in which the set of users operate.

Example of Role Inheritance

One of the duties that a Product Manager performs is managing items. So, the Product Manager job role inherits the Item Management Duty, which is granted the Manage Item privilege. In reality, the Product Manager job role inherits many duty roles, each of which is typically granted multiple security privileges.

Security Setup in Oracle SCM Cloud: Explained

After the initial security setup at the enterprise level, you can set up security for Oracle SCM Cloud. When setting up the enterprise with structures such as business units, you create roles with new data security policies.

A Supply Chain Application Administrator or an Application Implementation Consultant sets up enterprise structures, such as business units and ledgers, using Define Common Application Configuration activities. Basic enterprise structures may already be set up by Oracle in some Oracle Cloud Application Services implementations. After the enterprise has been set up, you can proceed with the following security setup tasks.

<table>
<thead>
<tr>
<th>Task</th>
<th>Condition</th>
<th>Purpose</th>
<th>Performed In</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manage Job Roles</td>
<td>None</td>
<td>Manage job and abstract (enterprise) roles.</td>
<td>Roles tab of Security Console</td>
</tr>
<tr>
<td>Manage Duties</td>
<td>None</td>
<td>Manage duty (application) roles and provision to job roles.</td>
<td>Roles tab of Security Console</td>
</tr>
<tr>
<td>Manage Data Security Policies</td>
<td>None</td>
<td>Manage data security grants to roles.</td>
<td>Roles tab of Security Console</td>
</tr>
<tr>
<td>Manage Data Access For Users</td>
<td>None</td>
<td>Explicitly assign users to the appropriate data set, such as a business unit or a ledger, for a particular role.</td>
<td>Setup and Maintenance work area</td>
</tr>
<tr>
<td>Manage Supplier User Roles</td>
<td>Supplier Portal in Procurement is provisioned and requires trading partner security.</td>
<td>Manage roles that can be provisioned to supplier users.</td>
<td>Supplier Portal or Sourcing</td>
</tr>
<tr>
<td>Manage Supplier User Role Usages</td>
<td>Supplier Portal in Procurement is provisioned and requires trading partner security.</td>
<td>Manage the supplier roles that can be provisioned by supplier users, and set default</td>
<td>Supplier Portal or Sourcing</td>
</tr>
</tbody>
</table>
Getting Started with Security Implementation in Oracle SCM Cloud: Procedure

To start an Oracle SCM Cloud implementation, you must set up one or more initial users using the super user that was created during installation and provisioning of the Oracle Applications Cloud environment, or using the initial administrator user provided by Oracle for Oracle Cloud implementations. Because Oracle SCM Cloud is secure as delivered, the process of enabling the necessary setup access for initial users requires the following steps when getting started with an implementation.

1. If you are not starting an Oracle Cloud implementation, sign in as the super user of the security console and provision the IT Security Manager job role with roles for user and role management. This enables the super user account, which is provisioned with the IT Security Manager job role, to create implementation users.
2. For starting all implementations, sign in as the user with initial access: either the Oracle SCM Cloud installation super user or the initial Oracle Cloud administrator user.
3. Select an offering to implement, and generate the setup tasks needed to implement the offering.
4. Perform the following security tasks:
   b. Create an IT security manager user by using the Create Implementation Users task.
   c. Provision the IT security manager with the IT Security Manager role by using the Provision Roles to Implementation Users task.
5. As the newly created IT security manager user, sign in to Oracle SCM Cloud and set up at least one implementation user for setting up enterprise structures.
   a. Create an implementation user by using the Create Implementation Users task.
   b. Provision the implementation user with the Application Implementation Manager job role or the Application Implementation Consultant job role. The Application Implementation Consultant job role inherits from all product-specific application administrators and entitles the necessary View All access to all secured objects.
   c. Optionally, create a custom role for an implementation user who needs only the limited access of a product-specific Application Administrator by using the Supply Chain Application Administrator role. Then assign the resulting custom role to the implementation user by using the Provision Roles to Implementation Users task.

The following figure shows the task flow, from provisioning the IT Security Manager job role with the user and role management entitlement to creating and provisioning implementation users for enterprise setup. The figure shows three swim lanes: for the Administrator user, for the installation super user, and for the IT Security Manager or Security Administrator...
user, if available. Each swim lane shows the tasks that each type of user performs to create and provision one or more implementation users for setting up enterprise structures.
2 Using the Security Console

Security Console: Overview

Use the Security Console to manage application security in your Oracle Applications Cloud service. Use the IT Security Manager role to perform security-related tasks pertinent to role management, role analysis, user-account management, and certificate management.

Security Console Tasks

You can perform these tasks in the Security Console:

- **Roles**
  - Create job, abstract, and duty roles.
  - Edit custom roles.
  - Copy roles.
  - Compare roles.
  - Visualize role hierarchies and assignments to users.
  - Review Navigator menus available to roles or users, identifying roles that grant access to Navigator items and privileges required for that access.

- **Users**
  - Create user accounts.
  - Review, edit, lock, or delete existing user accounts.
  - Assign roles to user accounts.
  - Reset users’ passwords.

- **Analytics**
  - Review statistics concerning role categories, the roles belonging to each category, and the components of each role.
  - View the data security policies, roles, and users associated with each database resource.

- **Certificates**
  - Generate, export, or import PGP or X.509 certificates, which establish encryption keys for data exchanged between Oracle Cloud applications and other applications.
  - Generate signing requests for X.509 certificates.

- **Administration**
  - Establish rules for the generation of user names.
  - Set password policies.
Create standards for role definition, copying, and visualization.
Review the status of role-copy operations.
Define templates for notifications of user-account events such as password expiration.

Security Console Access

You must have the IT Security Manager role to use the Security Console. This role inherits the following duty roles:

- Security Management
- Security Reporting

Administering the Security Console: Explained

To prepare the Security Console for use, arrange to run background processes that replenish security data. Also use Security Console Administration pages to select general and role-oriented options, track the status of role-copy jobs, and select, edit, or add notification templates. These generate messages to notify users of events that concern them, such as password-expiration warnings.

Background Processes

Run two background processes:

- The Retrieve Latest LDAP Changes process copies data from the LDAP directory to Oracle Cloud Applications Security tables. Run it once, during implementation. Select Setup and Maintenance from the Navigator. In the Setup and Maintenance work area, search for and select the Run User and Roles Synchronization Process task.
- The Import User and Role Application Security Data process copies users, roles, privileges, and data security policies from the identity store, policy store, and ApplCore grants schema to Oracle Cloud Applications Security tables. Schedule it to run regularly to update those tables: Select Scheduled Processes in the Tools work area, and then select the process from the Schedule New Process option.

General Administration Options

Select the Security Console Administration tab, and then the General tab on the Administration page, to set these options:

- User Preferences
  - Select the format of the User Name, the value that identifies a user as he signs in. It is generated automatically in the format you select. Options include first and last name delimited by a period, email address, first-name initial and full last name, and person or party number.
  - Select the check box labeled "Generate system user name when generation rule fails" to enable the automatic generation of User Name values if the selected generation rule cannot be implemented.

- Password Policy
  - Establish the number of days a password remains valid. Set the number of days before expiration that a user receives a warning to reset the password. And define the period in which a user must respond to a notification to reset his password ("Hours Before Password Reset Token Expiration").
Select a password format.

- Determine whether a previous password may be reused.

- Determine whether an administrator can manually modify passwords in the Reset Password dialog, available from a given user’s record in the Users tab. This option applies only to the manual-reset capability. An administrator can always use the Reset Password dialog to initiate the automatic reset of a user’s password.

- Certificate Preferences: Set the default number of days for which a certificate remains valid. (Certificates establish keys for the encryption and decryption of data that Oracle Cloud applications exchange with other applications.)

- Synchronization Process Preferences: Specify a number of hours since the last run of the Import User and Role Application Security Data process. When a user selects the Security Console Roles tab, a warning message appears if the process has not been run in this period.

Role Administration Options

Select the Security Console Administration tab, and then the Roles tab on the Administration page, to set these options:

- Role prefixes and suffixes: Create the prefix and suffix added to the name and code of role copies. Each role has a Role Name (a display name) and a Role Code (an internal name). A role copy adopts the name and code of the source role, with this prefix or suffix (or both) added. The addition distinguishes the copy from its source. By default there is no prefix, the suffix for a role name is "Custom," and the suffix for a role code is "_CUSTOM."

- Graph node limit: Set the maximum number of nodes a visualization graph can display. When a visualization graph would contain a greater number of nodes, the visualizer displays a message advising the user to select the table view.

- Enable edit of data security policies: Determine whether users can enter data in the Data Security Policies page of the role-creation and role-edit trains available from the Roles tab.

- Enable edit of user role membership: Determine whether users can enter data in the Users page of the role-creation and role-edit trains available from the Roles tab.

- Enable default table view: Determine whether visualizations generated from the Roles tab default to the table view or, if this option is cleared, the radial graph view.

Role Copy Status

Select the Security Console Administration tab, and then the Role Copy Status tab on the Administration page, to view records of jobs to copy roles. These jobs are initiated in the Roles page. Job status is updated automatically until a final status, typically Completed, is reached. You can delete the row representing a copy job; click its x icon.

Running Retrieve Latest LDAP Changes: Procedure

Information about users and roles in your LDAP directory is available automatically to Oracle Cloud Applications. However, in specific circumstances you’re recommended to run the Retrieve Latest LDAP Changes process. This topic describes when and how to run Retrieve Latest LDAP Changes.

You run Retrieve Latest LDAP Changes if you believe data-integrity or synchronization issues may have occurred between Oracle Cloud Applications and your LDAP directory server. For example, you may notice differences between roles on the Security Console and roles on the Create Role Mapping page. On-premises customers should also run this process after applying monthly updates.
Running Retrieve Latest LDAP Changes

Sign in with the IT Security Manager job role and follow these steps:

1. Open the Scheduled Processes work area.
2. Click **Schedule New Process** in the Search Results section of the Overview page.

   The **Schedule New Process** dialog box opens.
3. In the **Name** field, search for and select the Retrieve Latest LDAP Changes process.
4. Click **OK** to close the **Schedule New Process** dialog box.
5. In the **Process Details** dialog box, click **Submit**.
6. Click **OK**, then **Close**.
7. On the Scheduled Processes page, click the **Refresh** icon.

   Repeat this step periodically until the process completes.

**Note:** Only one instance of Retrieve Latest LDAP Changes can run at a time.

Security Visualizations: Explained

A Security Console visualization graph consists of nodes that represent security items. These may be users, roles, privileges, or aggregate privileges. Arrows connect the nodes to define relationships among them. You can trace paths from any item in a role hierarchy either toward users who are granted access or toward the privileges roles can grant.

You can select either of two views:

- **Radial:** Nodes form circular (or arc) patterns. The nodes in each circular pattern relate directly to a node at the center. That focal node represents the item you select to generate a visualization, or one you expand in the visualization.
- **Layers:** Nodes form a series of horizontal lines. The nodes in each line relate to one node in the previous line. This is the item you select to generate a visualization, or the one you expand in the visualization.

For example, a job role might consist of several duty roles. You might select the job role as the focus of a visualization (and set the Security Console to display paths leading toward privileges):

- The Radial view would initially show nodes representing the duty roles encircling a node representing the job role.
- The Layers view would initially show the duty-role nodes in a line after the job-role node.

You can then manipulate the image, for example by expanding a node to display the items it consists of.

As an alternative, you can generate a visualization table that lists items related to an item you select. For example, a table may list the roles that descend from a role you select, or the privileges inherited by the selected role. You can export tabular data to an Excel file.
Working with a Visualization Graph: Explained

Within a visualization graph, you can select the Radial or Layers view. In either view, you can zoom in or out of the image. You can expand or collapse nodes, magnify them, or search for them. You can also highlight nodes that represent types of security items.

To select one of the views, click Switch Layout in the Control Panel, which is a set of buttons on the visualization. Then select Radial or Layers.

Node Labels

You can enlarge or reduce a visualization, either by expanding or collapsing nodes or by zooming in or out of the image. As you do, the labels identifying nodes change:

- If the image is large enough, each node displays the name of the item it represents.
- If the image is smaller, symbols replace the names: U for user, R for role, S for predefined role, P for privilege, and A for aggregate privilege.
- If the image is smaller still, the nodes are unlabeled.

Regardless of labeling, you can hover over a node to display the name and description of the user, role, or privilege it represents.

Nodes for each type of item are visually depicted such that item types are easily distinguished.

Expanding or Collapsing Nodes

To expand a node is to reveal roles, privileges, or users to which it connects. To collapse a node is to hide those items. To perform these actions:

1. Select a node and right-click.
2. Select one of these options:
   - Expand reveals nodes to which the selected node connects directly, and Collapse hides those nodes.
   - Expand All reveals all generations of connecting nodes, and Collapse All hides those nodes.

Alternatively, double-click a collapsed node to expand it, or an expanded node to collapse it.

Using Control Panel Tools

Apart from the option to select the Radial or Layers view, the Control Panel contains these tools:

- Zoom In: Enlarge the image. You can also use the mouse wheel to zoom in.
- Zoom Out: Reduce the image. You can also use the mouse wheel to zoom out.
- Zoom to Fit: Center the image and size it so that it is as large as it can be while fitting entirely in its display window. (Nodes that you have expanded remain expanded.)
- Magnify: Activate a magnifying glass, then position it over nodes to enlarge them temporarily. You can use the mouse wheel to zoom in or out of the area covered by the magnifying glass. Click Magnify a second time to deactivate the magnifying glass.
• Search: Enter text to locate nodes whose names contain matching text. You can search only for nodes that the image is currently expanded to reveal.
• Control Panel: Hide or expose the Control Panel.

Using the Legend
A Legend lists the types of items currently on display. You can:

• Hover over the entry for a particular item type to locate items of that type in the image. Items of all other types are grayed out.
• Click the entry for an item type to disable items of that type in the image. If an item of that type has child nodes, it is grayed out. If not, it disappears from the image. Click the entry a second time to restore disabled items.
• Hide or expose the Legend by clicking its button.

Using the Overview
On the image, click the plus sign to open the Overview, a thumbnail sketch of the visualization. In it, click any area of the thumbnail to focus the actual visualization on that area.

As an alternative, click the background of the visualization, and move the entire image in any direction.

Refocusing the Image
You can select any node in a visualization as the focal point for a new visualization: Right-click a node, then select Set as Focus.

>Note: You can review role hierarchies using either a tabular or a graphical view. The view you see by default depends on the setting of the Enable default table view option on the Administration tab.

Working with a Visualization Table: Explained
A visualization table contains records of roles, privileges, or users related to a security item you select. The table displays records for only one type of item at a time:

• If you select a privilege as the focus of your visualization, select the Expand Toward Users option. Otherwise the table shows no results. Then use the Show option to list records of either roles or users who inherit the privilege.
• If you select a user as the focus of your visualization, select the Expand Toward Privileges option. Otherwise the table shows no results. Then use the Show option to list records of either roles or privileges assigned to the user.
• If you select any type of role or an aggregate privilege as the focus of your visualization, you can expand in either direction.
  • If you expand toward privileges, use the Show option to list records of either roles lower in hierarchy, or privileges related to your focus role.
  • If you expand toward users, use the Show option to list records of either roles higher in hierarchy, or users related to your focus role.
Tables are all-inclusive:

- A Roles table displays records for all roles related directly or indirectly to your focus item. For each role, inheritance columns specify the name and code of a directly related role.
- A Privileges table displays records for all privileges related directly or indirectly to your focus item. For each privilege, inheritance columns display the name and code of a role that directly owns the privilege.
- A Users table displays records for all users assigned roles related directly or indirectly to your focus item. For each user, Assigned columns display the name and code of a role assigned directly to the user.

Use a field on a column to enter search text, then press Enter. The table displays records whose column values contain text matching your search text.

You can export a table to Excel. Click the Export to Excel button. You may either open the Excel file directly or save it. If you opt to save the file, you’re prompted to define a path.

Generating a Visualization: Procedure

To generate a visualization:

1. Select the Roles tab in the Security Console.
2. Search for the security item on which you want to base the visualization.
   - In a Search field, select any combination of item types, for example job role, duty role, privilege, or user.
   - In the adjacent field, enter at least three characters. The search returns items of the types you selected, whose names contain the characters you entered.
   - Select one of those items. Or, click the Search button to load all the items in a Search Results column, and select an item there.
3. Select either a Show Graph button or a View as Table button.

   \[\text{Note:}\] In a page for role administration, you can determine which of these is the default view.

4. In the Expand Toward list, select Privileges to trace paths from your selected item toward items lower in its role hierarchy. Or select Users to trace paths from your selected item toward items higher in its hierarchy.
5. If the Table view is active, select an item type in the Show list: Roles, Privileges, or Users. (The options available to you depend on your Expand Toward selection.) The table displays records of the item type you select. Note that an aggregate privilege is considered to be a role.

Simulating Navigator Menus in the Security Console: Procedure

You can simulate Navigator menus available to roles or users. From a simulation, you can review the access inherent in a role or granted to a user. You can also determine how to alter that access to create roles.
Opening a Simulation

To open a simulated menu:

1. Select the Roles tab in the Security Console.
2. Create a visualization graph, or populate the Search Results column with a selection of roles or users.
3. In the visualization graph, right-click a role or user. Or, in the Search Results column, select a user or role and click its menu icon.
4. Select **Simulate Navigator**.

Working with the Simulation

In a Simulate Navigator page:

- Select **Show All** to view all the menu and task entries that may be included in a Navigator menu.
- Select **Show Access Granted** to view the menu and task entries actually assigned to the selected role or user.

In either view:

- A padlock icon indicates that a menu or task entry can be, but is not currently, authorized for a role or user.
- An exclamation icon indicates an item that may be hidden from a user or role with the privilege for it, because it has been modified.

To plan how this authorization may be altered:

1. Click any menu item on the Simulate Navigator page.
2. Select either of the two options:
   - **View Roles That Grant Access**: Lists roles that grant access to the menu item.
   - **View Privileges Required for Menu**: Lists privileges required for access to the menu item.

Security Console Analytics for Roles: Explained

You can review statistics about the roles that exist in your Oracle Cloud instance. Select the Analytics tab, and then the Roles tab on the Analytics page. Then view these analyses:

- Role Categories. Each role belongs to a category that defines some common purpose. Typically, a category contains a type of role configured for an application, for example "Financials - Duty Roles."

  For each category, a Roles Category grid displays the number of:

  - Roles
  - Role memberships (roles belonging to other roles within the category)
  - Security policies created for those roles

  In addition, a Roles by Category pie chart compares the number of roles in each category with those in other categories.
Roles in Category. Click a category in the Role Categories grid to list roles belonging to that category. For each role, the Roles in Category grid also shows the number of:
  o Role memberships
  o Security policies
  o Users assigned the role

Individual role statistics. Click the name of a role in the Roles in Category grid to list the security policies and users associated with the role. The page also presents collapsible diagrams of hierarchies to which the role belongs. Click Export to export data from this page to a spreadsheet.

Security Console Analytics for Database Resources: Explained

You can review information about data security policies that grant access to a database resource, or about roles and users granted access to that resource.

To begin, select the Analytics tab, and then the Database Resources tab on the Analytics page. Select the resource you want to review in the Database Resource field. Then click Go. Results are presented in three tables.

Data Security Policies

The Data Security Policies table documents policies that grant access to the selected database resource.

Each row documents a policy, specifying by default:
  o The data privileges it grants.
  o The condition that defines how data is selected from the database resource.
  o The policy name and description.
  o A role that includes the policy.

For any given policy, this table may include multiple rows, one for each role in which the policy is used.

Authorized Roles

The Authorized Roles table documents roles with direct or indirect access to the selected database resource. Any given role may:
  o Include one or more data security policies that grant access to the database resource. The Authorized Roles table includes one row for each policy belonging to the role.
  o Inherit access to the database resource from one or more roles in its hierarchy. The Authorized Roles table includes one row for each inheritance.

By default, each row specifies:
  o The name of the role it documents.
  o The name of a subordinate role from which access is inherited, if any. (If the row documents access provided by a data security policy assigned directly to the subject role, this cell is blank.)
• The data privileges granted to the role.
• The condition that defines how data is selected from the database resource.

Note: A role’s data security policies and hierarchy may grant access to any number of database resources. However, the Authorized Roles table displays records only of access to the database resource you selected.

Authorized Users
The Authorized Users table documents users who are assigned roles with access to the selected database resource.

By default, each row specifies a user name, a role the user is assigned, the data privileges granted to the user, and the condition that defines how data is selected from the database resource. For any given user, this table may include multiple rows, one for each grant of access by a data security policy belonging to, or inherited by, a role assigned to the user.

Manipulating the Results
In any of these three tables, you can:

• Add or remove columns. Select View - Columns.
• Search among the results. Select View - Query by Example to add a search field on each column in a table.
• Export results to a spreadsheet. Select the Export to Excel option available for each table.

FAQs for Using the Security Console

What's the difference between private, personally identifiable, and sensitive information?

Private information is confidential in some contexts.

Personally identifiable information (PII) identifies or can be used to identify, contact, or locate the person to whom the information pertains.

Some PII information is sensitive.

A person’s name is not private. It is PII but not sensitive in most contexts. The names and work phone numbers of employees may be public knowledge within an enterprise, so not sensitive but PII. In some circumstances it is reasonable to protect such information.

Some data is not PII but is sensitive, such as medical data, or information about a person’s race, religion or sexual orientation. This information cannot generally be used to identify a person, but is considered sensitive.

Some data is not private or personal, but is sensitive. Salary ranges for grades or jobs may need to be protected from view by users in those ranges and only available to senior management.

Some data is not private or sensitive except when associated with other data the is not private or sensitive. For example, date or place of birth is not a PII attribute because by itself it cannot be used to uniquely identify an individual, but it is confidential and sensitive in conjunction with a person’s name.
3 Working with the Bridge for Microsoft Active Directory

Bridge for Microsoft Active Directory: Explained

The bridge for Microsoft Active Directory synchronizes user account information between Oracle Applications Cloud and Microsoft Active Directory. Using the bridge, you can copy user or role details from Oracle Applications Cloud (as the source) to Active Directory (as the target), or the other way around. Depending on the direction in which data synchronization is planned, you can specify one of them as the source and the other one as the target.

Using the Bridge for Microsoft Active Directory

To use the bridge for Active Directory and synchronize information between Oracle Applications Cloud and Active Directory, perform the following steps:

1. Configure the bridge for Active Directory. Set the configuration options on the Administration tab in the Security Console.
2. Map attributes between source and target applications for synchronization.
3. Download and install the bridge for Active Directory.
4. Perform initial synchronization of users.
5. Perform manual or automatic synchronization regularly to maintain consistency of data on the source and target applications.

Prerequisites

Before setting up the bridge between Active Directory and Oracle Applications Cloud, you must:

- Install Java Runtime environment (JRE). The bridge is compatible with JRE versions 6, 7, and 8.
- Install the bridge on a computer that can connect to your Active Directory server.
- Enable Single Sign-On (SSO) between Oracle Applications Cloud and your Active Directory instance.

Related Topics

- Running Bridge for Active Directory with Oracle Applications Cloud as the source
- Running Bridge for Active Directory with Active Directory as the source

Synchronizing Information Between Source and Target Applications: Explained

The bridge for Active Directory synchronizes user account information between Oracle Cloud Applications and Microsoft Active Directory.
After you provide the bridge configuration details, map the user account attributes between Oracle Cloud Applications and Microsoft Active Directory. When the mapping is complete, install and run the bridge for active directory. Initiate the initial synchronization of users between the source and target applications from the bridge application.

During synchronization, the bridge extracts data from the source and target applications, compares the data, and identifies the task that must be performed on the target application for consistency.

When synchronization completes, the bridge performs the required tasks on the target application. Any errors encountered during synchronization are recorded in the log files for review and correction.

After the initial synchronization is complete, you can configure the bridge to synchronize any changes between the source and target at regular intervals or on-demand.

The bridge for active directory can perform:

- Full synchronization
- Incremental synchronization

**Full Synchronization**

The bridge starts full synchronization or full reconciliation when any of the following conditions are true:

- The source and target applications are synchronized for the first time.
- The bridge configuration for the active directory has changed.
- The Run Full Synchronization button is clicked.

To perform a full synchronization:

1. Click the Bridge for Active Directory tab on the Administration page in the Security Console.
2. Click User Attribute Mappings.
3. Expand the On Demand Synchronization section and click Run Full Synchronization.

**Note:** To disable full synchronization, click Cancel Full Synchronization.

**Incremental Synchronization**

The bridge starts incremental synchronization when: any of the following conditions are true:

- The source and target were previously synchronized.
- The bridge configuration for the active directory has not changed.
- The Run Full Synchronization button isn’t clicked.

Incremental synchronization can be either on-demand (manually) or at regular intervals (automatically).
Mapping Information Between Source and Target Applications for Synchronization: Explained

After you install and configure the bridge, map the user account attributes between Oracle Cloud Applications and Microsoft Active Directory. Only when the mapping is complete, you can initiate the initial synchronization of users between the source and target applications.

Map the following user attributes:

- User account attributes
- Advanced user account attributes
- Group attributes

Mapping User Attributes

The following attributes of an Oracle Cloud Application user account are mapped to the corresponding attributes of an Active Directory user account:

- `displayName`: Display name of the user account.
- `emails.value`: Primary email associated with the user account.
- `name.familyName`: Last name of the user.
- `name.givenName`: First name of the user.
- `username`: User name associated with the user account.

During synchronization, the attribute values from the source are copied over to the mapped target attributes.

The following table lists a typical mapping of attributes when Oracle Cloud Application is the source:

<table>
<thead>
<tr>
<th>Oracle Cloud Application as Source</th>
<th>Microsoft Active Directory as Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><code>emails.value</code></td>
<td><code>Mail</code></td>
</tr>
<tr>
<td>Username</td>
<td><code>cn</code></td>
</tr>
<tr>
<td><code>displayName</code></td>
<td><code>displayName</code></td>
</tr>
<tr>
<td><code>name.familyName</code></td>
<td><code>sn</code></td>
</tr>
<tr>
<td><code>name.givenName</code></td>
<td><code>givenName</code></td>
</tr>
<tr>
<td>Username</td>
<td><code>userPrincipalName</code></td>
</tr>
<tr>
<td>Username</td>
<td><code>sAMAccountName</code></td>
</tr>
</tbody>
</table>
The following table lists a typical mapping of attributes when Microsoft Active Directory is the source.

<table>
<thead>
<tr>
<th>Microsoft Active Directory as Source</th>
<th>Oracle Cloud Applications as Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>mail</td>
<td>emails.value</td>
</tr>
<tr>
<td>sAMAccountName</td>
<td>Username</td>
</tr>
<tr>
<td>displayName</td>
<td>displayName</td>
</tr>
<tr>
<td>givenName</td>
<td>name.givenName</td>
</tr>
<tr>
<td>sn</td>
<td>name. familyName</td>
</tr>
</tbody>
</table>

On the Security Console, click **Administration > Bridge for Active Directory** tab > **User Attribute Mappings**. Click **Add** to add or update the mapping between attributes of the source and target applications.

### Mapping Advanced Attributes

This is applicable when Active Directory is the source. Use the **Synchronize User Status** option to enable the account status, such as **Disabled**, to propagate to Oracle Cloud Applications.

### Using the Bridge for Microsoft Active Directory

#### Configuring the Bridge for Microsoft Active Directory: Procedure

Follow this procedure to configure the Bridge for Microsoft Active Directory. Sign in to Oracle Cloud Applications environment as an administrator with the IT Security Manager (**ORA_FND_IT_SECURITY_MANAGER_JOB**) role.

1. Click **Navigator > Security Console**.
2. On the Administration page, click the Bridge for Active Directory tab.
3. Click **Configuration**.
4. Expand the Base Configuration section and provide the following details:

<table>
<thead>
<tr>
<th>Field</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source of Truth</td>
<td>Select the source, such as Oracle Applications Cloud or Active Directory.</td>
</tr>
<tr>
<td>Synchronization Interval (Hours)</td>
<td>Enter the time interval (in hours) that the bridge uses to begin synchronization automatically. The default value is one hour.</td>
</tr>
<tr>
<td>Synchronization Paging Size</td>
<td>Enter the number of accounts that are synchronized in a single operation. The default value is 100 records.</td>
</tr>
</tbody>
</table>
### Field | Description
--- | ---
Synchronization Error Threshold | Enter the maximum number of errors that can occur during synchronization. When the limit is reached, synchronization fails and stops. By default, synchronization stops after 50 errors have occurred.

Scheduler | Specify whether you want to automatically schedule synchronizations. If enabled, the synchronizations will run automatically as per the specified schedule and interval.

Role Integration | Specify whether you want to use role integration. It is applicable when Active Directory is the source.

Reset APPID Password | Enter a new password. During synchronization, this password is used by the bridge to connect to Oracle Cloud Applications.

5. Expand the Logging Configuration section and provide the following details:

### Field | Description
--- | ---
File Name | Enter the name of the log file. This file is created in the Active Directory folder on the computer where the Active Directory bridge is installed. The default value is ad_fa_synch.log

Log Level | Specify the level at which messages must be logged during synchronization. The default level is set to Information.

Maximum Log Size | Specify the maximum size of the log file. The default value is 4 GB. When the maximum size is reached, a new log file is created.

6. Expand the Active Directory Configuration section and provide the following details. The bridge uses this information to connect to the Active Directory server.

### Field | Description
--- | ---
Host | Enter the host address of the Active Directory server.

Port | Enter the port of the Active Directory server. The default non-SSL port is 389.

Enable SSL | Select this option for secure communication with the Active Directory server. When you select this option, the default port changes to 636.

Synchronization Strategy | Select the algorithm that must be used for synchronization. You can select Directory Synchronization or Update Sequence Number. The default value is Directory Synchronization.

**Note:** If you change the sequence number after the initial configuration, the synchronization process resets.

User Base DN | Enter the distinguished name of the location in your Active Directory where the user accounts are created or retrieved by the bridge.
7. Expand the Network Proxy Configuration section and provide the details.

- **Field**: Enable Proxy Settings
  - **Description**: Select this option to enable communication through a proxy between Oracle Applications Cloud and your Active Directory bridge. Use this option when you need to connect from an isolated network host.

  - **Field**: Host
    - **Description**: Enter a host name and address for the proxy.

  - **Field**: Port
    - **Description**: Enter a port for the proxy.

  - **Field**: Enable SSL
    - **Description**: Select this option for secure communication with the proxy.

8. Expand the Heartbeat section and update the following details.

- **Field**: Heartbeat Interval
  - **Description**: Enter the time interval, in seconds, at which heartbeat notifications are sent from the bridge to Oracle Applications Cloud to signal that the bridge is active. It is set to 60 seconds by default.

9. Click **Save** and click **OK**.
Downloading and Installing the Bridge for Active Directory: Procedure

Once you have set the configuration details for the bridge, download the bridge for Active Directory on a computer connected to your network. This computer must connect to both Oracle Cloud Application and your Microsoft Active Directory server instance.

1. Click **Navigator > Tools > Security Console**.
2. On the Administration page, click the Bridge for Active Directory tab.
3. Click **Launch**.
4. Review the message that appears and click **OK**.
5. Accept the notification to download the bridge file (**adbridge.jnlp**).
6. Open the bridge file (**adbridge.jnlp**) from your Web browser.
7. Enter **User name** and **Password** to sign in. You can use your Oracle Applications Cloud credentials to sign in.

   ✍️ **Note:** You must have the IT Security Manager role (**ORA_FND_IT_SECURITY_MANAGER_JOB**) to access the bridge.

8. Click **OK**.

   The bridge for active directory is installed. Once the bridge is installed, you can open it.

9. Click **Run** to start the bridge.
10. Enter **User name** and **Password**. You can use your Oracle Applications Cloud credentials to sign in.

   ✍️ **Note:** You must have the IT Security Manager role (**ORA_FND_IT_SECURITY_MANAGER_JOB**) to access the bridge.

11. Click **OK**.
12. Open the Bridge for Active Directory. The bridge automatically displays the necessary information configured through the Security Console.
13. Click the Configuration tab
14. In the Active Directory section, enter the **User name** and **Password** for the Active Directory sever.
15. In the Oracle Applications Cloud section, enter the **Password** for the Oracle Applications Cloud host.

   ✍️ **Note:** The password must match the **Reset APPID Password** you had provided through the Security Console.

16. You can change the Oracle Cloud Application network settings. Click **Network Settings** to update the details.
17. Click **Save** and click **Close**.

   The bridge updates the setup information from Active Directory (attributes, groups) to Oracle Applications Cloud. Use this setup information to perform mapping in the Security Console.

Mapping Attributes and Groups for Synchronization: Procedure

Once you have set the configuration details for the bridge through the Security Console, download the bridge to a computer connected to your network. This computer must connect to both Oracle Applications Cloud and your Microsoft Active Directory server instance.

1. Click **Navigator > Security Console**.
2. On the Administration page, click the Bridge for Active Directory tab.
3. Click User Attribute Mappings.
4. Click Add to update the mapping between source user attributes and target user attributes.
5. Select the source attribute from the Source User Attribute list.
6. Select the target attribute from the Target User Attribute list.
7. Click OK.
8. Repeat steps 4 to 7 to map more attributes.
9. Click Save.
10. Expand the Advanced Attribute Mappings section.
11. Set the Synchronize User Account Status to either enable or disable, to determine whether to synchronize the account or not.
12. Click Save.
13. Click Group Mappings to map active directory groups to Oracle Cloud Application roles.
14. Click Add to add new group to role mapping or select an existing mapping and click the Actions drop-down list.
15. On the Add Role Mapping dialog box, select the Group and the Roles. When a user account is added to or removed from a group in the Active Directory, the corresponding Oracle Cloud Application user account is added to or removed from the mapped role in Oracle Cloud Applications.
16. Click OK.
17. Click Save.

Performing Initial Synchronization: Procedure

Follow these steps to perform the initial synchronization of users:

1. Start the Bridge for Active Directory.
2. Sign in to bridge using your Oracle Cloud Applications login credentials.
3. Click the Synchronization tab.
4. Click Run Now.
5. Click See Log Files to view the log files for any errors.
6. Click Close.

Performing Manual and Automatic Synchronization: Procedures

In the initial synchronization, data is copied from the source application to the target application. After the initial synchronization is complete, you can configure the bridge to synchronize any changes between the source and target applications, either on-demand (manually) or at regular intervals (automatically).

Manual Synchronization

Perform manual synchronization whenever you want to synchronize the source and target applications after the initial synchronization. To manually synchronize data, perform the following steps on the bridge:

1. Navigate to the Security Console and click the Active Directory tab.
2. Click the Synchronization tab and click Run Now.

Automatic Synchronization

You can configure the bridge to perform synchronization periodically as a Microsoft Windows service. Perform the following steps to configure automatic synchronization:

1. Start the bridge.
2. Click **Service Installation**.
3. Enter the user name and password of the account that is used to run the service. The account must have administrative privileges.
4. Click **Install Windows Service**.

On successful installation, the bridge is registered as a service with the name Bridge for Active Directory.

### Specifying the Synchronization Interval

Once the bridge is set up to run as a Windows Service, it periodically performs synchronization. The synchronization interval is specified in the Security Console and must be specified before the bridge is downloaded.

1. Select **Navigator > Security Console**.
2. Click the Administration tab.
3. Click the **Bridge for Active Directory** link.
4. Go to the Configuration tab and specify the Synchronization Interval (in hours).

### FAQs on Working with the Bridge for Microsoft Active Directory

**Can the bridge support other LDAP directories?**

No, the bridge can only be used for synchronization between Oracle Cloud Applications and Microsoft Active Directory.

**How often is information synchronized?**

Using the Microsoft Windows service, you can configure the bridge to perform synchronization periodically. The minimum interval between two synchronizations must be one hour.

**What types of Active Directory objects can be synchronized?**

You can synchronize Active Directory users and groups.

Use the following synchronization options:

- Synchronize users with Oracle Applications Cloud user accounts.
- Synchronize groups with Oracle Applications Cloud roles.

You can synchronize users when the source is either Oracle Applications Cloud or Active Directory. However, you can synchronize groups when the source is only Active Directory.

**What attributes can I synchronize?**

You can synchronize the following predefined attributes in Oracle Applications Cloud with any Active Directory attributes:
<table>
<thead>
<tr>
<th>Attribute</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>displayName</td>
<td>Display name of the user account.</td>
</tr>
<tr>
<td>emails.value</td>
<td>Primary email address associated with the user account.</td>
</tr>
<tr>
<td>name. familyName</td>
<td>Last name of the user.</td>
</tr>
<tr>
<td>name.givenName</td>
<td>First name of the user.</td>
</tr>
<tr>
<td>Username</td>
<td>User name (name for signing in) associated with the user.</td>
</tr>
</tbody>
</table>

You can’t change or format an attribute during synchronization.

>Note: You can synchronize only the predefined attributes, not any user-defined attribute.

How can I view the log files?

To view the log files, click the Synchronization tab on the bridge application and click the See Log Files link. Information about each synchronization is recorded in the log files. The path to the log file on a Windows operating system is: `%APPDATA%\Oracle\AD Bridge\log`. 
4 Managing Implementation Users

Creating Implementation Users

Implementation Users: Explained

The initial user can perform all the necessary setup tasks. She can also perform security tasks, including resetting passwords and the granting of additional privileges to herself and to others. After you sign in the first time, you can create additional implementation users with the same broad setup privileges that Oracle provides to the initial user. If you prefer, you can restrict the privileges of these implementation users based on your own setup needs.

The setup or implementation users are typically different from the Oracle Applications Cloud application users. For example:

- Setup users are usually not part of your Oracle Applications Cloud organization.
- You don’t assign them product-specific work or make it possible for them to view product-specific data.

You do, however, have to give them the necessary privileges they require to complete application setup. You provide these privileges through role assignment.

Your application includes several types of roles. A job role, such as the IT Security Manager role, corresponds to a specific job that a person does in the organization. An abstract role, such as the Employee role, corresponds to general categories of people in an organization. You assign both types of roles to users in the security console. For the setup users, these roles are:

- Application Diagnostic Administrator
- Application Implementation Consultant
- Employee
- IT Security Manager

**Note:** The Application Implementation Consultant role has unrestricted access to large amounts of data. Limit assignment of the Application Implementation Consultant abstract role to implementation users who perform a wide range of implementation tasks and move the setup data across environments. Use other administrator roles such as the Financials Applications Administrator for users required to perform specific implementation tasks.

There is nothing to stop you from providing the same setup permissions to users that are part of the organization, if you need to. Highly privileged implementation users are not the only users who can do setup. You can create administrative users who don’t have such broad permissions, yet can configure product-specific structures and perform other related setup tasks.

Define Implementation Users: Overview

Implementation users perform the setup tasks in Oracle Enterprise Resource Planning (ERP) Cloud and Oracle Supply Chain Management (SCM) Cloud implementation projects. This topic introduces the tasks in the Define Implementation Users task list. You can find more information about implementation users and tasks they perform in the product specific implementation and security guides for your offering.
Create Implementation Users
You must have at least one implementation user. To ensure segregation of critical duties, multiple implementation users are recommended. For example, one implementation user typically performs functional setup tasks and another performs security setup tasks. When you create implementation users, you also assign predefined job roles to them directly. The job roles vary with the tasks that the implementation users perform.

The cloud service administrator creates implementation users.

Creating SCM Implementation Users: Overview
As the service administrator for the Oracle SCM Cloud service, you’re sent sign-in details when your environments are provisioned. This topic summarizes how to access the service for the first time and set up implementation users to perform the implementation. You must complete these steps before you release the environment to your implementation team.

Tip: Create implementation users in the test environment first. Migrate your implementation to the production environment only after you have validated it. With this approach, the implementation team can learn how to implement security before setting up application users in the production environment.

Signing In to the Oracle SCM Cloud Service
The service activation mail from Oracle provides the service URLs, user name, and temporary password for the test or production environment. Refer to the e-mail for the environment that you’re setting up. The Identity Domain value is the environment name. For example, SCMA could be the production environment and SCMA-TEST could be the test environment.

Sign in to the test or production Oracle SCM Cloud service using the service home URL from the service activation mail. The URL ends with either AtkHomePageWelcome or FuseWelcome.

When you first sign in, use the password in the service activation mail. You’re prompted to change the password and answer some challenge questions. Make a note of the new password. You must use it for subsequent access to the service.

Don’t share your sign-in details with other users.

Creating Implementation Users
This table summarizes the process of creating implementation users and assigning roles to them.

<table>
<thead>
<tr>
<th>Step</th>
<th>Task or Activity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Create Implementation Users</td>
<td>The Application Implementation Consultant user may be your only implementation user. However, you can create the implementation users TechAdmin and SCMUser and assign the required job roles to them if you need these implementation users and they don’t already exist in your environment. You don’t associate named workers with these users at this time because your service isn’t yet configured to onboard users in the integrated HCM core. As your implementation progresses, you may decide...</td>
</tr>
<tr>
<td>Step</td>
<td>Task or Activity</td>
<td>Description</td>
</tr>
<tr>
<td>------</td>
<td>----------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2</td>
<td>Run User and Roles Synchronization Process</td>
<td>Run the process Retrieve Latest LDAP Changes to copy changes to users and their assigned roles to Oracle Fusion Human Capital Management (Oracle Fusion HCM).</td>
</tr>
<tr>
<td>3</td>
<td>Assign Security Profiles to Abstract Roles</td>
<td>Enable basic data access for the predefined Employee, Contingent Worker, and Line Manager abstract roles.</td>
</tr>
<tr>
<td>4</td>
<td>Create a Generic Role Mapping for the Roles</td>
<td>Enable the roles created in step 3 to be provisioned to implementation users.</td>
</tr>
<tr>
<td>5</td>
<td>Assign Abstract and Data Access to the Implementation User</td>
<td>Assign the implementation user with the roles that enable functional implementation to proceed.</td>
</tr>
<tr>
<td>6</td>
<td>Verify Implementation User Access</td>
<td>Confirm that the implementation user can access the functions enabled by the assigned roles.</td>
</tr>
</tbody>
</table>

Once these steps are complete, you’re recommended to reset the service administrator sign-in details.

**Related Topics**
- Creating the TechAdmin Implementation User: Procedure

**Managing User Accounts: Explained**

The User Accounts page of the Security Console provides summaries of user accounts that you select to review. For each account, it always provides:

- The user’s login, first name, and last name, in a User column.
- Whether the account is active, whether it is locked, and the user’s password-expiration date, in a Status column.

It may also provide:

- Associated worker information, if the user account was created in conjunction with a worker record in Human Capital Management. This may include person number, manager, job title, and business unit.
- Party information, if the user account was created in conjunction with a party record created in CRM. This may include party number and party usage.

The User Accounts page also serves as a gateway to account-management actions you can complete. These include:

- Reviewing details of, editing, or deleting existing accounts.
- Adding new accounts.
- Locking accounts.
- Resetting users’ passwords.
To begin working with user accounts:

1. Select the Users tab in the Security Console.
2. In a Search field, select any combination of user states and enter at least three characters.
   The search returns user accounts at the states you selected, whose login, first name, or last name begins with the characters you entered.

Reviewing and Editing User Accounts: Explained

To review full details for an existing account, search for it in the User Accounts page and click its user login in the User column. This opens a User Account Details page.

These details always include:

- User information, which consists of user, first, and last name values, and an e-mail address. It also includes an external identifier if one has been created. This is an external-system identifier, such as a single sign-on account ID if single sign-on is enabled.
- Account information, which comprises the user’s password-expiration date, whether the account is active, and whether it is locked.
- A table listing the roles assigned to the user, including whether they are autoprovisioned or assignable. A role is assignable if it can be delegated to another user.

The page may also include an Associated Worker Information region or an Associated Party Information region. The former appears only if the user account is related to a worker record in Human Capital Management, and the latter if the user account is related to a party record in CRM.

To edit these details, click Edit in the User Account Details page. Be aware, however:

- You can edit values only in the User Information, Account Information, and Roles regions.
- Even in those regions, you can edit some fields only if the user is not associated with a worker or a party. If not, for example, you can modify the First Name and Last Name values in the User Information region. But if the user is associated with a worker, you would manage these values in Human Capital Management. They would be grayed out in this Edit User Details page.
- In the Roles table, Autoprovisioned check boxes are set automatically, and you cannot modify the settings. The box is checked if the user obtained the role through autoprovisioning, and cleared if the role was manually assigned. You can modify the Assignable setting for existing roles.

Click Add Autoprovisioned Roles to add any roles for which the user is eligible. Or, to add roles manually, click Add Role. Search for roles you want to add, select them, and click Add Role Membership.

You can also delete roles. Click the x icon in the row for the role, and then respond Yes to a confirmation message.

Adding User Accounts: Procedure

The ability to add user accounts in the Security Console is intended for the creation of implementation users. The expectation is that an implementation user would set up Oracle Human Capital Management (HCM). You would then use HCM to create accounts for application users.

To add a user account in the Security Console:

1. Select the Users tab in the Security Console to open the User Accounts page.
2. Click the Add User Account button.
3. Select a value for Associated Person Type: Worker if this account is to be linked to a worker record in HCM, or None if not.
4. By default, the account is set to be active and unlocked in the Account Information area. Typically these values are appropriate, but you may modify them.
5. Select the User Category with which you want to associate the user.

**Note:** If you are not sure which user category to select, you may leave it unchanged. All new users are automatically assigned to the Default user category.

6. Enter name, e-mail, and password values in the User Information region as per the following guidance.
   - You need not enter a User Name value. It is generated automatically according to the user-name-generation rule selected in the General Administration page.
   - The First Name value is not required. However, you are expected to enter one if the selected user-name-generation rule makes use of the first name or the first-name initial.
   - The Password value must conform to the password policy established in the General Administration page. The Confirm Password value must match the Password value.
   - An external identifier is the user’s ID in another system, such as a single sign-on account ID if single sign-on is enabled.
7. Click Add Autoprovisioned Roles, to assign roles for which role-provisioning rules make the user eligible.
8. Click Add Roles to assign other roles. Search for roles you want to assign, select them, then click Add Role Membership. Select Done when you are finished.
9. In the Roles table, select Assignable for any role that can be delegated to another user.
10. Click Save and Close.

**Resetting Passwords: Procedure**

An administrator may use the Security Console to reset other users’ passwords. That action triggers an e-mail notification to each user, informing him or her of the new password.

A new password must conform to your password policy. You establish this policy in the General Administration page. The page in which you reset the password displays the policy.

To reset a password:

1. In the User Accounts page, search for the user whose password you want to change.
2. In that user’s row, click the Action icon, then Reset Password.

   As an alternative, open the user’s account for editing: click the User Login value in the User Accounts page, then Edit in a User Account Details page. In that page, select Reset Password.
3. In a Reset Password dialog, select whether to generate the password automatically or change it manually. For a manual change, also enter a new password value and a confirmation value, which must match the new value.

   **Note:** The option to reset a password to an automatically generated value is always available. For the manual-reset option to be available, an "Administrator can manually reset password" option must be selected on the General Administration page.
4. Click the Reset Password button.
Locking and Unlocking User Accounts: Procedure

An administrator may use the Security Console to lock users’ accounts. When an account is locked, its user cannot sign in. He or she must either use the “forgot password” flow to reset the password or contact the help desk to have the account unlocked.

You can lock a user account in either of two ways. In either case, open the User Accounts page and search for the user whose account you want to lock.

To complete the first procedure:

1. In the user’s row, click the Action icon, then Lock Account.
2. Respond Yes to a confirmation message.

To complete the second procedure:

1. Open the user’s account for editing: click the User Login value in the User Accounts page, then Edit in a User Account Details page.
2. In the Edit User Account page, select the Locked check box in the Account Information region.
3. Select Save and Close.

You can unlock the account only from the Edit User Account page, by clearing the Locked check box.

Deleting User Accounts: Procedure

An administrator may use the Security Console to delete users’ accounts.

1. Open the User Accounts page and search for the user whose account you want to delete.
2. In the user’s row, click the Action icon, then Delete.
3. Respond Yes to a confirmation message.

Defining Notification Templates: Explained

Users may receive Email notifications of user-account events, such as account creation or password expiration. These notifications are generated from a set of templates, each of which specifies an event. A template generates a message to a user when that user is involved in the event tied to the template.

To work with templates, click the User Categories tab in the Security Console. Then select a user category and on the User Category: Details page, click the Notifications tab. You must click the Edit button to make any changes.

There are eight events, and a predefined template exists for each event. Only one template linked to a given event can be enabled at a time. To use notification templates, ensure that notifications are enabled. To do that, select the Enable Notifications check box in the Notification Preferences region.

Even so, you can enable or disable templates, edit them, or create templates to replace existing ones. To create a template:

1. On the User Category: Notifications page, click Add Template.
2. Enter a name for the template and, optionally, a description.
3. Select an event. When you do, values for Message Subject and Message are copied from an already-configured template for which the same event is selected.

4. Edit the message subject, message text, or both. Note that message text may include tokens, which are replaced in runtime by literal values appropriate for a given user or account.

5. Select the Enabled check box to use the template immediately. If you do, the application automatically disables the template that had been enabled for that event. Or, leave the check box cleared to hold the template in reserve.

6. Click Save and Close.

To edit a template, select it from the templates listed in the Notification Templates table. Then follow essentially the same process as you would to create a template. Note, however, that you cannot modify the event selected for a template that has been saved. You may enable or disable an individual template by selecting or clearing its Enabled check box as you edit it.

**Note:** You can’t edit or delete predefined templates that begin with the prefix name ORA. You also can’t modify the message subject or the message. However, you can only enable or disable the predefined templates.

You can delete the templates you created. Select the template row in the table and click Delete.

The following table lists the tokens you can use in the message text for a template:

<table>
<thead>
<tr>
<th>Token</th>
<th>Meaning</th>
</tr>
</thead>
<tbody>
<tr>
<td>${userLoginId}</td>
<td>The user name of the person whose account is being created or modified.</td>
</tr>
<tr>
<td>${firstName}</td>
<td>The given name of the person whose account is being created or modified.</td>
</tr>
<tr>
<td>${lastName}</td>
<td>The surname of the person whose account is being created or modified.</td>
</tr>
<tr>
<td>${managerFirstName}</td>
<td>The given name of the person who manages the person whose account is being created or modified.</td>
</tr>
<tr>
<td>${managerLastName}</td>
<td>The surname of the person who manages the person whose account is being created or modified.</td>
</tr>
<tr>
<td>${loginUrl}</td>
<td>The web address to sign in to Oracle Cloud. The user can sign in and use the Preferences page to change a password that is about to expire. Or, without signing in, the user can engage a forgot-password procedure to change a password that has already expired.</td>
</tr>
<tr>
<td>${resetUrl}</td>
<td>A one-time web address expressly for the purpose of resetting a password, used in the Password Generated, Password Reset, New Account, and New Account Manager templates.</td>
</tr>
<tr>
<td>${CRLFX}</td>
<td>Insert line break.</td>
</tr>
<tr>
<td>${SP4}</td>
<td>Insert four spaces.</td>
</tr>
</tbody>
</table>

**Synchronizing User and Role Information: Procedure**

You run the process Retrieve Latest LDAP Changes once during implementation. This process copies data from the LDAP directory to the Oracle Fusion Applications Security tables. Thereafter, the data is synchronized automatically. To run this process, perform the task Run User and Roles Synchronization Process as described in this topic.
Running the Retrieve Latest LDAP Changes Process

Follow these steps:

1. Sign in to your Oracle Applications Cloud service environment as the service administrator.
2. Select Navigator > Others > Setup and Maintenance to open the Setup and Maintenance work area.
3. In the Setup and Maintenance work area, select the Run User and Roles Synchronization Process task in the Initial Users functional area.

   The process submission page for the Retrieve Latest LDAP Changes process opens.
4. Click Submit.
5. Click OK to close the confirmation message.

Assigning Roles to Implementation Users

Creating a Role Mapping: Procedure

To provision roles to users, you create role mappings. This topic explains how to create a role mapping.

Sign in as IT Security Manager and follow these steps:

1. In the Setup and Maintenance work area, select the Manage Role Provisioning Rules task in the Users and Security functional area.

   The Manage Role Mappings page opens.
2. In the Search Results section of the page, click Create.

   The Create Role Mapping page opens.

Defining the Role-Mapping Conditions

Set values in the Conditions section to specify when the role mapping applies. For example, the values shown in this table limit the role mapping to current employees of the Procurement Department in Denver whose job is Chief Buyer.

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Procurement Department</td>
</tr>
<tr>
<td>Job</td>
<td>Chief Buyer</td>
</tr>
<tr>
<td>Location</td>
<td>Denver</td>
</tr>
<tr>
<td>System Person Type</td>
<td>Employee</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
</tbody>
</table>

Users must have at least one assignment that meets all these conditions.
Identifying the Roles

1. In the Associated Roles section, click **Add Row**.
2. In the **Role Name** field, search for and select the role that you’re provisioning. For example, search for the data role **Procurement Analyst Denver**.
3. Select one or more of the role-provisioning options shown in this table.

<table>
<thead>
<tr>
<th>Role-Provisioning Option</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requestable</td>
<td>Qualifying users can provision the role to other users.</td>
</tr>
<tr>
<td>Self-Requestable</td>
<td>Qualifying users can request the role for themselves.</td>
</tr>
<tr>
<td>Autoprovsiion</td>
<td>Qualifying users acquire the role automatically.</td>
</tr>
</tbody>
</table>

Qualifying users have at least one assignment that matches the role-mapping conditions.

**Note:** **Autoprovsiion** is selected by default. Remember to deselect it if you don’t want autoprovisioning.

The **Delegation Allowed** option indicates whether users who have the role or can provision it to others can also delegate it. You can’t change this value, which is part of the role definition. When adding roles to a role mapping, you can search for roles that allow delegation.

4. If appropriate, add more rows to the Associated Roles section and select provisioning options. The role-mapping conditions apply to all roles in this section.
5. Click **Save and Close**.

Applying Autoprovsioning

You’re recommended to run the process **Autoprovsiion Roles for All Users** after creating or editing role mappings and after loading person records in bulk. This process compares all current user assignments with all current role mappings and creates appropriate autoprovisioning requests.

**Related Topics**

- [Autoprovsiion: Explained](#)

Resetting the Cloud Service Administrator Sign-In Details: Procedure

Once you have set up your implementation users, you can reset the service administrator sign-in details for your Oracle Applications Cloud service. You reset these details to avoid problems later when you’re loaded to the service as an employee. This topic describes how to reset the service administrator sign-in details.

**Resetting the Service Administrator Sign-In Details**

Sign in to your Oracle Applications Cloud service using the TechAdmin user name and password and follow these steps:

1. In the Setup and Maintenance work area, select the Create Implementation Users task in the Initial Users functional area.
The User Accounts page of the Security Console opens.

2. Search for your service administrator user name, which is typically your email. Your service activation mail contains this value.

3. In the search results, click your service administrator user name to open the User Account Details page.

4. Click Edit.

5. Change the User Name value to ServiceAdmin.

6. Delete any value in the First Name field.

7. Change the value in the Last Name field to ServiceAdmin.

8. Delete the value in the Email field.

9. Click Save and Close.

10. Sign out of your Oracle Applications Cloud service.

After making these changes, you use the user name ServiceAdmin when signing in as the service administrator.

Managing User Categories

User Categories: Explained

You can categorize and segregate users based on the various functional and operational requirements. A user category provides you with an option to group a set of users such that the specified settings apply to everyone in that group. Typical scenarios in which you may want to group users are:

- Users have different preferences in receiving automated notifications from the Security Console. For example, employees of your organization using the organization’s single sign-on don’t require notifications from the Security Console about creating new users, password expiry, or password reset. However, the suppliers of your organization who aren’t using the organization’s single sign-on, must receive such notifications from the Security Console.

- You have built an external application for a group of users using the REST APIs of Oracle Fusion Applications. You intend to redirect this user group to the external application when using the Security Console to reset passwords or create new users.

On the Security Console page, click the User Category tab. You can perform the following tasks:

- Segregate users into categories
- Specify Next URL
- Enable notifications

Segregate Users into Categories

Create user categories and add existing users to them. All existing users are automatically assigned to the Default user category unless otherwise specified. You may create more categories depending upon your requirement and assign users to those categories.

> Note: You can assign a user to only one category.

Specify Next URL

Specify a URL to redirect your users to a website or an application instead of going back to the Sign In page, whenever they reset their password. For example, a user places a password reset request and receives an Email for resetting the password.
After the new password is authenticated, the user can be directed to a website or application. If nothing is specified, the user is directed to Oracle Applications Cloud Sign In page. You can specify only one URL per user category.

Enable Notifications

Notifications are enabled by default, but you can disable them if required. You can also enable or disable notifications separately for each user category. If users belonging to a specific category don’t want to receive any notification, you can disable notifications for all life cycle events. Alternatively, if users want to receive notifications only for some events, you can selectively enable the functionality for those events.

Notifications are sent for a set of predefined events. To trigger a notification, you must create a notification template and map it to the required event. Depending on the requirement, you can add or delete a template that is mapped to a particular event.

**Note:** You can’t edit or delete predefined notification templates that begin with the prefix ORA. You can only enable or disable them. However, you can update or delete the user-defined templates.

User Category feature supports both SCIM protocol and HCM Data Loader for performing any bulk updates.

**Related Topics**

- Using REST API to Add Users to a User Category

Adding Users to a User Category: Procedures

Using the Security Console, you can add existing users to an existing user category or create a new category and add them. When you create new users, they are automatically assigned to the default category. At a later point, you can edit the user account and update the user category. You can assign a user to only one category.

**Note:** If you are creating new users using Security Console, you can also assign a user category at the time of creation.

You can add users to a user category in three different ways:

- Create a user category and add users to it
- Add users to an existing user category
- Specify the user category for an existing user

**Note:** You can create and delete a user category only using the Security Console. Once the required user categories are available in the application, you can use them in SCIM REST APIs and data loaders. You can’t rename a user category.

Adding Users to a New User Category

To create a user category and add users:

1. On the Security Console, click **User Categories > Create**.
2. Click **Edit**, specify the user category details, and click **Save and Close**.
3. Click the Users tab and click **Edit**.
4. On the Users Category: Users page, click **Add**.
5. In the Add Users dialog box, search for and select the user, and click **Add**.
6. Repeat adding users until you have added the required users and click Done.
7. Click Done on each page until you return to the User Categories page.

Adding Users to an Existing User Category
To add users to an existing user category:

1. On the Security Console, click User Categories and click an existing user category to open it.
2. Click the Users tab and click Edit.
4. On the Add Users dialog box, search for and select the user, and click Add.
5. Repeat adding users until you have added the required users and click Done.
6. Click Done on each page until you return to the User Categories page.

Specifying the User Category for an Existing User
To add an existing user to a user category:

2. Search for and select the user for whom you want to specify the user category.
3. On the User Account Details page, click Edit.
4. In the User Information section, select the User Category. The Default user category remains set for a user until you change it.
5. Click Save and Close.
6. On the User Account Details page, click Done.

You can delete user categories if you don’t require them. However, you must ensure that no user is associated with that user category. Otherwise, you can’t proceed with the delete task. On the User Categories page, click the X icon in the row to delete the user category.

How can I direct users to a specific application or website after password reset?
Use this task if you want to direct your users to another application or a website instead of the Oracle Applications Cloud sign in page, after they reset the password. Using the Security Console, you can specify the URL of the application or the website to which the users can be directed.

2. Select the user category and on the User Category: Details page, click Edit.
3. Specify the URL in the Next URL field and click Save and Close.

When users of that user category successfully reset their password, they are automatically redirected to the specified application or the web page instead of the Oracle Applications Cloud sign in page.

How can I enable or disable notifications for users?
Using the Security Console, you can determine whether to turn notifications on or off for the users.

1. On the Security Console, click User Categories and from the list, select the specific user category.
2. Click the Notifications tab and click Edit.
3. Select the **Enable Notifications** check box to enable notifications for all users of that user category. To disable notifications, deselect the check box.

4. Click **Done**.

To determine which notifications to send, you have to enable the notification template for each required event.
5 Preparing for Application Users

Preparing Oracle Applications Cloud for Application Users: Overview

During implementation, you prepare your Oracle Applications Cloud service for application users. Decisions made during this phase determine how you manage users by default. Most of these decisions can be overridden. However, for efficient user management, you’re recommended to configure your environment to both reflect enterprise policy and support most or all users.

The following table lists some key decisions and tasks that are explained in this chapter.

<table>
<thead>
<tr>
<th>Decision or Task</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whether user accounts are created automatically for application users</td>
<td>User Account Creation Option: Explained</td>
</tr>
<tr>
<td>How user names are formed</td>
<td>Default User Name Format Option: Explained</td>
</tr>
<tr>
<td>How role provisioning is managed</td>
<td>User Account Role Provisioning Option: Explained</td>
</tr>
<tr>
<td>Whether user accounts are maintained automatically</td>
<td>User Account Maintenance Option: Explained</td>
</tr>
<tr>
<td>Whether and where user sign-in details are sent</td>
<td>Send User Name and Password Option: Explained</td>
</tr>
<tr>
<td>Understanding user-account password policy</td>
<td>Password Policy: Explained</td>
</tr>
<tr>
<td>Ensuring that the employee, contingent worker, and line manager abstract roles are provisioned automatically either within a Human Capital Management setup or by using the Create Users user interface.</td>
<td>Provisioning Abstract Roles to Users Automatically: Procedure</td>
</tr>
</tbody>
</table>

User and Role-Provisioning Setup: Critical Choices

This topic introduces the user and role-provisioning options, which control the default management of some user-account features. To set these options, perform the Manage Enterprise HCM Information task in the Workforce Structures functional area for your offering. You can edit these values as necessary and specify an effective start date for changed values.
User Account Creation

The **User Account Creation** option controls:

- Whether user accounts are created automatically when you create a person, user, or party record
- The automatic provisioning of roles to users at account creation

This option may be of interest if:

- Some workers don’t need access to Oracle Applications Cloud.
- Your existing provisioning infrastructure creates user accounts, and you plan to integrate it with Oracle Applications Cloud.

User Account Role Provisioning

Once a user account exists, users both acquire and lose roles as specified by current role-provisioning rules. For example, managers may provision roles to users manually, and the termination process may remove roles from users automatically. You can control role provisioning by setting the **User Account Role Provisioning** option.

> Note: Roles that you provision to users directly on the Security Console aren’t affected by this option.

User Account Maintenance

The **User Account Maintenance** option controls whether user accounts are suspended and reactivated automatically. By default, a user’s account is suspended automatically when the user is terminated and reactivated automatically if the user is rehired.

User Account Creation for Terminated Workers

The **User Account Creation for Terminated Workers** option controls whether user-account requests for terminated workers are processed or suppressed. This option takes effect when you run the Send Pending LDAP Requests process.

Related Topics

- User Account Creation for Terminated Workers Option: Explained

User Account Creation Option: Explained

The **User Account Creation** option controls whether user accounts are created automatically when you create a person or party record. Use the Manage Enterprise HCM Information task to set this option.

This table describes the **User Account Creation** option values.

<table>
<thead>
<tr>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Both person and party users</td>
<td>User accounts are created automatically for both person and party users.</td>
</tr>
<tr>
<td></td>
<td>This value is the default value.</td>
</tr>
</tbody>
</table>
Value | Description
--- | ---
**Party users only** | User accounts are created automatically for party users only.
User accounts aren’t created automatically when you create person records. Instead, account requests are held in the LDAP requests table, where they’re identified as suppressed. They’re not processed.

**None** | User accounts aren’t created automatically.
All user account requests are held in the LDAP requests table, where they’re identified as suppressed. They’re not processed.

If user accounts are created automatically, then role provisioning also occurs automatically, as specified by current role mappings when the accounts are created. If user accounts aren’t created automatically, then role requests are held in the LDAP requests table, where they’re identified as suppressed. They aren’t processed.

If you disable the automatic creation of user accounts for some or all users, then you can:

- Create user accounts individually on the Security Console.
- Link existing user accounts to person and party records using the Manage User Account task.

Alternatively, you can use an external provisioning infrastructure to create and manage user accounts. In this case, you’re responsible for managing the interface with Oracle Applications Cloud, including any user-account-related updates.

**User Account Role Provisioning Option: Explained**

Existing users both acquire and lose roles as specified by current role-provisioning rules. For example, users may request some roles for themselves and acquire others automatically. All provisioning changes are role requests that are processed by default. You can control what happens to role requests by setting the **User Account Role Provisioning** option. Use the Manage Enterprise HCM Information task to set this option.

This table describes the **User Account Role Provisioning** option values.

<table>
<thead>
<tr>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Both person and party users</strong></td>
<td>Role provisioning and deprovisioning occur for both person and party users. This value is the default value.</td>
</tr>
<tr>
<td><strong>Party users only</strong></td>
<td>Role provisioning and deprovisioning occur for party users only. For person users, role requests are held in the LDAP requests table, where they’re identified as suppressed. They’re not processed.</td>
</tr>
<tr>
<td><strong>None</strong></td>
<td>For both person and party users, role requests are held in the LDAP requests table, where they’re identified as suppressed. They’re not processed.</td>
</tr>
</tbody>
</table>
User Account Maintenance Option: Explained

By default, a user’s account is suspended automatically when the user has no roles. This situation occurs typically at termination. The user account is reactivated automatically if you reverse the termination or rehire the worker. The User Account Maintenance option controls these actions. Use the Manage Enterprise HCM Information task to set this option.

This table describes the User Account Maintenance option values.

<table>
<thead>
<tr>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Both person and party users</td>
<td>User accounts are maintained automatically for both person and party users.</td>
</tr>
<tr>
<td></td>
<td>This value is the default value.</td>
</tr>
<tr>
<td>Party users only</td>
<td>User accounts are maintained automatically for party users only.</td>
</tr>
<tr>
<td></td>
<td>For person users, account-maintenance requests are held in the LDAP requests table, where they’re identified as suppressed. They’re not processed. Select this value if you manage accounts for person users in some other way.</td>
</tr>
<tr>
<td>None</td>
<td>For both person and party users, account-maintenance requests are held in the LDAP requests table, where they’re identified as suppressed. They’re not processed. Select this value if you manage accounts for both person and party users in some other way.</td>
</tr>
</tbody>
</table>

Setting the User and Role Provisioning Options: Procedure

The user and role provisioning options control the creation and maintenance of user accounts for the enterprise. This procedure explains how to set these options. To create and maintain Oracle Applications Cloud user accounts automatically for all users, you can use the default settings.

Setting the User and Role Provisioning Options

Follow these steps:

1. In the Setup and Maintenance work area, select the Manage Enterprise HCM Information task in the Workforce Structures functional area.
2. On the Enterprise page, select Edit > Update.
3. In the Update Enterprise dialog box, enter the effective date of any changes and click OK. The Edit Enterprise page opens.
4. Scroll down to the User and Role Provisioning Information section.
5. Set the User Account Options, as appropriate. The User Account Options are:
   - User Account Creation
   - User Account Role Provisioning
- User Account Maintenance
- User Account Creation for Terminated Workers

These options are independent of each other. For example, you can set User Account Creation to None and User Account Role Provisioning to Yes.

6. Click Submit to save your changes.
7. Click OK to close the Confirmation dialog box.

Provisioning Abstract Roles to Users Automatically: Procedure

Provisioning the Employee, Contingent Worker, and Line Manager abstract roles automatically to users is efficient, as most users have at least one of these roles. It also ensures that users have basic access to functions and data when they first sign in. This topic explains how to set up automatic role provisioning during implementation using the Manage Role Provisioning Rules task.

Provisioning the Employee Role Automatically to Employees

Follow these steps:

1. Sign in as the TechAdmin user or another user with the IT Security Manager job role or privileges.
2. In the Setup and Maintenance work area, select the Manage Role Provisioning Rules task in the Users and Security functional area. The Manage Role Mappings page opens.
3. In the Search Results section of the Manage Role Mappings page, click the Create icon. The Create Role Mapping page opens.
4. In the Mapping Name field enter Employee.
5. Complete the fields in the Conditions section of the Create Role Mapping page as shown in the following table.

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>System Person Type</td>
<td>Employee</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
</tbody>
</table>

6. In the Associated Roles section of the Create Role Mapping page, add a row.
7. In the Role Name field of the Associated Roles section, click Search.
8. In the Search and Select dialog box, enter Employee in the Role Name field and click Search.
9. Select Employee in the search results and click OK.
10. If Autoprovision isn’t selected automatically, then select it. Ensure that the Requestable and Self-Requestable options aren’t selected.
11. Click Save and Close.

Provisioning the Contingent Worker Role Automatically to Contingent Workers

Repeat the steps in Provisioning the Employee Role Automatically to Employees, with the following changes:

- In step 4, enter Contingent Worker as the mapping name.
• In step 5, set **System Person Type** to Contingent Worker.
• In steps 8 and 9, search for and select the Contingent Worker role.

Provisioning the Line Manager Role Automatically to Line Managers

Follow these steps:

1. In the Search Results section of the Manage Role Mappings page, click the **Create** icon. The Create Role Mapping page opens.
2. In the **Mapping Name** field enter Line Manager.
3. Complete the fields in the Conditions section of the Create Role Mapping page as shown in the following table.

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>System Person Type</td>
<td>Employee</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
<tr>
<td>Manager with Reports</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Tip:** Setting **Manager with Reports** to Yes is the same as setting **Manager Type** to Line Manager. You don’t need both values.

4. In the Associated Roles section of the Create Role Mapping page, add a row.
5. In the **Role Name** field of the Associated Roles section, click **Search**.
6. In the **Search and Select** dialog box, enter Line Manager in the **Role Name** field and click **Search**.
7. Select Line Manager in the search results and click **OK**.
8. If **Autoprovision** isn’t selected automatically, then select it. Ensure that the **Requestable** and **Self-Requestable** options aren’t selected.
9. Click **Save and Close**.
10. On the Manage Role Mappings page, click **Done**.

To provision the line manager role automatically to contingent workers, follow these steps to create an additional role mapping. In step 2, use a unique mapping name (for example, Contingent Worker Line Manager). In step 3, set **System Person Type** to Contingent Worker.

**FAQs for Preparing for Application Users**

**Can I implement single sign-on in the cloud?**

Yes. Single sign-on enables users to sign in once but access multiple applications, including Oracle Human Capital Management Cloud.

Submit a service request for implementation of single sign-on. For more information, see Oracle Applications Cloud Service Entitlements (2004494.1) on My Oracle Support at https://support.oracle.com.
Related Topics

- Oracle Applications Cloud Service Entitlements (2004494.1)
6 Creating and Managing Application Users

Creating Users

Creating Users: Procedure

During implementation, you can use the Create User task to create test application users. By default, this task creates a minimal person record and a user account. After implementation, you should use the Hire an Employee task to create application users. The Create User task isn’t recommended after implementation is complete. This topic describes how to create a test user using the Create User task.

Sign in and follow these steps:

1. Select Navigator > - My Team > - Manage Users to open the Manage Users page.
2. In the Search Results section, click Create. The Create User page opens.

Completing Personal Details

1. Enter the user’s name.
2. In the E-Mail field, enter the user’s primary work e-mail.
3. In the Hire Date field, enter the hire date for a worker. For other types of users, enter a user start date. You can’t edit this date after you create the user.

Completing User Details

You can enter a user name for the user. If you leave the User Name field blank, then the user name follows the enterprise default user-name format.

Setting User Notification Preferences

The Send user name and password option controls whether a notification containing the new user’s sign-in details is sent when the account is created. This option is enabled only if notifications are enabled on the Security Console and an appropriate notification template exists. For example, if the predefined notification template New Account Template is enabled, then a notification is sent to the new user. If you deselect this option, then you can send the e-mail later by running the Send User Name and Password E-Mail Notifications process. An appropriate notification template must be enabled at that time.

Completing Employment Information

1. Select a Person Type value.
2. Select Legal Employer and Business Unit values.

Adding Roles

1. Click Autoprovision Roles. Any roles for which the user qualifies automatically, based on the information that you have entered so far, appear in the Role Requests table.
2. To provision a role manually to the user, click **Add Role**. The Add Role dialog box opens.

3. Search for and select the role. The role must appear in a role mapping for which you satisfy the role-mapping conditions and where the **Requestable** option is selected for the role.

   The role appears in the Role Requests region with the status **Add requested**. The role request is created when you click **Save and Close**.

   Repeat steps 2 and 3 for additional roles.

4. Click **Save and Close**.

5. Click **Done**.

### Inactive Users Report

Run the Inactive Users Report to identify users who haven’t signed in for a specified period.

To run the report:

1. In the Scheduled Processes work area, click **Schedule New Process**.

2. Search for and select the Import User Login History process.

   ✍ **Note:** Whenever you run the Inactive Users Report process, you must first run the Import User Login History process. This process imports information that the Inactive Users Report process uses to identify inactive users. You’re recommended to schedule Import User Login History to run daily.

3. When the Import User Login History process completes, search for and select the Inactive Users Report process.

4. In the **Process Details** dialog box, set parameters to identify one or more users.

5. Click **Submit**.

### Inactive Users Report Parameters

All parameters except **Days Since Last Activity** are optional.

**User Name Begins With**

Enter one or more characters.

**First Name Begins With**

Enter one or more characters.

**Last Name Begins With**

Enter one or more characters.

**Department**

Enter the department from the user’s primary assignment.

**Location**

Enter the location from the user’s primary assignment.

**Days Since Last Activity**
Enter the number of days since the user last signed in. Use this parameter to specify the meaning of the term inactive user in your enterprise. Use other parameters to filter the results.

This value is required and is 30 by default. This value identifies users who haven’t signed in during the last 30 or more days.

**Last Activity Start Date**

Specify the start date of a period in which the last activity must fall.

**Last Activity End Date**

Specify the end date of a period in which the last activity must fall.

**Viewing the Report**

The process produces an Inactive_Users_List_processID.xml file and a Diagnostics_processID.zip file.

The report includes the following details for each user who satisfies the report parameters:

- Number of days since the user was last active
- Date of last activity
- User name
- First and last names
- Assignment department
- Assignment location
- City and country
- Report time stamp

>Note: The information in the report relating to the user’s latest activity isn’t based solely on actions performed by the user in the UI. Actions performed on behalf of the user, which create user sessions, also affect these values. For example, running processes, making web service requests, and running batch processes are interpreted as user activity.

**Related Topics**

- Importing User Login History: Explained

**Managing Users**

**Managing User Accounts: Procedure**

Human resource specialists (HR specialists) can manage user accounts for users whose records they can access. This topic describes how to update a user account.

To access the user account page for a person:

1. Open the Person Management work area.
2. On the Search Person page, search for the person whose account you’re updating.
3. In the search results, select the person and select **Actions > Personal and Employment > Manage User Account.** The Manage User Account page opens.

Managing User Roles

To add a role:

1. Click **Add Role.** The **Add Role** dialog box opens.
2. In the **Role Name** field, search for the role that you want to add.
3. In the search results, select the role and click **OK.**

   The role appears in the Role Requests region with the status **Add Requested.**
4. Click **Save.**

To remove a role from any section of this page:

1. Select the role and click **Remove.**
2. In the **Warning** dialog box, click **Yes** to continue.
3. Click **Save.**

Clicking **Save** sends requests to add or remove roles to your LDAP directory server. Requests appear in the Role Requests in the Last 30 Days section. Once provisioned, roles appear in the Current Roles section.

To update a user’s roles automatically, select **Actions > Autoprovision Roles.** This action applies to roles for which the **Autoprovision** option is selected in all current role mappings. The user immediately:

- Acquires any role for which he or she qualifies but doesn’t currently have
- Loses any role for which he or she no longer qualifies

You’re recommended to autoprovile roles for individual users if you know that additional or updated role mappings exist that affect those users.

Copying Personal Data to LDAP

By default, changes to personal data, such as person name and phone, are copied to your LDAP directory periodically. To copy any changes immediately:

1. Select **Actions > Copy Personal Data to LDAP.**
2. In the **Copy Personal Data to LDAP** dialog box, click **Overwrite LDAP.**

Resetting Passwords

To reset a user’s password:

1. Select **Actions > Reset Password.**
2. In the **Warning** dialog box, click **Yes** to continue.

   This action sends a notification containing a reset-password link to the user’s work email.

   **Note:** A notification template for the password reset event must exist and be enabled. Otherwise, no notification is sent.
Editing User Names
To edit a user name:

1. Select **Actions > Edit User Name**.
2. In the **Update User Name** dialog box, enter the user name and click **OK**. The maximum length of the user name is 80 characters.
3. Click **Save**.

This action sends the updated user name to your LDAP directory. Once the request is processed, the user can sign in using the updated name. As the user receives no automatic notification of the change, you’re recommended to send the details to the user.

**Tip:** Users can add roles, autoprovision roles, and copy their personal data to LDAP by selecting **Navigator > Me > Roles and Delegations**. Line managers can add, remove, and autoprovision roles and copy personal data to LDAP for their reports from the Directory or by selecting **Navigator > My Team > Users, Roles and Delegations**.

Changing User Names: Explained

By default, user names are generated automatically in the enterprise default format when you create a person record. Users who have the human resource specialist (HR specialist) role can change user names for existing HCM users whose records they can access. This topic describes the automatic generation of user names and explains how to change an existing user name.

**User Names When Creating Users**

You create an HCM user by selecting a task, such as Hire an Employee, in the New Person work area. The user name is generated automatically in the enterprise default format. This table summarizes the effects of the available formats for Oracle HCM Cloud users.

<table>
<thead>
<tr>
<th>User-Name Format</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email</td>
<td>The worker’s work email is the user name. If you don’t enter the work email when hiring the worker, then it can be entered later on the Security Console. This format is used by default. A different default format can be selected on the Administration tab of the Security Console.</td>
</tr>
<tr>
<td>FirstName. LastName</td>
<td>The user name is the worker’s first and last names separated by a single period.</td>
</tr>
<tr>
<td>FLastName</td>
<td>The user name is the worker’s last name prefixed with the initial of the worker’s first name.</td>
</tr>
<tr>
<td>Person number</td>
<td>If your enterprise uses manual numbering, then any number that you enter becomes the user name. Otherwise, the number is generated automatically and you can’t edit it. The automatically generated number becomes the user name.</td>
</tr>
</tbody>
</table>

**Note:** If the default user-name rule fails, then a system user name can be generated. The option to generate a system user name is enabled by default but can be disabled on the Security Console.
Existing User Names

HR specialists can change an existing user name on the Manage User Account page.

To change a worker’s user name:

1. Search for and select the worker in the Person Management work area.
2. For the selected worker, select Actions > Personal and Employment > Manage User Account.
3. On the Manage User Account page, select Actions > Edit User Name.

The updated name, which can be in any format, is sent automatically to your LDAP directory server. The maximum length of the user name is 80 characters.

Tip: When you change an existing user name, the user’s password and roles remain the same. However, the user receives no automatic notification of the change. Therefore, you're recommended to send details of the updated user name to the user.

Sending Personal Data to LDAP: Explained

User accounts for users of Oracle Fusion Applications are maintained on your LDAP directory server. By default, Oracle HCM Cloud sends some personal information about users to the LDAP directory. This information includes the person number, person name, phone, and manager of the person’s primary assignment. HCM Cloud shares these details to ensure that user-account information matches the information about users in HCM Cloud.

This topic describes how and when you can send personal information explicitly to your LDAP directory.

Bulk Creation of Users

After loading person records using HCM Data Loader, for example, you run the process Send Pending LDAP Requests. This process sends bulk requests for user accounts to the LDAP directory.

When you load person records in bulk, the order in which they're created in HCM Cloud is undefined. Therefore, a person's record may exist before the record for his or her manager. In such cases, the Send Pending LDAP Requests process includes no manager details for the person in the user-account request. The LDAP directory information therefore differs from the information that HCM Cloud holds for the person. To correct any differences between these versions of personal details, you run the Send Personal Data for Multiple Users to LDAP process.

The Send Personal Data for Multiple Users to LDAP Process

Send Personal Data for Multiple Users to LDAP updates the LDAP directory information to match information held by HCM Cloud. You run the process for either all users or changed users only, as described in this table.

<table>
<thead>
<tr>
<th>User Population</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>All users</td>
<td>The process sends personal details for all users to the LDAP directory, regardless of whether they have changed since personal details were last sent.</td>
</tr>
<tr>
<td>Changed users only</td>
<td>The process sends only personal details that have changed since details were last sent to the LDAP directory (regardless of how they were sent). This option is the default setting.</td>
</tr>
</tbody>
</table>
Note: If User Account Maintenance is set to No for the enterprise, then the process doesn’t run.

The process doesn’t apply to party users.

You must have the Human Capital Management Application Administrator job role to run this process.

The Copy Personal Data to LDAP Action

Users can copy their own personal data to the LDAP directory from the Manage User Account page. Human resource specialists and line managers can also perform this action for users whose records they can access. By default, personal data changes are copied periodically to the LDAP directory. However, this action is available for copying changes immediately, if necessary.

Related Topics
- User and Role-Provisioning Setup: Critical Choices

Processing a User Account Request: Explained

This topic describes the Process User Account Request action, which may appear on the Manage User Account page for users who have no user account.

The Process User Account Request Action

The Process User Account Request action is available when the status of the worker’s user account is either Requested or Failed. These values indicate that the account request hasn’t completed.

Selecting this action submits the request again. Once the request completes successfully, the account becomes available to the user. Depending on your enterprise setup, the user may receive an email containing the user name and password.

Role Provisioning

Any roles that the user will have appear in the Roles section of the Manage User Account page. You can add or remove roles before selecting the Process User Account Request action. If you make changes to roles, then you must click Save.

The Send Pending LDAP Requests Process

The Process User Account Request action has the same effect as the Send Pending LDAP Requests process. If Send Pending LDAP Requests runs automatically at intervals, then you can wait for that process to run if you prefer. Using the Process User Account Request action, you can submit user-account requests immediately for individual workers.

Suspending User Accounts: Explained

By default, user accounts are suspended automatically when a user has no roles. This automatic suspension of user accounts is controlled by the User Account Maintenance enterprise option. Human resource (HR) specialists can also suspend a user account manually, if necessary. This topic describes how automatic account suspension and reactivation occur. It also explains how to suspend a user account manually.
Automatic Suspension of User Accounts

When you terminate a work relationship:

- The user loses any automatically provisioned roles for which he or she no longer qualifies. This deprovisioning is automatic.
- If the user has no other active work relationships, then the user also loses manually provisioned roles. These are:
  - Roles that he or she requested
  - Roles that another user, such as a line manager, provisioned to the user

If the user has other, active work relationships, then he or she keeps any manually provisioned roles.

When terminating a work relationship, you specify whether the user is to lose roles on the termination date or on the day following termination.

A terminated worker’s user account is suspended automatically at termination only if he or she has no roles. Users can acquire roles automatically at termination, if an appropriate role mapping exists. In this case, the user account remains active.

Automatic Reactivation of User Accounts

User accounts are reactivated automatically when you reverse a termination or rehire a worker. If you reverse the termination of a work relationship, then:

- The user regains any role that he or she lost automatically at termination. For example, if the user automatically lost roles that had been provisioned manually, then those roles are reinstated.

  Note: If you removed any roles from the user manually at termination, then you must restore them to the user manually, if required.

- The user loses any role that he or she acquired automatically at termination.
- If the user account was suspended automatically at termination, then it’s automatically reactivated.

The autoprovisioning process runs automatically when you reverse a termination. Therefore, the user’s roles are updated automatically as specified by current role mappings.

When you rehire a worker, the user account is reactivated automatically and roles are provisioned automatically as specified by current role mappings. In all other cases, you must reactivate suspended user accounts manually on the Edit User page.

Tip: Authorized users can also manage user account status directly on the Security Console.

Manual Suspension of User Accounts

To suspend a user account manually, HR specialists follow these steps:

1. Select Navigator > My Team > Users, Roles and Delegations.
2. Search for and select the user to open the Edit User page.
3. In the User Details section of the Edit User page, set the Active value to Inactive. You can reactivate the account by setting the Active value back to Active.
4. Click Save and Close.
Note: Role provisioning isn’t affected by the manual suspension and reactivation of user accounts. For example, when you reactivate a user account manually, the user’s autoprovisioned roles aren’t updated unless you click Autoprovision Roles on the Edit User page. Similarly, a suspended user account isn’t reactivated when you click Autoprovision Roles. You must explicitly reactivate the user account first.

IT security managers can lock user accounts on the Security Console. Locking a user account on the Security Console or setting it to Inactive on the Edit User page prevents the user from signing in.

Related Topics
- User Account Maintenance Option: Explained

User Details System Extract Report Parameters

The Oracle BI Publisher User Details System Extract Report includes details of Oracle Fusion Applications user accounts. This topic describes the report parameters. Run the report in the Reports and Analytics work area.

Parameters

User Population

Enter one of the values shown in this table to identify user accounts to include in the report.

<table>
<thead>
<tr>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>HCM</td>
<td>User accounts with an associated HCM person record.</td>
</tr>
<tr>
<td>TCA</td>
<td>User accounts with an associated party record.</td>
</tr>
<tr>
<td>LDAP</td>
<td>Accounts for users in the PER_USERS table who have no person number or party ID. Implementation users are in this category.</td>
</tr>
<tr>
<td>ALL</td>
<td>HCM, TCA, and LDAP user accounts.</td>
</tr>
</tbody>
</table>

From Date

Accounts for HCM and LDAP users that exist on or after this date appear in the report. If you specify no From Date value, then the report includes accounts with any creation date, subject only to any To Date value.

From and to dates don’t apply to the TCA user population. The report includes all TCA users if you include them in the report’s user population.

To Date

Accounts for HCM and LDAP users that exist on or before this date appear in the report. If you specify no To Date value, then the report includes accounts with any creation date, subject only to any From Date value.

From and to dates don’t apply to the TCA user population. The report includes all TCA users if you include them in the report’s user population.
User Active Status

Enter one of the values shown in this table to identify the user-account status.

<table>
<thead>
<tr>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Include active accounts, which belong to users with current roles.</td>
</tr>
<tr>
<td>I</td>
<td>Include inactive accounts, which belong to users with no current roles.</td>
</tr>
<tr>
<td>All</td>
<td>Include both active and inactive user accounts.</td>
</tr>
</tbody>
</table>

Related Topics

- Running the User Details System Extract Report: Procedure

User Details System Extract Report

The Oracle BI Publisher User Details System Extract Report includes details of Oracle Fusion Applications user accounts. This topic describes the report contents.

Run the report in the Reports and Analytics work area.

Report Results

The report is an XML-formatted file where user accounts are grouped by type, as follows:

- Group 1 (G_1) includes HCM user accounts.
- Group 2 (G_2) includes TCA party user accounts.
- Group 3 (G_3) includes LDAP user accounts.

The information in the extract varies with the account type.

HCM User Accounts

- Business Unit Name
  The business unit from the primary work relationship.

- Composite Last Update Date
  The date when any one of a number of values, including assignment managers, location, job, and person type, was last updated.

- Department
  The department from the primary assignment.

- Worker Type
  The worker type from the user’s primary work relationship.
Generation Qualifier
The user’s name suffix (for example, Jr., Sr., or III).

Hire Date
The enterprise hire date.

Role Name
A list of roles currently provisioned to workers whose work relationships are all terminated. This value appears for active user accounts only.

Title
The job title from the user’s primary assignment.

TCA User Accounts

Organizations
A resource group.

Roles
A list of job, abstract, and data roles provisioned to the user.

Managers
The manager of a resource group.

LDAP User Accounts

Start Date
The account’s start date.

Created By
The user name of the user who created the account.

Related Topics
- Running the User Details System Extract Report: Procedure

FAQs for Creating and Managing Application Users

Where do default user names come from?

User names are generated automatically in the format specified on the Security Console. The default format is the worker’s primary work email, but this value can be overridden for the enterprise. For example, your enterprise may use person number as the default user name.
Why did some roles appear automatically?

In a role mapping:

- The conditions specified for the role match the user’s assignment attributes, such as job.
- The role has the Autoprovision option selected.

How can I create a user?

If you want to create application users, access the Manage Users task. When the Search Person page appears, click the New icon in Search Results grid. The Create User page appears for you to fill in and save.

If you use the HCM pages to upload workers, hire employees, or add contingent workers, you also automatically create application users and identities.

When you create a new user, it automatically triggers role provisioning requests based on role provisioning rules.

Related Topics

- Creating Partner User Accounts: Explained

What happens when I autoprovision roles for a user?

The role-provisioning process reviews the user’s assignments against all current role mappings.

The user immediately:

- Acquires any role for which he or she qualifies but doesn’t have
- Loses any role for which he or she no longer qualifies

You’re recommended to autoprovision roles to individual users on the Manage User Account page when new or changed role mappings exist. Otherwise, no automatic updating of roles occurs until you next update the user’s assignments.

Why is the user losing roles automatically?

The user acquired these roles automatically based on his or her assignment information. Changes to the user’s assignments mean that the user is no longer eligible for these roles. Therefore, the roles no longer appear.

If a deprovisioned role is one that you can provision manually to users, then you can reassign the role to the user, if appropriate.

Why can't I see the roles that I want to provision to a user?

You can provision a role if a role mapping exists for the role, the Requestable option is selected for the role in the role mapping, and at least one of your assignments satisfies the role-mapping conditions. Otherwise, you can’t provision the role to other users.
What happens if I deprovision a role from a user?

The user loses the access to functions and data that the removed role was providing exclusively. The user becomes aware of the change when he or she next signs in.

If the user acquired the role automatically, then future updates to the user’s assignments may mean that the user acquires the role again.

What happens if I edit a user name?

The updated user name is sent to your LDAP directory for processing when you click Save on the Manage User Account or Edit User page. The account status remains Active, and the user’s roles and password are unaffected. As the user isn’t notified automatically of the change, you’re recommended to notify the user.

Only human resource specialists can edit user names.

What happens if I send the user name and password?

The user name and password go to the work email of the user or user’s line manager, if any. Notification templates for this event must exist and be enabled.

You can send these details once only for any user. If you deselect this option on the Manage User Account or Create User page, then you can send the details later. To do this, run the Send User Name and Password Email Notifications process.

How can I notify users of their user names and passwords?

You can run the Send User Name and Password Email Notifications process in the Scheduled Processes work area. For users for whom you haven’t so far requested an email, this process sends out user names and reset-password links. The email goes to the work email of the user or the user’s line manager. You can send the user name and password once only to any user. A notification template for this event must exist and be enabled.
Role Mappings: Explained

Roles give users access to data and functions. To provision a role to users, you define a relationship, called a role mapping, between the role and some conditions. This topic describes how to provision roles to users both automatically and manually. Use the Manage Role Provisioning Rules or Manage HCM Role Provisioning Rules task in the Setup and Maintenance work area.

Automatic Provisioning of Roles to Users for SCM

Role provisioning occurs automatically if:

- At least one of the user’s assignments matches all role-mapping conditions.
- You select the Autoprovision option for the role in the role mapping.

For example, for the job role Cost Accountant Finance Department, you could select the Autoprovision option and specify the conditions shown in the following table.

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Finance Department</td>
</tr>
<tr>
<td>Job</td>
<td>Cost Accountant</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
</tbody>
</table>

Users with at least one assignment that matches these conditions acquire the role automatically when you create or update the assignment. The provisioning process also removes automatically provisioned roles from users who no longer satisfy the role-mapping conditions.

Note: The examples in the following sections pertain to HCM roles.

Manual Provisioning of Roles to Users

Users such as line managers can provision roles manually to other users if:

- At least one of the assignments of the user who’s provisioning the role, for example, the line manager, matches all role-mapping conditions.
- You select the Requestable option for the role in the role mapping.

For example, for the data role Training Team Leader, you could select the Requestable option and specify the conditions shown in this table.
<table>
<thead>
<tr>
<th>Attribute</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager with Reports</td>
<td>Yes</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
</tbody>
</table>

Any user with at least one assignment that matches both conditions can provision the role Training Team Leader manually to other users.

Users keep manually provisioned roles until either all of their work relationships are terminated or you deprovision the roles manually.

**Role Requests from Users**

Users can request a role when managing their own accounts if:

- At least one of their assignments matches all role-mapping conditions.
- You select the **Self-requestable** option for the role in the role mapping.

For example, for the data role Expenses Reporter you could select the **Self-requestable** option and specify the conditions shown in this table.

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Finance Department</td>
</tr>
<tr>
<td>System Person Type</td>
<td>Employee</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
</tbody>
</table>

Any user with at least one assignment that matches these conditions can request the role. Self-requested roles are defined as manually provisioned.

Users keep manually provisioned roles until either all of their work relationships are terminated or you deprovision the roles manually.

**Role-Mapping Names**

Role mapping names must be unique in the enterprise. Devise a naming scheme that shows the scope of each role mapping. For example, the role mapping Autoprovisioned Roles Sales could include all roles provisioned automatically to workers in the sales department.
Creating a Role Mapping: Procedure

To provision roles to users, you create role mappings. This topic explains how to create a role mapping.

Sign in as IT Security Manager and follow these steps:

1. In the Setup and Maintenance work area, search for and select the Manage Role Provisioning Rules or Manage HCM Role Provisioning Rules task.
   - The Manage Role Mappings page opens.
2. In the Search Results section of the page, click Create.
   - The Create Role Mapping page opens.

Defining the Role-Mapping Conditions for SCM

Values in the Conditions section determine when the role mapping applies. For example, the values shown in the following table limit the role mapping to current employees of the Materials Management Department at the Seattle Distribution Center whose Job is Warehouse Manager.

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Materials Management Department</td>
</tr>
<tr>
<td>Job</td>
<td>Warehouse Manager</td>
</tr>
<tr>
<td>Location</td>
<td>Seattle Distribution Center</td>
</tr>
<tr>
<td>System Person Type</td>
<td>Employee</td>
</tr>
<tr>
<td>HR Assignment Status</td>
<td>Active</td>
</tr>
</tbody>
</table>

Users must have at least one assignment that meets all of these conditions.

Identifying the Roles

1. In the Associated Roles section, click Add Row.
2. In the Role Name field, search for and select the role that you’re provisioning. For example, search for the HCM data role Procurement Analyst Denver.
3. Select one or more of the role-provisioning options shown in this table.

<table>
<thead>
<tr>
<th>Role-Provisioning Option</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requestable</td>
<td>Qualifying users can provision the role to other users.</td>
</tr>
<tr>
<td>Self-Requestable</td>
<td>Qualifying users can request the role for themselves.</td>
</tr>
</tbody>
</table>
Role-Provisioning Option | Description
--- | ---
Autoprovision | Qualifying users acquire the role automatically. Qualifying users have at least one assignment that matches the role-mapping conditions.

> **Note:** Autoprovision is selected by default. Remember to deselect it if you don’t want autoprovisioning.

The Delegation Allowed option indicates whether users who have the role or can provision it to others can also delegate it. You can’t change this value, which is part of the role definition. When adding roles to a role mapping, you can search for roles that allow delegation.

4. If appropriate, add more rows to the Associated Roles section and select provisioning options. The role-mapping conditions apply to all roles in this section.
5. Click **Save and Close**.

**Applying Autoprovisioning**

You’re recommended to run the process Autoprovision Roles for All Users after creating or editing role mappings and after loading person records in bulk. This process compares all current user assignments with all current role mappings and creates appropriate autoprovisioning requests.

**Role Provisioning and Deprovisioning: Explained**

You must provision roles to users. Otherwise, they have no access to data or functions and can’t perform application tasks. This topic explains how role mappings control role provisioning and deprovisioning. Use the Manage Role Provisioning Rules or Manage HCM Role Provisioning Rules task to create role mappings.

**Role Provisioning Methods**

You can provision roles to users:
- Automatically
- Manually
  - Users such as line managers can provision roles manually to other users.
  - Users can request roles for themselves.

For both automatic and manual role provisioning, you create a role mapping to specify when a user becomes eligible for a role.

**Role Types**

You can provision data roles, abstract roles, and job roles to users. However, for Oracle HCM Cloud users, you typically include job roles in HCM data roles and provision those data roles.
Automatic Role Provisioning

Users acquire a role automatically when at least one of their assignments satisfies the conditions in the relevant role mapping. Provisioning occurs when you create or update worker assignments. For example, when you promote a worker to a management position, the worker acquires the line manager role automatically if an appropriate role mapping exists. All changes to assignments cause review and update of a worker’s automatically provisioned roles.

Role Deprovisioning

Users lose automatically provisioned roles when they no longer satisfy the role-mapping conditions. For example, a line manager loses an automatically provisioned line manager role when he or she stops being a line manager. You can also manually deprovision automatically provisioned roles at any time.

Users lose manually provisioned roles automatically only when all of their work relationships are terminated. Otherwise, users keep manually provisioned roles until you deprovision them manually.

Roles at Termination

When you terminate a work relationship, the user automatically loses all automatically provisioned roles for which he or she no longer qualifies. The user loses manually provisioned roles only if he or she has no other work relationships. Otherwise, the user keeps manually provisioned roles until you remove them manually.

The user who's terminating a work relationship specifies when the user loses roles. Deprovisioning can occur:

- On the termination date
- On the day after the termination date

If you enter a future termination date, then role deprovisioning doesn’t occur until that date or the day after. The Role Requests in the Last 30 Days section on the Manage User Account page is updated only when the deprovisioning request is created. Entries remain in that section until they’re processed.

Role mappings can provision roles to users automatically at termination. For example, a terminated worker could acquire the custom role Retiree at termination based on assignment status and person type values.

Reversal of Termination

Reversing a termination removes any roles that the user acquired automatically at termination. It also provisions roles to the user as follows:

- Any manually provisioned roles that were lost automatically at termination are reinstated.
- As the autoprovisioning process runs automatically when a termination is reversed, roles are provisioned automatically as specified by current role-provisioning rules.

You must reinstate manually any roles that you removed manually, if appropriate.

Date-Effective Changes to Assignments

Automatic role provisioning and deprovisioning are based on current data. For a future-dated transaction, such as a future promotion, role provisioning occurs on the day the changes take effect. The Send Pending LDAP Requests process identifies future-dated transactions and manages role provisioning and deprovisioning at the appropriate time. These role-provisioning
changes take effect on the system date. Therefore, a delay of up to 24 hours may occur before users in other time zones acquire their roles.

**Autoprositioning: Explained**

Autoprositioning is the automatic allocation or removal of user roles. It occurs for individual users when you create or update assignments. You can also apply autoprositioning explicitly for the enterprise using the Autoprosition Roles for All Users process. This topic explains the effects of applying autoprositioning for the enterprise.

**Roles That Autoprositioning Affects**

Autoprositioning applies only to roles that have the **Autoprosition** option enabled in a role mapping. It doesn’t apply to roles without the **Autoprosition** option enabled.

**The Autoprosition Roles for All Users Process**

The Autoprosition Roles for All Users process compares all current user assignments with all current role mappings.

- Users with at least one assignment that matches the conditions in a role mapping and who don’t currently have the associated roles acquire those roles.
- Users who currently have the roles but no longer satisfy the associated role-mapping conditions lose those roles.

When a user has no roles, his or her user account is also suspended automatically by default.

The process creates requests immediately to add or remove roles. These requests are processed by the Send Pending LDAP Requests process. When running Autoprosition Roles for All Users, you can specify when role requests are to be processed. You can either process them immediately or defer them as a batch to the next run of the Send Pending LDAP Requests process. Deferring the processing is better for performance, especially when thousands of role requests may be generated. Set the **Process Generated Role Requests** parameter to **No** to defer the processing. If you process the requests immediately, then Autoprosition Roles for All Users produces a report identifying the LDAP request ranges that were generated. Requests are processed on their effective dates.

**When to Run the Process**

You’re recommended to run Autoprosition Roles for All Users after creating or editing role mappings. You may also have to run it after loading person records in bulk if you request user accounts for those records. If an appropriate role mapping exists before the load, then this process isn’t necessary. Otherwise, you must run it to provision roles to new users loaded in bulk. Avoid running the process more than once in any day. Otherwise, the number of role requests that the process generates may slow the provisioning process.

Only one instance of Autoprosition Roles for All Users can run at a time.

**Autoprositioning for Individual Users**

You can apply autoprositioning for individual users on the Manage User Account page.

**Related Topics**

- What happens when I autoprosition roles for a user?
User and Role Access Audit Report

The User and Role Access Audit Report provides details of the function and data security privileges granted to specified users or roles. This information is equivalent to the information that you can see for a user or role on the Security Console. This report is based on data in the Applications Security tables, which you populate by running the Import User and Role Application Security Data process.

To run the User and Role Access Audit Report:

1. In the Scheduled Processes work area, click **Schedule New Process**.
2. Search for and select the User and Role Access Audit Report.
3. In the **Process Details** dialog box, set parameters and click **Submit**.
4. Click **OK** to close the confirmation message.

User and Role Access Audit Report Parameters

**Population Type**

Set this parameter to one of these values to run the report for one user, one role, multiple users, or all roles.

- All roles
- Multiple users
- Role name
- User name

**User Name**

Search for and select the user name of a single user.

This field is enabled only when **Population Type** is **User name**.

**Role Name**

Search for and select the name of a single aggregate privilege or data, job, abstract, or duty role.

This field is enabled only when **Population Type** is **Role name**.

**From User Name Starting With**

Enter one or more characters from the start of the first user name in a range of user names.

This field is enabled only when **Population Type** is **Multiple users**. It enables you to report on a subset of multiple users.

**To User Name Starting With**

Enter one or more characters from the start of the last user name in a range of user names.

This field is enabled only when **Population Type** is **Multiple users**. It enables you to report on a subset of multiple users.

**User Role Name Starts With**
Enter one or more characters from the start of a role name.

This field is enabled only when Population Type is Multiple users. It enables you to report on a subset of all users and roles.

**Data Security Policies**

Select Data Security Policies to view the data security report for any population. If you leave the option deselected, then only the function security report is generated.

> Note: If you don’t need the data security report, then leave the option deselected to reduce the report processing time.

**Debug**

Select Debug to include the role GUID in the report. The role GUID is used to troubleshoot. Select this option only when requested to do so by Oracle Support.

**Viewing the Report Results**

The report produces either one or two .zip files, depending on the parameters you select. When you select Data Security Policies, two .zip files are generated, one for data security policies and one for functional security policies in a hierarchical format.

The file names are in the following format: [FILE_PREFIX]_[PROCESS_ID]_[DATE]_[TIME]_[FILE_SUFFIX]. The file prefix depends on the specified Population Type value.

This table shows the file prefix values for each population type.

<table>
<thead>
<tr>
<th>Report Type</th>
<th>File Prefix</th>
</tr>
</thead>
<tbody>
<tr>
<td>User name</td>
<td>USER_NAME</td>
</tr>
<tr>
<td>Role name</td>
<td>ROLE_NAME</td>
</tr>
<tr>
<td>Multiple users</td>
<td>MULTIPLE_USERS</td>
</tr>
<tr>
<td>All roles</td>
<td>ALL_ROLES</td>
</tr>
</tbody>
</table>

This table shows the file suffix, file format, and file contents for each population type.

<table>
<thead>
<tr>
<th>Report Type</th>
<th>File Suffix</th>
<th>File Format</th>
<th>File Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any</td>
<td>DataSec</td>
<td>CSV</td>
<td>Data security policies. The .zip file contains one file for all users or roles. The data security policies file is generated only</td>
</tr>
</tbody>
</table>
### User History Report

This topic describes the User History report, which extracts and formats the history of a specified Oracle HCM Cloud user account. Oracle Support may ask you to run this report to help diagnose user-related errors. To run the report, you must inherit the ORA_PER_MANAGE_USER_AND_ROLES_DUTY_OBI (Manage Users) duty role. Several predefined job roles, including IT Security Manager and Human Resource Specialist, inherit this duty role.

Follow these steps to run the report.

1. Select **Navigator > My Team > Users, Roles and Delegations**.
2. On the Search Person page, search for the person of interest.
3. In the search results, click the person name to open the Edit User page.
4. On the Edit User page, click **Print User History**. In the User History dialog box, you can review the report.
   - You can either print the report or download a PDF file by clicking relevant icons in the User History dialog box.
5. Click **Cancel** to close the User History dialog box.

⚠️ **Tip:** You don’t have to view the report. You can select **Print User History > Download** to download the PDF file. The file name is in the format `<person ID>_UserHistory.pdf`.

---

### Note

Extract the data security policies only when necessary, as generating this report is time consuming.

The process also produces a .zip file containing a diagnostic log.

For example, if you report on a job role at 13.30 on 17 December 2015 with process ID 201547 and the **Data Security Policies** option selected, then the report files are:

- ROLE_NAME_201547_12-17-2015_13-30-00_DataSec.zip
- ROLE_NAME_201547_12-17-2015_13-30-00_Hierarchical.zip
- Diagnostic.zip

---

### Report Types

<table>
<thead>
<tr>
<th>Report Type</th>
<th>File Suffix</th>
<th>File Format</th>
<th>File Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any</td>
<td>Hierarchical</td>
<td>CSV</td>
<td>Functional security policies in a hierarchical format. The .zip file contains one file for each user or role.</td>
</tr>
<tr>
<td>• Multiple users</td>
<td>CSV</td>
<td>CSV</td>
<td>Functional security policies in a comma-separated, tabular format.</td>
</tr>
<tr>
<td>• All roles</td>
<td>CSV</td>
<td>CSV</td>
<td></td>
</tr>
</tbody>
</table>

---

For example, if you report on a job role at 13.30 on 17 December 2015 with process ID 201547 and the **Data Security Policies** option selected, then the report files are:
This report is identical to the Person User Information report, which authorized users can run in the Reports and Analytics work area.

Report Contents

For the selected user, the report includes:

- Person information
- User history
- Provisioned roles and details of any associated role mappings
- Role delegation details
- LDAP request details
- Work relationship and assignment information

Managing Data Access for Users: Explained

You can assign users access to appropriate data based on their job roles. The Oracle Fusion security model requires a three-way link between users, role, and data. It is summarized as: who can do what on which data. Who refers to the users, what are the job roles the user is assigned, and which refers to the data that is specific to a particular security context, typically an element of the enterprise structure, such as a business unit, asset book, or ledger.

For example, consider a user, Mary Johnson, who manages accounts payable functions, such as creating invoices for the US Operations business unit. In this scenario, Mary Johnson must be assigned the job role of an Accounts Payable Specialist, and given access to the US Operations business unit.

The following table lists the elements of the enterprise structure to which users can be assigned access based on their job roles.

<table>
<thead>
<tr>
<th>Product</th>
<th>Security Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oracle Fusion Financials</td>
<td>Business Unit</td>
</tr>
<tr>
<td></td>
<td>Data Access Set</td>
</tr>
<tr>
<td></td>
<td>Ledger</td>
</tr>
<tr>
<td></td>
<td>Asset Book</td>
</tr>
<tr>
<td></td>
<td>Control Budget</td>
</tr>
<tr>
<td></td>
<td>Intercompany Organization</td>
</tr>
<tr>
<td></td>
<td>Reference Data Set</td>
</tr>
<tr>
<td>Oracle Fusion Supply Chain Management</td>
<td>Inventory Organization</td>
</tr>
<tr>
<td></td>
<td>Reference Data Set</td>
</tr>
<tr>
<td></td>
<td>Cost Organization</td>
</tr>
</tbody>
</table>
Assigning Data Access

Assigning data access to users is a three step process:

1. Create users using one of the following:
   - Manage Users task in Oracle Fusion Functional Setup Manager
     Specify user attributes such as user name, assigned business unit, legal employer, department, job, position, grade, and location.
   - Security Console

2. Assign at least one job role to users. Use Oracle Fusion Human Capital Management or the Security Console to assign job roles.

3. Assign data access using the Manage Data Access for Users task in the Functional Setup Manager. For General Ledger users, you can also use the Manage Data Access Set Data Access for Users task to assign data access.

Assigning Data Access to Users: Worked Example

Use the Manage Data Access for Users page to assign data access to users based on their job roles. You can assign data access to:

- One user at a time
- Group of users with similar job roles

The following table lists the questions you can consider before assigning data access to users.

<table>
<thead>
<tr>
<th>Decision to Consider</th>
<th>In This Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>Which user role is being given data access?</td>
<td>Accounts Payable Manager</td>
</tr>
<tr>
<td>What is the security context to which access is being given?</td>
<td>Business Unit</td>
</tr>
</tbody>
</table>
Prerequisites

Before you can complete this task, you must:

1. Create users and specify the user attributes such as a user name, assigned business unit, legal employer, department, job, position, grade and location, and so on. To create users, use the Manage Users task in the Functional Setup Manager or the Create User page. If you’re implementing Oracle Fusion HCM, you can also use the Hire an Employee page. You can also use the Security Console to create the implementation users who create the setups, such as legal entities, business units, and so on, that are required to create the users in the Manage Users or Hire an Employee page.

2. Assign users their job roles. You can either use Oracle Fusion Human Capital Management or the Security Console to assign job roles.

3. Run the Retrieve Latest LDAP Changes process.

Assigning Data Access to Users Using a Spreadsheet

1. Sign in to the Functional Setup Manager as an IT Security Manager or Application Implementation Consultant and navigate to the Setup and Maintenance page.

2. Search for and select the Manage Data Access for Users task. Alternatively, you can perform this task through the product-specific task list.

3. Click Users without Data Access to view users who don’t have data access. Alternatively, to assign additional data access to users, use the Users with Data Access option.

4. Select the Security Context, for our example, select Business Unit.

5. Search for users with no data access. For our example, enter Accounts Payable Specialist in the Role field.

   ✍️ Note: The search fields are related to the user attributes.

6. Click Search. The Search Results region displays users who don’t have any data access.

7. Click the Authorize Data Access button to export the search results to a Microsoft Excel spreadsheet. You can provide data access to a group of users through the spreadsheet.

8. Click OK to open the spreadsheet using Microsoft Excel.

9. Select the Security Context from the list for each user.

10. Enter the Security Context Value.
    
    - To provide additional data access to the user, add a new row and enter the user name, role, security context, and security context value.
    
    - You can click the View Data Access button to see what other data access the user already has even if this is outside the parameters of the search. This may help to identify users you want to grant access to because of existing access.

11. Click the Upload button on the spreadsheet when you have assigned data access.

12. Select the upload options on the Upload Options window and click OK.

13. Note the status of your upload in the Upload column.

    - If the status of the upload is Successful and there are no validation errors in the log file, you can view the data access assignment to the users using the search criteria on the Manage Data Access for Users page.

    - If the upload status is Failed, check the details in your upload file, correct any errors, and upload the file again.
FAQs for Provisioning Roles to Application Users

What's a role-mapping condition?
Most are assignment attributes, such as job or department. At least one of a user’s assignments must match all assignment values in the role mapping for the user to qualify for the associated roles.

What's an associated role in a role mapping?
Any role that you want to provision to users. You can provision data roles, abstract roles, and job roles to users. The roles can be either predefined or custom.

What's the provisioning method?
The provisioning method identifies how the user acquired the role. This table describes its values.

<table>
<thead>
<tr>
<th>Provisioning Method</th>
<th>Meaning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Automatic</td>
<td>The user qualifies for the role automatically based on his or her assignment attribute values.</td>
</tr>
<tr>
<td>Manual</td>
<td>Either another user assigned the role to the user, or the user requested the role.</td>
</tr>
<tr>
<td>External</td>
<td>The user acquired the role outside Oracle Applications Cloud.</td>
</tr>
</tbody>
</table>

How do I provision roles to users?
Use the following tasks to provision roles to users.

- Manage Users
- Provision Roles to Implementation Users

The Manage Users task is available in Oracle Fusion Human Capital Management (HCM) Cloud, Oracle Fusion Sales Cloud, Oracle Fusion ERP Cloud, Oracle Fusion SCM Cloud, and Oracle Fusion Suppliers.

Human Resources (HR) transaction flows such as Hire and Promote also provision roles.
How do I view the privileges or policies carried by a job role?

The most efficient way is to use the Security Console to search for and select the job role. When it appears in the visualizer, you can see all inherited roles, aggregate privileges, and privileges. If you edit the role from the visualizer, you can see the policies on the function policies and data policies pages.

How can I tell which roles are provisioned to a user?

Use the Security Console to search for the user. When you select the user, the user and any roles assigned to the user appear in the visualizer. Navigate the nodes to see the role hierarchies and privileges. You must be assigned the IT Security Manager role to access the Security Console.

Why can't a user access a task?

If a task doesn’t appear in a user’s task list, you may need to provision roles to the user.

A position or job and its included duties determine the tasks that users can perform. Provisioned roles provide access to tasks through the inherited duty roles.

The duty roles in a role hierarchy carry privileges to access functions and data. You don’t assign duty roles directly to users. Instead, duty roles are assigned to job or abstract roles in a role hierarchy. If the duties assigned to a predefined job role don’t match the corresponding job in your enterprise, you can create copies of job roles and add duties to or remove duties from the copy.

Note: You cannot change predefined roles to add or remove duties. In the Security Console, you can identify predefined roles by the ORA_ prefix in the Role Code field. Create copies and update the copies instead.

Users are generally provisioned with roles based on role provisioning rules. If a user requests a role to access a task, always review the security reference implementation to determine the most appropriate role.
Managing Data Security Policies

Data Security: Explained

By default, users are denied access to all data.

Data security makes data available to users by the following means.

- Policies that define grants available through provisioned roles
- Policies defined in application code

You secure data by provisioning roles that provide the necessary access.

Data roles also can be generated based on HCM security profiles. Data roles and HCM security profiles enable defining the instance sets specified in data security policies.

When you provision a job role to a user, the job role limits data access based on the data security policies of the inherited duty roles. When you provision a data role to a user, the data role limits the data access of the inherited job role to a dimension of data.

Data security consists of privileges conditionally granted to a role and used to control access to the data. A privilege is a single, real world action on a single business object. A data security policy is a grant of a set of privileges to a principal on an object or attribute group for a given condition. A grant authorizes a role, the grantee, to actions on a set of database resources. A database resource is an object, object instance, or object instance set. An entitlement is one or more allowable actions applied to a set of database resources.

The following table describes the ways through which data is secured.

<table>
<thead>
<tr>
<th>Data security feature</th>
<th>Does what?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data security policy</td>
<td>Defines the conditions in which access to data is granted to a role.</td>
</tr>
<tr>
<td>Role</td>
<td>Applies data security policies with conditions to users through role provisioning.</td>
</tr>
<tr>
<td>HCM security profile</td>
<td>Defines data security conditions on instances of object types such as person records, positions, and document types without requiring users to enter SQL code</td>
</tr>
</tbody>
</table>

The sets of data that a user can access are defined by creating and provisioning data roles. Oracle data security integrates with Oracle Platform Security Services (OPSS) to entitle users or roles (which are stored externally) with access to data. Users are granted access through the privilege assigned to the roles or role hierarchy with which the user is provisioned. Conditions are WHERE clauses that specify access within a particular dimension, such as by business unit to which the user is authorized.
Data Security Policies

Data security policies articulate the security requirement "Who can do what on which set of data."

For example, warehouse managers can manage inventory transaction data for the inventory organizations in which they can operate.

<table>
<thead>
<tr>
<th>Who</th>
<th>can do</th>
<th>what</th>
<th>on which set of data</th>
</tr>
</thead>
<tbody>
<tr>
<td>warehouse managers</td>
<td>manage</td>
<td>inventory transactions</td>
<td>for the inventory organizations in which they can operate</td>
</tr>
</tbody>
</table>

A data security policy is a statement in a natural language, such as English, that typically defines the grant by which a role secures business objects. The grant records the following.

- Table or view
- Entitlement (actions expressed by privileges)
- Instance set (data identified by the condition)

For example, disbursement is a business object that an accounts payable manager can manage by payment function for any employee expenses in the payment process.

Note: Some data security policies are not defined as grants but directly in applications code. The security reference manuals for Oracle Fusion Applications offerings differentiate between data security policies that define a grant and data security policies defined in Oracle Fusion applications code.

A data security policy identifies the entitlement (the actions that can be made on logical business objects or dashboards), the roles that can perform those actions, and the conditions that limit access. Conditions are readable WHERE clauses. The WHERE clause is defined in the data as an instance set and this is then referenced on a grant that also records the table name and required entitlement.

HCM Security Profiles

HCM security profiles are used to secure HCM data, such as people and departments. Data authorization for some roles, such as the Manager role, is managed in HCM, even in ERP and SCM applications. You can use HCM security profiles to generate grants for a job role such as Manager. The resulting data role with its role hierarchy and grants operates in the same way as any other data role.

For example, an HCM security profile identifies all employees in the Finance division.

Applications outside of HCM can use the HCM Data Roles UI pages to give roles access to HR people.

Data Security Considerations for Oracle Product Hub Cloud

Some products within SCM support data security on a combination of dimensions. Oracle Product Hub Cloud enables customers to build flexible, scalable, security solutions for complex access control requirements for managing product information.

Product Hub Data Security is built on a combination of the criteria listed in the following table with examples of the values for those criteria.

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>who</td>
<td>user Eric Boyer</td>
</tr>
</tbody>
</table>
Before creating or viewing items, you define data security for each item class and organization. Data security for an item is set up in the corresponding item class, for each person or group and for each inventory or item organization. All items that you create using an item class inherit the item data security that is defined for the item class. You can also define item-specific data security at the item level.

For each user or user group, you can grant view or maintain data level rights to user-defined attributes. To define data security for user-defined attribute groups, you use extensible attribute group security to secure the data of attribute groups by allowing only certain groups or users to have access. After creating data grants for users or roles, you assign the data grants to an attribute group, then assign data grants to specific groups or users.

You can also provide data security for product data uploaded through Oracle Product Hub Portal Cloud, by assigning appropriate item data privileges to supplier users for the specific item classes that the suppliers will upload product data for.

Note: For more details about data security for Oracle Product Hub Cloud and Product Hub Portal Cloud, see the user assistance and implementation course for that product.

Data Security Considerations for Oracle Fusion Planning Central

Oracle Fusion Planning Central is another product within SCM that supports data security on a combination of dimensions. Planning Central has a flexible model of filters and rules for configuring data access for different users based on their role in the organization.

You enable data security for Planning Central when you administer planning security, as part of plan inputs. You can then select whether to allow full access, or no access, for any entity for which no data access condition is defined.

Users can be granted access based on one of the following:

- Organizational structure, such as organization or business unit
- Product structure, such as product line or category
- Access to specific trading partners, such as customers or suppliers

You can define data access sets, which define the visibility for any job role, using the one of the following criteria:

- Products
- Inventory organizations
- Customers
- Suppliers

In each of the criteria, you can set up filters at the lowest level (such as Item) or at a higher level (such as Category) by selecting the appropriate hierarchy. Data access sets are then assigned to different users to provide access.
Advanced Data Security: Explained

Advanced Data Security offers two types of added data protection. Database Vault protects data from access by highly privileged users and Transparent Data Encryption encrypts data at rest. Advanced Data Security is available for Oracle Applications Cloud by subscription to Break-Glass service.

Oracle Database Vault

Database Vault reduces the risk of highly privileged users such as database and system administrators accessing and viewing your application data. This feature restricts access to specific database objects, such as the application tables and SOA objects.

Administrators can perform regular database maintenance activities, but cannot select from the application tables. If a DBA requires access to the application tables, request temporary access to the Oracle Fusion schema at which point keystroke auditing is enabled.

Transparent Data Encryption

Transparent Data Encryption (TDE) protects Oracle Fusion Applications data which is at rest on the file system from being read or used. Data in the database files (DBF) is protected because DBF files are encrypted. Data in backups and in temporary files is protected. All data from an encrypted tablespace is automatically encrypted when written to the undo tablespace, to the redo logs, and to any temporary tablespace.

Advanced security enables encryption at the tablespace level on all tablespaces which contain applications data. This includes SOA tablespaces which might contain dehydrated payloads with applications data.

Encryption keys are stored in the Oracle Wallet. The Oracle Wallet is an encrypted container outside the database that stores authentication and signing credentials, including passwords, the TDE master key, PKI private keys, certificates, and trusted certificates needed by secure sockets layer (SSL). Tablespace keys are stored in the header of the tablespace and in the header of each operating system (OS) file that makes up the tablespace. These keys are encrypted with the master key which is stored in the Oracle Wallet. Tablespace keys are AES128-bit encryption while the TDE master key is always an AES256-bit encryption.

Database Resources and Data Security Policies: How They Work Together

A data security policy applies a condition and allowable actions to a database resource for a role. When that role is provisioned to a user, the user has access to data defined by the policy. In the case of the predefined security reference implementation, this role is always a duty role.

The database resource defines an instance of a data object. The data object is a table, view, or flexfield.
The following figure shows the database resource definition as the means by which a data security policy secures a data object. The database resource names the data object. The data security policy grants to a role access to that database resource based on the policy's action and condition.

Database Resources
A database resource specifies access to a table, view, or flexfield that is secured by a data security policy.

- Name providing a means of identifying the database resource
- Data object to which the database resource points

Data Security Policies
Data security policies consist of actions and conditions for accessing all, some, or a single row of a database resource.

- Condition identifying the instance set of values in the data object
- Action specifying the type of access allowed on the available values

*Note:* If the data security policy needs to be less restrictive than any available database resource for a data object, define a new data security policy.
Actions

Actions correspond to privileges that entitle kinds of access to objects, such as view, edit, or delete. The actions allowed by a data security policy include all or a subset of the actions that exist for the database resource.

Conditions

A condition is either a SQL predicate or an XML filter. A condition expresses the values in the data object by a search operator or a relationship in a tree hierarchy. A SQL predicate, unlike an XML filter, is entered in a text field in the data security user interface pages and supports more complex filtering than an XML filter, such as nesting of conditions or sub queries. An XML filter, unlike a SQL predicate, is assembled from choices in the UI pages as an AND statement.

Note: An XML filter can be effective in downstream processes such as business intelligence metrics. A SQL predicate cannot be used in downstream metrics.

Related Topics

• Securing Data Access: Points to Consider

FAQs for Configuring Security

What's the difference between function security and data security?

Function security is a statement of what actions you can perform in which user interface pages.
Data security is a statement of what action can be taken against which data.

Function security controls access to user interfaces and actions needed to perform the tasks of a job. For example, a warehouse manager can manage inventory transactions. The Warehouse Manager role provisioned to the warehouse manager authorizes access to the functions required to manage inventory transactions.

Data security controls access to data. In this example, the warehouse manager for M1 Inventory Organization can manage inventory transactions in the M1 Inventory Organization. Objects are secured by the data security policies of the job role.

Both function and data are secured through role-based access control.

How can I design roles?

You can simulate menus that existing roles present to users to determine how the access they provide may be expanded. Create a visualization, or populate the Search Results column with a selection of roles or users. Select the user or role and click the Actions menu. A menu appears, click Simulate Navigator.

A simulated Navigator menu appears, listing menu and task entries. If the menu item appears without a lock, the menu is not authorized for the role or user. If the menu item appears with a lock, the menu is authorized for the role or user. Click any menu item and select either of two options. One lists roles that grant access to the menu item. The other lists privileges required for access to the menu item.
How can I have data masking applied to my nonproduction environments in Oracle Applications Cloud services?

To have an environment created with the data masked, create a service request using the Production to Test (P2T) template. Before you submit the request, be sure you select the **Data Mask** check box.

To have the data in an existing nonproduction environment masked, create a standard service request. Enter the following as the service request title: **Data Mask for Environment: Name_of_The_Environment_To_Mask**

How do I create a role hierarchy?

The most efficient way to create role hierarchies is to use the Security Console. You use the Edit Role action to navigate through the steps and add roles and privileges in the visualizer or table view.

Why would I need to remove duty roles from a role hierarchy?

If your custom duty roles enable actions and user interface features that your enterprise does not want users to perform in your application.

**Note:** Don’t remove duty roles from predefined job or abstract roles in the reference implementation. In the Security Console, you can identify predefined application roles by the **ORA_** prefix in the **Role Code** field. You must copy any role that doesn’t match your needs, and then edit the copy.

How do I create a new job role?

Click the **Create Role** button in the Security Console to create job roles. Enter a job role category in the Create Roles page and then navigate to each subsequent page that you see in the page header. You can add functional and data security policies, roles, and privileges to create the job role.
9 Reviewing Roles and Role Assignments

Reviewing Role Assignments: Procedure

You can use the Security Console to:

- View the roles assigned to a user.
- Identify users who have a specific role.

You must have the IT Security Manager job role to perform these tasks.

Viewing the Roles Assigned to a User

Follow these steps:

1. Open the Security Console.
2. On the Roles tab, search for and select the user.

Depending on the enterprise setting, either a table or a graphical representation of the user’s role hierarchy appears. Switch to the graphical representation if necessary to see the user and any roles that the user inherits directly. User and role names appear on hover. To expand an inherited role:

   a. Select the role and right-click.
   b. Select Expand. Repeat these steps as required to move down the hierarchy.

Tip: Switch to the table to see the complete role hierarchy at once. You can export the details to Microsoft Excel from this view.

Identifying Users Who Have a Specific Role

Follow these steps:

1. On the Roles tab of the Security Console, search for and select the role.
2. Depending on the enterprise setting, either a table or a graphical representation of the role hierarchy appears. Switch to the graphical representation if it doesn’t appear by default.
3. Set Expand Toward to Users.

Tip: Set the Expand Toward option to control the direction of the graph. You can move either up the hierarchy from the selected role (toward users) or down the hierarchy from the selected role (toward privileges).

In the refreshed graph, user names appear on hover. Users may inherit roles either directly or indirectly from other roles. Expand a role to view its hierarchy.

4. In the Legend, click the Tabular View icon for the User icon. The table lists all users who have the role. You can export this information to Microsoft Excel.
Reviewing Role Hierarchies: Explained

On the Security Console you can review the role hierarchy of a job role, an abstract role, a duty role, or an HCM data role. You must have the IT Security Manager job role to perform this task.

Note: Although you can review HCM data roles on the Security Console, you must manage them on the Manage HCM Data Role and Security Profiles page. Don’t attempt to edit them on the Security Console.

Follow these steps:

1. On the Roles tab of the Security Console, ensure that Expand Toward is set to Privileges.
2. Search for and select the role. Depending on the enterprise setting, either a table or a graphical representation of the role appears.
3. If the table doesn’t appear by default, click the View as Table icon. The table lists every role inherited either directly or indirectly by the selected role. Set Show to Privileges to switch from roles to privileges.

Tip: Enter text in a column search field and press Enter to show only those roles or privileges that contain the specified text.

Click Export to Excel to export the current table data to Microsoft Excel.

Comparing Roles: Procedure

You can compare any two roles to see the structural differences between them. As you compare roles, you can also add function and data security policies existing in the first role to the second role, providing that the second role is not a predefined role.

For example, assume you have copied a role and edited the copy. You then upgrade to a new release. You can compare your edited role from the earlier release with the role as shipped in the later release. You may then decide whether to incorporate upgrade changes into your edited role. If the changes consist of new function or data security policies, you can upgrade your edited role by adding the new policies to it.

Selecting Roles for Comparison

1. Select the Roles tab in the Security Console.
2. Do any of the following:
   - Click the Compare Roles button.
   - Create a visualization graph, right-click one of its roles, and select the Compare Roles option.
   - Generate a list of roles in the Search Results column of the Roles page. Select one of them, and click its menu icon. In the menu, select Compare Roles.
3. Select roles for comparison:
   - If you began by clicking the Compare Roles button, select roles in both First Role and Second Role fields.
If you began by selecting a role in a visualization graph or the Search Results column, the **First Role** field displays the name of the role you selected. Select another role in the **Second Role** field.

For either field, click the search icon, enter text, and select from a list of roles whose names contain that text.

### Comparing Roles

1. Select two roles for comparison.
2. Use the **Filter Criteria** field to filter for any combination of these artifacts in the two roles:
   - Function security policies
   - Data security policies
   - Inherited roles
3. Use the **Show** field to determine whether the comparison returns:
   - All artifacts existing in each role
   - Those that exist only in one role, or only in the other role
   - Those that exist only in both roles
4. Click the **Compare** button.

You can export the results of a comparison to a spreadsheet. Select the **Export to Excel** option.

After you create the initial comparison, you can change the filter and show options. When you do, a new comparison is generated automatically.

### Adding Policies to a Role

1. Select two roles for comparison.
   - As the **First Role**, select a role in which policies already exist.
   - As the **Second Role**, select the role to which you are adding the policies. This must be a custom role. You cannot modify a predefined role.
2. Ensure that your selection in the Filter Criteria field excludes the **Inherited roles** option. You may select **Data security policies**, **Function security policies**, or both.
3. As a Show value, select **Only in first role**.
4. Click the **Compare** button.
5. Among the artifacts returned by the comparison, select those you want to copy.
6. An **Add to Second Role** option becomes active. Select it.

### User and Role Access Audit Report

The User and Role Access Audit Report provides details of the function and data security privileges granted to specified users or roles. This information is equivalent to the information that you can see for a user or role on the Security Console. This report is based on data in the Applications Security tables, which you populate by running the Import User and Role Application Security Data process.
To run the User and Role Access Audit Report:

1. In the Scheduled Processes work area, click **Schedule New Process**.
2. Search for and select the User and Role Access Audit Report.
3. In the **Process Details** dialog box, set parameters and click **Submit**.
4. Click **OK** to close the confirmation message.

**User and Role Access Audit Report Parameters**

**Population Type**

Set this parameter to one of these values to run the report for one user, one role, multiple users, or all roles.

- **All roles**
- **Multiple users**
- **Role name**
- **User name**

**User Name**

Search for and select the user name of a single user.

This field is enabled only when **Population Type** is **User name**.

**Role Name**

Search for and select the name of a single aggregate privilege or data, job, abstract, or duty role.

This field is enabled only when **Population Type** is **Role name**.

**From User Name Starting With**

Enter one or more characters from the start of the first user name in a range of user names.

This field is enabled only when **Population Type** is **Multiple users**. It enables you to report on a subset of multiple users.

**To User Name Starting With**

Enter one or more characters from the start of the last user name in a range of user names.

This field is enabled only when **Population Type** is **Multiple users**. It enables you to report on a subset of multiple users.

**User Role Name Starts With**

Enter one or more characters from the start of a role name.

This field is enabled only when **Population Type** is **Multiple users**. It enables you to report on a subset of all users and roles.

**Data Security Policies**

Select **Data Security Policies** to view the data security report for any population. If you leave the option deselected, then only the function security report is generated.
Note: If you don’t need the data security report, then leave the option deselected to reduce the report processing time.

**Debug**

Select **Debug** to include the role GUID in the report. The role GUID is used to troubleshoot. Select this option only when requested to do so by Oracle Support.

**Viewing the Report Results**

The report produces either one or two .zip files, depending on the parameters you select. When you select **Data Security Policies**, two .zip files are generated, one for data security policies and one for functional security policies in a hierarchical format.

The file names are in the following format: `[FILE_PREFIX]_[PROCESS_ID]_[DATE]_[TIME]_[FILE_SUFFIX]`. The file prefix depends on the specified **Population Type** value.

This table shows the file prefix values for each population type.

<table>
<thead>
<tr>
<th>Report Type</th>
<th>File Prefix</th>
</tr>
</thead>
<tbody>
<tr>
<td>User name</td>
<td>USER_NAME</td>
</tr>
<tr>
<td>Role name</td>
<td>ROLE_NAME</td>
</tr>
<tr>
<td>Multiple users</td>
<td>MULTIPLE_USERS</td>
</tr>
<tr>
<td>All roles</td>
<td>ALL_ROLES</td>
</tr>
</tbody>
</table>

This table shows the file suffix, file format, and file contents for each population type.

<table>
<thead>
<tr>
<th>Report Type</th>
<th>File Suffix</th>
<th>File Format</th>
<th>File Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any</td>
<td>DataSec</td>
<td>CSV</td>
<td>Data security policies. The .zip file contains one file for all users or roles. The data security policies file is generated only when <strong>Data Security Policies</strong> is selected.</td>
</tr>
</tbody>
</table>

Note: Extract the data security policies only when necessary, as generating this report is time consuming.
<table>
<thead>
<tr>
<th>Report Type</th>
<th>File Suffix</th>
<th>File Format</th>
<th>File Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any</td>
<td>Hierarchical</td>
<td>CSV</td>
<td>Functional security policies in a hierarchical format. The .zip file contains one file for each user or role.</td>
</tr>
<tr>
<td>Multiple users</td>
<td>CSV</td>
<td>CSV</td>
<td>Functional security policies in a comma-separated, tabular format.</td>
</tr>
<tr>
<td>All roles</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The process also produces a .zip file containing a diagnostic log.

For example, if you report on a job role at 13.30 on 17 December 2015 with process ID 201547 and the Data Security Policies option selected, then the report files are:

- ROLE_NAME_201547_12-17-2015_13-30-00_DataSec.zip
- ROLE_NAME_201547_12-17-2015_13-30-00_Hierarchical.zip
- Diagnostic.zip
10 Configuring Roles Using the Security Console

Creating Custom Roles

Creating Roles in the Security Console: Procedure

You can use the Security Console to create duty, job, or abstract roles.

In many cases, an efficient method of creating a role is to copy an existing role, then edit the copy to meet your requirements. Typically, you would create a role from scratch if no existing role is similar to the role you want to create.

To create a role from scratch, select the Roles tab in the Security Console, then click the Create Role button. Enter values in a series of role-creation pages, selecting Next or Back to navigate among them.

Providing Basic Information

On a Basic Information page:

1. In the Role Name field, create a display name, for example North America Accounts Receivable Specialist.
2. In the Role Code field, create an internal name for the role, such as AR_NA_ACCOUNTS_RECEIVABLE_SPECIALIST_JOB.

Note: Do not use "ORA_" as the beginning of a role code. This prefix is reserved for roles predefined by Oracle. You cannot edit a role with the ORA_prefix.

3. In the Role Category field, select a tag that identifies a purpose the role serves in common with other roles. Typically, a tag specifies a role type and an application to which the role applies, such as Financials - Job Roles.

   If you select a duty-role category, you cannot assign the role you are creating directly to users. To assign it, you would include it in the hierarchy of a job or abstract role, then assign that role to users.

4. Optionally, describe the role in the Description field.

Adding Function Security Policies

A function security policy selects a set of functional privileges, each of which permits use of a field or other user-interface feature. On a Function Security Policies page, you may define a policy for:

- A duty role. In this case, the policy selects functional privileges that may be inherited by duty, job, or abstract roles to which the duty is to belong.
- A job or abstract role. In this case, the policy selects functional privileges specific to that role.

As you define a policy, you can either add an individual privilege or copy all the privileges that belong to an existing role:

1. Select Add Function Security Policy.
2. In a Search field, select the value Privileges or types of role in any combination and enter at least three characters. The search returns values including items of the type you selected, whose names contain the characters you entered.
3. Select a privilege or role. If you select a privilege, click Add Privilege to Role. If you select a role, click Add Selected Privileges.

The Function Security Policies page lists all selected privileges. When appropriate, it also lists the role from which a privilege is inherited. You can:

- Click a privilege to view details of the code resource it secures.
- Delete a privilege. You may, for example, have added the privileges associated with a role. If you want to use only some of them, you must delete the rest. To delete a privilege, click its x icon.

Adding Data Security Policies

A data security policy may be explicit or implicit.

- An explicit policy grants access to a particular set of data, such as that pertaining to a particular business unit. This type of policy is not used in predefined roles in Oracle ERP Cloud.
- An implicit policy applies a data privilege (such as read) to a set of data from a specified data resource. Create this type of policy for a duty, job, or abstract role. For each implicit policy, you must grant at least the read and view privileges.

You can use a Data Security Policies page to manage implicit policies.

Note: For the Data Security Policies page to be active, you must select an “Enable edit of data security policies” option. To locate it, select the Administration tab, and then the Roles tab on the Administration page. If this option is not selected, the Data Security Policies page is read-only.

To create a data security policy, click the Create Data Security Policy button, then enter values that define the policy. A start date is required; a name, an end date, and a description are optional. Values that define the data access include:

- Database Resource: A database table.
- Data Set: A definition that selects a subset of the data made available by the database resource.
  - Select by key. Choose a primary key value, to limit the data set to a record in the data resource whose primary key matches the value you select.
  - Select by instance set. Choose a condition that defines a subset of the data in the data resource. Conditions vary by resource.
  - All values: Include all data from the data resource in your data set.
- Actions: Select one or more data privileges to apply to the data set you have defined.

The Data Security Policies page lists all policies defined for the role. You can edit or delete a policy: click the Actions button, and select the Edit or Remove option.

Configuring the Role Hierarchy

A Role Hierarchy page displays either a visualization graph, with the role you are creating as its focus, or a visualization table. Select the Show Graph button or View as Table button to select between them. In either case, link the role you are creating to other roles from which it is to inherit function and data security privileges.

- If you are creating a duty role, you can add duty roles or aggregate privileges to it. In effect, you are creating an expanded set of duties for incorporation into a job or abstract role.
- If you are creating a job or abstract role, you can add aggregate privileges, duty roles, or other job or abstract roles to it.
To add a role:

1. Select Add Role.
2. In a Search field, select a combination of role types and enter at least three characters. The search returns values including items of the type you selected, whose names contain the characters you entered.
3. Select the role you want, and click Add Role Membership. You add not only the role you have selected, but also its entire hierarchy.

In the graph view, you can use the visualization Control Panel, Legend, and Overview tools to manipulate the nodes that define your role hierarchy.

Adding Users
On a Users page, you can select users to whom you want to assign a job or abstract role you are creating. (You cannot assign a duty role directly to users.)

Note: For the Users page to be active, you must select an “Enable edit of user role membership” option. To locate it, select the Administration tab, and then the Roles tab on the Administration page. If this option is not selected, the Users page is read-only.

To add a user:

1. Select Add User.
2. In a Search field, select the value Users or types of role in any combination and enter at least three characters. The search returns values including items of the type you selected, whose names contain the characters you entered.
3. Select a user or role. If you select a user, click Add User to Role. If you select a role, click Add Selected Users; this adds all its assigned users to the role you are creating.

The Users page lists all selected users. You can delete a user. You may, for example, have added all the users associated with a role. If you want to assign your new role only to some of them, you must delete the rest. To delete a user, click its x icon.

Completing the Role
On a Summary and Impact Report page, review the selections you have made. Summary listings show the numbers of function security policies, data security policies, roles, and users you have added and removed. An Impact listing shows the number of roles and users affected by your changes. Expand any of these listings to see names of policies, roles, or users included in its counts.

If you determine you must make changes, navigate back to the appropriate page and do so. If you are satisfied with the role, select Save and Close.

Related Topics
• Working with a Visualization Graph: Explained

Copying or Editing Roles in the Security Console: Explained
Rather than create a role from scratch, you can copy a role, then edit the copy to create a new role. Or you can edit existing roles.

Initiate a copy or an edit from the Roles tab in the Security Console. Do either of the following:

• Create a visualization graph and select any role in it. Right-click and select Copy Role or Edit Role.
• Generate a list of roles in the Search Results column of the Roles page. Select one of them, and click its menu icon. In the menu, select **Copy Role** or **Edit Role**.

If you are copying a role, select one of two options in a Copy Option dialog:

- **Copy role**: You copy only the role you have selected. The source role has links to roles in its hierarchy, and the copy inherits links to the original versions of those roles. If you select this option, subsequent changes to the inherited roles affect not only the source highest role, but also your copy.

- **Copy role and inherited roles**: You copy not only the role you have selected, but also all of the roles in its hierarchy. Your copy of the highest role is connected to the new copies of subordinate roles. If you select this option, you insulate the copied role from changes to the original versions of the inherited roles.

Next, an editing train opens. Essentially, you follow the same process in editing a role as you would to create one. However, note the following:

- In the Basic Information page, a **Predefined role** box is checked if you selected the Edit Role option for a role shipped by Oracle. In that case, you can:
  - Add custom data security policies. Modify or remove those custom data security policies.
  - Add or remove users if the role is a job, abstract, or discretionary role.

  You cannot:
  - Modify, add, or remove function security policies.
  - Modify or remove data security policies provided by Oracle.
  - Modify the role hierarchy.

  The **Predefined role** check box is cleared if you are editing a custom role or if you have copied a role. In that case, you can make any changes to role components.

- By default, the name and code of a copied role match the source role’s, except a prefix, suffix, or both are appended. In the Roles Administration page, you can configure the default prefix and suffix for each value.

- A copied role cannot inherit users from a source job or abstract role. You must select users for the copied role. (They may include users who belong to the source role.)

- When you copy a role, the Role Hierarchy page displays all roles subordinate to it. However, you can add roles only to, or remove them from, the highest role you copied.

To monitor the status of a role-copy job, select the Administration tab, and then the Role Copy Status tab of the Administration page.

**Related Topics**

- **Generating a Visualization: Procedure**

**Security Console Role-Copy Options: Explained**

When you copy a role on the Security Console, you select one of the following options:

- **Copy top role**
- **Copy top role and inherited roles**

This topic explains the effects of each of these options.
Copy Top Role

If you select the **Copy top role** option, then only the top role from the selected role hierarchy is copied. Memberships are created for the copy in the roles of which the original is a member. That is, the copy of the top role references the inherited role hierarchy of the source role. Any changes made to those inherited roles appear in both the source role and the copy. Therefore, you must take care when you edit the role hierarchy of the copy. You can:

- Add roles directly to the copy without affecting the source role.
- Remove any role from the copy that it inherits directly without affecting the source role. However, if you remove any role that’s inherited indirectly by the copy, then any role that inherits the removed role’s parent role is affected.
- Add or remove function and data security privileges that are granted directly to the copy of the top role.

If you copy a custom role and edit any inherited role, then the changes affect any role that inherits the edited role.

The option of copying the top role is referred to as a shallow copy. This figure summarizes the effects of a shallow copy. It shows that the copy references the same instances of the inherited roles as the source role. No copies are made of the inherited roles.

![Diagram of shallow copy](image)

You’re recommended to create a shallow copy unless you must make changes that could affect other roles or that you couldn’t make to predefined roles. To edit the inherited roles without affecting other roles, you must first make copies of those inherited roles. To copy the inherited roles, select the **Copy top role and inherited roles** option.

**Tip:** The Copy Role: Summary and Impact Report page provides a useful summary of your changes. Review this information to ensure that you haven’t accidentally made a change that affects other roles.
Copy Top Role and Inherited Roles

Selecting **Copy top role and inherited roles** is a request to copy the entire role hierarchy. These rules apply:

- Inherited aggregate privileges are never copied. Instead, membership is added to each aggregate privilege for the copy of the source role.
- Inherited duty roles are copied if a copy with the same name doesn't already exist. Otherwise, membership is added to the existing copies of the duty roles for the new role.

When inherited duty roles are copied, custom duty roles are created. Therefore, you can edit them without affecting other roles. Equally, changes made subsequently to the source duty roles don’t appear in the copies of those roles. For example, if those duty roles are predefined and are updated during upgrade, then you may have to update your copies manually after upgrade. This option is referred to as a deep copy.

This figure shows the effects of a deep copy. In this example, copies of the inherited duty roles with the same name don’t already exist. Therefore, the inherited duty roles are copied when you copy the top role. Aggregate privileges are referenced from the new role.

### Copying Job and Abstract Roles: Procedure

You can copy any job role or abstract role and use it as the basis for a custom role. Copying roles is more efficient than creating them from scratch, especially if your changes are minor. This topic explains how to copy a role to create a role. You must have the IT Security Manager job role to perform this task.

#### Copying a Role

Follow these steps:

1. On the Roles tab of the Security Console, search for the role to copy.
2. Select the role in the search results. The role hierarchy appears in tabular format by default.
Tip: Click the Show Graph icon to show the hierarchy in graphical format.

3. In the search results, click the down arrow for the selected role and select Copy Role.
4. In the Copy Options dialog box, select a copy option.
5. Click Copy Role.
6. On the Copy Role: Basic Information page, review and edit the Role Name, Role Code, and Description values, as appropriate.

Tip: The role name and code have the default prefix and suffix for copied roles specified on the Roles subtab of the Security Console Administration tab. You can overwrite these values for the role that you’re copying. However, any roles inherited by the copied role are unaffected by any name changes that you make on the Copy Role: Basic Information page.

7. Click the Summary and Impact Report train stop.
8. Click Submit and Close, then OK to close the confirmation message.
9. Review the progress of your copy on the Role Copy Status subtab of the Security Console Administration tab. Once the status is Complete, you can edit the copied role.

If you prefer, you can visit the intermediate train stops after the Copy Role: Basic Information page and edit your copy of the role before you save it.

Editing Job and Abstract Roles: Procedure

You can create a role by copying a predefined job role or abstract role and editing the copy. This topic describes how to edit a role on the Security Console. You must have the IT Security Manager job role to perform this task.

Editing the Role

Follow these steps:

1. On the Roles tab of the Security Console, search for and select your custom role.
2. In the search results, click the down arrow for the selected role and select Edit Role.
3. On the Edit Role: Basic Information page, you can edit the role name and description, but not the role code.
4. Click Next.

Managing Functional Security Privileges

On the Edit Role: Functional Security Policies page, any function security privileges granted to the copied role appear on the Privileges tab. Select a privilege to view details of the code resources that it secures in the Details section of the page.

To remove a privilege from the role, select the privilege and click the Delete icon. To add a privilege to the role:

1. Click Add Function Security Policy.
2. In the Add Function Security Policy dialog box, search for and select a privilege or role.
3. If you select a role, then click Add Selected Privileges to add all function security privileges from the selected role to your custom role. If you select a single privilege, then click Add Privilege to Role.
4. Click OK to close the confirmation message.
5. Repeat from step 2 for additional privileges.
7. Click Next.
Note: If a function security privilege forms part of an aggregate privilege, then add the aggregate privilege to the role hierarchy. Don't grant the function security privilege directly to the role. The Security Console enforces this approach.

The Resources tab, which is read-only, lists any resources granted to the role directly rather than through function security privileges. As you can’t grant resources directly to roles on the Security Console, only resource grants created before Release 12 could appear on this tab. You can’t edit these values.

Managing Data Security Policies
Make no changes on the Copy Role: Data Security Policies page.

Note: Whether this page is enabled for edit depends on the current setting of the Enable edit of data security policies option. Set this option on the Roles subtab of the Security Console Administration tab.

Click Next.

Adding and Removing Inherited Roles
The Edit Role: Role Hierarchy page shows the copied role and its inherited aggregate privileges and duty roles. The hierarchy is in tabular format by default. You can add or remove roles.

To remove a role:
1. Select the role in the table.
2. Click the Delete icon.
3. Click OK to close the confirmation message.

To add a role:
1. Click the Add Role icon.
2. In the Add Role Membership dialog box, search for and select the role to add.
3. Click Add Role Membership.
4. Click OK to close the confirmation message.
5. Repeat from step 2 for additional roles.
6. Close the Add Role Membership dialog box.
   The Edit Role: Role Hierarchy page shows the updated role hierarchy.
7. Click Next.

Provisioning the Role to Users
To provision the role to users, you must create a role mapping. Don’t provision the role to users on the Security Console.

Note: Whether this page is enabled for edit depends on the current setting of the Enable edit of user role membership option. Set this option on the Roles subtab of the Security Console Administration tab.

Click Next.

Reviewing the Role
On the Edit Role: Summary and Impact Report page, review the summary of changes. Click Back to make corrections. Otherwise:
1. Click Save and Close to save the role.
2. Click **OK** to close the confirmation message.

The role is available immediately.

### Copying HCM Roles: Points to Consider

Copying predefined roles and editing the copies is the recommended approach to creating roles. This topic describes what to consider when you’re copying a role.

#### Reviewing the Role Hierarchy

When you copy a predefined job, abstract, or duty role, you’re recommended first to review the role hierarchy. This review is to identify the inherited roles that you want to refer to, copy, or delete in your custom role. For example, the Payroll Manager job role inherits the Payroll Administrator job role, among others. When copying the Payroll Manager role, you must decide whether to copy the Payroll Administrator role, refer to it, or remove it from your copy. You can review the role hierarchy on the Roles tab of the Security Console in either graphical or tabular format. You can also:

- Export the role hierarchy to a spreadsheet from the Roles tab.
- Review the role hierarchy and export it to a spreadsheet from the Analytics tab.
- Run the User and Role Access Audit Report.

**Tip:** Aggregate privileges are never copied. When you copy a job or abstract role, its inherited aggregate privileges are referred to from your copy.

#### Reviewing Privileges

Job and abstract roles inherit function security privileges and data security policies from the roles that they inherit. Function security privileges and data security policies may also be granted directly to a job or abstract role. You can review these directly granted privileges on the Roles tab of the Security Console, as follows:

- In the graphical view of a role, its inherited roles and function security privileges are visible at the same time.
- In the tabular view, you set the **Show** value to switch between roles and function security privileges. You can export either view to a spreadsheet.

Once your custom role exists, edit it to add or remove directly granted function security privileges.

**Note:** Data security policies are visible only when you edit your role. You’re recommended to leave data security policies unchanged.

#### Transaction Analysis Duty Roles

Some roles, such as the Human Resource Analyst job role, inherit Transaction Analysis Duty roles, which are used in Oracle Transactional Business Intelligence report permissions. If you copy the Human Resource Analyst job role, or any other role that inherits Transaction Analysis Duty roles, then don’t copy the Transaction Analysis Duty roles. If you copy the roles, then you must update the permissions for the relevant reports to secure them using your copies of the roles. Instead, add the predefined Transaction Analysis Duty roles to your copy of the relevant job role, such as Human Resource Analyst.

#### Naming Copied Roles

By default, a copied role has the same name as its source role with the suffix **Custom**. The role codes of copied roles have the suffix **_CUSTOM**. Copied roles lose the prefix **ORA**_ automatically from their role codes. You can define a local naming convention for custom roles, with a prefix, suffix, or both, on the Administration tab of the Security Console.
**Note:** Copied roles take their naming pattern from the default values specified on the Administration tab of the Security Console. You can override this pattern on the Copy Role: Basic Information page for the role that you're copying. However, the names of roles inherited by the copied role are unaffected. For example, if you perform a deep copy of the Employee role, then inherited duty roles take their naming pattern from the default values.

**Duplicate Roles**

If any role in the hierarchy already exists when you copy a role, then no copy of that role is made. For example, if you make a second copy of the Employee role, then copies of the inherited duty roles may already exist. In this case, membership is added to the existing copies of the roles. To create unique copies of inherited roles, you must enter unique values on the Administration tab of the Security Console before performing a deep copy.

To retain membership of the predefined job or abstract role hierarchy, perform a shallow copy of the predefined role.

**Related Topics**

- Setting Role Preferences: Explained
- User and Role Access Audit Report

**Creating Job or Abstract Roles from Scratch: Procedure**

If the predefined roles aren’t suitable or you need a role with few privileges, then you can create a role from scratch. This topic explains how to create a job role or abstract role. To perform this task, you must have the IT Security Manager job role.

**Entering Basic Information**

Follow these steps:

1. On the Roles tab of the Security Console, click **Create Role**.
2. On the Create Role: Basic Information page, enter the role’s display name in the **Role Name** field. For example, enter Sales Department Administration Job Role.
3. Complete the **Role Code** field. For example, enter SALES_DEPT_ADMIN_JOB.
   - Abstract roles have the suffix _ABSTRACT, and job roles have the suffix _JOB.
4. In the **Role Category** field, select either HCM - Abstract Roles or HCM - Job Roles, as appropriate.
   - **Note:** Be sure to select the HCM - Job Roles category when creating job roles. Otherwise, your job roles don’t appear in the list of available job roles when you create an HCM data role.
5. Click **Next**.

**Adding Functional Security Policies**

When you create a role from scratch, you’re most likely to add one or more aggregate privileges or duty roles to your role. You’re less likely to grant function security privileges directly to the role.

If you aren’t granting function security privileges, then click **Next**. Otherwise, to grant function security privileges to the role:

2. In the **Add Function Security Policy** dialog box, search for and select a privilege or role.
3. If you select a role, then click **Add Selected Privileges** to add all function security privileges from a selected role to your custom role. If you select a single privilege, then click **Add Privilege to Role**.
4. Click **OK** to close the confirmation message.
5. Repeat from step 2 for additional privileges.
6. Close the **Add Function Security Policy** dialog box.
7. Click **Next**.

**Note:** If a function security privilege forms part of an aggregate privilege, then add the aggregate privilege to the role hierarchy. Don’t grant the function security privilege directly to the role. The Security Console enforces this approach.

### Creating Data Security Policies

Make no entries on the Create Role: Data Security Policies page.

**Note:** Whether this page is enabled for edit depends on the current setting of the **Enable edit of data security policies** option. Set this option on the Roles subtab of the Security Console Administration tab.

Click **Next**.

### Building the Role Hierarchy

The Create Role: Role Hierarchy page shows the hierarchy of your custom role in tabular format by default. You can add one or more aggregate privileges, job roles, abstract roles, and duty roles to the role. Typically, when creating a job or abstract role you add aggregate privileges. Roles are always added directly to the role that you’re creating.

To add a role:

1. Click the **Add Role** icon.
2. In the **Add Role Membership** dialog box, search for and select the role to add.
3. Click **Add Role Membership**.
4. Click **OK** to close the confirmation message.
5. Repeat from step 2 for additional roles.
6. When you finish adding roles, close the **Add Role Membership** dialog box.
7. Click **Next**.

### Provisioning the Role

To provision the role to users, you must create a role mapping once the role exists. Don’t provision the role to users on the Security Console.

**Note:** Whether this page is enabled for edit depends on the current setting of the **Enable edit of user role membership** option. Set this option on the Roles subtab of the Security Console Administration tab.

Click **Next**.

### Reviewing the Role

On the Create Role: Summary and Impact Report page, review the summary of the changes. Click **Back** to make corrections. Otherwise:

1. Click **Save and Close** to save the role.
2. Click **OK** to close the confirmation message.

Your custom role is available immediately.
Copying and Editing Duty Roles: Procedure

You can copy a duty role and edit the copy to create a duty role. Copying duty roles is the recommended way of creating duty roles. This topic explains how to copy a duty role and edit the copy. You must have the IT Security Manager job role to perform these tasks.

Copying a Duty Role
Follow these steps:

1. On the Roles tab of the Security Console, search for the duty role to copy.
2. Select the role in the search results. The role hierarchy appears in tabular format by default.

   **Tip:** Click the Show Graph icon to show the hierarchy in graphical format.

3. In the search results, click the down arrow for the selected role and select **Copy Role**.
4. In the **Copy Options** dialog box, select a copy option.
5. Click **Copy Role**.
6. On the **Copy Role: Basic Information** page, edit the **Role Name**, **Role Code**, and **Description** values, as appropriate.

   **Tip:** The role name and code have the default prefix and suffix for copied roles specified on the Roles subtab of the Security Console Administration tab. You can overwrite these values for the role that you’re copying. However, any roles inherited by the copied role are unaffected by any name changes that you make on the Copy Role: Basic Information page.

7. Click the **Summary and Impact Report** train stop.
8. Click **Submit and Close**, then **OK** to close the confirmation message.
9. Review the progress of your copy on the Role Copy Status subtab of the Security Console Administration tab. Once the status is **Complete**, you can edit the copied role.

Editing the Copied Duty Role
Follow these steps:

1. On the Roles tab of the Security Console, search for and select your copy of the duty role.
2. In the search results, click the down arrow for the selected role and select **Edit Role**.
3. On the Edit Role: Basic Information page, you can edit the role name and description, but not the role code.
4. Click **Next**.

Managing Functional Security Policies

On the Edit Role: Functional Security Policies page, any function security privileges granted to the copied role appear on the Privileges tab. Select a privilege to view details of the code resources that it secures.

To remove a privilege from the role, select the privilege and click the **Delete** icon. To add a privilege to the role:

1. Click **Add Function Security Policy**.
2. In the **Add Function Security Policy** dialog box, search for and select a privilege or role.
3. If you select a role, then click **Add Selected Privileges** to grant all function security privileges from the selected role to your custom role. If you select a single privilege, then click **Add Privilege to Role**.
4. Click OK to close the confirmation message.
5. Repeat from step 2 for additional privileges.
7. Click Next.

**Note:** If a function security privilege forms part of an aggregate privilege, then add the aggregate privilege to the role hierarchy. Don’t grant the function security privilege directly to the role. The Security Console enforces this approach.

The Resources tab, which is read-only, lists any resources granted to the role directly rather than through function security privileges. As you can’t grant resources directly to roles on the Security Console, only resource grants created before Release 12 could appear on this tab. You can’t edit these values.

### Managing Data Security Policies

Make no changes on the Edit Role: Data Security Policies page.

**Note:** Whether this page is enabled for edit depends on the current setting of the Enable edit of data security policies option. Set this option on the Roles subtab of the Security Console Administration tab.

Click Next.

### Adding and Removing Inherited Roles

The Edit Role: Role Hierarchy page shows the copied duty role and any duty roles and aggregate privileges that it inherits. The hierarchy is in tabular format by default. You can add or remove roles.

To remove a role:

1. Select the role in the table.
2. Click the Delete icon.
3. Click OK to close the information message.

To add a role:

1. Click Add Role.
2. In the Add Role Membership dialog box, search for and select the role to add.
3. Click Add Role Membership.
4. Click OK to close the confirmation message.
5. Repeat from step 2 for additional roles.
6. Close the Add Role Membership dialog box.

The Edit Role: Role Hierarchy page shows the updated role hierarchy.

7. Click Next.

### Reviewing the Role

On the Edit Role: Summary and Impact Report page, review the summary of changes. Click Back to make corrections. Otherwise:

1. Click Save and Close to save the role.
2. Click OK to close the confirmation message.

The role is available immediately.
Role Optimization

Role Optimizer: Explained

Role optimization is the process used to analyze the existing role hierarchy for redundancies or other inefficiencies. Role optimization enables you to create a role hierarchy that minimizes the number of roles necessary to authorize every job role to its currently authorized privileges. The role optimizer feature automates the analysis process and generates a report you can use to optimize your job hierarchies.

Reasons to Optimize

Changes to the predefined role hierarchies can put the privacy of your application data at risk. You can unintentionally make your data less secure if you:

- Create duty roles with small groups of privileges in an attempt to minimize:
  - Dependencies
  - The impact of making incremental changes
- Grant privileges that already exist in the role hierarchy

The following figure shows how roles can proliferate or have duplicate privileges over time making your role hierarchy less efficient.
Benefits of Optimization

By using the role optimizer, you can:

- **Increase user productivity.**
  
  You save time that you can perform other tasks.

- **Reduce administrative costs.**
  
  You reduce the number of security objects and the amount of time you spend maintaining that you must administer them.

- **Decrease access risk associated with undocumented role hierarchy changes.**
  
  You identify and can eliminate redundant and inappropriate grants of privilege.

The following figure shows how the role optimizer can suggest more efficient role hierarchies.

![Role Optimizer Access Diagram](image)

Role Optimizer Access

The role optimizer feature is available as a predefined report. Schedule and submit the Role Optimization Report on the Overview page of the Scheduled Processes work area. The process:

1. Analyzes your existing job role hierarchies.
2. Generates the optimized job role hierarchy and stores the data for each job role in a separate CSV file.
3. Archives and attaches the CSV files as the process output.
4. Generates a log and archives it as a ZIP file. The log file includes technical details of the analysis for troubleshooting.

**Note:** The role optimization process makes no changes to your security structures. You use the report to map privileges to roles and update the role hierarchies.
Role Optimization Report

Use the Role Optimization Report to create the most efficient role hierarchy for your organization. Use the report results to evaluate and, if necessary, update your role hierarchy. The report results enable you to create a role hierarchy with the minimum number of roles necessary to authorize every job role to every privilege it is currently authorized to.

Users with the IT Security Manager role can run the Role Optimization Report, which is available from the security console.

You should run this report if you:

- Make changes to the predefined role hierarchy.
- Implement your own role hierarchy instead of the predefined role hierarchy.

Note: The process makes no changes to your role hierarchies.

The predefined role hierarchy in the security reference implementation is optimized as delivered.

Report Files

Monitor the process status on the Overview page. When the status value is Succeeded, two files appear in the Log and Output section of the report details.

The following table describes the two files that appear when you run the Role Optimization report.

<table>
<thead>
<tr>
<th>File Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ClusterAnalysis-Job-CSVs.zip</td>
<td>Contains one CSV file for every job role. Each CSV file contains the duty roles and privileges that make up the optimized job role hierarchy. The name of a CSV file, identifies the job role hierarchy data that the file contains. For example, the ClustersforJob-AR_ REVENUE_ MANAGER_ JOB_ 14240.csv file contains all of the role hierarchy data for the Accounts Receivables Revenue Manager job role.</td>
</tr>
<tr>
<td>Diagnostics. zip</td>
<td>Contains a log file that provides technical details about the analysis process. You can use this file for troubleshooting purposes.</td>
</tr>
</tbody>
</table>

Import the raw data from the CSV file into your preferred application to read the results. Report data appears in these two sections:

- Privilege Clusters
- Cluster Details

Role Optimization Report Results

Privilege Clusters

The Privilege Clusters section lists each privilege and the name of a recommended privilege cluster. Specific cluster recommendations are described in the cluster details section.
Cluster Details
A Cluster Details section appears for each privilege cluster referenced in the Privilege Clusters section. Each detail section includes:

- Cluster name.
- Names of recommended candidate roles that map to the privilege cluster.
- Names and descriptions of the jobs and privileges associated with the cluster.

The following table provides descriptions of the fields that appear in the Cluster Details section.

<table>
<thead>
<tr>
<th>Field Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cluster Name</td>
<td>The name of the optimized cluster, usually in this format: Cluster ###</td>
</tr>
<tr>
<td>Primary, Secondary, Tertiary</td>
<td>Recommended role mappings for the privileges in the cluster. Up to three</td>
</tr>
<tr>
<td>Candidate Role</td>
<td>recommended duty roles map to the listed privileges.</td>
</tr>
<tr>
<td></td>
<td>Select a role. Then assign the privileges in the cluster to that role.</td>
</tr>
<tr>
<td>Jobs in Cluster</td>
<td>The number of job roles that inherit the privilege cluster.</td>
</tr>
<tr>
<td></td>
<td>A list of job names and descriptions is also included.</td>
</tr>
<tr>
<td>Privileges in Cluster</td>
<td>The number of privileges that make up the cluster.</td>
</tr>
<tr>
<td></td>
<td>A list of privilege names and descriptions is also included.</td>
</tr>
</tbody>
</table>

FAQs for Configuring Roles Using the Security Console

Why didn't the role optimization process update my roles?

The role optimization process doesn't change any security structures. It analyzes your role hierarchy and provides data in a report you can use to optimize the role hierarchy.
11 Managing Certificates and Keys

Managing Certificates: Explained

Certificates establish keys for the encryption and decryption of data that Oracle Cloud applications exchange with other applications. Use the Certificates page in the Security Console functional area to work with certificates in either of two formats, PGP and X.509.

For each format, a certificate consists of a public key and a private key. The Certificates page displays one record for each certificate. Each record reports these values:

- **Type**: For a PGP certificate, "Public Key" is the only type. For an X.509 certificate, the type is either "Self-Signed Certificate" or "Trusted Certificate" (one signed by a certificate authority).
- **Private Key**: A check mark indicates that the certificate's private key is present. For either certificate format, the private key is present for your own certificates (those you generate in the Security Console). The private key is absent when a certificate belongs to an external source and you import it through the Security Console.
- **Status**: For a PGP certificate, the only value is "Not Applicable." (A PGP certificate has no status.) For an X.509 certificate, the status is derived from the certificate.

Click the Actions menu to take an appropriate action for a certificate. Actions include:

- Generate PGP or X.509 certificates.
- Generate signing requests to transform X.509 certificates from self-signed to trusted.
- Export or import PGP or X.509 certificates.
- Delete certificates.

Generating Certificates: Explained

For a PGP or X.509 certificate, one operation creates both the public and private keys. From the Certificates page, select the Generate option. In a Generate page, select the certificate format, then enter values appropriate for the format.

For a PGP certificate, these values include:

- An alias (name) and passphrase to identify the certificate uniquely.
- The type of generated key: DSA or RSA.
- Key length: 512, 1024, or 2048.
- Encryption algorithm option for key generation: AES128, AES256

For an X.509 certificate, these values include:

- An alias (name) and private key password to identify the certificate uniquely.
- A common name, which is an element of the "distinguished name" for the certificate. The common name identifies the entity for which the certificate is being created, in its communications with other web entities. It must match the name of the entity presenting the certificate. The maximum length is 64 characters.
• Optionally, other identifying values: Organization, Organization Unit, Locality, State/Province, and Country. These are also elements of the distinguished name for the certificate, although the Security Console does not perform any validation on these values.
• An algorithm by which keys are generated, MD5 or SHA1.
• A key length.
• A validity period, in days. This period is preset to a value established on the General Administration page. You can enter a new value to override the preset value.

Generating a Signing Request: Procedure

You can generate a request for a certificate authority (CA) to sign a self-signed X.509 certificate, to make it a trusted certificate. (This process does not apply to PGP certificates.)

1. Select Generate Certificate Signing Request. This option is available in either of two menus:
   o One menu opens in the Certificates page, from the row for a self-signed X.509 certificate.
   o The other menu is the Actions menu in the details page for that certificate.
2. Provide the private key password for the certificate, then select a file location.
3. Save the request file. Its default name is [alias]_CSR.csr.

You are expected to follow a process established by your organization to forward the file to a CA. You would import the trusted certificate returned in response.

Importing and Exporting X.509 Certificates: Procedure

For an X.509 certificate, you import or export a complete certificate in a single operation.

To export:
1. From the Certificates page, select the menu available in the row for the certificate you want to export. Or open the details page for that certificate and select its Actions menu.
2. In either menu, select Export, then Certificate.
3. Select a location for the export file. By default, this file is called [alias].cer.

To import, use either of two procedures. Select the one appropriate for what you want to do:

• The first procedure replaces a self-signed certificate with a trusted version (one signed by a CA) of the same certificate. (A prerequisite is that you have received a response to a signing request.)
   a. In the Certificates page, locate the row for the self-signed certificate, and open its menu. Or, open the details page for the certificate, and select its Actions menu. In either menu, select Import.
   b. Enter the private key password for the certificate.
   c. Browse for and select the file returned by a CA in response to a signing request, and click the Import button.
   In the Certificates page, the type value for the certificate changes from self-signed to trusted.
• The second procedure imports a new X.509 certificate. You can import a .cer file, or you can import a keystore that contains one or more certificates.
   a. In the Certificates page, click the Import button. An Import page opens.
b. Select X.509, then choose whether you are importing a certificate or a keystore.

c. Enter identifying values, which depend on what you have chosen to import. In either case, enter an alias (which, if you are importing a .cer file, need not match its alias). For a keystore, you must also provide a keystore password and a private key password.

d. Browse for and select the import file.

e. Select Import and Close.

### Importing and Exporting PGP Certificates: Procedure

For a PGP certificate, you export the public and private keys for a certificate in separate operations. You can import only public keys. (The assumption is that you will import keys from external sources, who will not provide their private keys to you.)

To export:

1. From the Certificates page, select the menu available in the row for the certificate you want to export. Or open the details page for that certificate and select its Actions menu.
2. In either menu, select Export, then Public Key or Private Key.
3. If you selected Private Key, provide its passphrase. (The public key does not require one.)
4. Select a location for the export file. By default, this file is called [alias]_pub.asc or [alias]_priv.asc.

To import a new PGP public key:

1. On the Certificates page, select the Import button.
2. In the Import page, select PGP and specify an alias (which need not match the alias of the file you are importing).
3. Browse for the public-key file, then select Import and Close.

The Certificates page displays a record for the imported certificate, with the Private Key cell unchecked.

Use a distinct import procedure if you need to replace the public key for a certificate you have already imported, and do not want to change the name of the certificate:

1. In the Certificates page, locate the row for the certificate whose public key you have imported, and open its menu. Or, open the details page for the certificate, and select its Actions menu. In either menu, select Import.
2. Browse for the public-key file, then select Import.

### Deleting Certificates: Procedure

You can delete both PGP and X.509 certificates:

1. In the Certificates page, select the menu available in the row for the certificate you want to delete. Or, in the details page for that certificate, select the Actions menu.
2. In either menu, select Delete.
3. Respond to a warning message. If the certificate’s private key is present, you must enter the passphrase (for a PGP certificate) or private key password (for an X.509 certificate) as you respond to the warning. Either value would have been created as your organization generated the certificate.
Security for SCM Analytics and Reports

Security for Oracle SCM Cloud Analytics: Overview

Security for viewing, creating, and editing Oracle SCM Cloud analytics includes three levels:

- Access to the folders where the analyses and dashboards are stored
- Access to the data that you want the analysis or dashboard to return
- Access to business intelligence functionality

This topic provides an overview of how analyses and dashboards are secured so that you understand what security roles or access you may need to request from your security administrator to create and edit analyses and dashboards.

Access to Subject Areas

Subject areas are functionally secured using duty roles. The names of duty roles that grant access to subject areas include the words Transaction Analysis Duty (for example, Product Transaction Analysis Duty). These duty roles belong to the OBI application.

Access to Analyses and Dashboards in the BI Catalog

To access delivered analyses and dashboards, you access the Business Intelligence Catalog (BI Catalog). The folders in the BI Catalog are functionally secured using the same duty roles that secure access to the subject areas. Therefore, a user who inherits the Workforce Transaction Analysis Duty can access both the Workforce Management folder in the Business Intelligence Catalog and the Workforce Management subject areas. Analyses and dashboards are secured based on the folders in which they're stored. You can set permissions against folders and reports for Application Roles, Catalog Groups, or Users.

Reporting Data

The data that’s returned in Oracle Transactional Business Intelligence reports is secured in a similar way to the data that’s returned in Oracle SCM Cloud pages. Data access is granted by roles that are linked to security profiles. Each of the Transaction Analysis Duty roles that grants access to subject areas and Business Intelligence Catalog (BI Catalog) folders inherits one or more Reporting Data Duty roles. These duty roles grant access to the data. The Reporting Data Duty roles belong to the SCM application.

Business Intelligence Roles

Business Intelligence roles apply to both Oracle Business Intelligence Publisher (Oracle BI Publisher) and Oracle Transactional Business Intelligence. They grant access to Business Intelligence functionality, such as the ability to run or author reports.
Users need one or more of these roles in addition to the roles that grant access to reports, subject areas, Business Intelligence catalog folders, and Oracle SCM Cloud data.

Security for Oracle SCM Cloud Reports: Overview

Security for viewing, creating, and editing Oracle Business Intelligence Publisher reports for SCM includes the following concepts:

- Access to the folders where the reports are stored
- Access to the data that you want the report to return
- Access to business intelligence functionality
- Secured list views
- Personally identifiable information (PII)

This topic provides an overview of how Business Intelligence Publisher reports are secured so that you understand what security roles or access you must request from your security administrator to create and edit reports.

Access to Reports in the BI Catalog

You can access the delivered reports in the Business Intelligence Catalog (BI Catalog). The folders in the BI Catalog are functionally secured using the same duty roles that secure access to the subject areas. Therefore, a user who inherits the Cost Transaction Analysis Duty can access both the Cost Management folder in the Business Intelligence Catalog and the Cost Management subject areas. Reports are secured based on the folders in which they’re stored. You can set permissions against folders and reports for Application Roles, Catalog Groups, or Users.

<table>
<thead>
<tr>
<th>Functional Area Folder</th>
<th>Default Job Role</th>
<th>OTBI Transactional Analysis Duty Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost Management</td>
<td>Cost Accountant</td>
<td>Cost Transactional Analysis Duty</td>
</tr>
<tr>
<td>Innovation Management</td>
<td>Product Management VP</td>
<td>Product Management VP Real Time Transaction Analysis Duty Role</td>
</tr>
<tr>
<td>Order Orchestration and Order Management</td>
<td>Order Administrator</td>
<td>Order Transaction Analysis Duty</td>
</tr>
<tr>
<td>Order Orchestration and Order Management</td>
<td>Order Manager</td>
<td>Order Transaction Analysis Duty</td>
</tr>
<tr>
<td>Product Management</td>
<td>Product Data Steward</td>
<td>Product Catalog Transaction Analysis Duty</td>
</tr>
<tr>
<td>Product Management</td>
<td>Product Manage</td>
<td>Product Catalog Transaction Analysis Duty</td>
</tr>
<tr>
<td>Warehouse Operations</td>
<td>Inventory Manager</td>
<td>Inventory Transaction Analysis Duty</td>
</tr>
<tr>
<td>Warehouse Operations</td>
<td>Shipping Manager</td>
<td>Order Pick Transaction Analysis Duty</td>
</tr>
<tr>
<td>Warehouse Operations</td>
<td>Warehouse Manager</td>
<td>• Inventory Transaction Analysis Duty</td>
</tr>
</tbody>
</table>
Reporting Data

The data that’s returned in reports is secured in a similar way to the data that’s returned in Oracle SCM Cloud pages. Data access is granted by roles that are linked to security profiles. Each of the Transaction Analysis Duty roles that grants access to subject areas and Business Intelligence Catalog (BI Catalog) folders inherits one or more Reporting Data Duty roles. These duty roles grant access to the data. The Reporting Data Duty roles belong to the SCM application.

Business Intelligence Roles

Business Intelligence roles apply to both Oracle Business Intelligence Publisher (Oracle BI Publisher) and Oracle Transactional Business Intelligence. They grant access to Business Intelligence functionality, such as the ability to run or author reports. Users need one or more of these roles in addition to the roles that grant access to reports, subject areas, Business Intelligence catalog folders, and Oracle SCM Cloud data.

Secured List Views

When you access data using a BI Publisher data model that uses an SQL Query as the data source, you have two options:

- Select data directly from a database table, in which case the data you return isn’t subject to data-security restrictions. Because you can create data models on unsecured data using BI Publisher, you’re recommended to minimize the number of users who can create data models.
- Join to a secured list view in your select statements. The data returned is determined by the security profiles that are assigned to the roles of the user who’s running the report.

PII Data

Personally identifiable information (PII) tables are secured at the database level using virtual private database (VPD) policies. Only authorized users can report on data in PII tables. This restriction also applies to Business Intelligence Publisher (BI Publisher) reports. The data in PII tables is protected using data security privileges that are granted by means of duty roles in the usual way.

Business Intelligence Roles: Explained

Business Intelligence roles apply to both Oracle Business Intelligence Publisher (Oracle BI Publisher) and Oracle Transactional Business Intelligence (OTBI). They grant access to Business Intelligence functionality, such as the ability to run or author reports. Users need one or more of these roles in addition to the roles that grant access to reports, subject areas, Business Intelligence catalog folders, and your data. This topic describes the Business Intelligence roles.
Business Intelligence roles are defined as application roles in Oracle Entitlements Server. This table identifies those roles.

<table>
<thead>
<tr>
<th>Business Intelligence Role</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>BI Consumer Role</td>
<td>Runs Business Intelligence reports.</td>
</tr>
<tr>
<td>BI Author Role</td>
<td>Creates and edits reports.</td>
</tr>
<tr>
<td>BI Administrator Role</td>
<td>Performs administrative tasks such as creating and editing dashboards and modifying security permissions for reports, folders, and so on.</td>
</tr>
<tr>
<td>BI Publisher Data Model Developer Role</td>
<td>Creates and edits Oracle Business Intelligence Publisher data models.</td>
</tr>
</tbody>
</table>

**BI Consumer Role**

The predefined OTBI Transaction Analysis Duty roles inherit the BI Consumer Role. You can configure custom roles to inherit BI Consumer Role so that they can run reports but not author them.

**BI Author Role**

The BI Author Role inherits the BI Consumer Role. Users with BI Author Role can create, edit, and run OTBI reports.

**BI Administrator Role**

BI Administrator Role is a superuser role. It inherits BI Author Role, which inherits BI Consumer Role.

The predefined Sales Cloud job roles do not have BI Administrator Role access.

**BI Publisher Data Model Developer Role**

BI Publisher Data Model Developer Role is inherited by the Application Developer role, which is inherited by the Application Implementation Consultant role. Therefore, users with either of these predefined job roles can manage BI Publisher data models.
abstract role
A description of a person’s function in the enterprise that is unrelated to the person’s job (position), such as employee, contingent worker, or line manager.

action
The kind of access, such as view or edit, named in a security policy.

aggregate privilege
A predefined role that combines one function security privilege with related data security policies.

assignment
A set of information, including job, position, pay, compensation, managers, working hours, and work location, that defines a worker’s or nonworker’s role in a legal employer.

business object
A resource in an enterprise database, such as an invoice or purchase order.

business unit
A unit of an enterprise that performs one or many business functions that can be rolled up in a management hierarchy.

condition
The part of a data security policy that specifies what portions of a database resource are secured.

contingent worker
A self-employed or agency-supplied worker. Contingent worker work relationships with legal employers are typically of a specified duration. Any person who has a contingent worker work relationship with a legal employer is a contingent worker.

dashboard
A collection of analyses and other content, presented on one or more pages to help users achieve specific business goals. Each page is a separate tab within the dashboard.

data dimension
A stripe of data accessible by a user. Sometimes referred to as data security context.

data instance set
The set of HCM data, such as one or more persons, organizations, or payrolls, identified by an HCM security profile.
**data role**
A role for a defined set of data describing the job a user does within that defined set of data. A data role inherits job or abstract roles and grants entitlement to access data within a specific dimension of data based on data security policies. A type of enterprise role.

**data security**
The control of access and action a user can take against which data.

**data security policy**
A grant of entitlement to a role on an object or attribute group for a given condition.

**database resource**
An applications data object at the instance, instance set, or global level, which is secured by data security policies.

**department**
A division of a business enterprise dealing with a particular area of activity.

**duty role**
A group of function and data privileges representing one duty of a job. Duty roles are specific to applications, stored in the policy store, and shared within an application instance.

**effective start date**
For a date-effective object, the start date of a physical record in the object’s history. A physical record is available to transactions between its effective start and end dates.

**enterprise**
An organization with one or more legal entities under common control.

**entitlement**
Grant of access to functions and data. Oracle Fusion Middleware term for privilege.

**flexfield**
A flexible data field that you can configure such that it contains one or more segments or stores additional information. Each segment has a value and a meaning.

**flexfield segment**
An extensible data field that represents an attribute and captures a value corresponding to a predefined, single extension column in the database. A segment appears globally or based on a context of other captured information.
function security
The control of access to a page or a specific use of a page. Function security controls what a user can do.

HCM data role
A job role, such as benefits administrator, associated with instances of HCM data, such as all employees in a department.

identity
A person representing a worker, supplier, or customer.

job
A generic role that is independent of any single department or location. For example, the jobs Manager and Consultant can occur in many departments.

job role
A role, such as an accounts payable manager or application implementation consultant, that usually identifies and aggregates the duties or responsibilities that make up the job.

LDAP

party
A physical entity, such as a person, organization or group, that the deploying company has an interest in tracking.

person number
A person ID that is unique in the enterprise, allocated automatically or manually, and valid throughout the enterprise for all of a person’s work and person-to-person relationships.

person type
A subcategory of a system person type, which the enterprise can define. Person type is specified for a person at the assignment level.

personally identifiable information
Any piece of information that can be used to uniquely identify, contact, or locate a single person. Within the context of an enterprise, some PII data, such as a person’s name, can be considered public, while other PII data, such as national identifier or passport number is confidential.
**privilege**
A grant of access to functions and data; a single, real world action on a single business object.

**privilege cluster**
In the output of the Role Optimization Report, a group of privileges that you can map to a duty role.

**resource**
People designated as able to be assigned to work objects, for example, service agents, sales managers, or partner contacts. A sales manager and partner contact can be assigned to work on a lead or opportunity. A service agent can be assigned to a service request.

**role**
Controls access to application functions and data.

**role hierarchy**
Structure of roles to reflect an organization’s lines of authority and responsibility. In a role hierarchy, a parent role inherits all the entitlement of one or more child roles.

**role mapping**
A relationship between one or more roles and one or more assignment conditions. Users with at least one assignment that matches the conditions qualify for the associated roles.

**role provisioning**
The automatic or manual allocation of a role to a user.

**security profile**
A set of criteria that identifies HCM objects of a single type for the purposes of securing access to those objects. The relevant HCM objects are persons, organizations, positions, countries, LDGs, document types, payrolls, and payroll flows.

**security reference implementation**
Predefined function and data security that includes role based access control, and policies that protect functions, and data. The reference implementation supports identity management, access provisioning, and security enforcement across the tools, data transformations, access methods, and the information life cycle of an enterprise.

**SQL predicate**
A type of condition using SQL to constrain the data secured by a data security policy.

**transaction**
A logical unit of work such as a promotion or an assignment change. A transaction may consist of several components, such as changes to salary, locations, and grade, but all the components are handled as a unit to be either approved or rejected.
URL
Abbreviation for Uniform Resource Locator.

work area
A set of pages containing the tasks, searches, and other content you need to accomplish a business goal.

work relationship
An association between a person and a legal employer, where the worker type determines whether the relationship is a nonworker, contingent worker, or employee work relationship.

worker type
A classification selected on a person’s work relationship, which can be employee, contingent worker, pending worker, or nonworker.

XML filter
A type of condition using XML to constrain the data secured by a data security policy.