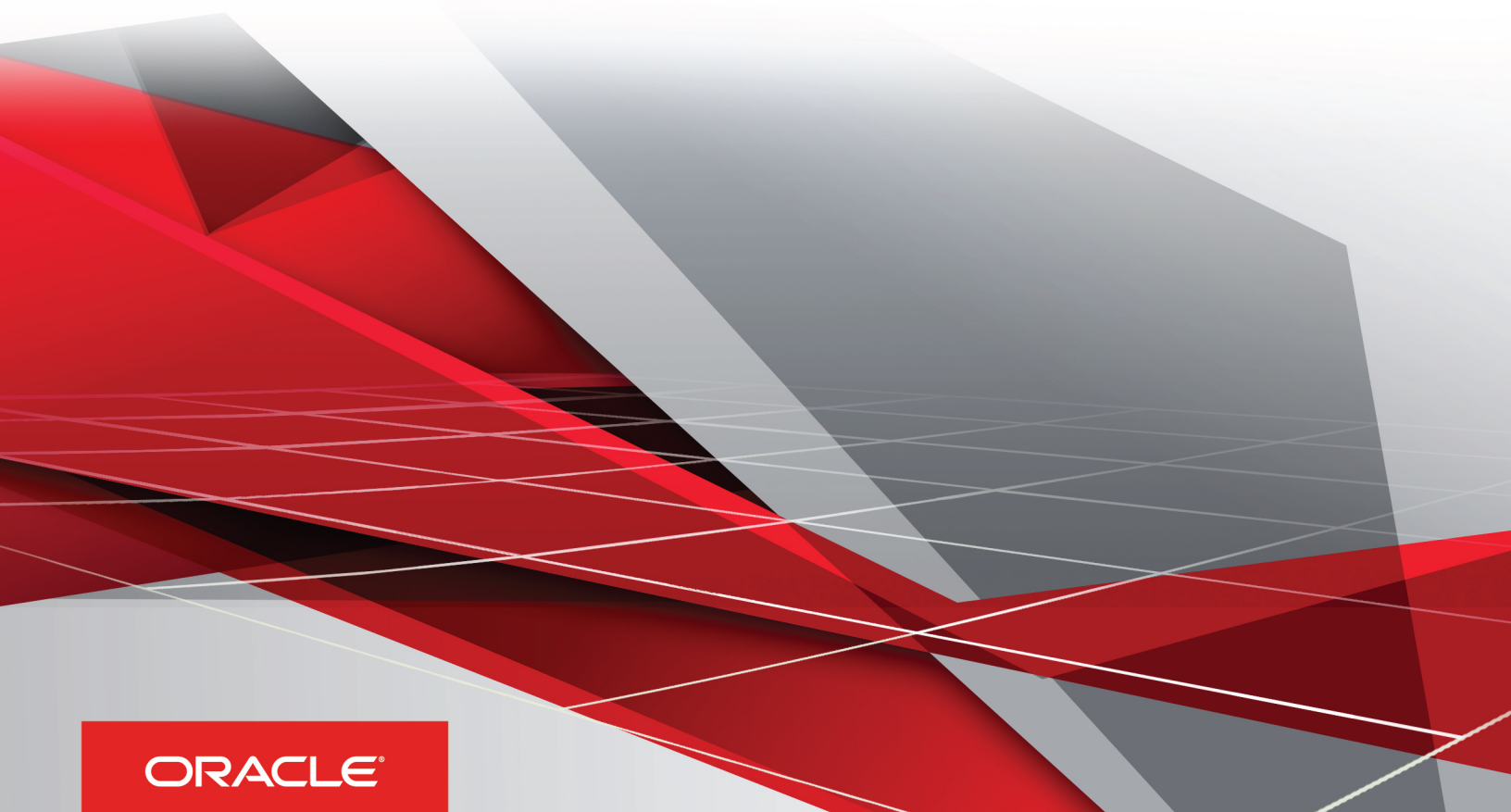
Oracle

Talent Acquisition Cloud

Using Oracle Business Intelligence for Recruiting and Onboarding

17 (update 17.6)



Using Oracle Business Intelligence for Recruiting and Onboarding

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Authors: OTAC Information Development Team

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Preface

This preface introduces information sources that can help you use the application and this guide.

Using Oracle Applications

To find guides for Oracle Applications, go to the Oracle Help Center at *http://docs.oracle.com/*.

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For information about Oracle's commitment to accessibility, visit the *Oracle Accessibility Program website*.

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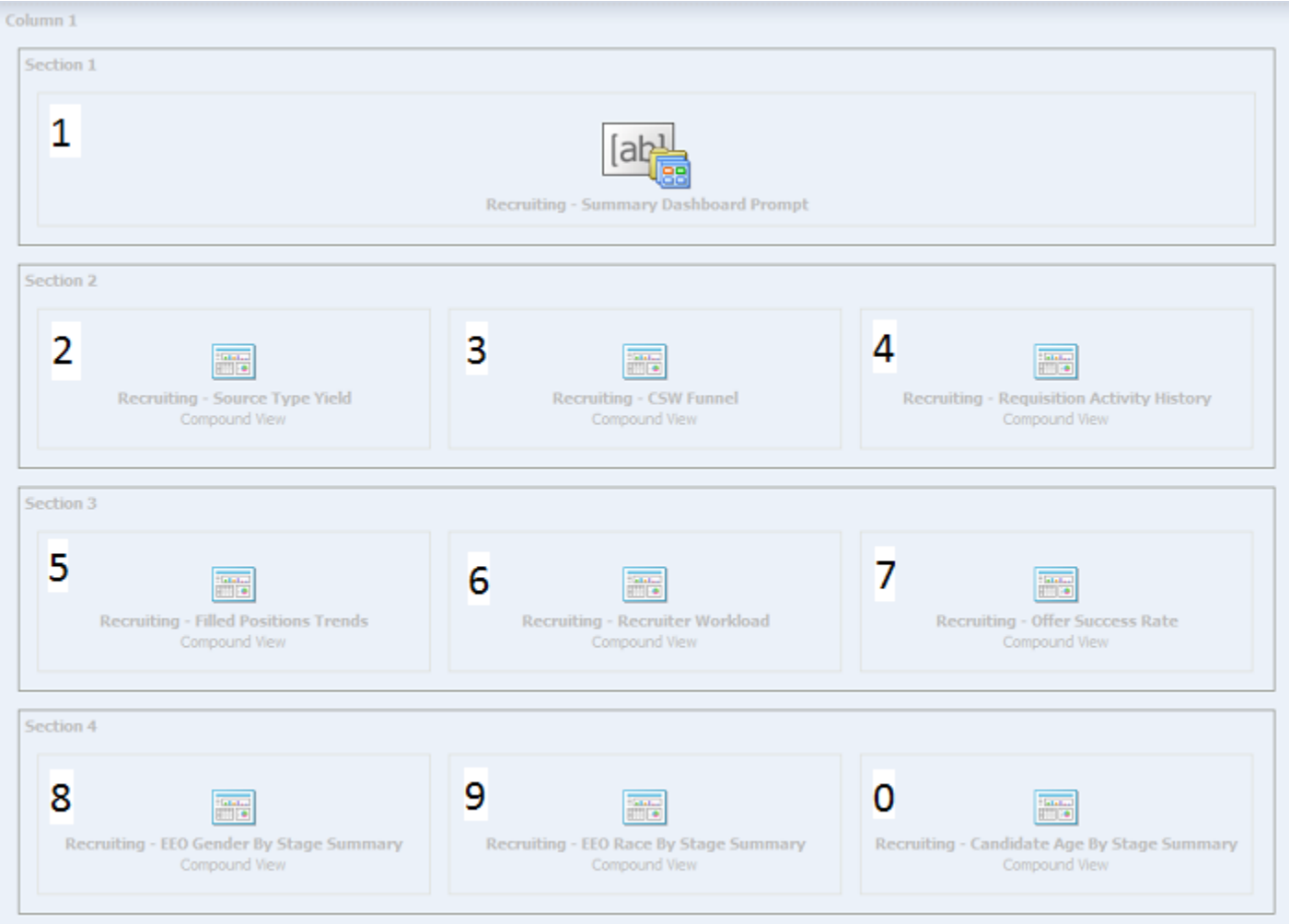
1 Recruiting Standard Content

Sample Dashboard

Recruiting Summary

The dashboard displays a variety of summarized, trended Recruiting metrics, including Source Type Yield, Candidate Stage Conversion, Requisition Activity, Hired Candidates, Recruiting Productivity, Offer Success Rate, Gender by Stage, Race/ Ethnicity by Stage and Candidate Age Band by Stage. The visualizations are filterable by a set of common filters and can be analyzed in different ways.

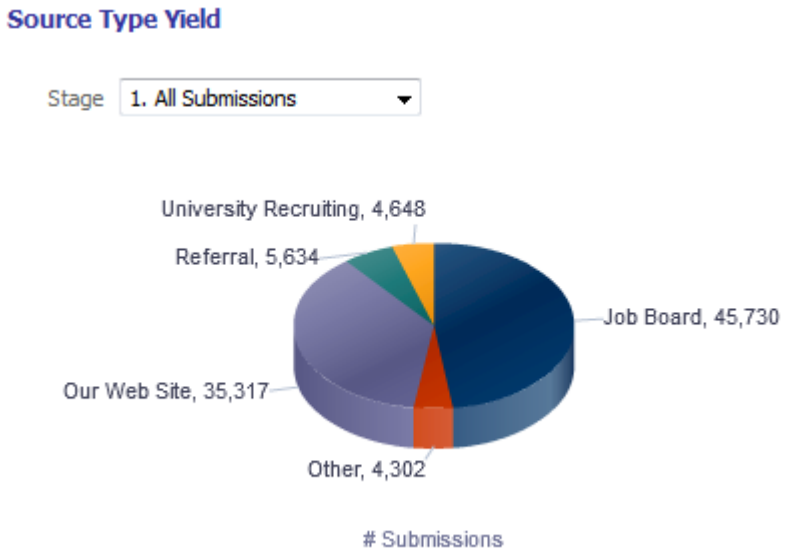


Component	Name
1	*Recruiting - Summary Dashboard Prompt*
2	*Recruiting - Source Type Yield*
3	*Recruiting - CSW Funnel*
4	*Recruiting - Requisition Activity History*
5	*Recruiting - Filled Positions Trends*
6	*Recruiting - Recruiter Workload*
7	*Recruiting - Offer Success Rate*Recruiting - Offer Success Rate
8	*Recruiting - EEO Gender By Stage Summary*
9	*Recruiting - EEO Race By Stage Summary*
0	*Recruiting - Candidate Age By Stage Summary*

Recruiting - Source Type Yield

The chart displays the top 5 source types based on various candidate measures.

Source Type Yield



Report Columns

Name	Syntax
Stage (Data Identifier)	
Source Type	"Submission Source"."Submission Source Type (Display As)" *Interaction: Source Analysis
# Submissions (Fact)	

Common Filters

Name
Submission Source Type (Display As) is not null
Recruiting - Summary Dashboard Prompt Listener

Unique Facts/Filters

Stage (Data Identifier)	Filter	# Submissions (Fact)
1. All Submissions	# Submissions is in top 5	# Submissions
2. Completed Submissions	Submission is Completed is equal to / is in Yes # Submissions is in top 5	# Submissions
4. Interviewed	# Submissions Reached 1st Intv. is in top 5	# Submissions Reached 1st Intv
3. Reviewed	# Submissions Reached Reviewed is in top 5	# Submissions Reached Reviewed
5. Hired	# Submissions Currently Hired is in top 5	# Submissions Currently Hired
6. Hires Ace	# Submissions Currently Hired is in top 5 Is Ace is equal to / is in Yes	# Submissions Currently Hired

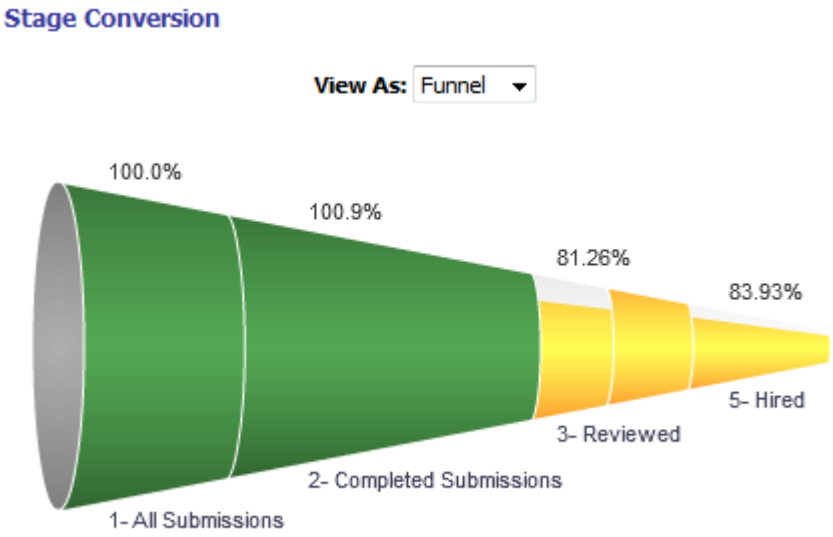
Pie Graph Configuration

Name	Object
Graph Prompt	Stage
Slice Size	# Submissions
Slices	Source Type

Recruiting - CSW Funnel

The chart reveals health indicators based on candidate conversion rates across the key standard reference recruiting statuses.

Stage Conversion



Report Columns

Name	Syntax
Stage	`CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END`
# Submissions	`CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed"`

Name	Syntax
	= 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END
Target	IFNULL(((MSUM (CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END, 2) - CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed"

Name	Syntax
	= 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" END) * CASE CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END WHEN '2- Completed Submissions' THEN 0.9 WHEN '3- Reviewed' THEN 0.1 WHEN '4- Interviewed' THEN 0.8 WHEN '5- Hired' THEN 0.5 ELSE 1 END) ,EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions")
% Converted	cast(CASE when CASE

Name	Syntax
	WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END /(msum(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END,2) - CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions'

Name	Syntax
	WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END) as double) * 100

Filters

Name
Historical Reference Status Name is equal to / is in New; Hired; 1st Interview; Reviewed
Recruiting - Summary Dashboard Prompt Listener

View Configurations

Name	Additional Information
Funnel	Actual: # Submissions Target: Target Stage: Stage
Column	Bars: # Submissions, Target Group By: Stage
Table	Columns and Measures: Stage, # Submissions, Target, % Converted

Funnel Settings

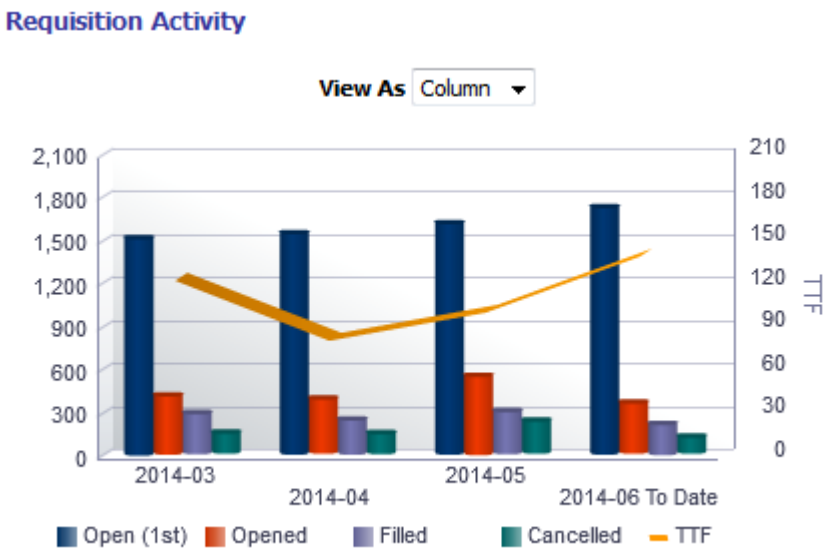
For this funnel, high values are desirable.

Threshold	Status
115	Exceeded Target
95	95% of Target
75	75% of Target
50	50 % Of Target

Recruiting - Requisition Activity History

The chart displays a 3 month rolling plus current's month's trend of key requisition activity measures, including filled requisitions, opened requisitions and time to fill.

Requisition Activity



Result Columns

In the following table the value i is replaced in the criteria with 0, -1, -2, -3, in the combined results criteria to get the metrics for the last 4 months rolling.

Name	Syntax
Period	`EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Open (1st)	`FILTER("Requisition Counts"."# Requisitions"`

Name	Syntax
	USING ("Requisition Status - Historical"."Req. Historical Status Start Date" <= CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1, %2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE)) AND (("Requisition Status - Historical"."Req. Historical Status End Date" >= CAST(EVALUATE('TO_DATE(%1,%2)' as date, EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE)) OR "Requisition Status - Historical"."Req. Historical Status End Date" IS NULL) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Sourcing'))
Opened	FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1, %2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date, EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i+1, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Sourcing')))
Filled	FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1, %2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i+1, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Filled')))
Can/Hold	FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1, %2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i+1, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status" IN ('Canceled','On Hold'))))
TTF	FILTER("Requisition Cycle Time"."Average Time To Fill"

Name	Syntax
	USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i+1, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Filled')))

Filters

Name
Recruiting - Summary Dashboard Prompt Listener - No Filled Date

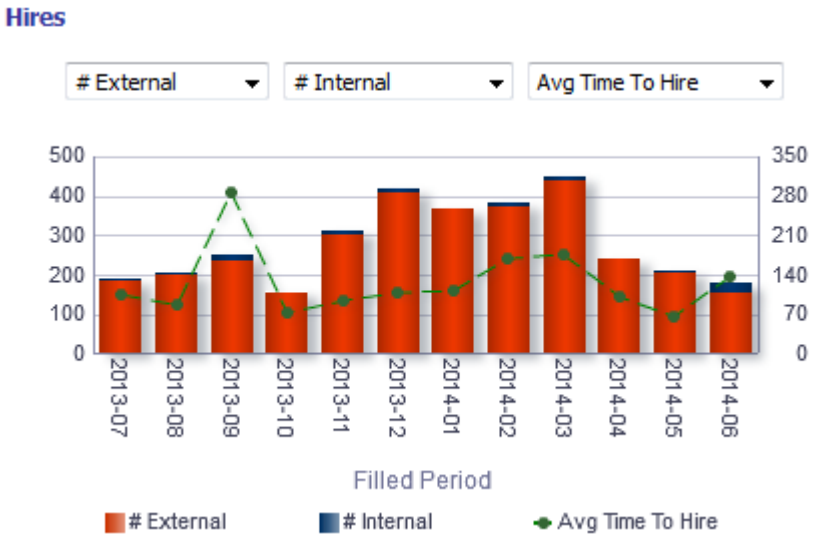
View Configurations

Name	Additional Information
Column	Bars: Open (1st), Opened, Filled, Can/Hold Lines: TTF Group By: Period
Table	Columns and Measures: Period, Open (1st), Opened, Filled, Can/Hold, TTF

Recruiting - Filled Positions Trends

The chart displays a trend of hired candidates with corresponding time metrics such as average time to hire.

Hires



Report Columns

Name	Syntax
Filled Period	`EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date",'YYYY-MM')`
Dimension 1	
Dimension 2	
Fact	

Filters

Name
Current Reference Status Name is equal to / is in Hired
Hired Date is not null
Recruiting - Summary Dashboard Prompt Listener

Dimension 1

Short sentence or paragraph to describe the configuration table.

Name	Syntax
# Submissions Internal	"Candidate Counts"."# Submissions Internal"

Name	Syntax
# Submissions Ace	"Candidate Counts"."# Submissions Ace"
# Submissions Min. Requirements Met	"Candidate Counts"."# Submissions Min. Requirements Met"
# Male	`FILTER("Candidate Counts"."# Submissions" USING ("Candidate Regulations"."Gender"='Gender - Male'))`
# White	`FILTER("Candidate Counts"."# Submissions" USING (("Candidate Regulations"."Race"='Race - White') AND (("Candidate Regulations"."Ethnicity" <> 'Ethnicity - Hispanic Latino') OR ("Candidate Regulations"."Ethnicity" IS NULL))))`

Dimension 2

Short sentence or paragraph to describe the configuration table.

Name	Syntax
# Submissions External	"Candidate Counts"."# Submissions External"
# Submissions Non-Ace	"Candidate Counts"."# Submissions Non-Ace"
# Submissions Min. Requirements Unmet	"Candidate Counts"."# Submissions Min. Requirements Unmet"
# Female	`FILTER("Candidate Counts"."# Submissions" USING ("Candidate Regulations"."Gender"='Gender - Female'))`
# Non-White	`FILTER("Candidate Counts"."# Submissions" USING (("Candidate Regulations"."Race" NOT IN ('Race - White', 'Not Specified', 'Undisclosed')) OR ("Candidate Regulations"."Ethnicity"='Ethnicity - Hispanic Latino')))`

Facts

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Average Time to Hire	"Candidate Cycle Time"."Average Time to Hire"
Median Time to Hire	`MEDIAN("Candidate Cycle Time"."Time to Hire")`
Average Submission Cycle Time	"Candidate Cycle Time"."Average Submission Cycle Time"
Median Submission Cycle Time	`MEDIAN("Candidate Cycle Time"."Submission Cycle Time")`
Average Time to Start	"Candidate Cycle Time"."Average Time to Start"
Median Time to Start	`MEDIAN("Candidate Cycle Time"."Time to Start")`

Name	Syntax
Avg Time To Intv.	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Dates"."Submission Completed Date", "Submission Dates"."1st Interviewed Date"))`
Median Time to Intv.	`MEDIAN(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Dates"."Submission Completed Date", "Submission Dates"."1st Interviewed Date"))`

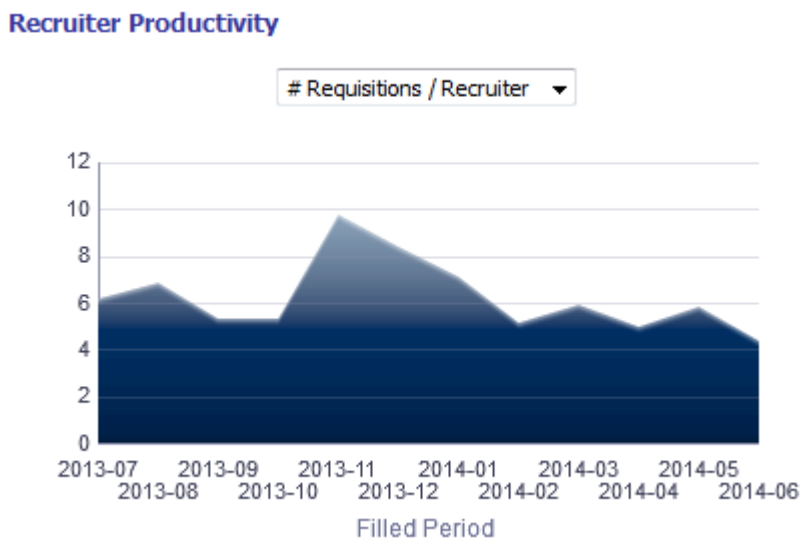
Bar Graph View

Element	Details
Bars	Dimension 1, Dimension 2
Lines	Fact
Group By	Filled Period

Recruiting - Recruiter Workload

The chart reveals ratios between active recruiters and workload/productivity metrics such as # Hires, # Requisitions and # Candidates Reviewed.

Recruiter Productivity



Report Columns

Name	Syntax
Filled Period	`EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date",'YYYY-MM')`
Fact	

Filters

Name
Current Status is equal to / is in Filled
Recruiting - Summary Dashboard Prompt Listener

Fact

Name	Location
# Requisitions by Recruiter	"Requisition Counts"."# Requisitions By Recruiter"
# Applicants / Recruiter	`FILTER("Candidate Counts"."# Submissions By Recruiter" USING (("Submission General Info"."Submission Is Completed"='Yes') AND ("Submission Prescreening Results"."Minimum Requirements Met"='Yes')))`
# Reviewed / Recruiter	`FILTER("Candidate Counts"."# Submissions By Recruiter" USING ("Submission Dates"."Reviewed Date" IS NOT NULL))`
# Interviewed / Recruiter	`FILTER("Candidate Counts"."# Submissions By Recruiter" USING ((("Submission Dates"."1st Interviewed Date" IS NOT NULL) OR ("Submission Dates"."2nd Interviewed Date" IS NOT NULL)) OR ("Submission Dates"."3rd Interviewed Date" IS NOT NULL)))`
# Hired / Recruiter	`FILTER("Candidate Counts"."# Submissions By Recruiter" USING ("Submission Dates"."Hired Date" IS NOT NULL))`
# Recruiters	`COUNT(DISTINCT "Requisition Recruiter"."Recruiter ID")`

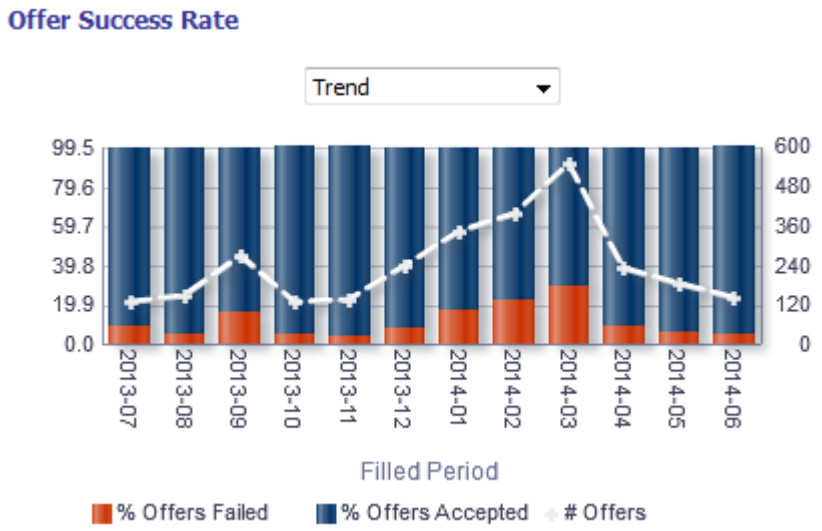
Area Graph View

Element	Details
Areas	Fact
Group By	Filled Period

Recruiting - Offer Success Rate

The chart displays a trend of offers accepted vs. refused, alongside # offers extended.

Offer Success Rate



Report Columns

Name	Syntax
Filled Period	`EVALUATE('to_char(%1,%2)' as char, "Requisition Dates"."Latest Filled Date",'YYYY-MM')`
Reject/Decline Motives	"Submission General Info"."Reject/Decline Motives"
# Offers	"Candidate Counts"."# Submissions"
# Offers Accepted	"Candidate Counts"."# Submissions Offer Accepted"
# Offers Failed	`"Candidate Counts"."# Submissions" - "Candidate Counts"."# Submissions Offer Accepted"`
% Offers Failed	`cast(("Candidate Counts"."# Submissions" - "Candidate Counts"."# Submissions Offer Accepted") / "Candidate Counts"."# Submissions" as float) * 100`
% Offers Accepted	`cast("Candidate Counts"."# Submissions Offer Accepted" / "Candidate Counts"."# Submissions" as float) * 100`

Filters

Name
Is Most Recent is equal to / is in Yes
Status is equal to / is in Accepted; Refused; Reneged; Rescinded
Current Status is euql to / is in Filled
Recruiting - Summary Dashboard Prompt Listener

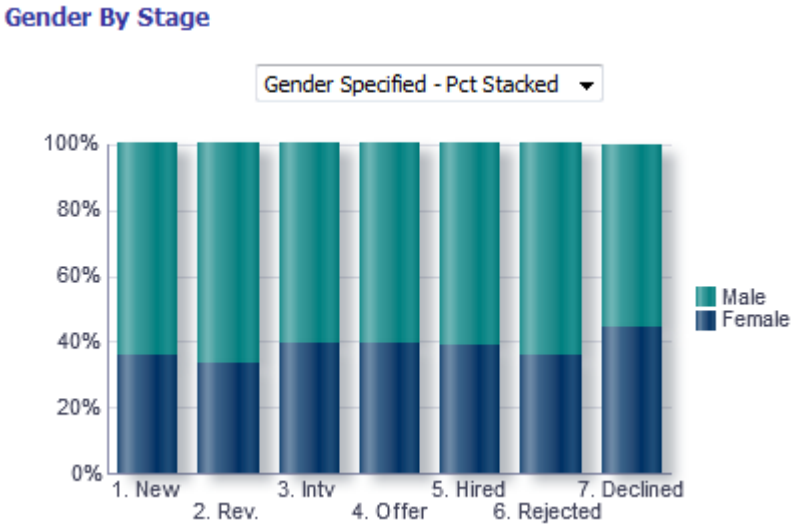
View Configurations

Name	Additional Information
Trend	Bars: % Offers Accepted, % Offers Failed Lines: # Offers Group By: Filled Period
Failed Offer Reasons	Slice Size: # Offers Failed Slices: Reject/Decline Motives

Recruiting - EEO Gender By Stage Summary

The chart displays a distribution of candidates by gender and historical recruiting status.

Gender By Stage



Configuration

Name	Syntax
Status	case when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'New' then '1. New' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Reviewed' then '2. Rev.' when "Submission CSW Status - Historical"."Historical Reference Status Name" = '1st Interview' then '3. Intv' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Offer' then '4. Offer' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Hired' then '5. Hired' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Rejected' then '6. Rejected' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Declined' then '7. Declined' end

Name	Syntax
Gender	`case when "Candidate Regulations"."Gender"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Gender" is not null then replace("Candidate Regulations"."Gender",'Gender - ','') else 'Not Specified' end`
Gender (Specified)	Selection steps are used to limit returned values to Male and Female. `case when "Candidate Regulations"."Gender"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Gender" is not null then replace("Candidate Regulations"."Gender",'Gender - ','') else 'Not Specified' end`
# Submissions	"Candidate Counts"."# Submissions"

Filters

Name
Historical Reference Status Name is equal to / is in Hired; 1st Interview; Declined; Rejected; Reviewed; Offer; New
Is Max Standard USA EEO Form With Answer is equal to / is in Yes OR Gender is null
Submission Is Completed is equal to / is in Yes
Minimum Requirements Met is equal to / is in Yes
Recruiting - Summary Dashboard Prompt Listener

View Configurations

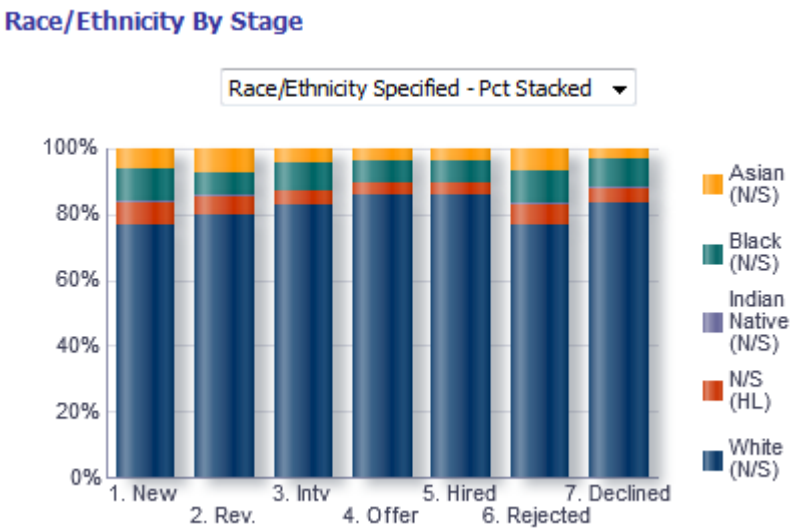
Name	Additional Information
All Values - Pct Stacked	Bars: # Submissions Group By: Status Vary Color By: Gender
Gender Specified - Pct Stacked	Bars: # Submissions Group By: Status Vary Color By: Gender (Specified)
All Values - Nb Log Stacked	Bars: # Submissions Group By: Status

Name	Additional Information
	Vary Color By: Gender
Pivot Table	Measures: # Submissions Rows: Status Columns: Gender

Recruiting - EEO Race By Stage Summary

The chart displays a distribution of candidates by race/ethnicity and historical recruiting status.

Race/Ethnicity By Stage



Configuration

Name	Syntax
Status	`case when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'New' then '1. New' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Reviewed' then '2. Rev.' when "Submission CSW Status - Historical"."Historical Reference Status Name"`

Name	Syntax
	= '1st Interview' then '3. Intv' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Offer' then '4. Offer' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Hired' then '5. Hired' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Rejected' then '6. Rejected' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Declined' then '7. Declined' end
Race	case when "Candidate Regulations"."Race"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Race"='Not Specified' then 'N/S' when "Candidate Regulations"."Race" is not null then replace("Candidate Regulations"."Race",'Race - ','') else 'N/S' end || ' (' || case when "Candidate Regulations"."Ethnicity"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Ethnicity"='Ethnicity - Not Hispanic Latino' then 'NHL' when "Candidate Regulations"."Ethnicity"='Ethnicity - Hispanic Latino' then 'HL' when "Candidate Regulations"."Ethnicity" is not null then replace("Candidate Regulations"."Ethnicity",'Ethnicity - ','') else 'N/S' end || ')'
Race (Specified)	Selection Steps are used to remove N/S (N/S) and Undisc (N/S) values. case when "Candidate Regulations"."Race"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Race"='Not Specified' then 'N/S' when "Candidate Regulations"."Race" is not null then replace("Candidate Regulations"."Race",'Race - ','') else 'N/S' end || ' (' || case when "Candidate Regulations"."Ethnicity"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Ethnicity"='Ethnicity - Not Hispanic Latino' then 'NHL' when "Candidate Regulations"."Ethnicity"='Ethnicity - Hispanic Latino' then 'HL' when "Candidate Regulations"."Ethnicity" is not null then replace("Candidate Regulations"."Ethnicity",'Ethnicity - ','') else 'N/S' end || ')'
# Submissions	"Candidate Counts"."# Submissions"

Filters

Name
Historical Reference Status Name is equal to / is in Hired; 1st Interview; Declined; Rejected; Reviewed; Offer; New
Is Max Standard USA EEO Form With Answer is equal to / is in Yes OR Race is null
Submission Is Completed is equal to / is in Yes
Minimum Requirements Met is equal to / is in Yes
Recruiting - Summary Dashboard Prompt Listener

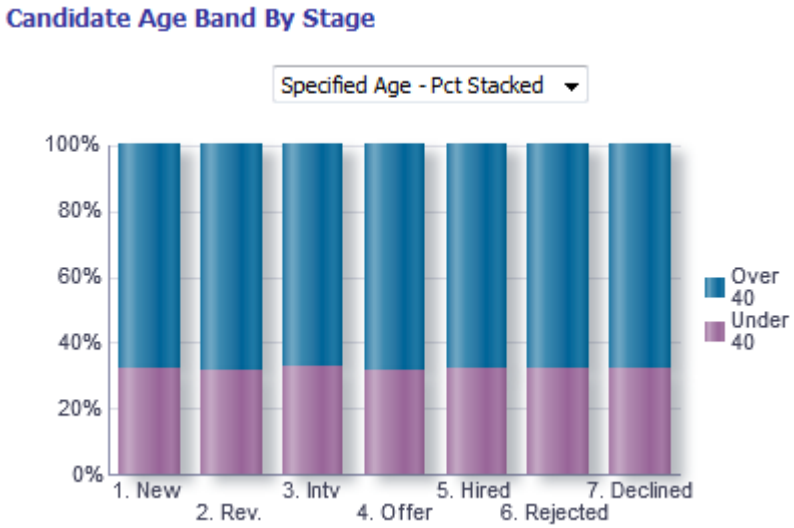
View Configurations

Name	Additional Information
All Values - Pct Stacked	Bars: # Submissions Group By: Status Vary Color By: Race
Race/ Ethnicity Specified - Pct Stacked	Bars: # Submissions Group By: Status Vary Color By: Race (Specified)
All Values - Nb Log Stacked	Bars: # Submissions Group By: Status Vary Color By: Race
Pivot Table	Measures: # Submissions Rows: Status Columns: Race

Recruiting - Candidate Age by Stage Summary

The chart displays a distribution of candidates by age band and historical recruiting status.

Candidate Age Band By Stage



Report Fields

Name	Syntax
Status	`case when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'New' then '1. New' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Reviewed' then '2. Rev.' when "Submission CSW Status - Historical"."Historical Reference Status Name" = '1st Interview' then '3. Intv' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Offer' then '4. Offer' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Hired' then '5. Hired' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Rejected' then '6. Rejected' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Declined' then '7. Declined' end`

Name	Syntax
Age	`case when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth","Submission Dates"."Submission Completed Date") < 40 then 'Under 40' when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth","Submission Dates"."Submission Completed Date") >= 40 then 'Over 40' else 'N/S' end`
Age (Specified)	Selection Steps are utilized to remove N/S records. `case when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth","Submission Dates"."Submission Completed Date") < 40 then 'Under 40' when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth","Submission Dates"."Submission Completed Date") >= 40 then 'Over 40' else 'N/S' end`
# Submissions	"Candidate Counts"."# Submissions"

Filters

Name
Historical Reference Status Name is equal to / is in Hired; 1st Interview; Declined; Rejected; Reviewed; Offer; New
Submission Is Completed is eqal to / is in Yes
Minimum Requirements Met is equal to / is in Yes
Recruiting - Summary Dashboard Prompt Listener

View Configurations

Name	Additional Information
All Values - Pct Stacked	Bars: # Submissions Group By: Status Vary Color By: Age
Specified Age - Pct Stacked	Bars: # Submissions Group By: Status Vary Color By: Age (Specified)
All Values - Nb Log Stacked	Bars: # Submissions Group By: Status

Name	Additional Information
	Vary Color By: Age
Pivot Table	Measures: # Submissions Rows: Status Columns: Age

Open Requisitions

The dashboard displays a series charts and KPIs related to currently open requisitions, enabling users to consume an at a glance view of in process Recruiting activity. The charts/KPIs include open requisition summary tiles, open requisition counts, open requisition aging and candidate pipeline. The visualizations are filterable by a set of common filters and can be analyzed in different ways.

Component	Name
1	*Recruiting - Open Req. Dashboard Prompt*
2	Recruiting - Open Reqs Tiles*Recruiting - Open Reqs Tiles*
3	*Recruiting - Open Reqs By Dim*

Component	Name
4	*Recruiting - Open Req Aging*
5	*Recruiting - Pipeline Summary*

Recruiting - Open Reqs Tiles

The summary is comprised of tiles outlining key measures pertaining to open requisitions.

Report Columns

Name	Syntax
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
# Requisitions	"Requisition Counts"."# Requisitions"
# Requisitions by Recruiter	"Requisition Counts"."# Requisitions By Recruiter" *Requisitions by Recruiter gives both the information about # of requisitions by recruiter and has conditional formatting to help identify when a recruiter may be over or under worked. If # Requisitions by Recruiter is between 0 and 5 then Yellow background If # Requisitions by Recruiter is between 12 and 20 then Yellow background If # Requisitions by Recruiter is between 5 and 12 then Green background If # Requisitions by Recruiter is greater than or equal to 20 then Red background
# Submissions Currently New	"Candidate Counts"."# Submissions Currently New"

# Submissions Currently Active	`"Candidate Counts"."# Submissions Currently In 1st Intv." +` 	
	`"Candidate Counts"."# Submissions Currently In 2nd Intv." +`
	`"Candidate Counts"."# Submissions Currently In 3rd Intv." +`
	`"Candidate Counts"."# Submissions Currently In Offer" +`
	`"Candidate Counts"."# Submissions Currently in Review" +`
	`"Candidate Counts"."# Submissions Currently In Testing"`

Req. Aging	`Avg(TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP))` *Req. Aging gives both the information about requisition aging and has conditional formatting to help identify when a requisition might be getting stale.

Name	Syntax
	If Req. Aging is greater than or equal to 70 then Red background If Req. Aging is between 0 and 45 then Green background If Req. Aging is between 45 and 70 then Yellow background
# Offers Extended	`COUNT(CASE WHEN "Submission Job Offer"."Status"='Extended' THEN "Submission General Info"."Submission Identifier" END)`

Report Filters

Name
Current Status is equal to / is in Sourcing
Has Unlimited Openings is equal to / is in No
Recruiting - Open Req. Dashboard Prompt Listener

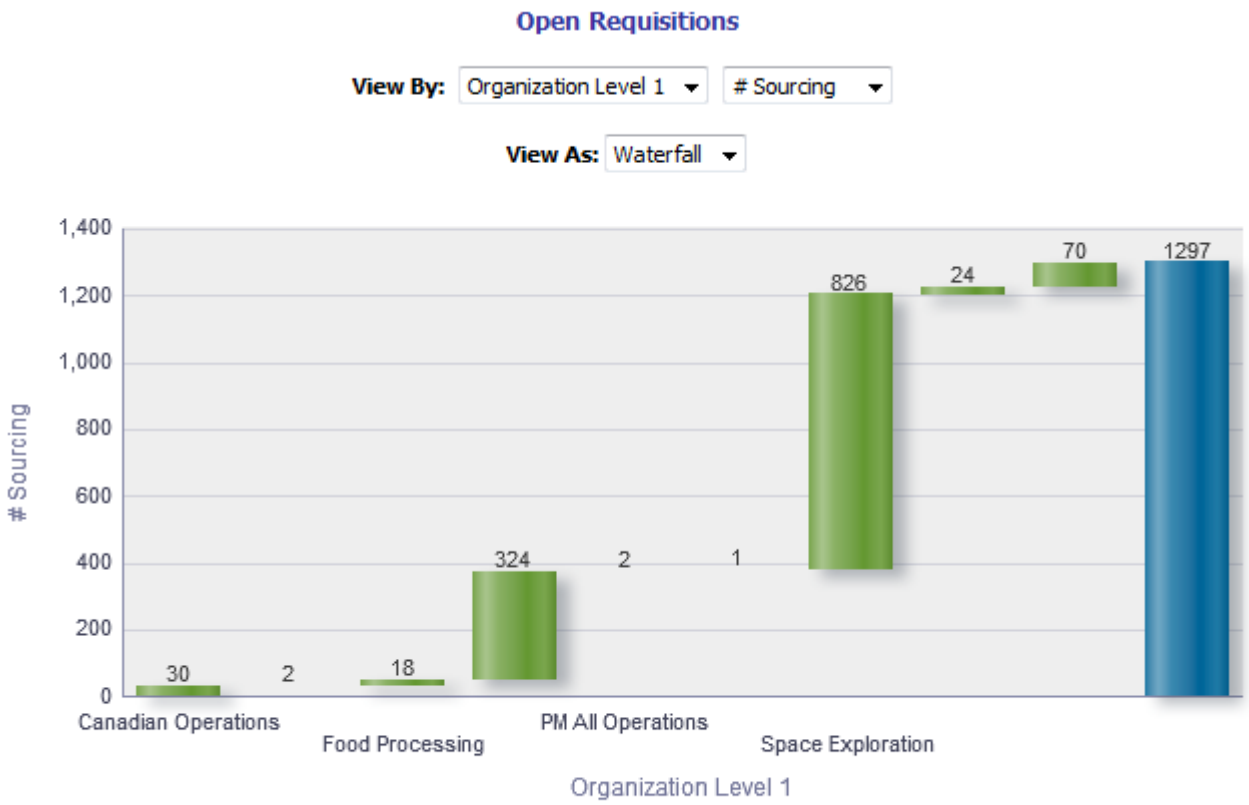
Report Tile Views

Measure	Name	Description
# Requisitions	# Open Reqs.	Currently open requisitions
# Requisitions by Recruiter	Reqs / Recruiter	# Open requisitions by recruiter.
Req. Aging	Avg Days Open	Avg. Aging of requisitions (from sourcing date till now.)
# Submissions Currently Active	# Active Apps	Returns the number of distinct submissions currently active in the hiring process.
# Submissions Currently New	# New Apps	Returns the number of submissions currently in the "New" status

Recruiting - Open Reqs by Dim

The chart displays a summary of open requisitions by various dimensions.

Open Requisitions



Edit -Refresh -Print -Export - Add to Briefing Book

View By: Column 1 - Dimensions

Name	Syntax
Organization Level 1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level 2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level 1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level 2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level 1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level 2 Name	"Requisition Job Field"."Job Field Level2 Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Recruiter	"Requisition Recruiter"."Recruiter Name"
Job Level	"Requisition Profile"."Req. Job Level"
Job Type	"Requisition Profile"."Req. Job Type"

Name	Syntax
Justification	"Requisition Identification"."Justification"

View By: Column 2 - Fact

Name	Syntax
# Sourcing	"Requisition Counts"."# Requisitions Currently Sourcing"
# On Hold	"Requisition Counts"."# Requisitions Currently On Hold"
# Approved	"Requisition Counts"."# Requisitions Currently Approved"

View Configurations

View	Additional Information
Waterfall	Group By: Column 1 - Dimensions Measures: Column 2 - Facts
Pie	Slices: Column 1 - Dimensions Slice Size: Column 2 - Facts
Column	Group By: Column 1 - Dimensions Bars: Column 2 - Facts
Table	Columns and Measures: Column 1 - Dimensions, Column 2 - Facts

Report Filters

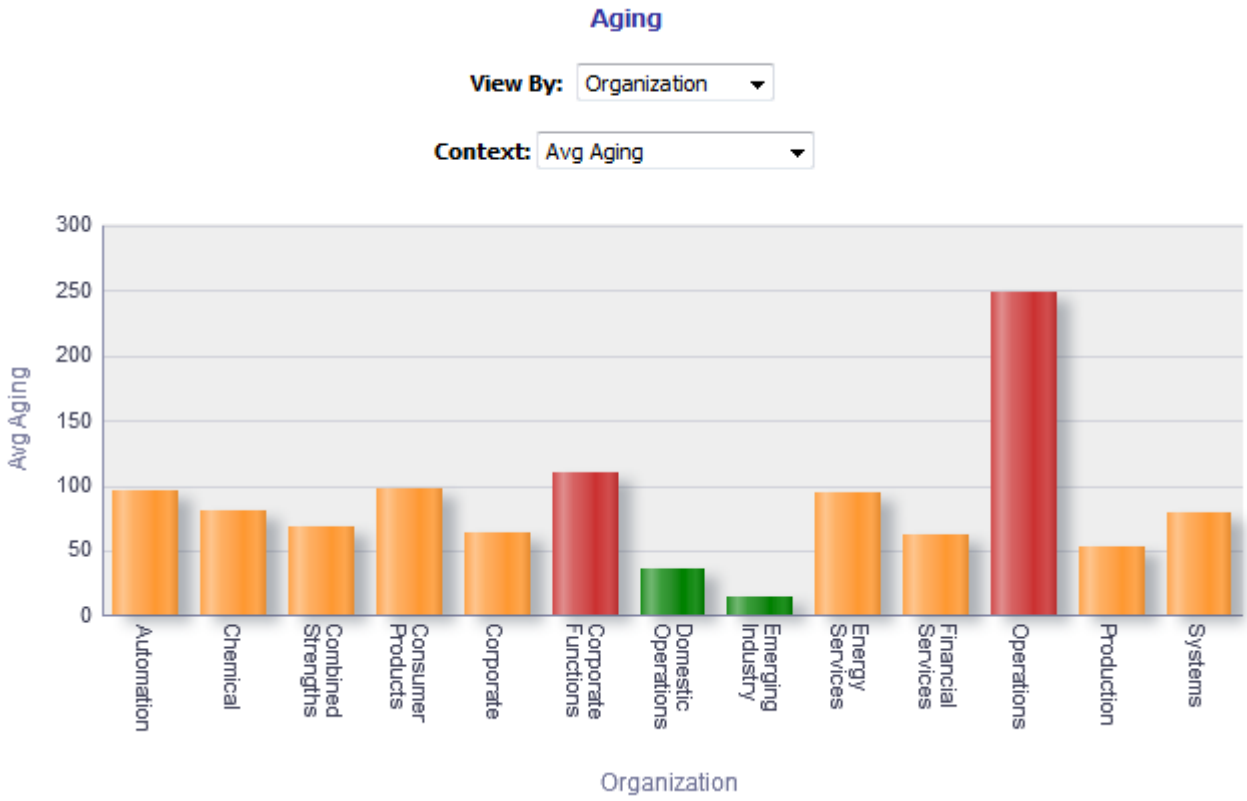
Short sentence or paragraph to describe the configuration table.

Name
Current Status is equal to / is in Sourcing; Approved; On Hold
Has Unlimited Openings is equal to / is in No
Recruiting - Open Req. Dashboard Prompt Listener

Recruiting - Open Req Aging

The chart outlines aging of open requisitions across various dimensions.

Aging



Report Columns

Short sentence or paragraph to describe the configuration table.

Type Permission Name	Location
Dimensions	
Avg Aging	`Avg(TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP))`
# Open 0-45 Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date" , CURRENT_TIMESTAMP) between 0 and 45 then "Requisition Identification"."Req. Identifier" end)`
# Open 45-100 Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP) between 45 and 100 then "Requisition Identification"."Req. Identifier" end)`

Type Permission Name	Location
# Open 100-150 Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP) between 100 and 150 then "Requisition Identification"."Req. Identifier" end)`
# Open 150+ Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP) >= 150 then "Requisition Identification"."Req. Identifier" end)`

View By: Dimensions

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Organization Level 1 Name	"Requisition Organization"."Organization Level1 Name" *Interaction:Requisition Details, Candidate Details
Organization Level 2 Name	"Requisition Organization"."Organization Level2 Name" *Interaction:Requisition Details, Candidate Details
Location Level 1 Name	"Requisition Primary Location"."Location Level1 Name" *Interaction:Requisition Details, Candidate Details
Location Level 2 Name	"Requisition Primary Location"."Location Level2 Name" *Interaction:Requisition Details, Candidate Details
Job Field Level 1 Name	"Requisition Job Field"."Job Field Level1 Name" *Interaction:Requisition Details, Candidate Details
Job Field Level 2 Name	"Requisition Job Field"."Job Field Level2 Name" *Interaction:Requisition Details, Candidate Details
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name" *Interaction:Requisition Details, Candidate Details
Recruiter	"Requisition Recruiter"."Recruiter Name" *Interaction:Requisition Details, Candidate Details
Job Level	"Requisition Profile"."Req. Job Level" *Interaction:Requisition Details, Candidate Details

Name	Syntax
Job Type	"Requisition Profile"."Req. Job Type" *Interaction:Requisition Details, Candidate Details
Justification	"Requisition Identification"."Justification" *Interaction:Requisition Details, Candidate Details
Organization Level 1 Name (Drill)	"Requisition Organization"."Organization Level1 Name"
Location Level 1 Name (Drill)	"Requisition Primary Location"."Location Level1 Name"
Job Field Level 1 Name (Drill)	"Requisition Job Field"."Job Field Level1 Name"

View Configurations

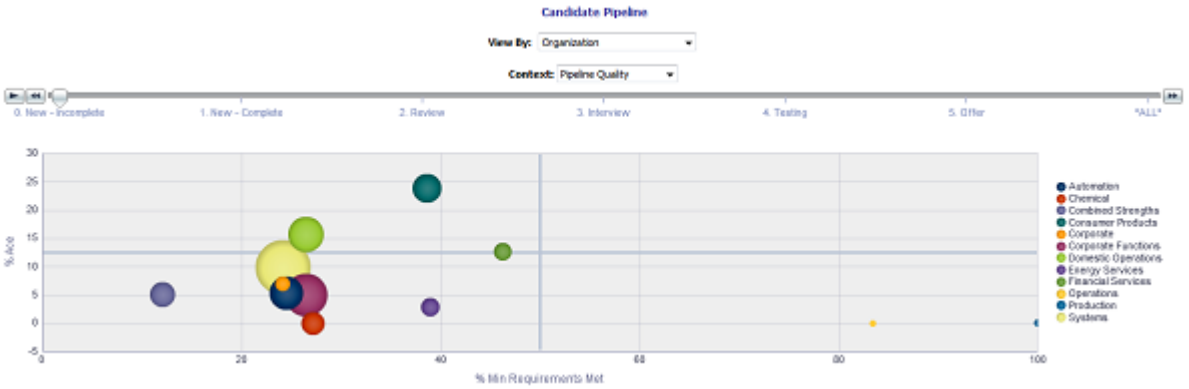
Context	Additional Information
Avg Aging	Group By: Dimension Bars: Avg Aging This view has conditional formatting based on average aging. When average aging is between 0 and 45 the bars will be green. When average aging is between 45 and 100 the bars will be orange. When average aging is between 100 and 150 the bars will be red. When average aging is greater than or equal to 150 the bars will be red.
# Reqs by Aging Band	Group By: Dimension Areas: #Open 0-45 Days, # Open 45-100 Days, # Open 100-150 Days, # Open 150+ Days
Pareto of Urgent Reqs	Group By: Dimension Measures: # Open 150+ Days

Report Filters

Name
Current Status is equal to / is in Sourcing
Has Unlimited Openings is equal to / is in No
Recruiting - Open Req. Dashboard Prompt Listener

Recruiting - Pipeline Summary

The chart provides a quantitative and qualitative summary of the candidate pipeline on requisitions across various dimensions.



Report Columns

Name	Syntax
Dimension	

Status	Statuses are binned into the following categories: 0. New - Incomplete, 1. New - Complete, 2. Review, 3. Interview, 4. Testing, 5. Offer, NS.
	
	`CASE`
	` WHEN "Submission CSW Status - Current"."Current Reference Status Name"`
	` || ' - ' || "Submission General Info"."Submission Is Completed"`
	` = 'New - No'`
	` THEN '0. New - Incomplete'`
	` WHEN "Submission CSW Status - Current"."Current Reference Status Name"`
	` || ' - ' || "Submission General Info"."Submission Is Completed"`
	` = 'New - Yes'`
	` THEN '1. New - Complete'`
	` WHEN "Submission CSW Status - Current"."Current Reference Status Name"`
	` || ' - ' || "Submission General Info"."Submission Is Completed"`
	` IN ('Reviewed - No', 'Reviewed - Yes')`
	` THEN '2. Review'`
	` WHEN "Submission CSW Status - Current"."Current Reference Status Name"`
	` || ' - ' || "Submission General Info"."Submission Is Completed"`
	` IN ('1st Interview - No', '1st Interview - Yes')`
	` THEN '3. Interview'`
	` WHEN "Submission CSW Status - Current"."Current Reference Status Name"`
	` || ' - ' || "Submission General Info"."Submission Is Completed"`
	` IN ('Testing - No', 'Testing - Yes')`
	` THEN '4. Testing'`
	` WHEN "Submission CSW Status - Current"."Current Reference Status Name"`
	` || ' - ' || "Submission General Info"."Submission Is Completed"`
	` = 'Offer - Yes'`
	` THEN '5. Offer'`
	` ELSE 'NS'`
	`END`

Name	Syntax
# Submissions	"Candidate Counts"."# Submissions"
# New Complete	`FILTER("Candidate Counts"."# Submissions Currently New" USING (("Submission General Info"."Submission Is Completed"='Yes') AND ("Submission Prescreening Results"."Minimum Requirements Met"='Yes')))`
# New Incomplete	`FILTER("Candidate Counts"."# Submissions Currently New" USING (("Submission General Info"."Submission Is Completed"='No') AND ("Submission Prescreening Results"."Minimum Requirements Met"='Yes')))`
# Review	"Candidate Counts"."# Submissions Currently in Review"
# Intv.	"Candidate Counts"."# Submissions Currently In 1st Intv."
# Offer	"Candidate Counts"."# Submissions Currently In Offer"
# Testing	"Candidate Counts"."# Submissions Currently In Testing"
% Ace	cast("Candidate Counts"."# Submissions Ace"/"Candidate Counts"."# Submissions" as double) * 100
% Min Requirements Met	cast("Candidate Counts"."# Submissions Min. Requirements Met" / "Candidate Counts"."# Submissions" as double) * 100

View By: Dimension

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Organization Level 1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level 2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level 1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level 2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level 1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level 2 Name	"Requisition Job Field"."Job Field Level2 Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Recruiter	"Requisition Recruiter"."Recruiter Name"
Job Level	"Requisition Profile"."Req. Job Level"
Job Type	"Requisition Profile"."Req. Job Type"
Justification	"Requisition Identification"."Justification"
Degree	"Submission Education History"."Submission Education Degree Type"
Source Type	"Submission Source"."Submission Source Type (Display As)"
Internal/External Submission	`CASE WHEN "Submission General Info"."Submission Is Internal" = 'Yes' THEN 'Internal' ELSE 'External' END`

Name	Syntax
Submission Medium	"Submission General Info"."Submission Medium"
Gender	"Candidate Regulations"."Gender"
Race	"Candidate Regulations"."Race"

View Configurations

Name	Additional Information
Pipeline Quality	Horizonal Axis: % Min Requirements Met XY(Vertical Axis): % Ace XY(Bubble Size): # Submissions Vary Color By: Dimension
Submissions by Stage	Bars: # New Incomplete, # New Complete, # Review, # Intv., # Testing, # Offer Group By: Dimension

Report Filters

Name
Current Status is equal to / is in Sourcing
Has Unlimited Openings is equal to / is in No
Current Reference Status Name is equal to / is in 1st Interview; New; Reviewed; Testing; Offer
Recruiting - Open Req. Dashboard Prompt Listener

Source Analysis

The dashboard provides an in depth view pertaining to source efficiency and effectiveness. The charts include source yield, candidate stage conversion, source efficiency analysis, top 5 source trends by stage and source volume/conversion rate trends. The visualizations are filterable by a set of common filters and can be analyzed in different ways.

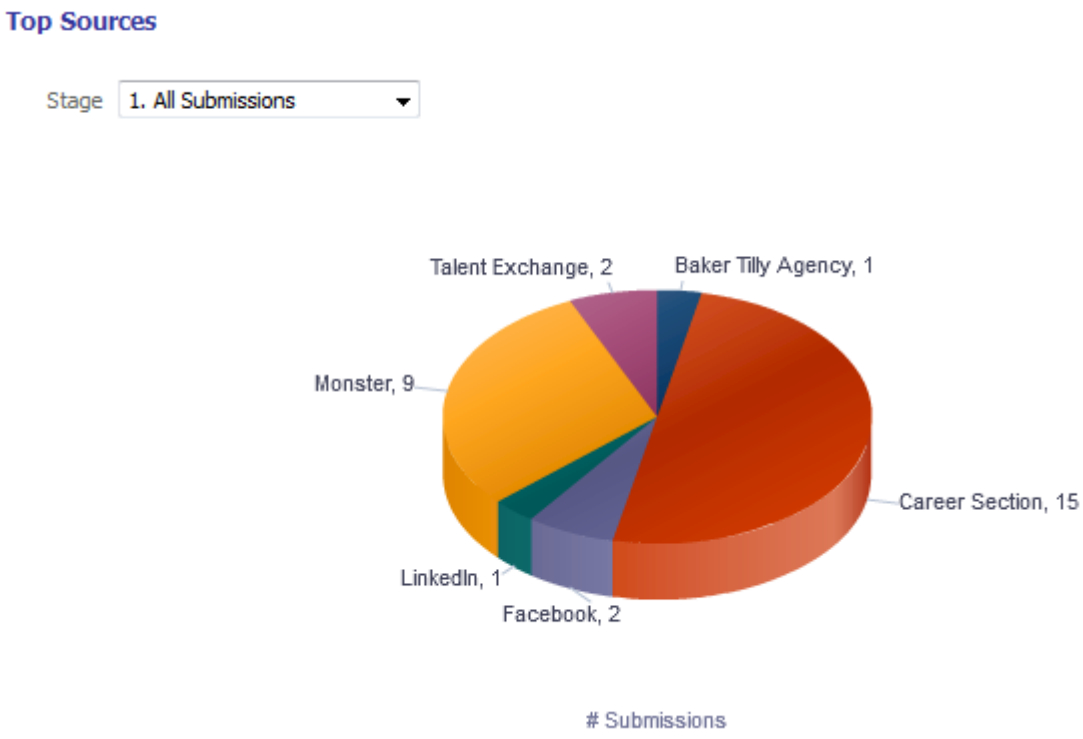
Column 1
Section 1
1
Recruiting - Summary Dashboard Prompt
2
Recruiting - Source Type And Source Dashboard Prompt
Section 2
3
Recruiting - Source Yield
Compound View
4
Recruiting - CSW Funnel (Source Dashboard)
Compound View
Section 3
5
Recruiting - Source Efficiency Analysis
Compound View
Section 4
6
Recruiting - Source Yield Top Sources Trend (Pie Trellis)
Compound View
7
Recruiting - Source Yield Stats (Line Trellis)
Compound View

Component	Name
1	*Recruiting - Summary Dashboard Prompt*
2	*Recruiting - Source Type and Source Dashboard Prompt*
3	*Recruiting - Source Yield*
4	*Recruiting - CSW Funnel (Source Dashboard)*
5	*Recruiting - Source Efficiency Analysis*
6	*Recruiting - Source Yield Top Sources Trend (Pie Trellis)*
7	*Recruiting - Source Yield Stats (Line Trellis)*

Recruiting - Source Yield

The chart displays the top 5 sources based on various candidate measures.

Top Sources



Selected Columns

Name	Syntax
Stage (Data Identifier)	Each of the 6 unioned criteria has a unique data identifier.

Name	Syntax
Source Type	"Submission Source"."Submission Source Type (Display As)"
Submission Source	"Submission Source"."Submission Source (BL)"
# Submissions	The value used for # of submissions varies based on stage.

Unique Columns/Filters

Data Identifier	# Submissions	Additional Filter(s)
'1. All Submissions'	"Candidate Counts"."# Submissions"	
'2. Completed Submissions'	"Candidate Counts"."# Submissions"	Submission Is Completed is equal to / is in Yes
'4. Interviewed'	"Candidate Counts"."# Submissions Reached 1st Intv."	
'3. Reviewed'	"Candidate Counts"."# Submissions Reached Reviewed"	
'5. Hired'	"Candidate Counts"."# Submissions Currently Hired"	
'6. Hires Ace'	"Candidate Counts"."# Submissions Currently Hired"	Is Ace is equal to /is in Yes

Filters

Name
Submission Source Type (Display As) is not null
Submissions is in top 10
Submission Source (BL) is prompted
Submission Source (Display As) is prompted
Recruiting - Summary Dashboard Prompt Listener

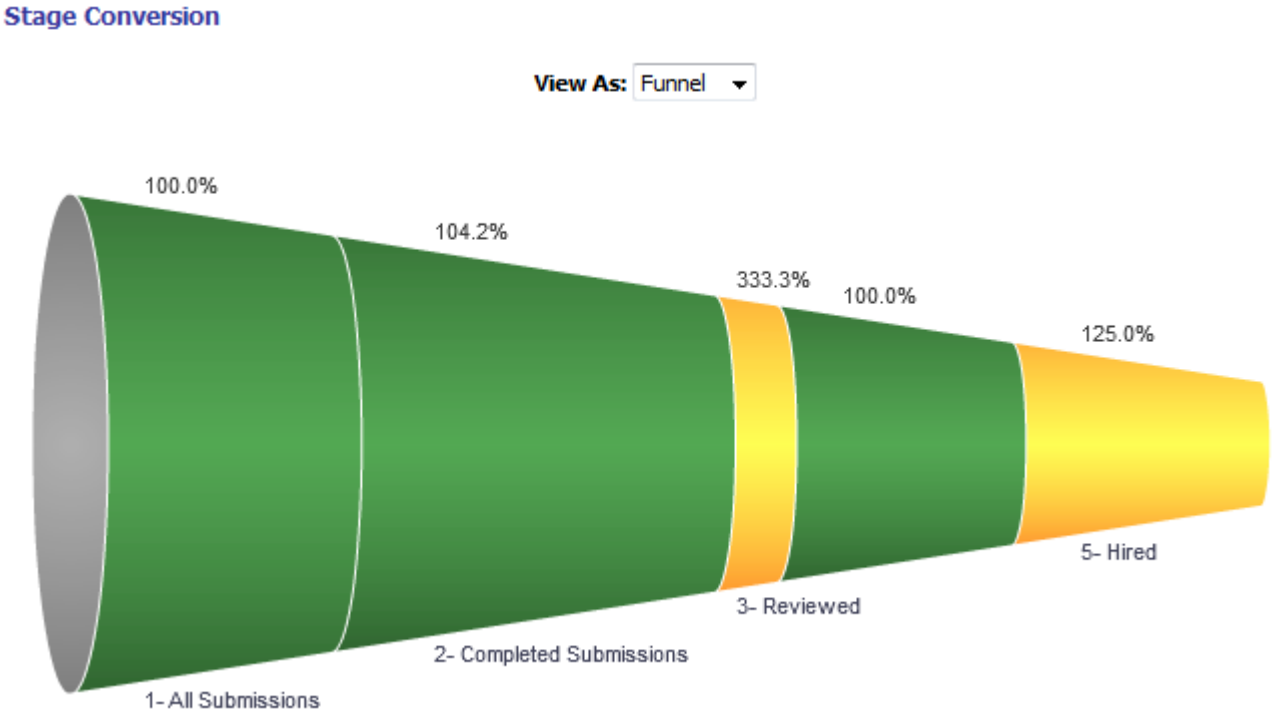
Pie Graph Configuration

Name	Details
Graph Prompt	Stage
Slice Size	# Submissions
Slices	Submission Source (BL)

Recruiting - CSW Funnel (Source Dashboard)

The chart reveals health indicators based on candidate conversion rates across the key standard reference recruiting statuses.

Stage Conversion



Report Columns

Name	Syntax
Stage	`CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed'`

Name	Syntax
	WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END
# Submissions	CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END
Target	IFNULL(((MSUM (CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed"

Name	Syntax

```
IN ('Hired - No', 'Hired - Yes')
THEN 'Hired'
ELSE "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
END
<> 'All Submissions'
THEN "Candidate Counts"."# Submissions"
ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."#
Submissions") + "Candidate Counts"."# Submissions" END, 2)
- CASE when
CASE
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
= 'New - No'
THEN 'All Submissions'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
= 'New - Yes'
THEN 'Completed Submissions'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
IN ('Reviewed - No', 'Reviewed - Yes')
THEN 'Reviewed'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
IN ('1st Interview - No', '1st Interview - Yes')
THEN 'Interviewed'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
IN ('Hired - No', 'Hired - Yes')
THEN 'Hired'
ELSE "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
END
<> 'All Submissions' THEN "Candidate Counts"."# Submissions" END)
* CASE
CASE
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
= 'New - No'
THEN '1- All Submissions'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
= 'New - Yes'
THEN '2- Completed Submissions'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
IN ('Reviewed - No', 'Reviewed - Yes')
THEN '3- Reviewed'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
IN ('1st Interview - No', '1st Interview - Yes')
THEN '4- Interviewed'
WHEN "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
IN ('Hired - No', 'Hired - Yes')
THEN '5- Hired'
ELSE "Submission CSW Status - Historical"."Historical Reference Status
Name" || ' - ' || "Submission General Info"."Submission Is Completed"
END
WHEN '2- Completed Submissions'
THEN 0.9
WHEN '3- Reviewed'
THEN 0.1
```

Name	Syntax
	WHEN '4- Interviewed' THEN 0.8 WHEN '5- Hired' THEN 0.5 ELSE 1 END) ,EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions")
% Converted	cast(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END /(msum(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired'

Name	Syntax
	ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END,2) - CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END) as double) * 100

Filters

Short sentence or paragraph to describe the configuration table.

Name
Historical Reference Status Name is equal to / is in New; Hired; 1st Interview; Reviewed
Submission Source Type (Display As) is prompted
Submission Source (BL) is prompted
Recruiting - Summary Dashboard Prompt Listener

View Configurations

Name	Additional Information
Funnel	Actual: # Submissions Target: Target

Name	Additional Information
	Stage: Stage
Column	Bars: # Submissions, Target Group By: Stage
Table	Columns and Measures: Stage, # Submissions, Target, % Converted

Funnel Settings

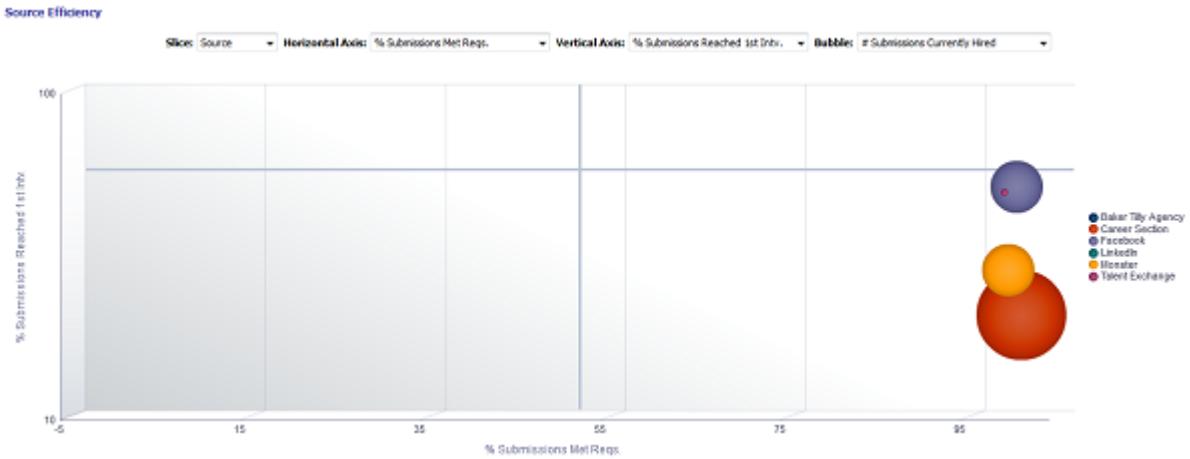
For this funnel, high values are desirable.

Threshold	Status
115	Exceeded Target
95	95% of Target
75	75% of Target
50	50 % Of Target

Recruiting - Source Efficiency Analysis

The chart enables comparing of sources across various measures.

Source Efficiency



Selected Columns

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Filled Period	EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date" ,'YYYY-MM')
Source Type	"Submission Source"."Submission Source Type (Display As)"
Slice	
# Submissions	"Candidate Counts"."# Submissions"
# Submissions Complete	"Candidate Counts"."# Submissions Complete"
# Apps Met Reqs.	FILTER("Candidate Counts"."# Submissions Min. Requirements Met" USING ("Submission General Info"."Submission Is Completed"='Yes'))
# Submissions Reached 1st Intv.	"Candidate Counts"."# Submissions Reached 1st Intv."
Horizontal Axis	
Vertical Axis	
Bubble	

Filters

Name
Submission Source Type (Display As) is not null
Submission Source Type (Display As) is prompted
Submission Source (BL) is prompted
Recruiting - Summary Dashboard Prompt Listener

Slice

Name	Syntax
Source	"Submission Source"."Submission Source (BL)"
Source Type	"Submission Source"."Submission Source Type (Display As)"
Filled Period	EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date" ,'YYYY-MM')

Horizontal/Vertical Axis

Type Permission Name	Syntax
% Submissions Met Reqs.	`cast( FILTER("Candidate Counts"."# Submissions Min. Requirements Met"`

Type Permission Name	Syntax
	USING ("Submission General Info"."Submission Is Completed"='Yes')) / "Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Complete	cast("Candidate Counts"."# Submissions Complete"/"Candidate Counts"."# Submissions" as float)*100
% Submissions Ace	**cast(FILTER("Candidate Counts"."# Submissions Ace" USING ("Submission General Info"."Submission Is Completed"='Yes')) / "Candidate Counts"."# Submissions Complete" as float)*100**
% Submissions Reached Reviewed	cast("Candidate Counts"."# Submissions Reached Reviewed"/"Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached 1st Intv.	cast("Candidate Counts"."# Submissions Reached 1st Intv."/"Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached Offer	cast("Candidate Counts"."# Submissions Reached Offer"/"Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached Hired	cast("Candidate Counts"."# Submissions Currently Hired"/"Candidate Counts"."# Submissions Complete" as float)*100

Bubble

Name	Syntax
# Submissions Currently Hired	"Candidate Counts"."# Submissions Currently Hired"
# Submissions Reached 1st Intv.	"Candidate Counts"."# Submissions Reached 1st Intv."
# Submissions Reached Offer	"Candidate Counts"."# Submissions Reached Offer"
# Submissions Ace	"Candidate Counts"."# Submissions Ace"
# Submissions Min. Requirements Met	"Candidate Counts"."# Submissions Min. Requirements Met"
# Submissions Complete	"Candidate Counts"."# Submissions Complete"
# Submissions Reached Reviewed	"Candidate Counts".""

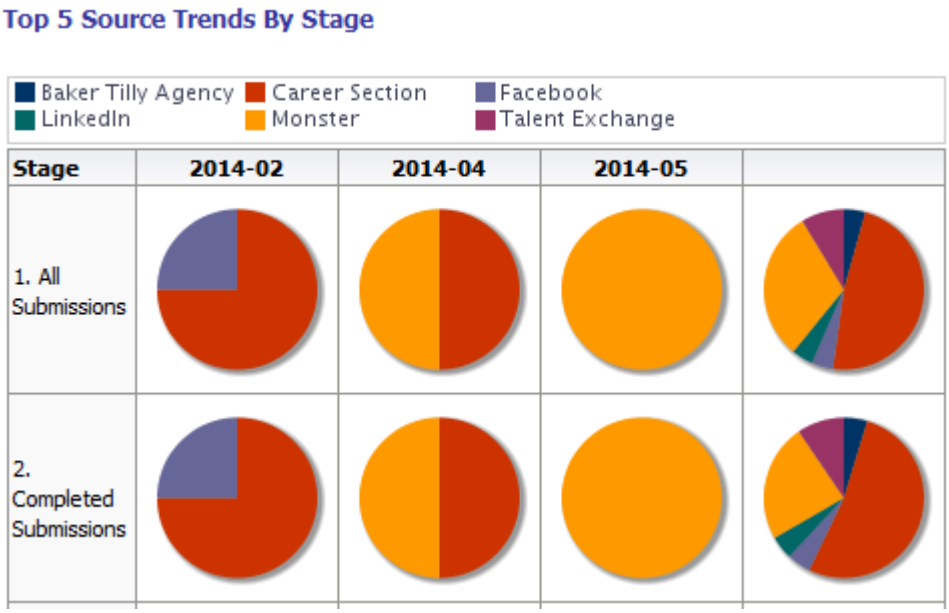
Bubble Graph Configuration

Name	Location
Horizontal Axis	Horizontal Axis
Vertical Axis	Vertical Axis
Bubble Size	Bubble
Vary Color By	Slice

Recruiting - Source Yield Top Sources Trend (Pie Trellis)

The trellis provides a table view of pie charts displaying top 5 sources by stage conversion, enabling an at a glance view of top 5 source performance over time.

Top 5 Source Trends By Stage



Selected Columns

Name	Syntax
Stage (Data Identifier)	Each of the 6 unioned criteria has a unique data identifier.
Source Type	"Submission Source"."Submission Source Type (Display As)"
Submission Source	"Submission Source"."Submission Source (BL)"
# Submissions	The value used for # of submissions varies based on stage.
Filled Period	EVALUATE('to_char(%1,%2)' as char, "Requisition Dates"."Latest Filled Date",'YYYY-MM')

Unique Columns/Filters

Data Identifier	# Submissions	Additional Filter(s)
'1. All Submissions'	"Candidate Counts"."# Submissions"	
'2. Completed Submissions'	"Candidate Counts"."# Submissions"	Submission Is Completed is

Data Identifier	# Submissions	Additional Filter(s)
		equal to / is in Yes
'4. Interviewed'	"Candidate Counts"."# Submissions Reached 1st Intv."	
'3. Reviewed'	"Candidate Counts"."# Submissions Reached Reviewed"	
'5. Hired'	"Candidate Counts"."# Submissions Currently Hired"	
'6. Hires Ace'	"Candidate Counts"."# Submissions Currently Hired"	Is Ace is equal to /is in Yes

Filters

Name
Submission Source Type (Display As) is not null
Rank("Candidate Counts"."# Submissions Currently Hired" By EVALUATE('to_char(%1,%2)' as char, "Requisition Dates"."Latest Filled Date",'YYYY-MM')) is less than or equal to 5
Submission Source (BL) is prompted
Submission Source (Display As) is prompted
Recruiting - Summary Dashboard Prompt Listener

Trellis Configuration

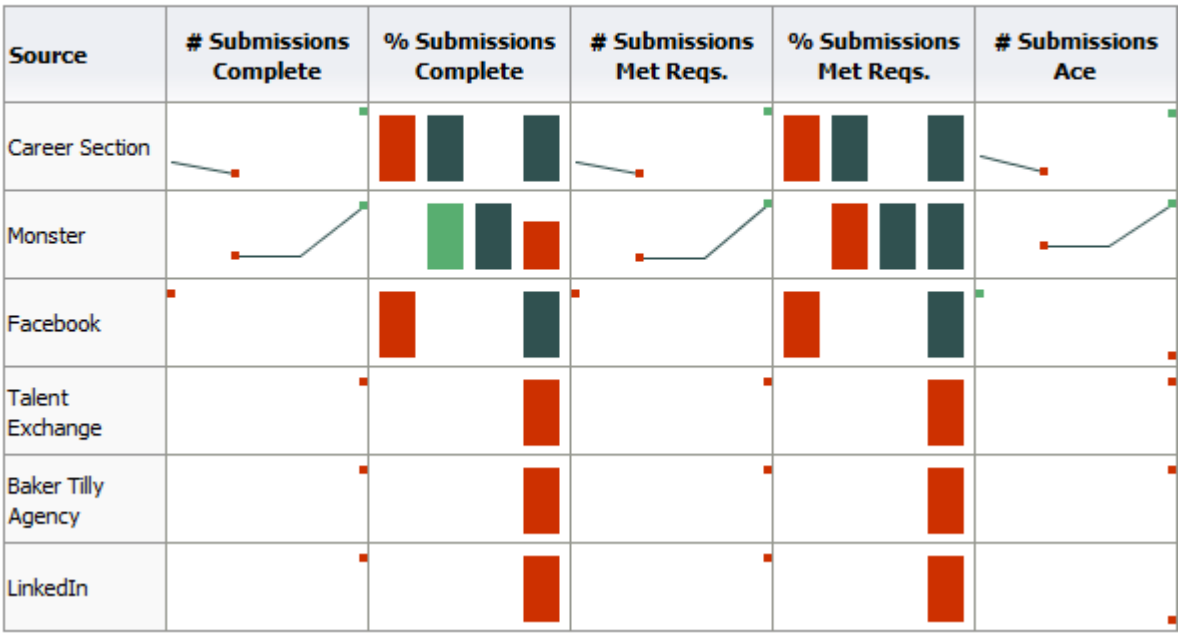
Name	Location
Columns	Latest Filled Date
Rows	Stage
View as	Pie
Slices	Submission Source (BL) # Submissions

Recruiting - Source Yield Stats (Line Trellis)

The trellis provides a table view of trends for sources across a variety of measures.

Source Volume and Conversion Rate Trends

Source Volume And Conversion Rate Trends



Selected Columns

Name	Syntax
Filled Period	EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date",'YYYY-MM')
Source Type	"Submission Source"."Submission Source Type (Display As)"
Source	"Submission Source"."Submission Source (BL)"
# Submissions Complete	"Candidate Counts"."# Submissions Complete"
# Submissions Met Reqs.	"Candidate Counts"."# Submissions Min. Requirements Met"
# Submissions Ace	"Candidate Counts"."# Submissions Ace"
# Submissions Reached 1st Intv.	"Candidate Counts"."# Submissions Reached 1st Intv."
# Submissions Hired	"Candidate Counts"."# Submissions Currently Hired"
# Ace Hires	FILTER("Candidate Counts"."# Submissions Currently Hired" USING ("Submission Prescreening Results"."Is Ace" = 'Yes'))
% Submissions Complete	cast("Candidate Counts"."# Submissions Complete"/"Candidate Counts"."# Submissions" as float) * 100
% Submissions Met Reqs.	cast(FILTER("Candidate Counts"."# Submissions Min. Requirements Met" USING ("Submission General Info"."Submission Is Completed"='Yes'))/ "Candidate Counts"."# Submissions Complete" as float)*100

Name	Syntax
% Submissions Ace	cast(FILTER("Candidate Counts"."# Submissions Ace" USING ("Submission General Info"."Submission Is Completed" = 'Yes'))/ "Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached 1st Intv	cast("Candidate Counts"."# Submissions Reached 1st Intv."/"Candidate Counts"."# Submissions Complete" as float) * 100
% Submissions Hired	cast("Candidate Counts"."# Submissions Currently Hired"/"Candidate Counts"."# Submissions Complete" as float) * 100
% Ace Hires	`cast( FILTER("Candidate Counts"."# Submissions Currently Hired" USING ("Submission Prescreening Results"."Is Ace"='Yes')) /"Candidate Counts"."# Submissions Ace" as float) * 100`

Filters

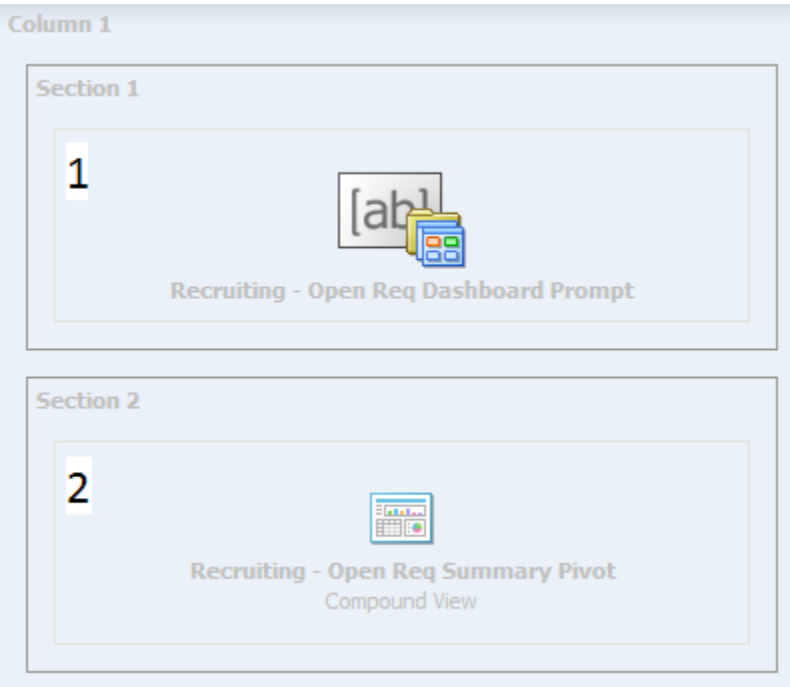
Name
Submission Source Type (Display As) is not null
Submission Source Type (Display As) is prompted
Submission Source (BL) is prompted
Recruiting - Summary Dashboard Prompt Listener

Trellis Configuration

Name	Location
Rows	Source
Measures	# Submissions Complete
	% Submissions Complete
	# Submissions Met Min Reqs.
	% Submissions Met Min Reqs.
	# Submissions Ace
	% Submissions Ace
	# Submissions Reached 1st Intv.
	% Submissions Reached 1st Intv.
	# Submissions Hired
	% Submissions Hired
	# Ace Hires
	% Ace Hires

Name	Location
Visualization View As: Spark Line Lines: Filled Period	# Submissions Complete # Submissions Met Min Reqs. # Submissions Ace # Submissions Reached 1st Intv. # Submissions Hired # Ace Hires
Visualization View As: Spark Bar Bars: Filled Period	% Submissions Complete % Submissions Met Min Reqs. % Submissions Ace % Submissions Reached 1st Intv. % Submissions Hired % Ace Hires

Open Reqs. Pivot



Component	Name
1	*Recruiting - Open Req Dashboard Prompt*
2	*Recruiting - Open Req Summary Pivot*

Recruiting - Open Req. Summary Pivot

This pivot table view provides details on a variety of metrics that can be viewed using different contexts by choosing different sections, rows, and columns.

Section: ALL **Row:** Organization **Column:** Category

All

Organization	Open	On Hold	# Openings Left To Hire	Avg. Days Open	New Apps	Active Apps	Apps In Offer Stage	# Hired	Accounting							
									Open	On Hold	# Openings Left To Hire	Avg. Days Open	New Apps	Active Apps	Apps In Offer Stage	# Hired
Grand Total	**1514**	**24**	**1662**	**7**	**15173**	**1571**	**259**	**274**	**288**	**1**	**291**	**6**	**1423**	**315**	**39**	**105**
Automation	**171**	**0**	**237**	**11**	**1157**	**120**	**14**	**2**	37	0	36	13	96	29	4	0
Chemical	**110**	**2**	**113**	**1**	**1091**	**3**	**5**	**2**	18	0	19	12	196	1	0	0
Combined Strengths	**70**	**1**	**72**	**4**	**1085**	**83**	**6**	**0**	34	0	34	0	149	34	3	0
Consumer Products	**200**	**4**	**241**	**3**	**2009**	**225**	**36**	**5**	33	0	32	4	81	14	0	0
Corporate	**12**	**1**	**14**	**0**	**110**	**27**	**3**	**2**	2	1	4	0	14	8	0	0
Corporate Functions	**260**	**8**	**289**	**10**	**3139**	**244**	**11**	**1**	41	0	43	8	164	44	3	0
Domestic Operations	**201**	**0**	**191**	**0**	**1360**	**261**	**18**	**10**	16	0	15	7	43	31	2	0
Emerging Industry	**1**	**0**	**1**	**0**	**5**	**0**	**0**	**0**								
Energy Services	**56**	**5**	**62**	**12**	**583**	**19**	**2**	**0**	17	0	18	3	36	12	0	0
Financial Services	**45**	**0**	**46**	**17**	**447**	**33**	**7**	**0**	26	0	27	0	149	14	4	0
Operations	**9**	**0**	**9**	**33**	**90**	**0**	**0**	**0**								
Production	**42**	**0**	**31**	**1**	**1106**	**189**	**130**	**244**	3	0	1	6	416	84	22	105
Systems	**337**	**3**	**356**	**9**	**2991**	**367**	**27**	**8**	61	0	62	10	79	44	1	0

Selected Columns

Name	Syntax
Section	
Row	
Column	
Open	"Requisition Counts"."# Requisitions Currently Sourcing"
On Hold	"Requisition Counts"."# Requisitions Currently On Hold"
# Openings Left To Fill (Hired)	"Requisition Counts"."# Openings Left To Fill (Hired)"
Avg. Days Open	FILTER(Avg(TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP)) USING ("Requisition Status - Current"."Current Status"='Sourcing'))

Name	Syntax
New Apps	FILTER("Candidate Counts"."# Submissions Currently New" USING ("Submission General Info"."Submission Is Completed" = 'Yes'))
Active Apps	"Candidate Counts"."# Submissions Currently In 1st Intv." + "Candidate Counts"."# Submissions Currently In 2nd Intv." + "Candidate Counts"."# Submissions Currently In 3rd Intv." + "Candidate Counts"."# Submissions Currently in Review" + "Candidate Counts"."# Submissions Currently In Testing"
Apps In Offer Stage	"Candidate Counts"."# Submissions Currently In Offer"
# Submissions Currently Hired	"Candidate Counts"."# Submissions Currently Hired"

Filters

Name
Current Status is equal to / is in On Hold; Sourcing
Recruiting - Open Req. Dashboard Prompt Listener

Section

Name	Syntax
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level2 Name	"Requisition Job Field"."Job Field Level2 Name"
Employee Status	"Requisition Profile"."Req. Employee Status"
All	'All'

Row

Name	Syntax
Recruiter	"Requisition Recruiter"."Recruiter Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level1 Name	"Requisition Job Field"."Job Field Level1 Name"

Name	Syntax
Job Field Level2 Name	"Requisition Job Field"."Job Field Level2 Name"
Employee Status	"Requisition Profile"."Req. Employee Status"
All	'All'

Column

Name	Syntax
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level2 Name	"Requisition Job Field"."Job Field Level2 Name"
Employee Status	"Requisition Profile"."Req. Employee Status"
Job Level	"Requisition Profile"."Req. Job Level"
Job Type	"Requisition Profile"."Req. Job Type"
Job Schedule	"Requisition Profile"."Req. Job Schedule"

Pivot Table Configuration

Name	Location
Sections (Totals Enabled)	Section
Rows (Totals Enabled)	Row
Columns	Column
Measures	Open
	On Hold
	# Openings Left to Hire
	Avg. Days Open
	New Apps
	Active Apps
	Apps In Offer Stage
	# Hired

Dashboard Prompts

Recruiting - Open Req. Dashboard Prompt

Name	Location
Location (1)	"Requisition Primary Location"."Location Level1 Name"
Location (2)	"Requisition Primary Location"."Location Level2 Name" Location 2 is limited by Location 1 selections.
Organization (1)	"Requisition Organization"."Organization Level1 Name"
Organization (2)	"Requisition Organization"."Organization Level2 Name" Organization (2) is limited by Organization (1) selections.
Requisition	"Requisition Identification"."Req. Identifier"
Recruiter	"Requisition Recruiter"."Recruiter Name" Recruiter is limited by the value of all prompts.
Department	"Requisition Department"."Department Name"
H. Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Job Field 1	"Requisition Job Field"."Job Field Level1 Name"
Opened	EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER, "Requisition Dates"."First Sourced Date" ,'YYYY-MM') By default the last year rolling is selected.

Recruiting - Summary Dashboard Prompt

Name	Location
Location (1)	"Requisition Primary Location"."Location Level1 Name"
Location (2)	"Requisition Primary Location"."Location Level2 Name" Location 2 is limited by Location 1 selections.
Organization (1)	"Requisition Organization"."Organization Level1 Name"
Organization (2)	"Requisition Organization"."Organization Level2 Name" Organization (2) is limited by Organization (1) selections.
Requisition	"Requisition Identification"."Req. Identifier"
Recruiter	"Requisition Recruiter"."Recruiter Name" Recruiter is limited by the value of all prompts.
Department	"Requisition Department"."Department Name"
H. Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Job Field 1	"Requisition Job Field"."Job Field Level1 Name"
Filled	EVALUATE('to_char(%1,%2)' as character, "Requisition Dates"."Latest Filled Date" ,'YYYY-MM') By default the last year rolling is selected.

Recruiting - Source Type and Source Dashboard Prompt

Name	Location
Source Type	"Submission Source"."Submission Source Type (Display As)"
Source	"Submission Source"."Submission Source (BL)" Source is limited by the Source Type selections.

Saved Filters

Recruiting - Open Req. Dashboard Prompt Listener

Name
Recruiter Name is prompted

Name
EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER, "Requisition Dates"."First Sourced Date" ,'YYYY-MM') is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted

Recruiting - Summary Dashboard Prompt Listener

Name
Recruiter Name is prompted
EVALUATE('to_char(%1,%2)' as character, "Requisition Dates"."Latest Filled Date" ,'YYYY-MM')) is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted

Recruiting - Summary Dashboard Prompt Listener - No Filled Date

Name
Recruiter Name is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted

Name
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted

Standard Reports

Candidate Details

The report provides a listing of candidate, submission and requisition attributes, based on a variety of user-selected parameters.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Candidate Identifier	*Returns Candidate ID*
Candidate Name	*Returns the candidate name*
Candidate is Internal	*Returns whether or not the candidate is internal*
Candidate Email	*Returns the candidate email*
Candidate Primary Phone Designation	*Returns the candidate primary phone designation*
Candidate Mobile Phone	*Returns the candidate mobile phone number*
Candidate Home Phone	*Returns the candidate home phone number*
Candidate Work Phone	*Returns the candidate work phone number*
Is Ace	*Returns yes or no value based on whether the submission was Ace.*
Minimum Requirements Met	*Returns yes or no value based on wheather the submission met minimum requirements.*
Current Reference Status Name	*Returns the current reference status name*
Current Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Current Step Name	*Returns the current CSW step name*
Current Status Name	*Returns the current CSW status name*

Name	Description
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Recruiter Name	*Returns the recruiter name*
Recruiter Email	*Returns the recruiter email*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Submission Is Completed	*Returns whether or not the submission is complete*
Submission Medium	*Returns the submission medium*
Submission Is Internal	*Returns whether or not the candidate was internal as of when he/she created the submission*
Motives	*Returns the candidate rejection/declination motives when they are automatically generated by the system* . If an auto generated motive is not available, the system returns *the candidate rejection/declination motives.*
Submission Created Date	*Returns the date/time when the submission was created*
Submission Completed Date	*Returns the date/time when the submission was completed*
Hired Candidate Start Date	*Returns the hire start date/time as entered when the candidate is moved to the Hired reference status* . If the hire start date is not available the system returns *the hire start date as entered in the candidate job offer section.*
Latest Filled Date	*Returns the date/time when the requisition was most recently filled.*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
Current Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Submission Source Type (Display As)	*Returns the recruitment source type, as displayed in the recruiting administration application, under the "display as" column.*
Submission Source (BL)	*Returns the submission source, in its base locale*
Race	*Returns the answer to the regulation question*
Gender	*Returns the answer to the regulation question*
Ethnicity	*Returns the answer to the regulation question*
Regulation Form Code	*Returns the code associated to the global regulation data collection form.*
EEO Job Category	*Returns the requisition's EEO job category.*

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.

Name	Description
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.

Filter	Description
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidate EEO Summary By Recruiting Status, Requisition

The report provides by requisition, a summary of candidates by historical recruiting status reached, race, ethnicity and gender.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Recruiter Name	*Returns the recruiter name*
Hiring Manager Name	*Returns the hiring manager name*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Current Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Race	*Returns the answer to the regulation question*
Gender	*Returns the answer to the regulation question*
Ethnicity	*Returns the answer to the regulation question*
Regulation Form Code	*Returns the code associated to the global regulation data collection form.*
EEO Job Category	*Returns the requisition's EEO job category.*
Historical Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Historical Step Sequence	*Returns who changed the candidate to this status*
Historical Step Name	*Returns the sequence of the step in its workflow*
# Submissions	*Returns the number of distinct job submissions.*

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.

Name	Description
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.

Name	Description
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Historical Step Sequence is not null	Filters the report to remove candidates where no historical step sequence has been recorded.
Historical Step/Status Was Reverted is equal to/is in No	Filters the report to remove candidates whose step/status has been reverted.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.

Filter	Description
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidate Offers Pending Approval

The report provides a listing of job offers that are currently in the pending approval status by aging.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Candidate Identifier	*Returns Candidate ID*
Candidate Name	*Returns the candidate name*
Candidate Email	*Returns the candidate email*
Candidate Primary Phone Designation	*Returns the candidate primary phone designation*
Candidate Mobile Phone	*Returns the candidate mobile phone number*
Candidate Home Phone	*Returns the candidate home phone number*
Candidate Work Phone	*Returns the candidate work phone number*
Is Ace	*Returns yes or no value based on whether the submission was Ace.*
Minimum Requirements Met	*Returns yes or no value based on wheather the submission met minimum requirements.*
Current Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Recruiter Name	*Returns the recruiter name*
Recruiter Email	*Returns the recruiter email*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Organization Level 2 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Submission Is Completed	*Returns whether or not the submission is complete*
Submission Medium	*Returns the submission medium*
Submission Is Internal	*Returns whether or not the candidate was internal as of when he/she created the submission*
Motives	*Returns the candidate rejection/declination motives when they are automatically generated by the system* . If an auto generated motive is not available, the system returns *the candidate rejection/declination motives.*
Submission Created Date	*Returns the date/time when the submission was created*
Submission Completed Date	*Returns the date/time when the submission was completed*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*

Name	Description
Current Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Offer Target Start Date	*Returns the target start date as entered in the candidate job offer section*
Target Start Date	*Returns the requisition's target start date.*
Time Since Last CSW Status Change	*Returns the time (in days) spent on hold between now and the most recent candidate selection workflow status change.*
Time Since Submission Completion	*Returns the time (in days) the requisition spent on hold between now and the candidate submission completion date.*
Time on Hold Since Latest CSW Status Change	*Returns the average time (in days) between now and the most recent candidate selection workflow status change.*
Time on Hold Since Submission Completion	*Returns average the time (in days) between now and the candidate submission completion date.*

Report Prompts

All report prompts are optional.

Name	Description
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
Req. Target Start Date	Filters the report based on whether the req. target start date is between two selected dates.
Offer Target Start Date	Filters the report based on whether the offer target start date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.

Name	Description
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Submission Job Offer Status is equal to/ is in Approval in Progress	Filters the report based one whether the submission job offer status is currently Approval in Progress.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Target Start Date is prompted	This is a listener for a prompt.
Offer Target Start Date is prompted	This is a listener for a prompt.

Candidate Summary by Recruiting Status (Time Spent in Each Status)

The report provides a summary of how long it takes to move candidates along in the recruiting cycle.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*

Name	Description
Req. Title	*Returns the requisition title, in its base language.*
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Recruiter Name	*Returns the recruiter name*
Hiring Manager Name	*Returns the hiring manager name*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Current Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Historical Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Historical Step Sequence	*Returns who changed the candidate to this status*
Historical Step Name	*Returns the sequence of the step in its workflow*
Historical Status Name	*Returns the sequence of the status in its step*
Historical Reference Status Name	*Returns the historical reference status name*
Average Duration (Days)	*Return an average, derived by function, of how long the candidates were in this status*
# Submissions	*Returns the number of distinct job submissions.*

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.

Name	Description
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Historical Status Sequence is not null	Filters the report to remove candidates where no historical status sequence has been recorded.
Historical Reference Status Name is not equal to/is not in Declined; Hired; Rejected	Filters the report to remove the declined, hired, and rejected reference status as these status are final statuses.

Filter	Description
Historical Step/Status Was Reverted is equal to/is in No	Filters the report to remove candidates whose step/status has been reverted.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date") is prompted	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidates Hired

The report provides a listing of hired candidates.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Candidate Identifier	*Returns Candidate ID*
Candidate Name	*Returns the candidate name*
Candidate is Internal	*Returns whether or not the candidate is internal*
Candidate Email	*Returns the candidate email*
Candidate Primary Phone Designation	*Returns the candidate primary phone designation*
Candidate Mobile Phone	*Returns the candidate mobile phone number*

Name	Description
Candidate Home Phone	*Returns the candidate home phone number*
Candidate Work Phone	*Returns the candidate work phone number*
Is Ace	*Returns yes or no value based on whether the submission was Ace.*
Minimum Requirements Met	*Returns yes or no value based on wheather the submission met minimum requirements.*
Current Reference Status Name	*Returns the current reference status name*
Current Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Current Step Name	*Returns the current CSW step name*
Current Status Name	*Returns the current CSW status name*
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Recruiter Name	*Returns the recruiter name*
Recruiter Email	*Returns the recruiter email*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Organization Level2 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Submission Is Completed	*Returns whether or not the submission is complete*
Submission Medium	*Returns the submission medium*
Submission Is Internal	*Returns whether or not the candidate was internal as of when he/she created the submission*
Submission Created Date	*Returns the date/time when the submission was created*
Submission Completed Date	*Returns the date/time when the submission was completed*
Hired Candidate Start Date	*Returns the hire start date/time as entered when the candidate is moved to the Hired reference status* . If the hire start date is not available the system returns *the hire start date as entered in the candidate job offer section.*
Offer Accepted Date	*Returns the date/time when the candidate accepted the job offer*
Latest Filled Date	*Returns the date/time when the requisition was most recently filled.*
Latest Position Accepted Date	*Returns the date/time when the last position was accepted on the requisition.*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
Current Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Submission Source Type (Display As)	*Returns the recruitment source type, as displayed in the recruiting administration application, under the "display as" column.*
Submission Source (BL)	*Returns the submission source, in its base locale*

Name	Description
Race	*Returns the answer to the regulation question*
Gender	*Returns the answer to the regulation question*
Ethnicity	*Returns the answer to the regulation question*
Regulation Form Code	*Returns the code associated to the global regulation data collection form.*
EEO Job Category	*Returns the requisition's EEO job category.*
Time to Hire	*Returns the average number of days between the first fully approved date and the hired date.*
Submission Cycle Time	*Returns the average number of days between the submission completed date and hired date.*
Time to Start	*Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).*

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
Offer Accepted Date	Filters the report based on whether the offer accepted date is between two selected dates.
Last Position Accepted Date	Filters the report based on whether the last position accepted date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.

Name	Description
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Content Reference Status Name is equal to / is in Hired	Filters the report to candidates who have reached a hired content reference status.
Historical Step Sequence is not null	Filters the report to remove candidates where no historical step sequence has been recorded.

Filter	Description
Historical Step/Status Was Reverted is equal to/is in No	Filters the report to remove candidates whose step/status has been reverted.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Offer Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidates Requiring Attention (Based on Aging)

The report returns a listing of candidates that have been in a recruiting status for a certain amount of time. The statuses and time thresholds are defined by the user at runtime. For example, candidates that are in the “New – To Be Reviewed” status and haven’t been moved for over 5 days.

Report Columns

Name	Details
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*

Name	Details
Candidate Identifier	*Returns Candidate ID*
Candidate Name	*Returns the candidate name*
Candidate is Internal	*Returns whether or not the candidate is internal*
Candidate Email	*Returns the candidate email*
Candidate Primary Phone Designation	*Returns the candidate primary phone designation*
Candidate Mobile Phone	*Returns the candidate mobile phone number*
Candidate Home Phone	*Returns the candidate home phone number*
Candidate Work Phone	*Returns the candidate work phone number*
Is Ace	*Returns yes or no value based on whether the submission was Ace.*
Minimum Requirements Met	*Returns yes or no value based on wheather the submission met minimum requirements.*
Current Reference Status Name	*Returns the current reference status name*
Current Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Current Step Name	*Returns the current CSW step name*
Current Status Name	*Returns the current CSW status name*
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Days Since Last Candidate Status Change	*Returns the time (in days) spent on hold between now and the most recent candidate selection workflow status change.*
Recruiter Name	*Returns the recruiter name*
Recruiter Email	*Returns the recruiter email*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Submission Is Completed	*Returns whether or not the submission is complete*
Submission Medium	*Returns the submission medium*
Submission Completed Date	*Returns the date/time when the submission was completed*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*

Report Prompts

All report prompts are optional.

Name	Description
Days Since Last Status Change	This is a required prompt that filters the report based on whether the application has been in the current status for a certain amount of days.
Current Status Start Date	Filters the report based on whether the current status start date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.

Name	Description
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Explanation
Current Status Name is equal to / is in Sourcing	Filters the report to requisitions that are still actively sourcing.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.

Filter	Explanation
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Candidate Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Time Since Last CSW Status Change is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Career Site Dropoff Statistics

The report provides visibility into incomplete job submissions in terms of where in the application process candidates are dropping off, in the context of career section application flows.

Report Columns

Name	Description
Career Site Name (BL)	*Returns the job application career site at the time the candidate applied, in its base locale.*
Career Site Application Flow Name (BL)	*Returns the name of the submission flow of the career site at the time the candidate applied, in its base locale.*
Career Site Last Page Reached Name (BL)	*Returns the name of the last submission flow page reached at the time the candidate applied, in its base locale.*

Name	Description
Career Site Last Page Reached Sequence	*Returns the sequence of the last submission flow page reached at the time the candidate applied.*
# Submissions	*Returns the number of distinct job submissions.*
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions Incomplete	*Returns the number of distinct job submissions that are not completed.*
% Submissions Incomplete	*# Submissions Incomplete* / *# Submissions* *100

Report Prompts

All report prompts are optional.

Name	Description
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Career Site Name	Filters the report based on whether the career site name is in the list of values selected.
Application Flow Name	Filters the report based on whether the application flow name is in the list of values selected.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.

Name	Description
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Requisition Status	Filters the report based on whether the requisition status is in the list of values selected
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.

Report Filters

Filter	Explanation
Career Site Name (BL) is not null	Filters the report based to submissions where career site name has been recorded.
Submission Medium is equal to/is in Online	Filters the report to submissions that were submitted online.
Submission Originator is equal to/is in Candidate	Filters the report to submissions that have been completed by the candidate.
Current Status is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Career Site Application Flow Name (BL) is prompted	This is a listener for a prompt.
Career Site Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.

Filter	Explanation
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

EEO Summary by EEO Category

The report displays a summary of candidates by race, gender, ethnicity and EEO category.

Report Columns

Name	Description
Race	*Returns the answer to the regulation question*
Gender	*Returns the answer to the regulation question*

Name	Description
Ethnicity	*Returns the answer to the regulation question*
EEO Job Category	*Returns the requisition's EEO job category.*
EEO Establishment	*If the position is offered in the United States, this is the EEO establishment associated with the requisition.*
# Submissions	*Returns the number of distinct job submissions.*

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.

Name	Description
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.

Filter	Description
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.

Filter	Description
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Process Audits

The report provides a summary of data points that qualify under a variety of system audits.

Report Columns

Name	Location
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Title	*Returns the requisition title, in its base language.*
Exception	
Detail	
Candidate Identifier	*Returns Candidate ID*
Name	*Returns the candidate name*
Email	*Returns the candidate email*
Recruiter Name	*Returns the recruiter name*
Recruiter Email	*Returns the recruiter email*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Location Level1 Name	*Returns the name of the requisition primary location.*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Current Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Req. Audit	'@{ReqAudit}{*ALL*}'

Original Columns/Filters

Exception	Detail	Filters
'Hire with Suspect Time to Hire'	'Time to Hire: ' || CAST("Candidate Cycle Time"."Time to Hire" AS CHAR) || ' days.'	Content Reference Status Name is equal to / is in Hired AND (Time to Hire is less than or equal to 1 OR Time to Hire is greater than or equal to 365) AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires with Suspect Time to Hire%
'Ace Candidate New 5+ Days'	'New for ' || cast(round("Submission Aging"."Time Since Last CSW Status Change",2) as CHAR) || ' days.'	Time Since Last CSW Status Change is greater than or equal to 5 AND Is Ace is equal to / is in Yes AND Current Reference Status Name is equal to / is in New AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Ace Candidates New 5+ Days%
'Hire Missing Source'	''	Current Reference Status Name is equal to / is in Hired AND Submission Source (BL) is null AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Missing Source%
'Hire Start Date < Submission Date'	'Start Date: ' || EVALUATE('to_char(%1, %2)' AS CHAR, ifnull("Submission Dates"."Hire Start Date","Submission Dates"."Offer Target Start Date"),'mm/dd/yyyy') || ' ; Submission Complete Date: ' || EVALUATE('to_char(%1,%2)' as CHAR,"Submission Dates"."Submission Completed Date",'mm/dd/yyyy')	IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date") < "Submission Dates"."Submission Completed Date" AND IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date") is not null AND

Exception	Detail	Filters
		Current Reference Status Name is equal to / is in Hired AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Start Date < Submission Date%
'Hire Missing Race or Gender (U.S)'	case when "Candidate Regulations"."Gender" is null and "Candidate Regulations"."Race" is null then 'Missing Race & Gender' when "Candidate Regulations"."Gender" is not null and "Candidate Regulations"."Race" is null then 'Missing Race' else 'Missing Gender' end	@{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Missing Race or Gender (U.S)% AND ((Is Max Standard USA EEO Form With Answer is equal to / is in Yes OR Regulation Form Code is null) AND (Gender is null OR Race is null) AND Location Level1 Name is equal to / is in United States)
'Hire Offer Accepted Date < Submission Date'	'Offer Accepted Date: ' || EVALUATE('to_char(%1,%2)' AS CHAR, "Submission Dates"."Offer Accepted Date",'mm/dd/yyyy') || ' ; Submission Complete Date: ' || EVALUATE('to_char(%1,%2)' as CHAR,"Submission Dates"."Submission Completed Date",'mm/dd/yyyy')	Current Reference Status Name is equal to / is in Hired AND Status is equal to / is in Accepted AND evaluate('case when %1 < %2 then %3 end' as CHAR, "Submission Dates"."Offer Accepted Date","Submission Dates"."Submission Completed Date",'X') is equal to / is in X @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Offer Accepted Date < Submission Date%

Report Filters

Filter	Explanation
Current Status is prompted	This is a listener for a prompt.

Filter	Explanation
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date") is prompted	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.

Filter	Explanation
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Last Modified Date is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.

Report Prompts

All report prompts are optional.

Name	Description
Audits	This is a presentation variable for ReqAudit. It filters the report based on the selected audit criteria.
Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.

Name	Description
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Last Position Accepted Date	Filters the report based on whether the last position accepted date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Requisition Status	Filters the report based on whether the current status is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.

Name	Description
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Requisition Pipeline Detail (Active Requisitions)

The report displays a listing of active requisitions along with a summary of candidates by various attributes.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Recruiter Name	*Returns the recruiter name*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
Hiring Manager Name	*Returns the hiring manager name*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
# Submissions	*Returns the number of distinct job submissions.*
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions Ace	*Returns the number of distinct job submissions where the candidate is considered to be ACE.*
# Submissions Min. Requirements Met	*Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.*
# Submissions Internal	*Returns the number of distinct submissions that are internal*
# Submissions Currently New	*Returns the number of distinct submissions currently in the "New" reference model status*
# Submissions Current in Review	*Returns the number of distinct submissions currently in the "Review" reference model status*
# Submissions Currently in 1st Intv.	*Returns the number of distinct submissions currently in the "1st Interview" reference model status*
# Submissions Currently in 2nd Intv.	*Returns the number of distinct submissions currently in the "2nd Interview" reference model status*
# Submissions Currently in 3rd Intv.	*Returns the number of distinct submissions currently in the "3rd Interview" reference model status*

Name	Description
# Submissions Currently in Offer	*Returns the number of distinct submissions currently in the "Offer" reference model status*
# Submissions Currently in Testing	*Returns the number of distinct submissions currently in the "Testing" reference model status*
# Submissions Currently Hired	*Returns the number of distinct submissions currently in the "Hired" reference model status*
# Submissions Currently Rejected	*Returns the number of distinct submissions currently in the "Rejected" reference model status*
# Submissions Currently Declined	*Returns the number of distinct submissions currently in the "Declined" reference model status*
# Submissions Matched	*# Submissions* filtered using *Submission Medium*=Matched to Job
# Submissions in Process	*# Submissions Currently In 1st Intv*.+ *# Submissions Currently In 2nd Intv.* + *# Submissions Currently In 3rd Intv.* + *# Submissions Currently In Offer* + *# Submissions Currently in Review* + *# Submissions Currently In Testing*

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.

Name	Description
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
# Openings Left to Fill (Hired)	Allows you to select the operator for the prompt on # openings left to fill (hired) and the corresponding values, if necessary.

Report Filters

Filter	Description
Current Status is eqal to/ is in Sourcing	Filters the report to requisitions in the sourcing status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.

Filter	Description
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.

Requisition Pipeline Summary (Active Requisitions)

The report displays a summary of active requisitions by various dimensions.

Report Columns

Name	Description
Requisition Organization Name	A hierarchical column based on *requisition organization names*.
Requisition Primary Location Name	A heirarchical column based on *requisition primary job location names*.
Requisition Job Field Name	A heirarchical column based on *requisition job field names*.
# Requisitions	*Returns the number of requisitions.*
# Openings	*Returns the number of openings on the requisition(s).*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
# Requisitions by Recruiter	*Returns the number of requisitions divided by the number of recruiters.*
Average Time Since Most Recent Approval (Minus TOH)	*Returns the time (in days) between now and the first occurrence of the requisition being changed to the sourcing status.*
# Submissions	*Returns the number of distinct job submissions.*
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions Ace	*Returns the number of distinct job submissions where the candidate is considered to be ACE.*
# Submissions Min. Requirements Met	*Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.*
# Submissions Internal	*Returns the number of distinct submissions that are internal*
# Submissions Currently New	*Returns the number of distinct submissions currently in the "New" reference model status*
# Submissions Current in Review	*Returns the number of distinct submissions currently in the "Review" reference model status*
# Submissions Currently in 1st Intv.	*Returns the number of distinct submissions currently in the "1st Interview" reference model status*
# Submissions Currently in 2nd Intv.	*Returns the number of distinct submissions currently in the "2nd Interview" reference model status*

Name	Description
# Submissions Currently in 3rd Intv.	*Returns the number of distinct submissions currently in the "3rd Interview" reference model status*
# Submissions Currently in Offer	*Returns the number of distinct submissions currently in the "Offer" reference model status*
# Submissions Currently in Testing	*Returns the number of distinct submissions currently in the "Testing" reference model status*
# Submissions Currently Hired	*Returns the number of distinct submissions currently in the "Hired" reference model status*
# Submissions Currently Rejected	*Returns the number of distinct submissions currently in the "Rejected" reference model status*
# Submissions Currently Declined	*Returns the number of distinct submissions currently in the "Declined" reference model status*
# Submissions Matched	*# Submissions* filtered using *Submission Medium*=Matched to Job
# Submissions in Process	*# Submissions Currently In 1st Intv*.+ *# Submissions Currently In 2nd Intv.* + *# Submissions Currently In 3rd Intv.* + *# Submissions Currently In Offer* + *# Submissions Currently in Review* + *# Submissions Currently In Testing*
# Submissions by Candidate	*Returns the number of distinct submissions divided by the number of distinct candidates.*
# Submissions by Recruiter	*Returns the number of submissions divided by the number of recruiters.*
# Submissions by Requisition	*Returns the number of submissions divided by the number of requisitions.*
# Recruiters	Count of distinct *recruiter id*.

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.

Name	Description
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is eqal to/ is in Sourcing	Filters the report to requisitions in the sourcing status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.

Filter	Description
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Req. Creation Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.

Requisitions Active Historical Snapshot

The report displays how many requisitions were in the sourcing status as of a user defined point in time.

Report Columns

Name	Description
Requisition Organization Name	A hierarchical column based on *requisition organization names*.
Requisition Primary Location Name	A heirarchical column based on *requisition primary job location names*.
Requisition Job Field Name	A heirarchical column based on *requisition job field names*.
# Requisitions	*Returns the number of requisitions.*
Avg Age	Returns the average time in days between the *req. historical status start date* and the point in time specified in the analysis prompt (ReqSnapDate).
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions in Process	*# Submissions* filtered by: *historical reference status name* in 1st interview, 2nd interview, 3rd interview, offer, reviewed, and testing; and submission historical status start date less than the point in time specified in the analysis prompt (ReqSnapDate), and the historical status end date greater than the point in time specified in the analysis prompt (ReqSnapDate) or null.

Report Prompts

All report prompts are optional except enter date point in time.

Name	Description
Enter Date Point in Time	This is a variable prompt (ReqSnapDate) that is used by other filters to limit data based on the specified date, which is the snapshot date.
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Historical Status is equal to/ is in Sourcing	Filters the report to requisitions historically in the sourcing status.
Req. Historical Status Start Date is less than or equal to ReqSnapDate	Filters the report to requisitions whose historical status start date is less than or equal to the point in time specified in the analysis prompt (ReqSnapDate).

Filter	Description
Req. Historical Status End Date is greater than or equal to ReqSnapDate OR Req. Historical Status End Date is null	Filters the report to requisitions whose historical status end date is greater than or equal to the point in time specified in the analysis prompt (ReqSnapDate), or null.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Req. Creation Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.

Requisitions Filled Details

The report displays a listing of filled requisitions along with a summary of candidates by various attributes.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Recruiter Name	*Returns the recruiter name*
Hiring Manager Name	*Returns the hiring manager name*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Req. Creation Date	
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
Latest Fully Approved Date	*Returns the date/time when the requisition most recently successfully went through the full approval process.*
Latest Filled Date	*Returns the date/time when the requisition was most recently filled.*
Last Position Accepted Date	*Returns the date/time when the last position was accepted on the requisition.*
Req. Last Modified Date	*Returns the date/time when the requisition was last modified.*
# Openings	*Returns the number of openings on the requisition(s).*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
# Submissions	*Returns the number of distinct job submissions.*
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions Ace	*Returns the number of distinct job submissions where the candidate is considered to be ACE.*
# Submissions Min. Requirements Met	*Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.*
# Submissions Internal	*Returns the number of distinct submissions that are internal*
# Submissions Currently Hired	*Returns the number of distinct submissions currently in the "Hired" reference model status*
# Submissions Currently Rejected	*Returns the number of distinct submissions currently in the "Rejected" reference model status*
# Submissions Currently Declined	*Returns the number of distinct submissions currently in the "Declined" reference model status*
# Hires Min. Requirements Met	*# Submissions Min. Requirements Met* filtered using *Current Reference Status Name*=Hired

Name	Description
# Hires Ace	*# Submissions Ace* filtered using *Current Reference Status Name*=Hired
# Hires Internal	*# Submissions Internal* filtered using *Current Reference Status Name*=Hired
# Submissions by Hire	*# Submissions Complete* / *# Submissions Currently Hired*
# Interviews by Hire	*# Submissions Reached 1st Intv.* / *# Submissions Currently Hired*
Cycle Time	*Returns the average number of days between the req. creation date and the latest filled date.*
Time to Approve	*Returns the average number of days between the first to be approved date and the first fully approved date.*
Time to Fill	*Returns the average number of days between the first fully approved date and the latest filled date.*
Time to Latest Position Accepted	*Returns the average number of days between the first fully approved date and the last position accepted date.*
Time to Source	*Returns the average number of days between the req. creation date and the first sourced date.*
Average Submission Cycle Time	*Returns the number of days between the submission completed date and the hired date.*
Average Time to Hire	*Returns the number of days between the first fully approved date and the hired date.*
Average Time to Start	*Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).*

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
Latest Position Accepted Date	Filters the report based on whether the latest position accepted date is between two selected dates.
Req. Last Modified Date	Filters the report based on whether the req. last modified date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.

Name	Description
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is eqal to/ is in Filled	Filters the report to requisitions in the filled status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Last Positon Accepted Date is prompted	This is a listener for a prompt.
Req. Last Modified Date is prompted	This is a listener for a prompt.

Requisitions Filled Summary

The report displays a summary of filled requisitions by various dimensions.

Report Columns

Name	Description
Requisition Organization Name	Returns the Requisition Organization hierarchy object.
Requisition Primary Location Name	Returns the Requisition Primary Location Name hierarchy object.
Requisition Job Field Name	Returns the Requisition Job Field Name hierarchy object.
Requisition Latest Filled Date	Returns the Requisition Latest Filled Date hierarchy object.
# Requisitions	*Returns the number of requisitions.*
# Openings	*Returns the number of openings on the requisition(s).*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
# Requisitions by Recruiter	*Returns the number of requisitions divided by the number of recruiters.*

Name	Description
# Submissions	*Returns the number of distinct job submissions.*
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions Ace	*Returns the number of distinct job submissions where the candidate is considered to be ACE.*
# Submissions Min. Requirements Met	*Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.*
# Submissions Internal	*Returns the number of distinct submissions that are internal*
# Submissions Currently Hired	*Returns the number of distinct submissions currently in the "Hired" reference model status*
# Submissions Currently Rejected	*Returns the number of distinct submissions currently in the "Rejected" reference model status*
# Submissions Currently Declined	*Returns the number of distinct submissions currently in the "Declined" reference model status*
# Submissions By Recruiter	*Returns the number of submissions divided by the number of recruiters.*
# Hires Min. Requirements Met	*# Submissions Min. Requirements Met* filtered using *Current Reference Status Name*=Hired
# Hires Ace	*# Submissions Ace* filtered using *Current Reference Status Name*=Hired
# Hires Internal	*# Submissions Internal* filtered using *Current Reference Status Name*=Hired
# Submissions by Hire	*# Submissions Complete* / *# Submissions Currently Hired*
# Interviews by Hire	*# Submissions Reached 1st Intv.* / *# Submissions Currently Hired*
Average Cycle Time	*Returns the number of days between the req. creation date and the latest filled date.*
Average Time to Approve	*Returns the number of days between the first to be approved date and the first fully approved date.*
Average Time to Fill	*Returns the number of days between the first fully approved date and the latest filled date.*
Average Time to Latest Position Accepted	*Returns the number of days between the first fully approved date and the last position accepted date.*
Average Time to Source	*Returns the number of days between the req. creation date and the first sourced date.*
Average Submission Cycle Time	*Returns the number of days between the submission completed date and the hired date.*
Average Time to Hire	*Returns the number of days between the first fully approved date and the hired date.*
Average Time to Start	*Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).*
# Recruiters	Returns a count of distinct *recruiter id's.*

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.

Name	Description
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
Latest Position Accepted Date	Filters the report based on whether the latest position accepted date is between two selected dates.
Req. Last Modified Date	Filters the report based on whether the req. last modified date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is eqal to/ is in Filled	Filters the report to requisitions in the filled status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.

Filter	Description
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Last Positon Accepted Date is prompted	This is a listener for a prompt.
Req. Last Modified Date is prompted	This is a listener for a prompt.
Req. Creation Date is prompted	This is a listener for a prompt.

Requisitions on Hold

The report provides a listing of requisitions that are currently in the “to be approved” status by aging.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Recruiter Name	*Returns the recruiter name*
Hiring Manager Name	*Returns the hiring manager name*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Req. Creation Date	
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
Latest Fully Approved Date	*Returns the date/time when the requisition most recently successfully went through the full approval process.*
Latest Filled Date	*Returns the date/time when the requisition was most recently filled.*
Last Position Accepted Date	*Returns the date/time when the last position was accepted on the requisition.*
Req. Last Modified Date	*Returns the date/time when the requisition was last modified.*
Latest On Hold Date	
# Openings	*Returns the number of openings on the requisition(s).*
# Openings Left to Fill (Hired)	*Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.*
# Submissions	*Returns the number of distinct job submissions.*
# Submissions Complete	*Returns the number of distinct job submissions that are completed.*
# Submissions Ace	*Returns the number of distinct job submissions where the candidate is considered to be ACE.*
# Submissions Min. Requirements Met	*Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.*
# Submissions Internal	*Returns the number of distinct submissions that are internal*
# Submissions Currently New	*Returns the number of distinct submissions currently in the "New" reference model status*
# Submissions Currently In Review	*Returns the number of distinct submissions currently in the "Review" reference model status*
# Submissions Currently In 1st Intv.	*Returns the number of distinct submissions currently in the "1st Interview" reference model status*

Name	Description
# Submissions Currently In 2nd Intv.	*Returns the number of distinct submissions currently in the "2nd Interview" reference model status*
# Submissions Currently In 3rd Intv.	*Returns the number of distinct submissions currently in the "3rd Interview" reference model status*
# Submissions Currently In Offer	*Returns the number of distinct submissions currently in the "Offer" reference model status*
# Submissions Currently Testing	*Returns the number of distinct submissions currently in the "Testing" reference model status*
# Submissions Currently Hired	*Returns the number of distinct submissions currently in the "Hired" reference model status*
# Submissions Currently Rejected	*Returns the number of distinct submissions currently in the "Rejected" reference model status*
# Submissions Currently Declined	*Returns the number of distinct submissions currently in the "Declined" reference model status*
# Submissions Matched	Returns *# Submissions* filtered by *Submission Medium*='Matched to Job'
# Submissions In Process	Returns an aggregate of : *# Submissions Currently In 1st Intv.* + *# Submissions Currently In 2nd Intv.* + *# Submissions Currently In 3rd Intv.* + *# Submissions Currently In Offer* + *# Submissions Currently in Review* + *# Submissions Currently In Testing*
# Hires Min. Requirements Met	*# Submissions Min. Requirements Met* filtered using *Current Reference Status Name*=Hired
# Hires Ace	*# Submissions Ace* filtered using *Current Reference Status Name*=Hired
# Hires Internal	*# Submissions Internal* filtered using *Current Reference Status Name*=Hired
# Submissions by Hire	*# Submissions Complete* / *# Submissions Currently Hired*
# Interviews by Hire	*# Submissions Reached 1st Intv.* / *# Submissions Currently Hired*
Cycle Time	*Returns the average number of days between the req. creation date and the latest filled date.*
Time to Approve	*Returns the average number of days between the first to be approved date and the first fully approved date.*
Time to Fill	*Returns the average number of days between the first fully approved date and the latest filled date.*
Time to Latest Position Accepted	*Returns the average number of days between the first fully approved date and the last position accepted date.*
Time to Source	*Returns the average number of days between the req. creation date and the first sourced date.*
Average Submission Cycle Time	*Returns the number of days between the submission completed date and the hired date.*
Average Time to Hire	*Returns the number of days between the first fully approved date and the hired date.*
Average Time to Start	*Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).*

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.

Name	Description
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Latest On Hold Date	Filters the report based on whether the req. latest on hold date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is equal to/ is in On Hold	Filters the report to requisitions in the on hold status.
Time on Hold In Current Hold Period is not null	Filters the report to requisitions with a time on hold for current hold period metric.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.

Filter	Description
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Latest On Hold Date is prompted	This is a listener for a prompt.

Requisitions Pending Approval

The report provides a listing of requisitions that are currently in the “to be approved” status by aging.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Title (BL)	*Returns the requisition title, in its base language.*
# Openings	*Returns the number of openings on the requisition(s).*
Req. Creation Date	*Returns the date/time when the requisition was created.*
Recruiter Name	*Returns the recruiter name*
Recruiter Email	*Returns the recruiter email*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Location Level1 Name	*Returns the name of the requisition primary location.*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Req. Historical Status Start Date	*Returns the date/time when the requisition was placed into the status.*
Historical Status User	*Returns the user responsible for changing the requisition status.*
Days In To Be Approved	evaluate('CAST(LOCALTIMESTAMP(0) AT TIME ZONE ''EST5EDT'' as Date) - CAST(%1 AT TIME ZONE ''EST5EDT'' as Date)' as double,"Requisition Status - Historical"."Req. Historical Status Start Date")
Approver 1	**case when "Requisition Approval History"."Approver 1 Full Name" is not null then "Requisition Approval History"."Approver 1 Full Name" || ' ' || "Requisition Approval History"."Approver 1 Email" || ' ' || "Requisition Approval History"."Approver 1 Decision" || ' ' || case when "Requisition Approval History"."Approver 1 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 1 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 1 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 1 Decision Date") as CHAR),' ','') || ')' end end**
Approver 2	**case when "Requisition Approval History"."Approver 2 Full Name" is not null then "Requisition Approval History"."Approver 2 Full Name" || ' ' || "Requisition Approval History"."Approver 2 Email" || ' ' || "Requisition Approval History"."Approver 2 Decision" || ' ' || case when "Requisition Approval History"."Approver 2 Decision Date" is not null then '(' ||**

Name	Description
	replace(cast(MONTH("Requisition Approval History"."Approver 2 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 2 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 2 Decision Date") as CHAR),' ','') || ')' end end
Approver 3	case when "Requisition Approval History"."Approver 3 Full Name" is not null then "Requisition Approval History"."Approver 3 Full Name" || ' ' || "Requisition Approval History"."Approver 3 Email" || ' ' || "Requisition Approval History"."Approver 3 Decision" || ' ' || case when "Requisition Approval History"."Approver 3 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 3 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 3 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 3 Decision Date") as CHAR),' ','') || ')' end end
Approver 4	case when "Requisition Approval History"."Approver 4 Full Name" is not null then "Requisition Approval History"."Approver 4 Full Name" || ' ' || "Requisition Approval History"."Approver 4 Email" || ' ' || "Requisition Approval History"."Approver 4 Decision" || ' ' || case when "Requisition Approval History"."Approver 4 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 4 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 4 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 4 Decision Date") as CHAR),' ','') || ')' end end
Approver 5	case when "Requisition Approval History"."Approver 5 Full Name" is not null then "Requisition Approval History"."Approver 5 Full Name" || ' ' || "Requisition Approval History"."Approver 5 Email" || ' ' || "Requisition Approval History"."Approver 5 Decision" || ' ' || case when "Requisition Approval History"."Approver 5 Decision Date" is not null then '(' || replace(

Name	Description
	cast(MONTH("Requisition Approval History"."Approver 5 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 5 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 5 Decision Date") as CHAR),' ','') || ')' end end
Approver 6	case when "Requisition Approval History"."Approver 6 Full Name" is not null then "Requisition Approval History"."Approver 6 Full Name" || ' ' || "Requisition Approval History"."Approver 6 Email" || ' ' || "Requisition Approval History"."Approver 6 Decision" || ' ' || case when "Requisition Approval History"."Approver 6 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 6 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 6 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 6 Decision Date") as CHAR),' ','') || ')' end end
Latest Approval Path Event Date	MAX("Requisition Tracking History"."Req. History Transaction Date")
Latest Approval Path Event User	SUBSTRING(MAX(EVALUATE('TO_CHAR(%1,%2)' AS CHAR,"Requisition Tracking History"."Req. History Transaction Date",'YYYYMMDDHH24MISS') || ' ' || "Requisition Tracking History"."Req. History Transaction By User"),16,255)
Days Since Latest Approval Path Event	evaluate('CAST(LOCALTIMESTAMP(0) AT TIME ZONE ''EST5EDT'' as Date) - CAST(%1 AT TIME ZONE ''EST5EDT'' as Date)' as double,MAX("Requisition Tracking History"."Req. History Transaction Date"))

Report Prompts

Name	Description
To Be Approved Date	Filters the report based on whether the req. historical status start date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.

Name	Description
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Transaction Event Type is equal to / is in Requisition Approved on Behalf; Requisition Approved; Requisition Approval Passed; Requisition Approval Passed on Behalf; Requisition Approval Requested; Requisition approval request	Filters the report to requisitions with the following transaction event types.
Historical Status is equal to / is in To Be Approved	Filters the report to requisitions with a historical status of To Be Approved.
Req. Historical Status End Date is null	Filters the report to requisitions where the historical status end date is not available.
Current Status is equal to / is in To Be Approved	Filters the report to requisitions with the status to be approved.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.

Filter	Description
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.

2 Onboarding Standard Content

Sample Dashboard

Onboarding - In Progress

The dashboard shows counts of processes and tasks, and also includes metrics on how long tasks and processes have been open. There is also a detailed table that shows a list of currently in progress processes and the task currently being completed with a flag indicating whether the process is in the red status.

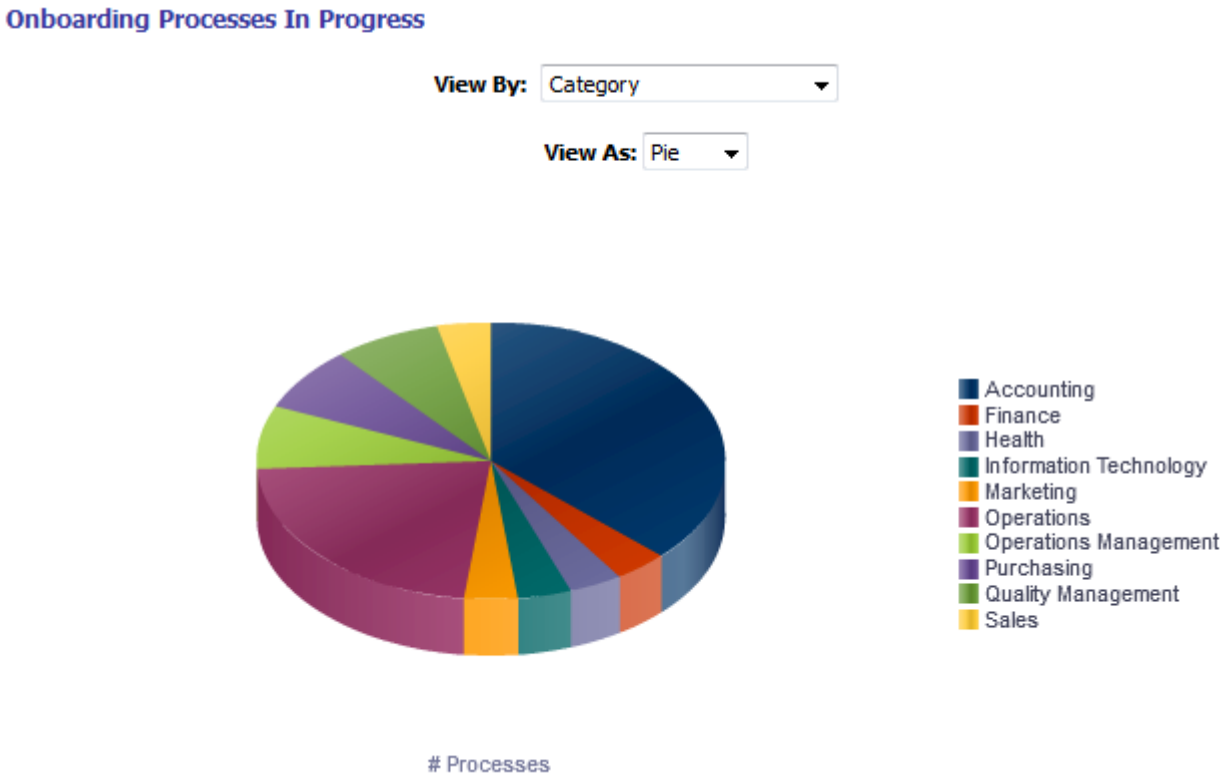
Component

Component	Name
1	*Onboarding - Dashboard Prompt*
2	*Onboarding - Dashboard Prompt Date Ranges - In Progress*
3	*Onboarding - Process In Progress Summary*
4	*Onboarding - Tasks In Process Summary*
5	*Onboarding - Processes In Progress Analysis*
6	*Onboarding - Processes In Progress List*

Onboarding - Process In Progress Summary

Displays the number of submission transition processes that are in progress, by a variety of dimensions.

Onboarding Process In Progress



Report Columns

Name	Syntax
Dimensions	See View By: Dimensions
# Processes	"Submission Transitions Process Counts"."# Submission Transitions Processes"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"

Name	Syntax
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Completion	`CASE WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 25 Then '0-25%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 50 THEN '25-50%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 75 Then '50-75%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 100 Then '75-100%' END || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Days In Progress	`"Submission Transitions Process"."Submission Transitions Process Days In Progress" + "Requisition Identification"."# Openings" - "Requisition Identification"."# Openings"`

View Configurations

Name	Additional Information
Pie	Slice Size: # Processes Slices: Dimension
Table	Columns and Measures: Dimension, # Processes

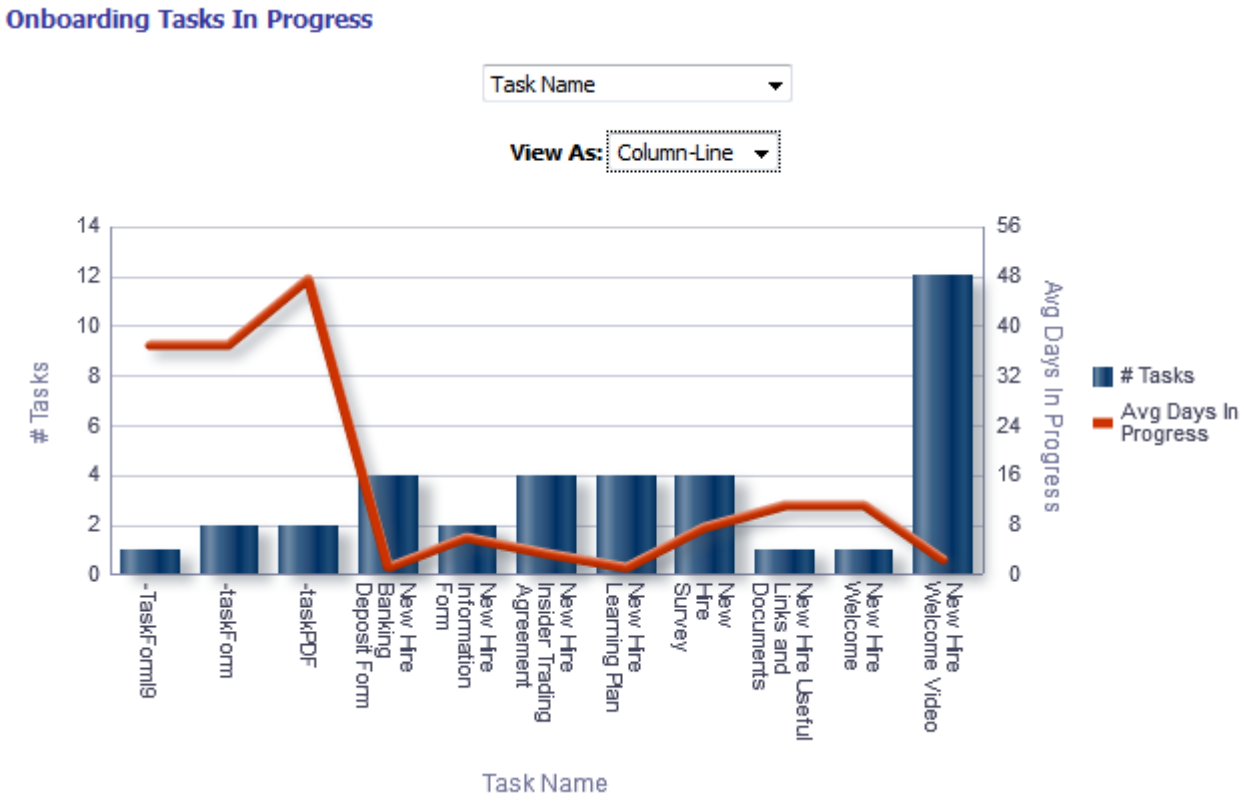
Report Filters

Name
Submission Transitions Process Name (BL) is not null
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Current Status is equal to / is in In Progress
Onboarding - Dashboard Prompt Listener

Onboarding - Tasks In Progress Summary

Displays the number of submission transition process tasks that are in progress, by a variety of dimensions.

Onboarding Tasks In Progress



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Avg Days In Progress	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , CURRENT_TIMESTAMP))`
# Tasks	"Submission Transitions Process Counts"."# Submission Transitions Tasks"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Health Is Red	`"Submission Transitions Process"."Submission Transitions Process Progression Health Is Red" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Completion	`CASE WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 25 Then '0-25%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 50 THEN '25-50%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 75 Then '50-75%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 100 Then '75-100%' END || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Days In Progress	`"Submission Transitions Process"."Submission Transitions Process Days In Progress" + "Requisition Identification"."# Openings" - "Requisition Identification"."# Openings"`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

Name	Syntax
Task Is Overdue	`"Submission Transitions Process"."Submission Transitions Task Is Overdue" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Days In Progress	`TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date", CURRENT_TIMESTAMP) + "Requisition Identification"."# Openings" - "Requisition Identification"."# Openings"`

View Configurations

Name	Additional Information
Pie	Slice Size: # Tasks Pies: Dimension
Column-Line	Bars: # Tasks Lines: Avg Days In Progress Group By: Dimension

Report Filters

Name
Submission Transitions Task Current Status is equal to / is in In progress
Submission Transitions Process Type is equal to / is in New Hire
Onboarding - Dashboard Prompt Listener

Onboarding - Processes In Progress Analysis

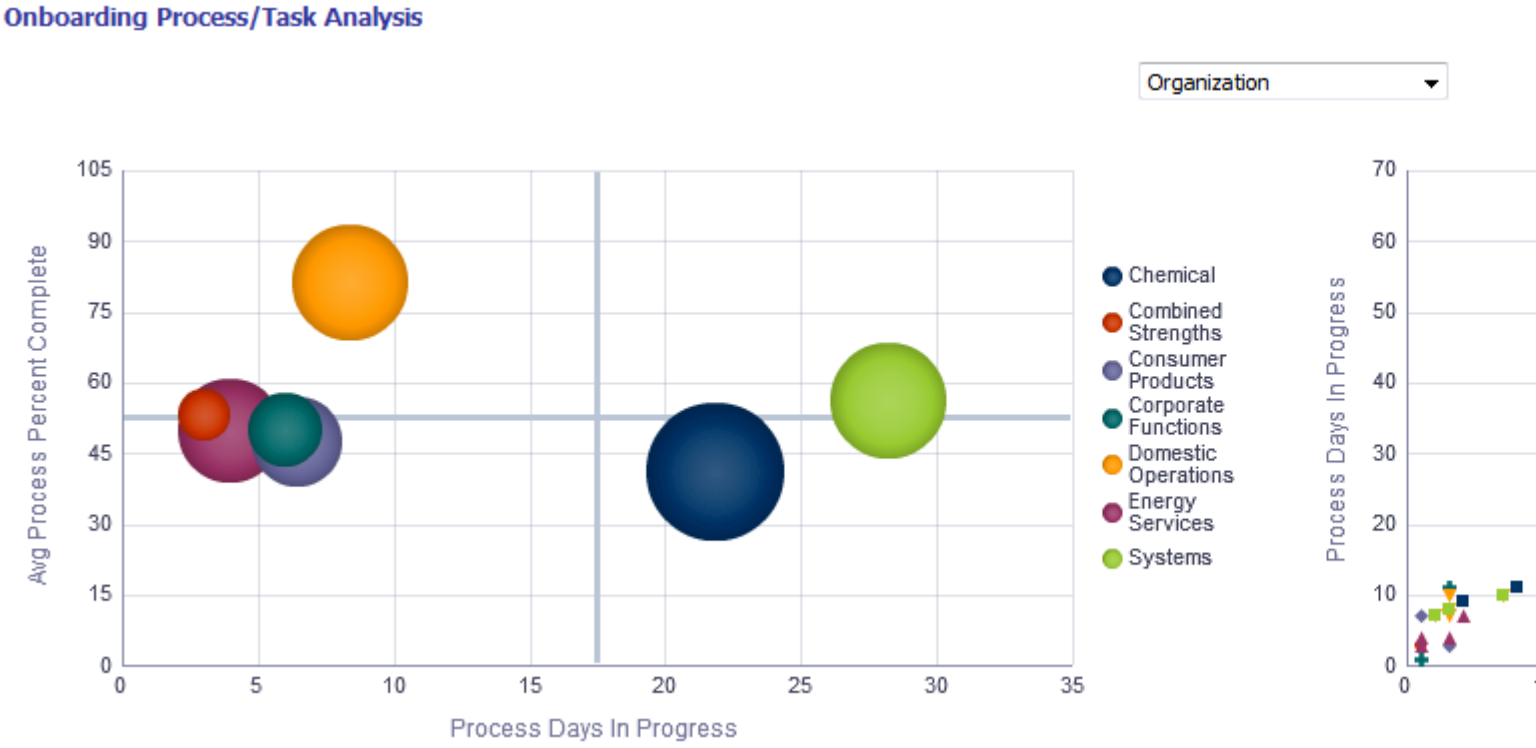
The analysis consists of two charts.

The chart on the left displays # of processes, average percent complete and days in progress by a variety of dimensions,

The chart on the right chart displays # tasks, task days in progress and process days in progress by a variety of dimensions.

The column selector allows you to toggle the dimension for both charts at once.

Onboarding Process/Task Analysis



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Process Days In Progress	"Submission Transitions Process Time"."Average Submission Transitions Process Days In Progress"
Task Days In Progress	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , CURRENT_TIMESTAMP))`
Avg Process Percent Complete	`avg("Submission Transitions Process"."Submission Transitions Process Percent Complete")`
Task ID	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || ' - ' || CAST("Submission General Info"."Submission Identifier" AS CHARACTER) || ' - ' || CAST("Submission Transitions Process"."Submission Transitions Task Creation Date" AS CHARACTER)`
# Tasks	"Submission Transitions Process Counts"."# Submission Transitions Tasks"
# Processes	"Submission Transitions Process Counts"."# Submission Transitions Processes"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Health Is Red	`"Submission Transitions Process"."Submission Transitions Process Progression Health Is Red" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Completion	`CASE WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 25 Then '0-25%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 50 THEN '25-50%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 75 Then '50-75%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 100 Then '75-100%' END || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Is Overdue	`"Submission Transitions Process"."Submission Transitions Task Is Overdue" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

View Configurations

Name	Additional Information
Bubble	Horizontal Axis: Process Days In Progress XY (Vertical Axis): Avg Process Percent Complete XY (Bubble Size): # Processes Vary Color By: Dimension
Scatter	Horizontal Axis: Task Days In Progress XY (Vertical Axis): Process Days In Progress Vary Color By: Dimension

Report Filters

Name
Submission Transitions Task Current Status is equal to / is in In progress
Submission Transitions Process Type is equal to / is in New Hire
Onboarding - Dashboard Prompt Listener

Onboarding - Processes In Progress List

This table displays summary information about the currently in progress tasks and processes by new hire.

Onboarding Process/Task Analysis

Report Columns

Name	Syntax
Req. Identifier	"Requisition Identification"."Req. Identifier"
Candidate Identifier	"Candidate Identification"."Candidate Identifier"
Name	"Candidate Identification"."Name"
Submission Transitions Process Name	"Submission Transitions Process"."Submission Transitions Process Name (BL)"
Submission Transitions Process Percent Complete	"Submission Transitions Process"."Submission Transitions Process Percent Complete"
Process Days In Progress	"Submission Transitions Process"."Submission Transitions Process Days In Progress"
Submission Transitions Process Progression Health Is Red	"Submission Transitions Process"."Submission Transitions Process Progression Health Is Red" **Note:** A conditiontal format is set on this field. If process is red a red flag is displayed, if process is not red a green flag is displayed.

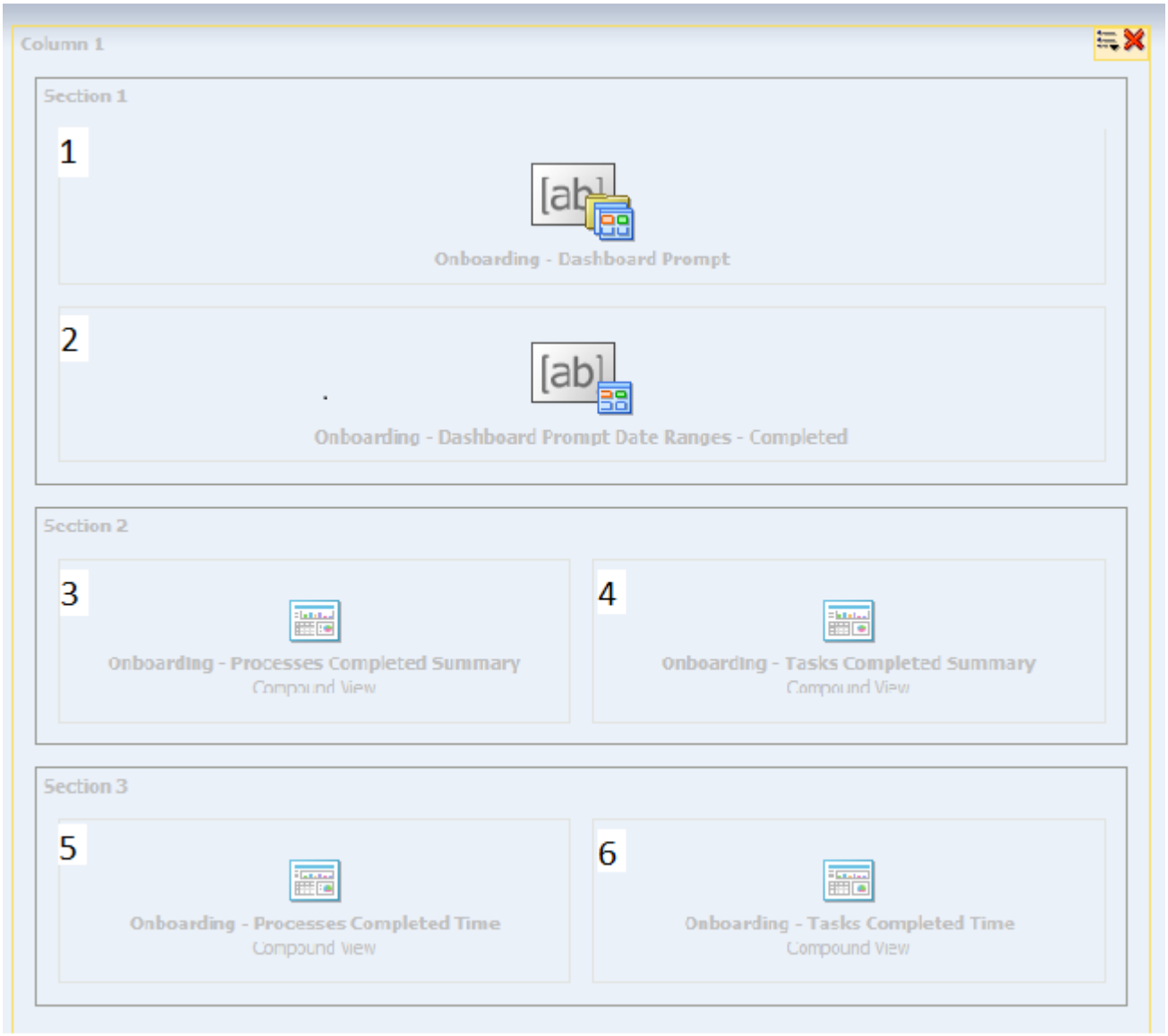
Name	Syntax
Submission Transitions Task Name (BL)	"Submission Transitions Process"."Submission Transitions Task Name (BL)"
Task Overdue Days	`TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Due Date", CURRENT_TIMESTAMP)`
Submission Transitions Task Assignee Name	"Submission Transitions Process"."Submission Transitions Task Assignee Name"
Submission Transitions Task Assignee Department	"Submission Transitions Process"."Submission Transitions Task Assignee Department"
Submission Transitions Task Due Date	"Submission Transitions Process"."Submission Transitions Task Due Date"
Hiring Manager Name	"Requisition Hiring Manager"."Hiring Manager Name"

Report Filters

Name
Submission Transitions Process Current Status is equal to / is in In progress
Submission Transitions Process Current Task is equal to / is in In progress
Onboarding - Dashboard Prompt Listener

Onboarding - Completed

The dashboard page shows metrics on completed processes and tasks such as the number of processes completed compared to the number of processes canceled and counts on how many tasks in a process were overdue. The metrics can help you identify areas for improvement in your onboarding processes.



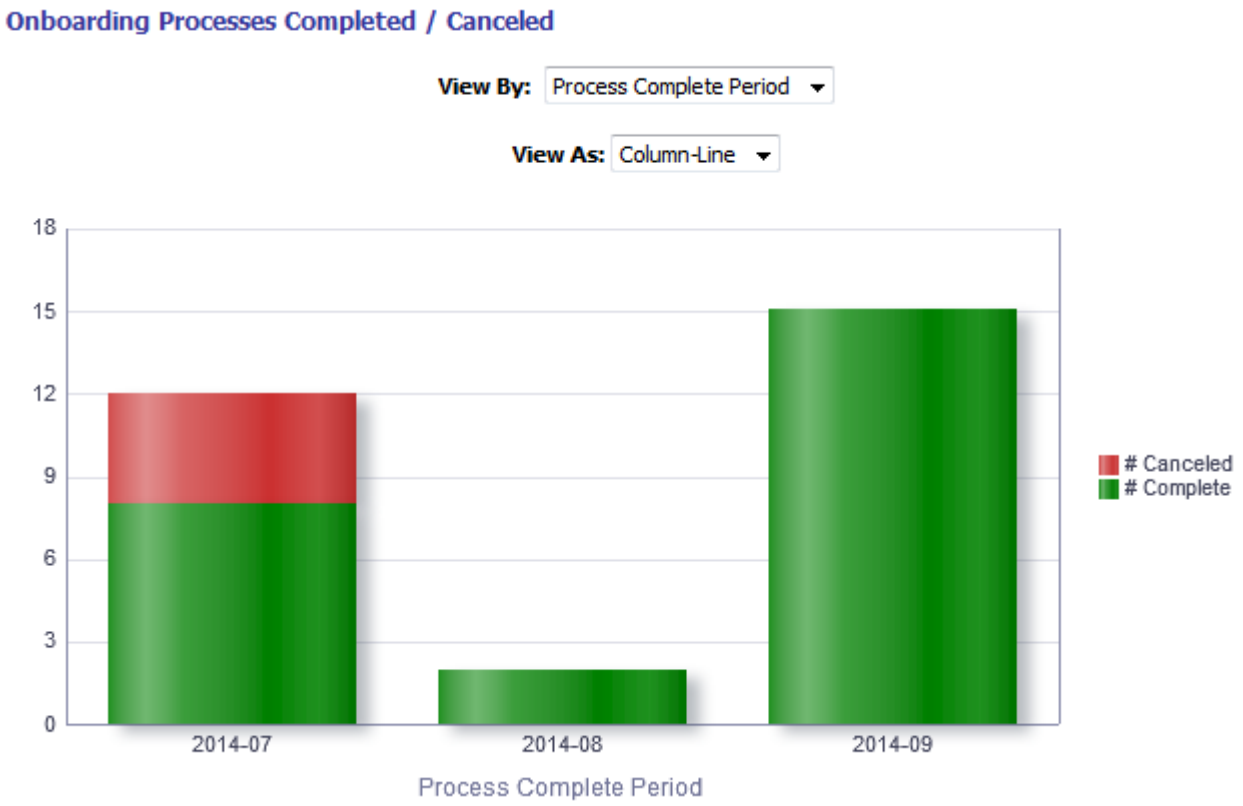
Component

Component	Name
1	*Onboarding - Dashboard Prompt*
2	*Onboarding - Dashboard Prompt Date Ranges - Completed*
3	*Onboarding - Process Completed Summary*
4	*Onboarding - Tasks Completed Summary*
5	*Onboarding - Process Completed Time*
6	*Onboarding - Tasks Completed Time*

Onboarding - Process Completed Summary

This chart shows a trend of completed and canceled processes.

Onboarding Processes Completed / Canceled



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
# Completed	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Processes" USING ("Submission Transitions Process"."Submission Transitions Process Current Status"='Completed'))`
# Canceled	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Processes" USING ("Submission Transitions Process"."Submission Transitions Process Current Status"='Canceled'))`

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM')`

View Configurations

Name	Additional Information
Table	Columns and Measures: Dimension, # Complete, # Canceled
Column-Line	Bars: # Canceled, # Complete Group By: Dimension

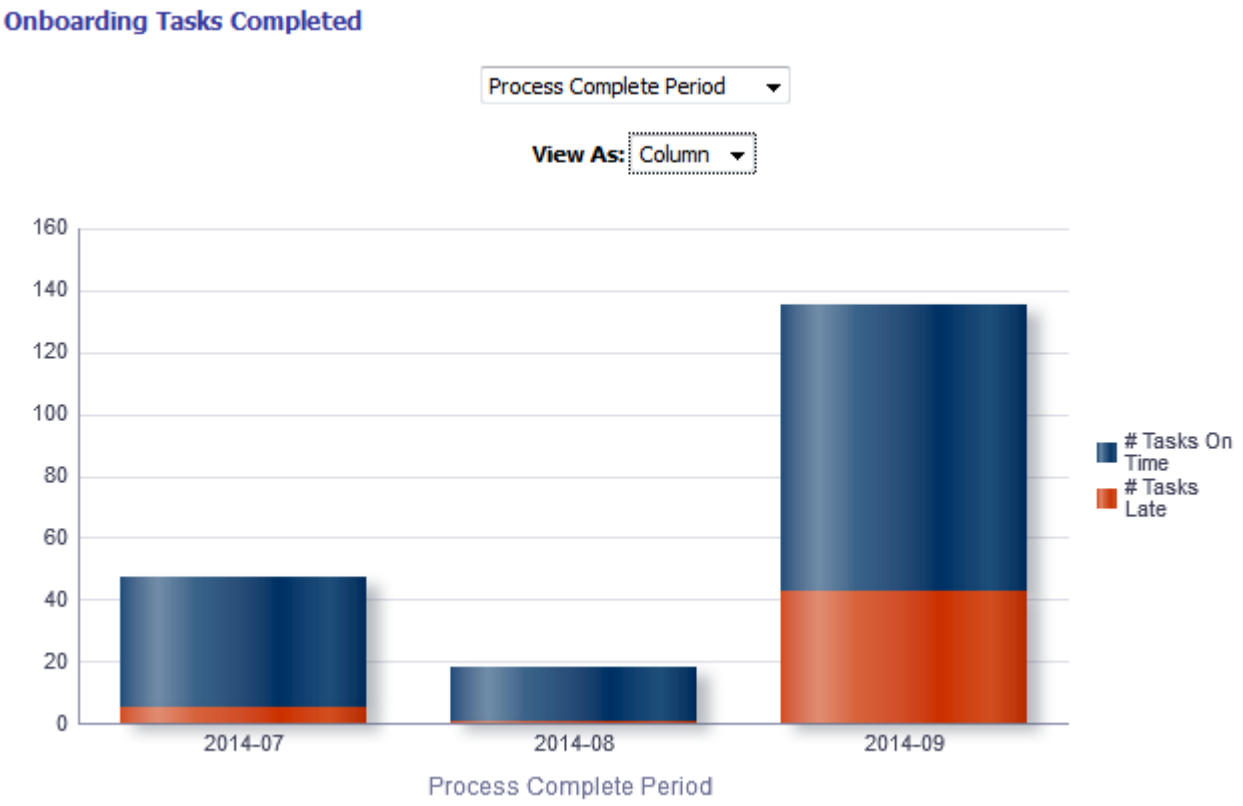
Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Canceled; Completed
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Name (BL) is not null
Onboarding - Dashboard Prompt Listener

Onboarding - Tasks Completed Summary

This chart shows the number of tasks completed on time compared to the number of tasks that were completed late.

Onboarding Tasks Completed



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
# Tasks On Time	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Tasks" USING ("Submission Transitions Process"."Submission Transitions Step End Date" <= "Submission Transitions Process"."Submission Transitions Task Due Date"))`
# Tasks Late	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Tasks" USING ("Submission Transitions Process"."Submission Transitions Step End Date" > "Submission Transitions Process"."Submission Transitions Task Due Date"))`

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee Department	`"Submission Transitions Process"."Submission Transitions Task Assignee Department" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM') || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

View Configurations

Name	Additional Information
Column	Bars: # Tasks On Time, # Tasks Late Group By: Dimension
Table	Columns and Measures: Dimension, # Tasks On Time, # Tasks Late

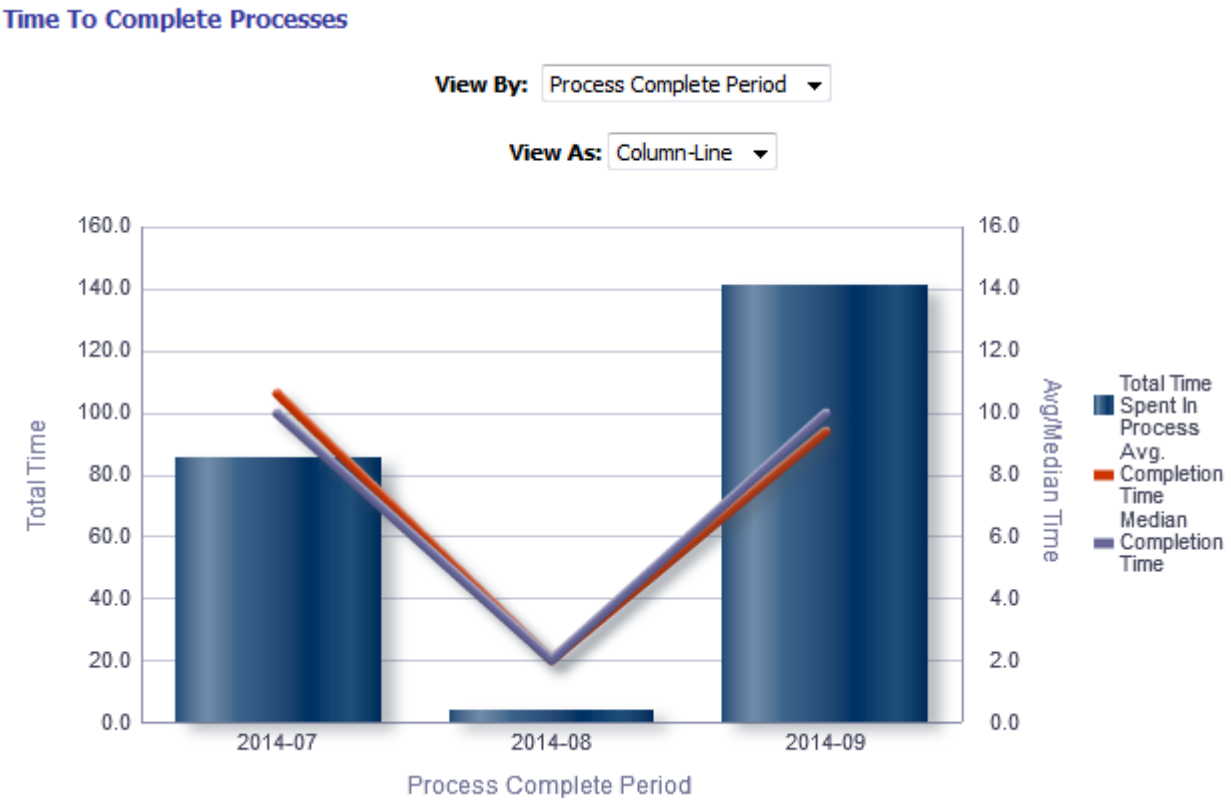
Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Completed
Submission Transitions Process Current Status is equal to / is in Completed
Submission Transitions Process Type is equal to / is in New Hire
Onboarding - Dashboard Prompt Listener

Onboarding - Process Completed Time

This chart shows total time to complete the process for all users who completed it, and also shows the average and median time it took users to complete the processes.

Time To Complete Processes



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Median Completion Time	`MEDIAN("Submission Transitions Process"."Submission Transitions Process Days To Complete")`
Total Time Spent In Process	`SUM("Submission Transitions Process"."Submission Transitions Process Days To Complete")`
# Submission Transition Processes	"Submission Transitions Process Counts"."# Submission Transitions Processes"
Avg. Completion Time	"Submission Transitions Process Time"."Average Submission Transitions Process Days To Complete"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM')`

View Configurations

Name	Additional Information
Table	Columns and Measures: Dimension, # Processes, Total Time Spent In Process, Avg. Completion Time, Median Completion Time
Column-Line	Bars: Total Time Spent In Process Lines: Avg. Completion Time, Median Completion Time Group By: Dimension

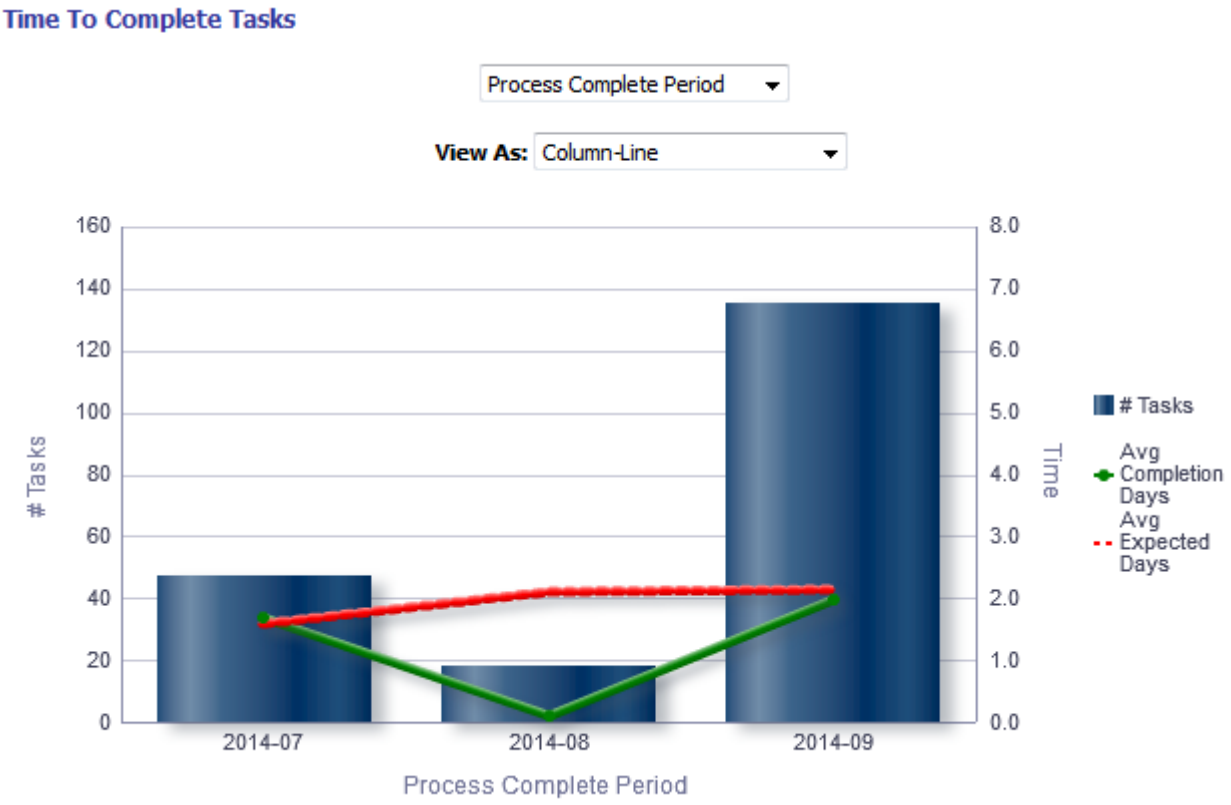
Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Completed
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Name (BL) is not null
Onboarding - Dashboard Prompt Listener

Onboarding - Tasks Completed Time

This chart shows the number of tasks that have been completed, as well as the expected completion time and the average completion time in days.

Time To Complete Tasks



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Submission Transitions Task Name (BL)	"Submission Transitions Process"."Submission Transitions Task Name (BL)"
Avg Completion Days	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , "Submission Transitions Process"."Submission Transitions Step End Date"))`
Avg Expected Days	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , "Submission Transitions Process"."Submission Transitions Task Due Date"))`
# Tasks	"Submission Transitions Process Counts"."# Submission Transitions Tasks"
Total Time Spent	`SUM(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , "Submission Transitions Process"."Submission Transitions Step End Date"))`

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee Department	`"Submission Transitions Process"."Submission Transitions Task Assignee Department" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

Name	Syntax
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM') || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

View Configurations

Name	Additional Information
Table	Columns and Measures: Dimension, # Tasks, Avg Completion Days, Avg Expected Days, Total Time Spent
Column-Line	Bars: # Tasks Lines: Avg Completion Days, Avg Expected Days Group By: Dimension
Stacked Total Time By Task	Bars: Total Time Spent Vary Color By: Submission Transitions Task Name (BL) Group By: Dimension

Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Completed
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Current Status is equal to / is in Completed
Onboarding - Dashboard Prompt Listener

Dashboard Prompts

Onboarding - Dashboard Prompt

Name	Location
Location (1)	"Requisition Primary Location"."Location Level1 Name"
Location (2)	"Requisition Primary Location"."Location Level2 Name" Location 2 is limited by Location 1 selections.
Process Name	"Submission Transitions Process"."Submission Transitions Process Name (BL)"
Organization (1)	"Requisition Organization"."Organization Level1 Name"
Organization (2)	"Requisition Organization"."Organization Level2 Name" Organization (2) is limited by Organization (1) selections.
Process Owner	"Submission Transitions Process"."Submission Transitions Process Owner Full Name"
Requisition	"Requisition Identification"."Req. Identifier"
Recruiter	"Requisition Recruiter"."Recruiter Name" Recruiter is limited by the value of all prompts.
Task Name	"Submission Transitions Process"."Submission Transitions Task Name (BL)"
Department	"Requisition Department"."Department Name"
H. Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Job Field 1	"Requisition Job Field"."Job Field Level1 Name"
Hire Start Date	EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Dates"."Hire Start Date",'YYYY-MM') By default the last year rolling is selected.
Task Is Overdue	"Submission Transitions Process"."Submission Transitions Task Is Overdue"

Onboarding - Dashboard Prompt Date Ranges - In Progress

Name	Location
Process Start Date	"Submission Transitions Process"."Submission Transitions Process Start Date"
Task Assigned Date	"Submission Transitions Process"."Submission Transitions Task Assignment Date"
Process Latest Change Date	"Submission Transitions Process"."Submission Transitions Process Latest Status Change Date"
Task Due Date	"Submission Transitions Process"."Submission Transitions Task Due Date"

Onboarding - Dashboard Prompt Date Ranges - Completed

Name	Location
Process Start Date	"Submission Transitions Process"."Submission Transitions Process Start Date"
Process End Date	"Submission Transitions Process"."Submission Transitions Process End Date"

Saved Filters

Onboarding - Dashboard Prompt Listener

Name
Recruiter Name is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted
Submission Transitions Process Name (BL) is prompted
Submission Transitions Process Start Date is prompted
Submission Transitions Process Latest Status Change Date is prompted
Submission Transitions Task Assignment Date is prompted
Submission Transitions Task Due Date is prompted
Submission Transitions Process Owner Full Name is prompted
Submission Transitions Task Name (BL) is prompted
Submission Transitions Task Assignee Name is prompted
EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Dates"."Hire Start Date",'YYYY-MM') is prompted
Submission Transitions Task Is Overdue is prompted
Submission Transitions Process End Date is prompted

Standard Reports

Onboarding Process Details

This report provides a summary of all onboarding processes and their associated steps.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Candidate Identifier	*Returns Candidate ID*
Candidate Name	*Returns the candidate name*
Correspondence Email	*Returns the subject correspondence email* or, if that is null, *Returns the candidate email*
Corporate Email	*Returns the subject corporate email*
Primary Phone Designation	*Returns the candidate primary phone designation*
Mobile Phone	*Returns the subject mobile phone number* or, if that is null, *Returns the candidate mobile phone number*
Home Phone	*Returns the subject home phone number* or, if that is null, *Returns the candidate home phone number*
Work Phone	*Returns the subject work phone number* with the *extension*, if available, or, if the subject home phone number is null, *Returns the candidate work phone number*
Fax Number	*Returns the subject fax number*
Department Name	*Returns the subject department name*
Current Reference Status Name	*Returns the current reference status name*
Current Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Current Step Name	*Returns the current CSW step name*
Current Status Name	*Returns the current CSW status name*
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*

Name	Description
Location Level1 Name	*Returns the name of the requisition primary location.*
Submission Is Completed	*Returns whether or not the submission is complete*
Submission Is Internal	*Returns whether or not the candidate was internal as of when he/she created the submission*
Submission Created Date	*Returns the date/time when the submission was created*
Submission Completed Date	*Returns the date/time when the submission was completed*
Hired Candidate Start Date	*Returns the hire start date/time as entered when the candidate is moved to the Hired reference status* . If the hire start date is not available the system returns *the hire start date as entered in the candidate job offer section.*
Hired Date	*Returns the most recent date/time when the candidate was moved to the Hired reference status.*
Offer Accepted Date	*Returns the date/time when the candidate accepted the job offer*
Latest Filled Date	*Returns the date/time when the requisition was most recently filled.*
Latest Position Accepted Date	*Returns the date/time when the last position was accepted on the requisition.*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
Req. Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Time to Hire	*Returns the average number of days between the first fully approved date and the hired date.*
Submission Cycle Time	*Returns the average number of days between the submission completed date and hired date.*
Time to Start	*Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).*
Onboarding Process Name (BL)	*Returns the process name in its base locale*
Onboarding Process Code	*Returns the submission transitions process code*
Onboarding Process Current Status	*Returns the submission transitions process current status*
Onboarding Process Start Date	*Returns the submission transitions process start date*
Onboarding Process End Date	*Returns the submission transitions process end date*
Onboarding Process Percent Complete	*Returns the submission transitions process percent complete*
Onboarding Process Progression Health Is Red	*Returns yes if a step or task in the submission transitions process is overdue.*
Onboarding Process Owner Full Name	*Returns the submission transitions process owner full name*
Onboarding Process Days In Progress	*If the submission transitions process is in progress, the time in days between the submission transitions process start date and the current date is returned.*
Onboarding Process Days To Complete	*If the submission transitions process is complete, the time in days between the profile transitions process start date and the profile transitions latest status change date.*
Onboarding Step Name (BL)	*Returns the submission transitions step name in its base locale*
Onboarding Step Start Date	*Returns the submission transitions step start date*
Onboarding Step Due Date	*Returns the submission transitions step due date*
Onboarding Step End Date	*Returns the submission transitions step end date*

Name	Description
Onboarding Step Days In Progress	*If the submission transitions step is complete, the time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.*
Onboarding Step Days To Complete	*If the submission transitions step is complete, the time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.*
Onboarding Step Overdue Days	*If the submission transitions step is in progress, the time in days between the submission transitions step due date and the current date is returned.*
Onboarding Task Name	*Returns the name of task in its base locale*
Onboarding Task Owner Name	*Returns the submission transitions task owner name*
Onboarding Task Owner Email	*Returns the submission transitions task owner email*
Onboarding Task Type	*Returns the submission transitions task type*
Onboarding Task Current Status	*Returns the submission transitions task current status*
Onboarding Task Creation Date	*Returns the submission transitions task creation date*
Onboarding Task Due Date	*Returns the submission transitions task due date*
Onboarding Task Assignee Name	*Returns the submission transitions task assignee name*
Onboarding Task Assignee Email	*Returns the submission transitions task assignee email*
Onboarding Task Assignee Department	*Returns the submission transitions task assignee department*
Onboarding Step Is Overdue	*Returns the submission transitions step is overdue*
Onboarding Task Is Overdue	*Returns whether or not the submission transitions task is overdue*

Report Prompts

All report prompts are optional.

Name	Description
Transitions Prompts	
Process Start Date	Filters the report based on whether the process start date is between two selected dates.
Process End Date	Filters the report based on whether the process end date is between two selected dates.
Task Due Date	Filters the report based on whether the task due date is between two selected dates.
Step Start Date	Filters the report based on whether the step start date is between two selected dates.
Step Due Date	Filters the report based on whether the step due date is between two selected dates.
Step End Date	Filters the report based on whether the step end date is between two selected dates.
Process Name (BL)	Filters the report based on whether the process name is in the list of values selected.
Process Current Status	Filters the report based on whether the process current status is in the list of values selected.
Step Name (BL)	Filters the report based on whether the step name is in the list of values selected.
Task Name (BL)	Filters the report based on whether the task name is in the list of values selected.

Name	Description
Task Current Status	Filters the report based on whether the task current status is in the list of values selected.
Task Owner Name	Filters the report based on whether the task owner name is in the list of values selected.
Process Health Is Red	Filters the report based on whether process progression health is red indicator is in the list of values selected.
Step Is Overdue	Filters the report based on whether step is overdue indicator is in the list of values selected.
Report Prompts	
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Offer Accepted Date	Filters the report based on whether the offer accepted date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.

Name	Description
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Requisition Status	Filters the report based on whether the current status is in the list of values selected
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.

Report Filters

Filter	Description
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.

Filter	Description
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Offer Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Submission Transition Process Name (BL) is not null	Filter to ensure only records with onboarding processes are returned.

Filter	Description
Submission Transition Process Name (BL) is prompted	This is a listener for a prompt.
Submission Transition Process Current Status is prompted	This is a listener for a prompt.
Submission Transition Process Start Date is prompted	This is a listener for a prompt.
Submission Transition Process End Date is prompted	This is a listener for a prompt.
Submission Transition Process Progression Health Is Red is prompted	This is a listener for a prompt.
Submission Transition Step Start Date is prompted	This is a listener for a prompt.
Submission Transition Step End Date is prompted	This is a listener for a prompt.
Submission Transition Step Due Date is prompted	This is a listener for a prompt.
Submission Transition Task Name (BL) is prompted	This is a listener for a prompt.
Submission Transition Task Owner Name is prompted	This is a listener for a prompt.
Submission Transition Task Current Status is prompted	This is a listener for a prompt.
Submission Transition Task Due Date is prompted	This is a listener for a prompt.
Submission Transition Process Code is not null	Filter to ensure only records with onboarding processes are returned.

Onboarding Process Summary

This report provides a summary of all onboarding processes.

Report Columns

Name	Description
Req. Identifier	*Returns the requisition id, as displayed in the recruiting application.*
Req. Title	*Returns the requisition title, in its base language.*
Candidate Identifier	*Returns Candidate ID*
Candidate Name	*Returns the candidate name*
Correspondence Email	*Returns the subject correspondence email* or, if that is null, *Returns the candidate email*

Name	Description
Corporate Email	*Returns the subject corporate email*
Primary Phone Designation	*Returns the candidate primary phone designation*
Mobile Phone	*Returns the subject mobile phone number* or, if that is null, *Returns the candidate mobile phone number*
Home Phone	*Returns the subject home phone number* or, if that is null, *Returns the candidate home phone number*
Work Phone	*Returns the subject work phone number* with the *extension*, if available, or, if the subject home phone number is null, *Returns the candidate work phone number*
Fax Number	*Returns the subject fax number*
Department Name	*Returns the subject department name*
Current Reference Status Name	*Returns the current reference status name*
Current Workflow Name	*Returns the name of the candidate selection workflow used for this job submission.*
Current Step Name	*Returns the current CSW step name*
Current Status Name	*Returns the current CSW status name*
Current Status Start Date	*Returns the date when the candidate was moved to the current status.*
Hiring Manager Name	*Returns the hiring manager name*
Hiring Manager Email	*Returns the hiring manager email*
Organization Level1 Name	*Returns the name of the organization*
Job Field Level1 Name	*Returns the name of the requisition job field.*
Location Level1 Name	*Returns the name of the requisition primary location.*
Submission Is Completed	*Returns whether or not the submission is complete*
Submission Is Internal	*Returns whether or not the candidate was internal as of when he/she created the submission*
Submission Created Date	*Returns the date/time when the submission was created*
Submission Completed Date	*Returns the date/time when the submission was completed*
Hired Candidate Start Date	*Returns the hire start date/time as entered when the candidate is moved to the Hired reference status* . If the hire start date is not available the system returns *the hire start date as entered in the candidate job offer section.*
Hired Date	*Returns the most recent date/time when the candidate was moved to the Hired reference status.*
Offer Accepted Date	*Returns the date/time when the candidate accepted the job offer*
Latest Filled Date	*Returns the date/time when the requisition was most recently filled.*
Latest Position Accepted Date	*Returns the date/time when the last position was accepted on the requisition.*
First Sourced After Latest Approval Date	*Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.*
Req. Status	*Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.*
Time to Hire	*Returns the average number of days between the first fully approved date and the hired date.*
Submission Cycle Time	*Returns the average number of days between the submission completed date and hired date.*

Name	Description
Time to Start	*Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).*
Onboarding Process Name (BL)	*Returns the process name in its base locale*
Onboarding Process Code	*Returns the submission transitions process code*
Onboarding Process Current Status	*Returns the submission transitions process current status*
Onboarding Process Start Date	*Returns the submission transitions process start date*
Onboarding Process End Date	*Returns the submission transitions process end date*
Onboarding Process Percent Complete	*Returns the submission transitions process percent complete*
Onboarding Process Progression Health Is Red	*Returns yes if a step or task in the submission transitions process is overdue.*
Onboarding Process Owner Full Name	*Returns the submission transitions process owner full name*
Onboarding Process Days In Progress	*If the submission transitions process is in progress, the time in days between the submission transitions process start date and the current date is returned.*
Onboarding Process Days To Complete	*If the submission transitions process is complete, the time in days between the profile transitions process start date and the profile transitions latest status change date.*

Report Prompts

All report prompts are optional.

Name	Description
Transitions Prompts	
Process Start Date	Filters the report based on whether the process start date is between two selected dates.
Process End Date	Filters the report based on whether the process end date is between two selected dates.
Process Name (BL)	Filters the report based on whether the process name is in the list of values selected.
Process Current Status	Filters the report based on whether the process current status is in the list of values selected.
Process Owner Full Name	Filters the report based on whether the process owner full name is in the list of values selected.
Process Progression Health Is Red	Filters the report based on whether process progression health is red indicator is in the list of values selected.
Report Prompts	
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Offer Accepted Date	Filters the report based on whether the offer accepted date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.

Name	Description
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Requisition Status	Filters the report based on whether the current status is in the list of values selected
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.

Report Filters

Filter	Description
Current Status Start Date is prompted	This is a listener for a prompt.

Filter	Description
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.

Filter	Description
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Offer Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Submission Transition Process Code is not null	Filter to ensure only records with onboarding processes are returned.

3 Subject Areas

Subject Areas

The standard content was delivered using the Recruiting subject area.

For a complete filterable list of fields, refer to the Oracle Taleo Reporting with OBI — Data Dictionary — Recruiting Subject Area for the Recruiting and Administration subject areas.

Administration Subject Area Additional Information

When developing reports and analyses against the Administration subject area, it is important to understand that every top level folder is independent, meaning that reports cannot be directly created across various folders. For example, it is not possible to mix elements from “OLF” and “System Users” in the same query.

Recruiting (Legacy) Subject Area Additional Information

Net new reports should be developed using the contemporary Recruiting subject area, unless the contemporary Recruiting subject area has functional gaps preventing the new report's functional scope to be met.

When a report developer needs to develop a report on requisitions that do not have any job submissions, it is necessary to add the following element in the results of the report:

- Context / Requisitions with/without applications

Recruiting Subject Area

Folder Path	Column	Description	Data Type
Candidate > Candidate Basic Profile & Preferences	Advance Notice	Returns the candidate's preferred advance notice.	Varchar
Candidate > Candidate Basic Profile & Preferences	Candidate Education Level	Returns the candidate's education level.	Varchar
Candidate > Candidate Basic Profile & Preferences	Candidate Employee Status	Returns the candidate's preferred employee status.	Varchar
Candidate > Candidate Basic Profile & Preferences	Candidate Job Level	Returns the candidate's job level.	Varchar
Candidate > Candidate Basic Profile & Preferences	Candidate Job Schedule	Returns the candidate's preferred job schedule.	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Basic Profile & Preferences	Candidate Job Shift	Returns the candidate's preferred job shift.	Varchar
Candidate > Candidate Basic Profile & Preferences	Candidate Job Type	Returns the candidate's preferred job type.	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Job Field Level1 Name	Desired Job Field Level1 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Job Field Level2 Name	Desired Job Field Level2 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Job Field Level3 Name	Desired Job Field Level3 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Job Field Level4 Name	Desired Job Field Level4 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Location Level1 Name	Desired Location Level1 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Location Level2 Name	Desired Location Level2 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Location Level3 Name	Desired Location Level3 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Location Level4 Name	Desired Location Level4 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Location Level5 Name	Desired Location Level5 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level1 Name	Desired Organization Level1 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level10 Name	Desired Organization Level10 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level11 Name	Desired Organization Level11 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level12 Name	Desired Organization Level12 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level13 Name	Desired Organization Level13 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level14 Name	Desired Organization Level14 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level15 Name	Desired Organization Level15 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level16 Name	Desired Organization Level16 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level17 Name	Desired Organization Level17 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level18 Name	Desired Organization Level18 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level19 Name	Desired Organization Level19 Name	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level2 Name	Desired Organization Level2 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level20 Name	Desired Organization Level20 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level3 Name	Desired Organization Level3 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level4 Name	Desired Organization Level4 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level5 Name	Desired Organization Level5 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level6 Name	Desired Organization Level6 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level7 Name	Desired Organization Level7 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level8 Name	Desired Organization Level8 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Desired Organization Level9 Name	Desired Organization Level9 Name	Varchar
Candidate > Candidate Basic Profile & Preferences	Email Invitations	Returns whether or not the candidate wants to receive email invitations.	Char
Candidate > Candidate Basic Profile & Preferences	Hours Per Week - Preference	Returns the candidate's preference of work hours per week.	Varchar
Candidate > Candidate Basic Profile & Preferences	Hours Per Week - Willingness	Returns the candidate's threhold of work hours per week.	Varchar
Candidate > Candidate Basic Profile & Preferences	Min. Ann. Salary	Returns the candidate's preferred min. annual salary.	Double
Candidate > Candidate Basic Profile & Preferences	Travel	Returns the candidate's perferred travel.	Varchar
Candidate > Candidate Basic Profile & Preferences	Willing To Work On Holidays	Returns the candidate's willingess to work on holidays.	Char
Candidate > Candidate Basic Profile & Preferences	Willing To Work On Weekends	Returns the candidate's willingess to work on weekends.	Char
Candidate > Candidate Dates	Availability Date	Returns the candidate availability date	Datetime
Candidate > Candidate Dates	Candidate Creation Date	Returns the candidate creation date	Timestamp
Candidate > Candidate Dates	Candidate Last Modified Date	Returns the date when the candidate record was last modified	Timestamp
Candidate > Candidate Dates	Candidate Last Modified Date (Including CSW)	Returns the date when the candidate record was last modified, including CSW status changes	Timestamp
Candidate > Candidate Dates	Most Recent CSW Move Date	Returns the most recent date when the candidate was moved in the CSW	Timestamp
Candidate > Candidate Dates	Reference Date	Returns the candidate reference date	Timestamp

Folder Path	Column	Description	Data Type
Candidate > Candidate Dates	Reference End Date	Returns the referral end date.	Datetime
Candidate > Candidate General Profile > Profile Certification	Profile Certification Display Sequence	Returns the certification display sequence	Int
Candidate > Candidate General Profile > Profile Certification	Profile Certification Expiration Date	Returns the certification expiration date	Date
Candidate > Candidate General Profile > Profile Certification	Profile Certification Issue Date	Returns the certification issue date	Date
Candidate > Candidate General Profile > Profile Certification	Profile Certification Issuing Organization	Returns the certification issuing organization	Varchar
Candidate > Candidate General Profile > Profile Certification	Profile Certification Name	Returns the certification name as it was selected from the list.	Varchar
Candidate > Candidate General Profile > Profile Certification	Profile Certification Name (Other)	Returns the certification name as it was entered in free text	Varchar
Candidate > Candidate General Profile > Profile Certification	Profile Certification Number/ ID	Returns the certification identifier	Varchar
Candidate > Candidate General Profile > Profile Dates	Profile Completed Date	Returns the date/time when the general profile was completed	Timestamp
Candidate > Candidate General Profile > Profile Dates	Profile Created Date	Returns the date/time when the general profile was created	Timestamp
Candidate > Candidate General Profile > Profile Education History	Profile Education Degree Type	Returns the educational degree type achieved	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Display Sequence	Returns the education display sequence	Int
Candidate > Candidate General Profile > Profile Education History	Profile Education GPA	Returns the profile education GPA	Double
Candidate > Candidate General Profile > Profile Education History	Profile Education GPA (Out Of)	Returns the profile education GPA range	Double
Candidate > Candidate General Profile > Profile Education History	Profile Education Graduation Date	Returns the educational program graduation date	Datetime
Candidate > Candidate General Profile > Profile Education History	Profile Education Graduation Date Is Projected	Returns whether or not the education program graduation date is projected	Char

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Education History	Profile Education Institution Country	Returns the country of the educational institution	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Institution Name	Returns the educational institution as it was selected from the list.	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Institution Name (Other)	Returns the educational institution as it was entered in free text.	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Institution State/Province	Returns the state/province of the educational institution	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Is Most Recent Based On Graduation Date	Filters so that only the most recent education is shown, based on the graduation date.	Char
Candidate > Candidate General Profile > Profile Education History	Profile Education Program Name	Returns the educational program as it was selected from the list.	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Program Name (Other)	Returns the educational program as it was entered in free text.	Varchar
Candidate > Candidate General Profile > Profile Education History	Profile Education Start Date	Returns the educational program start date	Datetime
Candidate > Candidate General Profile > Profile General Info	Profile Is Completed	Returns whether or not the general profile is complete	Char
Candidate > Candidate General Profile > Profile General Info	Profile Is Internal	Returns whether or not the candidate was internal as of when he/she created the general profile	Char
Candidate > Candidate General Profile > Profile General Info	Profile Locale	Returns the locale of the general profile	Varchar
Candidate > Candidate General Profile > Profile General Info	Profile Medium	Returns the general profile medium	Varchar
Candidate > Candidate General Profile > Profile General Info	Profile Originator	Returns the general profile originator type i.e. "Agent", "Candidate", "Recruiter", "Referrer"	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 1	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 10	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 2	Returns the code of the passport service request's input parameter	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 3	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 4	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 5	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 6	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 7	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 8	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Code 9	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 1	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 10	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 2	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 3	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 4	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 5	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 6	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 7	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 8	Returns the value of the passport service request's input parameter	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Passport	Profile Passport Input Parameter - Value 9	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 1	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 10	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 11	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 12	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 13	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 14	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 15	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 16	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 17	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 18	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 19	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 2	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 20	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 21	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 22	Returns the code of the passport service results	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 23	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 24	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 25	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 26	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 27	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 28	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 29	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 3	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 30	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 4	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 5	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 6	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 7	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 8	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Code 9	Returns the code of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 1	Returns the value of the passport service results	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 10	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 11	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 12	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 13	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 14	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 15	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 16	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 17	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 18	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 19	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 2	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 20	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 21	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 22	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 23	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 24	Returns the value of the passport service results	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 25	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 26	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 27	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 28	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 29	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 3	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 30	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 4	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 5	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 6	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 7	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 8	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Passport Result - Value 9	Returns the value of the passport service results	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Request Is Most Recent Request Per Provider/Alias	Filters so that only the most recent passport service request is displayed. This is calculated for each provider+alias combination.	Char
Candidate > Candidate General Profile > Profile Passport	Profile Service Alias	Returns the passport service alias	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Service External Reference Number	Returns the passport service request's external reference number	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Passport	Profile Service Internal Reference Number	Returns the passport service request's internal reference number	Double
Candidate > Candidate General Profile > Profile Passport	Profile Service Name	Returns the passport service name	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Service Provider	Returns the passport service provider	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Service Request Date	Returns the date/time when the passport service was requested	Timestamp
Candidate > Candidate General Profile > Profile Passport	Profile Service Request Status	Returns the current status of the passport service request	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Service Requester	Returns the requester of the passport service	Varchar
Candidate > Candidate General Profile > Profile Passport	Profile Service Status Log Date	Returns the date/time the passport service request was changed to its current status	Timestamp
Candidate > Candidate General Profile > Profile Passport	Profile Service Type	Returns the passport service type	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source (BL)	Returns the profile source, in its base locale	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source (ML)	Returns the profile source. Use the element "Source Locale" to filter on the appropriate locale.	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Event Identifier	Returns the general profile source event identifier	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Event Name	Returns the profile source event name	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Explanation	Returns the profile source explanation	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Identifier	Returns the source identifier as seen in the source configuration page	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Is Available	Returns whether or not the source is currently available.	Char
Candidate > Candidate General Profile > Profile Source	Profile Source Locale	Returns the locale of the profile source.	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Source	Profile Source Type	Returns the recruitment source type, based on its default display label.	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Type(Display As)	Returns the recruitment source type, as displayed in the recruiting administration application, under the "display as" column.	Varchar
Candidate > Candidate General Profile > Profile Source	Profile Source Was Automatically Entered	Returns whether or not the source was automatically populated into the candidate file	Char
Candidate > Candidate General Profile > Profile Source	Source (Agency)	Returns the name of the agency when the source is an agency.	Varchar
Candidate > Candidate General Profile > Profile Source	Source (Agent)	Returns the full name of the agent when the source is an agency.	Varchar
Candidate > Candidate General Profile > Profile Source	Source (BL) Agent	Returns the description of the agency or 'Not Specified' if no description has been entered for an agency source.	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Next Step Code	Returns the profile transitions next step code.	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Next Step Name (BL)	Returns the profile transitions next step name in its base locale.	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Code	Returns the profile transitions process code	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Current Status	Returns the profile transitions process current status	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Days Since Creation	If the profile transitions process is in progress, the time in days between the profile transitions process start date and the current date is returned.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Days To Complete	If the profile transitions process is complete, the time in days between the profile transitions process start date and the profile transitions latest status change date.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process End Date	Returns the transitions process end date	Timestamp
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Is Latest (By Type)	Returns whether or not the profile transitions process is latest (By Type)	Char
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Is Visible	Returns whether or not the profile transitions process is sisible	Char
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Latest Status Change Date	Returns the profile transitions process latest status change date	Timestamp

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Name (BL)	Returns the process name in its base locale	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Owner Email	Returns the profile transitions process owner email	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Owner Full Name	Returns the profile transitions process wwner full name	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Percent Complete	Returns the percent of the profile transitions process that has beeen completed.	Double
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Progression Health Is Red	Returns yes if a step or task in the profile transitions process is overdue.	Char
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Start Date	Returns the profile transitions process start date	Timestamp
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Supervisor Email	Returns the profile transitions process supervisor email	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Supervisor Full Name	Returns the profile transitions process supervisor full name	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Process Type	Returns the profile transitions process type	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Code	Returns the profile transitions step code	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Current Status	Returns the profile transitions step current status	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Days In Progress	If the profile transitions process is in progress, the time in days between the profile transitions process start date and the current date is returned.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Days To Complete	If the profile transitions step is complete, the time in days between the profile transitions step start date and the profile transitions step latest status change date is returned.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Due Date	Returns the profile transitions step due date	Datetime
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step End Date	Returns the transitions step end date	Timestamp
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Expected Duration	Returns the profile transitions step expected duration	Double

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Is Overdue	Returns whether or not the profile transitions step ss currently overdue	Char
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Latest Status Change Date	Returns the profile transitions step latest status change date	Timestamp
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Name (BL)	Returns the profile transisions step name in its base locale	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Overdue Days	If the profile transitions step is in progress, the time in days between the profile transitions step due date and the current date is returned.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Start Date	Returns the profile transitions step start date	Timestamp
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Sub Process Code	Returns the profile transitions step sub process code	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Sub Process Name (BL)	Returns the step sub-process name in its base locale	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Step Type Code	Returns the profile transitions step type code	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Action	Returns the profile transitions task action	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Assignee Department	Returns the profile transitions task assignee department	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Assignee Email	Returns the profile transitions task assignee email	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Assignee Name	Returns the profile transitions task assignee name	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Assignment Date	Returns the profile transitions task assignment date	Datetime
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Code	Returns the profile transitions task code	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Comments	Returns the profile transitions task comments	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Creation Date	Returns the profile transitions task creation date	Timestamp

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Current Status	Returns the profile transitions task current status	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Days Since Creation	If the profile transitions task is in progress, the time in days between the profile transitions task creation date and the current date.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Due Date	Returns the profile transitions task due date	Timestamp
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Is Overdue	Returns whether or not the profile transitions task is overdue	Char
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Name (BL)	Returns the name of task in its base locale	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Overdue Days	If the profile transitions task is in progress and the task is overdue, the time in days between the profile transitions task due date and the current date.	Int
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Owner Email	Returns the profile transitions task owner email	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Owner Name	Returns the profile transitions task owner name	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Related Source (BL)	Returns the task related source in its base locale	Varchar
Candidate > Candidate General Profile > Profile Transition Process	Profile Transitions Task Type	Returns the profile transitions task type	Varchar
Candidate > Candidate General Profile > Profile Transitions E-Signature	Profile Transitions E-Signature Date	Returns the profile transitions e-signature date	Datetime
Candidate > Candidate General Profile > Profile Transitions E-Signature	Profile Transitions E-Signature Definition Name	Returns the profile transitions e-signature definition name	Varchar
Candidate > Candidate General Profile > Profile Transitions E-Signature	Profile Transitions E-Signature First & Last Name	Returns the profile transitions e-signature first & last Name. In transitions, this field is titled FullName	Varchar
Candidate > Candidate General Profile > Profile Transitions E-Signature	Profile Transitions E-Signature IP Address	Returns the profile transitions e-signature IP address	Varchar
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Display Sequence	Returns the work experience display sequence	Int
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Employer Name	Returns the work experience employer as it was selected from the list.	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Employer Name (Other)	Returns the work experience employer as it was entered in free text.	Varchar
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience End Date	Returns the work experience end date	Datetime
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Is Current Job	Returns whether or not the candidate is currently working for this employer	Char
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Is Most Recent Based On Start Date	Filters so that only the most recent experience is shown, based on the work start date.	Char
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Job Title	Returns the work experience job title as it was selected from the list.	Varchar
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Job Title (Other)	Returns the work experience job title as it was entered in free text.	Varchar
Candidate > Candidate General Profile > Profile Work Experience History	Profile Experience Start Date	Returns the work experience start date	Datetime
Candidate > Candidate Identification	Address of Residence (Line 1)	Returns the candidate address of residence	Varchar
Candidate > Candidate Identification	Address of Residence (Line 2)	Returns the candidate address of residence	Varchar
Candidate > Candidate Identification	Age (Years)	Returns the time (in years) between now and the candidate's date of birth.	Double
Candidate > Candidate Identification	Candidate Identifier	Returns Candidate ID	Double
Candidate > Candidate Identification	Candidate Is Internal	Returns whether or not the candidate is internal	Char
Candidate > Candidate Identification	City of Residence	Returns the candidate city of residence	Varchar
Candidate > Candidate Identification	Country of Residence	Returns the candidate country of residence	Varchar
Candidate > Candidate Identification	Date of Birth	Returns the candidate date of birth	Datetime
Candidate > Candidate Identification	Email	Returns the candidate email	Varchar
Candidate > Candidate Identification	Employee Number	Returns the candidate employee number	Varchar
Candidate > Candidate Identification	Has Submission	Returns whether or not the candidate has a Submission.	Char
Candidate > Candidate Identification	Home Phone	Returns the candidate home phone number	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Identification	Is Anonymous	Returns whether the candidate elected to be anonymous	Char
Candidate > Candidate Identification	Is Missing Identification	Returns whether or not the candidate is missing identification information.	Varchar
Candidate > Candidate Identification	Mobile Phone	Returns the candidate mobile phone number	Varchar
Candidate > Candidate Identification	Name	Returns the candidate name	Varchar
Candidate > Candidate Identification	Prefix	Returns the candidate prefix	Varchar
Candidate > Candidate Identification	Primary Phone Designation	Returns the candidate primary phone designation	Varchar
Candidate > Candidate Identification	Record Status	Returns the status of the candidate record	Varchar
Candidate > Candidate Identification	Region of Residence	Returns the candidate region of residence	Varchar
Candidate > Candidate Identification	SSN	Returns the candidate social security number	Varchar
Candidate > Candidate Identification	State/Prov of Residence	Returns the state/province of residence	Varchar
Candidate > Candidate Identification	Suffix	Returns the candidate suffix	Varchar
Candidate > Candidate Identification	Work Phone	Returns the candidate work phone number	Varchar
Candidate > Candidate Identification	Zip Code of Residence	Returns the candidate zip code of residence	Varchar
Candidate > Candidate Most Advanced Job Application	Most Advanced Reference Status	Returns the candidate's most advanced job application reference status	Varchar
Candidate > Candidate Most Advanced Job Application	Most Advanced Requisition Identifier	Returns the requisition identifier associated with the candidate's most advanced job application	Varchar
Candidate > Candidate Q&A	Answer (Choice) (BL)	Returns the answer to the question in the question's base locale	Varchar
Candidate > Candidate Q&A	Answer (Text)	Returns the free text answer to the question	Varchar
Candidate > Candidate Q&A	Is Candidate Question On Req. List	Returns whether or not the candidate question is on the requisition question list.	Char
Candidate > Candidate Q&A	Question Code	Returns the question code	Varchar
Candidate > Candidate Q&A	Question Description (BL)	Returns the description of the question in its base locale	Varchar
Candidate > Candidate Referral	Current Referral Status	Returns the current status of the referral	Varchar
Candidate > Candidate Referral	Is Currently Referred	Returns whether or not the candidate is currently bound to an active referral	Char

Folder Path	Column	Description	Data Type
Candidate > Candidate Referral	Is Currently Referred By Agent	Returns whether or not the candidate is currently bound to an agent referral	Char
Candidate > Candidate Referral	Referral Is Most Recent	Returns whether or not the referral is the most recent for the candidate	Char
Candidate > Candidate Referral	Referrer Email	Returns the email of the referrer	Varchar
Candidate > Candidate Referral	Referrer Is Employee	Returns whether or not the referrer is an employee	Char
Candidate > Candidate Referral	Referrer Name	Returns the name of the referrer	Varchar
Candidate > Candidate Referral	Referring Agency Name (BL)	Returns the referring agent's agency, in its base locale	Varchar
Candidate > Candidate Referral	Referring Agent Email	Returns the email of the agent	Varchar
Candidate > Candidate Referral	Referring Agent Name	Returns the name of the agent	Varchar
Candidate > Candidate Regulations	Aboriginal	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Armed Forces Medal Veteran Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Armed Forces Medal Vetran	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Disabled	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Disabled Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Disabled Veteran	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Disabled Veteran Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Ethnicity	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Ethnicity Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Family Status	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Gender	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Gender Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Is Max Standard USA EEO Form With Answer	Returns whether or not this is the most recent EEO form with at least one candidate answer, as it pertains to the standard EEO-USA forms with versions i.e. EEO1, EEO2A and EEO2b.	Char

Folder Path	Column	Description	Data Type
Candidate > Candidate Regulations	Marital Status	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Military Status	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Other Protected Veteran	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Other Protected Veteran Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Political Affiliation	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Race	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Race Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Recently Separated Veteran	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Recently Separated Veteran Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Form Code	Returns the code associated to the global regulation data collection form.	Varchar
Candidate > Candidate Regulations	Regulation Question 1	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 10	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 11	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 12	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 13	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 14	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 15	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 16	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 17	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 18	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 19	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 2	Returns the answer to the regulation question	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Regulations	Regulation Question 20	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 21	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 22	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 23	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 24	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 25	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 3	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 4	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 5	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 6	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 7	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 8	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Regulation Question 9	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Religion	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Sexual Orientation	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Special Disabled Veteran	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Special Disabled Veteran Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Veteran	Returns the answer to the regulation question	Varchar
Candidate > Candidate Regulations	Veteran Question Code	Returns the code of the regulation question	Varchar
Candidate > Candidate Regulations	Visible Minority	Returns the answer to the regulation question	Varchar
Candidate > Candidate Transitions Direct Deposit	Direct Deposit Folio	Returns the direct deposit folio.	Varchar
Candidate > Candidate Transitions Direct Deposit	Direct Deposit Institution Name	Returns the direct deposit institution name.	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Transitions Direct Deposit	Direct Deposit Institution Transit Number	Returns the direct deposit institution transit number.	Varchar
Candidate > Candidate Transitions Direct Deposit	Direct Deposit Pay Distribution	Returns the direct deposit pay distribution.	Double
Candidate > Candidate Transitions I9	I9 1 Document Expiration Date	Returns the I9 1 document expiration date	Datetime
Candidate > Candidate Transitions I9	I9 1 Document Issuing Authority	Returns the I9 1 document issuing authority	Varchar
Candidate > Candidate Transitions I9	I9 1 Document Number	Returns the I9 1 document number	Varchar
Candidate > Candidate Transitions I9	I9 1 Document Title	Returns the I9 1 document title	Varchar
Candidate > Candidate Transitions I9	I9 1B Document Expiration Date	Returns the I9 1B document expiration date	Datetime
Candidate > Candidate Transitions I9	I9 1B Document Issuing Authority	Returns the I9 1B document issuing authority	Varchar
Candidate > Candidate Transitions I9	I9 1B Document Number	Returns the I9 1B document number	Varchar
Candidate > Candidate Transitions I9	I9 1B Document Title	Returns the I9 1B document title	Varchar
Candidate > Candidate Transitions I9	I9 1C Document Expiration Date	Returns the I9 1C document expiration date	Datetime
Candidate > Candidate Transitions I9	I9 1C Document Issuing Authority	Returns the I9 1C document issuing authority	Varchar
Candidate > Candidate Transitions I9	I9 1C Document Number	Returns the I9 1C document number	Varchar
Candidate > Candidate Transitions I9	I9 1C Document Title	Returns the I9 1C document title	Varchar
Candidate > Candidate Transitions I9	I9 2 Document Expiration Date	Returns the I9 2 document expiration date	Datetime
Candidate > Candidate Transitions I9	I9 2 Document Issuing Authority	Returns the I9 2 document issuing authority	Varchar
Candidate > Candidate Transitions I9	I9 2 Document Number	Returns the I9 2 document number	Varchar
Candidate > Candidate Transitions I9	I9 2 Document Title	Returns the I9 2 document title	Varchar
Candidate > Candidate Transitions I9	I9 3 Document Expiration Date	Returns the I9 3 document expiration date	Datetime
Candidate > Candidate Transitions I9	I9 3 Document Issuing Authority	Returns the I9 3 document issuing authority	Varchar
Candidate > Candidate Transitions I9	I9 3 Document Number	Returns the I9 3 document number	Varchar
Candidate > Candidate Transitions I9	I9 3 Document Title	Returns the I9 3 document title	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Transitions I9	I9 Employee Alien Number	Returns the I9 employee alien number	Varchar
Candidate > Candidate Transitions I9	I9 Employee Alien Number (2)	Returns the I9 employee alien number (2)	Varchar
Candidate > Candidate Transitions I9	I9 Employee Apartment	Returns the I9 employee apartment	Varchar
Candidate > Candidate Transitions I9	I9 Employee Citizenship	Returns the I9 employee citizenship	Varchar
Candidate > Candidate Transitions I9	I9 Employee Foreign Passport Country	Returns the I9 employee foreign passport country	Varchar
Candidate > Candidate Transitions I9	I9 Employee Foreign Passport Number	Returns the I9 employee foreign passport number	Varchar
Candidate > Candidate Transitions I9	I9 Employee Other Names	Returns the I9 employee other names	Varchar
Candidate > Candidate Transitions I9	I9 Employee Signature Date	Returns the I9 employee signature date	Datetime
Candidate > Candidate Transitions I9	I9 Employee Signature First & Last Name	Returns the I9 employee signature first & last Name. In transitions, this field is titled FullName	Varchar
Candidate > Candidate Transitions I9	I9 Employee Signature IP Address	Returns the I9 employee signature IP address	Varchar
Candidate > Candidate Transitions I9	I9 Employee Work Until Date	Returns the I9 employee work until date	Datetime
Candidate > Candidate Transitions I9	I9 Employer Business Address	Returns the I9 employer business address	Varchar
Candidate > Candidate Transitions I9	I9 Employer Business City	Returns the I9 employer business city	Varchar
Candidate > Candidate Transitions I9	I9 Employer Business Name	Returns the I9 employer business name	Varchar
Candidate > Candidate Transitions I9	I9 Employer Business State	Returns the I9 employer business state	Varchar
Candidate > Candidate Transitions I9	I9 Employer Business Street Address	Returns the I9 employer business street address	Varchar
Candidate > Candidate Transitions I9	I9 Employer Business Zip Code	Returns the I9 employer business zip code	Varchar
Candidate > Candidate Transitions I9	I9 Employer Rep First Name	Returns the I9 employer rep first name	Varchar
Candidate > Candidate Transitions I9	I9 Employer Rep Last Name	Returns the I9 employer rep last name	Varchar
Candidate > Candidate Transitions I9	I9 Employer Rep Signature Date	Returns the I9 employer rep signature date	Datetime
Candidate > Candidate Transitions I9	I9 Employer Rep Signature First & Last Name	Returns the I9 employer rep signature first & last name. In transitions, this field is titled FullName	Varchar

Folder Path	Column	Description	Data Type
Candidate > Candidate Transitions I9	I9 Employer Rep Signature IP Address	Returns the I9 employer rep signature IP address	Varchar
Candidate > Candidate Transitions I9	I9 Employer Rep Title	Returns the I9 employer rep title	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Address	Returns the I9 preparer address	Varchar
Candidate > Candidate Transitions I9	I9 Preparer City	Returns the I9 preparer city	Varchar
Candidate > Candidate Transitions I9	I9 Preparer First Name	Returns the I9 preparer first name	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Last Name	Returns the I9 preparer last name	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Print Name	Returns the I9 preparer print name	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Signature Date	Returns the I9 preparer signature date	Datetime
Candidate > Candidate Transitions I9	I9 Preparer Signature First & Last Name	Returns the I9 preparer signature first & last name. In transitions, this field is titled FullName	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Signature IP Address	Returns the I9 preparer Signature IP Address	Varchar
Candidate > Candidate Transitions I9	I9 Preparer State	Returns the I9 preparer state	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Street Address	Returns the I9 preparer street address	Varchar
Candidate > Candidate Transitions I9	I9 Preparer Zip Code	Returns the I9 preparer zip code	Varchar
Candidate > Candidate Transitions Passport	Transitions Passport Input Parameter - Code *	Returns the code of the passport service request's input parameter	Varchar
Candidate > Candidate Transitions Passport	Transitions Passport Input Parameter - Value *	Returns the value of the passport service request's input parameter	Varchar
Candidate > Candidate Transitions Passport	Transitions Passport Result - Code *	Returns the code of the passport service results	Varchar
Candidate > Candidate Transitions Passport	Transitions Passport Result - Value *	Returns the value of the passport service results	Varchar
Candidate > Candidate Transitions Passport	Transitions Request Is Most Recent Per Provider/Alias	Filters so that only the most recent passport service request is displayed. This is calculated for each provider+alias combination.	Double
Candidate > Candidate Transitions Passport	Transitions Service Alias	Returns the passport service alias	Varchar
Candidate > Candidate Transitions Passport	Transitions Service External Reference Number	Returns the passport service request's external reference number	Varchar
Candidate > Candidate Transitions Passport	Transitions Service Internal Reference Number	Returns the passport service request's internal reference number	Double

Folder Path	Column	Description	Data Type
Candidate > Candidate Transitions Passport	Transitions Service Name	Returns the passport service name	Varchar
Candidate > Candidate Transitions Passport	Transitions Service Provider	Returns the passport service provider	Varchar
Candidate > Candidate Transitions Passport	Transitions Service Provider Request Status	Returns the current provider status of the passport service request	Varchar
Candidate > Candidate Transitions Passport	Transitions Service Request Date	Returns the date/time when the passport service was requested	Timestamp
Candidate > Candidate Transitions Passport	Transitions Service Request Status	Returns the current status of the passport service request	Double
Candidate > Candidate Transitions Passport	Transitions Service Requester	Returns the requester of the passport service	Varchar
Candidate > Candidate Transitions Passport	Transitions Service Status Log Date	Returns the date/time the passport service request was changed to its current status	Timestamp
Candidate > Candidate Transitions Passport	Transitions Service Type	Returns the passport service type	Varchar
Candidate > Candidate Transitions Subject Info	Subject Corporate Email	Returns the subject corporate email	Varchar
Candidate > Candidate Transitions Subject Info	Subject Correspondence Email	Returns the subject correspondence email	Varchar
Candidate > Candidate Transitions Subject Info	Subject Department Name	Returns the subject department name	Varchar
Candidate > Candidate Transitions Subject Info	Subject Fax Number	Returns the subject fax number	Varchar
Candidate > Candidate Transitions Subject Info	Subject Home Phone Number	Returns the subject home phone number	Varchar
Candidate > Candidate Transitions Subject Info	Subject Mobile Phone Number	Returns the subject mobile phone number	Varchar
Candidate > Candidate Transitions Subject Info	Subject Pager Number	Returns the subject pager number	Varchar
Candidate > Candidate Transitions Subject Info	Subject Work Phone Number	Returns the subject work phone number	Varchar
Candidate > Candidate Transitions Subject Info	Subject Work Phone Number Extension	Returns the subject work phone number extension	Varchar
Candidate Facts > Candidate Counts	# Candidates	Returns the number of distinct candidates	Int
Candidate Facts > Candidate Counts	# Candidates Currently Referred	Returns the number of distinct candidates whose referral status is active	Int
Candidate Facts > Candidate Counts	# Candidates Currently Referred By Agent	Returns the number of distinct candidates who are referred by an agent.	Int
Candidate Facts > Candidate Counts	# General Profiles	Returns the number of distinct of general profiles.	Int
Candidate Facts > Candidate Counts	# Submissions	Returns the number of distinct job submissions.	Int

Folder Path	Column	Description	Data Type
Candidate Facts > Candidate Counts	# Submissions Ace	Returns the number of distinct job submissions where the candidate is considered to be ACE.	Int
Candidate Facts > Candidate Counts	# Submissions By Candidate	Returns the number of distinct submissions divided by the number of distinct candidates.	Double
Candidate Facts > Candidate Counts	# Submissions By Recruiter	Returns the number of submissions divided by the number of recruiters.	Double
Candidate Facts > Candidate Counts	# Submissions By Requisition	Returns the number of submissions divided by the number of requisitions.	Double
Candidate Facts > Candidate Counts	# Submissions Complete	Returns the number of distinct job submissions that are completed.	Int
Candidate Facts > Candidate Counts	# Submissions Currently Declined	Returns the number of distinct submissions currently in the "Declined" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently Hired	Returns the number of distinct submissions currently in the "Hired" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently In 1st Intv.	Returns the number of distinct submissions currently in the "1st Interview" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently In 2nd Intv.	Returns the number of distinct submissions currently in the "2nd Interview" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently In 3rd Intv.	Returns the number of distinct submissions currently in the "3rd Interview" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently In Offer	Returns the number of distinct submissions currently in the "Offer" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently In Pipeline	Returns the number of distinct submissions currently in the "Pipeline" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently in Review	Returns the number of distinct submissions currently in the "Review" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently In Testing	Returns the number of distinct submissions currently in the "Testing" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently Inactive	Returns the number of distinct submissions currently in the "Inactive" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently New	Returns the number of distinct submissions currently in the "New" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions Currently Referred	Returns a distincct count of submissions currently referred.	Double

Folder Path	Column	Description	Data Type
Candidate Facts > Candidate Counts	# Submissions Currently Referred By Agent	Returns a distinct count of submissions current referred by an agent.	Double
Candidate Facts > Candidate Counts	# Submissions Currently Rejected	Returns the number of distinct submissions currently in the "Rejected" reference model status	Int
Candidate Facts > Candidate Counts	# Submissions External	Returns the number of distinct job submissions that are external	Int
Candidate Facts > Candidate Counts	# Submissions Incomplete	Returns the number of distinct job submissions that are not completed.	Int
Candidate Facts > Candidate Counts	# Submissions Internal	Returns the number of distinct submissions that are internal	Int
Candidate Facts > Candidate Counts	# Submissions Min. Requirements Met	Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.	Int
Candidate Facts > Candidate Counts	# Submissions Min. Requirements Unmet	Returns the number of distinct job submissions where the candidate as not met all the requisition minimum requirements.	Int
Candidate Facts > Candidate Counts	# Submissions Non-Ace	Returns the number of distinct job submissions where the candidate is not considered to be ACE.	Int
Candidate Facts > Candidate Counts	# Submissions Offer Accepted	Returns the number of distinct submissions where the offer status is accepted	Int
Candidate Facts > Candidate Counts	# Submissions Offer Refused	Returns the number of distinct submissions where the offer status is refused	Int
Candidate Facts > Candidate Counts	# Submissions Reached 1st Intv.	Returns the number of distinct submissions that were historically moved to the reference status 1st Interview	Int
Candidate Facts > Candidate Counts	# Submissions Reached 2nd Intv.	Returns the number of distinct submissions that were historically moved to the reference status 2nd Interview	Int
Candidate Facts > Candidate Counts	# Submissions Reached 3rd Intv.	Returns the number of distinct submissions that were historically moved to the reference status 3rd Interview	Int
Candidate Facts > Candidate Counts	# Submissions Reached Offer	Returns the number of distinct submissions that were historically moved to the reference status Offer	Int
Candidate Facts > Candidate Counts	# Submissions Reached Reviewed	Returns the number of distinct submissions that were historically moved to the reference status review	Int
Candidate Facts > Candidate Counts	# Submissions Reached Testing	Returns the number of distinct submissions that were historically moved to the reference status Testing	Int
Candidate Facts > Candidate Cycle Time	Average Submission Cycle Time	Returns the number of days between the submission completed date and the hired date.	Double
Candidate Facts > Candidate Cycle Time	Average Time To Complete Submission	Returns the number of days between the submission created date and the submission completed date.	Double

Folder Path	Column	Description	Data Type
Candidate Facts > Candidate Cycle Time	Average Time to Hire	Returns the number of days between the first fully approved date and the hired date.	Double
Candidate Facts > Candidate Cycle Time	Average Time to Start	Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).	Double
Candidate Facts > Candidate Cycle Time	Submission Cycle Time	Returns the average number of days between the submission completed date and hired date.	Int
Candidate Facts > Candidate Cycle Time	Time to Complete Submission	Returns the average number of days between the submission created date and the submission completed date.	Double
Candidate Facts > Candidate Cycle Time	Time to Hire	Returns the average number of days between the first fully approved date and the hired date.	Double
Candidate Facts > Candidate Cycle Time	Time to Start	Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).	Double
Candidate Facts > Candidate Demographics	# Candidates Age < 40 Years	Returns the number of candidates whose age is under 40	Int
Candidate Facts > Candidate Demographics	# Candidates Age >= 40 Years	Returns the number of candidates whose age is 40 or older.	Int
Candidate Facts > Candidate Demographics	# Candidates Asian	Returns the number of candidates whose race is asian	Int
Candidate Facts > Candidate Demographics	# Candidates Black	Returns the number of candidates whose race is black	Int
Candidate Facts > Candidate Demographics	# Candidates Ethnicity N/S	Returns the number of candidates whose ethnicity is not specified or undisclosed.	Int
Candidate Facts > Candidate Demographics	# Candidates Female	Returns the number of candidates whose gender is female.	Int
Candidate Facts > Candidate Demographics	# Candidates Gender N/S	Returns the number of candidates whose gender is not specified or undisclosed.	Int
Candidate Facts > Candidate Demographics	# Candidates Hispanic	Returns the number of candidates whose ethnicity is hispanic	Int
Candidate Facts > Candidate Demographics	# Candidates Indian Native	Returns the number of candidates whose race is indian native	Int
Candidate Facts > Candidate Demographics	# Candidates Male	Returns the number of candidates whose gender is male.	Int
Candidate Facts > Candidate Demographics	# Candidates Not Hispanic	Returns the number of candidates whose ethnicity is not hispanic	Int
Candidate Facts > Candidate Demographics	# Candidates Pacific Native	Returns the number of candidates whose race is pacific native	Int
Candidate Facts > Candidate Demographics	# Candidates Race >1 Choice	Returns the number of candidates who responded that they have 2 or more races.	Int

Folder Path	Column	Description	Data Type
Candidate Facts > Candidate Demographics	# Candidates Race N/S	Returns the number of candidates whose race is not specified or undisclosed.	Int
Candidate Facts > Candidate Demographics	# Candidates White	Returns the number of candidates whose race is white	Int
Candidate Facts > Candidate Demographics	Average Age (Years)	Returns the average time (in years) between now and the candidate's date of birth.	Double
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Event	Returns a distinct count of scheduled events. Events can be of type feedback or interview.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Interviews	Returns a distinct count of interviews.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Question Responses	Returns the distinct count of answers to individual questions.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Requests	Returns the distinct count of evaluation requests.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Requests Currently Completed	Returns the distinct count of evaluation requests currently in the status of completed.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Requests Currently Requested	Returns the distinct count of evaluation requests currently in the status of requested.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	# Evaluation Skill Responses	Returns the distinct count of answers to individual skills.	Integer
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Answer Total Score By Question	Returns the average total score by question.	Double
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Answer Total Weight By Question	Returns the average total weight by question.	Double
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Answer Weight	Returns the average individual answer score.	Double
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Questions Total Percent Score	Returns the average question summary percent score.	Double
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Questions Total Score	Returns the average question summary score.	Double
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Skill Rating Value	Returns the average individual skill rating.	Double
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Skills Total Percent Score	Returns the average skill summary percent score.	Double

Folder Path	Column	Description	Data Type
Candidate Facts > Candidate Evaluation Questionnaires	Average Evaluation Skills Total Score	Returns the average skill summary score.	Double
Candidate Facts > Candidate Source Types	# Submissions From Agency	Returns the number of submissions where the source type is Agency	Int
Candidate Facts > Candidate Source Types	# Submissions From Billboards	Returns the number of submissions where the source type is Billboards	Int
Candidate Facts > Candidate Source Types	# Submissions From Broadcast	Returns the number of submissions where the source type is Broadcast	Int
Candidate Facts > Candidate Source Types	# Submissions From Career Fair	Returns the number of submissions where the source type is Career Fair	Int
Candidate Facts > Candidate Source Types	# Submissions From Direct Mail	Returns the number of submissions where the source type is Direct Mail	Int
Candidate Facts > Candidate Source Types	# Submissions From Direct Sourcing	Returns the number of submissions where the source type is Direct Sourcing	Int
Candidate Facts > Candidate Source Types	# Submissions From Job Board	Returns the number of submissions where the source type is Job Board	Int
Candidate Facts > Candidate Source Types	# Submissions From Magazines and Trade Publications	Returns the number of submissions where the source type is Magazines and Trade Publications	Int
Candidate Facts > Candidate Source Types	# Submissions From Mailing List	Returns the number of submissions where the source type is Mailing List	Int
Candidate Facts > Candidate Source Types	# Submissions From News Group	Returns the number of submissions where the source type is News Group	Int
Candidate Facts > Candidate Source Types	# Submissions From Newspapers	Returns the number of submissions where the source type is Newspapers	Int
Candidate Facts > Candidate Source Types	# Submissions From Other	Returns the number of submissions where the source type is Other	Int
Candidate Facts > Candidate Source Types	# Submissions From Our Web Site	Returns the number of submissions where the source type is Our Web Site	Int
Candidate Facts > Candidate Source Types	# Submissions From Professional Associations	Returns the number of submissions where the source type is Professional Associations	Int
Candidate Facts > Candidate Source Types	# Submissions From Referral	Returns the number of submissions where the source type is Referral	Int
Candidate Facts > Candidate Source Types	# Submissions From Social Network	Returns the number of submissions where the source type is Social Network	Int
Candidate Facts > Candidate Source Types	# Submissions From Talent Exchange	Returns the number of submissions where the source type is Talent Exchange	Int
Candidate Facts > Candidate Source Types	# Submissions From Taleo Performance	Returns the number of submissions where the source type is Taleo Performance	Int
Candidate Facts > Candidate Source Types	# Submissions From University Recruiting	Returns the number of submissions where the source type is University Recruiting	Int
Candidate Facts > Candidate Source Types	# Submissions From Unsolicited	Returns the number of submissions where the source type is Unsolicited	Int

Folder Path	Column	Description	Data Type
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Processes	Returns the number of profile transitions processes.	Int
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Processes Completed	Returns the number of profile transitions process with a completed status.	Int
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Processes Health Status Red	Returns the number of profile transitions processes where a step or task is overdue.	Int
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Steps	Returns the number of steps that are associated with a profile transitions process.	Int
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Steps Overdue	Returns the number of steps, that are associated with a profile transitions process, that are overdue.	Int
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Tasks	Returns the number of tasks that are associated with a profile transitions process.	Int
Candidate Facts > Profile Transitions Process Counts	# Profile Transitions Tasks Overdue	Returns the number of tasks, that are associated with a profile transitions process, that are overdue.	Int
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Process Days In Progress	If the transitions process is in progress, the average time in days between the profile transitions process start date and the current date is returned.	Double
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Process Days To Complete	If the transitions process is complete, the average time in days between the profile transitions process start date and the profile transitions latest status change date	Double
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Step Days In Progress	If the profile transitions step is in progress, the average time in days between the profile transitions step start date and the current date is returned.	Double
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Step Days To Complete	If the profile transitions step is complete, the average time in days between the profile transitions step start date and the profile transitions step latest status change date is returned.	Double
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Step Overdue Days	If the profile transitions step is in progress, the average time in days between the profile transitions step due date and the current date is returned.	Double
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Task Days Since Creation	If the profile transitions task is in progress, the average time in days between the profile transitions task creation date and the current date.	Double
Candidate Facts > Profile Transitions Process Time	Average Profile Transitions Task Overdue Days	If the profile transitions task is in progress and the task is overdue, the average time in days between the profile transitions task due date and the current date.	Double
Candidate Facts > Submission Aging	Average Time Since Last CSW Status Change	Returns the time (in days) between now and the most recent candidate selection workflow status change.	Double

Folder Path	Column	Description	Data Type
Candidate Facts > Submission Aging	Average Time Since Submission Completion	Returns the time (in days) between now and the candidate submission completion date.	Double
Candidate Facts > Submission Aging	Time On Hold Since Last CSW Status Change	Returns the average time (in days) between now and the most recent candidate selection workflow status change.	Double
Candidate Facts > Submission Aging	Time On Hold Since Submission Completion	Returns average the time (in days) between now and the candidate submission completion date.	Double
Candidate Facts > Submission Aging	Time Since Last CSW Status Change	Returns the time (in days) spent on hold between now and the most recent candidate selection workflow status change.	Double
Candidate Facts > Submission Aging	Time Since Submission Completion	Returns the time (in days) the requisition spent on hold between now and the candidate submission completion date.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Processes	Returns the number of submission transitions processes.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Processes Completed	Returns the number of submission transitions process with a completed status.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Processes Health Status Red	Returns the number of submission transitions process where a step or task is overdue.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Steps	Returns the number of steps that are associated with a submission transitions process.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Steps Overdue	Returns the number of steps, that are associated with a submission transitions process, that are overdue.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Tasks	Returns the number of tasks that are associated with a submission transitions process.	Int
Candidate Facts > Submission Transitions Process Counts	# Submission Transitions Tasks Overdue	Returns the number of tasks, that are associated with a submission transitions process, that are overdue.	Int
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Process Days In Progress	If the submission transitions process is in progress, the average time in days between the submission transitions process start date and the current date is returned.	Double
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Process Days To Complete	If the transitions process is complete, the average time in days between the submission transitions process start date and the submission transitions latest status change date	Double
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Step Days In Progress	If the submission transitions step is in progress, the average time in days between the submission transitions step start date and the current date is returned.	Double

Folder Path	Column	Description	Data Type
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Step Days To Complete	If the submission transitions step is complete, the average time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.	Double
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Step Overdue Days	If the submission transitions step is in progress, the average time in days between the submission transitions step due date and the current date is returned.	Double
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Task Days Since Creation	If the submission transitions task is in progress, the average time in days between the submission transitions task creation date and the current date.	Double
Candidate Facts > Submission Transitions Process Time	Average Submission Transitions Task Overdue Days	If the submission transitions task is in progress and the task is overdue, the average time in days between the submission transitions task due date and the current date.	Double
Felx Fields (UDFs) > Profile Transitions Process Flex Fields	{Transitions Process UDF Label} Code	Returns the code of the transition process flex field (UDF).	Varchar
Felx Fields (UDFs) > Profile Transitions Process Flex Fields	{Transitions Process UDF Label} Value	Returns the value of the transition process flex field (UDF).	Varchar
Felx Fields (UDFs) > Submission Transitions Process Flex Fields	{Transitions Process UDF Label} Code	Returns the code of the transition process flex field (UDF).	Varchar
Felx Fields (UDFs) > Submission Transitions Process Flex Fields	{Transitions Process UDF Label} Value	Returns the value of the transition process flex field (UDF).	Varchar
Felx Fields (UDFs) > Transitions Subject Personal Info Flex Fields	{Transitions Subject Personal Info UDF Label} Code	Returns the code of the transition subject personal info flex field (UDF).	Varchar
Felx Fields (UDFs) > Transitions Subject Personal Info Flex Fields	{Transitions Subject Personal Info UDF Label} Value	Returns the value of the transition subject personal info flex field (UDF).	Varchar
Flex Fields (UDFs) > Candidate Flex Fields	UDF*	Returns a candidate flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Candidate Flex Fields	UDSCODE*	Returns a candidate flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Department Flex Fields	UDF*	Returns a department flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar

Folder Path	Column	Description	Data Type
Flex Fields (UDFs) > Department Flex Fields	UDSCODE*	Returns a department flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Department-Requisition Flex Fields	UDF*	Returns a department-requisition flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Department-Requisition Flex Fields	UDSCODE*	Returns a department-requisition flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Profile Experience Flex Fields	UDF*	Returns a profile experience flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Profile Experience Flex Fields	UDSCODE*	Returns a profile experience flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Requisition Compensation Flex Fields	UDF*	Returns a requisition compensation flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Requisition Compensation Flex Fields	UDSCODE*	Returns a requisition compensation flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Requisition Flex Fields	UDF*	Returns a requisition flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Requisition Flex Fields	UDSCODE*	Returns a requisition flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Submission Education Flex Fields	UDF*	Returns an education flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar

Folder Path	Column	Description	Data Type
Flex Fields (UDFs) > Submission Education Flex Fields	UDSCODE*	Returns an education flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Submission Experience Flex Fields	UDF*	Returns a submission experience flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Submission Experience Flex Fields	UDSCODE*	Returns a submission experience flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Submission Job Offer Flex Fields	UDF*	Returns a submission job offer flex field code. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Flex Fields (UDFs) > Submission Job Offer Flex Fields	UDSCODE*	Returns a submission job offer flex field. The first 100 flex fields assigned in SmartOrg are available for reporting. The name will change dynamically to whatever name the flex field was assigned in SmartOrg.	Varchar
Job Submission > Submission Certifications	Submission Certification Display Sequence	Returns the certification display sequence	Int
Job Submission > Submission Certifications	Submission Certification Expiration Date	Returns the certification expiration date	Date
Job Submission > Submission Certifications	Submission Certification Issue Date	Returns the certification issue date	Date
Job Submission > Submission Certifications	Submission Certification Issuing Organization	Returns the certification issuing organization	Varchar
Job Submission > Submission Certifications	Submission Certification Name	Returns the certification name as it was selected from the list.	Varchar
Job Submission > Submission Certifications	Submission Certification Name (Other)	Returns the certification name as it was entered in free text	Varchar
Job Submission > Submission Certifications	Submission Certification Number/ID	Returns the certification identifier	Varchar
Job Submission > Submission CSW Status - Current	Current Reference Status Name	Returns the current reference status name	Varchar
Job Submission > Submission CSW Status - Current	Current Status Name	Returns the current CSW status name	Varchar
Job Submission > Submission CSW Status - Current	Current Status Start Date	Returns the date when the candidate was moved to the current status.	Timestamp

Folder Path	Column	Description	Data Type
Job Submission > Submission CSW Status - Current	Current Step Name	Returns the current CSW step name	Varchar
Job Submission > Submission CSW Status - Current	Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.	Varchar
Job Submission > Submission CSW Status - Historical	Historical Reference Status Name	Returns the unique identifier of the event	Varchar
Job Submission > Submission CSW Status - Historical	Historical Status Change History ID	Returns the step move or status change date. This is the date/time assigned by the user.	Double
Job Submission > Submission CSW Status - Historical	Historical Status Event Date	Returns the motives associated with the transaction	Timestamp
Job Submission > Submission CSW Status - Historical	Historical Status Motives	Returns the historical CSW status name	Varchar
Job Submission > Submission CSW Status - Historical	Historical Status Name	Returns the sequence of the status in its step	Varchar
Job Submission > Submission CSW Status - Historical	Historical Status Sequence	Returns the historical CSW step name	Double
Job Submission > Submission CSW Status - Historical	Historical Step Name	Returns the sequence of the step in its workflow	Varchar
Job Submission > Submission CSW Status - Historical	Historical Step Sequence	Returns who changed the candidate to this status	Double
Job Submission > Submission CSW Status - Historical	Historical Step/Status Changed By User	Returns the historical reference status name	Varchar
Job Submission > Submission CSW Status - Historical	Historical Step/Status Comments	Returns the comments associated with the csw event.	Varchar
Job Submission > Submission CSW Status - Historical	Historical Step/Status Details	Returns the detail text associated with the csw event.	Varchar
Job Submission > Submission CSW Status - Historical	Historical Step/Status Duration	Returns how long the candidate was in this status	Double
Job Submission > Submission CSW Status - Historical	Historical Step/Status Is Latest Offer	Returns whether or not the offer step/ status events are associated with the job submission's most recent (max) offer sequence.	Char
Job Submission > Submission CSW Status - Historical	Historical Step/Status Offer ID	Returns the offer id associated with the historical event.	Double

Folder Path	Column	Description	Data Type
Job Submission > Submission CSW Status - Historical	Historical Step/Status Was Reverted	Returns whether or not the step or status was reverted.	Char
Job Submission > Submission CSW Status - Historical	Historical Workflow Name	Returns the name of the candidate selection workflow used for this job submission.	Varchar
Job Submission > Submission CSW Status - Historical	Is CSW Status Change	Returns whether or not the CSW event is a status change.	Char
Job Submission > Submission CSW Status - Historical	Is CSW Step Move	Returns whether or not the CSW event is a step move.	Char
Job Submission > Submission CSW Status - Historical	Submission Historical Status End Date	Returns the date/time when the status ended	Timestamp
Job Submission > Submission CSW Status - Historical	Submission Historical Status Start Date	Returns the step move or status change date. This is the date/time when the change occurs in the system.	Timestamp
Job Submission > Submission Dates	1st Interviewed Date	Returns the most recent date/time when the candidate was moved to the 1st Interview reference status.	Timestamp
Job Submission > Submission Dates	2nd Interviewed Date	Returns the most recent date/time when the candidate was moved to the 2nd Interview reference status.	Timestamp
Job Submission > Submission Dates	3rd Interviewed Date	Returns the most recent date/time when the candidate was moved to the 3rd Interview reference status.	Timestamp
Job Submission > Submission Dates	Declined Date	Returns the most recent date/time when the candidate was moved to the Declined reference status.	Timestamp
Job Submission > Submission Dates	Expiration Date	Returns the date when the job submission is set to expire	Timestamp
Job Submission > Submission Dates	Hire Start Date	Returns the hire start date/time as entered when the candidate is moved to the Hired reference status	Timestamp
Job Submission > Submission Dates	Hired Date	Returns the most recent date/time when the candidate was moved to the Hired reference status.	Timestamp
Job Submission > Submission Dates	Most Recent Submission Date	Returns the date/time when the most recent candidate submission was created	Timestamp
Job Submission > Submission Dates	Offer Accepted Date	Returns the date/time when the candidate accepted the job offer	Timestamp
Job Submission > Submission Dates	Offer Actual Start Date	Returns the hire start date as entered in the candidate job offer section	Timestamp
Job Submission > Submission Dates	Offer Decision Date	Returns the date/time when the candidate either accepted or refused the job offer	Datetime
Job Submission > Submission Dates	Offer Extended Date	Returns the date/time when the candidate was extended the job offer	Timestamp

Folder Path	Column	Description	Data Type
Job Submission > Submission Dates	Offer Refused Date	Returns the date/time when the candidate refused the job offer	Timestamp
Job Submission > Submission Dates	Offer Target Start Date	Returns the target start date as entered in the candidate job offer section	Datetime
Job Submission > Submission Dates	Offered Date	Returns the most recent date/time when the candidate was moved to the Offer reference status.	Timestamp
Job Submission > Submission Dates	Rejected Date	Returns the most recent date/time when the candidate was moved to the Rejected reference status.	Timestamp
Job Submission > Submission Dates	Reviewed Date	Returns the most recent date/time when the candidate was moved to the Review reference status.	Timestamp
Job Submission > Submission Dates	Submission Completed Date	Returns the date/time when the submission was completed	Timestamp
Job Submission > Submission Dates	Submission Created Date	Returns the date/time when the submission was created	Timestamp
Job Submission > Submission Dates	Submission Reference Date	Returns the referral date.	Datetime
Job Submission > Submission Dates	Submission Reference End Date	Returns the referral end date.	Datetime
Job Submission > Submission Dates	Tested Date	Returns the most recent date/time when the candidate was moved to the Testing reference status.	Timestamp
Job Submission > Submission Education History	Submission Education Degree Type	Returns the educational degree type achieved	Varchar
Job Submission > Submission Education History	Submission Education Display Sequence	Returns the education display sequence	Int
Job Submission > Submission Education History	Submission Education GPA	Returns the job application education GPA	Double
Job Submission > Submission Education History	Submission Education GPA (Out Of)	Returns the job application education GPA range	Double
Job Submission > Submission Education History	Submission Education Graduation Date	Returns the educational program graduation date	Datetime
Job Submission > Submission Education History	Submission Education Graduation Date Is Projected	Returns whether or not the education program graduation date is projected	Char
Job Submission > Submission Education History	Submission Education Institution Country	Returns the country of the educational institution	Varchar
Job Submission > Submission Education History	Submission Education Institution Name	Returns the educational institution as it was selected from the list.	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Education History	Submission Education Institution Name (Other)	Returns the educational institution as it was entered in free text.	Varchar
Job Submission > Submission Education History	Submission Education Institution State/Province	Returns the state/province of the educational institution	Varchar
Job Submission > Submission Education History	Submission Education Is Most Recent Based On Graduation Date	Filters so that only the most recent education is shown, based on the graduation date.	Char
Job Submission > Submission Education History	Submission Education Program Name	Returns the educational program as it was selected from the list.	Varchar
Job Submission > Submission Education History	Submission Education Program Name (Other)	Returns the educational program as it was entered in free text.	Varchar
Job Submission > Submission Education History	Submission Education Start Date	Returns the educational program start date	Datetime
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Answer Comments	Returns the comments added to the answer.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Answer Description (BL)	Returns the answer description when the answer is selected on a single or multiple select question.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Answer Text/Date	Returns the answer when the question type is either text or date.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Answer Total Score	Returns the best possible weight achievable on the question divided by the total weight rated for the candidate.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Answer Total Weight	Returns the aggregated candidate weight on a per question basis, mostly relevant when the question is multiple choice.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Answer Weight	Returns the weight associated with the candidate answer.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Current Status	Returns the current status of the evaluation.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Days Since Last Modified Date	Returns the days between the request last modified date and the report refresh date.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Desired Skill Score	Returns the desired skill score for the questionnaire.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Evaluator Email	Returns the evaluator email.	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Evaluator Name	Returns the evaluator name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Event Type Code	Returns the event type (interview or feedback)	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Expiry Date	Returns the expiration date of the evaluation.	Timestamp
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Location Notes (BL)	Returns the interview location notes in the base locale.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Name (BL)	Returns the interview name in the base locale.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Participant Notes (BL)	Returns the interview participant notes in the base locale.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Resource Email	Returns the interview resource email.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Resource Name	Returns the interview resource name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Resource Type Name	Returns the interview resource type name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Short Name (BL)	Returns the interview short name in the base locale.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Start Date	Returns the interview date of the evaluation.	Timestamp
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Interview Status	Returns the current interview status.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Max Possible Question Score	Returns the max possible question score for the questionnaire.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Max Possible Skill Score	Returns the max possible skill score for the questionnaire.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Question Category (BL)	Returns the question category.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Question Description (BL)	Returns the question description.	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Question Display Sequence	Returns the question display sequence.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Question Display Type	Returns the question display type.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Question Max Weight	Returns the best possible weight the candidate can achieve on the question. If the question is multiple choice, all answer weights are added. If the question is single choice, the max weight is used.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Question Short Name (BL)	Returns the question short name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Questionnaire Category (BL)	Returns the evaulation questionnaire category.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Questionnaire Name (BL)	Returns the evaluation questionnaire name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Questionnaire Short Name (BL)	Returns the evaluation questionnaire short name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Questions Total Percent Score	Returns the questions total earned percent score.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Questions Total Score	Returns the questions total earned score.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Recommendation Text	Returns the recommendation text associated with the evaluation.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request Created By Email	Returns the email of the user who created the request.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request Created By Name	Returns the name of the user who created the request.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request Created Date	Returns the request creation date.	Timestamp
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request ID	Returns the evaluation request database identifier.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request Modified By Email	Returns the email of the user who last modified the request.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request Modified By Name	Returns the name of the user who last modified the request.	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Request Modified Date	Returns the request last modification date.	Timestamp
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Category (BL)	Returns the skill category.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Desired Rating Value	Returns the skill desired rating value.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Display Sequence	Returns the skill display sequence.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Name (BL)	Returns the skill name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Rating Name (BL)	Returns the selected skill rating name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Rating Scale Value	Returns the skill max possible rating, based on the questionnaire scale.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Rating Short Name (BL)	Returns the selected skill rating short name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Rating Value	Returns the selected skill rating value.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skill Short Name (BL)	Returns the skill short name.	Varchar
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skills Total Percent Score	Returns the skills total earned percent score.	Double
Job Submission > Submission Evaluation Questionnaires	Submission Evaluation Skills Total Score	Returns the skills total earned score.	Double
Job Submission > Submission General Info	Career Site Application Flow Name (BL)	Returns the name of the submission flow of the career site at the time the candidate applied, in its base locale.	Varchar
Job Submission > Submission General Info	Career Site Last Page Reached Name (BL)	Returns the name of the last submission flow page reached at the time the candidate applied, in its base locale.	Varchar
Job Submission > Submission General Info	Career Site Last Page Reached Sequence	Returns the sequence of the last submission flow page reached at the time the candidate applied.	Int
Job Submission > Submission General Info	Career Site Name (BL)	Returns the job application career site at the time the candidate applied, in its base locale.	Varchar
Job Submission > Submission General Info	Consented To Background Check	Returns whether or not the candidate consented to the background check	Char

Folder Path	Column	Description	Data Type
Job Submission > Submission General Info	Disqualification Results	Returns whether or not the candidate passed the disqualification questions	Varchar
Job Submission > Submission General Info	Disqualification Results Date	Returns the date when the disqualification results were determined	Timestamp
Job Submission > Submission General Info	Is Deleted	Returns whether or not the job submission is deleted	Char
Job Submission > Submission General Info	Matched From - Requisition Number	Returns the requisition identifier corresponding the requisition the candidate was matched from	Varchar
Job Submission > Submission General Info	Recruiter Score	Returns the score the recruiter assigned to the candidate	Double
Job Submission > Submission General Info	Reject/Decline Motives	Returns the candidate rejection/declination motives	Varchar
Job Submission > Submission General Info	Reject/Decline Motives (Auto)	Returns the candidate rejection/declination motives when they are automatically generated by the system	Varchar
Job Submission > Submission General Info	Self-Withdrew From Career Site	Returns whether or not the candidate self-withdrew from the career site.	Char
Job Submission > Submission General Info	Submission Identifier	Returns the submission unique identifier	Double
Job Submission > Submission General Info	Submission Is Completed	Returns whether or not the submission is complete	Char
Job Submission > Submission General Info	Submission Is Internal	Returns whether or not the candidate was internal as of when he/she created the submission	Char
Job Submission > Submission General Info	Submission Locale	Returns the locale of the submission	Varchar
Job Submission > Submission General Info	Submission Medium	Returns the submission medium	Varchar
Job Submission > Submission General Info	Submission Originator	Returns the submission's originator type i.e. "Agent", "Candidate", "Recruiter", "Referrer"	Varchar
Job Submission > Submission Job Offer	Days Per Week	Returns the days per week	Double
Job Submission > Submission Job Offer	Hours Per Day	Returns the hours per day	Double
Job Submission > Submission Job Offer	Is Most Recent	Returns whether or not the job offer is the most recent on the job application record.	Varchar
Job Submission > Submission Job Offer	Refused Offer Comments	Returns the comments associated with the job offer refusal	Varchar
Job Submission > Submission Job Offer	Relocation	Returns the relocation amount	Double
Job Submission > Submission Job Offer	Salary (Annual)	Returns the annual salary	Double
Job Submission > Submission Job Offer	Salary (By Pay Basis)	Returns the salary by pay basis	Double

Folder Path	Column	Description	Data Type
Job Submission > Submission Job Offer	Sequence	Returns the sequence of the job offer	Int
Job Submission > Submission Job Offer	Sign-On Bonus	Returns the sign-on bonus	Double
Job Submission > Submission Job Offer	Status	Returns the status of the job offer	Varchar
Job Submission > Submission Job Offer	Submission Job Offer Currency	Returns the offer currency	Varchar
Job Submission > Submission Job Offer	Submission Job Offer Pay Basis	Returns the pay basis	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 1	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 10	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 2	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 3	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 4	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 5	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 6	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 7	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 8	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Code 9	Returns the code of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 1	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 10	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 2	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 3	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 4	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 5	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 6	Returns the value of the passport service request's input parameter	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 7	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 8	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Input Parameter - Value 9	Returns the value of the passport service request's input parameter	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 1	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 10	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 11	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 12	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 13	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 14	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 15	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 16	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 17	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 18	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 19	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 2	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 20	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 21	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 22	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 23	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 24	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 25	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 26	Returns the code of the passport service results	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Passport	Submission Passport Result - Code 27	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 28	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 29	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 3	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 30	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 4	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 5	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 6	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 7	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 8	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Code 9	Returns the code of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 1	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 10	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 11	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 12	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 13	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 14	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 15	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 16	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 17	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 18	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 19	Returns the value of the passport service results	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Passport	Submission Passport Result - Value 2	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 20	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 21	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 22	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 23	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 24	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 25	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 26	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 27	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 28	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 29	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 3	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 30	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 4	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 5	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 6	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 7	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 8	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Passport Result - Value 9	Returns the value of the passport service results	Varchar
Job Submission > Submission Passport	Submission Request Is Most Recent Request Per Provider/Alias	Filters so that only the most recent passport service request is displayed. This is calculated for each provider+alias combination.	Char
Job Submission > Submission Passport	Submission Service Alias	Returns the passport service alias	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Passport	Submission Service External Reference Number	Returns the passport service request's external reference number	Varchar
Job Submission > Submission Passport	Submission Service Internal Reference Number	Returns the passport service request's internal reference number	Double
Job Submission > Submission Passport	Submission Service Name	Returns the passport service name	Varchar
Job Submission > Submission Passport	Submission Service Provider	Returns the passport service provider	Varchar
Job Submission > Submission Passport	Submission Service Request Date	Returns the date/time when the passport service was requested	Timestamp
Job Submission > Submission Passport	Submission Service Request Status	Returns the current status of the passport service request	Varchar
Job Submission > Submission Passport	Submission Service Requester	Returns the requester of the passport service	Varchar
Job Submission > Submission Passport	Submission Service Status Log Date	Returns the date/time the passport service request was changed to its current status	Timestamp
Job Submission > Submission Passport	Submission Service Type	Returns the passport service type	Varchar
Job Submission > Submission Prescreening Results	Is Ace	Returns yes or no value based on whether the submission was Ace.	Char
Job Submission > Submission Prescreening Results	Minimum Requirements Met	Returns yes or no value based on wheather the submission met minimum requirements.	Char
Job Submission > Submission Prescreening Results	Prescreening Score	Returns the prescreening score from the submission.	Int
Job Submission > Submission Referral	Submission Current Referral Status	Returns the current status of the referral	Varchar
Job Submission > Submission Referral	Submission Is Currently Referred	Returns whether or not the candidate is currently bound to an active referral.	Char
Job Submission > Submission Referral	Submission Is Currently Referred By Agent	Returns whether or not the candidate is currently bound to an active agent referral.	Char
Job Submission > Submission Referral	Submission Referral Is Most Recent	Returns whether or not the referral is the most recent for the job submission.	Char
Job Submission > Submission Referral	Submission Referrer Email	Returns the email of the referrer.	Varchar
Job Submission > Submission Referral	Submission Referrer Is Employee	Returns whether or not the referrer is an employee.	Char
Job Submission > Submission Referral	Submission Referrer Name	Returns the name of the referrer.	Varchar
Job Submission > Submission Referral	Submission Referring Agency Name (BL)	Returns the referring agent's agency, in its base locale.	Varchar
Job Submission > Submission Referral	Submission Referring Agent Email	Returns the email of the agent.	Varchar

Folder Path	Column	Description	Data Type
Job Submission > Submission Referral	Submission Referring Agent Name	Returns the name of the agent.	Varchar
Job Submission > Submission Source	Submission Source (Agent)	Returns the full name of the agent when the source is an agency.	Varchar
Job Submission > Submission Source	Submission Source (BL)	Returns the submission source, in its base locale	Varchar
Job Submission > Submission Source	Submission Source (ML)	Returns the submission source. Use the element "Source Locale" to filter on the appropriate locale.	Varchar
Job Submission > Submission Source	Submission Source Event Identifier	Returns the submission source event identifier	Varchar
Job Submission > Submission Source	Submission Source Event Name	Returns the submission source event name	Varchar
Job Submission > Submission Source	Submission Source Explanation	Returns the submission source explanation	Varchar
Job Submission > Submission Source	Submission Source Identifier	Returns the source identifier as seen in the source configuration page	Varchar
Job Submission > Submission Source	Submission Source Is Available	Returns whether or not the source is currently available.	Char
Job Submission > Submission Source	Submission Source Locale	Returns the locale of the submission source.	Varchar
Job Submission > Submission Source	Submission Source Type	Returns the recruitment source type, based on its default display label.	Varchar
Job Submission > Submission Source	Submission Source Type (Display As)	Returns the recruitment source type, as displayed in the recruiting administration application, under the "display as" column.	Varchar
Job Submission > Submission Source	Submission Source Was Automatically Entered	Returns whether or not the source was automatically populated into the candidate file	Char
Job Submission > Submission Tracking History	Submission History Transaction By User	Returns the user responsible for the transaction	Varchar
Job Submission > Submission Tracking History	Submission History Transaction Date	Returns the date associated with the transaction	Timestamp
Job Submission > Submission Tracking History	Transaction Comments	Returns the comments associated with the transaction.	Varchar
Job Submission > Submission Tracking History	Transaction Details	Returns the detail text associated with the transaction.	Varchar
Job Submission > Submission Tracking History	Transaction Event Date	Returns the date that the user specified when completing the transaction	Timestamp
Job Submission > Submission Tracking History	Transaction Event Name	Returns the name of the event associated with the transaction	Varchar
Job Submission > Submission Tracking History	Transaction Identifier	Returns the identifier of the transaction, as generated automatically from the database	Double

Folder Path	Column	Description	Data Type
Job Submission > Submission Tracking History	Transaction is Most Recent	Returns whether or not the transaction is the most recent for the candidate submission, based on its sequence of entry.	Char
Job Submission > Submission Transitions Process	Submission Transitions Next Step Code	Returns the submission transitions next step code	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Next Step Name (BL)	Returns the submission transitions next step name in its base locale	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Code	Returns the submission transitions process code	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Current Status	Returns the submission transitions process current status	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Days In Progress	If the submission transitions process is in progress, the time in days between the submission transitions process start date and the current date is returned.	Int
Job Submission > Submission Transitions Process	Submission Transitions Process Days To Complete	If the submission transitions process is complete, the time in days between the profile transitions process start date and the profile transitions latest status change date.	Int
Job Submission > Submission Transitions Process	Submission Transitions Process End Date	Returns the submission transitions process end date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Process Is Latest (By Type)	Returns whether or not the submission transitions process is latest (by type)	Char
Job Submission > Submission Transitions Process	Submission Transitions Process Is Visible	Returns whether or not the submission transitions process is visible	Char
Job Submission > Submission Transitions Process	Submission Transitions Process Latest Status Change Date	Returns the submission transitions process latest status change date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Process Name (BL)	Returns the process name in its base locale	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Owner Email	Returns the submission transitions process owner email	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Owner Full Name	Returns the submission transitions process owner full name	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Percent Complete	Returns the submission transitions process percent complete	Double
Job Submission > Submission Transitions Process	Submission Transitions Process Progression Health Is Red	Returns yes if a step or task in the submission transitions process is overdue.	Char

Folder Path	Column	Description	Data Type
Job Submission > Submission Transitions Process	Submission Transitions Process Start Date	Returns the submission transitions process start date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Process Supervisor Email	Returns the submission transitions process supervisor email	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Supervisor Full Name	Returns the submission transitions process supervisor full name	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Process Type	Returns the submission transitions process type	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Step Code	Returns the submission transitions step code	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Step Current Status	Returns the submission transitions step current status	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Step Days In Progress	If the submission transitions step is complete, the time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.	Int
Job Submission > Submission Transitions Process	Submission Transitions Step Days To Complete	If the submission transitions step is complete, the time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.	Int
Job Submission > Submission Transitions Process	Submission Transitions Step Due Date	Returns the submission transitions step due date	Datetime
Job Submission > Submission Transitions Process	Submission Transitions Step End Date	Returns the submission transitions step end date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Step Expected Duration	Returns the submission transitions step expected duration	Double
Job Submission > Submission Transitions Process	Submission Transitions Step Is Overdue	Returns the submission transitions step is overdue	Char
Job Submission > Submission Transitions Process	Submission Transitions Step Latest Status Change Date	Returns the submission transitions step latest status change date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Step Name (BL)	Returns the submission transitions step name in its base locale	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Step Overdue Days	If the submission transitions step is in progress, the time in days between the submission transitions step due date and the current date is returned.	Int

Folder Path	Column	Description	Data Type
Job Submission > Submission Transitions Process	Submission Transitions Step Start Date	Returns the submission transitions step start date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Step Sub Process Code	Returns the submission transitions step sub process code	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Step Sub Process Name (BL)	Returns the step sub-process name in its base locale	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Step Type Code	Returns the submission transitions step type code	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Action	Returns the submission transitions task action	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Assignee Department	Returns the submission transitions task assignee department	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Assignee Email	Returns the submission transitions task assignee email	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Assignee Name	Returns the submission transitions task assignee name	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Assignment Date	Returns the submission transitions task assignment date	Datetime
Job Submission > Submission Transitions Process	Submission Transitions Task Code	Returns the submission transitions task code	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Comments	Returns the submission transitions task comments	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Creation Date	Returns the submission transitions task creation date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Task Current Status	Returns the submission transitions task current status	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Days Since Creation	If the submission transitions task is in progress, the time in days between the submission transitions task creation date and the current date.	Int
Job Submission > Submission Transitions Process	Submission Transitions Task Due Date	Returns the submission transitions task due date	Timestamp
Job Submission > Submission Transitions Process	Submission Transitions Task Is Overdue	Returns whether or not the submission transitions task is overdue	Char

Folder Path	Column	Description	Data Type
Job Submission > Submission Transitions Process	Submission Transitions Task Name (BL)	Returns the name of task in its base locale	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Overdue Days	If the submission transitions task is in progress and the task is overdue, the time in days between the submission transitions task due date and the current date.	Int
Job Submission > Submission Transitions Process	Submission Transitions Task Owner Email	Returns the submission transitions task owner email	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Owner Name	Returns the submission transitions task owner name	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Related Source (BL)	Returns the task related source in its base locale	Varchar
Job Submission > Submission Transitions Process	Submission Transitions Task Type	Returns the submission transitions task type	Varchar
Job Submission > Submission Work Experience History	Submission Experience Display Sequence	Returns the work experience display sequence	Int
Job Submission > Submission Work Experience History	Submission Experience Employer Name	Returns the work experience employer as it was selected from the list.	Varchar
Job Submission > Submission Work Experience History	Submission Experience Employer Name (Other)	Returns the work experience employer as it was entered in free text.	Varchar
Job Submission > Submission Work Experience History	Submission Experience End Date	Returns the work experience end date	Datetime
Job Submission > Submission Work Experience History	Submission Experience Is Current Job	Returns whether or not the candidate is currently working for this employer	Char
Job Submission > Submission Work Experience History	Submission Experience Is Most Recent Based On Start Date	Filters so that only the most recent experience is shown, based on the work start date.	Char
Job Submission > Submission Work Experience History	Submission Experience Job Title	Returns the work experience job title as it was selected from the list.	Varchar
Job Submission > Submission Work Experience History	Submission Experience Job Title (Other)	Returns the work experience job title as it was entered in free text.	Varchar
Job Submission > Submission Work Experience History	Submission Experience Start Date	Returns the work experience start date	Datetime
Requisition Administration > Requisition Admin Other	Additional Information	Returns requisition additional information.	Varchar

Folder Path	Column	Description	Data Type
Requisition Administration > Requisition Admin Other	Citizenship Status	Returns the required citizenship status for the requisition.	Varchar
Requisition Administration > Requisition Admin Other	Overtime Status	Returns the overtime status of the requisition.	Varchar
Requisition Administration > Requisition Budgeting	Is Employee Referral Enabled	Returns whether or not the requisition is budgeted for employee referrals.	Varchar
Requisition Administration > Requisition Budgeting	Is Public Referral Enabled	Returns whether or not the requisition is budgeted for public referrals.	Varchar
Requisition Administration > Requisition Compensation	High Quartile Salary	Returns the high quartile salary of the requisition	Double
Requisition Administration > Requisition Compensation	Job Grade	Returns the requisition job grade	Varchar
Requisition Administration > Requisition Compensation	Low Quartile Salary	Returns the low quartile salary of the requisition	Double
Requisition Administration > Requisition Compensation	Maximum Salary	Returns the maximum salary of the requisition	Double
Requisition Administration > Requisition Compensation	Midpoint Salary	Returns the midpoint salary of the requisition	Double
Requisition Administration > Requisition Compensation	Minimum Salary	Returns the minimum salary of the requisition	Double
Requisition Administration > Requisition Compensation	Req. Compensation Currency	Returns the requisition compensation currency	Varchar
Requisition Administration > Requisition Compensation	Req. Pay Basis	Returns the pay basis of the requisition	Varchar
Requisition Administration > Requisition CSW	Candidate Selection Workflow Name	Returns the candidate selection workflow associated with the requisition.	Varchar
Requisition Administration > Requisition Regulations	EE Occupational Group	If the position is offered in Canada, this is the employment equity occupational group associated with the requisition. Note: There can be many EE Groups for each requisition.	Varchar
Requisition Administration > Requisition Regulations	EEO Establishment	If the position is offered in the United States, this is the EEO establishment associated with the requisition.	Varchar
Requisition Administration > Requisition Regulations	EEO Job Category	Returns the requisition's EEO job category.	Varchar
Requisition Administration > Requisition Regulations	EEO Job Group	Returns the requisition's EEO job group.	Varchar
Requisition Approval History	Approver 1 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 1 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 1 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 1 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 1 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 10 Decision	Returns the decision of the approver.	Varchar

Folder Path	Column	Description	Data Type
Requisition Approval History	Approver 10 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 10 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 10 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 10 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 11 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 11 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 11 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 11 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 11 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 12 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 12 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 12 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 12 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 12 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 2 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 2 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 2 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 2 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 2 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 3 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 3 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 3 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 3 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 3 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 4 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 4 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 4 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 4 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 4 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 5 Decision	Returns the decision of the approver.	Varchar

Folder Path	Column	Description	Data Type
Requisition Approval History	Approver 5 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 5 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 5 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 5 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 6 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 6 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 6 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 6 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 6 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 7 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 7 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 7 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 7 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 7 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 8 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 8 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 8 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 8 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 8 Sequence	Returns the sequence of the approver.	Double
Requisition Approval History	Approver 9 Decision	Returns the decision of the approver.	Varchar
Requisition Approval History	Approver 9 Decision Date	Returns the date/time when the approver made the decision.	Timestamp
Requisition Approval History	Approver 9 Email	Returns the email of the approver.	Varchar
Requisition Approval History	Approver 9 Full Name	Returns the name of the approver.	Varchar
Requisition Approval History	Approver 9 Sequence	Returns the sequence of the approver.	Double
Requisition Dates	External Closing Date	Returns the date/time when the requisition closes externally.	Timestamp
Requisition Dates	External Opening Date	Returns the date/time when the requisition opens externally.	Timestamp
Requisition Dates	First Fully Approved Date	Returns the date/time when the requisition successfully went through the full approval process for the first time.	Timestamp
Requisition Dates	First Sourced After Latest Approved Date	Returns the first time the requisition was put into the sourcing status after the most recent	Timestamp

Folder Path	Column	Description	Data Type
		time the requisition the requisition was put into the approved status.	
Requisition Dates	First Sourced Date	Returns the date/time when the requisition was sourced for the first time.	Timestamp
Requisition Dates	First To Be Approved Date	Returns the date when the requisition status was changed to "To Be Approved" for the first time.	Timestamp
Requisition Dates	Internal Closing Date	Returns the date/time when the requisition closes internally.	Timestamp
Requisition Dates	Internal Opening Date	Returns the date/time when the requisition opens internally.	Timestamp
Requisition Dates	Last Position Accepted Date	Returns the date/time when the last position was accepted on the requisition.	Timestamp
Requisition Dates	Latest Cancelled Date	Returns the date/time when the requisition was most recently cancelled.	Timestamp
Requisition Dates	Latest Filled Date	Returns the date/time when the requisition was most recently filled.	Timestamp
Requisition Dates	Latest Fully Approved Date	Returns the date/time when the requisition most recently successfully went through the full approval process.	Timestamp
Requisition Dates	Latest On Hold Date	Returns the date/time when the requisition was most recently put into the on hold status.	Timestamp
Requisition Dates	Latest Reactivation Date	Returns the date/time when the requisition was most recently reactivated from the on hold status.	Timestamp
Requisition Dates	Req. Creation Date	Returns the date/time when the requisition was created.	Timestamp
Requisition Dates	Req. Last Modified Date	Returns the date/time when the requisition was last modified.	Timestamp
Requisition Dates	Target Start Date	Returns the requisition's target start date.	Datetime
Requisition Evaluation Questionnaires	Req. Evaluation Questionnaire Category (BL)	Returns the questionnaire category.	Varchar
Requisition Evaluation Questionnaires	Req. Evaluation Questionnaire Evaluator Email	Returns the evaluator email.	Varchar
Requisition Evaluation Questionnaires	Req. Evaluation Questionnaire Evaluator Name	Returns the evaluator name.	Varchar
Requisition Evaluation Questionnaires	Req. Evaluation Questionnaire ID	Returns the questionnaire database identifier.	Double
Requisition Evaluation Questionnaires	Req. Evaluation Questionnaire Name (BL)	Returns the questionnaire name.	Varchar
Requisition Evaluation Questionnaires	Req. Evaluation Questionnaire Short Name (BL)	Returns the questionnaire short name.	Varchar

Folder Path	Column	Description	Data Type
Requisition Facts > Requisition Aging	Average Time On Hold In Current Hold Period	Returns the time (in days) the requisition has been on hold in its recent on hold cycle. This is only for requisitions currently on hold.	Double
Requisition Facts > Requisition Aging	Average Time Since Creation	Returns the time (in days) the requisition spent on hold between now and the requisition creation date.	Double
Requisition Facts > Requisition Aging	Average Time Since Creation (Minus TOH)	Returns the time (in days) the requisition spent on hold between now and the first occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Average Time Since First Approval	Returns the time (in days) the requisition spent on hold between now and the first occurrence of the requisition being changed to the sourcing status.	Double
Requisition Facts > Requisition Aging	Average Time Since First Approval (Minus TOH)	Returns the time (in days) the requisition spent on hold between now and the most recent occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Average Time Since First Sourcing	Returns the time (in days) the requisition spent on hold between now and the first occurrence of the requisition being changed to the sourcing status after the most recent occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Average Time Since First Sourcing (Minus TOH)	Returns the time (in days) between now and the requisition creation date.	Double
Requisition Facts > Requisition Aging	Average Time Since Most Recent Approval	Returns the time (in days) between now and the first occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Average Time Since Most Recent Approval (Minus TOH)	Returns the time (in days) between now and the first occurrence of the requisition being changed to the sourcing status.	Double
Requisition Facts > Requisition Aging	Average Time Since Most Recent Initial Sourcing (Minus TOH)	Returns the time (in days) between now and the most recent occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Average Time Since Most Recent Reactivation	Returns the time (in days) between now and the first occurrence of the requisition being changed to the sourcing status after the most recent occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	AverageTime Since Most Recent Initial Sourcing	Returns the time (in days) between now and the most recent occurrence of the requisition being reactivated from the on hold status.	Double
Requisition Facts > Requisition Aging	Time Closed Since Creation	Returns the average time (in days) the requisition has been on hold in its recent on hold cycle. This is only for requisitions currently on hold.	Double
Requisition Facts > Requisition Aging	Time Closed Since First Approval	Returns the average time (in days) between now and the requisition creation date.	Double
Requisition Facts > Requisition Aging	Time Closed Since First Sourcing	Returns the average time (in days) between now and the requisition creation date,	Double

Folder Path	Column	Description	Data Type
		minus the time the requisition spent on hold between those two dates.	
Requisition Facts > Requisition Aging	Time Left Until Target Start Date	Returns the average time (in days) between now and the first occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Time On Hold In Current Hold Period	Returns the average time (in days) between now and the first occurrence of the requisition being changed to the approved status, minus the time on hold the requisition spent between the two dates.	Double
Requisition Facts > Requisition Aging	Time On Hold Since Creation	Returns the average time (in days) between now and the first occurrence of the requisition being changed to the sourcing status.	Double
Requisition Facts > Requisition Aging	Time On Hold Since First Approval	Returns the average time (in days) between now and the first occurrence of the requisition being changed to the sourcing status, minus the time on hold the requisition spent between the two dates.	Double
Requisition Facts > Requisition Aging	Time On Hold Since First Sourcing	Returns the average time (in days) between now and the most recent occurrence of the requisition being changed to the approved status.	Double
Requisition Facts > Requisition Aging	Time On Hold Since Most Recent Approval	Returns the average time (in days) between now and the most recent occurrence of the requisition being changed to the approved status, minus the time on hold the requisition spent between the two dates.	Double
Requisition Facts > Requisition Aging	Time On Hold Since Most Recent Initial Sourcing	Returns the average time (in days) between now and the first occurrence of the requisition being changed to the sourcing status after the most recent occurrence of the requisition being changed to the approved status, minus time spent on hold between both dates.	Double
Requisition Facts > Requisition Aging	Time Since Creation	Returns the average time (in days) between now and the most recent occurrence of the requisition being reactivated from the on hold status.	Int
Requisition Facts > Requisition Aging	Time Since First Approval	Returns the average time (in days) between now and the first occurrence of the requisition being changed to the sourcing status after the most recent occurrence of the requisition being changed to the approved status.	Int
Requisition Facts > Requisition Aging	Time Since First Sourcing	Returns the time (in days) the requisition spent closed between now and the requisition creation date.	Int
Requisition Facts > Requisition Aging	Time Since Most Recent Approval	Returns the time (in days) the requisition spent closed between now and the first occurrence of the requisition being changed to the approved status.	Int

Folder Path	Column	Description	Data Type
Requisition Facts > Requisition Aging	Time Since Most Recent Initial Sourcing	Returns the time (in days) the requisition spent closed between now and the first occurrence of the requisition being changed to the sourcing status.	Int
Requisition Facts > Requisition Aging	Time Since Most Recent Reactivation	Returns the time (in days) between now and the requisition target start date	Int
Requisition Facts > Requisition Counts	# Openings	Returns the number of openings on the requisition(s).	Int
Requisition Facts > Requisition Counts	# Openings Left To Fill (Accepted)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates with a current standard offer status of Accepted where the candidate does not have a reference status of Declined or Rejected	Int
Requisition Facts > Requisition Counts	# Openings Left To Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.	Int
Requisition Facts > Requisition Counts	# Requisitions	Returns the number of requisitions.	Int
Requisition Facts > Requisition Counts	# Requisitions By Recruiter	Returns the number of requisitions divided by the number of recruiters.	Double
Requisition Facts > Requisition Counts	# Requisitions Currently Approved	Returns the number of requisitions currently in approved status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Cancelled	Returns the number of requisitions currently in cancelled status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Draft	Returns the number of requisitions currently in draft status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Expired	Returns the number of requisitions currently in expired status on at least one career site or internet job board.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Filled	Returns the number of requisitions currently in filled status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently On Hold	Returns the number of requisitions currently in on hold status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Posted	Returns the number of requisitions currently in posted status on at least one career site or internet job board.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Sourcing	Returns the number of requisitions currently in sourcing status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently To Be Approved	Returns the number of requisitions currently in to be approved status.	Int
Requisition Facts > Requisition Counts	# Requisitions Currently Unposted	Returns the number of requisitions currently in unposted status on at least one career site or internet job board.	Int
Requisition Facts > Requisition Cycle Time	Average Cycle Time	Returns the number of days between the req. creation date and the latest filled date.	Double

Folder Path	Column	Description	Data Type
Requisition Facts > Requisition Cycle Time	Average Time To Approve	Returns the number of days between the first to be approved date and the first fully approved date.	Double
Requisition Facts > Requisition Cycle Time	Average Time To Fill	Returns the number of days between the first fully approved date and the latest filled date.	Double
Requisition Facts > Requisition Cycle Time	Average Time To Last Position Accepted	Returns the number of days between the first fully approved date and the last position accepted date.	Double
Requisition Facts > Requisition Cycle Time	Average Time To Source	Returns the number of days between the req. creation date and the first sourced date.	Double
Requisition Facts > Requisition Cycle Time	Cycle Time	Returns the average number of days between the req. creation date and the latest filled date.	Int
Requisition Facts > Requisition Cycle Time	Time To Approve	Returns the average number of days between the first to be approved date and the first fully approved date.	Int
Requisition Facts > Requisition Cycle Time	Time To Fill	Returns the average number of days between the first fully approved date and the latest filled date.	Int
Requisition Facts > Requisition Cycle Time	Time To Last Position Accepted	Returns the average number of days between the first fully approved date and the last position accepted date.	Int
Requisition Facts > Requisition Cycle Time	Time To Source	Returns the average number of days between the req. creation date and the first sourced date.	Int
Requisition Logistics > Requisition Additional Location(s)	Location Level1 Code	Returns the code of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level1 Name	Returns the name of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level2 Code	Returns the code of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level2 Name	Returns the name of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level3 Code	Returns the code of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level3 Name	Returns the name of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level4 Code	Returns the code of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level4 Name	Returns the name of the requisition additional location.	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Additional Location(s)	Location Level5 Code	Returns the code of the requisition additional location.	Varchar
Requisition Logistics > Requisition Additional Location(s)	Location Level5 Name	Returns the name of the requisition additional location.	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator Department Name	Returns the Collaborator's department	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator Email	Returns the Collaborator's email	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator Employee ID	Returns the Collaborator's employee ID	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator First Name	Returns the Collaborator's first name	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator ID	Returns the Collaborator's database unique identifier	Double
Requisition Logistics > Requisition Collaborator	Collaborator Middle Initial	Returns the Collaborator's middle initial	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator Name	Returns the Collaborator's name	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator User Group	Returns the Collaborator's user group	Varchar
Requisition Logistics > Requisition Collaborator	Collaborator User Type	Returns the Collaborator's user type	Varchar
Requisition Logistics > Requisition Collaborator	Collborator Last Name	Returns the Collaborator's last name	Varchar
Requisition Logistics > Requisition Department	Department Cost Center	Returns the cost center of the department	Varchar
Requisition Logistics > Requisition Department	Department Level 1 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 10 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 11 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 12 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 13 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 14 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 15 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 16 Name	Returns the name of the department.	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Department	Department Level 17 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 18 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 19 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 2 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 20 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 3 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 4 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 5 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 6 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 7 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 8 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Level 9 Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Name	Returns the name of the department.	Varchar
Requisition Logistics > Requisition Department	Department Number	Returns the department number	Varchar
Requisition Logistics > Requisition Department	Parent Department Cost Center	Returns the cost center of the department's parent	Varchar
Requisition Logistics > Requisition Department	Parent Department Name	Returns the name of the department's parent.	Varchar
Requisition Logistics > Requisition Department	Parent Department Number	Returns the number of the department's parent	Varchar
Requisition Logistics > Requisition Department (Unstructered)	Department Description (BL)	Returns the requisition department, in its base language. This is the department field that is populated in free text format.	Varchar
Requisition Logistics > Requisition Department (Unstructered)	Department Description (ML)	Returns the requisition department. This is the department field that is populated in free text format.	Varchar
Requisition Logistics > Requisition Department (Unstructered)	Department Description Locale	Returns the requisition department language. Use to filter Departement Description (ML)" to the desired locale.	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager Department Name	Returns the hiring manager department	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Hiring Manager	Hiring Manager Email	Returns the hiring manager email	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager Employee ID	Returns the hiring manager employee ID	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager First Name	Returns the hiring manager first name	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager ID	Returns the hiring manager database unique identifier	Double
Requisition Logistics > Requisition Hiring Manager	Hiring Manager Last Name	Returns the hiring manager last name	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager Middle Initial	Returns the hiring manager middle initial	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager Name	Returns the hiring manager name	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager User Group	Returns the hiring manager user group	Varchar
Requisition Logistics > Requisition Hiring Manager	Hiring Manager User Type	Returns the hiring manager user type	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant Last Name	Returns the hiring manager assistant last name	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant Department Name	Returns the hiring manager assistant department	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant Email	Returns the hiring manager assistant email	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant Employee ID	Returns the hiring manager assistant employee ID	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant First Name	Returns the hiring manager assistant first name	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant ID	Returns the hiring manager database unique identifier	Double
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant Middle Initial	Returns the hiring manager assistant middle initial	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant Name	Returns the hiring manager assistant name	Varchar
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant User Group	Returns the hiring manager assistant user group	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Hiring Manager Assistant	Hiring Manager Assistant User Type	Returns the hiring manager assistant user type	Varchar
Requisition Logistics > Requisition Identification	# Openings	Returns the number of openings on the requisition.	Int
Requisition Logistics > Requisition Identification	# Openings Left To Fill (Accepted)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates with a current standard offer status of Accepted where the candidate does not have a reference status of Declined or Rejected	Int
Requisition Logistics > Requisition Identification	# Openings Left To Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.	Int
Requisition Logistics > Requisition Identification	Created By User	Returns the user responsible for creating the requisition.	Varchar
Requisition Logistics > Requisition Identification	Has Unlimited Openings	Returns whether or not the requisition has an unlimited amount of openings.	Varchar
Requisition Logistics > Requisition Identification	Justification	Returns the justification of the requisition.	Varchar
Requisition Logistics > Requisition Identification	Req. Identifier	Returns the requisition id, as displayed in the recruiting application.	Varchar
Requisition Logistics > Requisition Identification	Staffing Type	Returns the staffing type associated with the requisition	Varchar
Requisition Logistics > Requisition Identification	Title (BL)	Returns the requisition title, in its base language.	Varchar
Requisition Logistics > Requisition Identification	Title (Manager) (BL)	Returns the requisition's manager title, in the requisition's base locale	Varchar
Requisition Logistics > Requisition Identification	Title (Manager) (ML)	Returns the requisition's manager title.	Varchar
Requisition Logistics > Requisition Identification	Title (Manager) Locale	Returns the locale of the requisition manager title. Use to filter "Title (ML)" to the desired locale.	Varchar
Requisition Logistics > Requisition Identification	Title (ML)	Returns the requisition title.	Varchar
Requisition Logistics > Requisition Identification	Title Locale	Returns the locale of the requisition title. Use to filter "Title (ML)" to the desired locale.	Varchar
Requisition Logistics > Requisition Identification	Validity Period	Returns the validity period of the requisition.	Double
Requisition Logistics > Requisition Job Field	Job Field Level1 Code	Returns the code of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Field	Job Field Level1 Name	Returns the name of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Field	Job Field Level2 Code	Returns the code of the requisition job field.	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Job Field	Job Field Level2 Name	Returns the name of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Field	Job Field Level3 Code	Returns the code of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Field	Job Field Level3 Name	Returns the name of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Field	Job Field Level4 Code	Returns the code of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Field	Job Field Level4 Name	Returns the name of the requisition job field.	Varchar
Requisition Logistics > Requisition Job Role	Job Role Code	Returns the requisition job role code	Varchar
Requisition Logistics > Requisition Job Role	Job Role Name	Returns the requisition job role name	Varchar
Requisition Logistics > Requisition Organization	Organization Level1 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level1 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level10 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level10 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level11 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level11 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level12 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level12 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level13 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level13 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level14 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level14 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level15 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level15 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level16 Code	Returns the code of the organization	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Organization	Organization Level16 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level17 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level17 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level18 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level18 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level19 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level19 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level2 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level2 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level20 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level20 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level3 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level3 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level4 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level4 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level5 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level5 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level6 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level6 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level7 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level7 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level8 Code	Returns the code of the organization	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Organization	Organization Level8 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level9 Code	Returns the code of the organization	Varchar
Requisition Logistics > Requisition Organization	Organization Level9 Name	Returns the name of the organization	Varchar
Requisition Logistics > Requisition Position	Position Code	Returns the requisition's associated position code.	Varchar
Requisition Logistics > Requisition Position (Free Text)	Position Description (BL)	Returns the description of the requisition position, in the requisition's base locale.	Varchar
Requisition Logistics > Requisition Position (Free Text)	Position Description (ML)	Returns the description of the requisition position. Use the element "Position Description Locale" to filter on the appropriate locale.	Varchar
Requisition Logistics > Requisition Position (Free Text)	Position Description Locale	Returns the locale of the requisition position title	Varchar
Requisition Logistics > Requisition Primary Location	Location Level1 Code	Returns the code of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level1 Name	Returns the name of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level2 Code	Returns the code of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level2 Name	Returns the name of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level3 Code	Returns the code of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level3 Name	Returns the name of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level4 Code	Returns the code of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level4 Name	Returns the name of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level5 Code	Returns the code of the requisition primary location.	Varchar
Requisition Logistics > Requisition Primary Location	Location Level5 Name	Returns the name of the requisition primary location.	Varchar
Requisition Logistics > Requisition Profile	Education Program	Returns the education program associated with the requisition.	Varchar
Requisition Logistics > Requisition Profile	Req. Education Level	Returns the education level associated with the requisition.	Varchar
Requisition Logistics > Requisition Profile	Req. Employee Status	Returns the employee status associated with the requisition.	Varchar

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Profile	Req. Job Level	Returns the job level associated with the requisition.	Varchar
Requisition Logistics > Requisition Profile	Req. Job Schedule	Returns the job schedule associated with the requisition.	Varchar
Requisition Logistics > Requisition Profile	Req. Job Shift	Returns the job shift associated with the requisition.	Varchar
Requisition Logistics > Requisition Profile	Req. Job Type	Returns the job type associated with the requisition.	Varchar
Requisition Logistics > Requisition Profile	Required Travel	Returns the required travel for the requisition.	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter Department Name	Returns the recruiter department	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter Email	Returns the recruiter email	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter Employee ID	Returns the recruiter employee ID	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter First Name	Returns the recruiter first name	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter ID	Returns the recruiter database unique identifier	Double
Requisition Logistics > Requisition Recruiter	Recruiter Last Name	Returns the recruiter last name	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter Middle Initial	Returns the recruiter middle initial	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter Name	Returns the recruiter name	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter User Group	Returns the recruiter user group	Varchar
Requisition Logistics > Requisition Recruiter	Recruiter User Type	Returns the recruiter user type	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant Department Name	Returns the recruiter assistant department	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant Email	Returns the recruiter assistant email	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant Employee ID	Returns the recruiter assistant employee ID	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant First Name	Returns the recruiter assistant first name	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant ID	Returns the recruiter assistant database unique identifier	Double

Folder Path	Column	Description	Data Type
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant Last Name	Returns the recruiter assistant last name	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant Middle Initial	Returns the recruiter assistant middle initial	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant Name	Returns the recruiter assistant name	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant User Group	Returns the recruiter assistant user group	Varchar
Requisition Logistics > Requisition Recruiter Assistant	Recruiter Assistant User Type	Returns the recruiter assistant user type	Varchar
Requisition Logistics > Requisition Template	Template ID	Returns the template identifier	Double
Requisition Logistics > Requisition Template	Template Job Code	Returns the template job code	Varchar
Requisition Logistics > Requisition Template	Template Locale	Returns the locale of the requisition template title	Varchar
Requisition Logistics > Requisition Template	Template Title (BL)	Returns the template title in its base locale.	Varchar
Requisition Logistics > Requisition Template	Template Title (ML)	Returns the template title. Use the element "Template Locale" to filter on the appropriate locale.	Varchar
Requisition Logistics > Requisition User Group	User Group	Returns the user group associated with the requisition.	Varchar
Requisition Logistics > Requisition Work Location	Work Location Code	Returns the code of the requisition work location	Varchar
Requisition Logistics > Requisition Work Location	Work Location Name	Returns the name of the requisition work location	Varchar
Requisition Logistics > Requisition Work Location	Work Location Zip Code	Returns the zip code of the requisition work location	Varchar
Requisition Passport	Req. Input Parameter - Value 1	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 10	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 2	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 3	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 4	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 5	Returns the value of the passport service request's input parameter	Varchar

Folder Path	Column	Description	Data Type
Requisition Passport	Req. Input Parameter - Value 6	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 7	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 8	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Input Parameter - Value 9	Returns the value of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 1	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 10	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 2	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 3	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 4	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 5	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 6	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 7	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 8	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Passport Input Parameter - Code 9	Returns the code of the passport service request's input parameter	Varchar
Requisition Passport	Req. Service Alias	Returns the passport service alias	Varchar
Requisition Passport	Req. Service Name	Returns the passport service name	Varchar
Requisition Passport	Req. Service Provider	Returns the passport service provider	Varchar
Requisition Passport	Req. Service Type	Returns the passport service type	Varchar
Requisition Posting & Sourcing	Is Urgent Need	Returns whether or not the requisition is posted as an urgent need job.	Varchar
Requisition Posting & Sourcing > Requisition Posting	Is Posted Externally	Returns whether or not the requisition is currently posted to at least one external career site.	Char
Requisition Posting & Sourcing > Requisition Posting	Is Posted Internally	Returns whether or not the requisition is currently posted to at least one internal career site.	Char
Requisition Posting & Sourcing > Requisition Posting	Posting Board Type	Returns the type of board the requisition is posted to i.e. career site, fee-based job board.	Varchar

Folder Path	Column	Description	Data Type
Requisition Posting & Sourcing > Requisition Posting	Posting Date	Returns the date/time the requisition was posted.	Timestamp
Requisition Posting & Sourcing > Requisition Posting	Posting Enables Online Job Applications	Returns whether or not the posting allows candides to apply online.	Varchar
Requisition Posting & Sourcing > Requisition Posting	Posting Locale	Returns the locale in which the requisition was posted.	Varchar
Requisition Posting & Sourcing > Requisition Posting	Posting Source	Returns the source the requisition is posted to	Varchar
Requisition Posting & Sourcing > Requisition Posting	Posting Status	Returns the current status of the job posting	Varchar
Requisition Posting & Sourcing > Requisition Posting	Unposting Date	Returns the date/time the requisition was unposted.	Timestamp
Requisition Posting & Sourcing > Requisition Sources	Req. Source (BL)	Returns the requisition source, in its base locale	Varchar
Requisition Posting & Sourcing > Requisition Sources	Req. Source (ML)	Returns the requisition source. Use the element "Source Locale" to filter on the appropriate locale.	Varchar
Requisition Posting & Sourcing > Requisition Sources	Req. Source Identifier	Returns the source identifier as seen in the source configuration page	Varchar
Requisition Posting & Sourcing > Requisition Sources	Req. Source Locale	Returns the locale of the requisition source.	Varchar
Requisition Posting & Sourcing > Requisition Sources	Req. Source Type	Returns the recruitment source type. This field displays customized source type labels	Varchar
Requisition Posting & Sourcing > Requisition Sources	Req. Source Type (Admin)	Returns the recruitment source type, as displayed in the recruiting administration application	Varchar
Requisition Status > Requisition Status - Current	Current Posting Status	Returns the posting status as it is displayed in the Recruiting application.	Varchar
Requisition Status > Requisition Status - Current	Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.	Varchar
Requisition Status > Requisition Status - Historical	Historical Status	Returns the historical status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.	Varchar
Requisition Status > Requisition Status - Historical	Historical Status User	Returns the user responsible for changing the requisition status.	Varchar

Folder Path	Column	Description	Data Type
Requisition Status > Requisition Status - Historical	Req. Historical Status End Date	Returns the date/time when the requisition was changed from the status. If the end date is null, the status is current.	Timestamp
Requisition Status > Requisition Status - Historical	Req. Historical Status Start Date	Returns the date/time when the requisition was placed into the status.	Timestamp
Requisition Tracking History	Req. History Transaction By User	Returns the user who did the action.	Varchar
Requisition Tracking History	Req. History Transaction Date	Returns the date/time associated with the event.	Datetime
Requisition Tracking History	Transaction Event Type	Returns the code of the event type.	Varchar
Requisition Tracking History	Transaction User Comments	Returns the comments associated with the event.	Varchar