Oracle Fusion Cloud Talent Management

How do I integrate content providers with Oracle Learning

Oracle Fusion Cloud Talent Management How do I integrate content providers with Oracle Learning

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Contents

Get Help	i
1 Getting Started	1
Overview of External Content Integration with Oracle Learning	<u>.</u> 1
2 Aperian	3
Set Up Aperian Integration with Oracle Learning	3
How Aperian Learning Types Map to Oracle Learning Types	4
Aperian Content Details You Can Change	5
Handling Aperian Learning Completions	5
3 BizLibrary	7
Set Up BizLibrary Integration with Oracle Learning	7
How BizLibrary Learning Types Map to Oracle Learning Types	7
Handling BizLibrary Learning Completions	8
4. Coursera	9
Set Up Coursera Integration with Oracle Learning	9
How Coursera Learning Types Map to Oracle Learning Types	10
Coursera Content Details You Can Change	11
Handling Coursera Learning Completions	11
5 getAbstract	13
Set Up getAbstract Integration with Oracle Learning	13
How getAbstract Learning Types Map to Oracle Learning Types	14
getAbstract Content Details You Can Change	15
Handling getAbstract Learning Completions	15
6 Go1	17
Set Up Go1 Integration with Oracle Learning	17

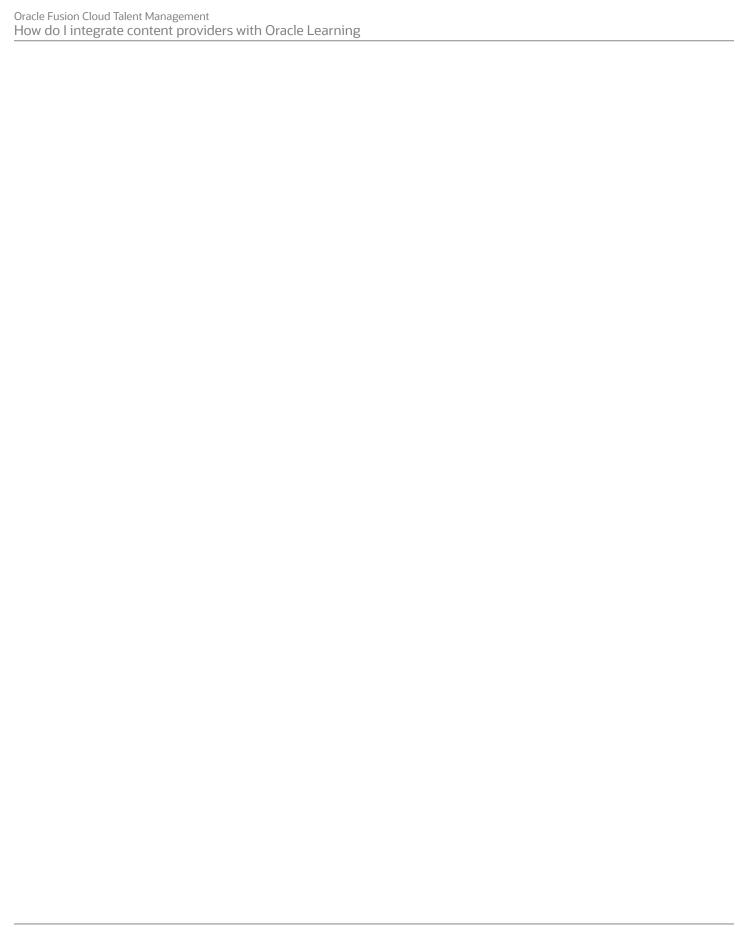


	How Go1 Learning Types Map to Oracle Learning Types	18
	Go1 Content Details You Can Change	19
	Handling Go1 Learning Completions	19
7	Intuition	21
	Set Up Intuition Integration with Oracle Learning	21
	How Intuition Learning Types Map to Oracle Learning Types	21
	Handling Intuition Learning Completions	22
8	LinkedIn Learning	23
	Set Up LinkedIn Learning Integration with Oracle Learning	23
	How LinkedIn Learning Types Map to Oracle Learning Types	26
	LinkedIn Learning Content Details You Can Change	27
	Handling LinkedIn Learning Completions	27
9	O'Reilly Media	29
	Set Up O'Reilly Integration with Oracle Learning	29
	How O'Reilly Learning Types Map to Oracle Learning Types	30
	O'Reilly Media Content Details You Can Change	31
	Handling O'Reilly Learning Completions	32
0	OpenSesame	33
	Set Up OpenSesame Integration with Oracle Learning	33
	How OpenSesame Learning Types Map to Oracle Learning Types	33
	Handling OpenSesame Learning Completions	34
11	Skillsoft Percipio	35
	Set Up Skillsoft Percipio Integration with Oracle Learning	35
	How Skillsoft Percipio Learning Types Map to Oracle Learning Types	37
	Skillsoft Percipio Content Details You Can Change	37
	Handling Skillsoft Percipio Learning Completions	38
12	Udemy Business	39
	Set Up Udemy Business Integration with Oracle Learning	39



	How Udemy Business Types Map to Oracle Learning Types	42
	Udemy Content Details You Can Change	42
	Handling Udemy Business Completions	42
13	xAPI-Based External Content Data Exchange	45
	External xAPI-Based Content Provider and Oracle Learning Data Exchange Reference	45
14	Test the Integration	47
•	Import External AICC-Based Content to the Oracle Learning Catalog	47
	Test the Integration Between External Content Providers and Oracle Learning	48
15	Stop Imports	51
	Stop Importing AICC-Based External Content to Oracle Learning Catalog	5
	Stop Importing xAPI-Based Content to Oracle Learning Catalog	5
16	Scheduled Background Processes	53
	Load and Synchronize External Course Data	53
	Process Learning Catalog Item Deactivations and Deletions	53
	Process Learning Experience Statements	53







Get Help

There are a number of ways to learn more about your product and interact with Oracle and other users.

Get Help in the Applications

Some application pages have help icons ② to give you access to contextual help. If you don't see any help icons on your page, click your user image or name in the global header and select Show Help Icons. If the page has contextual help, help icons will appear.

Get Support

You can get support at My Oracle Support. For accessible support, visit Oracle Accessibility Learning and Support.

Get Training

Increase your knowledge of Oracle Cloud by taking courses at Oracle University.

Join Our Community

Use *Cloud Customer Connect* to get information from industry experts at Oracle and in the partner community. You can join forums to connect with other customers, post questions, suggest *ideas* for product enhancements, and watch events.

Learn About Accessibility

For information about Oracle's commitment to accessibility, visit the *Oracle Accessibility Program*. Videos included in this guide are provided as a media alternative for text-based topics also available in this guide.

Share Your Feedback

We welcome your feedback about Oracle Applications user assistance. If you need clarification, find an error, or just want to tell us what you found helpful, we'd like to hear from you.

You can email your feedback to oracle_fusion_applications_help_ww_grp@oracle.com.

Thanks for helping us improve our user assistance!





1 Getting Started

Overview of External Content Integration with Oracle Learning

You can let learners search a single catalog for all available learning provided by your organization using integrations between external providers and Oracle Learning. The integrations also let you manage learning and transcripts in one place.

You can now integrate external learning content into Oracle Learning. The content available for import depends on your subscription plan and the access granted on the provider's platform. Learners can quickly find provider content in the Oracle Learning catalog by applying the Publisher filter.

Learner progression and completion is seamlessly tracked in Oracle Learning, regardless of where the content is launched from unless otherwise specified. If launching from the provider, learners need to sign in with their Oracle HCM work emails. The provider sends progress data to Oracle Learning using the xAPI protocol. This integration ensures learners have a unified learning transcript in Oracle Learning that includes the provider's content, regardless of where it was launched.

When a provider retires a content, the content status updates to Inactive in Oracle Learning and all active enrollments are automatically withdrawn. Completed enrollments will still be available in learner transcripts. Learners can no longer search for the inactive learning. And learning specialist can't delete or reactivate the inactive content. If the provider reactivates the content, it updates the content status back to Active in Oracle Learning and learners can find it again when searching.





2 Aperian

Set Up Aperian Integration with Oracle Learning

Integrate Aperian learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through Aperian or directly in Oracle Learning.

- 1. Make sure that you have an active account with Aperian that allows integrations.
- 2. Configure single sign in between Oracle Learning and Aperian to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- **3.** Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning
- 5. In Oracle, create a job role that includes only the Learning Content Provider duty role--don't include any other duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from Aperian. Use the **Tools** > **Security Console**, Roles tab.

CAUTION: If you have any IP restrictions or have enabled location-based access control (LBAC), make sure to enable the job role for access from all IP addresses. Otherwise Aperian will get API authentication failures when sending content to Oracle Learning.

- **6.** Create a user account that you'll use in step 3. Oracle Learning uses the account when querying Aperian to get new and updated content.
 - a. On the Tools > Security Console, Users tab, click Add User Account.
 - **b.** Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Be sure to give the account a meaningful user name, such as **user.aperian**.

Tip: Aperian uses this user for both content and completion syncs.

- **d.** Add the job role you created in step 1.
- Enable the Aperian external provider using the My Client Groups > Learning and Development > Configure
 External Providers task.
 - a. Enter the user account created in step 2.
 - **b.** Select a learning catalog profile that will apply to all imported Aperian learning. The profile identifies who can see and manage the learning.
 - **c.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - d. Validate the configuration.
 - **e.** Optionally change the attribute mappings between certain Aperian attributes and Oracle Learning attributes you might have extended or changed.



- **8.** Contact your Aperian account team and give them the user name created in step 2. In turn, they'll give you this information:
 - The trusted issuer name for their JWT token, it needs to exactly match the value used when configuring JWT.
 - A public certificate so they can authenticate to the Oracle Learning APIs to send content and completion data
- 9. Create an Oracle API authentication provider to authenticate incoming requests from Aperian.
 - a. Go to Tools > Security Console API Authentication tab.
 - **b.** Create the Oracle API authentication provider.
 - **c.** Edit the API authentication configuration details so that you can enter the trusted issuer name provided by your Aperian account team and select the JWT token type.

CAUTION: You need to get the trusted issuer name from Aperian and the name that you enter needs to match the value they used when generating the token. Any other name results in authentication errors when Aperian tries to send content.

- d. Save your changes and close the page.
- e. Add a new inbound API authentication public certificate with a unique alias.
- f. Upload the public key (.cer extension file) provided by your Aperian account team.
- g. Save your changes and click **Done**. Your environment can now accept incoming requests from Aperian.
- **10.** If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- 11. If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How Aperian Learning Types Map to Oracle Learning Types

Here's how Aperian learning types map to self-paced learning types in Oracle Learning. Aperian sends completions in near real time except for Aperian Live, which might take up to 24 hour to reflect in Oracle Learning.



Aperian Learning Type	Oracle Self-Paced Learning Type	Can update mapping?	L
GlobeSmart Guide	Article	Yes, to Document, Book, or any custom type	А
Learning Module	Online Course	No	
GlobeSmart Profile	Assessment	Yes, to Observation Checklist or any custom type	
Aperian Live	Learning Event	No	
Inclusive Behaviours Inventory	Assessment	Yes, to Observation Checklist or any custom type	
Skill	Learning Path	Yes, to any custom type	

Aperian Content Details You Can Change

Some Aperian content details can't be changed in Oracle Learning because Aperian maintains authority over its content. Aperian does send content updates to Oracle Learning as it makes changes. Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information Skills and qualifications Topics and community associations Featured dates 	 Content URL Title Summary Description Instruction languages Expected effort Publisher Instructor Completion rules Status Deactivation date

Handling Aperian Learning Completions

Here's what happens between Aperian and Oracle Learning when a learner starts and completes an Aperian content.



For Learning Module, Globesmart Profile, and Inclusive Behaviours Inventory, Aperian sends xAPI statements to Oracle when the learner starts the content.

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with an In progress status.
- If the learner is already enrolled, their Oracle Learning enrollment remains in the In progress status.

Aperian doesn't send any xAPI statements while the learner is working on the content.

For all learning types, Aperian sends xAPI completions to Oracle Learning when the learner completes the Aperian learning. When Oracle Learning gets the statements, it updates the enrollment to the Completed status in near real time. There might be a delay of up to 24 hours to get completions for Aperian Live events, so the learner can experience a delay between completion and their enrollment status changing.

After completing an enrollment, a learner can take Globesmart Profiles, Inclusive Behaviours Inventory, Learning Module and Aperian Live learning again. After the learner completes the learning again, Aperian sends the completion to and Oracle Learning creates another enrollment for the learner. For the remaining Aperian learning types, the completion is sent only the first time the learner completes the learning.



3 BizLibrary

Set Up BizLibrary Integration with Oracle Learning

Integrate BizLibrary content seamlessly into Oracle Learning.

- 1. Contact BizLibrary support to get the information you need to complete the connector configurations:
 - Billing ID
 - API key
- 2. Go to My Client Groups > Learning and Development > Configure External Providers.
- **3.** On the Configure External Provider page for the content provider, complete the configuration parameters using the information that BizLibrary gave you.
- **4.** Select the applicable advanced options to automatically import new and changed assets to, and retire assets from the Oracle Learning catalog.
- 5. Validate the configuration parameters.
- **6.** Select the applicable advanced options.
- 7. Save your changes and close the page.
- 8. To keep the content up to date, schedule the Load and Synchronize External Course Data process using the Tools > Scheduled Processes task. If another content provider is enabled, you probably already have this process scheduled.

How BizLibrary Learning Types Map to Oracle Learning Types

The import process for BizLibrary content creates a corresponding HACP content resource, course, self-paced offering, and offering activity for each language available in the provider's catalog.

For example, let's say that BizLibrary offers a Microsoft Basic course in English and Spanish. The import creates two learning courses, each with a single offering. These objects are pointers to the external content hosted in BizLibrary's catalog.

Here's how the properties map between the external courses and Oracle Learning:

External Course Properties	Oracle Learning Item Properties	
Name	 Content resource title Course title Offering title Offering activity title 	



External Course Properties	Oracle Learning Item Properties	
Description	 Content resource description Course description Offering description Offering activity description 	
Thumbnail image	Course branding image We don't import brand images from BizLibrary because it sends the image URLs encoded in Base64 format, which we don't support.	
Language	Offering language	
Provider name	Content resource author	
Import date	 Content resource start date Course publish start date Offering publish start date 	
Retired date	 Content resource end date Course publish end date Offering publish end date 	

Imported properties don't include any expected effort properties, including minimums and maximums.

Defaults Applied During Import

The import learning content process uses the learning setting for recorded attempts when it creates the HACP content resources. It also uses the applicable global learning settings when it creates the courses and offerings.

To review and configure the global settings, use the **Configure Catalog Defaults** task on the **My Client Groups** > **Learning and Development** page. Learning administrators can change these global settings when they're creating or editing a learning.

Handling BizLibrary Learning Completions

Oracle Learning gets BizLibrary completions only when the course is launched from Oracle Learning. Completions for learning launched from BizLibrary aren't tracked.



4 Coursera

Set Up Coursera Integration with Oracle Learning

Integrate Coursera learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through Coursera or directly in Oracle Learning.

- 1. Make sure that you have an active account with Coursera that allows integrations.
- 2. Configure single sign in between Oracle Learning and Coursera to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- **3.** Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- 5. In Oracle, create a job role that includes only the Learning Content Provider duty role--don't include any other duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from Coursera. Use the **Tools** > **Security Console** page, Roles tab.

CAUTION: If you have any IP restrictions or have enabled location-based access control (LBAC), make sure to enable the job role for access from all IP addresses. Otherwise Aperian will get API authentication failures when sending content to Oracle Learning.

- **6.** Create a user account that you'll use in step 3. Oracle Learning uses the account when querying Coursera to get new and updated content.
 - **a.** On the **Tools** > **Security Console** page, Users tab, add a user account.
 - b. Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Give the account a meaningful user name, such as **user.coursera**.

Tip: Coursera uses this user for both content and completion syncs.

- **d.** Add the job role that you created in step 1.
- Enable the Coursera external provider using the My Client Groups > Learning and Development > Configure
 External Providers task.
 - a. Enter the user account created in step 2.
 - **b.** Select a learning catalog profile that will apply to all imported Coursera learning. The profile identifies who can see and manage the learning.
 - **c.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - d. Validate the configuration.
 - **e.** Optionally change the attribute mappings that you can to map certain Coursera attributes to attributes in Oracle Learning that you might have extended or changed. Not all attribute maps can be changed.



- 8. Contact your Coursera account team and give them the user name created in step 2. In turn, they'll give you this information:
 - The trusted issuer name for their JWT token, it needs to exactly match the value used when configuring JWT.
 - A public certificate so they can authenticate to the Oracle Learning APIs to send content and completion data.
- 9. Create an Oracle API authentication provider to authenticate incoming requests from Coursera.
 - a. Go to Tools > Security Console API Authentication tab.
 - **b.** Create the Oracle API authentication provider.
 - **c.** Edit the API authentication configuration details so that you can enter the trusted issuer name provided by your Coursera account team and select the JWT token type.

CAUTION: You need to get the trusted issuer name from Coursera and the name that you enter needs to match the value they used when generating the token. Any other name results in authentication errors when Coursera tries to send content.

- **d.** Save your changes and close the page.
- e. Add a new inbound API authentication public certificate with a unique alias.
- f. Upload the public key (.cer extension file) provided by your Coursera account team.
- g. Save your changes and click **Done**. Your environment can now accept incoming requests from Coursera.
- **10.** If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- 11. If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How Coursera Learning Types Map to Oracle Learning Types

Here's how Coursera learning types map to self-paced learning types in Oracle Learning. Neither mapping can be updated.



Coursera sends completions at 4-hour intervals, so learners can experience up to a 4-hour delay between when they complete content and see changes to their enrollment progress.

Coursera Learning Type	Oracle Self-Paced Learning Type	Can Update Mapping?	Learner Completion
Course	Online Course	No	Automatic when completed in
Specialization	Learning Path		Coursera

Coursera Content Details You Can Change

Some Coursera content details can't be changed in Oracle Learning because Coursera maintains authority over its content. Coursera does send content updates to Oracle Learning as it makes changes. Here's what you can and can't change in Oracle Learning.

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Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information Skills and qualifications Topics and community associations Featured dates 	 Content URL Title Summary Description Instruction languages Expected effort Publisher Instructor Completion rules Status Deactivation date

Handling Coursera Learning Completions

Here's what happens between Coursera and Oracle Learning when a learner starts and completes a Coursera course or specialization.

When a learner starts a course or specialization, Coursera sends xAPI statements.

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with an In progress status.
- If the learner is already enrolled, their Oracle Learning enrollment remains in the In progress status.



Coursera doesn't send any xAPI statements while the learner is working on the content. When the learner completes a course or specialization, Coursera again sends xAPI statements. When Oracle Learning gets the statements, it updates the enrollment to the Completed status. Because Coursera sends these statements at 4-hour intervals, learners can experience up to a 4-hour delay between completion and their enrollment status change.

After completing an enrollment, a learner can retake assessments to improve their grades. By default, Coursera generates relevant xAPI statements with the updated score, but you can configure Coursera to disable this behavior. If Oracle Learning gets these xAPI statements from Coursera, it creates another enrollment for the learner, with the new score.



5 getAbstract

Set Up getAbstract Integration with Oracle Learning

Integrate getAbstract learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through getAbstract or directly in Oracle Learning.

- 1. Make sure that you have an active account with getAbstract that allows integrations.
- 2. Configure single sign in between Oracle Learning and getAbstract to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- **3.** Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- 5. In Oracle, create a job role that includes only the Learning Content Provider duty role--don't include any other duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from getAbstract. Use the Tools > Security Console page, Roles tab.

CAUTION: If you have any IP restrictions or have enabled location-based access control (LBAC), make sure to enable the job role for access from all IP addresses. Otherwise getAbstract will get API authentication failures when sending content to Oracle Learning.

- **6.** Create a user account that you'll use in step 3. Oracle Learning uses the account when querying getAbstract to get new and updated content.
 - **a.** On the **Tools** > **Security Console** page, Users tab, add a user account.
 - **b.** Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Give the account a meaningful user name, such as **user.getAbstract**.

Tip: getAbstract uses this user for both content and completion syncs.

- **d.** Add the job role that you created in step 1.
- Enable the getAbstract external provider using the My Client Groups > Learning and Development > Configure
 External Providers task.
 - **a.** Enter the user account created in step 2.
 - **b.** Select a learning catalog profile that will apply to all imported getAbstract learning. The profile identifies who can see and manage the learning.
 - **c.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - **d.** Validate the configuration.
 - **e.** Optionally change the attribute mappings. These let you map certain getAbstract attributes to attributes in Oracle Learning that you might have extended or changed.



- **8.** Contact your getAbstract account team and give them the user name created in step 2. In turn, they'll give you this information:
 - The trusted issuer name for their JWT token, it needs to exactly match the value used when configuring JWT.
 - A public certificate so they can authenticate to the Oracle Learning APIs to send content and completion data.
- 9. Create an Oracle API authentication provider to authenticate incoming requests from getAbstract.
 - a. Go to Tools > Security Console API Authentication tab.
 - b. Create the Oracle API authentication provider.
 - **c.** Edit the API authentication configuration details so that you can enter the trusted issuer name provided by your getAbstract account team and select the JWT token type.

CAUTION: You need to get the trusted issuer name from getAbstract and the name that you enter needs to match the value they used when generating the token. Any other name results in authentication errors when getAbstract tries to send content.

- d. Save your changes and close the page.
- e. Add a new inbound API authentication public certificate with a unique alias.
- f. Upload the public key (.cer extension file) provided by your getAbstract account team.
- g. Save your changes and click **Done**. Your environment can now accept incoming requests from getAbstract.
- **10.** If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- **11.** If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How getAbstract Learning Types Map to Oracle Learning Types

Here's how getAbstract learning types map to self-paced learning types in Oracle Learning. getAbstract sends completions in near real time.



getAbstract Learning Type	Oracle Self-Paced Learning Type	Can update mapping?
Book Summary	Book	Yes, to Document, Article, or Audiobook
Summary	Article	Yes, to Document, Book, or Audiobook
Actionable	Online Course	No

getAbstract Content Details You Can Change

Some getAbstract content details can't be changed in Oracle Learning because getAbstract maintains authority over its content. getAbstract does send content updates to Oracle Learning as it makes changes. Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information Skills and qualifications Topics and community associations Featured dates 	 Content URL Title Summary Description Instruction languages Expected effort Publisher Instructor Completion rules Status Deactivation date

Handling getAbstract Learning Completions

Here's what happens between getAbstract and Oracle Learning when a learner starts and completes a getAbstract content.

For Actionable type learning, getAbstract sends xAPI statements to Oracle when learner starts the content.

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with an In progress status.
- If the learner is already enrolled, their Oracle Learning enrollment remains in the In progress status.

getAbstract doesn't send any xAPI statements while the learner is working on the content.



For summary and actionable learning, getAbstract sends xAPI completions to Oracle when the learner completes the learning. When Oracle Learning gets the statements, it updates the enrollment to the Completed status in near real time. getAbstract sends only one completion, even if the learner completes the learning again.



6 Go1

Set Up Go1 Integration with Oracle Learning

Integrate Go1 learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through Go1 or directly in Oracle Learning.

- 1. Make sure that you have an active account with Go1 that allows integrations.
- 2. Configure single sign in between Oracle Learning and Go1 to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- **3.** Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- 5. In Oracle, create a job role that includes only the Learning Content Provider duty role--don't include any other duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from Harvard Business Publishing. Use the **Tools** > **Security Console**, Roles tab.

CAUTION: If you have any IP restrictions or have enabled location-based access control (LBAC), make sure to enable the job role for access from all IP addresses. Otherwise Go1 will get API authentication failures when sending content to Oracle Learning.

- **6.** Create a user account that you'll use in step 3. Oracle Learning uses the account when querying Go1 to get new and updated content.
 - **a.** On the **Tools** > **Security Console** page, Users tab, add a user account.
 - b. Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Give the account a meaningful user name, such as **user.go1**.

Tip: Go1 uses this user for both content and completion syncs.

- **d.** Add the job role you created in step 1.
- Enable the Go1 external provider using the My Client Groups > Learning and Development > Configure External Providers task.
 - **a.** Enter the user account created in step 2.
 - **b.** Select a learning catalog profile that will apply to all imported Go1 learning. The profile identifies who can see and manage the learning.
 - **c.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - d. Validate the configuration.
 - **e.** Optionally change the attribute mappings. These let you map certain Go1 attributes to attributes in Oracle Learning that you might have extended or changed.



- **8.** Contact your Go1 customer success manager or support@go1.com and give them the user name created in step 2. In turn, they'll give you this information:
 - The trusted issuer name for their JWT token, it needs to exactly match the value used when configuring JWT.
 - A public certificate so they can authenticate to the Oracle Learning APIs to send content and completion data.
- 9. Create an Oracle API authentication provider to authenticate incoming requests from Go1.
 - a. Go to Tools > Security Console API Authentication tab.
 - **b.** Create the Oracle API authentication provider.
 - c. Edit the API authentication configuration details so that you can enter the trusted issuer name provided by your Go1 customer success manager or support@go1.com and select the JWT token type.

CAUTION: You need to get the trusted issuer name from Go1 and the name that you enter needs to match the value they used when generating the token. Any other name results in authentication errors when Go1 tries to send content.

- **d.** Save your changes and close the page.
- e. Add a new inbound API authentication public certificate with a unique alias.
- f. Upload the public key (.cer extension file) provided by your Go1 customer success manager or support@go1.com.
- g. Save your changes and click **Done**. Your environment can now accept incoming requests from Go1.
- **10.** If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- 11. If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How Go1 Learning Types Map to Oracle Learning Types

Here's how Go1 learning types map to self-paced learning types in Oracle Learning.



Go1 Learning Type	Oracle Self-Paced Learning Type	Can Update Mapping?	Learner Completion
Course	Online Course	No	Automatic when completed in Go1
Audio	Audiobook		
Video	Video		
Text	Article	Yes, to Document or any customer-created type	
Document	Document	No	
Link	Online Course	Yes, to any other Go1 supported or customer- created type	
Interactive	Online Course	No	

Go1 Content Details You Can Change

Some Go1 content details can't be changed in Oracle Learning because Go1 maintains authority over its content. Go1 does send content updates to Oracle Learning as it makes changes. Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information Skills and qualifications Topics and community associations Featured dates 	 Content URL Title Summary Description Instruction languages Expected effort Publisher Instructor Completion rules Status Deactivation date

Handling Go1 Learning Completions

Here's what happens between Go1 and Oracle Learning when a learner starts and completes a supported Go1 learning.



When a learner start a supported learning, Go1 sends xAPI statements

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with an In progress status.
- If the learner is already enrolled, their Oracle Learning enrollment remains in the In progress status.

Go1 doesn't send any xAPI statements while the learner is working on the content. When the learner completes a supported learning type, Go1 again sends xAPI statements. When Oracle Learning gets the statements, it updates the learner's enrollment to the Completed status.

After a learner completes any supported learning, they can re-enroll in it in Go1. Re-enrollment in Go1 creates another Oracle Learning enrollment with the In progress status, for the learner.



7 Intuition

Set Up Intuition Integration with Oracle Learning

Integrate Intuition content seamlessly into Oracle Learning.

- 1. Contact Intuition support to get the information you need to complete the connector configurations for each account that you're using:
 - Intuition account URL
 - Client ID
 - Client secret

You can import the Intuition learning catalog to only 1 environment per account. To import the catalog to, for example, a test environment and a production environment, you need a unique account for each environment.

- 2. Go to My Client Groups > Learning and Development > Configure External Providers.
- **3.** On the Configure External Provider page for the content provider, complete the configuration parameters using the information that Intuition gave you.
- **4.** Select the applicable advanced options to automatically import new and changed assets to, and retire assets from the Oracle Learning catalog.
- 5. Validate the configuration parameters.
- **6.** Select the applicable advanced options.
- 7. Save your changes and close the page.
- 8. To keep the content up to date, schedule the Load and Synchronize External Course Data process using the Tools > Scheduled Processes task. If another content provider is enabled, you probably already have this process scheduled.

How Intuition Learning Types Map to Oracle Learning Types

The import process for Intuition content creates a corresponding HACP content resource, course, self-paced offering, and offering activity for each language available in the provider's catalog.

For example, let's say that Intuition offers a Microsoft Basic course in English and Spanish. The import creates two learning courses, each with a single offering. These objects are pointers to the external content hosted in Intuition's catalog.

Here's how the properties map between the external courses and Oracle Learning:

External Course Properties	Oracle Learning Item Properties
Name	Content resource title



External Course Properties	Oracle Learning Item Properties
	Course title
	Offering title
	Offering activity title
Description	Content resource description
	Course description
	Offering description
	Offering activity description
Thumbnail image	Course branding image
Language	Offering language
Provider name	Content resource author
Import date	Content resource start date
	Course publish start date
	Offering publish start date
Retired date	Content resource end date
	Course publish end date
	Offering publish end date

Imported properties don't include any expected effort properties, including minimums and maximums.

Defaults Applied During Import

The import learning content process uses the learning setting for recorded attempts when it creates the HACP content resources. It also uses the applicable global learning settings when it creates the courses and offerings.

To review and configure the global settings, use the **Configure Catalog Defaults** task on the **My Client Groups** > **Learning and Development** page. Learning administrators can change these global settings when they're creating or editing a learning.

Handling Intuition Learning Completions

Oracle Learning gets Intuition completions only when the course is launched from Oracle Learning. Completions for learning launched from Intuition aren't tracked.



8 LinkedIn Learning

Set Up LinkedIn Learning Integration with Oracle Learning

Integrate LinkedIn Learning learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through LinkedIn Learning or directly in Oracle Learning.

- 1. Make sure that you have an active account with LinkedIn Learning that allows integrations.
- 2. Configure single sign in between Oracle Learning and LinkedIn Learning to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- **3.** Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- **5.** Set up the LinkedIn Learning app to generate a client app and credentials using this information:

Property	Value
Application Name	Enter a suitable name for your Oracle Learning content integration.
Application Description	Enter a suitable description for your Oracle Learning content integration.
Choose keys	Select the Content checkbox.

When you finish, you should have these credentials:

- LinkedIn Learning Client ID
- LinkedIn Learning Client Secret



- **6.** In *Oracle Cloud Infrastructure Identity and Access Management*, generate unique Oracle client credentials for each POD where you're enabling integration.
 - Oracle Client ID
 - Oracle Client secret
 - Token URL or OAuth server URL: it's in the form https://syour_idcs_domain>/oauth2/v1/token. You get the domain value from the domain overview page, Domain information tab.
 - Scope

This information lets you authenticate incoming requests from LinkedIn Learning to track learning completions.

- a. Sign in to the Oracle Cloud console.
- **b.** On the navigation menu, select **Identity & Security > Domains**.
 - Complete the remaining steps as many times as you have PODs. For example, if you're enabling integration in a development and a production POD, complete steps c -- o twice.
- **c.** On the Integrated applications tab, *add an application* for Linkedln Learning that's confidential and launch the workflow.
- **d.** In the Add application details step, enter a unique name that includes LinkedIn for easy identification, such as **LinkedIn dev** or **LinkedIn prod**.
- e. Click Next.
- **f.** In the Configure OAuth step, configure the app as a client now.
- g. For authorization, select Client credentials.
- h. Click Next.
- i. In the Configure policy step, add specific authorized resources that are accessible to the users.
- j. Add the Oracle Applications Cloud (Fusion) scope. The description shows the scope in the format <resource audience><resource scope>, for example, urn:opc:resource:fa:instsanceid=630113349urn:opc:resource:consumer::all. Make note of this scope, which is different for each of your environments, because you'll need it to complete step 5.
- **k.** Click **Next** and go with the default settings for the Web tier policy section.
- 1. Click Finish.
- m. Close the Add Confidential Application page to open the page for the app you just created.
- **n.** Activate the app.
- **o.** From the OAuth configuration page of your activated app, copy the client ID and client secret values because you need them for step 5. You also use the client ID in step 4.
- 7. Create a job role that includes the Learning Content Provider duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from LinkedIn Learning. Use the **Tools** > **Security Console** page, Roles tab.
- **8.** Configure the Oracle client ID from step 2 as a user account that you'll use in step 5. Oracle Learning uses the account when querying LinkedIn Learning to get new and updated content.
 - **a.** On the **Tools** > **Security Console** page, Users tab, add a user account.
 - b. Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Make sure that the user name is the same as the Oracle client ID value. Any discrepancy might lead to an unsuccessful configuration.
 - d. Add the job role that you created in step 3.



9. In LinkedIn Learning, set up the xAPI integration using this information

Property	Value	Comments
Integration Name	Any meaningful name for your Oracle Learning integration	
User Type	Email	Included in xAPI statements sent by LinkedIn Learning, Oracle Learning uses the email to identify the appropriate learner.
OAuth Server URL	OAuth token URL obtained in step 2.	Gets the access token using client credentials. It's in the format https://idcs- a79107525a3e47319c208830b3cfc15a.identity.oraclecloud.com, oauth2/v1/token The URL needs to be unique to each POD where you enable the integration.
Tenant Server URL	https:// <hostname>/hcmRestApi/redwood/xAPI/statements where hostname is for your Oracle Learning environment.</hostname>	If the app URL is https://fa-eodv-test- saasfaprod1.fa.ocs.oraclecloud.com/fscmUI/ faces/FuseWelcome, hostname Should be fa-eodv-test- saasfaprod1.fa.ocs.oraclecloud.com. The tenant server URL would then be: https://fa-eodv-test-saasfaprod1.fa.ocs.oraclecloud.com/ hcmRestApi/redwood/xAPI/statements
Client ID	Oracle Client ID obtained in step 2.	These credentials need to be unique for each POD where you enable the
Client Secret	Oracle Client Secret obtained in step 2.	integration.
Scope	Scope obtained in step 2.	Needed for integration to work, even though its shown as optional.
Course Completions Learning Path Completions	Select	Leave Course Progress and Video Completions unchecked because the integration doesn't support them

10. In Oracle Learning, enable the LinkedIn Learning external provider using the My Client Groups > Learning and Development > Configure External Providers task.

- a. Enter the LinkedIn Learning Client ID and Client Secret credentials for the provider client ID and secret.
- b. For user name, search for and select the Oracle Client ID created in step 1.
- **c.** Select a learning catalog profile that will apply to all imported LinkedIn Learning content. The profile identifies who can see and manage the learning.
- **d.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
- e. Validate the configuration.
- **f.** Optionally change the attribute mappings. These let you map certain LinkedIn Learning attributes to attributes in Oracle Learning that you might have extended or changed.



11. Import the Linkdln Learning content for the first time using the **Tools** > **Scheduled Processes** task and the **Load and Synchronize External Course Data** process. Keep Force Reload as **No**.

This import adds the LinkedIn Learning content to your Oracle Learning catalog as self-paced learning and might take many hours to complete.

CAUTION: To avoid any import failures, don't changes any settings for the Linkedln Learning account, such as user name or status, while this process runs.

12. If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
Load and Synchronize External Course Data	Force Reload is No	Once per day	Get content updates New content Updates to existing content Content retirements
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- **13.** If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How LinkedIn Learning Types Map to Oracle Learning Types

Here's how LinkedIn Learning types map to learning types in Oracle Learning.e

LinkedIn Learning Type	Oracle Learning Type	Can Update Mapping?	Learner Completion
Course	Online Course	No	Automatic when completed in LinkedIn Learning
Learning Path	Learning Path	No	Automatic when completed in LinkedIn Learning



LinkedIn Learning Content Details You Can Change

Some LinkedIn Learning content details can't be changed in Oracle Learning because LinkedIn Learning maintains authority over its content. LinkedIn Learning does send content updates to Oracle Learning as it makes changes.

Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information Skills and qualifications Topics and community associations Featured dates 	 Content URL Title Summary Description Instruction languages Expected effort Publisher Instructor Completion rules Status Deactivation date

Handling LinkedIn Learning Completions

Here's what happens between LinkedIn Learning and Oracle Learning when a learner starts and completes a LinkedIn Learning course or learning path.

When a learner completes a course or learning path, LinkedIn Learning sends xAPI statements indicating the completion. The statements are sent in near real time.

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with completed status.
- If the learner is already enrolled, their Oracle Learning enrollment will be updated to completed.

Oracle Learning doesn't process any intermediate progress statements sent by LinkedIn Learning.

After completing an enrollment, a learner can browse the course content, but LinkedIn Learning doesn't support retaking the course. So LinkedIn Learning won't send any xAPI statements after the first completion.





9 O'Reilly Media

Set Up O'Reilly Integration with Oracle Learning

Integrate O'Reilly learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through O'Reilly or directly in Oracle Learning.

- 1. Make sure that you have an active account with O'Reilly that allows integrations.
- 2. Configure single sign in between Oracle Learning and O'Reilly to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- **3.** Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- 5. In Oracle, create a job role that includes only the Learning Content Provider duty role--don't include any other duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from O'Reilly. Use the **Tools** > **Security Console** page, Roles tab.

CAUTION: If you have any IP restrictions or have enabled location-based access control (LBAC), make sure to enable the job role for access from all IP addresses. Otherwise O'Reilly will get API authentication failures when sending content to Oracle Learning.

- **6.** Create a user account that you'll use in step 3. Oracle Learning uses the account when querying O'Reilly to get new and updated content.
 - **a.** On the **Tools** > **Security Console** page, Users tab, add a user account.
 - b. Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Give the account a meaningful user name, such as **user.o'reilly**.

Tip: O'Reilly uses this user for both content and completion syncs.

- **d.** Add the job role that you created in step 1.
- Enable the O'Reilly external provider using the My Client Groups > Learning and Development > Configure
 External Providers task.
 - a. Enter the user account created in step 2.
 - **b.** Select a learning catalog profile that will apply to all imported O'Reilly learning. The profile identifies who can see and manage the learning.
 - **c.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - d. Validate the configuration.
 - **e.** Optionally change the attribute mappings. These let you map certain O'Reilly attributes to attributes in Oracle Learning that you might have extended or changed.



- 8. Contact O'Reilly Platform Integration (platformintegration@oreilly.com) and give them the user name created in step 2. In turn, they'll give you this information:
 - The trusted issuer name for their JWT token, it needs to exactly match the value used when configuring JWT.
 - A public certificate so they can authenticate to the Oracle Learning APIs to send content and completion data.
- 9. Create an Oracle API authentication provider to authenticate incoming requests from O'Reilly.
 - a. Go to Tools > Security Console API Authentication tab.
 - **b.** Create the Oracle API authentication provider.
 - **c.** Edit the API authentication configuration details so that you can enter the trusted issuer name provided by O'Reilly Platform Integration and select the JWT token type.

CAUTION: You need to get the trusted issuer name from O'Reilly and the name that you enter needs to match the value they used when generating the token. Any other name results in authentication errors when O'Reilly tries to send content.

- d. Save your changes and close the page.
- e. Add a new inbound API authentication public certificate with a unique alias.
- f. Upload the public key (.cer extension file) provided by O'Reilly Platform Integration.
- g. Save your changes and click **Done**. Your environment can now accept incoming requests from O'Reilly.
- **10.** If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- 11. If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How O'Reilly Learning Types Map to Oracle Learning Types

Here's how O'Reilly learning types map to self-paced learning types in Oracle Learning.



O'Reilly Learning Type	Oracle Self-Paced Learning Type	Can Update Mapping?	Learner Completion
Sandbox	Assessment	Yes, to use an observation	Learner manually marks their enrollment complete
Cloud Sandbox	Assessment	checklist or any customer-created type	
Audiobook	Audiobook	No	Automatic when completed in
Book	Book		O'Reilly
Live Event Series	Learning Event		
Live Course	Learning Event		
Certification Guide	Learning Path	Yes, to any customer-created type	Learner manually marks their enrollment complete
Expert Playlist	Learning Path		
Course	Online Course	No	Automatic when completed in O'Reilly
Video	Video		
Article	Article		
Shortcut	Article	Yes, to any customer-created type	
Practice Test	Assessment	Yes, to use an observation checklist or any customer-created type	Learner manually marks their enrollment complete
Lab	Assessment		
Cloud Lab	Assessment		

O'Reilly Media Content Details You Can Change

Some O'Reilly Media content details can't be changed in Oracle Learning because O'Reilly Media maintains authority over its content. O'Reilly Media does send content updates to Oracle Learning as it makes changes.

Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information 	 Content URL Title Summary Description Instruction languages Expected effort Publisher
Skills and qualifications	Instructor



Can Change	Can't Change
 Topics and community associations 	Completion rules
Featured dates	StatusDeactivation date

Handling O'Reilly Learning Completions

Here's what happens between O'Reilly Media and Oracle Learning when a learner starts and completes a supported O'Reilly learning.

When a learner starts an Article, Audiobook, Book, Course, Live Event, Shortcut or Video, O'Reilly sends xAPI statements

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with an In progress status.
- If the learner is already enrolled, their Oracle Learning enrollment remains in the In progress status.

O'Reilly Media doesn't send any xAPI statements while the learner is working on the content. When the learner completes any learning that supports completions in O'Reilly, O'Reilly sends xAPI statements for learner completion. When Oracle Learning gets the statements, it updates the enrollment to the Completed status.

The learner needs to manually update their enrollment to Completed for all other learning types. Learner can review completed content, but O'Reilly won't send xAPI statements again.



10 OpenSesame

Set Up OpenSesame Integration with Oracle Learning

Integrate OpenSesame content seamlessly into Oracle Learning.

- Contact your OpenSesame implementation specialist to get the information you need to complete the connector configurations.
 - Client ID
 - Client secret
 - Unique OpenSesame customer integration ID

Each instance you use requires a different customer integration ID. For more details, see *Setting up your Oracle Learning Cloud*– *OpenSesame integration and sending courses*.

- 2. Go to My Client Groups > Learning and Development > Configure External Providers.
- **3.** On the Configure External Provider page for the content provider, complete the configuration parameters using the information that OpenSesame gave you.
- **4.** Select the applicable advanced options to automatically import new and changed assets to, and retire assets from the Oracle Learning catalog.
- 5. Validate the configuration parameters.
- 6. Select the applicable advanced options.
- 7. Save your changes and close the page.
- 8. To keep the content up to date, schedule the Load and Synchronize External Course Data process using the Tools > Scheduled Processes task. If another content provider is enabled, you probably already have this process scheduled.

How OpenSesame Learning Types Map to Oracle Learning Types

The import process for OpenSesame content creates a corresponding HACP content resource, course, self-paced offering, and offering activity for each language available in the provider's catalog.

For example, let's say that OpenSesame offers a Microsoft Basic course in English and Spanish. The import creates two learning courses, each with a single offering. These objects are pointers to the external content hosted in OpenSesame's catalog.

Here's how the properties map between the external courses and Oracle Learning:

External Course Properties	Oracle Learning Item Properties
Name	Content resource title



External Course Properties	Oracle Learning Item Properties
	Course title
	Offering title
	Offering activity title
Description	Content resource description
	Course description
	Offering description
	Offering activity description
Thumbnail image	Course branding image
Language	Offering language
Provider name	Content resource author
Import date	Content resource start date
	Course publish start date
	Offering publish start date
Retired date	Content resource end date
	Course publish end date
	Offering publish end date

Imported properties don't include any expected effort properties, including minimums and maximums.

Defaults Applied During Import

The import learning content process uses the learning setting for recorded attempts when it creates the HACP content resources. It also uses the applicable global learning settings when it creates the courses and offerings.

To review and configure the global settings, use the **Configure Catalog Defaults** task on the **My Client Groups** > **Learning and Development** page. Learning administrators can change these global settings when they're creating or editing a learning.

Handling OpenSesame Learning Completions

Oracle Learning gets OpenSesame completions only when the course is launched from Oracle Learning. Completions for learning launched from OpenSesame aren't tracked.



11 Skillsoft Percipio

Set Up Skillsoft Percipio Integration with Oracle Learning

Integrate Skillsoft Percipio learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through Skillsoft Percipio or directly in Oracle Learning.

Before you start

Here's what to do

- 1. Make sure that you have an active account with Skillsoft Percipio that allows integrations.
- 2. Configure single sign in between Oracle Learning and Skillsoft Percipio to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- 3. Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- 5. In Oracle, create a job role that includes only the Learning Content Provider duty role--don't include any other duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from Skillsoft Percipio. Use the Tools > Security Console, Roles tab.

CAUTION: If you have any IP restrictions or have enabled location-based access control (LBAC), make sure to enable the job role for access from all IP addresses. Otherwise Skillsoft Percipio will get API authentication failures when sending content to Oracle Learning.

- **6.** Create a user account that you'll use in step 3. Oracle Learning uses the account when querying Skillsoft Percipio to get new and updated content.
 - **a.** On the **Tools > Security Console** page, Users tab, add a user account.
 - **b.** Set Associated Person Type to **None**. Make sure the user isn't associated with a person or worker account.
 - **c.** Enter the appropriate user details so you can identify the account. Give the account a meaningful user name, such as **user.skillsoftpercipio**.
 - **Tip:** Skillsoft Percipio uses this user for both content and completion syncs.
 - d. Add the job role you created in step 1.



- Enable the Skillsoft Percipio external provider using the My Client Groups > Learning and Development >
 Configure External Providers task.
 - a. Enter the user account created in step2.
 - **b.** Select a learning catalog profile that will apply to all imported Skillsoft Percipio learning. The profile identifies who can see and manage the learning.
 - **c.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - d. Validate the configuration.
 - **e.** Optionally change the attribute mappings. These let you map certain Skillsoft Percipio attributes to attributes in Oracle Learning that you might have extended or changed.
- 8. Contact your Skillsoft account team and give them the user name and password created in Oracle Learning. The integration uses JWT authentication for content and basic authentication for learner tracking. In turn, they'll give you this information:
 - The trusted issuer name for their JWT token, it needs to exactly match the value used when configuring JWT.
 - A public certificate so they can authenticate to the Oracle Learning APIs to send content.
- 9. Create an Oracle API authentication provider to authenticate incoming requests from Skillsoft Percipio.
 - **a.** Go to **Tools** > **Security Console** API Authentication tab.
 - **b.** Create the Oracle API authentication provider.
 - **c.** Edit the API authentication configuration details so that you can enter the trusted issuer name provided by your Skillsoft account team and select the JWT token type.

CAUTION: You need to get the trusted issuer name from Skillsoft Percipio and the name that you enter needs to match the value they used when generating the token. Any other name results in authentication errors when Skillsoft Percipio tries to send content.

- **d.** Save your changes and close the page.
- e. Add a new inbound API authentication public certificate with a unique alias.
- f. Upload the public key (.cer extension file) provided by your Skillsoft account team.
- **g.** Save your changes and click **Done**. Your environment can now accept incoming requests from Skillsoft Percipio.
- **10.** If they're not already scheduled because another provider is already enabled or you've been creating and managing your own self-paced learning, schedule these background processes. Use the **Tools > Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.



- **11.** If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.

How Skillsoft Percipio Learning Types Map to Oracle Learning Types

Here's how Skillsoft Percipio learning types map to self-paced learning types in Oracle Learning.

Skillsoft Percipio Learning Type	Oracle Self-Paced Learning Type	Can Update Mapping?	Learner Completion
Assessment	Assessment	Yes, to use an observation checklist or other nondelivered option	Automatic when completed in Skillsoft Percipio
Audio Book	Audiobook	No	
Book	Book		
Course	Online Course		
Video	Video		
Journey	Learning Path		
Scheduled Content (live event)	Learning Event		

Skillsoft Percipio Content Details You Can Change

Some Skillsoft Percipio content details can't be changed in Oracle Learning because Skillsoft Percipio maintains authority over its content. Skillsoft Percipio does send content updates to Oracle Learning as it makes changes.

Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information 	 Content URL Title Summary Description Instruction languages Expected effort Publisher



Can Change	Can't Change
Skills and qualifications	Instructor
 Topics and community associations 	Completion rules
 Featured dates 	• Status
	Deactivation date

Handling Skillsoft Percipio Learning Completions

Here's what happens between Skillsoft Percipio and Oracle Learning when a learner starts and completes a supported Skillsoft Percipio learning.

When a learner starts a Book, Audiobook, Course or Benchmark Assessment, Skillsoft Percipio sends xAPI statements

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with an In progress status.
- If the learner is already enrolled, their Oracle Learning enrollment remains in the In progress status.

When the learner completes a supported learning type, Skillsoft Percipio sends xAPI statements for completion. When Oracle Learning gets the statements, it updates the learner's enrollment to the Completed status.

After completion, the learner can restart a course and retake a benchmark assessment in Skillsoft Percipio. These actions in Skillsoft Percipio will generate new xAPI statements and when Oracle Learning gets them, it creates another enrollment for the learner.



12 Udemy Business

Set Up Udemy Business Integration with Oracle Learning

Integrate Udemy Business learning content seamlessly into Oracle Learning. The integration also lets you track learner progress and completions in Oracle Learning, whether the content is accessed through Udemy Business or directly in Oracle Learning.

- 1. Make sure that you have an active enterprise subscription with Udemy Business.
- 2. Configure single sign in between Oracle Learning and Udemy Business to ensure the correct exchange of user information for learner progression tracking. You can use any identity provider you want.
- 3. Map the user name or work email attribute, or both attributes depending on the provider's requirements. The provider includes the user name or work email in the xAPI statements it sends to Oracle Learning to identify the relevant learner.
- 4. Enable self-paced learning.
- **5.** In *Oracle Cloud Infrastructure Identity and Access Management*, generate unique Oracle client credentials for each POD where you're enabling integration.
 - Oracle Client ID
 - Oracle Client secret
 - Token URL or OAuth server URL: it's in the form https://<your_idcs_domain>/oauth2/v1/token. You get the domain value from the domain overview page, Domain information tab.
 - Scope

This information lets you authenticate incoming requests from Udemy Business to track learning completions.

- a. Sign in to the Oracle Cloud console.
- **b.** On the navigation menu, select **Identity & Security > Domains**.
 - Complete the remaining steps as many times as you have PODs. For example, if you're enabling integration in a development and a production POD, complete steps c -- o twice.
- **c.** On the Integrated applications tab, *add an application* for Udemy Business that's confidential and launch the workflow.
- **d.** In the Add application details step, enter a unique name that includes Udemy for easy identification, such as **Udemy dev** or **Udemy prod**.
- e. Click Next.
- **f.** In the Configure OAuth step, configure the app as a client now.
- g. For authorization, select Client credentials.
- **h.** Click **Next**.
- i. In the Configure policy step, add specific authorized resources that are accessible to the users.
- j. Add the Oracle Applications Cloud (Fusion) scope. The description shows the scope in the format <resource audience><resource scope>, for example,



urn:opc:resource:fa:instsanceid=630113349urn:opc:resource:consumer::all. Make note of this scope, which is different for each of your environments, because you'll need it to complete step 5.

- **k.** Click **Next** and go with the default settings for the Web tier policy section.
- I. Click Finish.
- m. Close the Add Confidential Application page to open the page for the app you just created.
- **n.** Activate the app.
- **o.** From the OAuth configuration page of your activated app, copy the client ID and client secret values because you need them for step 5. You also use the client ID in step 3.
- 6. Create a job role that includes the Learning Content Provider duty role. The role lets this account use the necessary Oracle APIs to receive content and completions from Udemy Business. Use the **Tools** > **Security Console** page, Roles tab.
- 7. Configure the Oracle client ID from step 2 as a user account that you'll use in step 5. Oracle Learning uses the account when querying Udemy Business to get new and updated content.
 - **a.** On the **Tools** > **Security Console** page, Users tab, add a user account.
 - **b.** Set Associated Person Type to **None**.
 - **c.** Enter the appropriate user details so you can identify the account. Make sure that the user name is the same as the Oracle client ID value. Any discrepancy might lead to an unsuccessful configuration.
 - **d.** Add the job role that you created in step 2.
- **8.** Ask your Udemy Business account team for your GraphQL API client credentials for Oracle integration. The team should provide you with Udemy Client ID and Udemy Client secret credentials, which you'll use step 6.
- **9.** In Udemy Business, *set up xAPI integration* using this information:

Property	Value	Comments
LMS/LXP Name	Any meaningful name for your Oracle Learning integration	
Auto enrollment	On	
xAPI configuration	On	
OAuth token URL	Obtained in step 1	Gets the access token using client credentials. It's in the format https://idcs- a79107525a3e47319c208830b3cfc15a.identity.oraclecloud.co oauth2/v1/token The URL needs to be unique to each POD where you enable the integration.
Client ID	Oracle Client ID obtained in step 1	These credentials need to be unique for each POD where you
Client Secret	Oracle Client Secret obtained in step 1	enable the integration.
OAuth Scope	Scope obtained in step 1	Needed for integration to work, even though its shown as optional.
xAPI statements URL	https:// <hostname>/hcmRestApi/ redwood/xAPI/statements where hostname is for your Oracle learning environment</hostname>	If the app URL is https://fa-eodv-test-saasfaprod1.fa.ocs.oraclecloud.com/fscmUI/faces/FuseWelcome then hostname is fa-eodv-test-saasfaprod1.fa.ocs.oraclecloud.com. The xAPI statements URL will be https://fa-eodv-test-saasfaprod1.fa.ocs.oraclecloud.com/hcmRestApi/redwood/xAPI/statements



Property	Value	Comments

- 10. In Oracle Learning, enable the Udemy Business external provider using the My Client Groups > Learning and Development > Configure External Providers task.
 - a. Enter the Udemy Client ID and Client Secret credentials for the provider client ID and secret.
 - **b.** For user name, search for and select the Oracle Client ID created in step 1.
 - **c.** Select a learning catalog profile that will apply to all imported Udemy Business learning. The profile identifies who can see and manage the learning.
 - **d.** Optionally configure audience and catalog settings. The settings apply to new content imported after you validate your changes. Changes aren't automatically applied to content imported before you validate these changes.
 - e. Validate the configuration.
 - **f.** Optionally change the attribute mappings. These let you map certain Udemy Business attributes to attributes in Oracle Learning that you might have extended or changed.
- 11. Import the Udemy Business content for the first time using the Tools > Scheduled Processes task and the Load and Synchronize External Course Data process. Keep Force Reload as No.

This import adds the Udemy Business content to your Oracle Learning catalog as self-paced learning and might take many hours to complete.

CAUTION: To avoid any import failures, don't changes any settings for the Udemy Business account, such as user name or status, while this process runs.

12. If they aren't already scheduled, schedule these background processes using the **Tools** > **Scheduled Processes** task:

Process	Input Parameter	Recommended Frequency	Description
Load and Synchronize External Course Data	Force Reload is No	Once per day	Get content updates New content Updates to existing content Content retirements
ESS job to run Bulk ingest to OSCS	Program Name is OLC-REST	Once per day, after the Load and Synchronize External Course Data process completes	Make new content and updates visible to people in Oracle Learning.
Process Learning Experience Statements	NA	Once per day	Process any learner experience statements that for some reason weren't processed immediately.
Process Learning Catalog Item Deactivations and Deletions	NA	Once per day, after the Load and Synchronize External Course Data process completes	Deactivate content and withdraw active enrollments.

- **13.** If you set the provider content visibility to private, schedule the Reconcile User Groups process to run daily if it's not already scheduled.
 - a. Go to Tools > Scheduled Processes.



How Udemy Business Types Map to Oracle Learning Types

Here's how Udemy Business types map to learning types in Oracle Learning. Neither mapping can be updated.

Udemy Type	Oracle Learning Type	Can update mapping?	Learner Completion	
Course	Online Course	No	Automatic when completed in Udemy Business	

Udemy Content Details You Can Change

Some Udemy Business content details can't be changed in Oracle Learning because Udemy Business maintains authority over its content. Udemy Business does send content updates to Oracle Learning as it makes changes.

Here's what you can and can't change in Oracle Learning.

Summary

Can Change	Can't Change
 Visibility Notification pattern Oracle Learning catalog visibility dates Coordinator Related materials Additional information Skills and qualifications Topics and community associations Featured dates 	 Content URL Title Summary Description Instruction languages Expected effort Publisher Instructor Completion rules Status Deactivation date

Handling Udemy Business Completions

Here's what happens between Udemy Business and Oracle Learning when a learner starts and completes a Udemy Business course.



When a learner completes a course, Udemy Business sends xAPI statements indicating the completion. The statements are sent in near real time, but there can delay of a few minutes.

- If the learner isn't already enrolled through Oracle Learning, Oracle Learning creates their enrollment with completed status.
- If the learner is already enrolled, their Oracle Learning enrollment will be updated to completed.

Oracle doesn't process any intermediate progress statements sent by Udemy Business.

After completing an enrollment, a learner can browse the courses content, but Udemy Business doesn't support retaking the course. So Udemy Business won't send any xAPI statements after the first completion.





13 xAPI-Based External Content Data Exchange

External xAPI-Based Content Provider and Oracle Learning Data Exchange Reference

Here are the Oracle Learning actions that start communications with the configured external content provider, and the endpoint used. You can also see what information each action sends to and gets from the xAPI-based external providers.

xAPI-based integration applies to all the providers you can enable, except BizLibrary, Intuition, and OpenSesame, who use AICC-based integration.

Action	Sent from Oracle Learning to the External Content Provider	Sent from the External Content Provider to Oracle Learning
Configure and validate the provider	NA	NA
Provider pushes content to Oracle Learning using REST API	NA	This is the information that can be sent across all providers. The actual information could vary by provider. Content URL Title Summary Description Instruction languages Expected effort Publisher Author Instructor Status Deactivation date Cover art URL
Learner navigates to the provider content page using single sign in	User information per SSO SAML configuration	NA
Provider pushes learner progressions to Oracle Learning using xAPI statements		Transferred as part of the xAPI statement body: User information: Required to identify the learner in Oracle Learning and update their enrollments. Based on provider configuration, it can either be user's primary work email or their Oracle Learning user name.



Action	Sent from Oracle Learning to the External Content Provider	Sent from the External Content Provider to Oracle Learning
		Unique identifier for the provider content
		 Time stamp that's the date and time for the learner's experience. For completions, Oracle Learning stores the time stamp as the completion date.
		 Duration (optional): If available, it's stored as the actual effort in the learner's completion record and displayed in their transcript.
		Score (optional): If available, it's stored as the actual score in the learner's completion record and displayed in their transcript.



14 Test the Integration

Import External AICC-Based Content to the Oracle Learning Catalog

You can import all the catalog content for a configured external AICC-based provider, or import a subset. For example, import only the content in a certain language.

- Set up the AICC-based content provider integration with Oracle Learning. For more information, see How do I integrate content providers with Oracle Learning.
- 2. Make sure that you have the Manage External eLearning Content security privilege.
- Make sure that the Load and Synchronize External Course Data process isn't running or scheduled to run during your import.
- 4. Go to My Client Groups > Learning and Development > Import External Content.
- 5. Click Import.
- **6.** On the Import External Content page, search for and import the content appropriate content.
 - To add all a provider's courses, regardless of your search criteria, on the **Import Entire Catalog** button menu, select the provider.
 - To add a subset of content, search for and select it. Then on the toolbar, click Import. You can use standard keyboard shortcuts, such as Ctrl+A to select all the search results. You can also use Shift or Ctrl to select consecutive and nonconsecutive content.

CAUTION: If you manually added a branding image to a course managed by the external provider, the import overwrites that image.

Note: We don't import brand images from BizLibrary because it sends the image URLs encoded in Base64 format, which we don't support.

- 7. On the message that appears, click **Yes**. The import learning content process runs in the background to create the corresponding learning catalog resources and content.
- **8.** To monitor the courses the process is importing, in the Status field, select **Import Requested**. All selected courses have this status until the import learning content process completes.

Tip: You can also check the status and refresh status of imported external content on the Content page using basic and advanced search criteria. To see newly upload content that hasn't finished processing yet, and thus isn't active, in the Status field, select **All**.



Test the Integration Between External Content Providers and Oracle Learning

After you configure the integration between the external content provider and Oracle Learning, complete these validations.

1. Validate the provider content as a learning administrator from the **My Client Groups** > **Learning and Development** page.

For xAPI-based integrations, use the **Self-Paced Learning** task. For AICC-base integrations, use the **Courses** and **Offerings** tasks.

- **a.** Confirm that you can search using various provided filters, such as Publisher, Learning Type, and Language.
- **b.** Confirm you can view provider content by clicking the content title. Make sure all provider information is populated and as expected per the configured mappings, including the learning type, learning level, and business drivers.
- **c.** Confirm that you can't change the information managed by the provider, such as title, description, effort, and language.
- d. Confirm that you can change the updatable information and save the changes.
- e. Confirm that you can see all the translated versions of the learning.
- 2. Validate the provider content as a learner from the **Me > Learning** page.

On the **Search** tab, complete these checks:

- a. Confirm you can search the provider content using various provided filters, including language.
- b. Confirm you can view provider learning details by clicking Learn More on the expanded learning card.
- **c.** Confirm you can enroll in the provider learning.
- **d.** Confirm you can launch the provider learning from the enrollment page.
- **e.** Confirm you're taken to the appropriate content page on the provider's site through your Oracle single sign in credentials.
- f. Confirm your enrollment status changes to In progress after you start the content.
- **g.** Confirm your enrollment status changes to Completed after you complete the provider content and satisfy the content completion criteria.
- h. Confirm your learning transcript shows the completed provider learning.

On the **My Learning** tab, complete these checks from enrollment pages:

- a. Confirm you can withdraw from the provider learning.
- **b.** Confirm you can recommend the provider learning.
- **c.** Confirm you can rate the provider learning.
- d. Confirm you can report the provider learning, if this action is enabled.
- **3.** Validate provider content updates.
 - a. Confirm as a learning administrator you can see any changes to provider content metadata, such as title, description, cover art, and languages. Use the appropriate content task: Self-Paced Learning, Courses, or Offerings.
 - **b.** Confirm as a learner you can see any changes to provider content metadata, such as title, description, cover art, and languages when searching the catalog. Make sure you can see the same changes in your learning enrollment after enrollments with changes are reconciled. Use the **Search** tab.



4. Validate immediately retired content. Content that the provider retires should show as retired in Oracle Learning the same day.

Complete these checks as a learning administrator using the appropriate content task: **Self-Paced Learning**, **Courses**, or **Offerings**.

- a. Confirm you can find retired content and that the status is lnactive.
- **b.** Confirm you can withdraw learning assignments for retired content.

Complete these checks as a learner using the **Search** tab.

- **a.** Confirm you can't find the retired provider content.
- **b.** Confirm you can no longer view or launch the retired content on the provider's site, even though you can still see the enrollment for the retired content.
- c. Confirm that you can withdraw from the enrollment for the retired content.
- 5. Validate future-dated content retirement.
 - a. Confirm as a learning administrator you can search for provider content before the retirement date, and that the status is still Active. Use the appropriate content task: Self-Paced Learning, Courses, or Offerings.

Complete these checks as a learner using the **Search** tab.

- a. Confirm you can still search for the provider content before the retirement date.
- b. Confirm you can still view or launch the retiring content on the provider's site from the enrollment page.
- **6.** Validate reactivation of retired content.
 - **a.** Confirm as a learning administrator you can search for the reactivated provider content, and that the status is Active. Use the appropriate content task: **Self-Paced Learning**, **Courses**, or **Offerings**.

Complete these checks as a learner using the **Search** tab.

- **a.** Confirm you can search for the reactivated provider content.
- b. Confirm you can view or launch the reactivated content on the provider's site from the enrollment page.
- 7. Validate learning enrollments.
 - **a.** Confirm as a learning administrator you can search for, create, and manage learning assignments for provider content, including changing the assignment status. Use the **Learning Assignments** task.
 - **a.** Confirm as a learner you can search your enrollments for provider learning and see your progress. Use the **My Learning** tab.





15 Stop Imports

Stop Importing AICC-Based External Content to Oracle Learning Catalog

You need to inactivate the relevant AICC-based external provider, such as SkillSoft or LinkedIn. Inactivation doesn't remove previously imported content because you might want to keep it for reference in learner transcripts.

Before you start

In the learning catalog, end date all the content for the external provider that you're inactivating using one of these methods:

- Manually, using the My Client Groups > Learning and Development > Content task.
- Using the Learning Content Items REST API. For details, see the REST API for Oracle Fusion Cloud HCM guide in the Human Resources area of *Oracle Help Center*.

You should also consider end dating the associated courses and offerings so they don't appear in the learning catalog anymore. You can do this by manually by updating the publish end date to the current date using the **Courses** and **Offerings** tasks. Or you could update the courses and offerings using HCM Data Loader.

Here's what to do

- 1. Go to My Client Groups > Learning and Development > Configure External Providers
- 2. On the Configure External Providers page, in the applicable row, click **Configure**.
- **3.** Set the status to **Inactive**.
- **4.** Save your changes and close the page.

Related Topics

Guidelines for Loading a Course to Oracle Learning Using CourseV3

Stop Importing xAPI-Based Content to Oracle Learning Catalog

To stop syncing learning, deactivate the relevant imported xAPI-based learning. Deactivation doesn't remove previously imported content because you might want to keep it for reference in learner transcripts. It does stop processing of any provider updates and requests.

- 1. Edit the self-paced learning and deactivate it.
 - a. Go to My Client Groups > Learning and Development > Self-Paced Learning.
- 2. Inactivate the external content provider.
 - a. Go to My Client Groups > Learning and Development > Configure External Providers.



- **b.** In the applicable row, click **Configure**.
- **c.** Set the status to **Inactive**.
- **d.** Save your changes and close the page.
- **3.** Ask the external content provider to stop or pause syncing on their end so they no longer send requests.



16 Scheduled Background Processes

Load and Synchronize External Course Data

This process loads the available courses for all enabled external content providers to Oracle Learning, such as Linkedln and Skillsoft. We recommend that you run it daily and manually as needed to force syncs.

Schedule this process using the **Tools** > **Scheduled Processes** task. By default, Force All External Course Data to Reload is **No**. This is the normal mode and shouldn't be changed to Yes unless directed to by Oracle Support.

Here's what this process does:

- Creates the necessary Learning HACP content items, course, offering, and offering activities so learners can access these external courses directly in Learning.
- Updates all existing content, including content you haven't imported. If you manually added a branding image to an imported course managed by the external provider, the import overwrites that image.
- End dates existing content that's no longer in the provider's catalog.

Learning transcripts also show learner progress in and completion of this content.

Process Learning Catalog Item Deactivations and Deletions

This process processes self-paced learning deactivations and deletions regardless of whether the learning was created in Oracle Learning or imported from external content providers.

We recommend that you run it once per day, after the Load and Synchronize External Course Data process completes. Schedule this process using the **Tools** > **Scheduled Processes** task.

Process Learning Experience Statements

This process interprets the Experience API statements sent by external content providers and updates learner attempt progressions and completions in Oracle Learning accordingly. We recommend that you run it once a day.

Schedule this process using the **Tools** > **Scheduled Processes** task.



