Oracle Fusion Cloud Talent Management

Opportunity Marketplace Questions and Answers

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Get Help

There are a number of ways to learn more about your product and interact with Oracle and other users.

Get Help in the Applications

Some application pages have help icons to give you access to contextual help. If you don't see any help icons on your page, click your user image or name in the global header and select Show Help Icons. If the page has contextual help, help icons will appear.

Get Support

You can get support at *My Oracle Support*. For accessible support, visit *Oracle Accessibility Learning and Support*.

Get Training

Increase your knowledge of Oracle Cloud by taking courses at *Oracle University*.

Join Our Community

Use *Cloud Customer Connect* to get information from industry experts at Oracle and in the partner community. You can join forums to connect with other customers, post questions, suggest *ideas* for product enhancements, and watch events.

Learn About Accessibility

For information about Oracle's commitment to accessibility, visit the *Oracle Accessibility Program*. Videos included in this guide are provided as a media alternative for text-based topics also available in this guide.

Share Your Feedback

We welcome your feedback about Oracle Applications user assistance. If you need clarification, find an error, or just want to tell us what you found helpful, we'd like to hear from you.

You can email your feedback to *oracle_fusion_applications_help_ww_grp@oracle.com*.

Thanks for helping us improve our user assistance!

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1 Opportunity Marketplace Questions and Answers

How do I change a gig start date to today or a future date?

You can change the start date of a published gig on or after the initial start date.

For example, you published a gig with a start date of September 1, but on September 1 you decide to move the start date to September 8. Perhaps it's September 3, and you want to change the start date from September 1 to September 8. You can change the start date of a gig to reflect the current date or a future date.

> **Note:** You can't change the date to a day in the past.

1. Navigate to **Me > Quick Actions > Show More > Opportunity Marketplace**.
2. Click **Created Gigs**.
3. Find the gig you want and select **Edit** from the Actions menu.
4. Change the start date to the current date or any date in the future.
5. Click **Publish** to republish the gig.

How do I configure job and gig cards?

In Opportunity Marketplace, you can configure job and gig cards to display values other than what displays by default. For example, perhaps you prefer to show Recruiter Name where the Job ID currently displays.

There are four slots on each card that you can configure:

- gigCardSlot1FieldCode, gigCardSlot2FieldCode, gigCardSlot3FieldCode, and gigCardSlot4FieldCode
- jobCardSlot1FieldCode, jobCardSlot2FieldCode, jobCardSlot3FieldCode, and jobCardSlot4FieldCode

> **Note:** There's no validation preventing you from using the same value in multiple card slots.

1. Navigate to Opportunity Marketplace.
2. Select the **Edit Page in Visual Builder Studio** task in the Settings and Actions menu.
3. Select your project or create a new one. Ensure that you're in **Express** mode.
4. In the Page Properties panel, select a value from the appropriate job or gig card slot drop-down lists.
5. Preview and publish your changes.

Configure Manager Approval for Gigs

In Opportunity Marketplace, you can add an approval step to the application process to require manager approval before employees can work on gigs. Once the approval process is set up, gig applications are automatically routed to managers for approval when a gig creator assigns a gig to an applicant.

For gig creators, a gig application status is set to Pending for Approval until it's either approved or rejected by an applicant's manager. You can't assign a gig to another person until a manager rejects the assigned employee's application.

For gig seekers, gigs display with a status of Pending for Approval on their dashboards to let them know that they're awaiting manager approval.

Managers approve or reject gig by clicking Approve and Reject buttons in either:

- Email notification

- Bell notification (Alerts Icon)

Once managers approve or reject a gig request, both gig creators and seekers are notified.

If a gig is canceled before the approval from line manager, then the Approve and Reject buttons won't be clickable.

1. Go to the **Tools** work area.
2. Click **Transaction Console**.
3. Click the **Approval Rules** tab.
4. Select the Approve Gig Assignation process and click the Edit icon.
5. Clear the Bypass Approvals check box to indicate that gig applications should go through approval process. If you select Bypass Approvals, then gig applications will not go to the manager approval process when the gig is assigned by the gig manager to the gig applicant.

How do I hide the Current Jobs menu under Me?

When Opportunity Marketplace is enabled, you can optionally hide the Current Jobs menu under Me. Doing so ensures employees can only use Opportunity Marketplace to search for internal jobs.

1. Access the Me section in structure configurations, and find the configuration for Current Jobs navigation.
2. Edit the current job navigation entry, and select the **EL Expression** option under the **Show on Springboard** field.
3. Edit the EL expression and include the following text:

```
#{Offerings.isFeatureEnabledForImplementation.ORA_IRC_RCE and!
((securityContext.userGrantedPermission['permissionClass=oracle.adf.share.security.authorization.MethodPermission;tar
action=invoke']) and(Profile.values.ORA_HCM_OPP_MARKET_PLACE_JOBS eq 'Y')) }
```

4. Save and close the edited navigation entry.

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