

Oracle Fusion Cloud Talent Management

**How do I set up the Redwood
experience for Oracle Learning?**



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1 Redwood Experience Setup

Introduction

This playbook contains the steps you need to complete to set up the Redwood experience for learners, managers, and learning administrators. It also identifies the background processes that you need to schedule.

Enable the Learner Redwood Experience

Here are the setup tasks that you need to complete so that learners can use the Redwood self-service pages for **Me > Learning**.

1. Enable activity sequencing, if you haven't already.

Prepare to Enable

- a. Grant learning administrators these security privileges:
 - **Role:** Learning Specialist REST Services
 - **Role:** Use REST Service – eLearning Content Read Only
 - **Functional privilege:** Use REST Service - Questionnaire Lists of Values
 - **Data policy:** If using a global RunAs user, ensure that the person has the View Catalog Learning Items by Administrator policy with condition set to **All Values**.
- b. Set the ORA_WLF_SEQUENCING_VERSION profile option, site-level value to **Y**. Use the **Setup and Maintenance > Tasks panel Search > Manage Administrator Profile Values** task.
- c. Cancel all schedules for these background process because you'll replace them with new processes after the migration completes. At that point, these processes won't function.
 - Evaluate Person IDs for Assignment Rule
 - Reconcile Dynamic Assignments
 - Reconcile Access Groups

Enable

- a. Migrate the learning catalog and learning enrollments in current learning using the **Tools > Scheduled Processes** task and the **Learn Migration** process.
 - i. On the Process Details dialog box, select the **Migrate catalog and active assignments for sequencing data correction** option.

CAUTION: When you click **Submit**, you're committed to the migration. You can't undo the changes. Also, during the migration no one can use Oracle Learning. These enablement steps, which migrate the current learning and active assignments, might take some time to complete. Make note of how long it takes on your nonproduction environment so that you know how long the Oracle Learning will be unavailable in the production environment.

- ii. Click **Submit**.

After Enablement

Configure and schedule these new background processes that reconcile learning initiatives and access groups. You don't need to separately schedule the Evaluate Person IDs for Assignment Rule background process anymore because these three new processes will handle its function automatically.

New Process	Comments
Process Learning Records	Replaces Reconcile Dynamic Assignments
Process User Access	Replaces Reconcile Access Groups
Process Learning Recommendations	New

2. Add the Learner REST Services duty role to learners. The duty role now includes these security privileges, which learners need for Redwood. If your learners already have the duty role, you need to regenerate the roles or manually add these new privileges.
- o **Functional privilege:** Use REST Service - My Learning Assignments Read Only
 - o **Role:** Use REST Service - Learning Catalog List of Values

3. Ingest the learning catalog to Oracle Search Cloud Service using the **ESS job to create index definition and perform initial ingest to OSCS** process. Submit the process once with the **fa-hcm-learningitem** input parameter.
4. Ingest the learning recommendations and assignments to Oracle Search Cloud Service. Run the **ESS job to create index definition and perform initial ingest to OSCS** process once with the **fa-hcm-learningrecommendation** input parameter.
5. Ingest the learning catalog to Oracle Search Cloud Service using the **ESS job to create index definition and perform initial ingest to OSCS** process. Submit the process once with the **fa-hcm-learn-acl** input parameter.
6. Ingest the learning catalog to Oracle Search Cloud Service using the **ESS job to create index definition and perform initial ingest to OSCS** process. Submit the process once with the **fa-hcm-learningrecord** input parameter.

Enable the Manager Redwood Experience

Here are the setup tasks that you need to complete so that line managers can use the Redwood self-service pages for **My Team > Learning**.

Before you start

Enable the Learner Redwood Experience

Here's what to do

1. Grant the **Use REST Service - Learning Record Searches by Manager** role to line managers.
To configure the associated data security policy condition, where you added the role, regenerate the data roles.
2. Initialize learning record and data security access control list sync in Oracle Search, and maintain access control lists sync. For details, see the Enable Oracle Search Prior to Enabling Redwood Pages section of *HCM Redwood Pages with Profile Options (Document ID 2922407.1)* on My Oracle Support.
3. Let managers create and manage application-wide saved searches and set the application-wide default save search. To use the saved search feature managers need these privileges:
 - HRC_REST_SERVICE_ACCESS_SAVED_SEARCHES
 - HRC_ACCESS_HCM_COMMON_COMPONENTSTo manage the application-wide saved searches, managers need the HRC_MANAGE_SYSTEM_SEARCHES privilege.
4. Enable managers to use Switch Team by granting the appropriate roles these privileges:

Name	Display Name
PER_REST_SERVICE_ACCESS_PUBLIC_WORKERS_RO_PRIV	Use REST Service - Public Workers Read Only
PER_REST_SERVICE_ACCESS_MANAGER_CONNECTIONS_RO_PRIV	Use REST Service - Manager Connections Read Only

5. Enable the relevant Redwood profile options for Learning. For information about these profile options, see *HCM Redwood Pages with Profile Options (Document ID 2922407.1)* on My Oracle Support.

Enable the Learning Administrator Redwood Experience

Here are the setup tasks that you need to complete so that learning administrators can use the Redwood pages for **My Client Groups > Learning and Development** tasks.

Before you start

Enable the Learner Redwood Experience

Here's what to do

Enable the relevant Redwood profile options for Learning. For information about these profile options, see *HCM Redwood Pages with Profile Options (Document ID 2922407.1)* on My Oracle Support.

Schedule Background Processes for the Redwood Learning Experience

After an environment refresh, you need to manually re-initialize Oracle Search Indexes. After a quarterly release update, Oracle Search indexes might need to be manually re-initialized to uptake new features.

Process Name	Description
Process User Access	Makes sure that the Explore page search results enforce changes in access lists. When you enable the Redwood learning experience, you're disabling the Reconcile Access Groups process and instead handling learner access with this process.
Process Learning Recommendations	Shows people's current recommendations on their Recommendations page.
Process Access Control Lists for Learning Items for OSCS	Makes sure that the Explore page search results enforce changes in access lists.