Oracle Taleo Enterprise Edition

Using Oracle Business Intelligence for Recruiting and Onboarding

21A

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Preface

This preface introduces information sources that can help you use the application and this guide.

Oracle Applications Guides

To find guides for Oracle Applications, go to the Oracle Help Center at *http://docs.oracle.com/*.

Documentation Accessibility

For information about Oracle's commitment to accessibility, visit the *Oracle Accessibility Program website*.

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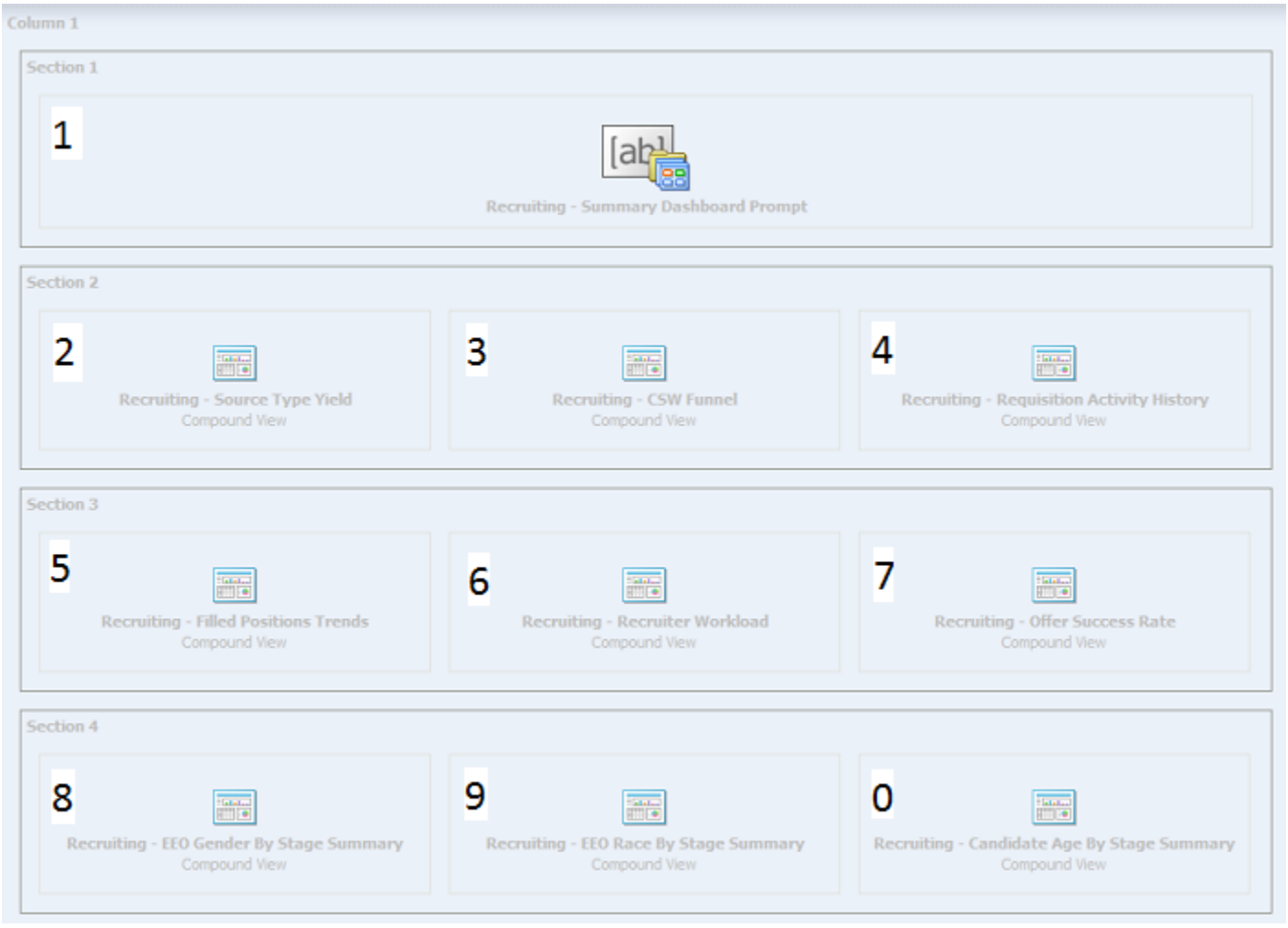
1 Recruiting Standard Content

Sample Dashboard

Recruiting Summary

The dashboard displays a variety of summarized, trended Recruiting metrics, including Source Type Yield, Candidate Stage Conversion, Requisition Activity, Hired Candidates, Recruiting Productivity, Offer Success Rate, Gender by Stage, Race/Ethnicity by Stage and Candidate Age Band by Stage. The visualizations are filterable by a set of common filters and can be analyzed in different ways.

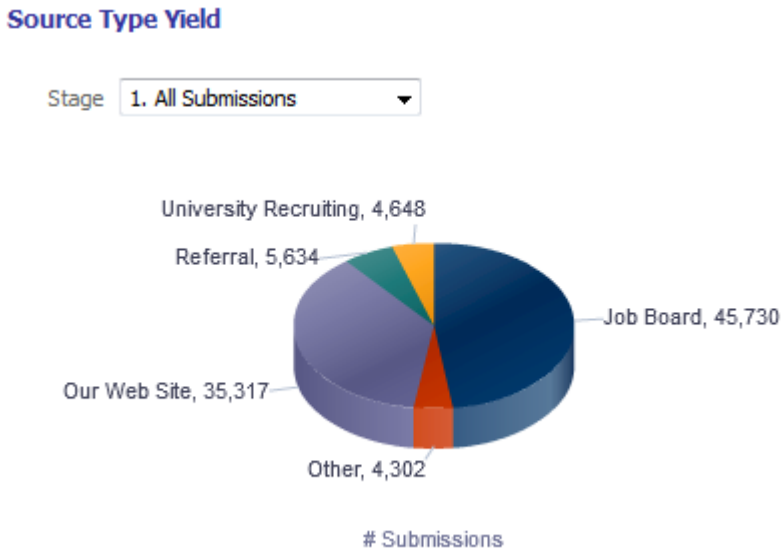


Component	Name
1	*Recruiting - Summary Dashboard Prompt*
2	*Recruiting - Source Type Yield*
3	*Recruiting - CSW Funnel*
4	*Recruiting - Requisition Activity History*
5	*Recruiting - Filled Positions Trends*
6	*Recruiting - Recruiter Workload*
7	*Recruiting - Offer Success Rate*
8	*Recruiting - EEO Gender By Stage Summary*
9	*Recruiting - EEO Race By Stage Summary*
0	*Recruiting - Candidate Age By Stage Summary*

Recruiting - Source Type Yield

The chart displays the top 5 source types based on various candidate measures.

Source Type Yield



Report Columns

Name	Syntax
Stage (Data Identifier)	
Source Type	"Submission Source"."Submission Source Type (Display As)"

Name	Syntax
	***Interaction**: Source Analysis
# Submissions (Fact)	

Common Filters

Name
Submission Source Type (Display As) is not null
Recruiting - Summary Dashboard Prompt Listener

Unique Facts/Filters

Stage (Data Identifier)	Filter	# Submissions (Fact)
1. All Submissions	# Submissions is in top 5	# Submissions
2. Completed Submissions	Submission is Completed is equal to / is in Yes # Submissions is in top 5	# Submissions
4. Interviewed	# Submissions Reached 1st Intv. is in top 5	# Submissions Reached 1st Intv
3. Reviewed	# Submissions Reached Reviewed is in top 5	# Submissions Reached Reviewed
5. Hired	# Submissions Currently Hired is in top 5	# Submissions Currently Hired
6. Hires Ace	# Submissions Currently Hired is in top 5 Is Ace is equal to / is in Yes	# Submissions Currently Hired

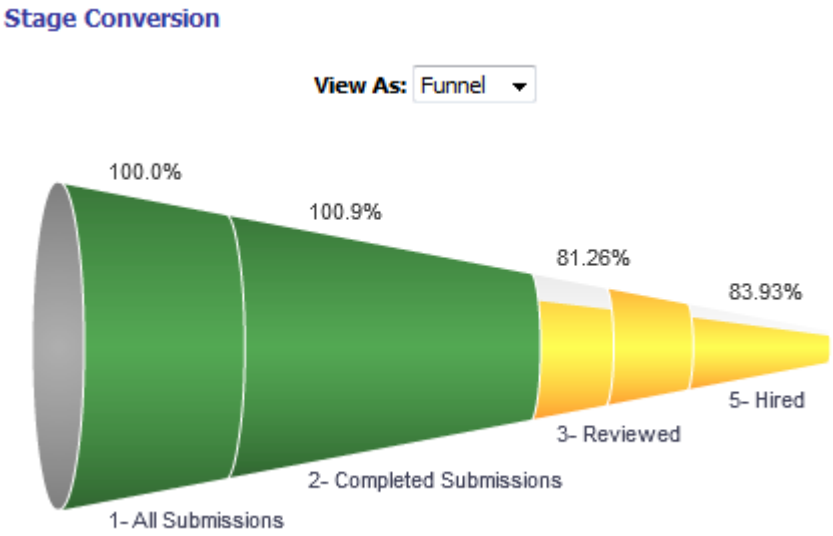
Pie Graph Configuration

Name	Object
Graph Prompt	Stage
Slice Size	# Submissions
Slices	Source Type

Recruiting - CSW Funnel

The chart reveals health indicators based on candidate conversion rates across the key standard reference recruiting statuses.

Stage Conversion



Report Columns

Name	Syntax
Stage	`CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END`
# Submissions	`CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions'`

Name	Syntax
	WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END
Target	IFNULL(((MSUM (CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END, 2) - CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions'

Name	Syntax
	WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" END) * CASE CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END WHEN '2- Completed Submissions' THEN 0.9 WHEN '3- Reviewed' THEN 0.1 WHEN '4- Interviewed' THEN 0.8 WHEN '5- Hired' THEN 0.5 ELSE 1 END) ,EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions")
% Converted	cast(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions'

Name	Syntax
	WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END /(msum(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END,2) - CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed"

Name	Syntax
	IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END) as double) * 100

Filters

Name
Historical Reference Status Name is equal to / is in New; Hired; 1st Interview; Reviewed
Recruiting - Summary Dashboard Prompt Listener

View Configurations

Name	Additional Information
Funnel	**Actual:** # Submissions **Target:** Target **Stage:** Stage
Column	**Bars:** # Submissions, Target **Group By:** Stage
Table	**Columns and Measures:** Stage, # Submissions, Target, % Converted

Funnel Settings

For this funnel, high values are desirable.

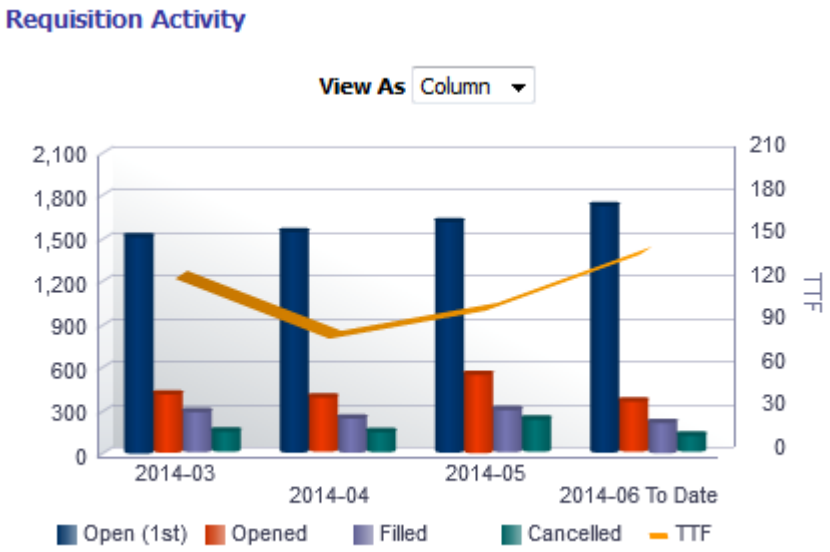
Threshold	Status
115	Exceeded Target

Threshold	Status
95	95% of Target
75	75% of Target
50	50 % Of Target

Recruiting - Requisition Activity History

The chart displays a 3 month rolling plus current's month's trend of key requisition activity measures, including filled requisitions, opened requisitions and time to fill.

Requisition Activity



Result Columns

In the following table the value *i* is replaced in the criteria with 0, -1, -2, -3, in the combined results criteria to get the metrics for the last 4 months rolling.

Name	Syntax
Period	`EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Open (1st)	`FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" <= CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, i, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE))`

Name	Syntax
	AND (("Requisition Status - Historical"."Req. Historical Status End Date" >= CAST(EVALUATE('TO_DATE(%1,%2)' as date, EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE)) OR "Requisition Status - Historical"."Req. Historical Status End Date" IS NULL) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Sourcing'))
Opened	FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date, EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i+1*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Sourcing')))
Filled	FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i+1*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Filled')))
Can/Hold	FILTER("Requisition Counts"."# Requisitions" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i+1*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status" IN ('Canceled','On Hold'))))
TTF	FILTER("Requisition Cycle Time"."Average Time To Fill" USING ("Requisition Status - Historical"."Req. Historical Status Start Date" BETWEEN CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE) AND CAST(EVALUATE('TO_DATE(%1,%2)' as date,EVALUATE('TO_CHAR(%1,%2)' as char, TIMESTAMPADD(SQL_TSI_MONTH, *i+1*, CURRENT_TIMESTAMP),'yyyy-mm') || '01','yyyy-mm-dd') AS DATE)

Name	Syntax
	`AND ("Requisition Identification"."Has Unlimited Openings"='No') AND ("Requisition Status - Historical"."Historical Status"='Filled')))`

Filters

Name
Recruiting - Summary Dashboard Prompt Listener - No Filled Date

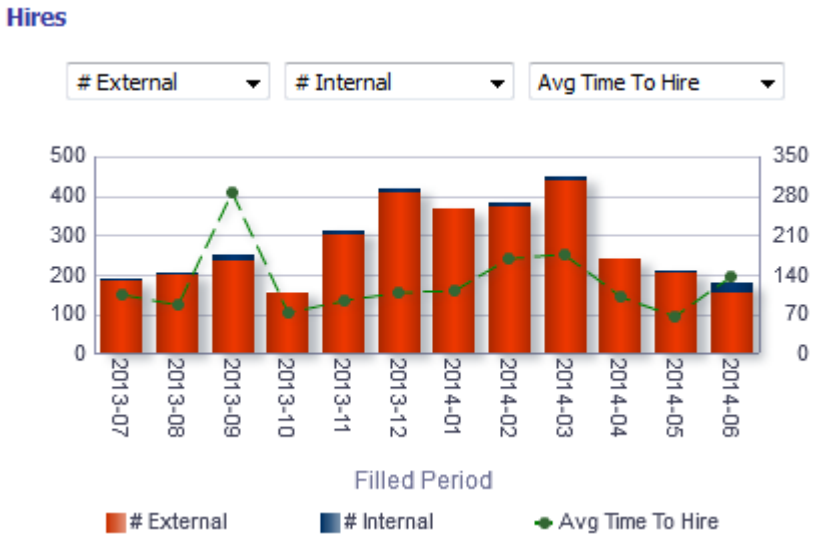
View Configurations

Name	Additional Information
Column	**Bars:** Open (1st), Opened, Filled, Can/Hold **Lines:** TTF **Group By:** Period
Table	**Columns and Measures:** Period, Open (1st), Opened, Filled, Can/Hold, TTF

Recruiting - Filled Positions Trends

The chart displays a trend of hired candidates with corresponding time metrics such as average time to hire.

Hires



Report Columns

Name	Syntax
Filled Period	`EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date",'YYYY-MM')`
Dimension 1	
Dimension 2	
Fact	

Filters

Name
Current Reference Status Name is equal to / is in Hired
Hired Date is not null
Recruiting - Summary Dashboard Prompt Listener

Dimension 1

Short sentence or paragraph to describe the configuration table.

Name	Syntax
# Submissions Internal	"Candidate Counts"."# Submissions Internal"
# Submissions Ace	"Candidate Counts"."# Submissions Ace"
# Submissions Min. Requirements Met	"Candidate Counts"."# Submissions Min. Requirements Met"
# Male	`FILTER("Candidate Counts"."# Submissions" USING ("Candidate Regulations"."Gender"='Gender - Male'))`
# White	`FILTER("Candidate Counts"."# Submissions" USING (("Candidate Regulations"."Race"='Race - White') AND (("Candidate Regulations"."Ethnicity" <> 'Ethnicity - Hispanic Latino') OR ("Candidate Regulations"."Ethnicity" IS NULL))))`

Dimension 2

Short sentence or paragraph to describe the configuration table.

Name	Syntax
# Submissions External	"Candidate Counts"."# Submissions External"

Name	Syntax
# Submissions Non-Ace	"Candidate Counts"."# Submissions Non-Ace"
# Submissions Min. Requirements Unmet	"Candidate Counts"."# Submissions Min. Requirements Unmet"
# Female	`FILTER("Candidate Counts"."# Submissions" USING ("Candidate Regulations"."Gender"='Gender - Female'))`
# Non-White	`FILTER("Candidate Counts"."# Submissions" USING (("Candidate Regulations"."Race" NOT IN ('Race - White', 'Not Specified', 'Undisclosed')) OR ("Candidate Regulations"."Ethnicity"='Ethnicity - Hispanic Latino')))`

Facts

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Average Time to Hire	"Candidate Cycle Time"."Average Time to Hire"
Median Time to Hire	`MEDIAN("Candidate Cycle Time"."Time to Hire")`
Average Submission Cycle Time	"Candidate Cycle Time"."Average Submission Cycle Time"
Median Submission Cycle Time	`MEDIAN("Candidate Cycle Time"."Submission Cycle Time")`
Average Time to Start	"Candidate Cycle Time"."Average Time to Start"
Median Time to Start	`MEDIAN("Candidate Cycle Time"."Time to Start")`
Avg Time To Intv.	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Dates"."Submission Completed Date", "Submission Dates"."1st Interviewed Date"))`
Median Time to Intv.	`MEDIAN(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Dates"."Submission Completed Date", "Submission Dates"."1st Interviewed Date"))`

Bar Graph View

Element	Details
Bars	Dimension 1, Dimension 2
Lines	Fact
Group By	Filled Period

Recruiting - Recruiter Workload

The chart reveals ratios between active recruiters and workload/productivity metrics such as # Hires, # Requisitions and # Candidates Reviewed.

Recruiter Productivity

Report Columns

Name	Syntax
Filled Period	`EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date",'YYYY-MM')`
Fact	

Filters

Name
Current Status is equal to / is in Filled
Recruiting - Summary Dashboard Prompt Listener

Fact

Name	Location
# Requisitions by Recruiter	"Requisition Counts"."# Requisitions By Recruiter"
# Applicants / Recruiter	`FILTER("Candidate Counts"."# Submissions By Recruiter"`

Name	Location
	USING (("Submission General Info"."Submission Is Completed"='Yes') AND ("Submission Prescreening Results"."Minimum Requirements Met"='Yes')))
# Reviewed / Recruiter	FILTER("Candidate Counts"."# Submissions By Recruiter" USING ("Submission Dates"."Reviewed Date" IS NOT NULL))
# Interviewed / Recruiter	FILTER("Candidate Counts"."# Submissions By Recruiter" USING ((("Submission Dates"."1st Interviewed Date" IS NOT NULL) OR ("Submission Dates"."2nd Interviewed Date" IS NOT NULL)) OR ("Submission Dates"."3rd Interviewed Date" IS NOT NULL)))
# Hired / Recruiter	FILTER("Candidate Counts"."# Submissions By Recruiter" USING ("Submission Dates"."Hired Date" IS NOT NULL))
# Recruiters	COUNT(DISTINCT "Requisition Recruiter"."Recruiter ID")

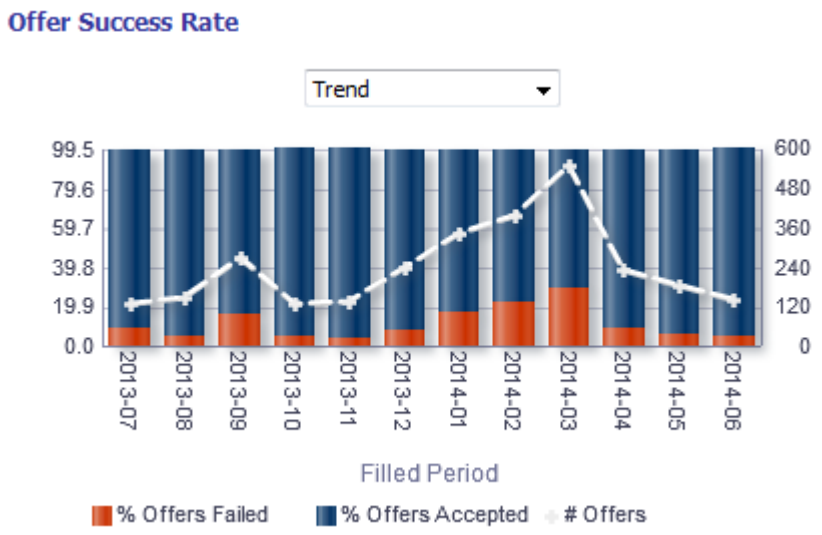
Area Graph View

Element	Details
Areas	Fact
Group By	Filled Period

Recruiting - Offer Success Rate

The chart displays a trend of offers accepted vs. refused, alongside # offers extended.

Offer Success Rate



Report Columns

Name	Syntax
Filled Period	`EVALUATE('to_char(%1,%2)' as char, "Requisition Dates"."Latest Filled Date",'YYYY-MM')`
Reject/Decline Motives	"Submission General Info"."Reject/Decline Motives"
# Offers	"Candidate Counts"."# Submissions"
# Offers Accepted	"Candidate Counts"."# Submissions Offer Accepted"
# Offers Failed	`"Candidate Counts"."# Submissions" - "Candidate Counts"."# Submissions Offer Accepted"`
% Offers Failed	`cast(("Candidate Counts"."# Submissions" - "Candidate Counts"."# Submissions Offer Accepted") / "Candidate Counts"."# Submissions" as float) * 100`
% Offers Accepted	`cast("Candidate Counts"."# Submissions Offer Accepted" / "Candidate Counts"."# Submissions" as float) * 100`

Filters

Name
Is Most Recent is equal to / is in Yes
Status is equal to / is in Accepted; Refused; Reneged; Rescinded
Current Status is euql to / is in Filled
Recruiting - Summary Dashboard Prompt Listener

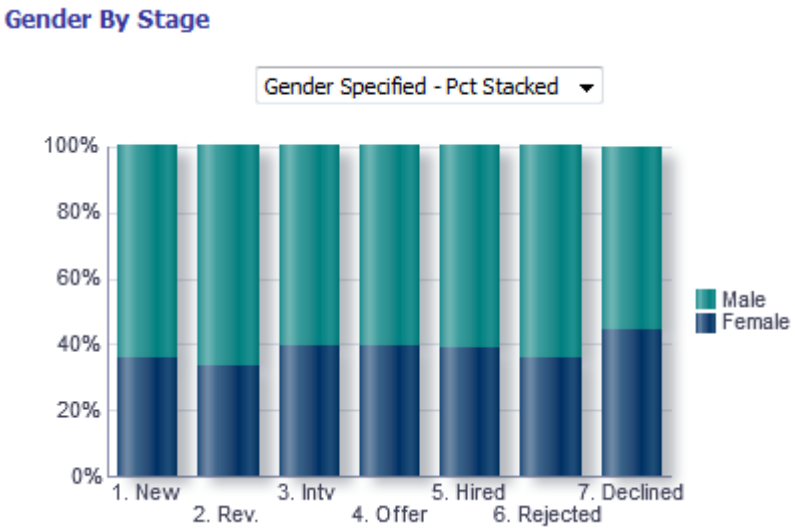
View Configurations

Name	Additional Information
Trend	**Bars:** % Offers Accepted, % Offers Failed **Lines:** # Offers **Group By:** Filled Period
Failed Offer Reasons	**Slice Size:** # Offers Failed **Slices:** Reject/Decline Motives

Recruiting - EEO Gender By Stage Summary

The chart displays a distribution of candidates by gender and historical recruiting status.

Gender By Stage



Configuration

Name	Syntax
Status	`case when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'New' then '1. New' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Reviewed' then '2. Rev.' when "Submission CSW Status - Historical"."Historical Reference Status Name" = '1st Interview' then '3. Intv' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Offer' then '4. Offer' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Hired' then '5. Hired' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Rejected' then '6. Rejected' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Declined' then '7. Declined' end`
Gender	`case when "Candidate Regulations"."Gender"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Gender" is not null then replace("Candidate Regulations"."Gender",'Gender - ','')`

Name	Syntax
	`else 'Not Specified'` `end`

Gender (Specified)	Selection steps are used to limit returned values to Male and Female.
	
	`case`
	`when "Candidate Regulations"."Gender"='Undisclosed' then 'Undisc.'`
	`when "Candidate Regulations"."Gender" is not null then replace("Candidate Regulations"."Gender",'Gender - ','')`
	`else 'Not Specified'`
	`end`

# Submissions	"Candidate Counts"."# Submissions"

Filters

Name
Historical Reference Status Name is equal to / is in Hired; 1st Interview; Declined; Rejected; Reviewed; Offer; New
Is Max Standard USA EEO Form With Answer is equal to / is in Yes **OR** Gender is null
Submission Is Completed is equal to / is in Yes
Minimum Requirements Met is equal to / is in Yes
Recruiting - Summary Dashboard Prompt Listener

View Configurations

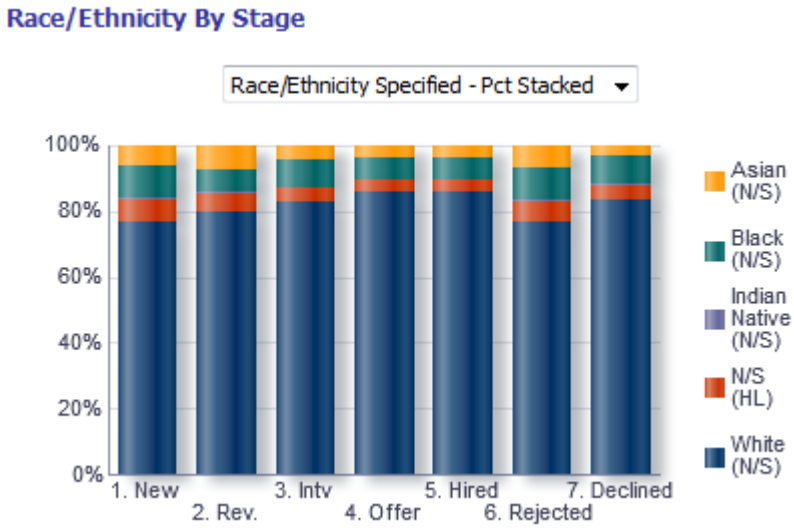
Name	Additional Information
All Values - Pct Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Gender
Gender Specified - Pct Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Gender (Specified)
All Values - Nb Log Stacked	**Bars:** # Submissions **Group By:** Status

Name	Additional Information
	Vary Color By: Gender
Pivot Table	**Measures:** # Submissions **Rows:** Status **Columns:** Gender

Recruiting - EEO Race By Stage Summary

The chart displays a distribution of candidates by race/ethnicity and historical recruiting status.

Race/Ethnicity By Stage



Configuration

Name	Syntax
Status	`case when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'New' then '1. New' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Reviewed' then '2. Rev.' when "Submission CSW Status - Historical"."Historical Reference Status Name" = '1st Interview' then '3. Intv' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Offer' then '4. Offer' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Hired'`

Name	Syntax
	then '5. Hired' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Rejected' then '6. Rejected' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Declined' then '7. Declined' end
Race	case when "Candidate Regulations"."Race"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Race"='Not Specified' then 'N/S' when "Candidate Regulations"."Race" is not null then replace("Candidate Regulations"."Race",'Race - ','') else 'N/S' end || ' (' || case when "Candidate Regulations"."Ethnicity"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Ethnicity"='Ethnicity - Not Hispanic Latino' then 'NHL' when "Candidate Regulations"."Ethnicity"='Ethnicity - Hispanic Latino' then 'HL' when "Candidate Regulations"."Ethnicity" is not null then replace("Candidate Regulations"."Ethnicity",'Ethnicity - ','') else 'N/S' end || ')'
Race (Specified)	Selection Steps are used to remove N/S (N/S) and Undisc (N/S) values. case when "Candidate Regulations"."Race"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Race"='Not Specified' then 'N/S' when "Candidate Regulations"."Race" is not null then replace("Candidate Regulations"."Race",'Race - ','') else 'N/S' end || ' (' || case when "Candidate Regulations"."Ethnicity"='Undisclosed' then 'Undisc.' when "Candidate Regulations"."Ethnicity"='Ethnicity - Not Hispanic Latino' then 'NHL' when "Candidate Regulations"."Ethnicity"='Ethnicity - Hispanic Latino' then 'HL' when "Candidate Regulations"."Ethnicity" is not null then replace("Candidate Regulations"."Ethnicity",'Ethnicity - ','') else 'N/S' end || ')'
# Submissions	"Candidate Counts"."# Submissions"

Filters

Name
Historical Reference Status Name is equal to / is in Hired; 1st Interview; Declined; Rejected; Reviewed; Offer; New
Is Max Standard USA EEO Form With Answer is equal to / is in Yes

Name
OR Race is null
Submission Is Completed is equal to / is in Yes
Minimum Requirements Met is equal to / is in Yes
Recruiting - Summary Dashboard Prompt Listener

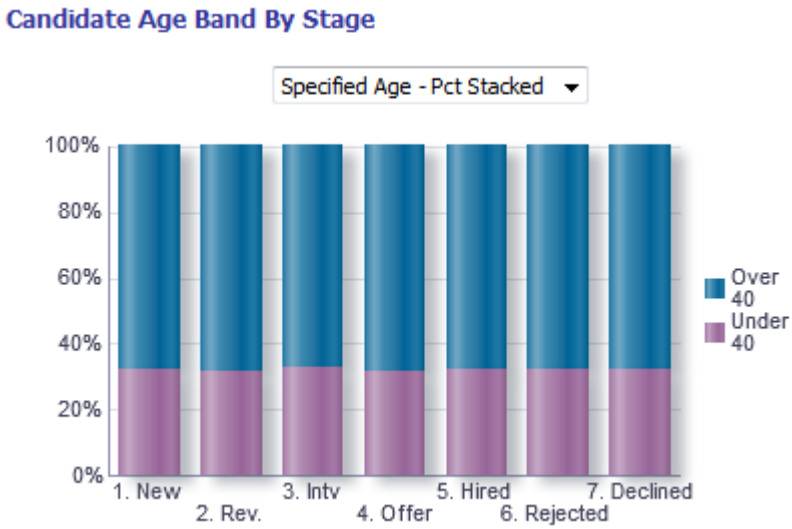
View Configurations

Name	Additional Information
All Values - Pct Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Race
Race/ Ethnicity Specified - Pct Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Race (Specified)
All Values - Nb Log Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Race
Pivot Table	**Measures:** # Submissions **Rows:** Status **Columns:** Race

Recruiting - Candidate Age by Stage Summary

The chart displays a distribution of candidates by age band and historical recruiting status.

Candidate Age Band By Stage



Report Fields

Name	Syntax
Status	`case when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'New' then '1. New' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Reviewed' then '2. Rev.' when "Submission CSW Status - Historical"."Historical Reference Status Name" = '1st Interview' then '3. Intv' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Offer' then '4. Offer' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Hired' then '5. Hired' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Rejected' then '6. Rejected' when "Submission CSW Status - Historical"."Historical Reference Status Name" = 'Declined' then '7. Declined' end`
Age	`case when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth", "Submission Dates"."Submission Completed Date") < 40 then 'Under 40' when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth", "Submission Dates"."Submission Completed Date") >= 40 then 'Over 40' else 'N/S'`

Name	Syntax
	`end`
Age (Specified)	Selection Steps are utilized to remove N/S records. `case when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth", "Submission Dates"."Submission Completed Date") < 40 then 'Under 40' when TimeStampDiff(SQL_TSI_YEAR,"Candidate Identification"."Date of Birth", "Submission Dates"."Submission Completed Date") >= 40 then 'Over 40' else 'N/S' end`
# Submissions	"Candidate Counts"."# Submissions"

Filters

Name
Historical Reference Status Name is equal to / is in Hired; 1st Interview; Declined; Rejected; Reviewed; Offer; New
Submission Is Completed is eqal to / is in Yes
Minimum Requirements Met is equal to / is in Yes
Recruiting - Summary Dashboard Prompt Listener

View Configurations

Name	Additional Information
All Values - Pct Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Age
Specified Age - Pct Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Age (Specified)
All Values - Nb Log Stacked	**Bars:** # Submissions **Group By:** Status **Vary Color By:** Age
Pivot Table	**Measures:** # Submissions

Name	Additional Information
	Rows: Status **Columns:** Age

Open Requisitions

The dashboard displays a series charts and KPIs related to currently open requisitions, enabling users to consume an at a glance view of in process Recruiting activity. The charts/KPIs include open requisition summary tiles, open requisition counts, open requisition aging and candidate pipeline. The visualizations are filterable by a set of common filters and can be analyzed in different ways.

Component	Name
1	*Recruiting - Open Req. Dashboard Prompt*
2	*Recruiting - Open Reqs Tiles*
3	*Recruiting - Open Reqs By Dim*
4	*Recruiting - Open Req Aging*

Component	Name
5	*Recruiting - Pipeline Summary*

Recruiting - Open Reqs Tiles

The summary is comprised of tiles outlining key measures pertaining to open requisitions.

Report Columns

Name	Syntax
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
# Requisitions	"Requisition Counts"."# Requisitions"
# Requisitions by Recruiter	"Requisition Counts"."# Requisitions By Recruiter" *Requisitions by Recruiter gives both the information about # of requisitions by recruiter and has conditional formatting to help identify when a recruiter may be over or under worked. **If** # Requisitions by Recruiter is between 0 and 5 **then** Yellow background **If** # Requisitions by Recruiter is between 12 and 20 **then** Yellow background **If** # Requisitions by Recruiter is between 5 and 12 **then** Green background **If** # Requisitions by Recruiter is greater than or equal to 20 **then** Red background
# Submissions Currently New	"Candidate Counts"."# Submissions Currently New"

# Submissions Currently Active	`"Candidate Counts"."# Submissions Currently In 1st Intv." +` 	
	`"Candidate Counts"."# Submissions Currently In 2nd Intv." +`
	`"Candidate Counts"."# Submissions Currently In 3rd Intv." +`
	`"Candidate Counts"."# Submissions Currently In Offer" +`
	`"Candidate Counts"."# Submissions Currently in Review" +`
	`"Candidate Counts"."# Submissions Currently In Testing"`

Req. Aging	`Avg(TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP))` *Req. Aging gives both the information about requisition aging and has conditional formatting to help identify when a requisition might be getting stale. **If** Req. Aging is greater than or equal to 70 **then** Red background **If** Req. Aging is between 0 and 45 **then** Green background

Name	Syntax
	If Req. Aging is between 45 and 70 **then** Yellow background
# Offers Extended	`COUNT(CASE WHEN "Submission Job Offer"."Status"='Extended' THEN "Submission General Info"."Submission Identifier" END)`

Report Filters

Name
Current Status is equal to / is in Sourcing
Has Unlimited Openings is equal to / is in No
Recruiting - Open Req. Dashboard Prompt Listener

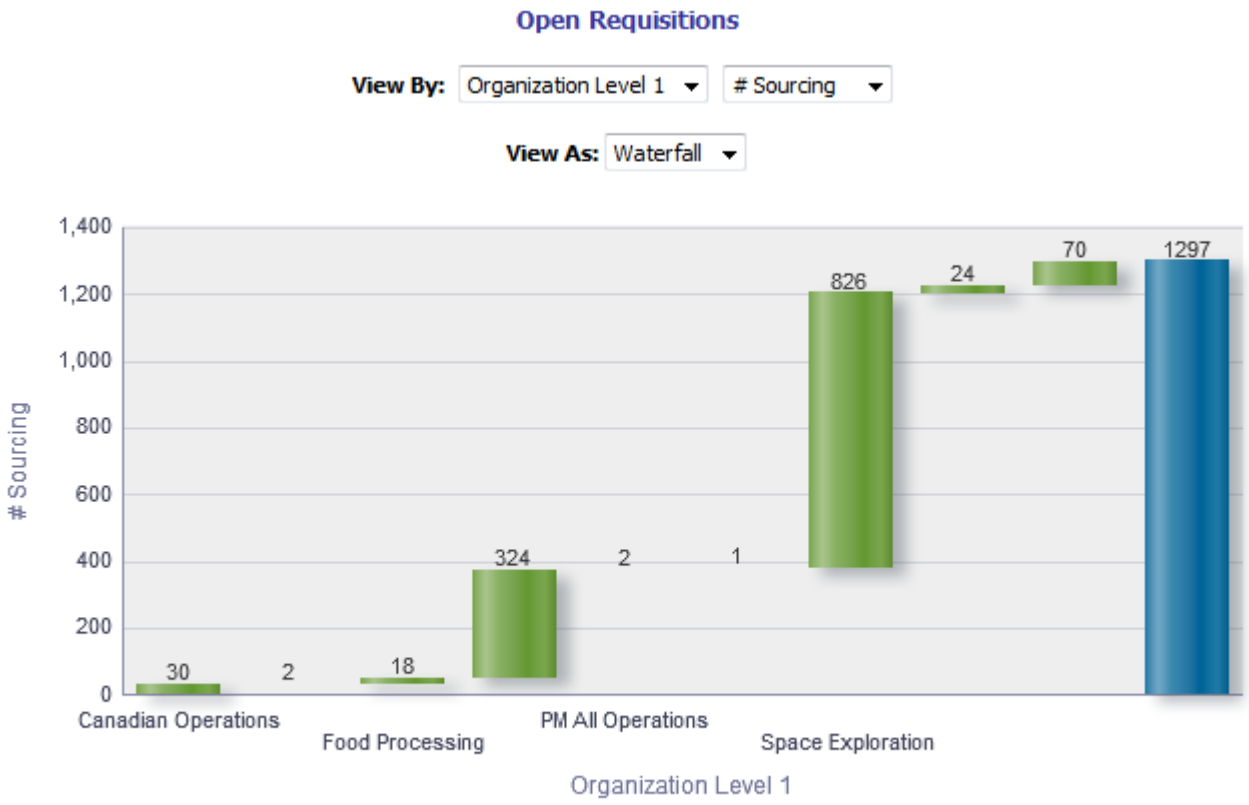
Report Tile Views

Measure	Name	Description
# Requisitions	# Open Reqs.	Currently open requisitions
# Requisitions by Recruiter	Reqs / Recruiter	# Open requisitions by recruiter.
Req. Aging	Avg Days Open	Avg. Aging of requisitions (from sourcing date till now.)
# Submissions Currently Active	# Active Apps	Returns the number of distinct submissions currently active in the hiring process.
# Submissions Currently New	# New Apps	Returns the number of submissions currently in the "New" status

Recruiting - Open Reqs by Dim

The chart displays a summary of open requisitions by various dimensions.

Open Requisitions



Edit -Refresh -Print -Export - Add to Briefing Book

View By: Column 1 - Dimensions

Name	Syntax
Organization Level 1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level 2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level 1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level 2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level 1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level 2 Name	"Requisition Job Field"."Job Field Level2 Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Recruiter	"Requisition Recruiter"."Recruiter Name"
Job Level	"Requisition Profile"."Req. Job Level"
Job Type	"Requisition Profile"."Req. Job Type"
Justification	"Requisition Identification"."Justification"

View By: Column 2 - Fact

Name	Syntax
# Sourcing	"Requisition Counts"."# Requisitions Currently Sourcing"
# On Hold	"Requisition Counts"."# Requisitions Currently On Hold"
# Approved	"Requisition Counts"."# Requisitions Currently Approved"

View Configurations

View	Additional Information
Waterfall	**Group By:** Column 1 - Dimensions **Measures:** Column 2 - Facts
Pie	**Slices:** Column 1 - Dimensions **Slice Size:** Column 2 - Facts
Column	**Group By:** Column 1 - Dimensions **Bars:** Column 2 - Facts
Table	**Columns and Measures:** Column 1 - Dimensions, Column 2 - Facts

Report Filters

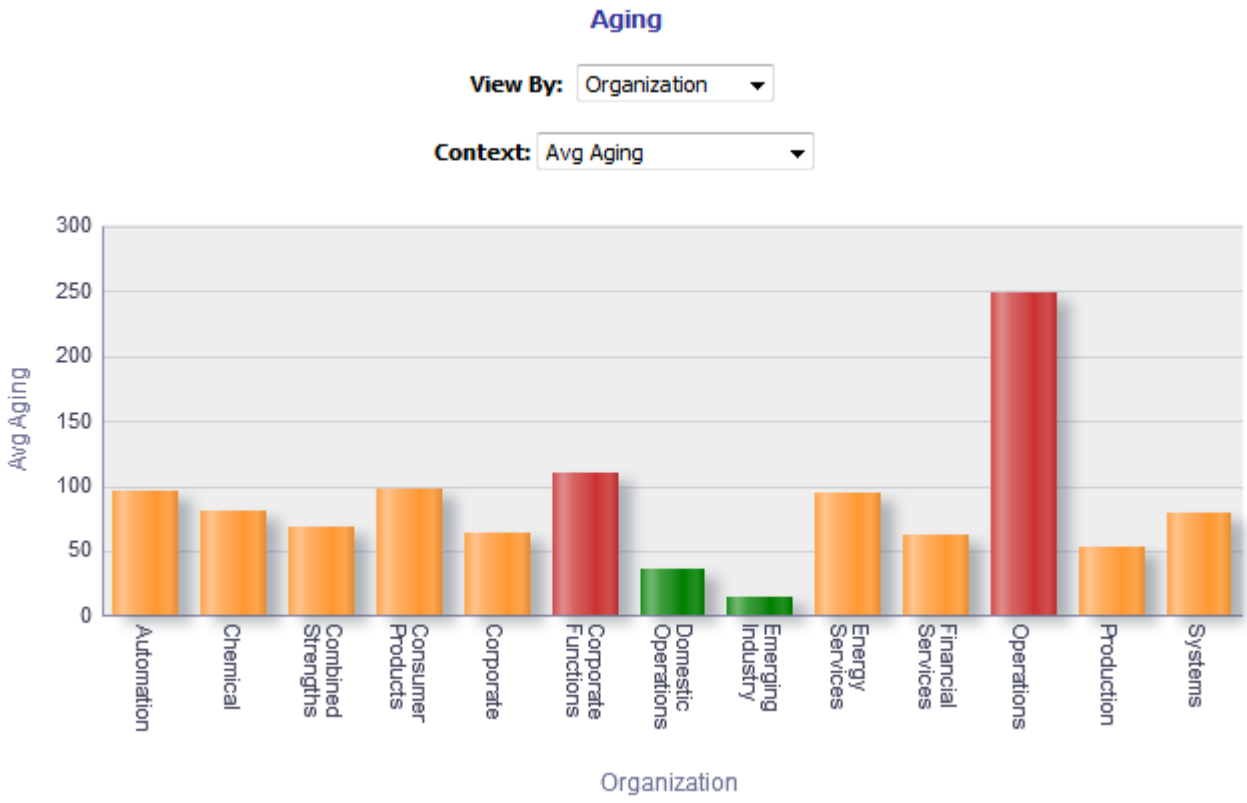
Short sentence or paragraph to describe the configuration table.

Name
Current Status is equal to / is in Sourcing; Approved; On Hold
Has Unlimited Openings is equal to / is in No
Recruiting - Open Req. Dashboard Prompt Listener

Recruiting - Open Req Aging

The chart outlines aging of open requisitions across various dimensions.

Aging



Report Columns

Short sentence or paragraph to describe the configuration table.

Type Permission	
Name	**Location**
Dimensions	
Avg Aging	`Avg(TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP))`
# Open 0-45 Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date" , CURRENT_TIMESTAMP) between 0 and 45 then "Requisition Identification"."Req. Identifier" end)`
# Open 45-100 Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP) between 45 and 100 then "Requisition Identification"."Req. Identifier" end)`
# Open 100-150 Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP) between 100 and 150 then "Requisition Identification"."Req. Identifier" end)`

Type Permission	
Name	**Location**
# Open 150+ Days	`count(distinct case when TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP) >= 150 then "Requisition Identification"."Req. Identifier" end)`

View By: Dimensions

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Organization Level 1 Name	"Requisition Organization"."Organization Level1 Name" ***Interaction:**Requisition Details, Candidate Details
Organization Level 2 Name	"Requisition Organization"."Organization Level2 Name" ***Interaction:**Requisition Details, Candidate Details
Location Level 1 Name	"Requisition Primary Location"."Location Level1 Name" ***Interaction:**Requisition Details, Candidate Details
Location Level 2 Name	"Requisition Primary Location"."Location Level2 Name" ***Interaction:**Requisition Details, Candidate Details
Job Field Level 1 Name	"Requisition Job Field"."Job Field Level1 Name" ***Interaction:**Requisition Details, Candidate Details
Job Field Level 2 Name	"Requisition Job Field"."Job Field Level2 Name" ***Interaction:**Requisition Details, Candidate Details
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name" ***Interaction:**Requisition Details, Candidate Details
Recruiter	"Requisition Recruiter"."Recruiter Name" ***Interaction:**Requisition Details, Candidate Details
Job Level	"Requisition Profile"."Req. Job Level" ***Interaction:**Requisition Details, Candidate Details
Job Type	"Requisition Profile"."Req. Job Type"

Name	Syntax
	***Interaction:**Requisition Details, Candidate Details
Justification	"Requisition Identification"."Justification" ***Interaction:**Requisition Details, Candidate Details
Organization Level 1 Name (Drill)	"Requisition Organization"."Organization Level1 Name"
Location Level 1 Name (Drill)	"Requisition Primary Location"."Location Level1 Name"
Job Field Level 1 Name (Drill)	"Requisition Job Field"."Job Field Level1 Name"

View Configurations

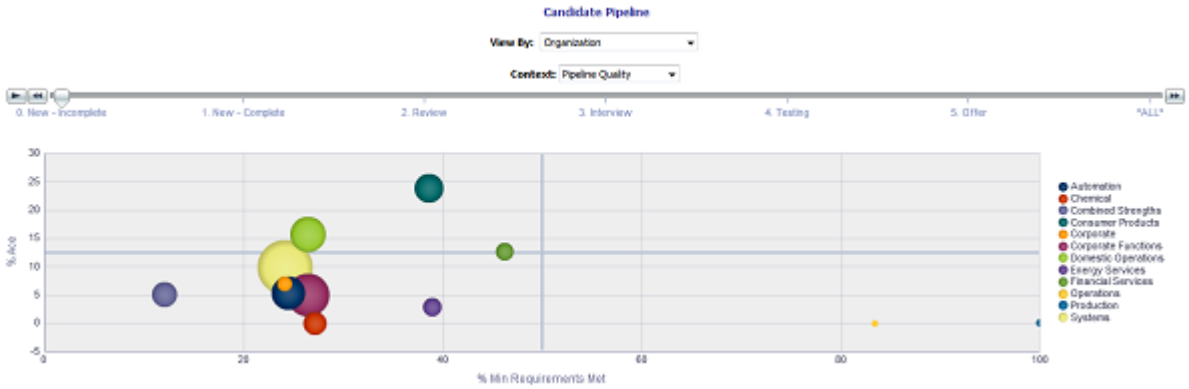
Context	Additional Information
Avg Aging	**Group By:** Dimension **Bars:** Avg Aging This view has conditional formatting based on average aging. When average aging is between 0 and 45 the bars will be green. When average aging is between 45 and 100 the bars will be orange. When average aging is between 100 and 150 the bars will be red. When average aging is greater than or equal to 150 the bars will be red.
# Reqs by Aging Band	**Group By:** Dimension **Areas:** #Open 0-45 Days, # Open 45-100 Days, # Open 100-150 Days, # Open 150+ Days
Pareto of Urgent Reqs	**Group By:** Dimension **Measures:** # Open 150+ Days

Report Filters

Name
Current Status is equal to / is in Sourcing
Has Unlimited Openings is equal to / is in No
Recruiting - Open Req. Dashboard Prompt Listener

Recruiting - Pipeline Summary

The chart provides a quantitative and qualitative summary of the candidate pipeline on requisitions across various dimensions.



Report Columns

Name	Syntax
Dimension	
Status	Statuses are binned into the following categories: 0. New - Incomplete, 1. New - Complete, 2. Review, 3. Interview, 4. Testing, 5. Offer, NS. `CASE WHEN "Submission CSW Status - Current"."Current Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '0. New - Incomplete' WHEN "Submission CSW Status - Current"."Current Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '1. New - Complete' WHEN "Submission CSW Status - Current"."Current Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '2. Review' WHEN "Submission CSW Status - Current"."Current Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '3. Interview' WHEN "Submission CSW Status - Current"."Current Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Testing - No', 'Testing - Yes') THEN '4. Testing' WHEN "Submission CSW Status - Current"."Current Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'Offer - Yes' THEN '5. Offer' ELSE 'NS' END`
# Submissions	"Candidate Counts"."# Submissions"
# New Complete	`FILTER("Candidate Counts"."# Submissions Currently New"`

Name	Syntax
	`USING (("Submission General Info"."Submission Is Completed"='Yes') AND ("Submission Prescreening Results"."Minimum Requirements Met"='Yes')))`
# New Incomplete	`FILTER("Candidate Counts"."# Submissions Currently New" USING (("Submission General Info"."Submission Is Completed"='No') AND ("Submission Prescreening Results"."Minimum Requirements Met"='Yes')))`
# Review	"Candidate Counts"."# Submissions Currently in Review"
# Intv.	"Candidate Counts"."# Submissions Currently In 1st Intv."
# Offer	"Candidate Counts"."# Submissions Currently In Offer"
# Testing	"Candidate Counts"."# Submissions Currently In Testing"
% Ace	cast("Candidate Counts"."# Submissions Ace"/"Candidate Counts"."# Submissions" as double) * 100
% Min Requirements Met	cast("Candidate Counts"."# Submissions Min. Requirements Met" / "Candidate Counts"."# Submissions" as double) * 100

View By: Dimension

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Organization Level 1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level 2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level 1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level 2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level 1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level 2 Name	"Requisition Job Field"."Job Field Level2 Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Recruiter	"Requisition Recruiter"."Recruiter Name"
Job Level	"Requisition Profile"."Req. Job Level"
Job Type	"Requisition Profile"."Req. Job Type"
Justification	"Requisition Identification"."Justification"
Degree	"Submission Education History"."Submission Education Degree Type"
Source Type	"Submission Source"."Submission Source Type (Display As)"
Internal/External Submission	`CASE WHEN "Submission General Info"."Submission Is Internal" = 'Yes' THEN 'Internal' ELSE 'External' END`
Submission Medium	"Submission General Info"."Submission Medium"

Name	Syntax
Gender	"Candidate Regulations"."Gender"
Race	"Candidate Regulations"."Race"

View Configurations

Name	Additional Information
Pipeline Quality	**Horizonal Axis:** % Min Requirements Met **XY(Vertical Axis):** % Ace **XY(Bubble Size):** # Submissions **Vary Color By:** Dimension
Submissions by Stage	**Bars:** # New Incomplete, # New Complete, # Review, # Intv., # Testing, # Offer **Group By:** Dimension

Report Filters

Name
Current Status is equal to / is in Sourcing
Has Unlimited Openings is equal to / is in No
Current Reference Status Name is equal to / is in 1st Interview; New; Reviewed; Testing; Offer
Recruiting - Open Req. Dashboard Prompt Listener

Source Analysis

The dashboard provides an in depth view pertaining to source efficiency and effectiveness. The charts include source yield, candidate stage conversion, source efficiency analysis, top 5 source trends by stage and source volume/ conversion rate trends. The visualizations are filterable by a set of common filters and can be analyzed in different ways.

Column 1

Section 1

1

Recruiting - Summary Dashboard Prompt

2

Recruiting - Source Type And Source Dashboard Prompt

Section 2

3

Recruiting - Source Yield
Compound View

4

Recruiting - CSW Funnel (Source Dashboard)
Compound View

Section 3

5

Recruiting - Source Efficiency Analysis
Compound View

Section 4

6

Recruiting - Source Yield Top Sources Trend (Pie Trellis)
Compound View

7

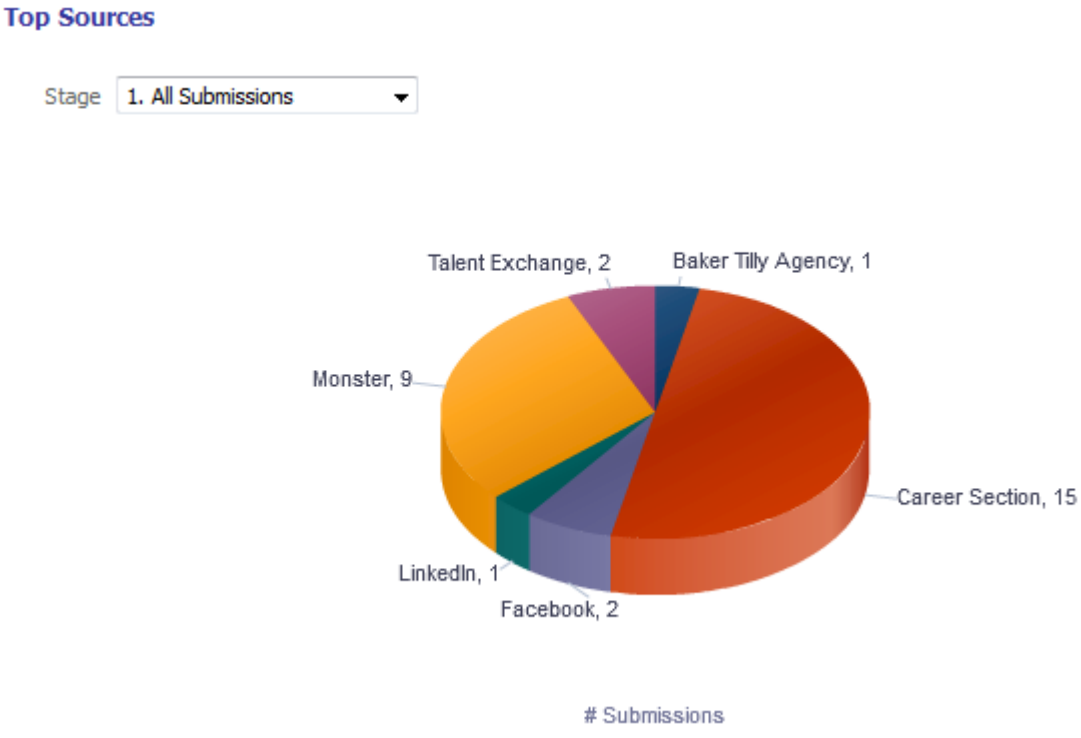
Recruiting - Source Yield Stats (Line Trellis)
Compound View

Component	Name
1	*Recruiting - Summary Dashboard Prompt*
2	*Recruiting - Source Type and Source Dashboard Prompt*
3	*Recruiting - Source Yield*
4	*Recruiting - CSW Funnel (Source Dashboard)*
5	*Recruiting - Source Efficiency Analysis*
6	*Recruiting - Source Yield Top Sources Trend (Pie Trellis)*
7	*Recruiting - Source Yield Stats (Line Trellis)*

Recruiting - Source Yield

The chart displays the top 5 sources based on various candidate measures.

Top Sources



Selected Columns

Name	Syntax
Stage (Data Identifier)	Each of the 6 unioned criteria has a unique data identifier.
Source Type	"Submission Source"."Submission Source Type (Display As)"

Name	Syntax
Submission Source	"Submission Source"."Submission Source (BL)"
# Submissions	The value used for # of submissions varies based on stage.

Unique Columns/Filters

Data Identifier	# Submissions	Additional Filter(s)
'1. All Submissions'	"Candidate Counts"."# Submissions"	
'2. Completed Submissions'	"Candidate Counts"."# Submissions"	Submission Is Completed is equal to / is in Yes
'4. Interviewed'	"Candidate Counts"."# Submissions Reached 1st Intv."	
'3. Reviewed'	"Candidate Counts"."# Submissions Reached Reviewed"	
'5. Hired'	"Candidate Counts"."# Submissions Currently Hired"	
'6. Hires Ace'	"Candidate Counts"."# Submissions Currently Hired"	Is Ace is equal to /is in Yes

Filters

Name
Submission Source Type (Display As) is not null
Submissions is in top 10
Submission Source (BL) is prompted
Submission Source (Display As) is prompted
Recruiting - Summary Dashboard Prompt Listener

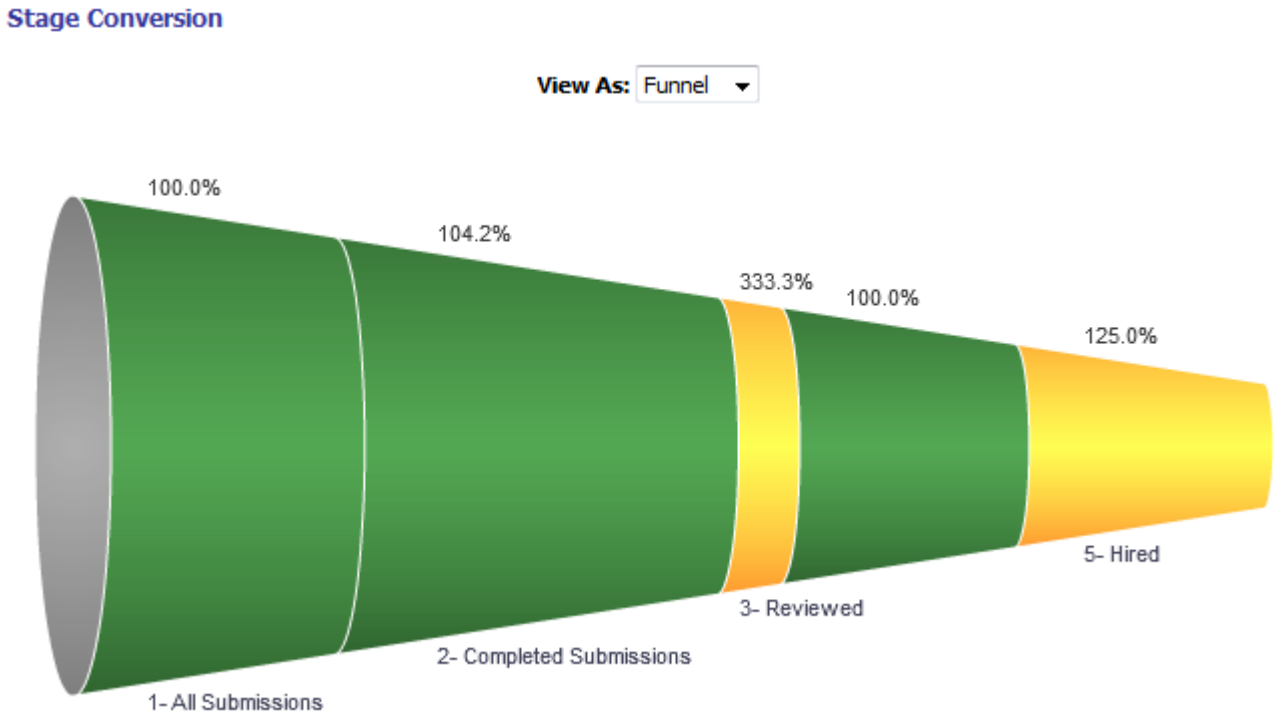
Pie Graph Configuration

Name	Details
Graph Prompt	Stage
Slice Size	# Submissions
Slices	Submission Source (BL)

Recruiting - CSW Funnel (Source Dashboard)

The chart reveals health indicators based on candidate conversion rates across the key standard reference recruiting statuses.

Stage Conversion



Report Columns

Name	Syntax
Stage	CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired'

Name	Syntax
	ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END
# Submissions	CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END
Target	IFNULL(((MSUM (CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END

Name	Syntax
	<> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END, 2) - CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" END) * CASE CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN '1- All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN '2- Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN '3- Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN '4- Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN '5- Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END WHEN '2- Completed Submissions' THEN 0.9 WHEN '3- Reviewed' THEN 0.1 WHEN '4- Interviewed' THEN 0.8 WHEN '5- Hired' THEN 0.5 ELSE 1 END)

Name	Syntax
	,EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions")
% Converted	cast(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END /(msum(CASE when CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END,2) - CASE when

Name	Syntax
	CASE WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - No' THEN 'All Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" = 'New - Yes' THEN 'Completed Submissions' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Reviewed - No', 'Reviewed - Yes') THEN 'Reviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('1st Interview - No', '1st Interview - Yes') THEN 'Interviewed' WHEN "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" IN ('Hired - No', 'Hired - Yes') THEN 'Hired' ELSE "Submission CSW Status - Historical"."Historical Reference Status Name" || ' - ' || "Submission General Info"."Submission Is Completed" END <> 'All Submissions' THEN "Candidate Counts"."# Submissions" ELSE EVALUATE('LEAD(%1,1) OVER (ORDER BY 1)',"Candidate Counts"."# Submissions") + "Candidate Counts"."# Submissions" END) as double) * 100

Filters

Short sentence or paragraph to describe the configuration table.

Name
Historical Reference Status Name is equal to / is in New; Hired; 1st Interview; Reviewed
Submission Source Type (Display As) is prompted
Submission Source (BL) is prompted
Recruiting - Summary Dashboard Prompt Listener

View Configurations

Name	Additional Information
Funnel	**Actual:** # Submissions **Target:** Target **Stage:** Stage
Column	**Bars:** # Submissions, Target

Name	Additional Information
	Group By: Stage
Table	**Columns and Measures:** Stage, # Submissions, Target, % Converted

Funnel Settings

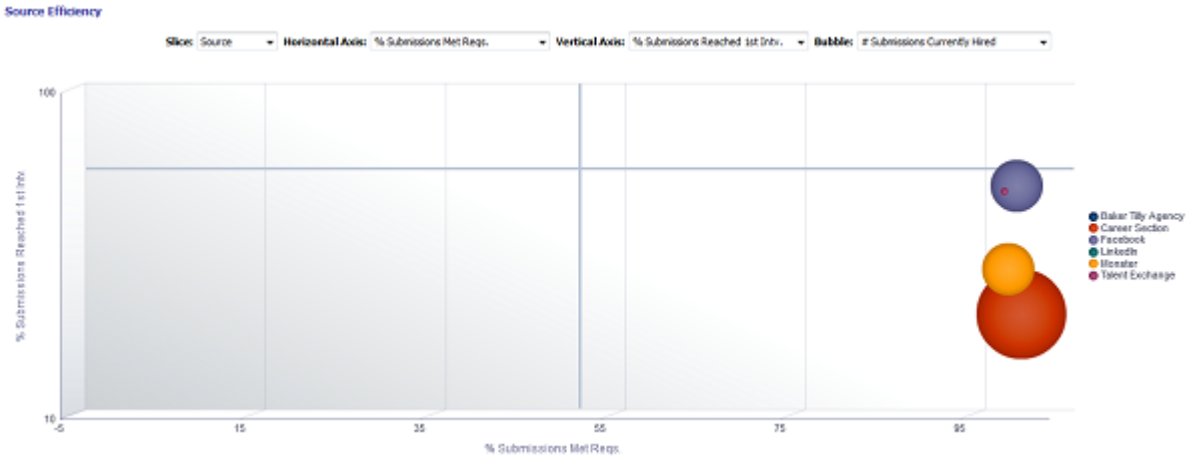
For this funnel, high values are desirable.

Threshold	Status
115	Exceeded Target
95	95% of Target
75	75% of Target
50	50 % Of Target

Recruiting - Source Efficiency Analysis

The chart enables comparing of sources across various measures.

Source Efficiency



Selected Columns

Short sentence or paragraph to describe the configuration table.

Name	Syntax
Filled Period	EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date" ,'YYYY-MM')
Source Type	"Submission Source"."Submission Source Type (Display As)"

Name	Syntax
Slice	
# Submissions	"Candidate Counts"."# Submissions"
# Submissions Complete	"Candidate Counts"."# Submissions Complete"
# Apps Met Reqs.	FILTER("Candidate Counts"."# Submissions Min. Requirements Met" USING ("Submission General Info"."Submission Is Completed"='Yes'))
# Submissions Reached 1st Intv.	"Candidate Counts"."# Submissions Reached 1st Intv."
Horizontal Axis	
Vertical Axis	
Bubble	

Filters

Name
Submission Source Type (Display As) is not null
Submission Source Type (Display As) is prompted
Submission Source (BL) is prompted
Recruiting - Summary Dashboard Prompt Listener

Slice

Name	Syntax
Source	"Submission Source"."Submission Source (BL)"
Source Type	"Submission Source"."Submission Source Type (Display As)"
Filled Period	EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date" ,'YYYY-MM')

Horizontal/Vertical Axis

Type Permission	
Name	**Syntax**
% Submissions Met Reqs.	`cast( FILTER("Candidate Counts"."# Submissions Min. Requirements Met" USING ("Submission General Info"."Submission Is Completed"='Yes')) / "Candidate Counts"."# Submissions Complete"`

Type Permission	
Name	**Syntax**
	as float)*100
% Submissions Complete	cast("Candidate Counts"."# Submissions Complete"/"Candidate Counts"."# Submissions" as float)*100
% Submissions Ace	cast(FILTER("Candidate Counts"."# Submissions Ace" USING ("Submission General Info"."Submission Is Completed"='Yes')) / "Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached Reviewed	cast("Candidate Counts"."# Submissions Reached Reviewed"/"Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached 1st Intv.	cast("Candidate Counts"."# Submissions Reached 1st Intv."/"Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached Offer	cast("Candidate Counts"."# Submissions Reached Offer"/"Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached Hired	cast("Candidate Counts"."# Submissions Currently Hired"/"Candidate Counts"."# Submissions Complete" as float)*100

Bubble

Name	Syntax
# Submissions Currently Hired	"Candidate Counts"."# Submissions Currently Hired"
# Submissions Reached 1st Intv.	"Candidate Counts"."# Submissions Reached 1st Intv."
# Submissions Reached Offer	"Candidate Counts"."# Submissions Reached Offer"
# Submissions Ace	"Candidate Counts"."# Submissions Ace"
# Submissions Min. Requirements Met	"Candidate Counts"."# Submissions Min. Requirements Met"
# Submissions Complete	"Candidate Counts"."# Submissions Complete"
# Submissions Reached Reviewed	"Candidate Counts".""

Bubble Graph Configuration

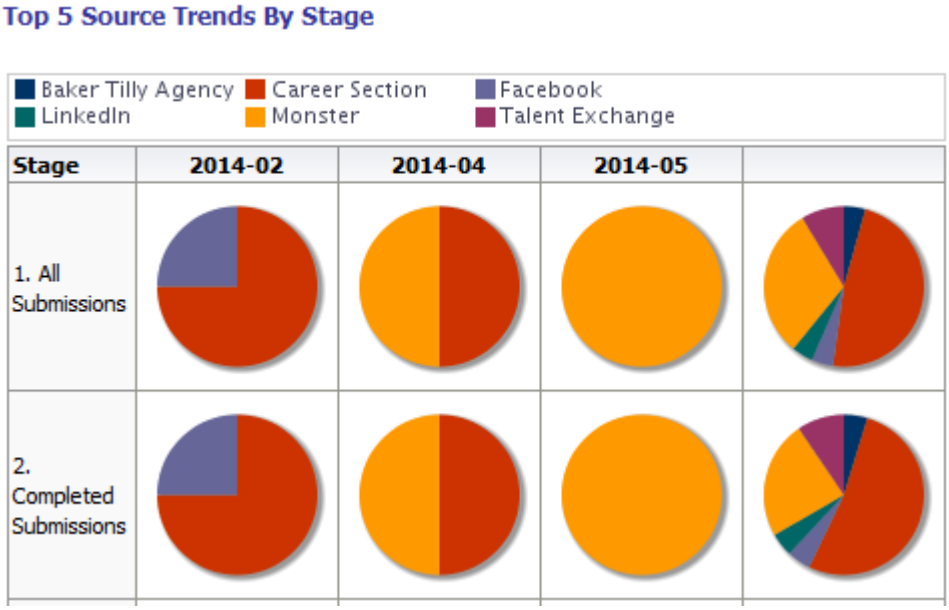
Name	Location
Horizontal Axis	Horizontal Axis
Vertical Axis	Vertical Axis
Bubble Size	Bubble

Name	Location
Vary Color By	Slice

Recruiting - Source Yield Top Sources Trend (Pie Trellis)

The trellis provides a table view of pie charts displaying top 5 sources by stage conversion, enabling an at a glance view of top 5 source performance over time.

Top 5 Source Trends By Stage



Selected Columns

Name	Syntax
Stage (Data Identifier)	Each of the 6 unioned criteria has a unique data identifier.
Source Type	"Submission Source"."Submission Source Type (Display As)"
Submission Source	"Submission Source"."Submission Source (BL)"
# Submissions	The value used for # of submissions varies based on stage.
Filled Period	EVALUATE('to_char(%1,%2)' as char, "Requisition Dates"."Latest Filled Date",'YYYY-MM')

Unique Columns/Filters

Data Identifier	# Submissions	Additional Filter(s)
'1. All Submissions'	"Candidate Counts"."# Submissions"	

Data Identifier	# Submissions	Additional Filter(s)
'2. Completed Submissions'	"Candidate Counts"."# Submissions"	Submission Is Completed is equal to / is in Yes
'4. Interviewed'	"Candidate Counts"."# Submissions Reached 1st Intv."	
'3. Reviewed'	"Candidate Counts"."# Submissions Reached Reviewed"	
'5. Hired'	"Candidate Counts"."# Submissions Currently Hired"	
'6. Hires Ace'	"Candidate Counts"."# Submissions Currently Hired"	Is Ace is equal to /is in Yes

Filters

Name
Submission Source Type (Display As) is not null
Rank("Candidate Counts"."# Submissions Currently Hired" By EVALUATE('to_char(%1,%2)' as char, "Requisition Dates"."Latest Filled Date",'YYYY-MM')) is less than or equal to 5
Submission Source (BL) is prompted
Submission Source (Display As) is prompted
Recruiting - Summary Dashboard Prompt Listener

Trellis Configuration

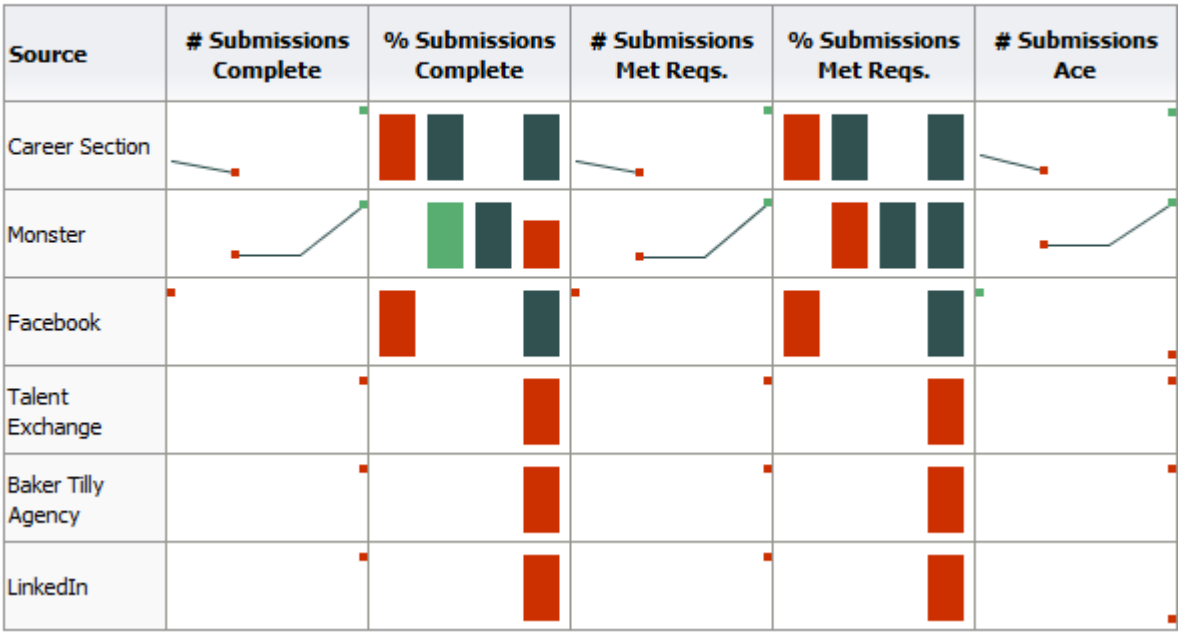
Name	Location
Columns	Latest Filled Date
Rows	Stage
View as	Pie
Slices	Submission Source (BL) # Submissions

Recruiting - Source Yield Stats (Line Trellis)

The trellis provides a table view of trends for sources across a variety of measures.

Source Volume and Conversion Rate Trends

Source Volume And Conversion Rate Trends



Selected Columns

Name	Syntax
Filled Period	EVALUATE('to_char(%1,%2)' as char,"Requisition Dates"."Latest Filled Date",'YYYY-MM')
Source Type	"Submission Source"."Submission Source Type (Display As)"
Source	"Submission Source"."Submission Source (BL)"
# Submissions Complete	"Candidate Counts"."# Submissions Complete"
# Submissions Met Reqs.	"Candidate Counts"."# Submissions Min. Requirements Met"
# Submissions Ace	"Candidate Counts"."# Submissions Ace"
# Submissions Reached 1st Intv.	"Candidate Counts"."# Submissions Reached 1st Intv."
# Submissions Hired	"Candidate Counts"."# Submissions Currently Hired"
# Ace Hires	FILTER("Candidate Counts"."# Submissions Currently Hired" USING ("Submission Prescreening Results"."Is Ace" = 'Yes'))
% Submissions Complete	cast("Candidate Counts"."# Submissions Complete"/"Candidate Counts"."# Submissions" as float) * 100
% Submissions Met Reqs.	cast(FILTER("Candidate Counts"."# Submissions Min. Requirements Met" USING ("Submission General Info"."Submission Is Completed"='Yes'))/ "Candidate Counts"."# Submissions Complete" as float)*100

Name	Syntax
% Submissions Ace	cast(FILTER("Candidate Counts"."# Submissions Ace" USING ("Submission General Info"."Submission Is Completed" = 'Yes'))/ "Candidate Counts"."# Submissions Complete" as float)*100
% Submissions Reached 1st Intv	cast("Candidate Counts"."# Submissions Reached 1st Intv."/"Candidate Counts"."# Submissions Complete" as float) * 100
% Submissions Hired	cast("Candidate Counts"."# Submissions Currently Hired"/"Candidate Counts"."# Submissions Complete" as float) * 100
% Ace Hires	`cast( FILTER("Candidate Counts"."# Submissions Currently Hired" USING ("Submission Prescreening Results"."Is Ace"='Yes')) /"Candidate Counts"."# Submissions Ace" as float) * 100`

Filters

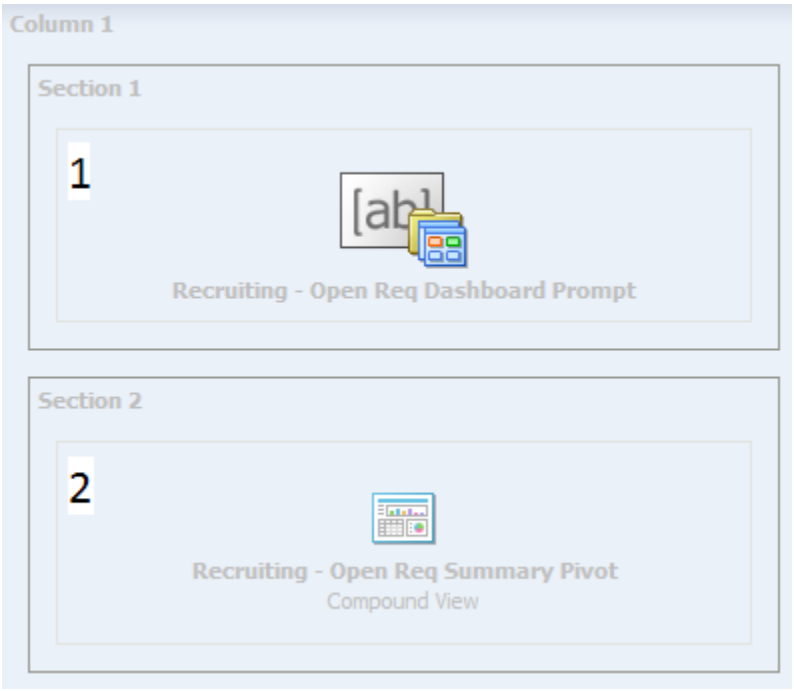
Name
Submission Source Type (Display As) is not null
Submission Source Type (Display As) is prompted
Submission Source (BL) is prompted
Recruiting - Summary Dashboard Prompt Listener

Trellis Configuration

Name	Location
Rows	Source
Measures	# Submissions Complete % Submissions Complete # Submissions Met Min Reqs. % Submissions Met Min Reqs. # Submissions Ace % Submissions Ace # Submissions Reached 1st Intv. % Submissions Reached 1st Intv. # Submissions Hired % Submissions Hired # Ace Hires

Name	Location
	% Ace Hires
Visualization **View As:** Spark Line **Lines:** Filled Period	# Submissions Complete # Submissions Met Min Reqs. # Submissions Ace # Submissions Reached 1st Intv. # Submissions Hired # Ace Hires
Visualization **View As:** Spark Bar **Bars:** Filled Period	% Submissions Complete % Submissions Met Min Reqs. % Submissions Ace % Submissions Reached 1st Intv. % Submissions Hired % Ace Hires

Open Reqs. Pivot



Component	Name
1	*Recruiting - Open Req Dashboard Prompt*
2	*Recruiting - Open Req Summary Pivot*

Recruiting - Open Req. Summary Pivot

This pivot table view provides details on a variety of metrics that can be viewed using different contexts by choosing different sections, rows, and columns.

Section: ALL **Row:** Organization **Column:** Category

All

Organization	Open	On Hold	# Openings Left To Hire	Avg. Days Open	New Apps	Active Apps	Apps In Offer Stage	# Hired	Accounting							
									Open	On Hold	# Openings Left To Hire	Avg. Days Open	New Apps	Active Apps	Apps In Offer Stage	# Hired
Grand Total	**1514**	**24**	**1662**	**7**	**15173**	**1571**	**259**	**274**	**288**	**1**	**291**	**6**	**1423**	**315**	**39**	**105**
Automation	**171**	**0**	**237**	**11**	**1157**	**120**	**14**	**2**	37	0	36	13	96	29	4	0
Chemical	**110**	**2**	**113**	**1**	**1091**	**3**	**5**	**2**	18	0	19	12	196	1	0	0
Combined Strengths	**70**	**1**	**72**	**4**	**1085**	**83**	**6**	**0**	34	0	34	0	149	34	3	0
Consumer Products	**200**	**4**	**241**	**3**	**2009**	**225**	**36**	**5**	33	0	32	4	81	14	0	0
Corporate	**12**	**1**	**14**	**0**	**110**	**27**	**3**	**2**	2	1	4	0	14	8	0	0
Corporate Functions	**260**	**8**	**289**	**10**	**3139**	**244**	**11**	**1**	41	0	43	8	164	44	3	0
Domestic Operations	**201**	**0**	**191**	**0**	**1360**	**261**	**18**	**10**	16	0	15	7	43	31	2	0
Emerging Industry	**1**	**0**	**1**	**0**	**5**	**0**	**0**	**0**								
Energy Services	**56**	**5**	**62**	**12**	**583**	**19**	**2**	**0**	17	0	18	3	36	12	0	0
Financial Services	**45**	**0**	**46**	**17**	**447**	**33**	**7**	**0**	26	0	27	0	149	14	4	0
Operations	**9**	**0**	**9**	**33**	**90**	**0**	**0**	**0**								
Production	**42**	**0**	**31**	**1**	**1106**	**189**	**130**	**244**	3	0	1	6	416	84	22	105
Systems	**337**	**3**	**356**	**9**	**2991**	**367**	**27**	**8**	61	0	62	10	79	44	1	0

Selected Columns

Name	Syntax
Section	
Row	

Name	Syntax
Column	
Open	"Requisition Counts"."# Requisitions Currently Sourcing"
On Hold	"Requisition Counts"."# Requisitions Currently On Hold"
# Openings Left To Fill (Hired)	"Requisition Counts"."# Openings Left To Fill (Hired)"
Avg. Days Open	FILTER(Avg(TIMESTAMPDIFF(SQL_TSI_DAY, "Requisition Dates"."First Sourced Date", CURRENT_TIMESTAMP)) USING ("Requisition Status - Current"."Current Status"='Sourcing'))
New Apps	FILTER("Candidate Counts"."# Submissions Currently New" USING ("Submission General Info"."Submission Is Completed" = 'Yes'))
Active Apps	"Candidate Counts"."# Submissions Currently In 1st Intv." + "Candidate Counts"."# Submissions Currently In 2nd Intv." + "Candidate Counts"."# Submissions Currently In 3rd Intv." + "Candidate Counts"."# Submissions Currently in Review" + "Candidate Counts"."# Submissions Currently In Testing"
Apps In Offer Stage	"Candidate Counts"."# Submissions Currently In Offer"
# Submissions Currently Hired	"Candidate Counts"."# Submissions Currently Hired"

Filters

Name
Current Status is equal to / is in On Hold; Sourcing
Recruiting - Open Req. Dashboard Prompt Listener

Section

Name	Syntax
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level2 Name	"Requisition Job Field"."Job Field Level2 Name"
Employee Status	"Requisition Profile"."Req. Employee Status"
All	'All'

Row

Name	Syntax
Recruiter	"Requisition Recruiter"."Recruiter Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level2 Name	"Requisition Job Field"."Job Field Level2 Name"
Employee Status	"Requisition Profile"."Req. Employee Status"
All	'All'

Column

Name	Syntax
Organization Level1 Name	"Requisition Organization"."Organization Level1 Name"
Organization Level2 Name	"Requisition Organization"."Organization Level2 Name"
Location Level1 Name	"Requisition Primary Location"."Location Level1 Name"
Location Level2 Name	"Requisition Primary Location"."Location Level2 Name"
Job Field Level1 Name	"Requisition Job Field"."Job Field Level1 Name"
Job Field Level2 Name	"Requisition Job Field"."Job Field Level2 Name"
Employee Status	"Requisition Profile"."Req. Employee Status"
Job Level	"Requisition Profile"."Req. Job Level"
Job Type	"Requisition Profile"."Req. Job Type"
Job Schedule	"Requisition Profile"."Req. Job Schedule"

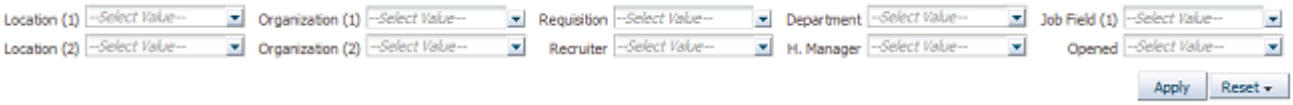
Pivot Table Configuration

Name	Location
Sections (Totals Enabled)	Section
Rows (Totals Enabled)	Row

Name	Location
Columns	Column
Measures	Open On Hold # Openings Left to Hire Avg. Days Open New Apps Active Apps Apps In Offer Stage # Hired

Dashboard Prompts

Recruiting - Open Req. Dashboard Prompt



Name	Location
Location (1)	"Requisition Primary Location"."Location Level1 Name"
Location (2)	"Requisition Primary Location"."Location Level2 Name" Location 2 is limited by Location 1 selections.
Organization (1)	"Requisition Organization"."Organization Level1 Name"
Organization (2)	"Requisition Organization"."Organization Level2 Name" Organization (2) is limited by Organization (1) selections.
Requisition	"Requisition Identification"."Req. Identifier"
Recruiter	"Requisition Recruiter"."Recruiter Name" Recruiter is limited by the value of all prompts.
Department	"Requisition Department"."Department Name"
H. Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Job Field 1	"Requisition Job Field"."Job Field Level1 Name"
Opened	EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER, "Requisition Dates"."First Sourced Date" ,'YYYY-MM')

Name	Location
	By default the last year rolling is selected.

Recruiting - Summary Dashboard Prompt

Name	Location
Location (1)	"Requisition Primary Location"."Location Level1 Name"
Location (2)	"Requisition Primary Location"."Location Level2 Name" Location 2 is limited by Location 1 selections.
Organization (1)	"Requisition Organization"."Organization Level1 Name"
Organization (2)	"Requisition Organization"."Organization Level2 Name" Organization (2) is limited by Organization (1) selections.
Requisition	"Requisition Identification"."Req. Identifier"
Recruiter	"Requisition Recruiter"."Recruiter Name" Recruiter is limited by the value of all prompts.
Department	"Requisition Department"."Department Name"
H. Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Job Field 1	"Requisition Job Field"."Job Field Level1 Name"
Filled	EVALUATE('to_char(%1,%2)' as character, "Requisition Dates"."Latest Filled Date" ,'YYYY-MM') By default the last year rolling is selected.

Recruiting - Source Type and Source Dashboard Prompt

Name	Location
Source Type	"Submission Source"."Submission Source Type (Display As)"
Source	"Submission Source"."Submission Source (BL)" Source is limited by the Source Type selections.

Saved Filters

Recruiting - Open Req. Dashboard Prompt Listener

Name
Recruiter Name is prompted
EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER, "Requisition Dates"."First Sourced Date" ,'YYYY-MM') is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted

Recruiting - Summary Dashboard Prompt Listener

Name
Recruiter Name is prompted
EVALUATE('to_char(%1,%2)' as character, "Requisition Dates"."Latest Filled Date" ,'YYYY-MM')) is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted

Recruiting - Summary Dashboard Prompt Listener - No Filled Date

Name
Recruiter Name is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted

Standard Reports

Candidate Details

The report provides a listing of candidate, submission and requisition attributes, based on a variety of user-selected parameters.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Candidate Identifier	Returns Candidate ID.
Candidate Name	Returns the candidate name.
Candidate is Internal	Returns whether or not the candidate is internal.
Candidate Email	Returns the candidate email.
Candidate Primary Phone Designation	Returns the candidate primary phone designation.
Candidate Mobile Phone	Returns the candidate mobile phone number.
Candidate Home Phone	Returns the candidate home phone number.

Name	Description
Candidate Work Phone	Returns the candidate work phone number.
Is Ace	Returns yes or no value based on whether the submission was Ace.
Minimum Requirements Met	Returns yes or no value based on wheather the submission met minimum requirements.
Current Reference Status Name	Returns the current reference status name.
Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Current Step Name	Returns the current CSW step name.
Current Status Name	Returns the current CSW status name.
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Recruiter Name	Returns the recruiter name.
Recruiter Email	Returns the recruiter email.
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Submission Is Completed	Returns whether or not the submission is complete.
Submission Medium	Returns the submission medium.
Submission Is Internal	Returns whether or not the candidate was internal as of when he/she created the submission.
Motives	Returns the candidate rejection/declination motives when they are automatically generated by the system. If an auto generated motive is not available, the system returns the candidate rejection/ declination motives.
Submission Created Date	Returns the date/time when the submission was created.
Submission Completed Date	Returns the date/time when the submission was completed.
Hired Candidate Start Date	Returns the hire start date/time as entered when the candidate is moved to the Hired reference status. If the hire start date is not available the system returns the hire start date as entered in the candidate job offer section.
Latest Filled Date	Returns the date/time when the requisition was most recently filled.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Submission Source Type (Display As)	Returns the recruitment source type, as displayed in the recruiting administration application, under the "display as" column.

Name	Description
Submission Source (BL)	Returns the submission source, in its base locale.
Race	Returns the answer to the regulation question.
Gender	Returns the answer to the regulation question.
Ethnicity	Returns the answer to the regulation question.
Regulation Form Code	Returns the code associated to the global regulation data collection form.
EEO Job Category	Returns the requisition's EEO job category.

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.

Name	Description
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.

Filter	Description
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.

Filter	Description
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidate EEO Summary By Recruiting Status, Requisition

The report provides by requisition, a summary of candidates by historical recruiting status reached, race, ethnicity and gender.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Recruiter Name	Returns the recruiter name.
Hiring Manager Name	Returns the hiring manager name.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Race	Returns the answer to the regulation question.
Gender	Returns the answer to the regulation question.

Name	Description
Ethnicity	Returns the answer to the regulation question.
Regulation Form Code	Returns the code associated to the global regulation data collection form.
EEO Job Category	Returns the requisition's EEO job category
Historical Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Historical Step Sequence	Returns who changed the candidate to this status.
Historical Step Name	Returns the sequence of the step in its workflow.
# Submissions	Returns the number of distinct job submissions.

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.

Name	Description
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Historical Step Sequence is not null	Filters the report to remove candidates where no historical step sequence has been recorded.
Historical Step/Status Was Reverted is equal to/is in No	Filters the report to remove candidates whose step/status has been reverted.
Current Status Start Date is prompted	This is a listener for a prompt.

Filter	Description
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.

Filter	Description
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidate Offers Pending Approval

The report provides a listing of job offers that are currently in the pending approval status by aging.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Candidate Identifier	Returns Candidate ID.
Candidate Name	Returns the candidate name.
Candidate Email	Returns the candidate email.
Candidate Primary Phone Designation	Returns the candidate primary phone designation.
Candidate Mobile Phone	Returns the candidate mobile phone number.
Candidate Home Phone	Returns the candidate home phone number.

Name	Description
Candidate Work Phone	Returns the candidate work phone number.
Is Ace	Returns yes or no value based on whether the submission was Ace.
Minimum Requirements Met	Returns yes or no value based on whether the submission met minimum requirements.
Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Recruiter Name	Returns the recruiter name.
Recruiter Email	Returns the recruiter email.
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Organization Level 2 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Submission Is Completed	Returns whether or not the submission is complete.
Submission Medium	Returns the submission medium.
Submission Is Internal	Returns whether or not the candidate was internal as of when he/she created the submission.
Motives	Returns the candidate rejection/declination motives when they are automatically generated by the system. If an auto generated motive is not available, the system returns the candidate rejection/ declination motives.
Submission Created Date	Returns the date/time when the submission was created.
Submission Completed Date	Returns the date/time when the submission was completed.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Offer Target Start Date	Returns the target start date as entered in the candidate job offer section.
Target Start Date	Returns the requisition's target start date.
Time Since Last CSW Status Change	Returns the time (in days) spent on hold between now and the most recent candidate selection workflow status change.
Time Since Submission Completion	Returns the time (in days) the requisition spent on hold between now and the candidate submission completion date.
Time on Hold Since Latest CSW Status Change	Returns the average time (in days) between now and the most recent candidate selection workflow status change.

Name	Description
Time on Hold Since Submission Completion	Returns average the time (in days) between now and the candidate submission completion date.

Report Prompts

All report prompts are optional.

Name	Description
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
Req. Target Start Date	Filters the report based on whether the req. target start date is between two selected dates.
Offer Target Start Date	Filters the report based on whether the offer target start date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.

Name	Description
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Submission Job Offer Status is equal to/is in Approval in Progress	Filters the report based one whether the submission job offer status is currently Approval in Progress.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Target Start Date is prompted	This is a listener for a prompt.
Offer Target Start Date is prompted	This is a listener for a prompt.

Candidate Summary by Recruiting Status (Time Spent in Each Status)

The report provides a summary of how long it takes to move candidates along in the recruiting cycle.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.

Name	Description
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Recruiter Name	Returns the recruiter name.
Hiring Manager Name	Returns the hiring manager name.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Historical Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Historical Step Sequence	Returns who changed the candidate to this status.
Historical Step Name	Returns the sequence of the step in its workflow.
Historical Status Name	Returns the sequence of the status in its step.
Historical Reference Status Name	Returns the historical reference status name.
Average Duration (Days)	Return an average, derived by function, of how long the candidates were in this status.
# Submissions	Returns the number of distinct job submissions.

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.

Name	Description
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Historical Status Sequence is not null	Filters the report to remove candidates where no historical status sequence has been recorded.

Filter	Description
Historical Reference Status Name is not equal to/is not in Declined; Hired; Rejected	Filters the report to remove the declined, hired, and rejected reference status as these status are final statuses.
Historical Step/Status Was Reverted is equal to/is in No	Filters the report to remove candidates whose step/status has been reverted.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date") is prompted	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidates Hired

The report provides a listing of hired candidates.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Candidate Identifier	Returns Candidate ID.

Name	Description
Candidate Name	Returns the candidate name.
Candidate is Internal	Returns whether or not the candidate is internal.
Candidate Email	Returns the candidate email.
Candidate Primary Phone Designation	Returns the candidate primary phone designation.
Candidate Mobile Phone	Returns the candidate mobile phone number.
Candidate Home Phone	Returns the candidate home phone number.
Candidate Work Phone	Returns the candidate work phone number.
Is Ace	Returns yes or no value based on whether the submission was Ace.
Minimum Requirements Met	Returns yes or no value based on whether the submission met minimum requirements.
Current Reference Status Name	Returns the current reference status name.
Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Current Step Name	Returns the current CSW step name.
Current Status Name	Returns the current CSW status name.
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Recruiter Name	Returns the recruiter name.
Recruiter Email	Returns the recruiter email.
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Organization Level2 Name	Returns the name of the organization
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Submission Is Completed	Returns whether or not the submission is complete.
Submission Medium	Returns the submission medium.
Submission Is Internal	Returns whether or not the candidate was internal as of when he/she created the submission.
Submission Created Date	Returns the date/time when the submission was created.
Submission Completed Date	Returns the date/time when the submission was completed.
Hired Candidate Start Date	Returns the hire start date/time as entered when the candidate is moved to the Hired reference status. If the hire start date is not available the system returns the hire start date as entered in the candidate job offer section.

Name	Description
Offer Accepted Date	Returns the date/time when the candidate accepted the job offer.
Latest Filled Date	Returns the date/time when the requisition was most recently filled.
Latest Position Accepted Date	Returns the date/time when the last position was accepted on the requisition.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Submission Source Type (Display As)	Returns the recruitment source type, as displayed in the recruiting administration application, under the "display as" column.
Submission Source (BL)	Returns the submission source, in its base locale.
Race	Returns the answer to the regulation question.
Gender	Returns the answer to the regulation question.
Ethnicity	Returns the answer to the regulation question.
Regulation Form Code	Returns the code associated to the global regulation data collection form.
EEO Job Category	Returns the requisition's EEO job category.
Time to Hire	Returns the average number of days between the first fully approved date and the hired date.
Submission Cycle Time	Returns the average number of days between the submission completed date and hired date.
Time to Start	Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
Offer Accepted Date	Filters the report based on whether the offer accepted date is between two selected dates.
Last Position Accepted Date	Filters the report based on whether the last position accepted date is between two selected dates.

Name	Description
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.

Name	Description
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Content Reference Status Name is equal to / is in Hired	Filters the report to candidates who have reached a hired content reference status.
Historical Step Sequence is not null	Filters the report to remove candidates where no historical step sequence has been recorded.
Historical Step/Status Was Reverted is equal to/is in No	Filters the report to remove candidates whose step/status has been reverted.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.

Filter	Description
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.

Filter	Description
Offer Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Candidates Requiring Attention (Based on Aging)

The report returns a listing of candidates that have been in a recruiting status for a certain amount of time. The statuses and time thresholds are defined by the user at runtime. For example, candidates that are in the “New – To Be Reviewed” status and haven’t been moved for over 5 days.

Report Columns

Name	Details
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Candidate Identifier	Returns Candidate ID.
Candidate Name	Returns the candidate name.
Candidate is Internal	Returns whether or not the candidate is internal.
Candidate Email	Returns the candidate email.
Candidate Primary Phone Designation	Returns the candidate primary phone designation.
Candidate Mobile Phone	Returns the candidate mobile phone number.
Candidate Home Phone	Returns the candidate home phone number.
Candidate Work Phone	Returns the candidate work phone number.
Is Ace	Returns yes or no value based on whether the submission was Ace.
Minimum Requirements Met	Returns yes or no value based on whether the submission met minimum requirement.
Current Reference Status Name	Returns the current reference status name.
Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Current Step Name	Returns the current CSW step name.
Current Status Name	Returns the current CSW status name.
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Days Since Last Candidate Status Change	Returns the time (in days) spent on hold between now and the most recent candidate selection workflow status change.

Name	Details
Recruiter Name	Returns the recruiter name.
Recruiter Email	Returns the recruiter email.
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Submission Is Completed	Returns whether or not the submission is complete.
Submission Medium	Returns the submission medium.
Submission Completed Date	Returns the date/time when the submission was completed.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.

Report Prompts

All report prompts are optional.

Name	Description
Days Since Last Status Change	This is a required prompt that filters the report based on whether the application has been in the current status for a certain amount of days.
Current Status Start Date	Filters the report based on whether the current status start date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.

Name	Description
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Explanation
Current Status Name is equal to / is in Sourcing	Filters the report to requisitions that are still actively sourcing.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.

Filter	Explanation
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.

Filter	Explanation
Minimum Requirements Met is prompted	This is a listener for a prompt.
Candidate Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Time Since Last CSW Status Change is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Career Site Dropoff Statistics

The report provides visibility into incomplete job submissions in terms of where in the application process candidates are dropping off, in the context of career section application flows.

Report Columns

Name	Description
Career Site Name (BL)	Returns the job application career site at the time the candidate applied, in its base locale.
Career Site Application Flow Name (BL)	Returns the name of the submission flow of the career site at the time the candidate applied, in its base locale.
Career Site Last Page Reached Name (BL)	Returns the name of the submission flow of the career site at the time the candidate applied, in its base locale.
Career Site Last Page Reached Sequence	Returns the sequence of the last submission flow page reached at the time the candidate applied.
# Submissions	Returns the number of distinct job submissions.
# Submissions Complete	Returns the number of distinct job submissions that are completed.
# Submissions Incomplete	Returns the number of distinct job submissions that are not completed.
% Submissions Incomplete	*100 # Submissions Incomplete / # Submissions *100

Report Prompts

All report prompts are optional.

Name	Description
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Career Site Name	Filters the report based on whether the career site name is in the list of values selected.
Application Flow Name	Filters the report based on whether the application flow name is in the list of values selected.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Requisition Status	Filters the report based on whether the requisition status is in the list of values selected
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.

Name	Description
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.

Report Filters

Filter	Explanation
Career Site Name (BL) is not null	Filters the report based to submissions where career site name has been recorded.
Submission Medium is equal to/is in Online	Filters the report to submissions that were submitted online.
Submission Originator is equal to/is in Candidate	Filters the report to submissions that have been completed by the candidate.
Current Status is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Career Site Application Flow Name (BL) is prompted	This is a listener for a prompt.
Career Site Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.

Filter	Explanation
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

EEO Summary by EEO Category

The report displays a summary of candidates by race, gender, ethnicity and EEO category.

Report Columns

Name	Description
Race	Returns the answer to the regulation question.
Gender	Returns the answer to the regulation question.
Ethnicity	Returns the answer to the regulation question.
EEO Job Category	Returns the requisition's EEO job category.
EEO Establishment	If the position is offered in the United States, this is the EEO establishment associated with the requisition.
# Submissions	Returns the number of distinct job submissions.

Report Prompts

All report prompts are optional.

Name	Description
Requisition Status	Filters the report based on whether the requisition current status is in the list of values selected.
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.

Name	Description
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Report Filters

Filter	Description
Is Max Standard USA EEO Form with Answer is equal to/ is in YES OR Regulation Form Code is null	Filters the report based on whether USA EEO from has been answered or no regulation form has been specified.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.

Filter	Description
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.

Filter	Description
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.

Process Audits

The report provides a summary of data points that qualify under a variety of system audits.

Report Columns

Name	Location
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Title	Returns the requisition title, in its base language.
Exception	
Detail	
Candidate Identifier	Returns Candidate ID.
Name	Returns the candidate name.
Email	Returns the candidate email.
Recruiter Name	Returns the recruiter name.
Recruiter Email	Returns the recruiter email.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Location Level1 Name	Returns the name of the requisition primary location.
Job Field Level1 Name	Returns the name of the requisition job field.
Current Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Req. Audit	'@{ReqAudit}{*ALL*}'

Original Columns/Filters

Exception	Detail	Filters
'Hire with Suspect Time to Hire'	'Time to Hire: ' || CAST("Candidate Cycle Time"."Time to Hire" AS CHAR) || ' days.'	Content Reference Status Name is equal to / is in Hired AND (Time to Hire is less than or equal to 1 OR Time to Hire is greater than or equal to 365) AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires with Suspect Time to Hire%
'Ace Candidate New 5+ Days'	'New for ' || cast(round("Submission Aging"."Time Since Last CSW Status Change",2) as CHAR) || ' days.'	Time Since Last CSW Status Change is greater than or equal to 5 AND Is Ace is equal to / is in Yes AND Current Reference Status Name is equal to / is in New AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Ace Candidates New 5+ Days%
'Hire Missing Source'	''	Current Reference Status Name is equal to / is in Hired AND Submission Source (BL) is null AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Missing Source%
'Hire Start Date < Submission Date'	'Start Date: ' || EVALUATE('to_char(%1,%2)' AS CHAR, ifnull("Submission Dates"."Hire Start Date","Submission Dates"."Offer Target Start Date"),'mm/dd/yyyy') || ' ; Submission Complete Date: ' || EVALUATE('to_char(%1, %2)' as CHAR,"Submission Dates"."Submission Completed Date",'mm/dd/yyyy')	IFNULL("Submission Dates"."Hire Start Date", "Submission Dates"."Offer Actual Start Date") < "Submission Dates"."Submission Completed Date" AND IFNULL("Submission Dates"."Hire Start Date", "Submission Dates"."Offer Actual Start Date") is not null

Exception	Detail	Filters
		AND Current Reference Status Name is equal to / is in Hired AND @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Start Date < Submission Date%
'Hire Missing Race or Gender (U.S)'	case when "Candidate Regulations"."Gender" is null and "Candidate Regulations"."Race" is null then 'Missing Race & Gender' when "Candidate Regulations"."Gender" is not null and "Candidate Regulations"."Race" is null then 'Missing Race' else 'Missing Gender' end	@{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Missing Race or Gender (U.S)% AND ((Is Max Standard USA EEO Form With Answer is equal to / is in Yes OR Regulation Form Code is null) AND (Gender is null OR Race is null) AND Location Level1 Name is equal to / is in United States)
'Hire Offer Accepted Date < Submission Date'	'Offer Accepted Date: ' || EVALUATE('to_char(%1,%2)' AS CHAR, "Submission Dates"."Offer Accepted Date",'mm/dd/yyyy') || ' ; Submission Complete Date: ' || EVALUATE('to_char(%1,%2)' as CHAR, "Submission Dates"."Submission Completed Date",'mm/dd/yyyy')	Current Reference Status Name is equal to / is in Hired AND Status is equal to / is in Accepted AND evaluate('case when %1 < %2 then %3 end' as CHAR, "Submission Dates"."Offer Accepted Date","Submission Dates"."Submission Completed Date",'X') is equal to / is in X @{ReqAudit}{*ALL*} is LIKE (pattern match) %Hires Offer Accepted Date < Submission Date %

Report Filters

Filter	Explanation
Current Status is prompted	This is a listener for a prompt.
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date") is prompted	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.

Filter	Explanation
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Last Modified Date is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.

Report Prompts

All report prompts are optional.

Name	Description
Audits	This is a presentation variable for ReqAudit. It filters the report based on the selected audit criteria.

Name	Description
Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Completed Date	Filters the report based on whether the submission completed date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Last Position Accepted Date	Filters the report based on whether the last position accepted date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.

Name	Description
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Requisition Status	Filters the report based on whether the current status is in the list of values selected.
Minimum Requirements Met	Filters the report based on whether the minimum requirements met indicator is in the list of values selected.
Is Ace	Filters the report based on whether the is ace indicator is in the list of values selected.
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.
Submission Is Completed	Filters the report based on whether the submission is completed indicator is in the list of values selected.

Requisition Pipeline Detail (Active Requisitions)

The report displays a listing of active requisitions along with a summary of candidates by various attributes.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Recruiter Name	Returns the recruiter name.
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
Hiring Manager Name	Returns the hiring manager name.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
# Submissions	Returns the number of distinct job submissions.
# Submissions Complete	Returns the number of distinct job submissions that are complete.

Name	Description
# Submissions Ace	Returns the number of distinct job submissions where the candidate is considered to be ACE.
# Submissions Min. Requirements Met	Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.
# Submissions Internal	Returns the number of distinct submissions that are internal.
# Submissions Currently New	Returns the number of distinct submissions currently in the "New" reference model status.
# Submissions Current in Review	Returns the number of distinct submissions currently in the "Review" reference model status.
# Submissions Currently in 1st Intv.	Returns the number of distinct submissions currently in the "1st Interview" reference model status.
# Submissions Currently in 2nd Intv.	Returns the number of distinct submissions currently in the "2nd Interview" reference model status.
# Submissions Currently in 3rd Intv.	Returns the number of distinct submissions currently in the "3rd Interview" reference model status.
# Submissions Currently in Offer	Returns the number of distinct submissions currently in the "Offer" reference model status.
# Submissions Currently in Testing	Returns the number of distinct submissions currently in the "Testing" reference model status.
# Submissions Currently Hired	Returns the number of distinct submissions currently in the "Hired" reference model status.
# Submissions Currently Rejected	Returns the number of distinct submissions currently in the "Rejected" reference model status.
# Submissions Currently Declined	Returns the number of distinct submissions currently in the "Declined" reference model status.
# Submissions Matched	# Submissions filtered using Submission Medium = Matched to Job
# Submissions in Process	# Submissions Currently In 1st Intv + # Submissions Currently In 2nd Intv. # Submissions Currently In 2nd Intv. + # Submissions Currently In 3rd Intv. + # Submissions Currently In Offer + # Submissions Currently in Review + # Submissions Currently In Testing

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.

Name	Description
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
# Openings Left to Fill (Hired)	Allows you to select the operator for the prompt on # openings left to fill (hired) and the corresponding values, if necessary.

Report Filters

Filter	Description
Current Status is eqal to/ is in Sourcing	Filters the report to requisitions in the sourcing status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.

Filter	Description
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.

Requisition Pipeline Summary (Active Requisitions)

The report displays a summary of active requisitions by various dimensions.

Report Columns

Name	Description
Requisition Organization Name	A hierarchical column based on requisition organization names.
Requisition Primary Location Name	A hierarchical column based on requisition primary job location names
Requisition Job Field Name	A hierarchical column based on requisition job field names.
# Requisitions	Returns the number of requisitions.
# Openings	Returns the number of openings on the requisition(s).

Name	Description
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
# Requisitions by Recruiter	Returns the number of requisitions divided by the number of recruiters.
Average Time Since Most Recent Approval (Minus TOH)	Returns the time (in days) between now and the first occurrence of the requisition being changed to the sourcing status.
# Submissions	Returns the number of distinct job submissions.
# Submissions Complete	Returns the number of distinct job submissions that are completed
# Submissions Ace	Returns the number of distinct job submissions where the candidate is considered to be ACE.
# Submissions Min. Requirements Met	Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.
# Submissions Internal	Returns the number of distinct submissions that are internal.
# Submissions Currently New	Returns the number of distinct submissions currently in the "New" reference model status.
# Submissions Current in Review	Returns the number of distinct submissions currently in the "Review" reference model status.
# Submissions Currently in 1st Intv.	Returns the number of distinct submissions currently in the "1st Interview" reference model status
# Submissions Currently in 2nd Intv.	Returns the number of distinct submissions currently in the "2nd Interview" reference model status.
# Submissions Currently in 3rd Intv.	Returns the number of distinct submissions currently in the "3rd Interview" reference model status.
# Submissions Currently in Offer	Returns the number of distinct submissions currently in the "Offer" reference model status.
# Submissions Currently in Testing	Returns the number of distinct submissions currently in the "Testing" reference model status.
# Submissions Currently Hired	Returns the number of distinct submissions currently in the "Hired" reference model status.
# Submissions Currently Rejected	Returns the number of distinct submissions currently in the "Rejected" reference model status.
# Submissions Currently Declined	Returns the number of distinct submissions currently in the "Declined" reference model status.
# Submissions Matched	# Submissions filtered using Submission Medium =Matched to Job
# Submissions in Process	# Submissions Currently In 1st Intv.+# Submissions Currently In 2nd Intv. + # Submissions Currently In 3rd Intv. + # Submissions Currently In Offer + # Submissions Currently in Review + # Submissions Currently In Testing
# Submissions by Candidate	Returns the number of distinct submissions divided by the number of distinct candidates.
# Submissions by Recruiter	Returns the number of submissions divided by the number of recruiters.
# Submissions by Requisition	Returns the number of submissions divided by the number of requisitions.
# Recruiters	Count of distinct recruiter id.

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is eqal to/ is in Sourcing	Filters the report to requisitions in the sourcing status.
Organization Level1 Name is prompted	This is a listener for a prompt.

Filter	Description
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Req. Creation Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.

Requisitions Active Historical Snapshot

The report displays how many requisitions were in the sourcing status as of a user defined point in time.

Report Columns

Name	Description
Requisition Organization Name	A hierarchical column based on requisition organization names.
Requisition Primary Location Name	A heirarchical column based on requisition primary job location names.
Requisition Job Field Name	A heirarchical column based onrequisition job field names.
# Requisitions	Returns the number of requisitions.
Avg Age	Returns the average time in days between the req. historical status start date and the point in time specified in the analysis prompt (ReqSnapDate).
# Submissions Complete	Returns the number of distinct job submissions that are completed.
# Submissions in Process	# Submissionsfiltered by: historical reference status name in 1st interview, 2nd interview, 3rd interview, offer, reviewed, and testing; and submission historical status start date less than the point in time specified in the analysis prompt (ReqSnapDate), and the historical status end date greater than the point in time specified in the analysis prompt (ReqSnapDate) or null.

Report Prompts

All report prompts are optional except enter date point in time.

Name	Description
Enter Date Point in Time	This is a variable prompt (ReqSnapDate) that is used by other filters to limit data based on the specified date, which is the snapshot date.
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.

Name	Description
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Historical Status is equal to/ is in Sourcing	Filters the report to requisitions historically in the sourcing status.
Req. Historical Status Start Date is less than or equal to ReqSnapDate	Filters the report to requisitions whose historical status start date is less than or equal to the point in time specified in the analysis prompt (ReqSnapDate).
Req. Historical Status End Date is greater than or equal to ReqSnapDate OR Req. Historical Status End Date is null	Filters the report to requisitions whose historical status end date is greater than or equal to the point in time specified in the analysis prompt (ReqSnapDate), or null.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.

Filter	Description
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Req. Creation Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.

Requisitions Filled Details

The report displays a listing of filled requisitions along with a summary of candidates by various attributes.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.

Name	Description
Req. Title	Returns the requisition title, in its base language.
Recruiter Name	Returns the recruiter name.
Hiring Manager Name	Returns the hiring manager name.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Req. Creation Date	Returns the requisition creation date.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Latest Fully Approved Date	Returns the date/time when the requisition most recently successfully went through the full approval process.
Latest Filled Date	Returns the date/time when the requisition was most recently filled.
Last Position Accepted Date	Returns the date/time when the last position was accepted on the requisition.
Req. Last Modified Date	Returns the date/time when the requisition was last modified.
# Openings	Returns the number of openings on the requisition(s).
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
# Submissions	Returns the number of distinct job submissions.
# Submissions Complete	Returns the number of distinct job submissions that are completed.
# Submissions Ace	Returns the number of distinct job submissions where the candidate is considered to be ACE.
# Submissions Min. Requirements Met	Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.
# Submissions Internal	Returns the number of distinct submissions that are internal .
# Submissions Currently Hired	Returns the number of distinct submissions currently in the "Hired" reference model status.
# Submissions Currently Rejected	Returns the number of distinct submissions currently in the "Rejected" reference model status.
# Submissions Currently Declined	Returns the number of distinct submissions currently in the "Declined" reference model status
# Hires Min. Requirements Met	# Submissions Min. Requirements Met filtered using Current Reference Status Name = Hired
# Hires Ace	# Submissions Ace filtered using Current Reference Status Name=Hired
# Hires Internal	# Submissions Internal filtered using Current Reference Status Name=Hired
# Submissions by Hire	# Submissions Complete / # Submissions Currently Hired
# Interviews by Hire	# Submissions Reached 1st Intv. / # Submissions Currently Hired
Cycle Time	Returns the average number of days between the req. creation date and the latest filled date.

Name	Description
Time to Approve	Returns the average number of days between the first to be approved date and the first fully approved date.
Time to Fill	Returns the average number of days between the first fully approved date and the latest filled date.
Time to Latest Position Accepted	Returns the average number of days between the first fully approved date and the last position accepted date.
Time to Source	Returns the average number of days between the req. creation date and the first sourced date.
Average Submission Cycle Time	Returns the number of days between the submission completed date and the hired date.
Average Time to Hire	Returns the number of days between the first fully approved date and the hired date.
Average Time to Start	Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
Latest Position Accepted Date	Filters the report based on whether the latest position accepted date is between two selected dates.
Req. Last Modified Date	Filters the report based on whether the req. last modified date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.

Name	Description
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is eqal to/ is in Filled	Filters the report to requisitions in the filled status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.

Filter	Description
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Last Positon Accepted Date is prompted	This is a listener for a prompt.
Req. Last Modified Date is prompted	This is a listener for a prompt.

Requisitions Filled Summary

The report displays a summary of filled requisitions by various dimensions.

Report Columns

Name	Description
Requisition Organization Name	Returns the Requisition Organization hierarchy object.
Requisition Primary Location Name	Returns the Requisition Primary Location Name hierarchy object.
Requisition Job Field Name	Returns the Requisition Job Field Name hierarchy object.
Requisition Latest Filled Date	Returns the Requisition Latest Filled Date hierarchy object.
# Requisitions	Returns the number of requisitions.
# Openings	Returns the number of openings on the requisition(s).
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.

Name	Description
# Requisitions by Recruiter	Returns the number of requisitions divided by the number of recruiters
# Submissions	Returns the number of distinct job submissions
# Submissions Complete	Returns the number of distinct job submissions that are completed
# Submissions Ace	Returns the number of distinct job submissions where the candidate is considered to be ACE.
# Submissions Min. Requirements Met	Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.
# Submissions Internal	Returns the number of distinct submissions that are internal.
# Submissions Currently Hired	Returns the number of distinct submissions currently in the "Hired" reference model status.
# Submissions Currently Rejected	Returns the number of distinct submissions currently in the "Rejected" reference model status.
# Submissions Currently Declined	Returns the number of distinct submissions currently in the "Declined" reference model status.
# Submissions By Recruiter	Returns the number of submissions divided by the number of recruiters
# Hires Min. Requirements Met	# Submissions Min. Requirements Met filtered using Current Reference Status Name=Hired
# Hires Ace	# Submissions Ace filtered using =HiredCurrent Reference Status Name.
# Hires Internal	# Submissions Internal filtered using Current Reference Status Name=Hired
# Submissions by Hire	# Submissions Complete / # Submissions Currently Hired
# Interviews by Hire	# Submissions Reached 1st Intv. / # Submissions Currently Hired
Average Cycle Time	Returns the number of days between the req. creation date and the latest filled date.
Average Time to Approve	Returns the number of days between the first to be approved date and the first fully approved date.
Average Time to Fill	Returns the number of days between the first fully approved date and the latest filled date.
Average Time to Latest Position Accepted	Returns the number of days between the first fully approved date and the last position accepted date.
Average Time to Source	Returns the number of days between the req. creation date and the first sourced date.
Average Submission Cycle Time	Returns the number of days between the submission completed date and the hired date.
Average Time to Hire	Returns the number of days between the first fully approved date and the hired date.
Average Time to Start	Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).
# Recruiters	Returns a count of distinct recruiter id's.

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.

Name	Description
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Req. Creation Date	Filters the report based on whether the req. creation date is between two selected dates.
Latest Filled Date	Filters the report based on whether the latest filled date is between two selected dates.
Latest Position Accepted Date	Filters the report based on whether the latest position accepted date is between two selected dates.
Req. Last Modified Date	Filters the report based on whether the req. last modified date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is eqal to/ is in Filled	Filters the report to requisitions in the filled status.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Fully Approved Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.

Filter	Description
Last Positon Accepted Date is prompted	This is a listener for a prompt.
Req. Last Modified Date is prompted	This is a listener for a prompt.
Req. Creation Date is prompted	This is a listener for a prompt.

Requisitions on Hold

The report provides a listing of requisitions that are currently in the “to be approved” status by aging.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Recruiter Name	Returns the recruiter name.
Hiring Manager Name	Returns the hiring manager name.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Req. Creation Date	Returns the requisition creation date.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Latest Fully Approved Date	Returns the date/time when the requisition most recently successfully went through the full approval process.
Latest Filled Date	Returns the date/time when the requisition was most recently filled.
Last Position Accepted Date	Returns the date/time when the last position was accepted on the requisition.
Req. Last Modified Date	Returns the date/time when the requisition was last modified
Latest On Hold Date	
# Openings	Returns the number of openings on the requisition(s).
# Openings Left to Fill (Hired)	Returns the number of positions left to fill on the requisition, based on the number of openings minus the number of candidates in the hired reference status.
# Submissions	Returns the number of distinct job submissions.
# Submissions Complete	Returns the number of distinct job submissions that are completed.

Name	Description
# Submissions Ace	Returns the number of distinct job submissions where the candidate is considered to be ACE.
# Submissions Min. Requirements Met	Returns the number of distinct job submissions where the candidate as met all the requisition minimum requirements.
# Submissions Internal	Returns the number of distinct submissions that are internal.
# Submissions Currently New	Returns the number of distinct submissions currently in the "New" reference model status.
# Submissions Currently In Review	Returns the number of distinct submissions currently in the "Review" reference model status.
# Submissions Currently In 1st Intv.	Returns the number of distinct submissions currently in the "1st Interview" reference model status.
# Submissions Currently In 2nd Intv.	Returns the number of distinct submissions currently in the "2nd Interview" reference model status.
# Submissions Currently In 3rd Intv.	Returns the number of distinct submissions currently in the "3rd Interview" reference model status.
# Submissions Currently In Offer	Returns the number of distinct submissions currently in the "Offer" reference model status.
# Submissions Currently Testing	Returns the number of distinct submissions currently in the "Testing" reference model status.
# Submissions Currently Hired	Returns the number of distinct submissions currently in the "Hired" reference model status.
# Submissions Currently Rejected	Returns the number of distinct submissions currently in the "Rejected" reference model status.
# Submissions Currently Declined	Returns the number of distinct submissions currently in the "Declined" reference model status.
# Submissions Matched	Returns # Submission filtered by Submission Medium ='Matched to Job'.
# Submissions In Process	Returns an aggregate of : # Submissions Currently In 1st Intv.+# Submissions Currently In 2nd Intv. +# Submissions Currently In 3rd Intv. + # Submissions Currently In Offer + # Submissions Currently in Review + # Submissions Currently In Testing
# Hires Min. Requirements Met	# Submissions Min. Requirements Metfiltered using Current Reference Status Name=Hired
# Hires Ace	# Submissions Ace filtered using Current Reference Status Name =Hired
# Hires Internal	# Submissions Internal filtered using Current Reference Status Name=Hired
# Submissions by Hire	# Submissions Complete / # Submissions Currently Hired
# Interviews by Hire	# Submissions Reached 1st Intv. / # Submissions Currently Hired
Cycle Time	Returns the average number of days between the req. creation date and the latest filled date.
Time to Approve	Returns the average number of days between the first to be approved date and the first fully approved date.
Time to Fill	Returns the average number of days between the first fully approved date and the latest filled date.
Time to Latest Position Accepted	Returns the average number of days between the first fully approved date and the last position accepted date.
Time to Source	Returns the average number of days between the req. creation date and the first sourced date.
Average Submission Cycle Time	Returns the number of days between the submission completed date and the hired date.
Average Time to Hire	Returns the number of days between the first fully approved date and the hired date.

Name	Description
Average Time to Start	Returns the number of days between the first fully approved date and the hire start date (offer actual start date, if hire start date is null).

Report Prompts

All report prompts are optional.

Name	Description
Latest Fully Approved Date	Filters the report based on whether the latest fully approved date is between two selected dates.
First Sourced After Latest Approved Date	Filters the report based on whether the first sourced after latest approved date is between two selected dates.
Latest On Hold Date	Filters the report based on whether the req. latest on hold date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.

Name	Description
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Current Status is equal to/ is in On Hold	Filters the report to requisitions in the on hold status.
Time on Hold In Current Hold Period is not null	Filters the report to requisitions with a time on hold for current hold period metric.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.

Filter	Description
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Latest On Hold Date is prompted	This is a listener for a prompt.

Requisitions Pending Approval

The report provides a listing of requisitions that are currently in the “to be approved” status by aging.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Title (BL)	Returns the requisition title, in its base language.
# Openings	Returns the number of openings on the requisition(s).
Req. Creation Date	Returns the date/time when the requisition was created.
Recruiter Name	Returns the recruiter name.
Recruiter Email	Returns the recruiter email.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Location Level1 Name	Returns the name of the requisition primary location.
Job Field Level1 Name	Returns the name of the requisition job field.
Req. Historical Status Start Date	Returns the date/time when the requisition was placed into the status.
Historical Status User	Returns the user responsible for changing the requisition status.
Days In To Be Approved	evaluate('CAST(LOCALTIMESTAMP(0) AT TIME ZONE "EST5EDT" as Date) - CAST(%1 AT TIME ZONE "EST5EDT" as Date)' as double,"Requisition Status - Historical"."Req. Historical Status Start Date")
Approver 1	`case when "Requisition Approval History"."Approver 1 Full Name" is not null then "Requisition Approval History"."Approver 1 Full Name" || ' ' || "Requisition Approval History"."Approver 1 Email" || ' ' || "Requisition Approval History"."Approver 1 Decision" || ' ' || case when "Requisition Approval History"."Approver 1 Decision Date" is not null then '(' ||`

Name	Description
	replace(cast(MONTH("Requisition Approval History"."Approver 1 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 1 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 1 Decision Date") as CHAR),' ','') || ')' end end
Approver 2	case when "Requisition Approval History"."Approver 2 Full Name" is not null then "Requisition Approval History"."Approver 2 Full Name" || ' ' || "Requisition Approval History"."Approver 2 Email" || ' ' || "Requisition Approval History"."Approver 2 Decision" || ' ' || case when "Requisition Approval History"."Approver 2 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 2 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 2 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 2 Decision Date") as CHAR),' ','') || ')' end end
Approver 3	case when "Requisition Approval History"."Approver 3 Full Name" is not null then "Requisition Approval History"."Approver 3 Full Name" || ' ' || "Requisition Approval History"."Approver 3 Email" || ' ' || "Requisition Approval History"."Approver 3 Decision" || ' ' || case when "Requisition Approval History"."Approver 3 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 3 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 3 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 3 Decision Date") as CHAR),' ','') || ')' end end
Approver 4	case when "Requisition Approval History"."Approver 4 Full Name" is not null then "Requisition Approval History"."Approver 4 Full Name" || ' ' || "Requisition Approval History"."Approver 4 Email" || ' ' || "Requisition Approval History"."Approver 4 Decision" || ' ' || case when "Requisition Approval History"."Approver 4 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 4 Decision Date") as CHAR) || '/' ||

Name	Description
	cast(DAYOFMONTH("Requisition Approval History"."Approver 4 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 4 Decision Date") as CHAR),' ','') || ')' end end
Approver 5	case when "Requisition Approval History"."Approver 5 Full Name" is not null then "Requisition Approval History"."Approver 5 Full Name" || ' ' || "Requisition Approval History"."Approver 5 Email" || ' ' || "Requisition Approval History"."Approver 5 Decision" || ' ' || case when "Requisition Approval History"."Approver 5 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 5 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 5 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 5 Decision Date") as CHAR),' ','') || ')' end end
Approver 6	case when "Requisition Approval History"."Approver 6 Full Name" is not null then "Requisition Approval History"."Approver 6 Full Name" || ' ' || "Requisition Approval History"."Approver 6 Email" || ' ' || "Requisition Approval History"."Approver 6 Decision" || ' ' || case when "Requisition Approval History"."Approver 6 Decision Date" is not null then '(' || replace(cast(MONTH("Requisition Approval History"."Approver 6 Decision Date") as CHAR) || '/' || cast(DAYOFMONTH("Requisition Approval History"."Approver 6 Decision Date") as CHAR) || '/' || cast(YEAR("Requisition Approval History"."Approver 6 Decision Date") as CHAR),' ','') || ')' end end
Latest Approval Path Event Date	MAX("Requisition Tracking History"."Req. History Transaction Date")
Latest Approval Path Event User	SUBSTRING(MAX(EVALUATE('TO_CHAR(%1,%2)' AS CHAR,"Requisition Tracking History"."Req. History Transaction Date",'YYYYMMDDHH24MISS') || ' ' || "Requisition Tracking History"."Req. History Transaction By User"),16,255)
Days Since Latest Approval Path Event	evaluate('CAST(LOCALTIMESTAMP(0) AT TIME ZONE "EST5EDT" as Date) - CAST(%1 AT TIME ZONE "EST5EDT" as Date)' as double,MAX("Requisition Tracking History"."Req. History Transaction Date"))

Report Prompts

Name	Description
To Be Approved Date	Filters the report based on whether the req. historical status start date is between two selected dates.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.

Report Filters

Filter	Description
Transaction Event Type is equal to / is in Requisition Approved on Behalf; Requisition Approved; Requisition Approval Passed; Requisition Approval	Filters the report to requisitions with the following transaction event types.

Filter	Description
Passed on Behalf; Requisition Approval Requested; Requisition approval request	
Historical Status is equal to / is in To Be Approved	Filters the report to requisitions with a historical status of To Be Approved.
Req. Historical Status End Date is null	Filters the report to requisitions where the historical status end date is not available.
Current Status is equal to / is in To Be Approved	Filters the report to requisitions with the status to be approved.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.

2 Onboarding Standard Content

Sample Dashboard

Onboarding - In Progress

The dashboard shows counts of processes and tasks, and also includes metrics on how long tasks and processes have been open. There is also a detailed table that shows a list of currently in progress processes and the task currently being completed with a flag indicating whether the process is in the red status.

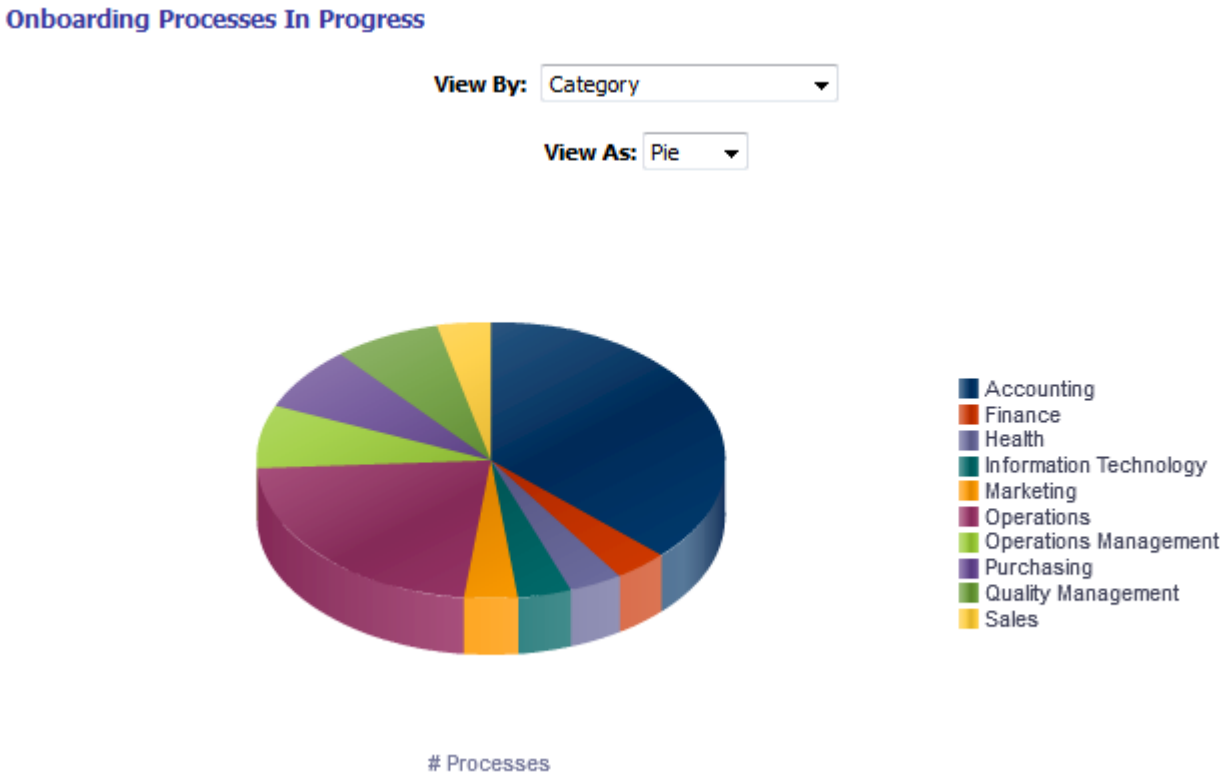
Component

Component	Name
1	*Onboarding - Dashboard Prompt*
2	*Onboarding - Dashboard Prompt Date Ranges - In Progress*
3	*Onboarding - Process In Progress Summary*
4	*Onboarding - Tasks In Process Summary*
5	*Onboarding - Processes In Progress Analysis*
6	*Onboarding - Processes In Progress List*

Onboarding - Process In Progress Summary

Displays the number of submission transition processes that are in progress, by a variety of dimensions.

Onboarding Process In Progress



Report Columns

Name	Syntax
Dimensions	See View By: Dimensions
# Processes	"Submission Transitions Process Counts"."# Submission Transitions Processes"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"

Name	Syntax
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Completion	`CASE WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 25 Then '0-25%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 50 THEN '25-50%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 75 Then '50-75%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 100 Then '75-100%' END || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Days In Progress	`"Submission Transitions Process"."Submission Transitions Process Days In Progress" + "Requisition Identification"."# Openings" - "Requisition Identification"."# Openings"`

View Configurations

Name	Additional Information
Pie	**Slice Size:** # Processes **Slices:** Dimension
Table	**Columns and Measures:** Dimension, # Processes

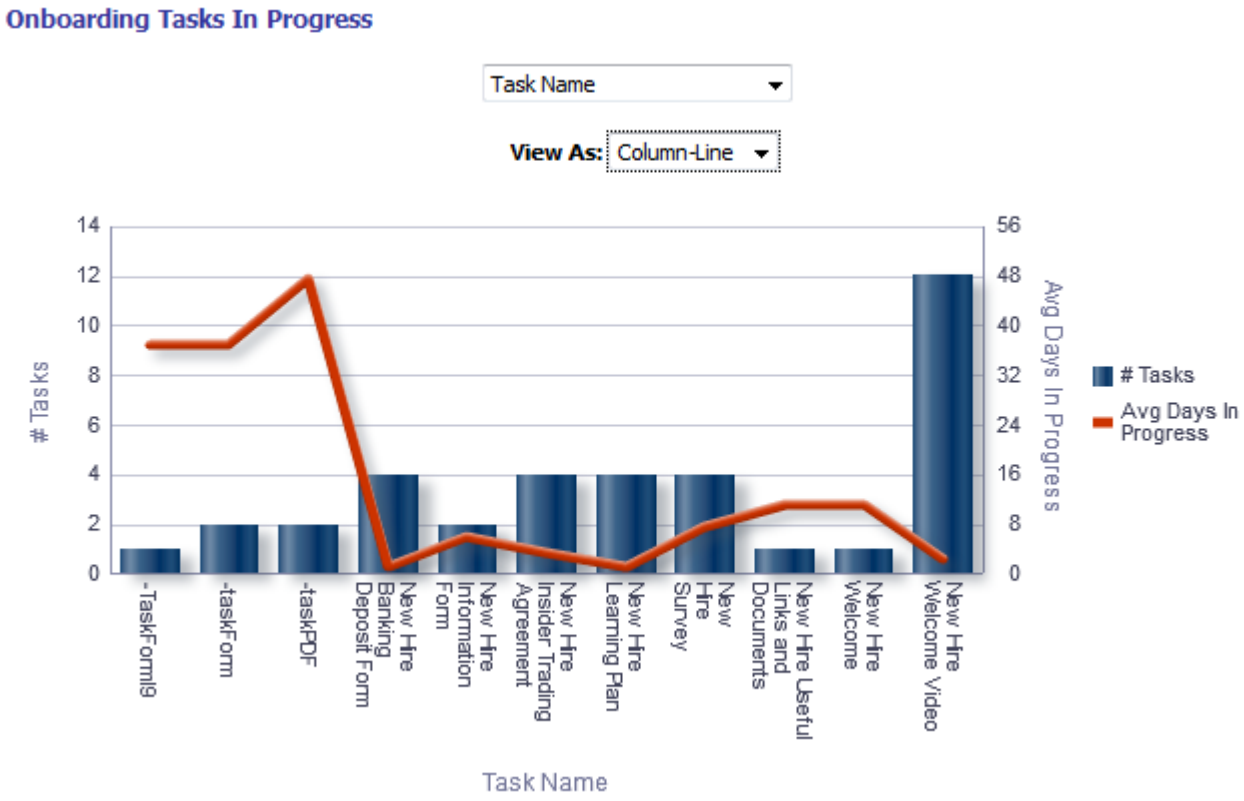
Report Filters

Name
Submission Transitions Process Name (BL) is not null
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Current Status is equal to / is in In Progress
Onboarding - Dashboard Prompt Listener

Onboarding - Tasks In Progress Summary

Displays the number of submission transition process tasks that are in progress, by a variety of dimensions.

Onboarding Tasks In Progress



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Avg Days In Progress	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , CURRENT_TIMESTAMP))`
# Tasks	"Submission Transitions Process Counts"."# Submission Transitions Tasks"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"

Name	Syntax
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Health Is Red	`"Submission Transitions Process"."Submission Transitions Process Progression Health Is Red" || Replace("Requisition Identification"."Req. Identifier", "Requisition Identification"."Req. Identifier",'')`
Process Completion	`CASE WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 25 Then '0-25%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 50 THEN '25-50%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 75 Then '50-75%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 100 Then '75-100%' END || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Days In Progress	`"Submission Transitions Process"."Submission Transitions Process Days In Progress" + "Requisition Identification"."# Openings" - "Requisition Identification"."# Openings"`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Is Overdue	`"Submission Transitions Process"."Submission Transitions Task Is Overdue" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

Name	Syntax
Task Days In Progress	`TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date", CURRENT_TIMESTAMP) + "Requisition Identification"."# Openings" - "Requisition Identification"."# Openings"`

View Configurations

Name	Additional Information
Pie	**Slice Size:** # Tasks **Pies:** Dimension
Column-Line	**Bars:** # Tasks **Lines:** Avg Days In Progress **Group By:** Dimension

Report Filters

Name
Submission Transitions Task Current Status is equal to / is in In progress
Submission Transitions Process Type is equal to / is in New Hire
Onboarding - Dashboard Prompt Listener

Onboarding - Processes In Progress Analysis

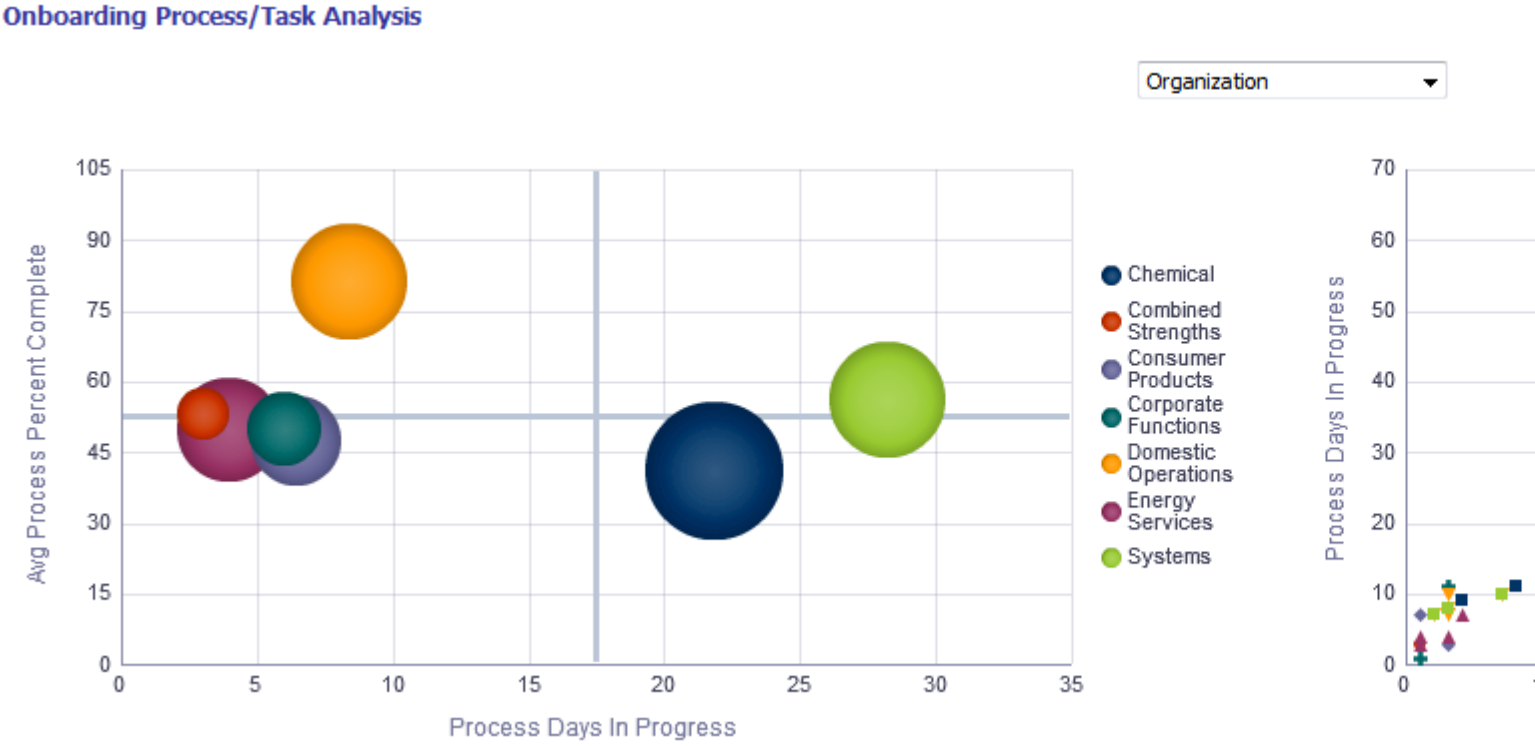
The analysis consists of two charts.

The chart on the left displays # of processes, average percent complete and days in progress by a variety of dimensions,

The chart on the right chart displays # tasks, task days in progress and process days in progress by a variety of dimensions.

The column selector allows you to toggle the dimension for both charts at once.

Onboarding Process/Task Analysis



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Process Days In Progress	"Submission Transitions Process Time"."Average Submission Transitions Process Days In Progress"
Task Days In Progress	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , CURRENT_TIMESTAMP))`
Avg Process Percent Complete	`avg("Submission Transitions Process"."Submission Transitions Process Percent Complete")`
Task ID	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || ' - ' || CAST("Submission General Info"."Submission Identifier" AS CHARACTER) || ' - ' || CAST("Submission Transitions Process"."Submission Transitions Task Creation Date" AS CHARACTER)`
# Tasks	"Submission Transitions Process Counts"."# Submission Transitions Tasks"
# Processes	"Submission Transitions Process Counts"."# Submission Transitions Processes"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Health Is Red	`"Submission Transitions Process"."Submission Transitions Process Progression Health Is Red" || Replace("Requisition Identification"."Req. Identifier", "Requisition Identification"."Req. Identifier",'')`
Process Completion	`CASE WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 25 Then '0-25%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 50 THEN '25-50%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 75 Then '50-75%' WHEN "Submission Transitions Process"."Submission Transitions Process Percent Complete" < 100 Then '75-100%' END || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Is Overdue	`"Submission Transitions Process"."Submission Transitions Task Is Overdue" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

View Configurations

Name	Additional Information
Bubble	**Horizontal Axis:** Process Days In Progress **XY (Vertical Axis):** Avg Process Percent Complete **XY (Bubble Size):** # Processes **Vary Color By:** Dimension
Scatter	**Horizontal Axis:** Task Days In Progress **XY (Vertical Axis):** Process Days In Progress **Vary Color By:** Dimension

Report Filters

Name
Submission Transitions Task Current Status is equal to / is in In progress
Submission Transitions Process Type is equal to / is in New Hire
Onboarding - Dashboard Prompt Listener

Onboarding - Processes In Progress List

This table displays summary information about the currently in progress tasks and processes by new hire.

Onboarding Process/Task Analysis

Report Columns

Name	Syntax
Req. Identifier	"Requisition Identification"."Req. Identifier"
Candidate Identifier	"Candidate Identification"."Candidate Identifier"
Name	"Candidate Identification"."Name"
Submission Transitions Process Name	"Submission Transitions Process"."Submission Transitions Process Name (BL)"
Submission Transitions Process Percent Complete	"Submission Transitions Process"."Submission Transitions Process Percent Complete"
Process Days In Progress	"Submission Transitions Process"."Submission Transitions Process Days In Progress"
Submission Transitions Process Progression Health Is Red	"Submission Transitions Process"."Submission Transitions Process Progression Health Is Red"

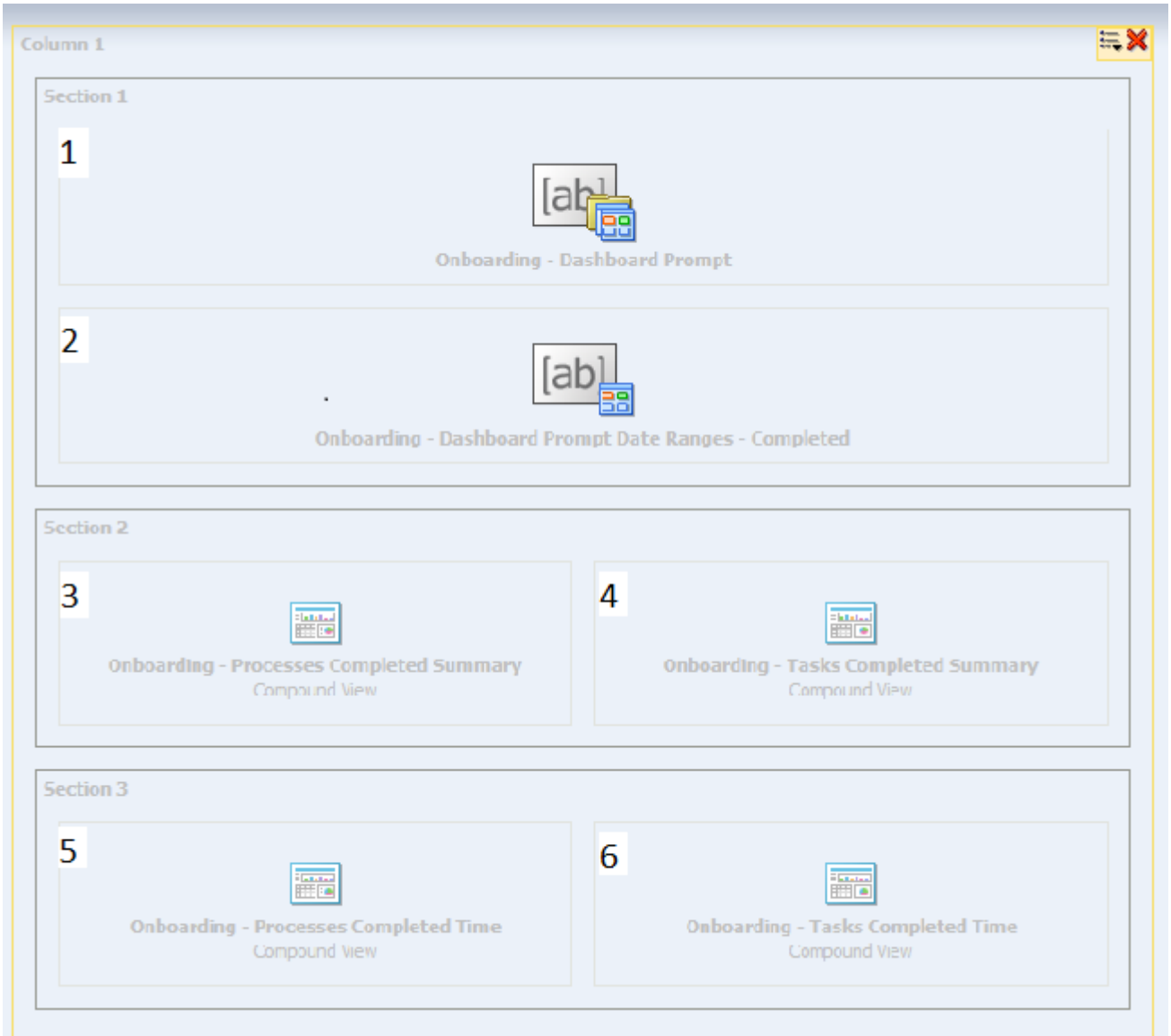
Name	Syntax
	Note: A conditiontal format is set on this field. If process is red a red flag is displayed, if process is not red a green flag is displayed.
Submission Transitions Task Name (BL)	"Submission Transitions Process"."Submission Transitions Task Name (BL)"
Task Overdue Days	`TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Due Date", CURRENT_TIMESTAMP)`
Submission Transitions Task Assignee Name	"Submission Transitions Process"."Submission Transitions Task Assignee Name"
Submission Transitions Task Assignee Department	"Submission Transitions Process"."Submission Transitions Task Assignee Department"
Submission Transitions Task Due Date	"Submission Transitions Process"."Submission Transitions Task Due Date"
Hiring Manager Name	"Requisition Hiring Manager"."Hiring Manager Name"

Report Filters

Name
Submission Transitions Process Current Status is equal to / is in In progress
Submission Transitions Process Current Task is equal to / is in In progress
Onboarding - Dashboard Prompt Listener

Onboarding - Completed

The dashboard page shows metrics on completed processes and tasks such as the number of processes completed compared to the number of processes canceled and counts on how many tasks in a process were overdue. The metrics can help you identify areas for improvement in your onboarding processes.



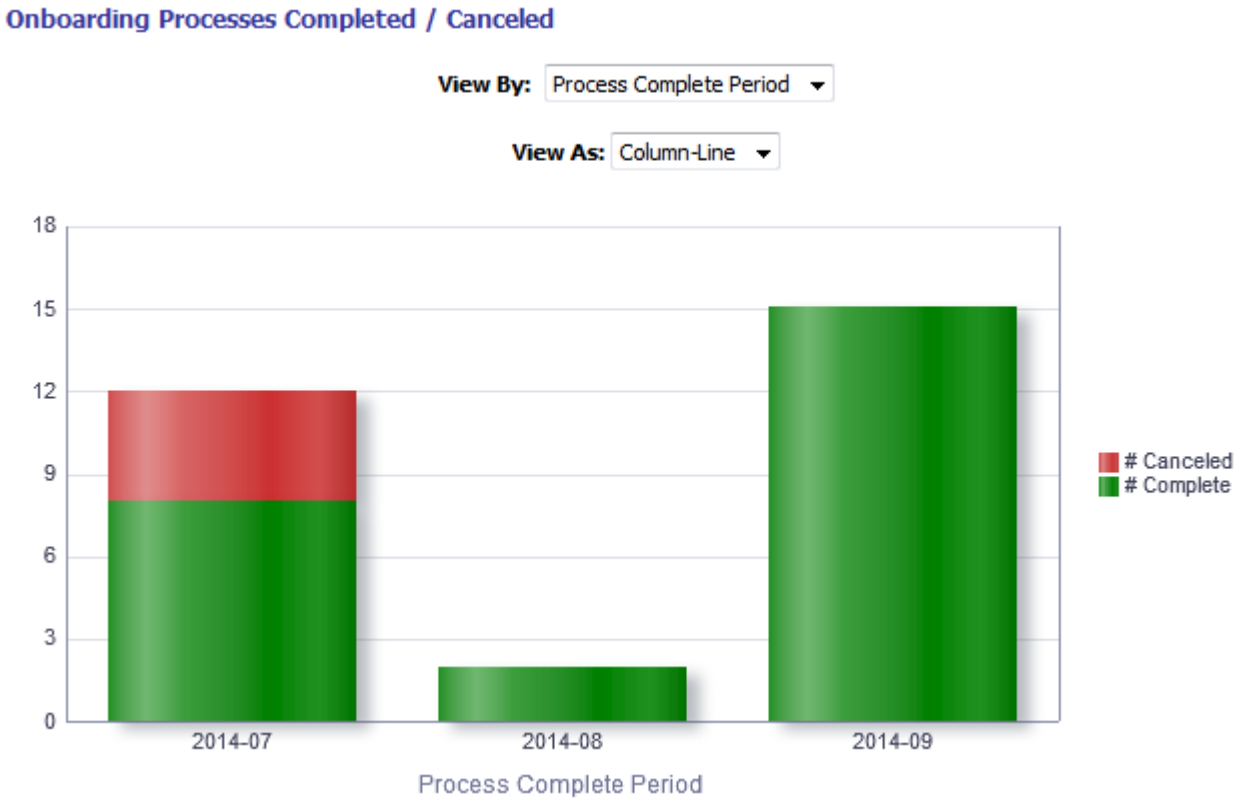
Component

Component	Name
1	*Onboarding - Dashboard Prompt*
2	*Onboarding - Dashboard Prompt Date Ranges - Completed*
3	*Onboarding - Process Completed Summary*
4	*Onboarding - Tasks Completed Summary*
5	*Onboarding - Process Completed Time*
6	*Onboarding - Tasks Completed Time*

Onboarding - Process Completed Summary

This chart shows a trend of completed and canceled processes.

Onboarding Processes Completed / Canceled



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
# Completed	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Processes" USING ("Submission Transitions Process"."Submission Transitions Process Current Status"='Completed'))`
# Canceled	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Processes" USING ("Submission Transitions Process"."Submission Transitions Process Current Status"='Canceled'))`

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM')`

View Configurations

Name	Additional Information
Table	**Columns and Measures:** Dimension, # Complete, # Canceled
Column-Line	**Bars:** # Canceled, # Complete **Group By:** Dimension

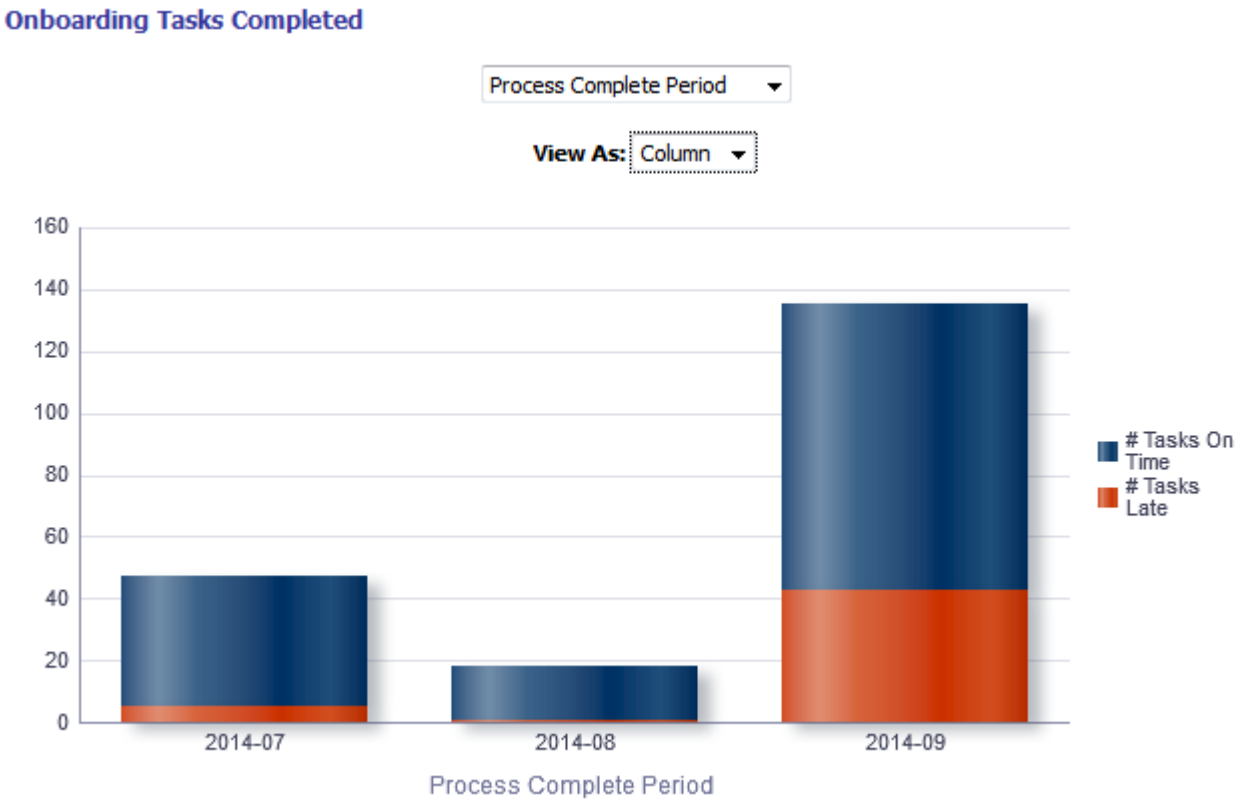
Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Canceled; Completed
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Name (BL) is not null
Onboarding - Dashboard Prompt Listener

Onboarding - Tasks Completed Summary

This chart shows the number of tasks completed on time compared to the number of tasks that were completed late.

Onboarding Tasks Completed



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
# Tasks On Time	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Tasks" USING ("Submission Transitions Process"."Submission Transitions Step End Date" <= "Submission Transitions Process"."Submission Transitions Task Due Date"))`
# Tasks Late	`FILTER("Submission Transitions Process Counts"."# Submission Transitions Tasks" USING ("Submission Transitions Process"."Submission Transitions Step End Date" > "Submission Transitions Process"."Submission Transitions Task Due Date"))`

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"

Name	Syntax
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee Department	`"Submission Transitions Process"."Submission Transitions Task Assignee Department" || Replace("Requisition Identification"."Req. Identifier", "Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM') || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

View Configurations

Name	Additional Information
Column	**Bars:** # Tasks On Time, # Tasks Late **Group By:** Dimension
Table	**Columns and Measures:** Dimension, # Tasks On Time, # Tasks Late

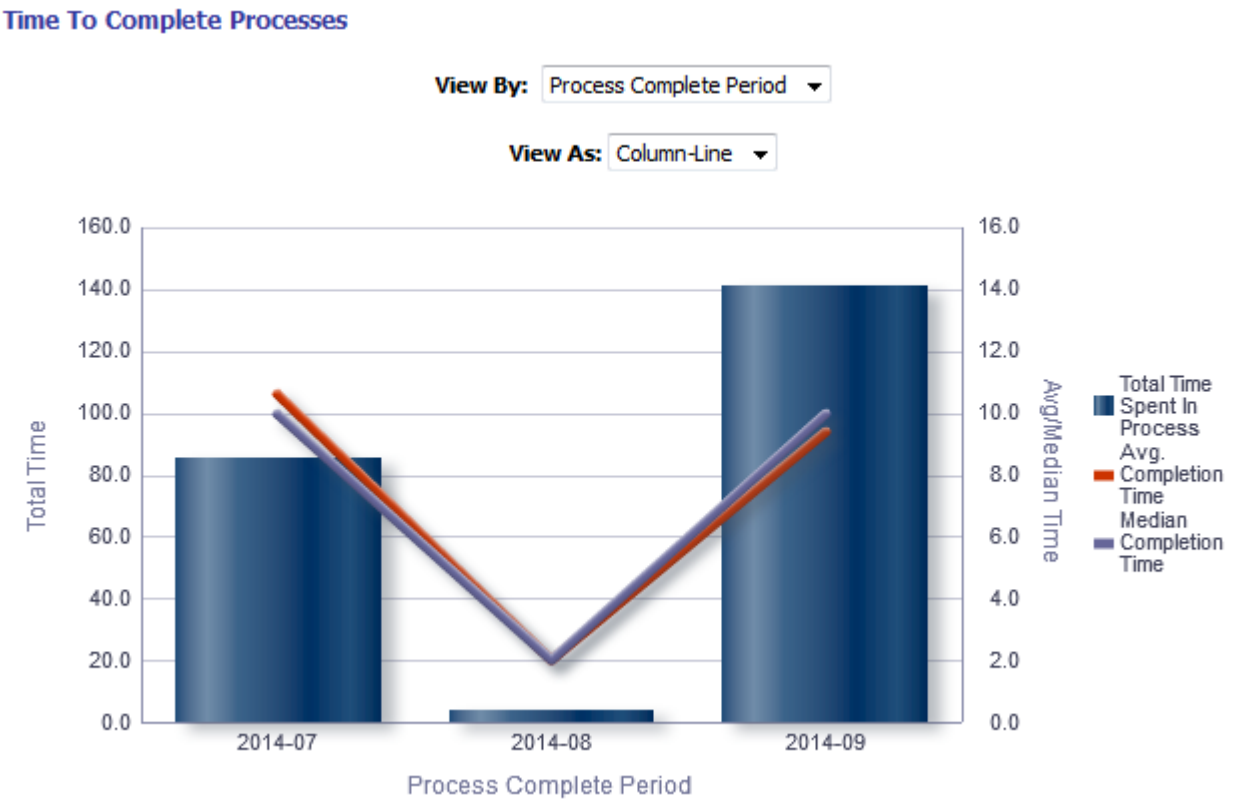
Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Completed
Submission Transitions Process Current Status is equal to / is in Completed
Submission Transitions Process Type is equal to / is in New Hire
Onboarding - Dashboard Prompt Listener

Onboarding - Process Completed Time

This chart shows total time to complete the process for all users who completed it, and also shows the average and median time it took users to complete the processes.

Time To Complete Processes



Report Columns

Name	Syntax
Dimensions	See View By: Dimension

Name	Syntax
Median Completion Time	`MEDIAN("Submission Transitions Process"."Submission Transitions Process Days To Complete")`
Total Time Spent In Process	`SUM("Submission Transitions Process"."Submission Transitions Process Days To Complete")`
# Submission Transition Processes	"Submission Transitions Process Counts"."# Submission Transitions Processes"
Avg. Completion Time	"Submission Transitions Process Time"."Average Submission Transitions Process Days To Complete"

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM')`

View Configurations

Name	Additional Information
Table	**Columns and Measures:** Dimension, # Processes, Total Time Spent In Process, Avg. Completion Time, Median Completion Time
Column-Line	**Bars:** Total Time Spent In Process **Lines:** Avg. Completion Time, Median Completion Time **Group By:** Dimension

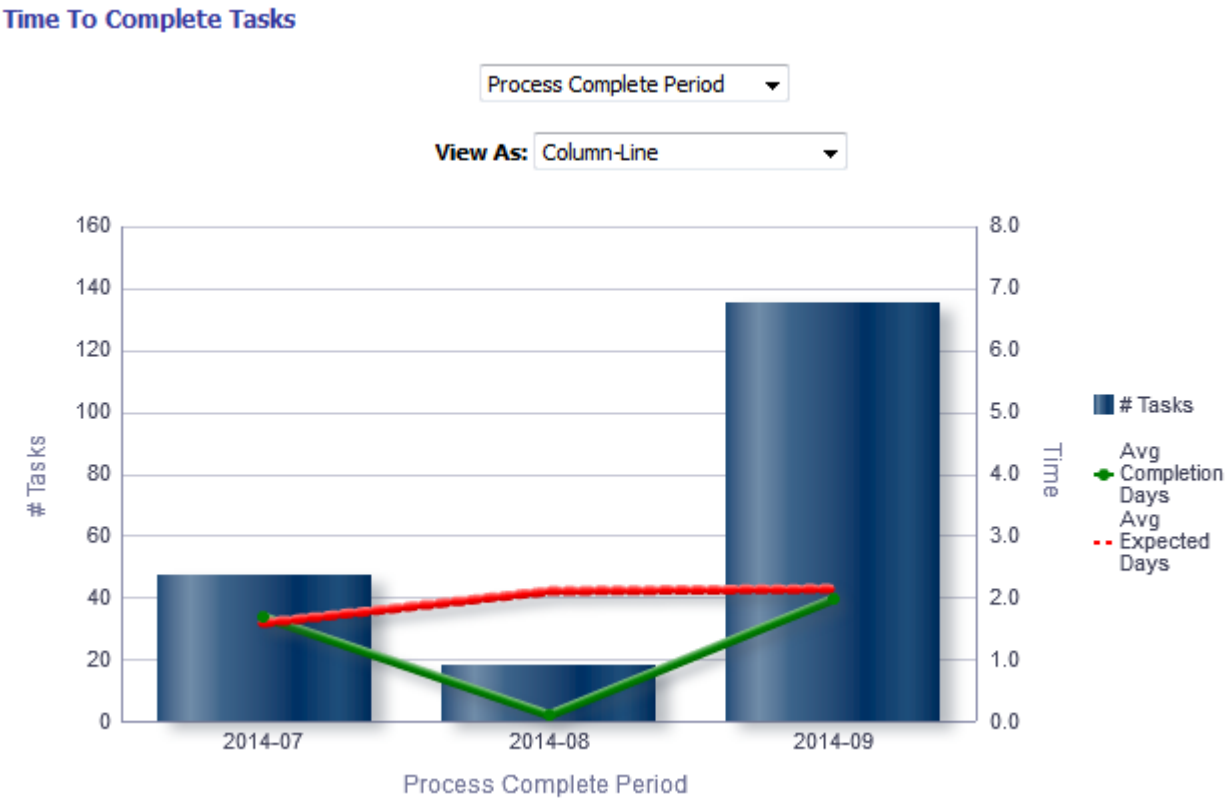
Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Completed
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Name (BL) is not null
Onboarding - Dashboard Prompt Listener

Onboarding - Tasks Completed Time

This chart shows the number of tasks that have been completed, as well as the expected completion time and the average completion time in days.

Time To Complete Tasks



Report Columns

Name	Syntax
Dimensions	See View By: Dimension
Submission Transitions Task Name (BL)	"Submission Transitions Process"."Submission Transitions Task Name (BL)"

Name	Syntax
Avg Completion Days	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , "Submission Transitions Process"."Submission Transitions Step End Date"))`
Avg Expected Days	`AVG(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , "Submission Transitions Process"."Submission Transitions Task Due Date"))`
# Tasks	"Submission Transitions Process Counts"."# Submission Transitions Tasks"
Total Time Spent	`SUM(TIMESTAMPDIFF(SQL_TSI_DAY, "Submission Transitions Process"."Submission Transitions Task Assignment Date" , "Submission Transitions Process"."Submission Transitions Step End Date"))`

View By: Dimensions

Name	Syntax
Organization	"Requisition Organization"."Organization Level1 Name"
Country	"Requisition Primary Location"."Location Level1 Name"
Category	"Requisition Job Field"."Job Field Level1 Name"
Department	"Requisition Department"."Department Name"
Hiring Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Process Name	`"Submission Transitions Process"."Submission Transitions Process Name (BL)" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Process Owner	`"Submission Transitions Process"."Submission Transitions Process Owner Full Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Name	`"Submission Transitions Process"."Submission Transitions Task Name (BL)" || REPLACE("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee	`"Submission Transitions Process"."Submission Transitions Task Assignee Name" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`
Task Assignee Department	`"Submission Transitions Process"."Submission Transitions Task Assignee Department" || Replace("Requisition Identification"."Req. Identifier", "Requisition Identification"."Req. Identifier",'')`
Task Type	`"Submission Transitions Process"."Submission Transitions Task Type" || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

Name	Syntax
Process Complete Period	`EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Transitions Process"."Submission Transitions Process End Date",'YYYY-MM') || Replace("Requisition Identification"."Req. Identifier","Requisition Identification"."Req. Identifier",'')`

View Configurations

Name	Additional Information
Table	**Columns and Measures:** Dimension, # Tasks, Avg Completion Days, Avg Expected Days, Total Time Spent
Column-Line	**Bars:** # Tasks **Lines:** Avg Completion Days, Avg Expected Days **Group By:** Dimension
Stacked Total Time By Task	**Bars:** Total Time Spent **Vary Color By:** Submission Transitions Task Name (BL) **Group By:** Dimension

Report Filters

Name
Submission Transitions Task Current Status is equal to / is in Completed
Submission Transitions Process Type is equal to / is in New Hire
Submission Transitions Process Current Status is equal to / is in Completed
Onboarding - Dashboard Prompt Listener

Dashboard Prompts

Onboarding - Dashboard Prompt

Name	Location
Location (1)	"Requisition Primary Location"."Location Level1 Name"
Location (2)	"Requisition Primary Location"."Location Level2 Name"

Name	Location
	Location 2 is limited by Location 1 selections.
Process Name	"Submission Transitions Process"."Submission Transitions Process Name (BL)"
Organization (1)	"Requisition Organization"."Organization Level1 Name"
Organization (2)	"Requisition Organization"."Organization Level2 Name" Organization (2) is limited by Organization (1) selections.
Process Owner	"Submission Transitions Process"."Submission Transitions Process Owner Full Name"
Requisition	"Requisition Identification"."Req. Identifier"
Recruiter	"Requisition Recruiter"."Recruiter Name" Recruiter is limited by the value of all prompts.
Task Name	"Submission Transitions Process"."Submission Transitions Task Name (BL)"
Department	"Requisition Department"."Department Name"
H. Manager	"Requisition Hiring Manager"."Hiring Manager Name"
Job Field 1	"Requisition Job Field"."Job Field Level1 Name"
Hire Start Date	EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Dates"."Hire Start Date",'YYYY-MM') By default the last year rolling is selected.
Task Is Overdue	"Submission Transitions Process"."Submission Transitions Task Is Overdue"

Onboarding - Dashboard Prompt Date Ranges - In Progress

Name	Location
Process Start Date	"Submission Transitions Process"."Submission Transitions Process Start Date"
Task Assigned Date	"Submission Transitions Process"."Submission Transitions Task Assignment Date"
Process Latest Change Date	"Submission Transitions Process"."Submission Transitions Process Latest Status Change Date"
Task Due Date	"Submission Transitions Process"."Submission Transitions Task Due Date"

Onboarding - Dashboard Prompt Date Ranges - Completed

Name	Location
Process Start Date	"Submission Transitions Process"."Submission Transitions Process Start Date"
Process End Date	"Submission Transitions Process"."Submission Transitions Process End Date"

Saved Filters

Onboarding - Dashboard Prompt Listener

Name
Recruiter Name is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
"Requisition Job Field"."Job Field Level1 Name" is prompted
"Requisition Job Field"."Job Field Level2 Name" is prompted
"Requisition Primary Location"."Location Level1 Name" is prompted
"Requisition Primary Location"."Location Level2 Name" is prompted
Department Name is prompted
Hiring Manager Name is prompted
Req. Identifier is prompted
Submission Transitions Process Name (BL) is prompted
Submission Transitions Process Start Date is prompted
Submission Transitions Process Latest Status Change Date is prompted
Submission Transitions Task Assignment Date is prompted
Submission Transitions Task Due Date is prompted
Submission Transitions Process Owner Full Name is prompted
Submission Transitions Task Name (BL) is prompted
Submission Transitions Task Assignee Name is prompted
EVALUATE('TO_CHAR(%1,%2)' AS CHARACTER,"Submission Dates"."Hire Start Date",'YYYY-MM') is prompted
Submission Transitions Task Is Overdue is prompted

Name
Submission Transitions Process End Date is prompted

Standard Reports

Onboarding Process Details

This report provides a summary of all onboarding processes and their associated steps.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Candidate Identifier	Returns Candidate ID.
Candidate Name	Returns the candidate name.
Correspondence Email	Returns the subject correspondence email or, if that is null, Returns the candidate email.
Corporate Email	Returns the subject corporate email.
Primary Phone Designation	Returns the candidate primary phone designation.
Mobile Phone	Returns the subject mobile phone number or, if that is null, Returns the candidate mobile phone number.
Home Phone	Returns the subject home phone number or, if that is null, Returns the candidate home phone number.
Work Phone	Returns the subject work phone numbe with the extension, if available, or, if the subject home phone number is null, Returns the candidate work phone number.
Fax Number	Returns the subject fax number.
Department Name	Returns the subject department name.
Current Reference Status Name	Returns the current reference status name.
Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Current Step Name	Returns the current CSW step name.
Current Status Name	Returns the current CSW status name.
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.

Name	Description
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Submission Is Completed	Returns whether or not the submission is complete.
Submission Is Internal	Returns whether or not the candidate was internal as of when he/she created the submission.
Submission Created Date	Returns the date/time when the submission was created.
Submission Completed Date	Returns the date/time when the submission was completed.
Hired Candidate Start Date	Returns the hire start date/time as entered when the candidate is moved to the Hired reference status If the hire start date is not available the system returns the hire start date as entered in the candidate job offer section.
Hired Date	Returns the most recent date/time when the candidate was moved to the Hired reference status.
Offer Accepted Date	Returns the date/time when the candidate accepted the job offer.
Latest Filled Date	Returns the date/time when the requisition was most recently filled.
Latest Position Accepted Date	Returns the date/time when the last position was accepted on the requisition.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Req. Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Time to Hire	Returns the average number of days between the first fully approved date and the hired date.
Submission Cycle Time	Returns the average number of days between the submission completed date and hired date.
Time to Start	Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).
Onboarding Process Name (BL)	Returns the process name in its base locale.
Onboarding Process Code	Returns the submission transitions process code.
Onboarding Process Current Status	Returns the submission transitions process current status.
Onboarding Process Start Date	Returns the submission transitions process start date.
Onboarding Process End Date	Returns the submission transitions process end date.
Onboarding Process Percent Complete	Returns the submission transitions process percent complete.
Onboarding Process Progression Health Is Red	Returns yes if a step or task in the submission transitions process is overdue.
Onboarding Process Owner Full Name	Returns the submission transitions process owner full name.
Onboarding Process Days In Progress	If the submission transitions process is in progress, the time in days between the submission transitions process start date and the current date is returned.
Onboarding Process Days To Complete	If the submission transitions process is complete, the time in days between the profile transitions process start date and the profile transitions latest status change date.

Name	Description
Onboarding Step Name (BL)	Returns the submission transitions step name in its base locale.
Onboarding Step Start Date	Returns the submission transitions step start date.
Onboarding Step Due Date	Returns the submission transitions step due date.
Onboarding Step End Date	Returns the submission transitions step end date.
Onboarding Step Days In Progress	If the submission transitions step is complete, the time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.
Onboarding Step Days To Complete	If the submission transitions step is complete, the time in days between the submission transitions step start date and the submission transitions step latest status change date is returned.
Onboarding Step Overdue Days	If the submission transitions step is in progress, the time in days between the submission transitions step due date and the current date is returned.
Onboarding Task Name	Returns the name of task in its base locale.
Onboarding Task Owner Name	Returns the submission transitions task owner name.
Onboarding Task Owner Email	Returns the submission transitions task owner email.
Onboarding Task Type	Returns the submission transitions task type.
Onboarding Task Current Status	Returns the submission transitions task current status.
Onboarding Task Creation Date	Returns the submission transitions task creation date.
Onboarding Task Due Date	Returns the submission transitions task due date.
Onboarding Task Assignee Name	Returns the submission transitions task assignee name.
Onboarding Task Assignee Email	Returns the submission transitions task assignee email.
Onboarding Task Assignee Department	Returns the submission transitions task assignee department.
Onboarding Step Is Overdue	Returns the submission transitions step is overdue.
Onboarding Task Is Overdue	Returns whether or not the submission transitions task is overdue.

Report Prompts

All report prompts are optional.

Name	Description
Transitions Prompts	
Process Start Date	Filters the report based on whether the process start date is between two selected dates.
Process End Date	Filters the report based on whether the process end date is between two selected dates.
Task Due Date	Filters the report based on whether the task due date is between two selected dates.
Step Start Date	Filters the report based on whether the step start date is between two selected dates.
Step Due Date	Filters the report based on whether the step due date is between two selected dates.

Name	Description
Step End Date	Filters the report based on whether the step end date is between two selected dates.
Process Name (BL)	Filters the report based on whether the process name is in the list of values selected.
Process Current Status	Filters the report based on whether the process current status is in the list of values selected.
Step Name (BL)	Filters the report based on whether the step name is in the list of values selected.
Task Name (BL)	Filters the report based on whether the task name is in the list of values selected.
Task Current Status	Filters the report based on whether the task current status is in the list of values selected.
Task Owner Name	Filters the report based on whether the task owner name is in the list of values selected.
Process Health Is Red	Filters the report based on whether process progression health is red indicator is in the list of values selected.
Step Is Overdue	Filters the report based on whether step is overdue indicator is in the list of values selected.
Report Prompts	
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Offer Accepted Date	Filters the report based on whether the offer accepted date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.

Name	Description
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Requisition Status	Filters the report based on whether the current status is in the list of values selected
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.

Report Filters

Filter	Description
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.

Filter	Description
Organization Level2 Name is prompted	This is a listener for a prompt.
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.

Filter	Description
Current Status is prompted	This is a listener for a prompt.
Last Position Accepted Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Offer Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Submission Transition Process Name (BL) is not null	Filter to ensure only records with onboarding processes are returned.
Submission Transition Process Name (BL) is prompted	This is a listener for a prompt.
Submission Transition Process Current Status is prompted	This is a listener for a prompt.
Submission Transition Process Start Date is prompted	This is a listener for a prompt.
Submission Transition Process End Date is prompted	This is a listener for a prompt.
Submission Transition Process Progression Health Is Red is prompted	This is a listener for a prompt.
Submission Transition Step Start Date is prompted	This is a listener for a prompt.
Submission Transition Step End Date is prompted	This is a listener for a prompt.
Submission Transition Step Due Date is prompted	This is a listener for a prompt.
Submission Transition Task Name (BL) is prompted	This is a listener for a prompt.
Submission Transition Task Owner Name is prompted	This is a listener for a prompt.
Submission Transition Task Current Status is prompted	This is a listener for a prompt.
Submission Transition Task Due Date is prompted	This is a listener for a prompt.
Submission Transition Process Code is not null	Filter to ensure only records with onboarding processes are returned.

Onboarding Process Summary

This report provides a summary of all onboarding processes.

Report Columns

Name	Description
Req. Identifier	Returns the requisition id, as displayed in the recruiting application.
Req. Title	Returns the requisition title, in its base language.
Candidate Identifier	Returns Candidate ID.
Candidate Name	Returns the candidate name.
Correspondence Email	Returns the subject correspondence email or, if that is null, Returns the candidate email.
Corporate Email	Returns the subject corporate email.
Primary Phone Designation	Returns the candidate primary phone designation.
Mobile Phone	Returns the subject mobile phone number or, if that is null, Returns the candidate mobile phone number.
Home Phone	Returns the subject home phone number or, if that is null, Returns the candidate home phone number.
Work Phone	Returns the subject work phone number with the extension , if available, or, if the subject home phone number is null, Returns the candidate work phone number.
Fax Number	Returns the subject fax number.
Department Name	Returns the subject department name.
Current Reference Status Name	Returns the current reference status name.
Current Workflow Name	Returns the name of the candidate selection workflow used for this job submission.
Current Step Name	Returns the current CSW step name.
Current Status Name	Returns the current CSW status name.
Current Status Start Date	Returns the date when the candidate was moved to the current status.
Hiring Manager Name	Returns the hiring manager name.
Hiring Manager Email	Returns the hiring manager email.
Organization Level1 Name	Returns the name of the organization.
Job Field Level1 Name	Returns the name of the requisition job field.
Location Level1 Name	Returns the name of the requisition primary location.
Submission Is Completed	Returns whether or not the submission is complete.
Submission Is Internal	Returns whether or not the candidate was internal as of when he/she created the submission.

Name	Description
Submission Created Date	Returns the date/time when the submission was created.
Submission Completed Date	Returns the date/time when the submission was completed.
Hired Candidate Start Date	Returns the hire start date/time as entered when the candidate is moved to the Hired reference statu If the hire start date is not available the system returns the hire start date as entered in the candidate job offer section.
Hired Date	Returns the most recent date/time when the candidate was moved to the Hired reference status.
Offer Accepted Date	Returns the date/time when the candidate accepted the job offer.
Latest Filled Date	Returns the date/time when the requisition was most recently filled.
Latest Position Accepted Date	Returns the date/time when the last position was accepted on the requisition.
First Sourced After Latest Approval Date	Returns the first time the requisition was put into the sourcing status after the most recent time the requisition the requisition was put into the approved status.
Req. Status	Returns the current status of the requisition. Note that the values "Approved" and "Sourcing" roll up to the "Open" status.
Time to Hire	Returns the average number of days between the first fully approved date and the hired date.
Submission Cycle Time	Returns the average number of days between the submission completed date and hired date.
Time to Start	Returns the average number of days between the the first fully approved date and the hire start date (offer actual start date, if hire start date is null).
Onboarding Process Name (BL)	Returns the process name in its base locale.
Onboarding Process Code	Returns the submission transitions process code.
Onboarding Process Current Status	Returns the submission transitions process current status.
Onboarding Process Start Date	Returns the submission transitions process start date.
Onboarding Process End Date	Returns the submission transitions process end date.
Onboarding Process Percent Complete	Returns the submission transitions process percent complete.
Onboarding Process Progression Health Is Red	Returns yes if a step or task in the submission transitions process is overdue.
Onboarding Process Owner Full Name	Returns the submission transitions process owner full name.
Onboarding Process Days In Progress	If the submission transitions process is in progress, the time in days between the submission transitions process start date and the current date is returned.
Onboarding Process Days To Complete	If the submission transitions process is complete, the time in days between the profile transitions process start date and the profile transitions latest status change date.

Report Prompts

All report prompts are optional.

Name	Description
Transitions Prompts	
Process Start Date	Filters the report based on whether the process start date is between two selected dates.
Process End Date	Filters the report based on whether the process end date is between two selected dates.
Process Name (BL)	Filters the report based on whether the process name is in the list of values selected.
Process Current Status	Filters the report based on whether the process current status is in the list of values selected.
Process Owner Full Name	Filters the report based on whether the process owner full name is in the list of values selected.
Process Progression Health Is Red	Filters the report based on whether process progression health is red indicator is in the list of values selected.
Report Prompts	
Submission Current Status Start Date	Filters the report based on whether the submission current status start date is between two selected dates.
Submission Created Date	Filters the report based on whether the submission created date is between two selected dates.
Hired Candidate Start Date	Filters the report based on whether the hired start date is between two selected dates. If the hire start date is null the offer actual start date is used.
Hired Date	Filters the report based on whether the hired date is between two selected dates.
Offer Accepted Date	Filters the report based on whether the offer accepted date is between two selected dates.
Ref. Status Name	Filters the report based on whether the current status reference name is in the list of values selected.
Workflow Name	Filters the report based on whether the current workflow name is in the list of values selected.
Step Name	Filters the report based on whether the current step name is in the list of values selected. If the workflow name filter is being used, only the steps in the selected workflow will be available.
Status Name	Filters the report based on whether the current status name is in the list of values selected. If the step name filter is being used, only the statuses in the filtered steps will be available.
Organization (Level 1)	Filters the report based on whether the organization level1 name is in the list of values selected.
Organization (Level 2)	Filters the report based on whether the organization level2 name is in the list of values selected. If the Organization (Level 1) filter is being used, only the child organizations in organization level2 will be available.
Organization (Level 3)	Filters the report based on whether the organization level3 name is in the list of values selected. If the Organization (Level 2) filter is being used, only the child organizations in organization level3 will be available.
Organization (Level 4)	Filters the report based on whether the organization level4 name is in the list of values selected. If the Organization (Level 3) filter is being used, only the child organizations in organization level4 will be available.
Location (Level 1)	Filters the report based on whether the location level1 name is in the list of values selected.
Location (Level 2)	Filters the report based on whether the location level2 name is in the list of values selected. If the Location (Level 1) filter is being used, only the child locations in location level2 will be available.
Location (Level 3)	Filters the report based on whether the location level3 name is in the list of values selected. If the Location (Level 2) filter is being used, only the child locations in location level3 will be available.

Name	Description
Location (Level 4)	Filters the report based on whether the location level4 name is in the list of values selected. If the Location (Level 3) filter is being used, only the child locations in location level4 will be available.
Job Field (Level 1)	Filters the report based on whether the job field level1 name is in the list of values selected.
Job Field (Level 2)	Filters the report based on whether the job field level2 name is in the list of values selected. If the Job Field (Level 1) filter is being used, only the child job fields in job field level2 will be available.
Job Field (Level 3)	Filters the report based on whether the job field level3 name is in the list of values selected. If the Job Field (Level 2) filter is being used, only the child job fields in job field level3 will be available.
Job Field (Level 4)	Filters the report based on whether the job field level4 name is in the list of values selected. If the Job Field (Level 3) filter is being used, only the child job fields in job field level4 will be available.
Recruiter Name	Filters the report based on whether the recruiter name is in the list of values selected.
Hiring Manager Name	Filters the report based on whether the hiring manager name is in the list of values selected.
Req. Identifier	Filters the report based on whether the req. identifier is in the list of values selected.
Req. Title	Filters the report based on whether the req. title is in the list of values selected.
Requisition Status	Filters the report based on whether the current status is in the list of values selected
Submission Is Internal	Filters the report based on whether the submission is internal indicator is in the list of values selected.

Report Filters

Filter	Description
Current Status Start Date is prompted	This is a listener for a prompt.
Submission Created Date is prompted	This is a listener for a prompt.
Submission Completed Date is prompted	This is a listener for a prompt.
Latest Filled Date is prompted	This is a listener for a prompt.
Current Reference Status Name is prompted	This is a listener for a prompt.
Current Workflow Name is prompmted	This is a listener for a prompt.
Current Step Name is prompted	This is a listener for a prompt.
Current Status Name is prompted	This is a listener for a prompt.
Organization Level1 Name is prompted	This is a listener for a prompt.
Organization Level2 Name is prompted	This is a listener for a prompt.

Filter	Description
Organization Level3 Name is prompted	This is a listener for a prompt.
Organization Level4 Name is prompted	This is a listener for a prompt.
IFNULL("Submission Dates"."Hire Start Date","Submission Dates"."Offer Actual Start Date")	This is a listener for a prompt. When the prompt is set this value filters on the Hire Start Date. If hire start date is null it filters on the Offer Actual Start Date.
Location Level1 Name is prompted	This is a listener for a prompt.
Location Level2 Name is prompted	This is a listener for a prompt.
Location Level31 Name is prompted	This is a listener for a prompt.
Location Level4 Name is prompted	This is a listener for a prompt.
Job Field1 Name is prompted	This is a listener for a prompt.
Job Field2 Name is prompted	This is a listener for a prompt.
Job Field3 Name is prompted	This is a listener for a prompt.
Job Field4 Name is prompted	This is a listener for a prompt.
Recruiter Name is prompted	This is a listener for a prompt.
Hiring Manager Name is prompted	This is a listener for a prompt.
Req. Identifier is prompted	This is a listener for a prompt.
Title (BL) is prompted	This is a listener for a prompt.
Is Ace is prompted	This is a listener for a prompt.
Minimum Requirements Met is prompted	This is a listener for a prompt.
Submission Is Internal is prompted	This is a listener for a prompt.
Submission Is Completed is prompted	This is a listener for a prompt.
Current Status is prompted	This is a listener for a prompt.

Filter	Description
Last Position Accepted Date is prompted	This is a listener for a prompt.
Hired Date is prompted	This is a listener for a prompt.
Offer Accepted Date is prompted	This is a listener for a prompt.
First Sourced After Latest Approval Date is prompted	This is a listener for a prompt.
Submission Transition Process Code is not null	Filter to ensure only records with onboarding processes are returned.

3 Subject Areas

Subject Areas

The standard content was delivered using the Recruiting subject area.

For a complete list of fields, refer to the document entitled **Reporting with Oracle Business Intelligence – Data Dictionary – Subject Area** available on My Oracle Support (Doc ID 1496352.1)